

Bea,

For your files. This was broadcast
today.

Aisa



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

Contact: Lisa James (518) 442-3093 or Tom Gebhardt 442-5856

MEDIA ADVISORY

Thomas Gebhardt, director of Off-Campus Housing; Lt. Robert Wolfgang of the Albany Police Department; Christopher Hahn, president of the Student Association and Nicole Romeo, a student representative of the Off-Campus Association will be available on Thursday, September 9, from 9 a.m. to 11 a.m. to answer specific questions about various programs. All can be contacted by calling Gebhardt at 442-5856.

University at Albany Outlines "Safe Fall '93" Programs

As a continuance of its "Safe Spring" program, the division of Student Affairs at the University at Albany is offering off-campus safety initiatives for students called "Safe Fall '93." This effort, which is in cooperation with the Albany Police Department, is to remind students to be careful despite the excitement of a new school year.

"As the new academic year commences, we at the University -- students, professional staff and faculty, in cooperation with the Albany Police Department and other city as well as community organizations -- are renewing our efforts with a number of new initiatives to improve the safety and security of our students off campus," said Thomas Gebhardt, director of Off-Campus Housing.

Among the programs planned this semester is the Off-Campus Housing Office's "Off-Campus Safety Awareness Day" on Wednesday, September 22 in the Campus Center Lobby. Also, the first annual "University Neighborhood Day" is being planned for Saturday, October 16 in the Madison/Ontario Street Park. This day will be devoted to

improving community relations and the safety of both off-campus students and their long-term neighbors. In addition, upon return to Albany from summer vacation, off-campus students will receive letters concerning their personal safety.

September 7, 1993

93-99

Bea,

Please send to all on A+C lists,
Education Editor of New York Times,
and to the Chronicle of Higher Ed.
Send photo to newspapers only.

Thanks,
Lisa



Administration 233
Albany, New York 12222

518/442-3071
Fax: 518/442-3035

UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

2-3093

or Aging to Speak

Albany

ly appointed Assistant Secretary for Aging, will speak
the 11th annual Ringel Lecture at the University at Albany.
Friday, September 28, at 4 p.m., in Page Hall, located at 135
is sponsored by the University's Ringel Institute of

"Change in an Aging Society: Health Care, Social Policy
national expert on public policy issues concerning health,
and also a national spokesperson on Hispanic issues.
with Secretary Donna Shalala in overseeing aging policy
Health and Human Services as well as throughout the federal
Administration on Aging.

ment, Torres-Gill was a professor of social welfare at
ademic and professional career, he has served in a variety of
as staff director for the House of Representatives Select



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

Contact: Lisa James (518) 442-3093

**Assistant Secretary for Aging to Speak
at the University at Albany**

Fernando Torres-Gill, the newly appointed Assistant Secretary for Aging, will speak about health care reform at the 11th annual Ringel Lecture at the University at Albany. The event will be held on Tuesday, September 28, at 4 p.m., in Page Hall, located at 135 Western Avenue. The lecture is sponsored by the University's Ringel Institute of Gerontology.

Torres-Gill will discuss "Change in an Aging Society: Health Care, Social Policy and the Elderly." He is a national expert on public policy issues concerning health, long-term care and gerontology and also a national spokesperson on Hispanic issues. Torres-Gill is now working with Secretary Donna Shalala in overseeing aging policy within the Department of Health and Human Services as well as throughout the federal government, and managing the Administration on Aging.

Prior to this new appointment, Torres-Gill was a professor of social welfare at UCLA. In addition to his academic and professional career, he has served in a variety of governmental positions. He was staff director for the House of Representatives Select Committee on Aging (1985-87). Torres-Gill was also appointed by President Jimmy Carter to the Federal Council on Aging (1978).

Ronald Toseland, director of the Ringel Institute of Gerontology said, "We are excited that Torres-Gill will be the speaker for the Ringel Lecture because he is the

highest ranking official on aging in the Clinton administration. He will make a major policy statement on health care issues for the elderly."

The Ringel Institute of Gerontology works to develop new knowledge about aging through applied research and to facilitate the development of programs and policies for the elderly. It is part of the School of Social Welfare at the University's Rockefeller College of Public Affairs and Policy.

September 7, 1993

93-100



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

Contact: Lisa James (518) 442-3093

**Fall Season of Natural History Lecture Series Begins
at the University at Albany**

John Molinari will present a lecture titled "Hurricanes -- Are They Predictable?" to kick off the fall 1993 season of the Natural History Lecture Series at the University at Albany. The lecture will be held on Tuesday, September 21, at 8 p.m., in Lecture Center 7 on the University's uptown campus. This and all other lectures in the series is free and open to the public.

Molinari, a professor of Atmospheric Science at the University, will discuss how hurricanes form and intensify. He will also show the global distribution of hurricanes and how well they are predicted on a daily and seasonal basis. In addition, a special presentation will be made of the distribution of lightning during hurricane Andrew using data from the University's Lightning Detection Network.

This series of lectures takes place during the exhibition "The Atmosphere: Art, Native Wisdom and Science" in the University's Art Museum located in the Fine Arts Building. The museum will remain open each Tuesday until 8 p.m. for those wishing to visit the exhibition before attending the lectures.

The nine public lectures are sponsored by the University's Atmospheric Sciences Research Center and the New York State Department of Environmental Conservation. The series, now in its 23rd year, is organized by well-known area meteorologist Ray

-more-

93702

Falconer. An illustrated weather report, using colored projections, will precede each program. Other lectures in the series:

September 28: "Winter Weather in the Northeast"

Ray Falconer, an emeritus professor at the University, will discuss his experiences on Mt. Washington during a four year stay up there.

October 5: "A Mass Extinction Event 66 Million Years Ago -- A Bad Afternoon"

John Delano, a professor of Geology at the University, will present some convincing geological data showing that the impact of either an asteroid or a comet contributed to the mass extinction event 66 million years ago.

October 12: "Modernizing the National Weather Service"

Elbert W. Friday Jr., director of the National Weather Service, will present an overview of the modernization and associated restructuring of the National Weather Service.

October 19: "Owls: Their Life and Behavior"

Julio de la Torre, a free-lance editor/translator, will discuss the birds he has studied over the past 50 years.

October 26: "Changing Seasons and Switching Species"

Richard Guthrie, an environmental analyst with the New York State Department of Environmental Conservation, will discuss a changeover in bird species relating to the changing seasons.

November 2: "Three Expeditions to Mt. Everest"

Edward Hixon, a physician at the Lake Placid and Saranac Lake hospitals, will describe some of the highlights of his three expeditions, two of which were made into movies and shown on PBS.

November 9: "Exploring the Night Sky"

Susan and Alan French, amateur astronomers, will show how anyone can enjoy the beauty of the night sky.

November 16: "The Outlook for Better Weather"

Roland Guy Loffredo, meteorologist in charge for the National Weather Service Forecast Office in Albany, will explain how the Modernization and Restructuring Program will improve warning and forecast services for parts of four states.

September 13, 1993

93-102



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

ADVISORY

Reporters:
Editors:
News Directors:

The fall faculty meeting at the University at Albany will be held on Tuesday, Sept. 14, at 3 p.m. in the Campus Center Ballroom on the University's main campus at 1400 Washington Ave. University President H. Patrick Swygert will give his report on the coming year for the University, and also formally introduce new faculty and staff, including Judith Gillespie, dean of the new College of Arts and Sciences at Albany.

Members of the media are invited to attend. For more information, please call Mary Fiess or Christine Hanson McKnight at (518) 442-3091.

Sept. 13, 1993

93-102a

Post-It™ brand fax transmittal memo 7671		# of pages ▶	
To	Editors, News Directors	From	Mary Fiess
Co.		Co.	
Dept.		Phone #	(518) 442-3091
Fax #		Fax #	

TRANSACTION REPORT

P. 1

SEP-13-93 MON 11:45

SERIAL B' CAST

#	DATE	S. T.	NAME	TIME	PGS	NOTE	DP
01	SEP-13	11:19	AP ALBANY	29"	1	SERIAL OK	
02		11:20	GANNETT	45"	1	SERIAL OK	
03		11:21	UPI ALBANY	46"	1	SERIAL OK	
04		11:22	TIMES UNION	45"	1	SERIAL OK	
05		11:23	DAILY GAZETTE	46"	1	SERIAL OK	
06		11:24	DAILY GAZETTE ALBANY	46"	1	SERIAL OK	
07		11:43	THE RECORD	33"	1	SERIAL OK	
08		11:26	WRGB CH 6	44"	1	SERIAL OK	
09		11:27	WTEN CH 10	47"	1	SERIAL OK	
10		11:44	WNYT CH 13	47"	1	SERIAL OK	
11		11:29	WAMC	31"	1	SERIAL OK	
12		11:30	WGY	44"	1	SERIAL OK	
13		11:31	LEGISLATIVE GAZETTE	45"	1	SERIAL OK	
14		11:32	WPTR	46"	1	SERIAL OK	
15		11:33	WROW	45"	1	SERIAL OK	
16		11:35	WOBK	33"	1	SERIAL OK	
17		11:35	WTRY	47"	1	SERIAL OK	
18		11:37	ASP	46"	1	SERIAL OK	
19		11:38	PODIUM PRESS /WCDB	35"	1	SERIAL OK	
TOTAL					13M208	19	

93-102 a



UNIVERSITY AT ALBANY

STATE UNIVERSITY OF NEW YORK

FOR IMMEDIATE RELEASE

Contact: Greta Petry (518) 442-3095
or Donna Rhodes (518) 370-7486 days,
346-1868 evenings

UNIVERSITY AT ALBANY HOSTS POWWOW

ALBANY - From Sept. 19 to 26, the University at Albany will be the site of major activities - from art to dance to a powwow - highlighting Native American culture.

Keepers of the Circle, the Capital District's Native American community friendship center, has organized the events.

The week's events will culminate in the second annual powwow, to be held Saturday and Sunday, Sept. 25 and 26, off the Western Avenue entrance to the uptown campus, near the athletic fields and pond.

"We are holding this powwow to demonstrate the strength and power of our native cultures," said Steve Williams of the Abenaki Nation, cultural affairs chair of Keepers of the Circle. "During the 500 years since we began losing Turtle Island, our land, to the European conquerors, native nations have experienced many defeats. Yet today, across America, there is a rebirth of our power and cultures. This powwow is a cultural event which will show that. We invite people from all groups in the Albany community to come to the University campus on Sept. 25 and 26 to share in experiencing our culture. This will be a day, not for arguing about past injustices, but for celebrating reconciliation between peoples." Turtle Island is North America.

Charles Brown, chair of publicity for Keepers of the Circle, said, "This is going to be a really tremendous gathering from Native American nations in this part of the country. The response from the Native American community all over the Northeast has been remarkable."

Brown said, "A powwow is important to Native Americans because it is a means for preserving and strengthening cultural traditions and educating the larger society that we are still here, our traditions are still here, in the 1990s, not just in the 1890s."

Last year the University's Native American Council held its own separate one day powwow. This year the Council has joined with Keepers of the Circle, the Adirondack Science Longhouse at Indian Quad,

and the Multicultural Awareness Program of the Department of Residential Life and Housing to present an even larger event. The Adirondack Science Longhouse at Indian Quad, where science majors live together, was begun as part of a grant from the Howard Hughes Medical Institute. The students there changed the hall's name from Adirondack Science Hall to Adirondack Science Longhouse in honor of Native American culture.

A press conference will be held Tuesday, Sept. 21 at 2 p.m. in the Skin Room at Indian Quad to announce that room's rededication. Rededication ceremonies will start at 3 p.m. The Skin Room held 20-year-old hide paintings done by artist Tom Two Arrows Dorsey until several were stolen by vandals last year. Mr. Dorsey painstakingly redid the skin paintings, which depict the symbols of the Six Nations of the Iroquois Confederacy. The Six Nations are: the Seneca, who are keepers of the Western Gate; the Mohawks, keepers of the Eastern Gate; the Onondaga, keepers of the Council fire which warms the longhouse; and the younger brother nations, the Cayuga, Oneida and Tuscarora.

On Thursday, Sept. 23, at 3 p.m. in Room 127 of the Education Building, a new permanent display of art work by children of the Akwesasne Mohawk Nation will be dedicated. Akwesasne, also known as the St. Regis reservation, straddles the Canadian border and is located near Massena, N.Y.

Earlier in the week, on Sunday, Sept. 19 at 1 p.m. in the Art Museum on the uptown campus, 1400 Washington Ave., a major new exhibit, "The Atmosphere: Art, Native Wisdom and Science," will be opened. This exhibit is a joint effort of the Art Museum, the Atmospheric Sciences Research Center and the Department of Atmospheric Science.

Sept. 17, 1993

93-105

- **Roaming Buffalo Drum**
Other Drums Expected
 - **Rick Fournier**
of Manchester, New Hampshire, is Pow-Wow Master of Ceremonies
 - Native Vendors, Artists and Dancers
 - Story Telling
 - Flute Player
Joe Salzano
 - Native and Competition Archery
Demonstration by Don Howard, two time New York State Champion
 - A Touch of Wild Birds of Prey with Rusty Johnson
 - Major Raffle of Craft Items—
Bow, Bark Quiver and 2 Arrows by Tom Two Arrows Dorsey
Horse Dance Stick by Robert Guion
A Framed Ken Schmidt Print
A Pipe Tomahawk by Earl Stoddard
A Screaming Eagle Mandela
- And other Native Crafts continue to be donated*

*Don't miss it!
Learn about and experience
Native American culture—
come to the*

Second Annual Albany

POW-WOW

Keepers of the Circle



Sept. 25-26, 1993—10am-6pm

Grand Entry 12 Noon, both days

Main Campus of the State University of NY at Albany

Come in at the Western Ave. entrance and watch for signs.

RAIN LOCATION: Physical Education Building and Plaza Overhangs

Admission: \$2.00 (Children under 12 FREE with adult)

SUNYA Co-sponsors: Native American Council, Multicultural Awareness Program, Science Longhouse



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

Contact: Lisa James (518) 442-3093

**Winter Weather is Topic of University at Albany's Next
Natural History Lecture Series**

A discussion on "Winter Weather in the Northeast" will be the topic of the University at Albany's next **Natural History Lecture Series**. The presentation will be held on Tuesday, September 28, at 8 p.m. in Lecture Center 7 on the University's uptown campus. It is free and open to the public.

Ray Falconer, an emeritus professor at the University at Albany and organizer of the lecture series, will discuss his experiences in the cold weather on Mt. Washington during a four year stay up there. He also will describe the incredible lake-effect snow storms that occur in late fall and winter. Falconer's lecture will be highlighted by some winter scenes around the Whiteface Mountain area in the earlier years of the Atmospheric Sciences Research Center.

This series of lectures takes place during the exhibition "The Atmosphere: Art, Native Wisdom and Science" in the University's Art Museum located in the Fine Arts Building. The museum will remain open each Tuesday until 8 p.m. for those wishing to visit the exhibition before attending the lectures.

The Natural History Lecture Series is sponsored by the University's Atmospheric Sciences Research Center and the New York State Department of Environmental

Conservation. Now in its 23rd year, the series is organized by well-known area meteorologist Ray Falconer. An illustrated weather briefing, using slides, movies and/or tapes, will precede each lecture.

September 20, 1993

93-103



UNIVERSITY AT ALBANY

STATE UNIVERSITY OF NEW YORK

FOR RELEASE: Immediate

CONTACT: Christine Hanson McKnight
or Mary Fiess, 518-442-3091

UNIVERSITY AT ALBANY FACULTY MEMBERS AWARDED RESIDENCIES BY THE ROCKEFELLER FOUNDATION

ALBANY, N.Y. - Two University at Albany faculty members, **Arthur Applebee** and **Judith Langer**, have been selected by the Rockefeller Foundation as scholars-in-residence at the Bellagio Study Center in Italy. The Center provides an opportunity for participants from around the world to work on major projects in peaceful and supportive surroundings.

Langer and Applebee, who are director and co-director of the University's National Research Center on Literature Teaching and Learning, will use their residencies to complete manuscripts on forthcoming books. Applebee's book, *Transforming Traditions: Reclaiming the Place of Literature in the School Curriculum*, is an examination of the traditions that have shaped the literature curriculum in American schools. Langer's book, *Challenging Minds: Literary Understanding and Literature Instruction*, will discuss the role of literature in intellectual development and suggest ways in which literature can be used to teach higher literacy.

Langer and Applebee, considered among the nation's pre-eminent scholars in the teaching and learning of literature, were recruited by the University at Albany in 1987 from Stanford University. The National Research Center on Literature Teaching and Learning, which is supported by a \$5.8 million grant from the U.S. Department of Education, works to carry out research and sponsor activities that strengthen the way in which literature is taught in the nation's schools.

The mission of The Rockefeller Foundation is "to promote the well-being of mankind throughout the world." It offers grants and fellowships in a wide variety of program areas, including U.S. school reform.

September 20, 1993

93-104



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

For Release: After 9 a.m. on September 21, 1993

Contact: Lisa James (518) 442-3093

University at Albany Announces New WhistleWatch Program

The University at Albany will introduce its new WhistleWatch Program on Tuesday, September 21, at 9 a.m. in Draper 313 on the University's downtown campus, 135 Western Ave. WhistleWatch is an action safety program providing students, long-term residents, faculty or staff members of the Albany community with another practical means to protect themselves and their neighbors.

The program, sponsored by the President's Task Force on Women's Safety at the University in cooperation with the Albany Police Department, is designed to alert community residents of a problem occurring in the area. WhistleWatch works by a person blowing his/her whistle to signal trouble. When residents hear the whistle, they know someone is in trouble and they respond immediately by notifying the Albany Police Department (if off campus) or the University Police Department (if on campus).

WhistleWatch combines individual, neighborhood and citizen-police action. Gloria DeSole, Senior Advisor to the President for Affirmative Action and Employment Planning and chairperson of the Task Force on Women's Safety said, "The program has two major goals. The first is to give out whistles to assist anyone in a problematic situation. The second is to give every member of the University community a reason to pause and think about safety one more time."

Whistles will be available free of charge in several locations including the University Police Department and the Pine Hills Neighborhood Walk and Watch Office in the V.I. Community Center at the corner of Madison and Ontario Streets.

September 21, 1993

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UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

FOR IMMEDIATE RELEASE

Contact: Kim Van Dyke (518) 442-3093

**Puerto Rican dignitary will deliver
Hispanic Heritage Month lecture Tuesday**

Margarita Benitez, Ph.D., chancellor of Cayey University College of the University of Puerto Rico system and an international lecturer on literary theory, women's studies and university issues, will deliver the Hispanic Heritage Month Standing Lecture Tuesday, Sept. 28 at 3 p.m. at the State University of New York, University at Albany, in the Art Museum. Benitez will also participate in opening an exhibit of Puerto Rican poster art at the museum today from 3-5 p.m. She will be available for interviews Tuesday from 9 a.m.-2 p.m. She will also meet with Gov. Mario Cuomo tonight at 6:45 at Hudson Valley Community College (McDonough building).

Benitez is well-known in the Puerto Rican Legislature, where she has testified on issues pertaining to the Puerto Rican statehood controversy, and

Continued

within academic circles. She was born and raised at the University of Puerto Rico, where her father was chancellor and later president. She graduated with distinction from Vassar College in 1970 and obtained a master's degree from Middlebury College and a doctorate from Columbia University. She has taught at universities in the U.S. and abroad.

At Cayey University College, she initiated a women's studies program in 1986. The program, which combines public service with academic initiatives, has since expanded its activities in Puerto Rico and abroad.

As a member of the Middle States Association of Colleges and Schools, Benitez has participated in and chaired evaluation teams, has been involved in various stages of the accreditation process and serves on its Commission on Higher Education.

During her four-day visit to Albany, Benitez will also meet with women leaders and Hispanic students on campus. To schedule interviews or for more information, contact the University.

Bea - please fax this
to everyone on the media
fax list (except 20+21)

Also fax to:

Armand Baker, chair, Hispanic
Studies

President + Cabinet

(Nancy Walsh - SUNY Research
Fax* 434-7290 ^{msg})

Joel

Vinny

Bea - Please use
this as our record
copy for Release
Book + Alvaris File.
It fixes a couple
of minor errors. Tnx.
Chris



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

For Release: Immediate

Contact: Christine Hanson McKnight,
Or Mary Fiess
(518) 442-3091 ✓

University at Albany Professor to be Honored by the King of Spain

ALBANY, N.Y. - Distinguished Professor **Manuel Alvar** of the University at Albany has been named the recipient of Spain's National Menendez Pidal Prize, awarded every three years to the scholar who has done the most outstanding work in the humanities or social sciences.

Alvar, acknowledged as the world's leading authority on Spanish linguistic geography and dialectology, has been a member of the Department of Hispanic and Italian Studies since 1977. The Menendez Pidal Prize, considered the most important prize given by the Spanish Ministry of Education and Science, was awarded jointly to Alvar and Juan Vernet, who is a professor of Arabic at the University of Barcelona. It will be presented by King Juan Carlos of Spain in a ceremony later this year and includes an award of 10 million pesetas, worth approximately \$77,000.

Alvar has also been awarded a doctorate Honoris Causa by the University of

93-109

Murcia in Spain, by the University of Naples in Italy, and by the University of San Juan and the University of Buenos Aires, both in Argentina. He has been designated honorary professor by the Catholic University of Cuyo in Argentina and by the Austral University in Chile.

Judith A. Gillespie, dean of the University's College of Arts and Sciences, said that the Menendez Pidal Prize is one of the most important in Spanish letters.

"Professor Alvar's latest honor is another reflection of the excellence of the faculty of arts and humanities at the University at Albany," Gillespie said. "The new College of Arts and Sciences will be significantly enhanced by this recognition. We are fortunate to have a scholar of Professor Alvar's caliber on our faculty."

Armand Baker, chair of the Department of Hispanic and Italian Studies, said that, in addition to being a member and former president of the Royal Spanish Academy, another prestigious position in the Hispanic cultural world, Alvar will also be inducted in October into the Argentinean Academy of Letters in Buenos Aires. Baker said Alvar, who teaches graduate courses in Spanish literature, has published four books this year.

"We are delighted at this new distinction for Professor Alvar," Baker said. "It is clear evidence of the value of his contributions to this department and the University."

Alvar received the State University of New York's highest honor, the "Distinguished Professor" title, from the SUNY Board of Trustees in 1991.

September 27, 1993

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UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

Contact: Lisa James (518) 442-3093

**The Mass Extinction Event is Topic of University at Albany's
Next Natural History Lecture Series**

A discussion on "A Mass Extinction Event 66 Million Years Ago -- A Bad Afternoon" will be the topic of the University at Albany's next **Natural History Lecture Series**. The event will be held on Tuesday, October 5, at 8 p.m. in Lecture Center 7 on the University's uptown campus. It is free and open to the public.

John Delano, a professor of Geology at the University, will present some convincing geological data showing that the impact of either an asteroid or a comet contributed to the mass extinction event 66 million years ago. In his lecture, Delano will also discuss how, although dinosaurs were the best known victims, nearly 40% of all species of life on earth became extinct during the resulting climatic catastrophe.

This series of lectures takes place during the exhibition "The Atmosphere: Art, Native Wisdom and Science" in the University's Art Museum located in the Fine Arts Building. The museum will remain open each Tuesday until 8 p.m. for those wishing to visit the exhibition before attending the lectures.

The Natural History Lecture Series is sponsored by the University's Atmospheric Sciences Research Center. Now in its 23rd year, it is organized by well-known area meteorologist Ray Falconer. A weather briefing illustrated with slides, movies and/or tapes, will precede each lecture. This is the third of five lectures in this series.

September 28, 1993

93-108

pared 9/29 to

Times Union

Gazette

Chronicle of Higher Ed

Business Review

Record, Ch 6, 10 + 15

Justa



UNIVERSITY AT ALBANY

STATE UNIVERSITY OF NEW YORK

FOR IMMEDIATE RELEASE

Contact: Greta Petry (518) 442-3095
Please call Scott Lever at (518) 442-4386
if you will be attending. Conference fee is waived
for the press.

FUTURE OF BUSINESS WORLD TO BE FOCUS OF STUDENT-RUN CONFERENCE

ALBANY - Doctoral students in the University at Albany's School of Business will wrestle with timely issues affecting the future of the business world, Friday, Oct. 1, through Sunday, Oct. 3, at a conference at the Ramada Inn, 1228 Western Ave., Albany.

The conference was planned by the Organizational Studies Program at the University at Albany's School of Business to examine the future of the study of organizations.

Among the topics for discussion during the conference will be:

- What happens when a husband and wife both have careers, and one is offered the chance to relocate? Whose job takes precedence and how does a couple make this decision?
- The shaping of attitudes toward drug-testing in the work place.
- The economic consequences of sexual harassment in the military.

Eighty papers were selected out of 175 submitted by doctoral students from 70 universities and business schools across the United States, Canada, and Turkey, including Harvard, the Massachusetts Institute of Technology and Yale, among others. The topics covered 22 major areas.

"This is one of the most exciting events in the history of our program," said Professor Gary Yukl, director of the Organizational Studies Program at the University at Albany. "What is especially impressive is the fact that this conference was organized by and for students."

September 30, 1993

93-110

The First Organizational Studies Student Conference

Searching for Coherence in a Sea of Ideas

PROGRAM SUMMARY

TIMES		Squire	Executive	Town	Guilder	Loft
*** FRIDAY ***						
4:00-7:00	REGISTRATION - Lobby					
7:00-7:30		Welcoming Session				
7:30-8:30	Panel 1	"The Lifejacket Session"				
*** SATURDAY ***						
8:15-9:15	Panel 2	"The Rowboat Session"				
9:15-9:30	BREAK					
9:30-10:15	Papers Session #1	New Directions in Org. Theory	Factors of Effective Strategy	Contemporary Issues in HR	Entering and Leaving Organizations	Leading, Mentoring, & Managing
10:25-11:40	Papers Session #2	Institutional Theory	Multinational Corporate Strategy	New Models of Diversity	Human Resource Systems	Technology
11:40-1:00	LUNCH (on your own)					
1:00-2:30	Papers Session #3	Transaction Cost Economics	Strategic Performance	Organizational Outcomes of Diversity	HR Processes and Outcomes	Quality
2:30-2:45	BREAK					
2:45-4:00	Discussion Session #1	Integration of TCE in OS	Vision. Its Role in Strategy	Gender and Diversity	Strategic HRM	TQM - Macro and Micro
*** SUNDAY ***						
8:45-9:45	Panel 3	"The Oars Session"				
9:45-10:00	BREAK					
10:00-11:15	Papers Session #4	Population Ecology & other Bio Models	Change in Organizations	Culture in Organizations	Psychological Reactions to Org. Outcomes	In and around Public Org.s
11:25-12:35	Discussion Session #2		Deconstructionism and Post-modernism	Qualitative Methods	Journal Editors	Red Tape Panel
12:45-2:00	LUNCH and Closing Speaker (Squire Room)					

93-110

Saturday 9:30-10:15

Papers Session #1

New Directions in Organizational Theory

Squire

Henry Mintzberg Twenty Five Years Later:
Clues to the Future of Organizational Theory

Jay M. Handelman, Queen's University

From Structuration Theory to Practice:
Developing a Dynamic Approach to Theorizing and
Analyzing Organizations

Jerry Roahrig, University of Kentucky

Of Theory and Practice: The Praxeology of
Organizational Behavior

Michael K. Mauws, University of Alberta

On the Contribution of Organizational Theory to
Services Research: Review, Re-Conceptualization, and
Interdisciplinary Extensions

Debi Prasad Mishra, Case Western University

Factors of Effective Strategy

Executive

The Sociology of Franchising

Peter Birkeland, University of Chicago

Strategic Group Membership and Future
Firm Performance

Peter Roberts, University of Alberta

The Effects of Similarity in Organizational
Strategies on Profitability and Legitimacy

David L. Deephouse, University of
Minnesota

Entering and Leaving Organizations

Guilder

Internal Labor Markets and Turnover:
A Conceptual Model

James F. Fairbank, Pennsylvania State
University

Effects of Gainsharing on High Performers:
Theory on the Expectation of Turnover

Daniel M. Cable, Cornell University

Socialization and Post-Entry Regret: An
Extended View of Psychological Reactions
to Organizational Entry and Membership

Susan Stites-Doe, Univ. at Buffalo, SUNY
James R. Meindl, Univ. at Buffalo, SUNY

Toward a Typology of Turnover Incorporating
Elements of Impact and Control

David K. Palmer, Purdue University

Leading, Mentoring, & Managing

Loft

Leadership and Environmental Alignment:
A Look at the Transformational and Trans-
actional Leader

William H. Bommer, Indiana University
James Ondracek, Indiana University

Deconstructing the Role of Top Management
Team Conflict: A Redistribution of Power

George H. Tompson, University of South
Carolina

(Cont)

**Leading, Mentoring, & Managing
(Cont)**

Loft

Don Quixote and Bartleby, and Normative
Theories for Managers

Marla Tuchinsky, Duke University

The Side-Kick Effect: Mentoring Relationships
and the Development of Social Capital

Monica C. Higgins, Harvard University
Nitin Nohria, Harvard University

Contemporary Issues in HR

Town

Just a Temp: Experience and Structure of
Alienation in Temporary Clerical Employment

Jackie Krasas Rogers, University of South
Carolina

Organizational Downsizing from an Individual
to a Group Perspective

Shawn Newsome, University of Guelph

Feedback Posture: A Work Motivation
Perspective

Steven H. Cady, Florida State University

* Career Decision Processes of Dual-Career
Couples: Construction and Testing of a Model
of Relocation Decision-Making

Barbara A. Ribbens, University of
Connecticut

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93-110

Saturday 10:25-11:40

Paper Session #2

Institutional Theory

Squire

Deep Structures of Isomorphism: An Internally Focused Perspective

David Wicks, York University

Ecological and Institutional Perspective on Organizational Change: American Liberal Arts Colleges (1972-1990)

Joan Slepian, Yale University

Putting Organizational Citizenship Behavior in Context: An Institutional Theory Approach

Luis L. Martins, New York University

The Relationship Between Organizational Structure and Organizational Career Mobility: An Institutional Theory Perspective

Janice W. Smith, Virginia Polytechnic Institute

Multinational Corporate Strategy

Executive

Performance of Strategic Alliances: A Structural Equations Approach

Africa M. Arino, UCLA

A Theoretical Model of Structure and Environmental Context for the Multinational Subsidiary

Julian Birkinshaw, University of West Ontario

Multinational Network Theory: An Information Technology Approach

M. Jane Crabtree, Temple University

Human Resource Systems

Guilder

Feild & Holley Revisited: A Look at Performance Appraisal Characteristics since 1982

Pamela S. Lieb, Temple University
John E Ritchie Jr., Temple University

A Theoretical Model for the Examination of the Effects of the Scanlon Plan Financial Incentive on the Relationship between Employee Participation and Performance

James W. Bishop, Virginia Polytechnic Institute

*Organizational Impression Management: Sugar-Coating Employees' Attitudes Toward Drug Testing in the Workplace

Mary K. Cuniff, University of Connecticut

Developing Safe Players in the Workplace: An Intrinsic Motivation Model of Safety Behaviors

S. L. Magazine, Purdue University

Technology

Loft

The Hidden Impediment Revealed: Macro-Level and Micro-Level Interactions and Their Influence on the Adoption of Flexible Manufacturing Systems

Blair Svendsen, Michigan State University

Organizational Transformation and Management of Technology: Four Nuclear Power Utilities, Four Models of Organizational Renewal, and the Organizational Structure Dual Nature Paradox

Elias Carayannis, RPI
Jose Maldifassi, Poblacion Naval

Technology (Cont)

Loft

The Impact of Information Technology on Organizational Change

Richard T. Mpoyi, Southern Illinois University

The Role of Mental Representations of Systems in Innovating with Computing

Mary Zmuidzinas, UC, Irvine

New Models of Diversity

Town

Viewing Organizations Through the Eyes of Women: Toward the Development of a New Paradigm in Organizational Behavior

Jill Allison Kern, Yale University

Sex and Race Demography in Organizations: A Conceptual Model using the Concepts of Positioning and Duality of Structure

Kelly M. Duke, Pennsylvania State University

Cultural Pluralism in Organizations

Renee J. Chin, Syracuse University

Gender Stereotyping of the Managerial Role among Students in Canada and the United States

Jeanne M. Norris, Mc Master University
Anne M. Wylie, Mc Master University

93-110

Saturday 1:00-2:30

Paper Session #3

Transaction Cost Economics

Squire

Transaction Cost Economics and Organizational Behavior

Paul D. Nugent, University at Albany, SUNY

Why Aren't All Jobs Temporary?

Deborah Kidder, University of Minnesota

Choices of the Mode for Technology Transfer: A Transaction Cost Approach

Gyewan Moon, Southern Illinois University

Integrating Transaction Cost With Institutional Theories of Organizational Design

Peter W. Roberts, University of Alberta

Strategic Performance

Executive

CEO Succession: Antecedents and Subsequent Firm Performance

William H. Bommer, Indiana University
Alan E. Ellstrand, Indiana University

The Strategist's Toolbox: Choosing the Right Tool for the Right Job

Eric H. Kessler, Rutgers University
Edward W. Christensen, Rutgers University

Corporate Strategy and Management Training Objectives: A Conceptualization of their Effect on Firm Performance

James W. Bishop, Virginia Polytechnic Inst.

Strategic Performance (Cont) *Executive*

Organizational Cognitive Architecture as a Framework for Evaluating Strategic Decision Making

Nancy H. Leonard, University of Rhode Island

Type A Behavior and Small Business Performance

Robert J. Hirschfield, Nova University

Human Resource Processes & Outcomes

Guildler

Career Paths and Promotion Judgments

Amy E. Hurley, New York University

Transfer Mechanism Richness and Knowledge Acquisition: Process and Outcomes

Eric D. Darr, Carnegie Mellon University

Linking Corporate Social Responsibility and Recruitment: Possible Effects on the Size of the Applicant Pool

Efrat Elron, University of Maryland
Benjamin Schneider, University of Maryland

The Assessment of Perceived Fairness in a Job Promotion System

Bernard G. Bedon Jr., University of Maryland

Quality

Loft

Dimensions of Health Care Quality: Assessing the Effects of Familiarity with the Health Care Field

Renee A. Stiles, Caroline A. Luksza, Patricia J. Benson, University of Michigan

Quality (Cont)

Loft

Organizational Response to Turbulent Markets: Total Quality and the Management of Marketing Risk

H. Bret Golann, Rensselaer Polytechnic Institute

Organizing Work for Total Quality: Contextual Factors that Make a Difference

Theresa A. Stephens, Bart Victor, University of North Carolina
Andy Boynton, IMD International

Norms and Expectations, Distribution and Amount of Control and Perceptions of Quality: An Empirical Study of Linkages

Andrew S. Klein, Ralph J. Masi, C. Ken Weidner, University of Illinois

Organizational Outcomes of Diversity

Town

Putting the Work Back into Work/Family

Leslie A. Perlow, MIT

Achievement or Ascription? An Intergroup Perspective on Male and Female Associates' Beliefs about the Determinants of Career Fate

Jill Allison Kern, Yale University

Sexual Harassment in the Military: An Investigation of the Economic Consequences

Gary A. Kustis, Deborah E. Knapp
Kent State

How Organizations Impact and are Impacted by Mandated Social Innovations: A Conceptual Framework

Mark Youndt, Pennsylvania State Univ.

93-110

Sunday 10:00-11:15

Papers Session #4

93-110

**Population Ecology & other
Biological Models**

Squire

Questioning the "Natural" in Human Nature:
Implications for Organizational Theory and
Theory Building

Ali H. Mir, University of Massachusetts
Diana Woug, University of Massachusetts

The Aging Process in Organizations: Theory
and Evidence from a Representative Sample
of Organizations

Paul L. Ingram, Cornell University

Towards a Biological Classification System
of Organizational Features and Processes

Margaretha Hendrickx, Purdue University

Change in Organizations

Executive

Developing Core Capabilities Through
Interorganizational Learning

Peter J. Lane, University of Connecticut

Blue versus Grey: A Metaphor for Constraining
Organizational Change

Danna N. Greenberg, Boston College

Chaos Theory: Caveats and Possibilities

Jonathan L. Johnson, Indiana University
Brian Burton, Indiana University

Culture in Organizations

Town

The Culture of Total Quality: An Ideology
for Development in the Post-Industrial Society

Roland Chanove, University of Texas

Collective Attitudes and Norms about
Ambiguity

Stephanie Lewis, University of Michigan
Sandy Piderit, University of Michigan
Debra Meyerson, University of Michigan

In Search of Excellent Weakness

John R. Weeks, MIT

The Influence of Culture on Conflict
Management Style: A Theoretical Exploration

Yasmin Purohit, Drexel University
Saroj Parasuraman, Drexel University

Issues in and around Public Org.s *Loft*

A Temporal View of Organizational Authority
Structures

Helaine J. Korn, New York University

The Effects of Environmental Regulation on
Firm-Level Innovation

Carol A. Munroe, Southern Illinois University

Resistance Among Public Managers: A Structural
Model

Ralph S. Brower, University at Albany, SUNY
Mitchel Y. Abolafia, Univ. at Albany, SUNY

Issues in and around Public Org.s (Cont)

Loft

Somewhere Over the Rainbow: Collective Action,
Preservation and Economic Benefit at Niagara Falls

Crist Inman, Cornell University
Paul L. Ingram, Cornell University

Psychological Reactions to Org. Outcomes

Guilder

The Effects of Failure on Subsequent Group
Performance: A Test of Competing Hypotheses in a
Professional Sports Setting

William D. Reisel, Baruch College
Richard E. Kopelman, Baruch College

A Multiple Threshold Model of Commitment

Robert Culpepper, University of Alabama

Reconsidering the Psychological Contract: is the
Contract You've Got the Contract You Want?

Lynda St. Clair, University of Michigan

Psychological Ownership: An Empirical Examination
of its Consequences

Don Vandewalle, University of Minnesota
Linn VanDyne, University of Minnesota



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For More Information, contact:
Christine McKnight, 442-3091
Or Greta Petry, 442-3095

**Troy Public School Students to Visit University at Albany Exhibit
on Art, Native Wisdom and Science**

Seventy elementary students from Troy Public School 14 will arrive at the University at Albany at 9:15 a.m. on Friday, Oct. 1, to tour the University Art Museum's fall exhibit, "The Atmosphere: Art, Native Wisdom and Science." Meteorologist Michael Landin of the University's Atmospheric Sciences Research Center will also present a weather show.

At 10:30 a.m., the schoolchildren will walk across campus to the School of Education Building to meet with Dean Judy Genshaft. At the School of Education, the schoolchildren will also view clay masks created by Native American children from the Akwasasne Reservation in northern New York and colorful drawings by children in Tula, Russia.

September 30, 1993

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