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P O DRAWER 125  
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See editorial page 6

## Gets Pension Increase, Loses Money on the Deal

Of the monthly payments now being made to State pensioners in order to bring them up to a minimum of \$75 a month, these facts have come out: Contributions range from \$65 to one local pensioner, to seven cents going to a retired State employee. Last week the seven-cent man wrote the Department of Audit & Control to please stop his extra assistance because the bank charged him 10 cents to process the check, and he was losing money on the deal.

## Onondaga Aides Win \$300 Raise

SYRACUSE, Nov. 12—Robert Clift, president, and Vernon Tapper, chapter representative of the Onondaga Chapter, CSEA, recently represented that chapter in salary negotiations with the Board of Supervisors for county employees. The Supervisors granted the county employees a pay increase of \$300, and also increased the mileage allowance for use of cars by employees for county purposes from 6c to 8½c a mile.

The increase in salaries to county employees, and car allowance, was given to them without the county having to increase the tax rate. One of the reasons given for this is that because of increased employment, the county was able to reduce the welfare appropriation to \$625,295 less than the amount set up in the 1951 budget.

# Pension Amendment Is Approved; Investigation Shows Cities, Counties Doing Little for Needy Pensioners

ALBANY, Nov. 12 — Need for legislation to aid retired public workers now receiving small pensions is pointed up by a study of assistance payments made to date by the State under a temporary aid bill passed by the 1951 legislature.

Authorization for such legislation was given overwhelmingly last week by the voters of the State who balloted "yes" for Amendment No. 3 which grants the lawmakers power to act in the matter.

**1500 Applications Received**  
Since July 1, when the temporary assistance measure became effective, more than 1,500 applications for aid have been received.

No one may now apply for extra aid who is receiving more than \$900 annual pension. Other clauses restrict extra aid still further. However, providing they qualify in other respects, all former State employees getting less than \$75 monthly in pension are paid the difference between that figure and what they actually get.

### The Figures

Under this plan, as of October 26, 750 persons had asked for aid, 126 had been rejected, and payments had been made to another 624. This last figure has been reduced further by discontinuance, principally because of death, of 16 of these claims.

It may be assumed that a greater part of those eligible as retired State employees, thus are receiving extra aid.

However, the same assumption may not be drawn with reference to retired employes of other governmental levels.

Here another 730 applications had been processed by October 26, with 62 rejected, 4 pending and 664 approved. Of this latter figure, 10 had been discontinued, again principally because of death.

### Few Local Groups

How these figures compare with those of retired State employees must be viewed with the knowledge that but a minority of local government bodies eligible have asked to be included in the assistance program.

Since the local body pays half of the extra aid, with the State paying the other half, many agencies have not entered because of budgetary reasons.

### Cities Slow

Investigation by The LEADER discloses that, of the 62 cities in the state, only 20 have joined, with Buffalo coming in only a short time ago. New York City has not elected to join at all. Notable upstate city holdout is Binghamton.

But 16 counties have included their pensioners under the plan; only 22 villages and 19 towns have joined; 171 school districts, 32 city boards of education and 9 village boards of education complete the total of groups included.

Over the entire period, payments have averaged close to \$20 monthly to the group, with about the same number of pensioners getting above that figure as below, both in the State and local divisions.

With the recent addition of Buffalo and Erie county to the program, these figures may change, but such is not contemplated by Audit and Control.

## CSEA Low-Cost Insurance Offer, Without a Medical Exam, Approaching Deadline

ALBANY, Nov. 12 — During this month only, The Civil Service Employees Association offers its Group Life Insurance, without medical examination to its members. Applications and descriptive literature are available from any chapter of the CSEA or from its

Executive Headquarters, 8 Elk Street, Albany.

The only exception is that the usual medical exam will be required from applicants over 50 years of age and those who have been previously rejected for the plan on the basis of a medical exam. Ordinarily a medical exam is required of all applicants ex-

## State Strikes at Local Exam Skulduggery

ALBANY, Nov. 12—Protections against examination skulduggery have been set up by the State Civil Service Commission.

The Commission has discovered that in more than one case, local governments have been negligent in protecting secrecy of examinations. In some instances, examination candidates came "more than adequately" prepared to have a go at the test questions.

### Watching the Papers

The new regulation approved by the State Commission last provides:

Question sheets, answer sheets, and other examination materials furnished to municipal civil service commissions remain the property of the State Commission.

2. All exam question sheets are to be furnished in sealed packages, and to be opened only by the local commission or its authorized representatives, and only in the presence of the candidates as the examination begins.

3. All question and answer sheets must be packaged and sealed by the local commission or its representative in charge of the examination, immediately after the close of the test and returned immediately to the State Commission.

### Must Comply

If a local Commission fails to comply, it may be considered adequate ground for refusal by the State Commission to furnish any additional services or examination materials to the local commission.

cept those who apply during their first three months of employment with the State or civil subdivision. Medical exams for the group life plan are given at the expense of the insurance company.

### Who Is Eligible

Employees of the State of New York, Counties of Westchester, Chemung and St. Lawrence, and the cities of White Plains, Ogdensburg and Potsdam are eligible to apply for the CSEA low-cost group life insurance through membership in that organization.

### Premiums Easy

The CSEA Group Life plan is unique in many respects. Its low cost is only 20c each pay day (semi-monthly) for \$1,250 life insurance for members 29 years or younger — and proportionately low rates for older members. Payroll deductions make payment of premiums easy. Over \$6,000,000 has been paid to beneficiaries of deceased insured members since the plan started in 1939. Claims are paid without red tape, usually within 24 hours after notice of death is received — and dependent families and loved ones of deceased members are greatly aided by this prompt service. Without additional premium charges, insured members have been granted free insurance amounting to 10% of the face amount of coverage, with minimum of free insurance of \$250 and also double indemnity coverage for accidental death. Without charge, the plan was further liberalized effective November 1 in that insured members age 60 who become disabled may apply to the insurance company for waiver of premiums during such disability.

Act during this month of November. Thousands of CSEA members enjoy the low-cost protection of the Group Life Plan. Get an application and explanatory literature today — fill it out — and send it to the CSEA, 8 Elk Street, Albany.

## Foster Potter Tells How Assn. Mobilized to Win 'Yes' Vote on Amendment 3

ALBANY, Nov. 12 — Foster Potter, chairman of the public relations committee of the Civil Service Employees Association, this week pointed out some of the work done by the Association and its membership in aiding in the passage of Amendment No. 3.

Mr. Potter stated: "The chapters and the membership throughout the State should be sincerely congratulated upon all their efforts on the local level in helping to inform the general public as to the complete necessity of the passage of this amendment. Radio programs were set up on different stations throughout the State by local chapters, letters were sent to editors of newspapers, and publicity stories of many different types were used in local papers. This was vitally necessary because of numerous misunderstandings on the part of the general public about this amendment. Certain opposition groups tended to play upon these misunderstandings, and the Association wished the public to know what they were actually voting for."

### Press and Radio

Mr. Potter continued: "The Association itself put out a folder, containing factual material, which could be used for publicity stories; a 5-minute radio script that could be used on local stations when those stations permitted; and at the last hour, put out a 'Letter to the Editor' emanating from headquarters over Jesse B. McFarland's signature.

"In addition to the above," Mr. Potter said, "the Association purchased spot announcements that were used in the following cities on Monday, November 5th: — Binghamton, Elmira, Utica, Poughkeepsie, Rochester (2 stations), Syracuse, Plattsburg, and Buffalo. In every case such air time was purchased on the most powerful station in the area so that the widest possible spread

into the outlying sections from these cities could be obtained."

"In Albany," said Mr. Potter, "Jesse B. McFarland used the 5-minute radio script from radio station WROW on Thursday, November 1. On Monday night, November 5, John J. Kelly, Jr., assistant counsel to the Association, appeared on the popular 'Open Forum' which emanates from the auditorium of Skidmore College. The title of the debate was 'Should Amendment No. 3, Providing for Increased Pensions, be passed.' Mr. Kelly spoke for the affirmative in opposition to Homer E. Scace, Department of Governmental Affairs, Empire State Association of Commerce, and the program was aired over WGY. This big 50,000-watt station in Schenectady has wide coverage over the entire Albany area and many adjoining counties.

### 'Coordination'

The program lasted for one-half hour. Each of the speakers was given five minutes to present their story, and three minutes was allowed for rebuttal. They were then asked questions from the floor. Also on Monday evening, a program was broadcast at 8:30 from Station WROW in Albany that had been tape-recorded the previous Thursday evening. This program featured William F. McDonough, executive assistant to the president, for the affirmative against Mr. Scace, Department of Governmental Affairs, Empire State Association of Commerce. The program was sponsored by the League of Women Voters, and was also an 'Open Forum' type.

Mr. Potter concluded: "I feel that this was an outstanding example of the coordination that can be achieved between headquarters and the chapters in a combined public relations promotion supporting a given proposition."

## Public Administration Intern Exam Now Open

At least 20 appointments as public administration intern will be made by the State, effective July 1, 1951, most in Albany, some possibly in NYC. An exam for filling these competitive jobs at \$3,541 total, is now open. The last day to apply is Monday, December 10.

### Requirements

Requirements: either (a) completion of work for a master's degree, by June 30, 1951 or (b), completion of a year's experience by December 31, 1951, in a junior management or administrative capacity, and a college degree by June 30, 1951.

At the conclusion of the year's internship, an employee may be transferred to another department, or kept in the same department, on a permanent competitive basis.

The Civil Service Commission, in advertising the test, tells candidates: "Salaries for State jobs in the competitive class range as high as \$14,525."

## First Meeting Is Held on State Pay Rise

ALBANY, Nov. 12 — The first "exploratory" meeting on State employee salaries took place on Friday, November 9, between State Budget officials and the Civil Service Employees Association. The Association is seeking a 15 percent wage increase.

Representing the Budget Office were: Budget Director T. Norman Hurd and Mrs. June Martin, a research analyst.

Representing the Association were: Jesse B. McFarland, president; John E. Holt-Harris, Jr., associate counsel; John Kelly, Jr., assistant counsel; Henry Galpin, salary analyst; and Davis Shultes, head of the CSEA salary committee.

A second meeting was scheduled for Wednesday, November 21.

# State-Employed Doctors At Creedmoor Devise Test That May Probe Psychosis

ALBANY, Nov. 12—A new blood test which may serve to distinguish the psychotic from the non-psychotic was described last night to a gathering of medical experts at Creedmoor State Hospital.

The report was presented by Doctors Arthur, Mortimer and Raymond Sackler who developed the test in their work at the Creedmoor Institute of Psychobiologic Studies. Collaborating in the study were Dr. Co Tui, Dr. Felix Marti-Ibanez and M. B. Mittleman, biometrician.

### Machine Is Used

Utilizing a machine now used in industry to measure viscosity of such products as oil and plastics, the test measures physical changes in blood during clotting, the doctors reported. The machine was invented by two physicians who are consultants to the institute, Stanley Rich and Wilfred Roth. Adaptation of the ma-

chine is the result of a three-year search for a test to measure precisely differences in the clotting process that had been observed clinically between the blood of psychotic and nonpsychotic individuals.

### Many Possibilities

According to Dr. Newton Bigelow, State Commissioner of Mental Hygiene, the test offers many possibilities. "It uses physical and mathematical principles," he said, "to discriminate with a high degree of statistical accuracy between the blood of psychotic and nonpsychotic subjects. We must proceed with caution, however, in the use of such a test. Considerable additional research is needed before we can be sure of all its implications."

The method was also said to differentiate between untreated patients and patients who have received within a period of two

weeks such therapies as histamine, sex steroids, and thyroid.

Experiments conducted at the institute involved 73 subjects (48 patients, mainly hospitalized and nonhospitalized schizophrenics, and 27 nonpsychotic controls). According to the report, mathematical analysis of the physical data obtained from blood samples identified psychoses with a level of accuracy exceeding 83 per cent. Further differentiation between treated and untreated psychotic patients was also said to be attained with high accuracy.

# 3 State Jobs Titles Get Wage Boost

ALBANY, Nov. 12 — Upward salary changes will go to State employees in three titles, following title changes by the State Classification and Compensation Division.

### The changes:

Assistant Locomotive Inspector goes from G-7 (\$2,484-\$3,174) to G-9 (\$2,760-\$3,450);

Guidance Supervisor goes from G-14 (\$2,760-\$3,450) to G-15 (\$3,583-\$4,308);

Scientific Aide (group of classes) goes from G-8 (\$2,622-\$3,312) to G-9 (\$2,622-\$3,312) to G-9 (\$2,760-\$3,450).

All rates mentioned are basic pay rates and do not include 1951-52 emergency compensation.

# 100 Delegates Attend Mental Hygiene Meeting

The October meeting of the Mental Hygiene Employees Association was attended by 100 delegates and representatives from 24 institutions. Fred J. Krumman, Syracuse State School, presided, assisted by Biagio Romeo, Psychiatric Institute, and Mrs. Lida MacDonald of Brooklyn State Hospital, where the meeting was held.

Mr. Krumman appointed the following committee chairmen to serve for the coming year.

Nurses, Mildred Currier, Pilgrim State Hospital.

Publicity, Laura Stout, Middletown State Hospital.

Membership, Emil Bollman, Rockland State Hospital.

Social, Frances Wilson, Brooklyn State Hospital.

Education, Ruth Stedman, Rome State School.

Legislative, Lewis Garrison, Hudson River State Hospital.

Auditing, Lida C. MacDonald, Brooklyn State Hospital.

Nominating, Thomas Conkling, Brooklyn State Hospital.

By-Laws, Robert Soper, Wassala State School.

Mrs. Ann Bassette of Harlem Valley was appointed to head a survey committee on the practicability of attendant uniforms.

Mr. Jenner of Syracuse State School reported that the farm and grounds committee voted to urge the abolishment of the item of "Farmhand". This carried.

### Membership Drive

Emil Bollmann, Rockland State Hospital, spoke on the current drive for membership in the Mental Hygiene Employees Association, urging that each institution appoint one person from the chapter to the membership committee of the Mental Hygiene Employees Association. This was seconded and carried.

Mrs. Beulah Bedford was thanked for the splendid way that she organized the installation dinner which had been held the night previous.

### Mental Hygiene Problems

Problems concerning the employees of the Department of Mental Hygiene were discussed, among them the 25-year retirement plan, the need for an increase in salary, split shift, meal tickets, and the need to alleviate the problems of the attendant group.

Plans were made for the spring

meeting, which will be held in Albany.

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# College Seniors and Grads: Apply Now for \$3,000 Jobs

College seniors and college graduates have until Monday, December 10, to apply for State jobs as professional and technical assistant.

The written test will be held on Saturday, January 12.

The fifth annual State exam to fill jobs as professional and technical assistant is now open. Apply until Monday, December 10. The written test will be held on Saturday, January 12.

Already 850 appointments have been made from past exams from this one alone 400 are expected.

The starting salary varies somewhat, but is in each case more than \$3,000 a year.

The State seeks college seniors and others to fill jobs in 10 different specialties. Basic courses in the specialty, or in stated allied fields, are required, in addition to a college degree obtained on or before June 30, 1952.

Junior personnel technician jobs at \$3,086 will be filled from the psychology and other tests.

The exam identification code, the specialties, the minimum course requirements and semester credit hours, and expected vacancies follow:

### 100 Engineering Jobs

**4250-A. Engineering.** Basic courses in analytical mechanics, strength of materials and either framed structures or machine design are required. About 100 vacancies, 75 of them in the Department of Public Works, and most in that department are expected to be in civil engineering. The list will be used also for filling jobs as engineering aide, senior draftsman, junior personnel technician and possibly junior utility rates analyst. An overall engineer-the list will be used also for filling lists will be set up for civil, electrical, mechanical and sanitary engineering. Pay, \$3,237.

**4250-B. Biology.** At least 24 hours in the biological sciences. Several appointments are expected in the Division of Laboratories and Research, Health Department, Albany. Pay, \$3,086.

**4250-C. Chemistry.** Thirty hours in chemistry, with appropriate laboratory work. About 10 appointments as junior analytical chemist in Albany and two as junior bio-

chemist in NYC. The biochemist position exists also in Albany, Buffalo and Syracuse. The list will be used also for filling jobs as junior bacteriologist and junior personnel technician. Pay, \$3,086.

**4250-D. Mathematics.** An equivalent of a major in mathematics in the college from which the candidate is graduated, in no case less than 20 hours in mathematics. Between five and 10 appointments as junior actuary expected. The list may be used for filling junior personnel technician and junior utility rates analyst jobs. Pay \$3,389.

**Economics and Statistics**  
**4250-E. Economics.** Twenty-four hours in economics. Between 10 and 15 junior economic vacancies. Junior economist jobs at \$3,237.

**4250-F. Statistics.** Six hours in statistics, plus four in mathematics and 10 additional in one or more of the following: agriculture, economics, mathematics, natural science, statistics. Between 10 and 15 junior statistician vacancies at \$3,389.

**4250-G. Library Science.** College graduation plus one full year of semester credit hours work in an approved library school. There are 18 vacancies in Albany, Brockport, Buffalo, Brooklyn, Cortland, Elmira, Fredonia, Geneseo, NYC, Oneonta, Oswego, Potsdam, Thiells, West Haverstraw, Willard and Wingdale. For filling jobs as junior librarian, library assistant, and some catalogue and book information jobs. Pay, \$3,086.

**4250-H. Law.** Law school graduation by June 30, 1952, or other eligibility to take the exam for admission to the New York State Bar, required. Law assistant jobs will be filled at \$3,086, senior law clerk at \$2,784, as well as junior personnel technician jobs (see Psychology, below).

**4250-I. Psychology.** Twenty-four hours in psychology of which six must have been in tests and measurements, or statistics, or in combination. Junior personnel technician jobs will be filled. Five vacancies in the Department of Civil Service, Albany. Pay, \$3,086.

### Publicity Jobs

**4250-J. Journalism.** Twenty-four semester credit hours in journalism, advertising and English, with

not more than 12 in English. Publicity aide jobs will be filled at \$3,389 in Albany and NYC. Junior personnel technician jobs also may be filled from this list at \$3,086. (See Psychology, above).

**Pass Mark 70 Per Cent**  
Candidates must be citizens of the U. S. and must have been legal residents of New York State since January 12, 1951. The admission fee is \$2 and must accompany the filled-in forms.

The pass mark in the written test will be 70 per cent. The lists will have a legal life of one year, unless extended by the State Civil Service Commission.

**Veteran preference applies:** 5 points for a non-disabled veteran, 10 points for a disabled veteran.

**Two Other Tests**  
Two other written tests will be held on the same day, for which the same general type of candidate is eligible.

They are No. 4251, accounting assistant, for jobs at \$3,389, and No. 4292, public administration intern, \$3,541. Appointments to the internship are for at least a year and, if services are satisfactory, transfer is made to a permanent competitive position. Previous participants are not eligible to compete.

The accounting assistant positions and salaries are: payroll auditor, State Insurance Fund, \$3,389; payroll examiner, DPUI, \$3,389; junior tax examiner, Taxation and Finance, \$3,237; junior utility rates analyst, Public Service Commission, \$3,086; junior accountant (public service), Public Service Commission, \$3,086; junior examiner of State expenditures, various departments, \$3,086, and junior auditor, various departments, \$2,934.

### Where to Apply

The last day to apply for the accounting and internship exams also is Wednesday, December 10.

Apply for any or all three tests to the State Civil Service Commission, Alfred E. Smith State Office Building, Albany, N. Y.; 39 Columbia Street, Albany; Room 302, State Office Building, Buffalo, N. Y., or Room 2301 at 270 Broadway (Chambers Street), New York 7, N. Y. Application blanks may be obtained by mail. Enclose large, self-addressed envelope, with six cents in stamps affixed.

# The Public Employee

By Jesse B. McFarland  
President, The Civil Service Employees Association



## THE PEOPLE ENDORSE A HUMANE AMENDMENT

THE PEOPLE of the State have endorsed, by a very large vote, the oft-presented proposal during war and post-war years, of the Civil Service Employees Association, for legislative attention to adjustment of inadequate pensions of retired public employees.

Social security as it relates to the aiding of superannuated or disabled workers is today an integral part of all sound employment plans in our democracy. The benefits inherent in the State Retirement System and in other public retirement systems in this State have long been an important factor in attracting to and retaining in public service highly competent men and women who would not be interested if the sole reward was the current salary. This has served to increase the efficiency and economy of government.

### People Saw The Problem

In approving Amendment No. 3, the people were quick to see that the many retired oldsters were actually in serious distress, due to receiving pensions based upon actuarial computations in which the low salary received during the past decades when they were employed as teachers, hospital attendants, clerks, stenographers, nurses, tradesmen and many other titles in public service, was the big determining item. They realized that these elderly people had no control whatsoever over economic changes which have reduced the purchasing power of the dollar to 54 cents.

### Legislative Attention Is Next

Approval of this amendment now requires legislative attention to the matter. The problem is not yet solved. Now we must study all factors carefully to help insure that any legislation adopted to implement Amendment No. 3 is sound and wise. We do not expect unreasonable requests from those honestly affected and interested. We sincerely hope that having noted the need, the people will be prompt to meet it. We hope that the many progressive groups which supported the amendment will join in perfecting just laws to carry it out. These include the Citizens Budget Commission, the State Bar Association, the Board of Regents, the State Teachers Association, the Retired Teachers Association, and many civic-minded individuals and groups. We hope also that those who opposed it will join with those who supported it to the end that complete understanding and acceptance will guide in the solution of the problem.

# It Runs in the Family

ROCHESTER, Nov. 12 — Working in a State mental institution runs in the family for Mr. and Mrs. Charles Coe. Now Mrs. Coe is a typist at Rochester State Hospital, where her husband is employed as an attendant. She, too, had been an attendant, but passed the typist exam.

Mrs. Coe, the former Margaret Joyce Braisington, is 21, yet can look back at library work performed at Sampson College and as a cashier in the cafeteria. Then the college folded. No connection. Her next step was Rochester State Hospital and she naturally expects to stay there.

**Out of High School Early**  
She was born in Seneca Falls, went to primary school at Willard and was graduated from Central High School at Ovid at 16. That's a year below the normal graduation age, showing that she's bright. Now for the family tree and its roots in State service.

Margaret's grandfather, Michael Limner, worked at Binghamton State Hospital, New York, and at Norwich State Hospital in Connecticut. His wife worked at the Connecticut institution with him.

Margaret's father and mother, John H. and Elizabeth A. Braisington, are employed at Willard State Hospital, with a 25-year service record interrupted only by four war years.

Margaret's uncle, William Limner, formerly worked at Binghamton State Hospital, while another uncle, James Kerns is now in charge of the storehouse at Craig Colony, Sonyea. Mr. Kerns' daughter, Elizabeth A., who's Margaret's cousin, of course, is in training at Rochester State Hospital and, once training is completed, will work in some State institution, also of course.

**Husband's Side**  
On the husband's side, Charlie himself has been working at Rochester State Hospital for seven years. His brother, Donald

Coe, now employed at the same institution, formerly was an employee of Marcy and Utica State Hospitals. Donald's wife works at Rochester S. H. as a charge nurse and formerly was at Marcy.

Charlie's mother, Mrs. Lila Raymo, is in charge of the physiotherapy department at Marcy. Her husband, Floyd Raymo, Charlie's stepfather, is a retired employee of Marcy.

Mrs. Hazel Raymo, Charlie's aunt, since deceased, worked at Marcy.

William J. Wood, a brother-in-law, is a charge nurse at St. Lawrence State Hospital, where his wife, Elizabeth L. Wood, also has a job.

Charlie's aunt, Marian Smith Raymo, formerly worked at St. Lawrence, where her husband, Howard Raymo, now works. Another aunt, Marian Green Raymo, is assistant principal of the school of nursing at St. Lawrence. Her husband, Burt Raymo, works there, too.

Then there are cousins—dozens and dozens of cousins and kin—who work at other State mental institutions, related either to Margaret (whom all her relatives and friends call Joyce) or to Charlie.



MARGARET JOYCE COE

Joyce is a good bowler. Also she's secretary of the Rochester State Hospital chapter of the Civil Service Employees Association and chairman of its publicity committee. This piece, however, is not one of her publicity releases. It is strictly LEADER inspired and LEADER researched from authentic genealogical records.

And don't forget that the father and mother, and also the wife, of the president of the chapter, Claude M. Rowell, work at Rochester State Hospital, too. So does Claude, for that matter.



From left, Harold Kierfein, secretary of the NYC Housing Authority and chairman of the Employees' Suggestion Plan Awards Committee; Gaetano Augeri; Joseph Rehotnick, director of personnel; Fred P. Sinclair; Gerald J. Carey, executive director; Joseph L. Kay, comptroller; Benjamin Klein; George R. Geunig, director of management; Paul Hoffman; Seymour Lapides; Louis Radozo, Jr.; Esther Tenner; Emil Bonander; Milton Foster and Jerome Andreoli.

# 7 Correction Attendants New Status

ALBANY, Nov. 12 — The positions of seven State Correction Department attendants have been moved to the competitive class by the State Civil Service Commission. The resolution has been submitted to the Government for approval.

The individuals involved are: Woodbourne: Walter Hanofee, Henry Bogan, Ernest C. Brundage, Frederick Haold.

Napanoch: Arthur Eck and Jacobus Eltinge.

Clinton Prison: Dan Fitzgerald. All are now in the non-competitive class.

There is a question as to whether Mr. Brundage will be covered in, in view of the fact that he has been on the job less than one year.

# Pension Plan Advanced for Waterloo City

WATERLOO, Nov. 12 — Lawrence J. Hollister, field representative of the Civil Service Employees Association, and Lilah Anderson and John Boisbert, officers of the Seneca chapter, CSEA, requested the Board of Supervisors of Seneca County to consider letting employees of the City of Waterloo join the State Retirement System. The plan was explained to the Board in detail by Mr. Hollister.

The Board approved a survey of the cost to the City of joining the System.

Mr. Hollister will meet again with the Board of Supervisors today to discuss salaries for county employees.

# Insurance Dept. Gets OK to Hire 7 New Employees

ALBANY, Nov. 12—The State Insurance Department was given permission to hire one assistant insurance qualifications examiner, two junior examiners, three typists and a clerk to cover a request from Prudential Insurance Company that the department make provision to qualify 4,000 agents in the accident and health field between now and January 15.

# Activities of Civil Service Employees Assn. Chapters

## Creedmoor

**THE REGULAR** monthly meeting of the Creedmoor chapter, CSEA, will take place in the Assembly Hall on Tuesday evening, November 13. Mrs. Helen C. Peterson will preside. The membership drive is continuing with good success and it is the belief of the committee that last year's membership will be exceeded. . . .

The Blue Cross and Blue Shield Plan will be opened shortly for all employees.

Contact Mr. Roseboom in the Pharmacy. . . .

The employees were saddened by the deaths of James Romer and Michael Schnabel. Jimmy Romer had been at Creedmoor a long time and was seriously ill for the past few months. Michael Schnabel died suddenly and his death was a shock to his co-workers. . . .

The men and women's Bowling teams are going at it hammer and tongs. There are many hot sessions on the alleys during some of the closely played games. . . .

The Community Store, which is getting a face lifting, will be

ready soon. It will be about the most modern store in the section. It is under the management of Willis Markie, who is doing a wonderful job in serving patients and employees. . . .

The second meeting of the Dongan Guild will take place in the Assembly Hall on Tuesday evening, November 20th, at 8:00 P. M. Guest speakers have been invited and an election for representatives will be the order of business. All Catholic employees are invited. . . .

## James E. Christian Memorial

**PLANS** have been completed for the annual Xmas party of the Tuberculosis Division, Health Department, to be held at the Port Orange Post, American Legion Hall on New Scotland Avenue, December 18. Dorothea Brew, social committee chairman of the group, advises that a hot turkey dinner with all the fixin's will highlight the affair, with dancing to the music of an orchestra, after the dinner. . . . Chapter news chips gathered

from Tuberculosis Division sources: Belated news from the Nursery includes an item of interest concerning Mrs. Viola Hutchinson who had a baby born and named Warren Martin Hutchinson. Congrats; . . . Arthur Connells, has returned to the grind after an illness and operation . . . Cyrus Shellhammer has also returned to work after an operation at the Albany Veteran's Hospital . . . Frances Brew was appointed as a file clerk October 1 . . . Sara Cramer has received an appointment as a stenographer . . .

Hall to the guys and gals on the membership committee for the swell job they are doing in gathering new members into the fold; We are glad to publish names of more new members: Isabel J. Curley, local health; Kathryn Cassidy, machine tab. room; Kay Ray, same office; Elizabeth Barber, Camilla Pizzamento, same office; Mary C. Spock, V.S.; Mary E. Hayford, Med. Rehabil.; and Mary Caminiti, V.S.

Roy Cramer is doing a fine job of news gathering.

## Green Haven Prison

**EMPLOYEES** of Green Haven

Prison on October 25 honored Leo J. Dumke, acting principal keeper, with a dinner at the Sea Food House in Fishkill. The occasion was Mr. Dumke's return to Attica Prison.

Sergeant I. Goldfarb acted as toastmaster. Warden Edward M. Fay presented a watch to Mr. Dumke on behalf of the employees. Louis J. Kelly, principal keeper at Sing Sing, and formerly assistant principal keeper at Green Haven, extended felicitations. Captain William Tobin added "Godspeed."

Charles Fisher, president of the CSEA chapter, said he hoped the fine watch would remind Mr. Dumke of the many pleasant contacts he had made at Green Haven.

The glee club sang, and Bruno Kiesel provided entertainment, with Charlie Fisher as accompanist. Nathan "Pat" Satz and Joseph P. Egan entertained with songs, and Mr. Egan added a specialty dance number. John Francis Rowe exhibited some fancy card tricks.

Committee in charge of arrangements consisted of John Wright, chairman; Theron Baker, Patrick McNamara, Joseph P.

Egan, Edward Simpson, Leonard M. McGlynn. The chairman issued his thanks to the committee. . . .

To Mr. and Mrs. Clyde Nunia, congratulations on the birth of a 9½-pound boy. Wow! . . . Jim Folts is back on the job after a long siege of illness. Take care of yourself now, Jim! . . . Guards O'Reilly and Palmer have been wondering if their colleague Dickerson has been barking recently . . . Have you heard of the successful showing of Wally De-laney's beagle in Connecticut? Is it really the beagle, Wally, that takes you to Connecticut? . . . Congratulations to George Sautter on his appointment as kitchen keeper . . . Pat "Chief" McNamara is visiting the National Capitol while on vacation. Is it true he discussed a few political matters with President Truman? . . . Green Haven personnel joins in extending sincerest sympathy to Messrs. Crowley, Connolly, Romano and Harlan on the deaths of their loved ones. . . .

## Syracuse

**THE REGULAR MONTHLY** meeting of the Syracuse chapter, CSEA, will be held on Monday, November 19, at 8:00 p.m. in the board of directors room, Merchants National Bank Building, Syracuse. Details of committees and arrangements for the chapter's annual dinner at the Hotel Syracuse on Saturday, February 9, will be given at the meeting. Mollie Doyle of the State Insurance Fund has been named chairman of the annual dinner.

The chapter's Christmas basket project will be headed by Etola Muckey of the Department of Labor.

A series of radio broadcasts on WFBL, explaining the various services of State government, so that the people will have a clearer understanding of the worth of these services to the community, has been presented. A second series is being sponsored by the Onondaga chapter. The two chapters campaigned together for the success of Amendment 3, which was overwhelmingly indorsed in Onondaga County.

The members of the Syracuse (Continued on page 5)

## LEGAL NOTICE

**CURTIS, CHARLES C.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT TO: FREDERICK TUTAIA SALMON, a person alleged to be a distributee of CHARLES C. CURTIS, deceased, send greeting:**

WHEREAS, the last will and testament of CHARLES C. CURTIS, deceased, who at the time of his death was a resident of the City, County and State of New York, consisting of a will bearing date March 11, 1948 and codicil thereto bearing date September 14, 1948, was admitted to probate by a decree of this court made and entered on or about the 5th day of May, 1951 as the last will and testament of said deceased, valid to pass both real and personal property, and the said last will and testament and decree are now on file and recorded in the office of the Clerk of the Surrogate's Court of the County of New York, and letters testamentary and of trusteeship thereunder were duly issued to Guaranty Trust Company of New York, the executor and trustee named in said last will and testament, on May 8, 1951; and

WHEREAS, Guaranty Trust Company of New York, a Corporation having its principal place of business at No. 140 Broadway, New York, New York, the executor and trustee named in said last will and testament, has applied to this Court by petition verified the 15th day of October, 1951, offering said will and codicil thereto for reprobate and praying for other relief as hereinafter set forth:

You are hereby cited to show cause before our said Surrogate's Court of the County of New York, at the Hall of Records, in the County of New York, on the 30th day of November, 1951, at half-past ten o'clock in the forenoon of that day, why

- (1) the will and codicil thereto presented for reprobate, as aforesaid, should not be re-admitted to probate as a will of real and personal property;
- (2) the letters testamentary and of trusteeship heretofore issued to Guaranty Trust Company of New York bearing date May 8, 1951 should not be ratified and confirmed;
- (3) the proofs taken and the proceedings already had to prove said will and codicil thereto as the last will and testament of deceased, should not stand, and the decree of this Court bearing date May 8, 1951 admitting said will and codicil thereto to probate as the last will and testament of deceased should not be confirmed without prejudice to any of the proceedings had herein or anything done hereunder;
- (4) you should not be bound by said proofs, proceedings, decree and will and codicil thereto with the same force and effect as if you had been cited to attend the original probate of said will and codicil thereto;
- (5) this Court should not grant such other and further relief as it may deem proper.

**IN TESTIMONY WHEREOF,** we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. **WERNER, HONORABLE GEORGE FRANKENTHALER,** Surrogate of our said County of New York, at said County, the 24th day of October, in the year of our Lord one thousand nine hundred and fifty-one. **PHILIP A. DONAHUE,** Clerk of the Surrogate's Court.

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# Activities of Assn. Chapters

(Continued from page 4)

Chapter for the first time are enjoying excellent in-service training programs in fundamentals of supervision, given by Samuel Grossfield of Rochester and Emil Bie of the Syracuse DPUI Office.

Sincere get-well wishes are sent to Ida C. Meltzer, Workmen's Compensation Board, who is ill at home.

Deepest sympathy goes to the family of James J. McGovern, junior civil engineer of the Department of Public Works, who died suddenly.

Congratulations go to the proud parents of Kathleen Corbett. Her dad, James Corbett, is a member of DPW staff.

The employees of District 3 extend their hearty welcome to Leslie Smith, formerly principal account clerk, Hornell District, promoted to head account clerk of the Syracuse office.

Chapter members were delighted to hear that Mrs. Anne Munroe Purdy has rejoined the Department of Labor after a long illness.

## Steuben County

FIFTY Steuben County chapter civil service employees and guests met at the Stanton Hotel in Corning for a dinner meeting Thursday evening, November 1. Charles Culyer, CSEA field representative, reported on legislation that will be sponsored by the Association. Mr. Culyer also met with and discussed special problems with the Highway employees.

George Crippen, a member of the Executive Committee, reported on a recent meeting of the chapter board of directors at which time it was decided to change the time of the election of officers from Fall until the third Tuesday in May, present officers to hold office until May 1952. This change was unanimously approved. Present officers of the Steuben County Chapter are Elizabeth Morse, president; Harold Richardson, 1st vice-president; George Deuerlein, 2nd vice-president; Edward Gustina, 3rd vice-president; Grace Miller, secretary; Mrs. Georgia Ide, treasurer; George Crippen, James Grimaldi and William Lusk, directors.

Entertainment was provided by Harold Quackenbush of the Bath VA Center. Mrs. Charles Culyer was a guest.

## Tompkins County

TOMPKINS CHAPTER, CSEA, will meet in the County Court House, Ithaca, on Monday, No-

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George Fisher, treasurer; Roy L. Cramer, publicity chairman; and Dr. William Siegal, chapter president, James E. Christian Memorial chapter, Health Department, CSEA, look pleasant as an Association cameraman snaps informal picture at a recent meeting.

November 19, 8 P.M. Eugene Vanderbilt of Ter Bush & Powell will be present to discuss the Accident-Sickness Insurance. Laurence Hollister will also be present to answer any questions re retirement, salaries, and civil service problems.

## Craig Colony

STEVE COOPER, retired Chief of Police, died at Peterson Hospital at Sonyea. "Steve" had been in poor health for several months. Born in Middlesex, N. Y., he came to Craig Colony in 1906 and was continuously employed until his retirement in May, 1949. He is survived by his wife, Margaret Burns Cooper and two sisters, Mrs. Elona Underwood and Mrs. Alice Wheatley of Penn Yan.

A group of Pavilion Central High School seniors and their guidance director, Mr. Smith, visited Craig Colony and the School of Nursing to see the nursing activities.

The pre-clinical students of the School of Nursing will hold a bake goods sale November 19, in the Letchworth Building, from 2 to 4 p.m.

We are glad to see Lydia Lockwood back working at the telephone switchboard after her illness.

Howard Quaitte is receiving treatment at Peterson Hospital for burns suffered at the Colony laundry. His condition is good. Friends of Lawrence Andrews will be pleased to know that even though he is still in the hospital he is well on the road to recovery. Irving Fisher, office employee, and his family have returned from a trip to NYC and Washington, D. C.

The Power House bowling team in the Mt. Morris Bowling league, as well as the Sonyea Bowling team in the Danville Bowling league, are at the top of their respective leagues.

The occupational therapy department of Craig Colony will act as host to the Western New York Occupational Therapy Association which will meet at Sonyea Tuesday, November 13. During the afternoon session, Dr. R. Wise, Assistant Director of Craig Colony, will speak, followed by pictures on the work that the occupational therapy department is doing at Craig Colony. Students of the School of Nursing will act as guides.

We are glad to welcome as new employees at Craig Colony the following: Benjamin L. Zupparo, Philip J. Zanghi, Joseph D. Pirano, Salvatore Zaso, Patricia A. Didas, Josephine W. Palmer, Mildred A. Burgett, Frank Muscato, Francis Brignall, Frederick Scofield, Viva Shaw and Raymond Howe.

We extend sincere sympathy to Mildred Vaughan, an employee at

the Colony laundry, upon the death of her son.

## Brooklyn State Hospital

BROOKLYN State Hospital chapter president Arnold Moses requests that all members support their chapter by selling at least one award book each. The awards will be given the night of December 7 at the chapter's Fall dance in the assembly hall.

Beginning the week of October 28 a meeting of the Central Committee on Nursing Education was held at the Brooklyn State Hospital. The following attended: Lillian B. Salsman, Celia Abrahamer of the Central Office, Albany; Edith Morgan of Psychiatric Institute, Dorothy McLaughlin from Central Islip, Ruth Warren from St. Lawrence, and Miss Florence Unwin, from Brooklyn State.

The guest speaker for the Psychiatric Forum on December 6 will be the well-known Aubrey Mallach, executive director of the Health Council of Greater New York. He will discuss community planning for healthy living. The meeting will be held in the assembly hall at 8:30 p.m.

There is news from one of Brooklyn State employees in the armed forces, James Sutherland, stationed at Schofield Barracks, Hawaii. He says there is nothing as beautiful as the sunset in the land of the alohas. He sends his best wishes to every one.

Recent word from William Green, former graduate nurse from Brooklyn State, indicates that he is stationed in Korea. He sends his best to his former co-workers.

Congratulations to Calvin Murphy on his recent temporary appointment as male reception supervisor.

Congratulations to Mrs. Martha Alexander, who was married November 10. To Mrs. Patricia Frost Moehinger, who recently resigned, best wishes.

We understand that the big game hunter, George Ames, food  
(Continued on page 10)

## LEGAL NOTICE

SUPREME COURT, NEW YORK COUNTY.—RITA LEVY SHELDON, Plaintiff, against IRVING E. SHELDON, Defendant.—Plaintiff designates NEW YORK County as the place of trial.—Plaintiff resides in Bronx County.—Summons.—ACTION FOR ABSOLUTE DIVORCE.

To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, September 26, 1951.

HERMAN HAIMES Attorney for Plaintiff, Office and Post Office Address, 1450 Broadway, Borough of Manhattan, City of New York

TO IRVING E. SHELDON: The foregoing summons is served upon you by publication pursuant to an order of the HON. EUGENE BRISACH, a Justice of the Supreme Court of the State of New York, dated October 31, 1951 and filed with the complaint in the office of the Clerk of the County of New York, at the New York County Courthouse, Borough of Manhattan, City and State of New York.

Dated: New York, November 2, 1951. HERMAN HAIMES Attorney for Plaintiff.

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MANHATTAN: 115 E. 15 ST. — MON. & FRI., 6 or 8 P.M.  
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BRONX: Bronx Winter Garden, Washington & Tremont Aves. MON. and WED. at 6 P.M.  
QUEENS: 90-01 Sutphin Blvd., near Jamaica Ave. TUES. and THURS. at 6 P.M.

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# Civil Service LEADER

ELEVENTH YEAR

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TUESDAY, NOVEMBER 13, 1951

## Some Hard, Sad Facts on Pay

PUBLIC employees and pensioners can look only with dismay at headlines such as this one which appeared on page 1 of the New York Times last Friday:

### PRICE RISES COMING IN GOODS AND MEAT

The Office of Price Stabilization has already made the sad news public.

Those who work for government agencies, like others on fixed income, find themselves constantly falling behind.

The new information will have to be considered by all government units in wage rate negotiations. It will necessarily be a factor in pending salary negotiations between New York State and representatives of State employees. It will certainly require study by the three-man formal hearings board which will listen to suggestions on the new NYC career-and-salary plan, as an economic factor which wasn't present when the Griffenhagen wage schedules were recorded. It will be a formidable argument in every wage negotiation at county, city and other local levels.

Economics, once a fairly esoteric art practiced mainly in scholastic environments, becomes a pressing issue to all of us. Many public officials need more resilience than they have in the past displayed when dealing with the impact of price-and-cost changes upon the lives of public workers. The employees themselves need to use their economic arguments with greater effectiveness. The statement by Mr. DiSalle last week is a powerful argument for a wage increase to public employees. Actions such as the recent one in Yonkers, where voters turned down a proposed \$500 pay increase for local employees, indicate that public employees do not always use the tools of public relations effectively.

Incidentally, we like the clean-cut principle stated in the Griffenhagen career-and-salary plan, a principle which applies to all government units: "The obligation to pay a fair wage is a first lien on City Income."

## Meat-Axe Methods In Civil Service

THE Federal Government is engaged in a most awkward personnel struggle.

It seeks to limit the cost of administering the government by limiting the services that the government renders. That is the inevitable result of personnel ceilings, such as now exist, whereby departments and agencies may undertake no new hiring, for a while.

That meat-axe method can exist only in government. A private industrial corporation could not survive if it attempted any such ruthless method.

The whims of Congress sometimes inflict severe hardships on Federal administrators. Now it is personnel ceilings, next some amendment that heaves employees out of jobs, interferes with their annual leave and stymies their promotions, as well as forcing sacrifice of permanent status on transfer. Then along come some belated Congressional efforts to offset the rigors of the previous ineptitude. An example is the recent changes in the Whitten amendment, which originally wreaked havoc to job security, but through the successful intercession of the U. S. Civil Service Commission is now at least on a semi-sane basis.

Experience dictates that the U. S. Civil Service Commission had better be seriously consulted before any more tampering takes place with U. S. jobs, for that agency is alive to the needs of the service, which Congress often ignores, and could scarcely be accused of spendthrift policies.

The merit system can easily become a demerit system when it makes the employees mere pawns in a reckless legislative game of chance.

### People in the Public Eye

## Alexander A. Falk

Member, State Civil Service Commission

THERE WAS A TIME when membership on the State Civil Service Commission was considered a part-time job for all but the president.

An example of the manner in which times have changed is Alexander A. Falk, Commission member.

A graduate of Fordham Law School, Mr. Falk began practicing in NYC in 1925. Simultaneously he was elected to the Assembly and later served as a NYC Alderman and then as a State Senator.

Incidentally, Mr. Falk's association with Civil Service Commission President J. Edward Conway started way back in the Fordham Law days, when Mr. Conway was a member of the class following Mr. Falk's.

### From Senator to Commissioner

By 1947, when Senator Falk was named to the Commission, his NYC law practice had grown. Within two years, so engrossed had he become in his "part-time" civil service duties, that the once busy law office closed its doors.

### But He's Interested

In discussing this matter, however, the Commissioner makes apparent that whatever regret he may have is currently recompensed by the interest of the Civil Service Commission business before him.

In an interview, the Democratic minority member of the Commission gives an impression of shyness, to the point where it seems almost painful for him to admit

that he has contributed anything concrete to the deliberations of that body.

Persistent prodding, however, brings out a different type of personality. Once Commissioner Falk begins to discuss Commission business with which he has been closely associated, a vibrance and intensity come to the surface which are not noticeable to the casual visitor.

### Room for Improvement

A sample of this is the manner in which he discusses the Commission's long-standing attempt to introduce a proper classification and compensation plan into agencies at the five NYC counties which are subject to state jurisdiction.

In this endeavor, Falk has been the Commission member most closely concerned, principally because of his acquaintance with the NYC area.

A strong proponent of the merit system, Commissioner Falk admits, as did President Conway under similar questioning, that much remains to bring the system into proper usefulness. However, Mr. Falk too, seems confident that conditions will continue to improve.

### No Stuffed Shirt

Perhaps Commissioner Falk's outstanding characteristic, in dealing with people, is his utter lack of what might be called stuffed-shirtedness. He is at home with everybody, in all kinds of company. And he'll join a songfest or tell a story with the best of 'em. Physically a little man, with thin, patrician features, he is known for the pleasantest smile in State government. At the same time, when faced with legitimate criticism of civil service operations, he "takes it," doesn't try to wriggle out from under, and makes a serious attempt—often under difficult conditions—to alter what needs altering.



ALEXANDER A. FALK

Everybody, but everybody (except a few politicians) likes Alex Falk.

## WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

### CAN YOU BE PROMOTED ALTHOUGH LAID OFF?

IF YOU have been laid off from a competitive class job because of lack of work or funds, you are entitled to have your name entered upon a preferred list for reinstatement to the same or a similar position. Accordingly, if a vacancy is recreated you acquire an opportunity, during the four years of such preferred eligibility, to be restored to active service.

But suppose you attain a place on a promotion list before your lay-off? Would you lose your status as an eligible on such list or do you still retain the right of promotion?

Suppose a promotion is held after you are laid off? and which you could have taken if on the job. Are you entitled to compete? While these questions may be academic as to you, they represented actual problems when put to the Attorney General of the State of New York.

### Position Must Be Held

In answering these questions, the Attorney General referred to the provisions of Sections 16 and 31 of the Civil Service Law, dealing with promotion and lay-off.

From a reading of these sections, it is apparent that promotion has to be made "from among persons holding positions in a lower grade in the department where the vacancy exists."

It also appears that a person who was laid off through no delinquency or misconduct on his

part "shall be deemed suspended without pay." The issue, then, was whether a person who was no longer on the payroll could be considered holding a lower grade position. The Attorney General noted that the reference to "holding positions" in a lower grade merely declares the general precept that higher grade positions are to be filled by advancement from the ranks of those who have previously entered the service. The Constitution neither absolutely requires nor implies that "promotion" means only advancement of those presently working in a lower grade.

The Attorney General pointed out that under leaves of absence without pay, an employee clearly continues to "hold his position." Arguing by analogy, he concluded that a person laid off from his job still "holds" it during the following four years. During such time spent on the preferred list, the employee is not deemed to have a "break" in his service. Only such termination as resignation or dismissal would seem to constitute a complete break in service.

### Lay-off and Promotion

Concluding that an employee laid off still holds his job for purposes of promotion, the Attorney General ruled that if his name appears in a promotion list, the employee is not rendered ineligible during the period of his stay on the preferred list. In addition, if a promotion is being held, the mere fact that the employee has been laid off would not bar him, provided the four-

year period following lay-off has not expired.

In this connection, the Attorney General added a word of caution regarding State Rule XIV (3), which requires promotees to have served at least six months in a lower grade. This being a proper exercise of rule-making power, an employee can be required to have actually worked for such six months period, exclusive of time spent on a preferred list, to be eligible for promotion. (Opinion of Attorney General 12/29/50.)

### Keep Yourself Posted

In view of the Attorney General's opinion, it is to your interest, if you have been laid off, to keep informed of promotion exams for which you may be eligible. You should keep your department or agency advised of where you can be reached with notices of such exams. In addition, regular sources of such notices, such as bulletin boards and the LEADER should be watched.

## Comment

### ELEVATOR OPERATOR PAY DIFFERS GREATLY IN NYC

Editor, The LEADER:

Elevator operators who work for NYC get different pay. There is no difference in the type of work they do. The only difference is in the location. Some salaries differ as much as \$1,400 a year. It would be fine if the Griffenhagen report would remedy the situation.

V. M.

## NYC Employees: What's Your Career-Salary Question?

Because of the wide interest in the Griffenhagen career - and - salary plan, the Civil Service LEADER will answer in its pages all questions of general interest about it. Obviously,

queries affecting single individuals cannot be answered, unless the problems raised have wide application. Address all questions to Editor, Civil Service LEADER, 97 Duane Street, New York City 7.



# Shopping Guide



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# NYC Career-Salary Plan Allows Pay Rate Higher Than in Report; Such Recommendation Is Possible

It appears possible that an increase in the pay schedules set up in the Griffenhagen career-and-salary plan may be put into effect — on top of the increases already proposed in the vast project.

First inkling that this could happen came at a press conference in the office of Comptroller Lazarus Joseph. In answer to a direct question, John Leavens and Philip Larsen stated flatly that altering economic conditions could bring about upward pay changes; and that the machinery within the plan itself provides the method for effectuating such changes. Mr. Leavens was in charge of the huge project affecting 86,000 employees, with Mr. Larsen actively engaged on the statistical side.

**Machinery for Raising Pay**  
The Griffenhagen summary of the report contains this significant paragraph, which was read at the press conference by Mr. Leavens to give it emphasis — when it was brought out by a reporter that some of the pay schedules might be considered too low:  
"By and large, the proposed compensation plan indicates relatively right relationships in pay among the several classes of positions and, although there may be disputes as to details, these relationships are reasonable, just and consistent. On the other hand, the general level of the schedule as a whole was developed from prevailing rates of pay and other data available at the time the report was prepared, and could as a matter of policy, be adjusted in accordance with such data without affecting the validity of the relationships established."

This would appear to be a clear signal for upward salary changes if economic factors required them.

**Changed Economic Factors**  
A number of important economic factors have changed since the report was drawn up:

1. A \$300-to-\$800 pay raise has been approved for Federal employees. The former U. S. pay ranges had been considered by the Griffenhagen staff, but since the "economic complex" is all tied together, U. S. pay changes would have to be reflected in the pay scales of City employees.
2. The statement by Michael DiSalle, of the Office of Price Stabilization, that prices of staple items and food are going to rise. This is a factor that cannot possibly be overlooked in fixing public employee salaries.
3. State employees are already negotiating for pay increases. The

existing State rates were used as a point of comparison by Griffenhagen technicians in arriving at City pay for comparable jobs. If State pay goes up, it would throw the proposed NYC pay scales out of kilter.

**May Recommend**  
The LEADER learns that Griffenhagen & Associates is pre-

pared to recommend that the Formal Hearings Board look into the question of whether changes in the economy might warrant upward adjustment in the general pay schedules set forth in the Griffenhagen report.

Dr. Luther Gulick, executive director of the Mayor's Committee on Management Survey, also told

The LEADER that the Formal Hearings Board was prepared to consider changes, and to come up with higher pay schedules if these appear to be justified.

Opinion among employee leaders thus far is that the pay schedules, particularly at the lower levels, are out of line and will require upward adjustment.

## 'Most Liberal Attitude' Favored by Griffenhagen On Vacations, Leave Time

"Griffenhagen and Associates favors the most, rather than the least, liberal attitude with regard to vacation and time-off regulations," a spokesman for that management organization said this week. He continued:

"An unfortunate interpretation has been placed upon one or two paragraphs in our report, taken out of context, to make it appear that we recommend a cut in vacation time and in other leave regulations.

"On the contrary. The only point we make is that it is essential to standardize existing conditions of work. In arriving at our conclusions, we examined prevailing practice in private industry. In setting down what we found there, we did not recommend that the City follow these conditions point for point. We are not setting specific standards. They must, however, be set in a properly run personnel system.

**Time-and-a-Half for Overtime**  
"I may add that we also found, and reported in the same section, that time-and-a-half for overtime work prevails in the metropolitan

area; and a 37½-hour week in most jobs.

"There should be consistency, for the simple reason that you need consistency if you are going to carry through the concept of equal pay for equal work. If one employee is getting twice as much leave time as another, that principle is violated, and in this sense one of these employees is being discriminated against.

"With respect to religious holidays, we certainly intend that these should be granted in addition to non-religious holidays. It is our view, however, that the Mayor and the Board of Estimate ought to decide what religious holidays are to be recognized and which religious groups are entitled to which holidays. Otherwise, we have confusion and unfairness."

He added that these regulations should all be such that "conscientious employees would approve."

"We certainly do not want to see any but the top conditions of work in New York City government — for only in this way will the City obtain the highest quality of operation by the most contented and efficient staff."

## 'Responsible' Approach To Career-Salary Plan Urged by Henry Feinstein

"Hold your horses!" Henry Feinstein warned this week.

He was warning against "a variety of rumors, distortions and misrepresentations" about the

Griffenhagen career-and-salary plan.

"The only responsible attitude to be taken," Mr. Feinstein said, "is for the report to be carefully examined and carefully weighed. We are doing that now. We will support what is good in the report and oppose what we consider bad."

Mr. Feinstein is head of District Council 37, American Federation of State, County and Municipal Employees, AFL. He was one of the early proponents of a career-and-salary plan, and worked actively to "sell" the idea to the administration.

**Can't Condemn Whole Thing**

"Without proper classification and pay, we'll never get anywhere in this town," Mr. Feinstein continued. "It's irresponsible to condemn the whole Griffenhagen plan because you may not like some parts of it. Our first study shows us that a tremendous job has been done. Even though it has many faults, it is a foundation from which we can build. We will hit hard at too-low salary allocations and we will demand that these be brought up. We will demand proper leave and vacation regulations.

"But one thing we will not do is attach a project of such background and such possibilities. We can already see that it lays the basis for the City's becoming a model employer and the public employees getting the best possible shake. That's what we want; that's what we'll fight for. And with facts and correct information."

Study books for Apprenticeship Intern, Clerk, Typist, Steno File Clerk, Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

## NYC Uniformed Groups in Joint Move

A mass meeting on pay is being planned by members of the uniformed forces of the Police and Fire Departments of NYC, provided they can get Mayor Vincent R. Impellitteri and other members of the Board of Estimate to attend.

The Uniformed Fire Officers Association had tentatively decided to stage a pay parade at City Hall on November 19, but has called it off, in preference to the proposed joint meeting under the auspices of the Patrolmen's Benevolent Association, the Uniformed Firemen's Association, the Uniformed Fire Officers' Association, and other line organizations of the Police Department. If the meeting isn't held, the UFOA will parade later.

The UFOA members in a poll indicated that they would show up in considerable number.

Invitation interviews are being sought with Board of Estimate members. A meeting at a time convenient to Board members would be held at some large place of assembly. Hunter College was under consideration.

## David Krone Dined On His Retirement

About 200 attended a retirement dinner at the Second Battalion Naval Militia Armory, Brooklyn, given in honor of David Krone, for 27 years an armory employee and superintendent. Former and present commanding officers attended. William Derby was master of ceremonies. Mr. Krone was presented with a clock.

Henry Clark, vice president, and Frank E. Wallace, executive secretary, of the Metropolitan Armory Employees chapter, CSEA, attended along with other chapter members and representatives of veteran organizations.

## Ex-Policeman Loses Reinstatement Suit

A NYC patrolman who entered the armed services as a volunteer and didn't notify the Police Department, so that he was absent for more than five days without leave and was dismissed, lost his court suit for reinstatement.

Supreme Court Justice Thomas J. Aurelio handed down the decision. The ex-policeman was on military duty in the Canal Zone when the departmental trial was held. Even if he didn't receive proper notice of the departmental trial, still no grounds existed for his reinstatement, the Court held.

## Call Is Out For U. S. Laborers

The U. S. needs men for laborer jobs in NYC. The pay is \$2,420 a year and \$2,840 to start. Jobs are in all five boroughs of NYC.

The two titles are laborer (general) and laborer (custodial).

For laborer (general) an applicant must have three months' experience of one or a combination of the following:

(a) Performing heavier types of manual work, such as moving furniture and handling and trucking freight or bulk materials.

(b) Performing heavier types of construction laborer work, such as loading and unloading building materials and cleaning construction areas.

(c) Janitorial or related custodial work, such as sweeping, dusting and cleaning.

For laborer (custodial) jobs, only the type of experience shown in (c) is acceptable, and competition for jobs in that particular title is restricted by law to those entitled to veteran preference.

### Where to Apply

Applicants for the general laborer jobs do not have to be veterans, but if they are, they get the benefit of veteran preference, 10 additional points for disabled veterans, five for non-disabled veterans. Any disability, however, must not be such as to prevent a candidate from performing heavy work, when necessary.

Apply to the U. S. Civil Service Commission, 641 Washington Street, NYC, or to a post office in NYC, excepting the New York, N. Y., post office. Hurry, because the last day to have the applications actually at the Commission's office is Thursday, November 15.

### Language Requirements

Applicants must be able to speak and understand the English language sufficiently to follow written and oral instructions. For positions which require making entries or keeping records, applicants must demonstrate at the time of appointment their ability to write legibly.

The custodial list will be used also for chairman, janitor and similar jobs.

## State Aides Ask 11 Grade Changes

ALBANY, Nov. 12—The following applications for salary grade changes were filed with the State Director of Classification and Compensation during October:

Criminal Hospital Head Nurse, Matteawan State Hospital.  
Criminal Hospital Staff Nurse, Matteawan and Dannemora State Hospitals.

Director of Elementary Education, Education Dept.; Director of Health and Physical Education, Education Dept.

Director of Industrial Education, Education Dept.

Director of Pupil Personnel Services, Education Dept.

Director of School Buildings and Grounds, Education Dept.

Director of Secondary Education, Education Dept.

Housing Management Supervisor, Division of Housing.

Regional Sanitary Engineer, Health Dept.

Supervisor of Historic Sites, Education Dept.

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 5:30; closed Saturdays. Tel. MAIN 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

## Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmou. It's only \$1.

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# EXAMS FOR PUBLIC JOBS

## NYC

The following NYC exams are now open. The open-competitive ones are open to the public. The promotion tests are open to qualified present NYC employees only. The pay mentioned includes the cost-of-living bonus. The last day to apply is November 29, unless otherwise stated.

### OPEN-COMPETITIVE

**6145. Assistant Director of School Lunches, \$7,750.** Open to all qualified citizens of the U. S. One vacancy, Department of Education. Probationary period: six months. Fee \$5. Candidates must have (a) a baccalaureate degree with major studies in institutional management and foods, or hotel management and foods, or restaurant management and (b) eight years' experience in the management and foods, or restaurant, lunchroom or cafeteria of a magnitude and character to qualify for the position. (Thursday, November 29).

**6146. Assistant Librarian (Music), \$2,840.** One vacancy in the Municipal Broadcasting System. Fee \$2. Minimum Requirements: Senior high school graduation plus (a) two years of experience in music library work, or (b) two years of experience with a music establishment or (c) a satisfactory equivalent. Music training at a recognized conservatory or college of music, or at a college may be substituted.

**6404. Junior Electrical Engineer (Railroad Signals), \$3,550.** Fee, \$3. Minimum Requirements: Graduation from senior high school and four years' satisfactory practical engineering experience on railroad signal work; or a satisfactory equivalent. The written test is expected to be held January 10, (Thursday, November 27).

**6119. Administrative Assistant, \$4,021 to \$5,500.** Simultaneously a departmental promotion examination will be held. The promotion list will be used first. There are 50 vacancies. Fee \$4. Candidates must be graduates of a senior high school or have equivalent education and in addition must have (A) three years of experience in a governmental agency or large

business or industrial or civic organization, or education institution assisting the chief of a large bureau by making studies of policies and procedures, or coordinating various activities or administrative management; or (B) a baccalaureate degree and not less than one year of experience of the type listed under (A) above; or (C) a satisfactory equivalent combination of education and experience listed under (A) and (B) above.

**6121. Administrator, \$8,500 to \$9,350.** Simultaneously a departmental promotion will be held. The promotion list will be used first. Fee \$5. Requirements: Eight years' full-time, paid administrative experience in a governmental agency or in a large business or industrial or civic organization, or educational institution of which (A) at least three years must have been in the administration of an important office or the management of a large project and (B) a maximum of three years may have been in assisting the chief of a large bureau either by studies in policies and procedures or by coordinating various activities or assuming a responsibility for the administrative management; or a baccalaureate degree and six years of full-time experience of the type listed above, of which at least three years must have been of the type listed in part (A) above; or a satisfactory equivalent combination of education and experience listed above. Consideration may also be given to graduate work in appropriate fields but candidates must have at least three years' experience of the type listed above. Experience, weight 50, 70% required; written, weight 50, 70% required.

**6225. Assistant Program Director, \$4,021 to \$5,220.** One vacancy in the Municipal Broadcasting System at \$4,700. Fee \$4. Minimum requirements: At least two years' experience as a staff member in charge of the planning and producing of programs for a daytime or full-time radio broadcasting station or a satisfactory equivalent. Tests: Written, weight 50, 70% required; training and experience, weight 25, 70% required; oral, weight 25, 70% required.

required. Thursday, November 29).

**6371. Inspector of Heating and Ventilation, Grade 4, \$4,271.** Three vacancies in the Department of Education. Appointments by that department are exempt from the three-year NYC residence requirement. Fee: \$4. Requirements: 8 years' experience in installation of heating and ventilation plants, two years as foreman, inspector or superintendent; or a degree in mechanical engineering or a satisfactory equivalent. Written test, 70% required. (Thursday, November 29).

**6123. Senior-Administrative Assistant, \$5,651 to \$6,000.** Simultaneously a departmental promotion exam will be held. The promotion list will be used first. Candidates must be graduates of a senior high school or have equivalent education and must have (A) five years' experience in a governmental agency or in a large business or industrial or civic organization, or educational institution, assisting the chief of a bureau by (a) studies in policies and procedures, or (b) coordinating activities or (c) administrative management; or (B) possession of a baccalaureate degree and not less than three years' experience of the type listed under (A) above, or (C) a satisfactory equivalent combination of education and experience under (A) and (B) above. Consideration may also be given to graduate work in appropriate fields but candidates must have had at least two years' experience of the type listed under (A). Tests: Written, weight 60, 70% required; experience, weight 40, 70% required. (Thursday, November 29).

**6382. Custodian, \$2,700 to \$4,692.** The salary depends upon the size and nature of the building. Seventeen vacancies in the Department of Education. Fee \$2. Minimum Requirements: Three years' experience in the care of buildings with heating plants; or two years of such experience and one year of suitable technical training; or a satisfactory equivalent. (Thursday, November 29).

**6406. Medical Clerk, Grade 1, \$2,660.** Five vacancies in the Department of Health. Fee \$2. Candidates must have two years of experience with a public or private agency engaged in medical records, including knowledge of morbidity or mortality classification and acquaintance with the etiology of diseases and their relationship to one another. Written test, weight 100.

**6413. Architect, \$5,411 to \$6,600.** Six vacancies. Three are in departments to which the NYC residence requirements do not apply, (Housing Authority and the Board of Higher Education). Three others are in the Department of Hospitals. Fee \$5. Minimum requirements: A degree in architecture and six years' architectural experience or a satisfactory equivalent. (Thursday, November 29).

### Artillery Repairmen Needed on Staten Island

Artillery repairmen in Wage Board Grades 16 and 19 (\$1.75 and \$1.91 an hour) are needed in the Department of the Army, Fort Wadsworth, Staten Island, said the executive secretary, Board of U. S. Civil Service Examiners, Headquarters, Fort Wadsworth, Staten Island, N. Y. Applicants must have had two years' experience for Grade 16, and three years for Grade 19. Written tests are not required. Applicants will be rated on the basis of the training and experience.

Application forms may be obtained from most first and second class Post Offices; from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or from the executive secretary, address above.

### INSTITUTION STEWARD CAN'T SWEAR ONE IN

A steward of a State institution may not administer an oath of office, even though he may administer oaths and take affidavits concerning the business of the institution. Attorney General Nathaniel L. Goldstein has ruled,

**6356. Pharmacist, possibly to \$3,420.** There are 26 vacancies in the Departments of Hospitals, Welfare, Correction and Purchase. Appointments are expected at \$2,960. Fee \$2. Minimum Requirements: Completed course in a school of pharmacy. Persons who expect to be graduated will be admitted.

**6489. Tabulator Operator (IBM), Grade 2, \$2,230.** Third filing period. Seventy vacancies; others occur. Fee \$1. Minimum Requirements: There are no formal experience or educational requirements for admission to this examination. Operation of an I.B.M. Alphabetic Accounting Machine and associated equipment such as the Interpreter, Sorter, Collator, and Reproducers necessary. Tests: Written, weight 100, 70% required. The written test will evaluate the candidate's knowledge of the operation of an I.B.M. Alphabetic Accounting Ma-

chine (type 405) and associated equipment. (No closing date).

**6373. Medical Consultant, Grade 4 (Meningitis) (Part Time), \$3,610.** One vacancy in the Department of Health. Fee \$4. Candidate's must be graduates of a school of medicine, must have each of the following or a satisfactory equivalent: (a) at least one year of training in neurology and infectious diseases, or at least one year as a resident in infectious diseases in a hospital whose residencies have been approved by the Council on Medical Education of the American Medical Association, and (b) four years of experience in the practices of medicine of a character to qualify for the duties of the position. (Thursday, November 29).

### DORMITORY AUTHORITY NOT UNDER CIVIL SERVICE

Officers and employees of the Dormitory Authority are not subject to the Civil Service Law, in the absence of Legislative direction. Attorney General Nathaniel L. Goldstein ruled.

## Accounting Assistant Test To Fill 285 State Jobs

Two hundred and twenty-five early jobs for persons with college training in or experience in accounting will be offered by the State through an exam that closes on Monday, December 10. It is No. 4251, accounting assistant, \$3,086 to \$3,389 to start, depending on the job to which one is appointed.

Vacancies will be filled as payroll auditor, State Insurance Fund, \$3,389; payroll examiner, DPUI, \$3,389; junior tax examiner, Taxation and Finance Department, \$3,237; junior utility rates analyst, Public Service Commission, \$3,086; junior examiner of State expenditures, Department of Audit and Control, \$2,934; junior accountant, various departments, \$3,086, and junior auditor, various departments, \$2,934. There are five annual increments of about \$150 each.

Requirements: Early appointments are expected

as follows: Albany, 90; NYC, 55; the 80 others upstate, mainly in Buffalo, Rochester, Syracuse, Utica and Binghamton.

The application fee, \$2, is to be sent with the filled-out form application form.

The written test will be held on Saturday, January 12. The base work will be 75 per cent.

No college degree is required. However, one is helpful in meeting the requirements: (a) college graduation, by June 1930, 1951, with 24 semester credit hours in accounting, either additional or as part of the course, (b) graduation and either (1) one year of acceptable experience on general business books and returns, or (2), a government agency's books; or (c), high school graduation, with bookkeeping courses and three years of experience; or (d), any satisfactory combination of the above training and experience.

## U. S. Offers Trainee Jobs to College Sophomores, Juniors

The annual student aid (trainee) exam has been opened by the U. S. Civil Service Commission nationally. The practice of regional offices receiving applications on different dates has been stopped.

The last day to apply is Tuesday, December 4.

The exam is intended to attract college sophomores and juniors into the Federal service, so that they may spend vacations and some other days at paid work for the Government, return to complete their academic courses, but not be paid by the U. S. while not working for the U. S.

### Five Fields

The positions are in chemistry, physics, metallurgy and various branches of mathematics.

The pay is \$2,560 for grade GS-3 and \$2,875 for GS-4.

Minimum age is 18, maximum 35, but these limits do not apply to veterans.

Students who will receive their college degree by June 30, 1951 are ineligible.

The exam will be used to fill positions in Washington D. C., throughout the United States, and its Territories and possessions. Positions abroad involving similar duties and requiring similar qualifications are, generally, not subject to civil-service requirements. However, agencies may, if they wish, fill such positions from this examination.

### Education Requirements

Candidates must have had education in the field in which they apply, as follows:

For GS-3, one-half, and for GS-4 positions, three-fourths of the total credits required (a) for the bachelor's degree with major study in chemistry, physics, metallurgy, or mathematics, or (b) in a professional engineering curriculum leading to a bachelor's degree.

They must also pass a written test.

## Compel Publication of NYC Exempt Names, Court Asked

Justice Carroll Walter reserved decision in New York County Supreme Court on an application of the Citizens Budget Commission for an order compelling the NYC Civil Service Commission to give data on exempt employees. The petition asks for the right of inspection of "all books, accounts or papers" which set forth the names, positions and qualifications of occupants of exempt positions.

The proceeding was brought in the name of Thomas B. Walker, a member of the CBC, as a taxpayer, stating that the information could be of material aid in reducing the budget.

Attorney Harold Riegman, of Nordlinger, Riegelman & Benetar, argued the motion for the CBC, while Assistant Corporation Counsel replied for the City.

The answer contends that the section of the City Charter, which gives taxpayers the right of inspection, does not apply to the Civil Service Commission, because the Commission is not a City agency but is under the State Civil Service Department; also that no specific paper was requested, but instead a general investigatory search is sought, to which no individual taxpayer is entitled under any conditions.

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**PRIZES**

Father Timothy J. Shanley, Pastor

# Activities of Civil Service Employees Assn. Chapters

(Continued from page 5)

service manager, is stalking all the wild animals in upper New York State.

A recent visitor to the hospital was Dr. Arthur Katz, formerly the hospital dentist, and who is now in the U. S. Air Force. . . .

Let's hope for speedy recoveries to Harry Blake and John McCoy, male reception employees, who have gone on health leaves. . . .

Sincere sympathy to Mr. and Mrs. DeGroot and family on the recent death of Mrs. DeGroot's sister; and to Patrick Farrell on the death of his cousin.

## Buffalo

**THE BUFFALO** chapter, CSEA, is planning an open house meeting and square dance to be held at the 106th Armory, Masten and Best Streets, Buffalo, on Friday, November 16. The meeting will start at 8:00 p.m. Charles Culyer, field representative, will give the highlights of the Association's 1951-1952 program, followed by a square dance, and refreshments. All members are urged to attend. Members of the chapter who have paid their current dues will be charged 50 cents admission and

those who have not paid for 1951-52, \$1 per person. Non-members and friends are invited under the \$1 admission. The admission fee includes refreshments.

Calvin Schilling and his square dance orchestra of Cowlesville will play. Mr. Schilling will call the dances. The Buffalo chapter has extended invitations to Gratwick, Buffalo State Hospital, Niagara Bridge, Erie County and City of Buffalo chapters.

The committee in charge is headed by Al C. Killian, chairman and 1st vice president; Kenneth Rixinger, Walter Berzynski, Helen Lonergan, Margaret Donahue, Mary Mahoney, Edith Chapman, Charlotte Tropman, Grace Hilley, and Gerry Miller.

Ken Rixinger, our treasurer, is in charge of the music, and Margaret Donahue, 2nd vice president, is in charge of tickets. If you haven't your tickets, get them from Margaret Donahue at the State Office Building, or from Celeste Rosenkranz, president, or at the door.

## Manhattan State Hospital

**MANHATTAN STATE** Hospital chapter, CSEA, will hold its regu-

lar meeting Wednesday, November 14, at 4:45 p.m. in the Fire House lecture hall. Nomination and election of officers and delegates will take place. Charles Culyer, Association field representative, will be the guest speaker.

A sale by the occupational therapy department at Manhattan State will be held November 16 through 20 from noon to 8 p.m., for the benefit of the patients. Handmade articles of needlework, weaving, woodwork, rugs, toys and novelties are included in the sale. Mrs. Mae Traynor, senior occupational therapist, will supervise.

Membership is continuing to grow and 100% is the goal for 1952.

The next 25-year service party and awarding of pins will take place early in 1952.

Employees interested in a hobby show or art show are requested to write the chapter president, stating what they would like to submit as an entry and offering any suggestions.

Matilda Flanagan has been in civil service for 35 years. She was recently feted at a party in honor of her long and excellent service.

Arthur H. Gillette and the Mrs. and Mr. and Mrs. William R. Pace are enjoying vacations.

A speedy recovery is wished for Charlie Carlin's mother-in-law.

The new pedestal fans in the laundry are greatly appreciated and a wonderful improvement.

Employees interested in attending the party of the Nurses Home, to be held between Christmas and the New Year, should contact Margaret Flynn, housekeeper at the Nurses Home.

Larry Lewis is the new electrician. He is also son-in-law of Della Cloonan and the late Patrick Cloonan. Jerry Lawlor is a new employee in the plumbing and steamfitting shop.

At the regular meeting a proposal will be advanced to sponsor a Valentine Dance at Vyking Hall. Watch the LEADER for details.

All employees who wish to donate a pint of blood for our Korean wounded, please contact John Wallace, Ext. 169. If there are sufficient volunteers a bloodmobile will be brought to the hospital.

## State Insurance Fund

The State Fund's membership campaign in NYC is being intensified. Since October 1, we have increased our membership by 32 new members. Al Greenberg, Chairman of the membership committee, reported.

The Accident Reduction Contest by the Safety Service Department ended with dinner meetings throughout the entire State. Congratulations to the State Fund Safety Service Department; Visual Education Division; the field men; Harry W. Gabor, Safety Director; O. J. McKillop, John Quessal, and William Dillon, the chapter's 2nd vice president.

John Robinson, of the Safety Service Department is convalescing at Jewish Memorial Hospital, West 190th Street, Manhattan. Cards would be appreciated.

Congratulations and good wishes are extended to Henry Bach who has been appointed Associate Safety Service Representative.

We are happy to welcome back J. Robertson, principal underwriter, after his two-week illness with the grippe.

The chapter extends condolences to Grace Arcaro, on the recent

death of her aunt, and to A. Resnick on the death of his brother-in-law.

The payroll audit department honored Philip Gardella with a farewell dinner at the Blackstone Hotel. Mr. Gardella retired from the State Fund after 36 years of active service. Thomas Gorman, director of policyholder's service, acted in the absence of Charles Hebard, director of Payroll Audit. John Lyons, assistant director, presented Mr. Gardella with a traveling bag as a parting gift from his co-workers. Helen Loos was chairman.

The bowling gap between the first place Orphan's Team and the rest of the league teams was shortened when the Orphan's won only one point from Claims Seniors on October 30. The Claims Seniors, in defeating the Orphans with scores of 918 and 885 in the first two games, also placed high for the night in those games. The Orphans won the third game with a score of 907, which made the 3rd weekly high for the night. Another severe blow was dealt to the

Orphans when one of the Big Three, Sal Arena, was told not to bowl for a while, due to a bursitis ailment in his right shoulder. (Hurry back, Sal.)

High game for the night went to Cloonan of Claims Seniors, with 244. Ed Summers of Claims Seniors tied M. Wechsler of Payroll for season high series with net games of 184, 225, and 148, for a total of 557 pins. Claims Seniors also bowled a team high series of gross games with scores of 918, 885 and 890 for a total of 2,693 pins.

## Laboratories and Research

**RINA ROFF** of the State Laboratory won the first prize for her cookies in the contest sponsored by W. M. Whitney Co. of Albany. The prize is a trip to NYC including a visit to the Good Housekeeping laboratories. The second prize, cook books, went to Mrs. Hazel N. Clemens, also of the State Laboratory. Both women work in the glassware department.

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# Permanent U. S. Appointments Called O.K. Under New Law

Local 10 of the New York Federation of Post Office Clerks, through its president, Patrick J. Fitzgerald, has asked the U. S. Civil Service Commission to approve permanent appointments to U. S. jobs under the revised Whitten amendment.

While the union was speaking on behalf of postal employees, the argument that it presents applies generally, to classified and other employees as well.

The amendment, Section 1320 of the Supplemental Appropriations Act for 1952, while requiring that "initial appointments . . . shall be made on a temporary basis," adds that full use of this authority shall be made "to prevent increases in the number of permanent personnel of the Federal Government above the total number of permanent employees existing on September 1, 1950."

**Present Employees in Mind**  
Mr. Fitzgerald's union contends that the September 1, 1950 figure therefore limits the number of permanent appointments, hence the amendment does not require continuance of the absolute ban on such appointments.

The postal union particularly wants present temporary or indefinite employees changed to permanent status, since they so qualified by passing a test and are on an eligible list that the Commission will expire, when it issues a new list for clerks and carrier, as the result of a test for which ap-

plications recently closed. But new appointments could be affected too, elsewhere than in the Post Office Department.

"It isn't a case of draining the labor market, and interfering with defense hiring," said Mr. Fitzgerald, "since the persons concerned are now working in the post office. Also, when the post office needs more employees it has no difficulty in getting them. Neither is it intended that the rolls of permanent employees shall be raised higher than they need be, but only up to the September 1, 1950 limit."

**Asks United Support**  
"If the Federal civil service is to be preserved from the constant

onslaughts made upon it," said Mr. Fitzgerald, "it will require the concentrated effort of all the friends of civil service. The New York Federation of Post Office Clerks is calling upon all civic and labor groups, as well as public-spirited citizens, to support it in its efforts to protect the civil service from the various encroachments against it. This effort is well worth the support and endorsement of every citizen."



Holidays always mean busier kitchens . . . and Thanksgiving means the busiest of all. The State Division of Safety urges: Keep pot handles turned toward the rear of the stove to avoid accidental upsetting . . . mop up spilled grease or water immediately to avoid slipping on linoleum. Have a happy holiday . . . not a slow recovery. Large copies of this poster are obtainable free from New York State Division of Safety, 103 Washington Avenue, Albany, N. Y.

## Pay Bill Doesn't Benefit Ungraded U. S. Employees

Ungraded U. S. employees aren't in on the pay increase granted to classified and postal employees. The pay of the ungraded group in most instances is set by the Wage Stabilization Board. A 10 per cent increase had been granted to the ungraded employees some time ago, mostly mechanics and artisans, while a 2.2 per cent addition is about to be put into effect.

The rates of pay are established on the basis of a survey of the local labor market, and the rates in that market. The Local Wage Boards make recommendations to the national Wage Stabilization Board, which then sets the pay. The method is akin to that of NYC in setting the pay of laborers, mechanics and the like engaged on public construction or maintenance, on the basis of the rates prevailing in private industry.

**White Collar Workers**  
Besides the manual worker group, however, there are others in the ungraded service; for instance, some in the Census Bureau. Comptroller General Lindsay C. Warren has ruled that these office and field employees are not entitled to the raise, unless some other law can be cited and the

agency can pay the raise without exceeding the appropriation ceiling.

The Atomic Energy Commission is another example, but, like others, it will have to make a separate request for a ruling.

## Cartons of Cigarettes

Cortlandt Store, at 243 Broadway, NYC, is offering, as a courtesy to civil service employees, cartons of cigarettes at \$1.79 on all popular brands, such as Lucky Strike, Chesterfield, Camels, Pall Mall, Herbert Tareyton, Raleigh Plain and Tipped, Philip Morris. To take advantage of the offer, it is necessary to give some identification that you are a civil service employee.

agency can pay the raise without exceeding the appropriation ceiling.

The Atomic Energy Commission is another example, but, like others, it will have to make a separate request for a ruling.

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## LEGAL NOTICE

LIMITED PARTNERSHIP NOTICE  
The undersigned have filed a Certificate of Limited Partnership, in pursuance of Section 91 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation under date of October 1, 1951 of a Limited Partnership to engage in the general securities and brokerage business under the name of SCHIRMER, ATHERTON & CO. with a principal office at 50 Congress Street, Boston, Massachusetts, and a New York office at 120 Broadway, New York City. The term of the partnership is one year and three months to December 31, 1952.

The name and address of the Limited Partner is Edith M. Page, 20 High Street, Skowhegan, Maine. Her contribution, which is to be returned to her on termination or dissolution of the partnership, is \$100,000 in cash. She made no agreement to make additional contributions, has no right to demand or receive property other than cash in return for her contribution, or any right to substitute an assignee, and her share of profits or other compensation is interest at the rate of 6% payable monthly on her contribution and a 10% share in the net profits of the partnership. There is no provision for the admission of additional limited partners, or priority of the limited partner over other limited partners.

The remaining general partners may continue the business on the death, retirement or insanity of a general partner during and throughout the term of the partnership.

John C. Caldwell, 35 Central St., Winchester, Mass.  
Mark R. Hodges, Main St., Topsfield, Mass.  
Charles Tift, Jr., Blynnan Hill, Manchester, Mass.  
C. Fisher Luther, 65 Morton Rd., Milton, Mass.  
Martin C. Lee, 67 Lee Rd., Newton, Mass.  
Edward P. Wyeth, Salem End Rd., Framingham, Mass.  
W. Robert Mason, Jr., 22 Mendale Rd., Needham, Mass.  
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# Ex-Employees Protest Denial of Retroactive Pay

Federal employees who resigned, and particularly those who were let out because of the economy drive, complained that the rulings under the new U. S. pay law deprive them unjustly of retroactive pay increase.

The Civil Service Commission and the Comptroller General both require that the employees must be on the Federal payroll to get the retroactive pay benefit. Hence anybody who resigned, was fired or "rified," doesn't share in this benefit. But persons who retired on a pension from U. S. jobs, during the same period, do get retroactive pay for that part of the period during which they were in U. S. service.

Service in the armed forces counts the same as U. S. civilian period during which they were in service. Also, U. S. employees on paid leave are in the service.

What galled about 1,500 former U. S. employees of the Veterans Administration is that they "resigned" just a few days before the benefit would have been applicable. They couldn't move their families to Philadelphia, to which location the activities were shifted, hence feel that they were practically forced out by circumstances.

Some of those who appealed to their former departments for checks, and were refused, protested to the U. S. Civil Service Commission, Comptroller General

Lindsey B. Warren and their U. S. Senators and Representatives in Congress.

## Board to Replace More Provisionals

The NYC Board of Transportation is replacing 648 more provisionals with eligibles from the surface line operator list. Last July 591 provisionals were replaced.

Some of those appointed from the list, however, are themselves provisionals. Those provisionals on the list who haven't been reached for appointment must make way for eligibles, at least temporarily.

# Recent Appointments In NYC Service

The title of the NYC position, the list standing of the last eligible certified, and the department or departments to whom certified are given. "Y" after the list standing means that the investigation of the eligible has not been completed.

**SPECIAL MILITARY**  
 Clerk, Grade 2; 4379 (Markets; Health; Domestic Relations Court Bd. of Standards and Appeals).  
 Clerk, Grade 4; 29.5 (Comptroller).  
 Maintainer's Helper, Group B; V44.5 (Bd. of Trans.).  
 Stock Assistant, men; V123 (Housing Authority; City College; Correction).  
 Stationary Fireman; V207y (Pres., Borough of Queens; Public Works; Welfare; Markets; City College; Correction; Bd. of Ed.; Sanitation; Hospitals).

**LABOR**  
 Cleaner, men; 2670 (Triborough Bridge and Tunnel Authority).  
 Laundry Worker, women; 167 (Hospitals).

**PROMOTION**  
 Assistant Civil Engineer; 2 (Tax).  
 Assistant Electrical Engineer; 2 (Hospitals).  
 Assistant Foreman; 70 (Sanitation).  
 Assistant Foreman, structures, Group A; 8 (Bd. of Trans.).  
 Deputy Assistant Corporation Counsel, Grade 4, Main Office; 15 (Law).  
 Foreman; 45 (Sanitation).  
 Foreman, electrical power; 60 (Bd. of Trans.).  
 Motorman Instructor, IRT Division; 8 (Bd. of Trans.).  
 Oiler; 24 (Sanitation).  
 Power Cable Maintainer; 11 (Bd. of Trans.).  
 Power Distribution Maintainer; V1 (Bd. of Trans.).  
 Senior Menagerie Keeper; 3 (Parks).  
 Telephone Operator, Grade 2; 36 (Welfare).

**OPEN COMPETITIVE**  
 Administrative Assistant, IBM equipment; V4 (City Magistrates' Court).  
 Alphabetic Key Punch Operator, IBM, Grade 2; 31y (Police; Bd. of Ed.; City Magistrates' Court; Public Works; Housing Authority; Bd. of Trans.; Welfare; Hospitals; Civil Defense).  
 Assistant Counsel, Housing, Grade 4; 9 (Housing Authority).  
 Bricklayer; 20 (Housing Authority).  
 Clerk, Grade 2; 5260 (Markets; Health; Domestic Relations

Court; Bd. of Standards and Appeals).  
 Elevator Mechanic's Helper; 10 (Hospitals).  
 Head Dietitian, administrative; 11 (Hospitals).  
 Health Inspector, Grade 2; 4.8 (Health).  
 Inspector of Housing, Grade 3; V87y (Housing and Buildings).  
 Laboratory Assistant, bacteriology; 68 (Health).  
 Laboratory Assistant, chemistry; 215 (Health).  
 Law Assistant, Grade 4; V6y (Health).  
 Maintainer's Helper, Group B; 149 (Bd. of Trans.).  
 Paver; 34 (Pres., Borough of Brooklyn).  
 Public Health Nurse; 153 (Health).  
 Railroad Clerk; 1283y (Bd. of Trans.).  
 Stationary Fireman; 335y (Public Works; Welfare; Markets; City College; Pres., Borough of Queens; Correction; Bd. of Ed.; Sanitation; Hospitals).  
 Stock Assistant, men; 300 (Housing Authority; City College; Correction).  
 Telephone Operator, Grade 1; 68 (Bd. of Ed.; Hospitals).  
 Turnstile Maintainer; 41 (Bd. of Trans.).

## U. S. Pay Rise Affects State Wage Picture

ALBANY, Nov. 12—Jesse B. McFarland, president of the Civil Service Employees Association, expressed gratification with the salary increases enacted for Federal employees. Mr. McFarland stated:

"It is gratifying to note that the Federal government, after the thorough study of the salary needs of public workers, has accorded substantial upward adjustments in the case of Federal employees. There are approximately 200,000 Federal workers within New York State. An important fact is that the findings as to needs of public employees exist with equal or greater force in New York State where living costs are comparatively high. Making the new scales retroactive to July 1st seems amply justified.

"The appeal of the Civil Service Employees Association for sound adjustment of New York State salaries is supported completely by Congressional action. The salaries of State employees have at no period kept pace with rising living costs, and the adjustment of 15 per cent asked by the delegates to the Association's annual meeting and which has been conveyed to the State Director of the Budget will leave State scales of pay still considerably below the Federal scales which took effect on July 1st of this year through the retroactive feature of the Federal bill."

### LEGAL NOTICE

SUPREME COURT, BRONX COUNTY—RUTH ADAME, plaintiff, against ELIZABETH SULLIVAN, and at other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest of said Elizabeth Sullivan, and if any of them be dead, the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, trustees, lienors, executors, administrators and successors in interest of the aforesaid classes of persons, if they, or any of them be dead, and the respective husbands, wives, or widows, if any, all of whom, and whose names and places of residence are unknown to the plaintiff, and all other persons, if any, having any rights, or interest in, or lien upon the property affected by this action, or any part thereof. Defendants, Plaintiff designates Bronx County as place of trial.

To the above named defendants: You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: Bronx, New York City, June 8th, 1951.

JOSEPH J. NISTA, Attorney for Plaintiff, Office & P. O. Address, 280 East 161st Street, Bronx, N. Y. C.

To the above named defendants: The foregoing summons is served upon you by publication pursuant to an Order of Hon. Ernest E. L. Hammer, Justice of the Supreme Court of the State of New York, dated October 1st, 1951, and entered October 2nd, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at 181st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

This action is brought to foreclose a transfer of tax lien sold by the City of New York to the plaintiff, No. 65026, in the amount of \$1,905.00, with interest at 12% per annum, from November 11th, 1941, affecting real property situated in the Borough of Bronx, City and State of New York, designated and shown upon the tax map of the said City of New York for said Borough as Lot 47 Section 17, Block 4903, and being on the East side of Durys Avenue, approximately 225 feet south of Strang Avenue.

Dated: October 2nd, 1951

JOSEPH J. NISTA, Attorney for Plaintiff.

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# AFL Local Forms in NYC Health Dept.

More than 100 inspectors of the NYC Health Department held an organizational meeting Monday evening, November 5, at the Capitol Hotel, to form a local union under the jurisdiction of the American Federation of State, County and Municipal Employees, AFL.

"Though the initial membership

is made up of inspectors, the local union charter will cover organization of all Health Department employees," officials of AFSCME stated.

Temporary officers for the new local were elected at the meeting: Seymour Schneider, president; James Grenner, vice-president; Seymour Steinberg, treasurer; and Meyer Levitz, secretary.

The meeting directed its attention to the Griffenhagen Survey as it affects the Health Department. Adjustments for the employees will be suggested at the public hearings to be held on the report.

# Teamsters Try to Organize NYC White Collar Aides

The question is arising: How deeply will the Teamsters Union penetrate into NYC public service?

The Teamsters have taken over a local union of clerical workers, a Parks Department local, and a powerful Sanitation Department local.

Latest group to announce affiliation with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, AFL, is a white collar group headed by Herbert Bauch, a grade 5 clerk in the Sanitation Department. A meeting held last Wednesday evening at 58 Court Street voted en masse to throw in with the Teamsters. The group had been expelled from another AFL union—the American Federation of State, County and Municipal Employees—for non-payment of per capita tax.

### Battle Will Extend

All of the unions involved are members of the American Federation of Labor, and an inter-union battle seems likely to extend beyond its present confines.

How many members were present at last Wednesday's meeting is in dispute. Mr. Bauch states that 400 were there, "including clerks, engineers, doctors, nurses, appliance operators, attendants, watchman and messengers." Another estimate puts the figure at 120, including a segment of non-clerical employees from John DeLury's Teamsters Local 831. The former parent organization of Mr. Bauch's group estimates that his clerical organization never had more than 169 members. It appears unlikely that correct figures can be had at this time.

Mr. Bauch's new union is known as Sanitation Department Terminal Employees, local 832.

All three unions which have gone to the Teamsters, the Parks local, the Sanitation local, and the Clerks local, were former affiliates of the American Federation of State, County and Municipal Employees, AFL. One union official stated: "This is a war of attrition between the public employees AFL union and Dave Beck, of the AFL Teamsters." It was also stated by

this official that areas of organization have been carved out of government departments between the Teamsters and the Building Service Employees Union. The only point of conflict, he added, was in the NYC Sanitation Department, where the Teamsters have organized under John DeLury and the Building Service Union under Stanley Krasowski.

### Injunction

Meanwhile, the American Federation of State, County and Municipal Employees was last week planning an injunction to tie up

\$25,000 in funds of the two Sanitation locals—Mr. DeLury's and Mr. Bauch's—which have gone over to the Teamsters. There the matter stands.

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### FIREMAN LIST APPROVED FOR TWO OTHER TITLES

The NYC Civil Service Com. mission approved the fireman (P.D.) eligible list for filling jobs as fire marshal and court attendant. This move is of particular interest to men far down on the firemen list, who might not be reached for appointment to fireman jobs.

### LEGAL NOTICE

**DAVIS, MARIA. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK.** By the Grace of God Free and Independent TO HOBEL GYORSY, Anna Herendi Antal, also known as Mrs. Antal Herendi, Mother De Berg Kahn, Julius Kahn, Helen Bitzer and Frank J. Davis, Jr.; Director of Alien Property, Department of Justice, and Mrs. Anna Doljansky, formerly residing at No. 219 East 51st Street, New York, New York if living, and if dead, her legal representatives, heirs at law, next of kin and distributees, whose names and places of residence are unknown, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of Maria Davis, deceased, who at the time of her death was a resident of New York County, SEND GREETING: Upon the petition of Julius Kahn, as Executor of Maria Davis, Deceased, residing at 879 Nostrand Avenue, Brooklyn, New York.

**YOU AND EACH OF YOU ARE HEREBY CITED** to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30th day of November, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Julius Kahn, as Executor of Maria Davis, Deceased, should not be judicially settled, and why petitioner should not have permission to convey Lot No. 735 (Lack Side) in Deed No. 24113 in "The Evergreens Cemetery in Brooklyn N. Y." to Frank J. Davis, Jr., in lieu of the provision for the care of said plot contained in the will, and pursuant to agreement dated July 31, 1951, between said Frank J. Davis, Jr., and the petitioner; and why the cash legacies mentioned in the will should not be held to have abated for the reason that there are no assets with which to pay the same; and why the specific legacies, with the exception of the legacy of the mortgage, mentioned in the said will, should not be held to have been adeemed, for the reason that none of the items which are the subject of the specific legacies ever came into the hands of the petitioner as Executor and, to the best of his knowledge and belief, were disposed of by the Testatrix prior to the time of her death.

**IN TESTIMONY WHEREOF,** we have caused the seal of the Surrogate's Court of the said County of New York to be affixed aforesaid. **WITNESS HONORABLE GEORGE FRANKENTHALER,** a Surrogate of our said county, at the County of New York, the 18th day of October, in the year of our Lord one thousand nine hundred and fifty-one.

**PHILIP A. DONAHUE,**  
 Clerk of the surrogate's Court. FURVIN—92 Second Ave. GR 5-6871

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# Requirements for Helper, Railroad Clerk, and Maintainer Jobs in NYC

Advertisements are being prepared by the NYC Civil Service Commission for a series of exams to be opened to the public for filling jobs as railroad clerk, maintainer's helper in five spe-

cialties, and structure maintainer, class C.

Also, promotion tests will be held for these and other positions. But the application periods, for the same titles, will be different for the general public, seeking to enter the Board of Transportation's operating service, and the present employees seeking promotion.

The Commission expects to receive applications for the first of the promotion tests in January. Motorman and conductor will be among the promotion exams.

### Railroad Clerk Test Popular

The railroad clerk test is always extremely popular. The present eligible list is large, but the Commission thinks not large enough to fill all vacancies. One reason is the large proportion of declinations, around 40 per cent. The job will pay \$60 a week for a 40-hour week, when the changeover to the 40-hour week is completed. Also, introduction of the 40-hour week necessitates an increase in the number of all the jobs.

The Commission doesn't want to be caught without a list that will supply enough eligibles willing to accept, so is expediting the holding of the tests.

In any one title, an exam for promotion and for entrance into city service will be held on the same day, in fact, the same test would be given to both groups.

The requirements in all the titles for which the new tests will be held are expected to be about the same as they were last time.

### Requirements

An example of the requirements for the maintainer jobs is found in the last notice for maintainer's helper, group B: (a) three years' experience as a helper or mechanic working on mechanical equipment; or (b), graduation from a trade or vocational school, technical high school or college in which studies in the mechanical field were completed; or (c), an equivalent of any of the foregoing.

### Nature of Tests

The structure maintainer, group

C, requirements were: four years' experience in connection with structural or ornamental iron or steel, including welding or riveting, or a satisfactory equivalent. This exam was open only to males who had not passed their 45th birthday. The exam consisted only of a performance test with a 70 per cent pass mark.

In the other exams there will be written tests, no performance test.

### Last Requirements

**Requirements:** Candidates must be citizens of the United States and residents of the State of New York. At the time of appointment, candidates must be residents of the City for at least three years. Service in the armed forces does not interrupt residence.

No eligible will be appointed who is less than 21 years of age at the time of appointment.

**Tests:** Written, weight 100; 70 percent required. All candidates who pass the written test will be required to pass a physical test also and will be summoned in the order of their standing on the list.

The written examination will test the candidate's intelligence and ability to read directions. The physical test will test the candidate's strength and agility. In order to qualify, candidates will be required to jump and clear a rope 2 feet 6 inches in height and lift in succession a 35-pound dumbbell with one hand and a 30-pound dumbbell with the other a full arm's length above the head.

### Medical and Physical Requirements

Candidates may be rejected for any disease, injury or abnormality which tends to impair health or usefulness, such as: hernia; defects of the heart or lungs; impaired hearing in either ear; defective color vision; vision of less than 20/40 in either eye (eyeglasses allowed); third degree or disabling varicose veins.

## State to Hire Specialists - To \$75 a Day

ALBANY, Nov. 12—The State Civil Service Commission has given full approval to the hiring by State departments of three specialists at salaries ranging from \$25 to \$75 per day.

The Commission also granted requests from two departments for the hiring of extra employees to handle temporary rush work. The Commission may approve such temporary hirings for limited times for particular purposes where the help required is unobtainable from within the department.

### Keally Retained

The State university was given permission to retain Francis Keally, New York City, as an architectural consultant at \$75 per day as required in connection with a preliminary study of a proposed site for a new central administration building for the university.

Andrew M. Anderson will receive \$33 per day until January 1 as a consultant to the Niagara Frontier State Park Commission. He will serve as chief executive of the commission until that time.

### Helps on Handbook

The Education department received permission to continue to retain Clyde B. Myers as a consultant in the preparation of the department's pending handbook on Organization of Citizens' Advisory committees to High School Authorities. Salary set is \$25 daily for a maximum of 20 days.

### Retirement Bottleneck Relieved

The Retirement System was given permission to continue the temporary hiring of 40 clerical employees engaged in reducing the bottleneck of applications for the 55-year retirement plan. While about 8,000 applications came in during the extension to September 30, this year, most of them came during the last few days allowed.

## U. S. Employees To Hear Panel Talks

A two-day training session in the Junior Management Development Program of the U. S. Civil Service Commission will be held at the Commission's Second Regional Office, 641 Washington Street, N. Y. C., on December 13 and 14. New or relatively new employees from upstate, as well as Long Island and in New Jersey will join with employees in NYC offices of the U. S.

At a panel discussion, under the auspices of the American Society for Public Administration, George Hodges, of the Commission's regional staff, will be one of the speakers. Daniel Kurshan, executive director of the society, is arranging the panel event.

## They Call Scott Chief But Not On the Payroll

Assistant fire marshal in charge—Martin Scott.

That's how Mr. Scott's name is listed in the NYC official directory (Little Green Book) and that's how it stands, despite efforts to have him made chief fire marshal.

The Municipal Civil Service Commission refused to go along with idea of former Fire (now Police) Commissioner George P. Monaghan, who wanted the chief marshal title given to Mr. Martin. Nevertheless Commissioner Monaghan, did appoint him as chief marshal, or tried to, but the Commission stopped the payroll.

### Mayor Settles It

That remedy always produces fast reactions. The Commissioner appealed to Mayor Vincent R. Impellitteri. The Mayor advised the Commissioner to do what the Commission wanted.

The salary is at the \$8,500 level, through recent action of the Board of Estimate.

Mr. Scott, a civilian, has made a considerable reputation uncovering evidence at suspicious fires, and directing his staff of fire sleuths, all civilians. But the chief fire marshal job, being a promotion title, must be filled through a promotion exam. If the present Fire Commissioner, Jacob Grumet, asks for such a test, the Civil Service Commission says it will order one held.

## 'Supervision' Class Plans Dec. 6 Dinner

The "Fundamentals of Supervision" class, which is conducted by Mr. L. Nadler, under the auspices of the Training Division of the State Dept. of Civil Service, will hold a dinner on the evening of December 6 at the Hotel Wellington, 7th Ave. & 55th St., NYC.

The committees arranging the dinner are as follows:

Publicity: Nathan Klein, chairman; Irving Lustig, co-chairman.

Dinner Arrangements: Carl T. Boernsen, A. Nathanson, Nathan Klein.

Correspondence: William F. Spillane and Mr. Sid Gold.

Finance: Mrs. Rose Strow, Miss Edith Weiss and Sid Siegel.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, HENRY STEINMETZ, Plaintiff, against SHIRLEY STEINMETZ, Defendant.—Plaintiff resides in and designates New York County as the place of trial. ACTION FOR ABSOLUTE DIVORCE.—SUMMONS. To the Above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, October 14, 1951.  
BERTRAND D. GERBER, Attorney for Plaintiff, Office and Post Office Address, 119 West 57th Street, New York 19, N. Y.

TO SHIRLEY STEINMETZ: The foregoing summons is served upon you by publication, pursuant to an order of Hon. EDWARD R. KOCH, a Justice of the Supreme Court of the State of New York, dated the 23rd day of October, 1951, and filed with the complaint in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, Borough of Manhattan, City and State of New York.

Dated: October 30, 1951.  
BERTRAND D. GERBER, Attorney for Plaintiff, 119 West 57th Street, Borough of Manhattan, City of New York

## NYC Exams Open

### Most Popular of the Three

6119. Administrative Assistant, \$3,500 to \$5,500. Simultaneously a departmental promotion will be held. The promotion list will receive prior consideration. Fee \$4. Administrative assistants are eligible for promotion to senior administrative assistant. Minimum requirements for administrative assistant: Candidates must be graduates of a senior high school or have equivalent education and in addition must meet the requirements of one of the following groups: (A) Three years of full-time paid experience in a governmental agency or in a large business or industrial or civic organization, or educational institution performing work of the following character: assisting the chief of a large bureau by (a) making studies to aid in the formulation of policies and procedures, or (b) coordinating various activities within the bureau, or (c) assuming responsibility for the administrative management of the bureau; or (B) Possession of a baccalaureate degree recognized by the University of the State of New York and not less than one year of satisfactory full time experience of the type listed under (A) above; or (C) a satisfactory equivalent combination of education and experience listed under (A) and (B) above. Tests: Written, weight 100, 70% required. the day, November 29).

### A First Filing Period

6491. Junior Civil Engineer, \$3,350 total. More than 300 vacancies. Fee \$3. Written test Saturday, December 15, 1951. Successive examinations for this position are expected to be given April 1, June 28, October 18, and December 28, all in 1952 and will result in the establishment of separate eligible lists. The establishment of each new eligible list may limit the life of the preceding eligible list to one year. The application period for the subsequent exams will be announced later. Junior civil engineers are eligible for promotion to assistant civil engineers. Minimum requirements for junior civil engineer: a baccalaureate degree in engineering or a satisfactory equivalent. Persons who expect to be graduated by February 29, 1952, will be admitted to the exam. Tests: Written, weight 100, 75% required. (Friday, November 30).

### Third Filing Period to Open

6489. Tabulator Operator (IBM) Grade 2, at \$2,230 total. About 70 vacancies. Candidates will be summoned for the written test in groups in order of filing. Successive eligible lists will be established for each group of candidates summoned. No postponements will be granted. Fee \$1. Tabulator operators (IBM), grade 2, are eligible for promotion to various titles in Grade 3 of the clerical service. There are no formal experience or educational requirements. To pass the written test candidates must have had sufficient training or experience to operate efficiently an IBM alphabetic accounting machine and associated equipment such as the interpreter, sorter, collator, and reproducers. Tests: Written, weight 100, 70% required, the written test will evaluate the candidate's knowledge of the operation of an I.B.M. alphabetic accounting machine (type 405) and associated equipment. (No closing date)

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# NYC Exam Briefs

Dates of two promotion written tests have been changed: foreman of boiler makers, Department of Marine and Aviation, from February 5 to February 15; storekeeper, Board of Education and Departments of Purchase and Hospitals, November 30 to December 11. Applications for both will be reopened on Tuesday, November 13.

The open-competitive exam for inspector of repairs and supplies, grade 3, will be held on December 11, instead of November 30, but this test will not be reopened.

The NYC Civil Service Commission is considering holding an exam for interpreter (Spanish and Italian).

There are 483 eligibles on the NYC list for deckhand (tugboat). Highest score, 93.9, was obtained by Rocco Digesu, who wound up seventh on the list. One disabled veteran and five non-disabled veterans, with their premium points of 10 and 5, respectively, precede him. The list is headed by Alfred D. Dougherty, with 96.8, of which 5 points were obtained through veteran preference.

Nearly half of the eligibles are veterans, but the last 79 names are those of non-veterans.

Eighty candidates have been called to the open-competitive exam for filling inspector of painting, grade 3, jobs, to be held on November 28. On the same day promotion tests will be held for

assistant supervisor (turnstiles) and supervisor (turnstiles), both in the Board of Transportation. Eight applied for the first, and two for the second promotion title.

## Chapter Activities

The Civil Service Employees Assn.

### Wantagh

THE Inter-County State Park chapter, CSEA, will hold a regular meeting at the Wantagh firehouse on Monday night, November 19, at 8:30 p.m. George Siems is chapter president.

Arrangements will be made for the annual Christmas party.

### Fort Stanwix

FORT STANWIX chapter, CSEA, Rome State School, at its monthly meeting discussed a report of the four delegates who attended the annual meeting at Albany. Mrs. Ruth Stedman, treasurer, gave a comprehensive report on the new Mental Hygiene set-up. Fred Earwaker spoke at length on the resolutions being offered for the consideration of the forthcoming session of the Legislature. Mrs. Erma German discussed the art show and hoped it will become a yearly event. Lewis G. Fearon, chapter president, who must have had legs of spring steel to negotiate State St. hill so many times, gave an overall picture of optimism about the fight for the coming across-the-board salary raise. Lets all get behind the efforts of our CSEA officers—and especially so, if yours is a hardship case. It will help our President, Jesse B. McFarland, to know about specific cases.

The chapter sponsored a paid advertisement in the Rome Daily Sentinel on Nov. 5, favoring Amendment No. 3. Carl M. Butts, the publicity chairman, spoke over WKAL, Rome. The station donated time. Mrs. Stedman reported members are paying their dues in ever-increasing numbers. We are out to beat our 1950 membership and are justly proud of our No. 1 standing among the large Mental Hygiene institutions.

The meeting date was set back from the 4th Tuesday to the 4th Wednesday, to avoid conflicting with the weekly movies given for patients.

### Metropolitan Armory

THE METROPOLITAN chapter Armory Employees will meet at the 369th AAA Armory, 2366 Fifth Ave., NYC, Wednesday, November 14 at 8:30 p.m. Assemblyman Frank Becker, author of the Armory Employees Bill, will be guest speaker. He was also the chairman of the Committee on Recodification of the Military Laws.

### Syracuse State School

THE EMPLOYEES of Syracuse State school extend their sincere sympathy to the family of Mrs. Alma Pink, who passed away. Mrs. Pink was a very fine teacher and will be greatly missed by her family and friends. Our deep sympathy also to Stella Mohan on the death of her brother, and to Mrs. Ruth Maloney on the death of her husband, who was employed in the Department of Public Works.

## Pensioners May Belong To CSEA

ALBANY, Nov. 12 — The Civil Service Employees Association's Executive Headquarters in Albany is receiving in steadily increasing numbers inquiries from retired employees who previously were members of the Association. They ask if they are eligible for membership support in the CSEA. Most such inquiries are inspired by the CSEA's sustained effort to aid retired employees. The organization successfully sponsored legislation through two successive legislatures to gain an amendment to the State Constitution enabling adjustments to be made in allowances of pensioners.

### Two Types of Membership

Retired members of the CSEA are eligible to continue full membership in the Association at \$5.00 per year in the State Division, or if eligible for County Division, \$6 per year. This entitles them to all rights and privileges of membership. If the retired member does not wish to retain full regular membership, he or she is eligible for "Associate" membership, which is a special class membership for retired members, with token dues of \$1 per year, established by Association delegates on March 1, 1951. This latter type of limited membership entitles the member to continue group insurance and to many services of the organization, but does not include the right to vote or hold office.

Retired employees who are interested in "associate" membership may secure "associate" membership application forms from CSEA Executive Headquarters, 8 Elk Street, Albany, N. Y.

## State Hospital Group Sets Up Member Drive

The Mental Hygiene Employees Association has appointed a membership committee, in line with its new policy of expansion.

Appointed to the membership by Fred Krumman, president, are:

Emil Bollman, chairman, Rockland State Hospital; Robert Soper, Wassaic State School; Joseph June, Letchworth Village; John O'Brien, Middletown State Hospital; Ralph Currier, Pilgrim State Hospital; Lawrence Rourke, Harlem Valley State Hospital; Vito Ferro, Gowanda State Hospital; Edward J. Kelly, Pilgrim State Hospital.

Mental Hygiene chapter presidents have also been asked to appoint local representatives to the membership drive.

## Chapman Pinch Hits As Kaitz Is on Loan

Charles W. Chapman, Bellaire, L. I., has been provisionally appointed Deputy Commissioner in charge of the Wholesale Bureau at the New York State Liquor Authority, Chairman John F. O'Connell announced.

Mr. Chapman, a civil service career man, joined the Authority as an investigator in 1935. He rose through competitive examinations to senior investigator and supervising investigator.

In his new capacity, he replaces Deputy Commissioner Joseph Kaitz who is on leave of absence, on loan to the State Crime Commission. Mr. Chapman has been granted leave from his permanent civil service title to assume the duties of his new office.

## Send-Off For L. O. Mora

Louis O. Mora, typist-bookkeeper, was given a send-off reception by his fellow sales tax registrars of the NYC Finance Department, at Oscar's Delmonica Restaurant, NYC. He was inducted in the armed forces. The girls of the office gave him an identification bracelet, the men, a lighter.

On the dais were Francis Lawless, deputy treasurer; Harry Kopper, chief clerk, and Rose Blandford.

Herbert Boyd held the fort at the office so the other employees could attend.

## Question, Please

Effect on U. S. Pensioners. DOES the postal pay raise mean an increase for retired postal employees?

A. M.

No. But the increased pay applies for any part of the pay period between July 1, 1951, and

November 1, 1951, during which an employee, since retired, worked for the Government. In other words, it applies to those who retired during the period stated, as to their service prior to retirement, but not further back than July 8, when that pay period began.

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