Who 15 Kidding Whom??

Here Are GE's Reports To Union On Lay-offs



3096 Removed from Payroll in 1954! 603 Removed in 1st Quarter 1955!

LOCAL DIN MEMS

Vol. 1 — No. 47

The Voice of GE Workers, Local 301, Schenectady, N. Y.

April 22, 1955

Don't Blame Public For Strike!!

on the shoulders of National G.E. 'executives".

Members Decide

The Business Agent pointed out that the Union in this case are all General Electric workers, 100,000 of them working in G.E. plants throughout the country. All of them, with very few exceptions, must work for a living. They are not searching for trouble; therefore, if they decide to reject the final offer that will be made by the General Electric National executives, it will only be because the offer will be inadequate, unfair and unsatisfactory.

He criticized the publicity efforts of its manufacturing locations, they

Speaking at a meeting of the G.E., blaming the National Union have centralized their Labor Rela-Brotherhood of Temple Gates of leadership for trying to foment a tions Department by taking away the Heaven held at the Edison Club last strike and even now, according to a little authority that plant managers Monday, Leo Jandreau, Business statement made by A. C. Stevens, the had in the past. Every move of G.E. Agent of IUE Local 301, stated, "If local spokesman for G.E., they are in the field of labor and public relathere is a strike at G.E. next Septem- charging the public with the respon- tions is plotted in the New York of-ber, the responsibility for it will rest sibility of preventing a strike. The fice of General Electric under the Business Agent pointed out that if guidance of Lemuel Boulware, a pro-National G.E. devoted as much effort fessional anti-labor specialist. to resolving the demands of G.E. employees made through their Union as they do in trying to mold public opinion by "passing the buck" to individuals and groups who have no control of the situation, we would have very little trouble next September.

GE Authority in N. Y.

In contrasting the difference in authority between local Union representatives and local management representatives, such as Mr. A. C. Stevens, Jandreau claimed that while the Company's program is to decentralize

Boulware Ultimatum

The attitude of the General Electric Company towards organized labor has changed completely since the days of Gerard Swope and Owen Young. They recognized Unions as an essential part of a free society that should be preserved and strengthened along with free enterprise. Mr. Boulware, Vice-President of G.E., has not shown respect or good will in the course of his dealings with representatives of the Union. The bargaining technique of G.E. last year was one of the many examples (Continued on Page 2)

Local 301 Makes Unemployed Canvas

The Union has sent out 900 questionnaires to those members who were laid off in the last quarter of 1954 and the first quarter of 1955, seeking information on job experience and service dates. We have received approximately 700 replies, giving information that will be necessary to assure rehiring in accordance with the contract.

The Company has rehired some people with service of September 1951, on common labor jobs. Approximately 50 applicants with service equal or longer than those rehired and who had no shift preference or job objections were interviewed at Union Headquarters by the Placement Committee last week. The committee referred the names of those who had sufficient service to the management for placement.

While most of the questionnaires (Continued on Page 2)

Chief of Police Draws Winners



Ralph Pipe, Chairman of Local 301's Activities Committee, is shown looking on as William Brandt, Chief of Police, draws a winner at the April 18th membership meeting. First prize winner was J. Kruze, Bldg. 93. For complete list of winners see Page 3.

450 To Be Placed By August 15th

In a letter to A. C. Stevens on April 12, Leo Jandreau, Business Agent, reminded the plant manager that the deadline for closing down the Specialty Control Department was April 29, and there were 70 employees with service ranging up to 32 years who had not been placed on other jobs. This allowed approximately two weeks to find suitable jobs. The letter pointed out that in the case of the Cable Department's closing, long service employees had not lost time because there was sufficient time and special effort was made to locate suitable jobs before the deadline. The Business Agent pointed out that the Control group was not getting the same consideration.

Jandreau likewise reminded the plant manager that the deadline for closing the General Purpose Control Department was set for August 15th, and in this case we

(Continued on Page 4)

IVE Local 301

Meet Your **Executive Board**

Elmer Collis, Bldg. 273

A Machine Operator with 14 years of service. Elmer represents

a section of Turbine Division on the 3rd shift.

He has served on the Local's Election Committee and also the Trial Committee.

During World H he spent 3

United States Air Force. He is a Trustee on the Pine Grove School Board and also a member of that Volunteer Fire Department.

He and his wife, Elizabeth, live on Westcott Road, Schenectady, with their three children: Elizabeth, age 10; Susan, age 9 and Brian, age 3.

James Brown, Bldg. 273

Jim is a Turret Lathe Operator in Bldg. 273 with 7 years of service

with the Company. Again this year, he represents a section of 2nd shift in Turbine Division.

He is presently a delegate of Local 301 for

has previously attended National Conventions as a delegate of the Local. Jim has also been active in many other Union activities including membership on the Local's Election Committee and the Activity ties Committee.

He hails from Troy where he resides at 319 8th St.

Thomas Moorman, Bldg. 273

Tom was returned to the Executive Board this year representing a

section of the Turbine Divisa on 2nd, shift. He is a Boring Mill Operator with 8 years of service with the com-

He is a Vet-

eran of World War II and a member of the Disabled Veterans. He spent two years in the Pacific Theatre with the Amphibious Forces in the U.S. Coast Guard. His military record: includes 4 years in the U.S. Navy and 4 years in the U. S. Coast Guard.

He and his wife, Mary, reside at 26 Lockrow Boulevard in Albany with their two children.

No Contract-No Work Approved at Lynn

IUE Local 201, Lynn, Mass., at meetings held last Monday voted almost unanimously to indorse IUE-CIO's No Contract - No Work policy for 1955.

Hugh/McManus, Business Agent of the Lynn Local, reported a vote of 2910 in favor against 6 opposed. Ballots were cast in two meetings, one in the morning and one in the

Lynn's action brings the vote to Hetter than 90% indorsement of the policy by IUE workers throughout the G.E. chain. The policy has been approved by the IUE membership to strike if necessary, proyided the Company does not bargain in good faith on the Union's Contract demands in September of

Don't Blame Public For Strike

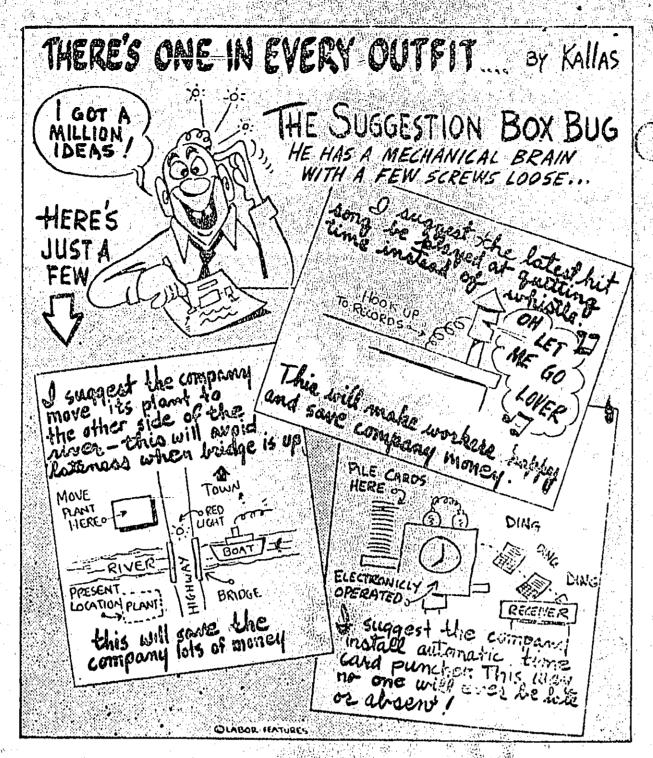
of Boulware's attitude of conflict with Unions rather than trying to resolve differences by fair and honorable compromises. Last year the Union presented its contract proposals on April 20. The first and only offer by the Company came six weeks later on May 24th. The expiration date of the contract was June 1st the Union was given to June 7 to accept. This left actually 9 working days to reach an

Union Raised Standards

Jandreau pointed out that the Union has not only done a great deal for G.E. workers but has raised the standard of living in this community whereby the professional and small businessmen have received the benefits. We think our demands on the Company this year for job security, adequate pensions and higher wages will benefit our community as well as the workers themselves, claimed the Business Agent.

Jandreau made it very clear that the Union Negotiators would do everything in their power to persuade the top officials of G.E. to make a satisfactory offer. However, he pointed out the workers themselves will be the final judge as to whether it will be ac-

The Sight Conservation Society of Northeastern New York reports that the Society has now delivered 112 eyes since April 1, 1954 and 142 eyes since its founding.



Pensioners Club Reorganized

The Local 301 Pensioners Club, which has not been functioning since last year, has been reorganized. The first meeting took place last Wednesday evening at Union Headquarters.

The Business Agent addressed the group and explained the status of the coming contract negotiations with the G.E. Company. He traced the changes in the Pension Plan pointing out the important role the pensioners have played throughout the country by expressing themselves through their organization collectively. Pension clubs are established in practically every locality where G.E. has a large plant.

The members present voted to establish regular monthly meetings of the club, to be held at Union Headquarters on the first Tuesday of each month at 1:30 p.m. Membership cards were distributed to those attending the meeting.

A sub-committee of the Executive Board, which was composed of William Stewart, David Stockheim and Larry Gebo, was in charge of the arrangements.

Local 301 Canvas

(Continued from Page 1)

returned affected people with service of less than the last quarter of 1951, who were not entitled to a job at present, the Union office is establishing an up-to-date record that will be under constant observation to make sure the rehiring is done on the basis of service under the Union Contract.

Bldg. 40 Assembly, Case Is Settled

A satisfactory settlement was reached last week at a meeting with Dept. management on the case involving removal of one operation of Burring End Shield and Apply Thinner in the Small Line Assem-

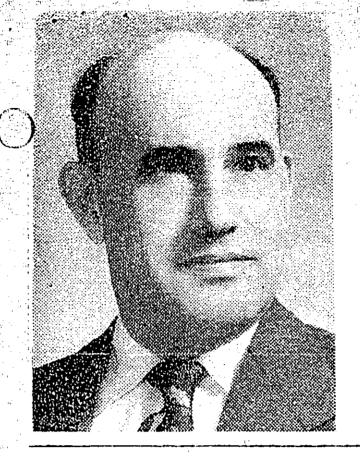
Supervision had contended that he operation was included in the original time study taken in 1950. The Union claimed the operation was added in 1951 and a price of 15 cents each had been negotiated. Supervision had now proposed to cut the overall price 2.5 cents and had refused to take a time study or compensate for any loss in earn-

It has been agreed to remove only 1.5 cents for the operation rather than the 2.5 cents and retroactive adjustment to 3/21/55 will be made to the operators involved on both shifts.

The Union was represented a the meeting by Frank D'Amid Bill Christman, Ben Fasula, Jerry O'Brien and Assistant Business Agent Serafin Pita.

IUE-CIO LOCAL 301 NEWS OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

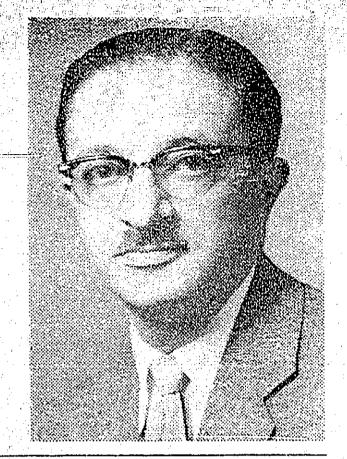
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Labor Lawyer Joins Union's Attorney In Legal Practice

Local 301's lawyer, Leon Novak, has formed a law partnership with Harvey E. Diamond, a Washington attorney. Mr. Diamond, who has been an attorney for 23 years, has engaged in general practice and had also worked for the Workmen's Compensation Board. Mr. Diamond has just resigned from the National Labor Relations Board to come to Schenectady. Mr. Novak has represented Local 301 since 1950.

The two lawyers will be the attorneys for Local 301 and will continue to represent the Local at Union Headquarters. The lawyers have announced that they will also have offices at another address.



GE Spent \$76,124 Lobbying

General Electric has admitted spending \$76,124.42 to influence legislation in Washington during 1954. Dut as the nethoritative Congressional Quarterly points out, in commenting on a total of \$4,-286,158,23 reported spirit by 225 groups, "spending not reported may have been even greater.

This was the smallest sum reported since the lobby registration act was passed in 1946. The answer is that the lobbies are spending more than ever, but a 1954 court ruling so narrowed the definition of lobbying that the U.S. Chamber of Commerce, for instance, which reported spending \$91,000 in 1953, did not file any report in 1954.

Business and professional groups backing anti-labor legislation, and blocking liberal legislation, reported spending \$1,065,366.42 in lobbying in 1954.

Texas 'Prosperity'

The oil moguls in Texas may be prosperous (thanks to federal tax favors), but recent state reports show unemployment compensation benefits have jumped 300 percent in two years, going from \$8 million in 1952 to almost \$24 million in 1954:

Annual Spring Give-Away Program

April 18, 1955

Ticket No. Name and Address Prize Man's or Woman's Outfit 1511 J. Kruze Bldg. 93 Lawn Table & Umbrella 28368P. Palermo (Bldg. 15) 1115 Dean St., City Lawn Chaise Lounge H. Ferro (Bldg. 49) 2324 Lenox Rd. Fishing Outfit Don Hartmann Bldg. 109 Portable Radio D. Brennan 2040 Wagner Ave. Two Table Lamps 22016 H. Columbe 39 Hetcheltown Rd. Portable Phonograph 4087 Gilbert J. Brown Ballston Spa, N. Y. Electric Coffee Maker 45450 John Perham Gloversville, N. Y. Electric Frying Pan J. Novak (Bldg. 66) Schoharie, N. Y. 28546 Patrick Burns 100 Gallons Gas 92-Ontario. Cohoes Folding Aluminum R. Williams Picnic Table Saratoga, N. Y. F. W. Jenkins, Jr. Picnic Basket Outfit Bldg. 49—112 Outdoor Portable Mrs. C. DeGiovine Picnic Cooler Greenville, N. Y. 12141 Portable Camp Stove 3439 M. Bobowski 943 Emmett St. B. Luoma 5 Gallons Paint 5781 Bldg. 11—7 J. Mugits Permanent Wave

GE Must Answer Anti-Trust Suit

General Electric has lost its fight to disnviss a \$16 million anti-trust sur by Zenith Radio Corporation against GE, RCA, and Western Electric.

The suit was filed February 11, 4954, by Zenith and a subsidiary, accusing the three defendants of a world-wide conspiracy since 1919 to monopolize the radio and television business.

The U.S. Supreme Court refused to delay the case until another suit in U.S. District Court in Wilmington, Del., is settled, upholding Federal Judge Michael L. Igoe in Chicago. He had ruled the two cases are not similar. Day after the Supreme Court ruling Judge Igod denied a motion to dismiss.

GE and RCA had argued that Zenith did not state a claim on which relief could be granted, and also that the claim was barred by the statute of limitations. Western Electric had asked that Zenith's claim be confined to the period between February 11, 1952 and February 11, 1954.

It is our belief that a united labor movement will be able to devote the talent and strength of our trade unions to greater service to the people of the United States. -- Reuther-Meaney joint statement.

HAZY HERB







Altamont, N. Y.

