

Civil Service LEADER

America's Largest Weekly for Public Employees

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Ulster County Weighs Closing

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See Page 3

Aides Are Pressing Legislators For Social Security Passage

Legislative Approval Seen For Health Insurance Bill

ALBANY, March 19 — The State Legislature is expected to pass and send to Governor Harriman this week a measure which will provide health insurance for state workers, retired state employees, and their dependents.

The Civil Service Employees Association has pressed for such a bill for the last two years.

According to a LEADER source, an amended version of a bill drafted earlier in the session by the Joint Legislative Committee on Health Insurance Plans, under the leadership of Sen. George R. Metcalf, of Auburn, and Assemblywoman Genesta M. Strong, of Plandome, vice chairman, has an "excellent chance of a passage this week."

Under Civil Service Direction

The amended bill will create a temporary health insurance board in the Department of Civil Service.

Under the measure, the board will consist of eight members, four appointed by the Governor and four by the Legislature.

The president of the Civil Service

Commission, with the approval of the board, will be directed to establish the plan.

Would Start April 1

Effective April 1 of this year, the legislation could provide basic hospital and surgical benefits for an estimated 200,000 to 250,000 active and retired state workers and their dependents on a cost-sharing basis.

There are an estimated 80,000 State employees, of whom 50,000 have some form of services benefits hospital protection. An estimated 32,000 State employees are single and 48,000 married with an estimated 120,000 dependents. With the addition of some 15,000 retired worker and their families, the totals may reach over the 200,000 figure.

Benefits provided by the legislation include group hospitalization, surgical and medical insurance against the costs of hospitalization, surgery, medical treatment and care, including prescribed drugs, medicine, prosthetic appliances hospital in-and-out-patient

service benefits and medical expense indemnity benefits.

Participation in the plan will be voluntary, with employee contributions withheld from the State employees' salary, or in the case of a retired worker, from his retirement allowance.

Overtime Bill To Get Okay

ALBANY, March 19 — Passage appears certain for a bill which would authorize payment of overtime for thousands of county and municipal employees.

The bill, prepared by and introduced at the request of the Civil Service Employees Association, was introduced by Senator Ernest I. Hatfield (Republican-Dutchess) and Assemblyman Richard Lounsbury (Republican-Tioga).

Separate bills providing for the overtime payments were passed by both the Senate and the Assembly last week, but under legislative rules a bill cannot go to the governor unless the same bill is approved by both the houses.

A move has been started to sub-
(Continued on Page 16)

ALBANY, March 19 — Interest in Social Security legislation has reached unprecedented proportions for a single issue, according to a survey made in the capitol here.

A heavy letter writing campaign urging Legislators to support Social Security has sprung up from all parts of the state. Spontaneous meetings to discuss Social Security have occurred at an almost daily rate among employees.

The Civil Service Employee Association reports that no other single bill has received such intense interest from its members since the Feld-Hamilton Bill was passed in the 1930s. The Association's headquarters declared that it is deluged daily for the latest information on legislative action which would provide Social Security for workers in the State and in all political sub-divisions.

Bipartisan Action

The topic has completely crossed party lines. Republican and Democratic legislators have work-

ed to promote the best possible plan for employees. Many legislators reported their mail on this subject the heaviest received on any single item.

Letter writers have urged their senators and assemblymen to support Assemblyman Elisha Barrett's Introductory Bill No. 3187 and Senator Harry Gittleson's Introductory Bill No. 2988 on the matter.

At LEADER press time, the campaign among civil service workers to secure Social Security was still picking up speed despite the already heavy letter writing of the past two months.

Heavy Attention on Legislature

It is certain that the final action in the Legislature on Social Security will gather more attention than any other bill effecting State and political sub-division workers.

The bill as prepared by and introduced at the request of the CSEA, would permit the addition
(Continued on Page 16)

Dr. Brown to Speak at Nassau; Will Answer Questions of Aides

Dr. Earle G. Brown, Nassau County Health Commissioner, will be guest speaker at a meeting of Nassau chapter, Civil Service Employees Association, at 8 p.m. March 21 in the Elks Club at Hempstead.

Following his talk on the workings of his department, Dr. Brown will answer questions from the floor. Members and their friends are invited to the meeting. Irving Flaumenbaum, chapter president, announced.

The chapter recently held a meeting of non-teaching school personnel at which the problems of this employee group were discussed. Charles Culyer, CSEA field representative, discussed the rights of non-teaching personnel and

their status under Civil Service Law and the State Civil Service Commission.

At this meeting it was also decided that the following new units of Nassau chapter would be formed: Farmingdale School District No. 22; Hicksville School District No. 17; Fort Washington School District and Uniondale School District No. 2.

Among the chapter members who attended the CSEA annual dinner in Albany March 1 were Mr. Flaumenbaum, James Treuchlinger, chapter financial secretary; Warren Goode, president of Meadowbrook Hospital unit of the chapter, and Mrs. Marion Rose, also of Meadowbrook.



GOVERNOR VISITS WILLARD'S 106-YEAR-OLD GUEST: During building dedication ceremonies at Willard State Hospital, Governor Averell Harriman stopped off to chat for a moment with the hospital's oldest guest, who has been a patient there for 60 years. With the Governor are Dr. Kenneth Krill, right, hospital director, and Dr. Jack Hammond, supervising psychiatrist. (See story on Page 3.)

Important!

If you haven't let your own legislator know of your support of the Barrett-Gittleson Social Security Bill no one else will do it for you. Write or wire your legislator at once, urging him to press for passage of the bill. Time is scarce. The Legislature expects to adjourn by this Saturday. Act at once.

Civil Service Dept. Grants Time-Off for Holy Days

Civil Service Department has issued a memorandum to all department heads concerning time off for religious observance during the coming Holy Days.

Both Christians and Jews will be allowed sufficient time off wherever it can be granted. William J. Murray, administrative di-

rector, said in the memorandum. The full text of the memorandum reads:

Text of Note

During the last week of March, 1956, members of the Christian and Jewish faiths will be observing Holy Days.

Leave for religious observance may be granted to the extent that such leave does not interfere with the proper conduct of government functions.

Subject to this condition, and solely to provide the necessary time for religious observance, it is recommended that the following schedule be adopted by State departments and agencies:

Members of the Jewish faith may be granted leave to observe Passover, all day on Tuesday, March 27 and Wednesday, March 28. Those requiring time for travel to attend religious services at home may be granted leave for this purpose, not in excess of one and one-half hours, on the afternoon of Monday, March 26.

Members of the Christian faith requiring time for travel to attend religious services at their churches may be granted leave for this purpose, not in excess of one and one-half hours, on Thursday afternoon, March 29.

Those of the Christian faith may also be granted leave for religious observance all day on Friday, March 30.

Departments which operate institutions will be expected to comply with the spirit of this memorandum insofar as practicable.

Upswing in Demand By Stenos and Typists For Government Jobs

There has been a pronounced rise in interest in government jobs by stenographers and typists. The increased pay for New York City jobs is one factor. Also, the opportunity to get a steady job, without having any experience, in the Federal, State, and City governments, with pension and other benefits, proves attractive.

Applications are being received until further notice, for U. S., State and New York City steno and typist jobs. U. S. pays \$57 to stenographers, \$50 to typists; New York City, \$53 to each. These are starting rates. Higher pay is given to those with experience.

The Federal pay scale for stenographers is \$2,960 to \$3,415; that of New York City, \$2,750 to \$3,650. For typists the U. S. rates are \$2,690 to \$3,175, New York City steno and typist starting rates, for no experience, are \$2,750 to \$3,650 for both jobs.

New York City's Offerings

The New York City written test is designed primarily to test candidates' knowledge of vocabulary and spelling.

All candidates for New York City jobs will be required to pass a qualifying typing test at a minimum speed of 40 words a minute. Typewriter will be furnished.

Candidates who fail to pass any of the tests may be given an additional opportunity later, if the needs of the service require it. Candidates will be required to pass a qualifying medical test prior to appointment.

Candidates for stenographer will be required to pass both the qualifying typing test, and a qual-

ifying stenographic test at which dictation will be given at 80 words per minute.

Minimum age is 17. There is no maximum age, save the compulsory retirement age of 70.

NYSES Lends A Hand

The New York State Employment Service is taking care of the preliminaries of New York City recruitment for these jobs, and examines competitors at its commercial office, 1 East 19th Street, N. Y. C. Tests are given to candidates as fast as they are called in and a series of eligible lists will be issued. N. Y. C., like the Federal and State governments, needs competent typists and stenographers to fill vacant jobs, and is anxious to expedite appointments.

The NYSES office will be open from 9 A.M. to 2 P.M. on weekdays, excepting holidays. Those who qualify will be given application blanks by the NYSES. The blanks must be filled out and presented to the N.Y.C. Personnel Department, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office, from 9 A.M. to 4 P.M., Saturdays 9 A.M. to noon.

Candidates who pass the written and performance tests will receive application blanks. The application fee is \$2 in each instance for the NYC jobs. The U.S. charges no application fee.

Federal Jobs

The Federal test is No. 2-52 (56) for both steno and typist jobs in New York City. While most of the U. S. vacancies are in New York City, there are openings also at Newark, Jersey City and Bayonne, N. J., Dover, N. J., and in the Syracuse, N. Y. area. Requirements: Eligibility in written examination plus appropriate education or experience for \$3,175 and \$3,415 jobs. Minimum age is 17. There is no maximum age. Send (Continued on Page 4)



WORKING GALS: Pictured here are the headquarter's staff of the Civil Service Employees Association who performed many tasks at the Association's annual dinner in Albany March 1. They are, from left, Barbara Foster, Paula Grogan, Dorothy MacTavish, Jessie Napierski, Ruth Bailie, Jean D'Hagen, Helen Garrah, Betty Rivet and Frieda Roberts.

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Laborer Bill Is Passed Unchanged

ALBANY, March 19—The Assembly passed the New York administration bill that would permit the City to put unskilled laborers in the competitive class. The Civil Service Law has long authorized competitive classification of skilled laborers.

The Assembly sent the bill to the Senate, where some labor groups will renew their demands that the bill be amended to safeguard employees' rights under Section 120 of the State Labor Law. Under that section laborers, mechanics and workmen engaged in construction and maintenance of public works are entitled to the pay rates prevailing in local private industry.

New York City graded laborers, and while the grading confers certain fringe benefits, the pay set is lower than the prevailing rates, say the City Employees Union and the Civil Service Forum, and no promotion opportunities are afforded. There is only one grade, sewer laborer and highway laborer.

The two unions do not oppose competitive status but say that reclassification is a threat to higher pay rates unless there is a safeguarding amendment.

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Location of Car _____ Occupation _____

Yr.	Make	Model (Dir., etc.)	No. Cyl.	Body Style	Color	Purchase Date	<input type="checkbox"/> New <input type="checkbox"/> Used



THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



The Growth Of Government And Taxes

Within a month the Federal and State income taxes are due. It is the one time when the public becomes directly conscious of the cost of government. It is true that practically every day of his life the citizen pays some tax hidden in the cost of his purchase — his package of cigarettes, his gallon of gasoline, his drink of water, his loaf of bread, his movie ticket — in fact, almost everything that he uses has acquired a tax.

An enormous amount of money must be raised to run the complex machinery of government. The citizen demands many services from protecting him from foreign enemies, providing for his old age and economic insecurity, to placing lights on street corners to guard him and his children from the hazards of modern traffic. All of these services add up to tremendous sums of money and take millions of people to operate.

Approximately 88 billions of dollars are spent by the Federal and local agencies each year to run our American government. Over 8 millions of people are employed by the public to provide the American people with the things they want and need to live in our mechanic civilization. The tremendous size of our governmental operation is a relatively new phenomenon in our society. Its growth has not been slow but rapid and has taken place within the last three generations.

Less Than 150 State Aides in 1856

It does not seem possible to look back in history about 100 years and find the government of the state of New York, for instance, costing slightly over 1 million dollars and to find that the Civil list for the whole state has less than 150 names. It also doesn't seem possible that the total government in the land at that time had about one employee for every five hundred of the population when today there is a Civil servant for every 27 people.

All of this growth has come about as a result of the many outward changes which have taken place in our society. The engine and its development is probably responsible for most of this change.

The result has been that the Civil servant has become a person of great importance in our economy and social order. He is vitally necessary to not only maintaining the peace in the world but to prevent floods and maintain communities and good health.

The Civil Servants "New Look"

The vital role which he is playing is causing him to be regarded with a new look. He is being described less and less as a tax-eater and more and more as a partner in modern living. Our association exists to give vitality to this partnership between the public servant and the community. We exist to see that these mutually dependent parties think of each other as equals.

The Civil servant is not a junior partner in this enterprise. That is why we insist that the standard of work and pay be the same for the governmental employee as for the private worker.

Governor Dedicates Willard Storehouse to Memory of The Late Samuel H. Peltz

By EDWARD LIMNER

On March 7, 1956 Governor Averell Harriman went to Willard State Hospital to dedicate the new storehouse which had been named in honor of Samuel H. Peltz as the "Samuel H. Peltz Storehouse." Mr. Peltz was appointed steward at Willard January 16, 1936 and at the time of his death September 16, 1934 he held the title of senior business officer.

Mr. Peltz entered the State Hospital Service at Manhattan State Hospital July 8, 1915 on appointment by Superintendent William Mabon. He enlisted in the United States Army in 1917 serving until his discharge in February 1919 with rank of Staff Sergeant. Returning to Manhattan State Hospital he continued there through the various grades in the business office till 1932 when he was appointed assistant steward at Brooklyn State Hospital, which position he held until he came to Willard.

The State of New York lost a valued public servant by his death.

pleased and proud to have obtained permission to dedicate this fine building to his honor and in his memory as a fitting tribute to one who gave his life in the service of the patients in the hospitals in which he served.

On arrival at the hospital Governor Harriman went to Grand View building to see the birthplace of Cornell University. He then proceeded to the storehouse building which was already filled with staff, employees and friends of the hospital and gave the dedicatory address, following which Mrs. Samuel H. Peltz unveiled the plaque inscribed as follows: "Samuel H. Peltz Storehouse; opened March 7, 1955; dedicated March 7, 1956 by the Honorable Averell Harriman, Governor of the State of New York."

Governor Harriman then went to the infirmary to see a patient 106 years of age who had been in the hospital since July 25, 1888. From there to Hadley Hall, where he spoke for a few minutes to a large crowd which had assembled.

Ulster County Ponders Closing of TB Hospital, Several Groups Object

KINGSTON, March 19 — A survey to determine the desirability of closing the Ulster County Tuberculosis Hospital has brought swift reaction from medical and lay groups.

While the Ulster County Board of Supervisors, which ordered the survey, has made no definite decision on closing the hospital, opposition to closing for any reason has developed.

First to register a sharp protest was the Ulster County Chapter of the Civil Service Employees Association, many of whose members are hospital employees.

The group not only expressed its disapproval of transferring patients to Oneonta Hospital but declared the County Board was causing the Ulster employees "undue mental anguish" by making no definite knowledge of its plans available.

Medics Say "A Step Backward"

The Ulster County Medical Society has declared that closing of the hospital would be "a step backward" in the control of tuberculosis.

Its argument in maintaining the hospital is contained in the following statement:

"The Ulster County Medical Society has no desire to enter into a controversy with the Ulster County Board of Supervisors. The Society remains firm in its opposition to the closing of the Tuberculosis Hospital for the following reasons:

1. The hospital and its facilities are needed at the present time. The Tuberculosis Hospital operated at 92.4 per cent of capacity during 1955. Furthermore the county is undergoing considerable population increase. Although the present need still exists, the society is well aware that the tuberculosis rate in Ulster county and the rate of occupancy of our hospital will decrease. When this happens the society will be the first to advocate its closure.
2. Results of treatment at the Ulster County Tuberculosis Hospital are as good or better than those reported from the state hospitals. Latest available statistics, those for 1954, show that the rate of cases classified as arrested or inactive in our hospital was 63 per cent. This compares favorably with any state hospital.

Operation is Economic

3. The operation of the hospital is economically justified at this time. Total operational costs of the hospital for 1955 were \$200,804. The county paid half, or about \$100,000. To maintain the same patients at Oneonta would have cost the county about \$91,000 or \$9,000 less. However, under our present program, \$134,000 was paid in salaries to Ulster county

employees, and \$40,000 was spent for supplies and services in Ulster county. This means that in return for \$100,000, citizens and businesses in Ulster county received \$174,000 in wages and purchasing power. Under the proposed system \$91,000 would completely leave the county.

4. Out-patient clinics, at present are adequate and are directed toward the needs of our citizens. For the past three years, our people have had the benefit of 150 out-patient clinics per year, many being held at night for the benefit of working people. In a letter re-



JAMES KAVANAUGH

CSEA member who will head the Knights of Columbus Charity Ball in Brooklyn and Long Island.

Jim Kavanagh Heads K of C's Charity Ball

James V. Kavanagh of Babylon, L. I., Chief Account Clerk of the Long Island State Park Commission, has been appointed chairman of the two-months fund-raising campaign opening March 18 and the 1956 Charity Ball for the Long Island Chapter, Knights of Columbus, John D. Higgins, Chapter Chairman, named Mr. Kavanagh to the post.

The ball will be held Friday, May 18, at the Hotel St. George, Brooklyn, under the patronage of the Most Rev. Thomas E. Molloy, S.T.D., Archbishop of the Brooklyn and Long Island Diocese. Proceeds will be used to continue and expand the numerous charitable and educational projects of the Chapter which comprises eighty-one Councils.

ceived by the board of supervisors after our committee submitted its report, the state health department promises two or more clinics a week will be held here. Actual figures from the Homer Folk Hospital District report, copies of which were given to the Supervisors, revealed that in the 12 counties now comprising this hospital district a total of 136 clinics were held last year. This averages less than one clinic per month. If Ulster county is to receive preferential treatment, it must come only as an added burden to the taxpayers of our county.

On the record of past and present performance our tuberculosis detection and control program in Ulster county is far superior to that in any of the 12 counties now comprising the district which the state health department desire us to join. The closing of our hospital in our opinion, would represent a step backward rather than a step forward for Ulster county.

Other Groups Opposed

Two other groups have also registered their opposition to closing the hospital.

They are the Kingston Uniformed Firemen's Association and the Association of Retired Civil Service Employees.

To date, the County Board of Supervisors has not released any information which would indicate there was good reason to close the hospital.

Maple Fete Will Feature Recipes

ALBANY, March 19—A contest to determine the most unusual New York maple recipe will be one of the features of the New York State Maple Festival in Cooperstown, April 6 and 7. Assistant Deputy Commissioner Kathryn V. Fitzgerald of the State Commerce Department's Woman's Program announced today.

The contest is open to residents of New York State, without limit to the number of recipes that may be entered. Entries should be sent to Mrs. Mildred Meskil of the Woman's Program, New York State Department of Commerce, 113 State Street, Albany. The contest closes at midnight March 25. Announcement of the winner and award of the prize will take place during the Maple Festival in Cooperstown.

Judges for the contest are Mrs. Meskil, Mrs. Lucille Palmer, director of Homemakers Kitchen, Albany Garage and Appliance Company; Mrs. Emma R. McCann, service representative, Niagara Mohawk Power Corporation; Dorothy Lawson, chief of the Bureau of Home Economics Education, State Education Department; Treva Kaufman, supervisor of the Education Department Home Economics Bureau, and Mrs. Eileen Burr (Prudence Penny), Albany Times-Union columnist.

Recipes may be for maple cake, pie, candy, frosting or any other maple specialty.

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the Editor.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

15 States Aides Attending Mental Health Conference

ALBANY, March 19 — Deputy Commissioner Arthur W. Pense, M.D. will head a delegation of York State Department of Mental Hygiene at the Northeast State Governments Conference on Mental Health. The meeting, the first of two to be held in 1956, will be at the Berkeley-Cartaret Hotel, Asbury Park, New Jersey, March 22 and 23.

Hyman M. Forstenser, assistant

director of community mental health services of the department is serving as conference chairman. This first meeting will be devoted to a discussion of professional training for community mental health services, services for the mentally retarded and inpatient mental health services to children. The program will consist of a plenary session and panel discussion on the main topics.

State, County, City Bills in State Legislature

Assembly

A. I. 2869. FARRELL—Amends §202, County Law, to permit county board of supervisors to authorize payment of reasonable mileage allowance for certain officers and employees, instead of not more than 2 cents a mile. Local Finance Com.

A. I. 2874. GIACCIO—Same as S. I. 761, issue of January 31.

A. I. 2882. KELLY—Amends §14, Civil Service Law, to require that exact term of eligibility for each eligible list for civil service positions, shall be fixed and made matter of public record at or before time any part of examination is actually conducted. Civil Service Com.

A. I. 2885. LENTOL—Adds new §208-a, General Municipal Law, to require city, town, village or fire district with paid fire department of 10 or more firemen drawn from civil service lists, to provide that each engine company and emergency squad be equipped with minimum of two self-contained breathing apparatus. Cities Com.

A. I. 2886. LENTOL—Adds new §41-b, Civil Service Law, to allow employees in State institutions required to maintain 24-hour-a-day work schedule, performing duties between 6 P. M. and 6 A. M., bonus of 10 per cent above regular rates of pay. Ways and Means Com.

A. I. 2889. MAIN—Amend §50,

Civil Service Law, to strike out provision that member of State Employees Retirement System must have been member of such system at time of entry into military service to be allowed credit for such service for (Same as S. I. 1816) retirement purposes. Ways and Means Com.

A. I. 2893. OSTRANDER—Amends §79, Civil Service Law, to increase from 60 to 70, maximum age limit for accidental disability retirement for members of State Employee Retirement System. Ways and Means Com.

A. I. 2897. PEET—Adds new §145-a, Retirement and Social Security Law, to permit any school board to adopt resolution electing to extend Social Security coverage to persons employed by it even though receiving pension benefits from State Teachers or other retirement system. Ways and Means Com.

Resolutions

Senate 39. BRYDGES—Continuing committee heretofore created to study State Employees Retirement System; providing for report March 15, 1957, and appropriating \$35,000, and re-appropriating unexpended balance. To Finance Com. (Same as Assembly 79, M. WILSON, to Ways and Means Com.)

Senate 77. PINO—Memorializing the Congress to take favorable action on HR 3791 which provides for more liberal retirement allowances for Federal employees. To Finance Com.

Senate 81. WACHTEL—That the State should enter into an agreement with the Federal Government to grant employees of the New York State Power Authority, Federal Social Security coverage. To Finance Com. (Same as Assembly 120, DWYER, to Rules Com.)

Assembly 93 BUTLER—Memorializing the Congress to enact legislation enabling State employees to make contributions to the Federal Old Age and Survivors Insurance Trust Fund so as to become eligible for Social Security benefits. To Rules Com.

Assembly 115. ABRAMS—Memorializing the Congress to enact HR 697 design to accord with recognition organizations of Federal employees by agencies and officers of the Federal Government. To Rules Com. (Same as Senate 85, SANTANGELO, to Finance Com.)

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

12,300 Are Called To Office Work Test

More than 12,300 state beginning officer worker candidates are being called to take the written test on Saturday, March 24.

The New York area alone has 6,400 of the candidates. Following Governor Harriman's approval of the new budget bill pay will be raised from \$44 to \$50 a week for clerk and fire clerk and from \$47 to \$53 for account and statistics clerk. More than 1,500 jobs will be filled, about 500 in the New York City area.

BROWNE'S SCHOOL OFFERS TWO INSURANCE COURSES

The next state exam for prospective insurance brokers and agents will be held on June 21.

Bernard G. Werbel, coordinator of the courses conducted by Browne's Business School, announces two accelerated courses. The starting date of the first is April 7. Classes will be held on Saturdays and Sundays. The starting date of the second is April 15. Classes will be held on Mondays, Wednesdays, and Fridays from 9:30 A.M. to 4:30 P.M.

Classrooms are at 221 Hempstead Turnpike, West Hempstead, L. I.

MONDELL REPORTS DRAFTING JOBS ABOUND

Louis I. Mondell, director of Mondell Institute, 230 West 41st Street, New York City, reports career opportunities in drafting.

Mondell Institute, has prepared thousands for technical positions in government and private industry.

Its present schedule includes courses in mechanical, electrical, structural, architectural and aeronautical drafting, and in mathematics, blueprint reading, building construction estimating, surveying, and preparation for license examinations and engineering colleges.

POWER MAINTAINER KEY ANSWERS UNCHANGED

There are no changes in the tentative key answers for the examination for promotion to power maintainer, New York City Transit Authority, given February 3, 1956.

Competition For Stenos

(Continued from Page 2)

Form 5000-AB to Director, Second U. S. Civil Service Region, 641 Washington Street, N. Y. 14, N. Y. Mention announcement 2-52 for New York jobs in New York City, 2-92 (Newark and Jersey City) 2-91 (Syracuse).

Examinations are given continuously to stenographers and typists at the office of the State Employment Service at 1 East 19th Street, New York City, for state jobs, also.

The examination for stenographers consists of a test in spelling and vocabulary, a dictation test at 80 words a minute and a typing test at 40 words a minute. The examination for typists consists of the spelling and vocabulary test and the typing test only.

If you pass the tests, you will be eligible for appointment to a permanent position in the State service.

Prompt Scoring

The tests are scored promptly. If you have a passing grade, you will be sent to the New York office of the State Department of Civil Service at 270 Broadway, New York City. There you will complete an application and pay a fee of two dollars. You will be referred by the Civil Service Department for appointment to a State agency in New York City as vacancies occur.

In New York City offices of state departments, stenographers earn a starting salary of \$2,598 or \$108.25 gross semi-monthly. The starting salary for typists is \$2,320 or \$96.66 gross semi-monthly. Annual increases bring the top salaries for stenographers to \$3,190 and for typists to \$3,040. Starting pay for stenos is thus \$50 a week, typists \$44.60. However, legislation or \$96.66 gross semi-monthly. An for a state raise has been passed and is before the Governor for signature. Annual pay would rise \$300 in each of the two cases, \$5.77 a week.

Amounts withheld semi-monthly from salary include the Federal withholding tax and deduction for the State Employees' Retirement System.

Promotion Opportunities

After a year's service as permanent employees, stenographers and typists are eligible for appointment as senior stenographer with a salary range of \$3,020 to \$3,880 and senior typist, with a salary range of \$2,870 to \$3,760. If they pass promotion examinations. The salary for higher jobs, such as principal stenographer, paying from \$3,540 to \$4,400, are also filled by promotion.

State employees are allowed four weeks' paid vacation each year. Sick leave at the rate of one day a month may be accumulated up to 180 days.

The Retirement System can provide approximately half-pay for life after 35 years of service. Participation in the age-55 retirement plan, to which contributions must be higher, makes earlier retirement possible. The employee and the State contribute about equal amounts to the Retirement Fund. If an employee leaves before retiring, the full amount of his or her contributions are returned with interest.

FIRE GROUP TO MEET

The St. George Association of the New York City Fire Department will meet on Tuesday, March 20, at 8:00 P.M., 645 West 145th Street.

WANTED! MEN—WOMEN

between 18 and 35 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. R-66
Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

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Thursdays at 8:00 pm see Liberace right after THE GOLDBERGS

5 ANOTHER "FIRST FOR FIVE"

More and more "The Station to Watch"



MHEA GROUP MEETS WITH COMMISSIONER HOCH: Delegates from the Mental Hygiene Employees Association met with Dr. Paul Hoch, Commissioner of Mental Hygiene, in a special session preceding the delegates' meeting of the Civil Service Employees Association March 1 in Albany. Among those present were Robert Soper, who also is CSEA's 3rd vice president (lower right); Dr. Hoch, (center right); Fred Krumman, MHEA president and president of Syracuse chapter, CSEA (Dr. Hoch's right) and John Graveline, CSEA executive board member (rear).

MHEA Delegates Meet With Commissioner Hoch

ALBANY, March 19 — Representatives of the Mental Hygiene Employees Association met in Albany, March 1 for their regular conference with Commissioner Paul H. Hoch, and members of his staff.

Chief item on the agenda was a discussion of the new 40-hour week. Considerable time was devoted to clarification of various issues in connection with the revised time and pay schedules.

Summer uniforms were also included in the new items of busi-

ness. Samples were modeled for the group by central office employees.

Number of pending matters were also discussed and progress checked. The employees committee agreed to obtain supporting data for various requests that were made.

The committee representing the employees association included: P. J. Krumman, Syracuse State School, president; John O'Brien, Middletown State Hospital, 1st vice-president; Sam Cipolla, Craig

Colony, 3rd vice-president; Emil Impressa, Brooklyn State Hospital; Thomas Conkling, Willowbrook State School; William Roslter, Rochester State Hospital; Elizabeth MScweeney, Manhattan State Hospital; Sarah Collins, Letchworth Village; Emil Bollman, Rockland State Hospital; A. J. Coccoaro, Kinks Park State Hospital; Ainsie Coons, Hudson River State Hospital; Ray Soper, Waasale State School; John Graveline, St. Lawrence State Hospital, and Natalie Vuohniawiz, Maroy State Hospital.

Members of the Commissioner's staff who participated in the conference were: Dr. Arthur W.

Pense, Deputy Commissioner; Granvill Hills, director of personnel; David Zaron associate personnel administrator; and Mrs. Margaret M. Farrar, director of public relations.

Accountant Jobs Offered By U. S. Starting Pay \$70

Persons 18 or over may apply for U. S. jobs as accountants and auditor. There is no upper age limit. Jobs are open throughout the country. Openings in New York City total nearly 50. The exam is No. 51 (66).

The entrance salary is \$3,670 a year.

Applicants must have four years of accounting study in a member school of the American Association of Collegiate Schools of Business; or four years of study in a residence school above high-school level; or three years experience; or any time-equivalent combination of the foregoing, or a certified public accountant certificate. Those who have the required education or the certificate need not take a written test. Others must.

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

FORMER VICTOR LOSES BID FOR POLICE JOB

The Appellate Division, First Department, rejected taxicab driver Albert Nathanson's contention that he had been refused appointment to the Police Department because his mother once had signed a Communist party petition. The court unanimously held that former Police Commissioner Francis W. H. Adams "followed the civil service regulations" in passing over Mr. Nathanson.

This ruling reversed a decision made by Special Term of the Supreme Court, New York County, that had annulled Mr. Adams' order, and committed the problem to Mr. Adams' successor, Commissioner Stephen P. Kennedy for study.

Move Is Made To Forestall Meal Charges

The year will be up, on June 30, when a charge for meals to those Hospitals Department employees who do not live in will be resumed by New York City, unless action is taken to prevent that step.

The City Employees Union is seeking an interview with Mayor Robert F. Wagner, even during this period of "budget retreat," to gain assurances that the charge will not be imposed.

At present, only employees who live in are charged for meals. Last year a charge was imposed on those who live out. After it had been in effect on 10 days, the union announced that it had succeeded in having the charge eliminated. However, the promise from the City officials was good only for that budget year, soon to expire. Now the union wants abandonment of the whole idea of meal charges against those who live out.

Hospitals Commissioner Basil C. MacLean is opposed to charging the living-out employee for meals.

JR. ELECTRICAL ENGINEER JOBS FILLED AT HIRING POOL

Positions in nine City departments as junior electrical engineer were filled at a hiring pool held in New York City. Salary starts at \$4,430.

Eligibles highest on the list will have the widest choice of 124 vacancies.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

State Promotion Eligible Lists

ASSOCIATE INSURANCE EXAMINER (CASUALTY), (Prom.)

- Applied, 18.
Qualified, 8.
1. Siskant, Jack, Forest Hls ... 94870
 2. Malinut, Harry, Bronx ... 90910
 3. Caldeira, Thomas, Bronx ... 90100
 4. Gassner, Abraham, Staten Isl ... 87950
 5. Moran, Charles, Forest Hls ... 87940
 6. Joyce, John, Albany ... 84440
 7. McDonald, James, Bklyn ... 85970
 8. Karlin, William, Bklyn ... 82980

ASSOCIATE INSURANCE EXAMINER (FIRE AND MARINE), (Prom.)

- Applied, 14.
Qualified, 6.
1. Hanley, John, Jackson Hgt ... 92750
 2. Calogera, Thomas, Bronx ... 88090
 3. Joyce, John, Albany ... 87980
 4. Waldinger, Carl, Queens Vlg ... 85500
 5. Kleinmuth, Harry, NYC ... 85440
 6. Rosenthal, Jack, Jamaica ... 85310

ASSOCIATE INSURANCE EXAMINER (LIFE), (Prom.)

- Applied, 15.
Qualified, 6.
1. Goodman, Seymour, Bklyn ... 93780
 2. Schwartz, Leonard, Bklyn ... 93120
 3. Krowitz, Israel, NYC ... 92550
 4. Lebowitz, William, Bronx ... 91850
 5. Albert, Alvin, NYC ... 90920
 6. Rohal, Samuel, NYC ... 87320

ASSOCIATE INSURANCE EXAMINER (RATES), (Prom.)

- Applied, 3.
Qualified, 1.
1. Solner, Harold, Bklyn ... 87610
- ### ASSOCIATE INSURANCE EXAMINER (TITLE AND MORTGAGE), (Prom.)
- Applied, 7.
Qualified, 3.
1. Weinstarb, George, Whitestone 90840
 2. Levine, Philip, Bronx ... 85490
 3. Joyce, John, Albany ... 85440

CASHER (From), Taxation and Finance.

- Applied, 71.
Qualified, 27.
1. Cuthbert, Shirley, Troy ... 101800
 2. O'Connor, Dorothy, Albany ... 101300
 3. French, Ruth, Utica ... 99450
 4. Rossmann, Irene, Bklyn ... 99050
 5. Wolfe, David, Bklyn ... 98790
 6. Lifschitz, Seymour, Bklyn ... 87730
 7. Froberg, Marie, Jamaica ... 85500
 8. Barton, May, Bklyn ... 84950
 9. Salzman, Jennie, Bronx ... 82750
 10. Rockwell, Thomas, Bklyn ... 81800
 11. Tubb, Mollie, Bronx ... 81250
 12. Wark, Edna, Bklyn ... 80250
 13. Casabush, Berta, Albany ... 80500
 14. Miller, Robert, Hempstead ... 80350
 15. Bachdale, G., NYC ... 87450
 16. Cunningham, Ann, Albany ... 88000
 17. Zimmerman, Melinda, Bronx ... 86750
 18. Hoff, Joseph, Queens Vlg ... 86100
 19. Larosa, Bernice, Albany ... 84950
 20. Froberg, F., Jamaica ... 84850
 21. Waller, Dorothy, Albany ... 84300
 22. Hagan, Felecia, Albany ... 83850
 23. Roblox, Jacob, Watervliet ... 83850
 24. Morrison, Rosa, Bklyn ... 80100
 25. Puring, Genevieve, Franklin Sq 79300
 26. Pichtelbaum, L., Bklyn ... 78300
 27. Cummings, Marie, Jamaica ... 75850

CHIEF FACTORY INSPECTOR (From), Department of Labor (Exclusive of Workmen's Compensation Board, State Insurance Fund, Labor Relations Board, and Division of Employment).

- Applied, 7.
Qualified, 3.
1. Harnad, George, Bklyn ... 98700
 2. Mottet, Carl, Bronx ... 97950
 3. Silberberg, Harry, Bklyn ... 96190

50 Jobs Are Open In Youth Probation

The State Department of Civil Service is receiving applications continuously for positions of youth probation workers in the Training School for Girls at Hudson and the Training School for Boys at Otisville, Industry, Warwick, and New Hampton. About 50 vacancies now exist.

Jobs in New York City start at \$4,126, while positions in other areas begin at \$3,920 and rise to \$4,950 in five years. Complete details and application forms are available at the State Department of Civil Service, 270 Broadway, New York City, Room 2301, and at the offices of the State Employment Service. The New York City office does not handle mailed requests.

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Applications Must Be Filed Not Later Than 4 P.M., Tuesday, March 27 for

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Any man who filed an application for this popular exam which will be held on May 5th, will benefit greatly by our specialized preparation.

Classes in Manhattan Mon. & Thurs. 5:45 or 7:45 P.M.

CLASS NOW FORMING FOR OUR HIGH SCHOOL EQUIVALENCY PREPARATION

Applicants for positions in Civil Service who need an Equivalency Diploma, and other adults who desire a High School diploma may take advantage of this opportunity.

Moderate fee may be paid in installments.

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TUESDAY, MARCH 20, 1956

Bipartisanship a 'Must' For Public Employee Bills

BIPARTISANSHIP is a word usually connected with the conduct of foreign affairs by members of Congress. It means that in the best interests of the country, party politics are not allowed to interfere with the proper conduct of the affairs of state.

The element of bipartisanship is needed in other political spheres as well. We urge the Legislature of New York State to adopt this attitude in dealing with bills concerning state workers.

State workers, by the very fact of being career civil service employees, are not involved in politics, and therefore constitute a neutral body, politically speaking. Their welfare and importance, both as citizens and servants of the State, should be the only factors up for consideration when legislation influencing their careers is introduced.

A House Divided

At present, the State Government is a house divided. One party controls the executive branch while another has the majority in the legislative branch. This is an election year which can produce conflict dangerous to employees, since both parties wish to be able to show legislative victories to the voters in November. In essence, this is a condition wherein political parties tend to work not only against each other, but also against the public interest.

We caution members of both parties to give careful consideration to their actions in handling bills introduced by both sides to promote the welfare of state employees. No bill with a just and humane purpose should be killed by politics.

The public aide serves no political party — he serves the State. In considering his welfare, one is also considering the welfare of the State.

The call for bipartisan action in promoting the happiness and security of State employees has been sounded. Both parties should heed the call and keep party politics out of a strictly non-party matter.

Commissions Are Doing Better Recruitment Job

By making it easier to get application blanks, civil service commissions are now finding that the response to open-competitive jobs rises sharply. Also, by liberalizing the minimum requirements, more candidates are obtained.

In the Federal test for starting a career service in any one of a multitude of specialties, for which either a college degree or a prospective one, or a "college type mind" is required, the nationwide response was enormous. Perhaps spurred by that fact, New York State, in its college series, is admitting juniors, instead of only seniors among the undergraduates, and will resort to intensive on-the-campus recruitment. Also, New York City is delighted that there is such a rush for fireman jobs, a result partly induced by the fact that applications are obtainable not only at the City Civil Service Commission's office, but at the 400 firehouses, and at the City's Veterans Affairs Division.

The experiment of having the New York State Employment Service handle the early stages of recruitment such as preliminary examination of applicants, for the City's stenographer and typist jobs has proved successful.

LETTERS TO THE EDITOR

NYC EMPLOYEES INTERESTED IN SOCIAL SECURITY

Editor, The LEADER:

Social Security should interest New York City employees as much as it does state employees. The pattern set by the state will no doubt be reflected, if not identically copied, in New York City. If Social Security is good for state employees, it is good for city employees. I realize that outside of New York City, local government employees are members of the State Employees Retirement System.

In New York City thousands of employees are now covered by Social Security only, and not eligible for membership in the New York City Employees Retirement System. I am sure that employee organizations would find members who are in that group interested in having the law amended, so that coverage in the New York City Employees Retirement System would be possible. This would be a project for next year. It is too late for this year.

Predicts It Will Come

Those City employees now covered by Social Security, as are thousands of noncompetitive employees in the Hospitals Department for instance, are interested not only in being brought into the NYCERS fold, but also keen about measures before Congress to liberalize Social Security benefits, particularly to provide a lower age than 65 at which a woman can obtain a pension. At employee group meetings petitions in favor of such legislation get willing signatories by the scores, and interest runs so high when the subject is announced for discussion that a large attendance results.

The day will come when Social Security benefits will be combined with those of the NYCERS, and so every move made by the Legislature and the Governor in regard to Social Security for members of the SERS should be watched with close interest by New York City employees.

FARRON WERRINGER
Central Islip, N. Y.

GOT STARTED ON CAREER THROUGH READING 'LEADER'

Editor, The LEADER:

I am employed by the State in a position which I am happy to look upon as a start of a career. Through reading your paper I was able to choose the job for which I am best suited.

M. L. P.

Utica, N. Y.

Law Cases

Counsel Sidney M. Stern reported to the New York City Civil Service Commission as follows:

Williams v Kennedy. Petitioner failed to pass the test at the end of his training course at the Police Academy. He claims that having been certified as eligible by the Civil Service Commission, he is entitled to permanent appointment without further academic examination by the Police Department. Justice Hofstadter pointed out that the purpose of the probationary term is to inquire into the capabilities of a probationary appointee and his fitness to do the work he will be called upon to do, if he is permanently retained in the service, and held that the Police Commissioner is within his rights if he sees fit to require passing a written examination at the end of the course in the Police Academy.

The Three Choices Proposed Regarding Social Security

The State Commission on Pensions, in its report to Governor Averell Harriman and the Legislature, mentioned several ways in which Social Security benefits could be combined with those of the State Employees Retirement System.

The State System includes as employer members 1,676 municipalities, exclusive of New York City. However, any plan that is adopted would be at least a guide for New York City, and systems of which teachers are members.

Police and firemen are excluded by their own choice.

The report refers to Old Age and Survivors Insurance (OASI), another term for Social Security.

The Three Patterns

The principal patterns submitted by the Pension Commission were designed A, B and C:

A. Supplementation—The employee would contribute to and draw benefits from the Federal Old-Age and Survivors Insurance fund independently of his contributions and benefits in the State System. The employee would pay the OASI tax which now ranges from a current 2 percent of the first \$4,200 of annual salary up to 4 percent by 1975. The State and local jurisdictions would pay similar OASI tax rates, in addition to the regular contributions to the State Retirement System.

B. Alternate Supplementation—The employee would choose between either contributing separately both to OASI and the Retirement System (as in full supplementation), or of having the OASI tax deducted from his contribution to the State System. Benefits under the OASI and State System would be payable independently of each other. If the employee elects the latter, he would receive a reduced retirement amount from the State System. The cost to the State and local jurisdictions under such modified supplementation plan would be the same as for full supplementation.

C. Coordination—Certain specified deductions would be made from the Retirement System benefits following the member's eligibility for OASI benefits. The contribution of the employee to the Retirement System would be the same as at present. The employee's OASI tax would be paid out of the employee's contribution to the Retirement System. In effect the State and participating jurisdictions in the State System would pay both the employee and the employer OASI taxes. Whenever the employee elects to retire, his pension benefits would, however, remain the same as at present. After he attains eligibility for OASI benefits (age 65), the deduction from his retirement allowance would be only for the period of OASI coverage in State service after 1954. He would thereafter receive generally a substantially increased retirement income. Such increased income would come partly from the State System, and partly from the OASI fund. In no case would any member after attaining eligibility for OASI benefit (age 65) receive less retirement income than payable to him before then.

General Result Sought

Because of improved insured status and benefits that would result for many, the Commission recommends that, if a coordination plan is adopted, OASI coverage be made retroactive to January 1, 1955, the earliest permissible date. Retroactive contributions to this date for employees and the employing jurisdictions would be met from the respective annuity and pension accounts of the State System.

Extension of OASI to the members of a public retirement system would also require legislative authorization that the State enter into an agreement with the Federal Government, and a referendum among all eligible members of the Retirement System. A majority of them would have to approve the proposal to make OASI coverage effective. The Commission recommends that such a referendum apply to members of the State Retirement System as a whole.

The members of the Commission are Reinhard A. Hohaus, chairman; F. N. Uthe, vice chairman; Elliott V. Bell, R. McAllister Lloyd, Joseph I. Lubin, Paul Studenski, and J. Frank Wood; Alexander A. Falk and Leffert Holz, ex-officio. H. Elliot Kaplan is counsel.

Public Administration

Just What Justifies A Raise

Three out of four personnel experts told the Civil Service Assembly that it is commendable if a government worker goes to school on his own time to become more adept at his line of work but extra training should not bring an automatic raise in pay.

The majority view is that so long as a man keeps the same job his performance alone should be the reason for raising his salary. Presumably, advanced training should improve an employee's ability and enhance his opportunities for promotion, but he must demonstrate his increased value to the agency, the majority said.

One expert favored financial rewards for off-the-job training as a way to stimulate the inadequately trained employee to better himself. She also cited the crucial lack of qualified workers in the social welfare field and said she believed that more and better qualified people would be attracted if advanced training was recognized by extra pay.

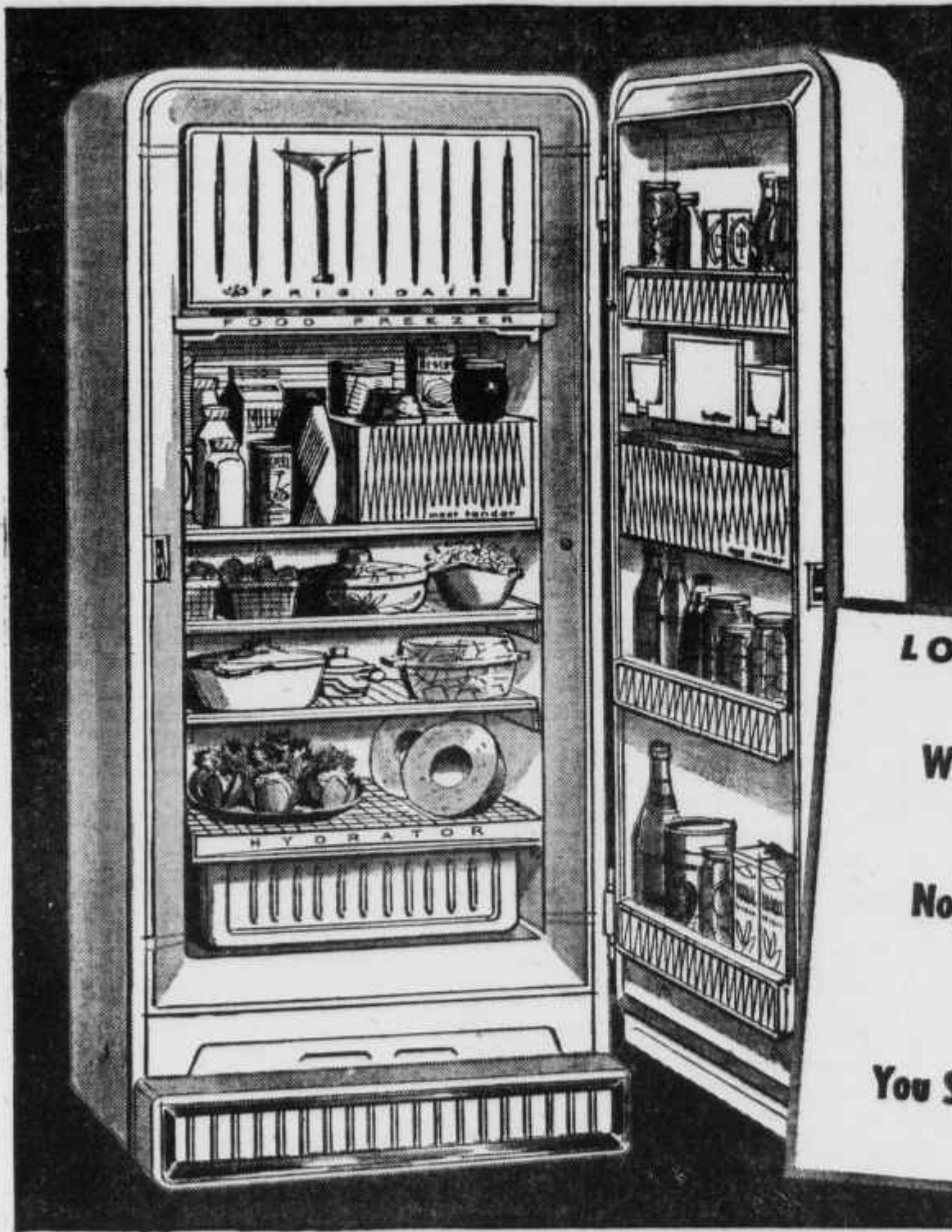
More Psychiatric Jobs

New York State and New York City have granted \$125,000 for mental health clinic teams to work in the city's prisons and seek to bring out the socially worthwhile inclinations in prisoners. The American Municipal Association reports that the money will enable the City's Department of Correction to establish five teams, composed of psychiatrists, psychiatric social workers, and clinical psychologists, totaling 21 professional persons as compared to the single psychiatrist who has in the past conducted regulation tests of prisoners but has not gone into therapy with them.

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\$209⁹⁵

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NYC Jobs

Applications for all the following open-competitive examinations, except fireman, will be issued and received by mail. Since October 1955, more than 90 percent of the examinations advertised by New York City have provided for the issuance and receipt of applications by mail. The ultimate objective is to have all applications issued and received by mail.

Applications are to be had at any of the 400 firehouses and at 96 Duane Street. The fee is charged only when a person mails in or turns in his filled-out application. Fireman fees must be paid in person at 96 Duane Street.

The last day to apply is indicated at the end of each notice.

Candidates must be U. S. citizens and residents of New York State. Three years' continuous legal residence in NYC is required prior to appointment, except where otherwise indicated. Service in the armed forces does not interrupt legal residence.

Open-Competitive

7587. ASSISTANT ASSESSOR, \$4,000 to \$5,080; 80 to 90 vacancies expected in Tax Department in next four years. Requirements: either (a) senior high school graduation and two years of full-time paid experience in real estate, architecture, building construction, engineering or related field; or (b) bachelor's degree with major in real estate, architecture, engineering, economics or related field; or (c) equivalent combination of education and experience. Mail. Fee \$3. (Tuesday, March 27).

7652. BURROUGHS 7200 OP-

39 Appointed As Railroad Clerks

Thirty-nine appointments from the railroad porter list were made by the New York City Transit Authority.

As a result of a joint medical on March 14, the Authority is hopeful of filling vacancies in three other titles. Ten jobs are as railroad watchman and one is railroad care taker. The starting salary for both is \$1.63 1/2 an hour. Nine eligibles between No. 320 and No. 365 the last one certified, were called for the joint medical.

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 3301 at 370 Broadway, New York 7, N. Y., Tel. MARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 3, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 399 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

ERATOR, \$2,750 to \$3,650; 27 vacancies. Eighth filing period. No formal experience or educational requirements; ability to operate efficiently a Burroughs 7200 machine is required. Mail. Fee \$2. (Tuesday, March 27).

7682. BUYER (SCHOOL AND OFFICE FURNITURE), \$5,450 to \$6,890; one vacancy in Education Department. Education positions exempt from NYC residence requirements. Requirements: either (a) five years' experience in purchasing at least \$250,000 annually of school, office and household furniture, two years of which may be in related field such as inspection or specification writing; or (b) college degree and one year of graduate study in business administration, public administration, engineering or other courses related to purchasing, and three years' experience; or (c) equivalent combination of education and experience. Mail. Fee \$5. (Tuesday, March 27).

7636. CHIEF PSYCHOLOGIST, \$7,100 to \$8,900; one vacancy in Hospitals Department. Requirements: doctorate in psychology and eight years of diversified experience in clinical psychology, including four years in psychopathology and three years in supervisory capacity. Mail. Fee \$5. (Tuesday, March 27).

7671. FILM EDITOR, \$4,250 to \$5,330; one vacancy in Municipal Broadcasting System. Requirements: either (a) senior high school graduation and two years as sound film editor; or (b) completion of 30 college credits in television or motion picture film production, direction or editing, and one year as film editor; or (c) equivalent combination of education and experience. Mail. Fee \$4. (Tuesday, March 27).

7733. FIREMAN, Fire Department, \$4,000 to \$5,315, plus \$100 annual uniform allowance. Requirements: senior high school graduation or equivalency diploma, at time of appointment; minimum height, 5 feet 6 1/2 inches, bare feet; normal weight for height; 20/20 vision, each eye separately, without glasses. Fee \$3. (Tuesday, March 27).

7508. JUNIOR ATTORNEY, \$4,250 to \$5,330; 18 vacancies. Requirements: either (a) law school graduation, or (b) four years as law clerk, or (c) equivalent combination of education and experience. Mail. Fee \$4. (Tuesday, March 27).

7290. MACHINIST, \$5,265; 16 vacancies. Also, one vacancy with Department of Water Supply.

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Gas and Electricity outside City at \$3,306. Requirements: either (a) five years' experience as machinist, or (b) two and one-half years' experience plus additional experience as machinist's helper or in related training, to total five years' experience. Mail. Fee \$5. (Tuesday, March 27).

7527. PUBLIC HEALTH ASSISTANT, \$2,750 to \$3,650; 102 vacancies in Health Department. Requirements: (1) high school graduation and one year's experience as assistant in doctor's office or hospital clinic. Mail. Fee \$2. (Tuesday, March 27).

7588. PURCHASE INSPECTOR (TEXTILES), \$4,250 to \$5,330; one vacancy in Comptroller's Office. Requirements: either (a) four years' experience in buying, selling, manufacturing or inspecting of textiles in government agency or large manufacturing establishment; or (b) graduation from textile school or college graduation with major in textiles plus two years' experience; or (c) equivalent combination of education and experience. Mail. Fee \$4. (Tuesday, March 27).

7667. TELEPHONE OPERATOR, \$2,750 to \$3,650; 40 vacancies. Requirements: four months' full-time experience as telephone operator with telephone company or with private or public organization on PBX cord switchboard (plugboard) having at least five trunks and 20 extensions; or satisfactory equivalent. Mail. Fee \$2. (Tuesday, March 27).

7562. STENOGRAPHER (1st filing period), \$2,750. No experience required. Apply at the N.Y. State Employment Service, 1 East 19th Street, NYC. Fee \$2. (Open until further notice).

7563. TYPIST (1st filing period), \$2,750. No experience neces-

sary. Apply at the N.Y. State Employment Service, 1 East 19th Street, NYC. Fee \$2. (Open until further notice).

7564. DENTAL HYGIENIST (13th filing period), \$3,250 to \$4,330; 4 vacancies in various city departments. Requirements: certificate of N.Y. State Dental Hygienist's license. Apply in person only. Fee \$3. (Open until further notice).

7566. OCCUPATIONAL THERAPIST (6th filing period), \$3,750 to \$4,830; vacancies in Departments of Hospitals and Health. Requirements: graduation from school of occupation therapy or registration as therapist. Apply in person or by mail. Fee \$3. (Open until further notice).

7638. PSYCHOLOGIST (amended notice), \$4,850 to \$6,290; vacancies in various city departments. Requirements: either (a) two years graduate study in psychology and 3 years clinical experience; or (b) equivalent combination of graduate work, clinical training, and experience. Apply in person only. Fee \$4. (Monday, March 12).

7676. PROGRAM PRODUCTION ASSISTANT, \$3,750 to \$4,830; one vacancy in Municipal Broadcasting System. Requirements: B.A. degree with courses in radio broadcasting; or high school graduation and two years broadcasting experience. B.A. degree may be received by September, 1956. Apply in person or by

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mail. Fee \$3. (Tuesday, March 27).

PROMOTION
7350. SENIOR RADIO OPERATOR (old title radio operator, grade 2); vacancy with the Municipal Broadcasting System (2nd amended notice). No experience papers required. Fee \$5. (Wednesday, March 21).

7589. CAPTAIN, Police Department (2nd amended notice). No experience papers required. Fee \$5. (Thursday, March 22).

7561. DEPUTY CHIEF, Fire Department (2nd amended notice). No experience papers required. Fee \$5. (Thursday, March 22).

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LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column.

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State Jobs

The following State open-competitive exams are now open for receipt of applications. Apply to offices of the State Civil Service Department in NYC, Albany, Buffalo and Rochester, until the dates indicated at the end of each notice.

Candidates must be U.S. citizens and residents of New York State, unless otherwise indicated. The exams:

STATE Open-Competitive

Last day to apply appears at the end of each notice.

4037. ASSOCIATE IN EDUCATION OF THE HANDICAPPED. \$6,590 to \$8,070; one vacancy in Albany. Requirements: M.A. degree in education, three years experience, and either two additional years experience, or doctorate in education, or equivalent combination. Fee \$5. (Friday, April 27).

4041. JUNIOR INSURANCE EXAMINER. \$4,558 to \$5,200; several openings in New York City and Albany. Requirements: one year experience and either four more years experience, or one more year experience plus B.A. degree, or B.A. degree, or equivalent combination. Fee \$4. (Friday, April 27).

4042. MILK ACCOUNTS EXAMINER. \$4,130 to \$5,200, openings in Albany, Rochester and Buffalo. Requirements: high school graduation or equivalent, one year experience, and either B.A. degree or two more years experience, or equivalent combination. Fee \$4. (Friday, April 27).

4043. ELEVATOR OPERATOR. \$2,580 to \$3,350; openings in Albany, New York City, Central Islip, Utica, Middletown, Binghamton and Poughkeepsie. No specialized training or experience required. Fee \$2. (Friday, April 27).

4038. ASSISTANT SANITARY ENGINEER. \$5,360 to \$6,640; four vacancies in various State locations. Requirements: B.A. degree in engineering, one years experience in public health engineering, and either undergraduate specialization plus two more years experience, or M.A. degree in engineering, or equivalent combination. Fee \$5. (Friday, April 27).

4039. JUNIOR LANDSCAPE ARCHITECT. \$4,350 to \$5,460; one opening in Department of Public Works, Albany, and one in Finger Lakes State Parks Commission. Requirements: high school graduation and either (a) B.A. degree in five-year course, or (b) B.A. degree in four-year course plus one year of experience, or

(c) five years experience, or (d) equivalent combination. Fee \$4. (Friday, April 27).

4015. ASSOCIATE RADIO-PHYSICIST. \$6,590 to \$8,070; one vacancy in NYC. Open to all qualified U.S. citizens. Requirements: (1) bachelor's degree in physical science or engineering; (2) three years' experience in physical science with laboratory research experience using radioactive isotopes, radiation producing equipment or electronics; and (3) either (a) three years' experience in physics or electronics with laboratory experience, or (b) doctor's degree in physics or related science, or (c) equivalent combination. Fee \$5. (Friday, March 30).

4016. ASSISTANT HEATING AND VENTILATING ENGINEER. \$5,360 to \$6,640; two vacancies in Albany. Requirements: (1) high school graduation or equivalent diploma; and (2) either (a) bachelor's degree in engineering with specialization in mechanical engineering plus three to six years' experience, or (b) master's degree in mechanical engineering plus two to four years' experience, or (c) seven to 14 years' experience, or (d) equivalent combination. Fee \$5. (Friday, March 30).

4017. TRAINING ASSISTANT (SOCIAL WORK). \$5,090 to \$6,320; one vacancy in NYC. Requirements: (1) master's degree from school of social work; and (2) four years' full-time paid experience in social casework (including two years in psychiatric social work in clinic or hospital), including two years of responsibility for program of teaching or training social workers and one year in supervisory, administra-

tive or research capacity. Fee \$5. (Friday, March 30).

4018. STATISTICIAN. \$4,130 to \$5,200; two vacancies in NYC. Requirements: (1) bachelor's degree with 15 hours in statistics and mathematics, including six hours in statistics; and (2) either (a) one year in professional statistical work or (b) one year of post-graduate training in statistics, or (c) equivalent combination. Fee \$4. (Friday, March 30).

4019. JUNIOR ILLUSTRATOR. \$2,870 to \$3,700; one vacancy in Syracuse, one expected in Albany. No minimum requirements or training or experience; candidate must have skill in freehand drawing, lettering, use of drawing instruments, etc. Fee \$2. (Friday, March 30).

4020. COMMUNICATIONS CLERK. \$2,450 to \$3,190; four vacancies in Albany. Requirements: one year of full-time paid communications experience in military or civilian radio message center. Fee \$2. (Friday, March 30).

4021. PRINCIPAL CLERK (PURCHASE). 8th Judicial District, \$3,540 to \$4,490; one vacancy in Buffalo. Open only to residents of Allegany, Cattaraugus, Chautauque, Erie, Genesee, Niagara, Orleans and Wyoming counties. Requirements: (1) two years of office experience involving purchasing materials, supplies and equipment; and (2) six more years of office experience. High school study may be substituted on year-for-year basis up to four years. Fee \$3. (Friday, March 30).

4022. HEAD CLERK (SURROGATE). \$4,350 to \$5,460; one vacancy in Nassau County Office, Department of Taxation and

Finance. Open only to Nassau residents. Requirements: (1) two years' clerical experience in law office or court, involving extensive work with administration of Transfer and Estate Tax Law, estate administration, fiduciary accounting, or wills; and (2) either (a) four more years' clerical experience in law office or court, or (b) three more years as in (a) plus high school graduation or equivalency diploma, or (c) law school graduation, or (d) equivalent combination. Fee \$4. (Friday, March 30).

4023. SENIOR CLERK (SURROGATE). \$2,870 to \$3,700; one vacancy in Queens County Office, Tax Department. Open only to Queens residents. Requirements: (1) one year of clerical experience in law office or court, involving work with estates, field fiduciary accounting, or wills; and (2) either (a) two more years' clerical experience in law office or court, or (b) one more year of general clerical experience in law office or court plus high school graduation or equivalency diploma; or (c) equivalent combination. Fee \$2. (Friday, March 30).

4025. PRISON GUARD, MALE CRIMINAL HOSPITAL ATTENDANT AND FEMALE CRIMINAL HOSPITAL ATTENDANT. \$4,224 to \$5,269; several hundred vacancies. Requirements: 21 to 34

Action Next Month On U. S. Pension Bill

WASHINGTON, March 19—Action is being planned for early next month on the union-supported Johnston retirement bill by the Post Office and Civil Service Committee of the Senate. There has been administration opposition to this bill, but sponsors remain confident that the measure will get fast Senate approval.

Representative Tom Murray announced that the House Post Office and Civil Service Committee will hold hearings after the Senate acts.

years of age, except for persons who had had military service and the high school graduation or equivalency diploma. Fee \$3. (Friday, March 30).

4026. MATRON. \$3,652 to \$4,598; 75 vacancies. Requirements: minimum age, 21; high school graduation or equivalency diploma; or one year's experience in supervision of women or girls, in positions such as forelady, recreation leader, housemother or guidance counselor; or experience as mother or foster mother having charge of girls of school age. Fee \$3. (Friday, March 30).

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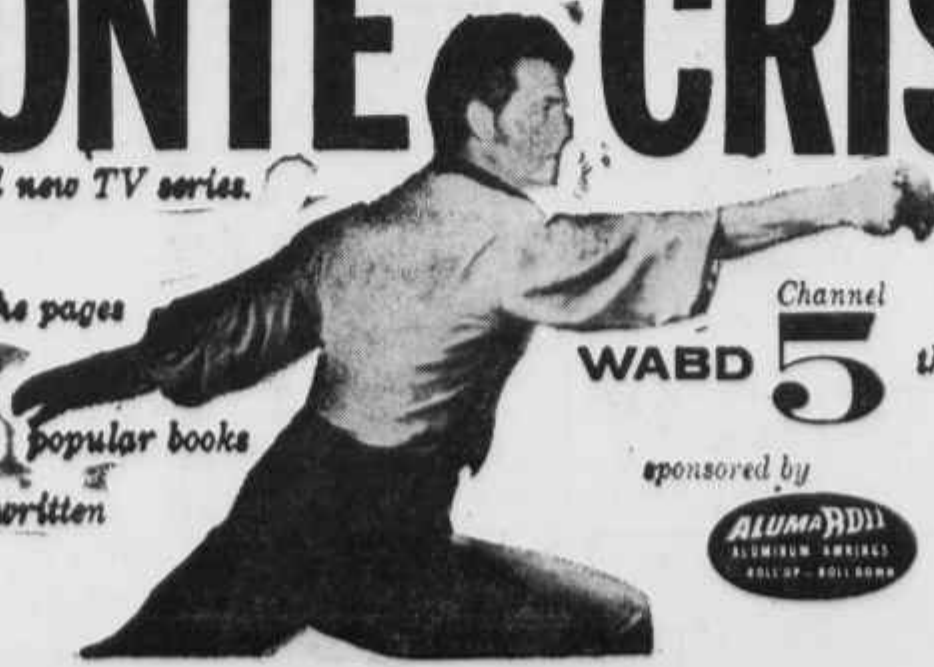
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State Offering Insurance Jobs

The State Department of Civil Service has announced that applications for an open competitive examination for junior insurance examiner jobs will be accepted until April 27. The salary for the position is \$4,558 to \$5,200. Legislative action is anticipated to increase the salary by \$300 on April 1.

The test will be held May 26. No insurance experience is required. Those accountants who thought insurance experience was necessary and did not take the exam last January will have another opportunity to compete.

Announcement (No. 4041) and application blanks are obtainable at the State Department of Civil Service, 270 Broadway Manhattan, Room 2301, or the State Of-

LEGAL NOTICE

DANIELS, Joseph E.—In pursuance of an order of Honorable George Franken, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereon, to the subscriber at his place of transacting business at the office of Melvyn S. Gamble his attorney at 351 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated: New York January 3, 1956.

RAYMOND E. MICHELSON, Executor.
MENNEN & GAMBLE, Attorneys for Executor.
351 Fifth Avenue, New York 17, N.Y.

Engineering Aides Sought by U.S. for Agricultural Jobs

An examination for jobs as engineering aid (agricultural), for duty with the Soil Conservation Service at \$2,960 to \$3,670 a year, has been opened by the U. S. Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, 6816 Market Street, Upper Darby, Pa.

The positions are in New York, New Jersey, Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, Pennsylvania, Rhode Island, Vermont and Virginia.

Persons appointed will perform subprofessional work in engineering, such as making topographic surveys, plotting notes, and drawing up cross-sections and contour maps, and assisting farmers to build conservation structures.

See Building, Albany 1, N. Y. Completed applications must be mailed to the Department at the latter address. Apply now.

CAMP S

SUNNY ACRES DAY CAMP FOR BOYS & GIRLS, Ages 4-15. 2½ miles east of Delmar, Bernice Alger, James Alger, Selkirk, N.Y. Phone Delmar 9-2464.

SOCIAL SECURITY for public employees. Follow the news on this important subject in **THE LEADER** weekly.

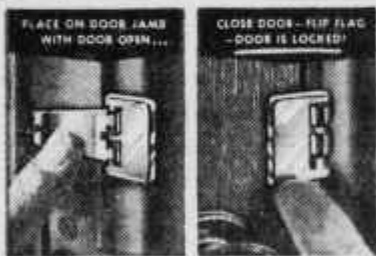
Third Grade Clerks Circulate Petition for Grade 9 Slot

Seeking both to gain public support in their drive for Grade 9, and to acquaint the public with the justice of their request, the Committees of Third Grade Clerical Employees started a "signature" drive. Petitions are being distributed to co-workers and the general public.

The clerks plan to present their petitions to Mayor Robert F. Wagner while their appeal is being heard by the Salary Appeals Board on Thursday, April 5.

Jack Trebick, coordinating chairman of the committees, says he will supply copies of the petition.

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LEGAL NOTICE

NOTATION—The People of The State of New York, By the Grace of God Free and Independent, To SUSANA MICHAEL LECCAS as sole distributee of Michael Leccas, dec'd PETROS D. LECCAS, ALEXANDRA DIMAS, and BASILIKI MOUTOS, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of SPYRO J. LECCAS, also known as SPYRO JOHN LECCAS, deceased, who at the time of his death was a resident of New York County. Send Greeting:
 Upon the petition of OLGA M. MACOTIS and HARRY D. LECCAS residing at 144 E. 17th Street, New York, N. Y.
 You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 13th day of April, 1956, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of OLGA M. MACOTIS and HARRY D. LECCAS, as Administrators should not be judicially settled.
 In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
 Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the county of New York, the 1st day of March in the year of our Lord one thousand nine hundred and fifty-six (L.S.)
 PHILIP A. DONAHUE,
 Clerk of the Surrogate's Court

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1 family, detached, 2 bedrooms. On a 40 x 100 plot. Oil heat, garage. All essential extras. This house will not last. Bring deposit. G. I. 5% down. Civilians \$1,300.

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Detached 1 family bungalow, 3 bedrooms, garage. Near stores, schools and buses. G. I. 5% down. Low down payment civilians.

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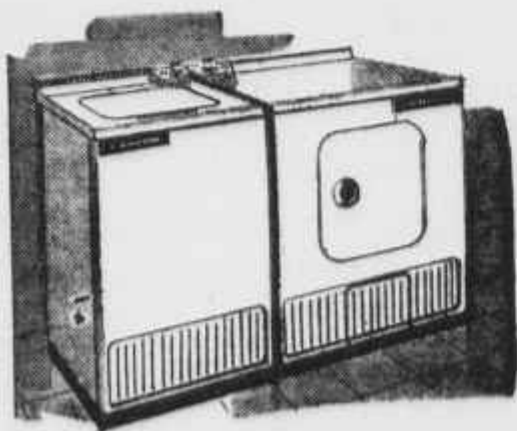
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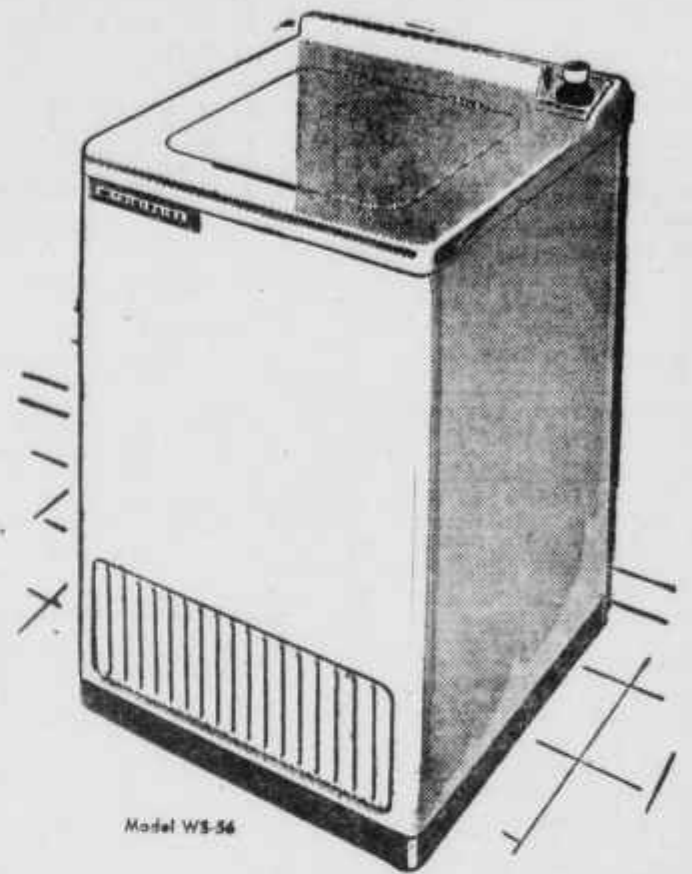
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SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

Clerks Get Up Pay Petitions

New York City clerical employees are being circularized by the City Employees Union, admonishing them to lend all possible assistance in the drive for adequate upward reallocation of the former grades 2 and 3 titles, and adding that, while there is no room for complacency, neither is there any reason for discouragement.

The Salary Appeals Board will hear the cases on Thursday, April 5.

"During the past few days," says the circular, "the impression has been gaining ground that the Appeals Board leans to slot 7 for former grade 3 titles. While the Teamsters Union appreciates any upward adjustment as represent-

ing progress, we reassert our intention to fight for slot 9 as the only fair solution."

Those employees are now in Grade 6.

"We urge each and every individual affected — clerk, stenographer, typist, telephone operator, office machine operator, etc. — to take part in all of our activities, whether it be letters to the newspapers, postcards to the Mayor, or delegations to City Councilmen," the circular adds: "Petitions to the Appeals Board are being circulated in all city departments. Be sure to sign and to get your co-workers to sign."

100 MORE CROSSING GUARDS

The Board of Estimate appropriated funds for an additional 100 school crossing guard in the Police Department.

The new jobs will increase by 1,000 or so the number of guards to relieve patrolmen for active patrol duty.

Sanitation Hopper

By JOHN W. RUSSELL

The Irish-American Association was all set for the St. Patrick's Day Parade, with Martin P. O'Connell as marshal, Jack McCarthy, how about a break this year?

Bill Calise sporting that new ear on Hylan Boulevard, S. I., looking like Groucho Marx. Wants to go to Florida on two gallons of gasoline.

Sure is a real treat to watch Chief Stevenson and Artie DeLuca, throwing nouns and words about on the seventh floor, 125 Worth Street. Artie is studying for the Assistant Foreman exam, now that the date has been set as June 23. No time off for director of training John B. Tyrell. He is busy preparing more than 5,000 men in

the inservice training course that begins April 19.

For the latest news and views from the Bronx, Henry Zipper is the source. He gets around. The wife of Leo Mars, Waste Disposal, returns from Florida soon.

Frank Salerno, District 35, off to Europe with the Naval Reserve. Frank makes this trip every year and always comes back with some real good stories.

Henry Romeo, selling hot dogs every Sunday afternoon, made enough to buy a new car. Will Henry add a shoe shine box this summer?

Lots of luck to Leonard Puglisi, Staten Island, who is convalescing.

Fred Del Sorbo, District 5, always shows a big smile driving that big Sanitation truck, no matter how heavy traffic is.

Two Bronx Sanitation Patrolmen, Alfred Ferrara and Angelo Cirigliano, captured and disarmed a man charged with a knife. Ferrara and Cirigliano chased the assailant a block with drawn guns before taking him. Angelo has quite a reputation as a marksman.

Sanitationman Anthony Monteverdi, Staten Island, appeared on CBS, Channel 2, "I've Got A Secret," and cleaned up.

All the girls on Mousie's Route, District 37, Brooklyn, think he is the closest thing to Perry Como. He's singing all the time.

State Liberalizes Rules For 'College Series' Test; Juniors May Now Apply

The State is broadening its program for attracting college-trained young people. Alexandre A. Falk, President of the State Civil Service Commission, announced several major changes to increase undergraduates' interest in State jobs.

For the first time, juniors as well as seniors are admitted to an examination to fill many types of entrance-level professional and technical positions. Appointments will be made after graduation at about \$4,000 a year. New York State residence is not required. Arrangements for taking the examination have been simplified. Opportunities for advancement are excellent, said President Falk.

More Jobs Than Eligibles

"Because the number of candidates applying for the professional and technical assistant examination last January was not sufficient to fill all positions, another examination has been scheduled for May 12. The names of those who passed the January exam will be announced about April 1.

Application for the May 12 examination may be made up to Friday, April 20. Those who already have college degrees, as well as seniors and juniors, may apply.

Appointments resulting may be made as early as July 1. Positions will be filled by those who specialized in college in agriculture and dairy science, biology, chemistry, economics, journalism, landscaping, law, library science, natural sciences, physics, psychology, public health and sanitation, and statistics. Appointments will also be made from administrative and general eligible lists to positions requiring a broad, general background, but for which there are no special college course requirements.

Draft Status No Barrier

Candidates' draft or reserve status should not deter them from taking the examination, said Mr.

Falk. State employees who are drafted, called up from the Reserve or who enlist, are granted a military leave of absence. They may apply for reinstatement to their jobs within 90 days after discharge. Those who pass a civil service examination and enter military service before appointment to a job retain their place on the eligible list and may be appointed after discharge.

Veterans who are residents of New York State and who attain a passing score are, if disabled entitled to have 10 points, and if non-disabled 5 added to their earned scores.

The professional and technical assistant examination will be held at more than 40 centers throughout the State. The examination will also be given at some colleges.

Easy To Apply

The examination is primarily a test of general abilities. In most instances it is necessary to devote only one Saturday morning to the examination.

Application cards may be obtained, along with additional information, at any college placement office or at the Department's offices in Albany, New York City and Buffalo, as well as at all local offices of the New York State Employment Service.

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Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y. Fine REAL ESTATE buys. See Page 11.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

New York City Chapter

The New York City chapter, C.S.E.A., welcomes the following new members: Aleathia V. Boddie, Thomas J. Ciampi, Joseph A. Doan, Lena C. Garner and Irving Miller. Happy birthday greetings go to Irving Lashower, Damages Evaluator, B.M.U., who celebrated on March 1 and to Dorothy Rappin, B.M.U. Police Enforcement Unit, on March 13.

The prospects of State employee securing a prepaid health, medical and surgical plan as advocated by the N. Y. C. chapter, C.S.E.A., are excellent. We understand that the proposed plan encompasses health, medical and surgical benefits for active and retired State employees. The State's portion of the cost will be up to \$85 per insured member, which constitutes approximately one-half of the premium charges. This only proves that if you keep plugging long enough, you usually get what you are entitled to.

At the regular meeting of the N.Y.C. chapter, held on February 16, at Gasner's Restaurant, the following nominating committee was approved by the Executive Board in accordance with Article VI, Section I of the by-laws. Their names with phone numbers follows: Frank Newman, BA 7-1616, Ext. 7225; Seymour Shapiro, CO 7-9800, Ext. 404; James Chiarravalle, CO 7-9800, superintendent's office, and Helena Dickinson, CO 7-9990, Ext. 476.

The election of officers will be held at a general meeting on Tuesday, May 9, 1956, at a location to be announced at a later date.

Brooklyn State Hospital

The chapter sends its best wishes to Mrs. Edith Smith, Supervising Nurse who recently retired from the hospital. Her many friends and co-workers wish her many years of continued good health and happiness.

The Prospect Park lodge of the B'nai B'rith gave a wonderful party for 200 veterans at the hospital. Excellent entertainment was supplied by Jimmie Cane, Eddie Martin, Pat Rizzo Chic Darrow, Johnnie Frances, Dick Raymond, Stan Free and Bobby Bank.

The Psychiatric Forum will have as its next speaker on April 5th, Dr. Franz Kallmann. The subject will be Heredity in Mental Illness.

The New York City Fire Department band gave a concert for the patients at the hospital recently. Everyone enjoyed the excellent music.

We wish to express our sympathy to Mr. and Mrs. William Beh on the death of Mr. Beh's mother, Mrs. Viola Hayes on the death of her husband, Mrs. Sarah Reynolds on the death of her brother, Mrs. Marion Johnson on the death of her father. To Mrs. Winifred Graves on the loss of her husband.

We wish to welcome back Mrs. Esther Riley, Miss Mary Flaherty,

Craig Colony

The Occupational Therapy Department of Craig Colony, invites you to attend the Easter Sale and Exhibit of Handiwork and Crafts made by patients to be held at the Hepatica Cottage, Sonyea, on March 21, 1956 from 12:00 to 4:30 p. m.

Singers, dancers, comedians, and specialty acts from every town in Livingston County have requested billing in the Big Amateur Show to be held at Shanahan Hall, Sonyea, on March 14th and 15th. Each evening the audience will be asked to judge the best act and the winner will receive a \$25.00 Savings Bond. The Big Amateur Night is being sponsored

by the Advisory Committee of the Craig Colony School of Nursing for the School's library fund.

Our deepest sympathy goes out to the family and friends of our late employee, Mrs. Minnie Watson who passed away suddenly on March 7th. Mrs. Watson was an employee at Craig Colony since December, 1941.

Fellow employees of the Craig Colony Garage and friends extend sincere wishes to Sam "Red" Cipriano for a speedy recovery. Sam has been off duty because of illness for the past 3 months.

If you miss these employees around the hospital in the next week or two, you may find them on the sunny beaches of Florida: Dr. and Mrs. Vincent I. Bonafede, Mrs. Edith Coffin, and Mrs. Louise G. Petrella. Hope they have a good time.

Kings Park

Harry Madden and his wife are enjoying a trip to Florida.

Deepest sympathy is extended to Mrs. A. Gruner on the recent loss of her mother, Mrs. Dorothy K. Martens. Mrs. Gruner is the wife of Dr. Gruner, Dentist in Group 4.

Get well wishes are extended to Mr. Harry W. Keeley who is in the sick list.

Bog Guglianotti's patience was well rewarded because his gorgeous black and white Chevy arrived and can be seen in and around Group 5 Male.

Mrs. Olga Babula, formerly employed in Group 5 Female, was feted at a surprise Baby shower given by her co-workers on February 18th. Best wishes to you, Olga, on the forthcoming event.

Employees from A-B Service who recently enjoyed vacations from their duties were Mrs. Helen Sweeney, Mrs. Margaret McMahon and Margaret Sauer.

Welcome back to Mrs. Adelaide Morroy who had been on the sick list for three weeks.

Welcome back also to Mrs. Cassie Cox who was reinstated on Feb. 20 and is working in Bldg. B.

Congratulations are in order to Mr. and Mrs. Fred Albright who recently tied the marriage knot. Mr. Albright is employed in the Maintenance Department of the hospital.

Mrs. Elizabeth Gallagher and Margaret Burns are back on duty in the Laundry after enjoying a brief vacation at home.

Best wishes to Louis Torres who recently moved into his new home on Marvin Drive.

News from Building C tells us that Edward Foley, Supervisor, is presently enjoying a vacation from his duties and Charles Bennet is also enjoying some time off.

Get well wishes are extended to Julian Heyward and Sidney Keane of Group 5 Male who are both on the sick list. Mr. Heyward is confined to the Employees Infirmary and Mr. Keane is in Huntington Hospital.

Mr. Roy Burg of the Transpor-

tation Department was recently in Salisbury, North Carolina where he visited with Dr. and Mrs. Charles Taylor and Mr. and Mrs. Thomas McGuire formerly of Kings Park State Hospital.

Mr. Burg also recently flew to Puerto Rico on business and stopped over in Florida on the way back. He was joined by his wife, Mr. Marie Burg, and they both enjoyed a brief visit with relatives.

Mary Feeney of Gr. 5 Male Stenographic Department and her husband can be seen sporting a new green Mercury these days.

Get well wishes to Frank Iovic of Gr. 5 who is on the sick list. He is keeping his young son company while they both recover from chicken-pox.

Mrs. Maybelle Kirkpatrick of the Stenographic Department of Male Receptionist recently enjoyed a two week vacation in Florida.

Welcome back to Mr. A. Beaumont who is back on duty after being on the sick list.

Mr. Mike Corley is planning with enthusiasm his annual pilgrimage to the sunny shores of Florida for rejuvenation of body and soul.

Best wishes to Mr. and Mrs. Bill Moore who recently moved into their new home in Kings Park.

Congratulations to Bretta Cowan, R.N. who recently celebrated her birthday.

Robert Keane has accepted a position in Mr. Carroll's Service in Group 3.

Best wishes to Veronica Nuccio who recently resigned from her position at the hospital.

Get well wishes are extended to Ann Eustace, Lettie Smith and May Johnstone, all of Group 1.

Nellie Dwyer of Group 1 is enjoying a visit from her son, Edward, who is on leave from Japan.

Birthday greetings are extended to Ermea Lambert and Ellen Ward, Della McDonald who all recently celebrated the occasion.

Congratulations to Mr. and Mrs. Schutte who recently celebrated their 26th Wedding Anniversary.

Welcome back to Angela Walsh who recently returned to her duties in Group 1 after being on the sick list.

Catherine Griffin recently enjoyed her vacation.

Mr. and Mrs. William Garvey are planning to move into their new home in Smithtown soon.

Congratulations to Mr. and Mrs. W. Lohan on the arrival of a son.

Happy birthday wishes also are extended to Evelyn Christiansen.

Proud parents also receiving congratulations these days are Mr. and Mrs. Duke. The Dukes now have a healthy 8 lb. 10 oz. son.

Get well wishes are extended to employees of Group 4 Miss Gertrude Waller, Anna Ramirez and Dr. Paul Fassman who are on the sick list.

Best wishes are sent to Mrs. Loleta Amadeo who has resigned in expectation of the stork.

Welcome back to Mary Panzika

and Maceda Sawyer who have returned to duty after being on the sick list.

Ingard Gebel is presently vacationing in Florida.

Cortland

Jean Petersen, former president of the Cortland Chapter of CSEA with her partner recently won first place in the City Bowling Tournament. Congratulations Jean.

Here's wishing Ethel Maher will be back with us real soon since her fall a couple of months ago.

Congratulations Mr. Hutchings on winning a new Ferguson tractor in a nation wide farm contest.

Barge Canal

The March 3rd meeting of the Champlain Unit of the Barge Canal Chapter of the Civil Service Employees Association, held at O'Brien Hotel in Schuylerville, brought out the largest attendance of recent years.

Delegates to the Annual Chapter meeting in Albany, February 15, 16 and 17, gave their reports, which were favorably received. Discussion followed and much interest was displayed on the Fringe Benefits promised this year.

It was voted to hold the Units Annual Banquet at O'Brien's Hotel in Schuylerville, Tuesday evening, March 20 at 7:30. A big turnout is anticipated.

Newark State School

Mr. and Mrs. Elwood Kibler, Mr. and Mrs. William Baily and Mrs. Anastasia Hessney are vacationing in Florida. Mrs. Elizabeth O'Line has just returned from Florida.

Doris Fortmiller was hostess at a dessert luncheon at her home February 16 for Alice Walsh, Irene O'Connell, Florence Brown, Lois and Stanley Kardys, Mary Louise and Ralph Hinchman, Eva Burditt and John Thomas.

Geraldine Collins is again on duty after a recent illness.

Erma Hance, employee at the Burnham, wishes to express her appreciation to all employees and friends for their kindness to her at the time of the death of her mother, Mrs. Mattie Breyers.

Mrs. Alice Hammond held open house at her home February 25 in honor of her parents, Mr. and Mrs. Brocke, on their 50th wedding anniversary.

Congratulations to Mr. and Mrs. Merton Wilson whose daughter, Sheila, was recently married to Rodney Everdyke of Williamson. A reception for about 200 friends was held at the Baptist Church, Newark, New York.

Neola Browning is ill in Vaux Memorial Hospital.

Helen DeWeaver is driving a new Commander Studebaker.

Eileen Deyo is again on duty after an absence due to an injury. Mr. and Mrs. Gerald Manley

spent a very pleasant vacation visiting friends in Penn Yan and Himrod.

Jae Calnon enjoyed a card shower on her recent birthday.

Burnett C. Porter, laundry supervisor, was elected Chief of the newly formed Fairville Volunteer Fire Department at a recent organization meeting held at the Fairville Hotel.

On vacation: Mr. and Mrs. Phillip Beman, John Delmastro, James Leahy, Angelo San Angelo.

Anna McKeon is convalescing at her home after a recent illness.

State Insurance Fund Chapter

The State Insurance Fund Bowling league is really in high gear. Payroll Jrs. is leading the field with a ten (10) point spread, with Accounts in second place. Last week Safety came from behind to take three points from CIs. Examiners, Payroll Jrs. still going strong, blasted Policyholders for three points. Personnel with a very good handicap split with Actuarial. Accounts trying to overcome Payrolls Jrs. took three points from Payroll with a third game of 1001. CIs. Seniors making a final bid to overcome the first place team took four points from Medical.

Isadore Mandel is celebrating his 27th and Abe Wolfe is celebrating his 25th anniversary with the State Fund, congratulations to you both. We hear via the grapevine that Shirley Siegel will be back with us shortly after recuperating from an operation. Everyone will be glad to see Shirley. Welcome back to Margaret Koch after a long illness. Nice to have her back with us. Adelaide Gross has just returned from a Caribbean cruise. What Fundite could win first prize for the most embarrassing moment?

Cattaraugus Chapter

The next meeting of the Cattaraugus County Chapter of the CSEA will be held Thursday, April 12 in Little Valley, N. Y. instead of March 29, a previously announced. At this meeting the drawing of the Savings Bond will be held.

Vernon Tapper, 4th Vice President of the Association will speak. Jack Kurtzman, Field Representative will also address the members. The time and place of the meeting, which will be for all members and any others who may be interested in the Organization, will be announced at a later.

Our Chapter would like to extend its sympathy to Mr. Seraph Calliguri on the recent death of his wife.

Congratulations are in store for Michael Chipchak on the promotion of his son, Michael, to airman second class in the U. S. Air Force.

Central Conference Dinner Committee

Committee members who made the dinner of the CSEA Western Conference a success were as follows: Miss Olive Ackler, Mr. Herman Berber, Mr. Milford Crandall, Mr. Robert DeNoon, Mr. Harold Exford, Mrs. Dorothy Franklin, Mr. Henry Fyderek, Mr. Clarence Hammer, Miss Wilhelmina Laube, Mrs. Dora Lindemuth, Miss Gertrude McCord, Miss Helen McEneny, Miss Janet McLaughlin, Mrs. Mable Moss, Mr. Richard Mulcahy, Mrs. Catherine O'Connell, Mrs. Gertrude Phillips, Mr. Daniel Priljeva, Miss Mae Seaman, Mrs. Betty Shellenbarger, Mr. Otto Thamasett, Dr. Paul Trudel and Mr. Erwin Yeager.

The "Welcome Mat" is out to Dr. Lydia Dozenka and Rosalie Pingitore, R. N.

Mr. and Mrs. Lang left for a two month stay in Arizona.

Committees have been working on plans for a St. Patrick's Day Party to be held March 17, 1956 at St. Joan of Arc hall.

The Western Conference will also meet at J. N. Adair Memorial Hospital, Saturday April 21, 1956.



A&M COMMISSIONER ATTENDS ASSOCIATION ANNUAL DINNER: Among the guests at the annual dinner of the Civil Service Employees Association March 1 in Albany were Daniel J. Carey, Commissioner of Agriculture and Markets, upper left, and Mrs. Carey, seated next to him. Going from Mrs. Carey are William J. Kuehn, Fred Krumman, Jane Connors, Ruth Delancey, Burt Beull, Hazel Nelson, S. Wesley Callan and Roy H. MacKay, president of the A&M chapter, CSEA.

FR. McNULTY TO COUNCIL OF POTSDAM STATE UNIVERSITY

T. McNulty of Potsdam to the Council of the State University Teachers College at Potsdam for a term ending July 1, 1964, to succeed Edward Wright, whose term has expired.

ALBANY, March 19—Governor Warriman has appointed Dr. Lloyd

TREAT Golden Brown POTATO CHIPS TASTE THE WONDERFUL DIFFERENCE!

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

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Coast Guard Seeks Police and Firemen For Reserve Force

Firemen, policemen, or other emergency specialists, without previous military service may apply for petty officer appointments in the Coast Guard Reserve under a recent revision of eligibility requirements announced today.

The Coast Guard Reserve provides training to insure that members will be ready to assume planned duties, if needed. Coast Guard Officials feel the new regulations favoring the enlisting of trained firemen, policemen, and other emergency specialists as petty officers is a logical, though unprecedented step.

Applicants selected will attend two-hour drills each week for which they will be paid. They will also take two weeks of annual training duty with pay, and will be entitled to retirement benefits under current Armed Forces Reserve regulations.

Although previous military training is not a prerequisite, former members of the armed forces may also enlist, and have the advantage of getting a higher pay grade than previously held if they have had subsequent specialized training in civilian life.

Address Coast Guard Reserve Headquarters, 80 Lafayette Street, New York 13, N. Y.

LEGAL NOTICE

RAUH, LENA.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To LAZLO BARABAS, the next of kin and heir at law of LENA RAUH, deceased, send greeting:

Whereas, I, WILLIAM GARFIELD, who resides at 301 Woodmere Boulevard, Nassau County, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument writing bearing date May 11, 1955, relating to both real and personal property, duly proved as the last will and testament of LENA RAUH, deceased, who was at the time of death a resident of 219 East 11th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 11th day of April, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable GEORGE FRANKENTHALER, Surrogate of our said County of New York, at said county, on the 24th day of February, in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE, (L.S.) Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE: SS: I DO HEREBY CERTIFY that a certificate of dissolution of Grand Central Stores Corp has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this twenty-fourth day of February, one thousand nine hundred and fifty-six.

CARMINE G. DESAPIO, Secretary of State By SAMUEL LONDON, Deputy Secretary of State.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

TWO CHANGES IN KEY FOR CLIMBER AND PRUNER

Two changes have been made in key answers to examination 7809 for climber and pruner, given January 17, the New York City Personnel Department announced.

The answer to question 2 has been changed from W, to C or W, and the answer to 76 from W to C. The date department received five letters protesting 14 questions.

LEGAL NOTICE

COMMERCIAL TRADING COMPANY — THE UNDERSIGNED, desirous of forming a limited partnership pursuant to the laws of the State of New York, certify as follows: 1. The partnership name is COMMERCIAL TRADING COMPANY, 2. The character of partnership's business is to lend money on open accounts, bills and accounts receivable, inventories, warehouse receipts, raw materials, and any and all other forms of real, personal or mixed property and choses in action with power to deal with same as owner, lender, factor, assignor, or otherwise as a means of security or of receiving money or property advanced, invested or loaned. 3. The principal place of business of the partnership is at 1440 Broadway, in the Borough of Manhattan, City and State of New York. 4. The name and place of residence of each general partner is as follows: GENERAL PARTNERS—Frank C. Baird, 49 Cornwall Lane, Sands Point, Long Island; Robert M. Baird, R.F.D. 1, Oyster Bay, Long Island; Gerald J. Grossman, 67-76 Booth Street, Forest Hills, Long Island; Carl C. Grossman, 965 Westwood Avenue, Woodmere, Long Island; Lester E. Grossman, 67-76 Booth Street, Forest Hills, Long Island. LIMITED PARTNERS — Mildred L. Brunning, 600 Rockland Street, Westbury, Long Island; George T. Baird, Jr., R.F.D. 1, Glen Head, Long Island; Olive Anne Geiger, 806 Park Avenue, Huntington, Long Island; Nancy Jane Chertin, 3850 Hudson Manor Terrace, Riverdale, New York; Evelyn M. Conrade, Madison Road, Darien, Connecticut; Lester E. Grossman, 67-76 Booth Street, Forest Hills, Long Island; Anna Grossman, 67-76 Booth Street, Forest Hills, Long Island. 5. The term for which the partnership is to exist is until January 31, 1959. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:

Table with 3 columns: Name, Cash Contribution, Property Contribution. Includes Mildred L. Brunning, George T. Baird, Jr., Olive Anne Geiger, Nancy Jane Chertin, Evelyn M. Conrade, Anna Grossman, Lester E. Grossman.

The property contribution of each of the limited partners represents his or her interest in the capital of the partnership doing business as Commercial Trading Company as of the 31st day of January, 1956. 7. The contribution of each of limited partners, except Lester E. Grossman, is to be returned to him or her, (a) if Frank C. Baird and Robert M. Baird cease, for any reason, to be partners in the partnership; (b) upon the termination or dissolution of the partnership; or (c) upon the giving of thirty days written notice prior to January 31, 1959 or prior to the 31st day of January of any subsequent year of the continuance of the partnership after January 31, 1959. The contribution of Lester E. Grossman as a limited partner shall be returned to him upon dissolution of the partnership. The capital contribution of each limited partner shall be returned to him or her within the 31st day of January immediately following the death of such limited partner. 8. The share of the profits or other compensation by way of income which each of the limited partners shall receive by reason of his or her contribution is as follows: Each of the limited partners shall receive the percentage of the partnership's net profits not otherwise his or her name: Mildred L. Brunning, 3 1/4%; George T. Baird, Jr., 2 1/4%; Olive Anne Geiger, 8 1/4%; Nancy Jane Chertin, 8 1/4%; Evelyn M. Conrade, 8 1/4%; Lester E. Grossman, 8%; Anna Grossman, 14%. In addition, Anna Grossman and Lester E. Grossman shall receive interest at the rate of six per cent (6%) per annum, or such greater rate of interest as may be agreed to by all of the general partners on Twenty-five Thousand Dollars (\$25,000.00) and Four Hundred Seventy-five Thousand Dollars (\$475,000.00) respectively of their capital contributions as limited partners. 9. Any limited partner may substitute any other partner as contributor in his or her place and upon such assignment the assignee shall succeed to the extent of such assignment to all the rights and privileges of his or her assignor. 10. Additional limited partners may be admitted by the unanimous agreement of all of the general partners. 11. Twenty-five Thousand Dollars (\$25,000) of Anna Grossman's contribution as a limited partner and Four Hundred Twenty-five Thousand Dollars (\$425,000) of Lester E. Grossman's contribution as a limited partner are given priority over other limited partners upon liquidation of the partnership business for any reason whatsoever. 12. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business subject to the following terms and conditions: In the event of the death or insanity of any general partner, the interest of such deceased or insane partner shall continue until the end of the fiscal year in which the death occurs or, at the election of any of the surviving general partners, until the end of the calendar month in which such death occurs or any subsequent calendar month. As of the date of such termination, the value of the interest of such deceased or insane partner in the partnership shall be determined from the books of the partnership and such interest so determined may be purchased by one or more of the remaining general partners, Frank C. Baird and Robert M. Baird, jointly or with the consent of the other severally, and Lester E. Grossman, jointly or with the consent of the others any of them severally, may retire as general partners on the last day of any month, whether prior or subsequent to January 31, 1959, and the remaining general partners shall have the right to purchase the interest of the retiring partner in the partnership for a sum equal to the value thereof as determined by an audit of the partnership books.

Signed, sworn to and acknowledged by all partners and original filed in County Clerk's Office, Borough of Manhattan, February 27, 1956.

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State-wide 40-Hour Work Week A Must for Morale, Efficiency, Police Group Tells Governor

ALBANY, March 19 — The Police Conference has told Governor Harriman that it was sure he could see in each day's news the need for strengthening policed departments.

"We can only again call your attention to the increase in crime, lawlessness and vandalism," Conference Secretary Peter Keresman said in a letter urging the Governor to sign the 40-hour police work week bill passed by the Legislature.

It is a matter of record, he stated, that for the past ten years the loss of experienced men through resignations has been rapidly increasing.

He said the condition reduces morale, incentive and efficiency "which are the policeman's chief equipment."

When municipal officials resort-

ed to lowered physical and educational qualifications, instead of placing the police job on a par with other skilled services, they inaugurated policies which deteriorate and can destroy the effectiveness of law enforcement, Keresman claimed. He added that the failure of the State to correct this situation is responsible for its development.

Uniform standard police service, is the greatest need of government today, Keresman said, and that can only be attained by state action "because no police agency can stand alone and successfully combat crime."

He argued that the State's responsibility for uniform law enforcement was no less definite than it was in providing uniform court procedures and that police service and the courts are in "identical positions."

No-Strike Act Puts Aides As Second Class Citizen Says Civil Service Dept.

ALBANY, March 19 — Now it's official. New York employees are branded "second class citizen", at least according to the State Department of Civil Service.

The "second class" citizen label was applied to state workers by the department in an unsigned memo to the Assembly Civil Service Committee requesting approval of a bill which would repeal the Condon-Wadlin Act which prohibits strikes by public employees.

In spite of the department's recommendations, the bill was killed by the Assembly committee.

The Civil Service Employees Association, representing the majority of State workers, also has campaigned for the repeal of the Act.

Full Text of Memo

Full text of the memo, dated

Feb. 15, and addressed to the Assembly committee, reads as follows:

"This bill repeals Section 22-a of the Civil Service Law (the Condon-Wadlin Act), which prohibits strikes by public employees and provides for the automatic forfeiture and termination of employment of any employee who strikes.

An Act of Humiliation

"The Condon-Wadlin Act, since its enactment in 1947, has been a continuing cause of humiliation and abasement to public employees. It acts to stigmatize and brand as second class citizens the hundreds of thousands of loyal and devoted public employees who serve their fellow citizens in the public service of the State and its hundreds of cities, counties, towns, villages, school districts and other civil divisions.

"There can be no argument but that the interruption of vital public services by strikes cannot be tolerated. However, the answer is not in a statutory whip held over the heads of public employees, but rather in effective programs for the negotiation and harmonious settlement of differences.

"The repeal of the Condon-Wadlin Act would lead to the establishment of effective grievance machinery on all governmental levels throughout the State, and would restore to public employees the respect and recognition which they should justly command. The grievance machinery in the State service has been overhauled in the past year to provide more workable and effective procedures for the negotiation and settlement of complaints. These new procedure may well set the pattern for the establishment of effective grievance machinery on the local level.

"Aside from the foregoing considerations, it is important to note that the Condon-Wadlin Act itself is wholly impracticable and unworkable, as was demonstrated in a strike of city employees in Yonkers in 1949. Under the law, the employment of any and all employees who strike is automatically forfeited and terminated. This leaves an agency or civil division without any employees whatsoever and results in a much worse situation than the temporary interruption of services."

Low Salaries a Threat To Quality of Mental Care, Says Willard State Director

GENEVA, March 19—In an interview with the Geneva Times, Dr. Kenneth Keill, director of Willard State Hospital, declared that inadequate salaries for institutional employees were posing a serious threat to the quality of mental hospital care.

The Times' story is printed here in its entirety:

The director of the Willard State Mental Hospital warned today that New York State is seriously endangering the quality of care given its mentally ill by slipping behind other states in salaries paid its psychiatrists.

Dr. Keill, who has served as the director of Willard for the past 15 years, told The Geneva Times that as a result of an increasingly inadequate salary schedule New York State is no longer able to compete for "good men" to serve as psychiatrists in its mental hospitals.

As a result, he declared, the state hospital service is forced to rely almost entirely on foreign-trained refugee doctors for recruits. Most of these only stay with the state hospitals for a few years until they can obtain better jobs elsewhere, he added.

Willard Hospital is one of 13 similar mental institutions in New York State.

Dr. Keill charged that the rate of turnover of physicians in the state hospital service was unbelievably high. He said that more than half of all the physicians in the state hospital service resigned in 1953—the last year for which he has figures.

Since the state mental hospitals train most of their own psychiatrists, Dr. Keill explained, this means that most of the doctors entering the hospital service are staying only long enough to get training as psychiatrists and then leaving for better paying jobs. Because of the shortage of trained psychiatrists, he added, the state hospitals recruit doctors of medicine without such training and train them on the job.

Fourteen states pay the psychiatrists in their state mental

hospitals higher salaries than does New York State, Dr. Keill declared. He cited salary schedules published by "Mental Hospitals," a publication of the American Psychiatric Association, to prove his point.

Ohio, he reported, pays the directors of its mental hospitals \$19,000 a year—\$4,000 more than New York State — with similar differences in its salary scale for psychiatrists at lower levels. Even Southern states pay more than New York, Dr. Keill declared. He said Alabama pays its hospital directors \$1,000 a year more cash plus a free house, laundry and light.

"My own 'take home' pay today is actually \$750 a year less than the doctor who was director of Willard Hospital received in 1913," Dr. Keill continued. "How can you expect to keep good men in the New York State hospital service when living expenses have more than tripled since that time while their salaries have been reduced? We can't even get good men to enter our hospitals under these conditions."

As a result of this low salary schedule, in comparison with other states, the Willard Hospital director said he has not received a single application from an American-trained doctor since 1946.

Instead, he declared, the New York State mental hospitals are being forced to rely entirely on foreign-trained refugee physicians for recruits. These physicians, he added, have not mastered the English language and cannot, therefore, treat their patients effectively.

pected to bring your family in "How could you, as a mental patient," Dr. Keill asked, "be ex- and talk over your problems over

SOCIAL SECURITY for public employees. Follow the news on this important subject in **The LEADER** weekly.

with a doctor who only understands about every third word that you say? Psychiatric treatment depends entirely upon achieving a relationship of complete understanding between the patient and the doctor. With such language barriers this is impossible."

The Willard director said that the language problem posed by extensive use of refugee doctors is most acute in upstate New York mental hospitals, such as Willard. He noted that many of his patients come from rural areas where they have never heard anyone speak with a foreign accent. As a result they feel "strange" in the presence of many refugee doctors and attempts at psychiatric treatment are doomed to failure.

Dr. Keill explained that he felt compelled to speak out at this time because of the steady deterioration in the quality of care being offered the state's mentally ill because of the low salary schedule. He said he desires to call the public's attention to this situation in the hope that it will result in passage of legislation increasing the salaries of physicians in the state medical service.

State Sen. Ernest I. Hatfield, of Poughkeepsie, has introduced a bill in the State Legislature which will raise the salaries of all state physicians by 10 per cent, Dr. Keill added. He said that passage of this bill is imperative if the people of the state do not wish to see further deterioration in the care of their mentally ill.

The Willard Hospital director is now completing his 32nd year of service in the state hospital service. He began as an interne at the Binghamton State Hospital in 1924 and served at Letchworth Village for the feeble minded at Thiells, Kings Park State Hospital, Pilgrim State Hospital, and the New York City office of the State Mental Hygiene Department prior to his appointment as director of Willard in 1941.

Two Labor Dept. Aides Now in Top CD Posts

ALBANY, March 19 — Two former State Department of Labor employees have been assigned important posts with the State Civil Defense Commission.

Mortimer Arnush, an occupational analyst in the Queens Industrial Office of the department, is currently on a six-month assignment with the State Civil Defense Commission. His new duty — to correlate the skills required on civil defense emergency jobs with the skills of normal civilian occupations.

The idea is to facilitate the

assignment of civilian specialists if the call should ever go out for post-catastrophe minute men.

Irving Millet, an employment interviewer in the New City Commercial and Sales Office of the department, has been appointed a Civil Defense Assistant in the Manpower Service.

He will be assistant to Stan Remez, who was also recruited from the State Department of Labor back in 1954 when the Commission was looking for a Manpower Service Chief.

D. F. Paduano Named to WCB

ALBANY, March 19 — Governor Harriman has sent to the Senate for confirmation the nomination of Dominick F. Paduano of Ozone Park as a member of the Workmen's Compensation Board.

He will succeed Frederic E. Hammer, of Belle Harbor, whose term has expired.

Mr. Paduano is assistant vice president and security officer of the Watson-Flagg Engineering Company, New York City electri-

SCHENECTADY MAN IN CIVIL DEFENSE POST

ALBANY, March 19 — John W. Johnson, State Superintendent of Public Works, has announced the appointment of Carmen A. Lombardi, a resident of Schenectady and former City Assessor of that city, as State Civil Defense Engineering Assistant. The post pays \$6,384.

In his new position, Mr. Lombardi will work out of the office of the Director of Public Works Civil Defense at 124 East 28th Street in New York City.

Overtime

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stitute one method for the other before adjournment.

Both bills are permissive and would provide for overtime payment to county, city, town and village employees at the regular basic pay rate of the employee for all time worked in excess of regularly established hours.

The overtime pay received would be regarded as salary for pension or retirement purposes, provided the worker is a member of the pension or retirement system.

It would not, however, apply as credit toward an increase of salary or salary increment, as a result of increasing the hours worked during the regular year of service.

Social Security

(Continued from Page 1)

of Social Security benefits to existing retirement allowances. If the employee elects to pay the additional two per cent employee tax he would receive full Social Security benefit in addition to his own retirement benefits.

If the employee wishes to pay no more, under the modified supplementation option, he may elect to have his Social Security tax paid from his own annuity contributions. Under this modified option, his own retirement annuity would be slightly reduced, but he would receive the full Social Security benefits in addition to his own retirement benefits.