Civil Service

America's Largest Weekly for Public Employees

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Tuesday, May 7, 1946

Price Five Cents

CONFEREES AGREE ON U.S. PAY RAISE TO START JULY 1,'46

STAFF JOBS ARE OFFERED IN N.Y. BY UNITED NATIONS

Bosses Back Plea Fireman Of Social Workers Test Opens

ALBANY, May 7—At the hearing for the Social Worker group before the Salary Standardization Board, the heads and assistant heads of two of the largest departments of State government pleaded for higher rates of pay for a group of their State employees. They were Robert T. Lansdale, Commissioner of Social Welfare; Dr. Arthur W. Pense, Assistant Commissioner of the Department of Mental Hygiene; Miss Hester B. Crutcher, Director of Psychiatric Social Wark, Mental Hygiene; and Raymond W. Houston and Marry O. Page, Deputy Commissioners, and Byron T. Hipple, Jr., Assistant to the Commissioner Social Wel-

fare. This type of support for employee appeals is almost who were present who were Present unprecedented.

The Association of State Civil Service Employees held a preliminary conference prior to the hearing, to discuss and plan the

A tremendous turnout of applicants for the NYC open-competitive Fireman (F.D.) examination marked the first day of the filing period, at City Collector offices in the five boroughs.

The great majority of early filers were veterans. They were doubly attracted to the job by the higher starting salary of \$2,500 (base pay plus bonus), the reduced working hours, the possibilities of advancement to the highest positions on the uniformed force and the security of the job. About 1,000 vacancies are to be filled.

Following is the official an-nouncement of the examination. This is the first newspaper publication of the official text of the examination notice and bears out in every detail the full advance information which appeared in The LEADER during the past few weeks, especially the detailed account published in last week's

OFFICIAL ANNOUNCEMENT

Competitive Examination
FIREMAN, FIRE DEPT.
Salary: \$2,150 with statutory
increases up to and including
\$3,150 per annum the fourth year.
Applications and Fees: Applica-

Exam Now Open; Pay 20 P.C. Higher Than U.S. Rates

By CHARLES SULLIVAN Special to The LEADER

WASHINGTON, May 7—Applications for permanent positions with the United Nations are now being accepted, The Civil Service LEADER learned today. Applications for these positions, which cover all the normal civil service clerical jobs, are to be made on Form 57 (regular CSC form) and filed at P.O. Box 1,000, New York, N. Y. Apply now and until further notice. The positions start in September and will be in the New York area.

Examinations will be given in most of these jobs, and the Civil Service Commission has loaned William Lehman to the U.N. to William Lehman to the U.N. to given the choice of staying with (Continued on Page 9)

Vacation Rules Issued for

office.

Beginning May 1, 1946, sick leave will be accumulated on the basis of one and a half days per month to a total of 18 days per year. Vacation will be accumu-lated at the rate of two days per month from May through March, and threee days for the month of April, making a total of 25 days yearlion per year.

vacation per year.

Those are part of the new rules for NYC employees.

In order that employees may feel the benefit of this change immediately, each, with the exception of those listed below, will be credited on May 1, 1946 with 25 days vacation and 18 days sick leave. Since no one may be allowed more than 25 days vacation during the period May 1, 1946 through April 30, 1947, all vacation

(Continued on Page 10)

More State News PP. 2, 3, 4, 5, 6, 14, 15.

Institutions to Get **Month's Vacation**

Special to The LEADER

ALBANY, May 7 — Governor dewey has notified John A. Mac
Superintendent, Division

The need of action by the Civil Service Commission was stressed.

Superintendent, Division

Applications

Applications

To the LEADER

Ployees, such as Health, assume tions are issued and received from 9 a.m. to 3 p.m. on weekdays and from 9 a.m. to 12 noon, on Saturday from May 6 to May 21, 1946. The need of action by the Civil Service Commission was stressed.

Service Commission was stressed.

Applications

With warm weather nicipal employees are wondering from 9 a.m. to 12 noon, on Saturday from May 6 to May 21, 1946. The need of action by the Civil Service Commission was stressed.

Service Commission was stressed. Cormack, Superintendent, Division of Public Buildings, Department of Public Works, that the four weeks' vacation applies to all employees in the department, includ-ing Guards. The Governor indicated that the four-week vacation directive was to be universally applicable in the State Govern-

The four-weeks period has been a prime objective of the Associa-tion of State Civil Service Em-

Institutions Get Word

Mental Hygiene institutions in the Metropolitan area have been notified that the four-weeks' va-cation ruling also applies to them.

This is another confirmation that Governor Dewey in his directive three weeks ago meant to include the institutional employees among those who would enjoy the benefits of the four-weeks vacation. Formerly, when four-weeks' vacations were the rule, institutional employees were excepted.

Executives of other departments

Executives of other departments which include institutional em-

Sanitation Men Get Safety Awards



Victor F. Veness, Deputy Commission, State Department of Taxation and Finance, awarding certificates to NYC Sanitation employees for their efforts in reducing automobile accidents. Left to right are Harry Smith and N. Equegiia, Assistant Foremen; James J. Kealy, Assistant Safety Director; Mr. Veness; Otto Sims, Assistant Safety Director; E. S. Chapin, Director of Safety; Frank Rossi, Acting Foreman, and Peter Crawley, Foreman. The awards were made by the Greater New York Safety Council.

Exam Set

For Staff

Attendant

ALBANY, May 7—The State Civil Service Commission has an-nounced a competitive promotion examination to Staff Attendant, Institutions, Department of Men-tal Hygiene. The last date for

filing applications is June 1, 1946.

This examination is of tremen-dous interest to thousands of em-

ployees of the Department of Mental Hygiene. An examination for Staff Attendant has not been

held for a long period and many. Attendants will seek to qualify, for this position.

The State Association has been pressing for this examination for many months.

[See listing, p. 8]

PRINCIPAL ACCOUNTANT,

PUBLIC SERVICE COMM., PROM.

Veterans D. Fleming, Albany......90000
 Frank Rausch, Troy.....87700
 Sol. Silverstein, Bklyn...87571

Sol. Silverstein, Bklyn...87571
Non-Veterans
F. McAnanly, Floral Pk...91349
Ed. Vavasour, Albany....91000
D. Gifford, Bklyn.....85097
H. Schickling, Elmhurst...84277
ADMINISTRATION CLERK,
SUR. COURT, NY CO., PROM.
I A Repole NYC. 95036

1 A. Repole, NYC......95036 BATH ATTENDANT, SARATOGA

SPGS. AUTH, CLASS C

SFGS. AUTH, CLASS C

1 J. Birchall, Palm Beach. 82000

2 M. Vanness, Saratoga S. 80000

BATH ATTENDANT, SARATOGA

SPGS. AUTH., CLASS C

1 E. Madarassy, S'atoga S.94000

2 N. Shydio, Bklyn 79000

25-Year Pension Lost

For Local Policemen

Special to The LEADER
ALBANY, May 7—A bill to
provide local police with 25-year
retirement was vetoed by Governor Dewey. In disapproving the

measure, introduced by Assembly-

man Herbert A. Rapp R., Gen-essee, the Governor stated that

the bill would add \$5,000,000, a year to the mandatory expenses of cities, towns and villages of the

State, and was an invasion of the

right of local self-government.

A permissive bill was signed, as

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told in The LEADER last week.

State Eligibles

Reduced Pension When Pay Is Cut **Upheld** as Legal

STATE NEWS

Special to The LEADER

ALBANY, May 7-An employee whose salary has been reduced, and who has made contributions to the annuity fund on the re-duced basis, is not entitled under the constitutional pension-con-contract guarantee, to retirement at the higher allowance that the greater salary would have pro-duced. The Court of Appeals so held unanimously in the case of Joseph Hoar, a Yonkers Fireman.

Besides pleading the constitu-tional protection, Mr. Hoar maintained that a Yonkers Local Law protected the pension and retire-ment rights of members of the bureaus of Police and Fire, based on pay in effect on March 1, 1941, regardless of subsequent reduc-tion. The court ruled that the pleadings did not permit it to pass upon any rights that may

New Exam For Trooper In the Fall

ALBANY, May 7-Another examination for the New York State Police force will be held in the Fall, according to announcement from George M. Searle, Deputy Commissioner.

An examination, held on January 30, last, was intended to fill 100 vacancies, but produced an eligible list of only 32 names. Of these, one was a disabled veteran; 28 were non-disabled veterans and only three were non-veterans. All those who appear on the list will probably receive early appoint-

The list of eligibles, released by State Police Commissioner John A. Geffney, with the grades of the

Disabled Veteran
1 J. F. Rowan, Ellenville . . 79.66 Veterans

Veterans

2 T. M. De Luca, Riverdale 87.00

3 Fred E. Cape, Youngsville 86.66

4 Gerald M. Gray, Falconer 85.66

5 Donald W. Cutter, Ithaca 84.00

6 C. A. Flynn, Seneca Falls 84.00

7 R. V. Conklin, Sloatsburg 83.66

8 M. T. Huysman, Mineoia 83.33

9 W. Hansman, St. Albans 81.33

10 T. F. Crumblin, Staten J. 80.66 T. F. Crumblin, Staten I. 80.66 William E. Ebel, Brooklyn 80.66 Wm. Kukan, Schenectady 80.66 13 M. Albuquerque, Jr.

16 G. L. Ifante, Glendale.... 79.66 17 M. F. Switzer, Newfield.... 79.66 18 T. P. Bugaj, Little Falls... 79.33 20 F. J. Gross, Middletown. 79.00
 21 E. J. O'Mara, Walden... 79.00
 22 T. P. Herron, Jamaica... 78.66 B. Jackman, Jr., Silver Creek 78.66 14 D. Dakin, Poughkeepsie. 78.00

Non-Veterans 30 B. B. Bartley, Sidney. . . 84.66 31 C. Wickman, Elmhurst. . 78.00 32 F. C. Haslam, Buffalo. . . 76.66

have been gained under the Local

Won Twice, Finally Lost

Fireman Hoar won in the Supreme Court and the decision was unaimously affirmed by the Ap-pellate Division, Second Depart-

The constitutional provision, Article V. Sec. 7, reads: "After July first, nineteen hun-

dred and forty, membership in any pension or retirement system of the State or of a civil division thereof shall be a contractural relationship, the benefits of which shall not be diminished or im-paired."

What Court Said

"We find nothing in the text of Article V, section 7, of the con-stitution or in any State statute or local law which withholds from the approprite official body of the City of Yonkers the power to reduce or increase the compensation which the plaintiff shall receive and which serves as the basis for computing his pension rights. The constitutional provision . . recognizes the plaintiff's membership in the firemen's pen-sion system of the City of Yonk-ers to be 'a contractural relation-ship.'

No Infringement
"It follows that without regard
for rights, if any, to which the
plaintiff may be enttiled under
Local Law No. 12 (1941), as
amended by Local Law No. 8
(1942), the contractual relations (1942), the contractual relation-ship created by Article V, section 7, of the constitution was not such as entitled the plaintiff to retirement benefits equal to onehalf his former maximum annual salary of \$3,000 when his con-tributions to the Firemen's Pension Fund since March 1, 1941, have been based upon his reduced copensation of \$2,625 per annum."

How It Works in NYC

Mr. Hoar was a member of the Piremen's Pension System of the City of Yonkers.

Under the NYC Employees Re-tirement System, in cases of sal-ary reduction, the member is entitled to a pension on the basis of the highest consecutive five years of pay, provided he makes contributions on that basis. Prior

to retirement he can make up any difference, if he didn't comply. As a reduced salary may be higher or lower than the average of the best five consecutive years, the departmental payroll clerks have the responsibility of watch-ing for the moment when any additional amount of contribution from salary would be necessary. When this is done the shift to the five-year-average basis becomes automatic. Thus the question presented in the Yonkers case would not arise.

PROBATION BILL VETOED

Special to The LEADER

ALBANY, May 7—Acting on the request of the Board of Justices of the NYC Domestic Relations Court, Governor Dewey vetoed a bill which would have automatically made the Acting Chief Probation Officer of the court a regular appointee in that

Welfare, Health and Youth Problems to Be Discussed

ONEONTA. May 7-The new patterns of public welfare, public health and youth service in New York State head the list of subjects to be discussed at the Delaware-Otsego-Schoharie regional meeting of the New York State Conference on Social Work to be held here on Tuesday, May 14, at the First Presbyterian Church.

Mrs. Hazel Foster Sherman is chairman of the regional commit-tee. Official welcome will be given Mayor Alexander Carson,

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County Commissioner of Social Welfare William Roseboom will preside at the morning sessions. Robert Hall, President of the

Family Welfare Association in Oneonta, will preside at lunch. The sessions are open to the pub-

Speakers at the morning sessions include Mrs. Edith Chengy, Field Representative of the State Youth Commission; Dr. R. D. Champlin, District State Health Officer, State Department of Health; and Leonard F. Requa, Research Assistant to the Com-missioner, State Department of Social Welfare.

The title of the luncheon ad-dress will be "Constructive Fac-tors in Family Life."

Mrs. Ila Phillips, Assistant to Mrs. Marty Mann of the National Committee for Education on Al-coholism, NYC, will speak at the afternoon session on "Alcoholism Is a Public Health Problem."

New Conference Discussed



Fred J. Walters, Vice-president of the Middletown Chapter of the Association of State Civil Service Employees and of the Associa-tion of Employees of Mental Hygiene, address a meeting of State Association delegates at Greenwood Lake. A West-of-the-Hudson Conference was discussed. At left is Laurence J. Hollister, Field Representative of the Association, at right, Mrs. Walters.

Dannemora Attendants To Appeal to Commission For Status as Guards

Fitzpatrick Writes Kelly, Objecting To Denial of Reclassification

Special to The LEADER DANNEMORA, May 7 - The Association of Keepers of Insane Prisoners. Charles Fitzpatrick. Representative, has written to J. Earl Kelly, Chairman of the Classification Board, protesting against his decision denying re-classification of Attendants to Guard titles. He informed Mr. Kelly that the KIP will now go directly to the State Civil Service Commission for a redress of status.

Mr. Pitzpatrick in the letter charged that the Board ignored experience and arrived at an erroneous decision on the basis of abstract theory, in deciding against the title of Guard for Attendants in criminal insane hospitals.

[Matteawan Hospital is on the same plane as Dannemora and the effect of the decision is equal upon both appeals.l

upon both appeals.l
Mr. Fitzpatrick said that a
policy of misplaced economy has
"long governed the titles and salaries of employees" at Dannemora
State Hospital. He added that
Guard titles are sought, as the
appeal sets forth, not Prison
Guard titles, and describes the
decision as marked by "curious
deviousness."

Continued Price Control Backed by State Assn.

ALBANY, May 7-Doctor Frank Tolman, President of the Association of State Civil Service Employees, has placed the organized State employee body squarely back of continuance of price con-trol as a protection against in-

It is generally recognized that the wage earner is the one who would feel the pinch of higher prices most and that the white collar worker, by reason of slow-ness of adjustment of wages to prices, would be seriously affected by any further inflation.

Tolman wired each of the mem-

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"Fifty thousand State employees in New York urge continuance of price control without killing amendments. They strongly object to all inflationary measures which will in effect reduce their meager and fixed pay. They want price control with strict enforcement."

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REGIONAL ASSOCIATIONS

A NEW IDEA in efficient organization is the regional plan. It is applied by business in District Offices, by the State Government in Regional Offices of the various departments. In my own Department (Education) we have long had District Superintendents and are now studying and planning for what we call an "intermediate unit"

cover efficiently a large area.

The idea appeals to the Association of State Civil Service Employees and several regional chapters are already organized or

What is a regional chapter?

What is a regional chapter?

To answer this, we must first ask a hard question: What is a region? The answer is necessarily vague. A region is an area that has strong common interests. The best example that comes to mind is the "Capital District." Albany is not Troy and Troy is not Schenectady, but each city is stronger and more vital because of the neighboring cities. Albany boys and girls in large number get their education not only in Albany but in Troy or in Schenectady. The dominant industries—State government in Albany, electricity and locomotives in Schenectady, textiles and education in Troy—profoundly influence the common life of the Capitol District. No sound planning can be done which does not take into account the entire Capital District. entire Capital District.

U. S. USES SAME IDEA

The U.S. Census has taken into account this factor in deter-The U. S. Census has taken into account this factor in determining the regions which it calls Metropolitan Districts in New York State. They differentiate several, i.e., New York City and surrounding country, including parts of Connecticut and New Jersey, with a total population almost equal to that of the State itself; our Capital District; Utica-Rome Metropolitan District; Syracuse Metropolitan District; Rochester Metropolitan District, and the Binghamton Metropolitan District, including Binghamton with its four neighboring villages.

Each of these Metropolitan districts has very definite and dif-fent characteristics. No one could be mistaken for any other.

The proposed Civil Service regions follow the same general pattern. There is the Buffalo region, and the Central New York region, which are already functioning. The New York City Chapter is really a regional Chapter.

ANTIDOTE FOR ISOLATION

The purpose of a regional chapter is to overcome the isolation of the various chapters, to integrate and to reinforce the efforts of all chapters in a geographic region; to promote better understanding of the problems of promoting the common interests of employees and making possible increasingly intelligent service to all the people of the State. As Clarence Stott of the Binghamton group defines it:
"The regional organization is a bridge designed to permit the flow

of traffic in ideas from each chapter to all of the others and between all of the chapters and the State Association at Albany."

What does the regional organization mean to the local chapters? It means added power and punch to each chapter. The various local chapters become more articulate, more intelligent, more alive. Proposals are carefully examined, debated and perfected. The common posals are carefully examined, debated and perfected. opinion and the common will of the members receive definitions and added emphasis. By the same process the wisest proposals are chosen and the partial and biased ideas are discarded. The wheat winnowed from the chaff.

Best of all mere proposals become facts by reason of this win-nowing process and the united efforts to attain common objectives. A united front headed by veteran employees can succeed where individual effort or the efforts of individual chapters would fail.

CIVIL SERVICE ATTENDANCE RULES

ON MARCH 30, 1944. Section 10 of the Civil Service Law was amended to authorize and require the Civil Service Commission to adopt rules governing sick leave, vacations, time allowances and other conditions of employment affecting employees in the State Service, L 1944, chapter 372.

The manifest purpose of the law and the rules to be formulated was to establish uniformity of practice and equal consideration of an employee's needs and privileges wherever he might be employed in the State service. The need was obvious and acute.

The Civil Service promptly began work on rules for employees in institutions and for employees in the State Departments. The first draft of the proposed rules did seek to establish uniformity. It was definite as to working boundary researchers.

It was definite as to working hours, vacations, sick leave, etc.

Then something happened. After long delay a new and different draft was prepared. Examination showed that the definite provisions had been watered down and the uniformity had evaporated. In nearly all important matters the old vicious system remains: the rules are whatever the head of the Department may determine and decree.

ASSOCIATION VOICES REPEATED DISSENT

The Association of State Civil Service Employees has repeatedly registered its dissent in respect to the proposed rules. It insists that registered its dissent in respect to the proposed rules. It insists that
the purpose of the rules be uniformity of treatment of all employees.
Such matters as the working hours and the work week cannot be
by-passed in any reasonable code of rules. Uniform rules for all
State employees is a "must" principle which cannot be compromised
in any personnel plan for the State.

I suggest the following statement of principles to be embodied

in the rules and to be used as a touchstone in their interpretation:

It is the purpose of these rules:
(1) To establish uniform practices in the various departments

and institutions as to working hours, vacations, sick leave, overtime credit, etc., and

(2) To provide for maximum efficiency and economy in the State service by reasonable consideration and prevention of fatigue, ill health, bad working conditions and other preventable handicaps to good work.

REVISION OF RULES

No revision of these rules or the exercise of any discretionary power conferred by these rules shall be effective until approved mutually by the proper administrative officers, and by the recog-

nized representatives of the employees involved.

These rules may be suspended only in an emergency to the extent made necessary by the nature of the emergency on written request by the head of a department, with approval of the Civil Service Commission.

If these principles are sound, and we believe they are, they mean the restoration of definite provisions concerning hours of work, the work week, sick leave, applying to all State employees wherever

Brady Transfers To Gowanda Job

cial to The LHADER ALBANY, May 7—Leon J.
Brady, Steward at the New York
State Training School for Girls,
has been transferred to the position of Head Account Clerk at the

Gowanda State Hospital.

Public Employee Strikes Called Breach of Trust

Holt-Harris Addresses Letchworth Chapter—Finds Vet Preference **Needs Amendment to Save Ideals**

By HERBERT M. BENON

Special to The LEADER

TOMPKINS COVE. May 7 Speaking at the annual meeting of the Letchworth Village Chap-ter of the Association of State Civil Service Employees, John E. Holt-Harris, Jr., the Association's Assistant Counsel, who is aide to Counsel John T. DeGraff, said:

"A strike of employees against the State today is anarchy to-morrow. This Association stands steadfast in its no-strike pledge."

The meeting followed a steak dinner at Cedar Rest, Tompkins Cove, near Bear Mountain, Presi-dent Hiram Phillips of the Chappresided and introduced the

guest speakers.
Mr. Holt-Harris said surveys proved there had been more progress in civil service in the State of New York than in any other State. His investigation disclosed, however, that retirement annu-ities were generally somewhat low.

Cites Bahamas Example

In providing his listeners with illustrations he drew upon his recent experiences in the Navy. was a Lieutenant (s.g). He had been present at the bombardments of the Gilbert and Marshal Is-

On the subject of wage demands

"Recent strikes by municipal employees in several States tend to bring the civil service into dis-

'In the Bahamas we had the spectacle of public institutional employees releasing the mentally ick to shift for themselves among the population. It is unthinkable that wage demands should follow

"There is a growing feeling among public employees that if they take the whip in their own hands they will get what they want. But the public employee is in the government service and his is a service of trust to the community and to the nation

"This association employs democratic processes in achieving its demands: for example, it presents applications to the Salary Standardization Board for wage increases where inequalities exist. And it has met with considerable

Call Vet Preference Severe

Speaking on the veteran pref-

speaking on the veteran pref-erence amendment to the State Constitution, adopted at the last election, Mr. Holt-Harris said: "This law may be the death knell of civil service. It provides for preference in appointment, promotion and retention primarily for disabled veterans and secondly for disabled veterans and secondly for non-disabled veterans. This State has a great proportion of disabled veterans and in certain instances the non-disabled veteran finds it difficult to obtain appointment or promotion. This uncon-trolled preference becomes dele-terious even to veterans. The Association program calls for modi-

fication of the law."

He said that the Association looked upon a 25-year retirement plan for all employees as one of



JOHN E. HOLT-HARRIS

the most important items on the

MacDonald Cites Gains

President Francis A. MacDonald of the Warwick State School Chapter spoke on organization. He said that his own situation of rising from a \$30-a-month place in institutional service was typical of strides made thus far. He attributed all progress in working conditions and increased salaries to the ceaseless efforts of the Association.

He said that every State employee should join his local Chapter, pay dues promptly and par-ticipate actively in association and chapter affairs.

Every position on the civil list in institutional service, Mr. Mac-Donald said, should have a fixed minimum and maximum rate of pay and the maximum should be reached after five years' service. He felt strongly for the 25-year pension plan and advocated its adoption. On this point he spoke of the hazards of a lifetime of association with tuberculars, the mentally afflicted and the criminal, concluding his remarks with the phrase, "Institutional em-ployees are the salt of the earth."

MacDonald listed among objectives an 8-hour day, a 40-hour week and elimination of split shifts.

Donato Makes a Speech

President Angelo J. Donato of the Palisades Interstate Park Chapter described his efforts in organizing the only Conservation Department Chapter in the area. As a result, unclassified State workers are permitted a vote in the affairs of the Association. He spoke of the tenure and security of State employment as at least partially compensating for wages which are lower than those paid

by private industry.

Mr. Donato devoted a portion of his talk to an explanation of Regional Conferences which are provided for in the State Association's Constitution, new additions of which are being currently discussed.

Other speakers were Roy Roby. Vice-president of the Letchworth Village Chapter, and Fred J. Walters, Vice-president of the Middletown State Hospital Chap-

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

New Laws Change Time Within Which Rights Under Military Law May Be Acquired or Exercised

UNDER THE TERMS of a bill recently signed by the Governor, service with the American Red Cross with the armed forces of the United States on foreign service United States on foreign service will continue to be considered "military duty" at least until July 1, 1947. This means that public employees entering such service will be entitled to military leaves of absence while performing such service and are entitled to reinstatement upon making request statement upon making request therefor during the 90-day period following the termination of such "military duty." Service with the U.S. merchant marine, as well as military service, continues to be without statutory limitation on its dura-

Enlistment Period Limited

It should be noted, however, that while the Red Cross service overseas or merchant marine service or military service entered upon voluntarily today will result in military leaves of absence for the duration of the period that such service is treated as "military duty." the same conditions will not prevail seven months from

Another law, effective this year, provides that if such service is entered upon voluntarily on or after January 1, 1947, it will not be treated as "military duty." This means that if you join the Red Cross for overseas duty on or before December 31, 1946, you will be entitled to a military leave of absence until July 1, 1947 (unless the 1947 Legislature further extends the period of time for which such service may be treated as military duty in the mean-time). However, if you join such service after December 31, 1946, you will not be entitled to a mili-

tary leave of absence.

Similarly, if you become a mem-ber of the U.S. merchant marine service or enlist in the U.S. armed forces after December 31, 1946, you will not be entitled to a mili-tary leave of absence from your

Other Limitation Statutes

Also worthy of special note are two other laws which relate to the time within which rights un-der Section 246 of the Military Law may be exercised.

The first offers an invaluable opportunity to persons who have neglected to request special eligi-ble list status within the 90-day period following termination of military duty as prescribed under the old law. If the original eligible list had expired while you were away on military duty, you could still get two more years of eligibil-ity if you had been reached for appointment while away, provided you asked for it in time.

If you failed to request this two

years of eligibility within the 90day period, you would be obliged to take a new examination, when given, to attain further eligibility for appointment. Under the new law, however, this is changed.

The new law permits you to request special eligible list status at any time during the two-year period following the termination of your military duty. Such delayed request, however, will not entitle you to longer eligibility than you would have had if your request had been promptly made.

In other words, the two-year period of special eligible list status is still reckoned from the date of termination of military duty. Accordingly, if your military duty terminated on July 1, 1945, and you request special eligible list status on July 1, 1946, your eligibility on such list will continue only until July 1, 1947.

Reinstatement Doubt Settled

Readers of these columns will recall the Attorney-General's opinion that employees on military Attorney-General's leave could be reinstated during terminal leave, at the discretion of the appointing officer. Whether the employee could demand reinstatement during such period was expressly left open. A new law decides this question, by granting the employee a right to reinstatement during his terminal leave, if he requests such reinstatement.

State Workers Attend Funeral of Dr. Gray

tol to The LEADER SYRACUSE. May 7 — Many State employees and officials at-tended funeral services for Dr. Earle V. Gray. Superintendent of Gowanda State Hospital, who died

the institution for the past 32 years. His philosophy was summarized in his popular phrase, "Like your patients as you de

A member of the hospital staff of the institution was increased since 1909, Dr. Gray had headed from 1,200 to 3,000 patients. During his tenure the capacity

Maltbie's Appeals Board A.S. Weber Dead; Promotion Exams Open Called Unrepresentative

STATE NEWS

Complaining among themselves representation on the Review nat no attention is paid to redests for employee representadests for employee representadefort to get this accomplished. that no attention is paid to requests for employee representation on the Board to pass on appeals from service rating rulings of heads of bureaus and divisions in the Public Service Commission, State employees considered the adoption of a resolution complaining against the announcement of the membership of the Board.
As told in The LEADER last

week, the Board, appointed by Milo R. Maltbie, Chairman of the Commission, consists of Milo R. Malthie; Murray G. Tanner, Commission Secretary, and R. H. Nex-sen, Chief Power Engineer.

There has been complaint over a long period against personnel practices at Commission offices, mainly that employee grievances do not receive attention and that rulings are more onerous than circumstances require, which em-ployee representation would tend to cure.

Employees Comment

Even employees who voice the bitterest complaints, however, admit that Chairman Maltbie is the qualified man in the State to hold the Chairmanship, so far as knowledge of and experience in the law and technical work with which the Commission is charged, but describe him as one of the toughest guys to work for that anybody ever ran into, and insensible to the human side of personnel administration.

"Maltbie being the boss, and sitting in judgment of his own doings, makes him both Prosecu-tor and Judge." said one disgruntled employee.

Another had the temerity to "Appointing one's relatives its called nepotism, but appoint-ing one's self is nothing but gypo-

A third added: "The setup certainly doesn't give the employees any break at all, but makes working for the Commission an all-Malthie grind."

At this stage no employee was willing to permit the use of his

One employee, asked whether he would be brave enough to stick his neck out later in publicly criticizing the boss, replied: "Certainly afraid of the big. wolf?

Privileges and Liberties

Meanwhile Mr. Maltbie maintained his scholarly poise. His position is, according to an aide, that he requires that public employees should be just as attentive to their work as is required of employees in private industry, and that everybody is expected to do his job well, whereupon there is nothing to fear. Regular hours, good attendance record, no taking liberties with privileges, and exercise of conscientious endeavor were described as his personnel goal, whereupon the conformers enjoy "steady work under excel-len conditions" Some of those supposed to share in the "enjoyment," however, spoke differently.

The Association of State Civil Service Employees has long been endeavoring to obtain employee

STATE POLICE

The following men have returned to duty with this Division from military leave: E. H. Reinhardt and J. A. Paulin.

pointing out that the civil service rules contain a specific require-

ment of such representation.
At the recent session of the State Legislature a bill that would have stripped Chairman Maitbie of personnel powers was intro-duced, but it did not pass.

RAY BROOK

Emmett J. Durr, re-elected Presi-

dent; Clyde Perry, Vice-president;

tary; Thomas McDonald, Treasurer The officers were installed at the first annual dinner-dance,

held at Durgan's Grill, Saranac

Tommy Chickanes is at home

and recuperating nicely after his

recent operation.

Clarice Horsington is vacation-

Dr. Timothy Liang, in the State on business for the Chinese Gov-

ernment, visited us for two days.

Dr. Liang had formerly been at Ray Brook for about a year. He

is now at Bellevue Hospital, NYC

We hope Dr. Liang finds time to visit with us again.

brother's bedside. He is critically ill in St. Michael's Hospital,

INDUSTRY

Industry Chapter Association members attending the Western New York Conference of the State

Association in Rochester were Clifford B. Hall. Joseph McMa-hon, Edward Davies, Mr. and Mrs.

Stuart Adams, Mrs. Robert Eck-

erson and Mrs. Harold Van Volk-enburgh. They also attended the dinner at the Triton Hotel.

At the Conference conducted by Robert Hopkins of Buffalo, there was discussion of recent State legislation affecting Civil Service employees, and an open

forum on means of improving working conditions took place in the USES office building on State

Street. It was followed by the dinner at which William F. Asart, N. Y. State Assistant Industrial Commissioner, and Joseph J. O'Brien, former Congressman and

present District Administrator of

N. Y. State Workmen's Compensa-tion Board, were guests of honor. Mr. and Mrs. Nicholas De Bellis

plan to go to Shreveport, La., on their vacation in May. They will

return with their son, Ken, and

Card parties which progressed

weekly through the winter months are coming to a close. One club

whose membership included Mrs.

empt Club in Rochester for their

closing affair. They entertained their husbands at a steak dinner

The Ladies' Monday Night Pi-

nochle Club has discontinued

meeting, Members of this club are Mrs. John Callahan, Mrs. Howard Callahan, Mrs. Frank

his wife.

there.

Toronto, Ont.

Tena McGillis was called to her

ing in Syracuse for two weeks,

Lake

Officers elected for 1946 were

Was Budget Chief To Vet State Workers

State employees were grieved to learn of the death of Abraham S. Weber, Budget Director from

Raised in a NYC orphan asy-lum, he entered State service in 1914 and held many positions in the State service.

He leaves a widow, Mrs. Mary Rosenstein Weber, whom he married in 1915; a son, Louis E. Weber, a New York lawyer, and two brothers, Benjamin S. and William S. Weber, and a sister, Mrs. Rose Carrilott of this city.

NEWS ABOUT STATE EMPLOYEES

Here is the fourteenth instalment of the listing of State promotion examinations given during the war. State employee veterans who

missed these tests because of military duty, but were otherwise eligible, may file for special military examinations. Another instalment will be published next week. These examinations are open only to veterans who were absent

on military leave when the tests were originally held, and only to those veterans who were State employees.

MENTAL HYGIENE

Exam No.	. Title Division or Bureau	Date Held
1180	Otenson and an Marine Class Hamital 1	0 5 40
-5100000	Stenographer—Marcy State Hospital	0-0-40
1200	Assoc. Research Neurochemist-Open to whole dept	
1219	Master Mechanic-Open to whole department	
1230	Special Agent-Open to whole dept., incl. institutions.	1-16-40
1240	Sr. Assistant Physician-Insts. of Dept	
1246	Asst. Chief Special Agent—Whole Dept. (exclusive of Hospitals and Institutions)	
3011	Assoc. Clinical Psychiatrist—New York State Hospitals, incl. Dannemora, Matteawan, State School for Mental Defectives, State Inst. for epileptics, Psy-	
	chiatric Institute	3- 1-41
3055	Bookkeep-Paymaster (Insts.)—Insts. of Department.	
3056	Supt., Menial Hyg. Insts.—Open to whol department. First Asst. Physician and Director Clinical Psychiatry—Hosp., Schools for Mental Def., Dannemora, Matteawan, N. Y. State Psych. Hosp. and Syracuse	
	Psych	7-19-41
3119	Psych. Stenographer, Grade 2—Middletown State Homeo-	aprilate made
Liste.	patnic Hospital	7-20-41
3159	Chief Occupational Therapist-Open to whole dept	10-18-41
3167	Senior Stenographer—New York, Albinq and Buffalo Offices, excl. of institutions.	11-20-41
3175	Special Attendant (Stenog.)—State Insts. and Hosps.	2-28-42
3214	Stenographer, 2nd Grade)—State Insis, and Hosps	2-28-42
3220	Asst. Chief Special Agent—Whole Dept. (excl. of Hosps. and Insts.)	
3227	Steward—Open to whole department	12-20-41
3257	Voucher and Treasurer Clerk-Insts, of Department.	
5030	Special Attendant (Clerk)-State Insts. and Hosps	3-28-42
5073	Special Attendant Dietitian-State Insts. and Hosps.	5-23-42
5088	Senior Dentist-State Insts. and Hosps	5-23-42
5110	Pathologist, 1st Asst. Grade—Open to whole depart- ment, including institutions	5-23-42
5127	Spec Attendant, Diet Kitchen Assistant—Hosp. or Inst. of Department	
5132	Fire Inspector-Gowanda State Hospital	7-18-42
5135	Stenographer, 1st Grade-Creedmoor State Hospital	7-18-42
5137	Special Agent—Open to whole dept., incl. institutions.	7-18-42
5156	Laundry Overseer—State Inst. and Hosp	10-31-42
5157	Medical and Statistical Clerk-State Inst. and Hosp.	
5199	Spec. Attendant, Telephone Op.—Pilgrim State Hosp.	10-31-42
5230	Storekeeper—Hosp, or Inst. of Dept	2 27 42
5249	Accountant—Mental Hygiene Insts	
5119	whole Dept., excl. of institutions	

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Spec. Attendant, Telephone Operator-Harlem Valley

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Session in Utica on May 8 Special to The LEADER D. Frier and Dorothy M. Fearon; UTICA, May 7-The New York Executive Officer Walter E. Bonney

State Liquor Authority has an-nounced the scheduling of a Regional round-table conference between Authority representatives and personnel of Local Alcoholic Beverage Control Boards for Utica, on Wednesday, May 8th. in the Hotel Utica, at 10 a.m. Both morning and afternoon sessions will review Licensing, Administration, Compliance and Enforcement, according to an an-nouncement made by John F. O'Connell, Chairman of the Au-

This conference, the tenth in a series, will be held under the auspices of the Liquor Authority and ABC Boards. Participants in the Utica conference include:

Oneida: Commissioners Floyd E. Reamore and Anthony Ferro; Executive Officer Fred

Hayes. Madison: Commissioners Denald Jr.

Herkimer: Commissioners Ralph A. Peters and Edwin J. Beckingham: Executive Officer James A. Doyle.

Oswego: Commissioners Walter F. Symons and Robert C. Mosher; Executive Officer Thomas M.

Cortiand: Commissioners John R. Kane and Roy S. Francis; Ex-ecutive Officer M. Louise O'Con-Otsego: Commissionera John J.

Burke and Clifford L. Snyder; Executive Officer J. Curtis Stewart. Hamilton: Commissioners Os-wald C. Bates and Emery H. Savage; Executive Officer John R. Collins.

Representing the State Liquor Authority will be Deputy Commis-sioners George W. Gatz, John L. Mowry, and George P. Butterly;

Stuart Adams, Mrs. Robert Noble, Harold Van Volkenburgh, Arthur Dart, Mrs. Lawrence Mrs. Mrs. dent; Clyde Perry, Vice-president; Albert McClay, re-elected Secre-tary; Thomas McDonald, Treas-phy and Mrs. Frank Finch. Their closing affair was a dinner party at Johnson's in Rochester fol-lowed by attendance to the theatre. An error was made in report-ing that Mrs. Herbert Olson was

Lattuca, Mrs. Fred Brooks Mrs

in Utica. She was in Ithaca, N. Y., recently for a few weeks. Mrs. Royce Leaton and Mrs. in Ithaca,

Joseph Schroeder had a Stanley Products demonstration at To-tiakton recently. Mrs. Stuart Adams and Mrs. Fred Bailey will be hostesses for the next one.

One of our recent In-Service Training meetings had the at-tendance of our Board members. L. Monaghan lectured on fire prevention and fire fighting. Doughnuts and coffee were served.

NYC CHAPTER

On May 14, the officers of the NYC Chapter of the Association of State Civil Service Employees will be formally declared elected, for then the votes will be counted, The present slate of officers as shown below, with two changes, have been re-nominated for election by a committee headed by John F. Powers, of the State In-surance Fund. No other nominations have been filed with the committee.

The election is by ballot of the 3,000 members of the Chapter. Delegates have been given ballots to distribute to the members and the ballots must be returned in time for May 14 meeting at the State Office Building at 80 Centre

Following is the slate of nomi-

President, Charles R. Culyer, DPUI: 1st Vice-president, Michael L Labor;

2nd Vice-president, William K. Hopkins, Law; 3rd Vice-president, James

Deuchar, Armory (replacing Eliza-beth Eastman), Education; Treasurer, Joseph L.

Public Works: Corresponding Secretary, Eva R. Heller, Housing; N. De Bellis, Mrs. W. Chapin, Mrs. R. Eckerson, Mrs. R. Spen-cer, Mrs. M. Hunter, Mrs. J. Schroeder, Mrs. F. Bailey and Mrs. R. Gleason met at the Ex-

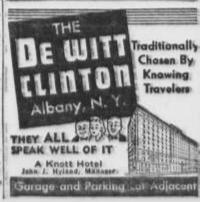
Financial Secretary, Kenneth Valentine, Public Service; Recording Secretary, Edith Fruchthendler, Public Service (re-

placing Rose Burns; Education). The new term of office, by a recent change in the By-laws, will extend from July 1, 1946, to June

CENTRAL NY CONFERENCE

Final arrangements are now being completed for the May 11 meeting of the Central New York Conference of the Association of State Civil Service Employees of th State of New York, Inc. For-mal session will begin at 4 p.m. at the Elks' Club in Binghamton, N. Y., with nomination of officers for 1946-47, presentation of final revisions of the Conference con-stitution, reports of delegates to meetings of the Salary Standardization Board pertaining to sal-aries for plumbers, steamfitters, stationary engineers, farm employees of institutions and social workers.

The proposal to amend the con-(Continued on Page 14)



Progress on State Exams

OPEN-COMPETITIVE

Associate State Publicity Editor, Commerce Department: 21 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is com-

Pleted. Interviews to be held. Court Stenographer, Supreme Court, 9th Judicial District. candidates, held February 2, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is in progress.

Food Service Manager, State and County Departments and Institutions: 85 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is in progress. Training and experience to be

Principal Economist, Department of Commerce: 15 candidates, held February 2, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews to be held.

Publicity Production Manager, Commerce Department: 14 candi-dates, held February 2, 1946. Rating of the written examination is completed. Clerical work is completed. Interviews to be held.

Senior Hearing Stenographer, State and County Departments and Institutions: 76 candidates, held February 2, 1946. This examination has gone to the Ad-ministration Division for printing.

Senior Housing Accountant, Division of Housing, Executive Department: 18 candidates, held February 2, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be

Title Examiner, Department of Law: 107 candidates, held Feb-ruary 2, 1946. Rating of written examination is in progress. PROMOTION

Principal Clerk, Department of Taxation and Finance, Albany Office, Bureau of Motor Vehicles: 29 candidates, held February 2, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Stenographer, State Insurance Fund, New York Office: 11 candidates, held March 16, 1946. Rating of the written examination is completed. Walting for Service Record Ratings.

Stenographer, Department of Mental Hygiene (Kings Park State Hospital): 8 candidates, held March 21, 1946. This examination has gone to the Administration Division for printing.

Principal Clerk, Department of Commerce: 7 candidates, held March 30, 1946. Rating of the written examination is completed. Rating of training and experience

Principal Clerk (Corporation), Department of State, Albany Office: 7 candidates, held March 30, 19466. Rating of the written examination is completed. Training and experience is being rated.

Principal Clerk, Department of Banking, New York and Albany Office: 9 candidates, held March 30, 1946. Rating schedule has been prepared. Written examination to be rated.

Senior File Clerk, Executive Department, A.B.C. Board, New York Office: 6 candidates, held March 30, 1946. This examination has gone to the Administration Division for printing.

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Workers Off to Western N. Y. Conference



Members of three chapters of the Association of State Civil Service Employees are shown here as they prepared to leave Buffalo for a meeting of the Western New York Conference in Rochester. Left to right, standing, Robert R. Hopkins, Chairman of Conference; Alona Gamble, Eleanor Neeb, Beatrice Rappoport, Rita Kenney, Dolores Hennessey, Margaret Miller, Alethea Kloepfel, Mary Candee, Amanada Fisher, Clara Starner, Joella Clark, Josephine Christoph er, Margaret Maichin, Joseph Maichin, Mary Heller, Antoinette Simon, Marie Donovan, Mrs. McHenry and Gladys Merrman, Kneeling, Larry Trudell, Frank Christopher, Mitchel Simon, Mallvine Lowe, Harry Schwartz and Norman Pullen.

Bosses Back Plea Of Social Workers

(Continued from Page 1) Webber, Rockland State; Winifred Winikus, Rockland State; Lois Stephens, Manhattan State Hospital; Josephine V. Cooper, Creed-moor State Hospital; Eleanor L. W. Kelly, Syracuse State School; Eleanor P. Ribley, Biggs Memorial Hospital; Elizabeth F. Bond, Binghamton State Hospital; Helen E. Goddard, State Agricultural and Industrial School; Faye D. Child, Department of Social Welfare, Albany; Marjorie des. Roberts, Department of Social Welfare, Albany; and Polly M. Monarch, Sarah L. Oram, Mary B. Rich-

fare, Albany. President Frank L. Tolman, and John E. Holt-Harris, William F. McDonough and Joseph D. Lochner, of the Association Headquarters staff, were present at the hearing, Dr. Tolman and Mr. Holt-Harris lead the appeals on behalf of State employees, Mrs. Dubenseky, Miss Stephens, Miss Winkus, Mrs. Child, Miss Cooper, Mrs. Monarch, Miss Anten, and Miss Ribley, Association representatives, spoke for employees in the

various classifications

mond, Iris Westbury, Rosemary Anten, Department of Social Wel-

essential to the welfare of all of the citizens of the State. He said:

"Our social structure tends constantly to break down and the Social Worker is the technician who makes emergency and permanent repairs to keep society functioning and advancing. To accomplish, the best trained and the most able social workers are required; for the reason that the welfare of all the people is in-volved in the social services of the

Mr. Holt-Harris, Assistant Counsel to the State Association, aide to John T. DeGraff, said:

present incumbents of these positions are well qualified to discuss present day needs with you. It is significant that department representatives appeared before you today. It is a salutary situation and is evidence of interest in the welfare of the staff and I am sure should be heartening to the employees.

"I cannot see how this Board can justify a decision which will not meet the employee and the department recommendations in

the face of such expert testimony. "I should like to emphasize the

cated upon the assumption that the present war emergency bonus will be added to the new basic at times assaultive in reaction scales asked for. May I point out the tremendous value derived by the State through the efforts of these appellants. Juvenile delinquency is one of our most pressing national problems and must be combatted by experts such as are active in this field. Better home and community conditions alone will insure a lessening of the demands for institutional care and result in tremendous economy in government

Social Worker Appeal

A part of the appeal as presented for the Social Worker by Miss Stephens, stated:

"The position of Social Worker in the social service departments of our State institutions is an extremely responsible position. The safety of the community and the patient often depends on her ability to exercise judgment and to make wise decisions. The duties of the position demand a high degree of initiative, resourcefulness, discrimination, as well as a thorough knowledge of mental illness and mental deficiency, hospolicies and community

"These capacities make it possible for her to serve and protect the patient, the community and the hospital adequately, resulting considerable saving to the State. In the course of her duties she may risk her own physical

"Patients are often impulsive, at times assaultive in reaction to their mental symptoms and have on occasion injured social workers. The present salary range for the position of Social Worker is not commensurate with the salary for a position with equivalent educa-tional qualifications and responsibilities in private and public agencies with which the State of New York has to compete in recruiting personnel for our State hospitals and State schools."

Other Speakers

Dr. Luther Woodward, Chairman of the Social Action Committee of the American Associa-tion of Psychiatric Workers, and Myron John Rockmore, of the American Association of Social Workers, spoke on behalf of higher pay for the social worker group.

Miss Dorothy Allen addressed the Board on behalf of higher pay for the social workers.

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Table of Requested Scales

The Association appealed for the following basic salary scales

Dr. Tolman's Remarks In his appeal Dr. Tolman regard to war emergency bonus. The ferred to the Social Workers as Association's appeals are predi-

point made by Dr. Pense with re-

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Bernard K. Johnpoll, Director

TUESDAY, MAY 7, 1946

55-Year NYC Pension For More Employees

MEMBERS of the NYC Employees Retirement System, who did not select the 55-year retirement plan, have until October 1 next to do so, under a new law and should seize this splendid opportunity. They number now

about 30,000, or one-third of the total. Every so seldom a law is passed opening this possi-

bility, otherwise exercisable only at entrance. Four years have passed since the 55-year option was previously opened up. There is no assurance that the widened opportunity will recur. Additional cost to the member is normally small, but, small or large, remember that the city more than matches every dollar the member puts up.

To elect the right to retire at age 55 with increased service fraction, file Form 74. To members who have just entered city service, the cost is slight. For example, at entrance age 25, a male Clerk, instead of paying 4.30 per cent of salary for the age 60, 35-year, half-pay benefit, would pay 6.45 per cent of salary for the age 55, 30-year half-pay benefit, could pay it for five fewer years, and would be in position to draw half pay five years sooner. For entrance age 40, corresponding rates are 5.45 per cent and 8.05 per cent. An employee who has contributed at the lower rate for years, and now elects age 55, would

have to make up his arrears by the time he reaches age 55.

Many employees with long service, and past age 55, will find it interesting from the viewpoint of contributions as well as benefits, to consider the age 55 and 30-year, half-pay benefit. For example, a Laborer, age 58, with 30 years of service, may add 10 per cent to his account, retire in 30 days, draw half pay three years sooner and contribute three years less. Likewise, a Clerk, age 60, with 30 years of service, may add 1/6 to his account, retire in 30 days, draw half pay five years sooner and contribute for five years less. A member over 55 who completes 30 years of service with contributions on the age 55, 30-year, half-pay basis, if he completes 30 years of service with contributions on the age 55, 30year, half-pay basis, if he does not retire, may elect to discontinue contributions. Whether or not he so elects, the city will continue to add its 1/120 pension for each

Isn't that a swell proposition?

State Standardization Appeal Must Be Heeded

The State Association is continuing to appeal to the Salary Standardization Board to correct difference in classification and standardization of persons doing the same type of work. For instance, Power Plant Helpers apparently appear at times under Feld-Hamilton service and grade and other times as "N.S." (non-statutory) and still others, as Laborers.

The Association states: "Nothing but trouble is caused when some employees holding the same titles are under the Feld-Hamilton law while others doing the same work under the same title are in non-statutory positions

a different civil service classification.' The Association urged that steps be taken to place all the employees, where such condition exists, in the voiture No. 17. La Societe Des 40 appropriate jurisdictional classification, so that they may all be allocated to the same grade. This is an objective that admits of no denial, and the recommended step toward scientific classification should be taken without

Comment, Please

Universal Vacation

WE learn that State employees again will enjoy their customary four-week vacations. The vacations cut to three weeks during the war were restored to their normal duration by Gov. Dewey. The phrase "State employees" is misleading, as employees in institutions do not get four weeks nor three weeks. Why not?—E. B.

Appeals to the executive, legislative and administrative heads

by the State Association have brought great improvement in hours and leaves for State em-ployees since 1930. In 1944, the Association obtained a law pro-viding that the Civil Service Commission should establish uniform

matters. The Civil Service Com-mission, in December, 1945, issued limited rules covering institutional employees and at that time pro-vided a three-week vacation period for institutional workers. This was the same vacation period ac-corded to departmental employ-ees. The Commission has not yet issued general rules covering leaves of departmental employees. It is expected, of course, that the directive of the Governor to de-partment heads providing a vacation period of four weeks will apply to all State workers. There has been no thought on the part of organized employees that it would apply only to any particular group. The Civil Service Commis-sion will doubtless act in accord with the Governor's order, espehours and leaves, thus giving the force and effect of law to regula-tions governing such important elopments (See p. 1).

Merit Man



SPENCER C. YOUNG

As treasurer of the City of New York, Spencer C. Young, is one of the "spendingest" men in the world. A little over 980 million dollars a year passes through his hands as he appropriate the colhands as he supervises the col-lection of all the money that comes in and the money that is spent by the city.

He's been an employee of the city since 1922. In that year he was appointed to the Comptroller's Office from an eligible list. (He was married on the same day that he was certified for the job.)

Two more civil service exami-nations in which he placed first on the list resulted in his promotion to assistant chief of the Real

Estate Bureau in 1930. In 1935, he was made chief of the Bureau of Municipal Inves-tigation and Statistics of the Comptroller's Office. There his job was to see how and why the city's was being spent—a logical

stepping-stone to his present job.
Immediately before entering
the Comptroller's Office, Mr. Immediately before entering the Comptroller's Office, Mr. Young held a variety of jobs in private industry which gave him a valuable perspective on people and business methods.

A World War I Vet
Three weeks after U. S. entered the last war Mr. Young enlisted and served as a signal quarter-

and served as a signal quarter-master on the U. S. S. Seattle until September, 1919. Since then he has been active in veterans' affairs. In 1934 he was Comman-der of Fraternity Post, American Legion, and held various offices in the Kings County Legion. In 1933 he was State vice-commander of the Legion, and the next year was appointed chairman of the Radio and Publicity Committee. Unlike most men who advance

to positions of responsibility, Mr. Young has always saved time for extra-professional activities. We have already mentioned his Legion work. Athletics is another of his interests. Before his naval service, he played basketball for the Long Island Railroad YMCA. He swam for the Central YMCA and in 1915 was fancy diving champion for the Sunday School Athletic League of Brooklyn. In recent League of Brooklyn. In recent years he has taken up golf and leaves more active sports to his son, Spencer, Jr., who is now at Ohio Western University. Junior is a veteran of the last war, and spent 15 months in a German prison camp after the battle of Kasserine Pass. He's aiming for a legal career.

legal career As another example of Mr. Young's wide interests, here are some of his organizational affiliations: He is a 32nd Degree Mason, member of Auro Grata Consistory, Kismet Temple of the Shrine; Kilwinning Lodge, F. & A. M., 4th Zone Democratic Club, Queens Village Democratic Club; Brooklyn-Manhattan Trial Council Club; Voiture No. 17, La Societe Des 40 War Veterans in Civil Service and the North Hills Country Club.

Agencies No Longer **Need Notify Board** Of Efficiency Ratings

Special to The LEADER WASHINGTON, May 7 S. Civil Service Commission notified departments and has agencies that reports of efficiency ratings to the Commission are no longer required. In the future, agencies will report only cases proposing salary reductions, demotions or separations based on efficiency ratings for the prior approval of the Commission.

Previously, the agencies were required to report all efficiency ratings of "Fair" or "Unsatisfac-

COURT HOUSE VETS MEET

A group of honorably discharged veterans working in the United States Court House, Foley Square, meets every Thursday at 8 p.m. in the U. S. Court House. Opportunity to become a charter member still exists.

Looking Inside

Exemption of Pensions Plain Duty of Congress

By H. J. Bernard



W HEN a bill before Congress is so obviously just and necessary that it is impossible to present any logical argument against it, and still it doesn't mature into law, there is ample reason to feel aggrieved. Such a situation obtains regarding efforts to have public employees' pensions exempted from Federal income taxation, as Social Security and Railroad Retirement Law pensions are ex-

Public employees are a small percentage of the 65,000,000 persons gainfully employed in this country. It is to be feared that perhaps this relative smallness is responsible, more than anything else, for the slowness of both Houses of Congress to recognize a meritorious ob-

The immediate beneficiaries would be the former public employees now pensioned, a still far smaller number, so that there is even less political need to worry about the strength of their vote. But basic justice should be strong enough in this country to overcome the selfishness of political motivation, otherwise we are setting a sorry example to the rest of the world.

Present Employees Should Back Bills

If present public employees who themselves look forward to retirement on a pension would realize that they, in even greater numbers, will be affected, they would join with the pensioned groups in insisting that an exemption law be enacted. Telegrams are being sent to Representatives in hundred lots by pensioned groups, asking for favorable action on the bill newly introduced by Representative William T. Byrne (D., Albany), for a \$2,000 exemption. This bill is H.R. 6140. The Association of State Civil Service Employees is lending every possible aid to Mr. Byrne in his earnest effort to get it adopted. More organizations of presently-employed public workers should follow suit, in cities, towns and villages of the State. And, since this is a national project, public employees in other States, and in civil divisions of such States, should do likewise. Then impetus would be given to a bill otherwise possibly destined to languish.

Where Right and Duty Meet

Short-sightedness by public employees should not be added to political chicanery in Legislative halls. Organizations of public employees must realize that there are common objectives on which it is not only their right but their duty to unite.

The present Federal income tax law allows an annual exemption from taxation, at 3 p.c. of the total amount that the employee contributed, until the cumulative annual exemptions equal the total amount he contributed. This disparity is both inexcusable and diabolical. The exemption of a flat amount, as proposed, in the bill, also would end the spurious distinction.

Another Bill in House

Another bill, introduced by Representative Eugene J. Keogh (D., Brooklyn), would match for public employees the \$1,440 pension exemption under the Railroad Retirement Law. Pensioners would perhaps prefer the higher exemption, but all present and prospective ones should unite solidly on the principle of exemption, and could not be much offended whether Congress passes the one bill or the other. The battle is won the moment that a mere minority, though not particularly vocative, sweeps past the barricades of the reactionaries who put political cunning ahead of American justice!

Repeat This!

NYC Circus

Employees of the NYC Civil Service Commission almost witnessed an exhibition of fisticuffs when a Commission official and a Public Works employee invited each into the street to settle their differences. It started when the Commission official said, "You're lucky you're not working for me." The P.W. man replied, "Any-body who isn't working for you is lucky."

Strike Threat

NYC employees may threaten a strike in the not-to-distant fu-ture CIO union in smaller cities are talking "job action" to mu-

nicipal officials. They're testing public reaction and the response of the administrators. If the threat or strikes, or strikes themselves, win victories in smaller cities, the same tactics will be tried in NYC.

Van Name Eyes Pension Add to the list of distinguished

public officials who are consider-ing retirement the illustrious Sec-retary of the NYC Employees Retirement System, Ralph L. Van Name. He got his present status through a competitive examination a quarter of a century ago. Now it will be a case of the doctor taking his own medicine.

His job will be no cinch to fill.

Guests To Get Nylons At Armory Dance

Nylon gifts will be a feature of the May 25 dinner-dance of the Armory Employees' Association. NYC Chapter of the Association of State Civil Service Employees. The affair will be held at the 17th Infantry Armory.

Senate to Vote Postal Pay Bill

WASHINGTON, May 7-Action on the Postal Pay Raise bill has been deferred in Congress because of President Truman's emergency

legislation on the OPA, British postal incident for the Country of the Post Office and Roads Committee, expects the Senate.

Postal bill to come before the Senate this week. Both the Re-

Senate this week. Both the Republican and Democratic whips are in accord on this.

Senator McKellar expects the final bill, to include a general \$400 postal increase which will not include 4th Class Postmasters and per diem postal workers, to be approved unanimously by the Senate.

Employment Newsletter

[The author is Director of an institute, which conducts an apti-tude testing and vocational counselling service. He is the author "Employment Directory to Jobs in NYC." published by the savings banks of N. Y. State. He was Chief of Training, Corps of Engineers, Worth Atlantic Division, War De-partment, and Senior Employment Counsellor, USES. His column deals with job opportunities in private industry and commerce, and employment trends.

By MARTIN W. SCHAUL

Director, Institute for Occupational Research, Inc.

Potential Ben Grauers Ford Bonds will find opportunities improving in Radio Announcing in the smaller stations. NBC's Veteran Audition Department is attempting to give an ear to all aspiring vets. Watch for the real upswing when FM and Television hit their stride. Frank Mansfield, Director of Sales Resarch at Sylvania Electric Products, Inc., predicts production of 16 million FM sets within the next two years. Incidentally, if you have an ac-

counting background and would like to move to Detroit, Depend-able Employment (145 W. 41st Street) has an attractive opening, \$5,200, for a Controller in a chain-store outfit. Benton and Bowles (OPA, remember?) have installed an effective on-the-job training program to cover their returning So have a number of other A-1 advertising agencies

Employment Office Dialogue Why employment interviewers

Join Alcoholics Anonymous:
Applicant—"Oh, no, I don't want
to work east of Madison Avenue."
Interviewer—"Well, how about
this job on Eighth Avenue?"
Applicant—"I'd rather not work

of Seventh Avenue

Interviewer—"How about this this one on 28th Street?" Applicant—"I'd like something nearer the shopping center. Not that I'm choosy, you know, but I'd like something interesting. I

can't stand routine work."

Interviewer (balding rapidly)—
"Would you prefer something close to a restaurant uncrowded between 12 and 2?"

Applicant—"I'd like that." Interviewer—"So would I!"

Trends of the Times Bayles Employment Service (140 W. 42nd Street) has more than 300 unfilled Steno openings (\$35 up) and scores of jobs for bookkeepers, telephone operators, and secre-taries. Porter Caruthers, manager of the advertising, public relations Bureau, Inc. (331 Madison Ave-nue), tells your correspondent that experienced advertising and retail

executives are in big demand at higher salaries than before the war. W. A. Mathewson, President of the Oil-Heat Institute predicts that one billion dollars worth of oil equipment will be sold in the next 5 years. Eventually the in-dustry will absorb at least 55,000 men for production and shipment jobs and another 10,000 for installation and maintenance of new equipment.

Opportunities, Scholarships

Attention! High school grads interested in Aeronautical Engi-neering! The Richard J. Bong Memorial Foundation of Poplar, Wis., is offering 50 scholarships

(one for each State, Alaska, District of Columbia) worth \$1,000 a year for 4 years for study at a recognized institu-tion. Free courses for vets on How to Manage a Small Business are be-

5 States Have 100,000

Or More Employees Each

ing given at YM
and YMHA.

M. W. Schaul Lexington Avenue and 92nd
Street, Wednesdays at 8 P.M. The
War Department is looking for experienced personnel for Education and Research jobs in Japan. Salaries are good-\$5,180 to \$9,596 a year. Write to Capt. W. H. Beau-champ, Civil Affairs Office, War Department, Pentagon 25, Wash-ington, D. C., for further information. Colleges in N. Y State due to expand their enrollments to take care of education-hungry Vets: Clarkson Institute of Tech-(Potsdam), Colgate

Special to The LEADER WASHINGTON, May 7—U. S. employees serving outside contin-

tal United States, including Alaska and Panama Canal Zone, totaled 558,700 at the beginning of 1946, a

drop of 295,000 from the peak of

Day, Approximately 90 per cent of the total serving outside of the 48 States and the District of Columbia in territories, possessions and foreign countries were civil-

ians employed by the War and Navy Departments. Practically

In each of two States, Federal



Ephraim Handman (left), President of the New York Federation of Post Office Clerks, with Patrick J. Fitzgerald, Secretary, are hearing of the action on the postal pay raise bill.

(Hamilton), Hobart (Geneva), Cornell (Ithaca), Rensselaer Polytechnic Institute (Troy). You will soon hear more about on-the-job training programs modeled on Modell's emporium on Chambers Street, New York.

The Literary Field

We spoke to Clifton Fadiman the other day to check on developments and opportunities in tha literary field. He tells us he re-tired from literary criticism four years ago and is now a "radio entertainer." Don't be deluded by the fact that salaries are fabulous for successful writers and editors these days. We will keep you informed on trends in subsequent columns.

I HAVE some time available in the afternoons and I've been thinking of how to get one of thinking of how to get one of those jobs where an Interviewer comes up to you and asks you "What kind of cigarettes do you smoke?" or some such question. Where can I apply for such a job?—E. L. O.

Market Research is a new field and full of opportunities. Inter-viewers are employed not only by the various opinion research or-ganizations, but also by practi-cally every large advertising agency. Part-time workers in this field are at a premium. Go to your library or use your telephone directory and look under the head-ings "Advertising Agencies" or "Market Research." Send a letter to a few representative organiza-

[Address questions on oppor-tunities and trends in private commerce and industry to Martin W. Schaul, care The LEADER, 97 Duane Street, New York 7, N. Y. Questions are answered only in this column.1

employees outnumber those in the

employees outnumber those in the Washington, D. C., metropolitan area. These States are California, which has the highest Federal-employee population (269,100 on January 1, 1946), and New York, which is back in second place (247,300). Only three other States had more than 100,000 Federal workers, namely, Pensylvania

workers, namely, Pensylvania (150,000), Illinois (115,000), and Texas (110,000). The five States which now have

more than 100,000 Federal workers account for more than a third

of all Federal employment accounted for approximately the same proportionate reduction since V-J Day. Field establishments of war

agencies continue to account for a major proportion of the total Federal employment in the ma-

jority of the States. For example, in California, war agencies accounted for 212,300, or four-fifths

of the Federal employment. In New York, war agencies accounted

for 136,300, or 55 per cent, of Fed-

throughout the country a

Conferees Agree On Pay Raises From July 1, '46 Office recommendation that the cost of the increase must be met from departmental budgets will be

WASHINGTON; May 7-Senate and House conferees are reported in agreement on four important points on the Federal pay increase

1. The general pay increase will be \$400 for employees receiving less than \$4,000 a year.

2. A percentage increase will apply to employees earning over \$4,000, ranging from 11 to 17 per cent.

3. The increase will go into effect on July 1, 1946. There will be no retroactive clause,
4. The General Accounting

amendment. However, no per-manent (classified) employee will be dropped as a result of the pay-increase bill. War-Service in-definites and temporary ap-pointees may be dropped. Likewise, war appointees who qualify by examination for classified status will be protected. Only if there are no war service or temporary employees will an agency be allowed to ask for an increased appropriation to cover pay in-

included, instead of the Dirksten

4 Years Off for Vets To Attend School

WASHINGTON, May 7—Inquiries have been made of the U.S. Civil Service Commission relative to the length of time a veteran might be allowed leave without pay from his civil service job to attend school under the GI

The Commission's policy for its own employees is to authorize leave without pay for as long as four years to any veteran em-ployee who wishes to take advan-tage of the educational provisions under the GI Bill.

Promotion Orals Scuttled by Seattle

Voters of Seattle have recently approved a new city charter con-taining provisions that will alter administration of the city's civil service program.

Under the new charter it will no longer be possible to include interviews in promotional examinations, and promotional lists will be based on the result of a writ-ten test, plus seniority. The new charter also requires the civil service commission to establish grades in the classified service and designate lines of promotion.

Driving Instruction

ENdicott 2-2564-

Learn to Drive

Safety Controlled Cars

Auto Driving School

1912 Broadway - N. Y. C. (bet, 63rd and 64th Streets) Operators and Chauffeurs license renewed.

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Latest Model cars used—Dual control
Special rate for veterans
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N.I. Office 158 E. 57 St. Bet. Lex.,
and 3rd Ave., FL 8-0032

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A satisfied customer is our best ad. Special consideration given to veterans and civil service

employees. Cars for road test. 1421 ST. JOHNS PLACE

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FOR YOUR CAR Any Make — Any Year ASHDOWN MOTOR SALES 216-20 JAMAICA AVE., HOLLIS, L. I.

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We urgently need cars-any make from 1936-1942. Highest Possible Prices Paid

Fieldstone Motors BROADWAY of 239th STREET Ask for Jim Moran

We Want Your Used Car! Cash or Trade Highest Prices Paid All Models from 1936-1942

MORRIS ODGIS 1431 Bedford Avenue Bklyn, N. Y. ST 3-9626

2 Unions Vote Merger; Seek Bargaining Rights

ATLANTIC CITY, May 7-Organization of Federal employees in the southern states will be the principal goal of the new United Public Workers of America (CIO). the recently-voted combination of the State, County and Municipal Workers of America (CIO) and United Federal Workers of Amer-ica (CIO). Murray's Goal

"True collective bargaining rights" has been set by Philip Murray, national CIO president, as an objective of the new union. The right of government employees to participate fully in political affairs is also sought.

The union claims a dues-pay-ing membership of 73,140 as a re-

sult of the merger. Abram Flaxer, former SCMWA head, is acting President of the UPWA.

TRIPS TO THE MOUNTAINS

eral employment.

KINGS HIGHWAY MOUNTAIN LINE-

DAILY TRIPS TO AND FROM THE MOUNTAINS DOOR TO DOOR SERVICE BROOKLYN PHONE-DEWEY 9-9791 - 9783 - 9654 **MOUNTAIN PHONE-ELLENVILLE 617-618**

Lakewood Line

GREENBERG'S Door to Door Service. 7 Passenger Cadillac cars for

1941 Southern Blvd., Bronx. DAyton 9-429, Brooklyn Phone GLenmore 2-7231.

If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer. Make of Car..... Year..... Year.... Type Mileage.....

CIVIL SERVICE LEADER. 97 Duane Street, New York City

CAR APPRAISAL SERVICE BUREAU

Exams for Permanent Jobs In U.S., NYC and the State

pensation. Application fee \$3.

pensation. Application fee \$3.

emergency compensation of 26 per

3050, Senior Business Consult-

3051, Senior Account Clerk, Hermann Biggs Memorial Hospi-

tal, Department of Health, Usual

3053, Stationary Engineer, In-

compensation of 26 per cent. Ap-

3055, Principal Bank Examiner,

an emergency compensation. Application fee \$5.

diem plus an emergency compen-

2058, Junior Insurance Quali-

3056, Supervising Bank Ex-

jobs in civil service- Federal, State and NYC. With all WHERE AND HOW government agencies returning to a peacetime basis, more and more examinations will be held to fill positions that have been on an emergency basis during the war years. Follow this section regularly to assure yourself of a place on an eligible list, and then appointment to a permanent examinations may be obtained career job in Civil Service.

UNITED NATIONS

Clerical positions, salaries \$1,520 to \$5,200 a year, plus 20 per cent. Get form 57 from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Works. Usual salary range \$3,120 be filed either there or in the 1,000, New York, N. Y.

to \$3,860 a year. Open only to pensation. Application fee \$2. veterans with a college degree or three years of college, if interrupted by military service. Rezenship for 15 years, ability to partment of Labor. Usual salary postage affixed. read French, German or Spanish; citizen. Applications should be cent. Application fee \$1. obtained from and filed with the partment, Washington 25, D.C., by June 17.

STATE

OPEN-COMPETITIVE

Applications for the following salary \$1,600 to \$2,100, plus an open-competitive examinations, emergency compensation. Applipaying \$1,200 to \$1,700 each, may cation fee \$1. be filed until May 20. Filing fee, \$1 each. For further details see fications Examiner, Department tions. Applications may be obsticle on this page.

chine Transcriber, Vari-Type Op- in the Albany office. 4001. Stenographer - Appoint- stitutions, Department of Mental

ments from this list may also be Hygiene. Usual salary range \$1,made to the position of Dictating 800 to \$2,300, plus an emergency

Office Machine Operator (Mimeo- cuse State Schools.

4003, File Clerk.

4404. Account Clerk-Appoint- giene. ments from this list may also be to \$3,870, plus an emergency comments from this list may also be made to the position of Audit pensation. Application fee \$3. At pensation pensation. Application fee \$3. At pensation pensation pensation. Application fee \$3. At pensation pensation pensation pensation pensation pensation fee \$3. At pensation pensation pensation pensation pensation pensation fee \$3. At pensation pensation

4005, Statistics Clerk-Appointments from this list may also be Banking Department. Usual salmade to the position of Actuarial ary range \$18 to \$23 per diem plus

PROMOTION

Applications for the following aminer, Department of Banking. examination may be filed until Usual salary range \$24 to \$29 per

3038, Actuarial Clerk (re-is-sation, Application fee \$5, sued), Albany Office, Insurance 3057, Marketing Specialist, De-Unusual salary range partment of Agriculture and Mar-\$1,200 to \$1,700, plus an emer- kets. Usual salary range \$2,600 Operator, Remington Rand, Grade gency compensation. Application to \$3,225, plus an emergency com- 3, Finance-\$1,801 to \$2,400.

aminations), Examination Divi-aions, Department of Civil Serv- 2058, Jun ice. Salary \$2,400 to \$3,000, plus fications Examiner, Department an emergency compensation of 22 of Insurance. Usual salary range this period, but have been post- ers, or men with an A.B. ticket, per cent. Application fee \$2. At \$2,700 to \$3,300, plus an emer- poned:

Public in the Albany office. Works. Salary \$2,400 to \$3,000, Applications may be filed until

STATE JOBS

from, and filled-in blanks may be filed with, the Application Diviplus an emergency compensation. sion of the State Civil Service, either at the Albany office, in the 3046, Assistant Civil Engineer Governor Alfred E. Smith Office Division Chiefs, Sub-Chiefs, (Field), Department of Public Building, Albany 1, N. Y., or the Works. Salary range \$3,120 to NYC office of the Commission, 80 \$3,870, plus an emergency com- Centre Street, New York 13, N.Y. Either operation may be per-3047. Assistant Civil Engineer formed in person or fill it out, and mail it to PO. Box | to \$3,870, plus an emergency com- alternative office. Blanks are issued in person up to closing dates; 3048, Junior Civil Engineer by mail up to a day before the (Design), Department of Public closing date. Filing by mail should Usual salary \$2,400 to bear a postmark not later than Foreign Service Officer, \$2,870 \$3,000, plus an emergency com- midnight of the last closing date. When writing for application 3049, Factory Inspector, up- forms, specify the position both State offices (Exclusive of DPUI by number and title and enclose State Insurance Fund and Work- a 9-inch or larger return selfquirements include American citi- men's Compensation Board), De- addressed envelope with 6 cents range \$1,680 to \$3,600, plus an

Foreign Service Office, State Department of Commerce. State Department, Washington 25, D.C., Usual salary range \$3,900 to \$4,-No. 3059. Staff Attendant, In-900, plus an emergency compen-sation of 18 per cent. Application 500 to \$1,900, plus an emergency compensation. Application fee \$1.

The NYC Civil Service Comtions for three open-competitive 3052, Assistant Insurance Quali- and six promotion examina-4900, Typist - Appointments \$3,300 to \$4,050, plus an emer- sion's Application Bureau, 96 from this list may also be made to the positions of Dictating Mafee \$3. At present, vacancies exist

Duane Street, Manhattan, until
Tuesday, May 21, at 4 p.m.

OPEN-COMPETITIVE

(Test Dates Will Be Announced

PROMOTION

Stationary Fireman. Dept. of at \$7.92 a day.

pensation. Application fee \$2. At 3044, Personnel Technician (Ex- present, a vacancy exists in the Education-Salary \$3,000 and up. Promotion Tests Delayed

resent five vacancies.

gency compensation. Application Assistant Mechanical (Cars), Transportation. Assistant Mechanical Engineer food aboard American ships are

> Education. Grade 4. Education.

Junior Accountant, Law. man. Education.

Louisville Amends

Service Commission and an-nouncement fo filing periods may Because of the large number of several modifications in the Louis-be expected soon, possible within be expected soon—possibly within vacancies it is expected that all ville civil service law. The bill ex-the next 30 days.

Who pass the examination will cludes from civil service coverage ernment pays all transportation For Junior Engineer, P-1, \$2.320

a year, the former requirement of a college degree has been waived for the first time, and four years'

This test will be conducted by the city Board of Aldermen of power the positions of chief and assistant the positions of chief and the positions of chief a

GIRLS GET OVERSEAS JOBS BY FOLLOW-UP OF LEADER STORY



Six girls at the Newark, N. J. office of Dependency Benefits, U. S. Army, saw an exclusive announcement in The LEADER of overseas jobs for civilians. They followed this up and are shown here gathered at the ODB for a farewell meeting before receiving their travel orders for the foreign jobs. Left to right: Carolyn Bowden, Florence Kowalewski, Mildred Junes, Edith Durham, Ruth McCue and Estelle Keliy. In all, 21 ODB employees landed overseas jobs with the War Department in Germany, Japan and Panama as a result of The LEADER story.

Office of Dependency Benefits in Texas.

As a result of an article in The Cue, of Surwensville, Pa.; Estelle the steady flow of family allow-Civil Service LEADER, 21 employees of the War Department belle Appling of Mineral Wells, and Isa given them a keen insight belle Appling of Mineral Wells, and the lives of Mr. and Mrs. Me.; Sylvia Lifshitz, of Lewiston, and the lives of Mr. and Mrs. Me.; Bessie Schimek, of Racine,

ato the lives of Mr. and Mrs. Me.; Bessie Schimek, of Racine, Newark, N. J., have arranged for transfer to service with the War Department in Germany, Japan of Finance, Headquarters, Army Leonard H. Sims, USA, the Di-

Fireman (F.D.) Filing period and Panama.

Service Forces, for the last three vector of the ODB and the Office of Special Settlement Accounts, of Special Settlement Accounts, of Special Settlement Accounts, of Lamberton, of Lam

Machine Transcriber.

4002, Clerk—Appointments from this list may also be made to the position of Mail and Supply Clerk, Stores Clerk, Mechanical Stores Clerk, and Office Machine Operator (Addressograph) and Office Machine Operator (Addressograph) and Clerk, Stores Machine Operator (Addressograph) and Clerk Machine Operator

3054, Assistant Chief Special Assistant Chief Special Assistant Mechanical Engineer (Cars), Board of Transportation, Salary range \$3,120 to \$4,260. Salary \$3,120 to \$4,260. Occupational Aide—\$1,500; with

ranging from \$1.39 an hour up; ment. Also needed are Wood- stration. Inexperienced high of workers outside of the counsel-Sanitation—At least 50 vacancies at \$7.92 a day.

Cashier, Grade 4. Finance—Salary \$2,401-\$3,000.

Telephone Operator, Grade 5. United States Employment Service.

Public Works—\$2.401

Following A passion at Machinists, Optical Instrument Repair Men, Welders, Machinists, Optical

mer resort season this year. Hotels

Mate, Ferry Service, Marine and Aviation—Salary \$2,180-\$2,500.

Supervising Tabulating Machine Operator, Remington Rand, Grade

3, Finance—\$1,801 to \$2,400.

Plumbers.

All these jobs are in Panama or Street, NYC.

All these jobs are in Panama or Street, NYC.

All these jobs are in Panama or Street, NYC.

All these jobs are in Panama or Street, NYC.

Supervising Tabulating Machine

Operator, Remington Rand, Grade

3, Finance—\$1,801 to \$2,400. bus boys, bell hops and salad men.

Most of these are 7-days-a-week jobs with split hours and special arrangements for time off. Wages range from \$60 to \$250 a month or dining room and housekeep- weeks. ing staff, \$100 to \$200 a month maintenance workers, and \$300 to \$3,500 for the season for chefs, cooks and bakers. This pay Same Exam Given 5 in addition to full maintenance All applicants should have sumand transportation one way.

mer resort experience, except The Pasadena, California, Dechambermaids and handymen, for whom NYC experience will be partment of Personnel has recentknow how to drive a car. Dining examination for Policemen and room workers are expected to furnish their own uniforms: black trousers, white shirt, bow tie, and black trousers. white shoes, for women. A few of these summer openings will become permanent all-the-year round jobs, but the large majority are for the summer season only.

Men and women over 18 interested. are for the summer season only. cations were accepted for one or Men and women over 18 interested both positions, and applicants in these jobs should apply at the were given the same written and Resort Unit of the USES, 40 East physical tests. Separate eligible

Latest Listing of Jobs With Signal Corps Abroad

week to week. The latest revised listing includes year jobs in Tokyo, Hawaii, Germany

One year positions for High Speed Automatic Radio Operators in Tokyo at salaries of \$2,625 and \$2,900 a year are among the latest overseas jobs being offered through the Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City, N. Y.

Some fifty types of jobs overseas in such areas as Manila, Tokyo, the wait Provided Control and the Antilles are coursetly available.

Hawaii, Frankfort, Germany, and the Antilles, are currently available through the Photographic Center's Civilian Recruitment Office.

A principal need is for telephone operators, male or female, in

the Tokyo area at a salary of \$2,130 per annum.
Other jobs for which there are still openings include:

In Tokyo Area Teletype Mechanicper hr \$1.54

Cryptographic Repairman	apply f
In Hawaii Area	bonus. Stenog
Receiver Operator p. a. \$3,312.50 Control Technician p. a. 3,312.50 Control Maintenance Technician p. a. 3,725.00	Accoun

Teletype Maintenancep. a. \$2,955.00

ı	All Marines Acces
	Radio Receiver Equipment Repair Chief (SSN 187). per hr. \$1 Single Channel RTT Control Tech (SSN 648) per hr. 1 Multi-channel SSB RTT Technician per hr. 1 Multi-channel RTT engineer per hr. 1 Circuit Control Wire Chief per hr. 1 Teletype Repairman per hr. 1 Power Supervisor per hr. 1 Power Supervisor per hr. 1 Message Center Chief (SSN 674) pa. \$3,725 Central Office Repairman (SSN 095) per hr. \$1 Inside Wire Chief per hr. 1 Message Center Chief (SSN 667) per hr. \$1 Single Channel RTT Control Tech (SSN) 972) per hr. \$1
	In The Antilles
	40.510

Dia	Wire Chief		 	4.5				 		ca.	8.04	.p	8.	\$3,510.
Dia	Switchman					 				 i.		.p	B.	3,120.
Dia	1 Station Installer		 									.p.	B.	2,886.
Ins	rument Repairman	1 .	 			٠.		 	.,			.p.	R.	2,886.

Intimate Facts on Jobs Applicants must be over 21 years of age to qualify for appoint

Hawaii Area Positions are permanent Civil Service appointments.

Government living quarters and eating facilities are provided at with the Application Division, Dea combined cost of approximately \$35 per month. The place of em- partment of Civil Service, either ployment is on the island of Oahu, main island of the Hawaii group, 30 miles from Honolulu and 4 miles from Wahiawa. Convenient bus transportation is provided. Although the government has no accommodations for wives or dependents, employees who can locate civilian quarters for their families can send for them at any time

No passport is required. Processing takes about three weeks.

Positions are "excepted" appointments for one year.

No provision is made for families. Government living quarters and eating facilities are provided

at a combined cost of approximately \$35 per month. A passport is required. Processing takes from four to six weeks.

Positions are "excepted" appointments for one year. No provision is made for families.

Government living quarters and eating facilities are provided Always specify the examination a combined cost of approximately \$35 per month. A passport is required. Processing takes from four to

Positions are "excepted" appointments for one year No provision is made for families.

Government living quarters and eating facilities are provided at a combined cost of \$37.50 per month A passport is required. Processing takes from four weeks

Positions are "excepted" appointments for one year.

No provision is made for families, except by special permission.

Government living quarters and living facilities are provided at a

combined cost of \$43 per month. No passport is required. Processing takes about six weeks

Salaries are subject to Federal income tax.

Filing Date Till May 20

apply for State jobs paying \$1,200 to \$1,700 each, plus a 30 per cent bonus. The titles are: Typist, Stenographer, Clerk, File Clerk, Account Clerk and Statistics

Both men and women may apply, regardless of age, and may take all three exams for Typist, Stenographer and Clerk, and any two of the three clerk specialty exams, hence may compete in five of the six tests.

These are permanent competi-tive jobs, with pension, month's vacation, sick leave and other benefits. They represent the first popular series of State post-war examinations. Preparations are being made to accommodate as many as 100,000 in the exam-

The written examinations will be held on June 29. All will take the same written test up to a point. Candidates for jobs in the clerical specialties will then answer questions pertaining to their specialty. This second part of the written, which Clerk, Steno and Typist candidates will not take, will follow immediately after the general written test ends, on

Applications may be obtained from and filled-out blanks filed in the Governor Alfred E. Smith Office Building, Albany 1 N. Y., Center Street, New York 13, N. Y. (Borough of Manhattan).

Those going in person will find blanks being given out on the first floor, in both instances. Applications may be obtained and filed either in person or by mail. However, Saturday, May 18. is the last day for issuing applications by mail. Special blanks are issued for this series, different from the usual ones.

Each examination has a number (given later in this article). if applying by mail, enclose a No. 10 (41/2x9½ inches) or larger self-addressed. 6-cent stamped envelope

Written Exams on June 29

All six written examinations will be held on Saturday, June 29, at 1 p.m. Candidates for typist and Stenographer will be required to take also a performance test at a later date.

All candidates are urged by the State Civil Service Department to file as early as possible. Blanks

3,100 Jobs Offered

Handymen should ly conducted a combined entrance lists have been established.

NYC Health Dept. Needs 2 Operators

Survey, Interior, and in the maintenance of Federal buildings.

Forester, Department of Inter
Survey, Interior, and in the maintenance of Federal buildings.

Albaus Business College Photo
Forester, Department of Inter
Patrolman, had been planned, but

Machines. The salary is \$1,440 a

Modified State service.

Modified State service.

Newman in Room 207 at 125

Students are busy in the Typing Departments of schools, preparing Machines. The salary is \$1,440 a

By United Nations (Continued from Page 1) exist without statutory authoriza-U.N. or returning to their original tion.

20 Per Cent Higher Pay

quirements, but State Department some others are yet to be filled officials report it will be approxi- with the United States delegation. mately as follows:

1. Jobs will be open to citizens of any of the United Nations;

3.100 Jobs and More Later

Openings in September are for about 3,100 division chiefs and

sub-chiefs, with about twice that

The U.S. delegation positions will probably be filled from State Department personnel.

2. Language requirements will Applicants will be assigned to exist on some jobs, but most will jobs according to their experience obtained at the Federal Civil Service Commission, 641 Washing-

only require a good knowledge of and qualifications as shown on the English:

Form 57. These forms may be No tenure is granted employees | ton Street, Manhattan, or in firstclassified by the United States and side of New York City.

4 Professional Tests Are in the U.S. Offing Special to The LEADER future. It requires four years of

first of the professional examination.

Range Conservationist. also to been prepared by the U. S. Civil Service Commission and another the conservation is to be held soon, calls for a college degree.

Service Commission and another the college degree to be held soon, calls for a college degree.

The college degree to overseas jobs are needed for U. S. government jobs in Panama, Hawaii, the Philippines and Japan. Applicants must be citizens and willing to sign a service commission and another the college degree.

experience will be accepted as a Regional offices and the require-satisfactory equivalent. There are vacancies in Coast and Geodetic those for Prison Guard in the Under the new law, the former Jobs include Pirst-class Auto-

another test scheduled for the near | months

WASHINGTON, May 7 - The study and passing a tough physi- Its Civil Service Law

technicians and mechanics at pay Repair men on electrical equip- branch of the Veterans Admini- thousands of jobs for many types Tokyo

Finance—\$1,801 to \$2,400. Able-bodied Seamen are needed. Sanitary Inspector, Grade 4. Shipments of food, clothing and medicine to Europe and Asia are being delayed because of crew The following six promotion ex- shortages on American merchant amination had been scheduled for ships. Licensed Mates or Engin-Sanitary Inspector, Grade 4. Mates and Engineers range from \$184 to \$281 a month, while A.B. Inspector of Fuel and Supplies. Seamen make \$145 a month. There is a bonus of \$2.50 in European Inspector of Water Consumption, Grade 3, WSG&E. Japanese. Bring your license or

Mechanical Engineering Drafts-nan, Education.

Japanese, British apply for these jobs at the Manhattan Industrial office, 87 Madison Avenue, NYC. Hundreds of Overseas Jobs

> Hundreds of technicians and mechanics for overseas jobs are

V.A. Stenos and Typists Stenographers and Typists, and camps, for adults as well as preferably ex-service men and for children, look forward

The NYC Health Department | Candidates should see Nathan English;

Official Vacation Rules For NYC Employees

NYC NEWS

and sick leave credits which the staff member may have on the books on April 30, 1946, will be added to accumulated sick leave up to a maximum of six months, available for use in the event of serious and prolonged illness. Veterans who have returned before May 1, 1946, will receive the same credits as the rest of the staff. Those veterans who return to staff after this date will receive an immediate credit of 25 days vacation and 18 days sick leave. Employees who fall into any one

of the following groups are exceptions to the policy as stated

1. Under the terms of the

vacation or sick leave policy for prevailing rate and per diem employees.

2. Since the special vacation and sick leave allowances described above are granted for a full year's service with the De-partment of Welfare or any other City department, new appointees whether provisional or permanent, reinstated staff members and persons returning from other than sons returning from other than military leave who have not been on staff for one full year will be credited with an amount of time proportionate to their length of service with the Department dur-ing the year ending April, 1946. Sick leave and vacation credits

each is designed to serve a special purpose. Sick leave may not be used as vacation. Vacation may not be used as sick leave except in serious situations which must be individually authorized by the Bu-reau of Personnel. With the rein-statement to staff members of their full vacation and sick leave privileges, it is expected that requests for exceptions to the policy will be held to an absolute mini-

Employees on staff for one year or more on May 1, 1946, shall be credited with 18 working days paid absence for the year for ac-tual illness and thereafter shall accrue additional sick leave at the rate of one and a half days per month to a total of 18 days per year. This same policy applies to all staff members who have returned from military leave before May 1, 1946. Those staff members who return from military leave on and after May 1, 1946, will receive an immediate credit of 18 days sick leave upon their re-turn to staff, and will at once begin accruing sick leave on the regular basis.

Sick leave cannot be accrued until the end of each calendar month. Absences on account of iliness prior to that date shall be without pay if an employee has not already accrued sick leave.

Those employees subject to sick leave grant of one and a half days per month shall receive credit for the one and a half days at the end of each calendar month and not on the monthly anni-versary date of their assignment to the Department. If an em-ployee is on staff with pay for 50 per cent of the working days during the current month, he shall be credited at the end of the cal-endar month with one and a half days sick leave. If he is not on staff with pay half of the working days during the current month, he shall receive no credit for that

Calendar month.

Unused Sick Leave
Unused sick leave which remains to the credit of an employee on April 30 of any given year will

The NYC Fire Department an-nounced today that the 3-platoon system (50-hour week) would be extended to the Fire companies in the 13th, 17th, 41st and 46th Battalions, and in the 8th Division on Staten Island.

This is the final stage of Com-missioner Frank J. Quayle's drive to eliminate "added duty" for Firemen by May 16.

The following table shows the progress in reducing the working hours of the Fire force since Com-missioner Quayle took office on January 1 last:

As of December 31, 1945: 3-Platoon (Added Duty) System (59 Hours per week)
9 Battalions (18.75%)
2-Platoon (Elimination)
System (67.5 Hours per week) 9 Battalions (18.75%)

(84 Hours per week) 30 Battalions (62.50%) As of January 18, 1946: 3-Platoon (Added Duty)

2-Platoon System

System (59 Hours per week) 9 Battalions (18.75%) 2-Platoon (Elimination)

System (67.5 Hours per week) 14 Battalions (29.17%) 2-Piatoon System (84 Hours per week) 25 Battalion (52.08%

of February 1, 1946: 3-Platoon (Added Duty) System (59 Hours per week) 9 Battalions (18.75%) 2-Platoon (Elimination) System (67.5 Hours per week) 39 Battalions (81.25%) 2-Platoon System

None As of May 16, 1946: 3-Platoon (Added Duty) System (59 Hours per week) None

(84 Hours per week)

2-Platoon (Elimination) System (67.5 Hours per week) 32 Battalions (66.51%) Straight 3-Platoon System (50.5 Hours per week) 16 Battalions (33.49%)

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DELEHANTY TRAINING for CIVIL SERVICE CAREERS

Delehanty gradutes are to be found in virtually every department of the City. State and Pederal Governments. Many of them now hold positions of great honor and importance. as an example, the roster of ranking officers in the Police and Fire Departments of New York City reveals that nearly 90 per cost are Delehanty Graduates! Surely there can be no better proof of outstanding leadership in Civil Service Training.

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PATROLMA

New examinations should be held early in 1947 or shortly thereafter. Immediate preparation is highly advisable. New classes starting.

- FREE MEDICAL EXAMINATION-We invite anyone who is interested to call any weekday from 10 a.m. to 8 p.m. (except Tuesday evening) for a free medical examination by our physicians in order to determine whether he meets the medical requirements or whether he suffers from some minor defects that may be easily
- FEE-The fee for the Patrolman or Fireman course is \$25 for 3 months' training, including lectures and physical classes. This fee may be paid in installments.

• VETERANS—We are approved by both the N. Y. State Dept. of Education and the Veterans Administration and our training is available under the GI Bill. However, we discourage any veteran (particularly those who are entitled to two, three or four years of education) to use these rights for a short inexpensive course. The regula-tions specify that having concluded one course, no matter how short, the veteran is not entitled to any future educational benefits.

Exam Announcement Expected!

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INSPECTOR OF CARPENTRY & MASONRY

FEDERAL EXAMINATIONS

Thousands of vacancies will occur in the Post Office and other Federal departments because of the President's executive order that examinations must be held for all positions now occupied by emergency war-time appointees.

POST OFFICE CLERK - CARRIER RAILWAY POSTAL CLERK Classes Mondays and Fridays, 1:15, 6:15 and 8:30 P.M.

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UFOA Briefs

More Firemen on May 16

Get 3-Platoon System

The next regular meeting of the Uniformed Fire Officers Association, Local 854, affiliated with the American Federation of Labor, will be held at the Hotel Pennsylvania on Thursday evening, sylvania on Thursday evening, May 9, at 7:30 p.m. Up-to-the-minute reports will

be given on the contemplated action of the State Insurance Department and on the proposed Lieutenant promotion examina-

Several critical decisions must be made and all members are urged to attend.

Refreshments will be served.

UFOA in Top 4

The Uniformed Fire Officers
Association is now one of the largest unions of civil service em-

Statistics of the International Association of Fire Fighters show that there are only three Fire

Department associations in the entire United States and Canada with a greater potential member-ship than the UFOA—the Uniformed Firemen's Association of N. Y., the Chicago Fire Depart-ment and the Philadelphia Fire Department.

The Uniformed Fire Officers Association is no longer a mere fraternity, but in two short years has developed into a live-wire union with over 1,100 members. New enrollments are being re-ceived daily and the goal of 100 per cent membership is rapidly approaching, say its members.

The numerical strength, unity and the American Federation of Labor affiliation are now earning the officers of the New York Fire Department the proper respect and consideration that they feel had been denied them for many

be added to his accumulated sick leave credits. Unused sick leave remaining at the end of any vacation year (May 1 to April 30) may thus be accumulated up to a maxiliary and the following order: (1) Against the following order: (1) Against the following order: (1) Against current 18-day credit; (2) a last accumulated sick leave: (3) against presently accruing sick leave credit. mum of six months, available for use in the event of serious and

prolonged illness. Sick leave will be charged in

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(3) against presently accruing sick

All sick leave credit must be exhausted before the Bureau of Personnel will consider authorizing the use of current and accrued vacation credits as sick leave,

Employees on staff for one year Employees on staff for one year or more on May 1, 1946, shall be credited with 25 working days paid absence for vacation. This sane policy applies to staff members who have returned from military leave before May 1, 1946. Staff members returning from military leave after May 1, 1946, will be given an immediate vacation credit of 25 working days which shall be available for use after their first available for use after their first is six weeks on staff.

New appointees, whether provisional or permanent, reinstated staff members, and persons re-turning from other than military leaves, who have not been on staff for one full year will be credited on May I with an amount of time proportionate to their length of service with the Department during the year ending May 1, 1946. The vacation year is from May

1 to April 30. Employees on staff one year by May 1 of each year are entitled to 25 working days are entitled to 25 working days vacation. Vacation allowance is accrued at the rate of two days per month for the months from May through March and three days for the month of April. The earned time allowed for annual vacation may be divided into not more than two parties. more than two parts, exclusive of the stx days which may be taken as personal business in accordance with existing policy. Saturday, unless a legal holiday, irrespective of when vacation is taken, is counted as one-half working day for the purpose of computing the for the purpose of computing the vacation allowance.

The vacation allowance is not cumulative from year to year, but all unused vacation credit is added to accumulated sick leave on April 30 of each year.

106 P.C. MEMBERSHIP

The National Association of Letter Carriers claims a member-ship of 106 per cent of all letter carriers. Retired men who retains their membership cards in the Association bring the figure us above 100 per cent of active mall-toters.

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from October 1, 1920, to the date of last becoming a member of the stem, under a new law signed of Governor Dewey.

Members may apply in person at Room 312 at 52 Chambers Street, New York 7, N. Y., or, preferably, write the New York City Employ-ees' Retirement System at that address for appropriate forms.

credit for allowable service (unless transferrable), between October 1, 1920, and the day you last became a member should be laimed on Form 73, then duly ertified and forwarded by the nember's department head. The cost will be an additional contribution equal to the current normal contribution, payable for as mal contribution, payable for as long a time as is claimed, up to two years, with the right to make a lump sum payment on part of any remainder after two years. The advantage must be taken by January 1, 1947.

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Governor Dewey, former Governor Lehman, Bishop Manning and Mayor O'Dwyer will serve as honorary chairmen of the Community Committee of New York on behalf of the United Jewish Appeal, it was announced by Nelson A. Rockefeller, Chairman of the Committee. the Committee.

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The undereigned, all of whom were partners conducting business in the State of New York under the firm name of Apartment Laundry Operating Co., and who constituted a majority of the partners therein, desiring to form a new partnership under the laws of the State of New York, and intending to deal under and continue the use of such firm name, de hereby certify as follows:

That the name of the partnership is APARTMENT LAUNDRY OPERATING CO.

That the location of the principal place

That the location of the principal place of business is 119-14 Park Place, Richmond Hill, Long Island.

That the persons intending to deal under the said name of Apartment Laundry Operating Co., with their respective places of residence are as follows:

JAMES H. ULIMAN, 225 Central Park West, New York City, N. Y.

HAROLD WHAY, 107-12 103rd Avenus, Behmond Hill, Long Island.

HAROLD WRAY, 197-18 10.

Michmond Hill, Long Island.

IN WITNESS WHEREOF, we have signed and acknowledged this certificate this 12th day of April, 1946.

JAMES H. ULLMAM HAROLD WRAY

STATE OF NEW YORK) COUNTY OF KINGS)

On this 12th day of April, 1946 before me personally appeared JAMES B. ULLMAN and HAROLD WRAY, to me known and known to me to be the individuals described in and who executed the foreroing certificate and they herempon duly neknowledged to me that they execute the same.

IRVING P. RARTELL,

Notary Public.

The undersigned, all of whom ware partners conducting business in the State of New York under the firm name of Home Service Co., and who constituted a majority of the partners therein, desiring to form a new partnership under the laws of the State of New York, and intending to deal under and to continue the use of such firm name, do hereby certify as follows:

That the name of the partnership is HOME SERVICE CO.

That the location of the principal place of business is 110-14 Park Place, Richmond Hill, Long Island.

That the persons intending to deal under the said name of Home Service Co., with their respective places of residence are as follows:

signed and acknowledged this certificate
this 12th day of April, 1946.

JAMES H. ULLMAN
HABOLD WRAY
STATE OF NEW YORK)

STATE OF NEW COUNTY OF KI

On this 13th day of April, 1946 before me personally appeared JAMES H. ULL-MAN and HAROLD WRAY, to me known and known to me to be the individuals described in and who executed the foregoing certificate and they thereupon duly acknowledged to me that they executed the april. the same.
IRVING P. KARTHLI.,
Notary Public,

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of

HARMONY REALITY CO., Inc. HARMONY REALITY CO., Ins., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my hand and official seel of the Department of State, at the City of Albany. (Seal) this 32nd day of April 1946.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, so.: I do hereby certify that a certificate of dissolution of

REECHMONT HOMES, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and efficial seal of the Department of State, at the City of Albany. (Seal) this 23rd day of March 1046.

Thomas J. Curran, Secretary of State. By Walter Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

er business is 110-14 Park Piace, Richmond Hill, Long Island.

That the persons intending to deal under the said names of Home Service Co., with their respective places of residence are as follows:

JAMES H ULLMAN, 225 Central Park
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How Weight Will Affect Chances of Eligibles In Patrolman Exam

Service Commission has been passed, the eligible still has to meet the medical requirements of the Police Department. Generally about 7 per cent of the men certified by the Municipal Commission to the department for appointment are rejected after examination by Police surgeons at Police Headquarters.

In the Commission's examination there are no fixed standards, just a general requirement that the height and weight be in proportion. The Commission figures that a man who is substantially overweight won't be able to pass the mile-run in 71/2 minutes; one who is underweight won't be able to pass the weight-lifting test.

Height-Weight Table

However, the Police Department doesn't accept men under 140 pounds in weight. There is no fixed overweight limit. Eligibles must not fall more than 10 per cent below the weight standards

BONISTALLI APPOINTED

Patrolman Joseph Bonistalli, 59th St. Police Precinct, Manhattan, has been appointed public rerepresentative for Transit Police Benevolent Asso-

After the Patrolman examina-listed below to be accepted for tion conducted by the NYC Civil appointment.

Height			Weigh
5-8 (min	imum))	140
5-9			145
5-10			150
5-11			155
6-0			160
6-1			165
6-2			170
To f	lgure	your	"standard
	5-8 (min 5-9 5-10 5-11 6-0 6-1	5-9 5-10 5-11 6-0 6-1 6-2	5-8 (minimum) 5-9 5-10 5-11 6-0 6-1 6-3

weight, if your height happens to be in fractions of an inch, measure your height to the nearest one-eight of an inch. Then, for each eighth of an inch over the scale above, allow % of a pound in weight.

Examples: 5-8, 140 lb.; 5-81/a, 141%; 5-8¼, 141¼; 5-8%, 141½; 5-8½, 142½; 5-8%, 143%; 5-8%, 143%; 5-8%, 144%.

In addition to weight rejections, Police surgeons have rejected candidates for psycho-neurotic conditions; organic conditions which have developed since the candi-date took the Commission's medical test; also defects which may have been missed by the Com-mission's examiners. The Police Department's medical examina-tion is considerably more thor-ough than that given by the Commission.

Once a man is sworn into the department he is entitled to a lifetime pension if he becomes eligible for a service-incurred disability, and the departmental test is meant to disclose any conditions which might result in physical inability to continue work as a Patrolman.

Diets for Loss or Gain Of Weight for Police, Fireman Candidates

By FRANCIS P. WALL

Professor, Physical Education, N. Y. University; Special Con-sultant, NYC Civil Service Commission

On both the Patrolman and Fireman examinations, candidates may be rejected because of over-weight or underweight. However, it is possible, by watching the diet carefully, to correct an un-balanced physique.

Obesity—The Reducing Diet A person who is overweight should make a serious effort to reduce. The older one gets, the more of a burden excess fat be-comes. It slows up the activity, embarrasses the action of the heart, and may actually lead to a variety of aliments that shorten life.

life.

Before any attempt is made to reduce, a careful, competent medical examination should be made to determine the cause of obesity. If it is shown that the cause is overeating, dieting will suffice to bring about the reduction of weight. If, however, a glandular disturbance is present, dieting will not only be unsuccessful, but may prove dangerous as well, unless controlled by medas well, unless controlled by medical supervision. In any case, if you need to reduce, go first to a

It is not the purpose of this article to prescribe diets but merely to discuss the principles of proper diet in order to make the subject more comprehensible. A sample diet is included for the purpose of illustration. Don't accept it as a prescription in your particular case until a doctor has

examined you first and has told you that your obesity results from overeating.

Fats and Starches

stored in the body while proteins are not, the former constituents are the ones to attack in planning a reducing diet. The amount of protein taken should at least cover the normal daily requirement of approximately one gram for every two pounds of body weight, and may even exceed that safely. Free fats, such as animal, vegetable and mineral fats and oils, must be excluded from the diet. Foods that contain in-separable fats such as pork, goose, mackerel and eggs, should be greatly restricted or altogether eliminated. Lean meats and fish are preferable. Heavy sweets, such as chocolates, pastries, puddings, ice cream, etc., must be com-pletely stricken from the diet, or in mild cases, kept down to a minimum. Vegetables should be liberally included because they contain the bulk that will satisfy hunger without providing too many essential minerals and vita-mins. The vitamin intake should be at least adequate.

Fluid ingestion creates a probyou need to reduce, go like to be physician and present your problem to him. If he finds that that fluid may be stored in the there is no organic or giandular body tissues and may increase the bulk and weight just like fat. That is why so many people on prescribe a dictary regime for you a severely restricted diet may only a severely restricted diet may be stored in the body tissues and may increase the bulk and weight just like fat. body tissues and may increase the lose a little weight in the begin-ning and then remain the same. If they restrict their fluids as well as their food, they begin to lose weight in appreciable amounts. An obese person should limit his fluid intake to three or four cups a day, and this is to include all

(Continued on Page 13)

SPRING ESTATES AUCTION: (7) Estates, also order James J. Joyce, Public Administrator. Additions—at 947 Castleton Avenue, States Island 10, N. Y.

SALE: Wednesday, May 8, 1946 at 10 A.M. Sharp

EXHIBITION: SUNDAY, TUESDAY, May 5th and 7th-1 to 6 P.M. Exhibition: Sunday, Tuesday, Many 5th and 7th—1 to \$ P.M. Scaled bids received—sold from free catalogues (46) oil paintines include a. Albright Wignands exhibit collection, interesting 16th, 18th and 19th Century Antiques:—Shoritan board, Chippendale Grandfather clock and Cherry Chest on Chest, six leg and rope leg tables, (6) Hitch-cock chairs, mirrors, (4) side-boards, (3) Empire sofas, and many chests, early fireplace equipment, fiddle back chairs, (8) Pc. John Belter Sei, Victorian furnishings, Louis XIV cabinet, Pr. 16th Centure Spanish chair, work tables, heavy beautiful Storting punch bowl and Tiffany ladic, computes, candicaticks, (84) Pc. R-overrand chins, (18) oriental right, (5) Fiance, squares and miniature greates, all lumps, figures, brick-a-brane beakwood, Medera ptyle style dilang-roses, Singer Riccrise and other machines. M. Refrigerator, ironer, Italian carved and other living suite, bedrooms, kitchems, lineas, bedding, size, swar 606 lots by CLARE BROWE, Auctioneer.

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HOW WEIGHT IS JUDGED

There are no arbitrary weight height rules for men appointed the NYC Police and Fire Depar-ments. However, as Paul M. Brer-nan, Director of the Municipa Civil Service Commission's Medi-cal Bureau explains it, the hums beanpole and the man who car ries around his own front pore are both out.

A six-footer weighing less that 160 pounds is usually rejected. There is no maximum weight, but the examiners consider the mus cular bone structure of the candidate and whether his avoirdu-pois is flabby fat tissue or flesh and muscle.

Health Dept. Booklet Offers Guidance In Service Rating

The importance of the annual Service Rating to NY Cemployees is stressed in a pamphlet prepared by the Personnel Office of the Health Department for the guid ance of supervisors in rating their subordinates.

The rules of the Civil Service Commission provide that in any promotion examination, ""service record, including seniority, based on the service ratings of candidates shall be given a relative weight of not less than 50 per cent of the whole examination."

For most promotion examinations, the rating of each candi-date is determined by the average of his service record and his mark on a written examination. An employee with a rating of 90 per cent for service record and a writ-ten test mark of 70 per cent will have a higher average rating than an employee with a 75 per cent service record and a written test mark of 80 per cent.

Upon appointment to a position an employee's service record is 70 per cent. For each subsequent year of service this rating is increased (and sometimes decreased) by two ratings—(1) seniority and (2) service rating.

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The Associated Stenotypists of America has announced the resumption of activities after inactivity because of the war. Machine writers and guests are invited to attend the first post-war

The Miami, Fia., City Manager has called on eity officials for strict enforcement of the civil service rule requiring that employees wishing to take outside jobs in their spare time must first get approval of their department heads.

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UNIT TO ARTICLE S of the Pariser
Lip Law.)

Furniant to Article 8 of the Partnership Law.)
The undersigned do hereby make, evatic and acknowledge the fellowing as a
stificate for Limited Partnership: 1.
the name of the partnership is BLEFELD
CO. 2. The character of the business
the importing handling, selling and
stributing glassware and summal meranolise. 3. The location of the principal
acc of business is 1107 Broadway, in
is Borough of Manhattan, City and State
How York. 4. The name and place of
indexese of such member is as follows:
secret partners—Charles Blefeld, residing
375 Blverside Drive, New York City;
inited partners—Dora Binfeld, residing at
5 Blverside Drive, New York City; Irwin
effekt, residing at 375 Blverside Drive,
ew York City; Cilibert Biefeld, residing
a75 Blverside Drive, New York City.
The term for which the partnership is

to exist is the period of one year—to be senewed from year to year, unless notice to the contrary is served. 6. The amount of each and the agreed value of other property contributed by Dora Blafeld, as a limited partner, is as follower. Cash property consisting of giasaware, \$36,000. of the amount of each contributed by levin this property consisting of giasaware, \$36,000. of the amount of each contributed by levin this property consisting of giasaware, \$36,000. of the amount of each contributed by Gibbort Blofeld, as a limited partner, is None. 7. The time when the contributions of the limited partners are to be returned, is upon the termination of the partnership. 8. The limited partners whall mockive the following shares of the profits of the partnership: Dora Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. It win flefald, 15 %. Githert Blafeld, 16 %. Gither

Telegrams Ask Exemption Of Pensions from Tax

WASHINGTON, May 7-Members of Congress are daily receiving hundreds of telegrams from pensioned ex-employees of cities and States throughout the nation, asking favorable action on legislation to exempt the first \$2,000 of public employees' retirement pay from Federal income taxa-tion.

The measure, H.R. 6140, was

introduced by Representative Wm.

T. Byrne (D., Albany, N.Y.).

Among the groups of present employees which have endorsed the legislation is the Association of State Civil Service Employees

of New York.

Also, NYC employee organizations, and associations of retired employees, have petitioned Congress to pass the bill and are asking their friends to join in sending letters and telegrams to Wash-

Scientific Diets Given To Police-Fire Aspirants

(Continued from Page 12)

free fluid, soups, fruit juices, wa-

ter, beverages, etc.
Below is a sample obesity diet. It is not designed for rapid loss of weight, but for gradual reduc-tion of a few pounds a week. The whole process should be done slowly and steadily, in the same way that the weight was accu-mulated.

Obesity Diet

Breakfast Grapefruit—½ medium sized Puffed rice—one medium serving Egg-one Bread-one slice Skimmed milk, coffee or tea

Lainch

Plain broth Broiled trout-one medium Tomato salad—(one medium to-mato, two leaves of lettuce, with lemon or vinegar)

Peas—three heapings tablespoons Carrots—three heaping tablespoons

Cantaloupe-one half

Dinner

White meat of chicken - three alices

Egg plant—three slices Squash—thre heaping tablespoons Celery hearts—four stalks Banana—one medium sized Skimmed milk—one glass Total calories—1,000.

Malnutrition—Upbuilding Diet Malnutrition may be caused by starvation, poor dietary habits or organic disease. For the first the obvious correction lies in the provision of sufficient food. Organic disease requires medical treat-ment. We are concerned chiefly with those cases of malnutrition that result from poor dietary habits. Here again the cause may not be obvious. Medical exami-nation and observation should determine the underlying cause of malnutrition. If it is shown that the underweight person merely needs to adjust himself to eating habits and diet, then he may fol-low the plan outlined below.

First a word as to the eating habits. Many of us have become accustomed to rushing through our meals in keeping with the tempo of city life. In our efforts to get our eating done hurriedly, we don't stop for a complete, pre-pared meal, but we eat hastily food that is served without waiting. Neither the food nor the manner of eating it does us much good. In the first place digestion is a delicately balanced process that can be disturbed very easily. A slight offensive odor or taste may completely stop active digestion and cause distress. Noise and bustle in the dining room are not bustle in the dining room are not conductive to good digestion. The best atmosphere is a quiet and unhurried place where the process of dining can be given the importance and dignity it deserves. After the meal is eaten leisurely, there should be no rush back to work or activity. The stomach and intestines require an stomach and intestines require an inactive body to do their best work. The best plan is to sit down and read for about fifteen minutes after eating. If this is Total calories—4,500.

not possible, a short, alow walk will also be of help.

Balanced Intake

Now as to the food. Whatever was said about a well-balanced diet in the first part of this article is doubly important here. The protein intake should at least satisfy the normal daily requirement of about one gram for every two pounds of body weight. The fats and starches should be increased to the maximum tolerance, especially the fats. Liberal quantities of butter, cream and other fats should be taken at each meal. Vegetables, because the meal. Vegetables, because they supply great bulk without provid-ing much caloric value by volume, should be decreased as much as is compatible with good health, in order to make room for the richer Vitamins should be taken in abundance, even in medicated form if necessary. Fluids should be ingested as required.

The important point in manag-ing a diet to gain weight is to increase the number of daily feedings. Primarily there should be three regular, planned meals. In addition, in-between feedings of high caloric drinks or concen-trated sweets should be taken. An effort should be made to mini-mize the amount of muscular activity. Sufficient body rest is es-sential to conserve fuel so that the excess will be stored. Of course this may tend to create a flabby fat which is undesirable. However, after the first gain in weight is recorded, planned exercise to build up the muscular tis-sue and improve the appetite is advantageous

The Upbuilding Diet

Breakfast

Stewed prunes—four large Oatmeal — four heaping tablespoons

Hot soda biscuits—two, with one tablespoons of butter and one tablespoon of honey

Milk—one glass Cream—six tablespoons Sugar—one tablespoon

Roast lamb—average helping with one teaspoon of jelly

Creamed corn-two heaping tablespoons Peas and carrots—salad of lettuce

with French dressing, two tablespoons Prench rolls-two, with one tablespoon of butter

Chocolate custard with one table-spoon of whipped cream Milk-two glasse

Orange juice, one glass with one teaspoon of sugar

4 p.m.

Dinner

Egg-one, with cheese Baked spaghetti and tomato whole wheat, two with Muffins, one tablespoon of butter ke cream - two heaping tableapoons Milk—two glasses

Bedtime

Quel Now Heads Appeals Bureau

Assistant Corporation Counsel Seymour B. Quel, a holdover from the previous Administration, has been designated as the head of the Appeals Division of the NYC Corporation Counsel's Office, by Corporation Connsel Bennett.

Among recent cases of civil service interest which Mr. Quel handled for the city were the suits brought by Firemen for overtime pay and for abolition of the "gag" rule provision of the Fire Department's Rules. He has handled many civil service cases, as well as other important litigation.

READER'S SERVICE GUIDE

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Delegates to Vote On Broader Assn.

ALBANY, May 7—At a special joint meeting of two committees of the Association of State Civil Service Employees the proposal to establish some form of membership in the Association for em-

establish some form of membership in the Association for employees of counties, towns and villages was discussed, preliminary to a meeting of the Executive Committee on Thursday.

The annual meeting of the Association on February 28 last referred the proposal to the Executive Committee for study and report. The joint committee meeting brought the subject more closely into focus. It now appears certain that the Executive Committee will make a recommendation, for submission to a special meeting of the Chapter delegates, to be held next month.

Jesse D. McFarland, Vice-president of the Association, is Chairman of the committee to which the proposal was originally referred. This committee submitted a report to the annual meeting. Theodore Becker is Chairman of the Committee on Amendments to the Constitution. These were the committees that met in Joint session.

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 4) stitution of the State Association to extend membership to county and municipal employees will again be brought up for consid-eration. Also on the agenda for discussion are the Halpern-Rapp minimum retirement allowance bill and the proposal for the re-tirement of State civil service workers after 25 years of employ-ment. Clarence W. F. Stott, Con-ference chairman, will preside.

At 7 p.m. a dinner -dance will be held at the Elks' Roof Garden. Details of this program are being handled by Albert E. Launt, presi-

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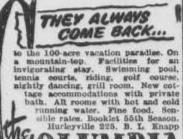
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Anita Louise, romantic co-star in "Bandit of Sherwood Forest"

2 Days Off Granted As Religious Holidays

To equalize the Easter-Passover To equalize the Easter-Passover religious holiday situation, many NYC departments allowed their Christian employees two days, Thursday and Friday, on which to celebrate Good Friday.

The Jewish staff members had a two-day Passover celebration, so the municipal departments ex-

so the municipal departments extended the pre-Easter religious

Among the agencies which gave the extra day were Finance, Comptroller's Office, Civil Service Commission, Water Supply, Gas and Electricity, Fire Department Clerical staff, Tax and Law Depart-

School Changes Name

The Poza Institute of Languages and Business, 33 West 42nd St., NYC, will now be known as the Poza Business School. It will amplify the curriculum of the Institute by introducing new and advanced courses to enable students to prepare efficiently for Traffic Managers, Accountants, Interpreters, foreign relations, etc. Classes will continue during day

Classes will continue during day and evening with an enlarged faculty, under the direction of Dr. Hernan Poza, formerly of the Normal School for Teachers, in Barcelona, Spain.

A special summer course begins July 1 in Thomas' Natural Shorthand, typing and Business English.

State Vets to Meet

The next scheduled meeting of the Veterans New York State Civil Service Organization will be civil Service Organization will be held at the State Office Building, NYC, at 5 p.m. tomorrow (Wednesday). Veterans employed by the State and county departments are invited. Vacations for the veterans recently returned from service will be discussed.

Jonah Baldinger Veterans

Jonah Baldinger, Veterans Counsellor attached to the State Civil Service Commission, will

speak on civil service. George W. Franck, Motor Ve-hicle Bureau, 155 Worth Street, is in charge of correspondence.

Liberal Sick Leave Rule

The California Supreme Court has recently sustained the validity of allowing sick leave with pay to a State employee who was absent from work for three days absent from work to to care for his critically ill wife. State fiscal officers had previously challenged the validity of a State Personnel Boarl rule allowing sick leave for reasons other than actual illness of the employee.

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Showing how popular a foreign release can be, "It Happened at the Inn," celebrates its half-year mark in residence at the 55th St. Playhouse. This was the first French output of MGM International and a grand starter. tional and a grand starter.

The Ladd we're mad about, Alan himself, with little blondie Veronica Lake are teamed in "The Blue Dahlia," coming into the Paramount this week. And after a long absence from that stage, Duke Ellington and his troupe will steer the bandwagon to what expected to be new musical horizons.

Lana Turner flew from the coast for the opening of "The Postman Always Rings Twice." With her was a tiny bundle called Cheryl, her baby daughter.

Charming Barbara Bel Geddes, this stage season's gift to the theatre has been signed by RKO. If past performance is any indi-cation, and why shouldn't it be?, RKO has copped a star.

MGM short news: Al Schmid, blind ex-Marine hero, will ap-

throlling affair, with such men of music as Leonard Bernstein, Dean Dixon and Marc Blitzein as performers or speakers. Car-negie Hall was also the scene of "The Last Speech" by Stephen Vincent Benet, in which was in-corporated some of the late President Roosevelt's still-live speeches.

He's back and he's big! In fact for fun there's no one to compare with Eddie Davis, who for some months has been absent from Leon and Eddie's. Visitors are promised a barrage of brand new ditties.

At the Roxy you'll find sus-penseful "Dark Corner" and for comedy relief on the stage is Geo. Jessel.

Bette Davis does a double role, absorbing too, in "A Stolen Life" the new offering at the Hollywood

Starts WED. May 8th

William Veronica BENDIX LADD LAKE In

"THE BLUE DAHLIA"

A GEORGE MARSHALL Production With HOWARD DA SILVA . DORIS DOWLING

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IN PERSON

DUKE ELLINGTON And His World Famous Orchestra

Plus STUMP & STUMPY Extra

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PARAMOUNT Times Square Midnight Feature Nightly

BETTE DAVIS In WARNER BROS. Hit

"A STOLEN LIFE"

GLENN FORD WALTER BRENNAN

DANE CLARK CHARLIE RUGGLES

Directed by CURTIS BERNHARDT

HOLLYWOOD

CONTINUOUS

BROADWAY at 51st STREET



DANE CLARK JANIS PAIGE ZACHARY SCOTT In WARNER BROS. Hit

"HER KIND OF MAN"

IN PERSON

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RULES ON N.Y. JOBS EASED FOR VETERA

Military Law (Sec. 246) affecting candidates for NYC positions is believed by the Civil Service Commission to be of importance to

time during which a person as an "7-b. Status of applicants called eligible must apply to have his for military duty before taking a

name placed on a special military list from ninety days to "the period of his eligibility on such list." (Chapter 589, effective im-(Chapter 589, effective immediately.)
Subd. 7-b of Sec. 246 is a new

any veterans.

Subd. 7 of Sec. 246 changes the me during which a person as an "7-b. Status of applicants called"

son who has passed an examination for a position in the competitive class of the classified civil service and who has been pre-vented from taking or completing the physical examination for such position by reason of his service in military duty shall be afforded an opportunity to take a com-parable physical examination, pro-vided he makes request therefor during the period of ninety days following termination of his military duty or following the date subdivision takes effect, whichever is the longer period. If such person passes such physical examination, his name shall be entered on the regular eligible list in relative order of rating. If such list shall have expired prior to, or shall expire within two years after, the time the name of such person has been placed thereon and if the name of such person would have been reached for certification while he was on mili-tary duty had his name appeared on the original eligible list with the rating ultimately received, his name shall be placed upon the special eligible list for two years or for the remainder of such twoyear period, as the case may be. Such special eligible list shall be certified before certification shall

be made from a subsequent eli-gible list for the same position." A memorandum on the subject was sent to departments by Frank A. Schaefer, Secretary of the A. Schaefer Commission.



The AFL pledged full support of the drive of the American Federation of State, County and Municipal Employees to organize NYC hospital workers. William Green, AFL President, gave the assurance at the AFSCME convention in Chicago. Seated (left to right), Arnold Zander, President, AFSCME, and Mr. Green; Standing, Gene Helbig, Business Agent of the NYC AFSCME; Anthony Catalano, President Fordham Hospital Local, and Michael Moro. Vice-president NYC AFSCME.

Sample Questions for FIREMAN EXAM

which is a gas and is not inert is (A) neon; (B) nitrogen; (C) fluorine; (D) iodine; (E) bromine.

2. Elements of illuminating gas (A) carbon and hydrogen; (B) silicon and chlorine; (C) so-dium and potassium; (D) oxygen and calcium; (E) magnesium and phosphorous. 3. The one of the following

which is not an irritating gas when heated is (A) sulphur dioxide; (B) carbon monoxide; (C) ammo-

guishment of fires and and in the

enforcement of laws, ordinances,

rules and regulations regarding the

prevention and extinguishment of

fires, perform inspectional, inves-

tigational and regulative duties in-

cident to the prevention and ex-tinguishment of fires; perform

physical, weight 50, 70 per cent

The written test will be held first and will be designed to reveal the aptitude, intelligence, initiative, reasoning ability, common sense and judgment of the candidate.

The competitive physical test

will be designed to determine com-

petitively the strength, ability, stamina, and endurance of can-

didates; the test will be conducted

chiefly outdoors or in an adequate

The pass mark in the written

test will be the score of the can-

didate who ranks 4,000 and the pass mark on the entire examina-

tion will be the score received by

the candidate who ranks 1,500 in

Change of address—Candidates must notify the Commission promptly of all changes of ad-dress between the time of filing

the application and appointment

to a permanent position from the

cause for disqualification.

Any willful misstatement will be

weight 50:

Written,

related work.

Tests:

candidate.

indoor space.

the final average.

1. The one of the following nia; (D) bromine gas; (E) vaporized nitric acid.

4. The value of carbon tetra-chloride in extinguishing fires consists in the fact that it (A) lighter than air; (B) is lighter than carbon dioxide; (C) lique-fies at high pressures and forms a thin mist; (D) evaporates when sprayed on a fire and forms a heavy gas; (E) liquefies at low pressures and unites with hydrogen.

"A soft, wax-like metal, which rapidly decomposes water, on which t floats. It is inflammable which t floats. It is inflammable and may explode spontaneously and is kept under oil or paraffine in glass bottles, tin cans and iron drums." This description best applies to (A) picric acid; (B) formic acid; (C) nitro analline; (D) chloride of lime: (E) potassium chloride of lime; (E) potassium.

"It ignites organic matter and explodes when brought in contact with alcohol or acetic acid. It is a strong oxidizing agent and should be isolated in storage, for when involved in fire it may cause an explosion. This description best applies to (A) chromic acid; (B) charcoal; (C) celluloid; (D) barium dioxide; (E) borneol.

In column I are listed a number of substances. Column II gives four classifications of these substances at ordinary temperatures. For each substance in column L write A if the substance is a gas; if it is a liquid write B; if it is a metal write C; and if it is a non-metallic solid write D in the

Column I

7. carbon dioxide 8. sulphur acid

nitrogen 10. sulphur

proper space.

magnesium

calcium

13. carbon

hydrogen chloride

hydrogen oxide

16. chlorine

Column II

(A) gas (B) liquid

(C) metal (D) non-metallic solid.

ANSWERS

1,C; 2,A; 3,B; 4,D; 5,1; 6,A; 7,A; 8,B; 9,A; 10,D; 11,C; 12,C; 13,D; 14,A; 15,B; 16,A.

Subway Union's 16-Point Program Submitted to NYC

The 16-point program of the Transport Workers Union as sub-mitted to the NYC Board of Transportation follow:

1. \$2 a day increase.
2. One rate of pay in each title.
3. Three weeks' vacation after years' service.
4. Unused sick leave added to

5. An improved pension plan for the 32,000 employees of the Board of Transportation providing for retirement at not less than half pay after twenty years' serv-ice, the cost of same to be met in full by the Board of Transporta-

6. Veterans pension for years in the armed forces to be paid by the Board of Transportation. 7. Payment for all swing time

over one hour. 8. Payment for all deadheading

9. Trackmen to receive same as Maintainers.

10. Payment for overtime after eight hours per day in all departments

11. Bonus workers to receive full pay for vacation.

12. Overtime pay for per an-

um employees.

13. Provisionals to receive credit for service rendered in Civil Service examinations to become permanent employees.

14, 10 cents an hour premium

for all night work.

15. Eleven paid holidays as granted to all City employees.

16. A signed union contract providing for union security, grievance machinery, arbitration and genuine collective bargaining rights.

PENALTY FOR STRIKING

The Virginia legislature has passed a bill prohibiting public employees who leave their jobs on strike from being reemployed

Vacancies: About 1,000 appoint-

Requirements: The Administrative Code provides that no person may qualify for appointment to

29th birthday on the date of filing his application or who has not

reached his 21st birthday on the

date of filing such application.

However, Local Law 51 for the
year 1945, effective December 29,

1945, provides as follows: When

the qualifications for any exami-

nation as test for, or appointment

or election to any office, position

or employment in the City include a maximum age limit, any person who heretofore and subsequent to

July 1, 1940, entered, or hereafter

shall enter, in time of war, the active military or naval service of

the United States, or the active

service of the women's army corps, the women's reserve of the naval

reserve, or any similar organiza-tion authorized by the United States to serve with the army or

navy shall be deemed to meet such

maximum age requirement if his actual age, less the period of such

service, would meet such maximum age requirement.

maximum age requirements are established by law, or rule or by

action of a civil service commis-sion for examination for, or for

appointment or promotion to, any position in the public service, the

period of military duty as herein-before defined of a candidate or

Also, Chapter 590 of the Laws

1946 provides as follows: If

position who has passed his

NYC Fireman Exam Official Notice eligible shall not be included in computing the age of such can-

didate or eligible for the purpose

of such examination_or appoint-

ment or promotion. At the time of investigation, ap-

plicants will be required to submit proof of date of birth by transcript of record of the Bu-reau of Vital Statistics or other

satisfactory evidence.
At the date of filing application, candidates must be citizens of the United States and residents of the State of New York. At the time of appointment, candidates must comply with that section of the Administrative Code which pro-vides that any office or position, compensation for which is payable solely or in part from the funds of this City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not

interrupt residence.

Applicants must be not less than 5 feet 61/2 inches (bare feet) in height and must approximate nor-mal weight for height.

Required Vision -Normal for separately without each eye glasses.

Proof of good character will be an absolute prerequisite for ap-pointment. In accordance with provisions of the Administrative Code, persons convicted of a felony are not eligible for positions in the Fire Department.

Health and Medical ments as posted on the Commis-sion's bulletin board must be met. Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such a defective vision, heart and lung disease, herni paralysis and defective hearing.

Candidates are warned to have teeth in perfect condition at the time of medical examination. Defective teeth are cause for rejection. Examination by a qualified dentist is a wise precaution in advance of this examination.

person and files an application not later than 3 p.m. on the tenth calendar date prior to the date of the written test, bringing 1946, in the borough of residence of the applicant at the City Collector's office, as follows: with him at that time proof of identify and military service to-Manhattan—Municipal Building, Centre and Chambers Streets. with the prescribed filing Brooklyn - Municipal Building,

and notarial fees. Such applica-Court and Joralemon Streets. tions will be issued and received Bronx - Bergen Building, Trethe offices of the Commission mont and Arthur Avenues. from 9 a.m. to 3 p.m. on week days and from 9 a.m to noon on Queens - Borough Hall, 120-55 Queens Boulevard, Kew Gar-Saturdays.

dens. Richmond - Borough Hall, St. ments are expected during the fiscal year 1946-1947.

George, Staten Island. Applications will not be issued or received through the mails.

No application will be accepted unless it is on the regular appli-cation forms issued by the Commission through the City Collector's Office.

Applications must be notarized.

Applications are issued free, but a fee of \$1 must be paid at the time of filing; no fees will be re-

Note: Any person who is in the military service during the regular filing period for this examination receive an application and therefor after the regular filing period, provided he appears

NY Guard Company Is Seeking Recruits

Civil Service employees, veterans and non-vets, are invited to join Company C. Fifth Infantry, New York Guard, which meets at the armory at 1122 Franklin Avenue, The Bronx, on Monday and Friday evenings.

Frederick C. Pfister Captain points out that city and State employees in the Guard enjoy full pay while on military duty; that during the summer camp tour, August 11 to 22, both full pay from the city or State and Army pa yare received.

Captain Pfister, the First and Second Lieutenants and the First and Supply Sergeants of the Company are all civil service em-

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