

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 23 Tuesday, February 7, 1967 Price Ten Cents

Eligible Lists

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CSEA Bids Legislature To Act On '67 Salary Demands



NEW PRESIDENT — Mrs. Ersa Poston is sworn in as the new president of the State Civil Service Commission by Secretary of State John Lomenzo, on the left, as Governor Rockefeller looks on. Mrs. Poston replaces Mary Goode Krone who retired Feb. 1.

CSEA Will Get Study On Retirement System To Review Its Findings

ALBANY—The Civil Service Employees Assn. has won long-sought reassurance from a Rockefeller-appointed committee studying the State Employees Retirement System that CSEA will have adequate opportunity to review the committee's findings prior to their finalization.

At the same time, the committee's chairman, David G. Moore, made clear at a meeting last week with CSEA officials that an open hearing scheduled for mid-February is intended solely as a sounding board for recommendations from interested parties to lend additional scope to the committee's further deliberations. Moore thus discounted previous impressions that the committee's tentative or final report might be promulgated at the hearing.

Following the meeting, a spokesman for the Employees Association expressed satisfaction with the clarification of the study committee's plans, noting that CSEA's Statewide Pension Committee would now proceed with

the formulation of an "affirmative program" of recommendations for presentation at the hearing.

Watch To Continue

Further action by CSEA, the spokesman pointed out, will depend largely on "what we find out when the Governor's committee first makes its findings public." "In any event, the Association will watch all developments in the matter very closely and take all steps necessary to prevent any undesirable changes in the retirement system which would hurt so many thousands of our members," the spokesman said.

Last week's informal meeting with CSEA was agreed to by Moore's group after repeated earlier refusals to discuss the study—which had been requested of

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Greece, Greek Isles, Yugoslavia, Venice Tour Now Available

A 21-day trip to Greece and Yugoslavia in May, considered the prime time to visit these countries, is now available to Civil Service Employees Assn. members, their families and friends.

The trip will depart for Athens on May 24 and the Greek portion of the tour will make visits to the famous monuments and temples and a 5-day cruise among the Greek Islands, including Crete and Rhodes. In Yugoslavia, tour members will visit the popular Adriatic Sea resort cities of Dubrovnik and Split. The journey will end with a visit to Venice.

The price of \$880 includes round trip jet transportation, all hotel rooms, most meals (all meals while on the cruise); sightseeing, etc. Application may be had by writing to Mrs. Blanche Rueth, 96 Whaley St., Freeport, L.I., New York, 11520. Telephone (516) FR 9-4529.

This tour is limited to only 35 persons so early reservations are advised.

Cites Erosion Of State Wages

(Special to The Leader)

ALBANY — Expressing sharp disappointment over the failure of Governor Rockefeller to relieve the inflationary pressure on State wages through a salary readjustment, the Civil Service Employees Assn. last week bid the State Legislature to act on its demands for an upward, two-grade revision of the State's salary schedule.

The Governor submitted a \$4.68 billion budget to the Legislature last week, but failed to recommend any wage adjustments for

State workers. Shortly afterward, the Employees Association introduced its own legislation to secure the adjustment through the Legislature.

Some Benefits Seen

In his message, the Governor said he was still negotiating with the Employees Association on a number of fringe benefits. The benefits, which were included in Rockefeller's message as a result of last-hour demands by CSEA, include:

- 1) Overtime pay for all State employees;
- 2) Geographic area salary differentials;

Feily In Hospital

Joseph F. Feily, president of the Civil Service Employees Assn., suffered a heart attack in his Albany home last week. At Leader press time, the hospital in which he is confined reported his condition as "fair."

For the time being, he will not be able to receive any callers, it was learned.

Pay Overtime Now, Says CSEA

ALBANY—The Civil Service Employees Assn. has called upon the State of New York to grant time and one half cash payment for overtime work to thousands of employees, primarily in State hospitals and certain other institutions, as required by Federal law since Feb. 1.

CSEA's move is based on recent extension of the Federal Fair Labor Standards Act to cover

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- 3) Shift salary differentials;
- 4) Realistic supplementation of benefits for retired employees
- 5) Movement toward a wholly

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Bulletin

At Leader press time, Governor Rockefeller's office informed The Leader that a new benefit for State employees—the 37½-hour work week for clerical employees in State mental institutions—has been added to negotiations with the Civil Service Employees Assn. on new benefits for State workers.

Previously announced programs included a non-contributory State health insurance program; time and a half pay for overtime; geographic area salary differentials, shift salary differentials and automatic supplementation of benefits for retired employees.

The Governor and representatives of the Employees Association were still meeting on the above items as The Leader went to press.

Don't Repeat This!

Condon-Wadlin Law Replacement Now At Critical Stage

As predicted in this column some weeks ago, one of the toughest problems to be resolved by the State Legislature this year is repeal of the Condon-Wadlin Law, which has proved totally ineffective in preventing public employees from

(Continued on Page 16)

Tennis Named To CSEA Mental Hygiene Comm.

UTICA—J. Arthur Tennis, president of the Utica State Hospital chapter, Civil Service Employees Assn., has been named to the Statewide special mental hygiene committee of the CSEA.

Visitor Reappointed

ALBANY—Miss Elizabeth M. Pyne of The Bronx has been re-appointed to a new term on the Board of Visitors for the Bronx State Hospital.

The announcement was made by Joseph F. Feily, CSEA president. The appointment is for a one year term.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Dialogue — An Effective Tool

CIVIL SERVICE people should know that there's something new developing in government, which effects government's public relations generally—and therefore civil service public relations.

THE NEW DEVELOPMENT is called "dialogue." What it means is that more and more businessmen are sitting down and talking things over with more and more government executives — usually behind closed doors.

THERE'S NOTHING sinister about the closed doors. The device enables both the businessmen and the government executives to talk more candidly, perhaps think aloud without worrying about how their words will look in newspaper type.

FROM THE PUBLIC relations standpoint, this is all to the good because this is still another communications channel for business to find out what government is doing about economic matters which directly effect business.

IN THE FINANCIAL world, there is "dialogue" taking place between both elected and appointive officials and business analysts, who control hundreds of millions of dollars worth common stock in mutual funds.

"DIALOGUE" HAS become the "stock in trade" for several Wall Street brokerage houses, who practically make it part of their business to arrange these talks. The

talk sessions are usually luncheon meetings held either in New York or in Washington.

OUR INFORMATION is that the discussions are candid and to the point. It has resulted in a greater flow of information between government and businessmen, particularly since everyone realizes the enormous effect government has on business these days. What's more this effect is increasing, rather than diminishing.

ASIDE FROM the desire of businessmen to find out what government men are thinking, "dialogue" has been accelerated by the discovery that the amount of information government gathers and distributes is astronomical.

THE RESULTING mass of facts is so great that no one private agency can gather this information and distribute it, even as a paid service to private industry. The result is that there are scores of such fact-gathering organizations, many of them serving but a single industry.

"DIALOGUE" HAS become so fashionable these days that even the salty, highly articulate magazine genius, Herbert R. Mayes, wants government and business to

get together for a "talk-out." MR. MAYES believes that there's been enough "war" between government and business, particularly as it relates to consumer protection. He'd like to mount a joint peace offensive and suggests the "talk-out" as a means of bringing business and government together.

ACTUALLY, "DIALOGUE" is nothing new in government. It has been going on for a long time, particularly between Congress and businessmen. It is standard operating procedure for Congressional and legislation to invite businessmen to give their views on legislation affecting a particular industry.

THE NEW TWIST to "dialogue" is that the government officials are taken out of the governmental environment and brought into the privacy of a business office to do their talking.

WE THINK "DIALOGUE" will do every everyone good. Like public relations, "dialogue" is a two-way street and it must be good for everyone when information—and understanding—flows in both directions.

Sponsored by Laverne

Bill Introduced In Senate Protecting Police In Arrests

ALBANY — State Senator Thomas Laverne of Rochester wants police officers given greater protection under the law against "the increasing number of lawless citizens in our state."

The senator charged that police have "become a target for this lawless element that has no regard for the uniform and the badge."

He has introduced a bill, called the "no sock bill", which provides that the use of force is not justifiable to resist an arrest when the person making the arrest is a police officer.

"There is nothing novel about the 'no sock bill'," Laverne stated. "It is a bill that seeks to preserve the peace by providing that questions of lawfulness of police conduct are best settled in the courtroom, not on the street corner."

He added: "Assaults on police in New York are all too common, and when they take place the likelihood is that the policeman in turn is obliged to use force to do his duty."

"The police officer should not be subject," the Rochester Republican contended, "to a retroactive court decision that will inhibit him from the full exercise of his powers to maintain order."

Custodial Foreman Tests

Last Saturday's promotion examination for custodial foreman drew 118 candidates, the Department of Personnel has reported. The open competitive test drew 214 candidates.

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CSEA Bills In On Pay, Other Measures

(Continued from Page 1)

non-contributory State health plan.

A spokesman told The Leader that CSEA was sticking to its demands for a two-grade salary adjustment for all State employees and that the hike was justifiable "... economically, socially, and morally."

In answer to Administration arguments that State employees were given an eight per cent across-the-board salary increase last year, CSEA released, as an example, the experience of a grade six psychiatric attendant in his fifth year of employment. The eight per cent adjustment for this employee represented a gross annual increase of \$404.24. His next increase, however, was significantly lower.

Shriving Pay Check

The Employees Association summed it up this way:

"This employee's total payroll deduction for State and Federal income taxes, social security taxes and others average approximately 22 per cent. When applied to his \$404 gross income, this represents approximately \$89 in payroll deductions, leaving a take-home pay increase of \$315 per year, or approximately \$6 per week.

"Since this employee received his eight per cent raise," the CSEA continued, "increases in the cost of living and social security payroll tax have cost him an additional 4.2 per cent of his annual salary, or an additional \$212 per year. This additional cost further reduces his \$315 per year take-home pay increase by \$212, leaving him with a net gain of only \$103 per year, or slightly less than \$2 per week.

"If the Federal surtax of six per cent takes place July 1, 1967 as proposed, on a withholding basis, this employee's take-home pay increase would be reduced to less than \$1.15 per week."

In the meantime, 74 other CSEA measures have been introduced in the Legislature. The bills, and their sponsors in both houses, follow.

Salary differential for evening and night shift work for State employees: Sen. John J. Marchi (R-Staten Island) and Assmb. Joseph J. Dowd (D-Brooklyn).

Lump sum payment for accumulated sick leave credits upon death or retirement from State service: Sen. Bernard G. Gordon (R-Peekskill) and Assmb. Anthony J. Mercorella (D-Bronx).

Longevity increments after 15 and 20 years of State service at maximum of grade: Sen. Simon J. Liebowitz (D-New York) and Assmb. Neil W. Kelleher (R-Troy).

Time and one-half for overtime for all State employees: Sen. D. Clinton Dominick (R-Newburgh) and Assmb. Clark C. Wemple (R-Schenectady).

Payment of at least one-half day's pay to State employees for emergency duty outside regular duty hours: Sen. Frank J. Glinski (D-Buffalo) and Assmb. Joseph J. Dowd (D-Brooklyn).

Salary protection for employees of political subdivisions whose jobs are abolished by automation: Sen. John J. Marchi (R-Staten Island) and Assmb. Milton Jonas (R-North Merrick).

Absolute salary protection for employees of political subdivisions

whose titles are reallocated downward: Sen. Albert B. Lewis (D-New York) and Assmb. Prescott B. Huntington (R-St. James).

Salary plans in all public school systems: Sen. James F. Hastings (R-Allegany) and Assmb. Milton Jonas (R-North Merrick).

Salary plans in all political subdivisions: Sen. Edward S. Lentol (D-Brooklyn) and Assmb. Thomas V. LaFauci (D-Long Island City).

Maximum trooper pay in three steps: Sen. John E. Flynn (R-Yonkers) and Assmb. Louis E. Wolfe (D-Plattsburgh).

Retirement base of highest three years instead of five years: Sen. Edward S. Lentol (D-Brooklyn) and Assmb. Louis F. DeSalvio (D-New York).

Mandate 8 per cent retirement contribution for political subdivisions: Sen. Edward S. Lentol (D-Brooklyn) and Assmb. Charles J. Melton (D-Bayshore).

Require 4 per cent interest on State retirement fund contributions for all members: Sen. Edward S. Lentol (D-Brooklyn) and Assmb. Neil W. Kelleher (R-Troy).

Association seek employee representation in administration of State retirement system: Sen. Theodore D. Day (R-Interlaken) and Assmb. S. William Green (R-New York).

Extend eligibility for accidental disability from age 60 to 70: Sen. John E. Flynn (R-Yonkers) and Assmb. Shirley Chisholm (D-Brooklyn).

25 years retirement for all State and political subdivision employees: Sen. John E. Flynn (R-Yonkers) and Assmb. Albert H. Blumenthal (D-New York).

25 years retirement for all State employees: Sen. Jay P. Rolison, Jr. (R-Poughkeepsie) and Assmb. Kenneth L. Wilson (R-Woodstock).

Provide non-contributory retirement for State employees who are members of the New York State teachers retirement system: Sen. James F. Hastings (R-Allegany) and Assmb. Lawrence E. Corbett, Jr. (R-Fort Edward).

Improve interest rate in retirement system: Sen. Edward S. Lentol (D-Brooklyn) and Assmb. Harvey M. Lifset (D-Loudonville).

Optional retirement for State troopers after 20 years of service: Sen. Thomas Laverne (R-Rochester) and Assmb. Louis E. Wolfe (D-Plattsburgh).

Non-judicial employees be returned to jurisdiction of civil service commission: Sen. William E. Adams (R-Buffalo) and Assmb. James L. Emery (R-Genesco).

35 hour work week for all full time State employees: Sen. Seymour R. Thaler (D-Forest Hills) and Assmb. Herbert A. Posner (D-Far Rockaway).

Free bridge tolls for employees of Mahattan State Hospital: Sen. William T. Conklin (R-Brooklyn) and Assmb. Clarence D. Lane (R-Windham).

Salary payment on a bi-weekly rather than fiscal year basis: Sen. Irving Molsberg (D-Forest Hills) and Assemblyman Joseph M. Margiotta (R-Uniondale).

Prohibit removal of employees from provisions of attendance rules requiring compensation for overtime work: Sen. Albert Lewis (D-New York) and Assmb. **Julius**



MEADOWBROOK ELECTION

Dr. James F. Collins, superintendent Meadowbrook Hospital, had his membership card checked by poll watcher, Mrs. Hattie Middleton of the Meadowbrook Hospital nursing staff before he cast the first ballot in the election of officers at that State institution recently. Also pictured are: Mrs.

Jane Burke, seated, of the hospital's Administration Services and, standing, from left to right: Arnold Moses, field representative, Civil Service Employees Assn., Frank Olkusk, 3rd vice president, Nassau chapter, Civil Service Employees Assn., who assisted in the election. Mrs. Florence Turner, personnel director, Meadowbrook Hospital and William H. Higgins, assistant hospital administrator wait their turn to vote.

G. Sabbatino (D-Long Island City).

Provide Air National Guard technicians participation in State health insurance program: Sen. John R. Dunne (R-Garden City) and Assmb. Milton Jonas (R-North Merrick).

Make appointments in numerical order on promotion: Sen. James F. Hastings (R-Allegany) and Assmb. Seymour Posner (D-Bronx).

Require civil service commission to make a finding before filling a non-competitive vacancy: Sen. Edward J. Speno (R-East Meadow) and Assmb. Mortimer P. Galivan (D-Syracuse).

Require director of classification and compensation to file annual report with secretary of State: Sen. James F. Hastings (R-Allegany) and Assmb. Jess J. Present (R-Jamestown).

Require budget director to give reasons in writing for veto of title reclassification or salary reallocation: Sen. Bernard C. Smith (R-Centereach) and Assmb. Francis P. McCloskey (R-Wantagh).

Make reallocation and reclassification appeals non-reviewable by budget director and require provision of funds in subsequent fiscal year if not currently available: Sen. Edward L. Lentol (D-Brooklyn) and Assmb. Victor C. Waryas (D-Poughkeepsie).

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Metro Conference Invites Lawmakers

The Metropolitan Conference of the Civil Service Employees Assn. has invited State legislators in the New York Metropolitan area to a luncheon on Feb. 18 to hear expositions on various CSEA bills introduced in the Legislature this year.

Randolph V. Jacobs, Conference president, said the meeting would be held at noon in the Seventh Regiment Armory, 66th St. and Park Ave., in New York City. Further details on the session will appear in next week's issue of The Leader.

New Meadowbrook Unit Elects Graham President

The Meadowbrook State Hospital Unit of the Civil Service Employees Assn., held elections recently and Charles Graham was voted in as the new Unit president.

Also elected were: Kenneth Walsh, first vice-president; Ralph Whiteley, second vice-president; Vernon Combs, third vice-president; Beatrice Cobman, treasurer; Helen Heinisch, secretary; Sal Porfidio, sergeant-at-arms.

Named Directors

Elected to the board of directors were: Anne R. Johnston, dietary department; Dr. Peter Addiego, doctors; Jerry Rowles, maintenance; Peter Guadagno, grounds; Harold Caine, housekeeping; Lina Bianco, laundry; Susie Campbell, registered nurses; Ann Reeves, licensed practical nurses; Mary Kneuer, nurse's aides; Jean LeBright, secretary-typists, and typists, and John Remuzi, X-ray

An early meeting was to be called by the new president. Nassau chapter president Irving Flaumenbaum asserted, "We're glad the election is over and will do all we can to make sure the new unit is a success."

The new unit represents 1,400 CSEA members at the country-run hospital, who previously had been represented directly by the Nassau chapter.

Craig Colony Sets Valentine Ball

Fred Covert, president of the Craig Colony School and Hospital chapter of the Civil Service Employees Assn. announced the annual Valentine Ball would be held at Shanahan Hall on Feb. 11. A midnight smorgasbord will also be featured at this gala seasonal event.

Tickets at \$2 per person are now available at the offices of each of the supervisors and heads of departments at Craig Colony and sales will be limited to employees and their guests. Seating reservations must be made directly by the ticket purchasers with Mrs. Geraldine Kysor at ext. 306.

Samuel M. Seltzer Chief Psychologist, has been named General Chairman of the event and will be assisted by a committee consisting of the following people: George W. DeLong, Salvatore Cipolla, Paul Hally, Mrs. Geraldine Kysor, John Russell, Charles Erickwood, Alfred J. Kawa, Richard Butler and Charles Duffy.

Tickets will be available only through the previously designated supervisors and heads of departments and a maximum of 350 tickets will be available.

Shavelson To Give Potoker Award

Abraham B. Shavelson of Brooklyn, former president of the Jewish State Employees Assn. and a member of the Metropolitan Division of Employment chapter of Civil Service Employees Assn. will present the Benjamin Potoker Award to State Industrial Commissioner M.P. Catherwood on Feb. 16.

He will make the presentation at a luncheon at the Hotel Commodore in New York City.

Shavelson retired last November as senior unemployment insurance manager of Local Office 532 of the State Employment Service in Brooklyn. He is a former chairman of the New York State Employees Brotherhood Committee, which makes the award. The award itself is named for the late Benjamin Potoker, one of the founders of the Committee, which is composed of 14 organizations representing civil service employees.

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, Feb. 12

4:00 p.m.—City Close-up—Solomon Hoberman interviews John Wallace, Director, Office of Probation.

6:00 p.m.—Human Rights Forum—Ramon Rivera moderates discussion.

Monday, Feb. 13

3:30—Teacher Training—Math—Grades 5 and 6.

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

6:00 p.m.—Community Action—Ted Thackery moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Tuesday, Feb. 14

3:30 p.m.—Teacher Training—History and Social Sciences: Basic Concepts.

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:30 p.m.—Human Rights Forum (live)—Ramon Rivera moderates discussion.

Wednesday, Feb. 15

3:30 p.m.—Teacher Training—Classroom Techniques for Inter-group Education.

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

Thursday, Feb. 16

3:30 p.m.—Teacher Training—Man, Sea and Sky.

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Profile (live)—John Carr interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

10:30 p.m.—Community Action—Ted Thackery moderates.

Friday, Feb. 17

3:30 p.m.—Teaching Training: Challenges in Foreign Language Teaching.

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

Army Center Offers Many Civilian Jobs

Applications for a wide variety of jobs are currently being sought by the Army Pictorial Center, Long Island City. These civilian positions, covering 13 different categories, are full-time and temporary, not to exceed one year.

Openings exist in the following fields: clerk-typist sound recording equipment specialist, film searcher, clerk - stenographer, sound recordist, film inspector, photographer (motion picture), writer (motion picture and TV), film editor, photographer equipment repairer, assistant director director, and illustrator.

For further information write the Commanding Officer, Army Pictorial Center, 35-11 35th Avenue, Long Island City, New York 11106 or phone 937-0600, ext. 588.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 40 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

U.S. Service News Items

By JAMES F. O'HANLON

First Pay Bill Of Session Calls For 10 Percent Hike

As it became known last week that the President will ask for a Federal pay increase of somewhere between 3.5 and 3.8 per cent over-all, the first actual pay bill was introduced in Congress by Rep. Arnold Olsen (Dem., Mont.), of the House Post Office and Civil Service Committee, calling for a raise averaging 10 per cent.

Actually, the raise sought by the bill starts with a \$125 a year (3.1 per cent) for GS-1 through GS-4 employees and ranges up to a 21 per cent raise or \$5,435 a year for Federal employees in grade 18.

Strong support from Congress for this bill is indicated.

Olsen stated that, although his bill called for a much larger raise than the Administration had indicated it would support, it was called for nevertheless, since it would bring the Federal employees close to the goal of comparability.

Beside the pay raises included, the bill which Olsen introduced, calls for: Travel compensation for all time spent away from an official duty station while on travel status for all Federal employees; protection from reduction in grade for both classified and wage board employees unless there were a positive showing that a material change of duties had occurred; a basic administrative work-week of forty hours required to be scheduled in the five day Monday through Friday work-week unless shifts were provided for extra hours.

The proposed salary bill would bring the following raises according to grade: GS-1, 3.1 per cent; GS-2, 3.8 per cent; GS-3, 4.7 per cent; GS-4, 5.8 per cent; GS-5, 7.3 per cent; GS-6, 8.8 per cent; GS-7, 10.3 per cent; GS-8, 11.6 per cent; GS-9, 13.2 per cent; GS-10, 13.9 per cent; GS-11, 14.4 per cent; GS-12, 15.6 per cent; GS-13, 16.5 per cent; GS-14, 17.1 per cent; GS-15, 17.6 per cent; GS-16, 18.8 per cent; GS-17, 19.3 per cent; GS-18, 21.0 per cent.

Professionals Get Raise in Pay

Pay raises of from \$379 to \$945 per year have been awarded to approximately 50,000 Federal employees in professional titles in the physical sciences. These workers grade 9 through 12 include mostly engineers and scientists. The raises are effective at the beginning of the next pay period.

It was indicated that one of the reasons for the pay raises was the difficulty the Civil Service Commission is having recruiting employees for these jobs.

The job titles included in the pay raise provision are: all engineering and architectural titles; patent advisors; physicists; geophysicists; chemists; astronomers; meteorologists; oceanographers; actuaries; mathematicians, mathematical statisticians, and employees in research; health; physics; hydrology; metallurgy; geodesy; industrial hygiene; forest

Chairman Renamed

ALBANY—Joseph P. Quirk of Geneseo will serve another term on the Council of the State University of Geneseo. He has been redesignated as chairman.

Veterans Will Receive Insurance Dividends

G.I. insurance dividends, in the amount of \$22,946,900 will be paid to 484,037 New York State veterans during 1967, Thomas V. O'Keefe manager of the Brooklyn-New York Veterans Administration Regional Office, announced recently.

World War II veterans, numbering 468,220, will receive \$21,736,400 and 15,817 World War I veterans will be paid \$1,210,500 in the State. Average payment for World War II veterans will be about \$46. World War I payments will average \$76.

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TUESDAY, FEBRUARY 7, 1967



Local Pay Schedules

RECENTLY these columns noted that a large number of city, town and county officials throughout the State were conducting an all-out war to strip the Legislature of its right to mandate laws for political subdivisions. Their claim is that the Legislature unjustly deprives them of needed Home Rule and we contended that the claim is merely a smokescreen to avoid assuming responsibility for paying the right wages to assure basic and efficient service by public employees to the citizens in our villages, cities and towns.

The Civil Service Employees Assn. has now introduced a bill in the State Legislature which would set minimum salaries and salary schedules for civil servants in the political subdivisions. This legislation not only has merit but there is a precedent for it which should be extended. As of now, the State has mandated minimum salaries for police, firemen and welfare workers, although the latter is now being contested in the courts. These mandated salaries have come about because either the Governor, the Legislature or both felt that local government wages offered for these vital services were not sufficient to attract qualified personnel.

The truth of the matter is that there is practically no area of public service that is not vital to the well-being of the people living in any given community and this in itself is enough reason for the Legislature to mandate salary schedules on a reasonable basis in the political subdivisions.

Increased taxes find little enthusiasm from anyone, including public employees who are taxed at the same rate as other people. Town and county officials who do not have the courage to seek sufficient revenues to provide sufficient services are deceiving the public and cheating their employees. The Legislature must maintain its right to intervene where the public welfare is concerned—and oppressively low wages in many areas of the State is reason enough to intervene this year.

Labor Policy Review

A re-examination of its labor relations with City employees is now obviously needed by the administration of Mayor John V. Lindsay. While we do not wish to condemn out of hands the City's attempts to arrive at a workable format for dealing with public employee organizations, the recent rash of strikes and demonstrations by City employees certainly underlies a lack of success in the use of present negotiation techniques.

We propose that Mayor Lindsay call for an immediate review on not only present policies but also on the reasons for so much difficulty with contracts still being negotiated. There is everything to gain—for both sides—and nothing to lose by such a review.

SOCIAL SECURITY

Questions and Answers

"My father is getting social security benefits. I enlisted in the armed forces at 17 and was discharged after serving two years. I plan to finish high school. Can I draw benefits on my father's social security?"

Yes. If you are a full time

student under age 22 and unmarried, you may draw social security benefits.

"My father died in 1952. He had worked for a year under social security. Could my 93-year-old mother get benefits from his work? She couldn't get anything before, and she isn't receiving benefits of any other kind.

Yes. Your mother may be eligible for a special benefit of \$35 a month. Get in touch with your local social security office.

LETTERS

TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Attendant's Raise

Editor, The Leader:

There appears to be a great deal of harangue as to whether or not the attendants are to receive an increase in salary.

Everyone is being considered (including welfare cases) but not the attendant who is expected to be a "jack of all trades."

The attendant is expected to be capable of rendering any service that is asked of him or her, including:

1. Maintaining costumes for various occasions designed, made and paid for by the attendant
2. Preparing floats (for summer picnics) designed, made and paid for by the attendant.
3. Preparing ward decorations (ie. Xmas) designed, made and paid for by the attendant.
5. Nursing procedures such as: gastrics, needles, bloodwork, dressings, ordering and dispensing of medications, general running of the wards, care of isolated cases, clerical work, re-motivation and ward activity.
5. Porter's work: mopping, scrubbing, waxing, polishing, window washing, furniture moving (beds up and down from basement).

These are only some of the things that are demanded of us, for the small salary that we are paid.

Nurses are hired who know nothing whatsoever about running a ward and we are told to train them; which we have been doing, and even after they are trained we are still carrying the responsibility of doing all the work they are getting paid to do, while they are elsewhere.

The nurses are necessary to maintain the mental institutions? Who's kidding whom?

It's about time the attendants let the public know who is the backbone of these hospitals, by demanding fair pay or fair play.

ON BEHALF OF ALL THE ATTENDANTS IN THE STATE
Deer Park

Pension

Discrimination

Editor, The Leader:

I was appointed by a City agency in 1947, paying in 2½ times the normal rate toward a pension.

I retired in June 1958 and learned then that I would receive 3 per cent of the money I invested, whereas people appointed before 1947 get a 4 per cent return.

Also, appointees of 1947 who retired in 1965 or thereafter receive 4 per cent return.

Why this discrimination? How it hurts!

ANONYMOUS
Brooklyn, N.Y.

"I am 19 years old and a freshman in College. My father has just now become eligible for social security benefits. Can I qualify for benefits even though I was not entitled before I was 19?"

Yes. If you were already over age 18 but not yet 22, and unmarried, you may be eligible for social security benefits now.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Maintenance Of Status

THE RIGHT OF civil service employees to maintenance of status was involved, but not seriously discussed, in the determination at Special Term in New York County in the case of *Kalichstein v. McCoy* (New York Law Journal, Jan. 27, 1967). The *Kalichstein* petitioners are Court Clerks assigned to the Supreme Court of Kings County. They sought to annul the action of the Administrative Board of the Judicial Conference in reclassifying them from Clerk, Grade B to the new title of Clerk I.

THE BASIS FOR the opposition to the reclassification was that under their former classification as Grade B Clerks, the petitioners were authorized to perform a wide variety of court functions. Under the reclassified title as Grade I Clerks, their functions were curtailed. For example, they no longer could serve as clerks of trial parts. Such curtailment of allowable functions causing a reduction in status, seemingly violates the Constitutional assurance of preservation of employee status in the face of creation of the unified court system. The pertinent language of the Constitution states that non-judicial personnel of the courts "shall, to the extent practicable, be continued without diminution of salaries and with the same status and rights . . ." The Constitution further provides that in the event Court reorganization requires a reduction in certain employee classifications, it shall be accomplished through attrition (death, retirement, etc.).

ALTHOUGH THE reclassification apparently constituted a demotion in status, Justice Arthur Markewich held that the new title structure was lawful in view of the Court of Appeals decision in *Mandle v. Brown* (see column of October 25, 1966). Like the *Kalichstein* case, the *Mandle* case involved new title structures for civil service employees, but no demotion in status was suffered by any one. On the contrary, reclassification was accompanied by improved pay. The only complaint in the *Mandle* case was that certain employees fared better than the petitioners. *Mandle* contended that the better-paying titles should have been filled as the result of promotional examinations in accordance with the Constitutional provision which so provides.

THE MANDLE employees were Grade 4 Attorneys. Under the new title structure, classifications of Attorney, Senior Attorney, Supervising Attorney and Principal Attorney were created. All of these new titles encompassed duties of the old title of Grade 4 Attorney. Also, the salaries paid for the new titles were authorized by the original appointments because Grade 4 Attorneys were in an unlimited salary grade. While *Mandle* was reclassified as Attorney, the lowest of the new titles, he received a higher salary as an incident of his reclassification. Also the duties prescribed for the new title of Attorney were on a higher level than the duties of Tax Counsel performed by *Mandle* before the reclassification. In the circumstances, the Court of Appeals reached the following conclusion which is quoted by Justice Markewich to sustain his decision in the *Kalichstein* case.

*** A reclassification which "conforms the civil service structure to the realities which obtained in the operation of the agency prior to reclassification" is valid. If, therefore, assignments were made pursuant thereto, they would not constitute promotions within the meaning of the constitution and the civil service laws.

MANIFESTLY, WHAT the Administrative Board of the Judicial Conference did to the Grade B Clerks in Kings County is quite different from the reclassification of City Attorneys back in 1950 under the reorganization of the City's Civil Service structure protested in the *Mandle* case. Most important is that the *Mandle* petitioners were not reduced in status. The *Kalichstein* petitioners, by being placed in Grade I, were evidently reduced in status through restriction of their allowable duties for the performance of which they had qualified by competitive examination.

A CLOSE LEGAL question is raised which may not be finally decided until the Court of Appeals has spoken.

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

COMMUNICATIONS CLERKS New Rochelle reports the following job openings: A **CLERK TYPIST**, experienced in the export field is wanted to type invoices, correspondence in Spanish and English using electric typewriter. The salary is \$90 a week . . . An experienced **FILM SPLICER** is needed to cut, assemble and splice movie film at \$100 a week. A training opportunity for a **FOREMAN** of laborers exists for a physically strong man with some swimming pool construction experience at \$150 a week plus bonus . . . Also an **AUTO BODY REPAIRMAN** with his own tools and able to perform all phases of heavily damaged auto repair work is needed. The pay range is \$175 to \$200 a week . . . Apply at the New Rochelle Employment Office at 578 Main Street.

Here's an opportunity to live and work overseas . . . **TEACHERS** are needed in schools throughout the world for the children of military and civilian personnel. Must be U.S. citizens, and have a BA degree or BS with 18 semester hours of professional teacher training; certification. Transportation to overseas station provided without charge. Starting salary for classroom teacher is \$5,505 and up depending on education and experience. In addition to teachers, there are openings for **SCHOOL COUNSELORS, LIBRARIANS** and **SCHOOL ADMINISTRATORS . . . EMPLOYMENT INTERVIEWERS** are needed to interview and place applicants. Must be college graduates, any year, any major, or six years of combined schooling and business with one year of specialized experience in personnel. Trainees start at \$6,300 and get \$6,675 after one year . . . Experienced interviewers start at \$6,675 a year . . . Apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

There are many openings for **HOUSEHOLD WORKERS**. For example, in Brooklyn a house-mother needs an assistant to do cleaning, laundry and help with six young children. The pay is \$75 a week with own room and time off as well as paid vacation to be arranged. If interested apply at the Brooklyn Household office, 60 Bond Street . . . On Staten Island, there are numerous household jobs for women who want either day work, a full week's work, baby-sitting or sleep-in jobs . . . Apply at 25 Hyatt Street, St. George, Staten Island . . . Also the Queens Household office has many openings for both men and women household workers for day work as well as sleep-in jobs. A real demand exists for men who can do window and wall washing, and floor waxing . . . Apply at the Queens Household office at 42-15 Crescent Street, Long Island City, one block from Queens Plaza.

New Rochelle reports the following job openings: A **CLERK TYPIST**, experienced in the export field is wanted to type invoices, correspondence in Spanish and English using electric typewriter. The salary is \$90 a week . . . An experienced **FILM SPLICER** is needed to cut, assemble and splice movie film at \$100 a week. A training opportunity for a **FOREMAN** of laborers exists for a physically strong man with some swimming pool construction experience at \$150 a week plus bonus . . . Also an **AUTO BODY REPAIRMAN** with his own tools and able to perform all phases of heavily damaged auto repair work is needed. The pay range is \$175 to \$200 a week . . . Apply at the New Rochelle Employment Office at 578 Main Street.

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State Exam Filing Ends Next Week For 19 Career Positions

February 13 is the deadline for filing for the New York State March 18 examination series, which includes some 19 exams.

Applications will be accepted until Feb. 27 for eight more examinations, to be given on April 1.

A complete listing of both examination series follows.

Account clerk (mid-Hudson Library System), exam number 40-277, \$4,000 to \$5,400.

Boiler inspector, exam number 21-243, \$6,300 to \$7,700.

***Associate curator (geology)**, exam number 21-245, \$8,365 to \$10,125.

***Associate curator (history)**, exam number 21-244, \$7,475 to \$9,070.

Senior curator (history), exam number 21-242, \$7,475 to \$9,070.

Engineer, exam number 21-259, \$10,895 to \$13,080.

***Division for youth camp superintendent**, exam number 21-226, \$10,330 to \$12,430.

***Senior engineering technician**, exam number 21-241, \$5,615 to \$6,895.

Hospital equipment advisor, exam number 21-085, \$8,365 to \$10,125.

Industrial hygiene engineer, exam number 21-258, \$8,825 to \$10,670.

Senior industrial hygiene engineer, exam number 21-259, \$10,895 to \$13,080.

****Janitor (Mid-Hudson Library System)**, exam number 40-278, \$4,968.

Radiotherapy technician, exam number 21-233, \$4,725 to \$5,855.

***Supervisor of youth division center**, exam number 21-260, \$10,330 to \$13,430.

Principal x-ray technician, exam number 21-230, \$6,675 to \$8,135.

Principal x-ray technician (therapeutic), exam number 21-204, \$6,675 to \$8,590.

Senior x-ray technician (therapeutic), exam number 21-203, \$5,615 to \$6,895.

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615 to \$6,895.

Youth division counselor, exam number 21-159, \$7,065 to \$8,590.

Senior youth division counselor, exam number 21-158, \$8,365 to \$10,125.

***Youth rehabilitation program supervisor**, exam number 21-149, \$10,330 to \$12,430.

New York State residence is not required for five of the exams to be held April 1. All eight exams follow.

Senior architectural estimator, exam number 21-186, \$10,895 to \$13,080.

***Chief aquatic biologist**, exam number 21-283, oral test during April, \$10,330 to \$12,430.

Motor vehicle license examiner, exam number 21-297, \$5,615 to \$6,895.

Senior draftsman (electrical), exam number 21-278, \$5,615 to \$6,895.

***University equipment specialist (mechanical)**, exam number 21-224, \$8,365 to \$10,125.

***University equipment specialist (electronic)**, exam number 21-223, \$8,365 to \$10,125.

***University equipment specialist (hospital equipment)**, exam number 21-223, \$8,365 to \$10,125.

***University equipment specialist (interior design)**, exam number 21-221, \$8,365 to \$10,125.

***New York State residence not required.**

****Open only to qualified residents of Columbia, Dutchess, Greene, Putnam and Ulster counties.**

Detailed announcements and applications for the above exams may be obtained from the New York State Department of Civil Service, Room 1100, 270 Broadway, New York City.

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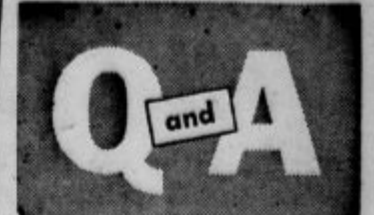
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QUESTIONS AND ANSWERS . . .

. . . about health insurance

by **William G. O'Brien**

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. If I am already enrolled for dependent coverage, is it necessary to submit a change form to record the birth of an additional dependent?

A. No. If you are enrolled in the Statewide Plan for dependent coverage, children born after the effective date of the contract will be covered automatically. (This does not apply to the other options).

Q. Is any coverage provided under my Statewide Plan for emergency room treatment in case of an accident?

A. Yes. Hospital services in an out-patient department will be covered for accident cases provided such services are rendered not later than 72 hours after the accident. Surgical operations performed in the out-patient department are also covered under the Statewide Plan.

Q. I am renting a wheelchair for my wife. Is the cost of this chair covered under my Statewide Plan? I have family coverage.

A. Yes. The rental of durable equipment (which would include the rental of a wheelchair) required for therapeutic use is covered under Part III (Major Medical) of your Statewide Plan, with deductible and co-insurance applying.

Q. Do you have to take a physical examination to qualify for hospital or medical insurance under the government's Medicare program?

A. No. No Physical examination is required. All you have to do is enroll. Your age determines your eligibility for Medicare.

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New Listing Of U.S. Job Opportunities

The Federal government is seeking to fill positions in virtually all career fields. These positions have varying requirements and are located throughout the country. For further information on these positions, contact the U.S. Civil Service Commission, 220 East 42 St., N.Y., N.Y., 10017 or call the commission at 573-6101.

Agricultural

- Agricultural commodity grader (fresh fruits and vegetables), \$6,451 and \$7,696; (grain), \$5,331 and \$6,451.—Announcement 214 B.
- Agricultural commodity grader (meat), \$5,331.—Announcement 377 B.
- Agricultural extension specialist (program leadership educational research and training), \$10,927 to \$17,550; subject-matter specialization educational media, \$10,927 to \$15,106. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States. Announcement 4 B.
- Agricultural marketing specialist, \$6,451 to \$15,106; agricultural market reporter, \$6,451 to \$9,221.—Announcement 147 B.
- Agricultural research scientist, \$5,331 to \$15,106.—Announcement 58 B.
- Agricultural statistician, \$5,331 to \$6,451.—Most jobs are with the U.S. Department of Agriculture. Announcement 305 B.
- ASC program specialist, \$6,451 to \$10,927; ASC operations assistant, \$6,451 to \$7,696.—Jobs are in the State offices of the Agricultural Stabilization and Con-

servation Service, Department of Agriculture. Announcement SL-142-1 (64).

Crop insurance fieldman, \$5,331; crop insurance supervisor, \$6,451 and \$7,696.—Jobs are in the Department of Agriculture in 37 States. Announcement 325 B.

Farm management supervisor, \$5,331 and \$6,451.—Most jobs are with the Department of Agriculture. Announcement DE-10-1 (65).

Home supervisors, \$5,331 and \$6,451.—Jobs are with the Farmers Home Administration, Department of Agriculture. Announcement DE-10-2 (1966).

Plant quarantine inspector, \$5,331 and \$6,451.—Jobs are in the Agricultural Research service of the Department of Agriculture. Announcement 298 B

Business and Economics

*Accountant and Auditor, \$6,211 and \$7,090.—Announcement 188 (revised).

**Accounting technician, \$5,331.—Jobs are in the Washington, D.C. area. Announcement 352 B.

*Actuary, \$6,387 to \$17,550.—Announcement 192.

*Auditor, \$7,957 to \$10,927.—Jobs are principally with the various audit agencies of the Department of Defense. Announcement 275 B.

Bank examiner, \$7,696 to \$10,927.—Jobs are in the Federal Deposit Insurance Corporation. Announcement 385 B.

**Digital computer specialists: computer programmers and computer systems analysts, \$7,696 to \$10,927.—Jobs are in Washington, D.C. area. Announcement WA-03-6.

*Digital computer systems operator, \$6,451.—Jobs are in the Washington, D.C. area. Announcement 348.

*Economist, \$7,696 to \$17,550.—Announcement 382 B.

*Equipment specialist, \$7,696 to

\$10,927.—Jobs are in Department of the Army installations. Announcement 388 B.

Farm credit examiner, \$7,696 and \$9,221.—Announcement 195 B.

Fishery methods and equipment specialist, \$5,331 to \$10,927.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

**Mineral specialist, \$5,331 to \$10,927.—Jobs are with the Bureau of Mines in Washington, D.C. Announcement 350 B.

Right of way appraiser, \$9,221 and \$10,927.—Most positions are with the Bureau of Public Roads. Announcement 322 B.

Savings and loan examiner, \$6,451 and \$7,696.—Jobs are in the Federal Home Loan Bank Board. Announcement 132 B.

Securities investigator, \$7,696 and \$9,221.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

**Transportation traffic examiner (freight), \$7,068.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Warehouse examiner, \$5,331 to \$6,451.—Jobs are with the Department of Agriculture. Announcement 249 B.

Engineering and Scientific

Aero-space technology positions (in physical sciences, engineering, mathematics, life sciences, and administration), \$6,387 to \$17,550.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 347 B.

**Architect, \$6,387 to \$15,106.—Jobs are in the Washington, D.C., area. Announcement 299 B.

**Astronomer, \$6,387 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 330 B.

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Announcement 346 B.
Microbiologist, \$6,451 to \$15,106.—Jobs are with the Veterans Administration. Announcement 370 B.

**Navigational scientist, \$6,387 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 335 B.

*Oceanographer, \$6,387 to \$17,550.—Announcement 371 B.

*Operations research analyst, \$8,479 to \$17,550.—Announcement 193B.

**Patent adviser, \$7,729 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 372 B.

*Patent examiner, \$6,387 to \$12,873.—Jobs are in the Washington, D.C. area. Announcement 329 B.

**Pharmacologist, \$7,090 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 202 B.

*Public health scientist, \$7,696 to \$17,550.—Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2 (63).

Radioisotopes scientist, \$7,728 to \$15,106.—Jobs are in Veterans Administration. Announcement 389 F

Ship missile systems field service engineer and specialist, \$6,451 to \$12,873.—Jobs are principally in the Department of Navy. Announcement SF-14-2 (66).

Surveying aid, \$3,925 to \$4,776.—Most jobs are with mobile field units of the Coast and Geodetic Survey operating throughout the United States. Announcement 367 B.

*Technical Aid in Science and engineering, \$3,925 and \$4,269.—Jobs are in the Washington, D.C. area. Announcement 360 B.

General

Apprenticeship and training representative, \$7,696 to \$10,927.—Positions are with the Department of Labor. Announcement 361 B.

*Federal administrative and management examination, \$12,873 to \$17,550.—Announcement 167.

**Federal service entrance examination, \$5,331 to \$7,696.—Closing date for Management Internship positions, January 18, 1967; for general positions May 17, 1967. Announcement 400.

Food service supervisor, \$2.72 to \$3.84 per hour.—Jobs are in Federal penal and correctional institutions throughout United States. Announcement SL-14-3 (64).

Foreign language specialist (writer and editor, \$6,451 to \$12,873; radio adapter, \$5,331 to \$9,221; radio announcer, \$5,331 to \$7,696; radio producer \$6,451 to \$10,927.—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

Hearing examiner, \$15,106 to \$20,075. Announcement 318.

Helicopter pilot, \$9,221.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).

*Home economist, \$7,696 to \$10,927.—Announcement 381 B.

**Illustrator, \$5,331 to \$10,927.—Jobs are in the Washington, D.C. area. Announcement 374 B.

Immigration patrol inspector, \$6,451.—Jobs are in the Immigration and Naturalization Service.

(Continued on Page 9)

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Revised List of U.S. Jobs

(Continued from Page 8)
 Closing date: February 15, 1967.
 Announcement 398 B.
 **Librarian, \$5,331 to \$17,550.—Jobs are in the Washington, D.C. area. Announcement 277.
 Librarian, \$6,451.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.
 **Museum technician, \$5,331 and \$6,451; museum specialist, \$7,696 to \$10,927.—Jobs are in the Washington, D.C. area. Announcement 357 B.
 Prison industrial supervisor, \$2.36 to \$3.53 an hour.—Announcement 9-14-1 (58).
 Radio announcer for international broadcasts in English; \$7,696 to \$10,927.—Jobs are with United States Information Agency in Washington, D.C. Announcement 393 B.
 Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.
 *Recreation resource specialist, \$7,696 to \$17,550.—Announcement 308 B.
 Safety inspector, \$5,331 and \$6,451.—Jobs are with Interstate Commerce Commission. Announcement 302 B.
 **Statistician, survey statistician, \$7,696 to \$17,550; statistician (mathematical), \$6,387 to \$17,550.—Jobs are in the Washington, D.C. area. Announcement 376 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,867 to \$7,696.—Jobs are with the Veterans Administration. Announcement 290 B.
 Dietitian, \$5,331 to \$9,221.—Jobs are with the Veterans Administration. Announcement 221 B.
 *Dietitian, \$6,451 to \$10,927; public health nutritionist, \$7,696 to \$17,550.—Announcement 286 B.
 **Laboratory and clinical technicians in health research, \$5,331 to \$7,696.—Most positions are at the National Institutes of Health, Bethesda, Md. Announcement 307 B.
 *Medical officer, \$11,111 to \$18,157; veterinary medical officer, \$10,927 to \$17,550.—Announcement 312 B.
 Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth's Hospital, Washington, D.C. Announcement 219 B.
 *Medical record librarian, \$5,331 to \$10,927.—Announcement 331 B.
 Medical technical assistant, \$5,867.—Jobs are with the Public Health Service in Federal penal and correctional institutions. Announcement 355 B.
 **Medical technologist in health research, \$5,331 to \$9,221.—Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.
 Medical technologist, \$5,331 to \$9,221.—Jobs are with the Veterans Administration. Announcement 323 B.
 *Occupational Therapist, \$5,867 to \$7,696.—Announcement 294 B.
 *Pharmacist, \$6,451 to \$7,696.—Positions are with the Veterans Administration. Announcement 212 B.
 *Physical therapist, \$5,867 to \$9,221.—Announcement 295 B.
 Professional Nurse, \$5,331 to \$12,873.—Announcement 128.

Resident in hospital administration, \$4,210 to \$6,925.—Jobs are with the Veterans Administration. Announcement 386 B.
 Speech pathologist, audiologist, audiologist-speech pathologist, \$9,221 to \$12,873.—Jobs are with the Veterans Administration. Announcement 280 B.
 Staff nurse, head nurse, public health nurse, \$5,331 to \$7,068.—Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska. Announcement 100 B.
 *Veterinarian, \$8,218 to \$17,550.—Announcement 313 B.

Social and Educational

Correctional officer, \$5,867.—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement SL-14-5(64).
 Correctional treatment specialist, \$6,451 to \$7,696.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(65).
 **Education specialist and supervisory education specialist (special or vocation subjects—in technical fields), \$7,696 to \$17,550.—Jobs are in the Washington, D.C. area. Announcement 278 B.
 Elementary teacher, \$5,331 and \$6,451.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.
 Employment service adviser (general), \$10,927; Social administration adviser, social insurance research analyst, \$7,696 to \$17,550.—Announcement 306 B.
 Manpower analyst, \$7,696 to \$17,550; Manpower development specialist, \$7,696 to \$10,927.—Most positions are with the Department of Labor. Announcement 378 B.
 *Program specialist and advisor, \$7,696 to \$17,550.—Most positions are with the U.S. Office of Education. Announcement 324 B.
 **Psychologist (clinical, counseling, research, and other specialties), \$7,696 to \$17,550.—Announcement 356 B.
 *Public health adviser, public health analyst, \$7,696 to \$17,550.—Jobs are in Public Health Service and Children's Bureau of the Department of Health, Education, and Welfare. Announcement 366 B.
 *Public health educator, \$7,696 to \$15,106.—Announcement 309 B.
 Resident youth workers, \$5,331.—For duty in Jobs Corps Conservation Centers operated by the Department of the Interior and the Department of Agriculture throughout the country. Announcement WA-04-6.
 *Social administration: child welfare adviser and specialist; public assistance adviser; public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare service specialist); medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$7,696 to \$17,550.—Announcement 251.
 *Social worker, \$6,451 to \$17,550; social work associate and social service representative, \$7,068 to \$10,927.—Announcement 365 B.
 Teacher (general education, in-

With Urban Corps

2,000 Summer Jobs For College Students

The 1967 operation of the New York City Urban Corps Summer Internship Program is about to get under way. Approximately 2,000 jobs are being made available to college students who attend educational institutions which participate in the Federal government's work-study grant programs.

This year's Urban Corps program is an enlargement of last year's initial operation when 1,200 college students took part in the daily operation of the City's government with degree of success and initiative which proved a boon to both the City agencies in which they worked and the study programs of the students themselves.

Student application forms can usually be had at any college participating in the Federal work-study program and the Urban Corp. The Urban Corps will accept applications after Feb. 15 and up to May 1 for this year's program.

Students participating in the Urban Corps program usually work a 30-hour week and are paid between two and three dollars an hour, according to a rising scale based on the level of study they are presently undertaking.

Arrangements for student participation in the City's Urban Corps program must be made by agreement between the City and the college which the student is attending.

This year more colleges are lining up to register for the City's highly successful work-study operation. The program then, will be made available to that many more students. For example, it has been reported that Yale University has entered the program in order that its students who so choose may participate.

This recent showing of enthusiasm for the Urban Corps seems to be based on reports of last year's initial operation.

There is no requirement that participating students be residents of New York City. The Urban Corps is a cooperative venture of the City, the Federal government and the participating colleges and universities.

The Urban Corps functions under the provisions of the Federal College Work-Study Program as provided by Title IV of the High-

er Education Act of 1965.

er Education Act of 1965. The Urban Corps is not a recruitment program for the future City personnel. Nor is it merely a work program to get urgently needed jobs done. Rather, its basic purpose is to provide an opportunity for bright, motivated young people to work within their field of study in City government.

Urban Corps student interns are assigned to substantive work with the agencies and departments of the City in activities covering virtually all areas of academic and vocational interest.

Every effort is made to place a participating student in a work area which relates most directly to his field of study.

This year's operation is scheduled to get underway on Monday, June 12. This will be the first workday of the 1967 program. The program will terminate on Friday, Sept. 1. Later starting dates and earlier terminating dates may be arranged where individual cases may warrant such action.

If a student who is interested in participating in the program is attending a college which does not take part in the Federal work-study program it is possible to arrange to work in the Urban Corps on a voluntary non-paid part or full-time basis.

For further information on the Urban Corps write or visit: Urban Corps, Office of the Mayor, City of New York, 250 Broadway, New York City, New York 10007 or call (212) 566-3953, 4.

Also, for further information on the operation and possibilities of the Urban Corps see future editions of The Leader.

Below is a list of the assignments possible under the current administration of the City's 1967 Urban Corps program.

Legend—Explanation of Symbols
 A single star (*) after the title of an assignment indicates that the assignment requires either an upperclassman or one whose special training enables him to fill the assignment.

A double star (**) after the title of an assignment indicates that the assignment requires either a graduate student or one whose special training or experience enables him to fulfill the assignment.

An "X" after the code number indicates an advanced assignment, requiring special skills.

An "S" after the code number indicates an assignment available only to students MAJORING in Business or Secretarial Science.

Accounting (basic)*; Accounting (advanced)**; Statistics (basic); Statistics (advanced)*; Personnel Assistant*; Management Assistant*; Library Assistant (basic); Library Assistant (advanced)*; Economic Research Assistant*; Secretarial Assistant (See Note); Secretarial Assistant-Stenographer (See Note). NOTE: Available ONLY to students MAJORING in Business or Secretarial Science.)

Laboratory Assistant-Physics**; Laboratory Assistant-Biology*; Laboratory Assistant-Chemistry*; Clinical Assistant-Medical**; Clinical Assistant-Dental**; Medical Research Assistant**; Nursing Assistant**; Physical Therapy Assistant**; Food Trades Assistant; Dietary Assistant*; Data Processing Assistant (basic); Data Processing Assistant (advanced)**; Mechanical Technology Assistant; Electrical Technology Assistant; Electronic Technology Assistant; Mechanical Engineering Assistant; Chemical Engineering Assistant; Civil Engineering Assistant; Electrical Engineering Assistant; Traffic Engineering**; Drafting Assistant; City Planning Assistant**; Architectural Assistant**; Geological Assistant*; Zoological Assistant*; Criminology Assistant**; Radio-TV Production Assistant.

Social Work Assistant (basic); Social Work Assistant (advanced)**; Occupational Therapy Assistant.

(Continued on Page 12)

Industrial arts, and related trades), \$6,451 and \$7,696.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(64).

Teachers and guidance counselors, \$5,331 to \$7,696.—For duty in Job Corps Conservation Centers operated by the Department of Interior and the Department of Agriculture throughout the country. Announcement WA-05-6.

Urban planner, \$7,696 to \$17,550.—Announcement 258 B.

Stenography and Typing

Stenographer-typist, \$3,925 to \$4,776.—Applicants should apply under the announcement issued by the civil service office that has jurisdiction over the place where they live.

Trades

(All trades jobs are in the Washington, D.C. areas unless otherwise specified)
 Bindery worker, 2.42 an hour.—Announcement 38 B.
 Bookbinder, \$4.06 an hour.—Announcement 182 B.
 Operating engineer, \$3.00 to \$3.85 an hour.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-1 (63).
 **Printer-hand compositor, \$4.32 an hour.—Announcement 274 B.
 **Printer, monotype keyboard operator, slug machine operator, 4.32 an hour.—Announcement 65 B.
 *Printer-proofreader, \$4.32 an hour.—Announcement 327 B.
 Steamfitter, mason, laundryman, \$2.81 to \$4.12 an hour.—Supervisory jobs in Federal penal and correctional institutions throughout the U.S. An-

ouncement SL-14-1(64).
 Supervisory trades and crafts positions (auto mechanic, carpenter, electrician, machinist, painter, plumber, sheet metal worker, welder), \$3.15 to \$4.75 an hour.—Jobs in Federal penal and correctional institutions throughout the United States. Announcement SL-14-2(1966).
 Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, North Carolina, and Ohio. Announcement 283 B.
 * May be used for filling jobs in foreign countries.
 ** May be used for filling jobs in any part of the United States where there is no appropriate examination open.
 *** Indicates new announcements.

Variety Of Fields

A wide variety of civilian positions, both temporary and full-time, are being offered by the Army Pictorial Center in Long Island City.

Openings exist in the following fields: clerk-typist, sound recording equipment specialist, film searcher, clerk - stenographer, sound recordist, film inspector, photographer (motion picture), writer (motion picture and TV), film editor, photographer equip-

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For further information write the Commanding Officer, Army Pictorial Center, 35-11 35th Avenue, Long Island City, New York 11106 or phone 937-0600, ext. 588.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

DON'T REPEAT THIS

(Continued from Page 1) striking and provides no basic labor relations program. Although little attention has been focused on Legislature plans in this area, the resolution of the problem is now at the critical state.

The Republican - dominated Senate and the Democrat-controlled Legislature passed different measures on Condon-Wadlin repeal last year and the result was a stalemate. This column has learned that Governor Rockefeller has quietly let the Democrats know that he wants repeal of Condon-Wadlin and creation of a workable public employee labor relations program and is willing to compromise to some degree in order to get both things done.

Democratic Assemblyman Frank Rosetti, who heads the Joint Legislative Committee on Labor and

Industrial Relations, is known to have accepted the Governor's offer and is seeking such a compromise.

Serious Difficulties
There are some serious difficulties, however. Basically, the GOP viewpoint is that the surest way to prevent public employees from striking is to impose unlimited fines on unions who order their employees to strike rather than attempt to punish the workers themselves. The Democrats proposed little or no fines, mandated grievance procedures and a 120-day cooling-off period when a strike was ordered. They also set penalties on the individual employees ranging from reprimands to dismissal. The item that is reported the most difficult for either side to come to an agreement on concerns the fines. Neither

side wants to offend the labor vote in civil service, now so big that it comprises nearly 20 per cent of the State's electorate when you count up the Federal, State, New York City and local government employees and their families.

The GOP feels the rank and file employee would resent union punishment less than individual fines and job loss threats; Democrats feel the opposite and there are some who feel that there should be no penalties at all and that public employees should be allowed to strike with the same freedom that workers in private industry enjoy. In this delicate issue lies the key to resolving the whole problem.

Possible Monkey Wrench
There is one thing, however, that could throw a monkey wrench into the whole search for a compromise. If either the Republicans or Democrats put in a labor relations bill without waiting for the Rosetti committee's recommendations, each party will vote for its own legislation and another stalemate will result and Condon-Wadlin will still be on the books.

This would make public employees very angry, indeed. They are demanding the right to sit at the bargaining table as equals and a new law is needed to give them that equality. For the time being, therefore, repeal of the Condon-Wadlin Law and its replacement still rank as some of the Legislature's most serious problems.

Frequent Exams For Hospital Care Trainee; \$6,100 To \$8,200

Walk-in tests for the positions of hospital care investigator trainees are being held the second Tuesday of each month until June 13 by the New York City Personnel Department. Training lasts one year, after which successful trainees will be given regular appointment as hospital care investigators.

Trainees will receive a salary of \$6,100 per year.

When appointed to the regular position, candidates will receive a salary of \$6,400 with annual increments to \$8,200.

Applicants must have a baccalaureate degree or a senior high school diploma and four years of program or other experience in a social welfare agency, including service in a hospital setting.

Candidates will be summoned for the written test in order of their filing and separate eligible lists will be established for each group.

Applicants have only to appear at the test site, 40 Worth Street, New York City on the second Tuesday of each month, until June 13,

file an application and simultaneously, take the examination.

Plans Examiner Positions Open

Applications are being accepted on a continual basis by the New York City Department of Personnel for an examination for assistant plans examiner (buildings).

Salary in this position to start is \$9,000. A written examination will be given at the time of the filing of applications and lasts approximately four and a half hours.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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Elected by the newly-formed Court of Claims Chapter of the Civil Service Employees Assn. were the following officers and delegates: George Dziamba, president; Patrick Kane, vice president; Mary Lynch secretary; Betty Pryor, treasurer; Dorothy Mac-Tavish, delegate; and Margaret Fowler, alternate delegate.

A. Victor Costa, president of the Capital District Conference, CSEA, installed the officers at the Court of Claims' Annual Christmas Party on Dec. 21 at the Larkin. The group was formerly affiliated with the Department of Law Chapter.

The nominating committee consisted of; Chairman Margaret Dillenbeck, Rutr Bolz, Valeria Smith, Joseph Jones and Charles Toddings.

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ALBANY, NEW YORK Albany's Most Progressive Real Estate Firm Covering The Entire Greater Albany Area Including All Suburbs. Photo Brochures Available. Philip E. Roberts, Inc. 1525 Western Ave., Albany Phone 489-3211

LEGAL NOTICE SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. In the Matter of the Application of AMELIA LANZETTA, Petitioner for an Order for the Dissolution of her marriage with LOUIS LANZETTA, Respondent, pursuant to Article 12 of the Domestic Relations Law. TO LOUIS LANZETTA: TAKE NOTICE that a petition has been presented to this Court by AMELIA LANZETTA, your wife, for the dissolution of your marriage on the ground that you have absented yourself for five successive years last past without being known to her to be living, and that she believes you to be dead, and that pursuant to an order of said Court, dated the 26th day of January, 1967, a hearing will be had upon said petition at the Supreme Court, Special Term, Part I of the Supreme Court of the State of New York, at the Supreme Court Building, 851 Grand Concourse, Bronx, New York, on the 7th day of April, 1967, at 9:30 o'clock in the forenoon. Dated: Bronx, New York City, January 26th 1967. Amelia Lanzetta, Petitioner Held, Giacalone, Silberlicht, By: Gerald S. Held Attys for Petitioner 10 Court Street, Brooklyn, New York.

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Junior College Seniors, Grads Can File Now For U. S. Career Opportunities Paying \$92 Up

Junior college graduates and persons with equivalent combinations of education and experience may file until Feb. 20 for an entrance examination into the Federal civil service.

The junior Federal assistant examination is designed to fill various Federal career positions of a sub-professional, technical, or administrative nature at the GS-4 level, starting at \$92 a week.

It will be used to recruit people with high potential to provide support and technical assistance in such fields as economics, personnel administration, writing, automatic data processing, finance, accounting, law, library,

statistics, supply, and transportation.

The written test will be given March 25. It will be a broad general-aptitude test designed to measure the applicants' ability to learn and adapt to the duties of the positions.

Applicants must have two years of college or two years of work experience of a type suitable to

prepare them for positions covered by the examination. Combinations of experience and education will also be considered qualifying.

Students in junior colleges who are still in school and expect to graduate within nine months are encouraged to apply and take the written test but they cannot actually be hired until the educational requirements are completed.

The junior federal assistant examination will not be used to fill summer jobs or other positions for which there is only a temporary need.

Additional information may be obtained from the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 220 East 42nd Street, New York, N.Y. 10017.

Career Aide Named

ALBANY—Irwin Rechtweg, a career State employee, has been named assistant district tax supervisor for the State Tax Department's Mineola district.

Rechtweg joined the department as a junior income tax audit clerk in 1937. He is a graduate of CCNY and earned promotions through competitive examinations. His salary will be \$11,670 a year.

Specialists Sought As Foreign Language Editors And Writers

The United States Civil Service Commission is accepting applications on a continuous basis for an examination for foreign language specialists. Those applicants meeting all of the requirements will work as writers and editors for radio, press and publication media and as radio adapters, announcers and producers.

Writers and editors (grades GS-7 to GS-13) earn from \$4,980 to \$9,890 a year. Radio adapters (grades GS-5 to GS-11) receive \$4,040 to \$7,030 per year. Radio announcers (grades GS-5 to GS-9) have a salary of \$4,040 to \$5,985 a year. Radio producers (grades GS-7 to GS-12) have a salary range of \$4,980 to \$8,330 per year.

Many language specialists are needed to fill these positions. Jobs are open for Spanish, French, Italian, and German (group I languages). Other languages include Eastern European and Mediterranean languages (group II) and Middle Eastern and Oriental languages (group III).

Experience Requirements

Applicants for writer, editor, radio adapter and radio announcer must have had professional foreign language experience in the field for which they are applying. Also, applicants must have a good knowledge of American customs, history, economics, and culture, as well as those of the countries in which their foreign language is spoken, and a good knowledge of the English language.

For further information and applications, contact the U.S. Civil Service Commission, Washington, 25, D.C. or the Board of U.S. Civil Service Examiners, U.S. Information Agency, Washington, D.C.

U.S. Jobs

(Continued from Page 9)

Assistant*; Recreational Therapy Assistant*; Community Relations Assistant*; Recreational Assistant (children); Recreational Assistant (adults); Child Welfare Assistant; Social Welfare Assistant (adults); Social Welfare Assistant (elderly); Group Work Assistant; Sociology Research Assistant*; Psychology Research Assistant*; Mental Health Assistant.

Youth Program Assistant*; Journal Assistant; Radio & TV Programming Assistant*; Radio TV News Assistant*.

Teaching Assistant-Preschool; Teaching Assistant-Tutor; Teaching Assistant-Mentally Retarded; Teaching Assistant - Physically Handicapped*; Educational Programming Assistant*; Adult Education Assistant*; Audio-Visual Assistant.

Production Assistant-Cinema*; Art History Assistant*; Architectural History Assistant*; Historical Research Assistant*; Music Library Assistant; Art Library Assistant; Graphic Arts Assistant.

Bill Introduced Allowing Retired State Employees To Compete For Awards

ALBANY—Retired State employees would be eligible to participate in State civil service merit awards under legislation sponsored by Senator D. Clinton Dominick 3rd of Newburg and Assemblyman Daniel M. Kelly of Manhattan.

This bipartisan move would help the State. The two lawmakers said it would provide an additional incentive for new productive ideas.

Radio Communication Supervisor Sought By Cons. Department

The New York State Conservation Department's Division of Fish and Game has an opening for a supervisor of radio communications, with an annual salary range of \$8,365 to \$10,125.

Candidates must be high school graduates with three years' experience in selecting and operating radio equipment. A college degree may be substituted for one year of this experience. Applicants also need a second class radiotelephone license, issued by the FCC.

Further information and applications can be obtained by writing Recruitment Unit 327, New York State Department of Civil Service, the State Campus, Albany, New York 12226.

U.S. Administrative Positions Offered

The Board of U.S. Civil Service Examiners has announced examinations for the following positions described in announcement NY 24-2 (66): staff administrative assistant, GS-301-8 and 9, staff administrative specialist, GS-301-7 and 8, and administrative-supply technician, GS-301-5 and 6.

An exam will also be given for training specialist, GS-1712-7, 8 and 9 included in announcement NY 24-3 (66). For application forms and the announcement sheets, write the Executive Secretary, Board of U.S. Civil Service Examiners, Headquarters Fort Hamilton Brooklyn, N.Y. 11252.

Cardiopulmonary Function Tech.

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, New York, has vacancies for Cardiopulmonary Function Technician with 3 to 4 years of experience in carrying out non-professional cardiopulmonary procedures and research investigations. Salary is \$5,831 to \$8,868 depending on amount of experience and any previous federal service. Non-discrimination in employment.

For further information contact the Personnel Office at this hospital, or call Mrs. Baron or Mr. Nadel at 836-6600, ext. 389 or 392.

\$5,000 to \$16,460 For Many Librarian Jobs

The United States Civil Service Commission recently announced that it is accepting applications on a continual basis for professional librarian openings. Salary in these positions ranges from \$5,000 to \$16,460 per year, with many jobs available in the Washington, D.C. area and some in various foreign countries.

For further information contact the United States Civil Service Commission, Washington, D.C. or the New York Region Office, 220 East 42nd Street, New York City. Ask for announcement number 277.

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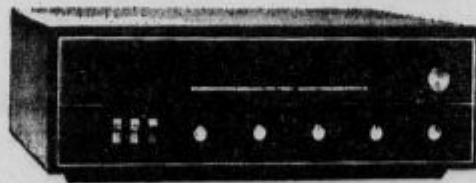
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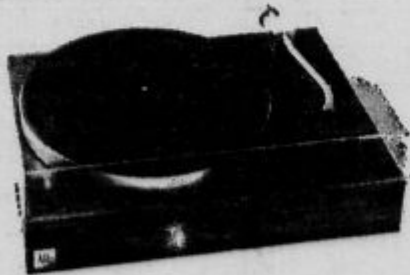
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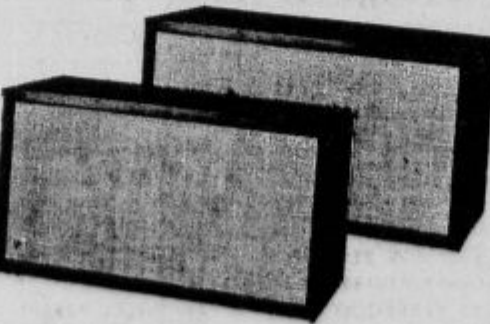
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File Through February 21 For 16 Open Competitive, 13 Promotional Exams

The New York City Department of Personnel is accepting applications until Feb. 21 for its February series of open competitive examinations. Sixteen exams are included in this series. In addition, thirteen promotion examinations are being offered.

Open Competitive

Assistant scientist (radiation control), exam number 6123, salary \$6,750-\$8,550 per year. Tentative test date—May 6, 1967.

College office assistant "A", salary \$4,400-\$5,800 per year. Tests are conducted frequently.

Computer operator, exam number 6068, salary \$4,850-\$6,290 per year. Tentative test date—expected during May, 1967.

Demolition inspector, exam number 1594, salary \$7,100-\$8,900 per year. Tentative test date—May 22, 1967.

District supervisor of school custodians, exam number 1472, salary \$12,000-\$13,600 a year. Tentative test date—June 17, 1967.

Elevator mechanics helper, exam number 6072, salary \$26.48 a day. Tentative test date—May 12, 1967.

Junior bacteriologist, exam number 6120, salary \$6,050-\$7,490 a year. Tentative test date—April 29, 1967.

Junior chemist, exam number 6121, salary \$5,750-\$7,190 a year. Tentative test date—April 29, 1967.

Junior landscape architect, exam number 1600, salary \$7,450-\$9,250 a year. Tentative test date—May 15, 1967.

Junior physicist, exam number 6122, salary \$5,750-\$7,190 a year. No written examination.

Messenger, exam number 6018, salary \$3,750-\$4,830 a year. Tentative test date—April 27, 1967.

Resident buildings superintendent, exam number 1606, salary \$9,000-\$11,000 a year. Tentative test date—June 17, 1967.

Senior accountant, exam number 6080, salary \$8,200-\$10,300 a year. Tentative test date—June 18, 1967.

Senior computer operator, exam number 6067, salary \$5,750-\$7,190 a year. Tentative test date—expected during May, 1967.

Overseas Teaching Positions Are Set By Defense Department

Teachers and school administrators interested in living and working overseas are offered position open in the Overseas Dependent Schools of the Department of Defense.

Salaries start at \$5,505, plus free housing or a housing allowance. Transportation to and from the overseas stations is provided without charge.

Applicants must have a bachelor's degree, with 18 semester hours of professional teacher training, a teaching certificate, and two years of teaching experience. Those with higher education or more experience can earn a higher salary.

Teachers are urged to come for interviews at the Professional Placement Center of the New York State Employment Service, at 444 Madison Avenue in Manhattan.

Senior street club worker, exam number 7002, salary \$6,400-\$8,200 a year. No written examination.

Supervising computer operator, exam number 6066, salary \$6,750-\$8,550 a year. Tentative test date—expected during May, 1967.

General Promotion

Assistant director (Child Welfare), exam number 6538, salary \$11,200-\$13,600. Technical - oral examination date—April 28, 1967.

Chief engineer, exam number 6611, salary \$13,000 and up (unlimited salary grade. Technical - oral examination date—During April, 1967.

Civil engineering draftsman, exam number 1608, salary \$7,450-\$9,250 a year. Tentative test date—May 8, 1967.

Foreman (ventilation and drainage), exam number 1631, salary \$8,579-\$9,518 a year. Tentative test date—June 9, 1967.

Head dietitian, exam number 6609, salary \$7,100-\$8,900 a year. Tentative test date—June 3, 1967.

Lieutenant (FD), exam number 6613, salary \$10,313—1966-67-68 salary still under retroactive nego-

Patrolman Key Answers Set

The proposed key answers for the written examination for patrolman which was held on Jan. 21 have been released by the Department of Personnel.

The answers follow:

1. A; 2. C; 3. C; 4. B; 5. C; 6. D; 7. D; 8. B; 9. D; 10. B; 11. C; 12. D; 13. C; 14. A; 15. A; 16. D; 17. B; 18. A; 19. A; 20. C; 21. A; 22. C; 23. D; 24. B; 25. B; 26. D; 27. D; 28. A; 29. 30. C; 31. B; 32. B; 33. E; 34. A; 35. C; 36. A; 37. D; 38. E; 39. D; 40. B; 41. B; 42. A; 43. A; 44. B; 45. B; 46. B; 47. B; 48. C; 49. A; 50. A.

51. A; 52. A; 53. D; 54. A; 55. A; 56. D; 57. C; 58. B; 59. D; 60. A; 61. C; 62. C; 63. B; 64. D; 65. A; 66. B; 67. B; 68. A; 69. D; 70. D; 71. B; 72. C; 73. A; 74. D; 75. E.
76. D; 77. A; 78. C; 79. C; 80. C; 81. D; 82. B; 83. D; 84. D; 85. C; 86. A; 87. A; 88. C; 89. B; 90. D; 91. A; 92. B; 93. C; 94. D; 95. D; 96. C; 97. A; 98. B; 99. B; 100. B.

Stenos And Typists Urgently Needed In Wash., D.C. Area

Stenographers and typists are urgently needed by many Federal agencies in the Washington, D.C. area. Starting pay ranges from \$3,609 to \$4,776 per year. Qualified applicants should go directly to the Federal agency where they wish to seek employment, for an interview.

For further information, contact the Interagency Board of Civil Service Examiners, 1900 E Street, NW, Wash., D.C.

tiation. Tentative test date—June 10.

Light maintainer, exam number 1632, salary \$3,405-\$3,735 an hour. Tentative test date—June 26, 1967.

Maintainer's helper (group B), exam number 1633, salary \$2.99-\$3.0775 an hour. Tentative test date—June 17, 1967.

Mortgage tax examiner, exam number 1551, salary \$7,100-\$8,900 a year. Tentative test date—May 17, 1967.

Planner, exam number 1588, salary \$9,850-\$12,250 a year. Tentative test date—June 9, 1967.

Senior inspector of fire alarm boxes, exam number 6556, salary \$6,750-\$8,550 a year. Tentative test date—May 22, 1967.

Senior surface line dispatcher, exam number 1636, salary \$9,650-\$10,322 a year. Tentative test date—May 3, 1967.

Supervising water use inspector, exam number 6614, salary \$8,200-\$10,300 a year. Tentative test date—May 31, 1967.

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CONGRATULATIONS —
 Oscar Kanny, recipient of the Civil Service Leader Public Relations Blue Ribbon Award for 1966, receives congratulations of Mayor John V. Lindsay during City Hall ceremonies last week. Taking part in the ceremonies, are, left to right: Milton M.

Bergerman, chairman of the Citizens Union of New York; Kanny; Walter E. Washington, chairman of the New York City Housing Authority; Mayor Lindsay and Leo Margolin, Dean of the Division of Business Administration at the Borough of Manhattan Community College and public relations columnist for The Leader.

Annual Civil Service Leader Public Relations Blue Ribbon Presented to Oscar Kanny

Oscar Kanny, director of public and community relations for the New York City Housing Authority was presented with the annual Civil Service Leader Public Relations Blue Ribbon Award last week by Mayor John V. Lindsay in City Hall ceremonies.

Joining in offering congratulations to Kanny was Vice-President Hubert H. Humphrey who, in a telegram, noted that the award was "coveted and well deserved."

In the eight year history of the award, Kanny is the only recipient to be so honored twice. This year's citation was for the preparation of a fact sheet on the Housing Authority, described by Congressman Seymour Halpern of Queens in the Congressional Record as an example of superb governmental communication.

Shortly after the booklet was described in the Public Relations I.Q. column in The Leader by Leo Margolin, who conceived the idea for the award, The Housing Authority received over 1,500 requests for the 64-page fact sheet from 150 cities in 25 states, Canada, Puerto Rico and South Africa.

In his telegram Vice-President Humphrey said:

Warmest congratulations on winning the Civil Service Leader Blue Ribbon Award. It is a triple joy to commend you. You have won coveted and well-deserved recognition from this great newspaper which serves our nation's civil servants. You perform vital work in communicating on housing in the great metropolis of New York. And I know from our personal friendship how devoted you are as a citizen. My greetings and respect to a man with a tremendous job and burdens, Mayor John Lindsay. A spe-

cial hello to The Leader's able publisher, Jerry Finkelstein, and to many other mutual friends who join on this happy occasion.

Lou Shainmark, president of the Public Relations Society of New York, also sent greetings in a telegram read by Mayor Lindsay.

Among those taking part in the ceremony were Walter E. Washington, chairman of the Housing Authority; Milton M. Bergerman, chairman of the Citizens Union of New York; and Nathan H. Mager, business manager of The Leader.

Reappointed

ALBANY—John B. Leonard of Ogdensburg has been reappointed to the Ogdensburg Bridge and Port Authority.



RETIRING — Jacob Levine, deputy administrator, administrative services of the City Health Services Administration, is retiring, after 30 years of service with New York City to become vice-president of Yeshiva University.

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SWORN IN — Secretary of State John Lomenzo, on the left, swears in the newly appointed State Civil Service Commissioner, Michael Scelsi, on the right. In the center Governor Rockefeller looks on.

Central Conference Meeting On Feb. 10, 11 To Combine Work, Play And Instruction

UTICA—Nine area representatives of the Civil Service Employees Assn. will attend the two-day Central Conference CSEA meeting Feb. 10 and 11 in the Hotel Syracuse Countryhouse, Syracuse.

Local chapter officers and delegates who will attend are P. J. Caruso, Utica chapter president; Edward Riverkamp, Jr., Utica chapter delegate; Robert Guild, Marcy State Hospital; J. Arthur Tennis, Utica State Hospital; S. Samuel Borelly, Oneida County Workshop; Roger Solimando, Oneida County chapter, and Louis Eddy, County delegate.

Conference officers who will attend are Mrs. Clara Boone, president; Mrs. Lois Ann Min-

ozzi, corresponding secretary and publicity chairman, and J. Arthur Tennis, acting treasurer.

The Friday session will open at 4 p.m. with a county workshop meeting, a dutch treat dinner from 6 p.m. to 8 p.m. and a conference business meeting from 8 p.m. to 10 p.m.

There will be a "warmup dance" after the dinner hosted by the Onondaga chapter in celebration of the 20th anniversary of the

Central Conference. Music will be provided by the Melody Toppers.

The Saturday session will begin at 9 a.m. with an educational session until noon. The program will include five pilot-training subjects. Those attending will be separated into five classes with instructors rotating to each for 4-minute periods on each subject.

Subjects to be covered and their instructors: "CSEA History, Accomplishments, Structure and Selling Points; Responsibility of Unit and Chapter Officials," Joseph D. Lochner, executive director; "Civil Service Law, Rules and Regulations," John C. Rice, assistant counsel; "Grievance Handling, Special Legal Program and Related Matters," F. Henry Galpin, assistant executive director.

Also covered will be, "Public Relations and Publicity on Chapter and Community Levels; Public Image Statewide and Locally," with Gary J. Perkinson, CSEA public relations director, instructing.

There will be a luncheon from 12:15 p.m. to 2 p.m., courtesy of the CSEA headquarters. Immediately after lunch there will be the fifth and final training class followed by a review period with questions.

There will be cocktails at 6:30 p.m. and dinner at 7 p.m., at which time the Syracuse chapter will celebrate its 30th anniversary.

After the dinner there will be dancing with music by Jack Kreisler's Band until 1 p.m.

Pay Overtime

(Continued on Page 16)

workers in additional industries including non-supervisory, service employees in hospitals, thousands of whom are employed by the State. While these State workers are unaffected by the Federal law's minimum wage ruling—since the State minimum already in effect is higher—they would benefit from the mandatory provision for cash payment for overtime work at one and one half straight time rates.

In its telegraphed requests to T. Norman Hurd, State Budget Director, the Employees Association asked that "the Federal statute be fully implemented in the state and that an appropriate directive to all department heads immediately be sent to accomplish this goal."

Under the labor standards act provision in question, overtime will be considered in 1967 as all hours worked over 44 in one week; in 1968, employees will be paid time and one half for hours worked over 42; and in 1969 and thereafter, for anything over 40 hours.

Springtime In Paris Tour Open

Through special arrangements, the first annual "Springtime in Paris" tour for Civil Service Employees Assn. members and their immediate families has been extended from nine to 10 days at an additional cost of only \$10.

The new price of \$309 includes round trip jet transportation from New York City to Paris, room with private bath at the new Paris Hilton Hotel, and a nightclub evening. Optional sightseeing tours will also be offered. The tour departs March 25 and returns on April 3.

It should be noted, however, that little space is left for this tour and remaining vacancies should be applied for at once. Persons who have already booked seats must add the additional \$10 to their final payments. New applicants should write at once to Irving Flaumenbaum, P.O. Box 91, Hempstead, L.I., telephone (516) PI 2-7777.

This tour is strictly limited to CSEA members and their immediate families.

Tahiti, Fiji & Australia Tour Is Offered Now

The first tour of the South Pacific ever offered to members of the Civil Service Assn. is now open for immediate bookings. It will include visits to Tahiti, the Fiji Islands, New Zealand and Australia.

The Tahiti portion of the journey will not only include a tour of the whole island but also will offer a full day cruise to the nearby island of Moorea for sightseeing, swimming and a native feast in the evening.

While in Fiji, sightseeing, native entertainment, sailing and other activities are scheduled.

The main cities and some of the countryside of New Zealand and Australia are also featured and the tour will end with a two-day rest stop in Hawaii. There will be a one night stop in Los Angeles and in San Francisco going and returning.

Total price for the 29-day trip is \$1,752 and includes round trip air transportation, hotel rooms, most meals, sightseeing, entertainment, etc. Application may be made by writing to Celeste Rosenkranz, 55 Sweeney St., Buffalo, N.Y.

Rochester C. S. Commission Scored In State Report As Monroe County Is Implicated

ROCHESTER—Rochester's Civil Service Commission has deteriorated since 1961, according to a State report, but part of the blame rests with Monroe County.

The commission was turned over to the County in 1961 by a lameduck Republican City Council. In a bitter fight, the new Democratic city administration won back the commission in a 1964 court decision.

Helen Murphy, who resigned as executive secretary when the county took over and was reappointed in 1964, says the problems cited by the State have three main causes:

Though the City commission was in good shape in 1961, it suffered greatly under the county's Control and was returned to the City in bad condition.

The 1964 transition was so abrupt that the new City commission had to start from scratch, without an office, facilities or staff.

The extremely tight labor market here has made it almost impossible for civil service to keep all City jobs filled with well-qualified persons. Unemployment here has declined over the years to 1.3 per cent, the lowest in the State.

Three-Year Study

The State report was a management survey conducted by the State Department of Civil Service and covered Nov. 1963 through April 1966. Such reports are made every few years.

"An overall-evaluation of the findings indicates the administration of civil service was generally fair," the report said, underlining "fair."

"In 1961, prior to going under the jurisdiction of the Monroe County Civil Service Commission, the administration of civil service was satisfactory in all major areas.

"It is apparent that the lack of continuity had a definite effect upon the efficiency of its (the City commission's) program."

The State report did not say which of its criticisms could be traced to the City and which to the County. It said only: "Since the re-establishment of the Rochester Commission in 1964, numerous deficiencies have either developed or been allowed to continue."

Rebuttal

Miss Murphy, in a preliminary reply to the State, said the report should include more of "the

historical facts surrounding conditions under which we have been working."

She said, for example, that in 1961 the City turned over to the County 18 lists of persons eligible for jobs, including 10 lists for police and fire positions. But in return, in 1964, the City got only seven lists, including five for police and fire, from the county. The report criticized the number of provisional job appointments as "excessive." Miss Murphy noted

that in 1961 there were only 84 provisional employees; at the end of the County's control in 1964, there were 236. During the second City commission, however, the number continued to grow and stood at 392 at the time of the State report.

Other criticisms made by the State included comments on rule appendices, roster records, payroll certification and the appropriateness and difficulty of examinations.

Westchester Co. Executive Chap. Unit Nominates Officers For '67

Mary De Fazio, chairman of the Westchester County Civil Service Employees Assn. nominating committee, has announced that the following members have been nominated for office: president—Pat Mascioli; first vice president—Edward Carafa; second vice president—Emma Mazzeo; treasurer—James A. Bell; secretary—Alberta McClure; sergeant-at-arms—James Beckett. Nominated for directors, terms to expire in 1970 are: Stephen Bordeaux, Harriet Smith, Gabriel J. Carabeo, and Ivan S. Flood.

L. I. Conference To Meet Feb. 11

The Long Island Conference of the Civil Service Employees Assn. will meet at noon in Florano's Restaurant, Sunrise Highway, Islip Terrace, Irving Flaumenbaum, Conference president, announced.

The program will deal with the current legislative program of the Employees Association as well as regular Conference business, Flaumenbaum said.

Westchester Co. Executive Chap. To Meet Feb. 20

Chapter president Leon Kaplan will conduct the regular monthly meeting of the executive chapter, Civil Service Employees Assn. on Feb. 20 in the library of the Office for Local Government in Albany. All interested members of the executive chapter are invited to attend.

Rose Frambach, chairman of the membership committee of the chapter has announced that a meeting of that committee will be held at 8 p.m., Jan. 31 at the Pancake House on Western Ave. in Albany. All officers, representatives, alternate representatives and committee chairmen are urged to attend.

Retirement System

(Continued from Page 1)

Rockefeller by CSEA—had led the Employees Association to publicly disavow the project and refuse to participate in the open hearing, scheduled after CSEA's condemnation of the secrecy surrounding the committee's 13-month deliberation.

CSEA had contended it would be impossible for it or any other organization to comment at a public hearing on a plan about which it had no advance knowledge.