

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 30

Tuesday, March 21, 1972

Price 15 Cents

## Eligible Lists

See Page 15

# Federal Pay Board Upholds Nassau CSEA's Salary Plan

## Wenzl Debunks Syracuse Survey On State Pay As 'Misleading, Inaccurate'

ALBANY—The Civil Service Employees Assn., which represents 140,000 State employees, last week labeled a March 12 Syracuse Herald-American story comparing State employee salaries and benefits with private industry as "inaccurate and misleading," and presented statistics which refute much of the information contained in the story.

The Syracuse feature story, which was picked up by wire services and reprinted and broadcast in many areas of the State, was based on a survey and comparison of public employment and private industry salaries, pensions, health insurance and other benefits, conducted by the Greater Syracuse Area Chamber of Commerce.

CSEA president Theodore C. Wenzl termed the chamber survey "a concoction of misleading and inaccurate statistics, with broad references and generalizations, prepared by a management-business dominated group." He said, "It is hard to believe that the Syracuse Chamber has the resources to conduct an in-

depth survey, much less one that is impartial. Syracuse business and the conservative print media were criticizing State employee

salaries and benefits when State workers were making slightly more than \$3,000 a year (Continued on Page 14)

### CSEA Hails Decision

## Levitt's Right To Challenge State Budget Upheld By Court

ALBANY — The head of the Civil Service Employees Assn., last week hailed the State Supreme Court decision which upheld State Comptroller Arthur Levitt's right to initiate and proceed with a lawsuit against the State administration, calling for an itemized executive budget.

Theodore C. Wenzl, whose union last year brought a similar action during the budget cut-backs and State employee layoffs, praised the Comptroller for his initiative.

CSEA lost its case when the State Court of Appeals ruled that the Association and the people named in the suit had no standing to bring such an action.

The last time a State budget was ruled unconstitutional because it contained lump sum rather than line-item appropriations was in 1939.

At Leader presstime the State has not indicated whether it would appeal Justice Harold E. Koreman's decision.

Levitt brought the suit because, in his words, "The 1972-73 executive budget lacks sufficient itemization to permit the Legislature to perform its function of striking out, reducing or adding items"; thus, the Legislature, he says, "is barred from

meaningful and effective action on the proposed appropriations in the manner intended by the Constitution."

## — BULLETIN —

STONY BROOK — At Leader presstime it was learned that the Stony Brook University chapter of the Civil Service Employees Assn. had broken off negotiations on local working conditions and called upon the State Convention delegates to authorize job action unless there is immediate improvement in the talks. Full details will be included in next week's Leader.

### New GSEA Office

UTICA—The Utica Regional Office of The Civil Service Employees Assn. has moved to a new office at The Union-Hopper Building, 14 Hopper Street, in the city.

The office serves CSEA members in all Oneida County chapters, among them the Utica City chapter, which includes State employees working in Utica offices.

### New Visitor

Rome businesswoman Mrs. Eugene G. DeVisser has been named to the Board of Visitors of Marcy State Hospital for a term ending Dec. 31, 1977. She succeeds Mrs. Henry Reid, of Rome, whose term has expired.

## Rules Increments Won't Be Considered In Pacts As Part Of Wage Increase

(From Leader Correspondent)

MINEOLA—The Nassau chapter of the Civil Service Employees Assn. last week won a favorable ruling from the Federal Pay Board in defense of the graded salary plan.

In approving the County's five percent pay boost, in addition to the normal increments, the antiinflation agency excluded from consideration new money flowing to three-quarters of the membership as a result of graded salary-plan increments.

Irving Flaumenbaum, president of the largest chapter in CSEA, said the action represented a precedent in defense of the increments coming to civil servants.

"I feel like the man who just won the one-million-dollar State lottery," Flaumenbaum exulted after receiving the ruling March 15. The pay boost, which had been temporarily blocked by the Pay Board inquiry, will probably be included in County pay checks April 20. Flaumenbaum said the discussions were being conducted with the County on achieving the earliest possible adjustment of the payroll to

reflect the negotiated scale. **Special Check Due Aides**

A special pay check would be issued subsequently to cover the new money from Jan. 28 to April 20, and for the raises to employees of Nassau Community College since Sept. 1. Increments had been put into effect at the start of the year.

The issue had been whether increments must be considered as part of a package of new money subject to the 5.5 percent anti-inflation guidelines.

In conference at the Pay Board's Washington, D. C., offices and at the CSEA chapter office in Mineola, Flaumenbaum presented documentary evidence showing that the increments were a traditional term of employment and were longevity rather than merit increases. Flaumenbaum had been aided throughout by County Budget Officer Thomas DeVivo.

(Continued on Page 14)

## Philip Kerker

ALBANY—Philip Kerker, director of public relations for the Civil Service Employees Assn. until his retirement in 1962, died last week at sea aboard the U.S.S. Orsova, an Australian ocean liner en route from Sydney to Lisbon, Portugal.

Kerker, who began his CSEA career as a field representative in 1951, was vacationing with his wife, the former Helen Drum-

(Continued on Page 14)

## Inside The Leader

Town And County  
— See Page 3

Correction Gains In  
Westchester  
— See Page 3

Capital Conf.  
Pre-convention Meet  
— See Page 16



**A FIRST** — When Florence V. Lucas assumes her post as deputy commissioner of the State Division of Human Rights on April 1 she will become the first woman to hold that position.

*Don't Repeat This!*

## How White House Position Lets Nixon Grab News

PRESIDENT Richard M. Nixon demonstrated once again his ability to blanket the Democratic primaries with White House actions. He first proved this point when his trip to Peking dominated available space in all news me-

(Continued on Page 8)



# Suggestion Boxes Have Become Treasure Chests

Governor Rockefeller's proclamation of "Suggestion Week in New York State," March 16-22, has focused attention on what used to be the lowly suggestion box.

Suggestion systems exist because business and government believe in the worth of the contributions of individuals. Last year employers affiliated with the National Association of Suggestion Systems paid employees more than 37 million dollars for their suggestions to save money or improve safety. The average award was \$63. The highest was \$75,000. This represents a fair-sized gold mine for the employees whose ideas were used. Also, it represents a boom to their employers of close to one-half billion dollars.

### A Scots' Idea

Suggestion plans are a vital force today in industry and government, flourishing in large and small plants and in all levels of government from the Federal to state and local levels. William Denny, a Scottish ship-builder, is generally credited with having originated the idea about 1890. The first suggestion plan in the United States was started by the National Cash Register Co. in 1890. The second and third oldest programs, however, were started right here in New York State. Eastman Kodak started their plan in 1898 and Bausch and Lomb in 1899.

New York was itself the first state to establish a suggestion program for its employees when Gov. Thomas E. Dewey established the Merit Award Board in the Department of Civil Service in 1948. The functions of the Board were transferred in 1960 to the Civil Service Commission.

As Governor Rockefeller has pointed out, over the years suggestions by State employees have saved taxpayers many millions of dollars and have had a tremen-

dous impact on improving services to the public. In 1971, the suggestion program returned in savings to New York State \$4.17 for every dollar of program cost, including administrative expenses and awards paid.

What kinds of suggestions does a State suggestion plan generate? Here are a few illustrations:

- A safe, simple way to determine safe speeds for highway curves.
- A streamlined procedure which saves a full day in issuing "talking books" to blind persons.
- A change in the maintenance interval of State cars that saves thousands of dollars a month.
- A dispenser for adding glass beads to paint used on highways to improve reflectivity at night and in inclement weather.
- The design for a new piece of equipment for testing for

sediment in milk.

• A way to speed payments to lottery winners and cut costs at the same time.

• The design for a forest fire simulator for training fire fighters.

• Improved navigation aids for State waterways.

• A method for speeding prisoners' petitions.

• A better way to construct canal lock sills.

• An economical design for a water flotation bed which provides effective treatment and preventive for decubiti on bed-ridden patients.

• A device for moving picnic tables in State parks which enable one man to do in two days a job that used to take three men three days.

Truly, where employees have the opportunity to suggest, nothing is the same any longer than it takes to improve it.

### Seek Supervisors

## Five State Agencies Join Hunt For Laundry Workers

Five State agencies are in quest of applicants for the open-competitive titles of laundry supervisor and head supervisor, at the appointment rate of \$7,924 and \$8,170 annually.

April 10 concludes filing for these jobs, situated statewide, for which hiring is being done by the Departments of

Correctional Services, Health and Mental Hygiene. Also making appointments will be Division for Youth and Narcotics Addiction Control Commission.

The supervising title asks applicants for two years in a large commercial or institutional laundry, one as a supervisor of employees or working patients. Four years of such background meets the requirements for head supervisor.

May 13 is the scheduled exam day. Candidates can anticipate being quizzed on laundering procedures, work scheduling and supervision as well as maintenance of power laundry equipment. Exam notices Nos. 23-592 and 593 provide more details.

Insofar as duties, the laundry supervisor inspects all units of the laundry and requisitions laundry supplies, while the head supervisor assigns duties and maintains time and production records.

State filing procedures appear on page 4.

### Illustrator Exam Draws 106 Entrants

March 24 marks the date some 106 candidates for illustrator have been summoned to show up for Exam No. 1083, a written test, to be given at 40 Worth St., Manhattan, starting at 9 a.m.

The test scope includes these areas: art and graphic media; color and pencil layouts; reproductive art; type indication. The format is essay type. Salary to start is \$9,000.

### Puzziferri Report:

## Calls Taylor Law 'Whip' To Repress Employee Action

ROCKLAND—The Southern Conference board of directors has labeled the Taylor Law as "a whip to keep down employee action and as a wall behind which to take refuge."

In a report to chapter leaders, Conference president Nicholas Puzziferri, said:

"Our Board was unanimous in expressing displeasure at the manner in which our Governor and his representatives have consistently refused to talk about salary increases, pensions improvements and any other matter on which they could pin a dollar sign in spite of more marked erosion of our salaries by increased taxes, increased cost of living and ever-mounting inflation.

"In the past few months," he continued, "we have read of salary increases in Federal agencies, dock workers, transit workers and in many departments of the City of New York. What hurts us more is that Mr. Rockefeller has increased the amount of State funds to New York City, thus subsidizing city employees' raises and at the same time he tells us that the well is dry."

The Conference president also announced the appointment of Conference first vice-president James Lennon of the East Hudson Parkway Authority and former Conference president Nellie Davis of Hudson River State Hospital to serve as chairmen of the Conference's legislative and political action committee.

The committee, Puzziferri explained, is being formed in order to show the Conference's determination to take action in the legislative and political arenas.

Also named to serve on the committee were: George Celentano of Rockland State Hospital, Ronald Kobbe of Putnam County, Seymour Katz of Mid-Hudson chapter, Carl Gerrand of Wassaic State School, Robert Minyard of Hudson River State Hospital, Olive Daley of SUNY at New Paltz and Edward Chaffee of Westchester County.

"It is the intention of the committee chairmen," Puzziferri said, "to arrange meetings with the legislators in our region in the near future, and I hope that our member chapters will cooperate with the committee in its efforts to bring about increased benefits for State employees through the Legislature or by united political action."

In other important action at the board of directors meeting, former Conference president William Hoffman of Wassaic State School and delegate Rubella Eufemio of Rockland State Hospital were appointed chairmen of the committee to determine nominees for the Conference's biennial election of officers.

Other committee members are William Briggs of Highland

Training School, Elton Smalley of Putnam County, Josephine Pfeiffer of Hudson River State Hospital, Carl Gerrand of Wassaic State School, Vito Masti of Otisville Training School and Raymond Cassidy of Westchester County.

Recommendations for officer candidates are to be submitted before April 15 to William Hoffman, 60 Sunset Ave., Poughkeepsie, N. Y. 12601.

### Judicial Conf. Lists Clerk Promo. Exams

The Administrative Board of the Judicial Conference has opened filing for three promotion exams in the Surrogate's Court clerk series for these courts in New York City. The tests are planned for May 13; applications will be accepted until April 7.

To qualify for court clerk II, candidates must have current, permanent, competitive class service as a Surrogate's Court clerk I in the Surrogates' Courts in New York City.

Qualifications for Surrogate's Court clerk I, are similar service as assistant Surrogate's Court clerk or senior court officer in the forementioned courts. To qualify for assistant Surrogate's Court clerk, candidates must have current, permanent, competitive class service in one of the clerical titles stated on the exam announcement.

The starting salary for Surrogate's Court clerk II is \$14,150; for Surrogate's Court clerk I, \$12,750; and for assistant Surrogate's Court clerk, \$10,350. For filing instructions, see page 4 of The Leader.

### Postal Union Demands Right To Strike

WASHINGTON, D.C. — The American Postal Workers Union last week demanded the right to strike, and authorized general president Francis Filbey to order job action, if necessary, in order to further settlement of union grievances.

In two resolutions passed by the union's National Executive Board, the APWU also demanded the right to a union shop, and called for the withholding of cooperation by the nation's locals, mass protest and informational picketing to protest the alleged "anti-labor" stance of the Postal Service. The union demands settling of grievances by May 1.

Manhattan-Bronx Postal Union president Moe Biller was present in Washington to urge the passage of these resolutions. The MBPU has been protesting the refusal of New York City Postal Service management to negotiate.

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# CSEA Negotiates New Job Classification For Aides In Westchester Correction

VALHALLA—A major restructuring of the job classification system in Westchester County's Department of Correction, which will benefit present and future correction employees, has been negotiated by the Civil Service Employees Assn. and now goes to the County Board of Legislators for final approval.

The announcement of the joint agreement on the recommendations was given recently by CSEA field representative Joseph O'Connor, County Executive Edwin J. Michaelian and Correction Commissioner Robert J. Wright. Michaelian is recommending approval by the Bud-

Group VIII will be made on successful completion of the training period. Credit will be given toward the 12 months required to all existing provisional and temporary correction officers on the basis of time already served within the Department of Correction.

A change of title from sergeant to senior correction officer, and a change of title from captain to assistant warden, have also been recommended, in order to change those quasi-military titles to those "more in step with modern correctional trends," and in recognition of enlarged job responsibilities.

Many other individual department job titles are reclassified to other job groups in the recommendation.

CSEA director of local government affairs Joseph J. Dolan Jr. praised the agreement. "This negotiated pact is a breakthrough in modernizing our correction system. Only by properly classifying and compensating our employees in the correction field can we best do the job of rehabilitating inmates. CSEA is proud to have played a major role in this action."

# Albany CSEA Aides Boost United Fund

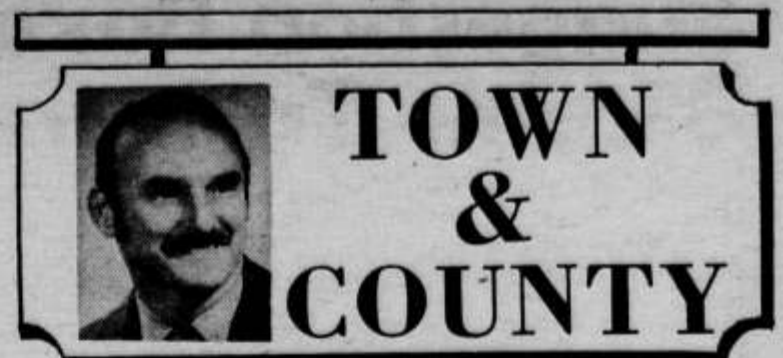
ALBANY — The efforts of all those in the Albany area involved in gaining contributions for the recent United Fund-Red Cross Joint Appeal are being recognized by a special "Thank You" week, March 26 through April 1, as proclaimed by Albany Mayor Erastus Corning.

Among the heaviest contributors to the Joint Appeal were the Albany area State employees, led by Theodore C. Wenzl, president of the Civil Service Employees Assn., who acted as chairman of the State Employees Division of the drive.

As part of the recognition week, the 1972 Awards and Recognition Dinner will be held Monday evening, March 27, in conjunction with the Annual Meeting of the Albany United Fund, at the Thruway Hyatt House. Reception will be at 6:15 p.m. with dinner scheduled for 7 p.m.

Guest speaker at the occasion will be Ernest L. Boyer, chancellor of the State University of New York.

In a memorandum to contributors and division chairmen, Arthur J. Leonard, general campaign manager, expressed thanks for the enthusiastic response to the Joint Appeal. He said that by contributing time as well as financial assistance, "you have shown a sincere interest in your community and in each other."



By JOSEPH LAZARONY, Chairman  
CSEA County Executive Committee

# The Importance Of Committees

ONE OF THE ways and means used to conduct the business of our organization is the committee. Our constitution provides for standing committees in many areas and provides for appointment of special committees as needed.

THE POLITICAL sub-divisions have used this provision on many occasions. With the support and guidance of our president, Theodore C. Wenzl, a county problems committee functioned effectively in 1970 and 1971. This committee played a significant role in underlining the need for more educational symposia on a variety of subjects. Last year's negotiations seminars were one result of this role.

TWO NEW COMMITTEES, however, may well have opened up "new territory" in committee concepts.

AS A RESULT of the installation of the "new delivery system" in Social Services departments throughout New York State, many problems arose. To describe and to offer solutions to these problems, a geographically based committee of Social Service Dept. workers was formed. Called the "Ad hoc committee to study the new delivery system," it has been very active and tremendously effective in several areas.

DESCRIBING THE problem — One of the most difficult areas for problem solving is always describing what the problem really is. By consulting the very people involved, much progress was made in this area.

DEVELOPING A position — Many governmental people were anxious to hear how workers were faring under this system. This ad hoc committee was able to prepare statements and deliver them to the people who needed to know.

OFFERING SOLUTIONS — Who better to do so? Many times problems are solved away from the action with disastrous results. This committee has successfully offered many solutions to administrators and legislators throughout the state.

DEVELOPED AN "Esprit de Corps" — These committee members, working together to solve common problems have found an avenue to mix their union activities and professional roles. Nothing can offer more good to CSEA than an awareness by all members that there is a place to take their particular problems; a place filled with fellow workers both in spirit and in area of interest.

SOMETIME LATER, as a reaction to legislation changing the administrative relationships in Probation Departments, a similar committee made up of probation officers was formed. While not yet ready for its definitive reports, early returns indicate that many of the same benefits will accrue here!

IT IS CERTAINLY food for thought to consider the development of other such committees as the need arises. The concept of committees based on job areas may be tailor-made for CSEA!

## BULLETIN

At Leader presstime, the Civil Service Employees Assn. announced that it had received assurances from the State Office of Employee Relations that employees of the State Bingo Control Commission and the State Division of Cemeteries will be continued in their jobs and that there is "no reason to be concerned over possible elimination of filled positions in these units," a CSEA spokesman said.

get Committee of the Board of Legislators.

Primary features of the negotiated agreement are:

- All present correction officers, whether they are permanent, provisional, or temporary, will be upgraded from Group VII to Group VIII;
- All sergeants will be upgraded from Group VIII to Group IX;
- All captains will be upgraded from Group IX to Group X.

Also included in the agreement are these recommendations: A new classification of correction officer-trainee in Group VII is to be established. All incoming correction officers will be so classified for at least one year for purposes of evaluation. Permanent appointment to

## Mediator Named

ALBANY—The Public Employment Relations Board has named William Duggan of its New York office to mediate the contract dispute between the Village of Port Chester in Westchester County and the Port Chester Civil Service Employees Assn. James Sharp, of PERB's Albany office, has been named to mediate the dispute between North Syracuse Central School in Onondaga County, and the CSEA non-instructional unit, which includes custodial, clerical and lunch aid workers.

## Ecker Among 25 To Be Honored

Charles Ecker, president of the Central Conference of the Civil Service Employees Assn., will be one of 25 retirees from the Syracuse State School to be honored at a dinner on April 14 in Syracuse Country House.

Reservations for the event may be had by writing to Joanne Weed, 309 Longmeadow Dr., Syracuse, N. Y. 13205.

# Buffalo Unit Election Brings Out The Signs And The Slogans Galore

(From Leader Correspondent)

BUFFALO—It's a war of the words in the hotly contested upcoming election for offices in the Buffalo Competitive Unit of the Civil Service Employees Assn.

The unit represents the horde of white-collar personnel employed by the City of Buffalo and the way the candidates have been going at it with signs and slogans, no electioneering maneuver will be left unused by the time the voting rolls around March 27.

The biennial election has 21 hopefuls vying for seven seats on the board of directors; three trying for the presidency and two candidates each for the other three offices.

### A Sampling

A bi-partisan sample of some of the signs and slogans that have filled City Hall, the hub of Buffalo politics anyway, follows:

—"Gals and fellers, vote for Sellers."

—"Mable is Able."

—"If you can't have Meany, vote for Edie."

—"No need to reach for the moon, but election is coming up soon. In any man's parley, the wisdom of Charley precludes any chances of ruin."

—"He's not much much but he's better than nothing."

—"If I don't win, I'll cry."

—"One small voice crying in the wilderness."

### Originalities

The tactics also include a crossword puzzle that, when completed, urges a vote for a certain candidate.

Other candidates of course,

have stayed away from the sign and slogan route and at least one preferred to trudge to the campaign trail with a letter explaining his goals.

But the slogans and signs have prevailed. So much so, in fact, that city officials banned the distribution of campaign material at the information desk in the lobby of City Hall.



FIRST AID — Twenty-six employees of the Thousand Islands State Park Commission during an in-service training in Red Cross standard and advanced first aid methods held at Minna Anthony Common Nature Center, Wellesley Island State Park, from Jan. 30 to Feb. 4, 1972, are instructed by Philip Ivey, Jr., Red Cross instructor and caretaker of Kings Point State Park.

CIVIL SERVICE LEADER, Tuesday, March 21, 1972



**Sr. Steno Pool**

All City departments will be represented at a pool to be held on the morning of March 24 at 55 Worth St., Manhattan, for appointment of senior stenographers.

**Expect 69 Pr. Techs At March 25 Exam**

Seward Park HS is the site chosen for the March 25 promotional test to principal engineering technician (Exam No. 1590). The City reports it has summoned 69 candidates for testing

for the \$11,550 title. The written test features material on mathematics, estimating, drafting, knowledge of engineering, supervision, and public relations.

**City Eligible Lists**

(Cont. from Previous Editions)

**EXAM NO. 1205  
LABORATORY HELPER**

There were 505 applications received in the Dec. 1 to 21 filing period for open competitive exam No. 1205, laboratory helper. Judged eligible on the basis of training and experience were 498 candidates. This list was established March 9. Starting salary is \$6,000. Highest score achieved on this test was 107.5

Scores of this week's eligibles begin at 84.5.

41 Joe L. Martin, George L. Harris, Wingie Chiu, George Washington, Everett C. Miles Jr., Rafael O. Ortiz, George R. Clemmons, Lenore M. O'Donnell, Linda J. Strobl, Seena Silver, Betty Jo C. Szatinski, Sul Y. Shih, Leon Levinsohn, Warren L. Caudill, Isidore W. Appelbaum, Blass A. Lopez, Silvia M. Milano, Herbert Alston, Abraham Ostrow, Efrain Pitre.

61 Julia M. Pavia, Lenore M. O'Donnell, James A. Wyche, Emelle Kelley, Jose M. Rodriguez, Graham Womble, Louis J. Caramante, Theodore Rose, Basilio Hidalgo, Ausbon Brown Jr., Sudesh P. Sikéka, Oscar O. Fridkin, Glenn Gold, Joseph Gatto, Nat I. Kornhaber, Guillermo Pena, Michael G. Epstein, Paul R. Leight, Langton J. Kamukosi, Randolph Phillip.

81 Leena A. Shah, Ishverlal Patel, John J. McKinney, Maurice Tully, Rudy Ortiz, Peter J. Ortiz, Marshall F. Schenck, Henry A. Blue, Barry L. Palmer, Frank A. Caputo, James H. Brown Jr., Frank X. Korkoch, Odonnell J. Martin, Bobby Jackson, Nicholas Volo, James Hawkins, Joseph Sherman Jr., Andres Reyes, Matthew A. Pagano, Lamont Johnson.

101 Albert J. Ferrugiaro, Doris L. Braxton, Franklin D. Tellez, Raul Cedo, Israel Petz, Jean V. Herben, Carolyn Stevens, William Schmolze, Pedro Serrano Jr., Gail E. Harris, Jeff Siegel Thomas T. Rawles Jr., Carver Brady, Raymond H. Thompson, Peter Minton, Eileen Arnold, Lenore M. O'Donnell, Betty L. Evans, Iris Thomas, Pedro A. Rubio.

121 Edward E. Rivera, Jimmie Pratcher, Amando E. Aquino, Anthony Vernola, Charles J. Pitchford, Joel B. Goldberg, Morry Jaffe, Amy L. Cruz, Walter V. O'Brien, Carol J. Taylor, Bernard Greenberg, Joseph B. Despinosse, Raymond E. Turner, Victor L. Jiggetts, Harold Purvis, Stephen L. Reggi, Cecilia B. Prezlose, Ronald H. Medford, B. Jain, Juliet H. Lockhart.

141 Ramon Febles, Anthony P. Sinacore Jr., Richard M. Vosburgh, Winslow Drummond, Barbara J. Sheorick, Bonnie J. Gressack, Ernest Torres, Barbara Siegel, Kenenth Siegel, Mitchel Saltzman, Eugene Triolo, Jose A. Acevedo, Jesus M. Romero, Germang E. Trivino, Carolyn Pugh, Patricia A. Sealey, Sandra M. Jeffrey, Nirupama B. Soneji, Carol Bruno, Robert Prezlose.

161 Luella Castro, Richard L. White, Ruth E. Webb, Francisco Gonzalez, Veronica Anthony, Margaret J. Welsh, Dominick Palumbo, Vivian Yaro, Barry S. Silverberg, Melvin Glover, Richard Carrillo, Richard A. Mangels, Andrew Dionisios, Samuel Green, Annetta C. Robinson, Gallardo B. Joaquin, Victor J. Segarich, Jean P. Wilson, Gayle B. Saperstein, Stephen T. Sternesky.

181 Lawrence E. Goldreyer, Joyce Gilbert, Dennis Levandoski, William W. Volpe, Dennis T. Scanlon, Carolyn Whitehead, Tae S. Kim, Mark Newman, Jonathan H. Salka, Bernard Skinner, Thelma Taylor, Alma J. Greene, Boyd Jackson, Blanche Givens, Frank Desimone, Audrey T. Woods, Louis A. Maletta, Oliver

W. Knight Jr., Michael A. Langone, Toney L. Downey.

201 Martin G. Mulhern, Erskine Miller 3rd, Felice Davis, Joseph Walters, Raymond Scott, Gerard A. Lichorat, Joseph M. Belrach, Jamezina Fowler, Laura M. Felton, Gioaccaino Sciacca, Annamae K. Deitz, Oscar Izquierdo, Anne R. Brown, Celestine Lloyd, Gary Russell, Jean M. Tennyson, Dario Lacerda, Robert L. Knox, William Henry.

221 Linda E. Thomas, Laurie A. Jacobs, Adeline M. Holland, Richard A. Coll, Mahmoud M. Daoud, Brian Gross, Miriam W. Christian, Irving Butensky, Anthony P. Sealy, Priscilla Davis, Michael R. Chapman, Carlos A. Salazar, Julia Moore, Ronald Varca, Pressley D. Strother, Arnold Cohen, Henry R. Badlu, Irene D. Wyche, John P. Kelly, Stephanie Johnson.

241 Spencer A. Booth, Marilyn E. Johnson, Linda D. Frye, Anthony Morgano, Lorgio Coimbra, (Continued on Page 10)

**WHERE TO APPLY FOR PUBLIC JOBS**

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education, 65 Court St., Brooklyn 11201, phone: 596-8060; Board of Higher Education, 535 E. 80th St., New York 10021, phone: 360-2141; Health & Hospitals Corp., 125 Worth St., New York 10007, phone: 566-2990; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

**STATE**—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019, phone: 765-3811; State Office Campus, Albany 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL**—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Information on vacancies with the U.S. Postal Service can be obtained 9 a.m. to 5 p.m. at the General Post Office—Room 3506, New York 10001. Applications are also available at main post offices in all boroughs.

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## Expect Many IRS Clerk Jobs For Hiring In June; Omit Exp. At GS-2 Level

This June a number of Internal Revenue Service positions will be opening up at the IRS' new Brookhaven Service Center on Long Island, jobs which have light experience requirements in the main. The timing may prove advantageous to expected June grads.

The positions are for data transcriber and tax examiner, at levels GS-2 through GS-4. Some part-time opportunities have been listed.

A free training course is available for successful data transcriber entrants at GS-2. First, however, they must pass a clerical and 25 wpm typing exam. Training deals with operations of the alpha-numeric key punch machine. High school grads who pass the test may be appointed without experience; non-grads, on the other hand, need three months of clerical or key punching work exposure.

GS-2 positions offer \$5,166, whereas appointees at GS-3 can garner \$5,828. Candidates for the latter grade will need a higher test score and also six months of key punch background.

Tax examiners, paid up to \$119 a week, work on documents coming through the data processing system. For applicants for GS-2 posts, 6 months of responsible clerical or office work is a prerequisite. For GS-3, a year of such experience is called for, and for GS-4 posts, a year of general experience plus a year of specialized duties in bookkeeping, legal work, data processing methods or Internal Revenue Service work is required. High school graduation may be substituted

for six months of experience; higher education may also be offered in lieu of further office experience. Applications from high school students at least 16 years of age will also be accepted.

Knowledge of typing is not required for tax examiner candidates, although they will be required to take a written exam testing abstract reasoning, arithmetic skills and verbal abilities.

The written exams for these two titles will be offered in many locations in the metropolitan area. Full information is available in Announcements No. NY 1-15 (tax examiner) and NY 1-14 (data transcriber), obtainable from the Federal Job Information Center, U. S. Civil Service Commission, 26 Federal Plaza, N. Y., N. Y. 10007, and from major post offices. All applicants should send completed CSC Form 5000AB to the Brookhaven Service Center, P. O. Box 500, Holtsville, N. Y. 11742. Inquiries will be handled by the Brookhaven Center, at (516) 567-4600, Ext. 42.

Information on date and location of testing will be provided the applicant after filing. Filing is open continuously until further notice.

## OK College Study, Too

# Permit 2 Years Of Varied Exp. For Jr. Federal Asst.

The junior federal assistant series was reopened last week, with the latest group of titles designed for persons having two years of college or business school courses or the equivalent in experience.

The experience option offers a wide choice: administrative, clerical or technical work, or a combination of these. In all, it must add up to two full years.

Counted as college work are courses taken after high school at either a community college, business school, technical institute or four-year college. Train-

ing under manpower development and anti-poverty programs may also receive credit.

Appointment rate now stands at \$6,544. Typical positions filled through this series, all GS-4, include: accounting technician; claims examiner; general management technician; personnel technician; purchasing & supply assistant; social security service representative; statistical assistant; tax examiner.

Candidates for junior federal assistant must take the JFA exam to gain eligibility. The exam lasts two hours and takes

## Geared To Inexperienced

# Road To Worker Traineeships Based Solely On Questionnaire

The entry route into Federal Government for people who lack experience or high school education can be found in Announcement No. NY-1-08, "Federal Job Opportunities for Worker-Trainees." The trainee series covers many occupations.

Among the possibilities you can pursue — and no written test is necessary — are traineeships as food service worker, housekeeping aide, custodial laborer, grounds maintenance worker or printing plant worker. Such blue-collar positions pay a minimum of \$110 per week.

Clerical trainee jobs are also offered, the base pay for this area being \$83 a week. Appointment is at the GS-1 salary level.

The announcement states: "You will receive on-the-job training. Employees who maintain good records and progress well will be promoted regularly."

Candidates will be judged on

the basis of a job application which includes some 24 questions. The questionnaire asks basically about training, background and work attitudes and habits. Of course, candidates can specify a preference on type of job and work location.

Jobs are situated with Federal agencies in New York City, Nassau, Suffolk, Westchester, Orange, Rockland, Putnam and Dutchess Counties. Most positions are permanent.

This is an open-continuous series which conducts trainee classes regularly, based on the volume of applications received. Nearly all local Federal agencies hire at least a few worker trainees during the course of a year.

To obtain an application form, write the Area Manager, U.S. Civil Service Commission, 26 Federal Plaza, Manhattan, or visit in person. Hours for filing appear on page 4 of The Leader.

## Tax Service Director Retirement Honored

Gustav Mattresdorf, New York State Division of Employment's director of Field Tax Services for Manhattan, the Bronx and the Westchester-Rockland area, was tendered a testimonial luncheon on March 13, 1972 upon his retirement after 36 years of government service.

Mattresdorf is a member of the New York State Society of Certified Public Accountants and has served on its committee on members in government service.

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## VA Hospitals View As No. 1 Appointer

Unofficial word for the Area Office of the U.S. Civil Service Commission is that Veterans Administration hospitals represent the foremost hiring agency of Federal personnel at the lower grades of appointment.

Other major departments identified as very active in hiring are the various military installations, the Social Security Administration and the Internal Revenue Service.

Applications for most Federal employment are handled by the Federal Job Information Center in Manhattan. See page 4 of The Leader for details.

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TUESDAY, MARCH 21, 1972

## Let Us Count The Ways

"HOW do I love thee? Let me count the ways . . ." said the poetess. And she did. "How do we love thee? We forget!" New York State is telling its employees. But maybe we can count some ways a little respect and good faith can be shown to State workers.

First, put the same ingenuity and effort into finding monies for a fair pay raise that is being put into finding some \$33,000,000 for private schools. Certainly, government owes as much concern to its work force as it does to its students.

Second, cut down on road and building construction and take care of human, and humane, priorities. People are still more important than steel and concrete.

Third, do unto others as you would have others do unto you. Members of the Legislature have never been loath to grant themselves the kind of pay increases, expense accounts and pensions that drew public wrath, and which was unfortunately and wrongly placed on ordinary rank-and-file workers. Just give these workers part of the break you gave yourselves.

## Important Victory

PUBLIC employees from New York City to Buffalo will be happy to learn that increments resulting from graded salary plans will not be used by the Federal Pay Board in figuring whether or not pay pacts exceed U.S. guidelines.

This extremely important decision came about as the result of the contesting of a new contract negotiated between Nassau chapter of the Civil Service Employees Assn. and Nassau County. The pact's enactment was threatened by a preliminary decision that declared the five percent pay raise won for all employees exceeded Pay Board raise limits when increment monies were added.

Irving Flaumenbaum, president of the Nassau chapter, promptly pointed out the inequities of the Federal Board's thinking when he demonstrated that 1) not all employees got increments each year and 2) the increments were a long-standing condition of employment in the public sector.

The Pay Board ruling affects all public employees in graded salary plans and we salute the Nassau CSEA for its alertness and success.

## Questions and Answers



**Q.** I receive benefits for my children, but my widow's payments stopped when I remarried. If I get a divorce, may I again receive widow's payments?

**A.** Yes, if your present marriage ends (by death, divorce, or annulment), you may again receive widow's payments on your first husband's record. Payments may be resumed if you still have a child under 18 (or disabled) in your care, or if you are at least age 60, or if you are totally disabled and at least age 50.

**Q.** I am receiving disability benefits. When my youngest child was 18 in June, my wife's check was stopped, but my boy's check continued because he is still in school. Shouldn't my wife who is age 57 continue to receive a benefit?

**A.** We can pay her a benefit only as long as she has a child under 18 in her care. When the child reached age 18, her payment stopped. She may be again entitled to benefits when she is 62 years old.

## Don't Repeat This!

(Continued from Page 1)

dia. Last week the President again took charge of the news when he asked Congress to impose a moratorium on the Federal courts to prevent them from ordering any new busing of school children, coupled with a further call to Congress to enact an Equal Educational Opportunities Act to improve the quality of education of minority children in the central cities without busing them into suburbs.

Even more significant than his domination of media space, the President has succeeded in framing an issue which must be debated by all Democratic candidates. The issue of school busing is so packed with emotion that the Democratic Party may never be able to reconcile the splits within the Party, that debate over the issue will generate.

### Candidates' Positions

Both Gov. George C. Wallace, the overwhelming winner of the Florida primary, and Senator Henry "Scoop" Jackson, who is the sponsor of a Constitutional amendment to prohibit school busing for integration purposes, will be comfortable with the President's position. Senators Hubert Humphrey and Edmund S. Muskie have taken the position that busing should be used only as a last resort to achieve racially balanced schools. Senator George McGovern, Mayor John V. Lindsay, and Representative Shirley Chisholm all look upon school busing as the only available technique for desegregating our schools.

Voters in Florida, by a majority of almost 80 percent voted last week in support of a proposed Amendment to the United States Constitution to put an end to school busing. Yet school busing is not a regional but a national issue. The question of school busing has aroused passions in Buffalo, Syracuse, Utica and in other parts of the State.

In New York City, issues inherent in school busing have precipitated a storm of controversy over the City's plan to construct a low-cost housing project in the predominantly white area of Forest Hills. The Forest Hills controversy spilled over the City boundaries and into the State Legislature. By a vote of 80 to 49, the Assembly approved a bill, after a stormy debate, that provides that no low-rent housing may be built without a referendum in the county in which the project is to be constructed. The Senate is expected to debate this issue shortly.

### Wisconsin Campaign

The issue of school busing will necessarily move to the front burner in the Democratic primary campaign in Wisconsin, to be held on April 4. The issue is particularly significant in Milwaukee, where Father Frank Groppl, a Catholic priest, has become the chief spokesman for the black community which favors busing for school desegregation. The substantial Polish population of that City, together with other ethnic groups, is violently opposed to busing. This creates an especially acute problem for Senator Muskie, who is also of Polish descent and highly popular among voters of that ethnic group. His problem is to retain his popularity with the Polish voters without offending the black community.

Other national issues remain: the winding down of the war in Vietnam, continued inflation,

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## Preferential Evaluation

THE ALBANY COUNTY Supreme Court has struck down an attempt by the State Civil Service Commission to provide for preferential evaluation for black and Puerto Rican applicants seeking appointment in State administrative and supervisory positions. The court said it was arbitrary and outside the statutory authority of the Commission.

THE PETITIONERS in the case sued on behalf of themselves and all others similarly situated. They asked the court to have the Commission strike certain material from the examination announcement, and enjoined from making any appointments based on the aforesaid examination other than by procedure set forth in Section 61(1) of the Civil Service Law.

PETITIONERS HAD filed applications on Dec. 18, 1970, to take the New York State Professional Careers test (and actually took the test) pursuant to an announcement made by the State Department of Civil Service. The announcement stated:

"In order that New York State programs be truly responsive to all of the people of New York State and effectively relate to the changing problems of the State, it is essential that minority group members participate in the management of State programs in administrative and supervisory roles. Therefore, in evaluating the education and experience of a candidate for certain positions filled through this examination, the individual's total life experience, as well as formal training, may be considered as a valuable asset to job performance. In such cases, preference for appointment may be given to individuals who are successful in the examination and who have recognizable identification with black or Spanish-speaking minority communities."

PETITIONERS contended that the language as quoted above created a preference based on race and ethnic background and thus violated Article V of the New York Constitution and Sections 6, 44, 50 and 61, of the Civil Service Law, and further violated the equal protection clause of the U. S. Constitution.

THE STATE's position was that ethnic identification may be one of the tests relating to the merit and fitness of the candidate. It contended that Section 50 of the Civil Service Law authorized it to set minimum qualifications and provide for competitive tests, and required each applicant to set forth information relating to his background, experience and qualifications. The Civil Service Commission viewed ethnic identification as an important factor touching on background and experience, and as such it was properly a minimum qualification for the position sought.

ARTICLE V, Section 6 of the New York State Constitution mandates that:

"Appointments and promotions in the civil service of the State . . . shall be made according to merit and fitness to be ascertained, as far as practicable, by examination which, as far as practicable, shall be competitive."

The Administrative Director of the Department of Civil Service stated in his affidavit:

"There are approximately 100 different titles or classes of positions which may be filled by appointment from this test, and, within each of these titles or classes, there are from a few to several hundred individual positions. Obviously, only a small percentage of these positions would be better filled by the appointment of an eligible having recognizable identification with the black and/or Spanish-speaking community. Certain of these individual positions, however, may require such a background. The decision as to whether such selective certification is necessary will be made by the Administrative Director, or the Assistant Administrative Director and Counsel, and then only after thorough study and analysis of the facts surrounding that particular position."

THE COURT FOUND that the decision as to whether an applicant could be hired rested not on the result of competitive examination, which is the foundation of Civil Service, but upon the whim and fancy, or studied decision of the Administrative Director. The Judge in Special Term said that in effect the test becomes a charade, as the Administrative Director is really the final arbiter of who will get the job. The function of the test degenerates to a mere screening device. The court concluded that the act of the State Civil Service Commission and the Department of Civil Service in granting such a preference to successful black and Spanish-speaking examinees was arbitrary and outside their statutory authority. (Jackson v. Poston, 328 N.Y.S. 2d 279).

high unemployment, rising taxes. However, the President has zeroed in on the busing issue to make that, at least for the moment, the central issue in the campaign debate.



# Letters To The Editor

## Says Berkowitz Took Wrong Route

Editor, The Leader:

I refer to the letter written to the Editor in last week's issue of The Leader by one Howard Berkowitz in which he claims "a grave injustice was perpetrated against me" in being forced to resign from an auditing position with the State Insurance Fund.

Since you used the headline "Unjust Dismissal" in printing Mr. Berkowitz' letter, which would appear to give validity to the claim of "grave injustice" and since your readers may then wonder what did the CSEA chapter do to prevent such injustice, I feel constrained to reply for the record to Mr. Berkowitz.

Mr. Berkowitz neglected to state that he was a probationary employee and, as such, had no tenure. Further, Mr. Berkowitz should know that under Civil Service Law one has to prove oneself during a probationary period or one's services are then terminated.

I have inquired into Mr. Berkowitz' charges and have been informed that Mr. Berkowitz simply did not measure up to the qualifications needed as an auditor of the State Insurance Fund.

Mr. Berkowitz states that he was "forced to resign." No employee can be forced to resign unless there is valid basis on the part of the employer requesting such resignation. The State Insurance Fund chapter, CSEA, which is noted for its effective representation of its members, would have investigated the claim of injustice had Mr. Berkowitz chosen to properly file a grievance with chapter officers. This the chapter would have done, despite Mr. Berkowitz' probationary status, to insure that there was no arbitrary action involved.

The fact that Mr. Berkowitz did resign and then took to the newspaper columns speaks for itself.

Randolph V. Jacobs, Chairman  
Grievance Committee  
State Insurance Fund, CSEA

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But come trade-in time, a weird thing happens. Some are worth more to you than others.

And based on what's happened in the past, after 3 or 4 years, not one is worth more cash than you-know-who:

The Volkswagen Beetle!

So the real price you pay for a car is the difference between what you pay now and what you get back later, when you sell it.






Anyhow, take a good look at the chart on the right.

And please be careful.

It's one thing to say today, "I just

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 1969 Volkswagen 113	-\$449

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Auburn Berry Volkswagen, Inc.  
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Bayside Bay Volkswagen Corp.  
Binghamton Roger Kresge, Inc.  
Bronx Avoca Corporation  
Bronx Bruckner Volkswagen, Inc.  
Bronx Jerome Volkswagen, Inc.  
Brooklyn Aldon Volkswagen, Inc.  
Brooklyn Economy Volkswagen, Inc.  
Brooklyn Kingsboro Motors Corp.  
Brooklyn Volkswagen of Bay Ridge, Inc.  
Buffalo Butler Volkswagen, Inc.  
Buffalo Jim Kelly's, Inc.  
Cortland Cortland Foreign Motors  
Croton Jim McGlone Motors, Inc.  
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Hamburg Hal Casey Motors, Inc.  
Hempstead Small Cars, Inc.  
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Jamestown Stateside Motors, Inc.  
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Middle Island Robert Weiss Volkswagen, Inc.  
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Mount Kisco North County Volkswagen, Inc.  
New Hyde Park Auslander Volkswagen, Inc.  
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New York City Volkswagen Bristol Motors, Inc.  
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Niagara Falls Amandola Motors, Inc.  
Norwich Stowe Volkswagen, Inc.  
Oceanside Island Volkswagen, Inc.  
Olean Volkswagen of Olean, Inc.  
Oneonta John Eckert, Inc.  
Plattsburgh Calaste Motors, Inc.  
Port Jefferson Sta. Jefferson Volkswagen, Inc.  
Poughkeepsie R. E. Ahmed Motors, Ltd.  
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Syracuse Dan Cain Volkswagen, Inc.  
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Utica Martin Volkswagen, Inc.  
Valley Stream Val-Stream Volkswagen, Inc.  
Watertown Harbin Motors, Inc.  
West Nyack Foreign Cars of Rockland, Inc.  
Woodbury Courtesy Volkswagen, Inc.  
Woodside Queensboro Volkswagen, Inc.  
Yonkers Dunwoodie Motor Corp.  
Yorktown Mahagan Volkswagen, Inc.



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# Niagara Falls Non-Teaching Unit To Forego Increase In Pay Because of Fiscal Crisis

(From Leader Correspondent)

NIAGARA FALLS—With an eye on the fiscal crisis facing the Niagara Falls Board of Education, the 400-member Civil Service Employees Assn. unit that represents the board's non-teaching employees has agreed to give up pay raises for the 1972-73 school year.

The decision was expected to save the belt-tightening board \$120,000 in next year's operating budget.

"... With the cost of living climbing, lack of a raise is the same as taking a pay cut, but our members realize in times of financial crisis, some things have to be bypassed," the CSEA unit president, Neil Gruppo, wrote the board.

The unit's decision to forego the pay hikes followed a similar decision by the school system's administrators. Both were made as school district voters were learning about a March 28 referendum in which the board seeks voter approval to raise the taxing limits in the district from 1.25 to 1.5 per cent of the tax

base. State law allows taxing up to two percent of the base, but the district needs the go ahead from voters before hiking the present tax formula.

### Accent Other Benefits

Gruppo's letter to the board expressed concern that money problems threatened to jeopardize the quality of education in the system. He added that CSEA still intends to bargain for non-monetary benefits in upcoming negotiations to replace the contract that expires June 30.

He noted that the board had revealed that a defeat of the tax increase proposal in the ref-

erendum meant the loss of 125 to 150 classroom and non-teaching jobs throughout the district and noted that the CSEA was more interested in keeping the present employment level than losing jobs for pay raises.

He also noted that the CSEA contract allows a CSEA representative to sit in on all Board of Education meetings and the relationship has prevented a credibility gap between the board and the CSEA. The board's financial books, he pointed out, were examined in detail before the vote to forego raises was taken.

## INSIDE FIRE LINES



By MICHAEL J. MAYE

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Leadership & Its Limits

ON FEBRUARY 3, 1972, President Nixon, while addressing the nation on national television somewhat surprised his listeners by saying, "Being silent to the critics of this administration and not answering their charges is no longer the answer." Then he went on to say, in more lengthy terms than space allows here, that he would be silent no longer because there was more at stake than an election or a political party—the future of the United States of America.

UNDERMINING EVERY EFFORT of leadership to do its job serves no one but the enemies of our country. If the statement sounded hard at the time, it was perhaps no more so than the Holy Father in Rome defending the church from critics within its own walls. Today, all leadership is scrutinized closely, be it in politics, religion or organized labor.

PERHAPS MADAME CHENNAULT, widow of one of the great World War II heroes, General Chennault of the Flying Tigers, summed it up well by her observation that we live in a time of instant coffee, instant TV and instant spray and that we have become so accustomed to this that, unless leadership provides instant solutions, then they are not doing their job, even though they may not be the cause of a problem but are nevertheless charged with it by virtue of command.

THE POINT IS THAT to let a few jump up and down and holler and scream, defy or disrupt organizations, may be entertaining to some and tolerable to others but union is the canoe that carries us all through the job. It is the home, the shelter and the safeguard of every blueshirt and family of anyone in a municipal labor union. In truth it is all we have and every benefit we gain is because of it.

EVERY MAN HAS A RIGHT to speak against leadership and seek to change it—but no man has the right to endanger any union. For firefighters are all tradesmen. It is our lot, our calling. No man will make a fortune as a firefighter, but as union men, arm in arm with our brothers, we can share a better life for ourselves and our families and those who follow us.

TIMES ARE SUCH that emotional and controversial things are as easy to come by as sand on the beach. And there are no instant solutions. Stop and think, when your union is under attack—how does this help me and my family and my union to grow better? And then speak out on behalf of your union and yourself.

LEADERSHIP CAN BE WRONG and we can change that, but the union is never wrong.

## Manhattan IRS Hunting For Agents

There are special agent positions currently available at the Manhattan District, Internal Revenue Service, 120 Church St., New York, according to district director Elliott H. Gray.

Appointments will be made in Grade GS-5 with a starting salary of \$7,319. Candidates must be college graduates and have at least 12 credits in accounting. They should be in good physical condition, with very good vision. Positions are open to both male and female candidates.

You will be trained to investigate tax fraud cases and other criminal violations of the tax code. Agents perform tasks such as the examination of small cases and conferring with legal staffs and the officers of large corporations. They may also do surveillance work.

Qualified persons should call (212) 264-2113 for an appointment or write Chief, Personnel Branch, P.O. Box 3000, Church Street Station, New York City 10008.

## Praise For State Unemployment Bureau

NIAGARA FALLS — For a change, public employees have received a letter of praise—really not so rare—instead of the better-publicized letters of complaint. Following is a letter from an unemployed person written in praise of public employees in the State Unemployment Bureau at Niagara Falls.

"As one of the many unemployed in the Niagara Falls District, I would like to take this time to tell you how I feel about returning each week to your office to sign up for the unemployment check received each week.

"You may think it strange that an unemployed person would be writing a letter of this nature, but it actually is not unusual, especially I was, and still am,

## N. Y. C. List Progress

ABBREVIATIONS: OC-Open Competitive; SM-Special Military; GP-General Promotional. The letters following the title pertain to the appointing agency or department.

TITLE AND AGENCY NO. CERTIFIED LAST NO. REACHED

Agency abbreviations are as follows:

AS, Administrative Services; ASA, Addiction Services Agency; BE Board of Education; BHE, Board of High Education; BP, Borough President; BWS, Bureau of Water Supply; CL, City Clerk, City Council; CO, Comptroller; CPA, City Planning Commission; CS, City Sheriff; CUNY, City University of New York; DCA, Department of Consumer Affairs; DOC, Department of Correction; DI, Dept. of Investigation; DK, District Attorney, Kings County; DSS, Department of Social Services; ERS, Employees Retirement System; EDA, Economic Development Administration; EPA, Environment Protection Administration; EST, Board of Estimate; FA, Finance Administration; FD, Fire Dept.; HDA, Housing & Development Administration; HRA, Human Resources Administration; HHC, Health & Hospital Corp.; HSA, Health Services Administration; KC, Kings County; MA, Mayorality; MSA, Municipal Service Administration; OCB, Office of Collective Bargaining; OLR, Office of Labor Relations; PD, Police Dept.; PRCA, Park-Recreation-Cultural Affairs Administration; SD, Sanitation Dept.; TA, Transit Authority; TAD, Transportation Administration; TBTA, Triborough Bridge & Tunnel Authority; TLC, Taxi & Limousine Commission; TRS, Teachers Retirement System; TX, Tax Commission; VA, NYC Division of Veterans Affairs; YSA, Youth Services Administration. ALSO: DT, Department of Traffic.

Admin Asst — departmental promotions; \$9,400 — March 7, 8, 9; prom exam 9559 (6-18-71). DA-Qns — 1 vacancy, 5 cert, through No. 4; EDA — 1 vacancy, 5 cert, thr. No. 9; EPA — 5 vacancies, 14 cert, thr. No. 33; FA — 3 vacancies, 10 cert, thr. No. 16; HDA — 1 vacancy, 9 cert, thr. No. 47; HRA — 5 vacancies, 2 cert, thr. No. 2; MSA — 2 vacancies, 14 cert, thr. No. 31; TA — 2 vacancies, 1 cert, No. 3; TAD (DT) — 5 vacancies, 10 cert, thr. No. 15; TAD (HW) — 3 vacancies, 13 cert, thr. No. 18.

Admin Engr — TA (BT) — (construction); 1 vacancy; \$13,100 — 4 cert, March 9; prom exam 9526 (4-16-71) ..... 4

Admin Engr — TA-BT (design); 1 vacancy; \$13,100 — 1 vacancy; 3 cert, March 10; prom exam 9526 (4-16-71) ..... 2

Architect, Grps 1, 2, 4 to 10 — DSS 1 vacancy; \$14,100 — 21 cert, March 9; OC exam 1108. Grp 1 — 1 cert, No. 1; Grp 2 — 4 cert, thr. No. 11; Grp 4 — 2 cert, thr. No. 2; Grp 5 — 3 cert, thr. No. 3; Grp 6 — 3 cert, thr. No. 3; Grp 7 — 2 cert, thr. No. 2; Grp 8 — 1 cert, No. 1; Grp 9 — 4 cert, thr. No. 4; Grp 10 — 1 cert, No. 1.

Asst Attorney — BE 1 vacancy; \$11,400 — 1 cert, March 13; OC exam 0084 (1-15-71) ..... 32

Asst Stockman — DSS, DE; \$17.45-day — 70 cert, March 13, from General Entrance (Scores) Series; OC exam 0001 (4-16-71) ..... 294

Case Wrkr — HDA, 10 vacancies; HSA, 1 vacancy; \$8,300 — 76 cert, March 10; OC exam 1000 (4-16-71) — 74 cert, through No. 100; SM exam 8025 (8-6-68) 1 cert, No. 110; SM exam 0099 (9-28-70) — 1 cert, No. 445.

Cashier, Hsg Teller — HA, 10 vacancies; \$6,300 — 18 cert, March 9; OC exam 8073 (10-21-71) ..... 324

Cashier, Hsg Teller — TLC, 2 vacancies; \$6,000 — 4 cert, March 9; OC exam 8073 (10-21-71) ..... 5

Civil Engr, Grps 31; 2 to 15 — BE, 5 vacancies; EPA, 2 vacancies; BHE, BD, MSA, PRCA; \$14,000 — 27 cert, March 7; OC exams 0137 (Grp 31) and 1117 (Grps 2-15). Grp 31 — 1 cert, No. 2; Grp 2 — 2 cert, thr. No. 3; Grp 3 — 1 cert, No. 16; Grp 4 — 1 cert, No. 6; Grp 5 — 1 cert, No. 1 (EPA only); Grp 6 — 1 cert, No. 1; Grp 7 — 4 cert, thr. No. 4; Grp 8 — 2 cert, thr. No. 2; Grp 9 — 2 cert, thr. No. 4; Grp 10 — 2 cert, thr. No. 3; Grp 11 — 2 cert, thr. No. 2; Grp 12 — 1 cert, No. 1; Grp 13 — 3 cert, thr. No. 3; Grp 14 — 1 cert, No. 2; Grp 15 — 3 cert, thr. No. 8.

Civil Engr, Grp 8 — BP-Qns; \$14,000 — 2 cert, March 7; prom exam 1634 (2-24-72) ..... 2

Constructn Inspect — PRCA, 4 vacancies; \$9,500 — 26 cert, March 13; OC exam 6071 (4-1-68) ..... 220

Harness Maker — PD, 1 vacancy; \$4.00-hr — 4 cert, March 10; OC exam 1175 (3-9-72) ..... 4

Jr Bacteriologist — BE, HSA; \$8,200 — 6 cert, March 8; OC exam 7080 (7-30-71) ..... 120

Lab Technician, Grps 1, 8, 9, 11, 13, 15 to 19 — HSA, 10 vacancies; \$6,500 — 23 cert, March 14; OC exam 0179. Grp 1 — 1 cert, No. 7; Grp 8 — 2 cert, thr. No. 9; Grp 9 — 1 cert, No. 7; Grp 11 — 1 cert, No. 2; Grp 13 — 3 cert, No. 4; Grp 16 — 1 cert, No. 14; Grp 17 — 9 cert, thr. No. 9; Grp 18 — 1 cert, No. 1; Grp 19 — 1 cert, No. 1.

Medical Officer — FD, 1 vacancy; March 8; \$15,510 — 5 cert, March 8 from Surgeon PD; OC exam 7116 (1-12-70) ..... 27

Patrolman, Transit Police — TA, 54 vacancies; \$9,499 — 250 cert, March 9; OC exams 8018, 9140. Exam 9140 (9-21-70) — 246 cert, thr. No. 915. SM exam 8018 (4-7-68) — 4 cert, thr. No. 701.

Princ Addictn Specialist — ASA, 1 vacancy; \$13,100 — 2 cert, March 13; OC exam 9046 (8-3-70) ..... 30

Public Health Sanitar — HSA, 2 vacancies; \$8,150 — 11 cert, March 10; OC exam 7062 (8-2-71) ..... 35

School Lunch Mgr — BE, 26 vacancies; \$7,500 — 36 cert, March 10; OC exam 1223 ..... 36

Sr Acct, Grp Chief — CO, 2 vacancies; \$12,000 — 4 cert, March 10; SM and revised prom, exam 8631 (6-15-70) ..... 18

Sr Acct, Grp Chief — MSA, 1 vacancy; \$12,000 — 1 cert, March 10; revised prom, exam 8631 (6-15-70) ..... 1

Sr Addictn Specialist — ASA, 4 vacancies; \$8,900 — 2 cert, March 13; OC exam 9047 (8-3-70) ..... 92

Sr Clerk — TAD, 1 vacancy; \$6,000 — 7 cert, March 14; prom exam 8567 (4-27-70) ..... 48

Sr Steno — CS, 1 vacancy; \$6,000 — 2 cert, March 9; prom exam 0692 (11-12-71). CS — 1 vacancy, 2 cert, thr. No. 8; DA-Bx — 2 vacancies, 2 cert, thr. No. 4; DA-Kgs — 2 vacancies, 6 cert thr. No. 6; DA-Qns — 1 vacancy, 4 cert, thr. No. 4; EDA — 3 vacancies, 1 cert, No. 3; BP-Bx — 3 vacancies, 3 cert, thr. No. 4; MSA — 4 vacancies, 1 cert, No. 1; TAD-HW — 2 vacancies, 4 cert, thr. No. 7; TAD-BT — 8 vacancies, 11 cert, thr. No. 11; YSA — 10 vacancies, 1 cert (restored), No. 14.

Shop Clerk — EPA, 6 vacancies; \$6,000 — 43 cert, March 13; OC exam 0160 (2-5-71) ..... 702

Shop Clerk — TA, 2 vacancies, \$6,000 — 41 cert, March 13; OC exam 0160 (2-5-71) ..... 694

Stationary Fireman — EPA; \$5.15-hr — 1 cert, March 8; OC exam 7049 (12-16-68) ..... 104

Supv Clerk (income maintenance) — 1 cert, March 10, to Feb. 24 list; OC exam 1029 (1-6-72) ..... 2550.7

equally impressed by the kind, cheerful, considerate helpful and patient attitude of your people who serve the public.

### Thanks To All

"Certainly it is difficult enough just to be obligated to make the weekly report, but when I witnessed the courtesy of all in your office to everyone, no matter how cantankerous the customer, I was so deeply touched that I can sincerely say I am grateful for your help in not making this weekly task more humiliating and troublesome than it is.

"You are to be commended for the pleasant spirit that prevails, and I am sure, in many cases, it helps to ease troubled minds. Each one of your employees seems to be imbued with this

attitude and, believe me, it is beautiful.

"Thank you for all you do for us!"

### Clerks To Be Called

The City Personnel Department announced last week that it plans to call all of the remaining eligibles for clerk, open competitive exam No. 9084, to appear for a hiring pool March 23 and 28 at 55 Worth St. in Manhattan.

Previous eligibles through number 8,000 were called for appointment at pools on March 2 and 3.

Salary upon appointment is \$5,200 per year.

BUY U. S. BONDS





**FRUITS OF VICTORY** — Abraham Kranker, center, who served as plaintiff in the CSEA court case challenging a State law which barred the use of accumulated vacation credits as payment for retirement purposes, discusses the effects of the recent Court of Appeals decision overturning the law with attorneys for the Civil Service Employees Assn. who collaborated on the lawsuit. At left is James Roemer, and at right, Samuel Jacobs, both of the law firm of DeGraff, Foy, Conway and Hotl-Harris, which represents CSEA. Kranker, who serves on CSEA's Board of Directors as chairman of the union's legal committee, worked on his own time with Jacobs and Roemer in preparing the suit. He is a senior attorney with the State Department of Law.

## CITY ELIGIBLES

### EXAM NO. 1047 PARKING ENFORCEMENT AGENT Group 11

This latest eligible list for parking enforcement agent, group 11, was established on March 16. This open-continuous exam attracted 69 applicants for the Feb. 8 written and medical-physical exams; 65 were rated eligible. Highest score achieved on this test was 108.0.

The last appointments to parking enforcement agent were made at the beginning of March from groups 1 through 4, lists established between last May and Oct. 15. Salary upon appointment is \$6,300, rising to \$7,350.

1 Jacob Davis Jr, John Sykes, Vincent J Buccigrossi, Everett Morgan, Bernard Braun, Anthony P Scotto, Gary R Worster, Maurice Salik, James R Sumler, Michael T Rowen, Richard H Higbie, Thomas A Lorenz, Anthony Foschino, Jacqueline Collins, Maryann R Chisholm, Melvin L Stanford, Norman Moskowitz, Joseph Roman, Mark Zwyer, Muriel A Ashby.

21 Albert C Butts, Victor R Forbes, Raymond D Burroughs, Harry Hines, Samuel Citron, Steven A Tanzer, Kathleen M Reilly, Al A Spellman, Bernard W Corr, Irvin Alston, Paul Cervini, Mary Best, Johnny B Carter, Luther S Burroughs Jr, Janice S Patterson, Michael Iapezuto, Ruben M Diaz, Alice B Williams, Richard R Burt, Vivian Brown.

41 Carmind Tropeano, Wilfred G Moore, Bruce A Wilson, Wilma M Alston, Gregory Patterson, Jose F Vargas, Shirley A Hunter, Leonard J Gibbons, Irene I Sykes, Thomas E Williams, Wilhelmina Jenkins, Juanita Holmes, Frances Best, Rudolph Keeby, Reginald Dixon, Alfred V Oddi, Blondie L Felton, James D Boster, Charlene Haskell, Delores D Randolph.

61 Georgia C Singletary, Sa-lustiano Falcon, Hattie V Gen-wright, Sandra Shay, Flora A Hall.

### EXAM NO. 1550 TELEPHONE MAINTAINER NYCTA

This list of 6 eligibles was established on March 16 from promotional exam No. 1550 for promotion to telephone maintainer, Transit Authority, held Jan. 28, 1972. Eleven candidates took the test; 16 had filed between Dec. 1 and Dec. 14, 1971. Salary range is \$4,817.50 to \$5.30 per hour. Highest score on this test was 81.375.

1 Anthony Anello, Saverio Perillo, Leonard R Rizzi, Alfred P Tarantino, Benjamin F McKnight Jr, William F Stafford.

### EXAM NO. 1554 FOREMAN (RAILROAD WATCHMAN) NYCTA

Thirteen candidates took this written exam on Feb. 16, 1972 for promotion to foreman (railroad watchman), Exam No. 1554; five were declared eligible on March 16. Salary ranges from \$10,259 to \$11,717 a year. Highest score achieved on this test was 80.438.

1 David Vogelmann, David J Brandimorte, Robert D Murray, George J Baez, Robert T Foster.

### Channel 83 To Test For Sr. Water Insp.

The flow of applications for senior water use inspector, Exam No. 1619, has produced 83 candidates being called to the promotional exam. The \$9,200 title is open to water use inspectors with six months of seniority.

The March 25 written exam will be given at 9 a.m., at Seward HS, Manhattan. Using multiple-choice questions, topics will cover personnel practices, supervision, record keeping, technical knowledge of plumbing and water distribution equipment, and public relations.

### Din't Miss The List

Where do you stand with the rest? Follow Test & List Progress, printed weekly in The Leader.

## IRS And Employees Reach Tentative Pact On Nationwide Level

WASHINGTON, D.C. — Commissioner of Internal Revenue Johnnie M. Walters and Vincent L. Connery, president of the National Association of Internal Revenue Employees, last week announced tentative agreement between IRS and NAIRE on a multi-unit, national bargaining contract covering about 28,000 employees in some 50 IRS district offices across the country.

The contract, which will soon be submitted to the NAIRE membership for ratification, marks the first time that IRS and any Federal employee union have reached tentative accord on a nationwide agreement.

The tentative agreement was reached after eight weeks of negotiations which commenced on Nov. 29, 1971. Among the many important provisions in the agreement are those dealing with promotions, travel, grievances, training and disciplinary proceedings.

During the negotiations, A. J. O'Connell, Warren Bates, William Waters, Charles Feigenbaum, Irving DesRoches, Jerry Shaw and Robert Wilson represented IRS, and J. Russell Bowden, Robert M. Tobias, Edward McCarthy, James Jeter, plus 15 rotating members, represented NAIRE.

## Reopen Fire Captain Filing: March 20-24

Newly-appointed Fire Department lieutenants have been given a chance to file for promotion to captain, it was learned last week, as the City Personnel Department re-opened filing for the upcoming promotional captain exam for a period of five days: March 20 through 24.

Applications will be taken in person only from 9 a.m. to 4 p.m. in Room 216, 55 Thomas St., New York, Manhattan. Lieutenants who had filed during the original filing period in January will not be required to file again.

All Fire Department lieutenants who have served as such for one day are eligible to take this exam, although promotions will not be made until at least one year of service has been completed.

The written exam, No. 1557, will be held March 25 at 9 a.m. at Franklin K. Lane H. S., Jamaica Ave. & Dexter Ct. in Brooklyn. Test questions, of multiple-choice type, will be drawn primarily from a bibliography prepared by the Department of Personnel and by the Fire Department. Copies are available through the Fire Department.

Candidates are advised that "the order of the works listed is not indicative of the order of questions in the test," nor will an equal number of questions be based on each of the works listed.

The written test will be counted 50 percent of candidates' final ranking; seniority and performance account for the other 50 percent. Seniority is accorded 2 percentage points per year served, plus 70 percent given automatically. Performance ratings range from roll of merit class 1, three percent; roll of merit class 2, two percent; roll of merit class three, one percent; service rating A, .5 percent, to service rating B, .25 percent.

The salary range is set at \$15,438 to \$16,425 yearly. Annual uniform allowance is \$185.

## To Appoint Cashiers

Ten vacancies for cashier, housing teller reported in the N.Y.C. Housing Authority are expected to be filled by April 10 from the list of eligibles certified by the Personnel Department on March 9. The 18 certifications, made from the eligible list established on Oct. 21, 1971 from open competitive exam No. 8073, ran through eligible number 324.

## BUY U. S. BONDS

### AN OPEN LETTER TO STATE EMPLOYEES

# The State says it's broke - and you're the fall guy!

Time is short!  
The State administration won't listen to reason. After more than 100 bargaining sessions since last October, Governor Rockefeller's representatives have refused to make one single counter-offer to any of the proposals presented by the Civil Service Employees Association in negotiations for 140,000 State employees across the State. The State administration is negotiating in bad faith! At your expense.

### YOUR CONTRACTS EXPIRE MARCH 31, 1972!

Practically all items contained in your contracts — salaries, retirement, health insurance, vacations, and many others are in danger, unless a new contract is reached. It's not just a question of a pay raise — it's everything that means anything to you.

By not negotiating, the State is breaking the law — its own Taylor Law — which calls for "Good Faith" negotiations between State and local governments and the unions representing their employees.

Look at what's going on around us. New York City for example, which is reported to be in extreme financial difficulty, has just recently negotiated big contracts with unions representing more than 100,000 clerical workers, hospital employees, transit men, sanitation men, police, social services workers and others. In good faith. Hundreds of thousands of federal government employees are getting a raise this year. And what about the contract settlements in private industry involving even more hundreds of thousands of workers across the country? Are we any less deserving? Do we get a discount at the supermarket? Pay less taxes? The answer is NO.

It's hard to swallow, in light of the fact that State employee raises since 1967, combined, have actually resulted in a net increase of only 11% in real purchasing power for these workers. And, out of that 11% had to come recent State and local income tax increases, the boost in Social Security rates, and certain other taxes. What does that leave State Employees? VERY LITTLE!

A reasonable raise and other benefits are justified. It's time that the State administration stopped blaming State employees for its mistakes in spending.

It's time to forget building monuments such as Albany's South Mall and start thinking about people — people like you who work hard to support a family. State employees pay taxes and it costs you the same to live as anyone else. You're not second class citizens — you contribute as much to your local economy as the guy next door. When the question of a pay raise or increased benefits for you comes up, it shouldn't be treated any differently than if you worked in private industry. But the fact is, because you're a State employee — they're trying to make you the fall guy. The Civil Service Employees Association will continue to try to negotiate down to the wire with the State administration. Our goal is a decent and fair contract — nothing else.

CSEA's delegates are meeting this week at the Concord Hotel in the Catskills. They will discuss the State's refusal to negotiate with us, and may decide on a course of action for State employees at that time. Remember, it's your livelihood that's at stake. It's up to you to support whatever action your elected delegates take. CSEA will keep you informed.

**CSEA**

Paid for by the  
Civil Service Employees Association, Inc.  
33 Elk Street, Albany, N. Y.  
Theodore C. Wenzl, President



# Eligibles on New York City Examination Lists

(Continued from Page 4)

Oswald Ortiz, Carretta McDaniel, Joan A Davis, Dennis A Collins, Lillian Leventhal, Maurice A Moinester, Arnold H Grossman, Emilio Crespo, Carol E Pawson, Maria T Pitre, John Tarrago, Steven Marsh, Yolanda Hollis, Mary J Pedergrana, Joan Duggins.

(To Be Continued)

## EXAM NO. 1249 TRANSIT ELECTRICAL HELPER SERIES Group 2

Rated eligible in Group 2 of exam No. 1249, transit electrical helper series, were 172 candidates on this list established March 9. Filing was accepted from Nov. 29 to Feb. 11, with judgment based on candidates' training and experience only. Salary ranges from \$4,2325 to \$4.47 an hour. Highest score on this test was 100.00.

Scores begin this week at 89.7.

(Continued from Last Week)

41 J G Buckhannon, V Fields, J J Assante, P C Kelly, J A Russo, W Roberson, W Noack, G Petrollo, E T Reddan, P Inzerilli, D C Timmons, E L Sadowitz, R G Glover, J M Ryan, G Villanueva, D E Bollinger, G R Wasik, L L Gayle, E H McLaughlin, C J Voekl.

61 J M Cosenza, R S Blechman, J Ortiz, E Kaleniak, P E Murawski, J M Savarese, F P Phillips, C Randies, K Black Jr, M A Tasso, T R Monti, D Carucci, A Dellaratta, C R Wray, B A Erspamer, D Gallo, R J Turnbull, J J Keresztenyi, E F Ogarrow, R Martinetti.

81 D Pinti, C D Hom, A J Serra, A S Cover, L W Benjamin, A G Goldklang, W S Rowan, J M Baxter, D F Seto, R J Nacinovich, B Schultz, J F Campise, V G Chapman, C Tumminello, J Keegan, R A Hoffmeyer, T J Donadio, M A Cebrian, R A Corvino, A Slaughter.

101 R Stolow, L Lupo, W L Carey, A Caragiuto, R J Arenella, C V Ademu-John, R R Riddick, E J Kiley, ML Reid, T A Pennisi, G S Stueber, R J Long, N Destefano, N Mauceri, P Corujo Jr, J Tesoriero, J A O'Hagan, R L Grier Jr, J C Gibbons, R M Purinton.

121 L A Torres, D M Tolan, H Mazel-A Rozzo, J D Lessen-Lefas, M M Honan Jr, E A Small-Richards, W I Adams, R A Cirillo, A Becoates, M E Whitaker, M Cruz, T P Ducey, J A Cestare, R V Murphy, O W Cheers, E T Weick, J J Incremona, W L Wilson, E T McQuade, P D Gibbons.

141 T G Arcuri, L G Harvey, E Rivers, J F Chabus, J J McDonough, L K Thomas, J P Baglivio, J Anda, J J Tierney, K C Benjamin, J E Keeler, J J Byrne, P M Cerone, R L Nelson, T J Gallino, D M Scott, R W Magoolaghan, G Rivera, C C Soranno, D B Kinley.

161 P M Vetrano, D D Tyson, M Moradoff, R L Kruszka, G T O'Shea, C A Ragostino, L J Sicuti, R B Salemi, P Goldberg, J J McHale, F O Eng, J E Klingberg Jr.

## EXAM NO. 0088 COMMUNITY LIAISON WORKER

There were 1,108 eligibles drawn from the 1,493 applicants for community liaison worker, open competitive exam No. 0088. Candidates filed between March 3 and 31, 1971, and were rated on their training and experience. Salary ranges from \$7,650 to \$10,700. This list was established March 9. Highest test score achieved was 110.0.

Highest score on this week's installment is 100.0.

(Continued from Last Week)

41 Lydia E Pabon, Tommie L David, Harry J Ell, Gerald J Krammer, Lillian Smith, Lillie B Bell, John P Moreno, Edwin A Buxton, Lewis Daniels, Lupe Lopez, Warren R Gold, Sallie M Mathis, Frances B Stitt, Marian V Lawson, Bettie P Greco, Charles E McCray, Juan E Ayala, William Johnson, Barbara Carmona, Raymond Deleon.

61 Albert Goodman, Bonita M Steinhart, Gertrude E Foxman, Audrey D Stevenson, Joseph F Smith, Francisco Corchado, Rita Link, Garland B Underwood, Edward P Wallace, Branda Fox, Daisy L Taylor, Leon Hicks, Feber B Kennedy Jr, Lucy H Vigay, Irwin I Brooks, Paul M Feder, Jamil S Abdurrahman, Ruth J Levine, Dorothy Ross, Antonio Rodriguez.

81 Mildred D Gordon, Carlos Bermudez, Lawrence F Pierre, Angel Ramos, Nathan Wise, Joseph K Cox, Thomas T Green, Mary J Head, Martin Rosen, Louis A Tucker, Barry B Watkins, Alfred Q Jarrette, Alfred J Browne, Catherine Johnson, Ralph J Brandel, Ahmed F Elquadi, Wanda J Taylor, Yoon-young Kim, Walter C Willie Sr, William M Murphy.

(Continued Next Week)

is \$10,900 to \$13,500. This list was established on March 9. Highest score attained was 110.0. Scores begin this week with 100.0.

41 William Johnson, Albert Goodman, Gertrude E Foxman, Joseph F Smith, Francisco Corchado, Garland B Underwood, Edward P Wallace, Gerald J Kramer, Bonita M Steinhart, Audrey D Stevenson, Lupe Lopez, Martin E Gross, Rita Link, Theresa B Paoletti, Lillian Smith, Dorothy Ross, Barbara Carmona, Horace B Foster, Daisy L Taylor, Thomas T Green.

61 Sidney J Goldner, Branda Fox, Raymond Deleon, Evelyn McAllister, Charles E West, Ralph J Brandel, Irwin I Brooks, Ruth J Levine, Louis Schram, Lessie M Holloway, Manuel Goldblatt, Wanda J Taylor, Catherine Johnson, Paul M Feder, Ella Reis, Elsie Brody, Jamil S Abdurrahman, Antonio Rodriguez, Carlos Bermudez, Lydia E Pabon.

81 Feber B Kennedy Jr, Bettie P Greco, Carmen L Tuitt, Leonard Vaughn, Evelyn Johnson, Alfred Q Jarrette, Alfred J Browne, Florence S Pinkowitz, Lawrence F Pierre, Ahmed F Elquadi, Gilbert A Sherman, Jimmie L Littlejohn, Irving Newman, Yetta Solomon, Rosalie Hoffman, M Louella Saunders, Margaret E Ellis, Gene Christian, Mary J Head, Annie E Bowen.

101 Lucy H Vigay, Kerstene F Morse, Leon Hicks, Muriel N Silverberg, Mildred M Stewart, Norma J Mercer, Sylvia H Nosatsky, William M Murphy, Soma Davidovics, Martin Rosen, Nathan Wise, Stephen B Sprung, Mary I Thomson, Walter C Willie Sr, Constance Bunn, Stephen F Williams, Virginia O Murphy, Louis A Tucker, Barry B Watkins, Rafael Colon.

(To Be Continued)

## EXAM NO. 0089 SR. COMMUNITY LIAISON WORKER

Of the 1,493 candidates who filed for open competitive exam No. 0089, sr. community liaison worker, 704 were rated eligible on this list established March 9. Applicants filed from March 3 to 31, 1971, and were judged on training and experience. Salary ranges from \$9,600 to \$13,000. Highest score achieved was 110.0.

Highest score this week is 100.0.

41 Lewis Daniels, Lupe Lopez, Warren R Gold, Sallie M Mathis, Frances B Stitt, Marian V Lawson, Bettie P Greco, Charles E McCray, Juan E Ayala, William Johnson, Barbara Carmona, Albert Goodman, Bonita M Steinhart, Gertrude E Foxman, Audrey D Stevenson, Joseph F

Smith, Francisco Corchado, Rita Link, Garland B Underwood, Edward P Wallace.

(To Be Continued)

## EXAM NO. 1247 SANITATION TRAINEE MODEL CITIES

This list of 680 eligibles was established on March 2 for sanitationman trainee, Exam No. 1247, in the Model Cities program. Filing was accepted from Sept. 22 to Oct. 13, 1971, during which time 2,869 applied. Only 969 appeared for the qualifying written exam on Oct. 30, which 288 candidates failed. Salary on appointment is \$5,700 a year. Names are listed in order of highest score; the list will be continued in coming editions. Highest score on this test was 110.000.

This week's listing represents a portion of the 12,323 candidates declared eligible at that time.

This week's scores begin at 88.5.

(To Be Continued)

241 Reginald E Kelly, Angel L Quiles, Charles Ladson, Richard L Dupass, Jerry M Sherrill, Elmer Padilla, Bruce Leathers, David C Frazier, William L Wiloughby, Paul Duncan, Arnaldo Torres Eugene D Wells, John Devito, Furman Malachi, Juan Rivera, Jasper Rhodes, Earl G Nelson, Larry Moye, Stanley B Tucker, Richard A Culver.

261 Frank A Dunn, Ronald R James, James S Harris, Leroy Matthews, Edward Roper, George Sanabria, Charles D Forman, Everett E Roundtree, Charles E Bailey, John W Davis, Herman C Eskridge Jr, Carlos M Zambrana, Jose J Rios, Ralph Belamy, Louis M Morales, Alexander Steligowski, Raymond Barkley George Washington, Raymond R Hoyte, Thomas G Bentley.

281 Joseph Berte, Leroy Morris Jr, Carl E Cherry, Samuel Borrero, Michael Johnson, Andrew L Bruno, Azzie D Roberson, Cesar J Mercedes, Alex Mitchell, William Russell Jr, Fred W Terry Jr, Kirk P Scott, Robert E Smith, Hector Rodriguez, John Smariotto, Frank Meridionale, Lonnie P Edlow, Victor Vargas, Wadell Allen, Hector M Rodriguez.

301 Charles J Wynn, Palmer P Williams, Peter M Morton, Luis Rivera, Michael F White, Joseph R Clayton, Norberto Q Perez, Harry T Myles, Lloyd C Luton, Eddie Mitchell, Rufus Grant Jr, Ralph A Tangredi, Mark I Wilensky, Cordie J Curry, David Batista, Santiago Milland, William Santory Jr, George E Yulle, James E Starks, Eduardo Sanchez Jr.

321 Nathaniel Adams, James M Cavanagh, Clifton L Thomas, John A Gatterson, Michael Moultrie, Aaron Pugh, Morris Latham, Israel Pellot, Rosendo Torres, Angel L Segui, Alan R Johnson, Stephen Faber, Walter L Hearn, Robert J Bishop, Curtis Newman, Richard Williams, Earl L Johnson Jr, Henry Byrd, Troy Coviten, Charlie McCants Jr.

341 Lucius Dowling, Paul Ballard, Moses Wilson, Edelberto Elmuza, Charles Smith, Thomas Deberry, David R McKinney, James Logan, Reginald Martin, Everett A Oliver, Boyce H Pearson Jr, James Washington, Darnell Oliver, George Archie, James A Pepa, Howard T Gadsen, Wilber H Jordon Jr, Edwin Rodriguez, Harry J Beden, Daniel J Cacciatore.

361 John Fletcher, John Drayton, Benjamin Tucker, Luis M Santiago, Enrique Colon, Richard W Williams, Pedro J Ortiz.

(Continued on Page 12)

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## GOURMET'S GUIDE

PERSIAN • ITALIAN • AMERICAN

TEHERAN 43 W 44TH ST., NEW YORK, No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES — LUNCHEON DINNER



# P. D. Raises 157 To Higher Ranks

The Police Department last week made 35 promotions and 122 designations to higher ranks at ceremonies held at the Police Academy.

Only the lieutenant and captain promotions were made from competitive examinations.

The last of the 22 eligibles appointed from the lieutenant list of 320 names was number 208. This list was established on April 26, 1971. The last of the thirteen appointments to captain was number 88 of the roster of 212 eligibles established on Dec. 23, 1971.

Last week's designations included one designation to assistant chief inspector, two to deputy chief inspector, four to inspector, ten to deputy inspector, 46 to second grade detective and 59 to third grade detective.

Those promoted or designated to higher ranks were:

To assistant chief inspector: John L. P. Keenan.

To deputy chief inspector: William T. Bonacum, Francks W. Burkart.

To inspector: Gerard Stolk, John E. Wilson, Hugo J. Masini, Robert J. Johnston, Jr.

To deputy inspector: William F. Haughan, John J. Haugh, James A. McGowan, Theodore J. Stockton, Ralph J. Cohen, Joseph C. Hoffman, Edward G. Henderson, Thomas R. Dooney, Robert J. Howe.

To captain: James F. Kane, Philip J. Bowden, Donald V. Smith, Donald J. Roberts, Eugene S. Brozio, Frank J. Fitzgerald, Hamilton Robinson, Edward W. McCabe, Harry J. Perkins, Jr., Charles V. Rorke, John J. McMahon, Arthur J. Zimmerman, Frederick J. Kavanagh.

To lieutenant: Thomas J. Flanagan, Benjamin J. Foster, Jr., Andrew H. Beck, John A. Gargiulo, Peter J. Palumbo, Thomas W. Cusanelli, William P. Fleming, Francis T. Rahill, Dino J. Dentale, Gerard J. Feeney, John W. Murtha, Magne Byshelm, Joseph Harris, Henry Ludwick, Daniel R. O'Loane, Thomas J. Panzella, John H. Bermudez, Henry J. Beehler, Christopher G. Murray, Peter A. McGuire, Joseph P. Dorillo, Charles L. Strakele.

To second grade detective: Carl R. Agulluz, Louis M. D'Ambrosio, William V. Dunn, Robert L. Mahone, Michael J. O'Connor, William T. Haller, John V. Beg-

ley, William G. Christiano, George W. Simons, Louis Dodaro, Roberto Hernandez, Gerard L. Lorig, John J. Flynn, William J. McNeice, Jr., Charles A. Manton, Frederick P. Bayer, Jr., Joseph J. Habjan, Peter A. Booke, Gennaro A. Giorgio, Reginald A. Austin, Jr., Thomas R. Costello, James P. Farrell, Donald E. McCarthy.

Walter J. Sammon, John M. Longo, Louis A. Piccolo, Michael LaFaglia, Thomas L. Cleary, Anthony M. Manzo, Louis F. Robles, Timothy J. Sheahan, Walter J. Zimmy, James J. Connelly, William A. Simmons, Dominick T. Stallone, Anthony R. Sanchez, Louis C. Tomeo, Nelson A. Vaughn, Robert R. McKnight, John E. Pihlkar, Angelo L. Lamardo, William H. Allee, Jr., Hugh J. Donaldson, Bruno Saia, Thomas R. Farrell, John M. Mannion.

To third grade detective: Benjamin I. Owens, Joseph J. Albanese, William J. Nasoff, John P. Cunningham, Frank Giugliano, Jr., Joseph W. Quirk, John J. Gurnee, Jr., Ronald W. Stanley, Richmond A. DeCosta, Robert J. Hayes, Leon Schwartzman, William C. Ysaguirre, William A. Poulos, Salvatore Spinosa, Dewey Morrow.

Harold H. Buck, Nicholas A. Manobianco, Thomas F. Armet, Bernard A. Dolan, Edward H. Douglas, John P. Duffy, Francis J. McGinn, Thomas C. Schlipf, Robert L. Standard, Vito J. Verni, William T. Wallace, Martin T. Davin, William C. Fredericks, Ronald L. Hoffman, Charles T. Moore, Herman Hargrove, John W. Janeczko, Hugh T. Kelleher, Kenneth A. Lent, John E. Mallon.

Thomas Mattioli, Nicholas J. Guarriello, Jr., Richard M. Henderson, Joseph J. Klun, Jr., Michael V. Tiso, Thomas Mulhearn, John J. Zanfardino, George E. Yarbrough, Richard M. Corrado, Thomas L. Tobin, Richard D. Parks, Percell Smith, Richard C. Lockett, Harry T. Boccio, Anthony J. Cappitelli, Raul Cruz, Ernesto A. Labrador, Francis W. Pooley.

## Stress Parking Agent Posts

# 31 City Titles Available On Current Walk-In List

A long list of City open-competitive titles await application by the general public, with walk-in written exams or training and experience evaluation being conducted continuously. These exams are all open for application until further notice.

Of the 31 titles, that of parking enforcement agent has the fewest qualifications to meet, requiring only high school diploma and driver's license.

Among these walk-in examinations, stenographer is the only office work title currently open. The health field commands several titles: dental hygienist, occupational therapist, physical therapist, psychologist, and x-ray technician.

The social services arena needs social workers as well as consultants in public health social work.

More technical training is specified for plan examiner, buildings, and road car inspector. Architecture is a large area of recruitment with 6 titles: architect; assistant architect; assistant and landscape architect; junior architect; junior landscape architect; landscape architect.

Engineering jobs have the most individual titles in this series, divided among civil, electri-

cal, mechanical, and air pollution control engineering. Assistant and junior levels are available in these specialties.

Applicants should write or visit the City Personnel Department for the pertinent job announcement. See page 4.

The roster of open-continuous titles below supplies data on starting pay, basic requirements and exam notice to obtain:

**Air Pollution Control Engineer (\$14,000)**—baccalaureate and four years experience wanted; check Announcement No. 1107.

**Architect (\$14,000)**—professional registration by the State; check Announcement No. 1108.

**Asst. Architect (\$12,100)**—baccalaureate and two years experience wanted; check Announcement No. 1110.

**Asst. Civil Engineer (\$12,000)**—baccalaureate and two years experience wanted; check Announcement No. 1111.

**Asst. Electrical Engineer (\$12,000)**—baccalaureate and two years experience wanted; check Announcement No. 1112.

**Asst. Landscape Architect (\$12,100)**—baccalaureate and two years experience wanted; check Announcement No. 1114.

**Civil Engineer (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1117.

**Civil Engineer, Building Construction (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1162.

**Civil Engineer, Highway Traffic (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1118.

**Civil Engineer, Sanitary (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1119.

**Civil Engineer, Structural (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1222.

## Delehanty Releases Home-Study Tapes

The Delehanty Institute, a major training school for New York's policemen, has announced a new cassette series of recorded instruction, with tapes covering such subjects as crowd control, civil disorder, drug abuse, youth work and organized crime.

The cassette program, intended for home and off-duty use, is made up of four series: Police Administration, Police Administration II, Supervision, and Crime and Law Enforcement Reports, a survey of national reports on disorder and violence. Each series consists of six one-hour tapes.

Retired New York City police captain Henry J. Mulhearn, head of police promotion studies at the Delehanty Institute, commented on the value of the cassette system: "Delehanty cassettes involve the listener and simulate classroom lectures which reach out for the student's attention and interest."

## From Tentative List

# Preview 3 Titles With April Filing

Housekeeper, housing assistant and able seaman are among the open-competitive City jobs tentatively slated for a limited filing period in April. Final decision on all April filing, however, will not be set until the Civil Service Commission makes its ruling shortly before filing is scheduled to open on April 5.

Minimum requirements for housekeeper, according to the last exam notice, issued a year ago, are an eighth grade education plus two years' experience as housekeeper in an institution such as a hotel, one year having been in a supervisory role. High school graduation plus one year of supervisory experience as above is also acceptable.

No written test was required for the last exam; applicants were rated on training and experience only.

Also mentioned for tentative

April filing is able seaman, a job which has not been open for recruitment by the City for ten years. The last exam, held in 1961, called for minimum requirements of a valid U. S. Coast Guard certificate as Able Seaman, and specified an age ceiling of 45 years.

Full weight was given to the written exam, which consisted of short answer questions on marlinpike and deck seamanship, ship maintenance and safety knowledge, in addition to navigation and weather factors. A qualifying medical and physical examination was also required, as

the job entails "extraordinary physical effort."

An exam for housing assistant with the City Housing Authority is expected to be open for filing during the April 5-25 application period. The current starting salary is \$8,000.

Minimum requirements for the last exam, held in 1970, were either a B.A. degree or high school graduation plus four years experience in housing, real estate management, education, organizing, or other community programs. Real estate sales or clerical experience was deemed not acceptable.

A written test would be anticipated, as it was weighted 100 percent on the last exam. Questions covered general language understanding and usage, general background information and public relations.

Typical tasks of the housing assistant include interviewing applicants for public housing, investigation of applicants, adjustment of tenant complaints, and periodic inspection of housing.

Definite status of April filing, and titles open, will be reported by The Leader as soon as the information becomes available.

## TA To Halt Road Car Filing Today

Filing will be closed at 4:30 p.m. today, March 21, for the open-competitive title of road car inspector, the Transit Authority has announced.

Applicants must file in person at TA Application Offices, Main Floor, 370 Jay St., Brooklyn. Candidates will be judged on pertinent training and experience.

**Civil Engineer, Water Supply (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1120.

**Consultant, Public Health Social Work (\$12,500)**—master's and four years experience plus State certification wanted; check Announcement No. 1201.

**Dental Hygienist (\$7,800)**—registration certificate from State wanted; check Announcement No. 1121.

**Electrical Engineer (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1122.

**Jr. Air Pollution Control Engineer (\$10,500)**—baccalaureate in pertinent field or professional license wanted; check Announcement No. 1125.

**Jr. Civil Engineer (\$10,500)**—baccalaureate in pertinent field or professional license wanted; check Announcement No. 1125.

**Jr. Landscape Architect (\$10,500)**—baccalaureate or State registration wanted; check Announcement No. 1127.

**Jr. Mechanical Engineer (\$10,500)**—baccalaureate or professional license wanted; check Announcement No. 0149.

**Landscape Architect (\$14,000)**—State registration wanted; check Announcement No. 1129.

**Mechanical Engineer (\$14,000)**—baccalaureate and four years experience or equivalent wanted; check Announcement No. 1130.

**Occupational Therapist (\$8,600)**—graduation from approved school or professional registration wanted; check Announcement No. 1138.

**Physical Therapist (\$8,000)**—State license to practice or certificate of eligibility to practice wanted; check Announcement No. 1131.

**Plan Examiner, Buildings (\$14,500)**—professional license or State registration plus baccalaureate and four years experience or equivalent wanted; check Announcement No. 1132.

(Continued on Page 15)

## Early Payday

Because the first day of Pass-over falls on March 30 and Good Friday falls on March 31, all City employees will receive their paychecks for that week on Wednesday, March 29. The checks will be dated March 31, however, so that they will not be cashable until that date.



# City Lists - Sanitation Trainee (Model Cities)

(Continued from Page 10)

Francisco Rivera, Donald C Jemison, Carmelo Rodriguez, Ernest Frasier, Rudy Williams, Odell Gibbs, Jose A Feliciano, Carl Neely, Milton Stephenson, Robert L Booker, Daniel Epstein, John Smalls, Filberto Nieves Jr.

381 James Green, Mark K Hoyte, Frederick Johnson, James

E Foy, Francois A Pierre, Charles R Hines, David Coleman, Winston Dixon, Frank Guevara, Frederick Bradley, Edmond Monroe, Harry L Thurston, Robert E Allen, Robert L Elmore, Wilson T Acosta, Pedro A Alameda, Jose Gonzalez, Angel A Velez, Ronald E Ennett, Richard Martin, 401 Leroy Gore, Angelo Johnson, George W Weigold, Joaquin

R Laboy, Victor H Herrera, Calvin Banks, Craig E Bryan, John N Hopson, Melvin R Opharron, Francis P Knapp, Guillermo Laiz, Santos Ortiz, Lee Nash, Sebastian Mendez, William Henry, Grady Lane, Johnny Patterson, Thomas C Brown, Edwin J Richardson, Edward Lewis Jr. 421 Carlos M Santiago, John Perez, Lonnie Williams Jr, Ra-

mon A Seda, John Rios, Gladstone Gardine, Gary Phillips, Walter H Weigold, Jeffrey Alexander, Jose R Rodriguez, Maurice Salik, Clifton P Lewis, Stanley A Gregory Jr, Lester E Graham, Israel G Matos, Alvin P Slade, Natividad Morales, Carl A Rufrano, Juan M Velazquez, Michael L Chasteen, 441 Joseph F Frazier, Clarence

Wallace, Victor Luciano, Gain Brockington Jr, Jose L Hernandez, Raymond Fomby, Paul W Jenkison, Craig C Loadholt, Frank White, Thomas J Ryan, James E Ruffin, Felix Valle, Fabio P Feliciano, Jack E Ward, Arvaldo R Rochiguez, Gordon W White, Clifton Rogers, Paul E Brown Jr, Edward R Coleman, James M Fry.

461 Jeffrey Powell, Richard H Bennett, John N Smalls, Adolfo Merced Jr, Alfred Benjamin, Sylvester Kornegay, Jackie L McKnight, John M Simonelli, Robert J Washington, Gerald Rouse, Anthony W Drake, Daniel Defaria, Miguel A Alfaro, Julio Alvarado, Stanley Johnson, Wallace Neville, Edward J Wheeler, William F Ford, Pinkey Luckey, Dave Perrineau.

481 Anavelto Rodriguez, Miguel A Lopez, Robert Cooke, Isaias Cortes, Richard J Severi, Richard P Vanicky, Edward B Smith, Alvin G Jackson, Charles Edwards, David Hamilton, Jose A Quinones, Robert Chisolm, James Major Jose L Caraballo Jr, Leonard A Gardner, Glenn Ragin, Jose L Cruz, Patrick Mazza, Charles Muscato, Roberto Sepuveda.

501 Eddie Woodis, Robert Valle, Albert Sanchez, Joe W Guidice, James Hunt, John F Ramos, Eladino I Rodriguez, Andrew Dillahunt, Robert J Townsend, Alfredo Gonzalez, Frankie A Gattison, Ronald Montgomery, Byron L Johnson, Jose R Morales, Alex B Peoples, Miguel A Gonzalez, Calvin C Rowley, Wilson Ramos, Richard A Edlow, Bernard J Robinson.

521 Norman A McCall, Jesus L Torres, Ronald Williams, Paul Yaconetti, Charles E Thompson, Luis A Maldonado, James F Reese, Colorado Galloway, Percy D Webb, Louis R Padilla, Harry Black, Ronald Carter, Israel Merceo, Harry Arnold, William M Rivera, James E Morgan Jr, Spencer Grimes, Matthew Amos, Fred Futrell, Luis A Baez.

541 Bernard K McCoy, James E Winslow, Orien E Powell, Johnny Wallman, Sulton Jones, Elton H Guilbe, Angel Acevedo, Thomas Montford, James B Roberts, James Stewart, Juan E Rosario Jr, William A Barnes, Earl S Jackson, Rolando Rosado, Lawrence L Jackson, Baxter L Millspas 3rd, Jesse L Pratt, Angel L Normandia, Luis A Santella, Nicholas Rivera.

561 Frank A Marino, Raymond Smalls, Hernando Altamar, Michael R Harris, William R Chambers, Sherman M Puckett, Isaac Rodriguez, Arnaldo Heredia, Pedro Menendez, Bernardo Garcia, Zollo Rosa, Merrill Holtham, Luis M Gonzalez, Michael C Riddell, Delgo Reyes, Ismael Ramos, David J Taylor, Russell Matlock, Harold N Hoyte Jr, James Sexton.

(To Be Continued)

Federal Employees: You can join H.I.P. from March 15th to April 14th and take advantage of the new H.I.P. Benefits.

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Dear Subscriber:

I am pleased to tell you about one of the most important reorganizational undertakings by HIP since its founding 25 years ago. After many weeks of talks devoted to proposals for the expansion of subscriber benefits and other program developments, HIP and its affiliated medical groups signed a Medical Group Agreement which marks a new era in the delivery of comprehensive health services through our prepaid group practice plan.

As part of the reorganization of HIP, expanded subscriber benefits are now available to you.

The following expanded benefits are immediately available to you:

**CHOICE OF MEDICAL GROUP.** You may now choose any medical group in the HIP system. It is no longer necessary for you to select a medical group that only serves your area of residence. This is a greatly expanded benefit because it makes it possible for members of HIP to select a medical group near their home, place of employment, or any other area of the city that is convenient. However, unless a member resides in his medical group's service area, the medical group will not be required to provide home calls during normal business hours. During the evening hours, weekends, and holidays when the member's medical group is not open, service will be provided through the Emergency Service Program operated by HIP. Please note that, on request, members of a family unit may choose a medical group different from the one chosen by the subscriber.

All requests for change of a medical group are to be referred to the HIP Registrar Department.

**EMERGENCY VISITS.** A subscriber may, without referral, elect to seek an emergency visit from any HIP medical group for treatment of illness or accident.

**SECOND SPECIALIST OPINION.** This new benefit provides for a second opinion specialist consultation from an HIP medical group other than one's own medical group. The consultation will be arranged by the medical group at the request of the subscriber.

**LABORATORY PROCEDURES.** Laboratory procedures, especially fasting blood workups, which are ordered by the member's medical group of record, may be arranged at any HIP group. This important benefit makes it possible for a subscriber to select a group center that is convenient and readily accessible when tests are required.

The Subscriber Service Department of HIP will answer any questions you may have in regard to the expanded benefits.

Sincerely yours,

*James Brindle*  
James Brindle  
President

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# FIRE FLIES.

by Paul Thayer

March 5, 1972 23:59 Hours Signal 5-1277-70

Since the beginning of time, man in his desire to place his mark upon history has done daring things.

In "The Russians Are Coming," an entire town in New England went to war with the Kremlin at least for a day or so. Glancing into history we find acts of heroism such as Eve slipping the apple to Adam, the Battle of Bunker Hill, the death of Don Quixote, The Midnight Ride of Paul Revere, the first moon-walk, Lexington and Concord . . . Patton raising the level of the Rhine by personal contribution . . . The Fall of the Roman Empire . . . The gang who couldn't shoot straight . . . the withdrawing of St. Christopher from Papal Favor . . . Napoleon at Waterloo . . . Nelson at Trafalgar . . . and, finally, Deputy Assistant Chief Lester Snyder at First Ave. and 117th St., not necessarily in that order, of course.

The massive surge of adrenalin coursing through the breasts of heroes of history gave them courage to perform their acts. Admittedly, it must have taken a hell of a lot of adrenalin to take on the British Empire via the Boston Tea Party, or go around fighting windmills all over the place, or take a fully grown lion through a Brooklyn car wash for a bath. None of those deeds, however, required the courage which it took to authorize the transmission of the signal which appears at the head of this column.

My chest constricts as I visualize Chief Snyder, deep in thought, much as George Washington must have felt as he fell to his knees, seeking guidance from Heaven on the night before he crossed the Delaware.

There on the corner of First and 107th, with the twirling Mars-lites casting eerie patterns on his heat-cracked, smoke-stained white helmet, the die was cast. The decision had been made . . . the voice of conscience had spoken . . . the moment of truth at hand . . . the point of no return reached. The Chief turned to the man from Field Communications and in a loud clear voice said: "Special call Seventy Engine to this box!"

The decision to drop the Atom Bomb on Hiroshima was nothing by comparison. The Field Communications, eyes glazed, looking like some poor fellow who had just received the full daily output of Con Edison's Ravenswood generating plant in one dose, staggered away to send the word

which was to sound the death knell for a 70-year old tradition.

There were other earth shaking events that night, too. Fifty-three truck in City Island and Fifty-two truck in Riverdale were also special called.

Of course, replacements were in front of the door before the station was transmitted, but boy-oh-boy, was THAT a night to remember!

As the special call rapped out, the scene in quarters resembled the Board of Director's Room at Proctor and Gamble where frock-coated directors, with their eyes bulging out of their sockets in sheer disbelief stood by, watching a cake of Ivory soap sink to the bottom of a marble tub like a rock.

Except for a few instances some years ago when Engine 70 responded to the edge of Pelham Bay to a few boxes there, the Company had never been called off City Island to a fire.

That night . . . March 5, the sacred cow of tradition was blown asunder as Engine Seventy was special called off the island to a fire in all places . . . Harlem! (The Chief says they covered themselves with glory!)

Once the word was out, lights began to flash on in a store front on City Island Av. as enraged civic-minded citizens arrived to plan a course of battle! Members of every or-gan-eye-zation from the Chowder and Marching Society on through the Locality Mayor and the Committee for the Sympathetic Community Attitude toward Burned Down Boatyards Inc. had gathered with blood in their collective eye, reminding one of a scene from the hilarious novel "Rally 'Round The Flag Boys."

While returning to quarters, exhausted and sort of slumped in the front seat of Car 18, Chief Snyder began to be aware of the enormity of his deed. He didn't see himself as Charlemagne, Christopher Columbus, Ralph Nader, Captain John Smith or the Duke of Plazzatoro . . . nope . . . but he broke into a cold sweat as he realized with terrifying finality that he was now at

## Earn College Credit From CPE Exams

College Proficiency Examinations will be offered this Spring in over 25 different subjects, the New York State Department of Education has announced, making it possible for persons without college training to obtain college credit and meet teacher certification requirements.

The deadline for application for the May 4 and 5 tests is April 3. The examinations, to be offered at 17 different locations throughout the State, will include history, foreign languages, nursing sciences, literature, education, natural sciences and African and Afro-American history.

Anyone may take a CPE; there are no prerequisites. Material covered usually corresponds to the content of one or more semesters of a regular college course.

For more information, contact the College Proficiency Examination Program, New York State Education Department, 99 Washington Avenue, Albany, N.Y. 12210.

### SUPPORT THE ATTICA FAMILY MEMORIAL FUND ATTICA, N.Y. 14011

war with, of all things, The City Island Chamber of Commerce.

By comparison, General Eisenhower, giving the word to invade Europe, never had it so good. Sorry about that, Chief! I'll send Care packages. Ciao.

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## Law Stenos Settle Pact

Several clerical titles in the Judicial Conference won substantial salary increases and retroactive payments as the result of bargaining between the City, the Judicial Conference, and the Supreme and Surrogates' Courts Law Stenographers Association, it was announced last week after approval by the Mayor's Office.

Affected are the titles of law

stenographer, senior law stenographer and head law stenographer. The pact provides for annual increases affecting earnings of 1971, 1972 and 1974, with increases of \$850 yearly for law stenographer, \$1,000 for senior law stenographer, and \$1,500 for head law stenographer.

In addition, provision is made for promotional increases and pro-rata contributions to the Welfare Fund.

## REAL ESTATE VALUES

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Luxurious all brick Colonial. Exquisite condition. 7 large rms, 3 master-sized bedrms, 2 full baths, modern-age kitchen, finished & rentable basement, w-w carpeting, all appliances included. Large fenced in garden plot. Garage. Immediate occupancy.

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### LAURELTON \$32,990

### TRUE BRICK TUDOR

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### OWNER RETIRING

Sacrificing this det legal 2-fam brk 6 lge rms (5 bedrms, 2 baths) for owner plus studio apt for income. Gar. Finished basement and many extras.

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### QUEENS HOMES

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### Houses For Sale - Queens

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\$17,000 to \$30,000

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JAMAICA - 2 Family Brick - (6 & 6) \$31,500.

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2 1/2 rooms, \$195

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VILLAGE EDGE 5 rm hm mod kitchen w-w carpet L rm, garage, \$19,500. TERMS.

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### BRONX SPECIAL FORDHAM ROAD VIC.

Semi-attachd solid brk 6 rm hse; bsmt, garage, 2 enclosed porches; overlooking the water. \$3000 takes over existing mtge. OUR BUY OF THE WEEK.

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### QUEENS BROKER OFFERS BRAND NEW CUSTOM BUILT AND RESALE HOMES

1 - 2 - up to 4 Family Civilian - Low FHA Down Payment GI - No Down Payment - Low Closing Cost Only - TRADE-INS INVITED

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212 JA 3-3377 212 JA 9-4400

### LAURELTON

### \$36,990

### 10 MINS TO SUBWAY

All brick ranch cape. 3 bedrms, huge living rm plus den, 1 1/2 baths, finished niteclub bsmt, oversized garage, 40 ft. front. Centrally air-conditioned. GI or FHA low down payment terms can be arranged. Ask for Mr. Soto.

### QUEENS VILLAGE

### \$31,500

### COLONIAL

Beautiful home completely detached. 6 rms, consisting of 3 well-proportioned bedrooms, 1 1/2 baths, modern kitchen, dining rm, living rm, professionally finished basement, garage, oil ht. Nr schools, transportation and shopping center. Ask for Mr. Rogers.

### CAMBRIA HTS

### \$26,990

### ADORABLE HOME

Completely detached. Landscaped grounds, garage, 6 huge rooms, main floor powder rm, 3 bedrooms plus Hollywood color tile bath, oil heat, modern kitchen, all appliances incl. GI and FHA low down payment terms can be arranged. Ask for Mr. Alex.

### ROSEDALE

### \$36,990

### ALMOST NEW

This all electric house is only 6 yrs young. It has everything - beautiful garden, garage, 6 1/2 large rms, Hollywood tile bath with extra shower plus main flr. powder rm, 20 ft living rm, banquet sized dining rm, eat-in ktch, patio, porch, w-w cptg, all appls incl plus loads of extras. 10% down for GI or FHA buyers. Ask for Mr. Fredericks.

### BUTTERLY & GREEN

168-25 Hillside Ave. JA 6-6300

### Houses For Sale

### Long Island

HICKSVILLE, L.I. - Farm Ranch. 4 bedrms. Huge playroom. \$30,990. No dn GI. McNEELY REALTY, 735-8540.

### Property For Sale - N.Y.S.

MOUNTAIN TOP LAKE FRONT COTTAGES - Club house, wood burning fireplace, 90 minutes from NYC, elevation 1200 ft. Excellent buy for group or cooperative. Owner must retire. MAPLEWOOD SUMMER HOMES, ULSTER HEIGHTS, ELLENVILLE, N.Y. Tels. N.Y. 914-647-6068 - N.J. 201-363-0127.

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(Around The Corner From Korvettes)



# Victory For Nassau CSEA On Increments

(Continued from Page 1)

Flaumenbaum said the Federal officials had done a dispassionate and thorough study.

## Precedent For All Aides

"We have established a precedent on behalf of all public employees' graded salary longevity plans," he declared.

He also noted that the ruling will permit many units throughout the State, which had been waiting for the decision, to resume negotiations.

Initially, the Pay Board had estimated the Nassau contract, which had been reached in January after seven months of the most difficult negotiations in the County's history, at 9.4 percent. That figure was a victim of a typographical error in last week's Leader. After eliminating the increments from consideration, and conducting a complicated calculation, the Board accepted the negotiated base increase as being within the guidelines.

# Wenzl Attacks Survey

(Continued from Page 1)  
and each contributing thousands of dollars to their pension plans. Times haven't changed," he said.

## \$11,000 Needed

"Now, they're portraying, by inference, that \$6,000 is a grossly inflated annual salary, when the same source used by the chamber (U.S. Bureau of Labor Statistics) states clearly that an annual income of more than \$11,000 is necessary for a family of four to live moderately."

Wenzl further debunked the survey, pointing out that no comparisons were made involving 30,000 psychiatric attend-

ants of the State Department of Mental Hygiene, "traditionally, a notoriously underpaid group;" and that the chamber survey excluded prevailing union wage rates in matching construction positions such as painter, carpenter, electrician, machinist and others, with the same job held by State employees.

"The Chamber of Commerce, Associated Industries of New York, and other similar management groups have consistently maintained a regressive, 19th century attitude toward the livelihood of the working man, an attitude which is likely to prevail as long as they exist. What's more," said Wenzl, "it's interesting to note that none of these groups has launched similar attacks on new State construction or other spending which has provided contracts for their participating members and an economic boon for the business community."

He further noted that the Syracuse report concerns itself with long-term State employees without taking into account the much lower salaries of State employees who came on the payroll after April 1, 1971; and that the average increase in purchasing power for State employees since 1967 has increased by only 11 percent. (This does not include State and local income taxes, Social Security increases, and certain personal property taxes.)

On pensions, Wenzl pointed out that the average retirement allowance for State employees retiring during the fiscal year April 1, 1969, to March 31, 1970, was well under \$4,000. "The same plan covers present employees, and this poverty-level average still holds true," he said. "Much ado has been made about so-called 'lucrative' State employee pensions, but the truth of the matter is that rich retirement allowances end with the State legislators, department commissioners, and other 'fat cats' in the State hierarchy."

In outlining the costs of fringe benefits in private industry, Wenzl said, "the Syracuse Chamber ignored a nationwide survey of employee fringe benefits in private industry prepared by the U.S. Chamber of Commerce. The reasons for not using these figures are readily apparent."

Some of the major points made in the U.S. Chamber report of 1969 (the 1971 report is unavailable, and, no doubt, would reflect even higher rates) are:

- Of 1,115 companies across the country, the cost of employee benefits based on straight time pay was 34.1 percent of payroll, while the Syracuse survey listed 12.37 percent of payroll as the cost of fringes in private industry. (The U.S. Chamber figure is considerably higher than the percentage for State employees fringes.) The U.S. report also noted that the highest payment for fringes in private industry occurred in the northeastern United States.

- Of the 1,115 companies, 76 percent do not deduct any contributions for retirement from their employees' paychecks, while the remaining 24 percent reimbursement for money lost during the time he was suspended and awaiting the court's decision.

The employee is a member of the Westchester County CSEA chapter.

deduct an average of 1.6 percent of payroll for retirement.

Concluding, Wenzl said that New York State employees' salaries rank ninth among the 50 states, although this State is the second largest, population-wise, and has one of the highest cost-of-living rates in the country.

"As for the other statistics contained in the Syracuse survey, it is safe to assume that they have been manipulated, and certain pertinent information left out, so as to reflect the local chamber's anti-employee attitude," Wenzl said.

## Philip Kerker

(Continued from Page 1)

mond. He was 71.

Since his retirement, Mr. Kerker had become a world traveler. He had a varied and colorful career, dedicating most of his life to working for and helping people. A native of Brooklyn, Mr. Kerker graduated from the University of Michigan and did graduate work at Columbia University. In the early 30's, he served as assistant secretary of the Civil Service Reform Assn. and personnel director for the NYC Work Relief Bureau.

He also held the positions of associate director of the Albany County Temporary Emergency Relief Administration and assistant administrator of the State-wide Works Progress Administration (WPA).

In the late 30's, and early 40's, Mr. Kerker held the positions of director of personnel and training for the State Department of Social Welfare and then, assistant director to the State Civil Service Commission. From 1946-51, he served as executive secretary of the State Association for Crippled Children.

During World War II, he held the rank of Army captain and was with the American Military Government of Occupied Territories stationed in North Africa and in Italy. At one point, according to his son, Robert T. Kerker of South Bethlehem, Mr. Kerker was presented—tired and afraid and tattered in an Eisenhower jacket—to Gen. George Patton.

The meticulous general was reported to have said: "I only wish I had that captain in MY command. Fortunately, Captain Kerker was safely attached to the command of a British officer."

From 1945-46, he was head of a displaced persons' camp for the UN Relief and Rehabilitation Administration in Wurzburg, Germany.

All of his adult life, Mr. Kerker was a connoisseur of fine foods and prided himself in his culinary talents. He was also an excellent gardener and a music lover. Besides his wife and son, he is survived by another son, Sherwood T. Kerker of St. Louis, and six grandchildren.

Mr. Kerker was a resident of 133 S. Main Ave., Albany.

## Ms. Kramer Retires

HEMPSTEAD — Fay Kramer, an employee of the State Labor Department's Division of Labor Standards, will be honored at a retirement luncheon next week.

Ms. Kramer has been with the Division for eight years. The retirement luncheon, chaired by co-worker Ms. Margaret McDonnell, will be held at the Coral House in Baldwin.

# Binghamton School Unit Celebrates

More than 350 persons gathered at St. John's Memorial Center in Johnson City recently to join members of the Binghamton City School unit of the Civil Service Employees Assn., in their fourth annual unit dinner-dance celebration.

Unit president Ann Maywalt led off the program with the introduction of American Legionnaires Walter Zebrowski, Curtis Munyan and Leon Whitmarsh with a display of the Colors and the "Pledge of Allegiance" followed by a chorus of "America the Beautiful" led by Jeanne Woodall, music teacher at the Horace Mann School.

Ms. Maywalt then introduced the evening's toastmaster, Harry Watson, assistant business administrator and treasurer for the Binghamton City School System.

Guests of Honor included the Reverend Father Lawryk, pastor of St. John's Ukrainian Church, Johnson City; unit attorney and Mrs. Matthew Vitanza; Broome County chapter president and Mrs. Angelo Vallone; former Binghamton City School unit president and Mrs. Steve Caruso; CSEA field representative and Mrs. Rick Sroka; Binghamton City School Superintendent and Mrs. Richard McLean; Deputy Binghamton City School Superintendent and Mrs. Henry Marean; Mrs. Harry Watson, and state CSEA president and Mrs. Theodore Wenzl, both of whom endured a harrowing drive from Long Island to attend.

Other guests present included Mr. and Mrs. Jack Herrick, president of the Broome County unit, Binghamton City Councilman Jack Cahill, and Van Robinson, insurance representative.

Highlight of the evening was the presentation of certificates and checks to four school district retirees with a combined total of more than 60 years service.

Presiding over the presentation of the certificates of merit



Harry Watson, at microphone, treasurer for the Binghamton City School system, was toastmaster for the annual dinner-dance of the Binghamton City School unit, Civil Service Employees Assn., of which Ann Maywalt, seated, is president.

was Broome County chapter president Angelo Vallone. Ms. Maywalt presented the retirees with checks of appreciation.

Binghamton School Superintendent Dr. Richard McLean read the inscriptions on the certificates before conducting the actual presentation ceremonies.

Those honored included Anne Levene, with 15 years service; Mary Polovchak with 11 years

service; Paul Garruto with 25 years service; Edith Beck and James Faulkner.

Guest speaker Henry Marean praised the retirees for their dedication during their years of service and commended the employees of the district for their efforts in making the Binghamton City School system's programs a success.

from his job for an afternoon, although he had told another employee to inform their supervisor that he was ill and had to go home. CSEA defended him under its Legal Assistance Program, with CSEA regional attorney Stanley Mailman handling the case. The decision by New York State Supreme Court Justice Morrie Shifkin in January 1972, said the charges were reinstatement but also for his not valid grounds for dismissal from the job.

"Since then," a CSEA spokesman said, "the employee has been charged with misconduct by virtue of being absent for a certain number of specified dates. He is being actively pursued by someone in the Village Administration. Somebody is trying to get him. CSEA intends to defend this member in the next court action also, and we expect to win this one, just as we won the last one."

Justice Shifkin's decision had not only provided the employee's

# Harassment Of N. Pelham Aide Charged By Assn.

NORTH PELHAM—An employee of the Street Department of the Village of North Pelham, who was reinstated to his job after being fired unjustly, now faces another hearing and another attempt to dismiss him, in what the Civil Service Employees Assn. calls "a clear and simple case of harassment."

The employee, a trash collector and a CSEA member, was dismissed last summer on grounds of being illegally absent



# Eligibles on State and County Lists

## SR MARKETING REPR

1 Prout T Ballston Spa	88.9
2 Stewart L Malone	87.8
3 Watson C Williams	86.1
4 Schweppenhaus P Albany	83.3
5 White E Honeoye Fls	81.5
6 Luce P Alden	80.2
7 Donovan R Spoenk	80.0
8 Doolittle J Albany	79.3
9 Duncan C Sodus	78.7
10 Towne D Munnsville	78.5
11 Reynolds R Shoreham	78.1
12 Rathbun K Schenectady	76.5
13 Michne R Eastport	74.9
14 Rollman L Riverhead	73.1
15 Stamp C Sodus Pt	72.4
16 Foster D East Aurora	70.9
17 Williamson J Slate Hill	70.2

## ASSOC MARKETING REPR

1 Ferrara J West Sand Lk	89.3
2 Schneider N Jamesport	87.0
3 Herschberg N NY	85.5
4 Wells A Avon	85.0
5 Dobbs W Delmar	84.9
6 Boell B East Nassau	82.5
7 Neilson D Latham	82.5
8 Thrall C Riverhead	79.1
9 Aldrich H Buffalo	77.6
10 Conners D Henrietta	77.6
11 Boynton A Elnora	77.5
12 Fox G Montgomery	76.5
13 Rutkowski S Jackson Hts	75.6
14 Brand A Ballston Spa	74.0
15 Noetier C Marion	74.0
16 Rittersbach L Rochester	72.9

## PARK SUPT B

1 Walbroel G Massapequa	99.8
2 Kiemle E Ithaca	94.3
3 Gladstone R Interlaken	92.8
4 Tymczuk A Thinebeck	92.0
5 Schmech R Irving	92.0
6 Barkevich J Hyde Pk	91.6
7 Webb H Mount Morris	91.3
8 Terry J Trumansburg	90.5
9 Bollinger O Kings Pk	86.7
10 Gould D Sackets Hbr	85.9
11 Johnson P Trumansburg	85.9
12 Krieser K Staatsburg	85.7
13 Locker W Merrick	85.2
14 Perkins R Grafton	83.9
15 Wildt J Wading River	82.6
16 Croteau H Claverack	81.7
17 Jowett J Tribes Hill	81.6
18 Higgins P Staatsburg	81.1
19 Forster D Cooperstown	81.1
20 Wilson J Albany	80.9
21 Peterson W Rome	79.6
22 Vansickler C Levittown	79.3
23 Peterson C Chittenango	79.0
24 Lorence H Grand Island	78.9
25 McClure J Trumansburg	77.7
26 Pos C Copake Falls	76.9
27 Sainola P East Islip	76.5
28 Hosford H Apulia Sta	76.3
29 Sauer J Bemus Point	75.3
30 Rorick C Mt Morris	74.3
31 Groff P Brocton	73.8
32 Pitting W Gardiner	73.6
33 Tweedy J Verona Beach	72.7
34 Terrell R Steamburg	72.0
35 Ivery R Babylon	71.8
36 Duggan J Great Valley	71.7
37 Kraengel C Gansevoort	70.7
38 Colby L Farmingdale	70.7

## PARK SUPT C

1 Walbroel G Massapequa	92.3
2 Barkevich J Hyde Pk	81.6
3 Forster D Cooperstown	90.1
4 Gladstone R Interlaken	89.8
5 Webb H Mount Morris	88.3
6 Heslop D Watertown	88.2
7 Perkins R Grafton	86.9
8 Sauer J Bemus Pt	85.8
9 Grounds W Ballston Spa	84.3
10 Kreiser K Staatsburg	82.7
11 Artim P Maspech	82.6
12 Vansickler C Levittown	82.3
13 Post C Copake Falls	81.3
14 Sainola P East Islip	81.0
15 Bradford D Evans Mills	80.8
16 Crater L Salamanca	80.7
17 Duggan J Great Valley	80.7
18 Simpkins R Ithaca	80.2
19 Krewer A Freeport	79.8
20 Higgins P Staatsburg	79.6
21 Ivery R Babylon	79.3
22 Nelson K Alexandra Bay	78.7
23 Groff P Brocton	78.3

24 Anson J Chittenango	78.3
25 Rybka L Yorkville	78.3
26 France N Salamanca	78.0
27 Abrams R Babylon	77.7
28 Nordby A Moravia	77.6
29 Maurer K Youngstown	76.0
30 Lukken E Lindenhurst	75.8
31 Driver J Sayville	74.8
32 Borick C Mt Morris	74.3
33 Drew W Hamlin	72.8
34 Rauber N Dansville	72.7
35 Conley P Geneva	72.7
36 Graengel C Gansevoort	72.2
37 MacMillen W Voorheesvil	70.5

## PARK SUPT D

1 Watson G Cuba	93.2
2 Heslop W Watertown	92.7
3 Schultz J Youngstown	90.4
4 Welton H Oxford	89.2
5 Grounds W Ballston Spa	88.8
6 Karner R Mahwah NJ	88.2
7 Parker R Cazenovia	87.2
8 Hierholzer C Morrisstown	85.57
9 Crater L Salamanca	85.52
10 Simpkins R Ithaca	84.7
11 Higgins P Staatsburg	84.1
12 Anson J Chittenango	82.8
13 Milne R Islip	82.3
14 Daane D Miller Place	82.0
15 Lukken E Lindenhurst	80.3
16 Guilford J Jamesville	79.7
17 Serrianne C Niagara Fls	79.6
18 Munson D Portland	79.2
19 Depew C Rhinebeck	78.2
20 Garrett F Adams	78.2
21 Bogdan J Stormville	77.7
22 Reome H Colton	77.6
23 Harrington G Farmingville	76.4
24 Worden D Hilton	74.8
25 Baxter J Plattsburg	73.5
26 Baylis J Brightwaters	73.5
27 Schultz G Salamanca	73.0
28 King C Warsaw	70.2
29 Wilbur R Laurens	70.2

## CHF MARKETING REPR

1 McCarthy M Fairport	91.6
2 Brown S Averill Pk	87.0
3 Bradway P Schenectady	86.1
5 Swiatek A Rochester	72.5

## City Walk-In List

(Continued from Page 11)

**Psychologist (\$11,750)** — two years of graduate work plus two years experience in approved agency or institution wanted; State certification may be substituted; check Announcement No. 1133.

**Road Car Inspector, TA (\$5.-4725 hourly)** — Six years experience, with high school graduation to substitute for one year wanted; check Announcement No. 0126.

**Social Worker (\$10,200)** — Master's from accredited school wanted; check Announcement No. 1137.

**Stenographer (\$5,600)** — no formal education or experience requirements; check Announcement No. 1057.

**X-ray Technician (\$8,250)** — license issued by the State wanted; see Announcement No. 1208.

Promotional titles are also featured on an open-continuous basis in the fields of architecture, engineering and plan examination. Interested candidates can obtain the relevant announcement from the City Personnel Department.



**SIGN CONTRACT** — Officials of Kingston City and the Public Works unit of the Civil Service Employees Assn. get together for contract-signing ceremonies. Seated, from left, are unit president Anthony Fattarino and unit vice-president William Menzel. Standing, from left, are corporation counsel Aaron Klein, unit secretary Arthur Hylander, CSEA field representative Jose Sanchez, unit treasurer John Berthiaume and Kingston Mayor Francis Koenig.

## Hospital Employees Lead Thousands Yet To Claim \$\$ From City Treasury

Employees of City hospitals continue to form the largest single segment of civil servants who are owed money by the City; this week The Leader lists below the names of 63 hospital employees who are owed from \$75 to \$300 in back pay, vacation allowances, sick leave or contract settlement compensation from payrolls in 1969.

Other City employees in this week's listing of persons entitled to unclaimed checks include employees of the Police Department, Environmental Protection Administration, Parks, Fire Department and others. Because of space limitations, we can list only those owed at least \$75.

If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money. After they have located the check in their records, they should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments.

The following employees of various City hospitals are owed money from the payroll of Nov. 28, 1969:

A Adams, H Bailey, R L Beaudet, J B Bird, M M Brown, P Cheseborough, C Clarke, C K Cokley, M Delaney, A Donahue, J K Duffy, S T Ellis, K Fife, P Fonseca, Y Frances, S R Gaderon, W Jennings Jr., J F Lawton, L T Longella, V Lopez, J A McKay, K McKeown, E Merchant, J Mosely, F Perren, F Rodriguez.

C A Ruiz, L Saldona, M A Scallie, H Shearod, J Smarl, L Starks, S Sylvester, G Trotti E Vasser, M Velez, E Watson, L Williams, P Williams, H Wilson.

These employees of City hospitals are owed money from the payroll of Dec. 12, 1969:

J Bellefeuille, M M Brown, D Davis, E M Eggers, M M Finney, D B Gray, V Greggs, I Henderson, M B Lyons, M Mack, H Mathis, R D Morris, C Olson, L A Ortiz, J M Palastro, S O Pierre, W A Randolph, A B Richards, F Simmons, C Stewart, A Thornton, J Troy, A A Wassef.

The following Police Department employees are owed money from the 1969 payroll dates indicated:

N B Fazio, 11-14-69; S A Glib-

son, 11-28-69; E C Grabowski, 10-17-69; E F Heitmann, 11-14-69; J K Harty, 8-26-69; M G Higgins, 11-28-69; E N McAuliffe, 11-14-69; J E Phillips, 11-28-69; B J Proce, 11-14-69; M Rosco, 11-28-69; J F Ruddy, 11-28-69; F Seavca, 11-14-69; J A Vann Jr, 10-31-69; T J Wilson, 11-28-69.

The following employees of various departments are owed money from the payroll dates indicated:

C Aversa, EPA (11-20-69); J Dolan, PW (11-14 and 11-28-69); E A Dulsky, FD (11-28-69); B Ellison, DP (530-69); E Ewald, DP (12-31-67); L C Fox, MA (10-17-69); R M Gresko, EPA (11-20-69); R Gualtieri, RE (11-14- and 11-28-69); J A Lopez, DP (5-30-69); H T Lyons, HDA (11-14 and 11-28-69); E Marshall, DP (5-27-69); C Matthews, MA (10-31-69); P S McNally, HD (11-14-69); D Meachem, DP (5-30-69); J G O'Connor, EPA (11-1-69); E Oxted, DP (5-30-69); R J Pena, DP (5-30-69).

R Ramos, PW (11-28-69); J J Reilly, EPA (11-20-69); A Schieren, DP (11-28-69); N Thornton, DD (830-69); R Tortora, EPA (11-1-69); J E Williams, EPA (11-1-69); N E Williams, HDA (11-2869); A H Winters, FD (11-14-69); I R Wynn, PW (11-28-69).

## Schedule Prin. Techs

Some 69 notices were mailed out to candidates for Exam No. 1587, summoning them to the promotional test to principal engineering technician on March 25, for which 22 applicants were also rated as not eligible. This will be a written competitive exam.

## Plan Hispanic Event

The Hispanic Society of the Sanitation Department plans a March 29 meeting at the Brotherhood-in-Action Bldg. 560 7th Ave., Manhattan, beginning 7:30 p.m.

## NEED A GOOD SECOND CAR?

Need a second car—or a good first car? Guaranteed top shape used cars wholesale prices, retail value. Civil service employees only, show your identification and get 10% discount. Call 914-352-8219 — ask for Charlie Smyth.

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—Paul D. Zimmerman, Newsweek

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CIVIL SERVICE LEADER, Tuesday, March 21, 1972





Chapter representatives to the Capital District Conference jammed the main conference room at CSEA Headquarters to participate in a special information seminar prior to the CSEA's Statewide convention this week. While no Conference stands were taken on issues, the meeting did afford delegates an opportunity to exchange views on a number of vital matters.



Conference president Ernest K. Wagner presides at the meeting. Seated, from left, are Conference second vice-president Jean Gray, Conference first vice-president Jack Dougherty, Statewide second vice-president A. Victor Costa, and executive board member Howard Cropsey.

## Capital District Conference Holds Pre-Convention Seminar

ALBANY—Members of the Capital District Conference of Civil Service Employees Assn. conducted a special pre-convention seminar in CSEA Headquarters on March 11 to examine reports of the statewide committees on restructuring, retirees, and constitution and bylaws.

Conference president Ernest K. Wagner presided at the Saturday morning session. CSEA second vice-president A. Victor Costa, chairman of the committee to restructure CSEA, distribu-

ted copies of his committee's report and led the lengthy explanation which dominated the active session. He was assisted by Wagner and by Howard Cropsey, president of the Albany County chapter, both members of the committee.

Distributed to Conference members present were Phase I and Phase II of the restructure proposals. Phase II is to be ready for the September meeting. No Conference action was taken, Wagner stressed, indicating the entire purpose

of the meeting was "educational and informational."

Discussions continued throughout the morning and through a working luncheon at the nearby Ambassador Restaurant.

Next regular meeting of the Conference is scheduled for March 27 at Dusan's Restaurant in Colonie. Dinner will be served promptly at 5:30 p.m., according to Conference social chairman Mildred Wands.

### CSEA Member Found 'Not Guilty' For Going On Vacation

BEACON—An employee of Matteawan State Hospital, represented by Ward W. Ingalsbe, regional attorney for the Civil Service Employees Assn., has been cleared of charges brought against him by the Director of Manpower and Employee Relations.

Salvatore P. Gallio, a motor vehicle operator at Matteawan since 1961, was charged with violating the State Attendance Rules and Rule 4.16 of the Dept. of Correctional Services Rule Book by taking annual leave during a period in which it was denied him by the institution's business officer.

According to Alfred Dresner, the hearing officer who recommended a finding of "not guilty" in Gallio's case, the charges against the respondent were not justified. Gallio had filed his leave request in the prescribed manner and adequately in advance of his desired leave date. He was first given a verbal okay and then notified of the refusal only four days before he was due to leave, by which time he had made "financial commitments" for his vacation which could not be retracted. He was therefore "within his rights," said Dresner, to go on vacation as he had planned, and not to return when asked to, since there was no emergency.

The hearing officer recommended that Gallio be found "not guilty of the charges."

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### Samuels To Speak At Tri-Conf. Event

MONTICELLO—Guest speaker Howard Samuels, president of the New York City Off-Track Betting Corporation, will highlight the annual Tri-Conference Workshop to be sponsored jointly by the Long Island, Metropolitan and Southern Conferences of the Civil Service Employees Assn.

The Workshop is set for April 16-18 at Kutsher's Country Club in Monticello. Reservations

are four meals, a private cocktail party and tips for chambermaid and dining room staff. In addition, Kutcher's offers entertainment, dancing and various sports facilities.

A special rate of \$11 per person is set for those staying Monday night as well; this charge includes breakfast Tuesday and gratuities.

Delegates should arrive between 2 and 3 p.m. Sunday for registration in the main lobby and check-in time at 4 p.m. Cakes and coffee will be served on arrival.



**HOWARD SAMUELS**

should be made directly with Kutcher's for room accommodations (see reservation form below).

For persons staying Sunday evening, April 16, rates will be \$39 for single occupancy; \$34 for double, and \$27 for three or four per room. These rates are subject to a six percent sales tax. A \$10 deposit is required to confirm the reservation. Included in the above rates

### CSEA Goes To Court For Putnam Member And She Wins Back Her Position

WHITE PLAINS—The Civil Service Employees Assn. has successfully defended a County of Putnam punch operator who was unjustly dismissed from her job after she had filed a grievance against her immediate supervisor.

CSEA sources said the County of Putnam had been ordered to reinstate the employee, Josephine Russell, to her position, after the State Supreme Court, County of Putnam, had ruled that she was denied procedural rights guaranteed to her by the county civil service rules governing employee probation periods.

Ms. Russell had been hired in August 1970, and in May 1971, was given a permanent appointment after passing a competitive examination, subject only to an

which terminated on July 13, 1971.

She filed a grievance July 1, 1971, charging her immediate supervisor with harassment, discrimination, provocation and other acts. On July 6 she then left for a week of vacation. She was then advised by letter that her probationary period, due to expire July 13, had been extended to July 31. She was then advised that her services would be terminated effective July 13.

#### County Ran Afoul

In his decision, Justice Morris Slifkin noted, "The Court need not go beyond the observation that . . . (the County of Putnam has) completely run afoul of the procedural regulations set up for the mutual benefit and protection of the public employer and employee."

Judge Slifkin ordered that Ms. Russell receive, in addition to the reinstatement, back pay dating from the date of her dismissal to the date of reinstatement, and restoration of her civil service rights and benefits. The County of Putnam was also ordered to process the grievance filed by Ms. Russell against her immediate supervisor.

CSEA regional attorney Stanley Mailman argued the case.

### CSEA MEETING CALENDAR

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

- 20-24—Statewide Delegates Meeting, Concord Hotel, Kiamesha Lake.
- 27—Capital District Conference meeting, 5:30 p.m., Dusan's, Colonie
- 29—Long Island retirees' chapter organizational meeting, 1 p.m., Robin's Hall, Central Islip State Hospital.
- 29—Long Island Conference nominating committee meeting, 7:30 p.m., Suffolk County Office, Smithtown.

#### April

- 7—Special Regional Offices Committee meeting, 1 p.m., CSEA Headquarters, Albany.
- 7—Vince Alessi Retirement party, dinner, 7 p.m., Logan's, 1420 Scottsville Rd., Syracuse.
- 8—Long Island Conference meeting. Time and place to be announced.
- 14—Syracuse State School dinner-dance for retirees, 6:30 p.m., Country House, Syracuse.
- 16-18—Tri-Conference Workshop (Long Island, Metropolitan, Southern), Kutsher's, Monticello.
- 21-22—Central Conference meeting, Holiday Inn, Cortland.

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The Leader  
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