

**Immediate Jobs at Excellent Pay**

**EXECUTIVES, LAWYERS, CLERKS, TRAINEES**

see pages 4, 10

**Cash for Accrued Time on the Way To U. S. Employees Who Leave Service**

WASHINGTON—You will soon be able to get a lump sum payment for accrued leave if you decide to quit the Government. U. S. Civil Service Commission has asked Congress to write this into a law. It also has asked that Government provide a lump-sum payment for accrued leave to the estate of a deceased Federal employee.

In submitting the draft to Congress, the Commission pointed out that employees frequently have substantial amounts of leave to their credit at the time of their separation from the service or at death.

Today, there are many administrative difficulties and much red

tape in the practice of carrying employees on the payroll for the period covering their accrued leave.

Also in the proposed bill is a clause which says that anyone who is reemployed by the Government, and takes up his Civil Service standing where he left off, must return money representing

unexpired leave to the agency he joins. There it will be credited to him.

"Employees should not receive less benefits when they receive a cash payment for earned leave than they would have received had they been able to take advantage of their leave during their period of service," the Commission's letter to Congress said.

This means that the fact is recognized that persons in the course of taking leave, actually accumulate leave on the leave time that is being taken, and should be paid for it.

**NYC Employees Get Health Insurance; Cost Will Be 2¢ of Every \$1 Earned**

By JEROME YALE

New York City civil service employees will be the first to participate in a broad health insurance plan outlined recently by Mayor Fiorello H. LaGuardia. These employees may expect to be covered in by the end of the year. Present plan of City officials is to go ahead with health insurance for City workers, no matter what the response of other sections of the populace. It is predicted, however, that the general response will be favorable.

All New York City civil service employees earning up to \$5,000 annually, would be eligible to participate. The machinery for putting the plan into effect is already being constructed.

Basic elements of the plan are these:

1—Cost—4 percent of the employee's salary. Of this 4 percent, the employee pays 2 percent, the City pays another 2 per cent. Thus, if an employee earns, say, \$40 a week, he would pay in 80c of that, and the City would pay in another 80c. It makes no difference how much the employee earns: he gets the same coverage for the 2 percent of his salary. The plan is so devised that the higher-paid employee would help defray some of its costs so that the lower-paid employee could benefit.

2—Who is covered—The employee is covered and his entire immediate family. It makes no difference how many members of the family there are—the cost of the insurance does not rise. A single man in the Law Department, or a sanitation man with six children,

are both covered for the 2 percent of their salaries. The sanitation man would pay no more for the inclusion of his entire family.

3—Who can join—Any employee of New York City will be eligible to join. It won't be compulsory. The plan is set up on a voluntary basis. The hope is that departments will join up in groups, and that campaigns will be put on in the various City agencies to get just as many people to join up as possible. To be successful, large numbers of employees will have to subscribe to the plan.

4—What is included in the insurance—The insurance plan, as now set up, includes all the health needs of the City employee and his family—physician's care, at home or in the doctor's office; hospitalization; surgical expenses. The idea is to take care of all the medical needs of a family, "from soup to nuts."

5—Choice of doctors—All members of the plan will have the right to select any doctor they choose. Mayor LaGuardia has

said that "the participation of all qualified physicians will be invited so that the patient will have the widest possible choice of doctor." The plan, as now being worked out, provides for the corporation handling the program to pay the physician chosen by the employee.

City Has \$5,500,000

The City's part of the funds will come from an appropriation, unofficially estimated at \$5,500,000 annually, from the "miscellaneous" item of the City Budget. It is hoped that \$250,000 required to put the plan into effect, can be raised privately, according to David M. Heyman, vice-chairman of the Mayor's Committee on Medical Care.

Mr. William Reid, City Collector, considers the plan, from the employee point of view, as the equivalent of a raise in pay. Said he: "The 2 percent paid by the low-salaried employee will bring as much protective and curative medical attention as the amount paid by the man making a higher salary."

**NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7**

**McDonough Urges Aid To Mental Hygiene Workers Gives Valuable Hints to Employees**

"The thousands of workers in the three great State Mental Hygiene Hospitals at Central Islip, Brentwood and Kings Park, are doing a magnificent job in caring for the over 30,000 helpless wards of the State now at these institutions," said W. T. McDonough, Executive Representative of the Association of State Civil Service Employees, after a conference with officers of the Chapter of the Association at each of the hospitals.

Mr. McDonough conferred at Central Islip with J. Earl Kelly and Arthur J. Malloy, members of the State Classification Board, who were conducting hearings of various workers relative to Feld-Hamilton Law status. He urged that adjustments be made favorable to employees in many of the cases now before the Board.

Asks Fair Interpretation

"The need for fair application of the Feld-Hamilton career service law extended to institution workers in October, 1943, is of the utmost importance to a continuous upbuilding of the many and varied services rendered to patients and also to the careful husbanding of the vast investments of the State in institution building and equipment. Having sponsored and secured the enactment of the career law in 1937 and having noted its successful development into a blueprint of sound personnel administration adopted by many public jurisdictions throughout the United States, the Association of State Civil Service Employees is naturally anxious that it be fairly and liberally interpreted in its application to State Hospitals and other institutions."

McDonough came to Long Island direct from an appearance with John DeGraff before the State Salary Standardization Board on behalf of nursing and farm groups. He recalled that in September and October of last year the Association set up sub-committees covering each of the groups of workers in Mental Hygiene Institutions, and that these committees were now presenting carefully prepared briefs to the Salary Standard Board and to the State Classification Board, making constructive and valuable contributions to the correction of salary and classification faults, and to the strengthening of the service.

Salary Increases Speaking at a regular meeting of the Pilgrim State Hospital

Chapter recently, McDonough reviewed the problems of State workers and the prospects for the future. He stated that despite the failure of the Governor and the Legislature to increase the war emergency bonus in accord with bills which the Association sponsored, State employees had maintained gains as white collar workers considerably above the level of millions of such workers. "The cost of living problem is never settled," said McDonough. "We must continue to appeal for the permanent plan proposed by the Association and adopted in principle by the Legislature in 1942. This plan, although later rejected by the Governor, provides automatic increases above basic salary rates to keep pace with rising living costs in emergency." (Continued on page 16)

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**SUBWAY MAN FIGHTS TO CLEAR NAME; FACES LOSS OF JOB FOR BEING 4-F** see page 3

Newsmen Do It Better

Union Advises U. S. On Probe Methods

By CHARLES SULLIVAN

WASHINGTON—The AFL thinks that if the U. S. Civil Service Commission followed the same procedure which newspapers do in gathering news, it would be more successful in the conduct of its employee investigations.

"Newspapers, and newspaper reporters, have to guard against libel, and have to protect themselves against acceptance of libelous or slanderous material from their news sources. They do it, in general, pretty successfully, more successfully, probably, than the Civil Service Commission's investigators manage to protect job-applicants or persons in the service from the effects of libelous or slanderous accusations. The job is done on newspapers. That may be a hint to the Commission."

not appear to be understood by all the investigators employed by the Commission. Many of these are new and inexperienced appointees. They are, apparently, to some extent lacking in objectivity and in understanding of what is proper in conducting an inquiry.

Get the Facts!

"But given average material, the Commission can make acceptable investigators if it will emphasize certain points:

- 1. The job is to get the facts, whether they are favorable or unfavorable to the applicant.
2. Hearsay is neither fact nor evidence. It merely affords a lead that should be checked with the greatest care from reliable sources, and it should be complete disregarded unless it can be substantially corroborated.
3. Ex parte stories should not be accepted at face value.

Suggestions

"But there are certain features of investigation procedure that do

Subway Man's Success Scheme Doesn't Pay

One conductor, working for New York City's BMT Division, found that it isn't good to be too ambitious. While he was on his job as a conductor, Victor Finkelstein made a lucrative side-line of accepting wagers from bettors, according to the departmental charges on which he was found guilty and dismissed from the service.

An IND motorman, William J. McDonough was dismissed for being continually absent, working for a steam railroad.

Clara Carter, a railway clerk, was also dismissed from her post in the IRT, on charges of fighting with other employees, and failure to perform her job satisfactorily.

Warning! Rough Days Ahead

WASHINGTON—Federal workers are in for some rough going during the presidential campaign.

This warning comes from Rep. Robert Ramspeck (D., Ga.) Chairman of the House Civil Service Committee.

He says that Government employees are slated to be grist for a lot of political machinations.

So he cautions them to do as good a job as they can and be in an impervious position.

He made these statements at a meeting of the Labor-Management Committee of the Civil Service Commission.

"The popular pastime of calling all Government workers 'bureaucrats' and 'time-wasters' will become increasingly popular as the election approaches," he said.

One of the reasons, however, for the present public attitude toward Government workers, he said, was that too many of them were "not tactful enough" in their associations with the public.

Sanitation Dept. Course for Clerks

Commencing Tuesday, May 9, in Room 705, 125 Worth Street, the NYC Division of War Training will give a series of lectures on Advanced Administration.

Classes are limited to those clerks who are chiefs or assistant chiefs and were selected from the five boroughs to attend these lectures.

Professor Newman L. Hoopinger will preside at the lectures.

Fancy Cafeteria For ODB Employees

NEWARK—"Nothing is too good for these war workers who have set such a wonderful record of accuracy in speeding family allowance and allotment-of-pay checks to the dependents of the Army!"

This statement was made last week by Brig. Gen. H. N. Gilbert, USA, Director of the War Department Office of Dependency Benefits, in announcing that a well-equipped modern cafeteria for the 9,000 ODB employees will be opened June 30.

The ODB is that activity of the Army Service Forces that administers family allowances and Class E allotments-of-pay for more than twelve-million dependents of Army men and women.

The problem of feeding the large ODB force in a speedy and efficient manner has been carefully worked out. Elevators will convey the employee to the cafeteria lobby on an exact schedule.

branches, leaving the maximum time for an unhurried meal in any air-conditioned dining hall.

After their meal the clerks will take the escalator, located in the opposite end of the dining hall, back to the main lobby of the building, and elevators to their various branches.

Under this arrangement, it is expected, the mealtime traffic will move quickly and easily, avoiding confusion and eliminating retraced steps to save time.

The cafeteria will open for breakfast for the early shift at 6:30 a.m. and will serve dinner to the late shift before closing at 9 p.m.

Limited only by wartime restrictions, the equipment being installed is the most modern available.

Heard and Seen In Vet Agency

EMPLOYEES on the eighth floor of the Veterans Administration at 346 Broadway, NYC, are complaining that one of the supervisors, intentionally or otherwise, has a tendency to distort what they say to him . . . Adjustment and Refund is having quite a busy time of it: Mildred Epstein up and got married last Sunday, and Alma Boyette left for Washington.

Dorothy Smith is acting very "supervisorish" these days, according to members of the staff. Perhaps she's looking to be "Chief" . . . hmmm? Now that many supervisors throughout the building have taken that course on how to instruct and handle personnel, they feel that they're really "supervisors"; this is to tell them for the various members of the staff, "it takes more than a course and a title to make a supervisor . . . quite a number of veterans have been aided with their problems by Veteran Bob Queens who, this correspondent understands, is helping organize a W.W. II Veterans Post within the agency . . . The unfairness of some of the ratings given by certain "chiefs" are beginning to leak out and the excuses better be good when they are investigated and appealed . . . Noel Jeffries, formerly from the V. A. at California, is the new Assistant Manager . . . Herbert Hutson, it is rumored, will be in charge of the agency's Planning & Program . . . What big chief is called "Baby" by his personal office staff, tsk, tsk, and at his age, too!

Her hearing will be held May 15 before the Appeals Board of The Department of Welfare, composed of attorney Osmund K. Fraenckel; Frederick Daniels, director of Brooklyn Bureau of Charities; and Father John Kennealy.

Problems presented will involve legal aspects and personnel practices. The case holds added interest because Commissioner Marsh is the former president of the Municipal Civil Service Commission, and the Department of Welfare has long boasted that it has one of the most progressive personnel policies.

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EMPLOYEES throughout the building are still griping about that mass of promotions that came through the other day . . . It seems that many of these promotions were made without due regard for seniority or rating . . . How come? One employee, the recipient of a grade increase, was only in the grade two months, and then advanced . . . This, according to the employees doesn't add to their morale and make for greater efficiency . . .

VETS is hiring clerks from the outside, and clerks within the agency are mumbling over the fact that they are still in their old grades after, in some cases, years of service, while those entering the agency, receive higher grades . . . But before griping, are you sure you deserve the higher grade? . . . One big boss, whose rise from a Caf 3 to a Caf 6, was

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'How Was I Fired,' Hazel Wants To Know

Hazel Keenan, a social investigator in the NYC Welfare Department, was brought up on departmental charges of incompetence back in 1942. A departmental hearing was held, no action was taken. Later she was loaned out to the Health Department of the City.

Then, week before last, she received a notice that she was being dismissed, and had the right to appeal, if she wanted to. She wasn't informed of any new charges, and doesn't think it right that the department should wait a whole year, and then fire her, The American Federation of State, County and Municipal Employees, AFL, to which she has appealed for help, doesn't think it legal either.

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How Vets Can Qualify For Job Insurance

In order to qualify for unemployment insurance benefits under the recently enacted veterans benefit law, a person must be unable to obtain employment and ready, willing and able to work, Milton O. Loysen, Executive Director of the Division of Placement and Unemployment Insurance, explained last week.

"Our field offices have reported that many veterans who are employed, as well as men on active duty, have endeavored to claim benefits in the mistaken belief that such payments are in the nature of a State bonus," declared Mr. Loysen. "This, of course, is not the case. The veterans benefits program is designed to provide financial assistance for ex-servicemen and women only while they are seeking employment.

are able to work, but unable to obtain employment. "Application for benefits should be made at the field offices of the Division of Placement and Unemployment Insurance in the various cities throughout the State," concluded Mr. Loysen.

"Men and women released from active duty in the United States armed forces on or after December 7, 1941, may qualify if they resided in this State for at least 90 consecutive days immediately prior to induction, if they now live here and are looking for work here, if they are not entitled to a federal total disability allowance or unemployment benefits from another State, and if they

Post-War Housecleaning In Dutch Civil Service

Immediate dismissal and treason trials are in store for the minority of Dutch officials and Civil Service employees who during the Nazi occupation have collaborated with the German authorities, the Netherlands Information Bureau told the LEADER this week.

To prevent miscarriage of justice, a thorough investigation will be conducted in all cases where there is the slightest doubt as to the extent and nature of the collaboration.

Will Lose Pensions In addition to the immediate loss of salary and pension rights, dismissed officials will be subjected to treason trials, Secretary De Beus stated. The new penal code includes the re-introduction of capital punishment, which had been abolished for civilian criminals as far back as 1870.

Details of the machinery to punish the quislings and protect the innocent were disclosed by Hendrik van Boeyen, Netherlands Minister of Home Affairs. Van Boeyen stated that the government's action would be based on evidence submitted by Hollanders who have escaped from the occupied homeland and by qualified experts now in the Netherlands, who have "experienced the consequences of unreliability and cowardice on the part of officials who should have defended the interests of the Dutch people."

How It Will Work As soon as Holland is liberated, a three-fold process regarding

civil service collaborationists will be instituted. According to Minister Van Boeyen it includes the following steps:

1—"All officials holding, promoting or sympathizing with National-Socialist views, including those belonging to organizations associated with the Dutch Nazi party, will be inexorably turned out of office.

2—"All those who helped to strengthen the German war potential or undermined, denied or disparaged the authority of the Queen and the legal Government, must be removed forever from public office. Those from whom, on the ground of their attitude before or during enemy occupation, loyal collaboration in the country's reconstruction cannot be expected, will not be retained either.

3—"Obviously, we shall find persons in the civil service who yielded only under very strong pressure. These will require special consideration. They will be suspended pending investigations to determine whether they shall be retained, or dismissed."

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# Subway Man Fights to Clear Name As He Faces Job Loss for Being 4-F

On Wednesday, May 3, Samuel March, a special patrolman on the NYC subways, had his hearing before Judge Edward C. Maguire, Trial Commissioner of the Board of Transportation.

March had committed no crime. He had violated no rules. He was not up on charges of having failed in his duty.

March's sole difficulty was that he had been classified 4-F, "psychoneurotic," when he had been called for induction, more than a year ago.

Some time this week, or early next week, the decision will come down. The penalty for being declared a psychoneurotic 4-F can be (1) loss of job; (2) demotion to a lesser position. Or, Commissioner Maguire might decide the evidence indicates that March can go back to his former post as special patrolman. March isn't set on working for the Board of Transportation: he already has another job, in the war effort. He is set, however, in clearing his name from the stigma of having been fired because the Board thought him unstable. He feels that this stigma can hurt him for the rest of his life.

The major portion of last Wednesday's hearing consisted of a verbal duel between Sidney Fine, 1440 Broadway, attorney for March, and Foster Kennedy, M.D., an eminent neurologist. Dr. Kennedy had submitted a report after examining March, at the request of Dr. J. J. Moorehead, physician for the Board of Transportation. Fine claims that this report does not deal in facts, but in conclusions. He says that "if this sort of stuff can be admitted as evidence proving a man unstable, then I submit that most of us are unstable, and the only 'normal' people are those who maintain a cold, rigid, unemotional outlook upon the vicissitudes of life."

### What the Report Said

The LEADER has obtained a copy of Dr. Kennedy's report. Here are some quotations from it:

"Asked why he did not marry, he (March) stated that it was because his sisters were married and away from home and, therefore, it was his duty to look after his father and mother, and that that was the habit of the family. I believe that this is a tribal law."

"He supports his father and mother, bringing home his pay regularly and he takes care of the family funds. These habits very well explain his 'severe psychoneurosis.'"

Fine asked Dr. Kennedy what he meant by the term "tribal law." Kennedy's answer was that he was just writing his friend, Dr. Moorehead.

Asked whether he felt it wrong for March to support his aged

parents, Dr. Kennedy answered that it indicated "social deficiency."

In his report, Dr. Kennedy admits that "His conversation with me, and his definition of various test terms, and a conversation about current events, make me believe that he is intellectually of average intelligence. He is, however, quick-tempered, not entirely stable emotionally, and likely to sacrifice his employer, if necessary, on the family altar."

Fine was unable, in the course of the hearing, to obtain a clear-cut idea of what Dr. Kennedy meant by "likely to sacrifice his employer, if necessary, on the family altar." All the neurologist would say is: "It was a sardonic remark for my friend."

The report went on: "He (March) is physically well, except for his tonsils which are highly septic and should be removed. He would be in much better health did this happen."

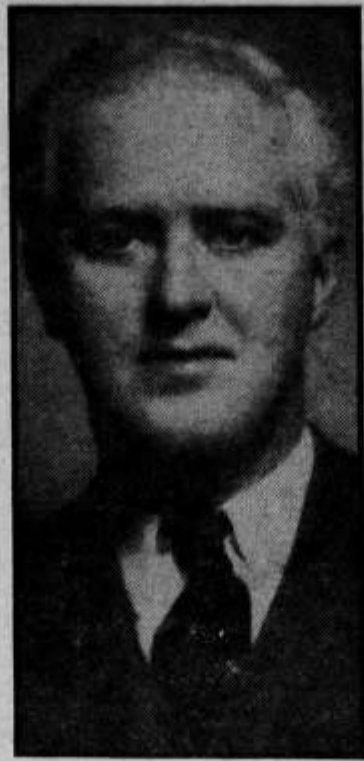
"I bade him write a letter. He is strongly left-handed, writing with his left hand, and I enclose the result which, as you see, is a surprisingly intelligent and well-written document. On the other hand he is unsure of himself. His appearance is uninviting; he cannot be relied upon to be wise in his relations with the public or fellow-employees, both because of his social deficiencies and the fact that he must carry a gun in the performance of his duty."

"I would advise that he be not employed as a special armed patrolman."

"He is however employable, intellectually, and, as far as I can see by reason of character, in some capacity where his contacts with the public and employees would be less close and his wisdom of action in the event of emergency, be less important."

### Waited 1 1/2 Hours

Attorney Fine claims that the only real facts in this letter favor March, but the conclusions drawn are just the opposite. In the course of the questioning at Wednesday's hearing, Fine asked Kennedy why he considered March "quick-tempered." Kennedy answered that March had been "indignant because he had to wait in my office." Fine brought out that the appointment had been for 5 p.m. one afternoon, and that the doctor hadn't shown up until 6:45. To which Dr. Kennedy replied: "Even if he had to wait 4 hours, he shouldn't have been angry." Fine says that he knows very few people who wouldn't be angry at being kept waiting such a period of time, and he doesn't



Transportation Trial Commissioner Edward C. Maguire must pass on whether Samuel March's 4-F will lead to his dismissal from the subway system.

think a man should be called psychoneurotic or even quick-tempered on such a basis.

The LEADER gave Dr. Kennedy's reports to a reputable psychiatrist for comment. The psychiatrist stated that Dr. Kennedy's reputation was of the highest, but that "I would not have written such a report."

### Recommendation Must Be Submitted

Mr. Nelson Lallathin, attorney for the Board of Transportation, told the LEADER that the minutes of the hearing were being perused by Commissioner Maguire, who would submit a recommendation to the three commissioners of the Board. They have the power either to accept or reject Maguire's recommendation. Lallathin also stated that the decision need not be made on the narrow ground that March is either fit or unfit to be a special patrolman. It is entirely possible, he said, for a decision to come through reinstating March to a lesser title, like that of conductor.

At one point in the hearing, Fine asked Dr. Kennedy whether March would be able, in his opinion, to perform the duties of a conductor. After the duties had been described in detail, Kennedy's answer was "Yes."

## What's Next With The Budget

The New York City Councilmen have the municipal budget for the fiscal year 1944-5 before them for consideration, and have set Friday, May 12, for a public hearing.

The Council members have one-way powers. They can reduce any items in the budget, but can't order any increase.

In addition, Mayor LaGuardia has an opportunity to veto any changes made by the Council, and it requires a three-quarter vote to over-ride his veto. Under the present Council set-up, it is now felt around City Hall that the Council can find three-quarters of the membership who will vote against the Mayor on any cuts, so the budget will stay pretty much as it was approved by the Board of Estimate.

Representatives of civil employee groups will appear at the May 12 Council hearing to forestall any cuts which might affect City employees.

## Only 750 Promotions for 140,000 NYC Employees

Only 750 promotions are in store for New York City employees in the near future. That isn't very much when distributed among 140,000 workers, but the Budget Bureau says that it's a larger number than has been handed out in recent semi-annual promotion periods.

In recent years, the City has been making promotions on January and July 1, of each year—in time to qualify the newly promoted persons for the next annual increment. The largest number of promotions at one time has been 550.

### Who Gets Promoted?

The question of who gets the promotions is now being decided by the Budget Bureau. Employees of the budget director have been going over the City lists of eligibles for promotion and have been checking department records. The responsibility of the work that the employee is performing and his

service record will be given first consideration.

Being promoted won't generally mean more cash for the City worker. About 90 percent of those eligible for promotion—because of the cost of living bonus—are receiving more than the top salary of their grade. BUT a promotion entitles them to four annual increments of \$120; a total of \$480. It is reported that the Mayor, who must finally OK the promotions, looks on each boost as another \$480 from the City's pocketbook. That's why the thousands of persons who have passed promotion examinations won't be graded.



Joseph F. McLoughlin, Clerk of Appellate Term, Supreme Court, NY County, and LEADER Merit Man, is again chairman of the annual Irish Fests at Fordham University campus on Sunday, May 28. Among those to be present: Col. William F. O'Dwyer, Col. George J. Lawrence, Lt.-Col. John A. Devaney, Thomas J. Curran, Secretary of State, James A. Farley, William J. Pedrick, Collector of Internal Revenue.

## Play Directors Get Back Pay Up to \$2,400

"You win," said the NYC lawyers, and that means money to playground directors in the City Parks Department. Here's how it came about:

In a recent court decision involving nurses (The Burri Case), the decision held that they were entitled to back increments. Park playground directors figured that they were in exactly the same situation, and the Greater New York Parks Employees Association, in the person of Gerald Coughlan, its president, brought legal action.

The case was on the calendar of the Supreme Court Special Term, Part I, but before it came to trial, the Corporation Counsel's office called Anthony J. Westland attorney for the GYNPEA, and said that the City was willing to pay up.

At press time, the Parks employees were busy figuring just what it would mean to them in dollars and cents. The City's surrender means that the playground directors also go back to their maximum salary of \$2,400.

## Fire, Police Not Hiring; Many NYC Lists Exhausted

No appointments are being made from the NYC eligible lists of fireman, patrolman, or special patrolman, according to information posted by the Certification Bureau of Municipal Civil Service Commission.

Any eligible restored to the lists for any reason, such as military discharge, reaching his 21st birthday, or passing a medical examination, will be certified only when the Commissioners of the Police and Fire Departments request the list in order to fill vacancies.

The Sanitation Man "A" list is being canvassed for a Sanitation Man "B" at \$2040. Any available eligible has been certified.

Temporary firemen and patrolmen are taken from a non-competitive list for temporary employment for the duration and six months after. Approximately 120 have been appointed to the Police Department, which has the entire list of approximately 2400. The Fire Department has made approximately 112 appointments. Men who passed the examination for temporary firemen and policemen numbered 2525.

Many of the larger eligible lists

are exhausted. The Certification Office reported.

Listing the title of the roster, the latest number approved by the Civil Service Commission, the latest number appointed, the announcement shows:

Cleaner (men), for permanent appointment at \$1320 and for temporary appointment, all exhausted.

Cleaner (women), for permanent appointment, 293, 268; for temporary appointment 739, 549.

Clerk, grade 1: for permanent appointment, 4889, 4889; for indefinite and temporary appointment, all exhausted.

Conductor: as conductor, 2498, 2047; street car operator, and railroad clerk, exhausted.

Correction officer (men): for permanent appointment inside city, 90, 60; for temporary appointment inside city, exhausted; for permanent appointment outside city, 345, 206.

Janitor (custodian) grade 3: 262, 218.

Typist grade 1: permanent, 2959, 2750; indefinite and temporary appointments, exhausted.

## Welfare to Elect Personnel Rating Representatives

The election of employee representatives to the Personnel Rating Board of the NYC Department of Welfare is the next big event on the employee calendar of that department.

Acting Commissioner Harry W. Marsh has announced the schedule of the election: May 12—petitions will be out. May 22—petitions must be filed. June 5, 6 and 7—nominations and elections.

Previous elections in 1940 and 1943 resulted in large majorities for representatives to the State, County and Municipal Workers of America, CIO.

The Civil Service Forum, which also has members in the department, at the 1943 election, made better showing than in the previous vote.

This year, the AFL, American Federation of State, County and Municipal Employees has been attempting to organize a local in the department and may offer a slate of candidates for the Personnel Board Posts.

Members elected by the employees meet with administration officials to determine the decision on appeals from service ratings of Welfare employees. Employee representatives are chosen in the different categories.

Buy The LEADER every Tuesday.

## What It Means to Be A Provisional Employee

The provisional New York City employee doesn't have the privileges accorded the temporary employee doing the same work. When the period of employment is terminated, it's the examination which led to the temporary's job that makes the difference.

The provisional employee is chosen at random, but the temporary employee has been certified by the Municipal Civil Service Commission, after passing a Civil Service examination. The provisional is called in to fill an immediate vacancy while the temporary waits until his number (arranged in order of the grades received on the examination) is reached.

The number of provisionals—11,866 in April, undoubtedly will continue to grow since the announcement of open examinations has been curtailed greatly in view of the limited quantity of suitable applicants. The necessity of having openings for returning veterans is another consideration limiting the number of new permanent openings.

Less Than 1,000 Temporaries  
Almost all the major lists of eligibles are depleted. Nearly all temporaries, have been offered permanent positions—and there are probably less than 1,000 tem-

poraries on the City's payroll, according to William J. Murray, acting secretary of the Municipal Civil Service Commission.

The regular employee gets a mandatory increment in salary annually, usually \$120. The annual raise in salary for a provisional or temporary, the same amount, is discretionary; it may be denied. When the cost-of-living bonuses were granted July 1, 1943, and January 1, 1944, however, provisionals and temporaries were included with the permanents. Sick leave and vacation rulings are the same for the three groups—12 days of each a year.

The War Manpower Commission has ruled that department heads have the authority to deny a statement of availability to a provisional or a temporary. The employee has the right to appeal his case, however, with the local War Manpower Commission. The number of such cases is negligible, according to unofficial estimates.

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### What They Think Of LaGuardia's Health Plan

A LEADER reporter queried the heads of NYC employee organizations and City councilman on their views of Mayor LaGuardia's proposed over-all health insurance plan. Here's what they think (and most of them are suspending judgment):

#### The Firemen

A spokesman of Uniformed Firemen's Association said that there were too many legal questions to be studied before the association would speak of the program. A study will be made soon, he promised. Patrick Harnedy, Patrolmen's Benevolent Association's president, was not available—as usual—for a statement.

#### Employee Organizations

"A thorough discussion will be held soon with the Central Trades and Labor Council to discuss the plan in relation to the civil service employee," said Ellis Ranen, international representative of the American Federation of State, County, and Municipal Employees (AFSCME). "We will await the outcome of federal action on the Wagner-Murray-Stengle bill, urging health insurance with the extension of Social Security, since if the bill is passed, the Mayor's plan will be absorbed."

James B. King, NYC district president of State, County, and Municipal Workers of America (CIO), hopes that details will be worked out with employee representatives. "We will push applications for membership—it's a big step forward," he asserted.

#### Isaac's View

The insurance will not be complete until all employees of the City are brought under coverage of the Workmen's Compensation Law said Councilman Stanley M. Isaacs. "The injustices, whereby some are protected by the law and others not, were illustrated in the April 18 LEADER. There must be corrections in the field to make the insurance workable."

#### Wants Higher Brackets In

Councilman William A. Carroll suggested that the limit of salary entitling eligibility be raised from \$5,000 to \$7,500 or higher. "These days when taxes take so much out of a salary, there shouldn't be a line drawn between the man who makes \$4,800 and the one who makes only \$200 more. When sickness strikes, it takes just as much money for the man with \$5,000."

#### DiGiovanna Approves

Councilman Anthony J. DiGiovanna expressed "wholehearted approval" of any means of easing the financial burden of employees. "As long as the insurance will assist any City employee in lessening his budget worries, I'm for it—especially in a period such as the current one where the raises of civil service employees are not high enough to cover the increased cost of living, and they can hardly eke out an existence."

#### Wants It Voluntary

"It must be entirely voluntary to have my approval," Councilman Alfred J. Phillips stated.

Councilman Benjamin Davis approved of the insurance since it will make accessible to large masses medical attention formerly denied them by the high fees. "I welcome it as a social measure that is a forward step for the city employee," he remarked.

"Long overdue," opined Mrs. Gertrude Well Klein, councilwoman. "I always have been in favor of the government assuming responsibility of a social welfare program such as this."

"A liberal, forward looking plan," commented Mrs. Genevieve B. Earle, councilwoman.

When Councilman Vogel declined to make a statement until he could read it, a friend standing by declared, "My idea is that the whole business is horsefeathers. I get just as good health insurance—maybe better—preventive health checkups and all—at less than four per cent." Vogel hearkened, but it didn't change his attitude. "Not that I'm side-stepping the issue," he explained.

### What CAN a Civil Service Gal Wear to Work in Summer's Heat

Women in civil service should wear more sensible clothes this summer. Ask them. They'll tell you. A lot of them told a LEADER reporter last week.

One of them, while talking to your reporter, was waving vigorously the hem of her skirt. (A feminine method of cooling off on hot days.)

"Gee, it sticks to me like a—like a Scotchman to a dollar. I wish I could wear my cotton slacks," she lamented.

But not long ago a girl in the Veterans' Administration, who came to work wearing sweater and slacks, was told not to wear the costume again to work. It seems she was exposing too much.

Now we ask you . . . And summer is coming. Sticky, mucky, sweating season.

#### Dressing for Efficiency

It is an acknowledged fact that a worker should be dressed appropriately—comfortably, to attain maximum efficiency. It is an acknowledged fact, too, that the white collar worker gets a circle of annoying perspiration around that collar wearing the conventional clothes of the ilk.

Sure—it hasn't been the accustomed thing to see an office girl wearing a halter instead of a blouse. "But these are the times when the unnecessary is discounted in favor of the more practical," a steno in the State Labor Department, at 80 Centre Street, told this reporter.

"And you wouldn't spend so much time ironing a halter—so

you have more time to sleep, and be extra vigorous when you go to work!" another gal remarked. [We're not advocating halters—just reporting.—Editor]

"You know, I like those U-necked blouses. They're low cut so they don't stick as much—but my boss told me the other day not to wear a low-cut blouse, so I'm not wearing it any more, darnit!" a gal working in the Termination and Disposal Branch, Army, Air Force Materiel, confided.

Those girls were annoyed, but not as much as the Vet Administration lassie who griped that a superior said she looked 'sloppy' because she didn't wear an undergarment that day. "And do you know how long it takes to put on one of them things when it gets hot?" she demanded.

Don't laugh, brother. Them's serious words. And the gals wish something could be done about it.

#### Bobby Socks?

"I want start a movement to wear bobby socks and sandals. They're what you ought to wear in the summer," a Public Works secretary commented—no teenager either.

Another said that liquid hose would suit her fine—cheaper than rayons and no wrinkles at the seams—but her office let it be known that it was "frowned upon."

Maybe the civil service lassies will sweat it out again, or maybe they'll be sensible. They want to be sensible. And that means comfortable clothes for summer. It looks like action ahead! We'll try to give you, in future issues, some good ideas about what the well-dressed civil service girl should wear this summer. To be comfortable, you don't have to go to extremes.

Meanwhile, let us hear what you think about clothes for the summer. Write to Rita Kurtz, Civil Service Leader, 97 Duane Street, New York City. We'll see if we can't work out a decent summer wardrobe for the working gal with a civil service job.

#### COURSE FOR MASTER PLUMBER

A special class is now being started in preparation for the NYC examination of Master Plumber. Inquire at Brooklyn Technical High School, DeKalb Ave. and Fort Greene Place, Room 3E19, between 7 and 8 p.m.

#### SEEN IN MUNICIPAL BLDG.

Is it generally believed that women do the most talking about facial creams. In a Municipal Building elevator several days ago five men, ranging in ages from mid-twenties to the sixties, riding from the ground floor to upper floors, discussed the merits, disadvantages, and relative values of shaving creams, brushless and otherwise.

### War Jobs Wait To Be Filled

Many jobs in vital industries are open now through the offices of the United States Employment Service. Men who want to get into an essential position; women who want to do their bit can find a spot where they fit in, and earn good wages.

Following are some of the better positions which are being filled at present. Some of the openings may be filled by the time you call, but they may have another place for you. Apply in person at the addresses below:

**Typists, Men and Women**—for part time work for the U. S. Army in Brooklyn. Regular hours are 8:30 a.m. to 12:30 p.m., 1 p.m. to 5 p.m., and 5 p.m. to 9 p.m. If none of these shifts is convenient, different schedules will be arranged. The jobs are open to citizens of all ages and the pay is \$40.25, twice a month. The work week is 28 hours, 4 hours Monday through Friday, 8 hours on Saturday. All applicants must pass a typing test of 35 words a minute. The work is located within easy access of the Brooklyn BMT, Fourth Avenue Line. Commercial Office, 10 East 40th Street, Manhattan.

**Stenographers, Typists, Material Clerks, and Timekeepers**, Men who are citizens—To work in Alaska on a project of vital importance to the war effort. Salaries range from \$60 to \$65 a week plus overtime, or \$80 to \$85 a week on a seven-day basis. Transportation will be furnished and adequate living accommodations are available at a cost of \$1.50 a day for room and board. Apply at the Commercial Office, 10 East 40th Street, (115A and B).

**Laborers, Draft-deferred men 18 to 55**—To do general work at a New Jersey army salvage center. The jobs are open only to citizens and pay \$1,650 a year, or 73 cents an hour with time and a half over 40 hours. Manhattan Industrial Office, 87 Madison Ave. Merchant seamen are needed to keep our ships sailing the seas with the supplies of war. The pay is good and bonuses regular. Most urgent needs are for cooks, messmen, and radio operators. Your re-employment and seniority rights are protected for the jobs in which you are now employed, if you enter the United States Merchant Marine or training schools under the direction of the Maritime Commission. If you are an ex-merchant seaman, or if you can qualify for either a job or training as a merchant seaman, go today to the United States Employment Service of the War Manpower Commission, 87 Madison Avenue, and sign up for a seagoing war job. Your services are needed immediately.

**Laborers, Helpers, and Welder Trainees**—To work in shipyards in

### Civil Service Plans Name Change

A guy named William Shakespeare once suggested that names don't matter, but New York City's Civil Service Commission doesn't agree with him.

Now the Commission is known officially as the Municipal Civil Service Commission. That's the way it's listed in the phone book, but a lot of people probably don't know what "municipal" means. All week long the Commission gets phone calls, mail and visits from people who want to know about State and Federal jobs.

So the Commissioners, after much deliberating, are considering changing the name to The Civil Service Commission of the City of New York. They think maybe that will help.

### Time-Saving Addresses

A time-saving idea, thought up by a secretary in the Department of Purchase, has been put into effect, with the suggestion that all departments follow the same procedure. It's a simple measure that can save time throughout city departments where envelopes are typed for distribution for delivery through the Central Messenger Service.

The plan is one of 170 passed on to commissioners of the Department of Purchase by department heads in the recently instituted employee-participation simplification program, with rewards forthcoming for time- and money-saving suggestions.

The new procedure provides that in addressing letters to city departments, street addresses will be omitted, and the titles of addressees, where possible, will be combined with the names of their departments. This will reduce the lines of typing from five to two in some cases.

The memorandum was announced to all Department supervisors and storekeepers by Commissioner Albert Playdell.

### WNYC Wants Actors

Station WNYC in the Municipal Building has a new dramatic director, Nat Rudich, but the news about it is this: The station is trying to get more people who want to make speeches into a microphone.

They'll interview prospective air-actors on Wednesday at 11. Apply at the 25th Floor offices of WNYC. Its another of those "for free" affairs, but it's good experience; and a lot of the station's amateurs have gone into professional radio—for money.

### Welfare Worker Asks Questions About The Job

The LEADER this week received a letter of comment from an NYC Welfare Department employee, sufficiently provocative to be run as news:

"Your editorial on rewarding civil service employees for bright ideas which might make for improvement in departmental efficiency was timely and provocative of a good deal of discussion in our office. It is hardly fair of the Mayor to voice opposition to the practice of incentives when they merely consist of giving a worker time-off. [The Mayor hasn't voiced such opposition. The Commissioners haven't asked him.—Ed.]

"We, in the Welfare Department, however, face a different problem. We are still last in the league when it comes to the matter of securing our cooperation in the elimination of unnecessary procedures and red-tape. The 'thinking' of the staff is something they pay lip-service to and then quietly ignored. It is very doubtful whether suggestions made by staff members ever get by the Administrator in the various Welfare Centers. There never is any acknowledgment much less a kind word to make an individual feel that his efforts were being appreciated and encouraged. The Welfare Department is governed by its elite, the top-flight supervisors to whom every suggestion for improvement is implied criticism of their own inability to handle the affairs of the staff.

#### Advice Not Sought

"This will of course be vehemently denied, but the statement is nevertheless very true. At no time in the history of the department has our advice been solicited with regard to the existent policies. Changes in practice are the direct result of pressure, individually and collectively; or from the breakdown of policies. The amount of waste of tax-payer's

(Cont. on page 16)

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### Got a Disease? Been Arrested? Mark It Down!

An experimental procedure for all open-competitive applications issued and received after May 1, 1944, has been approved by the Municipal Civil Service Commission at the past weekly meeting.

All applications hereafter must include on the reverse side four questions regarding communicable diseases, dismissal, arrest, and disqualifying diseases.

Applications received must be examined by the cashier concerning age and residence recorded on the front, and the Yes and No questions on the reverse side.

In a case where age or residence is questionable, or where the questions on the reverse side have been answered Yes, the cashier will receive the application, record the fee, and send the application and the candidate to the application clerk.

#### Goes to Secretary

The application clerk will consult the Acting Secretary concerning the details of the action to be followed with such candidates and is to segregate and mark the application until the matter is closed by the Acting Secretary's office.

Applications must be initiated by the cashier after examination, and a note made next to the initials of all persons referred to the application clerk.

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(Continued on page 12)

# 3 Days Is a Long Time, Subway G. I. Finds Out

Three days is a long time, as Henry J. Brooks, an employee of the NYC Board of Transportation, found out. On April 17, 1943, he was discharged from the U. S. Army.

On April 20, 1944, he came into the offices of the NYC Civil Service Commission and asked permission to take a special military examination for promotion to Telephone Maintainer. He had filed for the examination, but went into the Army before he had a chance to take the test.

However, there is civil service regulation that such requests must

be made within one year after discharge from the service. Mr. Brooks was 3 days overdue and his request was denied.

Then the Commission relented and decided to see if he had a good excuse. If veteran Brooks has a real good alibi, he'll get a crack at that test.

# About an Organization Dedicated To America's Disabled Veterans

"As the recognized voice of the nation's war disabled, the American Veterans concentrates its collective strength to protect and to advance the best interests of its members and eligibles, and of their dependents." That quotation from the Congressional Record report of an address by Representative Andrew Edmiston describes the purposes of an organization which is becoming more important as wounded men begin their return from the war fronts.

The organization was founded in 1920 by a group of World War I veterans to protect the rights of the disabled fighting men. After the Armistice of November 11, 1918, the American people were eager to meet their obligations to the disabled veterans; the government provided wide facilities for hospitalization and adjudication of claims. But in a few years it had become apparent that governmental action was not enough. There was felt to be a need for an outside organization to assure that each case would receive proper consideration; and to inspire legislation for the protection of the disabled veterans. By 1931, the DAV had grown to a point where it was chartered by Congress. The DAV's Charter was amended by Congress on July 15, 1942, to include the disabled veterans of all wars. The mandate now includes World War II veterans. To date, the organization has handled 852,000 claims, examinations and hospitalizations.

The remarks of members of Congress have given the DAV credit for helping obtain civil service appointments for disabled veterans. Representative Raymond S. Springer has said, "This comparatively small organization has freely helped thousands of disabled veterans each year to secure . . . civil service appointments."

### Their Grievances

Many returning disabled veterans have come to DAV with complaints that their re-employment rights, guaranteed under Section 8 of the Selective Service Act, were not granted. The organization representatives have appeared before civil service commissions to represent these veterans.

The New York City Office of the Disabled American Veterans is at 342 Madison Avenue. Chapters are active in the various boroughs and in upstate communities.

# Decision Awaited In Fireman's 'Outside Job' Case

At press time, the case of the Fire Department of New York City vs. Fireman Vincent Calafetra hadn't been decided. The fireman (as detailed in last week's LEADER) had been holding an outside job, and was summoned to appear for trial in the office of the Fire Commissioner. The hearing was held on Wednesday, May 3, but the decision is awaiting action by Fire Commissioner Patrick Walsh who is expected to hand down his verdict sometime this week.

# Prevailing Wage Hearings

Hearings on prevailing wage matters continue to be heard by Morris Paris, Assistant Deputy NYC Comptroller, in charge of labor law matters. It is expected that determinations in the appeals of construction workers will be made before the summer recess at the end of June.

Following are recently scheduled hearings:

- Plumbers ..... May 9
- Cranemen ..... May 12
- Carpenters ..... May 15
- Elevator Mechanics and Helpers ..... May 19.

# What Happened To NYC Eligibles This Past Week

Twenty-two persons were approved for restoration to eligible lists for Municipal Civil Service appointments and two were denied, the Director of Certifications stated in his weekly report to the

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 197 WEST 138 STREET CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

# Somebody Might Be Looking

Some of the boys at WNYC had an idea. They began to put out a mimeographed paper, "The Transmitter" which they sent out to former employees of the NYC Radio station who are in service.

Then along came Uncle Sam's censors and said, "Hey."

It seems that the paper listed the addresses of some overseas unit. That, the censors felt, might interest some people with slanted eyes or little moustaches, so the Government said it was verboten to print this information. It is OK to include this address in a personal letter to a service man.

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# Civil Service LEADER

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MEMBER AUDIT BUREAU OF CIRCULATIONS

## Harold J. Fisher Memorial Award

THE deeds of a leader like Harold J. Fisher do not dissolve into dust with the mortal flesh. Nor does the impact of his influence dissipate with the cessation of human activity.

Harold J. Fisher lived the good life. He worked hard for the things he believed right and just—the merit system, the advancement of State employees, the furtherance of efficient government. Both as President of the Association of State Civil Service Employees and as a Finance Officer of the State Department, he was widely recognized as an able executive. Governor Dewey himself had said that when Harold Fisher made a statement, he knew he could depend upon it. The measure of Harold Fisher's success is the measure of achievement in those spheres where his interests lay—those achievements are high, and they will grow even after his death.

The staff of the CIVIL SERVICE LEADER, to whom Harold Fisher was both friend and colleague, will present each year the Harold J. Fisher Memorial Award, to that employee of New York State who will have contributed most to the advancement of the merit system.

We can conceive no finer tribute in his memory.

## POLICE CALLS

### How The Line-up Looks For The Coming PBA Elections

Tuesday, May 9, the day this paper hits the stands, is when the nominations take place for new officers of the NYC Patrolmen's Benevolent Association. We're no oracles, but we're going to take a chance on what the main line-up is likely to be. And we hope we aren't too far off. Here's how we see it (the names with asterisks indicate men not now on the Executive Board):

Probable line up—PBA Election:

	HARNEDY SLATE	CARTON SLATE
President	Patrick W. Harnedy	John E. Carton
First Vice-President	Wheeler Bowden	*Edward Ward
Second Vice-President	George Feaster	Thomas Duggan
Treasurer	Charles J. Monahan	*Raymond Negreira
Recording Secretary		
Financial Secretaries	Robert C. Nugent	Raymond Quinn
	Walter M. Smith	John E. Burns
	John Simcox	
Trustees:		
Bronx	*Walter Kuntz	William Raphael
Manhattan	*James Busby	William J. Gould
Staten Island	*Alfred Fugazy	Fred Bauer
Brooklyn	Walter Asklund	*John J. Griffin
Queens		*Carl Geltner
Sergeant At Arms	James J. Byrne	

Where we haven't filled in the names, it looked like the contest was wide open at the time of our writing.

Ray Donovan is going to run again, and he'll appeal for votes on his perennial fight: "A vote for every cop." There has been some talk of having Donovan on one of the slates in a lesser spot, but don't expect anything to come of it.

#### Executive Board Split

Now, if you look over the slate above, it's easy to see that the present Executive Board is split wide between Pat Harnedy and John Carton. It's just about a 50-50 split, and it's hard to predict just how the voting will go. Another factor making for unpredictability is the fact that there has been a huge turnover in delegates—about 85 new delegates since last year. Nobody knows how these new men are going to cast their votes.

The issues won't be as sharp as they were at last year's election. Carton has been working quietly, and his full position isn't too well publicized. He will say that Harnedy had failed to put through the \$450 pay-raise; that Harnedy acted as a one-man organization, refusing to let the officers in on some of the most important actions affecting the PBA; that he mis-handled legislation, getting nothing for the cops; that the campaign for the \$450 referendum cost too much money—and didn't get results because all the angles weren't considered in advance.

He'll blame Harnedy for everything the cops didn't get.

Harnedy will come back by taking credit for the \$420 raise which the cops did get; he'll argue that if the referendum fight hadn't been put on, there wouldn't have been even \$420; he'll take credit for the new working chart, saying that the men have to put in very little time for their extra pay.

At the recent Board of Estimate hearing, Carton appeared with a statement favoring the \$420 bonus for firemen. Harnedy didn't show up. Maybe one or the other will make something of this. Interesting in this connection is the fact that Carton counseled against accepting the \$420-and-overtime when the issue was up before the cops.

#### New System for Trustees

Another factor in the voting is this: a new system has been set up for the election of trustees. It's a little on the complicated side. Trustees will be elected by boroughs—that is, a man must live in the borough for which he seeks election. But when it comes to voting, only those patrolmen who WORK in the borough where the candidate lives, can vote for him. We'll try to find out for you by next week's issue how the lines look, and what blocs of votes are likely to go to the various candidates. If you delegates or patrolmen have any ideas about the coming election, why not write in to Police Calls. Confidential, of course.

# Don't Repeat This!



### Of This and That

War Manpower and Selective Service officials are furious over NYC's hard-boiled policies toward 4-F's, especially those listed as "psycho-neurotic." But they're powerless to do anything about it. . . . William B. Herlands, former NYC Investigation Commissioner, has moved into Manhattan and out of Brooklyn politics. . . . Tammany leader Irving D. Neustein and Congressman James Fay have agreed on John MacAvinu, Jr., an Assistant Manhattan District Attorney, to run for Assembly as a Democrat on the lower East Side. . . . Lookalike: Charles Campbell, Administrative Director of the State Civil Service Commission, and U. S. Senator Harry Truman. . . . The story about Samuel March, which the NYC dailies played up last Wednesday, appeared in The LEADER just two weeks before. It's not the first time we've scooped the dailies. . . . A move will shortly be sponsored in the New York City Council to compel the "City Record" to carry all changes in pay and personnel as soon as approved. Now, the "CR" sometimes carries the information two months late, sometimes not at all. William Vierel, who edits the "Record," does a good job; he's no responsible for the slovenliness of department heads who, sometimes deliberately, don't send him the stuff. . . . Councilman Louis Cohen promises that the Council, in going over the budget, "won't do anything to injure any employee, reduce any salary, cut down any bonus." He calls it a "trick budget." . . .

### Here and There

Lieutenant Governor Joe Hanley has been more seriously ill than the public knew, but he's improving now. . . . Majority leader in the State Senate, Benjamin F. Feinberg, down with high blood pressure. He's resting up plenty, feels his long working days in Albany—sometimes as much as 16 hour—did him no good. . . . There is a high literary feud between the NYTimes and NYCity as to whether roly-poly Joseph McGoldrick is the "Comptroller" or the "Controller." The City insists on the first spelling, the Times on the second. When the City Charter was drawn up, the daily insisted that Controller is the word for an auditor, Comptroller means somebody who counts money. . . . Govt. agencies are tearing their hair about what to do with their over-26 personnel—whether to let them get started on long-range projects or not. There are hundreds of such men who have been classified I-A but aren't being called up for induction. . . .

## Letters

### State Employee Likes Our Service

Sirs: As a State employee, I have long wished for some way in which I could keep in touch with my friends working at other State institutions and know what is happening which affects my job.

I am glad that I have found the answer in The LEADER. The news gathered in the different hospitals and schools lets me know what my friends are doing all over the State.

The news columns keep me informed of legislation and other matters which affect my status as a State employee.

I look forward to every issue. MATTEAWAN EMPLOYEE. Thanks. We like your letter.—Editor.

## Merit Men



ALTHOUGH recreation is the day in-day out occupation and pre-occupation of John J. Downing, he wishes he had more time to play golf so that he could better his average score—86!

Downing, director of recreation with the NYC Department of Parks, is the man who organized the first municipal dancing program, which has expanded to 30 areas in the city; and he is the originator of the annual dance festival in children attending city playgrounds perform dances taught by the playground directors. He calls the festival his hobby.

The director has something to do with sports almost every day of the year, either as an active participant or an official spectator and adviser too. He is an official at Madison Square Garden in the winter, and at most outdoor games in the city played in the summer by high schoolboys—and also those played by the Metropolitan Athletic Association of the Amateur Athletic Union, of which he

is president. He travelled to Los Angeles in 1932 to be an official in the international Olympics. Gymnastics, wrestling, basketball, amateur boxing, are among the sports he watches or plays.

### Started in 1911

Downing started as a playground director in 1911 following a civil service examination. Four years later he was one of the two out of 50 who passed an examination for supervisor of recreation. He held that position in Brooklyn visiting other boroughs occasionally, until he assumed his present post made vacant when James V. Mullholand was made judge of the newly established juvenile court.

"The New York Department of Parks has the best recreation program in the country,—and that's pretty near saying best in the world," the director said proudly. "I wish more New Yorkers would take advantage of it," he added. The department isn't content to rest on laurels. It's going to have more playgrounds when the post-war expansion gets under way. His fraternal activities are tied to his work. For 25 years he has been on the athletic commission of the New York Chapter of Knights of Columbus. He is a past chairman of the chapter, a member of the board of governors with 15 years' standing, and has been chairman of the athletic committee for five years. He was vice president of the Metropolitan Athletic Association four years.

### OK's Jitterbugging

"Jitterbugging is just another in the cycle of recreational fads. Remember the big apple?"

The proud father in him was evinced when he related the varied athletic activities of his sports-minded daughters, a high school student and an employee at the Brooklyn Army Base.

A native Manhattanite, he moved to Brooklyn when he was married in 1916.

## STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

### Salary Increases For Provisionals

Appointing officers may grant increments to temporary or provisional employees and may bring their salaries up to the minimum of their Feld-Hamilton grades provided funds have been appropriated or are now available. So says a memorandum issued to all State appointing officers last week by Charles L. Campbell, Administrative Director of the Department of Civil Service.

#### Budget Policy

The memorandum is based upon a statement of budgetary policy just issued by the Division of the Budget which provides:

1—Any temporary or provisional employee appointed prior to October 1, 1943 may, in the discretion of the appointing officer, be allowed an increment effective on April 1, 1944, if funds have been appropriated or are presently available therefor.

2—Any temporary or provisional employee, whose pay on April 1, 1944 was below the minimum of the grade of the position to which he has been appointed may, in the discretion of the appointing officer, be increased to the minimum salary of such position if funds have been appropriated therefor or are presently available therefor.

#### Not Mandatory

It should be noted that the increments and the increases to the minimum are still not compulsory for temporary and provisional appointees. Not only must monies be available therefor, but the appointing officer involved must be willing to apply the funds for such purposes.

Credit for Temporary Service  
The memorandum also provides

that any type of continuous temporary service which is immediately followed by rule VIII-A, Rule VIII-12 or Rule XVI-1b replacement service in the same or in a similar position or in a position in the same service and grade shall be added to such rule VIII-A, VIII-12 or Rule XVI-1b replacement service, as increment earning service.

Heretofore the only temporary service that could be so added was provisional service pending Rule VIII-A, Rule VIII-12 or Rule XVI-1b replacement service.

Acceptance by Eligibles  
Under Civil Service Rules an eligible who fails to accept an offer of appointment by mail within four business days next succeeding the mailing of notice of appointment is deemed to have declined.

An eligible who accepts an offer of permanent appointment with the stipulation that he will be able to report for duty within fifteen days of the date of notice to him of actual appointment must be considered as having accepted.

An eligible who is unable to report for work within fifteen days after date of notice of actual appointment may be passed over on the eligible list. This fifteen days is from the date when the eligible is definitely offered employment and not from the date when inquiry is made as to his willingness to accept employment.

Brigadier General John J. Bradley's column, a regular LEADER feature, will appear in next week's issue.

### A Mother Asks About Her Son

Sirs: I am the mother of a young man who was employed in the New York office of Veterans Administration. Now he is in an Army hospital recovering from wounds sustained in action. I wonder if the government will have a job for him when he returns to civilian life? He will probably be partly disabled from his injuries, and I hope that he won't

be forced to stand on a street corner selling apples.

Is there any organization, or Government agency that looks out for men such as he?  
MRS. X.

For an idea of what one organization is doing to assist men who return with war disabilities, see story on page 5. See also General Bradley's Column of last week. If your son should have any trouble, send him in to The LEADER office.—Editor.



# The State Employee

By HAROLD J. FISHER  
President, The Association of State Civil Service Employees

This is the last time that Harold Fisher's by-line appears with this column, which he had originated and written until his death last week. This week, his column is written for him by officials of the State—who were also his friends.

## Served Faithfully and Well

By Thomas E. Dewey  
Governor of the State of New York

IT is with deep regret that I learn of the death of Harold J. Fisher. A devoted and intelligent public official, Mr. Fisher was Finance Officer of the Department of State and since 1941 was President of the Association of State Civil Service Employees.

Harold J. Fisher will be best remembered, and most deservedly, for his contributions in improving the working conditions of the employees of all departments of New York's State Government. He worked long and hard to improve those conditions, and was finally responsible in large measure for the passing of the Feld-Hamilton Act in 1937 which reclassified every position, fixed more equitable salary grades and made possible increases of salary at regular intervals in the different grades of service.

Harold Fisher will be long remembered with affection and gratitude, not only by the employees of the State but by the people of New York whom he served faithfully and well.

### From Benj. F. Feinberg, Senate Majority Leader

I was deeply shocked to learn of the death of Harold Fisher. It was my pleasure and privilege to have known Fisher and to have him as a friend for many years. He was conscientious in the performance of his duty and noble in his aspirations for the employees. The State has lost an able public servant; those who knew him lost a warm friend.

### From John J. Dunnigan Senate Minority Leader

I have learned with deep regret of the passing of Harold Fisher, President of the Association of State Civil Service Employees. The State has lost a loved and respected employee, who over a period of many years at Albany was tireless in his efforts to render constructive service. During my years of service in the Legislature I have known of no one who accomplished as much as Harold Fisher did for the civil service employees.

### From Irving M. Ives Assembly Majority Leader

The untimely passing of Mr. Harold Fisher, President of the Association of State Civil Service Employees, is a great loss not only to the members of the Association, but to everyone in the State service and to all the people of the State. His long experience and splendid record of accomplishment in the service of the State, his unusual ability as organizer and leader, and his rare understanding and cooperation in the consideration of the State's problems—these fine qualities which he possessed contributed greatly to the advancement of both the Association and the welfare of the State. I join the many thousands of his other friends in mourning his loss—which is very personal to everyone who knew him.

### From Irwin Steingut, Assembly Minority Leader

Ability, sincerity, decency, intelligence: these qualities sum up the essence of Harold J. Fisher, who possessed that spark which made him beloved to all who knew him. He was a man whose word, on whatever subject, was always to be depended upon; whose information was exact before he would give it. He possessed that compelling combination of firmness and humors that made him one of the most popular employees in the State. He helped me personally to understand the problems of the employees.

The death of Harold Fisher is the kind of loss one feels with great directness and immediacy. The State has lost one of its best men.

### From State Senator Seymour Halpern

I was profoundly shocked to learn of Harold Fisher's passing. It is difficult to write an appropriate eulogy to Harold, who in his own modest way would have smiled off such tribute and praise. But how can one do otherwise? His thorough understanding of the many problems confronting the Civil Service employees and of the intricate administration of the merit system made him an outstanding leader in the cause of civil service.

He was unselfish and human in his approach and untiring in all his efforts. Civil service has lost a true friend and leader. The employee has lost a crusader from among its ranks. Harold Fisher will long be missed and I join his many friends and admirers in expressing my heartfelt sympathy to his immediate family and dear ones.

### From Secretary of State Thomas J. Curran

During my sixteen months' service as Secretary of State, I came to know very well and to depend very considerably upon Harold J. Fisher, finance officer of the Department of State.

Mr. Fisher's long experience in the Department of State, his wide knowledge of State government—his strenuous efforts in behalf of State Civil Service employees, made him a highly efficient public official, and an aggressive defender of the rights of all Civil Service personnel.

Again, his warming personality, his capacity for making friends, his devotion to his family and to the State which he served so faithfully for so many years, have left their imprint on the minds of the many thousands who knew him. His memory will be long remembered."

### From Clifford Shoro, First Vice-President, State Association

Harold J. Fisher epitomized in his career the true merit system product. As an employee, he worked conscientiously at his tasks on each level, from his early days as page to his final days as the important administrative financial officer of the Department of State. And each Secretary of State, for many years, has told the same story of leaning heavily upon his great storehouse of experience coupled with sound practical judgment in meeting new times and new events. As a citizen, and a leader and counsellor of the civil service body, as counsellor of the Association of State Civil Service Employees with a membership of 30,000 State workers, he believed that the Constitution in its merit system clause intended to attract unusual abilities.

# Harold J. Fisher's Death Brings End To Notable Career in State Service

ALBANY — Only 49 years old, but admittedly a victim of overwork in behalf of his fellow men, Harold J. Fisher, president of the Association of State Civil Service Employees, died Monday night, May 1, after an illness arising out of heart trouble.

He was one of the prime movers of the Association, biggest public worker group of its kind in the nation. He had been president since February, 1941. He had seen the organization grow from a few hundred members to one enrolling nearly 30,000.

Mr. Fisher was administrative finance officer of the State Department, a position to which he had advanced by hard work and step by step since he entered State service 33 years ago—back in 1911. In his job, he was supervisor of all the numerous financial and license activities of the Secretary of State's office. He had in recent years perfected and modernized systems for the supervision of licensing and selling of tickets by the State Athletic and State Racing Commissions, among other groups under his supervision. He was responsible for the collections of millions of dollars of revenues derived by the state in various taxes on sporting events.

#### Thought Out Everything

It was an axiom of the department that Fisher moved slowly and that when he adopted a method, suggested a procedure, or invoked a regulation, he knew what he was doing. First, he thought out everything in his own careful, deliberative, and co-operative way. Modest and self-effacing in his official duties, he was regarded everywhere not only as a grand fellow to work with but to work for. He was soft-spoken, had a cheerful smile, and when others became ruffled, he counselled moderation; and if and when (as was seldom) he was over-ruled, he accepted the situation in good grace. He never grumbled.

#### Worked for the Employees

Mr. Fisher had served on many Association committees through the years. He was always a fighter for the rights of institution employees particularly. After achieving legislative sanction of the Feld-Hamilton career law, he went to work at once to bring the 25,000 State institution employees within the realm of the same act. This course he pursued devotedly to the day he died. Every one of the major achievements of the Association, every step toward justice won by the State workers in the last 15 years, is truly a monument to the memory of Harold J. Fisher. He was an architect of the Feld-Hamilton law, one of America's great pieces of employee legislation.

He gloried in what he could do for the Association and the thousands of employees it represents. He worked without regard to hours or effort. With the expansion of State service, his own duties in the office of the State Department



Harold J. Fisher and former Governor Herbert H. Lehman, at the time of the Feld-Hamilton Act. That Act, which buttressed the career service in New York State, stands as a monument to Fisher's efforts.

multiplied, and he was often chained to his desk long after others had departed for the day. Then he would join some Association group until late in the night in an effort to iron out the problems of the employees.

There was no question that he was over-worked. This was not because he was driven, but because of the innate desire to do more and more in the interest of those causes to which he was devoted. It was inevitable that this severe castigation of his own body and mind should take its toll. He was the kind of man who wouldn't rest and he wouldn't quit. Digestive and nerve systems were the first to suffer and then the heart just couldn't take it any longer. Harold J. Fisher went to bed back in February.

#### Back on His Feet

But he wouldn't stay there. He got back to his feet and donned his clothes and resumed his duties. Then came another—and the final setback. He was in bed when the Association had its annual party on March 1—the only one he ever had missed.

His death came as a great shock to State officials and State employees. Although it was widely known that he had been gravely ill, the notion persisted that he would pull out of it and his hundreds of friends took comfort in that notion, that "Harold will be around again, soon." But it didn't happen that way; and when it was announced that he was dead, it was just unbelievable.

#### Three Sons in Service

His three boys in the armed forces had been home only a few days before his death. They all had been summoned home and all fortunately had obtained furloughs to hurry back and see their very sick father. Under the magic of their love and attention, and the sight of them, Mr. Fisher seemed to revive. He regained some strength. He was much brighter and he seemed on the mend. So the sons returned to

their various stations and they had not been long gone when news came that their father had passed away.

Preparations for the funeral were delayed in the hope that all three boys could return. They were able to obtain further leave to be present at the funeral.

Mr. Fisher, a native of Albany, was the son of the late Dennis T. and Mary E. Fisher. Surviving him are his widow, Mrs. Claire Lawler Fisher; a daughter, Claire; three sons, LeRoy; Sgt. Harold Fisher, Army Air Forces, Charlestown, S. C.; and Corporal Raymond Fisher, Army Air Forces, Dyersburg, Tex. Other survivors are two sisters, Sister Ignatius, of St. Paul the Apostle's Convent, Troy; and Mrs. William McGrath, of Utica; and two brothers, Stephen D. Fisher and Leo T. Fisher both of Albany.

#### Many at Funeral

Employees and officials from over the entire State attended the funeral. The following comprise only a small number of those present:

James M. Kelly, former Deputy Secretary of State; Brig. Gen. John J. Phalan, Chairman, State Athletic Commission; Thomas J. Curran, Secretary of State; State Senator Francis J. Mahoney; Col. Frederick A. Thiessen, Assistant Adjutant General; Ruth Miner, Executive Deputy Secretary of State; Walter J. Going, Deputy Secretary of State; James Nash, Deputy Secretary of State; J. Edward Conway, President, Civil Service Commission; Charles L. Campbell, Administrative Director, Civil Service Department; J. Earl Kelly, Director of Classification, Civil Service Department; Jerry Finkelshtein, Civil Service Leader; William Cashin, Director, State Vocational Institute, West Coxsackie; Milton Schwartz, State Insurance Department; John Powers, New York City Association Chapter President; Leo F. Gurry, President Association Mental Hygiene Employees; Mrs. Lucy S. Baumgardner, Marcy State Hospital; Harry B. Schwartz, Buffalo State Hospital (President of Chapter); Guy deCordova, President Hudson River State Hospital Chapter, Poughkeepsie; J. Gerald Zugelder, President Rochester State Hospital Chapter; Wesley LaPorte, Danemora State Hospital; Harry Phillips, President Matteawan State Hospital Chapter; Wm. McCarroll, Matteawan State Hospital; Harry Lemily, President Long Island Inter-County State Parks Chapter; Raymond Marohn, President Coxsackie Chapter; John Lyons, Correction Commissioner.



Pallbearers for Harold J. Fisher, whose funeral took place, on Friday, May 5 (left to right): Frank A. Somma, Albany printer; Joseph V. McCallen, auditor, State Department; John Harrington, chief meat inspector, Standards and Purchase; Arthur D. Borden, cashier, State Department; Clifford Shoro, Finance Officer, Health Department, and 1st vice-president of the State Association; James Kelly, formerly Deputy Secretary, State Department; Charles J. McEsiry, assistant director, Standards and Purchase; William McDonough, Executive Representative, Association of State Civil Service Employees. In the doorway of the church, to the right of the photo, are Mrs. Harold Fisher and the three Fisher sons, LeRoy, Raymond, and Harold, jr. Solemn Mass was held at St. Theresa Church in Albany, and requiem sung by a girls' choir.

(Continued on page 16)

Important!

DO YOU WORK FOR THE STATE OF NEW YORK?

ARE YOU GETTING THESE SERVICES NOW?

You WILL Get Them— If WE ALL Pull Together!

You're getting the right kind of personal help and backing if you're a paid-up member of the Association of State Civil Service Employees. You AREN'T—if you're one of those (there are few) who has been taking his time about joining up—"I'll do it sometime later" or "Let John do it." The total sum annually which it costs for all the services which the Association renders, is ONLY \$1.50 a year. There are no further payments, no further assessments of any kind. For this tiny sum, here's what you get:

Subscription to the Civil Service LEADER—mailed every week to your home or office. In this most important newspaper, you obtain full, detailed information about your own problems and what's being done about them. You obtain a complete "spot-news" story week-by-week of the State Association and its chapters. You learn about your own office or institution, and what goes on behind the scenes. You are kept informed about everything that happens that might affect your job—legislation, job-freeze, vacation rulings, etc. And there's always the chance to get your name in the paper through your chapter news-letter. Via the LEADER, you know at all times what your rights and privileges are—UP TO THE MINUTE! This is the first time such an intimate service is available to you.

In addition to this important service, as a member of the State Association, you are entitled to—

- an opportunity to get life insurance protection at low cost (and, during the month of May, without a physical examination).
—the privilege of obtaining accident and health insurance—one of the finest forms of protection available.
—representation before State boards on salary, job-security, and all other hearings in your interest.
—copies of The State Employee, a feature magazine about the State service.
—help when you're in trouble.
—advice when you need it, and a chance to talk out your problems and grievances.
—aid in getting the proper pay for the job you're doing.
—the power of America's largest civil employee organization behind you.

All this—and it's only \$1.50 a year. If you're not paid-up—JOIN NOW! SPEAK TO YOUR CHAPTER PRESIDENT, OR WRITE TO THE ASSOCIATION OF STATE CIVIL SERVICE EMPLOYEES, ROOM 156, STATE CAPITOL, ALBANY, N. Y., enclosing the coupon below.

[P.S. If you're an old member of the Association and have neglected to pay your dues: please remember—we'll have to omit you from all these services if your dues aren't paid up within a reasonable time. Don't be a dues-straddler! Pay up today!

Give This Coupon to Your Chapter President of the State Association, or Mail to—

Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y.

Gentlemen: I want to belong to the State Association. I enclose \$1.50 (\$1 of which is for a subscription to the Civil Service Leader).

Name ..... Title .....

Department .....

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ANY STATE EMPLOYEE IS ELIGIBLE TO FILL OUT THIS COUPON.

Don't YOU Lose Out On This Protection

Don't YOU be the one to lose out! Just read these case histories—and ask yourself—if you haven't acted already—whether you can hold off another day!

Death is no respecter of position; and insurance claims have arisen from department heads as well as the newest File Clerk, from the Superintendent of Institutions to the latest hired Attendant. On two occasions employees died—and their beneficiaries were paid—after only one premium had been paid.

On another occasion three State Employees were riding in an automobile. As a result of injuries sustained, all three died. Two of these employees had Group Life Insurance and their beneficiaries received the payments due. The third did not apply for the insurance and was not covered.

A certain widow wrote in to inquire if her deceased husband had carried the insurance. Fellow State employees of the deceased had told the widow of the insurance. There was no evidence that the deceased had carried insurance and inquiry by the widow developed the fact that the deceased employee had not carried this low cost protection. Why?

In another instance, a firm of lawyers wrote as administrators

of the estate of a deceased State employee. Among his effects was found a certificate of insurance under the Association's Group Life Policy. Investigation showed that about a year prior to his death, the employee had written to the State Comptroller asking that no further deduction be made for this insurance, and the insurance was cancelled. The employee neglected to inform his beneficiary or his lawyers and he neglected to destroy the certificate of insurance. On his death the certificate was valueless, but led the administrators to believe at first appearance that it was of considerable value.

During the month of May this Group Life Insurance is offered to State Employees under age 50 without medical examination, provided they have never previously been rejected for this policy on the basis of a medical examination. The cost is amazingly low. Write immediately to the Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y., or inquire of the Association's representative in your office or institution for further details.

State Assn. Helps Employees Get Time Off

ALBANY—A recent notice to all institution directors in the New York State Department of Mental Hygiene authorized them to allow leaves of absence—with pay, not to be deducted from pass days, vacation time, or other time-off, to employees who attend Albany hearings of the Salary Standardization Board.

Behind this order, which went out over the signature of Paul O. Komora, secretary of the Mental Hygiene Department, is a story of activity by the Association of State Civil Service Employees.

Realizing that employees would find it necessary to attend these hearings, William F. McDonough, executive representative of the Association, wrote to Commissioner Frederick MacCurdy, asking that such time-off arrangements be granted. A week later, the offices of the Association received a letter from Mr. Komora, together with a copy of the order to the institution heads.

State Promotion Examinations

Following is a listing of promotion examinations recently announced by the State Civil Service Commission. For complete eligibility details and application forms write to the State Civil Service Department, State Office Building, New York City or Albany, N. Y. Enclose a large stamped, self-addressed envelope. Refer to the announcement number given below:

No. 9039. Head Statistics Clerk, New York Office, Actuarial Department State Insurance Fund; salary, \$2,700 to \$3,325; one vacancy; last date for filing, May 14, 1944.

No. 9040. Chief Guard, Westchester County Penitentiary, Department of Public Welfare, Westchester County; salary, \$1,050 with maintenance; last date for filing, May 15, 1944.

No. 9041. District Supervisor, Children's Court, Westchester County; salary, \$2,520 to \$3,000; last date for filing, May 15, 1944.

No. 9042. Supervising Probation Officer, Probation Department, Westchester County; salary, \$2,520 to \$4,000; last date for filing, May 15, 1944.

No. 9043. Office Machine Operator, Graphotype, Albany office, Administration Bureau, Department of Taxation and Finance; salary, \$1,200 to \$1,700; last date for filing, May 16, 1944.

No. 9044. Process Server, Grade 6, Office of District Attorney, New York County; salary, \$2,041 to \$3,240; one vacancy at \$3,040; last date for filing, May 18, 1944.

No. 9045. Assistant Deputy Clerk, Supreme Court, Appellate Division, Second Department; salary, over \$3,240; two vacancies at \$3,500; last date for filing, May 18, 1944.

No. 9046. Retainer Clerk-Typist, Supreme Court, Appellate Division, Second Department; salary, over \$3,240; one vacancy at \$4,000; last date for filing, May 18, 1944.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

State Assn. to Pick New President, Commission Aide

ALBANY—Election of a new president to succeed the late Harold J. Fisher as head of the Association of State Civil Service Employees will be up to the executive committee, which plans to meet this week.

At the same time the committee and other officers will decide whether to recommend the appointment of a successor to Mr. Fisher on the State Economy Commission, of which State Senator Arthur H. Wicks is chairman.

The commission, created in 1942 by the Legislature, has 15 members, five appointed by the Governor and five each by the Senate and Assembly. Mr. Fisher was appointed to the commission by Assembly Speaker Oswald D. Heck as representative of public employees in State service.

Mr. Fisher was a faithful and valuable member of the Commission, according to his associates on that group, and contributed much to its work so far. The commission is authorized to survey all departments and agencies of the state government with a view to recommending economies in operation. It is presently engaged in a study of the Labor Department.

Thus it is up to the executive committee of the Association this week to make two important decisions—the naming of a successor to Mr. Fisher as President, and recommending either the same individual or another to be a member of the Economy Commission.

Clifford J. Shoro of the Health Department is first vice president of the Association, and it is almost certain that he will be designated to fill the unexpired term of Mr. Fisher, which would have ended in October, if Shoro indicates that he would accept the responsibility. In other words, the designation of Mr. Shoro rests almost exclusively with himself.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 4th day of May, 1944. PRESENT: HON. JOHN A. BYRNES, Justice.

In the Matter of the Application of CHARLES SIEGSMAN FRANKEL & ELSE FRANKEL for permission to change their names to SIEGSMAN CHARLES & ELSE CHARLES.

Upon reading and filing the petitions of CHARLES SIEGSMAN FRANKEL and ELSE FRANKEL, both duly verified the 27th day of April, 1944, for permission to change their names to SIEGSMAN CHARLES and ELSE CHARLES, respectively, and after reading the affidavit of MARK TAUBERT, verified the 4th day of May, 1944, and upon the consent of the UNITED STATES ATTORNEY annexed hereto, and there being no reasonable objections to the changes of name proposed. NOW, ON MOTION OF CHARLES J. REMINS, Esq., attorney for the petitioners, it is ORDERED, that the petitioners herein, CHARLES SIEGSMAN FRANKEL and ELSE FRANKEL, be and they hereby are authorized to assume the names of SIEGSMAN CHARLES and ELSE CHARLES, respectively, in place and in stead of their present names on and after the 13th day of June 1944, upon complying with the provisions of this order; and it is further ORDERED, that this order and the papers on which it is granted, be entered and filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and that a copy of this order be published within ten (10) days after the entry thereof in the Civil Service Leader, a newspaper published in the County of New York, at least once, and within forty (40) days after the making of this order, the petitioners herein cause an affidavit of publication of the said order to be filed and recorded with the said Clerk of this Court, and it is further ORDERED, that a copy of this order and the papers upon which it is based, be served on the Chairman of Local Board No. 46 of the U. S. Selective Service, located at 155 East 88th Street, Borough of Manhattan, City of New York, at which petitioner, CHARLES SIEGSMAN FRANKEL submitted to registration within twenty (20) days after its entry, and that proof of such service shall be filed with the Clerk of this Court within ten (10) days after such service, and it is further ORDERED, that after the said requirements of this order have been complied with, the petitioner herein, on and after the 13th day of June, 1944, be known as and by the names they are hereby authorized to assume, and by no other names. ENTER: J. A. B. Justice of the City Court of the City of New York.

2- and 3-Week Vacations for State Employees

ALBANY—Vacation schedules for State employees will be officially announced this week. They will follow the same pattern as last year, with 3-week vacation periods for employees other than institutional. Those who work in institutions will have a minimum 2-week vacation period. The general basis for determining the length of a vacation is 1 1/2 days for each month of service.

Progress Report On State Exams

Open-Competitive INDUSTRIAL INVESTIGATOR, Department of Labor: 72 candidates, held April 17, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience may be held.

RESEARCH INVESTIGATOR OF WOMEN IN INDUSTRY, Department of Labor: 64 candidates, held October 16, 1943. Rating of the written examination is completed. Investigations are completed. Rating of experience is in progress.

JUNIOR INSURANCE QUALIFICATIONS EXAMINER, Insurance Department: 79 candidates, held January 22, 1944. The rating of the written examination is in progress.

DENTIST, Statewide: 17 candidates, held January 22, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

SENIOR DENTIST, Statewide: 30 candidates, held January 22, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

Promotion STATISTICS CLERK, Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is completed. Clerical work in progress.

ASSOCIATE PAYROLL AUDITOR, The State Insurance Fund, New York Office: 19 candidates, held January 22, 1944. The rating of the written examination is completed. Experience to be rated.

SENIOR BANK EXAMINER, Banking Department: 22 candidates, held January 22, 1944. The rating of the written examination is completed. Experience to be rated.

CLERK, Department of Labor: 55 candidates, held February 26, 1944. The rating of the written examination is completed. Clerical work is in progress. Awaiting service record ratings.

SENIOR PAROLE OFFICER, Division of Parole, Executive Department, New York District and Buffalo Region: 45 candidates, held February 26, 1944. Rating of the written examination is in progress.

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

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★ Our complete facilities make it possible for loans to be made by mail or telephone. Loans from \$50 to \$2,500 quickly available. Your signature is usually all that is necessary.

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NEWS ABOUT N. Y. STATE EMPLOYEES

DEPARTMENT OF PUBLIC WORKS, District 4 (Rochester-chapter of the State Association: Capt. Russ Lewis, U. S. Air Corps, paid a visit to his friends on April 18. Lewis is a World War I veteran, and his recent promotion from 1st lieutenant to captain was welcome news to his many friends...

Canandaigua Lake... Over a dozen members of the Rochester chapter have contributed a gallon or more blood to the Red Cross... P. Hoard Wright and family motored to Watertown to visit Mr. Wright's father, who is an engineer in the Watertown district...

Even in War-Time THE DEWITT CLINTON is better than GOOD! a KNOTT hotel

Girls Clubs HOLIDAY HOUSES, Miller Place, L. I. Business Girls & Women. Good Food, Salt Water Swimming, tennis, riding, handicraft, Planned evening programs. Informal. Rates very reasonable. Booklet, N. Y. League of Girls' Clubs, 23 E. 39th St. VA 6-3924

GOWANDA STATE HOSPITAL chapter reports: A total of \$575 came in during the Red Cross drive... Congratulations to Mr. & Mrs. Richard Herrington on the birth of a daughter; congratulations to Mr. & Mrs. Walter Cranston, for the same reason, also a daughter...

Restaurants Restaurants Gala Opening Week of May 25 to 30 - Reservations HARBOR REST SEA FOOD HOUSE, Inc. NEW MANAGEMENT Famous for SHORE DINNERS • LOBSTER STEAK • CHOPS • CHICKEN Wines and Liquors Catering to Parties and Conventions On the Bay—B. 116th St. & Beach Channel Dr. Rockaway Park Free Parking Belle Harbor 5-0777

THE BEST FOOD... PREPARED THE BEST WAY AT WILFRED'S 67 Wall Street New York City AIR-CONDITIONED

KELLY'S STABLE RESTAURANT Rendezvous for Civil Service Employees 3 SHOWS NIGHTLY 137 W. 52nd St. (nr. 7th Ave.) CL 7-9738

LUCKY'S Moonlight Cocktail Rendezvous 773 St. Nicholas Ave., New York "PLEASURE HEADQUARTERS FOR CIVIL SERVICE" You'll be Lucky to meet your Host Lucky (Moonlight Cocktail) Roberts

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature. Alma's TEA ROOM 773 Lexington Ave. N. Y. C.

HOME OF GOOD FOOD VIRGINIA RESTAURANT 271 West 119th St. Bet. St. Nicholas & 8th Ave. DELICIOUS DINNERS SERVED UN 4-8860 Mary Abernathy, Prop.

Civil Service Employees You can get a good lunch, a delicious dinner, and enjoy your favorite drink AT Elfaro Bar and Restaurant 823 GREENWICH STREET (Near Horatio Street) YOUR CHECKS CASHED, NO CHARGE

JOCK'S PLACE 2350 SEVENTH AVENUE, N.Y.C. AU. 2-9208 Horace "Jock" Miller, Prop. Choice Wines - - - Liquors And The Finest Food GUMBO AND MEXICAN CHILE

YOU MUST COME IN SOMETIME and enjoy our delicious Greek, Chinese, Fried Chicken, Souffles - and, of course, YOUR FAVORITE DRESS, SORE AS YOU LEAVE MEET YOUR GENIAL HOST... HENRY BRUCE POOLE'S Bar and Grill 644 LEXINGTON AVE. AU 6-2924

MAMA RITZ KOSHER Dairy and Vegetable Restaurant Serving Civil Service Employees for 23 Years Orders Delivered to Your Office 327 Broadway (nr. Worth St.) New York City WOrth 2-2375

State Employees: Whenever you take photos of your activities, send them in. From time to time, The LEADER will use those which are newsworthy.

complete his unexpired term... Sick list: Richard Harvey sustained severe injury of right ankle while at work in power-house... Shirley Briggs, appendectomy... Ann Pratt, chicken-pox... Pauline Rockwell and Hildegard Edwards have returned to their jobs after prolonged illnesses... Leo Mialki recently vacationed in New York, and Mrs. Doris Spires has returned from a visit to her husband who is in Louisiana with the Army...

NEWARK STATE HOSPITAL congratulates Sergeant and Mrs. Harry Rose on the birth of a daughter, Mary Rosalie, weight 8 lbs... Dorothy Kennedy recuperating at her home after a serious operation at Rochester General Hospital... Visitors to Albany for the Standardization hearings: Bernice McCaffery, Mary Moorehead and Pauline Breen... WAC Corporal Alma Bloomingdale, back home for a 10 day furlough from her camp in Massachusetts... Jean Condit visited Helen Austin who is vacationing at Potsdam... On the sick list: Edward Klaher, Leverette Lancaster and Ruth Shaffner...

CRAIG COLONY CHAPTER was represented at the Standard-

ization hearings by Sam Cipolla and John Welch, male nurses... Morris Berke, pharmacist, attended a hearing for his group before the same board... Many friends of Lieutenant Louis V. Tribia, pilot of a flying fortress, were deeply shocked to learn that he was reported missing in action after a raid over Germany... They all hope he's safe... Morgan Hargather entered the Navy as a baker, 1/C... Major Eugene Davidoff now assigned to Leonard Wood Hospital in Missouri... Charles Partridge back home showing his wings. He's a flight officer... Yeoman 3/C Betty Macomber visited her former associates in the office... George Northrup has just bought a home in Mount Morris... Dr. George M. Doolittle attended the inter-hospital conference at Syracuse... Congrats to Fred Bauerstein on his appointment as senior launderer... Occupational therapy sale a big hit according to Dorothy Preble... Dr. Willard Veeder, new director at the Colony... Cornell Chapter enjoyed hearing Representative Stanley Shaw who spoke at their last meeting... First came a delicious spaghetti dinner, and the meeting was followed by movies... Special meeting called for May 9...

INDUSTRY CHAPTER voiced protests against the deduction of retirement contributions... Mr. and Mrs. Maurice Breen proud grandparents... A new home in Scottsville has been bought by Mr. and Mrs. Charles Ewing... Henry J. Palmieri has gone to New York where he is associated with Youths' House... The Arthur Hackneys are spending a vacation at Cayuga Lake... William Gunther has been ill.

HOBBY PROBLEM? Have you a hobby problem? If in the past you have had to go dancing, swimming, horseback riding, or have played golf alone, you don't have to in the future. Even if you are a stamp collector, coin collector, or have a hobby of any kind, we can serve you. Call RE. 7-1968, Extension 8, and ask for Miss Parker, or write to Hobby-Introducing, 134 E. 68 St., N. Y. C. Tell us what your hobby or sport is, and let us do the rest. Membership 18-80. Hobby-Introducing 134 E. 68 St., - RE. 7-1968 NEW YORK CITY

Albany Shopping Guide MORE MONEY is What You'll Get For Your Car See Ray Howard ALBANY GARAGE Used Car Lot MENANDS 3-4233

FRIGID FUR STORAGE CLEANING REPAIRING REMODELING HOLLANDERIZING H. CLIFF S. MENCHEL 25 STEUBEN ST., ALBANY, N. Y. Albany 4-2231

Health Services New Opening—CONVALESCENT HOME—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere. Home-like, Albany 8-1461. Kunkin Road, Singerslands, N. Y.

Diaper Service DIAPERS—Special "Birdseye" diapers, 10c each. 6 for \$1.00. Standard 37x27 size, machine hemmed by the blind. Albany Assn. of the Blind, 208 State St., Albany, N. Y.

Schools BRUSH UP COURSES—Comptometer, Burroughs or Monroe Machines. Combination typing and calculating. Day or evening classes. HURLBURT OFFICE SERVICE, 190 Lark St., Albany 4-5931. Mrs. Edward J. Hurlburt, Director.

Chiropractor MINNIE S. DEVINNY, Chiropractor. Modern Methods. House calls at your convenience. 349 A Hudson Ave., Albany, N. Y. Albany 3-3510.

For The Ladies SUPERFLUOUS OR UNWANTED HAIR permanently removed by trained nurse. Only one in Albany. Treatments as low as \$1. MARY NASH, R. N. Room 840, National Savings Bank Bldg., 90 State Street, Albany, N. Y. Albany 3-2526.

TRIXY FOUNDATIONS and Health Supports. Free figure analysis at your convenience. CAHOLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany 3-3929.

CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

New and Used Tires PAT'S SERVICE STATION, 907 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 3-9796.

A REAL BARGAIN Brand new Fire Officer's Winter Overcoat and Serge Suit, Size 44. Price so reasonable it will pay to have it altered if necessary. PHONE CLEVELAND 3-8473 NEW YORK CITY

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 688 EAST 2ND ST. CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 1st day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SAMPERN REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 25th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. NOTICE OF FORMATION OF LIMITED PARTNERSHIP CHILDRAFT COAT CO. Notice is hereby given that the persons named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have on March 29, 1944, filed a certificate, dated March 29, 1944, in the Clerk's office of the County of New York, of which the substance is as follows:

1. The name of the partnership is Childcraft Coat Co. 2. The character of the business of the partnership is that of trading in, manufacturing, supplying and selling children's and infants' outerwear and such other articles and services as the General Partners may decide. 3. The principal place of business of the partnership is located at No. 127 West 26th Street, Borough of Manhattan, City of New York.

4. The General Partners are Nathan Schechter, residing at No. 581 East Lincoln Avenue, Mt. Vernon, N. Y., and Solomon Schechter, residing at No. 613 Wilson Avenue, Brooklyn, N. Y., and the Limited Partner is Rae Schechter, residing at No. 581 E. Lincoln Avenue, Mt. Vernon, N. Y. 5. The term of the partnership is ten (10) years from January 1, 1944 to December 31, 1953. 6. The contribution of the Limited Partner to the capital of the partnership is the sum of \$10,000.00 in the form of an undivided interest of that value in the net capital of the partnership business conducted by the General Partners prior to January 1, 1944.

7. The contribution of the Limited Partner is to be returned upon termination of the partnership, or prior thereto with the consent of both General Partners. 8. The Limited Partner is to receive 30% of the annual net profits of the partnership. 9. The death or legal incapacity of either General Partner shall not terminate the partnership but the same shall continue. Dated March 29, 1944. The Certificate

LEGAL NOTICE

was duly signed and acknowledged by all of the partners on March 23, 1944. U. S. TIRE SUPPLY CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners on the 26th and 27th days of March, 1944, and filed in the New York County Clerk's Office on March 29, 1944. The name is U. S. Tire Supply Co., engaged in the business of repairing and merchandising tires and tubes for vehicles and accessories thereto with a principal place of business at 675 Eleventh Avenue, Borough of Manhattan, City and State of New York. The general partners are Kenneth R. Schaal, 27 Red Oak Lane, White Plains, New York, and A. T. Donnelly, 64 Watson Avenue, East Orange, New Jersey, and the limited partner is Dorothy V. G. Schaal, 27 Red Oak Lane, White Plains, New York. The general partnership began business June 1, 1943, and the limited partnership began business on March 25, 1944, and the term of said partnership is from June 1, 1943 to June 1, 1947 and thereafter until terminated by mutual consent. The amount of cash contributed by the limited partner is \$15,000.00 and is to be returned June 1, 1947 unless the partnership is sooner terminated. The limited partner shall receive 30% of the profits from January 1, 1944. No right is given to the limited partner to substitute an assignee. No right is given to admit additional limited partners. No limited partner shall have any priority over other limited partners as to contribution. The right is given to general partners to continue business on death, retirement or insanity of a general partner as set forth in copartnership agreement dated June 1, 1943. The limited partner is given the option to take property in kind or in cash at time when limited partner is entitled to return of capital.

LOU SEIDMAN & COMPANY—Notice of substance of certificate of limited partnership filed in New York County Clerk's Office on March 30, 1944. Name: Lou Seidman & Company. Business: Manufacturing, buying, selling and generally trading in buttons, buckles, jewelry, findings, trimmings, etc. Location: 263 West 38th St., New York City, N. Y. General Partners: Louis Seidman—2501 Bayswater Ave., Far Rockaway, N. Y., and Irving Seidman—1024 President St., Bklyn., N. Y. Limited Partners: Della Seidman—2501 Bayswater Ave., Far Rockaway, N. Y., and Rose Seidman—1024 President St., Bklyn., N. Y. Term of Partnership: April 1, 1944 to March 31, 1946 and thereafter until dissolved by mutual consent. Contributions of Limited Partners: Della Seidman \$2,000, Rose Seidman \$2,000, to be returned only upon dissolution. Each limited partner to receive 20% of profits, and to have no right to substitute an assignee, and no right to priorities as between the limited partners, and no right to demand and receive any property other than cash in return for contribution. General partners have no right to admit additional limited partners. Remaining general partner has right to continue business upon death, retirement or insanity of other general partner. Certificate duly signed and acknowledged by all partners.

MUTUAL CUT FLOWER CO.—Notice of substance of certificate of limited partnership filed in New York County Clerk's office on Feb. 11, 1944. Name: Mutual Cut Flower Co. Business: Wholesale cut flowers. Location: 897 6th Ave., New York, N. Y. General partners Herbert Leckner, 41-46a 56th St., Woodside, N. Y., and Jerome Markel, 38-17 111th St., Corona, N. Y. Limited partner: James Leberer, 25-02 24th Ave., Astoria, N. Y. Term of partnership: To Dec. 31, 1944 and subject to automatic annual renewals unless terminated by 60 days notice in writing. Contribution of limited partner: \$10,000 to be returned upon dissolution. Limited partner to receive 33-1/3% of profits, and to have no additional contributions, and has no right to substitute assignee. General partners have no right to admit additional limited partner. Remaining general partner has right to continue business upon death, retirement, army induction or insanity of other general partner. Certificate duly executed and acknowledged by all partners.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of R. L. SON'S REALTY CORP. has been filed in this department this day and that it appears therefrom that such of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 10th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 107 WEST 138th STREET CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 7th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GARDEN TOWERS CONSTRUCTION CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 17th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PHYFE BUILDING COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany. (Seal) this 25th day of April, 1944.



Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Female

Help Wanted—Female

# WAR WORKERS

## MEN URGENTLY NEEDED BY THE PULLMAN CO.

NO EXPERIENCE REQUIRED

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Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

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For Essential War Work

**IRON WORKER HELPERS  
WELDER TRAINEES  
WELDERS HELPERS  
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SHEET METAL WORKERS  
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ELECTRICIANS' HELPERS  
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Persons in war work of essential activity not considered without availability statement.

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(HOBOKEN DIVISION)  
TODD Representative will interview applicants at the U.S. Employment Service Of the War Manpower Commission

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DAILY EXCEPT SUNDAY  
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NO PLACEMENT FEE  
Bring birth certificate or citizenship papers.

APPLICANTS CAN ALSO APPLY AT: U.S.E.S. of War Manpower Commission at 44 East 23rd St., 87 Madison Ave. or 40 East 59th St., New York City, and 165 Joralemon St., Brooklyn. Daily except Sun. 8:30 A.M. to 5:30 P.M.

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Post-war Future with Brooklyn's Leading Oldsmobile Dealer. Permanent Positions. Pleasant Shop and Working Conditions. Established 15 years. Two large Service Stations.

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SODA MEN,  
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Several Openings Traffic Department in Radio Communications.

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Essential Industry—Top Wages  
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To Handle Store, and Ship Orders for welding rods. 50 pound packages. Opportunity to learn welding supply business.

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Essential workers need release.  
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Jersey City, N. J.

# MEN

## Are you looking for a Steady Job With a Future with a Company 42 years in Business?

We need you NOW for the final push  
**Copper for Tanks—Ships**  
Planes and Overseas Communication System  
Plant in Metropolitan Area

Special Bus Transportation  
43rd Street to Plant and Return  
48 Hour Week—Time and half pay over 40 hours—Shift work

Post War Opportunities  
No Experience Required  
We Train you on the Job

Rooming-Boarding and Housing facilities available

Apply at U.S. Employment Service, New York City

87 Madison Avenue

or  
Write for Information  
**U. S. METALS REFINING COMPANY**  
CARTERET, N. J.

Certificate of Availability Required.

## LABORERS (10) PACKERS

For Shipping Dept.

\$37.45 Week for 48 Hours  
5 1/2 Day Week  
**\$40.13 Week**  
AFTER SIX WEEKS  
100% WAR WORK!  
PLENTY OVERTIME!

Bring Release & Birth Certificate.  
**HORNI SIGNAL MFG. CORP.**  
73 VARICK ST., N. Y.  
Canal St. Station—All Subways

**BOYS, YOUNG MEN**  
Several Positions Available offering many Opportunities for ADVANCEMENT.

Also  
**PORTERS ELEVATOR-MEN**

Day or Night Shifts. Midtown Plant, convenient transportation. Bring "proof of age. Observe WMC rules.  
**UNIVERSAL CAMERA CORP.**

Personnel Dept. 52 W. 33d.

## MEN GOOD PAY

Holiday and vacation with pay. Overtime Bonus and incentive plan. Steady work. Experience unnecessary.

**MASON CANDY CO.**  
22 Henry St., Brooklyn, N. Y. (near Bridge)  
Apply Monday through Friday. Essential Workers need Release Statement.

Help Wanted — Female

**GIRLS-WOMEN STOUFFER'S RESTAURANTS**  
COOKS, BAKERS, & ASS'TS  
SERVICE PANTRIES  
DISHWASHERS  
CLEANERS  
HOSTESSES  
WAITRESSES

A Future For Those Meritorious! Meals and uniforms furnished. No Sundays or holidays.  
Emp. Dept. daily 9-5, Sat. 9-Noon.  
848 Lexington Ave. (40th St.)  
1 fl. up

**STENOGRAPHER**  
In Brooklyn War Plant  
5 1/2-DAY WEEK  
Starting Salary \$29.00 for 48 Hours  
**FEDERAL MFG. & ENG. CORP.**  
109 Steuben St. (DeKalb)  
Brooklyn, N. Y.

Help Wanted—Female

**COMPTOMETER OPR.**  
5-Day - 40-Hour Week  
**THE NAMM STORE**  
452 Fulton Street  
Brooklyn

**GIRLS & WOMEN**  
POSITIONS VITAL TO THE WAR EFFORT  
ESSENTIAL IN PEACETIME TOO

OPPORTUNITY FOR PERMANENT CAREER WITH THE TELEGRAPH  
Many interesting openings in one of the Largest and Oldest Organizations in the World—We work the clock around in 3 shifts—Experience unnecessary. Beginners average upward from \$24 weekly. Free physical examination and proof of age required. Evening work at bonus pay.

INTERVIEWS DAILY  
9 A.M. to 5 P.M.  
on SATURDAYS TO 1 P.M.

**WESTERN UNION**  
60 HUDSON STREET  
Near CHAMBERS ST.  
Room 400  
A short walk from all subways

**GIRLS, 16-45**  
NO EXPERIENCE NECESSARY  
\$28.60—\$26 Week to Start  
48-HR. WEEK. LIBERAL BONUSES.  
Night or Day Work  
**AERO SPARK PLUG CO., Inc.**  
422 HUDSON ST. (7th Ave. Sub. to Houston St. or Independent Sub. to Spring St.) Essential workers need release statement.

**TELEPHONE OPRS.**  
Department Store PBX  
Experience  
**NAMM STORE**  
452 Fulton Street  
Brooklyn

**WOMEN PORTERS**  
Light Work  
GOOD WAGES  
**PRESS WIRELESS, Inc.**  
1475 Broadway, N.Y.C.

**ABRAHAM & STRAUS**  
HAS OPENING FOR  
TELEPHONE OPERATOR  
with N. Y. Telephone Training  
5-Day—40-Hour Week  
Apply Employment Office  
9:30 A.M. to 4 P.M. 8th Floor  
Fulton & Hoyt Sts., Brooklyn  
Essential Workers Need Release.

**SALESWOMEN**  
Full Time  
Ages 18 to 50  
5-Day - 40-Hour Week  
**The NAMM Store**  
452 Fulton Street  
Brooklyn

## OPPORTUNITY!

### GIRLS and WOMEN PART TIME WORKERS

Hours, 5:30 to 10 P.M. Daily, No Saturdays. No experience necessary. Ticketing Department. Pleasant work with attractive compensation. Apply

**S. KLEIN**  
ON-THE-SQUARE, Inc.  
6 UNION SQ., NEW YORK

## GIRL & WOMEN

No Experience Necessary  
LIGHT ASSEMBLING AND INSPECTING  
2nd & 3rd SHIFTS (10% bonus)

**Western Electric Co.**  
ROOM 400, 4TH FLOOR  
403 HUDSON ST., N. Y. C.  
Mon. through Sat. 8:30-4:30.  
Essential workers need release

## GIRLS-WOMEN AGES 16 UP

NO EXPERIENCE  
We train you and PAY YOU while learning. Important war industry. Plant located in the heart of Manhattan.

After short training period, many advancement opportunities, with automatic INCREASES IN SALARY.  
DAY OR NIGHT SHIFTS  
Bring proof of age. War workers need release statement.

**UNIVERSAL CAMERA CORP.**  
Personnel Dept., 32 W. 23d St.

**TYPISTS**  
Experienced in filling in letters. Full or part time. Days or Evenings and Saturday. Good rates. Long run.

**D. H. AHREND CO.**  
52 Duane St. (nr. City Hall), N. Y.

**GIRLS & WOMEN NO EXPERIENCE**  
FULL OR PART TIME  
BAKERS  
COUNTER GIRLS  
PANTRY WORKERS  
SALAD MAKERS  
STEAM TABLE  
DISHWASHERS  
WAITRESSES

Full Time-Part Time  
Lunch Hours  
Also 5 P.M. to 1 A.M.  
HOSTESSES  
COOKS  
DESSERT MAKERS  
LAUNDRY WASHERS  
SALESGIRLS

MEALS AND UNIFORMS FURNISHED  
BONUSES—PAID VACATIONS  
PERMANENT POSITIONS  
OPPORTUNITIES FOR ADVANCEMENT  
Essential workers need release statement.

**SCHRAFFT'S**  
APPLY ALL DAY  
56 W. 23rd ST., N. Y.  
Or Apply 5 to 8 P.M.  
1381 Bway, nr. 38 St.  
56 W. 23rd St., N. Y.

**HOTEL HELP**  
WOMEN & MEN—NO AGE LIMIT  
GOOD PAY—ALL DEPARTMENTS  
PERMANENT POSITIONS  
NO EXPERIENCE NEEDED  
NO AGENCY FEE

**KNOTT HOTELS.**  
FREE EMPLOYMENT SERVICE  
OPEN 8:30 A.M. TO 5:30 P.M.  
294 7th AVE., BET. 23 & 24th STS.  
Essential workers need release statement.

Comply with War Manpower Regulations

## WOMEN — OVER 18

Several Openings in our Traffic Dept Typing ability essential.  
Ex-service women with knowledge of radio code and typing, we will train you free of charge to become a Radio Telegrapher. See us for details.

**PRESS WIRELESS, Inc.**  
1475 BROADWAY 2nd Floor

**WOMEN PART TIME PANTRY WORKERS**

**KITCHEN WORKERS**  
11 A.M. to 3 P.M.  
5 P.M. to 9 P.M.  
FIVE DAYS

**SCHRAFFT'S**  
56 West 23rd St., N. Y.

**GIRLS—WOMEN, WAR WORK**  
EXPERIENCE NOT NECESSARY  
General Factory Work. Opportunity for Advancement and Bonus. Overtime. Good work conditions. Luncheon facilities.

**HENRY HEIDE, INC.**  
Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

**ELEVATOR OPRS. THE NAMM STORE**  
452 Fulton Street  
Brooklyn, N. Y.

Help Wanted—Male & Female

**EAGLE PENCIL COMPANY**  
HAS OFFICE OPENINGS  
FOR WOMEN

**KEY PUNCH OPRS.**  
Experienced Power Machines  
Salary to \$27.

**TYPISTS to train as ELLIOTT FISHER BILLING MACHINE OPRS. \$25**

**Factory**  
MACHINE OPRS. and BENCH WORKERS

**MEN**  
SKILLED POWER ENG. MACHINIST 1st CLASS  
MILL-WRIGHT  
UNSKILLED MACHINE OPERATORS and STOCK HANDLERS

Apply  
Employment Office  
710 E. 14th St. N.Y.C.  
Essential Workers Need Release.

**HOTEL HELP COOKS BUS GIRLS**  
Kitchen Workers  
CHAMBERMAIDS  
CLEANERS

**LOBBY PORTERS HOUSEMEN DISHWASHERS**

Both Full Time and Part Time Positions  
**PERMANENT**

Interviews Daily 8 A.M. thru 6 P.M.  
**Hotel New Yorker**  
Employment Office  
316 W. 35th St. N. Y. C.

LEGAL NOTICE

At a Special Term Part II of the City of New York, State of New York, held in and for the County of New York, at the courthouse in the Borough of Manhattan, City and State of New York, on the 3rd day of May, 1944.

Present: Honorable JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of ANNE THACHER, guardian of the person of and parent for leave to change the name of LOCKE DALY HIGHLEYMAN, an infant.

Upon reading and filing the petition of ANNE THACHER, mother, natural guardian and guardian of the person of LOCKE DALY HIGHLEYMAN, duly verified, and entitled as above praying for leave to permit the infant to assume the name of PETER SHAW THACHER, instead of his present name, and the Court being satisfied thereby that the averments contained in said affidavit and petition are true and that there is no reasonable objection to the change of name proposed.

NOW on motion of LEO B. MITTELMAN, the attorney for the petitioner, it is ORDERED, that LOCKE DALY HIGHLEYMAN be and he hereby is authorized to assume the name of PETER SHAW THACHER on and after the 12 day of June, 1944, upon condition, however, that he shall comply with the further provisions of this order, and it is further ORDERED that this order and the aforementioned petition and affidavit be filed within ten (10) days from date hereof in the Office of the Clerk of this Court, and that a copy of this order shall within ten (10) days from the entry hereof be published once in the Civil Service Leader, a newspaper in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York and the County of New York, and it is further ORDERED, that following the filing of this petition, affidavit and order as hereinbefore directed, and the publication of such order and the filing of proof of publication thereof as hereinbefore directed, and on and after the 12 day of June, 1944, the infant shall be known by the name of PETER SHAW THACHER and by no other name.

Enter JOHN A. BYRNES, J.C.C.

CHARLES W. COHN, duly verified the 10th day of March, 1944, and it appearing to my satisfaction that the petition is true, and that there is no reasonable objection to the change of such petitioner's name from CHARLES W. COHN to CHARLES W. CORNELL.

NOW on motion of JAY A. GILMAN, Esq., attorney for the petitioner herein, it is ORDERED, that the said petitioner, CHARLES W. COHN, be and he hereby is authorized to assume the name of CHARLES W. CORNELL, in the place and stead of his present name, on and after the 12th day of June, 1944, upon condition, however, that he shall comply with the further provisions of this order, and it is further ORDERED, that this order and the papers upon which it is granted, be filed within ten (10) days from the date hereof, in the office of this Court, and that a copy of this order, shall within ten (10) days from the entry thereof, be published once in Civil Service Leader, a newspaper published in the County of New York, and that within forty (40) days from the date of this order, an affidavit of publication thereof be filed, and recorded in the office of the Clerk of the City Court, City of New York, County of New York, and it is further ORDERED, that a copy of this order, together with the supporting papers, be served upon a member of Local Board No. 27, located at Amsterdam Avenue and 81st Street, Borough of Manhattan, New York City, said Board being the petitioner's Selective Service Board, and another copy thereof be served on the Bankruptcy Clerk of the United States District Court, for the Southern District of New York, within twenty (20) days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten (10) days after such service, and it is further ORDERED, that after complying with the foregoing provisions, the said petitioner shall, on and after the 12th day of June, 1944, be known by the name of CHARLES W. CORNELL, which he hereby is authorized to assume, and by no other name.

Enter JOHN A. BYRNES, J.C.C.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse at 52 Chambers Street, in the Borough of Manhattan, on the 4th day of May, 1944.

PRESENT: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of NATHAN EDELMAN, also known as RUDOLPH ADELMAN, for leave to resume the name of RUDOLPH RALPH ADELMAN.

On reading and filing the petition of NATHAN EDELMAN, also known as RUDOLPH ADELMAN, verified the 22nd day of April, 1944, for leave to assume

the name of RUDOLPH RALPH ADELMAN, and the Court being satisfied that there is no reasonable objection to the relief requested, NOW on motion of Julius Hahn, attorney for petitioner, it is ORDERED, that NATHAN EDELMAN, also known as RUDOLPH ADELMAN, be and he hereby is authorized to assume the name of RUDOLPH RALPH ADELMAN on and after the 14th day of June, 1944, upon the conditions that he shall comply with the further provisions of this order, and it is ORDERED, that this order and the aforementioned petition be filed within 10 days from date hereof in the office of the Clerk of this Court; and that a copy of this order shall within 10 days from entry hereof be published once in Civil Service Leader, a newspaper published in New York County, and that within 40 days after the making of this order, proof of such publication thereof shall be filed with the Clerk of this Court in New York County, and it is further ORDERED, that a copy of this order and petition be served by mail on the petitioner's Commanding Officer in the United States Army within twenty (20) days after its entry, and that proof of service thereof be filed within ten (10) days thereafter, and it is further ORDERED that after such requirements are complied with petitioner shall on and after the 14th day of June, 1944, be known as and by the name of RUDOLPH RALPH ADELMAN, which he is hereby authorized to assume, and by no other name.

ENTER, J. A. B. J.C.C.

War Jobs

Continued from Page 4

Kearny and Port Newark, New Jersey. Rates are 80 1/2 cents an hour for laborers and 81 cents an hour for helpers and trainees, with raises up to 93 cents an hour after six weeks, depending on ability.

Wanted Part-time Shipyard Workers—For heavy work such as loading and unloading cars, scraping and cleaning ships. These jobs are in Kearny only. Working hours 6 to 10 p.m., or 10 a.m. to 2 p.m. You must be willing to work at least two four-hour shifts a week. Some proof of citizenship required. The pay is 80 1/2 cents an hour with a 7% bonus for the night-shift. Age limits 18-64. No release slip is needed for these part-time jobs. Apply at any of the following offices: 165 Joralemon Street, Brooklyn; 87 Madison Avenue, Manhattan, and 44 East 23rd Street Manhattan.

Men and Women 18 to 70—For laundry and baling operations in a Queens plant manufacturing industrial wiping cloths... cloths that are vitally needed by the Navy to keep guns and naval machinery clean and shining and in tip-top condition. No experience is required, and the starting pay for men is 70 cents an hour on the day shift and 80 cents an hour on the night shift. Women will start at 50 cents an hour. Time and a half is paid over 40 hours. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

Bronx

QUICK CASH HIGH PRICES PAID Call TREMONT 2-9424 AVON MOTORS, Inc. 1680 JEROME AVE., BRONX (174th Street) 150 CARS IN STOCK

CARS WANTED All Models From 1935-1942 Bonuses for Low Mileage Cars Also large selection of personally endorsed Cars for retail. SAXO HUDSON, Inc. 1675 Jerome Ave. at 174th St. Bronx Tremont 8-4400

Maple Motors Pay Sensational Prices Late Models - - All Makes Open Evenings and Sundays Call SEDGWICK 3-3883 2346 Grand Concourse (Between 183d and 184th Sts.)

TOP CASH FOR YOUR CAR - CALL Jerome 6-8122 MID-BRONX And Get a HIGH PRICE for your Car or Bring Car to 1491 Jerome Ave. Cor. 172nd St.

Staten Island HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS PALMA MOTORS 1355 CASTLETON AVE. W.N.B. Glb. 2-6100

Column for Car Owners

The firms listed below will be happy to appraise your car. Write to them or to The LEADER office for information about putting your car to work in the war effort.

Manhattan AN HONEST DEAL WILL BUY ANY CAR Ask For JOE O'ROURKE EN. 2-2050 RAY CALDWELL, INC. 2019 Broadway, N.Y.C.

JACOD WILL BUY YOUR CAR FOR A HIGH CASH PRICE Because buying and selling Good Automobiles has been our business for more than a quarter century. L. F. JACOD & CO. 1739 Broadway, N.Y.C. (Bet. 55 & 56 Sts.) CO. 5-7541

CARS WANTED Top prices paid for low mileage Cars—All makes all models Huntoon & Raffo 238 W. 55th St. N.Y.C. Co. 5-9755

We Pay The Limit for YOUR CAR or STATION WAGON SPOT CASH Bonded Auto Sales Phone COL 5-5614 or Drive to 1096 Broadway (53rd)

CARS WANTED All Models from 1930-1942 We Pay Highest Dollar. JEAN S. WILLIS 884 8th Ave. (nr. 53rd St.) N.Y.C. CL. 6-9166 CO. 5-9449

Cars Wanted At Once Will Top Year Offer Cash Waiting - No Red Tape All Models 1935-1942 EAST SIDE MOTOR EXCHANGE 1910 FIRST AVE. nr. 99th St., N.Y.C. ATwater 9-9475

HIGH For Good Low Mileage 38-39-40-41-42 Cars YOU DESCRIBE CAR WE WILL SEND BUYER WITH CASH. ENdicott 2-9730-9731 MANHATTAN MOTOR SALES CO. 1900 B'way, Cor. 63rd St.

CALL For Quick Action Plus High Price on Any Late Model Car We'll Send Appraiser to Your Home or Garage. If convenient—get faster action by driving to. CO-5 7848 STUDEBAKER, N. Y. (Ch. M. Williams Co., Inc.) BROADWAY AT 56TH ST.

Queens JUST OPENED AND WE'RE HOT—ON THE TRAIL FOR CARS Must Have All Makes '32 to '42 For Quick Action and Top Price Call JAMAICA 6-9281 OR DRIVE IN TO MALKIN MOTOR SALES CO. 139-40 Queens Blvd. nr. Hillside JAMAICA OPEN SUNDAY

CASH TOP PRICE FOR YOUR CAR—1931 TO 1941 Bonus for cars driven less than 12,000 miles, all makes and models JAMAICA MOTOR SALES 100-14 Hillside Ave., Jamaica, L. I. Open all day Sunday JAMAICA 3-9878

TOP \$ \$ \$ \$ FOR YOUR CAR 1934 to 1942 Extra Bonus for Low-Mileage Cars Republic 9-9567 LEWIS AUTO SALES 104-17 HILLSIDE AVE. JAMAICA Open Evenings and Sundays

Bronx Wendel-Hall Pontiac Co. PAYS HIGHER PRICES FOR USED CARS 1936 to 1942 models. We will give you a postwar new car priority. Will send buyer with CASH 1700 Jerome Ave. (Near 175th St.) TR. 8-3048

GOODMAN WILL BUY YOUR CAR FOR TOP CASH PRICE. WE WILL BUY YOUR CAR IF IT IS A 1930 OR 1942. WE NEED THEM ALL! A L A M A C CHRYSLER & PLYMOUTH SALES AND SERVICE 1550 JEROME AVE. TREMONT 2-9250 (Near 173rd and Mt. Eden Ave.)

CARS WANTED Best Price For Your Car BE CONVINCED Call JEROME 6-7465 WEST 170th ST. AUTO SALES CO. 35 West 170th St., Bronx, N. Y.

Brooklyn SOUTHERN BUYER WILL PAY LIMIT FOR ALL MAKES AND MODELS 1931 TO 1942 Special Bonus for Low Mileage Cars DRIVE TO Chesterfield Motor Sales 519 Smith Street CORNER 9TH STREET OR CALL TR. 5-7902 OPEN EVENINGS AND SUNDAYS

We Pay High Prices FOR ALL MAKES AND MODELS Drive to Our Nearest Showroom Regent Auto Sales 1392 Bedford Ave., cor. St. Mark's Ave. 1401 Bedford Ave., cor. St. Mark's Ave. 875 5th Ave., cor. 38th Street or PHONE ANY TIME STERLING 3-8295

TOP PRICES... NO BICKERING! We'll buy your Car over the Phone COMPARE OUR OFFER - ST.3-8384 OR MA.2-2033 HUDSON-1374 BEDFORD AV. BKLYN.

Sell MURRAY Year Car for Defense Workers HIGH PRICES 3012 Avenue H Corner Flatbush Ave. MAnfield 6-9970 Open Sundays

PRICE NO OBJECT We Need Your Car CASH WAITING Bring Your Car or Phone JOSEPH FEINSMITH 18 EMPIRE BLVD. nr. WASH. AVE. Brooklyn BU 4-0480 Nights: WI 6-4594

See TOM D'EMIC If you want to buy or sell A Good Used Car ST. 3-8380 Est. 23 Years 25th to 26th St. on 4th Av. BROOKLYN, N. Y.

FLATBUSH CHEVROLET BUYS AND SELLS GOOD USED CARS 2625 Bedford Ave. (at FLATBUSH AVE.) BUck. 7-2100

CARS WANTED HIGHEST PRICES PAID ALL MODELS FROM 1935-1940 HAMILTON MOTORS 4806 FT. HAMILTON PARKWAY Call Windsor 8-9064 After 7 P.M. HUckum 6-0885

RE-UPHOLSTER

By FACTORY EXPERTS—2 Pc. LIVING ROOM SUITE (Sofa & Chair) \$59.95 CASH OR CREDIT 5-Year Guarantee ● New Springs ● New Fillings ● New Coverings ● Factory Workmanship ● Frames Repaired, Repolished ● New Webbing Our representative will call with samples without obligation. SLIP COVERS \$49.95 Custom Tailored—Box Pleats Sofa—2 Chairs 5 Cushions Cash or Credit

JAY-DEE UPHOLSTERY CO. LEHIGH 4-2142—3rd Ave. (cor. 117th St.), N. Y. C. 3340

Jewelry J. V. THOMPSON WATCHES & JEWELRY REPAIRS Diamond Rings For Ladies and Gents Ladies Diamond Watches 14K Goldense All Kinds of Wedding Rings 70 GREENWICH ST. nr. Rector N. Y. C. WH. 4-3029

Diaper Service FOR BABY'S SAKE Use American Sterilized Diaper Service Sanitary-Sealed Deodorized Hospital Containers AMERICAN DIAPER SERVICE, Inc. City Wide Service 820 W. 27th St., N. Y. C. CH. 4-3328

Moving and Storage LEXINGTON STORAGE Modern Warehouse—Private Rooms 202-10 WEST 89th STREET NEW YORK CITY TRafalgar 4-1575 NEWARK, N. J. 700 BROAD ST. Telephone Market 3-0375

SHIP YOUR FURNITURE BY POOL CAR SPECIAL RATES TO CALIFORNIA THROUGH SERVICE TO POINTS IN THE STATES OF WASHINGTON, OREGON, COLORADO, ARIZONA, NEW MEXICO, UTAH, NEVADA, IDAHO, WYOMING, MONTANA AND TEXAS. Storage facilities available at every point. House-to-house distribution. We service any size shipment with promptness and efficiency. Phone or wire for estimate without obligation.

Shoes LALOR SHOES 215 Broadway, New York City Here's good news for you! At last—A shoe that really fits the most important part of the foot... the Bottom. Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES. Remember, the fit is the thing—it combines comfort and appearance. D. J. LALOR

Pharmacy When Your Doctor Prescribes Call MARTOCCI All Prescriptions Filled by Registered Graduate Pharmacists PRESCRIPTIONS — DRUGS MARTOCCI PHARMACY 7801 13th Ave. Brooklyn, N. Y. Call BEnsonhurst 6-7032 Bay Ridge's Leading Prescription Pharmacy

Multigraphing MULTIGRAPHING Direct Mail Campaigns—Multigraphing, Mimeographing, Addressing, Mailing. Special machines to speed your problems. Accurate, Prompt and Reliable. CALL CHELSEA 2-9902 Prompt Multigraphing & Mailing Co. 204 WEST 104th STREET, N. Y.

For intelligent interpretation of civil service news, read The LEADER regularly.



Meetings In Sanitation Dept.

Following are meetings scheduled for the NYC Department of Sanitation during the month of May:

- Tuesday, May 9th—International Ass'n. of Machinists...
Wednesday, May 10th—Association of Classified Employees...
Wednesday, May 10th—The Negro Benevolent Society...
Friday, May 12th—Association of Competitive Employees...
Thursday, May 18th—Irish-American Ass'n...
Sunday, May 21st—Hebrew Spiritual Society...
Tuesday, May 23rd—International Ass'n. of Machinists...
Wednesday, May 24th—The Negro Benevolent Society...
Thursday, May 25th—Columbia Ass'n...
Thursday, May 25th—American Legion...
Friday, May 26th—St. George Ass'n...
Monday, May 29th—Brooklyn Sanitationmen's Protective Ass'n...

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York...

Present: Hon. JOHN A. BYRNES, Chief Justice. In the Matter of the Application of HARRY GOLDBERG, HANNAH GOLDBERG and ROBERT GOLDBERG, an infant...

NOW, on motion of SOLOMON M. CHADABE, attorney for the petitioners, it is ORDERED that HARRY GOLDBERG, be and he hereby is authorized to assume the name of HARRY RICHARD KORLEY...

pliance with the above provisions has been filed with the Clerk of this Court. Enter JOHN A. BYRNES, J.C.C.

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York...

Present: Hon. JOHN A. BYRNES, Chief Justice. In the Matter of the Application of GERTRUDE LEBELSON for leave to change her name to GERTRUDE LERON...

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York...

Present: Hon. JOHN A. BYRNES, Chief Justice. In the Matter of the Application of GEORGE H. YUNG for leave to change his name to GEORGE H. YOUNG...

the name of GEORGE H. YOUNG in place and instead of his present name, on and after the 14th day of June, 1944...

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York...

In the Matter of the Applications of THEODORE LEVY and ANNY LEVY for leave to change their names...

Upon reading and filing the petitions of Theodore Levy and Anny Levy, verified the 21st day of April, 1944...

At a Special Term, Part II, of the City Court of the City of New York held in and for the County of New York...

In the Matter of the Application of SAMUEL ASHER for leave to change his name to DANIEL ROBERT ASHLEY...

NOW, on motion of MORRIS H. SCHORE, attorney for the petitioner, it is ORDERED, that said SAMUEL ASHER, be and he is hereby authorized to assume the name of DANIEL ROBERT ASHLEY...

A certified copy of this order shall not be issued until proof of compliance with all the above provisions has been filed with the Clerk of this Court.

At a Special Term Part II of the City Court of the City of New York, County of New York, at the Courthouse...

In the Matter of the Application of MORRIS ZEKARIA, for leave to change his name to MAURICE MITCHEL...

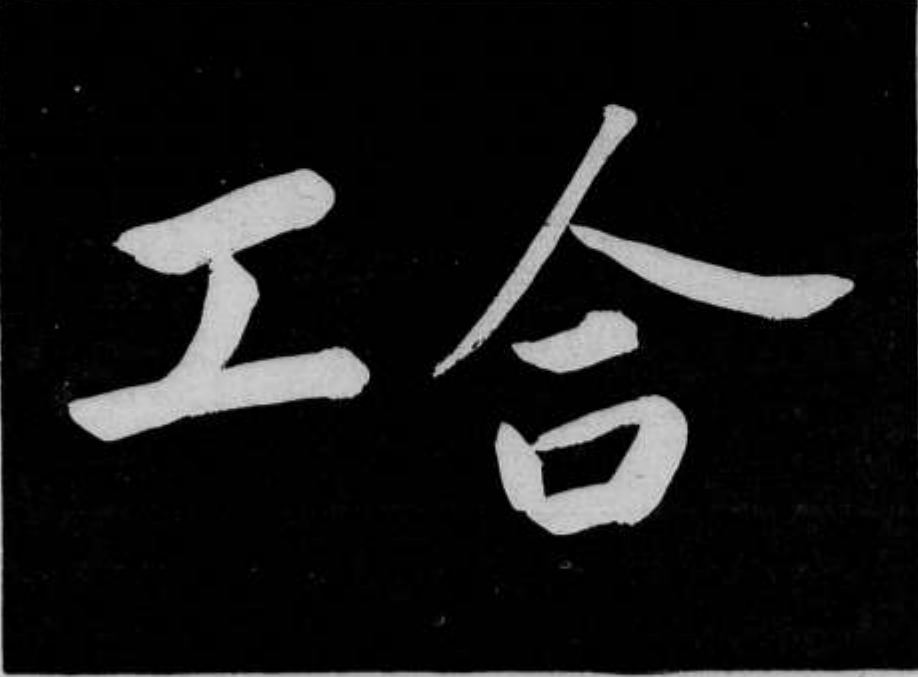
At a Special Term Part II of the City Court of the City of New York held in and for the County of Manhattan...

In the Matter of the Application of LEONARD ROSENBAUM for leave to change his name to LEONARD ROSS...

At a Special Term, Part II, of the City Court of the City of New York held in and for the County of New York...

TRANSPORTATION SUPPLY CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners...

YOUR BLOOD MAY SAVE A LIFE. Visit Your Blood Donor Service Today! Kaye Knitting Mills 1384 BROADWAY, N. Y. C.



BATTLE CRY!

CHINESE SOLDIERS have a battle cry: "Gung-Ho!" Literally translated, means "Working together!" In Americanness, it means Teamwork.

in us to provide the material to do the job. It means buying War Bonds: And a very good buy they are, too. For every three dollars we invest in War Bonds, Uncle Sam promises four back in ten years...

Let's all KEEP BACKING THE ATTACK! This advertisement is a contribution to America's all-out war effort by

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# Amusement

by J. RICHARD BURSTIN

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**THE CHESTERS** invite you to bring your country togs and start off the vacation season with a bang. Enjoy our famous hospitality. Outdoor sports, among others, include Tennis at its best. Large filtered pool and private lake. Varied indoor sports and pastimes. The best in company. Accommodations from regular to DeLuxe; all desirable. Delicious food. New this year, our remodeled spacious dining room for your pleasure and convenience.

Entertainment Par Excellence as Always. Extras and surprises for Decoration Day Week-end. All at Attractive Rates. Urge early reservations with deposits direct to Woodbourne.

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**CHESTERS**  
AMERICA'S SWISS COTTAGE IN THE MOUNTAINS

**SOUTH WIND**  
WOODBOURNE, N. Y.  
P. O. Box "L 38"  
A country estate on top of a mountain, private lake, all facilities for sports and relaxation. Capacity 100 adults. Six clay tennis courts; 90 miles from New York.  
OPENING MAY 15th  
Phone: Woodbourne 1936

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Custom Made GIFTS  
Send 25c for Sequin & Net Hair Ornament, and receive CIRCULARS FREE  
THE COSTUMER  
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UNEQUALLED FACILITIES for ALL SPORTS  
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World's finest natural salt water pool. Open 7 a.m. to midnight. Admission weekdays to 3 p.m., 50¢. Other times, 85¢. Plus tax. Free use of swim & gym suits, towels & gymnasium.  
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**BING CROSBY**  
Star of "GOING MY WAY" now at the New York Paramount Theatre.

The cast features Rise Stevens, of Metropolitan fame, and Barry Fitzgerald, of the famous Abbey Players. The stage show is headed by Charles Spivak and his boys, and features the Wesson Bros. and Tip, Tap Toe. . . Warner Bros. "Between Two Worlds" bowed in last Friday at the N. Y. Strand Theatre. This is a story of a handful of travelers on a very strange ocean voyage. John Garfield, Paul Henreid, Sydney Greenstreet and Eleanor Parker head the cast. The Coast Guard musical revue, "Tars and Spars" featuring Victor Mature, is being presented on the stage. . . The new picture now at the Hollywood Theatre, "The Adventures of Mark Twain" is a delightful presentation of the life of the beloved American humorist and author, Samuel Clemens. The picture describes in detail the adventures of the boy, and traces his exciting career through manhood to his peak of adult fame. Frederic March plays the leading character, Mark Twain, with Alexis Smith as his wife. The cast also includes Donald Crisp, Alan Hale, C. Aubrey Smith, Walter Hampden and others. . . Edward Chodorov's new play, "Decision" currently at the Ambassador Theatre, continues to keep the audience in a state of enthusiastic excitement. The play's dramatic and suspenseful plea for racial tolerance and its forceful treatment of a vital theme, presents a stirring and unforgettable picture of democracy at work.

### Navy Draft's 'Em, Puts 'Em Back At Old Jobs

WASHINGTON — Experts in Navy plants who are under 26, and can't be spared, will remain at their jobs—but in Navy uniforms and at Navy pay. The Alexandria Naval Torpedo Station felt a drop in production because of the drafting of the under 26's. The Navy filed special forms 42-A with the local boards, but they were turned down by the Selective Service officials.  
Then the Navy handed each induction-center-bound young man a letter asking his assignment to the Navy. After induction, the men will be given ratings or commissions, and assigned to their present jobs.  
This follows similar action taken by the War Department last week. Other Navy establishments are still trying to convince Selective Service officials that their workers rate deferments, even if under 26.

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Waltz? or Foxtrot?  
IF YOU COULD?

You can be taught any dance quickly, privately and inexpensively in only TWO HOURS!

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**NEW TALENT**  
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Doors Open 1 & 7  
**NOW**  
The GREATEST SHOW ON EARTH

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Presenting the GREATEST PERFORMANCE IN HISTORY PRODUCED BY **ROBERT AUBREY MRS. CHAS. RINGLING HALEY RINGLING**

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Magnificent NEW Super Spectacles, Fabulous Features and Amazingly Accomplished Acts and Artists in Amplitudinous Abundance!

**NOTE:**  
IN VIEW OF THE UNPRECEDENTED SEAT DEMAND FOR THE GREATER 1944 CIRCUS (and the thousands of tickets donated to War Bond Purchasers by the Ringlings and Medium Sq. Garden, cooperating with the U. S. Treasury Dept.) THE TICKET BUYING PUBLIC IS URGED TO SECURE RESERVATIONS IN ADVANCE.

Tickets now on sale at Garden and agencies.  
Tickets Admitting to Everything (incl. Seats) \$1.25 to \$4.50, incl. Tax. Children Under 12 Half Price Every Aft'n Except Sat. & Sunday.

PARAMOUNT presents  
**'GOING MY WAY'**  
with **BING CROSBY**  
**BARRY FITZGERALD**  
and **RISE STEVENS**  
Famous Contralto of Metropolitan Opera Association  
E. G. DeSylva, Executive Producer  
Produced and directed by Leo McCarey  
**IN PERSON**  
"The Man Who Plays The Sweetest Trumpet In The World!"  
**CHARLIE SPIVAK AND HIS ORCHESTRA**  
featuring **IRENE DAVE, JIMMIE SAUNDERS, plus TIP TAP & TOE**  
Extra! **WESSON BROS.**  
PARAMOUNT TIMES SQUARE

**RADIO CITY MUSIC HALL**  
Showplace of the Nation  
ROCKEFELLER CENTER

Proudly presents  
Metro-Goldwyn-Mayer's production  
**"THE WHITE CLIFFS OF DOVER"**  
Starring **IRENE DUNNE**  
with **ALAN MARSHAL**  
Eddy McDowell — Frank Morgan  
A Clarence Brown Production  
ON THE GREAT STAGE: "ON THE BEAM"—Colorful new revue featuring the Don Cosack Chorus under Serge Jaroff, the Rockettes, Corps de Ballet, and Music Hall Symphony Orchestra.  
First Mezzanine Seats Reserved.  
PHONE CIRCLE 6-4600

M-G-M's 8th HIT WEEK "FULL OF LAUGHS! and that's what people want now!"—Wanda Hale, News.

**SEE HERE, PRIVATE HARGROVE**  
**ROBERT WALKER**  
as "Private Hargrove"  
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as "Carol"  
**KEENAN WYNN**  
as "Mulvehill"  
Continuous Performance Popular Prices  
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THE WORLD'S **Safest** INVESTMENT  
**WAR BONDS**

SOME *Zing* FOR THE BOYS!  
**Betty GRABLE**  
**PIN UP GIRL**  
IN TECHNICOLOR!  
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**MARTHA RAYE · JOE E. BROWN**  
**CHARLIE SPIVAK** AND HIS ORCHESTRA  
ON THE STAGE  
**CONNIE BOSWELL**  
**RAYMOND SCOTT**  
AND HIS C.R.S. ORCHESTRA  
EXTRA!  
**WILLIE HOWARD**  
20th CENTURY-FOX PICTURE  
**STARTS TOMORROW** 11:00 A.M. **ROXY** 7 Av. & 50 St.

"GLORIOUS" Alton Cook, World-Tel. Leo Mortimer, Mirror  
"MAGNIFICENT!" Lee Mortimer, Mirror  
"THE GREATEST PICTURE EVER MADE!" Kate Kameron, News  
20th CENTURY-FOX presents  
FRANZ WERFEL'S  
**The Song of Bernadette**  
CONTINUOUS—DOORS OPEN 9:30 A.M.  
**RIVOLI**  
B'way and 49th Street

**The Hitler Gang**  
B. G. DESYLVA, Executive Producer  
Directed by **JOHN FARROW** Written by Frances Goodrich and Albert Neider  
**GLOBE**  
BRANDT'S  
B'WAY & 46 ST.

**John Garfield** **Paul Henreid**  
SIDNEY GREENSTREET · ELEANOR PARKER  
In WARNER BROS. HIT!  
**"BETWEEN TWO WORLDS"**  
IN PERSON  
The U.S. Coast Guard Presents  
**"TARS AND SPARS"**  
With the Men and Girls of the U.S. Coast Guard  
featuring **VEKTOR MATURE**  
B'WAY & 47th ST. **STRAND**

NEW HIGH MARK IN WARNER ENTERTAINMENT  
**"THE ADVENTURES OF MARK TWAIN"**  
starring  
**FREDRIC MARCH** ★ **ALEXIS SMITH**  
B'WAY at 51TH ST. **HOLLYWOOD**

**Zimmerman's Hungaria** Famous for its Food DINNER from \$1.25.  
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103 West 40th St., East of Broadway Saturday, after 8:30 P.M. LONgacre 3-9115.  
**Plymouth RESTAURANT** 103 HENRY STREET 85 CLARK STREET  
FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

# What It's Like to Work in a Hospital For the Criminal Insane: Dannemora

Have you ever wondered what it's like to work in a hospital for the criminally insane?

Here's the graphic picture, as observed at Dannemora State Hospital, in Dannemora, N. Y.:

From the time you take over on a tour of duty guarding and caring for insane convicts, until you turn it over to your relief, it's an 8-hour stretch of constant, unceasing vigilance. The man you take over from knows it; you know it; and your relief knows it. No amount of careless, ignorant remarks can change it, or make it any less the truth.

To illustrate, here's an "incident" that happened recently. Employees assigned to work in the mess hall and kitchen necessarily are on the job early in the morning. On this particular morning, while the first crew was in the kitchen, an employee left the mess hall to bring down the second crew.

He returned with the crew, and the employee in the kitchen prepared to open the kitchen door and count the crew in. The kitchen door had just been unlocked and swung open, when the employee was roughly shoved aside, and out past him charged a convict, wild-eyed, screaming curses, brandishing a large butcher knife. Then began a chase around the mess hall, the convict with the knife intent upon catching up with another convict and "fixing his hash," and the intended vic-

tim determined to defer that fixing as long as possible. "You talk about war? That was war. The sole difference—we have only our bare hands with which to protect ourselves," an institute employee remarked.

### Things to Be Done

Three things had to be done immediately. The convict being chased had to be protected; the convict chasing him had to be disarmed and subdued; and 35 other insane convicts watching had to be kept in hand lest they get ideas and start a war on their own.

Fortunately, none of the other convicts joined the fracas. The armed man was persuaded to turn over his knife—and the object of his rage was placed in safety. Breakfast was served on time, but the convict with the knife wasn't to blame for that. He tried hard.

It isn't always that way. For no matter how "incompetent" the convict may be, or the type of insanity from which he suffers, when he "becomes unstable," sneaks up behind you and slips a 10-inch knife in between your ribs—you're just as dead as if he were sane.

Sometimes a crockery plate, or a bowl, goes whizzing by an employee's head. Sometimes it doesn't go by; it makes a direct hit. One employee thus injured had to have six stitches taken over his eye. Scratched faces, bites—these are common; shirts and ties often come ripping off an employee's back, and jabs with a spoon frequently leave discolorations. And not where you sit down, either.

These are mild, casual, expected incidents. A recital of day-to-day experiences during 20 years of State service would make a story so packed with danger and thrills that no one would believe it could happen here. If it is at all true that caring for the criminal insane is a "sit-down job," then it's a job of sitting on a bomb that's due any moment to "let go."

### The Dannemora State Hospital

Barred windows to look through, and small yards within the cold gray walls of the buildings are the extent of freedom enjoyed by inmates in this city set apart for different people. If and when the twisted minds of any in this condemned group returns to normalcy, the inmate is sent back to prison to complete his debt to society. Hatred of society is deep in the hearts of many of these lost souls. They unleash much of their spasmodic wrath on employees, who must spend eight

hours of each working day living with the inhabitants of this world apart. Day after day and year after year, grim-faced employees file in and out of the key-office—the one entrance to the city, unarmed, demure, and somewhat gloomy about the failure of State officials to recognize fair pay and good employment practices for them.

Long hours of ceaseless observation of criminals who must be watched continually is a task little understood by those who do not actually go through the experience. Vigilance of employees

is necessary at all times. When vigilance is lacking, things happen. Crude weapons of destruction are created from harmless items. A tooth brush handle in the hands of a crazed criminal becomes a pointed weapon. A broken aluminum dish, a chip of slate dropped from the roof into the recreation yard, or a broken window pane might be used to satisfy the lust of a slasher. An employee of the institution is safe. A former superintendent, Dr. North, was stabbed to death with a wood chisel in the hands of a trusted maniac.

## The State Employee

(Continued from page 7)

ity to civil government and to provide skilled leadership in administrative departments which would be the permanent basis of continuous good service to the people regardless of partisan political changes in the heads of government. He believed in rewarding merit and in safeguarding the health of workers through intelligent attention to budgeting and to hours and conditions of work.

He resented the attempts to thwart these ideals by withholding funds from the Civil Service Department, by an occasional

spirit of laissez faire on the part of that department in administration of the merit system, by arbitrary centralization of power in the Budget Division, by exemptions from merit tests of positions at the top, thus limiting the initiative and opportunity of merit system appointees, and by the demands for jobs on a privilege or spoilsmanship basis or for any other cause than the known ability of the worker, ascertained by competitive tests.

His devotion to the merit system plan for selection of workers was well illustrated by his opposition to the proposed veteran preference constitutional amendment as militating unfairly against millions of patriotic young citizens who will have no opportunity to enter the armed services. He took this stand even though he had three sons in the present war.

As a home builder in the American sense of devotion to family and respect for church, school and community responsibilities, he was typical of the highest idealism.

A host of young and old friends in and out of the service attest to a full and abundant life lived for thirty-four years amid the turbulence of State affairs.

## Welfare

Continued from Page 4

money and human material has been appalling but if it is thought that supervisors in key-positions are too much perturbed, one would be sadly mistaken. It was only recently that a fellow employee went down to his Administrator and made certain careful suggestions that would lead to basic improvements in the filing of cases and in the present archaic unit supervisor set-up. Instead of being thanked, as one might be led to expect, he received a scolding, told that he had better stick to his last and stop being so conscientious. Not only that, but it was made explicit that it was not his function to make suggestions. That was the Administrator's job and she didn't appreciate an investigator's stepping on her preserves.

"Unfortunately, this attitude is not confined to one Administrator but typical of the whole group. For public consumption a different line is used. Case-workers who run the social service end of the department's affairs have always been intolerant of new ideas from their subordinates. This is not too surprising if one considers the fact that they have been indoctrinated with the pleasing notion of being a superior group, much better equipped to lead and direct than those under them. It can be seen that the Welfare Department has a long and arduous road to travel before it can even reach the stage where suggestions from staff members

are welcomed and not artfully brushed aside.

"In the meantime, we in the Welfare Department must limp along, bandaged as we are from head to toe with heavy layers of surplus red-tape."

[The LEADER will be glad to receive other viewpoints from employees in the Welfare Department.—Editor.]

## McDonough

(Continued from Page 1)

agencies and the automatic reduction of emergency increases as living costs decline while maintaining basic Feld-Hamilton rates.

Prompt and substantial recognition of appeals of institution workers for classification and salaries commensurate with the importance of State work done by institute employees is a major need, and the State Boards charged with these responsibilities are now functioning at the highest possible speed, McDonough reported.

The Association official referred to the centralization of power over employee security in the hands of the Budget Director, and the Hampton-Devany proposal to give complete preference in appointment and promotion to veterans, as the two most serious threats to the merit system and the welfare of employees.

He also warned that "employees should not waste their efforts and their money, nor dissipate their influence, by organizing or joining fly-by-night organizations. If the New York State employees will take a 100 per cent interest in their present Association with its 30,000 members and its complete, intelligent and progressive set-up throughout the State, it would have with families and friends a potential voting strength of 150,000 and could easily resist attacks upon the merit system, the retirement system, the Feld-Hamilton Law and other protective measures which the employees have built up throughout the years solely through the efforts and the inspiration of the Association of State Civil Service Employees."

## ASST. ATTORNEY GENERAL ASSIGNED TO HEALTH DEPT.

ALBANY—Attorney-General Nathaniel L. Goldstein last week assigned Assistant Attorney-General Royal D. Woolsey, of Canastota, as counsel to the Department of Health.

The assignment is in line with the Attorney-General's policy inaugurated with his assumption of office, of effecting liaison arrangements with departments of the State government. Assistant Attorneys-General also are assigned to full time duty in the Departments of Audit and Control, Mental Hygiene, Social Welfare and Taxation and Finance.

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