

Civil Service LEADER

America's Largest Newspaper for Public Employees

Southern Meeting

See Pages 8 & 9

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Win Back Pay For 369 Transportation Employees

ALBANY—Three hundred sixty-nine State Department of Transportation employees will receive back pay for a period of three to four weeks as the result of a Court of Appeals victory by the Civil Service Employees Assn. last Friday. The high court's dismissal of a motion by the

state to appeal a temporary restraining order won by CSEA calling for reinstatement of the DOT employees following their layoff last July 1 means that the restraining order remained technically in effect for most of the month and, consequently, the state owes the employees back

pay for that period. The exact length of the period was not clear at Leader presstime.

Meanwhile, in ongoing litigation involving lengthy arbitration proceedings, CSEA is continuing its efforts to recover additional back pay for the laid off DOT workers.



Protesters against use of State Retirement System funds to purchase MAC bonds for New York City are led by Civil Service Employees Assn. president Theodore C. Wenzl. Informational picket line marched outside state Capitol as Legislators met in emergency session inside. Immediately behind Dr. Wenzl in line are Joan Tobin, president of Transportation Main Office chapter, and Kitty Manns, of Motor Vehicles chapter.

Wenzl Wants Close Scrutiny Of PS&T Designation Cards

ALBANY—The Civil Service Employees Assn. has demanded that the Public Employment Relations Board carefully scrutinize all designation cards and petitions submitted by a rival organization which purports to carry signatures of state employees in the Professional, Scientific and Technical Bargaining Unit.

The Public Employees Federation recently submitted the cards to PERB in an attempt to force an election with CSEA for the right to represent the 41,000 workers in the PS&T Unit. PEF claims it has the signatures of 20,000 PS&T members.

In a letter to PERB chairman Robert D. Helsby, CSEA president Theodore C. Wenzl pointed out that there is reason to believe PEF may have faked many of the signatures.

"On at least two occasions in the past, your Board has found that Service Employees International Union has submitted designation cards in support of a petition which, in fact, have been found by your Board to be fraudulent," Dr. Wenzl said. SEIU is one of the organizations involved in PEF.

"I am asking you to assure

me that each and every designation card and/or signature on a petition will be personally validated by representatives of your Board in regard to the propriety of the signature and also whether or not the signatory is a member of the Professional, Scientific and Technical unit," he said. "I am deeply concerned about the validity of the showing of interest in PEF's petition. I have received information from CSEA members throughout the state that they have witnessed PEF representatives soliciting signatures at shopping centers, from patients in Mental Hygiene fa-

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Alleged Defectors Face Trial

SYRACUSE — Richard E. Cleary, president of the Civil Service Employees Assn.'s Syracuse Region V, set Saturday, Sept. 20, as the date for a trial board meeting to decide action on three CSEA members employed at the Binghamton Psychiatric Center.

The three are alleged to have openly supported the Public Employees Federation, a competing

Bring Suit Fighting MAC Bond Purchase With Pension Funds

ALBANY—The State Supreme Court reserved decision here last Friday in an action by the Civil Service Employees Assn. to blunt implementation of legislation passed earlier in the week mandating the use of state and municipal employees' pension funds for the purchase of Municipal Assistance Corporation (MAC) bonds.

Pending a determination by Justice A. Franklin Mahoney on the CSEA challenge to the constitutionality of the legislation, a temporary halt of any investment of the funds will remain in effect.

When the decision comes in the lower court, considered likely this week, both CSEA and the State have agreed that any appeal will go directly to the Court of Appeals, bypassing the Appellate Division. The Court of Appeals is in session this week.

The CSEA position, according to attorney James Roemer, is based on a New York State Constitution provision that states that membership in any public employee system of the state or its municipalities is to be considered "a contractual relationship, the benefits of which shall not be diminished or impaired." Among those benefits is the right to have retirement fund investments administered exclusively by the State Comptroller, in accordance with the state's retirement and social security law.

CSEA contends that the Legislature's action last week in taking the decision on investment of pension funds out of Comptroller Arthur Levitt's hands is, in effect, an illegal change in the constitutional guarantee or "benefit" represented by his being the "sole trustee of the fund."

The CSEA suit was filed in behalf of its 230,000 members who constitute the vast majority of state and municipal employees outside of New York City covered by the New York State Employees Retirement System (NYSERS).

Under the legislation to help save New York City from financial default, the latter system is slated to invest 125 million dollars in MAC securities.

While NYSERS does not include school teachers, it does cover upstate police and firefighters, most of whom are represented by the Police Conference of New York, Inc. This group brought an action similar to CSEA's at the same time and it was accorded the same disposition.

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Ballots Out For Albany First V-P

ALBANY—Ballots for Albany Region IV first vice-president have been mailed, and are to be returned by Oct. 1. They are to be in the Latham Post Office by 6 p.m. to be counted.

The special election was called by the special elections procedures committee, according to chairman Bernard Schmahl, because there are more challengeable ballots than the number of votes separating the two candidates after the final recount.

The two candidates are Jean C. Gray, the incumbent, and Jon Schermerhorn.

The original tabulation showed Mr. Schermerhorn as the winner by 6,475 votes to Mrs. Gray's 6,450, a margin of 25 votes.

After a manual recount and determinations on the validity of certain ballots, it was determined that Mrs. Gray was the winner.

(Continued on Page 14)

Don't Repeat This!

Lawsuit Could Upset Delicate Balance Of Big MAC Viability

THE plan worked out by the special session of the Legislature to rescue the City of New York from default is in delicate balance. That balance may be upset by a suit instituted by the Police Conference of New York to restrain the use of state

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INSIDE THE LEADER

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Benefits For Women Vets

Some women veterans who attended school under the GI Bill may be eligible for special payments says Frank V. Votto, director of the New York State division of Veteran's Affairs.

To qualify for the payment, female veterans must have been married while attending school during the period between June 1, 1966 and Oct. 24, 1972. During these years female veterans did not receive the additional allowance for a spouse that was given to male veterans who were married. However, starting in October 1972, female veterans were

made equally eligible by Congress.

Payments amount to about \$30 per month for each month veterans attended school under the GI Bill. A July 1, 1976 deadline has been established for applying for the special payment.

Individuals seeking assistance should contact the local counseling center of the state Division of Veteran's Affairs at 1910 Monterey Ave. or 2488 Grand Concourse in the Bronx.

BUY U.S. BONDS!

CSEA To Challenge SEIU In Five L.I. School Tilts

AMITYVILLE—Designation cards authorizing the Civil Service Employees Assn. to challenge the Service Employees International Union on representational rights for employees in five Long Island school districts are being collected at CSEA Region I headquarters here.

The cards are being signed and sent into CSEA offices by disgruntled SEIU members throughout Nassau and Suffolk Counties. The current challenge period ends on Nov. 30 and elections will take place shortly after that date. According to Region I officials, CSEA already has enough cards to challenge SEIU in five school districts.

"SEIU is in over their heads and have let Long Island school employees down. They have neither the staff nor the experience to service properly the needs of the workers. And, the benefits that are part of present contracts were negotiated originally by CSEA. Under SEIU mismanagement, those benefits have been steadily eroded," said Irving Flaumenbaum, president of the Long Island region.

Ed Cleary, Long Island Region field supervisor, explained that a great part of SEIU's troubles has been caused by their unfamiliarity with handling public sector employees as well as by a scarcity of facilities and manpower.

"As far as anyone can determine, the SEIU has only one

temporary office on Long Island and their field reps are busy usually trying to organize private sector groups like the undertakers. The CSEA by contrast has five union offices scattered along the length of the island, a full-time complement of experienced field men, and a staff of public relations, research and legal experts to help CSEA members. But the clincher is our dues—the lowest in the state—which can be credited for so many employees signing challenge cards," Mr. Cleary added.

Two Long Island fieldmen, Pat Morano and Jim Rodgers, have been assigned by Mr. Cleary as roving CSEA representatives concentrating on recruitment and challenges to the school districts for the past few months and have been distributing CSEA materials and designation cards to unhappy SEIU members.

The SEIU has been seriously shaken recently by large scale defections by workers who say that SEIU reps are unavailable and that the SEIU has done little or nothing for school district employees, claim Mr. Morano and Mr. Rodgers.

"SEIU's desperation is manifested by its attempts to lure part-timers and ex-members to rejoin without paying initiation fees. This tactic has backfired because the few remaining SEIU regulars who paid the initiation fee in full are furious over what they consider a discriminatory and unfair practice by SEIU's leaders," said Mr. Cleary.

CSEA currently represents more than 10,000 educational workers in Nassau and Suffolk Counties. The Nassau Educational chapter, under president Ed Perrott, has 23 units while president Walter Week's Suffolk Educational chapter has 24 units.

C.S.E. & R.A.

FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY

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LAS VEGAS — 3 Nights 5256 Lv. Nov. 27, Ret. Nov. 30 At the FLAMINGO HOTEL	EP.....\$229

YEAR-END PROGRAM

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ABBREVIATIONS: CB — Continental Breakfast daily; AB — American breakfast daily; MAP — breakfast and dinner daily; EP — No meals. NOT INCLUDED: Taxes and gratuities.

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Rules On State Worker Leaves To Be Stricter

ALBANY—Victor S. Bahou, president of the State Civil Service Commission, notified all State agencies last week that the Commission in the future will be more restrictive in approving extensions of long-term leaves of absence for state employees.

In a memorandum to the agencies, he said extensions of leaves of absence, which are subject to Commission approval, will hereafter "be more carefully scrutinized" and approved "only for the most compelling reasons serving the interest of the state."

Commissioner Bahou said that a more critical review is expected to cut down on the number of such requests, thus freeing many positions presently encumbered by long-term absentees. As a result, other qualified people can be permanently appointed to such positions.

Under civil service attendance rules, state agencies may authorize unpaid leaves of absence of up to two years. Initially, a leave of absence does not require Commission approval, but an extension does. Hereafter, extensions will be approved only in those cases where the Commission determines that "the interests of the government would be served."

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Niagara Sheriff Contract Holds A 22.3% Hike

LOCKPORT — Niagara County Sheriff's Department personnel, represented by the Civil Service Employees Assn. will receive 7.3 percent raises retroactive to Jan. 1, and 7.5 percent for each of the next two years under an agreement recently signed by the union and the county.

Under other contract provisions, criminal deputies will now also be eligible for half-pay retirement after 20 years.

Twelve deputies were upgraded to corporal and 16 detectives to sergeant.

Detectives also will be given a 3 percent bonus of salary overtime at the end of the year, instead of hourly overtime pay for special investigation.



SOFTBALL SUPPORT — The Division for Youth chapter, Civil Service Employees Assn., hit a home run recently with the DFY women's softball team as a \$100 check was turned over to the team. Above, from left, is Peggy Pierce, the chapter treasurer, who presented the check to George Donnelly and team representative Linda Willis.

Hudson Unit Requests Fact-Finder

HUDSON — A state-appointed fact-finder has been requested by the Civil Service Employees Assn. in stalled contract negotiations between the Hudson City School District and the Hudson CSEA Non-Instructional Employees unit.

CSEA also filed an improper practice charge against the district, claiming that the district has failed to bargain in good faith and that its negotiator does not have authority to bargain.

"This is an action which I take with reluctance," CSEA representative Michael Carroll stated. "However, it is an action which must be taken. I prefer to negotiate a settlement to all the issues but the district negotiator

simply does not exhibit any authority. It's time the district had someone with authority bargaining at the table."

During the past two months of mediation, a number of settlement proposals were advanced by CSEA and a state-appointed mediator. No counter proposals, however, were forthcoming from the district.

"The attitude and procedure followed by the district's negotiator, in my opinion, has been detrimental to all parties concerned," said Mr. Carroll. "The District cannot adequately plan their expenditures and the morale of the employees has certainly been adversely affected."

Specific settlement terms and proposals will not be made avail-

able to the newspapers.

"I do not intend to negotiate through the press," Mr. Carroll continued. "I just want to sit down with somebody who has authority to bargain."

The contract expired on July 1.

Pension Fund Suit Is Filed

(Continued from Page 1)

The legislative action, which designated a total of \$750 million from the pension funds of seven New York State and New York City public employee retirement systems for the purchase of MAC bonds, has met with strong opposition from CSEA leadership and rank-and-file throughout the state. Heavy member contact of state law makers failed to prevent passage of the bailout measure, but CSEA spokesmen report that the net effect appears to be an increased impetus in planning for political action this fall.

Fulton Steamer

JOHNSTOWN — The annual clam steam of the Fulton County chapter, Civil Service Employees Assn., will be held Saturday, Sept. 27, at Sherman's Amusement Park. The event, which will begin at noon, will feature a live band, prizes and free beer. Tickets, which should be purchased by Sept. 20, are available from unit and chapter presidents.

Syracuse Aides To Cast Ballots In Challenge Vote

SYRACUSE—The Syracuse Teachers Assn. has filed a petition with the Public Employment Relations Board for a challenge election for representation rights of Syracuse school aides, whose present bargaining agent is the Civil Service Employees Assn.

Approximately 470 school aides are eligible to vote in the contest. Ballots will be mailed Sept. 29 and these are returnable by Oct. 8 to the American Arbitration Assn. which will tally them Oct. 10 at the Onondaga County mini-PERB office, Syracuse.

Lutisha Howze, president of the Syracuse School Aides' CSEA unit, said, "The STA teachers are in trouble here. If teachers are laid off, they want to put them into jobs held by aides. They don't want to represent the aides, they want to control them."

Lee Frank, a CSEA organizational specialist, pointed out that under CSEA representation, the Syracuse aides are the only such employees in the area who receive pay for recess periods, holidays and teacher conferences when school is not held.

A flier distributed by CSEA Headquarters, Albany, posed several questions about STA representation. These included "What would happen if you had a grievance against a teacher they also

represent?" "Should proposals be made for the elimination of certain teaching positions, will the STA suggest your job be eliminated instead?" and "When it's time to divvy up the school budget, will a teachers association be concerned with you or with one of their own?"

Wright Heads Exec Chapter

ALBANY—Anson Wright will be installed Sept. 17 as president of the Civil Service Employees Assn. Executive Department chapter.

The installation of officers will take place at the chapter's dinner-dance at Daddy-O's, 138 Washington Ave. Cocktail hour will begin at 6 p.m., with dinner at 7 and dancing at 9.

Mr. Wright, who also serves as chairman of CSEA's statewide human rights committee, succeeds Michael Steese as chapter president.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

SEPTEMBER

- 16—Hudson River Psychiatric Center chapter meeting: 7 p.m., Cheney conference room, HRP.
- 17—Buffalo chapter dinner meeting: 6 p.m., One M&T Plaza, Plaza Suite Restaurant, Buffalo.
- 17—Executive Department chapter installation and dinner-dance: 6 p.m., Daddy-O's Restaurant, 183 Washington Ave., Albany.
- 18—Central Islip PC general meeting: 7:30 p.m., Gull Haven Golf Club House, Central Islip.
- 18—OGS Chapter clamsteam and steak roast: 1-10 p.m., Krause's Halfmoon Beach, Crescent.
- 19-20—Western Region IV meeting: Airport Holiday Inn, Buffalo.
- 20—Albany Region IV meeting: 10 a.m., Holiday Inn, Latham.
- 22—Binghamton Area Retirees meeting: 2 p.m., Garden Village West, 50 Front St., Binghamton.
- 24—Nassau County School Crossing Guards unit meeting: 8 p.m., Mineola police headquarters building.
- 25—Utica Psychiatric Center chapter dinner meeting: 6:30 p.m., Club Monarch, Yorkville.
- 27—Orange County unit steak bake: 12 p.m., Thomas Bull Memorial Park Day Camp, Route 416, Montgomery.
- 27—Fulton County chapter annual clam steam: 12 p.m., Sherman's Amusement Park.
- 28—Board of Directors' meeting: Niagara Falls.
- 28-Oct. 3—Annual Delegates Meeting: Niagara Falls Convention Center, Niagara Falls.

OCTOBER

- 18—Mental Hygiene Employees Assn. meeting: Ramada Inn, Western Ave., Albany.
- 18—Syracuse Region V clambake: 1-6 p.m., Regan's Silver Lake, Oswego.
- 20—Albany Division Thruway chapter unit 1 "Night at the Races": 6:30 p.m., Saratoga Raceway.



RESTRUCTURING MEETING — The final meeting of the committee to restructure CSEA under the chairmanship of A. Victor Costa was held recently at Schrafft's Motor Inn in Albany. From left are Howard Cropsey; Al Mead, new chairman of the committee; Mr. Costa; John Adamski, and Jack Weisz. Other committee members are Ernest Wagner, Charles Ecker, Nicholas Puzifferri and Salvatore Mogavero.

Ask Scrutiny On Cards

(Continued from Page 1)

the challenge process can only be preserved if we can be sure your Board will do everything possible to validate every designation card, including the use of field investigations for the purpose of authenticating signatures. The large number of cards to be investigated should not in any way impair the thoroughness of the investigation but, rather, the Board should delay making a final determination with regard to the showing of interest even if it means postponing further proceedings for several weeks."

Dr. Wenzl added that CSEA is questioning the very existence of PEF as a public employees organization in New York State. "I have serious doubts as to whether or not PEF qualifies as an employee organization and, therefore, whether they are legally entitled to challenge CSEA at this time," he said. "Our attorneys are pursuing this issue. "Meanwhile, the integrity of

bolstered by Republican State Chairman Richard M. Rosenbaum.

Mr. Rosenbaum, in a letter to Gov. Hugh L. Carey, expressed unhappiness with the position of the state administration which, he said, "seems to be that the pension funds are easily available for an investment that might not pass a test of being safe and productive."

Major Collective Bargaining Test Looming In Westchester County

WHITE PLAINS—The Westchester County chapter, Civil Service Employees Assn., has requested arbitration in the matter involving an alleged contract violation by the Yonkers Board of Education.

The Board has voted a reduction, to 4 percent, of a previously negotiated 5 percent salary increase effective July 1, for the Yonkers non-teaching employees. The Board acted after its own budget was reduced by approximately \$7 million by the City Council of Yonkers.

The CSEA move for arbitration came after Supreme Court Justice Timothy Sullivan ruled, in a related case, that the Board of Education was the appropriate legal body for contract approvals. Under the Taylor Law, a contract becomes effective after such approval, and the Board on July 8 had approved the contract which was also ratified by the union members.

At a Public Employment Relations Board hearing on Aug. 28, CSEA charged that the Board's unilateral action constituted an improper practice and demanded that the Board live up to the contract. Hearing Officer Zachary Wellman has not yet announced his decision.

Westchester chapter president Ray Cassidy said that the union had shown in the PERB hearing that the Board's budget included \$850,000 of non-mandated educational expenses, which they could do without, and allow them to pay the \$350,000 needed for salaries.

Awarded Tuition

The Pace University Graduate School Scholarship Committee has awarded four half-tuition scholarships to NYC employees, City Personnel Director Alphonse E. D'Ambrose announced.

The winners were selected from 140 applicants competing to attend the Pace evening classes this fall.

They are: Emily B. Herczeg of the Department of Social Services; Denis M. McCarthy of the Police Department; John J. Quinn of the Fire Department; and Vincent E. Toner, Police Department.

Mr. Cassidy said, "labor should come first before unnecessary items in the budget, and I contend that Justice Sullivan's ruling is binding on PERB. The contract was approved by the members of the Board of Ed and they should be ordered to observe its provisions."

The union's regional attorney, Arthur Grae, said, "the Yonkers case could very well be the biggest test of collective bargaining that has ever occurred in the public sector."

Mr. Grae further stated that the Yonkers Board of Education knew beforehand that the City of Yonkers budget would be reduced and yet approved the contract; and for the Board, after the fact, to arbitrarily reduce a negotiated salary is definitely improper and violative of the agreement.

In a similar case with the Buffalo Board of Education about two years ago, PERB ordered that board to honor the terms of the contract.

Historical Assn.'s Leader Defends Public Employees

MANHATTAN—Felix J. Cuervo, president of the Native New Yorkers' Historical Assn., issued a defense of civil service workers last week, terming them "one of our nation's biggest bargains and greatest assets."

The Association, founded in 1961, marks historical sites in New York City and also conducts walking tours through points of interest, among its other activities.

"The present recession and municipal retrenchments have everyone taking potshots at civil service workers and it isn't fair to these devoted men and women," Mr. Cuervo continued.

"Contrary to the public's stereotyped conception of civil service being one big coffee break, a career in it often means lower pay, longer hours, not seeing the family on weekends and, sometimes, living in constant danger."

Mr. Cuervo noted that many federal employees work five hours more a week and a number of state employees work two-and-a-half hours more a week than their counterparts in

the private sector. He added that federal employees receive only 30 minutes for lunch and are the only group of workers who are not entitled to Social Security benefits when they retire.

"Such highly touted benefits of civil service such as pensions, life insurance and hospitalization are often paid totally or in part by the employees themselves," he continued. "Federal employees were one of the last groups of employees to be covered by unemployment insurance benefits and it was only a few months ago that New York City employees received such coverage."

"Some of society's hardest or most disagreeable tasks are dumped on civil service workers whether they are to disarm a killer, prevent a suicide or enter a burning building. As we sleep, they are on the job, 24 hours a day, every day in the year."

Data Transcriber Posts With U.S. On Long Island

The U.S. Civil Service Commission is accepting applications for data transcribers at the GS-2 level. The positions, at the Brookhaven Service Center, Holtsville, have a starting salary of \$109.20 a week.

Data transcribers operate an electronic machine which has a combination alpha-numeric keyboard. The work requires skill in operating a typewriter-style keyboard and applying detailed transcribing procedures. They also edit, code and perform other clerical work.

To be eligible, applicants must have six months' experience that demonstrates ability to follow detailed, specific instructions; or have a high school diploma; or have completed a 40-hour training course in the use of direct data system equipment or alpha-numeric keypunch machines. Data transcriber candidates, to certify, must type at least 30 words a minute. Certification may be issued by public or private schools, business schools, the state employment service or similar programs.

All applicants are required to successfully complete a written test of clerical ability. The test

is given at the service center in Holtsville. Candidates wishing to take the test at another location should submit form 5000AB with their applications.

Detailed information and applications may be obtained from any federal job information center in New York City at: 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; and 90-04 161st Street, Jamaica, Queens. Completed forms should be submitted to the U.S. Civil Service Commission, New York City Area Office, 26 Federal Plaza, New York 10007.

— Joseph C. Deasy —

GARNERVILLE—Joseph C. Deasy, former city editor of The Leader, died Sept. 10 of complications resulting from two separate open heart surgery operations. Mr. Deasy was 40.

Mr. Deasy served as city editor of The Leader from 1960 to 1972. He was previously a reporter for the Bergen County (N.J.) Record and the Patent Trader in Westchester County. During his tenure as city editor, in recognition of the support he extended to the New York City Fire Department, Mr. Deasy was appointed an honorary deputy chief by former Fire Commissioner Robert O. Lowery.

Mr. Deasy attended Iona College, New Rochelle.

Funeral services were held Sept. 13 at St. Gregory's Church here. The mass was celebrated by Rev. Joseph Thieson, a boyhood friend. New York City firefighters served as pall bearers and provided a guard of honor at the funeral service.

Mr. Deasy leaves his wife, Hildegarde; his father, Joseph M.; a daughter, Patricia, 16, and two sons, Stephen, 15, and Joseph W., 13.

Protest Higher NYC Transit Fare And Tolls

STATEN ISLAND — The fare increase on New York City subways and buses and increased tolls on city bridges has drawn a strong protest from the South Beach Psychiatric chapter, Civil Service Employees Assn.

Joseph D'Amore, vice-president of the chapter, in a communication to Mayor Abraham Beame called the increase a "regressive, insidious form of taxation which will create hardship, especially for those living in double fare zones where the use of both subway and bus is necessary."

Urging a roll back of the increases, Mr. D'Amore called for the creation of a plan which would lead to the eventual elimination of all fares and tolls.

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Jennings Elected President

Battalion Chief Edwin F. Jennings is the new president of the NYC Uniformed Fire Officers Association. He was elected by the UFOA's nine-member executive board on Sept. 2.

Elected with Mr. Jennings to executive board positions for the year ending Aug. 31, 1976 were: William J. McCann, vice-president; and James M. Cersosimo, recording secretary. Other members of the board are: John J. McGarty, treasurer; Raymond F. Marion, financial secretary; and Thomas Montgomery, sergeant-at-arms.

The fire officers union represents more than 2,400 officers in the rank of lieutenant, captain, battalion chief and deputy chief.

Mr. Jennings, a firefighter for 25 years, is currently assigned to the 31st Battalion in Brooklyn. He has served on the UFOA executive board since 1968 as captains' representative, sergeant-at-arms, recording secretary and chiefs' representative.



STRATEGY DISCUSSION — Demonstration techniques are talked over by members and leaders of the Suffolk County Educational chapter, Civil Service Employees Assn., prior to a meeting of the Copiague School Board. The CSEA chapter has alleged that school negotiators are employing stalling tactics in contract talks. Above, from left, are John Cuneo, CSEA Long Island Region I field staffer; Walter Weeks, chapter president; Mike Rubino, supervisory unit president; Vicki Rago, clerical unit president, and Mike Curtin, custodial unit president.

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State Rescinds Auto Parking Fee Proposal

(From Leader Correspondent)
HAUPPAUGE — The state has withdrawn a proposal to impose a parking fee on more than 1,000 employees at the State Office Building here.

The state's decision was announced as officials met with a delegation of leaders of the Civil Service Employees Assn. in what had been expected to be an all-out battle.

CSEA leaders in earlier negotiations with the State Office of General Services had stressed that the Hauppauge building is in a suburban location without any public transportation within five miles. CSEA negotiators had fought off the idea when it was first proposed early last year, and renewed their opposition when it resurfaced this summer.

The state's decision was delivered by David Rings, employee relations officer of the OGS, in a meeting here with Long Island Region I president Irving Flaumenbaum, Region 10 Department of Transportation chapter president Sherman Glass, New York City chapter secretary Abe Libow and others. Mr. Glass' chapter represents a majority of employees in the building, while employees in satellite offices of state agencies at the Hauppauge building are represented by the New York City chapter.

It was understood that the decision followed behind-the-scenes action by the CSEA leaders in advance of the formal meeting.

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THE PHANTOM PRODUCTION COMPANY, 211 East 51st Street, New York, New York. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on July 28, 1975. Business: Motion Picture Production and Distribution. General Partners: Caribbean Communications, Ltd., 211 East 51st Street, New York, New York; Mogul Productions, Ltd., 131 Prince Street, New York, New York; Vaquer Productions, Inc., 494 Broadway, New York, New York. Limited Partners: address and cash contribution: Bernard Coran, 3414 Frederick Street, Oceanside, New York, \$2,000.00; Benjamin Farber, Apt. 2816, 200 Winston Drive, Cliffside Park, New Jersey, \$5,000.00; Lukin Gilliland, 219 Argyle, San Antonio, Texas, \$40,000.00; Jeffrey J. Jable, 1520 York Avenue, New York City, New York, \$5,000.00; Walter A. Lubanko, Cedar Swamp Road, Brookville, New York, \$10,000.00; Eugene S. Madoff, 746 South Rainbow Drive, Hollywood, Florida, \$2,000.00; Michael P. McDonough, 130 East 67th Street, New York City, New York, \$1,000.00; Stephen J. McGruder, 513 East 86th Street, New York City, New York, \$5,000.00; Cathy Ming, Apt. 3-J, 790 Riverside Drive, New York City, New York, \$1,000.00; Hans Pasch, 217-54 77th Avenue, Bayside, New York, \$4,000.00; Lowell R. Patton, Jr., 115 Overlook Avenue, Leonia, New Jersey, \$2,000.00; Martin Reissner, 166-25 Powells Cove Blvd., Whitestone, New York, \$2,000.00; Sydney Rosen, 8 Hillside Avenue, Roseland, New Jersey, \$3,000.00; Elizabeth B. Schneider, 211 Tiffany Road, Oyster Bay, New York, \$2,500.00; Franz Schneider, 211 Tiffany Road, Oyster Bay, New York, \$2,500.00; Jane Schneider, 211 Tiffany Road, Oyster Bay, New York, \$4,000.00; Pascual Vaquer, 2743 Hollyridge Drive, Hollywood, California, \$1,000.00; Leo A. Wurtzel, 27 Woodland Drive, Sands Point, New York, \$2,000.00; Charles Zucker, 341 West 22nd Street, New York City, New York, \$6,000.00. Share of Profits shall be as provided in agreement. Partnership shall exist until July 8, 1990 unless sooner terminated. Additional contributions may be required upon ten (10) days written notice from the general partners for a sum equal to ten per cent (10%) of such limited partner's initial contribution. Partnership contributions shall be returned if and when there are net receipts. No priority among limited partners. No additional limited partners may be admitted. Limited partners are not entitled to demand or receive property other than cash in return of their contribution unless otherwise agreed to by all partners.

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TUESDAY, SEPTEMBER 16, 1975 ★10

Big MAC Fallout

THERE may be those people who question the motives of the Civil Service Employees Assn. in filing a suit against the use of State Retirement Funds to bail out New York City.

After all, they may argue, the City is part of the State, and the repercussions from a city default would be monumental throughout the nation.

On the one hand, we have to agree that something drastic has to be done to save the city.

Yet, a momentary solution that will have repercussions for years, possibly generations to come, is worse than no solution.

Already, interest rates are being hiked for New York State—and this is one of the crucibles that has led the City to the brink: over-borrowing with the attendant interest rates to be paid back. Money that should have gone to services was instead being channeled to the banks in interest.

Someone has to defend the pension moneys of the employees, and we are reassured to know that CSEA and the Police Conference have chosen to fight this battle on behalf of the workers.

Untimely Death

ALTHOUGH it is known that the constant pressure of deadlines and stresses of decision-making result in newspaper reporters and editors having the shortest life-expectancy of any of the professions, the shock of the death of Joe Deasy, former city editor of *The Leader*, brought the message home all the more clearly.

Mr. Deasy, who had just turned 40, was for 12 years next-in-command on the *Leader* staff. He was known throughout the state from his attendance at numerous Civil Service Employees Assn. meetings and in New York City for his devotion to firefighters. It was Mr. Deasy, in fact, who originated the *Fire Files* column, now written by Paul Thayer.

One of Mr. Deasy's favorite stories was that one time when a last-minute change developed in a story crucial to state readers, he was driven to a waiting airplane by a fire vehicle carrying a lead casting of the paper's replated page one.

It was, of course, one of the unbelievable situations that newspaper people take in stride, but that the readership is completely unaware of when the paper arrives as usual each week.

Still Restructuring

FOR FIVE years the name A. Victor Costa has been synonymous with restructuring to members of the Civil Service Employees Assn.

CSEA, which had quadrupled its membership within a matter of years, decided to overhaul the structure of the organization in order to make it more responsive to the needs of its members.

Mr. Costa, however, is no longer able to serve as the committee chairman, since as a member of the union's Board of Directors he is prohibited from holding a major chairmanship. (One of the changes, incidentally, wrought by restructuring.)

It is fitting, we believe, to recognize Mr. Costa's special qualities in focussing so much attention on restructuring, and to wish success to Al Mead, his successor as committee chairman.

Don't Repeat This!

(Continued from Page 1)
pension fund moneys to help bail out the city from its financial difficulties.

As worked out by the Legislature, on the recommendations of Governor Carey and the Municipal Assistance Corporation, the plan mandates the state and city pension funds to invest a total of \$750 million in long term bonds to be issued by Big MAC. The law exculpates from any and all liabilities in making their investment State Comptroller Arthur Levitt, in his capacity as sole trustee of the state pension funds, and the trustees of the various New York City pension funds.

Security For Bonds

Actually the purpose of the exculpatory clause has nothing to do with the value of the Big MAC bonds. Security for the payment of interest and principal on those bonds is a 4 percent sales tax collected in the city by the state and turned over to Big MAC; all of the proceeds from the stock transfer tax, and all funds due the City of New York under the state revenue sharing program. Together these revenue resources will produce approximately \$1.3 billion in revenue annually, a sum that is considerably above what is necessary to finance the total of \$5 billion in bonds that Big MAC is authorized to issue.

The fly in the ointment for the trustees of the various pension funds is that they do not have \$750 million in cash over the next two or three months to make the Big MAC bond purchases. That means that the trustees will be forced to liquidate many investments that they now hold in the pension fund portfolios to raise the ready cash. Market conditions being what they are, losses that the pension funds will incur in liquidating existing investments may run as high as \$30 million. It is in connection with the liquidation of current assets that the trustees of the various funds need an exculpatory clause.

The Civil Service Employees Assn. has vigorously opposed the investment of public employee pension funds in Big MAC. A similar position has been taken by Comptroller Levitt. In fact it was at the Comptroller's insistence that the exculpatory clause was written into the law.

The issue raised in the law suit by the State Police Conference is a novel one. The position of the organization is that the mandatory investment provision of the state statute violates the State Constitution which provides that pension benefits "shall not be diminished or impaired." In the past, the courts have relied on this constitutional protection to defeat every effort by legislative bodies to diminish pension benefits. For example, the state courts have voided legislative and administrative actions that were designed to use more up-to-date mortality tables, when such use would obviously reduce the amount of payments that would be paid to retired employees. And from time to time other proposals were made and taken that would have similar effect, but all of these were uniformly reversed by the courts.

Investment Policies

The suit instituted by the Police Conference is the first one that deals with the investment
(Continued on Page 7)



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Civil Service
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By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

'A Great Step Forward'

A most important decision has been issued by a Justice of the State Supreme Court of New York County involving a unilateral change in terms and conditions of employment by the administration of the City University of New York. In this case, the plaintiff, Professional Staff Congress, CUNY, was the collective bargaining agent for the professional instructional staff members employed by the CUNY Board at various colleges making up the CUNY. The suit was commenced to enjoin the defendant Board from making unilateral changes in the terms and conditions of employment of the instructional staff at the end of the current contract and during the negotiations leading to a new one. Plaintiff moved in Special Term for a preliminary injunction and the Board cross-moved to dismiss the complaint.

THE DEFENDANT'S cross-motion was grounded on the proposition that the New York State PERB had exclusive jurisdiction over matters which were alleged to be improper practices under Section 209(a) of the Taylor Law. A charge had been filed by the employee organization with PERB. The court pointed out in its decision that prior to the Court of Appeals' decision in the Jefferson County case, this argument might have been convincing. (36 N.Y. 2d 534). Before that decision, PERB has indeed exercised remedial powers against employers that had made unilateral changes in terms and conditions of employment. In earlier cases, PERB had declared certain conduct to be improper and ordered the offending party to cease and desist. In the Jefferson County case, the Court of Appeals rejected PERB's assertion of the right to exercise this power, and found that the Taylor Law "does not embrace enforcement by PERB in this situation, as to which the parties may have their rights determined by court action." PERB's authority was limited by the Jefferson County decision to an order directing the parties to negotiate in good faith.

IF THE PLAINTIFF in this case were deprived of the right to pursue a remedy in the courts, it would be deprived of any forum in which to obtain the emergency relief which is sought in this case. This decision should be viewed as a great step forward in the ever ending battle of the public employee and his bargaining agent to neutralize some of the highhanded tactics employed by the public employers who unilaterally make changes in terms and conditions of employment. While in the case under discussion the court denied the preliminary injunction, it ordered a speedy trial of the factual issues.

IT APPEARS to this writer that the courts will step in to fill the void left open by the Jefferson County decision. This may actually be a blessing to the plaintiff because PERB could not grant any relief pending the outcome of the litigation. The court, on the other hand, is of the opinion that in a proper case it can grant a preliminary injunction. This would be true especially where the factual issues are clear (not the case here) and where the public employee engages in delaying tactics. *Professional Staff Congress/CUNY v. Board of Higher Education of the City of New York*, N.Y.L.J. 9/4/75 p. 5.

Don't Repeat This!

(Continued from Page 6)

policies of the public employee pension funds. Obviously the question may be a ticklish one since it is sometimes difficult to relate investment policies to employee benefits. This is particularly true with respect to Big MAC bonds, since the bonds are likely to bear an interest rate of as high as 9 percent, a return on investment which exceeds the overall return on investments now earned by the various pension funds.

It is also difficult to speculate whether the courts will enjoin an investment of this kind in view of the critical situation that confronts both the city and the state in the event of a default.

The crisis with respect to the state was underscored last week when the state was obliged to pay an interest rate of 8.7 percent on one-year notes that it floated. Just a month ago, the state floated such notes at an interest rate of only 5.2 percent.

The difference in the interest reflects in part difficulties confronting the capital market generally, but it also reflects a lack of investor confidence in any securities of the City or the State.

The practical difficulty is that the investments, under the schedule worked out in light of the city's needs, must be made within the next three months. The issues in the law suit will ultimately have to be decided by the State Court of Appeals. In the normal course of events, it would be virtually impossible to get to that court through the appeals process during so short an interval.

The courts can, of course, speed up that process and get an early decision, just the way the process is speeded up in election law cases. However, the issues here are much more complex than in the usual run of election cases, and the courts will be racing a deadline against the dismal prospect of a city default.

LETTERS TO THE EDITOR

Response By Levine

Editor, The Leader:

My attention has been called to the article entitled "Charges Levine With Bias" which appeared in the Civil Service Leader on Aug. 19. This article discusses Civil Service Employees Assn. president Theodore Wenzl's contention that employees who were affected by recent layoffs in the Manpower Services Division of the Department of Labor and who refused to take another position at a lower grade or at a lower rate of pay are being "routinely denied unemployment insurance benefits."

In my Aug. 21 letter to Dr. Wenzl I pointed out that this is inaccurate. I am sympathetic to anyone whose application for unemployment insurance benefits must be rejected but State employees are subject to the same laws, rules and regulations as are other employees.

To date there have been very few incidents where laid off State employees were denied unemployment insurance benefits. Recently two employees who were initially denied benefits were subsequently deemed eligible for benefits upon reconsideration. These cases involve Employment Counselors who were offered and refused positions as Unemployment Insurance Claims Trainees. To my knowledge there has been no denial of unemployment benefits to employees who were laid off as Grade 18 or higher and who refused positions as U.I. Claims Trainees.

As I stated in my letter to Dr. Wenzl, the very few determinations on this issue were based on principle and precedents established by a decision of the Appellate Division in the matter of James Bus. In its decision the Court overruled the policy previously applied by this Department to the effect that refusal of a job offer entailing a reduction in pay of more than 10 percent would not affect an individual's eligibility for benefits. In summary, the Court held that choosing a layoff rather than accepting transfer to another position because it would entail a

subsequent reduced rate of pay is leaving employment without good cause, providing the offer meets statutory tests, including those of suitable prevailing wages.

Any State employee just as any other employee who is denied benefits may request a hearing.

I hope this information will clarify the situation.

Louis L. Levine
Industrial Commissioner
Albany

LETTERS POLICY

Letters to the Editor should be less than 200 words. The Leader reserves the right to extract or condense pertinent sections of letters that exceed the maximum length. Meaning or intent of a letter is never changed. Lengthy letters that cannot be edited to a reasonable length are not used unless their viewpoint is so unique that, in The Leader's judgment, an exception should be made. All letters must be signed and bear the writer's address and telephone number. Names will be withheld upon request.

Human, Divine Law

Editor, The Leader:

God has dominion over everything and in His plan of values human needs must be fulfilled. Human law, such as the Taylor Law, must be geared to that. Divine laws do so without question.

Jesus taught that human needs are more important than anything else in this world. If laws and rules do not serve human needs, they should be abolished. No one is compelled to observe them. King David broke the law to take care of human needs. Jesus Christ commended him for it saying: "Have you not heard what David and his men did when they were hungry—how they entered God's house and took and ate the holy bread reserved for the priests?" Christ and His disciples did the same when they were hungry. They

Budget Hearings

A public hearing on the proposed 1976-77 capital budget of the New York City Health and Hospitals Corporation will be held Friday, Sept. 19. The hearing will begin at 3 p.m. in the auditorium at Fordham University, Ninth Ave. and 61st Street in Manhattan.

The budget covers funds for construction, renovation, equipment and other improvements for the municipal hospital system starting in the 1977 fiscal year. As part of this year's budget three hospitals, Delafield, Van Etten and Sea View, were shut down and many services were curtailed at other city hospitals.

The 1976-77 capital budget was compiled from budget submissions from the HHC's 18 hospitals.

Anyone wishing to speak will be registered at the auditorium. Copies of the entire draft budget are available for inspection at the Office of the Director of Capital Budget and Contract

broke the Sabbath by picking fruit and eating it.

People should not be made to suffer by unjust laws, whether they be public servants or not. The Taylor Law is a case in point. This law seems to have been enacted for the benefit of government and politicians. It serves the rich and powerful. What about the poor laboring man?

The original idea of discouraging city, county and state employees, obviously servants of the public, from striking was truly philanthropic. They should not do so. But there is a great difference between "should not" and "cannot." The original ideal is now hypocritical, not philanthropic. The Taylor Law is an example of a bad law, protecting government, legislators and politicians. But not the general public. It does not serve the needs of public employees, making it impossible to strike to realize those needs.

Law is meant to serve the needs of all, not just a certain sector of society. Breaking unjust laws does not displease the Lord but only those whom such laws protect.

Therefore, I conclude: Idealism is one thing when it flatters lawmakers and the public. Injustice is another thing when it deprives public servants of basic human rights. Philanthropic idealism should not degenerate into hypocritical self-righteousness by holding down public servants to a status of duties without rights.

Chaplain Timothy Stockmeyer
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Cancer Group Holds Luncheon

MANHATTAN—The Carol Solov Albani Foundation, an organization formed to aid children afflicted with cancer, will note its 25th anniversary Nov. 1 with a luncheon at the Plaza Hotel, Fifth Ave. and Central Park South.

The non-sectarian group is associated with the Sloan Kettering research program and the Montefiore Hospital cancer research program and proceeds from the luncheon will go to assist programs at these two institutions.

Levitt Reports School Grants

Comptroller Arthur Levitt reported last week his office has distributed \$167,039,372.56 to state school districts as part of the state's support program to public schools.

The payment represents 8.33 percent of the assistance due during the 1975-76 school year with apportionment based on school district populations during 1974-75.

New York City's share of the grant is \$63,859,913.33 and of this amount, \$59 million has already been advanced, leaving a

balance of \$4,859,913.33 to be paid in September. Districts outside of New York City have been apportioned \$162,179,459.23.

King Appointed

ALBANY—Gov. Hugh L. Carey has named Norman A. King, of Rochester, as assistant industrial commissioner for the Rochester District Office of the State Labor Department. Mr. King succeeds Robert E. Reiss, reassigned as senior public work wage investigator in the office, in the \$23,900 a year job.



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South Region Stresses Realism In Looking Toward April '76

By MARVIN BAXLEY

NEWBURGH—It was an emotionally charged meeting that saw some free-swinging verbal exchanges between Civil Service Employees Assn. Southern Region III chapter leaders and staff members.

Filling in for an indisposed Southern Region III president James Lennon, first vice-president John Mauro presided over the special meeting called at the request of CSEA executive director Joseph Lochner.

Purpose of the meeting was for an exchange of information preparatory to the expected representational challenge by the five-union collaboration called the Public Employees Federation.

However, delegates generally dismissed the PEF challenge as being of less concern than the upcoming negotiations for a new contract for state workers.

Regional treasurer Patricia Comerford, of Helen Hayes Hos-
(Continued on Page 9)



Attorney James Roemer explains reasons why he believes PEF attempt for representational rights can be legally challenged. Seated in foreground is Southern Region Mental Hygiene representative John Clark.



Checking out tape machine that recorded proceedings of meeting are, from left, Southern Region first vice-president John Mauro, field representative John Deyo, Transportation's Gordon Ackerman and Region sergeant-at-arms Carl Garrand.



Two members of CSEA Board of Directors give serious consideration to discussion. At left is Nicholas Puziferri, immediate past president of Southern Conference and currently Southern Region Mental Hygiene representative, and Raymond Cassidy, president and executive representative for Westchester County chapter.



Tris Schwartz, left, succeeded Nellie Davis as president of Hudson River Psychiatric Center chapter, and now she has succeeded her as president of the Dutchess-Putnam Retirees chapter.



Thomas Phillips, left, newly elected president of Ulster County chapter, receives information from Joseph Abbey, CSEA research assistant who was one of the Headquarters staff members on hand to update delegates on current union affairs.



Filling in for secretary Sandra Cappillino, Rita Comeau calls roll of member chapters. Seated to her left are Southern Region second vice-president Richard Snyder and first vice-president John Mauro.



Southern Region third vice-president Rose Marcinkowski, left, discusses situation at Highland Training School with Mary Jackson, her successor there as chapter president.



Assistant program specialist Bernard Ryan headed action team that spoke to Southern Region III delegates on problems currently facing the statewide union. The Ryan team was one of three groups of CSEA staffers who toured state last month in effort to keep members informed on latest developments.



Rockland Psychiatric chapter president Martin Langer, right, grins approval of point being made by collective bargaining specialist Joseph Reedy. Mr. Langer is also the newly appointed chairman of the CSEA statewide political action committee.

"We are no longer an idealistic union . . . we are now a realistic union. We should be preparing for April 1, 1976. We have to go forward."

PATRICIA COMERFORD
Treasurer, Southern Region III

(Continued from Page 8)

pital chapter, received the most enthusiastic response of the evening when she extorted the delegates to prepare for these negotiations instead of being sidetracked by the PEF raid attempt.

"We are no longer an idealistic union . . . we are now a realistic union," she said, referring to state workers' disillusionment following the settlement imposed on the union by the State Legislature this summer.

"We should be preparing for April 1, 1976," she continued. "We have to go forward . . . and be ready to take whatever action is necessary to win."

In response to a charge by Vi Svenssen, president of Helen Hayes Hospital chapter, that CSEA staff had failed to provide leadership during the turmoil over the contract dispute, collective bargaining specialist Robert Guild told the delegates: "It's you people who can force the situation. The staff will do what you tell us to do."

Mr. Guild pointed out that staff was prepared to walk the last mile if the rank-and-file membership had voted for a strike, but that the vote had come out in favor of accepting the \$250 bonus.

"It is not staff's function to set policy," he explained. "That is the responsibility of CSEA's elected Board of Directors."

Assistant program specialist Bernard Ryan headed the staff team that met with the Southern Region III delegates. It is the same team that had met the preceding week with Long Island Region I delegates.

Mr. Ryan reminded the chapter leader to review the facts of CSEA's total performance in the past 10 years. "When you take a look at some basic figures," he said, "you'll see how much CSEA has done since the inception of the Taylor Law."

The team leader also responded to queries about what action to take against legislators who voted for the imposed \$250 bonus.

"When you take a look at some basic figures, you'll see how much CSEA has done since the inception of the Taylor Law."

BERNARD RYAN
Asst. Program Specialist

Area Assemblyman Willis Stephens (Rep.-Brewster) was cited as an example of why blanket condemnation should not be heaped on all legislators who voted for the bill.

"You can't take their voting record on the supplemental budget alone in making a determination," Mr. Ryan explained. "For example, Will Stephens wrote the minority report in CSEA's favor. In fact, he was one of the two legislators who fought like hell for CSEA, but he voted for the supplemental budget for other reasons."

The other legislator to whom Mr. Ryan referred as battling for CSEA was Assemblyman L.S. Rifford, Jr., (Rep.—Auburn).

Mr. Ryan also called for set-

"It's you people who can force the situation. The staff will do what you tell us to do."

ROBERT GUILD
Bargaining Specialist

ting up a system of volunteers to coordinate the CSEA program during the anticipated challenge period. He noted that it would be important to assign people at key outposts, so that "by election day, we can predict the degree of our plurality."

CSEA attorney James Roemer questioned whether PEF could be recognized as a bona-fide organization. He explained how it had purportedly begun as a collaboration of four AFL-CIO unions and a Teamster local, but that PEF letterheads now carried only the names of the United Teachers and the Service Employees International Union.

Mr. Roemer stated: "In order to be a challenger under the Taylor Law, it is necessary to be incorporated and to have by-laws. It is my belief that the reduction from five unions to two might legally change the makeup of PEF."

Attention to CSEA's record in preventing layoffs was called by Joseph Abbey, staff research assistant. He noted that approximately one percent of the work force represented by CSEA has been laid off. He pointed out that this contrasts favorably when compared to the much higher layoff percentages suffered by AFL-CIO-represented employees

(Continued on Page 16)



Jean C. Gray, Authorities representative to CSEA Board of Directors, checks with Thruway New York Division chapter president Lewis Lingle on problems within his area.



Southern Region treasurer Patricia Comerford told delegates: "We are no longer an idealistic union . . . we are now realistic. We should be aiming toward April 1, 1976."



Collective bargaining specialist Robert Guild, left, and assistant public relations director Roger Cole wait their turns to speak to delegates. The two CSEA staffers were part of the action team.



Rockland County chapter president John Mauro, left, greets John Van Duzer, president of the Ulster-Sullivan-Orange Retirees chapter.



New officers of Hudson River Psychiatric Center chapter are attentive to discussion. From left are first vice-president Madeline Mackey, president Rick Recchia, second vice-president Clara Franklin, treasurer Margaret Connors and secretary Renee Duffingli. Behind them are members of Rockland Psychiatric Center chapter delegation: from left, Eva Katz, Jackie Shumater and Arnold Wolfe.

Cambria Is Named

ALBANY—Louis A. Cambria, of Buffalo, a career state Labor Department employee, has been named by Gov. Hugh L. Carey as an assistant industrial commissioner. The post pays \$23,900 annually.

Community Affairs

ALBANY — George Whalen, former Dutchess County Democratic Party chairman, has been named by Gov. Hugh L. Carey as director of the state's Division of Community Affairs. The post pays \$30,000 annually.

Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Administration Intern	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Maintenance Man (Mechanic—Statewide except Albany)	\$ 7,616	varies
Medical Specialist I	\$27,942	24-407
Medical Specialist II (Bd. Eligible)	\$33,704	20-408
Medical Specialist II (Bd. Certified)	\$35,373	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$35,373	20-391
Psychiatrist II (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Medical Records Librarian	\$11,337	20-348
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variety Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

Openings Available In Tax, Food Admin, Recreation, Other Posts

ALBANY—The New York State Civil Service Department is presently accepting applications for open competitive examinations for tax compliance agent; damages evaluator; recreation therapist; institution food administrator; and director, division of language skills. The positions have starting salaries ranging from \$9,546 to \$29,471 a year.

Positions as tax compliance agent and tax compliance agent (Spanish-speaking) exist in the New York City area offices of the Taxation, Finance and Labor Departments. To be eligible for the \$9,546 jobs, applicants must have four years' experience in field work involving the collection of delinquent accounts or two years' experience in a tax collection post with a governmental agency. College education may be substituted for some of the above experience.

A written exam will test knowledge of arithmetic necessary to compute taxes, preparing written material, and analyzing and evaluating information and evidence.

Candidates with four years' experience in the appraisal, adjustment and investigation of motor vehicle accident claims may apply for the \$10,714 job as damages evaluator. College education may be substituted for up to two years of experience.

The current vacancies are in the Albany office of the Motor Vehicles Department. A written test will include questions on New York State Vehicle and Traffic Law, assembly and replacement of damaged auto parts, medical and anatomical terminology and legal papers relating to auto liability claims.

For recreation therapist, applicants must have a bachelor's degree in recreation from a school approved by the National Therapeutic Recreation Society or a bachelor's degree in physical education, art, fine arts or dance and one year of professional recreation therapist. The position pays \$10,714 a year.

Candidates meeting the minimum qualifications will be given a rating based on the relevance of their education and experience. No written test will be held.

A bachelor's degree in dietetics, nutrition, hospital administration or another related field plus four years' experience in food administration—two of which must be in an administrative capacity—will qualify applicants for institution food administrator. The position carries a \$14,880 salary.

Administration of large-scale food production, nutrition and dietetics, program planning, budget and cost control will be included on the written test.

A vacancy as director, division of language skills, presently exists in Albany. To qualify for the \$29,471 job, applicants must have a master's degree and at least seven years' professional education experience, four of which must be in an administrative capacity. A doctoral degree may be substituted for one year of

general experience. No written test will be held, with candidates being rated on the basis of their education and experience. The highest 15 in the ratings will be invited to an oral exam.

For all the above positions application must be postmarked no later than Sept. 29. Exams will be held during the fall.

Information and application forms may be obtained from the state Civil Service Department: State Office Building Campus, Albany; Two World Trade Center, Manhattan; and Suite 750, 1 W. Genessee St., Buffalo.

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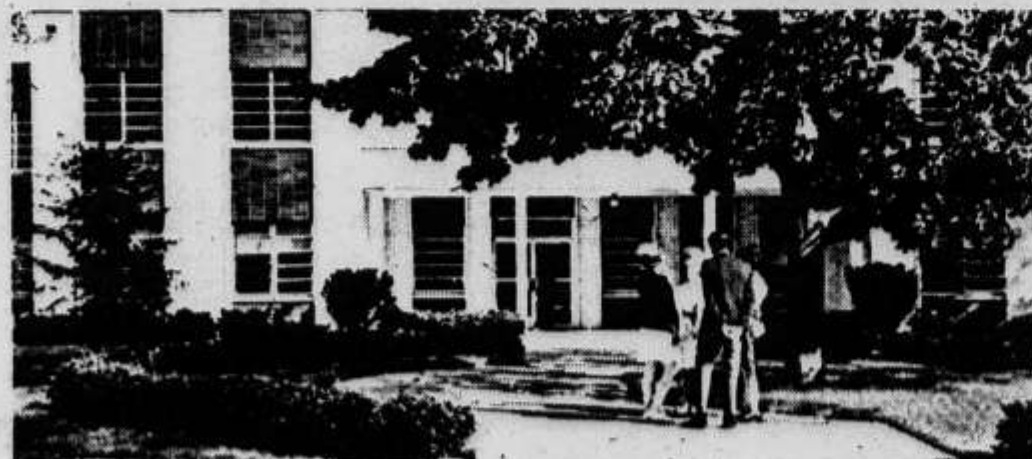
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Latest State And County Eligible Lists

CIVIL SERVICE LEADER, Tuesday, September 16, 1975

EXAM 24-207	
JR INSURANCE EXMR	9 Rosengarten A M Brooklyn90.0
Test Held March 1, 1975	10 Ansaldo Richard Waterford89.0
List Est. May 15, 1975	11 Herman Barry S Brooklyn89.0
1 Pergament M L Rockaway Bch.....96.0	12 Hirsch Benita B Hollis89.0
2 Grossman Seth I Brooklyn95.0	13 Skarzynski M M Amsterdam88.0
3 Lisko Henry D Bronx85.0	14 McDonald T M Schenectady87.0
4 Jeziorski S J Depew93.0	15 Tangorre Robert N Troy87.0
5 Schleifer M Brooklyn91.0	16 Shoham Yechiel NYC87.0
6 Mohrman George New Castle91.0	17 Alam Fikry R Jersey City86.0
7 Nealon Robert T Bronx90.0	18 Guber Susanne Brooklyn86.0
8 Chan Wing Y Astoria90.0	19 Rathore Acbar H Staten Is86.0
	20 Laufer Charles Bronx86.0

21 Weiss Joshua Z Brooklyn86.0	1179 Kyle Kevin C Ctl Islip82.5
22 Sorbero John M Amsterdam86.0	1180 Millan Freddie Mt Vernon82.5
23 Szajnowski Lech Jackson Hts85.0	1181 Miller Peter F Buffalo82.5
24 Ledwith Ronald Ogdensburg85.0	1182 Miller Robert Brooklyn82.5
25 Shraibman Henry Brooklyn85.0	1183 Williams K H Hempstead82.5
26 McCort Josette Brooklyn84.0	1184 Williams Daniel Baldwin82.5
27 Badaan Carl R Brooklyn84.0	1185 Gambardella A L Brooklyn82.5
28 Weil Lawrence J Rockaway Bch.84.0	1186 Hamilton Henry Shirley82.5
29 Balash John Astoria83.0	1187 Anderson Howard Cobleskill82.5
30 Goldberg Aaron Brooklyn83.0	1188 Ciulla Vincent Centereach82.5
31 Maloney Kevin P Bronx82.0	1189 Baerga Louis M Bronx82.5
32 Newman Timothy Albany82.0	1190 Lange Gerard R Miller Pace82.5
33 Crimmins W Staten Is82.0	1191 Mueller Richard Depew82.5
34 Sheth Satish D Syracuse81.0	1192 Dundon Robert M Ctl Islip82.5
35 Bernat Joan M Loudonville81.0	1193 Hunt Thomas E Selden82.5
36 Quattrini John Tonawanda80.0	1194 Everts James R Hudson82.5
37 Seely Joseph Schenectady80.0	1195 Bonura Vincent Niagara Fls82.5
38 Levinson M A Brooklyn80.0	1196 Wong Thomas N Brooklyn82.5
39 Kriasiak Steven Buffalo80.0	1197 Kiernan Frank R Flushing82.5
40 Orkwis Paul T N Tonawanda79.0	1198 Rivera David NYC82.5
41 Malecki L S Hamburg79.0	1199 Rivera Louis O Brooklyn82.5
42 Fercho Ronald E Johnson Cty79.0	1200 Alongi Andrew A Brooklyn82.5
43 Boucher Paul Mechanicvil79.0	1201 O'Connor James T NYC82.5
44 Mundra Jaswant Flushing79.0	1202 Dmowski Edward Cheektowaga82.5
45 Levie Roland F Albany79.0	1203 Leonard Michael Ballston Spa.82.5
46 Schwebel M R Brooklyn79.0	1204 Brown Charles D Old Chatham.82.5
47 Mazur Charles M Tonawanda79.0	1205 Vrooman Douglas Buffalo82.5
48 Smith William T Watervliet79.0	1206 Esposito V M Smithtown82.5
49 Messineo P J Amsterdam78.0	1207 Ruggeri Frank V Staten Is82.5
50 Culhane John P Rochester78.0	1208 Figuera Ralph Pomona82.5
51 Pautler William Albany78.0	1209 Kayasian George Hicksville82.5
52 Simon Fritz Laurelton78.0	1210 Fay William J Staten Is82.5
53 Tardogno W M Staten Is78.0	1211 McHugh Donald Jamaica82.5
54 Mizrahi Elie Brooklyn78.0	1212 Johnston W C Albany82.5
55 Kwan Joyce Y Astoria77.0	1213 Barry Richard J Latham82.5
56 Bradley Joseph Cohoes77.0	1214 Carriero D P Utica82.5
57 Zelka Jeffrey Brooklyn77.0	1215 Marshall Robert Oneida82.5
58 Duffy Thomas F Albany77.0	1216 Farley James J NYC82.5
59 Elrayess Sami A Brooklyn77.0	1217 Harris James P Cheektowaga82.5
60 Brast Michael H Binghamton76.0	1218 Ströhsal Karl Ridgewood82.5
61 Rath William C Syracuse75.0	1219 Kuzminski S J Holbrook82.5
62 Antila Martin O NYC75.0	1220 Kmitis Richard N Merrick82.5
63 Bodinger Fred Brooklyn75.0	1221 Curci George J Richmond82.5
64 Stein Rita Roslyn Hts75.0	1222 Guralnick F M Brooklyn82.5
65 Wong Tingfoon Jackson Hts75.0	1223 Gervasi Mario S West Islip82.5
66 Kryston Frank M Bronx75.0	1224 Spiegelman H Flushing82.5
67 Neidich Barbara Johnson City75.0	1225 White Raymond M Buffalo82.5
68 Chin Henry M Brooklyn75.0	1226 Sharbort Peter Bethpage82.0
69 Malpicaorini M Babylon74.0	1227 Stabile Michael Brooklyn82.0
70 Becker Mitchell Howard Beach74.0	1228 Stadlander K R Germantown82.0
71 Benzra Louis Brooklyn74.0	1229 Stapf James H Wilson82.0
72 Elfiy Nefissa Brooklyn74.0	1230 Planzo Rosario Brooklyn82.0
73 Goodstein Gary Brooklyn74.0	1231 Adams Joseph E Walkkill82.0
74 Tenenbaum A J Brooklyn73.0	1232 O'Mara Robert M Flushing82.0
75 Hegab Mohamed I Bayonne73.0	1233 Healy William F Bayside82.0
76 Tu Norman C Jackson Hts71.5	1234 Wojcik Thomas Richmond HI82.0
77 Kravitz Jon A Plainview71.5	1235 Kraatz Thomas F N Tonwada.82.0
78 Palladino J M Bronx71.5	1236 Czarny Edward P Solvay82.0
79 Cypkin Meyer Brooklyn70.0	1237 Czak Kenneth E Middle Vil82.0

Open Competitive State Job Calendar

Applications Accepted Until September 29

Tax Compliance Agent	\$ 9,546	24-324
Damages Evaluator	\$10,714	24-321
Recreation Therapist	\$10,714	27-528
Institution Food Administrator	\$14,880	24-337
Director, Division of Language Skills	\$29,471	27-530

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genessee Street, Buffalo, New York, 14202.

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EXAM 35-605
SR ACCNTN PUB SRVC
Test Held Jan. 18, 1975
List Est. May 11, 1975

1 Winne Peter R Elnora87.3
2 Coughlin James Depew83.5
3 Dickson Charles Troy77.5
4 Wojcinski G R Cheektowaga76.1
5 Blizzard John E Raymertown75.3
6 Vanhoesen James Syracuse73.6
7 Roulier Joseph Cohoes72.3

EXAM 24-018
PRK PTRLMN TRFC PRK OFFCR
Test Held Nov. 9, 1974
List Est. April 18, 1975

(Cont. from Previous Edition)
1168 Lake Daniel J Buffalo82.5
1169 Hussey Arthur J Franklin Sq.82.5
1170 Lessey Ricardo Brooklyn82.5
1171 Misurella F A New Hyde Pk82.5
1172 Sacco Mario T Pearl River82.5
1173 Calman John P Great Neck82.5
1174 Hall Roger R Hoosick82.5
1175 Julius George K Sanborn82.5
1176 Mulderig P G Buffalo82.5
1177 Peluso Paul R Modford82.5
1178 Retalack R G Williamsvil82.5

Five Positions Are Now Open In Rensselaer

TROY — The Rensselaer County Civil Service Commission is now accepting applications for five county positions. The five are assistant manpower program coordinator, manpower program coordinator, senior manpower program coordinator, tax map technician and fiscal manager.

Each position has one opening with the exception of senior manpower program coordinator in which three individuals are sought.

The manpower program coordinator positions have a last day filing date of Oct. 1 for the examination Nov. 1. Deadline for tax map technician applications is Oct. 22 for a Nov. 22 examination and deadline for fiscal manager applications is Oct. 23 for a Nov. 23 examination.

Additional information and application forms are available from the Rensselaer County Civil Service Commission, Court House, Troy, N. Y.

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Two Ordered Reinstated; Fired For Lack Of Special Cop Status

MANHATTAN—A federal district judge here has ordered the reinstatement with back pay of two discharged New York City employees, pending the outcome of a lawsuit. The two were fired because the New York City Police Department refused to deputize them as special patrolmen.

Special patrolman is a designation given people by various city agencies in regular civil service posts such as security guards, traffic controllers, health and sanitation codes inspectors and others. They do not perform any tasks other than those carried out by ordinary civil servants and do not receive any compensation other than their civil service salaries.

The action was brought before Federal District Judge Edward R. Neaher by the Legal Action Center of Manhattan, a public interest law firm extensively involved in cases of employment

discrimination. The suit was intended as a challenge to the city's policy of summarily dismissing permanent civil servants who have been satisfactorily employed for at least six months—and in some cases for several years—solely because the Police Department refuse to award them special patrolman status.

The Legal Action suit, brought in behalf of the two discharged employees, contended that special patrolman status is essentially honorific, adding that this contention is bolstered "by the fact that the plaintiffs have successfully performed all the du-

ties of their civil service jobs without being deputized."

In his order restoring the two to their jobs, Judge Neaher observed, "The documents (application forms for special patrolman status) disclose the city's inexcusable delay and total disregard for the letter and spirit of the Civil Service Law in processing the special patrolman applications."

A Legal Action Center attorney noted, "The principal casualties of the challenged practice are persons with an arrest or conviction record, former drug abusers and persons who at some time in their past have sought psychiatric help.

"The suit is brought in behalf of persons who have pulled their lives together, competed successfully for civil service positions, demonstrated competence on the job, earned permanent civil service status and, suddenly, find themselves on the unemployment line for reasons having nothing to do with their merit and fitness."

Judge Neaher's ruling was made in response to plaintiffs' motion for a preliminary injunction. The case is expected to be finally resolved in the near future.

State Moves To Relieve Fiscal Pinch Of Counties

ALBANY—State Social Services Commissioner Stephen Berger announced steps to accelerate payments to the counties of the state's share of welfare, Medicaid, and social services costs for the remainder of the year to assist the tight financial situation of many counties.

Starting immediately, the State will raise the monthly advances of its estimated share of these costs from 80 to 95 percent, Mr. Berger said. The state's share amounts to 25 percent of total expenditures. This change will be effective for the remainder of the counties' fiscal year, which ends Dec. 31. With the beginning of their new fiscal year, counties are expected to be in a better cash position.

The increase in advances to the counties is estimated at about \$5.2 million per month.

A similar change has already been made to assist New York City in coping with its fiscal problems.

In explaining the new financial procedure, Mr. Berger said, "We know that increased costs have put a tremendous strain on the budgets of many districts. In the light of their critical need

for funds, we are taking action to increase their cash flow immediately, even though the State itself has a deficit of more than \$600 million this fiscal year."

Another step taken by the State Department of Social Services for the same purpose, Mr. Berger said, has been to change from a quarterly to a monthly basis the payment to the counties of the remainder of the state's share of welfare costs. This change will be in effect for the remainder of the year; in January, the state will revert to the quarterly system for settlement of balances due the counties.

Mr. Berger noted that the increase in advances and the monthly settlement of balances due will apply only to those counties which are meeting their welfare obligations in accordance with State law.

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LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent—To Attorney General of the State of New York; Society of the New York Hospital; And to the distributees of Grace White, also known as Grace V. White, Grace Virginia White, Grace Virginia Sims and Grace V. Sims, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Grace White, also known as Grace V. White, Grace Virginia White, Grace Virginia Sims and Grace V. Sims, deceased, who at the time of her death was a resident of 344 East 66th Street, New York, N.Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office in Room 309, in the Surrogate's Court Building, 31 Chambers Street, New York, N.Y., as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, 31 Chambers Street, in the County of New York, on the 26th day of September, 1975, at 9:30 o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE MIL-LARD L. MIDONICK, a Surrogate of our said County, at the County of New York, the 1st day of August, in the year of our Lord one thousand nine hundred and seventy-five.
David L. Sheehan, Jr.
Clerk of the Surrogate's Court.

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CSEA president Theodore C. Wenzl reaffirms union's responsibilities to fight for the rights of its membership.



Overseeing the festivities, officials at head table relax while awaiting the next round of activities. From left are master of ceremonies Jo-

seph Polvino; Rochester chapter president Samuel Grossfield and his wife, Rose; CSEA treasurer Jack Gallagher and his wife, Arlene.

Solidarity At Rochester Dinner-Dance

ROCHESTER—The largest turnout ever for an annual summer party demonstrated the solidarity among members of the Rochester chapter, Civil Service Employees Assn., the chapter president said.

Samuel Grossfield said the nearly 400 members, spouses and friends who attended the recent dinner and dance appeared united in their displeasure with Gov. Hugh L. Carey and the state Legislature.

"The failure of the governor and Legislature to act favorably on the fact-finding recommendations for a pay increase and the recent layoffs of safety inspectors and employment service and transportation department employees dampened the usual happy tone of the affair," he said.

"But we will continue to explore every avenue. President Andrew Jackson's policy was to reward his friends and punish his enemies. We will go all out

to defeat the legislators who voted against the fact-finding recommendations."

CSEA president Theodore C. Wenzl and CSEA executive director Joseph Lochner, guests at the party, emphasized their support of Mr. Grossfield's position. Both noted that CSEA-state negotiations will begin in about two months, "and we will go all out to remedy this situation," Dr. Wenzl said.

Mr. Grossfield thanked social chairman Sylvia Ebersold of the State Insurance Fund Office and her assistants for planning the party and expressed appreciation to Merely Schwartz, of the Workmen's Compensation Board, former social chairman, for her past work.

Past officers, including Joseph Polvino of the State Parole Department, who had to give up the chapter's first vice-presidency because of the pressure of other activities, were remembered by Mr. Grossfield. Mr. Polvino served as master of ceremonies.

Other guests included Jack Gallagher, statewide CSEA treasurer; Arthur Kelly, who represented U.S. Rep. Frank Horton, Rochester Republican; Graham Arnett, chairman of the Republican Party in Monroe County;

District Attorney Jack B. Lazarus; Rochester vice-mayor Margaret Costanza; Lawrence Kurlander, Democratic candidate for district attorney; several city and county judges and their opponents and officers of several Rochester area CSEA chapters.

Also seated at the head table were Rochester chapter officers Kathy O'Brien, first vice-president; Debra Fowler, second vice-president; Irene Raines, secretary; Maurie Brusdal, treasurer, and delegates Helen Bynum Singleton, Larry Cohn and Tanya Harter.

Albany V-P

(Continued from Page 1)
by a vote of 6,508 to Mr. Schermerhorn's 6,501, a difference of 7 votes.

Seventeen of the ballots, however, were still considered questionable because they were printed "off line." Therefore, the committee decided that since these ballots, if intended for Mr. Schermerhorn, could again change the results, a new election should be held.

BUY U.S. BONDS!



Rochester chapter social chairman Sylvia Ebersold, left, is seated at head table with CSEA vice-president Robert Lattimer, head of Western Region VI; chapter first vice-president Kathy O'Brien, and CSEA executive director Joseph Lochner.

(Leader photos by Jim Laragy)



Pat Greco, left, and Valerie Smith, both with the Workmen's Compensation Board, flash winning smiles to show they enjoyed evening's festivities.



Among the dignitaries seated at the head table were, from left, Rochester chapter second vice-president Debra Fowler, chapter secretary Irene Raines and Western Region VI supervisor James Powers.



State Parole Board employees Dorothy Berry, left, and Theresa Harring were among the many Rochester chapter members and guests at the annual event.



Monroe County District Attorney Jack Lazarus, left, shares a table with Rochester delegates Helen Singleton and Loren Cohn. Many area office holders and candidates attended the function.



Sampling some of the snacks are Louis Damiani, left, and Anthony Ferrarese, both with the New York State Division of Veteran Affairs.

Two Rescues And Several Additional Items

My thanks to everyone who expressed approval of last week's column. Due to space limitations, there were several things which I had to let stand and I would like to get them in this time around. After all, when I get my dander up about the City's treatment of the firefighter, the blood pressure rises, I go into a blue funk and we're off to the races.

In my reply to fireman James Powell's letter, I had dwelt quite a bit upon the in-born dedication of firefighters, which no amount of harassment could erase. I had planned to use a couple of recent outstanding examples of dedication by firefighters to make my point.

As one example, let's take the case of Fireman Bruce McHale of Ladder Co. 38 in the Belmont section of the Bronx. During a recent tenement fire, while doing his job as the roof man, he discovered four people trapped in an apartment at a place where, without his help, they would have had to jump four stories to almost certain death.

He scurried down to where they were and had to do a trapeze act, holding on to the fire escape with one leg, while reaching out to the window to drag the four persons from the window to the safety of the balcony. As the last person was pulled to safety, the fire burned through the door and took pos-

session of the flat.

Meanwhile in Brooklyn in a fire on Decatur St. near Central Ave., Lt. Edward Siddons of Squad Co. 3 found that upon arrival at the fire, seven persons were trapped in the front rooms of a four-story frame death trap. Fire was coming out of every window in the rear of the building. The truck company was doing its best but help was needed. The lieutenant hurried up a ladder and into the fire floor to find two kids, one under the bed and the other over in the far corner of the room. The smoke was so bad that he simply could not see where he was going while wearing his mask. He ripped it off and got down on his belly. With his nose to the floor he had just enough vision to spot one kid and feel for the other. He stayed in there, got one child and carried it down the ladder and then went right back up again to get the second in spite of killing smoke and heat.

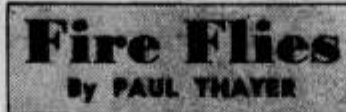
After that caper he was carted off to Wyckoff Heights Hospital for heat and smoke inhalation. There he was interviewed by CBS television and what he said



THAYER

shook me up badly.

Picture for yourself a fireman, lying in a hospital bed after having had his brains knocked out, telling an interviewer that he had been a fireman for 15 years, that the job is great, that he loved his work, and now, having saved two young lives, he smiled and said how worthwhile his 15 years had been based just upon that rescue alone! When



the interview was completed, and the show got back to the anchor man, it was plain to see that he had been visibly moved by the interview. So was I. Some good friends have told me quite a few good things about Lieutenant Siddons. I have a hunch we will be hearing about him again as time passes. Congratulations Lout!

I am told by a chief for whom I have the greatest respect and who is indeed a very honorable man that the policy of two hours rest and rehabilitation with

charges if the sick man does not go back to work has not been enforced. He said it was intended only as a sort of stopgap thing during a sort of sticky situation. If the chief says so, I believe him. However, if you know of any doctor who has implemented that rule, please let me know!

I was saddened to learn of the death of former Protestant Chaplain Canon Everett Downes. During his tenure, he gave the impression of being a happy man, always ready to tell or listen to a good story, even if it were at his own expense.

I recall some years ago attending an annual dinner of the Chief's Assn. where retired Assistant Chief Charlie McKeough was toastmaster. He introduced the members of the dias and when he came to the good chaplain, he said, "And now we have the loudest and biggest bang in the Fire Department, Canon Downes." The chaplain threw his head back and roared with laughter. That was the sort of nice guy he was. May he rest in peace.

Does anybody know the whereabouts of retired fireman John Cocoman? He was the lead tenor of the Fire Department Glee Club (and what a fine voice he does have!). He was a fireman in Truck 111 and somebody told me the other day that he is now working somewhere in the Wall Street area. If you could let me have his address and/or phone number I would appreciate it. Gotta do a favor for a little lady!

I just had the shock of my life. Retired Chief Charlie Rob-

inson called me to tell me that Honorary Deputy Chief Joe Deasy, the former city editor of The Leader, who gave me my start with this column, passed away. The obituary is in another part of this paper and an editorial appears.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 488-4248; 10 a.m.-3 p.m.); **State Office Campus**, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-8192.

Rensselaer Seeks Key punchers

TROY — The Rensselaer County Civil Service Commission is presently accepting applications for **key-punch operators** in school district, town and village offices. The positions have starting salaries ranging from \$5,698 to \$5,956, depending on location.

All candidates must be legal

Key punchers

residents of Rensselaer County for at least four months to qualify for the Oct. 18 performance test. Applications must be received by Sept. 25.

To be eligible, applicants must have completed a course in the operation of keypunch or data recording machines or have at least three months' experience operating the machines. The performance test will be in the operation of a combination type (alpha-numeric) IBM keypunch machine. Additional information and applications may be obtained from the Rensselaer County Civil Service Commission, Court Plaza, Troy, N. Y.

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Daggett Is Named To Education Post

ALBANY — J. Robert Daggett, of Albany, a member of the Assembly staff for six years, has been named executive assistant to Education Department Commissioner Ewald B. Nyquist. Mr. Daggett succeeds Allan P. Bradley who is retiring. The post pays \$30,500 a year.

Mr. Daggett was most recently executive director of Assembly committees on education and higher education. Previously he served as a member of the standing committees' central staff. He is 37.

Workman's Comp.

ALBANY — Gov. Hugh L. Cary has appointed Arthur Cooperman, of Queens Village, and William Kroeger, of Manhattan, to the Workman's Compensation Board, with Mr. Cooperman as chairman and Mr. Kroeger as vice-chairman. Mr. Cooperman, 63, a trial and labor lawyer, succeeds Martin Greene, Manhattan, as a board member and Albert D'Antonio, of New City, as chairman. The position carries a salary of \$43,050. Mr. Kroeger, 39, former assistant city administrator in New York City, succeeds Ernest R. Latham, of Rockville Centre, whose term had expired. The position has an annual salary of \$37,200.

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A young woman awaiting open heart surgery.
A child with Leukemia.
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McDermott Named To Albany Area's United Way Drive

ALBANY—Joseph E. McDermott, president of Albany Region IV, Civil Service Employees Assn., has been selected by Brooks R. Barvotes, general chairman of the 1976 Albany area United Way Campaign, to serve as vice-chairman of the drive's public employee division.

"While we all know that CSEA has many other important endeavors under way, it should be apparent to all that we are an important part of the well-being of our communities," Mr. McDermott noted in a message to Region IV members.

"Therefore, I have accepted the position in hopes that it will indicate our concern that our union members are given the recognition as community par-

ticipants that they so justly deserve.

"This is an employee effort more so than a State of New York effort.

"While it is recognized that the state government is assisting in the housekeeping endeavor in order for the United Way to reach its goals, it is important that the employees and the public recognize, as we do, that it is mainly through our efforts as employees that these goals are attained.

"I know economic conditions are such that many are out of work and money is tight. This is precisely the reason we must assist in not allowing this campaign to fail. We, as local citizens, also will need more assistance from the participating agencies due to the present economic situation in which we, as well as our fellow citizens, find ourselves.

"Please give careful consideration for your fullest cooperation in assisting to make this one of the most successful campaigns yet in the public employee sector."

Albany Leaders Interview Coyne

ALBANY—The candidacy of James Coyne for Albany County Executive got a boost from area Civil Service Employees Assn. leaders.

CSEA's Albany Region president, Joseph McDermott, and the Albany County chapter president, Howard Cropsey, who also chairs the region's political action committee, commented favorably on the Democratic candidate after a personal interview prior to the primary.

"After hearing his views and noting the fact that he spoke in a positive manner about Albany County employee improvements, not City of Albany problems, we will now consider his presentation and his candidacy in an extremely favorable manner," they said.

"Only Mr. Coyne bothered to direct a letter to us asking a chance to present his position."

Buffalo Meeting

BUFFALO—The Buffalo chapter, Civil Service Employees Assn., will hold a dinner meeting Wednesday, Sept. 17, at the Plaza Suite Restaurant, One M&T Plaza, Buffalo. The event is set to begin at 6 p.m.

BUY U.S. BONDS



STEAK BAKERS — The County Employees unit, Civil Service Employees Assn., will hold a steak bake Saturday, Sept. 27, and unit president Carol Dubovick, social committee chairman Betty O'Brien and ticket sales coordinator Marilyn Turi, above, make plans for the event. The bake will begin at noon at the Thomas Bull Memorial Park's day camp area at Rt. 416, Montgomery.



UNIFORMED SERVICES — Members of the Civil Service Employees Assn.'s new statewide uniformed services committee recently held preliminary organizational meetings at CSEA Albany Headquarters to map plans for a comprehensive legislative program covering all sheriff's departments in the state. Subjects discussed included standardizing salaries statewide; appropriate job descriptions and classification; civil service protection and tenure and retirement benefits. Above, from left: Lee Price and Keith Poole, Cortland County; Herb Johnson, Suffolk County; Michael Hayese, Rensselaer County; Paul Stage, Chautauqua County, and Gary Johnson, CSEA collective bargaining specialist and committee staff coordinator. The five men are deputies in their respective counties.

Annual Statewide Delegates' Meeting Convention Center, Niagara Falls

Tentative Program, September 28-October 3

SUNDAY, SEPTEMBER 28

1:00 p.m. -
3:00 p.m. - 6:00 p.m.
6:30 p.m. - 8:15 p.m.

6:30 p.m. -
8:30 p.m. - 10:00 p.m.

Board of Directors Luncheon Meeting—Hilton Ballroom
Registration & Certification of Delegates—Convention Ctr. Lobby
Mental Hygiene Chapter Presidents Meeting—Convention Ctr. Ballroom
New York City Chapter Delegates Meeting—Meeting Room No. 3
State Departmental Meetings—(all Departmental Meetings will be held in Convention Ctr. Rooms listed below)
Mental Hygiene—Convention Ctr. Ballroom
Department of Transportation—Meeting Room No. 6
Correctional Services—Meeting Room No. 1
Health Department—Theater Wing A
Labor Department—Meeting Room No. 5
Social Services—Sky Lounge
State Police—Theater Wing E
Education Department—Theater Wing B
State University—Convention Ctr. Theater
Conservation Department—Meeting Room No. 4 Annex
State Authorities—Meeting Room No. 3
Executive Department & Armories—Meeting Room No. 2
Tax Department—Meeting Room No. 4

MONDAY, SEPTEMBER 29

9:00 a.m. - 5:00 p.m.
9:30 a.m. - 12:30 p.m.

9:30 a.m. - 12:30 p.m.

9:30 a.m. -
2:30 p.m. - 5:30 p.m.

2:30 p.m. - 5:30 p.m.

8:30 p.m. - 10:00 p.m.

Registration & Certification of Delegates—Convention Ctr. Lobby
State Bargaining Units Meeting—
Administrative Services Unit—Meeting Room No. 3
Operational Services Unit—Meeting Room No. 4
Institutional Services Unit—Sky Lounge
P.S.&T. Services Unit—Meeting Room No. 6
County Delegates Panel Discussion
1. Probation—Meeting Room No. 1
2. Social Services—Meeting Room No. 2
3. Non-Teaching School District Employees—Meeting Room No. 5
County Delegates Meeting—Convention Ctr. Theater
State Bargaining Units Meeting
Administrative Services Unit—Meeting Room No. 3
Operational Services Unit—Meeting Room No. 4
Institutional Services Unit—Sky Lounge
P.S.&T. Services Unit—Meeting Room No. 6
County Delegates Meeting—Convention Ctr. Theater
1. Preparation for Negotiations
2. Meeting the Challenge—Representation Election
Education Program—Hilton Hotel Ballroom

TUESDAY, SEPTEMBER 30

8:30 a.m. - 9:30 p.m.
9:00 a.m. - 5:00 p.m.
9:30 a.m. - 12:30 p.m.
9:30 a.m. - 12:30 p.m.
9:30 a.m. - 12:30 p.m.

2:30 p.m. - 5:30 p.m.

Seminar on Parliamentary Procedures—Convention Ctr. Theater
Registration & Certification—Convention Ctr. Lobby
Retirees Delegate Meeting—Meeting Room No. 1
State Division Delegates Meeting—Convention Ctr. Ballroom
County Delegates General Session, Review of Committee Report—Convention Ctr. Theater
First General Business Meeting for all Delegates—Convention Ctr. Ballroom

WEDNESDAY, OCTOBER 1

9:00 a.m. - 5:00 p.m.
9:30 p.m. - 12:30 p.m.
2:30 p.m. - 5:30 p.m.

Registration & Certification of Delegates—Convention Ctr. Lobby
Business Meeting for All Delegates—Convention Ctr. Ballroom
Business Meeting for All Delegates—Convention Ctr. Ballroom

THURSDAY, OCTOBER 2

9:00 a.m. - 12 noon
9:30 p.m. - 12:30 p.m.
2:30 p.m. - 5:00 p.m.
7:00 p.m. - 8:00 p.m.
8:00 p.m. -

Registration & Certification of Delegates—Convention Ctr. Lobby
Business Meeting for All Delegates—Convention Ctr. Ballroom
Business Meeting for All Delegates—Main Arena
Cocktail Party—Convention Ctr. Ballroom
Delegate Banquet—Convention Ctr. Ballroom

FRIDAY, OCTOBER 3

9:30 a.m. - 12 noon

Business Meeting for All Delegates—Main Arena