

# Executive Board Contacts Legislators

## Local 301 Board Members-Officers Discuss Bills in Albany

Executive Board Members and officers of our Local spent the evening of March 14th in Albany, visiting Senators and Assemblymen in an effort to urge them to support certain Bills and Resolutions affecting members of our Union and workers in New York State generally.

The Board Members, who were divided into seven sub-committees, contacted a large number of legislators, including members of the powerful Rules Committee of both Houses. The representatives of Local 301 had Legislative Bulletins covering 7 important items, which they discussed with the legislators, leaving copies with them for the record.

### The Following Resolutions and Bills were brought to their attention:

#### 1.25 Minimum Wage S #20 A #22

Introduced in Senate by Senator Santangelo and an identical Resolution introduced in the Assembly by Assemblyman Austin.

That the President and Congress be memorialized to establish a nation-wide minimum wage rate of 1.25 per hour to avoid increased unemployment with higher labor standards, prevent unfair competition to protect the soundness of the Nation's economy.

#### Government Contracts to Labor Surplus Areas S#45 A #89

Introduced by Senator T. Campbell and a companion Resolution introduced in the Assembly by Assemblyman D. Campbell.

The Legislature requests the Federal Government to revise its present policy of concentrating the production of certain defense items such as tanks in the hands of a single large producer and to amend the Defense Manpower Policy No. 4 so that labor surplus areas may be given consideration for Government contracts even where some price differential is involved.

#### Transfer of Work out of State S #71 A #89 (Resolution)

Introduced by Senator T. Campbell in the Senate; a companion Resolution was introduced in the Assembly by Assemblyman D. Campbell.

Calls upon the President and the Congress to take positive action at the earliest moment to arrest the transfer of Industrial plants, or departments, from existing locations, causing further unemployment. The resolution urges repeal of those provisions in the Internal Revenue code, and office of Defense Mobilization, which provides accelerated tax amortization, and the withholding of government contracts, from manufacturing firms, who aggravate the unemployment problem, by transferring production facilities to new locations.

#### Silicosis and Partial Disability S #252 A #269

Introduced by Senator T. Campbell in the Senate; a companion bill has been introduced in the Assembly by D. Campbell.

Amends the Workmen's Compensation Law to allow recovery in Workmen's Compensation cases for partial

disability due to Silicosis or other dust diseases.

#### Increase Unemployment Insurance Benefits

S #400 A #290 (These bills are same as S1045 and A1753)

Introduced in Senate by Senator Santangelo and a companion bill was introduced in the Assembly by Assemblyman Duffy.

Amends Unemployment Insurance Law to increase benefit rates for each accumulation of four effective days for Unemployment Insurance benefits ranging from \$16.00 to \$36.00 instead of from \$10.00 to \$30.00.

#### Liberalize Qualifying Period (Unemployment Insurance)

S #353 A #349 (Same as S267 and A298)

Introduced by Senator Donovan and a companion bill was introduced in the Assembly by Assemblyman Travia.

These bills amend the Unemployment Insurance Law to reduce the minimum number of weeks of employment in a 52 week period from 20 to 15 weeks in order to qualify for Unemployment Insurance.

## WRITE YOUR SENATOR and ASSEMBLYMAN TODAY!

The powerful Rules Committee in each Chamber will decide the fate of the Resolutions on transferring of work and the 1.25 minimum wage. Likewise, they will decide whether the Bills on Silicosis and liberalization of the Unemployment Insurance Law will be enacted or not. These Bills, in which we are particularly interested, are presently pigeonholed in these committees. It is generally conceded that if the Rules Committee reports a bill out, it will be adopted in either Chamber, so it is up to us, the voters and workers whom this legislation will help, to write a brief message requesting that they report the bills out of committee. The numbers and content of the bills are set forth above.

Write to the following Senator and Assemblyman who not only act as chairmen of the most authoritative committees, but they are the most persuasive men in each of the two Chambers:

Senator Walter J. Mahoney  
Chairman Rules Committee  
New York State Senate  
Albany, New York

Assemblyman Oswald D. Heck  
Chairman Rules Committee  
New York State Assembly  
Albany, New York

# LOCAL 301 NEWS

THE 301 CIO

Vol. 1 — No. 46

The Voice of GE Workers, Local 301, Schenectady, N. Y.

April 8, 1955

## Profit Sharing For A Few!

### NOTICE — PENSIONERS

Local 301 is in the process of reorganizing the Pensioners' Club. The first meeting for this year will take place at Union Headquarters

WEDNESDAY, APRIL 13th at 7:30 P.M.

REFRESHMENTS

G. E. has a luscious Profit Sharing Plan as well as generous Pension Plan, but for only a choice few employees.

The Stock Option Plan was instituted in 1953, covering Officials of the company, and other key employees. Presently there are approximately 787 participating. The purpose of the Stock Option Plan according to the company is to induce the officers and key employees to remain with the company, and, an incentive for more effort.

The plan for granting Stock Options terminates in 1958. However, each grant during this 5 year period, runs for a period of 10 years, from the date the grant was made in order for the lucky individuals to purchase in equal annual installments, his Total Shares. However, if you are caught short in any year you have opportunity to purchase your annual allotment later as long as you are within the 10 year period from date of grant, and you remain employed by the company.

## Let's Check The Record

### Summary of State Legislation:

#### As it affects Labor and Industry

Provided for registration of union welfare funds with superintendent of insurance.

Broadened unemployment insurance to cover employers with three or more employees, effective in 1956, and two or more thereafter.

Increased maximum unemployment insurance benefits from \$30 to \$36 a week.

Rejected a bill to limit workmen's compensation for partial loss of hearing resulting from industrial noise to cases in which earnings actually have been lost.

Rejected increases in disability compensation benefits and extensions of the benefit period.

Refused to repeal merit rating system for unemployment insurance.

Ordered a forty-hour week for city policemen.

Refused to grant recipients of unemployment insurance benefits allowances for dependents or to reduce qualifying period from twenty to fifteen weeks.

Rejected resolution memorializing Congress to establish a minimum national wage of \$1.25 an hour.

Rejected extension of minimum wage law to cover men as well as women and children.

Appropriated \$50,000 to Labor Department to employ job counselors and interviewers to provide counsel and placement service for persons more than 45 years old.

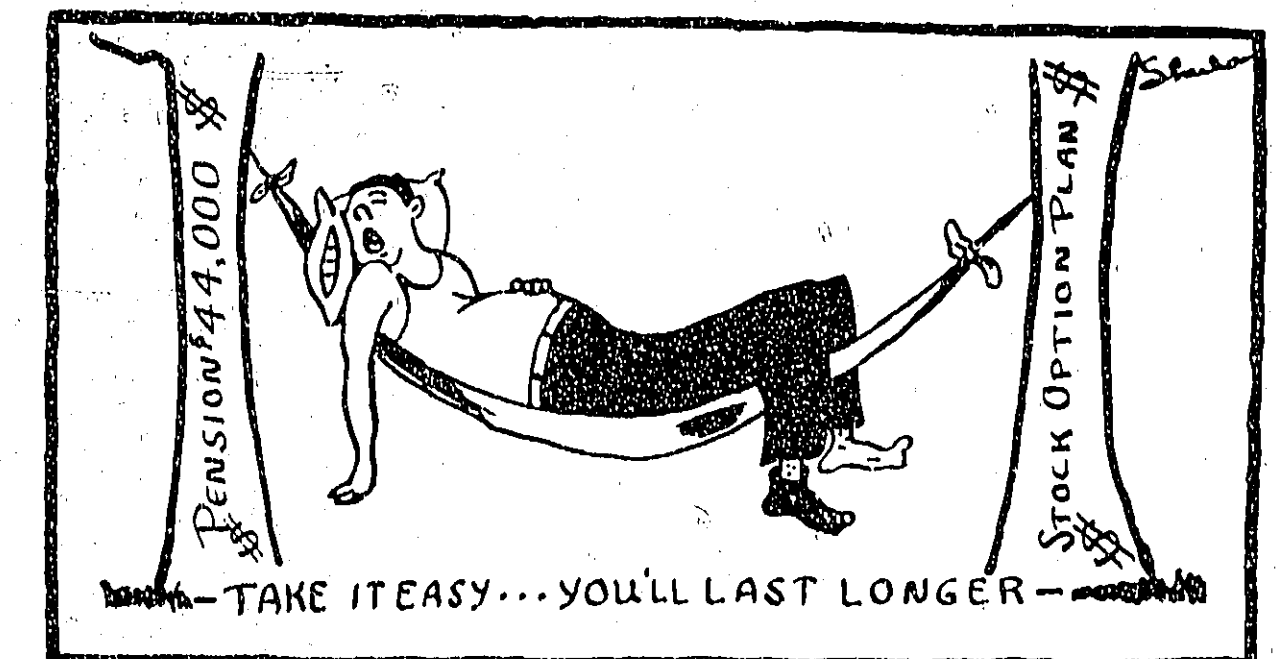
Permitted an employee of the New York City Transit Authority to appear in person at grievance hearing or choose his own representative.

Rejected proposal to repeal Condon-Wadlin law. This provides for automatic dismissal of public employes who engage in strikes and limits their right to reinstatement.

Ordered that railroad employees be paid weekly instead of three times a month.

Gave State Board of Standards and Appeals jurisdiction over railroad shops for establishing rules of sanitation and shelter for employees.

Ordered forty-hour week for state parkway policemen. Set pay day for state employees and officers as bi-weekly on the Friday of the second week.



#### For example:

Mr. Cordiner was granted an Option to purchase 45,000 Shares of G.E. Stock at a price of \$23.75 per share on June 25, 1953. This grant will mature in ten equal installments of 4,500 shares annually.

He will only be permitted to purchase the shares as they mature, and it will take 10 years for him to buy the entire grant of 45,000 shares. However, if he does not purchase, in any one year, the stock that has matured, he will be permitted to purchase same later. However, during this 10 year period the 45,000 shares can be purchased by Mr. Cordiner at the same market value the date the stock was granted, which is in this case \$23.75 per share.

Mr. Cordiner purchased his first annual installment one year later of 4,500 shares (1954) at the time he made his purchase the stocks value was approximately \$47.63 per share.

This resulted into a cool profit for Mr. Cordiner of \$23.88 per share or \$107,460.00 and under the Optional grant made him on June 25, 1953, he will have the opportunity to repeat this performance 9 times, and his profit may be larger if the market value on G. E. stock raises over the \$47.63 figure.

#### Who's Kidding Who ???

"The GE Schenectady News" posed this question in their April 1st issue. It's possible someone with a grim sense of humor decided to issue that double talk on April Fool's Day.

See Page 4 for the facts — as they affect YOU, the employee!!



IUE Local 301 . . .  
**Meet Your Executive Board**

**Lawrence Gebo, Bldg. 273**

Larry is a Large Lathe Operator in Bldg. 273, 3rd shift, with 15 years of service with the Company. He is Executive Board Member - at - Large for the entire plant on 3rd shift.



He has served on the Local's Activities Committee; also the Election, Appeals and Legislative Committees. He has been chairman of the FEPC and both a District and National delegate for 301.

Larry was in the U. S. Army for 3 years; is active in Cub Scouting, a member of the Knights of Columbus and the Edison Club.

He lives in Schenectady, 1301 Van Cortland St., with his wife, Irene, and their two children: Patricia, age 13 and Robert, age 10.

**Gerald O'Brien, Bldg. 17**

Jerry was reelected to 301's Executive Board this year, having been a Shop Steward during most of his 5 years of service with the Company. He is a set-up man on the 1st shift in Bldg. 17.



He served 3 years in the United States Army during World War II, 32 months of which he was in the European Theatre in Germany.

He is also a member of the Veterans of Foreign Wars. He lives in Delanson with his wife, Irmgard, and their two daughters: Debra, age 5, and Vanessa, age 3.

**David Stockheim, Bldg. 273**

Dave is a Painter in Bldg. 273 on the 1st shift. He has 14 years of service with the Company.



He was elected to 301's Executive Board to represent the Building Trades and Maintenance groups in the Turbine Division.

Fishing ranks first among Dave's hobbies. He and his wife, Ruth, live on Jockey St., Charlton, with their three children: Sherry, Vina and Mark.

**The Panther Dam - Legislative Cowardice**

Lacking the guts to say no to the men with the money, the State Legislature has shown itself to be unrepresentative by passing the buck in recommending the consideration of a constitutional amendment to let the power gang have its way with the people's property by saying it thinks the people ought to decide.

Only one third of the electorate even bothers to vote on constitutional amendments, and those that do almost automatically vote yes. The Legislature knows this, and the power gang counts on it. The people of the State have made known more than once that they do not want their forest preserve turned over to the power people under the guise of flood control. But the people's side has neither money or organization so they are faced with the probability of this proposition

being railroaded through against their stated wishes. Sen. Thomas Campbell, Schenectady, and Sen. Gilbert Seelye of the Saratoga-Warren-Essex County district were among those who opposed the measure in the Senate where it was passed by a vote of 30 to 26. The vote in the Assembly was 103 to 43 where Assemblyman John Ostrander of Schuylerville and Assemblyman Thomas Brown of Troy led the opposition.

The proposition will now be submitted to the voters, at the general election in November. The State Constitution prohibits such dam construction in the State Forest Preserve unless specifically approved by the voters. Remember to vote NO to this proposed invasion of the Forest Preserve by private power interests.

**Legislature Closes Not Much for You**

The New York State Legislature closed last week after turning down practically all of organized labor's program.

The Minimum Wage Resolution calling upon Congress to enact a Federal law requiring the minimum payment of \$1.25 per hour was among the important legislative bills and resolutions which were turned down.

The resolutions for stopping the transfer of work and coverage for partial disability due to Silicosis were among many others to which the Legislature refused to give favorable consideration. However, the Legislature did pass a bill that will increase the maximum Unemployment rate from \$30.00 to \$36.00 per week.

The reason why our Legislature has been lax in voting for bills that will protect working men and women is because there has not been sufficient effort by workers and their families to notify the legislators of their interest in certain labor legislation. Next year we will have another opportunity to be heard - maybe we can benefit by bitter experience.

**Prize Donated**

The Majestic Beauty Salon, 147 Jay Street, has donated a \$10.00 permanent wave as one of the prizes to be awarded at the membership meeting April 18, according to Ralph Pipe, Chairman of the Activities Committee.

**IUE-CIO LOCAL 301 NEWS**  
OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

Published by the Editorial Committee  
President.....James J. Cognatta  
Vice President.....Joseph Alois  
Treasurer.....Joseph Whitbeck  
Recording Secretary.....Miles Moon  
Ass't Recording Secretary.....Allen E. Townsend  
Chief Shop Steward.....William Mastriani  
Business Agent.....Leo Jandraw  
301 LIBERTY ST. SCHENECTADY, N. Y.

**ATTENTION . . . WELDERS!!**

All Welders using 1% Thoriated Tungsten Electrodes should notify their Shop Steward so that the Union may make certain that the proper safety precautions have been taken.

Wherever this type of material is to be used, the Safety Engineer must make a check of the concentration on radioactivity of the use of the 1% Thoriated Tungsten Electrodes, to assure that it is at a safe level.

Your Shop Steward can determine if safety requirements have been met on your job.

**REUTHER REELECTED**

Walter Reuther last week was elected to his sixth straight term as president of the CIO-United Auto Workers Union after a 25 minute demonstration in Cleveland's Convention Hall. He was unopposed.

"The security programs place too much emphasis on the quest for absolute security, which is unattainable, and are too little concerned with the damage being done to civil rights to individuals."

—Thomas E. Harris, CIO general counsel.

**LABOR ODDITIES** BY KALLAS

**TO KEEP A HEAVY BOMBER IN THE AIR 4 HOURS, IS EQUIVILANT IN COST, TO A 4 YEAR COLLEGE EDUCATION**

**PERRY COMO STILL MAINTAINS HIS MEMBERSHIP IN THE BARBERS UNION. ONE OF HIS PRIZED POSSESSIONS IS HIS BARBERS UNION CARD.**

**DURING HIS FIRST YEAR IN OFFICE - PRESIDENT EISENHOWER WAS AWAY ALMOST ONE THIRD OF THE TIME: IN WASHINGTON ONLY 251 DAYS, AWAY 144....**

**AFL SEAFARERS SUPPLIED COFFEE AND 300 SANDWICHES DAILY TO GBO-NEWSPAPER GUILD PICKETS STRIKING AT THE "BROOKLYN EAGLE" IN NEW YORK....**

**Local 301 IUE-CIO MEMBERSHIP MEETING**

**Monday, April 18, 1955**

**2nd Shift — 1:00 P.M.**

(Before Work)

**1st & 3rd Shifts—**

**Monday, April 18, 1955**

**7:30 P.M.**

**LOCAL 301 HALL**

EXECUTIVE BOARD  
LOCAL 301 IUE-CIO

**IUE-CIO 301 On the Job**

*IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.*

**Bldg. 85:** C1 C Inspectors in Shop Steward E. Neiman's section and the work they are required to perform is C1 B. Union demands reclassification to C1 B and rate increase.

**Bldg. 17:** Paul Wigley in Shop Steward L. Cohen's group, is performing C1 A work although he is classified Tool and Die Maker C1 B. Union demands reclassification to C1 A and proper rate increase.

**Bldg. 15:** Shop Steward E. Senecal has filed a case for Ed Atkins for 4 hours report time according to Contract Article V-8.

**Bldg. 273:** Stephen Kerry in Shop Steward W. Nichols' section requests payment for extra work performed on outer shell for stock 3/4" as per agreement.

**Bldg. 67:** H. Heness and J. Scott feel their rate is inadequate for Tank Farm Attendants. Shop Steward A. Attanasio has filed a case for proper rate increase.

**Bldg. 53:** Anna Markey, Wireman, with 11-15-36 service has been laid off due to lack of work. Union demands proper placement.

**Bldg. 81:** Henry Horton, accumulator with 11-16-42 service has been laid off due to lack of work. Union demands proper placement.

**Bldg. 285:** Ida Molineaux, Tapping Machine Operator, has been laid off due to lack of work. Union demands proper placement.

**Bldg. 65:** Jessie Cannon, 1-17-43 service has been laid off due to lack of work. Union demands proper placement.

**Bldg. 273:** W. G. Rohde, protests inadequate crane service resulting in a loss of earnings in this group. Union demands management correct this condition.

**Bldg. 16:** Shop Steward R. Jendreski has filed a case for Henry Brown protesting violation of Contract, Article IV-2 by foreman A. Steel. On 3/29/55 a written grievance was presented to this foreman for an increase in complainants' job

**Union Lawyer Appointed Editor of Compensation Law Journal**

Leon Novak, the Union's lawyer, was appointed an Associate Editor of the Law Journal issued by the National Association of Compensation Claimants Association. The Editor-in-Chief of this Law Journal is the former dean of Harvard Law School, Roscoe Pound.

The appointment of the Union's lawyer to the Editorial Board of this nationally known organization of lawyers is in recognition of his wide experience and knowledge in the field of Workmen's Compensation. Members of this organization include judges and prominent lawyers not only of the United States but of foreign countries as well.

**Bldg. 269 Section Meeting Thurs., April 14th 7:00 P.M. Union Headquarters**

IUE-CIO is dedicated to the task of bringing together in a single industrial union all the workers in our industry for the achievement of the democratic, richer life we all need and deserve.

On the following day, 3/30/55, foreman Steel informed Brown he considered him a trouble maker and in reprisal, although he had his own work to do, assigned him to an undesirable job, entirely unrelated. Union demands corrective action by management.

**Bldg. 53:** Henrietta Haggerty, 1-19-37 service, has been laid off due to lack of work. Union demands proper placement.

**Bldg. 10:** Toolmakers in Shop Steward J. Sistarenik's section request the number of apprentices be reduced in accordance with agreement reached in Docketed 1368-53. Union demands management abide by agreement.

**Bldg. 49:** A Time Study has been taken on partitions 525E939 although the methods have not been established. F. Sindoni, in Shop Steward F. DiManno's group requests temporary price according to Contract, Article VI-4-(2) and retroactive adjustment.

**Bldg. 273:** Material Movement in Shop Steward Mike DeCelli's section protest safety hazards in Bay A-29 through A-32 as in the case of overcrowded aisles. Union demands management correct this situation.

**Bldg. 60:** Group under Shop Steward R. Ginac agreed to rotate during a temporary lack of work. The rotation schedule, however, as assigned by supervision was contrary to understanding and past practice. Union demands management correct this situation.

**Bldg. 273:** Shop Steward W. Rochford's group protests loss in earnings due to insufficient inspection service causing excessive lost time. Union demands management correct this situation.

**Bldg. 273:** Group under Shop Steward J. Linstar protest general attitude and conduct of responsibilities of their foreman, H. Schneider. Union demands management correct this situation.

**ANNUAL SPRING GIVE-AWAY**

Sponsored by IUE-CIO Local 301 Activities Committee

**16 VALUABLE GIFTS**

1. Man or Woman's Clothing Outfit (Value \$100.00)
2. Lawn Table and Umbrella
3. Lawn Chaise Lounge
4. Fishing Outfit
5. Portable Radio
6. Table Lamps
7. Portable Phonograph
8. Electric Coffee Maker
9. Electric Frying Pan
10. 100 Gallons Gas
11. Folding Aluminum Picnic Table
12. Picnic Basket Outfit
13. Outdoor Portable Picnic Cooler
14. Portable Camp Stove
15. 5 Gallons Paint
16. Permanent Wave

**Drawing Monday, April 18, 1955 — 8:00 P.M.**

Membership Meeting at Union Hall

Donation ----- 3 for 25 cents

**SEE YOUR SHOP STEWARD!**

IUE Local 301 . . .  
**Meet Your Executive Board**

**Anthony Villano, Knolls I**

Tony is a Welding Assembly Mechanic on 1st shift at the Knolls Research Laboratory. He has 13 years of service with the Company.



He has been a member of 301's Election Committee and also served on the Activities Committee.

Tony is also a member of the Musicians Union, Local 85, AFL, the Republican Club and the Civil Defense Unit of Rotterdam.

Villano's band has furnished the music for many of Local 301's activities and dances.

He resides at 15 Merritt Drive, Schenectady, with his wife, Bertha. They have four children, Anthony, Jr.; Beverly; P. Robert and James, age 5. P. Robert is a Turbine employee presently serving in the U. S. Air Force.

**Toni Smith, Bldg. 28**

An Assembler on 1st shift in Bldg. 28, Toni has served as Shop Steward during most of the 11 years she has been with the Company.



Toni was elected this year as the Woman-at-Large representative. She is also presently the Secretary of the Activities Committee and was a delegate to the State CIO Convention. She has also served on 301's Election Committee.

Toni is active in many Union activities but enjoys hunting, fishing and horseback riding when she has the opportunity. She resides at 1875 Oneida St., Schenectady.

"I do not now and I never have favored the South gaining industrial plants by stealing industry from any other part of the country to be worked at a subnormal wage level", Senator Pepper.

**Sterling Vernon**

The officers and members of IUE-CIO Local 301 express their deepest sympathy to the family of Sterling Vernon.

Bro. Vernon was a Shop Steward in Bldg. 273 for several years.