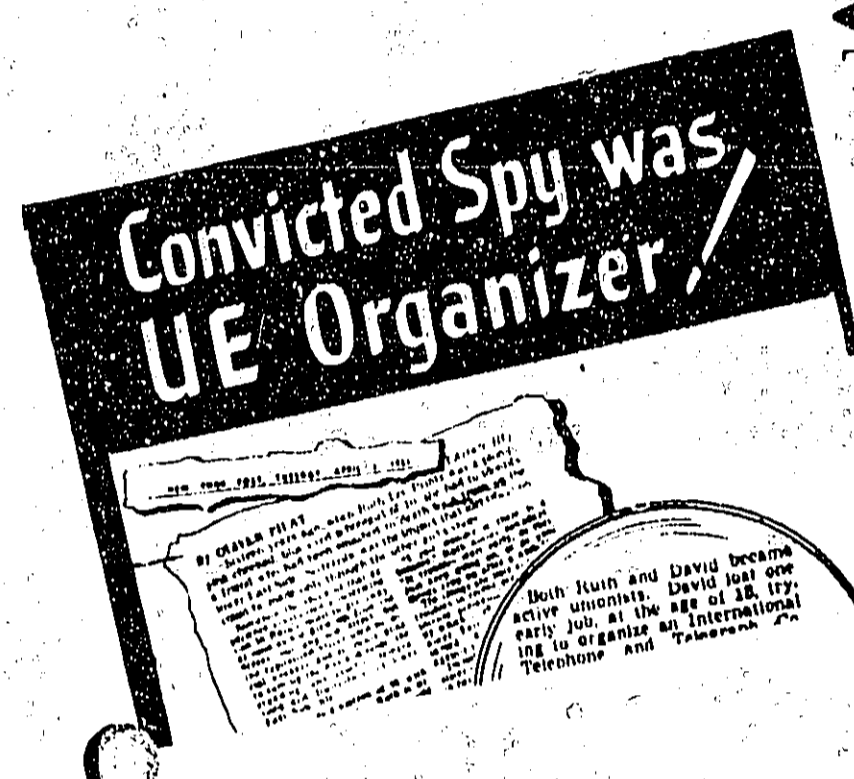


Look Out For Frauds!

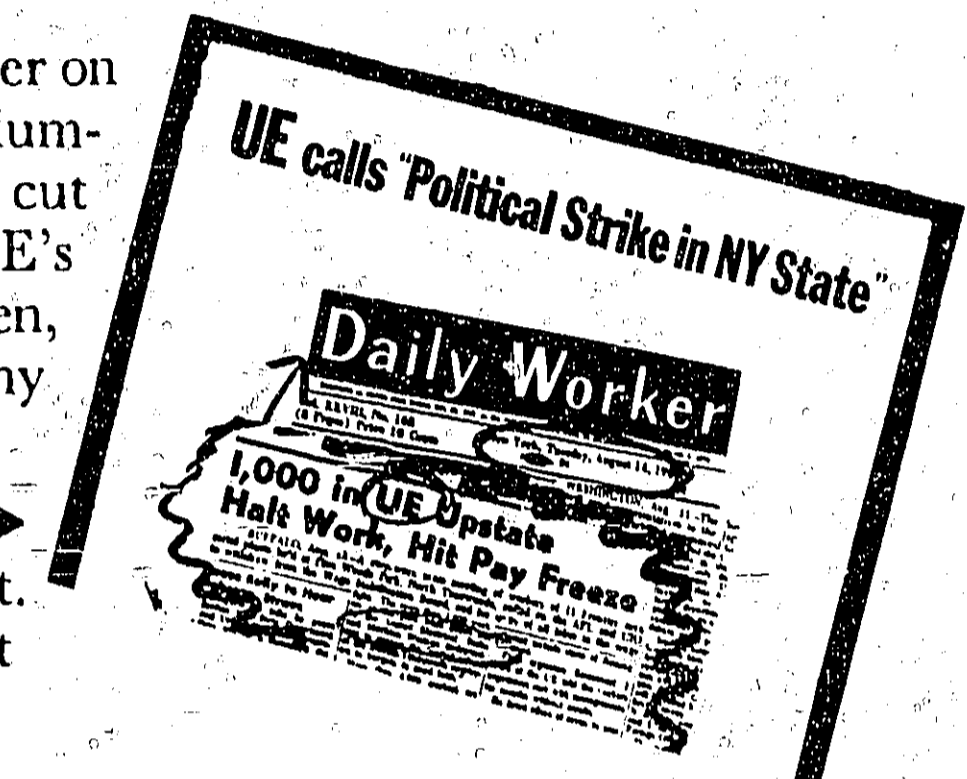
Reproduced below are some of the leaflets IUE-CIO plans to circulate on the last days of the election. These leaflets and others like them are frauds!! They are put together with the help of anti-labor politicians and newspapers and with printers' ink, scissors, paste and the morals of the forger's trade. THEY ARE PART OF THE RED-BAITING RACKET WHICH HAS BECOME A MULTI-MILLION DOLLAR DUES RACKET IN OUR COUNTRY.



The David Greenglasses were never on the staff of UE. Note that the columnist is careful to avoid any clear cut statement. He sneaks the IUE's propaganda into his story. Then, IUE blows it up into a phony headline.

This is a typical IUE stunt. They take any story about UE. Put the *Daily Worker* banner over it. Write a

headline which has nothing to do with the story and come up with a "sensation" direct from the gutter.



U.S. GOVERNMENT GETS TORMEY



Donald Tormey

Don Tormey, UE organizer, was subpoenaed 36 hours before the Lynn election by IUE's friends on the Un-American Activities Committee. His "hearing" was set for well after the election and has since been postponed! Note that the headline does not mention the committee by name. There is no reference to the committee anywhere in this leaflet because this is the most discredited anti-labor outfit in the U. S., denounced by every national AFL and CIO convention. Even IUE President James Carey was named as a Communist 15 times before the Un-American Committee. IUE-CIO, the only union in the country which works hand in glove with these union-busting politicians, get subpoenas by lifting a telephone. They'll do it here so don't be fooled!

These are some of the frauds, forgeries and falsifications we can expect from desperate men who are working the red-baiting racket for all it is worth. They want us to ditch Americanism for IUEism, so they can collect. Nothing doing!

Democratic Trade Unionism is Good Americanism!
Let's Keep It That Way!

UE VOTE UE LOCAL 301 UE

IUE-CIO COLLAPSING IN MID-WESTERN STATES

Twelve thousand workers in Minnesota, Illinois and Wisconsin are packing their bags for a bolt from IUE over the one-man dictatorship of James Carey, according to the Minneapolis Tribune of August 30. Locals in revolt against IUE-CIO dictatorship include Local 1145 and the General Mills Local 1160, the two largest in the district, as well as most of the smaller IUE-CIO groups.

They Tried the Other; Now They're For UE . . .

Former Schenectady supporters of IUE-CIO are turning their backs on the IUE in ever-increasing numbers. A number of them tell here how they became fed up with IUE, among them William Downs, Stanley Bishop, Robert Anderson and John D. Clune. Downs, a war veteran with 9½ years service at GE, was for a time associated with the Committee for Democratic Action. Downs left GE in 1948 to



Wm. Downs

study for the Gospel Ministry. He is working in GE this summer while not attending theological college. Downs says: "I'd like to tell you about my association with IUE, that is, IUE when it called itself Members for Democratic Action. I went along hoping it would turn out all right. They brought an organizer from UAW and put him up at the Van Curler Hotel. It was at this time that I really saw the light. These guys weren't out to build UE; they were out to wreck it. Whenever their meetings got out of hand they had it lined up . . . who was supposed to fight, who was supposed to be the hammer man, who was supposed to stand up there and campaign for whatever was involved, who was to make a motion who was to second it and who was supposed to talk on the question." (Continued on Page 4)

12,000 May Bolt IUE in 3 States

By SAM ROMER
Minneapolis Tribune Staff Writer

Twelve thousand of the 15,000 members of CIO International Union of Electrical Workers in Minnesota, Illinois and Wisconsin may bolt the parent union, it was learned Wednesday night.

The bolt, if it takes place, will include the huge local 1145 at Minneapolis-Honeywell as well as local 1140 in Minneapolis and 1199 in Chicago. These three locals are the largest in the district.

PRINCIPAL REASON for dissatisfaction, according to sources close to district leaders, has been an attempt by the parent IUE union, led by youth (in James Carey) to destroy self-government in the district.

Rivalry between Carey, who also

August 30, 1951

The twelve thousand in IUE-CIO District 10 have informed CIO President Philip Murray that they have no say in their own affairs and want out.

Disgust Grows

The disgust with Carey's one-man rule broke out into open rebellion when Carey made his personal appointee the district secretary-treasurer and director of organization.

The Minneapolis Tribune reported:

"At a meeting of the three-state council in Minneapolis, the General Mills Local 1160 proposed that new officers be named.

"The Council, composed of 60 representatives from every local passed the motion by an 80% vote."

Vote Ignored

Carey threatened to have the election annulled. The membership however, insisted that it surely had the right to elect its own officers without interference.

This picture of life within the IUE-CIO was followed in a few days by a New York Times article which showed that CIO's "happy family" is torn by personal power politics and jurisdictional disputes over dues. The newspaper revealed that "brother" CIO union is fighting "brother" CIO union for dues-payers and James B. Carey is in the center of the inter-CIO strife.

GE Schenectady workers who have full membership rights in UE are having no part of the anti-democratic IUE and will say so overwhelmingly on September 14.

NOTICE

UE LOCAL 301 MEMBERSHIP-STEWARDS MEETING

2nd shift, 1:30 P.M. — 1st and 3rd shifts, 7:30 P.M.

UNION HEADQUARTERS — 301 LIBERTY STREET

Special Order of Business

Vote by Membership on Recommendations of the UE General Electric Conference Board, on Wages and other Economic Demands

UE NATIONAL OFFICERS WILL SPEAK

500 More in GE Join UE Local 301

UE Local 301's drive to make Schenectady 100 percent UE before the election September 14, continues to roll in high gear. In the first four days for which returns have been tabulated, UE has signed up over 500 new members. The goal of 1,000 new members in the local before the election will easily be reached, by present indications.

UE VICTORY WILL BAR SELL-OUT ON WAGES, DAY RATES, PENSION

UE has served notice on the General Electric Co. that it intends to enter into negotiations right after September 15, under the reopener on wages and other economic issues in the National UE-GE Contract.

Within 24 hours after the GE Conference Board drew up its recommended demands, GE made a 2½ percent wage offer, tied to an up and down escalator clause, which GE workers in Schenectady and elsewhere are rejecting as a peanut proposition.

Speaking of the coming UE negotiations with GE, James J. Matles, UE Director of Organization declared:

"GE has got to come through with something real this year for GE people. With more than \$200,000,000 profits in the first six months of 1951, the company can certainly afford it, and the Wage Stabilization Board in Washington must be made to see that they have to have more money to make ends meet."

In addition to the substantial general wage increase UE is fighting for, the Union this year is making a real drive for extra consideration for day workers, the skilled trades and women, Matles pointed out.

5c Adjustment Not Enough
"Right here in Schenectady UE Local 301 was able to obtain five-cent raises for 5,000 day workers during the past year", Matles said. "That gives us a real basis for doing a real job in negotiations this year. The earnings of all day workers are way out of line with the earnings of other production workers and GE must be made to see that the five cent adjustment we won was not enough. We must have more."

"Another thing we're fighting to put an end to", Matles continued, "is the rate discrimination GE

practices against its women. In the last World War the War Labor Board condemned GE for exploiting its women workers. It is time GE was forced to put an end to that."

Matles, who also participates in national UE negotiations with Westinghouse, scoffed at IUE-CIO's position in this year's negotiations—with GE.

IUE-CIO Hopes for Handout

"All they can hope for is a handout", he said, "any handout that GE offers they will have to take. What else can they do when they have let GE's main competitor off scot free in negotiations. Carey signed up for a two-year contract renewal in Westinghouse without a penny increase and he can't reopen on wages until next April. Carey sold out Westinghouse workers to set up his contract as a bar to NLRB elections in Pittsburgh and Sharon. Now he comes promising what big things he will do in GE. He has made himself a laughing stock for GE at the conference table."

Matles pointed out also that IUE's contract with GE is running out Sept. 15 and that without the contract IUE will lose its dues check-off.

Tongues Hanging Out

"They are running around like dogs with their tongues hanging out for those check-off checks", Matles said. "The most they can hope for is to get some pieces of the UE contract which they never had before, with a deal to sign up for the 2½ percent and escalator after this election. IUE would have grabbed at the pennies GE is holding out before this, if they weren't afraid of exposing themselves before the election September 14."

"An overwhelming vote for UE Local 301 in the September 14 election is the best basis for our success in negotiations this year", Matles concluded.

What UE Is Fighting For

Here are the demands which the GE Conference Board of UE locals is recommending for the UE national negotiations with GE after September 15. UE Local 301 members will vote on these demands at the membership meetings to be held Monday at 1:30 p.m. and 7:30 p.m. at the Union Headquarters.

1 A substantial wage increase, based on accurately measured living costs—not the phony BLS index—to compensate for increased living costs, burdensome and increasing taxes and for the increased productivity of GE workers.

2 Substantial increases in day work rates for all day workers in line with skill and abilities required. Elimination of present inequities in earnings between day workers and other production workers. Rates in skilled trades to receive special consideration.

3 Removal of discrimination against women's rates. The hiring-in rate and the lowest job rate for women to be no less than the common labor rate.

4 More money for each step in the automatic progression, with no step increase less than five cents and 10 cents in the higher classifications.

5 A minimum pension of \$165 a month, with retirement permissible at 60 years of age. Eliminate 15-year requirement for pension rights and broaden coverage to include those now on pension.

6 Improved insurance plan with minimum sick benefit of \$1 an hour; \$40 a week to sick and disabled workers. Surgical, hospital and maternity benefits to cover full cost. Improve administration of plan to eliminate present delays.

7 Eliminate geographical differentials which allow the company to open up plants and move jobs to low pay areas and undercut rates in established plants.

Rate Hikes Soon to Be Paid Crane Followers, Exhaust Ops

The one-step pay increase negotiated a number of weeks ago for Class A and AA crane followers will go into the pay envelopes in two weeks. The settlement is effective as of June 4.

Exhaust operators in Building 269 will also soon receive the increase negotiated for them some

time ago by UE Local 301. In another case, the wage-hour division of the Wage Stabilization Board turned down an increase that UE Local 301 had negotiated for Class A maintenance painters. The company has agreed to re-apply to the WSB for approval of the painters' case in a joint application with UE Local 301.

GM President Says CIO's Escalator Held Wages Down

What do escalator clauses mean to the earnings of working men and women?

Ask the man responsible for re-introducing them in the mass production industries, President C. E. Wilson of General Motors.

Wilson of GM (no relation of C. E. Wilson of GE) made a five-year escalator deal with the CIO Auto Workers.

In a letter published by the "Wall Street Journal" on August 30, Wilson wrote:

"I am personally convinced that if there were no unions and no labor contracts like General Motors has in the automotive industry, the increase in wages would have greatly exceeded what has occurred."

That is plain enough for anyone. The escalator deal that CIO signed up with GM held down the wages of auto workers, while prices

and taxes skyrocket. The escalator deal signed by IUE-CIO with GE, and GE's new escalator offer have the same purpose — keep wages down.

Local 301 Drops WGY

UE Local 301, which last week announced a schedule of radio programs on WGY, refused to broadcast on the GE station when the company at the last minute introduced a requirement that UE's programs had to be in its hands three days in advance. As UE wanted a radio program to keep GE workers informed on up to the minute happenings, the three-day requirement made WGY of no use to the union and the proposed radio time on WGY was cancelled.

CORRECTION

By a typographical error "Electrical Union News" last week declared that GE made \$2,000,000,000 in 6 months. Even GE couldn't make that much. The figure should have been \$200,000,000.



The old un-American gag isn't working so well any more. We'll have to hatch up a new one.

Mine, Mill Workers, Independent Union Show Up CIO Raiders; Win 19 Cents

The independent Mine Mill and Smelter Workers last week made Kennecott Copper come through with a 15c an hour wage increase and a pension plan valued at 19½c an hour after a four day strike.

While negotiating this 19½c an hour package with the largest copper producer in the country the independent union had to fight off CIO raiders every step of the way. The independent victory, it was understood in CIO headquarters, would show up CIO's penny settlements. Hence, the stepped-up disposition by CIO. Thousands of copper work-

ers in other big copper companies are striking with the support of AFL copper workers for the Kennecott package. Attorney General J. Howard McGrath was ordered on Sept. 4 by President Truman to break up the copper strike under the Taft-Hartley Act.

Needless to say, neither the CIO president nor the IUE president is kicking about this attempt to use the sweeping injunctive power of the Taft-Hartley act to break strikes for higher wages and pensions. Nor is the Attorney General's office doing anything against the profiteering of the copper barons.

Watch Out for Bogus "Agents"

Word has been received at Union Headquarters that two men, representing themselves as federal agents, have been visiting GE workers in surrounding towns, questioning them, and talking against UE Local 301. A check with the FBI in Albany brought a flat denial that these men are FBI agents.

These people may be IUE-CIO spies. Anyone approached by such people should attempt to obtain the fullest identification of these "agents," the purpose of their visit, and should refer all questions about the Union to Union headquarters.

The New York Times
KENNECOTT PACT BREAKS DEADLOCK IN COPPER STRIKE
 Company and Unions Agree on 19½-Cent Increase in Pay and Pensions
SOME START BACK TODAY
 Other Major Producers Confer With President's Board on Ending 5-Day Walkout
Sept. 1, 1954

VOTE UE LOCAL 301

IUE NEITHER UE LOCAL 301

ELECTRICAL UNION NEWS
 UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA
 SCHENECTADY GE LOCAL 301 UE

Published by the Editorial Com.
 Ass't Recording Secretary.....Frank D'Amico
 Treasurer.....Henry Kaminski
 Vice-President.....Joseph Mangino
 Recording Secretary.....John P. Cronin
 President.....William Kelly
 Chief Shop Steward.....James Cognatta
 Business Agent.....Leo Jandroou
 301 LIBERTY ST. SCHENECTADY, N. Y.

GE Women Behind UE Wage Fight

A statement now being circulated and signed by women throughout the plant states that GE's 2 1/2 percent wage offer would widen the gap between women's and men's rates of pay. Most women would get less than the men under the formula.

"UE has the old and profit-making idea that women, because they are women, should be paid less than men and far below their skills," the statement declares.

"One of UE's major wage demands is that no woman should receive less than \$1.38 which is the rate for common labor."

The statement points out that UE has raised women's rates from as low as 40c an hour to \$1.50 with many women earning more. The declaration compares UE's protection for women with the IUE's "married women's clause". This clause, Section M, of the IUE-CIO contract with Westinghouse and many other companies states:

"Married women whose husbands are able to work will not hold seniority rights at any time over single women.

"When a single girl gets married she will immediately be given three days' notice of dismissal."

GE Pensioners Solid for UE

Almost to a man, GE pensioners are rooting for a UE victory. In a statement now being circulated and signed by retired GE workers here, the pensioners declare:

Pensioners of GE support UE in the Labor Board election of September 14. We support the Union which made the first fight for pensions in the electrical manufacturing industry. We know it was the UE which forced GE into making concessions on pensions which made possible at least a minimum standard of living for retired GE workers.

In our years in the shop, it was UE which improved our conditions and wages. When we retired, it was on a pension made possible by UE. This is why we urgently recommend to present GE employees that they vote UE on September 14.

UE ON TELEVISION

WRGB
Channel 4

FRIDAY, SEPT. 7	2:15 p. m.
SATURDAY, SEPT. 8	5:45 p. m.
SUNDAY, SEPT. 9	11:30 a. m.
WEDNESDAY, SEPT. 12	11:30 p. m.
THURSDAY, SEPT. 13	10:30 p. m.



UE ON THE AIR — WPTR (1540)

EVERY DAY— 12:15 p.m. - 6:30 p.m. —EVERY DAY

Now They're for UE

(Continued from Page 1)

Any man who dared to disagree with them was thrown into bed with Stalin and given the name of "Red" and red-baited.

In short, I support UE because I have seen the "democracy" of IUE in the making and I want no part of it.

STANLEY BISHOP
Building 69

I was a member of the Executive Board of UE Local 301. Two years ago the IUE-CIO came in. They made a lot of promises that I believed then and I went with them.

Now after two years on the inside of IUE-CIO I know

their promises are a fake.

I am going to vote for UE Local 301 in the election September 14 and I advise all GE people to keep the UE in the plant.

(signed) Stanley Bishop.

ROBERT ANDERSON
Building 16

I supported IUE-CIO for the past two years. I helped to pay off Fiorello's debt for legal expenses. I spoke for District 3 at their Committee for Democratic Action convention in Pittsburgh. I learned since that there is no democracy in IUE and that they are not real union men, but just a bunch of fakers. I sup-

port UE Local 301 and urge all GE workers not to be fooled as I was by their promises which they don't intend to keep.

(signed) Robert Anderson

JOHN D. CLUNE
Building 273

I once worked on committees to organize IUE-CIO in Schenectady because I believed in CIO. Jim Carey and his push-button strikes changed my mind. I believe people should have the right to vote on strikes. I have come back to the UE and I urge all GE workers to vote for UE Local 301 in the election September 14.

(signed) John D. Clune

Vote UE Local 301

IUE-CIO

NO UNION

UE LOCAL 301

JUST AS UE PREDICTED, POLITICIANS STEP IN in an attempt to steal NLRB election for IUE-CIO. UE National Officers Julius Emspak and James J. Matles were subpoenaed Friday to appear before federal grand jury in New York, today, to give IUE something to yell about. As usual, IUE-CIO is forced to fall back on outside political interference and outside goons for its support. It has no support in the shop. UE President Albert J. Fitzgerald will appear at Membership Meeting tonight to report on this latest example of political meddling in an NLRB election. UE Local 301 will keep members fully informed of latest developments.

UE THESE ARE THE ISSUES UE

This is the record of UE Local 301 during 15 years of service to GE workers in Schenectady. This record is the best guarantee of future success in protecting and improving the jobs, wages and conditions of GE workers.

- 1936** UE Local 301 wins NLRB election. Becomes bargaining agent in Schenectady GE.
- 1937** 5-cent selective wage increase.
- 1938** First national union contract with GE. Established national grievance procedure. One week vacation after one year, two weeks after 10 years. Stopped 10 percent wage cut that salaried workers and foremen had to take.
- 1939** First step toward establishing seniority protection. Pro rata vacations for laid off employees. Improved grievance procedure.
- 1940** Established two-week vacations after five years. First protection of piece work prices.
- 1941** 10-cent general wage increase. First general wage increase in GE history. Time and a half for Saturday, double time for Sundays and holidays.
- 1942** 5 1/2-cent general wage increase. Grievance procedure improved.
- 1943** Guaranteed protection of piece work prices.
- 1944** Established step rates and automatic progression schedule, resulting in 1/2 to 4 1/2-cent increases. Pro-rata vacations from one to two weeks for employees with from one to five years' service. Call-in and reporting pay improved.
- 1945** Established length of service as governing factor in layoffs and rehiring, eliminating family status, physical fitness and ability as factors. Increased women's rates from 3 to 16 cents an hour.
- 1946** 18 1/2-cent an hour general wage increase. Improved pension plan.
- 1947** 11 1/2-cent general wage increase, six paid holidays, three weeks vacation after 20 years.
- 1948** 6 to 16-cent general wage increase, one more paid holiday, pensions improved.
- 1950** 10-cent general wage increase, \$125 minimum pensions, insurance and hospitalization plan. Five cents additional for skilled trades and some groups of day workers.
- 1951** 9-cent general wage increase.

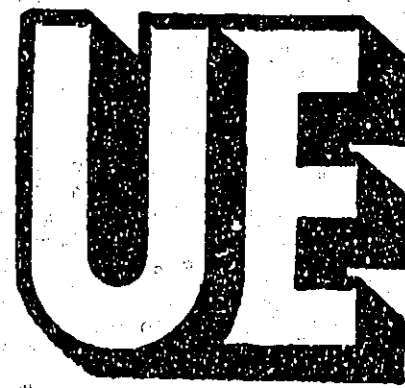
These are some of the most important gains UE has won for GE workers. Our next job is to negotiate another general wage increase, raise rates for all day workers, with special consideration for the skilled trades, raise women's rates and improve the GE pension plan.

VOTE UE LOCAL 301

UE ON RADIO — WPTR 12:15 p.m., 6:30 p.m. EVERY DAY.

UE ON TELEVISION — WRGB, Tuesday, 5 p.m.; Wednesday, 11:30 p.m., Thursday, 10:30 p.m.

WE SPEAK FROM EXPERIENCE



THE SIGNERS OF THIS MESSAGE HAVE 20 YEARS' SERVICE OR MORE IN THE GENERAL ELECTRIC COMPANY. WE ADDRESS OURSELVES TO THE REST OF THE PLANT, NOT BECAUSE WE CLAIM GREATER WISDOM, BUT BECAUSE OUR EXPERIENCE COVERS MATTERS YOUNGER MEN AND WOMEN HAVE NOT HAD OPPORTUNITY TO LEARN AT FIRST HAND.

Bldg. 10

Name	Yrs. of Service
V. GROSKY	24

Bldg 10c

F. A. BENDER	28
A. MCCARTNEY	31

Bldg. 11-7

T. D. WILLIAMS	28
F. TANZILLO	24

Bldg. 12

S. ENIGNS	28
G. QUICK	34
R. SIMBOLI	38
A. B. SMITH	35
C. DE MANIA	26
A. FERRUCCI	31

Bldg. 13

M. J. WHITE	22
-------------	----

Bldg. 14

S. DULE	25
G. MAZZA	37
J. A. MERRITT	23
C. WATKINS	21
F. W. ALDINGER	34
S. OLSON	33
U. MAZZON	29
G. LEWIS	20
F. S. BUSHNELL	28
L. SANTABARBARA	31

Bldg. 15

F. KURSA	28
V. DEL GRASSO	38
A. DE CRAPPEO	34
A. BOURDEAU	35
B. KURSA	32
J. KAELSKI	24
J. MULLEN	36
P. PARQUARELLA	35
A. SKODA	36
F. J. SADOSKI	25
A. MARCINKOSKI	25
F. PLICHTA	32
C. DICESARE	34
N. MALGIERI	25
A. COTUGNO	39
M. MADER	25
J. MONE	23
W. MALON	39
A. LANIESKI	36
F. STROZYK	25
P. PALERMO	37
A. CATAPANO	37
B. ODASZ	23
V. PASSERO	33
G. GOROFOLLO	41
S. SENESE	37

Bldg. 16

H. WEINHOLD	39
H. WAIT	38
S. KROSKY	29
N. PEET	39
A. L. MELANSON	30
A. K. HASKIN	38
O. TRIFF	38
S. KOMECZNY	28

Here is what happened to GE workers in the early '30s before we organized our union, UE Local 301.

Two 10 percent wage cuts . . . Vacations taken away . . . Piecework prices cut . . . Thousands living on one day's work a week, with thousands more on relief . . . Long-service men and women fired and laid off without regard for seniority . . . Workers forced to compete with each other for jobs with favoritism the rule, and forced to pay bribes to people in GE's employment office to get jobs.

The Job We Did Together

THEN WE, THE GE WORKERS IN SCHENECTADY, ORGANIZED UE, A DEMOCRATIC, INDUSTRIAL UNION RUN BY THE MEMBERSHIP.

- ★ Through UE, we stopped in the factory a 10 percent wage cut that foremen and office workers were forced to take.
- ★ We more than doubled wages of GE production and maintenance workers. Laborers once had a top of 55 cents an hour. We raised it to \$1.38½. GE once paid women as little as 35 cents. Now the lowest production job rate for women is \$1.29.
- ★ We won guaranteed piece work earnings, flat job rates and automatic progression, plantwide seniority, call-in and reporting time pay.
- ★ UE got us the right to smoke; something we never had before.
- ★ We won holidays with pay, vacations for factory workers, overtime rates, night shift bonus and a grievance procedure that really works.
- ★ Over the years, UE has fought to improve pensions and win a health and welfare insurance plan. We made a big step forward when GE was forced to revise its pension plan in 1946. We made another step in 1948 when minimum guarantees were raised to those already out on pension. Last year marked another big forward step.

The Job We'll Do Together

GE's pension is still too little to meet the needs of pensioned workers. We are striving to improve it. GE's insurance plan needs improvement and we are working to better it.

Despite the wage gains we have made over the years, GE workers need

M. B. BOHANSKE	45
R. A. CUFANELLI	36
T. B. SEELEY	41
T. R. IHALECH	40
M. BONANZO	35
G. J. PARKER	34
G. MASTRO	37
A. CARUSONE	32
W. HOLIRB	38
W. PELTS	37

Bldg. 17

B. KONULSKI	23
L. NEDVIDEK	30
J. J. DOMANSKI	36
R. R. ANDERSON	35
A. BUFANO	25
B. KOSAKOWSKI	35
L. CACHILLO	35
C. KOWALSKI	39

S. SKRYZYNSKI	39
V. PUTNAN	20
F. CZARNECKI	33
A. ST. ANGELO	25
R. MAITINO	30
A. GLOVER	20
P. VAN ETTEN	25
G. HOEHN	25
P. ROSSI	35
O. WITT	34



