Civil Service

America's Largest Weekly for Public Employees

Tuesday, January 29, 1952

Price Five Cents

LAURENCE J HOLLISTER Pensic ALBANY 8 N Y To Legislature

See Page 11

N.Y. State Sets 6% Increase on Base Pay; Assn. Calls It 'Inadequate, Unrealistic', Will Press for Higher Figure by Legislation

Changes in **State Courses** Are Listed

ALBANY, Jan. 28-The State Civil Service Department calls attention to changes in the schedule of evening training classes to be opened in New York City, February 18 and 19 by its Training Division in cooperation with the New York City Board of Education.

The evening stenography and typing courses will be given at Central Commercial High School, 214 East 42nd Street, near Third Avenue, Manhattan, instead of at Textile High School, as previously announced. A course in beginning shorthand (Gregg) has been added to the revised schedule.

The new time arrangement is

Pitman Stenographic Refresher, 6:00 to 8:40, Mondays and Wed-

Gregg Stenographic Refresher, 6:00 to 8:40, Tuesdays and Thurs-

days.
Typing Refresher, 6:00 to 7:20,
Mondays and Wednesdays.
Beginning Shorthand (Gregg),
7:20 to 8:40, Mondays and Wed-

nesdays.

Training in many other business courses, trade subjects, and arts and crafts is also included in the present schedule. Registration closes February 11. Persons may register by mail by writing the Civil Service Training Division, 270 Broadway, New York 7, or in person at room 2301, 270 Broadway.

CSEA Drive For Members Moves Ahead

ALBANY, Jan. 28 - The Membership Committee of the Civil Service Employees Association met in Association Headquarters in Albany on January 4 to discuss and formulate plans for improvement and expansion of its state-wide campaign for membership, Committee co-chairmen Charles Methe, of Marcy State Hospital, and Vernon Tapper, City of Syracuse, presided. Other members attend-ing included: Mildred Meskil, Commerce; Margaret Fenk, Utica State Hospital; Sue Long, Tax; Arthur Brodbeck, County of Erie; Ivan S. Flood, Westchester County; Lula Williams, Broome County; and Vito Ferro, Gowanda State Hospital. Methods of introducing the As-

sociation to new employees were considered. Preparation of mem-bership reports was discussed. Great emphasis was put on the vital need of selection by each chapter of a membership committee composed of sufficient "active" members to enable complete soliciation of all eligible employees and of the necessity to examine-periodically the make-up of the chapter membership committee to assure that the "deadwood" is re-placed with "active" members.

The ways and means of assuring successful chapter operation as a "must" to securing membership support were discussed.

How the 6% Pay Increase **Applies to a Typical Salary**

ALBANY, Jan. 28 — Governor Dewey has added a sum into the State executive budget providing a 6 percent increase on the basic pay of State employees

The precise manner in which the 6 percent will be added to State pay was not clear as The LEADER was going to press. Best available information was that the 6 percent will be added to present base pay, and then last year's emergency increase will be added. On a \$3,000 salary for example, the calculations

There is no freeze of either last year's or the new emergency compensation. However, a letter from Budget Director T. Norman Hurd hints that the possibility of such legislation is not completely ruled out.

The Civil Service Employees Association also seeks a new study of the over-all salary and title structure, to modernize and simplify the present classification and compensation system.

[In next week's issue, The LEADER will show how the increase applies to a large number of twoicel salaries.]

crease applies to a large number of typical salaries.]

Service Employees Association has keep pace with comparable salturned down a six per cent pay increase, proferred by the State administration, as "inadequate and unrealistic." Although the sum to provide for such an increase will be in the Governor's printed budbe in the Governor's printed budget, the Association executive committee has resolved to employ all "honorable" means to increase the figure. The Association will undertake an intensive legislative campaign coupled with a Statewide program designed to establish a broad public understanding of its views.

The 54,000-member organization, largest civil service group of its kind, is preparing legislation calling for a higher increase.

The executive committee, meeting on Thursday night in Albany, passed a resolution which reads:

ing on Thursday night in Albany, passed a resolution which reads:
"Resolved, that the State Executive Committee express its keen disappointment that agreement cannot be reached with the administration to arrive at a much needed upward adjustment in sal-

keep pace with comparable sal-aries in private industry and other governmental units; and that it diligently pursue now and through the present session of the Legislature, by all honorable means, a course designed to con-vince the Governor and the Leg-iclature of the presents and fair vince the Governor and the Leg-islature of the necessity and fair-ness of providing salary increases over and above the amount sub-mitted as a final offer by the Di-rector of the Budget today, Janu-ary 24, 1952, to the Association, amounting to only 6 per cent in-crease on base pay crease on base pay.

'Basic Objectives'

Jesse B. McFarland, Association president, commented: "Obviously we cannot approve a pay increase offer which is far below what our facts and figures indicate it should be. During our negotiations we ofbe. During our negotiations we offered to compromise as far as we
reasonably could, without impairing the basic objective of obtaining the best possible salary arrangement for State employees.
We reached a point beyond which
we could not go. We shall now
have to use every available resource at our disposal to convince the Legislature and, we hope,
the Governor, that a higher pay
increase is required."

Kings Park **Employees** Dislike New

Four hundred woman employees of Kings Park State Hospital on Long Island have signed a petition protesting to the Department of Mental Hygiene against the new uniforms they're expected to wear, beginning April 1. They say that the uniforms are not conductive to neat appearance because collars and cuffs are attached, sleeves are too long and too tight, the blue part of the uniform overlaps the white part, making a dingy appearance; skirt gores are too narrow and skirt too short, and cambray material is of infaring grade. ferior grade.

Daily Change

The way the uniform is made would require a daily change, compared to the two uniforms a week now permitted by the laun-dry, they fear. A minimum of four uniforms a week, and probably six, would be needed, say the employees.

In other institutions employees are reported to be dissatisfied with the new uniforms, too. The Kings Park group asks them to join in the protest.

A committee on uniforms has been established, which will act for the employees of all the institutions in the department. Elwood DeGraw, president of the Kings Park chapter of the Civil Service Employees Association, asks that all employees in other institutions send their protests to the Committee on Uniforms, 8 Elk Street, Albany, N. Y.

MONROE COUNTY ADOPTS PERSONNEL RULES

The Board of Supervisors of Monroe County has adopted personnel rules for county service. Attendance, work-week, ment year, overtime, sick leave, vacation, transfers and other leaves are covered. No grievance machinery is included.



Foster Potter, chairman of the publicity committee of the Civil Service Employees Association, presided at a meeting of the committee at Association headquarters, Albany. From left, Mr. Potter, Agriculture & Markets; Norman F. Gallman, Tax; Philip Florman, Commerce; Jesse B. McFarland, President of Association; J. Arthur Mann, Standards & Purchase; Thomas Stowell, Commerce, and Meade Brown, CSEA public relations director.

Dewey Recommends \$570 Bill Would End Increase in Pay of All **Present State Troopers**

Thomas E. Dewey last week formally followed through on his previously announced plan to increase the pay of State Troopers.

The Governor's statement follows:

"The New York State Division of the State Police a flat increase."

of Police, with an authorized strength of 900 men, is now op-erating with a force of 700 troop-ers and officers. The members of the State Police are working long and tedious hours in the perform-ance of their duties. In my opin-ion, they are underpaid and their 'take home' pay in these days of high costs of living is not enough.

To reward them and to en-courage new men to join the our State.'

ALBANY, Jan. 28 - Governor | force to bring it to full strength, I recommend enactment of legis-lation that will:

"1. Raise the starting salary for

of \$570 to bring their ranks and years of service properly in line with the increase in the starting

pay.

"The Division of State Police is one of the finest law enforcement agencies in the world. I know the people of New York expect them to be paid adequately for the protective services they perform for all of the citizens of

Memo to State Legislators

From time to time, various members of the State Legislature have asked us about their personal retirement problems. The LEADER is glad to answer the queries of senators and assemblymen concerning their retirement and pension rights and benefits. Address Editor, Civil Service Leader, 97 Duane Street, New York City 7, N. Y.

Promotion Test Fees

ALBANY, Jan. 28—A bill intro-duced in the State Legislature last week would eliminate fees for promotion examinations has urged by the Civil Service Employees Association and the Personnel Council of the State of New

The Arguments

There has also been a movement for eliminating fees on open-competitive examinations. But those proposing elimination of fees only on promotion tests hold that fees for open competitive exams are sound, since they tend to discour-age people from competing who have no real interest in the position. Thus, the fee on open com-petitive examinations, it is argued, furnishes eligible lists from which the majority of candidates are actually seeking appointment for the position applied for.

The same reasons do not, however, exist on promotion examina-tions. The only persons eligible to take such tests are those who are already permanently employed as public employees. They have al-ready demonstrated their interest in public service by accepting and performing their duties in a permanent civil service position. The fee is held to be unnecessary in this case, and to constitute a bookkeeping problem for the Civil Ser-vice Commission that "doesn't pay

Values of Membership in Civil Service Employees Assn.

Rockland State Hospital

The values inherent in belonging to your employee organization regardless of the position you occupy seem fairly obvious to those who are active for the group, but not so obvious to those ment. It seems as though support would be given voluntarily and to an organization which is guided towards its goals through specific interest in its members and is primarily concerned with direct benefits to active and re-tired members.

Not So Simple

However, these matters are not so simple of solution. New employees must, and should, be convinced of the practical accomplish-

of the efficacy of a solidified front

who are new appointments or to those who have failed to maintain a close contact with the working unit in their own area of contact. organization as you wish to be; they live with you during the working day, they are available to you during the after-work periods, they are subject to the same problems as you are and therefore can discuss these problems rationally and at length with you. They are willing and able to go to the "front office" for you, because they are convinced that a satis-fled member is a power in itself.

Where Support Comes From

ment and efficiency of the organization which is enlisting his membership. This is fair to both the individual and the organization. Those who are delinquent due to an increasing lethargy, or who is letter the practical accomplishing the property of the organization. Our Civil Service Employees Association is seeking the membership of each and every employee and is willing to obtain as great benefits as is humanly possan increasing lethargy, or who is letter the practical accomplishing the practical a

the house of great values, where prices are low, terms are generous, and trade-in

allowances more astounding than ever.

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is first national consumer preference because it is first in home performance.

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WHERE?

WHEN?

have broken with the organiza- increase the hazards of your own tion because of some specific employment by withholding your grievance, need to be reconvinced membership and support. And support comes through memberof paid-up memberships.

No fraternal, political, civic, or other club is as important to an employed person as that organiinterest in the needs of the officers except as these interests are coincident with those of the total group of employees

Your salaries in general are below the standards which should prevail at this time, and only a solid membership is going to ef-fect the change which all em-ployees are desirous of achieving. It may cost you five dolars now but the return will qualify the basic expenditure. This is a mere trifle when you compare it with the fees which are requested by other unions to protect the rights of the employees. Perhaps you feel that we cannot effectually deal with your needs and grievances because the cost is so low. If you will join with us this year we, the active membership group, feel that the Association will prove their own point to your advantage, and you will be convinced.

A Few Questions

If you have dropped member-ship at some time because of a gripe or grievance, are you certain that you ever contacted the person who was in a position to help you; are you certain that what you wanted was possible of achieve-ment through any kind of repre-sentation; are you certain that you allowed enough time for the neces-sary aid to be enlisted? Many of us are impatient, demanding, have little knowledge of procedures, particularly if we are tired or harrassed by a lot of other little problems. Give the According problems. Give the Association a break. These are men and women just like yourselves who are giv-ing of their time and attention to your preblems as an employee of the State. They are peculiarly and particularly interested in your particularly interested in your problems since they also work for the State.

Why not come to the meetings once in a while and see and talk to the employees, and determine for yourselves the truth of the foregoing statements. Seeing is believing, and we are anxious to meet you as a member and to welcome you. Our officers come from all ranks of employees, as do committee heads and workers. There are no limitations, and new blood is ever welcome. We cannot go to the Red Cross for our transfusions but we must come directly

to you as an employee.

The adjustment on salaries being sought by the Association would restore the purchasing power of the employee's dollar. YOU CAN HELP NOW. Join the chapter as soon as possible. Come to meetings. Be part of our solid, united front. Free riders achieve little for themselves, they are just a hindrance to greater achievement of benefits to the total group, and incidentally to them-

Can Be More Powerful

We have a strong respected Association, but it can be made more powerful, more effective, and stronger by addition of your membership. Our chapter is vital membership. Our chapter is vital to the obtaining of maximum benefits for each individual member but the officers cannot operate in your favor effectively without your membership to back them up.

BORO HALL ACADEMY TO START ITS SPRING TERM

Boro Hall Academy, 427 Flat-bush Avenue Extension, Brooklyn, will begin its Spring term on Wednesday, February 13. The academy prepares students for colleges and professional schools and

for careers in business. It offers day and evening sessions.

The academy is accredited by the State Board of Regents and approved under the G. I. Bill of

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Truman Urges Job Insurance

his budget message to Congress President Truman asked for legislation to cover Federal employees under unemployment insurance.
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WASHINGTON, Jan. 28 -In "Federal employees relied on accumulated annual leave to provide income during temporary periods of unemployment. This is a distortion of the purpose of annual

"Moreover, the amount of pro-tection afforded through leave accumulation varies greatly among individuals and without any par-ticular relationship to the likeli-hood of unemployment. Because hood of unemployment. Because of recent laws which temporarily stopped the accumulation of leave, and the new leave law of 1951 reducing the amount of leave permitted to most Federal employes, many of them are now without even this uncertain protection. This applies especially to the temporary workers hired during the present emergency."

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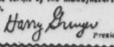
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OneidaCountyChaptersPlan Joint Dinner Feb. 2, With Top Cast of Guests Present

will hold their annual dinner on Saturday, February 2, at Hotel

Bigelow a Guest

Guests will be Dr. Newton Bige-Mental Hygiene, and Mrs. Bigelow; Mayor Boyd E. Golder, Utica; Mayor and Mrs. David R. Townsend, Rome; Senator Fred J. Rath; and Assemblyman William

Oneida County chapters, CSEA Hospital, and Mrs. Warner; Dr. ill hold their annual dinner on aturday, February 2, at Hotel amilton.

Jesse B, McFarland, President Utica State Hospital, and Mrs. Warner; Dr. John A. Howard, Assistant Director, Marcy State Hospital; Lawrence J. Maxwell, business officer, Utica State Hospital, and Mrs. Warner. principal speaker.

Margaret M. Fenk, President of Utica State Hospital, and Mrs.

Margaret M. Fenk, President of Utica State Hospital and Mrs. Mason.

Utica State Hospital Chapter and Ella Weikert, President of Utica Chapter, are co-chairmen.

Utica State Hospital, and Mrs.

Maxwell; H. Carleton Mason.

The following Association officers will also be guests: John F.

Powers, 1st vice-president.

The following Association officers will also be guests: John F. Powers, 1st vice-president; J. Allyn Stearns, 3rd vice president; Harry G. Fox, treasurer; Charlotte M. Clapper, secretary; Vernon A. Tapper, co-chairman, County Membership Committee and Helen B. Musto, vice-presi-dent, Central New York Conference

Rath; and Assemblyman William

5. Calli.

Dr. Bascom B. Young, Director,
Utica State Hospital, and Mrs.
Young; Dr. James P. Kelleher, Sr.
Director, Rome State School, and
Mrs. Kelleher; Dr. George L.
Warner, Sr. Director, Marcy State

Hence.

The eight chapters participating are Barge Canal Eastcentral
Unit, Broadacres, Fort Stanwix,
Marcy State Hospital, Oneida
County, Public Works District 2,
Utica, and Utica State Hospital.

Reservations must be made not
later than January 30.



The social committee of the Civil Service Employees Association met at Association headquarters to plan the annual dinner to be held on Thursday, March 6. The chairman is Helen Todd of the Conservation Department. From left, seated, Helen Forte, Civil Service; Isabelle O'Hagan, State; Helen Todd; Margaret Fenk, Utica State Hospital; Gladys Butts, Conservation-Oneonta; Rita Hughes, Tax; Joseph Lochner, CSEA executive secretary; Lea Remieux, State. Standing, John J. Joyce, Audit & Control; Sue Long, Tax; Matthew Fitzgerald, Motor Vehicle; Michael Dollard III, Budget.

Text of Decision on Time Off For Examiners' Sunday Travel

was announced in last week's next issue. Herewith is the report

of the Board: The Personnel Relations Board, consisting of Allen S. Hubbard, Jr., Chairman; Orville J. Harrold, Department of Labor, and George H. Kline, Insurance Department, considered the complaint of eight junior tax examiners (G-10) in the Department of Taxation and Finance that they have not been elevated examiners. been allowed overtime for certain

While the complaining employees did not refer their complaints to the Board within 20 days from the time the department hand had been department. ment head made his determina-tion, as required by the Board's rules, the Board exercised its right to waive the time limit be-cause the record shows that there are other junior tax examiners in the Department with identical complaints.

The complaints of the junior tax examiners arise from the fact

ALBANY, Jan. 28 — The decision of the Personnel Relations during the State income tax re- was appealed through the department of the Junior tax examiners turn filing period they are requiremental machinery to the Unit ed to travel to district offices of LEADER, with the promise that the department. The department head, at which level the grievance details would be published in the requires that such employees report for work at the district office to which they are assigned by 8:30 a.m. on a Monday morning. This makes it necessary for them to travel on the preceding Sun-

In refusing to grant the noncompensatory overtime, the de-partment points to the following provision in its Rules and Regula-

tions pertaining to overtime:
"No overtime will be allowed for time spent in traveling except when travel time of two hours or more is approved in advance for a special assignment, which travel is not considered part of the em-ployee's usual duties."

Department states that candidates for employment as junior tax examiners are advised at the time they accept employment that some travel during the tax return filing period will be required as a part of their duties. Accordingly the department has determined that under its rules they are not entitled to overtime for time spent traveling.

Findings and Recommendation

The Board finds that in view of the department's rule on overtime and the fact that the Sunday travel involved has been considered a part of the junior tax exami-ners' usual duties, the Department's action in refusing the re-quests for overtime was technically correct.

It is the Board's recommenda-tion, however, that the depart-ment re-examine the equity of its present rule as it applies to those junior tax examiners who are re-quired to travel on Sunday. Even though these employees are in-formed at the time they accept the position that during the tax return filing period they will be required to travel to a district office, the Board does not believe that such travel should be considered part of an employee's usual duties in the sense that they are the duties customarily performed. Rather, it seems to us that such periodic travel is more in the na-

ture of a special assignment for which overtime may be approved. Obviously employees doing a substantial amount of traveling as part of their regular duties and whose actual working hours, therefore, are necessarily flexible are in a different category from employees who, upon reaching their destination, are expected to work an 8:30 to 5:00 day just as though they were working in their home

office.

Since it clearly appears in the record that the Department has made it plain to the Junior Tax Examiners that they will be expected to travel as a part of their usual duties, we cannot now recommend that overtime be allowed for past travel on Sundays. On the other hand, we feel that the present rule is inequitable as it is appear. ent rule is inequitable as it is applied to these employees and recommend that such travel not be considered part of their usual duties as this term is used in the Department's rule.

Chapter Active

In addition to the foregoing official report, the following information on how the appeal was waged shows how active the employees were:

Committee and to the department

head, at which level the grievance was denied in June.

In December, Sue Long, the president of the Tax Department chapter, CSEA, mentioned the matter to John J. Kelly, Jr., assistant counsel, CSEA, and asked what could be done concerning an appeal to the Board at that time. The time within which to appeal had long since expired, but it would have been a useless gesture to go all through the departmental procedure again merely for mental procedure again merely for the purpose of perfecting an ap-peal to the Board within the time required. Therefore, the appeal was filed with the Board, the chapter noting the fact that the time had expired, but pointing out time had expired, but pointing out that no one was prejudiced by the lapse of time, and urging the Board to take jurisdiction. The department agreed and made no objection to the assumption of jurisdiction by the Board. The Board then considered the appeal and decided on the merits as indicated in the decision. There was dicated in the decision. There was no hearing. Decision was based on the record of the grievance. The Board's decision does not distinguish between overtime pay

and compensatory time off. How-ever, it was the contention of the appellants that they should re-ceive compensatory time off for travel on Sunday. The importance of the distinction is this: compensatory time off can be given by the department head under Depart-ment Rules, since it requires no further expenditure of money; payment in cash for overtime reguires the approval of the Budget Director and is an inter-de-partmental matter. It is not that the appellants would not want payment in cash for overtime; they did not ask for that but for

compensatory time off.

The decision is considered indicative of the utility to which the Board and machinery could be put if it were used more frequently by the CSEA membership. It is en-couraging that the Board recog-nizes the inequity of the rule, and that the Board urges the department to review the rule, to provide for "overtime" where such Sunday travel is necessary.

Registration at Institute to Start On February 2

Registration for the Spring semester at the State University's Institute of Applied Arts and Sciences will be held on Saturday, February 2, 10 a. m. to 2 p. m. and from Monday, February 4 through Wednesday, February 6, from 6 p. m. to 9 p. m. There are no specific requirements for admission. admission.

Courses include chemistry, com-mercial art and photography, den-tal laboratory, electronics and power, hotel management, hotel catering, legal and medical executive assisting, mechanical technology, medical laboratory, retail distribution, structural technology, mathematics and science, communication skills, and general education

education.
Persons interested may visit the Last spring shortly after the machinery had been set up for the Brooklyn, or phone TR 5-3954. Department, the junior tax exam-

\$120 Raise Wonin Chemung; \$600 Bonus Put in Base Pay

In unanimous action, the Board granted a \$120 annual cost-of-living adjustment to most salaried workers, and approved a 5½-cent hourly boost for hourly paid em-ployees of the Highway Depart-

the cost-of-living bonus into the base pay of workers. This action raises the minimum and maximum basic pay rates for jobs in the county's 11 salary classifications.

Funds to finance the wage program will be provided from the contingent fund of \$25,000 which was set up in the 1952 county budget to meet unanticipated ex-

The bonus received by county ester, resigned.

pay for salaried and hourly paid county employees of Chemung County were approved recently, by the Board of Supervisors.

Workers last year was \$840 above base rates. Six hundred dollars of that total has been incorporated into base pay. The other \$240 of last year's bonus is continued along with the new adjustment of

\$120 on a temporary basis.

Participating in the \$120 bonus
will be all full-time salaried employees and the county sealer, dog warden, clerk of the Board of Supervisors, chief probation offiment.

Also approved without dissent ant to the medical director of the was the incorporation of \$600 of County Sanitorium, and the county service officer.

MOORE APPOINTS FOOTE

ALBANY, Jan. 28—Lieutenant Governor Frank C. Moore ap-pointed Donald H. Foote, Com-missioner of Commerce of the City of Rochester, as a member of the Committee on Constitutional Tax and Debt Limitations and City-School Fiscal Relations. Mr. Foote succeeds Carl S. Hallauer of Roch-



The Ulster County chapter of the CSEA was praised by Mayor Oscar V. Newkirk of Kingston at a recent chapter meeting. Standing, from left, William Scanion, of Ter Bush & Powell; Mayor Newkirk, Lieutenant Bames P. Martin, the chapter president, and P. Glavey O'Brien. Seated, James Pigott, CSEA field repre-sentative; Dorothy Cunningham, chapter secretary; Martin Kelly, financial secretary, and Fred P. Paulus, - treasurer.



The Commerce Department chapter of the Civil Service Employees Association held a luncheon meeting at Association headquarters, Albany, Officers and guests included (from left) Ruth Saxby, Division representative; Alfred J. Worsdell, Deputy Commissioner; George E. Haynes, president of the chapter; John J. Kelly, Ur., CSEA legal staff; Jane Oliver, chapter secretary, and Alice Edwards, treasurer. Ethel Metzendorf is in the foreground. The main topic discussed was a salary increase. Mr. Haynes presided,

Activities of Civil Service Employees Assn. Chapters

Barge Canal

A MEETING of the East Central unit of the Barge Canal chapter, CSEA, was held at the Barge Canal terminal, Utica. President Carl Trowbridge presided.

A minute of silence was observed in memory of William Otwim, electrical supervisor of the Utica section, who died recently after 27 years as a State employee.

A committee was appointed to make arrangements for the annual East Central unit dinner: G. Green, D. Drum, L. Mielcareski, H. Markle, J. Peters, B. Ladd, J. Schremp, Mr. Wickert and E. Ahern.

The next meeting will be held February 11 at the Barge Canal terminal, Utica, to be presided over by J. Peters, vice president of the unit. President Trowbridge is vacationing in Florida. Vice president Peters makes a special request that every member make an effort to attend this meeting as an important subject is to be

We Charge Genocide

Motor Vehicle Dept.

MICHAEL J. LESTER, president of the Motor Vehicle chapter, CSEA, and general chairman of the testimonial dinner to be held at the DeWitt Clinton Hotel on Monday, February 4, honoring Clifford J. Fletcher, former Com-missioner of the Motor Vehicle Bureau, announced that amongst those who have accepted invita-tions are Spencer E. Bates, Com-missioner of the Department of Taxistion and Finance, and Allen J. Goodrich, Commissioner of the State Tax Commission.

Mr. Lester also pointed out that entertainment will be provided and will be followed by dancing.

Motor Vehicles, Albany

THE MOTOR VEHICLE Chap-ter of the Civil Service Employees Association is sponsoring a testimonial dinner to honor Clifford J. Fletcher, former Commissioner of Motor Vehicles, who recently resigned; and to welcome his suc-cessor, Commissioner James R. Macduff, The dinner will be held

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in the Chrystal Room of the Deon Monday, February 4, at 6:30

Guest speaker will be J. Raymond McGovern, State Comptroller. Invited guests include Spencer E. Bates, president of the New York, State Tax Commission, Mrs. Clifford J. Fletcher and Mrs. James R. Macduff. Employees from various district offices of the Tax Department and of the New York City office of the Motor Vehicle Bureau have been invited.

General Chairman of the Dinner Committee is Michael Lester; Chairman of the Publicity Com-mittee, Alfred Castellano; Chair-man of the Ticket and Gift Com-mittee, Alfred H. Weissbard.

State Insurance

A GROUP of State Insurance Fundites attended the Veterans of Foreign Wars entertainment and dance on January 18 at the Man-hattan Center. The affair lasted till the wee hours and all had a splendid time.

It might be a good idea to make a note of this affair for next year. It is amazing that with today's high prices it is possible to pay only a nominal admission for such an enjoyable event.

Bill Price deserves high praise for his successful and capable management as chairman of the affair.

A very hot Personnel team's climb to second place in the Bowling League's standings is causing everyone to sit up and take notice. Last week they conquered the

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continued his impressive high boys have new bowling balls and score bowling with scores of 181, their scores are beginning to re-158 and 180 for an average of 173, and thus played a big part in the success of his team.

success of his team.

The Orphans are still out in front of the pack by 6½ points. They played a capable Claims Srs. team which started the evening with a "big game" of 900 pins. Ed O'Donnell was a big factor in this game with his gross score of 232 which patted him individual high. which netted him individual high which netted him individual high honors for the evening. But the Orphans, as has been their custom, came back to win the remaining games and emerge victorious with 3 points. Ed Kretch was the sparkplug of his team with a series score of 590 to tie the season record held by his teammate Garfinkel. The Orphans also lead the league in most 200 also lead the league in most 200 games with 15. Claims Srs. and Personnel are tied for second in this department also.

The team standings as of the January 15th meeting are as fol-

| w | L | Pts. |
|-----------|--|---|
| 27 | 15 | 39 |
| 241/2 | 171/2 | 321/2 |
| 24 | 18 | 30 |
| 211/2 | 201/2 | 291/2 |
| 22 | 20 | 29 |
| 19 | 23 | 27 |
| 20 | 22 | 26 |
| 20 | 22 | 25 |
| 15 | 27 | 22 |
| 17 | 25 | 20 |
| highs for | r the | night |
| | 27 24½ 24 21½ 22 19 20 20 15 17 | 27 15 24½ 17½ 24 18 21½ 20½ 22 20 19 23 20 22 20 22 15 27 |

Southern Conference Meets Feb. 16

WARWICK, Jan. 28 - A meeting of the Southern Regional Conference will be held on Saturday, February 16, at Rockland State Hospital, Dr. Theodore Wenzl, of the State Education Department, is the scheduled speaker.

The business session will begin at 3 p.m., and dinner will be served at the Silver Pheasant Inn

at 7:30 p.m. Francis A. MacDonald, Confer-ence president, will preside over

LEGAL NOTICE

SUPREME COURT, COUNTY OF BRONX, New York Lien Corp., plaintiff, against Silrex Realty Co., Inc., Max Marx, Judet A. Wilson. Esther Kinberg, Hans Jensen, Thomas McTighe, "Mrs. Thomas McTighe, "Mrs. Thomas McTighe, "Mrs. Thomas McTighe, "and plaintiff, person intended being the wife, if any, of Thomas McTighe and aff of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees distributees, ereditors and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above uamed defendants:

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff a attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, October 6th, 1951.

HARRY HAUSKNECHT,
Attorney for Plaintiff. Office and P. O. Address, 135 Broadway, New York, New York, Plaintiff designates Broux County as the place of trial. To the above named defendants:

The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. S. Samuel DiFaleo, Justice of the Supreme Court of the State of New York, atted December 6, 1951, and filed with the amended complaint in the office, of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Boroush of The Bronx, City of New York, attended to the First, Fifth, Eighth and Thirteenth Causes of Action of the amended complaint, which are for the foreast of the following liens: Bronx Lien No. 632456,

Claims Soph team to extend their go to Claims Srs., Medical and Acwinning streak to 10 straight counts with respective scores of games for 13 points. Bert Profeta 900, 903 and 885. Some of the flect the additional advantage this gives them.

Brooklyn State Hospital

THE following committees were set up for the coming year by the Brooklyn State Hospital Chapter, CSEA:

CSEA:
Social: Mrs. Marie Confortl,
chairman; Catherine Sullivan;
Frank Cole, Mrs. Mary Bussing,
Jacob Ramseur, Rudolph Rauch,
Dr. Theodore Neumann, Sidney
Halkin, Camille Paleski, Mildred
Patterson, Clara Straker, Mrs. Carrie McCourt,

Legislative: Frances L. Wilson, chairman, Thomas H. Conkling, Janet Lauterstein, Edith Weingarten, Mrs. Etta Karnow.
Guidance: Arnold Moses, chair-

man, Frances L. Wilson, Thomas H. Conkling, Katherine Collins, William J. Farrell, Mrs. Lida Mac-Donald, Mrs. Josephine Kelly, Mrs. Marie Conforti.

Financial: Mrs. Josephine Kelly, chairman, Lawrence Gamache, John Drogue.

Employees in the East Building who have not joined the Association are urged to do so. They may contact George Lilienthal, Angelo Prainito and Jacob Ramseur, who (Continued on page 5)

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Activities of Assn. Chapters

(Continued from page 4) are members of the membership

committee. Mr. and Mrs. William Farrell entertained their many friends and relatives at a christening party for their son Paul, at Kelly's Cafe. An enjoyable evening was

Congratulations to Mr. and Mrs. Martin Stamler on their new ad-

dition, a baby girl. Congratulations to Mr. and Mrs. Anthony Genduso on the birth of a potential future president. . . Congratulations to Mr. and Mrs. John Drogue who celebrated their 32nd anniversary this past week. . . . All of the employees are happy to know that Arthur Landry has returned stateside after spending a protracted assignment in the Korean battle zone while serving in the Navy....John B. Gurrieri, at present on military leave from the hospital, was a recent visitor and extends his best

wishes to all for the New Year. Mr. and Mrs. Michael Guastelo are enjoying a sojourn in the New England States. William Harnett is spending his vacation on Long Island; Thomas McNellis is in Pennsylvania, Franklin Kazmer in New Jersey; Harry Smith up in the snow banks of Fayetteville, N. Y. Leroy Brown is also enjoying a winter vacation. . .

Jack Rennie, popular plumber, covering satisfactorily in the sick-bay: Anna Hiltenbrand, Martha Higgins, Margaret Dowling, Mary O'Connor, Mae Tansy, I. Watson, C. Clarke, Maria Natale, I. Burnside, S. Van Praag.

Schroeder on the recent death of Edward Rozelle, and James Cleher father, and to Mr. and Mrs. Schaeffer on the death of Mr. Schaeffer's father.

Binghamton

THE EXECUTIVE and Social Committees of the Binghamton Chapter, CSEA, held a regular meeting at the Johnson City American Legion Club House on January 17. The following were named by President Gerald Reilly on the pominating committee: named by President Gerald Reilly on the nominating committee: Mental Hygiene, Michael Kirska, F. Reilly, H. Dougherty; A.B.C. Board, Ernest L. Conlon; Institute Applied Arts, Tracy Cone; Public Works, Helen Van Atta; and Labor Dept., Marjory Casshione.
Philip C. Myers, Division of Veterans Affairs, was appointed chairman of the social committee. He is making plans for the

tee. He is making plans for the annual dinner dance to be held May 24 at the Johnson City Legion Club. The chapter is fortunate in being able to secure the Legion's beautiful ball room on that date, but Phil is one of the top brass down there and all are assured a good time.

Mrs. Florence E. Drew, secre-tary, attended the Central Conference meeting at Ithaca and gave a report of the meeting. She told of the message that President Jesse is making a satisfactory recovery the message that President Jesse from his recent operation. The McFarland gave on the highlights of the Association's legislative program.

Congratulations to the South and West buildings of the State hospital for being the first units Clarke, Maria Natale, I. Burn-de, S. Van Praag. . . . Sorry to know that the popular Deepest sympathy to Luther

AT CORTLANDT

stenographer in Bldg. 10, Margaret Arnold on the death of his sister. Del Canto, has left the hospital. The following are ill: Mrs. Florence Sympathy to Mrs. ence Ciperano, Marion Goodrich,

Buttalo

BUFFALO chapter, CSEA, met on January 16, after a dinner at the University Post. Celeste Rosenkranz, president, presided. Joseph Kinsella, senior parole officer, was principal speaker. He out-lined the history and work of his department. A lively question-

and-answer period followed.

Mr. Kinsella pointed out that
the parole officer's work is twofold — rehabilitate the criminal to take his normal place in society, and protect the public. He stated that the New York State parole system is the best in the country and that other states have sent representatives to study the sys-

The chapter has passed a resolution that all delegates and alternates attending a minimum of 75 per cent of the chapter meetings from September to June of this year will be guests of the chapter at the June election meeting.

Al Killian, 1st vice president and social chairman, would like to hear from the representatives of the various departments in the chapter on a formal dinner party in the spring or another informal party such as we all enjoyed last November at low-cost admission. Please voice your opinion to Al before the next meeting. You can

The chapter was happy to welcome back its secretary, Mary Mahoney, after a long siege of colds and influenza. Charlotte Tropman, program chairman, was back on the job making arrange-ments for the January meeting after her recent illness and we were all glad to see her. We un-derstand Jack Sperling passed first on the list of eligibles for an accountant examination for his department -Congratulations Jack! Helen Lonergan, Workmen's Compensation Board, has been selected by her department for an intensive study course in NYC.

Grace Hillery, vice president, Western Conference, announced details of the Western Conference meeting held in Buffalo on January 26.

The next meeting of the chapter is scheduled for February 13. It will be a dinner meeting at the University Post.

Tompkins County

A HAM DINNER for members, husbands, wives and friends will be held by the Tompkins chapter, CSEA, at 7:30 p.m. Tuesday, February 6 at the Lehigh Valley Hotel, Ithaca, Gene Bailey is chairman of the event. Laurence J. Hollister, field representative, CSEA, and Mr. Vanderbilt will speak on group insurance.

This is the chapter's first dinner of the season. A large attendance is expected. Early reservations are requested.

Central N. Y. Conference SetsNewDate

UTICA, Jan. 28-A meeting of the Central New York Regional Conference was held on Saturday, January 12, at the Hotel Clinton in Ithaca. The business session was held in the afternoon. Dinner

and a social evening followed.

Among CSEA guests present were Jesse B. McFarland, president, Harry Fox, treasurer, and Ernest L. Conlon, 4th vice president.

April 19 was selected for the next Conference meeting to be held in Oneonta in conjunction with Oneonta chapter's annual

The following legislative committee was appointed by Conference President Edward J.

Riverkamp, Jr.:
Charles Methe, Marcy State
Hospital, chairman; Paul Swartwood, State College, Ithaca; Gerald Reilly, Binghamton; Louis Fearon, Ft. Stanwix Chapter, Rome; John Graveline, St. Lawence State Hospital, Ogdensburg; Helen B. Musto, State College, Ithaca.

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TUESDAY, JANUARY 29, 1952

No Alternative But To Try for More

six per cent increase in the base pay of State em-A ployees is patently what it is being called—"inadequate and unrealistic." The Civil Service Employees Association obviously could not, on the facts or on the basis of principle, approve such an offer.

Moreover, it isn't as though the administration had a tight money problem. It appears clear that a better arrangement could quite easily have been made without causing any undue strain on the State budget.

Federal salaries are higher than those of the State for comparable work. Pay in private industry continues upward. We feel that a reference to wage stabilization if at all, as requiring no present and inflation, in State Budget Director Hurd's explanation of the 6 per cent decision, is without substance, since such raises as these do not require approval of the Federal government. Nor can it be validly argued that State employees-or for that matter any other group of public employees-should be compelled to bear the brunt of inflation more heavily than other segments of the popula-

A spontaneous reaction among members of the State executive committee of the CSEA, meeting in Albany last Thursday, was that the 6 per cent proposal will cause "a tremendous groundswell of resentment" among employees. There is no alternative now but for the representatives of these employees to continue their campaign for a better increase, by carrying their case to the public, and by unremitting effort with the administration and with the Legislature.

But They're Still Behind the 8-Ball

few comments on some NYC current events affecting civil service.

First: We feel that Manhattan Borough President Robert F. Wagner makes a good suggestion: that the Board of Estimate set aside a date to hear municipal employees on their salary needs, BEFORE the executive budget is completed. The City's employees have long felt that the hearings as now conducted are cut and dried, just meaningless circuses. Mr. Wagner's suggestion should be broken. adopted by the Board.

Second: It is clear that Comptroller Joseph makes a lot of sense with his recent lectures on municipal finance. One item that got big play last week was his attack on the number of provisionals upon the City payroll. From reading the newspapers, you would think that all of these are political hacks and stumblebums collecting pay for doing nothing. Undoubtedly a lot of them are. Mr. Joseph does render a service, however, in sharply calling public attention to the problem of provisionals. At the same time, responsible reflection compels recognition of the fact that vacancies can't always be filled; and that if you were to lop off the provisional investigators (say) in the Welfare Department, or the provisional attendants in the Hospital Department, without filling the jobs from civil service eligible lists, much suffering would be inflicted upon segments of the City's population who depend upon the services rendered them by provisionals holding the positions.

Of course, even in a time of tight manpower shortage, proper salary levels would increase the ability to recruit

Your Life and Your Pension

By HERMAN BERNARD

BIRTH, marriage and death are considered milestones of life, but retirement is forcing its way into the vital road. As now rated, re-tirement seems to be placed some-where between marriage and

death, and rather pronouncedly toward the end.

How to get the most out of re-tirement is one of the mass problems of the day, yet far from being even nearly solved. During the past decade many more groups were covered by pension systems of private industry, more were brought under Social Security, and Social Security was opened to public employees who do not have any, or any adequate, pension system of their own.

Topic Shunned

The subject of retirement is avoided by many persons as dis-tasteful. The husband nearing re-tirement age does not want to talk even to his wife about it. The advertisements showing pictures of couples still relatively young engaging in rounds of relaxation and pleasure under the soft shadows of beach palms and at retreats along the Riviera will not unloosen the tongue. The picture is too good but the retirement pay usually is

Not.
Young women in public employ regard the retirement system as a savings bank; they look forward to marriage, and withdrawing their annuity contributions, with interest. The young in private em-ploy, deplore the fact that they can withdraw nothing, because the pension system is tontine. Youth, in general, looks upon retirement, consideration.

Nature Takes a Hand Men and women 10 years or so removed from retirement age be-gin to feel need of considering the subject, but defer plans because so much can happen in a decade. The first thing one knows, one's optional retirement date is upon him, or his compulsory retirement date has arrived. Those stages seem to many to be the time for decision.

The question then arises whether one should, if he could, live a life of ease in retirement. But Nature has set up a minimum requirement for retirement. It is, as a rule, that one should not stop exercising his faculties, within the limits of his constitution. Nature punishes the idling offenders by killing them off before their time. Inexcusable idleness becomes a form of slow

Moral Promise Broken

The life of ease itself doesn't appear easy to public employees, and most others. Their retirement allowance normally wouldn't per-mit them to live on even near their former scale. Half pay? The prospective pensioner could well use

double pay.

The employer provides every cent that he promises, but retirement allowances haven't kept apace with rising costs, even under systems which have raised the pensions of those already retired, like the U. S. Civil Service Retire-ment System, for the civilian employees. Similar action is under way for those pensioned from the military. The purchasing power of standard value, not the pension itself, otherwise the legal promise has been kept by the employer, but the moral promise has been

'Sheer Foolishness' maintaining one's self-respect, the destroy feeling of being a useful part of a ment, that a person may at last

Assemblyman Frank Becker of Nassau (center), chairman, Legislative Committee for the Recodification of the Military Law, attended a recent meeting of the Armory Employees, Metropolitan Area. He discussed plans for legislation for Armory employees. From left, Colonel Baskervill, Commanding Officer 369th AAA Group; Assemblyman Becker and Bill Maher, president. Standing from left, George Fisher, treasurer; Frank Wallace, secretary, executive committee; Henry Clark, vice president, Ben F. Aluis, vice president of Armory Employees Conference, State of New York, Jack DeLisi and Frank M. Gonsaives, members of the Executive Committee. Executive Committee.

moving world and not a discard enjoy freedom from standard of the work system, is pronounced. Perhaps the word "retirement" slave-driver happens to be benehad better be eliminated, because ficient Nature, and the necessity when one used to speak of retiring one meant to start doing nothing.

The period of retirement today could be considerable. It would be a waste of manpower for a healthy person to do nothing, say, from age 55, the lowest age of ordinary retirement under nearly all public systems, until he passes on at, say, 80. Somewhere during this period the propriety of idling might arise, but for biological rea-

As pointed out by Father Richard M. McKeon, director of the School of Industrial Relations, Le Moyne College, Syracuse, "it is sheer foolishness" to shift from "a productive career to entire idleness." The mind and body have an occupational need, even if the pocket has not.

Years Versus Years

Some form of gradual reduction of one's work load as he ap-proaches retirement age would be appropriate, and some corpora-tions are making this experiment. A gradual shift from full occupation to limited activities covers a longer period, and more safely for the employee. Also, retirement need not be continued forever on a chronological age basis; biological age should play

a part.

The minimum optional retirement age could be reduced; the compulsory retirement age could be repealed and no specific age substituted. A man or woman may be young in body and mind while old in years, or old in body and mind while young in years. So a more liberal disability retirement plan would be fitting, based upon premature superannuation, except that another word would have to be found for "superannuation." Calendar years would play no part in the decision.

Too many men and women past 70 are holding too many key jobs in industry and government today to make it possible to support the theory that age 70 must remain a compulsory retirement age, What! No Let-Up?

What! No Let-Up?

If one works for 35 years on his job, and also during retirement, when is he ever going to stop working? May not the slave-driver lyn, N. Y. Post Offices, carried his the whole idea of retire-

ficient Nature, and the necessity of doing almost all one may comfortably perform can not be denied her. Vacation periods for the occupied retired persons could be lenthened, and their activities freed from strain and tension, but sudden, full withdrawal from the active world presages disintegration.

Occupation during retirement could be of any suitable kind. It doesn't have to be a regular job. Under Social Security, there would be no pension if one held a regular job. Keeping in contact with people and events, engaging in social, religious, civic or political activities, even puttering around the garden in summer and breed-ing tropical fish in winter, suffice,

The Loafing Decade Decision on what to do will be partly determined by age. At 55 a male pensioner has an average life expectancy of about 19 years. He might even be tempted to start a new business. Why not, since he is in the prime of life? A woman retiring at 55 has an average life expectancy of 2216, years after expectancy of 22½ years. After that age, the prospects reverse themselves. At 60 a man may look forward to about 17 years, a woman to 15½; at 70, 11 for the man, 10 for the woman.

Somewhere there is room for doing nothing, but ordinarily not until one is within 10 years of the

Vets Aided by New U.S. Rule On Eligibles

WASHINGTON, Jan. 28 -Many WASHINGTON, Jan. 28—Many Korean veterans, some of them disabled, returning to the U. S. for military discharge, found to their dismay that U. S. eligible registers on which their names appeared had been cancelled because Whitten Amendment did not

U. S. Civil Service Commission. Result: The Commission soon will order that all such eligibles' names be restored such eligibles' names be restored to any future list. Old lists may be revived to include their names

Waiver To Be Required

although no official order has yet been issued, that anyhody was on a Federal register before entering the armed forces, is entitled to restoration of his name to a register. Rossell Was Consulted

The central office of the Commission is reported to have con-sulted James E. Rossell, director of the Second Regional Office of the Commission (New York and New Jersey), and to have received

his recommendation that Mr. Reu

LUMBER INSPECTORS WANTED

ter's application be granted.

The Army engineers in NYC have jobs for lumber inspectors. of Engineers, U. S. Army, 80 La-fayette Street, New York 13, N. Y.

also decrease the rate of turnover, bring into the service a higher grade of employee, and give more stability to City operations.

It has always struck us as interesting how many problems can be solved by the procedure of paying people what they should be paid.

Third: The Griffenhagen hearings began this week. No provision has been made, however, to hear the grievances of individuals who feel they have been allotted titles or salaries out of line with their actual duties. We have suggested before, and we repeat now, that appeals machinery is needed for these persons, and the earlier such machinery is set up, the more chance there will be for the adoption of a modern classification and wage structure.

And fourth: The City's employees have still not been Apply to Personnel Branch, Corps through civil service examination. Proper salaries would offered a pay raise, are still behind the 8-ball.

State Program of 'Sizing Up' Tells **Employees All**

ALBANY, Jan. 28-New York State's new program of sizing up work assignments
41. Receptive to new ideas and employees is under way-swimmingly.

Says Philip E. Hagerty, director of personnel research for the neede State Civil Service Department: The idea of streamlining things appeals to the rater and the new idea of letting the employee know all about the program, which so vitally concerns him, appeals to every employee. These two ideas of simplicity and widespread in-formation about the program represent a real departure from the

"Letting the employee know" is done via a little 4-page broachure on Work Performance Evaluation, telling in simple terms just how he is appraised, and explaining to raters just how they are to do the

The supervisor rates the employee on eight different factors: quality of work; quantity of work; work habits; work interest; rela-tionships with people; promotability; resourcefulness; supervisory skills. Then his total judgment is recorded in one of three categories: excellent; completely sat-

isfactory; or fair.

The-report of work performance
breaks down the eight points into
total of 76 "pertinent points." Here they are:

Quality of Work

1. Work frequently has to be

done over.
2. Rarely makes an error in any

3. Makes more errors than the average employee doing this type

of work.

4. Is alert to possibility of errors and applies methods to minimize

Work is completely accept-

6. Completed work shows care and good judgment in its prep-

Quantity of Work 7. Must be prodded to achieve

8. Consistently achieves maxi-

mum production.

9. Wastes time on job and production suffers.

 Keeps work up to schedule.
 Maintains good production though under pressure.

Work Habits

12. Does a good job but requires supervisory pressure to keep him going ahead.

13. May absent himself from work without adequate notice, 14. Can do better work, but

doesn't. 15. Exhibits reasonably sound

ludgment 16. Frequently requires help of supervisor in organizing work, Work must be carefully

checked 18. Can always be depended up-

on to turn in a good job.

19. Gives up easily when difficul-20. Goes ahead on own job at

a steady pace 21. Doesn't see own shortcomings even when shown their ef-

22. Puts off making decisions until forced to do so
23. Completes assignments in

order of importance; uses time to advantage

Undependable; needs constant watching and direction 25. Makes quick and accurate

26. Should be more businesslike in manner

27. Work is usually performed in an efficient manner 28. Has difficulty in following

prescribed work procedures
29. Seeks other work when temporarily idled on own job

Work Interest

30. Progressing slowly but surely 31. Lacks understanding of the 32. Displays little or no interest

in his work

33. Does not respond to training

m work procedures 34. Willing worker at all times 35. Quick to grasp information

passed on to him

36. Would be more satisfied with ther work assignments
37. Shows intimate knowledge of

38. Job knowledge adequate for penerally satisfactory work 39. Takes unusual interest in his

40. Adapts himself easily to

42. Can be relied upon to handle other phases of the work when

Relationships With People 43. Subordinates self and per-sonal interests to the good of the organization
44. Receives constructive criti-

cism well
45. Has little-feeling of loyalty

to his department 46. Works well with others-is

a real team worker

47. Loyal to his co-workers

48. Is unfriendly and 48. Is unfriendly and often an-tagonizes those with whom he is

in contact 49. Inclined to be troublesome 50. Treats confidential matters 51. Tries to run things his own

way Promotability

52. Ready for additional respon-

sibility now 53. Capable of doing more important work

54. Has not demonstrated ability to progress further

55. More likely to slip back than to advance 56. Has difficulty breaking-in on

new duties and procedures

57. Good prospect for promo-tion, but needs further seasoning 58. Has the ability and determination to progress to higher grades

59. Frequently assigned to fill-in on higher level work 60. Thinks ahead of the job

Resourcefulness

61. Does things without being told

62. Very valuable in starting a new operation
63. Needs very little training to

catch on to new work methods
64. Grasps new ideas slowly
65. Makes use of what is available to get the job done
66. Usually finds ways and means
of meeting emergencies

67. Lacks self-confidence

Supervisory Skills, Etc. 68. Very skillful in handling difficult situations

69. More inclined to "Boss" his subordinates than to "Lead" them 70. Might be more considerate of others

71. Very tactful in dealing with public and associates 72. Plans work load of unit to meet normal deadlines

73. Good in routine supervisory job 74. Unwilling to accept respon-

sibility 75. Good at training others in

the details of the job 76. Consistently guides work group to maximum effectiveness

Official Sees Value In Transit Report On Grievance Bureau

The recommendation to the Mayor's Committee on Management Survey by Coverdale & Colpitts and Day & Zimmerman, Inc., that the authority of the Board of Transportation's labor relations office be broadened to include public relations and personnel was sioner John J. Woods, in charge of the Board's labor relations office. All policy would still be de-cided by the Board, which would, however, be relieved of handling many minor details, But limited authority in the broadened field, as existed before, would prove

unsatisfactory again, he warned. The report's recommendation that less time be spent by the Deputy Commissioner's office on advisory and conciliatory services regarding "minor differences" met with Mr. Woods' strong objection. He said that settlement of grievances at the initial level was of utmost importance. He wanted such services increased and even favored training supervisors to render such services more effec-

The joint report called employee morale in the operating divis-ion extremely low and found no real reason for it, since the men receive excellent benefits. The Board is reported to have recognized the justice of this criticism The joint study cost NYC \$335,-

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CANAL ST. STATIONS Open 9:15 A.M. to 7 P.M. Daily - 9:15 A. M. to 4:00 P.M. Saturday

To Apply for \$60 R. R. Clerk Jobs

The last day to apply for the bell with the other a full exam to fill \$60 jobs as railroad length above the head. (clerk in the NYC Transit System January 15 to 30, inclusive). is Wednesday, January 20. The last moment is 4 p.m. on that day.

The official requirements for that job and the NYC junior civil engineer job follow:

6523. Railroad Clerk, sit System, \$1.44 to and including \$1.62 an hour for a 40-hour work week. There are 400 immediate vacancies; others occur. Fee \$3. The written test will be held March 22 (tentative). Male and female railroad clerks are eligible for promotion to assistant station supervisor, \$3,961 to \$4,540; male employees, to assistant train dispatcher, \$3,961 to \$4,540, collecting agent, \$1.74 to \$1.86 an hour, conductor (minimum height 5 feet 6 inches), \$1.50 to \$1.77 an hour. Since the higher titles are generally filled by promotion, persons desiring to enter the service of the Transit System should apply. At the date of filing applica-tion, candidates must be citizens of the U. S. and residents of the State of New York. At appoint-ment, candidates must be bonafide residents and dwellers of the City for at least three years im-mediately preceding appointment. Service in the armed forces does not interrupt residence. No age limits; but no eligible will be appointed who is less than 21. Candidates must be acceptable for bonding. Written test, weight 100, 70% required. The written test will evaluate the candidate's general intelligence and ability to understand written orders and di-rections. All candidates who pass the written test will be required to pass the qualifying medical and physical tests prior to certification. The qualifying physical will test the candidate's strength and Male candidates will be succession a 35-pound dumbbell ing railroad clerks includes the with one hand and a 30-pound following:

dumbbell with the other a full arm's length above the head; female candidates will be required to do a broad jump of not less tion supervisors, and travelling auditors and are under the imme-

6541. Junior Civil Engineer, \$3,550. Second filing period. More than 300 vacancies. Fee \$3. Writ-ten test held April 1. Successive examinations for the position were scheduled to be given on October 18 and December 3, and will result in separate eligible lists. The establishment of each new eligi-ble list may limit the life of the preceding eligible list to one year. The application period for the subsequent examinations will be announced later. Junior civil en-gineers are eligible for promotion to assistant civil engineer. Candidates must have a baccalaureate degree in engineering or a satisfactory equivalent. Persons who expect to be graduated by February 29, will be admitted. Written test, weight 100, 75% required. (Open until further notice).

Jan. 30 Last Day Attendants Are Needed By VA Hospitals in NYC The U. S. Veterans Administra- quired. Persons with an amputation needs hereital attendants lived. Persons with an amputa-

tion needs hospital attendants tion of arm, hand, leg, or foot (mental), at \$2,500, for jobs in should not apply. Applicants must Manhattan, Brooklyn and the possess emotional and mental sta-Bronx. An exam remains open until Thursday, February 21, Appli-cants are restricted to persons entitled to veteran preference under Federal laws. They don't have to be disabled veterans.

The appointments are expected

to lead to permanency. No training or experience is re-

The written test will measure aptitude for the work, including emotional stability. The exam will be held in Manhattan, Brooklyn, Flushing, Jamaica and Long Island

Physical Requirements

Here are the official physical

requirements:
"Applicants must be physically able to perform efficiently the duties of the position which are described in the requirements. Good distant vision in each eye and ability to read without strain printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voice, without the use of a hearing aid is re-

Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in by representative or Those who pass the test, particularly if they get high enough scores, may look forward to appointment not far from where they live, since eligibles living in the immediate locality of a hospital, or at least within convenient commuting distance, will be preferred.

person, by representative or by mail, but send filled-out application to Executive Secretary, Board of U. S. Civil Service Examiners, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, N. Y. Post Offices, except the have application forms. But this does not apply to branch offices. does not apply to branch offices.

NYC Eligible Lists

| Crane Engineman | 11. T. Martin840 25. | A. Catusco 745 |
|----------------------|--|--------------------|
| Electric | 12. E. Picard835 26. | R. Cerullo 745 |
| | 13. H. McDonald 815 27. | W. Cole745 |
| 1. J. Craig950 | H. McDonald 815 27. A. DeMattia 805 28. | W. Lowe735 |
| 2. H. Shostchuk 930 | 15. D. Carlo805 29. | W. Holland 725 |
| 3 J O'Connor 910 | 16. A. Weis795 30. 17. H. Hubbs790 31. | S. Siegelbaum 715 |
| 4 W 6 | 17. H. Hubbs790 31. | J. Constantine 715 |
| 4. W. Cox890 | 18. R. Romano 790 32. | L. Pankowski710 |
| 5. R. Dwyer870 | 19. J. Flynn 785 33. | J. McGrath705 |
| 6. D. McDonnell .865 | 20. J. Heaney 780 34. | M. O'Malley 700 |
| 7. H. McKiernan 860 | 21. W. Picard775 35. | T. Gernon695 |
| 8. J. LaVelle855 | 22. G. Sinclair 760 36. | W. Burge695 |
| 9. C. Catusco 850 | 23. J. Reilly755 37. | J. McCracken 695 |
| 10. W. Garvin850 | 24. R. Aberle755 38. | H. Oliver695 |
| 10. W. Garvin850 | 24. R. Aberle755 38. | H. Oliver695 |

Railroad Clerk Study Material

governing employees engaged in are assigned. operation of the NYC Transit System are published in book form for all employees. Candidates for the railroad clerk exam may expect questions concerning the Rules and Regulations in the exam for which applications are being received until Wednesday, January 30. Such questions figured prominently in railroad clerk exams in the past.

Some of the Rules and Regulations apply to all employees of ner the operating division. However, required to do a broad jump of there is a special part for each not less than four feet and lift in type of job, too. The one concernsuccession a 35-pound dumbbell ing railroad clerks includes the

than three feet and lift in suc-cession a 25-pound dumbbell with diate supervision of the assistant one hand and a 20-pound dumb- station supervisor in charge of

Accountable for Fares

(b) They (railroad clerks) will be held accountable for the col-lection of fares from all passengers entering through the controls at their booth, except those specifi-cally authorized to ride free on the System.

(c) They will be held accountable that all reports rendered and all moneys, tickets etc., received through the medium of their turnstiles or otherwise through their controls in payment of fares are remitted in the prescribed man-

(d) While on duty (male) rail-road clerks must include as part of their wearing apparel a coat, a collar and tie adjusted to the throat in the customary manner, and otherwise present a neat and tidy appearance; female clerks must be suitably attired and present a neat and tidy appearance.

Condition of the Station

(e) Railroad clerks must give special attention to the physical condition of the station structure and equipment, reporting to their superiors needed replacements or repairs, and any uncleanliness, or unsanitary condition.

(f) Except in an emergency, or when otherwise authorized, they must forbid all persons from enter-ing the collection booth, except the following employees, properly identified: officials of the System; properly 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except in the New York travelling auditors; employees on relief; assigned luncheon assistant station supervisors or station masters on duty; porters when actually cleaning booth and when giving comfort or other au-thorized relief to railroad clerk; BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs. maintainers when actually repair-ing equipment in the booth or when calling headquarters; claim investigators when on official business with the railroad clerk NYC-NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

the right to free entry fail to establish his or her identity satisfactorily and make deliberate entry without payment of fare, station ampletes present will ention employee present will en-deavor to cause such person's arrest for unlawful entry and will thereafter submit a report of the circumstances and a description

of the individual.

(i) Railroad clerks will permit news carriers of recognized agencles, upon the deposit of the pre-scribed badge with the clerk, to

free movement of passenger traffic and will not permit news carriers to enter the controls with news-papers tied with metal fasteners or wire.

papers provided that each bundle of newspapers does not exceed 24 inches in its largest dimension. One bundle may be carried free on payment of the regular fare, with a further payment of five cents for each additional bundle.

(1) They must not leave their booths or places of assignment during their town of duty execut

during their tour of duty, except during their prescribed lunch period, or for necessary comfort relief or in extreme emergencies and then only when replaced by an employee authorized by these rules to substitute for them, unless permitted by a superior to leave without a substitute, in which event they must lock the door of booth before leaving.

(m) They must not permit any employee, or others, to loiter in or around the booth or booth con-

(n) When assigned to other departments than the station department, railroad clerks will report to and receive instructions from the supervisor of the department to which they are assigned and will perform their duties as pre-scribed for that department.

(o) They will perform such other duties as the supervisors to whom they report may direct within the qualifications of their posi-

That ends the quotation from the Rules and Regulations.

Gate and Patrol Duty

There is also another section, a when calling headquarters; claim investigators when on official business with the railroad clerk on duty in the booth.

(g) Any employee refusing to show his or her identification card at the booth window must be promptly reported.

When to Cause an Arrest (h) Should any person claiming the right to free entry fail to

Last week The LEADER began the publications of questions and to enter the controls with newspapers tied with metal fasteners
or wire.

(k) They (railroad clerks) will
permit newspaper carriers within
station controls with bundles of

7. Railroad clerks are required to be bonded. The most probable reason for this is (A) to encourage honesty (B) to provide atiditional revenue for the city (C) to discourage robbery (D) because because they handle money.

8. There are terminal subway stations on the IND Division at both (A) 207th St. and Franklin Ave., (B) Bedford Park and Church Ave. (C) Nostrand Ave. and Parsons Blvd. (D) Rockaway

Ave. and Hudson terminal.

9. The change from Eastern
Standard Time to Eastern Daylight Saving Time on the NYCTS
is usually made at (A) noon (B)
1:00 A.M., (C) 2:00 A.M., (D) midnight.

10. Seven complete revolutions of a turnstile with four arms will advance the register (A) 6 numbers (B) 7 numbers (C) 27 numbers (D) 28 numbers.

11. The Queens-Manhattan Express—"E" train, terminates at (A) Church Avenue (B) Jay Street (C) Hudson Terminal (D) B'way-Lafayette Street.

12. The manner in which a lost article is to be headed by a contraction.

article is to be handled by a subway employee depends mainly on (A) the owner (B) the finder (C) its nature (D) the length of time it has been lost.

13. An IND station which is not normally used as a terminal is (A) 169th Street (B) 182nd Street (C) 205th Street (D) 207th Street.

14. When making change, the railroad clerk should pay greatest attention to (A) accuracy (B) his appearance (C) courtesy (D)

Eligible

Promotion

Promotion

ASSOCIATE RESEARCH ANALYST
(PUBLIC FINANCE),
(Prem.), Division of the Budget, Executive Department.

1. Martin, June B., Latham ... 90180

2. Herman, Robert S., Elsmere ... 90180

ASSISTANT ACCOUNTANT,
(Prom.), New York Office, State Insurance Fund, Department of Labor.

1. Jackson, Gillman, Jamaica ... 87360

2. Slutsky, Charles, Biltyn ... 87180
(CHEF LAUNDRY SUPERVISOR,
(From.), Institutions, Department of
Mental Hygiene.

1. Sipple, Lillian M., Staten Isl ... 88738

2. Brown, George, Pkeepsie ... 86020

3. Pizer, Frank, Marcy ... 82567

4. Hernandez, Richard, Bklyn ... 82406

DEPUTY DIRECTOR OF PROBATION, (Prom.), Department of Probation, Eric (From.), Department of Probation, Eric County. 1. George, Howard A., Euffalo83170 2. Zabo, Sophie, Buffalo83170

STATE **Open-Competitive**

cles, upon the deposit of the prescribed badge with the clerk, to enter through the controls free to deliver newspapers to newsstands in the several stations. If the deposited badge is not called for within 20 minutes, the clerk will not return it but will forward it to the station supervisor with an explanatory report. Such badges are not good for transportation.

Charge to Newspaper Carriers

(j) Railroad clerks will require all newspaper carriers to handle their bundles in such a manner as not to endanger the safety of

Both the U.S. and the State issue application blanks and re-

3:30; closed Saturdays. Tel. MAin 4-2800.

Brighton local to City Hall.

Christopher Street station.

ceive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U.S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

Where to Apply for Jobs

In Government Service

U. S .- Second Regional Office, U. S. Civil Service Commission,

STATE-Room 2301 at 270 Broadway, New York 7, N. Y., Tel.

NYC Education (Teaching Jobs Only)-Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to

NYC Travel Directions Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or

Data on Applications by Mail

U. S. Civil Service Commission-IRT Seventh Avenue local to

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

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State Rent Agency Calls For Lawyers, Inspectors

Opportunities for lawyers for "immediate" jobs with the Temporary State Housing Rent Commission in NYC are offered through two exams now open—admission and a college degree, or one for attorney, \$4,710 to \$5,774, (c) a satisfactory equivalent of those at the start and after five annual increments, but subject to any increase to be enacted by the Legislature.

Also to be filled are two jobs with the Temporary State Housing Rent Commission also are years of such practice after such admission and a college degree, or (c) a satisfactory equivalent of (a) three junior attorney jobs with the Housing Commission also are number of vacancies isn't stated.

The attorney and junior attorney exams are not solely for filling jobs with that Commission, but are applicable to other State departments and agencies. The and individual investigation; rules of evidence, analysis of evi-

any increase to be enacted by Legislature.

Also to be filled are two jobs with the Commission as senior rent inspector, \$3,846 to \$4,639, and 33 throughout the State as rent inspector, \$3,237 to \$3,996, of which 11 are in NYC. The other rent inspector jobs are with the Commission at Poughkeepsie, Albany, Elmira, Jamestown, Nia-Bingbany, Elmira, Jamestown, Nia-gara Falls, Schenectady, Bing-hamton, Buffalo, Rochester, Ge-neva and Watertown.

Fast Hiring Indicated

rules of evidence, analysis of evi-dence and writing of reports and opinions, legislative procedure and bill drafting.

For the attorney job the application fee is \$4 and the vacancies in NYC are to be filled "immediately," but there is no mention of how many. The requirements are admission to the Bar of New York State, and either (a) two years of the practice outlined above, or (b) one year of such practice and a college degree, or (c) satisfactory equivalent of (a), (b) or (c). The written test week's headline, was inadvertently omitted, except for a short mentioned promotion lists are used before open-competitive ones.

Note: The LEADER regrets that this information about the attorney positions mentioned in last week's headline, was inadvertently omitted, except for a short mention on page 12.

to arise later.
There are also promotion exams

open, for filling jobs in State deopinions, legislative procedure and bill drafting.

Open Till Feb. 15

The last day to apply for this test, as for the others, is Friday, February 15. All exams will be held Saturday, March 22.

Junior Attorney Test
The junior attorney test, No. 4353, requires admission to the Bar of New York State, and either (a) two years of the practice out-

State Clerk Exams Close On Feb. 4

The last day to apply for four State clerk exams is Monday, February 4. The exams are: 4300. Clerk; mail and supply

4301. Account clerk, 4302. File clerk.

4303. Statistics clerk.

The pay starts at \$2,833 and rises, through five annual increments, to \$2,833. The pay would be subject to any raise enacted by the Legislature, effective April 1 next. No appointments may be expected before September.

There will be nearly 2,000 appointments throughout the State. The lists will be established early in September.

The official ruling is expected late in March or early in April.

One reason why it will take so much time to get the order through is that it would necessarily affect all other U. S. departments and agencies.

The 1951 modification of the Whitten Amendment provided, among other things, that no department may exceed the number of permanent may exceed the number of permanent employees it had an

in September.

Candidates for clerk may also compete for mail and supply clerk if they so state in their applica-tion. No extra filing fee would be required in that case.

The application fee is \$1 for each of the four exams.

Extra Exam Centers

The written test which all candidates will take will include alphabetizing, name and address checking, arithmetic, vocabulary, and reading comprehension. Additional specialized tests will be given to account clerk, file clerk and statistics clerk candidates.

The pass mark will be 75 per

There are no minimum educational or experience requirements.

The exams will be held at 24 special centers in addition to the

special centers in addition to the 42 regular centers. The special centers follow:
Albion, Arcade, Beacon, Cairo, Catskill, Chatham, Cobleskill, Coxsackie, Dannemora, Delhi, Dover Plains, Fillmore, Geneseo, Gowanda, Granville, Holley, Hudson, Huntington, Ilion, Niagara Falls, Ossining, Rome, Warwick and Whitehall.

The jobs are in hospitals.

The jobs are in hospitals, schools, and other institutions and offices at or near examination

High school students may take the examination while still in school, to qualify for appointment in September.

U. S. CAREER GROUP TO MEET

The Federal Career Employees Association will meet on January 30, at 6:30 p.m., in Room 304, Y.M.C.A., 215 West 23rd Street,

'Indefinite' P. O. Aides Can Look Forward to Permanent Appointment

WASHINGTON, Jan. 28 pointments, have been told unofficially at the U. S. Civil Service advantage of support by the Post Commission that more permanent appointments would be ordered. The official ruling is expected late in March or early in April.

One reason why it will take so much time to get the order through is that it would necessarily affect all other U. S. departments and agencies.

The 1951 modification of the Whitten Amendment provided, appointees would be affected immediately, and in a matter of mediately, and in a matter of mediately, and in a matter of mediately, and in a matter of mediately.

- Eli-Ican Federation of Labor postal gibles on U. S. post office lists who unions construed this to authorize were given only indefinite appointments, have been told unoffithat limit. They had the unusual

mediately, and in a matter of months several thousand more. In of permanent employees it had on Brooklyn about 200 would get early September 30, 1950. The Ameribenefit, and another 500 later.

Eligible Lists

Open-Competitive

LAUNDRY SUPERVISOR,

SENIOR ARCHITECT,

SENIOR ARCHITECT,
State Departments.

1. Bowes, David M., Albany ... 92425
2. Walsh, Vincent P., Syracuse ... 91825
3. Simpson, Joseph J., Glendale 81425
4. Roberts, William, E. Rochester 88750
5. Batka, Joseph L. I. City ... 82350
6. Rooney, Thomas E., Horscheads 81925
7. Codes, Charles E., Voorheesvi 81725
8. Cooney, Arthur E., Bronx ... 80975
9. Sayer, Jack M., Plattsburg ... 80575
10. Marvin, Keith A., Rochester ... 80100

ted to probate as a will of reas and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins. Surrogate of our said County of New York, at said county, the 7th day of January in the year of our Lord one thousand nine hundred and fifty two.

Seal PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

open every evening Topen Thursday evening Fifth Ave. at 35th St. + 60 E. 42nd St. + Broadway at 33rd St. + 12 Cortlands St. Broadway at 45th Bronx: 324 E. Fordham Rd.* Brooklyn: 94 Flatbush Ave.* 400 Fulton St., B'klyn† Jamaica: 165-07 Jamaica Ave.* Newark: 146-148 Market Jersey City: 12 Journal Sq.* Paterson: 154 Market St.†

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HOW SHOULD the in-grade advancements be handled under the

Same Retroactive Effect

A WITHIN-GRADE promotion was granted to a U. S. employee between the effective date of the new law, July 6, 1951, and the en-actment date, November 24, 1951. Does the employee receive the second-step pay for the period?-

T. C. S.
If the adjustment had been applied currently, the employee would have received the minimum of the new grade, so the promotion to the grade should be reflected back to July 6, with the pay increase included.

Longevity Step Limitation A U. S. EMPLOYEE advances to his first longevity step. Is his pay increase retroactive as to his second longevity step?-I. K

No. The law requires that an employee be in the longevity grade three years before he may advance to the next longevity step. This has not been changed.

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HOW SHOULD the in-grade advancements be handled under the wey U. S. pay law?—A. L.

The act is retroactive. It requires, in effect, that the embedder of the period between its effective dist of the period between its effective dist enactment date (November 24, 1951).

The pay status must be reflected for that period, on the same basis of the amended pay shedules period.

AN EMPLOYEE was entitled to the embedder of the first of the effective date of the new act. Should his retroactive increase Based on the scond-step pay?

O. W. T.

Classification Act, as a manned of the public Law 201, provides that increases granted by Public Law 201, provides that increases granted by Public Law 201, provides that increases granted by Public Law 201, provides that increase granted of the embedder of the issue and the demonstration of the employee should not be employee should

Troop A, Batavia Harris, P. J. 89,02 Posman, R. E. 80,86
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District Council, of which Vincent Lapolito is president, has begun suit to upset the determination by NYC Comptroller Lazarus Joseph that laborers are not included in the benefits of Section 220 of the Labor Law. That law provides that employees in the trades who are engaged on public works are entitled to the same rate as that prevailing in private industry.

The union's attorney, Charles Haydon, has started the suit for those members of the union who are NYC laborers. James V. Barry, business representative of the union who are NYC laborers. James V. Barry, business repre-sentative of the union, is helping the men to gather evidence supporting their claim.

Laborers Sue ForHigherPay Pension Bills Introduced

ALBANY, Jan. 28-A 40-hourweek bill, and three retirement bills, all affecting State employees, were introduced in the Legisla-ture by Senator Seymour Halpern of Queens on behalf of the Civil

of Queens on behalf of the Civil Service Employees Association, which drafted them.

The bill for a 40-hour, fiveday week, which James A. Fitzpatrick of Clinton introduced in the Assembly, would provide overtime at time-and-a-half rates for excess over 40 hours. At present excess over 40 hours. At present there are 40-hour and straighttime for overtime provisions in the Civil Service Law, but the Budget Director is authorized to make exceptions.

would be included in pension com- make up the difference. pensation, but would not be considered salary for other purposes. Employees working less than 40

hours a week now would not be adversely affected by the bill.

1 P. C. Pension Bill

A pension bill, co-sponsored by A pension bill, co-sponsored by Assemblyman Leo P. Noonan of Cattaragus, would provide a 1-per cent pension plan for State employees similar to the one in NYC. Retirement would be optional at age 55. The State would pay 1 per cent of final average splant multiplied by the number salary, multiplied by the number of years of member-service, while the annuity, provided by employ-

tent reimbursed, and even then for not more than actual cost. Meals and lodging should not be

included in local expense. These

are considered a personal, not

business, expense.

The remainder of the expense

—the part not reimbursed—may be deducted on Page 3 of the 1040,

(Continued Next Week)

LEGAL NOTICE

under Miscellaneous.

contributions would quarter-pay pension would result in 25 years, and if supported by an annuity account hat purchasequal benefit, would produce half-pay retirement allowance in 25 years.

The third bill provides that ordinary death benefit to State Retirement System members may rise to 50 per cent of the compen-sation earnable in the last 12 months of service. The number of years of service, up to six, is

divided by 12 to produce the frac-tion of salary obtainable.

The fourth bill provides for a minimum pension of \$1,500, if the member completes 30 years' service prior to retirement. Assemblyman Noonan is a co-sponsor.

Seneca County

..THE SENACA chapter, CSEA, passed a resolution asking the board of directors of the Association to urge that steps be taken by county and local officials to notify employees, when they're hired, whether they are eligible for membership in the New York State Employees Retirement System. The chapter finds that many employees of towns and villages are not so notified though eligible.

Identify All Photos

Occasionally The LEADER receives photographs from various parts of the State which are un-identified. Meade Brown, public relations director of the Civil Employees Association, Service tells us that he too ocassionally

receives such unidentified photos. The editors suggest that all photographs submitted carry on the reverse side the legend "read-ing from left to right" followed by the names of the individuals in the photographs. This should be done even if a story accompanies the picture. Make sure to list full first names as well as las names.



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State Employees' Case

The U.S. Internal Revenue Bureau in 1950 widened the defi-

nition of "compensation" to in-

clude maintenance provided by New York State to institutional

employees, who had to start pay-

ing a tax on maintenance.
In a test case in the Federal

District Court in Albany the Civil Service Employees Association is attacking the legality of the pres-

ent ruling. The Association says

that the employees are not only

deprived of a choice of where to live and eat, but in some instances are on call 24 hours a day, in the

Departments of Mental Hygiene and Social Welfare.

Income tax returns made out by

such institutional employees, and

any others similarly affected, must

sults of the test case are awaited. More Gross Income Deductions

Another possibility of deduction

though he is not in

from gross income deals with business expenses laid out by the

employee,

follow the new ruling while re-

simply ignored.

on the value of the meals and lodging furnished her. The meals and lodging are both free and tax-free. So, in the absence of error,

(Continued from last week) servant who is required to live in night. He may travel in or near the an employee uses his own her employer's home is not taxable the town where the business car on business travel he may deduct for gasoline, oil, garaging, towing, washing, tolls, depreciation, etc. Figure a car, new or old, as becoming fully depreciated in five years and proportion the chargeable depreciation accordingly. Insurance costs may be likewise pro-rated.

Not deductible are valet and laundry services, shaves, mani-cures, haircuts and shines. These are considered personal, not busi-

ness expenses.

Travel expense, whether reimbursed or not, is deductible from gfoss income. The amount reimbursed must be reported as income. If the same amount is spent as received, there's no net change, but the law requires that the one amount be reported and allows the other to be deducted. If more was spent than received, the employee at least does not have to pay a tax on his loss.

Meals and Lodging

If solely for the convenience of your employer, you are required to live or eat on his premises and the living quarters and meals are not furnished as compensation, they are not to be reported on your return. For example, a maid-

"travel" status, hence not away from the business "home" over-**GOING TO RETIRE**

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Upon the petition of SADIE NETTL and SIMON FOSTER, residing at 345 East

SEND GREETING: Upon the petition of SADIE NETTL and SIMON FOSTER, residing at 345 East 77th Street, New York City, and 2945 White Plains Road, Bronx, New York

77th Street, New York City, and 2945 White Plains Road, Broux, New York respectively.
You and each of you are hereby cited to show cause before the Surrogate's Court of New York Ceunty, held at the Hall of Records in the County of New York, on the 15th day of February, 1952, at half-past ten o'clock in the forencen of that day, why the account of proceedings of SADIE NETTI, and SIMON-FOSTER as administrators should not be judicially settled, and why the attorneys' fees should not be fixed in accord with 9.C.A. 231A at \$1,000.00, \$1,500.00 and \$750.00 for Leon Himmelfarbe, Julius Paull and Max Regov respectively, and why the accountant's fee should not be fixed in accord with S. C. A. 217 at \$750.00 for Isidore Dunst.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS HONORABLE GEORGE FRANKENTHALER, a Surrogate of our seal courts at the County of New York York way York.

WITNESS HONORABLE GEORGE
FRANKENTHALER, a Surrogate of our
said county, at the County of New York,
on the 31st day of December in the year
of our Lord one thousand nine hundred
and fifty-one.
(L. S.)
PHILIP

and fifty-one.
(L. S.) PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.
This Citation is served upon you as required by law. You are not obliged to appear in person. If you fall to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.
Cent required; record and senior-

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. Salvatore J. Lucchese, plaintiff, against, George E. Little, "Mrs. Mary Little", this person being fictitious and unknown to the plaintiff, the person intended benig the wife, if any of George E. Little, "John Doe" this name being fictitious and unknown to the plaintiff, the person intended being the tenant in possession of all or part of the premises being known as Lot 10, Block 4563, Section 16, on the Tax Maps of the Borough of the Bronx, Harold Briggs, and The City of New York, defendante. Plaintiff resides in and designates Bronx County as the place of trial.

designates Bronx County as the place of trial.

You are hereby summoned to answer the coplaint in this action, and to serve a copy of your answer, or if the complaint is not served with the summons to serve a notice of appearance on the pfaintiffs attorney within 20 days after the service of the summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

To George E. Little, and Harold Briggs, the foregoing summons is served upon you by publication pursuant to an order of Hon. S. Samuel Di Falco, a Justice of the Supreme Court of the State of New York, Dated the Sitst day of December 1951, and filed with the complaint in the office of the Clerk of the County of the Bronx, at the Supreme Court in the Borough of the Bronx, City and State of New York, Dated January 4, 1952, Joseph Bandler, attorney for the plaintiff, 1530 Wheeler Avenue, Bronx, New York.

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30-Day Police Pension Law Gets Second Test

The legality of the NYC local Counsel Bernard Richland will want the law upheld because prolaw passed by the Council, requiring members of the uniformed force of the Police Department to The question of contractual ingive 30 days' notice before retirement, will be argued today or to-morrow in the Appellate Division, First Department. The case is that of Walter A. Gorman vs. NYC and involves both constitutional pen-sion law and the authority of the Council to pass any pension legislation.

Previously policemen retired on requirement was attacked by the Patrolmen's Benevolent Association as a violation of the State Constitutional provision which makes pensions contractual and declares that they shall not be declares that they shall not be diminished or impaired. Also, the PE challenged the authority of the Council to pass pension legis-lation.

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tegrity and impairment of benefits also arises in a case, yet to be argued, attacking the local law requiring members of the uniformed force of the Police Department to retire on reaching age 63. The question of the Council's

the Council to pass pension legislation.

Mr. Gorman was successful on both points before Supreme Court Justice Thomas T. J. Corcoran. The City appealed to the Appellate Division. Assistant Corporation 50 on the captain list. The eligibles

training course in Albany begins February 4 at Albany High School. All nominated persons are eligi-

seek a declaratory judgment on the pleadings.

Attorney Schneider in his brief maintains that the age-63 law is constitutional and otherwise legal because pension rights are pre-diated on holding one's position,

- power to pass pension legislation is at issue also. The PBA is taking no sides in that case.

The appeal to be argued in the 30-day case is considered by both sides as having possible effect on the age-63 law.

In the age-63 case, Charles Humbeutel vs. NYC, in which there are 253 plaintiffs, the men's attorney is Leopold V. Rossi. The plaintiffs are opposed not only by Assistant Corporation Counsel were supposed to have been made on January 11 last were post-poned; only those vacancies re-sulting from usual retirement ere filled.

All promotion eligibles are rooting for full filling of vacancies, including those resulting from the forced retirements for age, because it may be two years before the case is decided by the Court of Appeals. They don't want to wait that long, especially with eligible lists expiring meanwhile.

The Corporation Counsel's office has consented to let the forcibly retired police cash their pen-

bly retired police cash their pension checks without impairing their rights in the age-63 suit. The City's answer in that suit is due ALBANY, Jan. 28—The next today, daytime stenographic refresher

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse at 52 Chambers Street, in the Borough of Manhattan, on the 17th day of January, 1952.

PRESENT: HON. FRANCIS E. RIVERS, Justice. is no maximum age limit. No specific education or experience is required.

All candidates will take a written intelligence test. Practical tests in typing and stenography classes are held four afternoons a week of four four weeks. The course

will be given, also. Stenographers should be able to take dictation at is repeated throughout the school year. Starting pay for stenographers January 31 is the last date on \$2,750; typists, \$2,500. The which enrollments will be acceptwork-week is 40-hours. The exams ed. State employees who take the

PRESENT: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of GUILLAMINA PONCE, as Guardian of MARIA ALICIA, an infant over the age of eighteen years, for heave to change her name to LILLIAN PONCE.

Upon reading and filing the petition of GUILLAMINA PONCE, Guardian and Foster-mother of MARIA ALICIA, and the affidavit of the said MARIA ALICIA, both duly verified the 28th day of December 1951, praying for leave for the infant, MARIA ALICIA, to assume the name of LILLIAN PONCE, without permission of any Court, which was their legal right to do under the Laws of this State, and that they desire a record thereof and legal permission from a Court of Record, and the Court being satisfied that the averments contained in said petition are true, and that there is no reasonable objection to the change of the name proposed: work-week is 40-hours. The exams are No. 2-7 (52).

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d. State employees who take the course must be nominated for it by their supervisors. Appointing officers in each State agency may make three nominations for the next course.

Further information may be obtained from the Civil Service Department Training Division, 40 Steuben Street, Albany.

name proposed:

NOW, therefore, on motion of SOL
WALTER COHEN, attorney for petitioner,
it is

NOW, therefore, on motion of SOL WALTER COHEN, attorney for petitioner, it is

ORDERED, that the infant MARIA ALICIA, be and she is hereby authorized to assume the name of LILLIAN PONCE, on and after the 26 days of February, 1952, upon condition however, that the petitioners shall comply with the further provisions of this Order, and it is further ORDERED, that this order and the aforementioned petition be entered and filed within ten days from the date hereof in the Office of the Clerk of this Court, and that a copy of this Order shall within ten days from the date of entry hereof be published once in the Civil Service Leader, a newspaper Jublished in the City and County of New York, and that within forty days after the making of this order proof of such publication shall be filed with the Clerk of the City Court of the City of New York; and it is further ORDERED, that following the filing of the petition and order, as hereinbefore directed, and the publication of such order, and the filing of proof of publication thereof, that on and after the 26th day of February, 1952, the infant petitioner shall be known by the name of LILLIAN PONCE, and by no other name.

ENTER

CITATION—The People of the State of New York, by the Grace of God Free and Independent. To: SAMUEL GAIM CANES, the alteged decedent herein, a person who has disappeared under circumstances af-fording reasonable grounds to believe that he is dead, and to ANNA BOS CANES, his wife, who disappeared under circum-

has disappeared under circumstances affording reasonable grounds to believe that he is dead, and to ANNA BOS CANES, his wife, who disappeared under circumstances affording reasonable grounds to believe that she is dead; PHILLIPS QUERIDO and MOZES JOSUA QUERIDO; Public Administrator of the County of New York, State Tax Commission, SEND GREETING;

WHEREAS, HAROLD BEENHOUWER, who resides at No. 80 Knightsbridge Road, Great Neck, County of Nassau, State of New York, has lately applied to the Surrogate's Court of our County of New York for the issuance of Anciliary Letters of Administration with the Will Annexed on the Estate of the said SAMUEL GAIM CANES, the alleged decedent herein, who last resided at Amsterdam, Kingdom of The Netherlands.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, on the 7th day of March, 1952, at half past ten o'clock in the forenoon of that day, why a decree should not be made determining that said SAMUEL GAIM CANES is dead and determining also that said ANNA BOS CANES died simultaneously with him; and why Ancilinry Letters of Administration with the Will Annexed on the goods, chattels and credits of SAMUEL GAIM CANES shall not be granted to HAROLD BEENHOUWER.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the Said County of New York to be hereunto affixed. Witness, Honorable WILLIAM T. COLLINS, a Surrogate of said County of New York to be hereunto affixed. Witness, Honorable WILLIAM T. COLLINS, a Surrogate of said County of New York, at said County, the 24th day of January in the year of our Lord one thousand nine hundred and fifty-two.

(LES.) PHILIP A. DONAHUE,

PHILIP A. DONAHUE, Clerk of the Surrogate's Cou

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DEWEY NAMES TWO TO NIAGARA PARK AGENCY

following recess appointments as commissioners of the Niagara Frontier State Park Commission. Paul A. Schoellkopf, of Lewis-ton Heights, reappointed.

John J. Sweeney, of Buffalo, to fill the vacancy caused by the death of Peter A. Porter, Jr.

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SCHOOL EQUIVALENCY

Governor Dewey tonight sent to the Senate for confirmation the following recess appointment that To NYC Fire Department

A well-attended meeting of the A close watch is being kept on YC Uniformed Fire Officers As- bills that might be prejudicial to NYC Uniformed Fire Officers Association, held at the Hotel Martinique, applauded an announce-ment that the Fire Department Welfare Board has given a fully-equipped ambulance to the department. The cost was about \$8,500. The Welfare Board is financed mainly through 50-cents-a-month contributions from members of the uniformed force. The funds are devoted to organized charities, as well as to gifts to the department

and relief of members.

Changes in Welfare Board benefits to members were explained. Some inconsistencies that existed in the former plan have been cor-

Much interest was shown in the UFOA to have the six eligibles on the captain list promoted. The list expires on February 11. Making these promotions would not only spare the eligibles a blow to their careers, but reduce the number of acting captains that will have to be designated from the lieutenant ranks because there won't be another captain list for perhaps a year. An exam for pro-motion to captain is about to be held, but the shortest time which a new list could be expected is eight months.

Pay Raise Discussed

Efforts are being made to get Fire Commissioner Jacob Grumet and Budget Director Thomas J. Patterson to give the captain eligibles the happy word which they are awaiting.

The meeting discussed the

UFOA request for a pay raise and heard arguments supporting the need for an immediate increase. Efforts are being continued by officers of the UFOA to get action from the Board of Estimate.

The legislative committee reported on the progress of bills sponsored jointly by the UFOA and the Uniformed Firemen's Association. The UFOA legislative committee consists of Captain John P. Mullen, chairman; Battalion Chief Thomas Hartnett and Lieutenant Patrick J. Keating. Captain Mullen, for the UFOA, and Fireman Terence P. Dollan, for the UFA, constitute the liaison committee.

Captain Mullen goes to Albany weekly, and the two other mem-bers of the UFOA committee alternate in accompanying him.

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Fire Department members, One objectionable bill already intro-duced would require public employees, when seeking pay in-creases through a referendum, to state how the raise would be financed.

Eyes on Retirement

The members were brought up to date on the departmental surveys made for the Mayor's Committee on Management Survey, within the revelation limits agreed on with the engineers who made the surveys. Meetings have been held with those engineers and with city officials and more meetings are to be held.

In private conversations after the meeting UFOA members showed that they know the exact day on which they could apply for earliest retirement. The members are on a 20-service-year retirement

MANHATTAN BORO PRES. REDUCES SIZE OF FORCE

Manhattan Borough President Robert F. Wagner, Jr., reports that the total number of em-ployees in his department has dropped from 1415 in 1949-50 to 1132 in the budget request for 1952-53.

The submitted budget requests no salary increases, although Mr. Wagner told Budget Director Thomas J. Patterson, "We are firmly of the view that a great deal needs to be done along these

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Fireman Strike Idea 'Out'; Picketing Waged Instead

holding of any UFA meeting to discuss a general strike for a pay increase. Trustees are conferring at firehouses with groups of the 1,110 who signed a petition for a special meeting to discuss a gen-

Howard P. Barry, UFA president, opposes holding the meeting because public reaction would hurt the firemen's pay-increase cam-

paign, and a legal question exists. No attempt has been made by City Hall or Fire Headquarters to influence the men, said Mr. Barry. Mayor Vincent R. Impellitteri and Fire Commissioner Jacob Grumet call a firemen's strike un-

"They're taking the attitude, 'Let's see what the men do,' " said one fireman, referring to the offi-

The board of trustees of the NYC Uniformed Firemen's Assobellation is trying to prevent the ly adds fuel to the fire" and that uniform, carrying placards point-"the fire might get out of con-

trol."
Mr. Barry favored a pay rally by all NYC civil service employees, to be held at Madison Square Garden.

Picketing Planned

Members of the UFA will form "fire lines" around the Municipal Building, Manhattan, and the offices of the Borough Presidents of the Bronx, Brooklyn, Queens and Richmond at 10 a. m. today (Tuesday), to back up their petition to the Board of Estimate for the grant of an immediate interim salary increase of \$500 a year.

impress upon Mayor Imet's see what the men do,'" said pellitteri, Councilmanic President the fireman, referring to the offials.

President Type and President Type and

ing up their present financial plight, will march for one hour.

Fireman Barry, UFA president, has served notice on the members of the Board of Estimate that a three-man committee represent-ing each of the teams will personally present a statement on the UFA's demand.

Cites Death Rate

Barry pointed out that the interim demand was not to be construed as a change in the UFA's stated position that a 30 per cent

yearly increase is essential.

Mr. Barry said that the fire deserve immediate consideration because they "are engaged in the most hazardous profession in the world." He added, "We have

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A \$1,200 raise for all NYC em- quirements or the charging of fees benefits to the thousands of employees, and a minimum appointment salary of \$3,000 a year, are requested in the 13-point program of the Government and Civic Employees Organizing Committee. The program was announced by the Joint Board, of which Philip E. Brueck is the newly elected chairman. The program therefore sets the policies of his adminis-

Other Planks in Program Other points in the program

include: State legislation to prohibit removal of any employee for delinquency or misconduct without the right of a complete review by the

Prohibition of educational re-

Prohibiting the planning, design, survey or supervision of public works projects by other than civil service architects, engineers and technical inspectors.

Increasing benefits in the city retirement systems: NYC to pay 75 per cent, the employee to contribute 25 per cent; a minimum retirement allowance based on Social Security provisions; retire-ment after 25 years of service regardless of age; full retirement allowance in case of layoff after 20 years of service; retirement allowance based on the average of three best years instead of of three best years instead of five best years.

Social security and retirement

ucation, School Lunch Bureau and high school cafeterias who are now without either. Similar coverage to employees of quasi-public insti-

Repeal of the Condon-Wadlin Law and enactment of statutes requiring the State and its political subdivisions to conduct effective labor-management relations with their employees

Adoption by the Board of Es-timate of a career and pay plan for municipal employees, to guarantee the salary, tenure, promo-tion, pension and civil service rights of the employees.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—BEHREND CHARLES ZUCK, Plaintiff, arainst WALTER FUSELEHR, JUANITA FUSELEHR, also known as JUANITA RABY, SOPHIE HANGEN, JULIA H. JENNINGS, HARRY M. HAFFEN, LOUIS HAFFEN, AGNES ZEIHER, ROBERT F. OWENS and EDITH BEATHAM OWENS, his wife, HILDA ZIMMERMAN, KATHERINE H. HUGHES, SABINA H. STIMPLE, AUGUSTA CRANE, all of the above named individual defendants, and if any or all of said defendants be dead, their respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators or successors in interest of each of said respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, as well as the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest, husbands and wives of Martin Fuselehr, Charlotte Haffen, Ella M. Haffen, Henry Haffen, Caroline Haffen, Marietta Owens, Charles Fuselehr, Sophie Fuselehr, Hilds Rosenbaum, Richard Hildebrandt, Mary Hildebrant, and Sophie McKenna, and the respective heirs at law, next of kin, devisees, legatees, distributees, scantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any be deceased, and their respective husbands, wives or widows, if any, all of whom and whose homes and places of residence are unknown to plain-tiff, and others Defendants.—Plaintiff resides in Bronx County as the place of trial.—SUMMONS.

To the above named Defendants:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to

To the above named Defendants:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken aganist you by default for the relief demanded in the complaint.

LEO BROWN,

Attorney for Plaintiff.

Office and Post Office Address: 80 Broad Street, Borough of Manhattan, New York City.

To the above named defendants in this action:

To the above manner treasures action:

The foregoing summons is served upon you by publication pursuant to an order of Hon. S. Samuel Di Falco, Justice of the Supreme Court of the State of New York, dated December 13, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, Borough of Bronx, City of New York.

Concourse, Borough of Bronx, City of New York.

This is an action brought, pursuant to Article 15, Real Property Law of the State of New York, to bar claims to an estate or interest in that lot, in the County of Bronx, City and State of New York, beginning at the corner formed by the intersection of the southwesterly side of 145th Street as legally opened with the south-easterly side of Wales Avenue and running easterly 100 feet along said southerly 26.9 feet along said southerly 26.9 feet along said southerly 26.9 feet along said southerly side of Wales Avenue, said lot being rectangular and also known as 442 Wales Avenue, Bronx, New York.

Dated: New York, January 4th, 1952, LEO BROWN, Attorney for Plaintiff, Office & P. O. Address: 80 Broad Street, New York, New York,

Willowbrook State Hospital Employees Lauded as Among Best by Dr. Harold Berman

main speaker at the fourth an-nual dinner of the Willowbrook chapter of the Civil Service Emthe Association to join at once. He himself is a member.

"The Association has done re-markably well," he said. "It has kept fully abreast of the spirit of the times. It has helped you during those trying days when you didn't know whether you'd have a

"I'd also like to see greater at-tendance at meetings. In that way the Association becomes a much more coherent institution." Praises Staff

He told of the employees' high capabilities and of the difficulties in organizing a staff, after the Army had returned the Staten Island site and buildings to the

"Everybody had to be trained," he recalled, "and it was a pleasure and satisfaction to deal with you people (the employees), and not by considering myself as one apart from you but as one of you.

Dr. Berman encouraged the full and effective use of the grievance machinery now existing in

the State government.
"During the past year and a
half there hasn't been much activity on grievances by the Willowbrook employees," he asserted. "I'm glad that the Association is going to send delegates down to Willowbrook."

Assn. to Aid Willowbrook He was referring to the fact that field representatives of the Association would give Willow-brook employees close assistance from now on. The Association is adding another field representative, for more extensive and direct service to chapters, and Willowbrook is to be the one to benefit from that in a very real sense, said Charles R. Culyer, field rep-resentative, who had made the announcement as a previous

speaker.
Dr. Berman recounted how the school had built up a staff second to none in any institution in the State government, and one that could achieve anything. "And I do mean anything," he empha-

The school has a population of about 3,000, all juveniles, including 600 babies in cribs.

Thanks Entertainment Committee The dinner was followed by a dance. The affair was rated the most successful the chapter has held. Chapter president Dorothy

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.* 1600-1608 SEDDON STREET, INC., Plaintiff, against THOMAS F. McGUINESS, also known as thomas, wives or charbutes, and all persons having or claiming from, under, by or through any of them, and the descendants of any of them, by purchase, inheritance, lien or otherwise, and generally all persons claiming any right, title, interest, lien, dower or inchoate dower in the premises described in the amended and supplemental complaint, all of whom and whose names are unknown to the plaintiff, et al., Defendants, Plaintiff resides in Bronx County and designates Bronx County as the place of trial.—Sumons.

TO THE ABOVE-NAMED DEFENDANTS. TO THE ABOVE-NAMED DEFEND-

Sumons.
TO THE ABOVE-NAMED DEFEND-ANTS:
YOU ARE HEREBY SUMMONED to answer the amended and supplemental complaint in this action, and to serve a copy of your answer, or, if the amended and supplemental summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this amended and supplemental summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended and supplemental complaint.

Dated, New York, December 10th, 1951.
A. ROBERT CAPLAM.
Attorney for Plaintiff, Office and P. O. Address, No. 384 East 149th Street, Borough of the Broux, 55, City of New York.
TO THE ABOVE-NAMED DEFEND-ANTS IN THIS ACTION:
The foregoing amended and supplemental summons is served upon you by publication pursuant to an order of Hon. S. Samuel DiFalco, Justice of the Supreme Court of the State of New York dated the 19th day of December, 1951, and filed with the amended and supplemental complaint in the office of the Clerk of the County of Bronx, New York. The object of this action is to foreciose a certain transfer of tax lien Bronx No. 62734 affecting real property known as lot 40 in block 3093, section 15, on the Tax Map of the Bronx.
Dated: December 20th, 1951.

B. ROBERT CAPLAN,

Dated: December 20th, 1951.
B. ROBERT CAPLAN.
Attorney for Plaintin.

Dr. Harold Berman, director of Ziel was complimented by many, he Willowbrook State School, As toastmaster, however, she gave all credit to the entertainment committee, which consisted of Margaret Desiderato, chairman; which consisted of ployees Association, advised all Valentino Falco, Ann Greco, among the 830 employees at the Gloria Cicchese, James Vicarri, school who are not members of Louis Tesselone, James Malone and Irene Kempe.

Powers Speaks

She introduced John F. Powers, 1st vice president of the Associa-tion, who conveyed the greetings of President Jesse B. McFarland and spoke on the efforts of the Association for a salary increase. Mr. Powers complimented Dr. Berman on having such a splendid staff and the chapter for having made such a success of the dinnerdance

Braisted Wants to Help

State Senator John Braisted paid tribute to the effectiveness of the Association and told of his willingness to be of all possible assistance to State employees in their objectives. When anything had to be done that he could do, he enjoined the employees at Willowbrook never to be bashful about asking him.

Also at the dais were Kenneth A. Valentine and Edith Fruch-thendler, of the Public Service Commission chapter; Arnold Moses, president of the Brooklyn State Hospital chapter, Dr. Martin Lazar, assistant director of the school; and Herman Bernard, LEADER executive editor. Also honored were Frank Giordano, vice president of the chapter; Margaret Desiderato, secretary, and Dr. Harold Schiller, treasurer, Mr. Valentine is a member of

the Association board of directors, as representative of the Public Service Commission chapter, while Miss Fruchthendler is secretary of the Metropolitan Conference of the Association. Sidney Alexander, chairman of that Conference, was prevented from attending by the serious illness of his son. Miss Fruchthendler represented Mr. Alexander.

Publicity Plans

Dr. Berman and Messrs. Powers and Valentine were accompanied by their wives.

Past presidents of the chapter also were honored — Kathleen Hennessey, Morris Pierce and Ada Miller.

More than 200 persons attended. Miss Ziel will appoint a publicity committee, so that news of the chapter's activities will be published regularly in The LEAD-ER. Also efforts are to be made to 'get for Willowbrook the recognition it deserves." The recognition project will be a co-operative effort by management and em-

Nurse Bill Introduced

ALBANY, Jan. 28 — Assemblyman Thomas Fitzpatrick Queens has introduced a bill sponsored by the Registered Nurses Guild, AF of L, for the inclusion of registered professional nurses in the Competitive Class of civil service, instead of the Non-competitive Class.

Mr. Fitzpatrick said that the measure would provide security of tenure and promotional oppor-

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WILLIAMSVILLE, Jan. 28 - A canal contract. Later he had hand-illuminated scroll was pre-sented to Elias H. Anderson on his tion of barge canal terminals in service, by his fellow-employees in the Department of Public Works, District 5, who dined him at the

E. H. Anderson Honored at Dinner

retirement after 45 years of State the Western Division. He advanced through promo-tion tests to associate civil engineer and his activities were greatly enlarged, including surveys for grants of land under water and

grade crossing work. N. Y., attended Geneseo Normal School and worked for a steel mill situation" is one of his assets set and a railroad before entering forth in the scroll.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, —GEORGES GAUTHERIN, Plaintiff, against THERESE GAUTHERIN, Defendant.—Summons with Notice.—ACTION FOR ANNULMENT.—Plaintiff designates NEW YORK County as the place of trial.—Plaintiff resides in NEW YORK COUNTY.

To the above named Defendant: You are hereby Summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, January 3, 1952.
ARNOLD COHEN, Attorney for Plaintiff, Office and Post Office Address, 2 Lafayette Street, New York City.

TO THERESE GAUTHERIN: The foregoing summons is served upon you by publication pursuant to an order of HON.

FUEL OIL No. 2 - 12 pt. 3

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DIANA COAL

TO THERESE GAUTHERIN: The foregoing summons is served upon you by publication pursuant to an order of HON. BERNARD BOTEIN, a Justice of the Supreme Court of the State of New York, Dated January 9, 1952, and filed with a complaint in the office of the Clerk of the County of New York, at the County Court House, 60 Centre Street, Borough of Manhattan, New York City, Dated: New York, January 9, 1952.

ABNOLD COHEN, Attorney for Plaintiff.

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SPECIAL MILITARY LIST

Auto Engineman; V193.5 (President, Borough of Brooklyn)

Clerk, Grade 2: V6699 (Hospitals; President, Borough of Manhattan, President, Borough of Richmond; Water Supply, Gas

and Electricity).

Correction Officer, male; 224.5

(Correction). Laborer; 481 (Markets; Civil Defense; Parks; Housing Authori-Purchase.

ty.; Purchase. Maintenance Man; 396 (Public Authority: Parks; Works; Housing Authority; Parks; Hunter College; Correction; Bd. of Ed.; Hospitals; City College; Welfare; Bd. of Trans.).

Sanitation Mar V909 (Sanitation). Man, Class B; Special Patrolman; V1093 (Wel-

Welder; V10 (Sanitation). Window Cleaner; V19 (Public

Works). LABOR CLASS

Cleaner, female; 820 (Bd. of rans.; Queens College; Public

Cleaner, male; 3532y (Police; Bd. of Trans.; Brooklyn College; Bd. of Ed.; Hunter College; Housing Authority).

Laborer; 1995 (Public Works; Welfare; Traffic; Markets: Civil Defense; Parks; Housing Authority; Purchase).

Window Cleaner; 13 (Public Works). PROMOTION

Bacteriologist; Assistant

31 (Hospitals).

Assistant Civil Engineer; 8 (President, Borough of Brooklyn). Assistant Court Clerk; 43 (Municipal Court).

Assistant Mechanical Engineer; (Water Suply, Gas and Electricity)

Assistant Supervisor, buses and shops; V14 (Bd. of Trans.)

Assistant Supervisor of Recreation: 7 (Parks). Assistant Surveyor; 5 (Tax). Bridge and Tunnel Lieutenant;

V3 (Triborough Bridge and Tunnel Authority).

Buyer, foods, with knowledge of forage and live stock; 1y (Bd. of

Buyer, printing and stationery; 1 (Purchase).

Captain; 123 (Police). Chemist; 5 (Hospitals) Civil Engineer; 24 (Water Sup-

Clerk, Grade 3; 162 (Finance). Clerk, Grade 3; 131 (Health). Clerk, Grade 3; 48.5 (Purchase). Clerk, Grade 4; 142 (Bd. of Ed.). Clerk, Grade 4; 1 (City Magistrates Court).

Clerk, Grade 4; 72 (Purchase). Clerk, Grade 5; 30 (Hospitals). Collecting Agent; V75 (Bd. of

Trans.) Consultant Public Health Nurse, child health; 6 (Health). Court Clerk, Grade 3; 15 (City

Court) Electrical Engineer; 1 (Hospitals).

Foreman of Laborers, Grade 3; 9 (Water Supply, Gas and Electricity).

Foreman of Laundry, Grade 2; 3 (Correction). Foreman of Machinists; V3;

(Marine and Aviation).
Foreman of Mechanics, motor vehicles; 23 (Sanitation).

Foreman, telephones; V3 (Bd. of Trans.). Gardener: 39 (Parks)

General Park Foreman, Grade

3; 11 (Parks). Inspector of Water Consump-tion, Grade 3; 101 (Water Supply, Gas and Electricity)

Lieutenant; 148 (Police). Mechanical Engineer; 4 (Public Works).

Mechanical Maintainer, Group B; 12 (Bd. of Trans.). Power Maintainer, Group A; 57 (Bd. of Trans.).

Section Stockman; 1 Senior Housekeeper: 11 (Hospi-

tals). Sergeant; 306 (Police). Stationary Engineer; 9 (Hospi-

Stationary Engineer; 1 (President, Borough of Brooklyn).

Stenographer, Grade 4; 2 (Standards and Appeals). Structure Maintainer, Gr. A; 50

(Bd. of Trans.). Telephone Operator, Grade 2; 6 (Bd. of Ed.).

Telephone Operator, Grade 2; 5 (Housing Authority). Trainmaster; D3.5 (Bd. Trans.).

OPEN COMPETITIVE

Seaman; V2 (Public Able Works).

Accountant; 16 (Comptroller; Marine and Aviation).
Alphabetic Key Punch Operator, Grade 2, IBM; 16 (City Mag-

istrates' Court; Hospitals), Assistant Chemist; 100y (Water Supply, Gas and Electricity; Bd. of Ed.)

Assistant Civil Engineer: 37 (Bd. of Estimate).

Assistant in Health Education;

67y (Health). Attendant, Grade 1, male; 185.5 (Finance; Parks; Hunter College; Public Works, President, Borough of Brooklyn; President, Borough of Manhattan; Welfare; Hospitals; Bd. of Trans.)

Auto Engineman; V422 (President, Borough of Brooklyn).

Auto Machinist; V59y (Sanita-Auto Mechanic; V59 (Sanita-

Blacksmith; 11 (Bd. of Trans.;

Sanitation) Blacksmith's Helper; 24 (Sani-

tation).

Bookkeeper; 167y (Teachers' Retirement System; Hospitals; Bd. of Trans.; Bd. of Ed.).
Buyer, chemicals and scientific equipment; 4y (Bd. of Ed.).
Buyer, electrical and mechanical

equipment; 3y (Bd. of Ed.).

Buyer, food, with knowledge of forage and live stock; 1y (Pur-

Buyer, instructional materials; 2y (Bd. of Ed.). Carriage Upholsterer; 3 (Sanitation).

Chemist; 34 (Purchase). Chemist, biochemistry; 9y (Purchase; Bd. of Trans.; Water Supply).

Civil Engineer, building co struction; 5y (Bd. of Ed.). Civil Engineer, stationary; (Health)

Clerk, Grade 2; 7155 (Hospitals; President, Borough of Manhattan; Water Supply, Gas and Electricity; President, Borough of Rich-

Conductor; 287 (Bd. of Trans.). Correction Officer, female; 68y (Correction). Deckhand, Tugboat: 85y (Sani-

tation; Marine and Aviation).

Dental Hygienist; 20 (Health).

Dentist, part time; 222 (Health).

Dockbuilder; 14y (Marine and

Aviation). Electrical Inspector, Grade 3; 156 (Hospitals).

Electrician's Helper: (Sanitation)

Engineering Asst.; 81 (Fire). Health Inspector, Grade 2; 65 (Health)

Housing Assistant; 252y (Housing Authority). Inspector of Carpentry and Ma-

sonry, Grade 4; 49 (Bd. of Ed.; Housing and Buildings; Hospitals). Investigator: 145 (Hospitals; Comptroller; Bd. of Trans.; Fi-Junior Accountant:

(Youth Board; Queens College; Traffic; Welfare; Comptroller; Marine and Aviation; Health; Civil Defense). Junior Architect; 29y (Fire;

Bd. of Trans.; City Planning; City Housing Authority; Bd. of Ed.; Public Works; Parks; Higher Ed-

ucation; Marine and Aviation).
Junior Chemist; 8.5 (Health).
Junior Chemist, toxicology; 1 (Health).

Junior Statistician; 15 (Bd. of Estimate; Health).

Laboratory Asst., chemistry; 207 (Public Works). Law Assistant, Grade 2: 13y

(Law) Machinist: V29 (Sanitation). Machinist's Helper: 103 (Sani-

tation) Maintenance Man; 1386 (Housing Authority; Parks; Hunter College; Correction; Bd. of Ed.; Hospitals; City College; Public Works; Welfare; Bd. of Trans.; Traffic) Marine Oiler; 84y (Marine and

Aviation) Materials Expediter, Grade 4;

V10y (Bd. of Ed.). Medical Social Worker, Grade 2; 25y (Welfare). Numeric Key Punch Operator. Remington Rand, Grade 2; 23y

Pathologist; 5 (Hospitals) Pilot, tugboat: 9 (Sanitation).

Playground Director, female; 86y (Parks; Police). Policewoman; 196 (Police). Railroad Porter; V500y (Bd. of Trans.)

Resident Buildings Superintendent: 20y (Housing Authority), Roentgenologist, Grade 4; 18 (Hospitals).

Sanitation Man, Class B; V1670y (Sanitation) Senior Chemist, biochemistry; 8y (Hospitals).

Sheet Metal Worker; 10 (Sanitation).

Social Investigator; V500 (Hospitals; Welfare).

pitals; Welfare).
Stationary Engineer; 47y
(Queens College; Parks; Public
Works; Sanitation; Welfare;
Health; Correction; Hunter College; Bd. of Ed.; City College;
President, Borough of Bronx;
President, Borough of Manhattan;
Hospitals) Hospitals)

Steamfitter's Helper; VII (Sanitation).

Stenographer, Grade 2; 1236 Triborough Bridge and

Tunnel Authority). Stock Assistant, male; 299 (Housing Authority; Hospitals; Correction). Surface Line Operator; V646

(Bd. of Trans.) Technician; 16y (Hospitals; Bd. of Trans.).

Telephone Operator, Grade 1; 111y (Hospitals; Public Works; Welfare; Bd. of Ed.; Traffic; Budget; Youth Board) Trackman; V5

V567y (Bd. Transit Patrolman, Bridge and Tunnel Officer, Correction Officer,

V379 (Municipal Court) Typist, Grade 2; 1957y (Mu-nicipal Civil Service Commission; Fire; Bd. of Ed.; Bd. of Trans.; Finance; Housing Authority; Pub-lic Works; Markets; Domestic Relations Court; Civil Defense; Hospitals; Comptroller; Welfare; Sanitation; Health; City Magistrates' Court; Purchase; Budget; Teachers' Retirement System; Housing and Buildings; Bd. of Estimate; Water Supply, Gas and Elec-

tricity). Welder: 23 (Sanitation).

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LEGAL NOTICE

LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent to Attorney General of the State of New York; Miguel Chochkin; Paiga Sotskess; Aida Sotskess; Philip S. McLean; And to the distributees of Abraham Sotskess, also known as Abraham Tsotskins, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin-or otherwise in the estate of Abraham Tsotskins, deceased, who at the time of his death was a resident of 102 Christopher Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan. City and County of New York, as alministrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York on the 26th day of February 1952, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as alministrator of the County of New York to be hereunto affixed.

Witness, Honorable WILLIAM T. COLLINS. Surrogate of our said

said County of New York to be assessed affixed.

Witness, Honorable WILLIAM T. COLLINS, a Surrogate of our said
County, at the County of New
JSeal York, the 11th day of January in
the year of our Lord one thousand nine hundred and fifty-two.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

CITATION.—The People of the State of New York, By the Grace of God, Pree and Independent to Victor Menashi Nawy; Violet Menashi Nawy; Consul General of Israel; Zenith Hosiery Shop; being the persons interested as creditors, next of kin or otherwise in the estate of Albert M. Nawi, also known as Albert Nawy, and Albert M. Nawy deceased, who at the time of his death was a resident of 345 West 86th Street, New York City, Send GREETING;

time of his death was a resident of \$45 West 88th Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 300, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 500, in the County of New York, on the 26th day of February 1952, at half-past ten o'clock in the foremoon of that day, why the account of proceedings of The Public Administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused

In Testimony Whereof, We have the seal of the Surrogate's Court said County of New York to be he

Bixed.
Witness. Honorable WILLIAM T. COL-LINS, a Surrogate of our said County, at the County of New York, the 11th day of January in the year of our Lord one thous-and nine hundred and fifty-two. PHILIP A. DONAHUE Clerk of the Surrogate's Court.

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| 49. R. Barfus 889 | 102. M. Ellerbusch 856 155. M. Walsh 811 |
| 50. L. Wavro 889 | 103. F. MacQuarrie 850 156. K. McGinnis 811 |
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| | Clerk, CAF 1-4 \$2.50 | | School Clerk |
| | Clerk, 3-4-5\$2.50 | 0 | Sergeant P.D\$2,50 |
| | Clerk, Gr. 252.50 | | Social Investigator\$2.50 |
| | NYS Clerk-Typist | | Social Supervisor\$2.50 |
| | Stenographer52.50 | | Social Worker\$2.50 |
| | Conductor\$2.50 | | Sr. File Clerk\$2.50 |
| | Correction Officer U.S\$2.00 | | Sr. Surface Line |
| | Dietitian\$2.50 | | Dispatcher\$2.50 |
| | Electrical Engineer\$2.50 | | State Clerk (Accounts, |
| | Engineering Tests\$2.50 | | File & Supply)\$2.50 |
| | Fireman (F.D.)\$2.50 | | State Trooper\$2.50 |
| | Fire Capt\$2.50 | | Stationary Engineer & |
| | Fire Lieutenant\$2.50 | | Fireman\$2.50 |
| | General Test Guide\$2.00 | | Steno-Typist |
| | H. S. Diploma Tests\$3.00 | | (Practical)\$1.50 |
| | Hospital Attendant\$2.00 | | Steno Typist (CAF-1-7) .\$2.00 |
| | Housing Asst\$2.50 | | Stenographer, Gr. 3-4\$2.50 |
| | Insurance Ag't-Broker\$3.00 | | Structure Maintainer\$2.50 |
| | Janitor Custodian\$2,50 | | Student Aid\$2.00 |
| 423 | Jr. Professional Asst\$2.50 | | Substitute Postal |
| | Law & Court Steno\$2.50 | - | Transportation Clerk\$2.00 |
| | Lieutenant (Fire Dept.) \$2.50 | | Surface Line Opr\$2.50 |
| | Maintainers Helper\$2.50 | | Train Dispatcher\$2.50 |
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Activities of Civil Service Employees Assn. Chapters

(Continued from page 5)

_Gowanda State Hospital

THE 17th annual dinner meeting of the Gowanda State Hospital Employees Federal Credit Union was held January 22 at the V. F.

W. Post, Gowanda.

The following officers were elected for a two-year term: board of directors, Vito J. Ferro and Raymond Beyer; credit committee, Clifford Hussey and Edward Jakubiec; supervisory committee, Shel-don Brandt and Orval Farabaugh. Other officers, for the year, are:

board of directors, Herbert Meyer, Otto Kenngott, Beulah Decker; credit committee, John Kniese; supervisory committee, Frederick

The following officers were elected by the board of directors: president, Herbert Meyer; vice president, Raymond Beyer; treas-Otto Kenngott; secretary. Beulah Decker.

Dividends of 3 per cent plus

1 per cent bonuses were on shares recommended by the board of directors and accepted by the

Assets of the Credit Union have assets of the Credit Onion have increased from \$87,676.48 on December 31, 1950 to \$93,073.03 on December 31, 1951, and shares owned by members from \$76,-484.20 to \$82,256.59. Since the State Hospital employees became mambers of the Federal Credit members of the Federal Credit Union, \$527,849.89 has been loaned to members

Among the guests were Dr. Richard V. Foster, director of the Go-wanda State Hospital; Dr. Erwin H. Mudge, assistant director, and Ernest C. Palcic, business officer.

The dinner meeting was fol-lowed by dancing and entertainment under the direction of Har-old L. Kumpf.

Creedmoor

THE ANNUAL MEETING of the Creedmoor State Hospital chapter, CSEA, was held Tuesday evening, January 22, in the social room of the assembly hall. The meeting was presided over by Mrs. Helen Peterson, president of the chapter, who reported on

activities of the past year. Charles R. Culyer, field representative, CSEA, spoke about extending the drive for new mem-bership. He will meet with the members of the committee to inform them of methods to attract new members.

The following officers were el-The following officers were elected for the coming year. The balloting was close in several of the contests, but the incumbents won out: president, Mrs. Peterson; 1st vice president, Arthur J. Muller; 2nd vice president, John Mackenzie; treasurer, Kenneth J. Roseboom; secretary, Mary McQuade; board of directors, Julia Steinbaker. Julia Steinbaker.

We wish them a successful year.
Owing to the number of employees who have been ill over
the past few weeks it is impossible to give all the names but we wish them a speedy re-covery and hope that they will be back with us soon.

Again we implore the employ-ees of the hospital to write to their respective State Senators and Assemblymen on legislation.

for the picnic supper, buffet style, held at the Highway Department on January 28.

Entertainment was featured. The committee in charge, appointed by President Kenneth B. West, consisted of Madalon Sanstead, chairman; Irene Harper, Mary G. Muccigrosso, Merle Bry-an, Bill Dentonof and Charles Epstein.

Sing Sing

FROM SING SING chapter,

CSEA: The boys in the Powerhouse should not forget the deadline for applications for the examination of Steam Fireman and Stationary

Engineer, February 15.
Cliff (Hoot) Miller's son
Harold, formerly of the Marine
Corps, is now a member of the
White Plains Po-leece.

Ed Lyman took his knitting basket and is now reposing on 15. Joe Gaglianello who passed away

after a long illness.

Ray Johnson of Woodbourne, Charlie Scully and Charlie Lamb, as a southern conference commitas a southern conference commu-tee, had a conference with Sena-tor Wicks and J. Barl Kelly in Albany on Jan, 14 pertaining to the differential pay question. Dane Duncan and Earl Fox of Woodbourne were also at the con-

ference. More on this at our next

Martin Nester and Walter Con-

way are still on the sick list. Drop in and see the boys. They would appreciate a little bull session.

Bob Westlake's son Don has joined the Devil Dogs and is completing his boot training at Paris

Island, N. C.
Walter White is vacationing down where the Flamingos fly low.

Keep your chin up Walter.
Sing Sing Chapter members recently installed as officers of Radium Lodge F. & A. M. included Glenn Mosch, Master; James Adams, Steward; and Roy Black, Committee Member. A successful was follows: essful year fellows.

Received a letter from Bill Bou-dreau out Seattle way. Wants to be remembered to all the boys. Our condolences to Father Donovan on the recent death of

Joe Pesik represented Sing Sing Chapter at the P.B.A. dinner in Scarsdale. Nothing like Union City, eh Joe! Sing Sing employees Credit Un-

ion had its annual meeting on Friday, Jan. 18 at the Sing Sing Officers Post, American Legion. Assets now stand at \$26,000 and a dividend of 4% was declared. Frank Leonard was elected to the Credit Committee, and John Cur-tin; Martin Mulcahy, John Flano, William Strieder and Herman Schroder were elected to the Board of Directors. Sam DeDio

the Supervisory Committee. Grace Burke and James Smith of the Accounting Office are new Association and Chapter Mem-bers. Thanks for the assist kids.

and Jerry Higgins were elected to

The membership committee would appreciate the payment of any dues outstanding as they want to concentrate their efforts on new members. Help us out will you

Mary Kenny and John Devine are still convalescing after their seige with the Dr's.

Don't forget the Southern Con-ference Meeting at Rockland State Hospital on Sat., Feb. 16 and the dinner dance that evening at the Silver Pheasant Inn. For reservatins, which must be made not later than Feb. 12, see Charlie Scully, Jim Adams, Cliff Miller or Pete Kellard. Come on out, bring your wife and have a swell time.

The Allociation meeting be held in Albany, March 6th. Plans are being made to hold the Correction Conference Meeting in C.S.E.A. conjunction with the meeting.

Charlie Lamb and Charlie Scully attended a Chapter meeting at Hudson River State Hospital, where the congenial Nellie Davis presides as president. William McDonough, Executive Assistant to the Association President, and Francis MacDonald were the principal speakers. Mrs. Davis and her committee are to be com-AS A RESULT of the Chemung chapter executive council meeting held January 14, plans were made for the picnic supper buffet the

Craig Colony

EXTENSIVE PLANS are being made for the sixth annual semiformal ball to be held by the Craig Colony chapter, CSEA, at Shanahan Hall, Sonyea, on Saturday, February 9. Music will be furnished by Link Milliman and his 12niece Statesmen Orchestra Repiece Statesmen Orchestra. Re-freshments will be served.

Dr. Brill, director of Craig Colony, was in NYC on January

Looks as if we have a case for the FBI. Still no word from Scott McCumber. Has anyone seen him around Bermuda or Sun Valley?

Dr. Madeline Perry, a member of our medical staff; Pauline Bevan, senior social worker; Mrs. Anita Jones, senior occupational thera-pist; Mrs. Dorothy Preble, physical therapy instructor, and Mrs. Mabel Ray, principal, School of Nursing, are attending the cerebral

Our sympathy to the family of palsy clinic in NYC for two weeks.

We welcome the following new employees: Mrs. Alice Zanghi, Warden and Mrs. Denno are Ann Davenport, Ruth Privitera,

On January 19 the men's and women's bowling teams were en-tertained by the Willard State Hospital bowling team. Mr. Kawa, manager of the local teams, reports that the games were most interesting and enjoyable, even if we did lose. The dinner was especially good.

James E. Christian Memorial

THE LUNCHEON MEETING of the James E. Christian Memorial chapter, CSEA, held on January 23, was probably the most inter-esting and most successful one the chapter has planned to date.

The affair was attended by more than 100 members with the "standing room" sign being dis-played for the overflow crowd who were unable to secure luncheon

tickets for the eats.
Dr. William Siegal, president,
presided over the business meeting, which was brief.

As this was the last quarterly meeting to be held before the spring election, the date of the next meeting was discussed by Dr. Siegal and Paul Robinson, social committee chairman. Then with the meeting adjourned came the novelty of the hour, the first appearance of Elizabeth Reed, direc-tor of public information, Florida State Board of Health, before the

Miss Reed alternated between straight serious discussion of public relations in public health services and a monologue with several impersonations of employees in public service. Her humorous routine was accompanied by "props" which she used very effectively for atmosphere and background. Her entire performance attained genuine professionality recognized as standard entertain-

ment of the highest degree.

Margaret Kearney, employed in the V. D. Bureau as a clerk, has retired from State service after 31 year. At a farewell dinner given in her honor by her co-work-ers, held at Jack's Restaurant, Dr. William Brumfield, Deputy Com-missioner of the Health Department, presented her with a wrist watch, and Dr. James Lade, Di-rector of Medical Defense, pre-sented her with a purse, both gifts of her co-workers, Dr. Robert Korns, Director of C. D., acted as master of ceremonies and praised her long service with the State. The entire chapter extends its heartfelt wishes for her health and happiness in the years to

Mt. Morris Tuberculosis Hospital

DR. WILLIAM SIEGAL, chairman of the grievance committee of the CSEA, member of the executive committee, and Health Department Representative, was the guest speaker at a meeting of the Morris Tuberculosis chap-

ter, CSEA, on January 17. Dr. Siegal explained the function of the grievance committee in the Association. He explained how the formal procedure applies to State employees and to their supervisors in the Department of Health. He also told of the informal way of settling complaints, which has been used successfully in the past. The entire procedure of the Office of Personnel Administration, Dr. Seigal said, has been adopted to serve the employees of State. Its main purpose is to improve conditions of employment and relations with fellow-employ-

The number of members the Association has is of the utmost importance, Dr. Seigal stated. The efficacy and efficiency of any organization depends upon the size of membership and upon the willingness of members to exert efforts to obtain certain objectives, he added. The desirability of having every employee become a member is, therefore, obvious and it is grossly unfair for non-mem-ber employees to get a "free-ride" while contributing nothing to the cause, he said, and urged every employee to join the organization.

Dr. Stokes, director of the Mount Morris Hospital, spoke regarding Association activities and problems. He answered questions raised by the members. Dr. Stokes also urged all employees to join the Association.

Joseph Mauro, Mount Morris

vacationing in the good old south-land. Hope the fish are biting, warden.

Oscar Anderson and Marco Bar-chapter president, appointed a nominating committee: Frances warden.

On January 19 the men's and Holbrook. Holbrook, chairman; Gordon Smith, Louis Continenza, Cora Bryant, Mildred Grover, John Barrett, Thomas Drago, and Barrett, Thoma Glady Saltsman.

Refreshments were served by Marialyce Kamp and Lucille Ga-zel, members of the social com-

Friends suprprised Mrs. Pearl Hooper on her birthday. Mrs. Irene Lavery, delegate of the Mount Morris chapter, and Mrs. Ruth Burt, secretary of the chapter, attended the meeting of

chapter, attended the meeting of the Western Conference held in Buffalo on January 26. Betty McCoughey of Medical Records and Samuel Sanderson of the Housekeeping Department were married January 26. Best wishes to the happy couple. Congratulations to the 18 em-ployees having birthdays in Janu-ary.

ary. Mrs.

Mrs. Audrey Donnan, staff nurse, has returned home from Highland Hospital where she un-

derwent an operation.

Welcome to Dr. Joseph Byrnes,
the new member of our staff. Gladys Saltsman has a perman

ent appointment as typist. Elsie Kocher, assistant director of nursing, is on a trip through the Southern States.

Manhattan State Hospital

REPRESENTATIVES of the Manhattan State Hospital chap-ter, CSEA, attended the recent meeting of the Metropolitan Conference and heartily backed many motions, including those for full support of a 15 per cent salary increase, the need for prompter and fuller publicity on salary negotiation progress, and asking each employee to write his State Senator and Assemblyman urging a 15 per cent raise.

A regular meeting of the chapter was held at the firehouse. Charles R. Culyer, CSEA field representative, gave statistics backing up the justice of a 15 per cent raise. He noted that the CSEA was the only employee organization that sat in on the salary conferences with State Administration officials.

ministration officials.

Mr. Culyer advised the membercommittee on methods and said that as the CSEA represents a majority of the employees it should have full authority to deal

with departmental heads.

The laundry reallocation appeals, a five-day week for all employees, and a 37½-hour work week for office personnel were to be taken up with Albany head-

The meeting was enjoyed by all who attended. Refreshments were served by Robert Magee and Wm.

Certificates for 80 and 90 and 100 per cent Association membership in departments and buildings will be awarded soon.

The chapter nominatiing committee met. Candidates for nom-ination as chapter officers were selected. Ballots will be attached to all members' pay checks on March 5. Two ballot boxes will be located on Wards Island, one in the firehouse, and the other in the community store. All ballots must be in by 5 p. m. on March 12. Every member should vote.

The next regular meeting of the chapter will be held on March 12. At that time the ballots will be tallied and the results made known.

The nominating committee con-The nominating committee consists of Mary Campbell, Elizabeth McSweeney, William Murphy, Helen Morris, John Ryan, Cecil Dineen, and Dennis O'Shea.

The officers and members extend their ginears expected that their circumstance of mutual respect. The Mayor was glad to work with the Association to help solve their problems as far as possible while acting as Mayor. All speakers lauded the work of the chapter president and wished

tend their sincere sympathy to him future success.

Best wishes for a speedy return to good health are sent to Mrs. James O'Malley, Ed Martin, Bill Newman, and Rose O'Kane of Annex 2.

Quick action in a recent emergency won a recommendation and the congratulations of the staff

the congratulations of the staff and fellow-workers for mainten-ance man George Whyte. February 8 is the date of the ninth annual valentine dance sponsored by the chapter to be held in Vyking Hall, 115 East 125th Street. Admission is \$1. There are only a few tickets left and interested employees are ad-vised to get their tickets as soon vised to get their tickets as soon as possible. This aflair promises to be the highlight of the chap-

A recent visitor to the hospital was Marine Sergeant Timothy Wallace. He was an attendant in the main building until called into active service. Looking fine and trim in his uniform he is and trim in his uniform, he is a credit to the Marines.

Membership committee members are doing a fine job in introduc-ing the CSEA to non-members. Every member can assist the committee by helping to secure a new member.

Many employees will recall the the Woodley episode on Wards Island, and are naturally inter-ested in its final disposition. Justice Hofstadter decided the case, Here is a summary of the opin-

Motion to review a determina-tion of the senior director of M. S. H. removing the petitioner from his post as hospital attendent and to order his reinstatement, is denied and the petition is dismissed. The charges against the petitioner were substantial, not trival, con-stituting a form of insubordination. Whether the charges, if es-tablished, justified dismissal, rather than less severe discipline, rested wholly in the discretion of the respondent as the administrative head of the institution. Though under Civil Service Law, Section 22, the petitioner was not Section 22, the petitioner was not entitled to a hearing, he was nevertheless accorded a full hearing at which the charges were thoroughly investigated. He absented himself from one session and at the second session steadfastly remained silent and refused to make any statement, in contradiction or extenuation or otherwise. In the circumstances, the finding of his guilt is obviously beyond the reach of judical interference. Nor is his bare and wholly unsupported charge that he is the victim of a conspiracy to accomplish ulterior ends enough to tender a triable issue.

Ulster

MAYOR OSCAR V. NEWKIRK, James Pigott, field representative, CSEA, and William Scanlan of Ter Bush & Powell, addressed members of the Ulster County Chapter of the Association at its regular monthly meeting Monday, January 14.

The Mayor praised the growth of the chapter under the leader-ship of Police Lieutenant James P. Martin, who is serving his fourth term as president.

Mr. Pigott spoke on group life insurance and William Scanlan on the sickness and accident insur-

the sickness and accident insur-

The Mayor said that Lieutenant Martin and he met at least once a year on salary adjustments, and that the feeling was always one of mutual respect. The Mayor was

| STATE POLICE | Corporal (Prom.) 23. | Penney, J87.14 |
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| Troop K | 1. Coyne, J 95.94 24. | Flynn, C 86.74 |
| Lieutenant (Prom). | 2. Cummings, R. 94.60 os | Deginholdt T. 98 68 |
| 1. Barber, R94.68 | 3. Deniea, T 93.98 26 | Hope W 98 96 |
| 2. Berglund, H. 90.52 | 4. Perrin, W 93.44 97 | Davie D 26 26 |
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| 7. Kappesser, F. 85.68 | 9. Stahn. H 91.60 31. | Lent, S85.30 |
| 8. Crodelle, S 84.92 | 10. Roche, T 91 40 32. | Scurachio, R. 84.98 |
| 9. Davis. R83.28 | 7. Cooney, J | O'Toole, J 84.92 |
| 10. Kanehl. A 81.40 | 12. Sindt. H 90.48 34. | Brady, E84.68 |
| 11. Reilly, W 80.32 | 13. Glasheen, F. 89.90 35. | Nikola, H 84.56 |
| Sergeant (Prom.) | 14. Bruning, P 89.42 36. | Gross, F83.58 |
| 1. Adams. W 97.00 | 15. Broadbent, H. 89.40 37. | Eidel, C83.50 |
| 2 Simonis F 94 10 | 16. Dorr. T89.28 38. | Wood, T83.40 |
| 3. Roche. D 93.05 | 17. Keating, J 89.26 39. | Scanlon, T 81.22 |
| 4 McL/ghlin W 90.25 | 18. Fink, W 89.02 40. | Campbell D 81 16 |
| | 19. Hardy, D88.76 41. | |
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