

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Maintenance Tax Refund Ready

F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY 1 N Y  
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See Page 3

# Assn. Would Add Social Security And State Pensions and Give Employees Choice of Two Plans

## Health Insurance Bills Introduced in Albany

ALBANY, Jan. 23—Legislation providing for hospital benefits to present and retired State employees and their dependents has been introduced in the State Legislature. The cost of premiums would be divided equally between the employee or annuitant and the State.

The measure was drafted by the Joint Legislative Committee on Health Insurance Plans, of which Senator George R. Metcalf of Auburn is chairman and Assemblywoman Genesta M. Strong of Plandome vice chairman. They introduced the bill in their respective Houses.

### 'First Step'

"The basic hospital benefits provided in the bill should be considered as the first step toward a complete program of health in-

urance, including medical-surgical benefits, for State employees and annuitants and their dependents," Senator Metcalf said.

The legislation authorizes the State Civil Service Commission to negotiate a basic hospital contract with a corporation organized under the State Insurance Law for the purpose of furnishing hospital benefits to State employees and annuitants and their dependents. The contract would be awarded the lowest responsible bidder after competitive bidding. The cost of the premium would be divided equally between the employee or annuitant and the State.

On and after July 1, 1956, the bill says, every active employee of the State—except seasonal, part-time, per diem or municipal employees, and those persons who

enter the State service after such date and all retired State employees—shall automatically become subscribers of the hospital benefit plan unless they notify the Commission of their intention not to become subscribers. An active employee or an em-

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ALBANY, Jan. 23—The board of directors of the Civil Service Employees Association unanimously voted in favor of affording State employees a choice of two plans of combining Social Security benefits with those of the State Employees Retirement System.

The choice would be between complete supplementation and modified supplementation.

Under complete supplementation, the employer and the employee would share the additional cost equally. This is now 2 per cent of pay up to \$4,200, or \$84 maximum a year. The Social Se-

curity pension could be added completely to the State pension.

### The 'Modified' Plan

Under modified supplementation, as proposed by the Association, the employee contributions would stay as they are. The State would contribute its part of the Social Security tax, as an additional expense. The employee's equal tax would be deducted from his present annuity contributions. At retirement, the employee again could get both the State pension and the Social Security pension, but since his annuity contribu-

(Continued on Page 14)

## Harriman Names Appleby to Head Study of SERS; Object—Vesting of Pension Rights

ALBANY, Jan. 23—Governor Averell Harriman has disclosed the formation of a special committee to study the State employees' retirement program.

In a special message to the Legislature, the Governor revealed last week that he was asking Budget Director Paul H. Appleby to serve as chairman of a committee to study the problem of employee vestment retirement rights and bring in a report and recommendations for action before the next session of the Legislature.

"It would appear timely that we

begin to overhaul the State employees' retirement programs and provide some measure of vesting rights in line with recent trends in government and industry," the Governor said.

### Inequities of Present Law

"Under the present law a member of the State Employees Retirement System who voluntarily leaves the service before he reaches retirement age receives nothing from the system but his accumulated contributions together with the interest that these contributions have earned.

"He loses the entire pension

credit which he has earned by his years of service."

Mr. Harriman told the law-making group that the plight of the employee whose position is abolished through no fault of his

(Continued on Page 14)

## Grievance Board Meets To Formulate Policies

ALBANY, Jan. 23—The State Grievance Board will meet for the first time on Tuesday, January 24 at 1:30 P. M., Board Chairman Edward D. Meacham announced.

Mr. Meacham said the two public members of the Board, Andrew V. Clements and Sylvester J. Garmella, will be sworn in in the office of Alexander A. Falk, President of the State Civil Service Commission.

Mr. Falk will discuss the aims of the State grievance program with the Board members before they take up their first business. They will then consider operating policies and review procedures

that have been developed by several State agencies for operation of the program within their departments. All such procedures must be approved by the Board.

### WILLIAM RECTOR DEAD; SERVED AT NIAGARA FALLS

BUFFALO, Jan. 23—William G. Rector, 60, veterans employment representative and selective placement interviewer for handicapped workers, died January 16, following a long illness. He had been an employee of the State Labor Department since 1933, and worked in the Division of Employment's Niagara Falls office at the time of his death.

The Civil Service Employees Association member is survived by his wife, Mildred Norman, a daughter, two sons, and three grandchildren.



Walter Wood (center), stationary engineer at Psychiatric Institute, receives his second Merit Award, on electrophoresis apparatus, from Dr. Lawrence C. Kolb, director. At the presentation ceremony were, from left, Stuart Martin, steward; John Neary, principal engineer; Mr. Wood; Dr. Kolb, and Salvatore Butero, stationary engineer and president of the Institute's Civil Service Employees Association chapter. Mr. Butero received a joint Merit Award with Mr. Wood in 1952.

## Reopen Pay Negotiations, CSEA Asks

ALBANY, Jan. 23—Continued efforts to reopen negotiations on Governor Averell Harriman's program for State workers were urged by the executive board of the Civil Service Employees Association.

The board, which met last Thursday, reaffirmed its opposition to the salary and work hours proposition offered by the Administration.

It was the feeling of the Association directors that surveys of the salary situation, made by the State itself, indicated at least a 10 percent across-the-board wage increase for all employees instead of the \$300 proposed by the Governor.

Furthermore, the group felt that a reduction of four hours in work for employees now on a 40-hour plus week was a step toward the goal of a normal work week, but that the 40-hour week could be provided this year.

CSEA has voiced opposition to the Governor's program for State workers since it was first offered, terming it "inadequate and inequitable."

# Jobs for Women In NYC Laundries

Having ordered an exam for filling jobs as woman laundry worker, NYC has now approved the requirements. The next step will be to set the dates for receipt of applications. This move should follow soon.

The exam is to fill 42 present vacancies, and other expected ones, and is in the labor class. The present vacancies are in the Department of Hospitals.

The position is in grade 2, which starts at \$2,500, has annual increments of \$150 each, and rises to \$3,400.

A list of those who qualify will be established. Eligibles will be put on it in the order of their application numbers. It is therefore wise to apply as early as possible, preferably on the first day.

### Age Limit 55

No education or experience will be required, but candidates will have to pass a simple literacy test, to show that they have at least a fair ability to read and write English. Ability to understand and carry out simple orders also will be required.

The age limit will be 55, counted as of the first day for receipt of applications. War veterans, and persons who served in recognized adjuncts of the armed forces in time of war, may deduct from their actual age the time spent in such service, if they are above maximum age.

Since no scores are given to candidates—they are marked either qualified or not qualified—there are no preference points for veterans.

The fee will be \$2, and, besides, 12 cents is the notary cost at 96 Duane Street, NYC, the Personnel Department's application office.

After receiving the application at that address, candidates will not be permitted to leave the premises until they have filled out the form and paid the fee.

### Physical Requirements

No applications will be issued or received by mail. Nobody will be

allowed to take an application blank away.

Nobody may apply except on the regulation application blank issued by the Personnel Department.

Those candidates who pass the first stage will be given a qualifying medical and physical test, prior to appointment. In the physical test, among other requirements, candidates must pick up a 25-pound dumbbell, and lift it at full arms length above the head with one hand, and next do the same with a 20-pound dumbbell with the other hand.

The exam, No. 7675, will be open to women only.

"The position requires extraordinary physical effort," says the Personnel Department.

## Mental Health Boards To Meet Next Week

New York State's community mental health boards will hold their first joint meeting at the Hotel Syracuse, Syracuse, January 29 through 31.

The meeting will consist largely of workshops to exchange experiences and ideas after a year's work.

Areas where boards already are established include NYC, and the counties of Westchester, Saratoga, Warren, Jefferson, Rockland, Schenectady, Ontario, Washington, Niagara, Erie and Onondaga. Broome, Cayuga and Nassau have passed local laws and appointed community mental health boards.

## ARMY NEEDS MEAT CUTTERS AND DIESEL MECHANICS

Meat cutters, at \$1.88 and \$1.83 an hour, and Diesel engine mechanics, at \$2.07 an hour, are needed in Army field establishments in the Washington, D. C. metropolitan area. Apply to the Board of U. S. Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington 25, D.C.

## Coverage Lapse Cuts Benefits of Social Security

The chief objection made by readers of The LEADER to proposed so-called integration of Social Security with the State Employees Retirement System is that the State pension should not be reduced by the amount of the Social Security pension. Employees look forward to adding Social Security pension to State pension. Many employees have built up considerable credits under Social Security and would not vote for any plan that would sacrifice those gains.

While the original proposal was along the lines recommended by the Kaplan committee for Federal employees where the deduction would be made, a change of sentiment is reported to have taken place. The State Pension Commission is expected to offer a compromise. It might be that all pension under Social Security gained outside of public employ would be added to State pension.

The Civil Service Employees backs two alternative plans, employees to choose which, for adding Social Security Pension to State pension.

Some readers apparently think that a person fully insured under Social Security remains so indefinitely, and that the same is true of those with the lesser status of being currently insured, or the greater one of being permanently insured.

A reduction in benefit occurs, due to lapse of time during which a member is not in employment covered by Social Security. In the extreme case, represented by those relatively young, say, in their thirties, the coverage could be reduced to zero by that means. While the so-called drop-out rule gives an employee a possible maximum of five years' grace, the sixth and subsequent years of noncoverage count against him.

### WYOMING AIRPORT LIST

The lone candidate for airport maintenance manager of the Perry-Warsaw Airport, Wyoming County, passed the open-competitive test. He is Jack F. Rase of Warsaw.

# NYC Combs Nation to Fill 50 Jobs as Lunch Manager

NYC is accepting applications nationwide by mail for school lunch manager, \$3,750 to \$4,830. Through promotions, appointees may rise to \$10,000.

The duties are to manage, under supervision, a cafeteria in the school lunch program of the Board of Education.

A baccalaureate degree is required, with a major in foods, nutrition, institutional management, hotel administration, or restaurant management. Persons who expect to receive their degrees by September, 1956, will be admitted

but not appointed until they meet the degree requirement.

The written test is to be held in NYC on Saturday, April 14. The Personnel Department may also hold exams in other localities. There are at least 50 vacancies.

The last day to apply is February 15.

Those wishing to apply by mail may request a form by sending a self-addressed, six-cent stamped, nine-inch envelope, to the Department of Personnel, 96 Duane Street, New York 7, N.Y.

# Hope Seen for Pay Safety in Downgrading

WASHINGTON, Jan. 23—Representative Frank J. Becker (R., N.Y.) announced that the chances of the passage of a bill to protect the salaries of employees if their title is downgraded are greatly improved.

He introduced a similar bill in the 83rd Congress. The present measure was approved by the House of Representatives on July 30 last, and is pending in the State.

Representative Becker asked Philip Young, Chairman of the U. S. Civil Service Commission, to approve the measure. Chairman Young stated that the Commission could handle administratively any unfairness in downgrading. Mr. Becker disagreed.

The Comptroller General has stated that preventive legislation is in order. That action gave the bill a big lift, said Mr. Becker.

"The effects of downgradings made since November, 1954, have disrupted the morale, as well as the actual living conditions, of thousands of government employees and is something that must be corrected," said Mr. Becker.

### PHOTOFLUOROGRAPHER

Both applicants for State photofluorographer jobs passed the open-competitive test.

### BELLEVUE PASTEUR GUILD TO RECEIVE COMMUNION

The Bellevue Hospital chapter of the Pasteur Guild, NYC Department of Hospitals, met on January 17.

The 19th annual Communion breakfast of all chapters of the Guild, Department of Hospitals, will be held on Sunday, March 4. Mass will be said at Holy Innocents Church at 9 A.M. Breakfast will be eaten at the Hotel Commodore. Agnes Hastings is chairman of the Bellevue Hospital chapter.

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Three employees of State Labor Department offices in Syracuse receive 20-year service pins from Industrial Commissioner Isador Lubin. From left, Commissioner Lubin; Catherine O'Connell, employment interviewer, and Catherine Blaich, senior stenographer, Division of Employment, and Grover C. Hubbell, supervising factory inspector, Division of Industrial Safety Service.

## No Civil Service, No Government

WASHINGTON, Jan. 23—Operation of today's complex Federal Government would be impossible without the present civil service merit system, Civil Service Commissioner George M. Moore declared in a speech on a television program.

"If we did not have a civil service merit system, it would be impossible to run the Government's business," Mr. Moore said.

The program celebrated the signing of the Civil Service Act 73 years ago.

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## The Next Eight Weeks

THE LEGISLATIVE SESSION is moving on. The newspapers have indicated the closing date as being around March 17. The Association has a great stake in the legislative developments during the next eight weeks. It has a big program to support which embraces things other than salary and hours of work. There will be bills affecting local employees, legislation for medical and health insurance, Social Security and modification of the Retirement Law to improve pension benefits.

This will be a period of intense activity by the Association, both by its staff and its members. It must necessarily be a period of unity if our program is to succeed. We have to be convincing and forceful in impressing both the legislative and administrative bodies, and also the public, with the problems of the public employees. If we can concentrate our efforts and firmly demonstrate our belief in our ideas, we will make great strides.

## MHEA Meets on Salary, 40-Hour Week Situation

ORANBURG, Jan. 23—The Mental Hygiene Employees Association has reaffirmed its support of a 20 per cent across-the-board salary increase for all State employees, and a reduction of work hours to not more than 40, without loss of take-home pay.

Action was taken at a meeting of MHEA officers and special committee members at Rockland State Hospital. Emil M. R. Bollman, chairman of all committees, was moderator. Present were representatives from Brooklyn, Creedmoor, Manhattan, Middletown and Rockland State Hospitals, Marcy and Syracuse State Schools, Craig Colony, Letchworth Village and Psychiatric Institute. The session was held at Rockland by invitation of Dr. Alfred M. Stanley, director.

### Meetings With Mr. Hills

In addition to the salary-hours question, MHEA representatives heard a report by Sam Cipolla of

Craig Colony on a meeting between his committee and Granvill Hills, the department's personnel director, in regard to a promotion series for attendants, and a plea by Mr. Davidson of Rockland on behalf of laundry personnel. "Their salary grade is most unsatisfactory," Mr. Davidson said. "It is one grade lower than that of an attendant, even though their line of duty requires caring for patients at least 90 per cent of the time."

MHEA has requested the Mental Hygiene Department to resurvey the situation, and pledged every assistance to these employees.

Discussion was heard on integration of Social Security with the present retirement system.

A committee of MHEA—Mrs. Sarah Collins, Mrs. Pauline Fitchpatrick and Mrs. Ellen Stillhard—met with Mr. Hills in regard to summer uniforms for Mental Hygiene employees. A full report will be forthcoming.

## Engineering and Drafting Aides Sought for Career Jobs

ALBANY, Jan. 23—High school seniors and graduates anxious to get off to an early start in engineering or drafting are being offered an opportunity by the State government.

Exams to fill at least 150 positions as engineering aide and drafting aide will be held on Saturday, March 10. Applications will be accepted up to Friday, February 10. Starting salary is \$2,580 a year. This advances to \$3,350 in five annual increases.

Employees work under engineers and draftsmen on varied projects throughout the State. The engineering aides act as rodmen, chainmen, or instrument men. Among their tasks are preparing cross-sections and computing areas, volumes, and quantities. The work of the drafting aide includes such assignments as preparing drawings or tracings, lettering maps and plans, and changing titles and dimensions. Required for both jobs is gradu-

ation from high school by June 30, 1956 including or supplemented by courses in science and mathematics. The drafting position requires, in addition, a course in either mechanical drawing or drafting.

### Substitution for Education

If the candidate for either title lacks the necessary courses he may substitute a year of experience as a helper on engineering projects. For the drafting work he may also substitute a year of experience in preparing simple drawings and tracings in a drafting room.

Applicants will not be disqualified because of their draft or reserve status. If they enter the armed forces after starting work for the State, their jobs will be waiting for them after discharge.

Apply to the State Department of Civil Service in Albany, NYC, Buffalo, or Rochester, or at local offices of the State Employment Service.

# Maintenance Tax Refund Forms Are On Way to CSEA Chapters

ALBANY, Jan. 23 — Forms for filing claims to recover Federal income tax paid on maintenance for 1952 and 1953 are now being mailed by the Civil Service Employees Association to chapters whose members qualify for the rebate.

The Internal Revenue Bureau has made no decision on refunding the tax, although in a test case brought by the CSEA the U.S. District Court of Appeals in New York declared the tax should be refunded. A refund was made only to the two persons involved in the test case.

Although the IR has made no decision, the refund claims must

be filed, in order for applicants to get the rebate if the decision is favorable.

### Who Should File

Every employee, who during the year 1952 or 1953 was required by law or by the rules of his department to reside at the institution where he was employed and who included in gross income the value of maintenance furnished him by his employer, is entitled to file a claim for a refund.

The claim should be filed on forms being mailed by the CSEA. A separate form must be filed for each year of the two years. The forms should be prepared in triplicate, the original and one copy to be forwarded to the Associa-

tion, and one copy to be retained by the employee.

Additional forms may be obtained from Association headquarters, 8 Elk Street, Albany, N.Y.

Any employee who has already filed a claim for a refund for either 1952 or 1953 should not file a second claim. However, such employee should immediately advise the Association that a claim was filed and forward a copy of any reply that may have been received from the Internal Revenue Bureau.

The LEADER will carry further details next week, after the forms have been received at chapter offices.

## Civil Service Bills Will Get Early Action

ALBANY, Jan. 23 — Early action on key civil service legislation is expected this year, according to chairmen of the State legislative committees on civil service.

First meeting of the Senate Committee on Civil Service and Pensions is expected this week, according to Senator John H. Cooke of Erie County.

Senator Cooke told The LEADER that several bills concerning important civil service legislation introduced early in the session are now under study.

### Work Week, Pension Bills

He cited measures on the reduced work-week for State employees now working more than 40 hours and improved pension legislation and said that early action is expected on both proposals before the Senate.

A spokesman for Orin S. Wilcox, Jefferson County Assemblyman and chairman of the Assembly Civil Service Committee, said that the committee was slated to meet during the week of January 30.

The Wilcox spokesman said that an unusual number of important civil service measures had been introduced early in the session and that a number of bills were now under serious consideration.

## Bill Asks 40-Hour Week for Police

Governor Averell Harriman was urged to support the legislation for a 40-hour week to benefit 40,000 police in 200 localities of New York State.

The recommendation was made by the National Conference of Police Associations in a letter signed by President John E. Carton.

Police in 67 communities of the State now work a 40-hour schedule, said Mr. Carton. On the basis of the 40-hour week having be-

come accepted as part of the national work-week, Mr. Carton urged statewide support for this "overdue right."

The National Conference is composed of police benevolent associations and similar units throughout the nation and in the Canal Zone and Hawaii.

Forty-hour week bills now before the State Legislature in New York were introduced by Assemblyman Julius Volker and Senator John H. Cooke.

### ACTIVITIES OF EMPLOYEES IN STATE

## Public Works Dist. 1 Honors Ronan Jan. 24

ALBANY, Jan. 23 — District 1 will honor its former assistant district engineer, Newton F. Ronan, at a testimonial dinner on January 24, at Fuller Road Hall, located at the intersection of Albany—Schenectady R. and Fuller Rd. Mr. Ronan has become superintendent of operation and maintenance of the Department of Public Works.

There will be a roast beef dinner served at 7 P.M. and dancing from 9 to 1 to the music of "Al" Quaglieri and his Boys. Free beer will be on tap.

## 2,500 Attend Fete At Pilgrim State

WEST BRENTWOOD, Jan. 23 — More than 2,500 employees of Pilgrim State Hospital and their families attended the Christmas party given by the director, Dr. Harry J. Worthing, in the recreation center.

The hall was beautifully decorated with flowers, evergreens, candles and Christmas trees.

The director praised the employees for their cooperation and loyalty.

Father Forker offered a brief invocation.

Dr. Worthing presented 25-year service pins to Glen Allen, Frances Butler, Joseph DeBonis, Ward Edwards, Etelle Gooch, Margaret Hand, Joseph Kinsella, Charles Mahoney, Johanna Marten, Athlene McIver, Henry McIver, Addie Ruth Moyer, Harry Nichols, May O'Kane, Allen Owen, Grady Rehberg, John Schoonover, Francis Sheridan, Margaret Slattery, William Smalley and Thomas Tobin.

Prayer was offered for John Antanaitas, Edward Buckland, Anne Canteruccio, Frank Grabowski, Catherine Runz, Mary Ingrassia, Louise Marineau, James Tyohay and Joseph Wolf, employees who died during the year.

A collation was served to all. There was dancing to the music of the patients' and employees' string orchestra. Santa Claus appeared and the children present had a wonderful time talking to him.

The employees visited the center in relays.

The Employees Association contributed a four-tier 25th anniversary cake which was baked by Joseph Schreck.

Dr. Worthing, in behalf of the employees, thanked Mrs. K. K. Firth who was chairman of the committee of arrangements and asked that all her helpers and associates be congratulated.

## Rochester Hospital Honors Marie Henry

ROCHESTER, Jan. 23—A party was held at the Moose Club January 11 in honor of Marie Henry. About 60 fellow-employees of Rochester State Hospital joined in wishing Marie many years of happy retirement. P. J. McCormack, senior business officer, was toastmaster.

Among those who spoke were Mr. McCormack; Dr. Benjamin Pollack, assistant director; John McDonald, chief supervisor; Ward Smith, John Turnbull, Martha Finnegan, chief supervisor, and Claude E. Rowell, president of the Western Conference, who extended best wishes from Rochester State Hospital chapter to Marie for her efforts in behalf of the chapter both as a past officer and member.

Mr. McCormack presented from the employees a diamond studded wrist watch to Marie as a token of her 26 years' of service.

The following Saturday, January 14th, Marie became the bride of Dr. W. Louis Bentham, member of the staff of the hospital.

### BRONX MAN HEADS LIST

A Bronx resident, Milton Krantz, heads the seven-name State open-competitive list for histology technician.



LAWRENCE E. KERWIN

President of the Capital District Conference, CSEA. He has received from John J. Kelly Jr., Association associate counsel, acceptance of an invitation to address the January 25 meeting. (Story, Page 14).

# Make Local Job Titles Mean What They Say, Report Asks

Truck drivers in the highway department of County X are called laborers and get \$10 a day. Truck drivers in the same county's sanitation department are called sanitation foremen and make slightly over \$9 a day. An employee with the title of building manager is working as private secretary to a member of the board of supervisors. And seven positions that require different skills are all called clerk with wages anywhere from \$180 to \$540 a month.

All this confusion could be cleared up if this hypothetical county would install and maintain a position classification plan, says the Civil Service Assembly.

In its latest Personnel Report, "Elements of Position Classifica-

tion in Local Government," the Assembly describes the principles and purposes of such a plan, tells how a county or municipal government can go about installing one, and gives advice about keeping it in effect over the years.

### It's 'Good Business'

"For the same reasons that a storekeeper classifies seeds and shoes or a librarian has different shelves for biography, fiction, and travel books, both business and government are coming to see the wisdom of identifying and describing the various kinds of work in an organization and then grouping similar positions together under common job titles," the Assembly said.

"Classification is good business because it makes work easier, gives better service, saves on

### POST OFFICE LEGION HONORS LEADERS

The Dan Tallon Post, American Legion, New York Post Office, has given a testimonial dinner to Maurice J. Samartini, commander, and Harold J. Turner, past commander, on their retirement from the postal service. The chairman was Phil Nason. Postmaster Robert H. Schaffer will be the main speaker.

The dinner was held on Saturday evening, January 14 at the 69th Regiment Armory.

Mr. Samartini has completed 31 years of service and Mr. Turner 33.

costs, and helps insure equal pay for equal work."

The 49-page report also summarizes the advantages of position classification as follows:

**Planning and Budget.**—"The local grouping of similar positions under meaningful job titles provides a common language for everyone concerned with planning and budgeting. In some cases, 'high-sounding' titles have been used for routine work, resulting in excessive salaries and waste of public funds. Sometimes employees with 'unimportant-sounding' titles have important but unrecognized responsibilities and pay that is unfairly low."

**Selection.**—"Qualified" applicants cannot be selected for jobs unless someone has determined what qualifications are required."

**Equal Pay, Equal Work Compensation.**—"In order to have equal pay for equal work, it is necessary to know first what the work of each position is and then to decide which work is, in fact, equal. . . . Classification will also describe the positions so they can be compared as to salary with comparable jobs elsewhere in the city or county and in neighboring communities."

**Other Personnel Processes.**—" . . . dealing with employees on the basis of objective descriptions and requirements of the work to be done helps to eliminate any suspicion that employees are being dealt with on the basis of favoritism, politics, or personal influence."

# Human Side Of the Tax Dept.

## Pirate (Good Kind) Now a Tax Chief

A former pirate is now a chief. But whoa—we mean pirate with a capital P! Bernard A. (Bud) Culloton, Kingston attorney and former Deputy Commissioner of Motor Vehicles, has been appointed chief administrative officer of the State Department of Taxation and Finance.

Mr. Culloton, a former Kingston city judge, was once a big-time baseball player, playing for three years with the National League Pittsburgh Pirates. The new appointee, who graduated from law school after his baseball career, saw prior State service from 1939 to 1943 when he entered military service as a major in the Allied Military Government. His new and official title will be Deputy Commissioner of Taxation and Finance, but he will also serve as Secretary of the State Tax Commission and Director of the Tax Department's Administration Bureau.

Future of the State Tax Commission was the subject of an address by Commissioner Edward H. Best of Hudson before a recent conference on State and local taxation in NYC, under the sponsorship of New York University. Earlier, five other officials of the State Tax unit presented technical papers, including Mortimer M. Kassel, Deputy Commissioner and counsel; George Klein, director of the Income Tax Bureau; Arthur Gundlach and Edward Doran of the Corporation Tax Bureau, and Paul Newman, assistant supervisor of the New York office.

George R. Eddy of 505 Madison Avenue, a damages evaluator in the Motor Vehicle Bureau at Albany, will end an outstanding career in State civil service with retirement January 31.

## New Appointments Around the State

New York City appointments to T&F this month include Esther Schnitman of Brooklyn, and Irene Stringfield of the Bronx to typist in the Motor Vehicle Bureau, and Ann O'Malley to estate tax examiner in the Brooklyn district office. Upstate appointments include that of Clarence E. Merrette Sr. to helper in the Rochester district office.

Appointed to the Albany Income Tax Bureau were: Ella F. Murray of Troy as clerk; Alice L. Wasselmann of Selkirk as typist; Alta M. Morse of Hudson Falls, Elinor G. Whiton of Troy, D. Roberta Sheldon of Chatham, Richard Szumachowski of Schenectady, Alice M. Erwin of Loudonville, and Jane F. Gardner of Troy, all as office machine operators.

Other upstate appointments include those of Galveston Glass of Albany and Charles J. Durbak of Schenectady to helper in the Administration Bureau at Albany; John Anthony Conoby of Albany to watchman and Anne Kohn of Watervliet to typist in TMT at Albany.

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# WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests in and around New York. During 1956 there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377.00 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

**FRANKLIN INSTITUTE, Dept. N-66**  
**Rochester 4, New York**

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name ..... Age .....  
 Street .....  
 City ..... Zone ..... State .....

Coupon is valuable. Use it before you mislay it.

PHOTO by Con Edison



**Quick Change.** Betty Ann Grove, TV star, switches costumes in seconds. Converting your furnace to gas heat can be speedy, too—actually it can be switched over before the house cools off. So why wait to enjoy all the comfort of clean, quiet, automatic gas heat? And remember: gas now costs no more than ordinary fuels, for Con Edison has reduced gas house-heating rates. For free survey, phone LE 2-0100.



Dr. George Moore, director of Roswell Park Memorial Institute, presents a gift certificate to Hilda Goltz, retiring cancer research scientist (physics).

### Shorter Week For Police Is National Trend

Three cities have shortened the work week for policemen in an effort to bring their working hours more in line with those of persons employed in other pursuits, according to the Civil Service Assembly.

A city council ordinance in Newark, N. J., sets a five-day, 40-hour work week for policemen with a maximum of eight hours of duty in any one day. The new system has raised some problems about assignment of work shifts. Under the old rotation plan, officers worked part of two shifts in order to take care of changeovers. In this way the most desirable days off and the least desirable night duty were shared. The eight-hour limit may mean that policemen will now work the same shift every day. The council also approved the hiring of new patrolmen who will make up for the loss in man-hours resulting from the shortened work week.

Memphis, Tenn. instituted a five-day, 40-hour week, a change from a six-day, 48-hour schedule. Phoenix, Ariz., reduced the work week of its force from 48 hours to 44, and voted police pay raises.

A total of 132 cities over 10,000 population reduced the police work week in 1955, compared to 122 that did so in 1953. Of the 1954 group, 57 cut the working time to 40 hours a week.

### Klein Installs Sholom Officers

Harris J. Klein, former member of the NYC Transit Authority and honorary executive president of the TA Sholom Society, installed newly elected officers of the Society.

The officers: Joseph Schwartz, president; Milton Berkowitz, vice president; Ralph R. Marcus, financial secretary; Murray Lichlig, recording secretary; Joseph Ehrenschaft, treasurer; Herman Terr, sergeant-at-arms; Samuel Ury, Harry Gallant, Nathan Latman and Jack Matlick, board of directors. Mr. Ury is the retiring president.

# 600 Jobs in NYC For Typists, Stenos; Apply Now, Hired Fast

NYC needs stenographers and typists to fill more than 600 present vacancies in City departments and agencies. There are no educational or experience requirements. Men and women between 18 and 70 years of age are eligible.

Both jobs pay \$2,750 to start, and \$3,560 after annual salary increments. Weekly pay is \$52.80 to \$68.40.

Apply in person to the State Employment Service, 1 East 19th Street, Manhattan. Candidates will be scheduled for an early written test; those who score 70 percent or better go on to a performance test.

Typists must be able to type at least 40 words a minute. Stenographers must be able to take dictation at 80 words a minute.

Applicants who pass the performance test will be given an application before they will be given a blank to fill out and return to the NYC Personnel Department.

partment, 96 Duane Street, Manhattan, just west of Broadway, opposite The LEADER office.

The steno and typist exams remain open until further notice.

### 84 P.C. Fail State Test for Bank Examiner

There was an 84 percent fatality in the State's open-competitive exam for bank examiner, reports the Civil Service Department. The eligible list consists of 55 persons, headed by Bernard Gassman of the Bronx with 97.70, including 10 points as a disabled veteran. There were 344 applicants for the \$5,090 to \$6,320 jobs.

Joseph E. Martin of Freeport is second, Alfred J. Glantz of Elmont third, Ernest F. Wehling of Arkport fourth, Charles Hannafey of Brooklyn fifth. Each earned his rating with the addition of veteran credits.

## 17 Tests on Advance List Issued by State

On Monday, February 6, the State Civil Service Department will begin receiving applications in 14 statewide open-competitive exams and three downstate areas. Last day to submit filled-out applications is Friday, March 16, except that associate radio-physicist is open to Friday, March 30.

Written tests are slated to be held Saturday, April 14, except for the radio-physicist jobs, April 28.

Candidates must be U.S. citizens and residents of New York State. Five exams, noted below, are open to all qualified U.S. citizens.

The titles, and salary ranges, are:

Biostatistician, \$4,130 to \$5,200—open nationwide.

Senior fish pathologist, \$5,090 to \$6,320 — open nationwide.

Regional health director, \$10,470 to \$12,510 — open nationwide.

Assistant director of psychological services, \$6,250 to \$7,690.

Public health educator, \$4,558 to \$5,200.

Assistant librarian (medicine), \$4,130 to \$5,200 — open nationwide.

Senior mechanical specifications writer, \$6,590 to \$8,070.

Assistant mechanical specifications writer, \$5,360 to \$6,840.

Assistant building electrical engineer, \$5,360 to \$6,840.

Bridge repair foreman, \$4,350 to \$5,480.

Railroad inspector, \$3,920 to \$4,950.

Transportation service inspector, \$3,540 to \$4,490.

Identification officer, \$3,020 to \$3,980.

Tabulating machine operator, 1st, 2nd and 10th Judicial Districts, \$2,450 to \$3,190 — open only to residents of NYC, Nassau and Suffolk counties.

Assistant instructor of nursing arts, Westchester County, \$3,840 to \$4,540 — open nationwide.

Dietitian, Wyoming County, \$4,008 to \$4,808 (plus meals) — open statewide.

Associate radio-physicist, \$5,390 to \$6,970 — open nationwide.

### Packing Supervisor Needed by Army

The Brooklyn Army Terminal needs a supervising preservation and packing specialist at \$5,915.

Applicants must have 5½ years' experience, three years of them in the field of packing, preservation and storage, and 2½ in related technical and advisory work.

Apply at the Brooklyn Army Terminal, Civilian Personnel Division, First Avenue and 58th Street, Brooklyn, N.Y., or telephone GEdney 9-5400, extension 2105, between 8:30 A.M. and 3:30 P.M. Monday through Friday.

### 6 POLICE CLERKS RAISED TO ADMINISTRATIVE AIDES

Police Commissioner Stephen P. Kennedy promoted six supervisory clerks to administrative assistants, John J. Madigan, Louis Antonette, John H. Keyes, John E. Gilligan, Wilhelmina Poklop and Helen D. Fox.

The promotions bring a \$595 pay raise, to \$5,450 a year.

## 5 State Aides Earn Cash For Ideas, 6 Others Cited

ALBANY, Jan. 23 — Ten State employees have received awards for proposals which would effect improvements in departmental operations. Dr. Frank L. Tolman, Chairman of the State Merit Award Board, announced.

Cash awards in the following amounts went to five aides:

To Allen Stagg, a carpenter at the State University Downstate Medical Center, NYC, \$50, for the design and construction of a special chair unit to accommodate patients of varying physical dimensions.

#### Plumbing, Ventilation

To Arthur Davies, a maintenance supervisor in the State University College of Home Economics, Cornell, \$25, for improving the layout and installation of plumbing in the cafeteria's control cabinet.

To Roy De Bloom, a plumber-steamfitter at Binghamton State Hospital, \$25, for the ventilation fan he constructed to help cool the air in steam tunnels.

To Charles Perce, head cattleman at the State University Col-

lege of Agriculture, Cornell, \$25, for his time and labor-saving method of weighing cattle feed for the experimental herd.

To Walter E. Wood, a stationery engineer at Psychiatric Institute, NYC, \$25, for adaptation of a paper electrophoresis power unit to make it possible to run four experiments at one time instead of only one.

Individual certificates of merit accompanied each cash award.

#### Certificates of Merit

The following employees received certificates of merit:

Robert F. Cassidy of Schenectady, personnel technician, Civil Service Department.

Vincent Gebbia, hospital attendant, Brooklyn State Hospital.

John P. Meschino, of Glen Cove, assistant employment security manager, Division of Employment.

Peter F. Schmidt, sergeant, Great Meadow Institution.

Gustav R. Wiemann of NYC, hearing reporter, Division of Employment.

Leslie W. Wintsch of Newark, senior bank examiner, Banking Department.

### POLICE RECRUITS TAKING MORAL PRINCIPLES COURSE

The NYC Police Department's chaplains' course on "Moral Principles Governing the Police Profession" opened at the Police Academy on January 19. Five lectures will be given to the 700 recruits.

The course is an addition to the syllabus of the Academy, and will be given to each class.

### Visual Training OF CANDIDATES For PATROLMAN FIREMEN POLICEWOMEN

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS DR. JOHN T. FLYNN Optometrist - Orthoptist 300 West 23rd St., N. Y. C. By Appl. Only — WA. 9-5919

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## FIREMAN N. Y. FIRE DEPT.

Competition in This Popular Exam Will Be Very Keen. You should start preparation as soon as possible.

Salary \$5,415 After 3 years of Service

MIN. HGT. 5'6½" — AGES: 20 to 29 (Vets May Be Older)

- PENSION AT HALF-PAY AFTER 20 YEARS OF SERVICE
- 42 HOUR WEEK • 30 DAYS VACATION • FULL PAY IF SICK
- EXCELLENT PROMOTIONAL OPPORTUNITIES

Be Our Guest at a Class in Manhattan TUESDAY at 1:15, 5:45 or 7:45 P.M.

FREE MEDICAL EXAMINATION BEFORE ENROLLMENT

Classes Starting Now! Applications Open Feb. 2nd Hundreds of Permanent Positions as

## TRACKMAN — N.Y.C. TRANSIT AUTHORITY

Starting Salary \$80 a Week—40 Hours

Increases After July 1957 up to \$90 a week

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION

No Educational or Experience Requirements

MEN UP TO 45 YEARS ELIGIBLE—Veterans May Be Older

Excellent Opportunities for Promotion to POWER DISTRIBUTION MAINTAINER and ASSISTANT TRACK FOREMAN

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Dictation speed required is 80 words a minute. Typing speed at least 40 words a minute.

Day or Evening Sessions at Convenient Hours

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TUESDAY, JANUARY 24, 1956

## How Pay Is Sure to Rise For Many NYC Employees

While the first stage of the NYC Career and Salary Plan accomplished a great deal, it also had to leave a great deal undone, because the project ran out of money. In fact, more than \$7,000,000 additional had to be appropriated, beyond the \$28,000,000 originally committed.

The NYC salary schedule took on a refreshing appearance. Practically every employee got a raise. Now, with the Salary Appeals Board about to begin actual functioning, the gaps that could not be closed previously should be suitably filled in with the solid cement of fairness and justice.

Already letters notifying the Board of the commencement of appeals have been sent by leading labor organizations and specially formed employees groups. The so-called grade 3 clerks are putting up a strong case to be reallocated upward to grade 9, at \$4,250 to \$5,330, compared to present grade 6, at \$3,500 to \$4,580. Employees in the office title of head nurse seek to have themselves advanced from grade 6 to grade 8, at \$4,000 to \$5,080, so they will no longer be the lowest-paid professional group in NYC employ. Other groups have begun appeals action, still others soon will start. The Board is about to be swamped with appeals.

Meanwhile the Department of Personnel's on-the-job survey continues. That study of itself will lead to thousands of employees getting a raise.

### Not a Dim Prospect

The NYC personnel structure, throughout the whole City government, has gained vitality and will gain more, through both operations, as well as through recommendations of the Classifications Appeals Board, yet to be appointed, but which will probably have the same membership as the Salary Board.

With insufficiencies expected under any revision, and financial limitations being chronic, NYC so far has done a job that has won for it wide acclaim, but can do a still better one, and should. Many employees have just grievances on pay. The surviving, as well as any new, inequities must be remedied.

Three years are allotted to the stabilization of the Career and Salary Plan. Much was accomplished the first year. Appeals and on-the-job studies will mainly occupy the second and third years. Means for improvements exist, without waiting for the stabilization date. The prospect for employees is therefore by no means dim.

## Question, Please

AS I understand it, there are about 1,000 or so useful names on the two NYC patrolman eligible lists. The new exam coming up is hardly likely to produce 5,000 eligibles, even if the test is eased. With 5,000 added to the quota of patrolmen, and declinations to be expected, NYC will be faced with a recruitment problem still. Is that right?

—L.P.W.

Answer — Yes. In addition, there will be vacancies caused by retirement, resignation, death, transfer, and promotion. However, the Personnel Department shows a

keen awareness of the necessities of the situation, and hopes that the new eligible list will meet the recruitment demands for the present calendar year. This does not preclude the possibility of a new patrolman test being opened toward the end of the calendar year.

ARE THE OPPORTUNITIES for jobs as State clerk good for a resident of NYC? I always felt that most of the jobs were upstate.

—P.C.B.

Answer — Job opportunities are

## LETTERS TO THE EDITOR

### LETTERS

#### FINDS STATE PENSION LAW SUPPLEMENTATION NEEDED

Editor, The LEADER: Councilman Eric J. Treulich did NYC employees a real service when he introduced a resolution which, if adopted, would request the Governor and the Legislature to amend State laws so that employees could vote on whether they can have full Social Security benefits in addition to those under their existing retirement systems. This is the plan known as supplementation.

I was pleased to read in The LEADER the letter of the legislative committee of Rochester chapter, Civil Service Employees Association, opposing Social Security integration and favoring supplementation, and in the similar action of NYC chapter of the CSEA. The Rochester chapter rightfully calls for clarification of whether the State would be fulfilling its contractual relation to members in the State retirement system if it reduced the State pension, even if the reduction is compensated by an equal Social Security pension amount.

#### State Pension Needs Lift

One strong point in favor of having Social Security as a supplement is attractive to those of us who entered State employment in the Thirties, when salaries were low. We receive something of a shock when we learn the small amount of our retirement incomes, even after 25 or 30 years' service.

Many members of the State Employees Retirement System would be willing to pay their share of the extra cost of full Social Security benefit. For instance, in the field of education, teachers in private institutions are now members of the Social Security System. At one private university, all new members of both faculty and staff must now carry Social Security. Under the circumstances they receive both the benefit of their non-state retirement system and the full benefits of Social Security.

#### Choice Recommended

State and local employees should be given the choice of paying the added cost of Social Security as a salary deduction, the same way that the employee now elects whether or not he will pay for the cost of group life insurance, accident-health insurance, Blue Cross, Blue Shield, or U.S. savings bonds.

If the public employer pays its civil service employees justly, the employees should be willing to pay their share of the cost of Social Security as are employees elsewhere. As a State employee I would certainly vote for supplementation.

FLOYD E. CARLSON  
Jamesville, N. Y.

good. While most of the jobs are upstate, particularly because Albany is the Capital, the competition in NYC is not excessive compared to the 500 opportunities. You should not let supposed unlikelihood of appointment deter you from competing.

DO the retirement systems of any other States provide for survivor benefits, and widows' pensions?

—L.P.M.

Answer — Yes. So does the U.S. Civil Service Retirement System,

## Federal Income Tax DATA FOR PUBLIC EMPLOYEES

By H. J. BERNARD

Some parts of the Internal Revenue Code are particularly important to public employees and pensioners of public employee retirement systems. Such persons can gain considerable financial advantage by observing carefully the benefits, in filling out their Federal tax returns for 1954 income.

Use Form 1040. It serves for any degree of income, for single or joint returns, for the head of a household, a widow, or a widower, and permits itemization of deductions.

Deductions are amounts that may be subtracted from income, and thus reduce tax. Deductions may warrant refund to a taxpayer subjected to withholding. Only by filing a return can a refund be obtained, even in the case of those not subject to tax because their income was less than \$600. Minors come under the income tax law, as well as adults.

#### Joint Returns

In the case of a married couple, the only ones entitled to file a joint return, the tax may be reduced by filing such a return. Only half of the combined taxed income is used for determining the tax rate, but that usually lower rate is applied to the combined income.

The taxpayer, or taxpayers in a joint return, claim their exemptions, of \$600 for each person exempted, including the taxpayer or taxpayers themselves. A child, to be a dependent and thus entitle the taxpayer to a deduction, must not have been 19 in 1954, or, if 19 or over, must have been a student. The taxpayer must have contributed more than half the cost of the support of the child, also true if other than wife or child is claimed as an exemption. The other dependents may have any of 22 degrees of relationship, listed in "Your Federal Income Tax Forms," supplied to every taxpayer.

#### Tax on Maintenance

There is no tax on compulsory maintenance for 1954 and henceforth. The law was amended last year to provide this exemption. The Internal Revenue Service is demanding such tax for 1952 and 1953. Any persons filing delayed or amended returns for those two years may expect to be required to pay tax on maintenance. In two cases in New York State the Civil Service Employees Association won judgments against the Federal government for those years. The Circuit Court of Appeals held the tax on maintenance for those years illegal, but a tax court in California, a lower court than the other, held it was legal. The Association will try to obtain refunds of any payments made or required to be made on maintenance for 1952 and 1953.

If for the convenience of one's employer, a taxpayer's meals are furnished at the place where he is employed, or the employee is required to accept lodging at that place as a condition of his employment, the value of the meals and lodging is not taxable, and is not even to be reported in the return. If, by any chance, such maintenance, so provided, was included by the employer as part of the employee income, the taxpayer deducts the amount and explains why. That is for 1954.

#### Sick Pay

Another factor of importance to public employees is the exclusion from taxation of amounts received as sick pay up to \$100 a week. Higher amounts are to be reduced by a fraction in which 100 is divid-

ed by the amount received per week. Thus, if \$120 a week was received, the reduction of the deductible amount would be 100/120 or 5/6 of the total.

In cases of illness not involving hospitalization, the benefit starts only on the eighth day (first seven days excluded). If the taxpayer was hospitalized for at least one day, or was injured, the benefit starts on the first day of the illness. Thus in injury cases no hospitalization at all is required for a first-day start.

Deduct sick pay from gross income on Page 1 of the 1040, on Line 5.

#### Income Steps

Thus we meet the first instance in which gross income is reduced.

The income grades that are most important in a return are: gross income, the total amount received; adjusted gross income, a form of net income, since the cost of obtaining the income is deductible; and taxed income, the amount subject to tax after all exemptions and deductions.

Expenses incurred in obtaining income should be deducted from gross income, on Page 1, Line 5, of the return, a new provision last year, as the deduction was formerly put under Miscellaneous. But the amounts received for expenses must be included in pay. Any excess spent, over amounts received, should be reported on under Miscellaneous, now on Page 2, formerly on Page 3, of the 1040.

Since public employees are members of accident, health, medical, hospitalization, and similar plans, they are widely subject to deductions for these purposes. The premiums paid by members of the Civil Service Employees Association for sickness-accident insurance under their policy are deductible, as are payments by NYC employees to the Health Insurance Fund. But if any benefits have been obtained under any of these plans, the amount of the premium paid during 1954 can't be claimed as a deduction. If the premium exceeds the benefit, claim the premium, ignore the benefit.

#### Pensions

Pensions present a problem now. Last year a new method was introduced, to determine the limited amount of exemption allowed. This benefit becomes a constant for the remainder of one's life.

Former method — Previous to the amendment, one paid tax on 3 percent of his investment. It did not matter how much the retirement allowance checks totaled for the year. However, year after year one had to subtract from the investment the amounts excused from taxation. When the amount exempted, excused, or "forgiven" equalled the amount of the investment (Continued on Page 7)

#### TEACHERS GUILD CHOSEN BY EDUCATION BUREAU

Psychologists, social workers, and psychiatrists in the Bureau of Child Guidance of the NYC Board of Education has chosen the New York Teachers Guild, AFL-CIO, to represent them in negotiations with representatives of the Board of Estimate and the City.

#### POLICE GIVE \$750 TO TWO CHARITIES

NYC Police Commissioner Stephen P. Kennedy presented \$500 to the Arthritis and Rheumatism Foundation and \$250 to the Emerald Association of Long Island, from the Police Department Charity Fund.

# NYC Opens Drive to Hold 174 Exams

In its drive to stimulate recruitment, NYC is striving to open to the public 96 exams. For present City employees 78 promotion tests will be held.

The LEADER has prepared a list of the exams, giving the month tentatively set for receipt of applications and, if known, the tentative exam date.

## OPEN-COMPETITIVE Exams Ordered

- Air pollution inspector.
- Assistant assessor.
- Assistant hospital administrator.
- Assistant secretary to the Commission for the Foster Care of Children.
- Assistant superintendent.
- Assistant superintendent (children institutions).
- Attorney.
- Audience promotion assistant.
- Buyer (school and office furniture).
- Chief probation officer.
- Chief psychologist.
- Consultant public health nurse (maternity and newborn).
- Consultant public health nurse (orthopedics).

Department principal librarian (law).

Deputy Commissioner in charge of industrial development (Commerce and Public Events).

Deputy Commissioner in charge of promotional activities (Commerce and Public Events).

Deputy medical superintendent.

Director of classification and compensation (Personnel).

Director of medical services (Department of Welfare).

Elevator mechanic.

Film editor.

Fingerprint technician.

Gardener.

Head dietitian.

Home economist.

Housing construction inspector.

Investigator (Department of Hospitals only).

Maintainer's helper, group A, Transit Authority; May; exam June 23.

Maintainer's helper, group C; TA; May; exam June 23.

Maintainer's helper, group D, TA; May; exam Oct. 20.

Maintainer's helper, group E, TA; May; exam Sept. 29.

Materials expeditor.

Mechanical engineer.

Neuropathologist.

Nutritionist.

Pathologist.

Principal personnel examiner (research).

Program review assistant.

Psychiatrist.

Psychologist.

Public health assistant.

Public health educator.

Public health physician.

Public health physician (epidemiology).

Purchase inspector (foods).

Railroad clerk; Oct. 1956; Jan. 12, 1957.

Recreation leader (men) (temporary service only).

Recreation leader (women) (temporary service only).

Senior physical therapist.

Senior public health physician.

Senior street club worker.

Statistician.

Superintendent of women's prisons.

Supervising institutional inspector.

Supervising nutritionist.

Surface line operator, TA; Sept.; exam Nov. 17.

Telephone operator.

Trackman, open February 1 to 24; exam May 5.

Veterinarian.

Waterfront construction inspector.

Second Stage—Awaiting Approval of Budget Director

Hospital recorder.

Junior chemical engineer (Fire Department).

Physician (physical medicine and rehabilitation), grade 4.

Purchase inspector (textiles).

Senior electrical inspector.

Third Stage—Ready to Be Advertised

Assistant medical examiner (Office of Chief Medical Examiner).

Assistant medical social worker.

Boroughs 7200 operator (8th filing period)—April.

Boroughs 7800 operator (8th filing period)—April.

Claim examiner—September.

Custodian engineer (3rd filing period)—February.

Dentist (2nd filing period)—March.

Electrical inspector—June.

Elevator inspector—September.

Elevator operator.

Junior attorney—February.

Laundry foreman—April.

Letterer—November.

Machinist—March.

NCR 2000 (payroll) operator (3rd filing period)—February.

NCR 3100 operator (2nd filing period)—February.

Occupational therapist (7th filing period)—March.

Office appliance operator (3rd filing period)—Fall.

Oiler—February.

Physical therapist (2nd filing period)—February.

Public health director (child health)—February.

Public health nurse (7th filing period)—February.

Purchase inspector (furniture)—November.

Senior title examiner—October.

Welder—May.

X-ray technician (9th filing period)—Spring.

## PROMOTION

First Stage—Exams Ordered

Assistant accountant (old title, junior accountant)—all departments.

Assistant attorney (old title, junior assistant corporation counsel, grade 3), Law.

Assistant court clerk, City Magistrates Courts.

Assistant court clerk, Special Sessions.

Assistant foreman, Sanitation.

Assistant maintenance engineer (structures and track), Transit.

Chief of department, Fire Department.

Chief psychologist (old title, chief psychologist, grade 4), Hospitals.

Chief schedule maker, Transit.

Court clerk, grade 4, City Court.

Custodian engineer, Education.

Deputy superintendent of women's prisons, Correction.

Elevator mechanic, Hospitals, Housing Authority.

Foreman, Sanitation.

Foreman of auto mechanics, Police.

Foreman of bridge painters, Public Works.

Foreman of bridgemen and riveters, Public Works.

Foreman of carpenters, Education, Public Works.

Foreman (stores, materials and supplies), Transit.

Foreman (structures, group E), Transit.

General medical superintendent, Hospitals.

Health school lunch manager, Education.

Maintainer's helper, group A, Transit.

Maintainer's helper, group C, Transit.

Maintainer's helper, group D, Transit.

Maintainer's helper, group E, Transit.

Maintenance engineer (cars and shops), Transit.

Medical superintendent, Hospitals.

Paver, Manhattan and Queens Borough Presidents' Offices.

Plumber, Hospitals, Police, Parks, Sanitation, Housing Authority.

Public health director (district health administration), Health.

Railroad clerk, Transit.

Railroad stockman, Transit.

Senior attendant, Manhattan Borough President's Office.

Senior housekeeper, Hospitals.

Senior physical therapist, Hospitals.

Senior psychologist (old title, senior psychologist, grade 3), Hospitals, Correction, Special Sessions and Domestic Relations Courts.

Senior public health physician, Hospitals.

Statistician, Education, Housing Authority.

Steamfitter, Parks.

Supervising institutional inspector (old title, institutional inspector, grade 4), Hospitals.

Supervising license inspector (old title, supervising inspector of licenses, grade 4), Law.

Supervisor (electrical power), Transit.

Supervisor of recreation, Parks.

Train dispatcher, Transit.

Transit lieutenant, Transit.

Transit sergeant, Transit.

Second Stage—Awaiting Approval of Budget Director

Attorney, Transit.

Senior electrical inspector, Education.

Senior probation officer, City Magistrates Courts.

Senior probation officer, Domestic Relations Court.

(Continued on Page 8)

## Income Tax Data for Employees

(Continued from Page 6)

ment, pension exemption stopped. The taxpayer paid tax thereafter on the full retirement allowance.

Present method — Under the new plan, some taxpayers received quite a shock last year. The old method did a lot of forgiving for the early years of retirement, usually around three years, after which the tax on pensions skyrocketed. Thus many were suddenly called on to pay hundreds of dollars more than formerly, but exemption would continue, instead of disappearing. The new method consists of paying a tax on a uniform portion of the retirement income. The following factors are concerned: (1), investment in the contract; (2), expected return; (3), percentage of income to be excluded (No. 1 divided by No. 2); (4) amount of retirement allowance received in 1954; (5) taxable part (No. 4 divided by No. 3). One must obtain from the Director of Internal Revenue a life expectancy table to find the factor applicable to the taxpayer. The annual retirement allowance is multiplied by that factor, to produce the expected return for the remainder of one's life.

### Example Cited

An example shows the operation:

Retirement allowance, \$1,200; investment, \$10,000; previous retirement period one year, during which \$300 tax was paid on pension, \$900 excused, leaving net value of investment as \$9,100. Assuming 15 as the multiple, the expected return is 15 times \$1,200 or \$18,000. The amount excused is \$,100 18,000, or 50.5 per cent of \$1,200, or \$606. The difference (\$1,200 minus \$606), or \$594, is taxable.

For survivor contracts (options), additional benefit is provided. Such cases should be taken up with the Internal Revenue Service.

Further deductions are permitted to those whose earned income was more than \$600 in each of 10 previous calendar years, not necessarily consecutive, up to 30 per cent of the net value, more, if one is 65 or more, except that a pensioner of a public employee retirement system obtains maximum benefit even if under 65. If the taxpayer's deceased wife (or husband) would qualify for the credit, if living, the taxpayer may still claim the credit, even though he himself does not meet the \$600-a-year minimum earned income provision for

the 10 years. The earned income referred to, for public employee pensioners under 65, refers only to pensions; for all persons over 65, to pensions, income from personal services, capital investment, rents, dividends and the like. The benefit limit is \$1,200.

### Itemized Deductions

The itemized deductions previously referred to concern contributions, interest, taxes, medical-dental expenses, child care, losses from fire, storm, or other casualty, or theft; and miscellaneous. The government circular gives information on all of these, including limitations on deductions.

Under Miscellaneous, dues to an employee organization, or a professional society may be deducted, as well as the cost of tools one must provide.

The allowed taxes are exempt, and include State income tax, gasoline tax, auto plates, driver's license, real estate, personal, and sales taxes.

Regarding real estate taxes, if one occupies part of the house he owns, and a tenant or tenants the other part, while expenses for repairs, etc., are deductible only in the proportion that the tenancy bears to the whole house, this does not hold for the real estate tax, which remains 100 percent deductible. To avoid any dispute on this score, the real estate tax deduction may be claimed under Taxes, on the list of deductions, instead of under the report on rents and royalties.

### Computing Tax

The taxpayer finds his taxed income, and computes the tax on the basis of the 1955 tax rate schedules (applicable to 1954 income) found on Page 14 of the Federal circular. Do not attempt to use the tax table on the back of the circular. That particular table applies only if deductions are not itemized.

In filling out the return, any figures less than 50 cents may be eliminated, under the new rounding-out that's allowed.

Balances due, of less than \$1, need not be remitted, while overpayments of less than \$1 will not be refunded except on application to the District Director. This does not mean you can deduct the cents figures from any amount of tax you may owe, nor that you can not claim a refund down to the last cent, provided the amounts are more than \$1.

Finally, be sure to sign the return. In the case of a joint return, both husband and wife must sign.

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**ONE UNION - - AND ONLY ONE**  
**IS RESPONSIBLE FOR THE PROGRESS YOU HAVE**  
**MADE ON THE JOB DURING THE PAST FIVE YEARS**

**LOCAL 111-A**

**BUILDING SERVICE EMPLOYEES**  
**INTERNATIONAL UNION, AFL-CIO!**

**DON'T LISTEN TO PROPAGANDA**

**CONSIDER FACTS!**

**DON'T BE SWAYED BY PROMISES**

**LOOK AT THE RECORD!**

**CAST YOUR BALLOT ON ELECTION DAY, JANUARY 27th,**

**for a union that GETS RESULTS**

**a Union OF, BY AND FOR SANITATION MEN**

**VOTE FOR A RESPONSIBLE UNION WHICH**

**HAS PROVED ITSELF AND CONTINUES TO**

**PROVE ITSELF EVERY DAY!**

**VOTE FOR LOCAL 111-A**

# U. S. Has Urgent Need To Fill These Jobs

The following positions represent the most urgent Federal needs in localities specified. Areas not mentioned may also have opportunities. Applications will be accepted indefinitely. Age, minimum 18 unless otherwise stated; no maximum. Starting salaries are cited. Send application to the address indicated.

2-18-5 (53). **CHEMIST**, \$5,440 to \$10,800; jobs in New York and New Jersey. Apply to Board of U. S. Civil Service Examiners, Pictinny Arsenal, Dover, N. J.

2-18-6 (53). **PHYSICIST**, \$5,440 to \$10,800; jobs in New York and New Jersey. Apply to Board of U. S. Civil Service Examiners, Pictinny Arsenal, Dover, N. J.

2-1-13 (55). **ENGINEER**, \$5,440 to \$7,570; electrical, electronics, general, marine, mechanical, and naval architecture. Apply to Board of U. S. Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

2-25-1 (55). **ENGINEER**, \$5,440 to \$7,570; architectural, civil, construction, hydraulics, materials, sanitary, structural. Apply to Board of U. S. Civil Service Examiners, New York District Corps of Engineers, 111 East 16th Street, New York 3, N. Y.

2-18-10 (5). **ENGINEER**, \$5,440 to \$7,570; aeronautical, automotive, chemical, industrial, internal combustion, ordnance, safety, fire prevention. Apply to Board of U. S. Civil Service Examiners, Pictinny Arsenal, Dover, N. J. File Forms 57 and 5001-ABC with Pictinny Board of Examiners.

2-52. **STENOGRAPHER**, \$2,960 to \$3,415, and **TYPIST**, \$2,690 to \$3,175; jobs in NYC. Written exam plus appropriate education

or experience for \$3,175 and \$3,415 jobs. Minimum age, 17. Send Forms 5000-AB to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. For jobs in Newark and Jersey City, N. J., mention announcement No. 2-92; Syracuse, N. Y., 2-91; Bayonne, N. J., 2-8-5 (54); for jobs in Dover, N. J., and vicinity, 2-18-8 (55).

2-196 (53). **TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR**, \$2,960 and \$3,175 in NYC. Written test plus from three to six months' experience. Send Form 5000-AB to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

2-71-1 (55). **DENTAL HYGIENIST**, \$3,415; jobs at VA Hospital, Northport, L. I., N. Y. Requirement: registration as dental or oral hygienist plus two years of appropriate technical experience. One year of study in an approved school of dental hygiene may be substituted for one year's experience. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y.

2-71-6. **NURSING ASSISTANT**, \$2,960; jobs at VA Hospital, Northport, L. I., N. Y., and VA Hospital, Lyons, N. J. No experience is required, but ability to read and write English is necessary. Competitors will be required to appear for an oral interview. Minimum age, 18. Males preferred. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J., for jobs in Lyons. Mention announcement No. 2-70-2 (55).

2-71-7. **KITCHEN HELPER**, \$1.15 an hour; jobs at VA Hospital, Northport, L. I., N. Y. No experience necessary but applicants must be able to read and write English. Males preferred. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y. Restricted by law to persons who are entitled to veteran preference. Persons not entitled to veteran preference will be considered for positions only when there are no appointable eligibles entitled to veteran preference.

2-70-3 (53). **KITCHEN HELPER**, \$1.05 an hour; males only. No experience necessary. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J., or apply in person. Restricted by law to persons who are entitled to veteran preference. Persons not entitled to veteran preference will be considered for positions only when there are no appointable eligibles entitled to veteran preference.

## 17 'Make Grade' for Westchester Jobs

A total of 17 applicants for jobs with Westchester County and its communities qualified in seven recent exams, and their names have been placed on as many eligible lists. The rosters, and number of eligibles on each:

- Senior recreation leader, Village of Scarsdale, 3.
- Meter reader, Village of Ossining, 2.
- Draftsman, Town of Greenburgh, 3.
- Chief cashier, Playground Commission, 1.
- Junior cashier, 3.
- Draftsman, 3.
- Assistant receiving and inspection clerk, Bureau of Purchase and Supply, 2.

### GUIDANCE LIST ISSUED

Raymond E. Dorsey of the Bronx, No. 1, and N. Graygrabska of Bedford Hills comprise the State open-competitive list for guidance counselor. Fourteen persons filed applications.

# NEW YORK CITY JOB OPENINGS

## Open-Competitive

Following are requirements in NYC's "college series" of exams. A degree is a necessity only for social investigator.

Exam number, title, salary range, vacancies, requirements, filing fee, and final day to submit filled-out applications are given, in that order.

## College Series

7655. **JUNIOR CIVIL ENGINEER**, \$4,250 to \$5,330; 334 vacancies. 14th filing period, amended notice. Open to all qualified U. S. citizens. Requirements: either (a) bachelor's degree in engineering, by September, 1956; or (b) high school graduation and four years' appropriate experience, or (c) satisfactory equivalent of education and experience. Application may be made by mail. Fee \$4. (February 24).

7662. **JUNIOR LANDSCAPE ARCHITECT**, \$4,250 to \$5,330; one vacancy in Education Department, five in Parks, one in Public Works. Appointment at \$4,430 a year. Education jobs exempt from NYC residence requirement. Requirements: bachelor's degree in landscape architecture, by February, 1957, or satisfactory experience equivalent. Application may be made by mail. Fee \$4. (Thursday, January 26).

7657. **JUNIOR MECHANICAL ENGINEER** (6th filing period), \$4,250 to \$5,330; 14 vacancies. Appointment at \$4,430. Posts in many agencies exempt from NYC residence requirement. Requirements: either (a) bachelor's degree in engineering, by September, 1956, or (b) high school graduation and four years' appropriate experience, or (c) satisfactory equivalent of education and experience. Fee \$4. Application may be made by mail. (Thursday, January 26).

7538. **PHARMACIST**, \$4,000 to \$5,080; 19 vacancies. Amended notice. Requirements: graduation, by September, 1956, from school of pharmacy, plus State license to practice pharmacy, at time of appointment. Application may be made by mail. Fee \$3. (Thursday, January 26).

7635. **ASSISTANT ACCOUNTANT**, \$3,750 to \$4,830; 42 vacancies. Requirements: either (1) bachelor's degree with 16 credits in accounting; or (2) high school graduation and four years of accounting experience; or (3) equivalent combination of education and experience. Fee \$3. Application may be made by mail. (Thursday, January 26).

7646. **ASSISTANT ACTUARY**, \$3,750 to \$4,830; eight vacancies. Requirements: bachelor's degree, by February, 1957, including 12 hours in mathematics. Paid experience may be substituted for education on year-for-year basis. Fee \$3. Application may be made by mail. (Thursday, January 26).

7647. **ASSISTANT STATISTICIAN**, \$3,750 to \$4,830; 11 vacancies. Requirements: bachelor's degree, by February, 1957, including 12 hours in mathematics and statistics. Paid experience as statistician may be substituted for education on year-for-year basis. Fee \$3. Application may be made by mail. (Thursday, January 26).

7658. **CIVIL ENGINEERING DRAFTSMAN** (10th filing period), \$4,250 to \$5,330; 60 vacancies. Appointment will be made at \$4,430 a year. Requirements: high school graduation and four years' experience; or bachelor's degree, by September, 1956. Fee \$4. Application may be made by mail. (February 24).

7591. **JUNIOR ARCHITECT**, \$4,250 to \$5,330; one vacancy in Housing Authority at \$4,430 a year. Exempt from NYC residence requirements. Requirements: either (a) bachelor's degree, by February, 1957, in architecture; or (b) high school graduation and four years' experience; or (c) equivalent combination of education and experience. Application may be made by mail. Fee \$4. (Thursday, January 26).

7592. **JUNIOR CHEMICAL ENGINEER**, \$4,250 to \$5,330; nine vacancies in Fire Department at \$4,430 a year. Requirements: either (a) bachelor's degree, by February, 1957, in chemical engineering; or (b) high school graduation and four years' experience, or (c) equivalent combination of education and experience. Application may be made by mail. Fee \$4. (Thursday, January 26).

7656. **JUNIOR ELECTRICAL ENGINEER** (10th filing period), \$4,250 to \$5,330; 109 vacancies, many exempt from NYC residence requirements. Appointment will be made at \$4,430 a year. Requirements: either (a) bachelor's degree, by September, 1956, in engineering; or (b) high school graduation and four years' experience, or (c) equivalent combination of education and experience. Application may be made by mail. Fee \$4. (February 24).

7666. **JUNIOR PHYSICIST**, \$3,750 to \$4,830; two vacancies in Hospitals Department. Requirements: either (a) bachelor's degree, by February, 1957, with major in physics; or (b) major in chemistry, biology, chemical engineering or electrical engineering with 15 credits in physics; or (c) one year's experience with radioisotopes. Application may be made by mail. Fee \$3. (Thursday, January 26).

7700. **RECREATION LEADER** (14th filing period), \$3,750 to \$4,830; 150 vacancies in Parks Department, 200 in Hospitals, 10 in Police Department. Hospitals posts exempt from NYC residence requirement. Requirements: either (a) bachelor's degree, by February, 1957, with 36 credits in recreation or physical education; or (b) bachelor's degree and two years of full-time paid leadership experience in organized recreational programs within last 10 years. Application may be made by mail. Fee \$3. (Thursday, January 26).

7705. **SCHOOL LUNCH MANAGER**, \$3,750 to 4,830. Open to all qualified U.S. citizens. Requirements: either bachelor's degree, by September, 1956, with major studies in food nutrition, institutional management, hotel administration or restaurant management; or equivalent. Application may be made by mail. Fee \$3. (Thursday, January 26).

7571. **SOCIAL INVESTIGATOR**, \$4,000 to \$5,080; 432 vacancies in Welfare Department, one vacancy in Correction. Requirements: bachelor's degree, by February, 1957. Application may be made by mail. Fee \$3. (Thursday, January 26).

(The other exams in the NYC college series now open are electrical engineering draftsman, and mechanical engineering draftsman.)

## Other NYC Tests

7552. **ASSISTANT DIRECTOR OF LABORATORY**, \$9,000 to \$11,100. Requirements: M.D. degree or doctorate with major in microbiology or related fields, plus eight years' laboratory experience, including four years in supervisory capacity. Application may be made by mail. Fee \$5. (Thursday, January 26).

7335. **CONSULTANT (EARLY CHILDHOOD EDUCATION)**, \$5,-

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The **DeWitt Clinton** ALBANY, N. Y.



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JANUARY SALE now on \$6.90 to \$10.90. Formerly \$9.95 to \$15.95. Lew Charles, 37 Maiden Lane, Albany, N. Y.

750 to \$7,190; two vacancies in Health Department, three in Welfare Department. Requirements: either (a) bachelor's degree and master's degree in nursery education plus three years' experience as educational consultant; nursery education, or as director of approved nursery school; or (b) equivalent combination of education and experience. Application may be made by mail. Fee \$5. (Thursday, January 26).

7674. **HOSPITAL RECORDER**, \$3,500 to \$4,580; three vacancies in Hospitals Department. Open to all qualified U.S. citizens. Requirements: either (a) State license as registered professional nurse; or (b) college graduation and six months' experience in analysis and evaluation of clinical records in approved hospital; or (c) graduation from recognized school for medical records librarians or historians. Application may be made by mail. Fee \$3. (Thursday, January 26).

7687. **HOUSEKEEPER** (3rd filing period), \$3,250 to \$4,330; five vacancies in Hospitals Department. Requirements: high school graduation or its equivalent, plus two years' experience in supervision of housekeeping unit consisting of 100 rooms or more. Application may be made by mail. Fee \$3. (Thursday, January 26).

7551. **HOUSING CARETAKER**, \$2,750 to \$3,850; 254 vacancies in Housing Authority. Exempt from NYC residence requirements. Open to men only. Requirements: elementary school graduation and one year's experience in maintaining grounds, public spaces and stair halls; or equivalent combination of education and experience. Fee \$2. (Thursday, January 26).

HOUSE HUNT in Albany with Your Lady Licensed Real Estate Broker  
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**RITZ SHOE OUTLET** - Famous name brands in men's shoes. 10% Discount to CSEA members. 19 S. Pearl St., Ritz Theatre Bldg., Albany, N.Y.

# NYC Jobs

(Continued from Page 8)

- Senior probation officer, Special Sessions.
- Supervising markets, weights and measures inspector, Markets.
- Supervising probation officer, City Magistrates Courts.
- Supervising probation officer, Domestic Relations Court.
- Supervising probation officer, Special Sessions.

### Third Stage—Ready to Be Advertised

- Assistant electrical engineer (all departments)—February.
- Assistant foreman (structures, group C), Transit—May.
- Assistant foreman (structures, group D), Transit—November.
- Assistant foreman (structures, group E), Transit—November.
- Assistant foreman (structures, group F), Transit—June.
- Assistant foreman (track), Transit—March.
- Assistant supervisor (electrical power), Transit—July.
- Assistant supervisor (mechanical power), Transit—April.
- Assistant supervisor (stores, materials and supplies), Transit—March.
- Attorney, Sheriff's Office.
- Attorney, Housing Authority.
- Attorney, Welfare.
- Bridge operator, Public Works—June.
- Bus maintainer, group A, Transit—October.
- Car maintainer, group D, Transit—March.
- Car maintainer, group G, Transit—March.
- Foreman lineman, Fire—October.
- Machinist, Marine and Aviation, Sanitation, Water Supply, Gas and Electricity, Public Works, Manhattan Borough President's Office, Fire Department—February.
- Senior process server, Law—February.
- Senior sewage treatment worker, Public Works—June.
- Senior Stationary engineer, Correction, Hunter College, Sanitation, Hospitals, Public Works, Welfare—June.
- Supervisor (psychiatric social work), Hospital—March.

### LABOR CLASS

- First Stage—Exams Ordered  
Baker.  
Cleaner (men).  
Laundry worker.
- Third Stage—Ready to Be Advertised  
Hostler—April.



# NEW YORK STATE JOB OPENINGS

The following State exams are now open for receipt of applications. Candidates must be U.S. citizens and residents of New York State, unless otherwise mentioned. Application should be made to the State Civil Service Department, at offices in NYC, Albany and Buffalo. Last day to submit filled-out applications is given at the end of each notice.

## STATE Open-Competitive

**2215. CLINICAL PSYCHOLOGIST, \$4,350 to \$5,460.** Open to all qualified U.S. citizens. Requirements: (1) 30 graduate hours in psychology, including courses in clinical psychology and testing; (2) one year's experience, or (b) 15 graduate hours in psychology, or (c) equivalent. Fee \$4. (Friday, February 10).

**2216. ASSISTANT LIBRARIAN, \$4,130 to \$5,200;** one vacancy in NYC, two in Watertown. Open to all qualified U.S. citizen. Requirements: (1) State public librarian's professional certificate; (2) bachelor's degree plus one year in approved library school, and (3) two years of library experience. Fee \$4. (Friday, February 10).

**2217. ASSOCIATE PUBLIC HEALTH PHYSICIAN (MATERNAL AND CHILD HEALTH), \$9,346 to \$10,810;** one vacancy in Albany. Requirements: (1) State license to practice medicine; (2) medical school graduation and completion of internship; (3) two years' hospital experience in pediatrics or obstetrics, including six months in related specialty; and (4) either (a) two more years' experience, or (b) post-graduate course in public health of one year academic year in residence, or (c) equivalent combination. Fee \$5. (Friday, November 10).

**2218. REHABILITATION COUNSELOR, \$4,350 to \$5,460;** one vacancy each at Malone and Albany. Requirements: (1) bachelor's degree; (2) two years' experience in appropriate employment, including responsibility for adjustment of vocational problems of individuals; and (3) either (a) two more years' experience, or (b) one more year's experience and 18 semester hours in appropriate subject, or (c) 30 graduate hours in appropriate subjects, or (d) equivalent combination. Fee \$4. (Friday, February 10).

**2219. INSTITUTION EDUCATIONAL SUPERVISOR (VOCATIONAL), \$4,350 to \$5,460;** one vacancy each at Industry and Otisville. Requirements: (1) State certificate to teach shop subject (trades); (2) six semester hours

in educational administration or educational supervision; and (3) two years' experience in teaching shop subjects (trades). Fee \$4. (Friday, February 10).

**2220. INSTITUTION VOCATIONAL INSTRUCTOR, \$3,730 to \$4,720;** several vacancies at State institutions. Requirements: either (a) State certificate to teach appropriate shop subject; or (b) educational equivalent to junior high school graduation plus five years' experience at journeyman level in appropriate trade specialty. Fee \$3. (Friday, February 10).

**2221. ASSISTANT GENERAL MANAGER OF FINGER LAKES PARKS, \$6,590 to \$8,070;** one vacancy. Requirements: (1) high school graduation or equivalency diploma; and (2) 10 years of appropriate education or experience. Fee \$5. (Friday, February 10).

**2222. ASSISTANT GENERAL MANAGER OF ALLEGANY PARKS, \$5,360 to \$6,840;** one vacancy. Requirements: (1) high school graduation, and (2) eight years of appropriate education or experience. Fee \$5. (Friday, February 10).

**2223. PARK ENGINEER, \$5,360 to \$6,840;** one vacancy in Albany. Requirements: (1) high school graduation or equivalency diploma; and (2) seven years of appropriate education or experience. Fee \$5. (Friday, February 10).

**2224. SENIOR BUILDING CONSTRUCTION ENGINEER, \$6,590 to \$8,070;** 12 vacancies throughout the State. Requirements: (1) State license as registered architect or professional engineer; (2) two years of professional engineering or architectural field experience in supervision of building construction projects. This is a field position involving travel. Fee \$5. (Friday, February 10).

**2225. ASSISTANT SUPERINTENDENT OF CONSTRUCTION, \$4,350 to \$5,460;** several vacancies expected. Requirements: (1) one year of field experience as building construction superintendent, foreman, contractor, inspector, engineer or architect; and (2) either (a) bachelor's degree in civil engineering or architecture, or (b) two more years' experience, or (c) equivalent combination. Fee \$4. (Friday, February 10).

**2226. CONSTRUCTION SAFETY INSPECTOR, \$3,920 to \$4,950;** two vacancies in NYC. Requirements: four years of construction experience involving inspection, supervision, safety or layout of construction sites and equipment. Fee \$3. (Friday, February 10).

**2227. ENGINEERING AIDE, \$2,580 to \$3,350.** Requirements: either (a) high school graduation, by June, 1956, with courses in science and mathematics, or (b) high school graduation or equivalency diploma plus one year's experience as helper on engineering projects. Fee \$2. (Friday, February 10).

**2228. DRAFTING AIDE, \$2,580 to \$3,350.** Requirements: either

(a) high school graduation, by June, 1956, with courses in science, mathematics, and mechanical drawing or drafting; or (b) high school graduation or equivalency diploma, plus one year's experience as helper on engineering projects or preparing simple drawings and tracings in a drafting room. Fee \$2. (Friday, February 10).

**2229. JUNIOR ATTORNEY, \$4,130 to \$5,200;** 26 vacancies throughout the State. Requirements: admission to the Bar of the State of New York and one year's experience in the practice of law. Fee \$4. (Friday, February 10).

**2233. DIRECTOR OF ADMINISTRATION AND ACCOUNTS, \$6,940 to \$8,470;** one vacancy in Jones Beach State Parkway Authority. Requirements: (1) seven years' full-time paid accounting, auditing or fiscal experience; and (2) either (a) three more years' experience, or (b) one more year's experience plus bachelor's degree, or (c) bachelor's degree with 24 hours in accounting, or (d) equivalent combination. Fee \$5. (Friday, February 10).

**2231. POULTRY MARKETING SPECIALIST, \$4,350 to \$5,460;** one vacancy. Requirements: (1) U.S. Department of Agriculture license to inspect and certify poultry and poultry products; (2) graduation from two-year course in agriculture; (3) two years' experience in grading of live and dressed poultry and eggs; and (4) either (a) bachelor's degree with specialization in agriculture, or (b) two more years' experience, or (c) equivalent combination. Fee \$4. (Friday, February 10).

**2232. SENIOR STORES CLERK, \$3,020 to \$3,880;** one vacancy at Dannemora State Hospital. Open only to legal residents of counties of Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schoenectady, Warren and Washington. Requirements: two years' full-time experience in warehouse or storeroom work, handling food supplies, household, maintenance, mechanical or medical supplies, chemicals, or hospital equipment. Fee \$3. (Friday, February 10).

**4002. REGIONAL HEALTH DIRECTOR, \$10,470 to \$12,510;** one vacancy in Syracuse region. Open to all qualified U.S. citizens. Requirements: (1) State license to practice medicine; (2) medical school graduation and completion of internship plus post-graduate course in public health; and (3) five years of full-time medical experience (within last 10 years) in public health agency or department, including two years as either (a) director of county or city health department or district office, or (b) deputy director of county or city health department serving 800,000 or more, or (c) administrator of major state-wide public health program. Fee \$5. (Friday, March 16).

# U.S. Overseas Teacher Jobs Pay Up to \$123

Teachers and school administrators for elementary, junior high and high schools are sought by the Air Force Overseas Recruitment Branch, 111 East 16th Street, NYC.

Jobs will be at dependents schools located in Europe, North Africa, Far East, Azores, Philippines, Greenland, Iceland and Saudi Arabia. The students are children of American military and civilian personnel.

The duty tour is 12 months. Salaries range from \$4,325 to \$6,390 a year. Roundtrip transportation is provided as well as living quarters or housing allowances. Foreign pay differentials apply in some instances.

Requirements include American citizenship and age limits of 23 to 40 for women, and 23 to 50 for men.

# Pay Is \$83 On Graduation From College

College sophomores and juniors majoring in chemistry, engineering or physics are being sought for summer vacation trainee posts with Federal agencies in NYC.

The jobs pay \$61.06 and \$65.66 a week for completion, by June 30, 1956, of two and three years of college study.

## Career Openings

Upon graduation, and completion of on-the-job training, the collegians are eligible for full professional, career appointments, at \$83.56 a week, without further examination.

Apply to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N.Y., until Tuesday, January 31. The exam is No. 2-1(56).

Many have advanced from these summer jobs to important U. S. posts.

# Recreation Leader Hiring Will Be Fast

Thursday, January 26 is the last day to apply for \$3,750 to \$4,830 a year jobs as recreation leader, with the NYC Parks, Hospitals, and Police Departments.

About 200 appointments will be made as soon as the eligible list is ready.

Application forms may be obtained from the NYC Personnel Department, 96 Duane Street, New York 7, N.Y.; from the State Employment Service, 119 Fifth Avenue, at 19th Street, or from college placement offices. Filled-out forms must be returned to the Personnel Department by January 26.

Requirements: a bachelor's degree, by February, 1957, with 36 credits in recreation or physical

education; or a bachelor's degree and two full years, within the past 10, of paid leadership experience in organized recreational programs.

## ALL ENTRANTS MADE LIST

There were three candidate applicants for Westchester jobs as psychiatrist. All passed the open-competitive test.

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On Mortgage Investments of \$200 and Up

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# ELIGIBLES

## STATE FROM

### AUDITOR

- (From 1, State Insurance Fund Applied, 20. Qualified, 19.)
- 1. Blatt, Mionie, Bklyn ... 101740
  - 2. Ferrara, Frances, Bklyn ... 95920
  - 3. Pisani, Clementine, LI City ... 97480
  - 4. Belofsky, Sylvia, Bklyn ... 98410
  - 5. Rubin, Rita T., Bklyn ... 98480
  - 6. Gentile, Emma, Bklyn ... 94950
  - 7. Huggard, Elizabeth, Astoria ... 94800
  - 8. Burmaster, Ruth H., Albany ... 93040
  - 9. Bell, Alva F., S. Ozone Pk. ... 94100
  - 10. Shenkoff, George, Bklyn ... 93080
  - 11. Unger, Norman R., Bklyn ... 92620
  - 12. Garrison, James F., NYC ... 91830
  - 13. Nolan, James M., W. Albany ... 90990
  - 14. Aukburg, Frieda, Bklyn ... 90440
  - 15. Stutz, Anna J., Rochester ... 90440
  - 16. Friedman, William, Bklyn ... 89000
  - 17. Ross, Louise, NYC ... 87340
  - 18. Siegel, Jacob B., Bklyn ... 87240
  - 19. Hirschberg, T., Bklyn ... 85000

## ASSISTANT EXAMINER AND PROCEDURES

- (From 1, Interdepartmental Applied, 20. Qualified, 19.)
- 1. Flansburgh, John H., Delmar ... 96800
  - 2. Gartenberg, Gerald, Albany ... 95400
  - 3. Goldow, William J., Albany ... 92000
  - 4. Schmidt, John W., Albany ... 84700
  - 5. Kaiser, Dolly L., Albany ... 83100
  - 6. Bihak, Marcus, Albany ... 83400
  - 7. Owens, Charles W., Troy ... 82400
  - 8. Keeler, Samuel L., Albany ... 82000
  - 9. Neustix, Joseph F., Albany ... 82000
  - 10. Schaffer, Max, NYC ... 87400
  - 11. Bohlen, Bebraud, Bronx ... 84100
  - 12. Holland, Nicholas, Bronx ... 82400
  - 13. Java, Alice M., Albany ... 83400
  - 14. Frost, Sidney, Bronx ... 82100
  - 15. Drokman, W. E., Queens Yg. ... 81100

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# Preusse and Hallett Discuss Civic Groups' Role As Partners in Government

Public officials' problems in putting up with civic organizations, and civic organizations' problems in putting up with public officials, were discussed at a dinner meeting of the Metropolitan chapter of the American Society for Public Administration, held in the Times Annex. The principal speakers were City Administrator Charles F. Preusse and George H. Hallett Jr., executive secretary of the Citizens Union.

Mr. Preusse, the first speaker, said that in the old days public officials in NYC went their own headstrong way, because they felt that the heavy pluralities by which they were elected authorized them to do so, but that a sharp change took place during the administration of William O'Dwyer as Mayor, and has continued since. Now not only are the research and opinions of civic and

other organizations welcome, including those of labor groups, but the City Administrator's office maintains a list of all such organizations, and on its own initiative, often invites representatives to discuss problems with which their organizations are or should be concerned.

**Best Example in NYC**

"NYC affords the best example to be found anywhere in the country of cooperation between public officials and civic organizations," said Mr. Preusse. "Here civic organizations have reached the highest point of their effectiveness. Under the Wagner Administration they have come to play a large part in government, and are consulted on every subject in which policy is concerned."

He mentioned the formation of citizen advisory committees by Mayor Wagner. These com-



**CHARLES F. PREUSSE**  
City Administrator describes the helpful part that civic organizations play in the affairs of government.

mittees are composed mostly of persons active in civic organizations.

"Almost all the big questions are referred to those committees," Mr. Preusse declared.

He frankly said that one benefit that accrues to public officials through the policy of such wide consultation is that they earn a large measure of support, and greatly reduce the amount of adverse criticism.

The biggest thing accomplished in the last two years in the prosecution of that program of cooperation, he reported, was the reorganization of the NYC Civil Service Commission. The Wagner Administration has been in office two years. He told how the proposed legislation ran into serious opposition in the Legislature, and how the civic organizations, with fully informed and effective support, helped mightily to get the legislation enacted.

**Unafraid of Selfishness**

His talk was consistent with an estimate of civic organizations as a blessing, leaving to others a discussion of any headaches that civic organizations may cause public officials. He welcomed the research done by civic groups, and the opinions expressed by them, even if, as sometimes happens, an organization may have a selfish interest in a project.

"If we get all the facts, and all the opinions, we are thus better equipped to reach a conclusion ourselves," he remarked.

As proof of the effectiveness of civic groups, he cited the fact that the League of Women's Voters, which had conducted over many years a campaign for permanent personal registration, had finally succeeded in convincing Mayor Wagner to support the measure.

He referred to the united effort made by civic and other groups to have the Lyons Residence Law repealed. He reported that that unanimity, and the arguments made by the speakers for the respective groups, is receiving serious consideration in the Mayor's Cabinet.

He found, as City Administrator, and previously as First Deputy City Administrator, that spokesmen for organizations sometimes present arguments that show insufficient knowledge of the facts. He advised organizations to do an excellent job of research.

**Hallett's Remarks**

Mr. Hallett said that civic organizations are often described as being the custodians of the public conscience, but he thought it is better to regard them as direct participants in government, helping to sound the keynote of democracy; the people themselves are often consulted before official decisions are made, in contrast to

# Prizes to Be Awarded For Outstanding Work

Awards have been established to recognize employees of the Division of Employment of the State Department of Labor for job performance above and beyond the call of duty, said Harry F. Smith, director of personnel in the Division's Albany offices.

Prizes will go to winners in a contest sponsored by the State chapter of the International Association of Personnel in Employment Security.

Any employee of the State agency may be eligible. The awards which will recognize individuals or groups who have done an outstanding job in some phase of

agency work, including placement or recruitment of workers, preparation of labor market information, services to veterans, collection of contributions and payment of benefits, cooperation with community groups, and everyday job improvements.

The State winner will be nominated for an international award of merit. Winners in other States, territories, Canadian provinces and other countries will compete for the international awards, which will be presented during the international convention of the IAPES, to be held in June in Toronto, Canada.

the predetermination in many foreign governments.

He said that the Citizens Union had praised public officials' acts as often as it had found fault with them, but then when the CU wanted to create a montage of newspaper headlines over CU stories, it found, to its dismay, that all the headlines covered stories dealing with knocks; praise was reflected in a single clipping. The montage was abandoned.

He, too, lauded the reorganization of the Civil Service Commission, whereby a Department of Personnel was created with broad powers, while a Commission, with the Personnel Director as Chairman, retained the quasi-legislative and appeals functions of the former Commission. He praised Personnel Director Joseph Schechter as capable and public-spirited.

**Two Shifts Deplored.**

The Career and Salary Plan is a real achievement, as far as it has gone, the speaker reported, although he deplored last-minute shifts whereby the City would not throw the door of opportunity open to the college-trained, and to those educated and trained in personnel work. The shifts made the top jobs in the clerical and administrative services open only to those in the clerical service, by promotion, and failed to set up a separate personnel service, hence top jobs in personnel work would be filled through the clerical promotion route also. He favored open-competitive exams, too, so that the City would obtain the best talent that the salaries would command.

His complaint was that a sort of agreement had been reached between the Administration and civic groups, on these scores, and then the sudden shift took place, although he admitted that civic organizations must have been asleep, because they had not fought against the shifts while there was still time to fight. The shifts were made after employee groups exerted considerable pressure.

held the day before the bi-monthly public meeting, produce predetermination, so that no matter what is said at the public hearings, the policy decided on in executive session prevails. He remarked jocosely it would be better to have public hearings on the executive session, and let the regular Board meeting be a closed one. He praised the City Planning Commission for taking civic organizations into its confidence on executive session matters, and hoped the Board would do likewise.

**'Cooked-Up' Budget**

"The City budget likewise is pretty well cooked up in advance," he felt, and that little is gained by appearances at hearings on that budget.

Mr. Hallett wanted civic organizations consulted freely on prospective appointments to public jobs, just as the Mayor consults the Bar Association in regard to filling judicial office.

The other speakers, in order, were Mrs. Trudy Lash, City Committee for Children; Mrs. Earl J. Johnson, president, League of Women Voters; Arnold I. Fein, Americans for Democratic Action; James P. Googe, director, Second Regional Office, U. S. Civil Service Commission, and Maxwell Lehman, Deputy City Administrator.

Mr. Lehman cited the hearty cooperation of civic organizations that rescued the Mitchell bill from defeat a few years ago. That measure substituted the point system for absolute veteran preference.

He gave a seven-point program for civic groups: 1, research; 2, dissemination of information resulting from research; 3, evaluation of pressures that will be encountered; 4, line up with the public viewpoint; 5, make the right kind of appeal at the right time to the right persons, private and public; 6, see that presentations are skillfully made; and 7, have a direct follow-through, to insure effectiveness.

**Ronan Is Moderator**

The meeting was opened by Dr. Theodore H. Lang, Deputy Personnel Director of NYC, president of the chapter. Mr. Lang recently was awarded a medal and citation as an outstanding civil service employee. William J. Ronan, dean of the Graduate School of Public Administration and Social Service, NYU, was moderator.

Helen Drummond, assistant director, Civil Service Reform Association, is secretary of the chapter.

**Voices a Problem**

"Unless the two defects are corrected," he said, "one may expect steady deterioration in the work of administering the City government. Civic organizations already are working on plans to see that the two defects are removed. In the course of a few months, the remedy may be expected."

He, too, reported that no City administration had ever shown such cooperation with civic groups as has the Wagner Administration, and that one has to go back to the LaGuardia Administration for an example anywhere nearly comparable.

As to other troubles civic organizations have with public officials, he found that the executive sessions of the Board of Estimate,

the predetermination in many foreign governments.

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1) Name of Partnerships—ATLANTIC ADVERTISING CO.  
2) Character of Business—The advertising business and conducting an advertising agency.

3) Location of Principal Place of Business—270 West 42nd Street, New York, New York.

4) General Partners—Murry E. Cohen, 7324 255th Street, Glen Oaks, New York; Irving H. Gluck, 111-80 70th Road, Forest Hills, New York.

5) Limited Partners—Albert Coleman, 1917 Norton Drive, Far Rockaway, Queens, New York.

6) Terms of Partnership—January 1, 1956 to December 31, 1960.

7) Amount Contributed by Limited Partners—\$8,000.00 in cash.

There is no provision for any additional contributions to be made by the limited partner.

The contribution of the limited partner shall be returned either on the termination or dissolution of the partnership, the death of the limited partner, or the voluntary withdrawal of the limited partner from the partnership.

The limited partner shall receive ten (10%) per cent of the profits.

The limited partner has no right to substitute an assignee as contributor in his place.

The partners have no right to admit additional limited partners.

There is no right of priority as between limited partners as to contributions or as to compensation by way of income, because there is only one limited partner.

The remaining general partner shall have the right to continue the business on the death, retirement or insanity of the other general partner.

No right has been given to the limited partner to demand or receive property other than cash in return for his contribution.

**CITATION —** The People of the State of New York, By the Grace of God, free and independent to Attorney General of the State of New York; Wilhelm Sander; Consul General of German Federal Republic; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of EDWIN SANDERS, also known as Edwin J. Sander and E. J. Sander, deceased, if living, or if dead, to the executors, administrators, distributees and assigns of said "Mary Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of EDWIN SANDERS, also known as Edwin J. Sander and E. J. Sander deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, next of kin or otherwise in the estate of EDWIN SANDERS, also known as Edwin J. Sander and E. J. Sander deceased, who at the time of his death was a resident of 138 West 81st Street, New York, N. Y.

Send GREETING:  
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 27th day of January, 1956, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANK-ENTHALER a Surrogate of our said County, at the County of New York, the 14th day of December in the year of our Lord one thousand nine hundred and fifty-five.

(Seal) Philip A. Donahue  
Clerk of the Surrogate's Court.

Readers have their say in the LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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**ST. ALBANS:** 2 family brick; 4 and 6; finished knotty pine basement with a playroom; modern baths and kitchens; oil heat; 2 car garage.  
Price . . . \$13,800

**HOLLIS:** 7 room Cape Cod; 8 1/2 years old; knotty pine patio; oil heat; 1 car garage; plot 60x100 G.I. \$800 down.  
Price . . . \$10,999

**BAISLEY PARK:** 5 room Ranch House; 4 1/2 yrs. old; vacant; modern kitchen and bath; full basement; oil heat; corner plot 40x100 Only \$800 down.  
Price . . . \$10,990

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8 A.M. to 7 P.M. — SUN. 11-6 P.M.

METHODS EXAMINER LIST ISSUED BY STATE

The State Civil Service Department has issued an eight-name open-competitive list for senior examiner of methods and procedures. George C. Hepp of Albany is No. 1. There were 33 applicants.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, at 51 Chambers Street, in the Borough of Manhattan, City of New York, on the 18 day of January 1956.

Present: Hon. Harry B. Frank, Justice. In the Matter of the Application of MILTON WEISER, for himself and in behalf of his wife, PATRICIA WEISER, for leave to assume the names of MILTON WYATT and PATRICIA WYATT.

Upon reading and filing the petition of MILTON WEISER, verified the 16th day of December, 1955, praying for leave for him to assume the name of MILTON WYATT and for his wife to assume the name of PATRICIA WYATT in place of their present names, and upon the consent of the said PATRICIA WEISER, who was born August 19th, 1931 in Burlington, Iowa, verified the 16th day of December, 1955, and it appearing that the said petitioner was born on the 1st day of July, 1924, in New York City, and that the certificate of his birth issued by the Department of Health of the City of New York bears number 7973.

Now, on motion of BOTH & BOTH, attorneys for the petitioner, and the Court being satisfied that there is no reasonable objection to the change of names, it is hereby

ORDERED, that the said application be and the same hereby is granted, and the petitioner is authorized to assume the name of MILTON WYATT in place of the name, MILTON WEISER, and his wife to assume the name of PATRICIA WYATT in place of the name, PATRICIA WEISER, on the 27th day of February, 1956; and it is further

ORDERED, that within ten days after the date hereof this order and the papers upon which the same is granted be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, and that within twenty (20) days after the entry thereof a copy of this order be published in the Civil Service Leader, a newspaper published in the County of New York, and that within forty days after the date of this order an affidavit of publication thereof be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, and after the said requirements have been complied with by the petitioner that on and after the 27th day of February, 1956, the petitioner shall be known by the name of MILTON WYATT and his wife by the name of PATRICIA WYATT, the names they are authorized to assume, and by no other names.

ENTER H. B. F. J. G. O.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof at No. 51 Chambers Street, in the Borough of Manhattan, City of New York, on the 18th day of January, 1956.

Present: Hon. Harry B. Frank, Justice. In the Matter of the Application of Georgette Bertha Woringer von Worringen for Leave to Assume the Name of Jenny Wood von Worringen.

Upon reading and filing the annexed petition of Georgette Bertha Woringer von Worringen, verified the 18th day of January, 1956, praying for leave to use the name Jenny Wood von Worringen in place of her present name, and it appearing to my satisfaction that there is no reasonable objection to the said petition assuming the name proposed, and it appearing that the said petitioner was born in Lourens, Switzerland on the 16th day of February, 1928 and is not a citizen of the United States.

Now, on motion of Walter D. Ames, attorney for the petitioner, it is hereby

ORDERED that the said application be and hereby is granted, and the petitioner is authorized to assume the name of Jenny Wood von Worringen on and after the 27th day of February, 1956, and it is further

ORDERED that this order and the papers upon which it is granted be entered and filed within ten (10) days from the date hereof, and that a copy of this order be published within twenty (20) days after the entry thereof in the Civil Service Leader, a newspaper published in the County of New York, and that within forty (40) days after the date of this order, an affidavit of publication thereof be filed in the office of the Clerk of the City Court of the City of New York, County of New York, and after the said requirements have been complied with by the petitioner, that on and after the 27th day of February, 1956, the petitioner shall be known and is authorized to assume the name Jenny Wood von Worringen, and by no other name, and it is further

ORDERED that within twenty (20) days after entry, a copy of this Order and the papers on which it was granted shall be served upon the Alien Registration Board at 19 East Capitol Street, Washington, District of Columbia, and proof of such service be filed with said Court within ten (10) days thereafter.

ENTER H. B. F. J. G. O.

Notice is hereby given that Thomas No. 12488 has been issued to the undersigned to sell Wines & Liquors at retail in a restaurant under the Alcoholic Beverage Control Law at 523 Lexington Ave., City and County of New York, for on premises consumption.

SHELTON PROPERTIES, INC. DANIELS, Joseph E.—In pursuance of an order of Honorable George F. Thompson, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Helms & Gamble his attorneys at 531 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1955. Dated: New York, January 8, 1955. RAYMOND K. MICHELSON, Executor. HELMS & GAMBLE, Attorneys for Executor, 531 Fifth Avenue, New York 17, N.Y.

Bills in Hopper Of Legislature

The following are summaries of civil service bills introduced in the State Legislature. S.I. means the bill's Senate Introductory number, A.I. the Assembly Introductory number. The LEADER will use this code to follow each bill throughout the legislative session.

The sponsoring legislator, the law for which amendment is sought, summary of the bill, and the committee to which it has been referred, are given, in that order, as well as the number and sponsor of a "companion" measure in the other House. "Companion" measures, though introduced in different Houses, are identical in form and substance.

Assembly

A.I. 607, DUFFY—Same as A.I. 80, issue of January 10.

A.I. 269, ABRAMS — Amends §53, Public Authorities Law, to provide that toll rate charged for use of Triborough Bridge project between Manhattan and Bronx boroughs may be reduced to charge

of not more than 10 cents. Ways and Means Com. (Same as A.I. 315, GASPARI, and A.I. 434, DWYER.)

A.I. 280, BRENNAN — Amends §B19-6.1, NYC Administrative Code, to provide for cash benefits on discontinuance of membership or death, of member of City Fire Department Pension Fund, when pension is not paid because member so elected before July 1, 1955. NYC Com.

A.I. 281, BRENNAN — Amends §B19-6.1, NYC Administrative Code, to provide for cash benefits on discontinuance of membership or death, of member of City Fire Department Pension Fund when pension is not paid because member so elected before July 1, 1956, and to specify certain options which beneficiary may elect for benefits. NYC Com.

A.I. 288, BRENNAN — Amends §18, Civil Service Law, to include civil service employees in non-competitive class and labor class, with those in competitive class who shall be promoted from lower grade positions when vacancy exists, without prohibiting promotion from such classes to competitive class, except in uniformed forces of police and fire depts. Civil Service Com.

A.I. 291, BRENNAN — Adds new §154-a, Criminal Code, to provide that retired peace officers may be appointed peace officers annually upon application to Police Commissioner in NYC and Nassau County, and elsewhere to judge or justice of court of record. Codes Com.

A.I. 299, DUBIN — Same as A.I. 73, issue of January 10, and A.I. 301, DUBIN; A.I. 301, 377, 808.

A.I. 300, DUBIN — Amends §B3-37.0, NYC Administrative Code, to permit member of City Employees Retirement System to elect before October 1, 1956 to contribute on basis of minimum retirement age 55, NYC Com. (Same as S.I. 507, PINO, to NYC Com.)

A.I. 302, DUBIN — Amends §154, Criminal Code, to include district attorneys and assistant district attorneys, in definition of peace officers. Codes Com. (Same as S.I. 654, SWEENEY, to Codes Com.)

A.I. 311, FARBSTEIN — Amends §80, Civil Service Law, to provide that ordinary death benefit for member of State Employees Retirement System shall not exceed compensation earned during last 12 months, instead of 50 per cent thereof and shall be computed by multiplying 10 per cent thereof by not more than 10 years of total service credit, instead of 1/12th thereof times not more than six years. Ways and Means Com.

A.I. 312, FARBSTEIN — Amends §360, Tax Law, to allow personal income taxpayer to deduct amount required to be paid into governmental employee's pension or retirement system or fund by employee of U.S. State or other political subdivision of any State, or withheld therefor. Ways and Means Com.

A.I. 319, HABER — Same as S.I. 12, issue of January 10.

A.I. 345, ROSSETTI — Same as S.I. 126, issue of January 10.

A.I. 350, SAMANSKY — Adds new §182-a, Labor Law, to fix maximum five-day or 40-hour week and eight-hour day for registered professional nurses employed by hospitals or institutions, and maximum eight-hour day, in private duty, except in case of emergency. Labor Com.

A.I. 362, SHERWIN — Requires that person employed for not less than 10 years in employment subject to State, municipal or county civil service commission without acquiring permanent status, shall be appointed to permanent status as of date of original appointment, with period of military service in time of war to be considered, and position to be allocated to appropriate service and grade. Ways and Means Com.

A.I. 363, SHERWIN — Amends §201, adds new §203-a, Workmen's Compensation Law, to allow employee of State or subdivision thereof for whom civil service rules do not provide for pay while disabled or ill, disability benefits under non-occupational disability provisions. Ways and Means Com.

A.I. 365, SUTHERGREEN — Same as S.I. 14, issue of January 10.

A.I. 382, TRAVIA — Adds new Art. 14-G, General Municipal Law, to provide that prison guards in cities with correction departments shall not ordinarily be required to have custody of more than 40 prisoners at one time and to allow additional pay for those who have charge of more prisoners, unless they remain locked in cells. Local

(Continued on Page 13)

STOP SAYING . . . "I CAN'T AFFORD TO RETIRE"

By NORMAN D. FORD

author, "Where to Retire on a Small Income," "How to Earn an Income While Retired," "Norman Ford's Florida," founder of the Globetrotters Club

IF THERE is anything I have found out in traveling up and down this country it is that it costs less to retire than you may think it does—provided you know where to retire.

ness of your own? Which are the best towns for a short vacation or a few weeks' rest? What's the one easy way to cut your vacation costs in the town you chose?

Do You Prefer the Southwest?

Do you know the favorite retirement spot in all the Southwest for those who like a Little Theatre, art galleries, etc? In which Southwestern town does the sun actually shine 83% of all daylight hours? Which is the best town in Texas if you want plenty to do and cool summers? Can you find low, low prices anywhere in Arizona or New Mexico?

or America's Pacific Coast?

Which is the most beautiful town in all California? Nothing has been allowed to detract from the beauty of this landscaped hillside community with its Old World appearances. Prices high, but better bargains available nearby.

Where you can find the most healthful climate in the world? University experts name a town in Washington State. It lies in a unique dry belt, where there are green fields most of the year. Army, Navy, and seafaring men have found it already and retire here on a small pension. Golf, tennis, bowling, fishing, hunting, boating, TV. Many part time jobs.

Of course, these are only a handful of the hundreds of beauty spots, hideaways, and larger communities in the U. S., where you can retire now on little money and enjoy yourself completely. The best of them are described in Where to Retire on a Small Income. And while this book has a chapter on Florida, if you're thinking of Florida, get Norman Ford's Florida as well. It's a big complete guide to everything you seek in this big state. Both books are described below and in the column to the left.

As founder of the Globetrotter's Club, I made it my business to discover low cost beauty spots all over the world. And I also learned that right here in the U.S. there are hundreds of undiscovered towns, islands, and bigger communities which are just right for the man or woman who wants to retire now and has only a small amount of money. Here are just a few of them.

Do You Know Where to Find These Best Retirement Values in the U. S.?

If You Like an Island

Which is the New England find of the year? That wonderful Maine island which is not only a retirement center because living costs are so low they attract many who otherwise could not afford to retire but a real find in New England towns, for it's 10-15 degrees warmer here in winter than on the mainland (and 10-18 degrees cooler in summer)?

Which is the town for the lucky few? "You sent me to the perfect island," a woman wrote me. "This island is so perfect, take it out of your book and let's keep it for the lucky few." Plenty of seafood here for the picking. Vegetables grown all year round. Warm winters due to nearby Gulf Stream. Low building costs; you can erect your 3-3 room cottage for \$3500-\$5000.

Do You Prefer the Theatre and Music?

Which town do people call the most "cultural" small town in all America? It's a friendly town in North Carolina with a cosmopolitan retired population. Cool summers (1500 feet high), warm winters, Little Theatre, art and music club, library, TV. Or consider that wonderful mountain health spa, farther west, completely surrounded by a national park. A grand recreation centre for every type of sport and pastime, where there's something to do every single day of the year.

What About Florida?

Where do you get the most sunshine in Florida, the friendliest towns, the lowest prices? Which is the still unknown section, where you can still buy Florida property at reasonable prices? Where do you find the best chances to pick up extra income? Which are the best Florida communities if you want a job with a future or a busi-

WHERE WILL YOU GO IN FLORIDA?

FLORIDA needn't be expensive—not if you know just where to go for whatever you seek in Florida. And if there's any man who can give you the facts you want, it's Norman Ford, founder of the world-famous Globetrotters Club. (Yes, Florida is his home whenever he isn't traveling!)

His big book, Norman Ford's Florida, tells you first of all, road by road, mile by mile, everything you'll find in Florida whether you're on vacation, or looking over job, business, real estate, or retirement prospects.

Through his experienced advice you learn exactly where you can retire now on the money you've got, whether it's a little or a lot. (If you need a part-time or seasonal job to help out your income, he tells you where to pick up extra income.) Because Norman Ford always tells you where life in Florida is pleasantest on a small income, he can help you take life easy now.

If you're going to Florida for a job with a future or a business of your own, his talks with hundreds of business men and state officials, etc., lets him pinpoint the towns you want to know about. If you've ever wanted to run a tourist court or own an orange grove, he tells you today's inside story of these popular investments.

Yes, no matter what you seek in Florida, this big book (with well over 100,000 words and plenty of maps) gives you the facts you want. Price—only \$2, only a fraction of the money you'd spend needlessly if you went to Florida blind. Use coupon to order.

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IN this new handbook of easy and profitable retirement ideas, you'll find many that will really excite you and give you the income you need for early retirement.

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How to Earn an Income While Retired, \$1.50.

..Special offer: all 3 books above for \$4.

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WHERE TO RETIRE ON A SMALL INCOME

THIS book selects out of the hundreds of thousands of communities in the U.S. and its island territories only those places where living costs are less, where the surroundings are pleasant, and where nature and the community get together to guarantee a good time from fishing, boating, gardening, concerts, or the like. The book never overlooks the fact that some people must get part-time or seasonal work to pad out their incomes. It covers cities, towns, and farms throughout America — from New England south to Florida, west to California and north to the Pacific Northwest. It includes Hawaii, Puerto Rico, and the American Virgin Islands. Some people spend hundreds of dollars trying to get information like this by traveling around the country. Frequently they fail—there is just too much of America to explore.

Where to Retire on a Small Income saves you from that danger. Yet the big 1955 edition costs only \$1.

# Bills in State Legislature

(Continued from Page 12)

Finance Com. (Same as S.I. 639, BORIN, to Cities Com.)

A.I. 389. VAN CLEEF — Amends Chap. 410 of 1923, to extend to towns, villages and fire districts, provision applying to certain cities, for members of fire departments after one year's service to be allowed annual vacation, and to increase from 14 to 21, minimum number of days with pay. Codes Com. (Same as S.I. 721, SEELYE, to Internal Affairs Com.)

A.I. 390. VAN CLEEF — Adds new §88-a, Civil Service Law, to provide for optional retirement of firemen who are members of State Employees Retirement System, in municipalities and special fire districts, after 25 years' service or at age 60 and to fix contributions and benefits. Ways and Means Com. (Same as S.I. 719, SEELYE, to Civil Service Com.)

A.I. 393. WALLACH — Amends §154, Criminal Code, to designate as peace officers, clerks or attendants in surrogate's Court. Codes Com.

A.I. 402. WEISER — Provides that employees of State, public benefit corporations, municipalities and civil and political subdivisions of State shall be entitled to representative or attorney of their own choosing in any matter or hearing pertaining to charges of incompetency or misconduct, with representative to mean one designated as exclusive union representative after an election has been conducted. Judiciary Com.

A.I. 418. ASCH — Adds new §2572, Education Law, to provide for hearings and appeals for employees of NYC Education Board as to discontinuance of service during or at end of probationary period, for denial of increment, end-term rating and for retirement for mental or physical disability. Ways and Means Com. (Same as S.I. 437, KRAF, to NYC Com.)

A.I. 432. DILEONARDO — Amends §24, General Construction Law, to allow employees in departments and independent agencies or public authorities in NYC, subject to civil service-law provisions, legal holidays with pay. General Laws Com.

A.I. 433. DWYER — Amends §§B19-5.0, B19-7.87, NYC Administrative Code, to allow members of NYC Firemen's Pension Fund to contribute on basis of retirement after 20 or 25 years' service, for additional service pension equal to 1/60th of annual pay instead of \$50 for each completed year of service with maximum of 10 years instead of \$500 as basis for additional pension. NYC Com. (Same as S.I. 573, PUREY, to NYC Com.)

A.I. 447. PRELLER — Same as S.I. 128, issue of January 10.

A.I. 448. PRELLER — Same as S.I. 116, issue of January 10.

A.I. 452. PRELLER — Adds new §2587, Education Law, to require NYC Education Board to employ custodians and custodian engineers from appropriate civil service list, for each building and to fix maximum hours and minimum and maximum salaries. Ways and Means Com. (Same as S.I. 499, MARRO, to NYC Com.)

A.I. 458. SAVARESE — Adds new §495, Correction Law, to provide that minimum annual pay for penitentiary guards and correction officers in competitive civil service class of municipalities, shall not be less than gross annual pay for patrolmen of local police force, after equal years of service, except for special duty. Ways and Means Com.

A.I. 460. STEINGUT — Amends §3103, Education Law, to provide that in all school districts, teachers of special classes for physically handicapped, mentally retarded and delinquent children shall be paid differential of \$480 a year over salary otherwise fixed. Ways and Means Com.

A.I. 461. STEINGUT — Same as S. I. 5, issue of January 10.

A.I. 462. TRAVIA — Same as A.I. 68, issue of January 10.

A.I. 499. GILLEN — Same as S.I. 102, issue of January 10.

A.I. 555. SAMANSKY — Amends year so far as it pertains to services of teachers, to mean not more than 190 days commencing on Friday following Labor Day and ending on June 30 following, with continuous hours of service each day unless otherwise provided in contract. Education Com. (Same as S.I. 532, WATSON, to Education Com.)

A.I. 556. SAMANSKY — Adds new §40-a, Civil Service Law, to allow State employee in classified civil service, after receiving maxi-

mum number of increments and continuing in same classification group, additional increments equal to last, for each five years of additional uninterrupted service thereafter but not after age 70. Ways and Means Com.

A.I. 566. VACCARO — Amends §B40-7.0, NYC Administrative Code, to provide that salary for all unused vacation time standing to credit of any City employee, within calendar year, at time of death, shall be paid to employee's estate or to person nominated as beneficiary. NYC Com.

A.I. 569. WALMSLEY — Amends §43-a, Civil Service Law, to fix 40 hours as maximum work-week for basic annual salary of State employees in institutions and other State schools and camps, instead of 48 hours and six-day week. Beneficiary. NYC Com. (Same as S.I. 560, J. COOKE, to NYC Com.)

A.I. 579. DeSALVIO — Amends §7, Mental Hygiene Law, to permit Mental Hygiene Commissioner to designate employees of department as escape officers to apprehend and return patients who have escaped from institutions in NYC

or to assist in NYC to apprehend patients escaped from other parts of State. Judiciary Com.

### Senate

S.I. 379. HULTS — Amends §553, Insurance Law, to require that 10 per cent of 2 per cent tax received by municipal fire district or protection district on premiums on policies of foreign and alien fire insurance companies, shall be disbursed to firemen's association of N.Y. for benefit of volunteer firemen's home at Hudson. Insurance Com. (Same as A.I. 391, VOLKER, to Insurance Com.)

S.I. 388. HULTS — Continues to March 31, 1957, temporary commission created to study co-ordination of State activities and appropriate \$125,000 Finance Com. (Same as A.I. 621, WARD, to Ways and Means Com.)

S.I. 392. SWEENEY — Adds new §B3-8.2, NYC Administrative Code, to allow member of City

(Continued on Page 15)

### PUIE MEETS JAN. 26;

**VOTES ON 3.6% DIVIDEND**  
Members of the PUIE Federal Credit Union will meet January 26 at 8 P.M. in Conference Room 1204 at 500 Eighth Avenue, NYC. Major business will include a vote on the dividend of 3.6 per cent recommended by the group's board of directors and the election of seven directors, three supervisory committeemen and five members to the credit committee. All terms will be for one year, except for the board members, who will serve two-year terms. Refreshments will be served.

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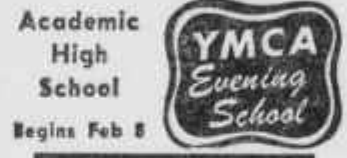
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# Assn. Would Add SS And Pensions, Provide Choice of Two Plans

(Continued from Page 1)

tions were reduced, his annuity reserve would be reduced, as would the annuity purchasing power of that reserve. But the Social Security benefits exceed by far the reduction in employee-financed annuity benefits.

Under either plan, the employee would always receive the full pension to which he is entitled under present or future law under the State system, and the minimum retirement age under the State system would be the same as provided now or reduced in the future.

The Social Security pension itself would not be granted until maximum retirement age under Social Security is attained, which is 65. But on reaching 65 the employee could have the full Social Security pension to which he is entitled added to the State retirement allowance. This would not require the employee to retire from State service at an earlier age than 65, if he didn't want to, nor prevent him from staying until 70, if he so desired. For instance, if he retired at 65 or over, the two pensions would be effective together, on his retirement; if he retired from State service at an age under 65, he would get the State retirement allowance on retirement, and the added Social Security pension at 65.

## How SS Would Work

How the Social Security benefits work out, in the case of the average present salary of, say, \$3,200, follows:

Employee's Social Security contributions, 2 per cent of \$3,200, or \$64 a year.

Monthly Social Security benefit to member, \$90.50.

If the wage-earner dies, the widow (or widower) gets a lump-sum cash payment of \$255 in all cases. If there is a widow and a minor child or children, monthly payments begin immediately for them, and remain the same, unless she remarries, until the youngest child reaches 18, but no benefit is paid on behalf of any child who reaches 18. If the widow is under age 65, and the children reach 18 before she reaches 65, her pension is reinstated at age 65, if she has not remarried. In the case of a widower, the benefits for minor children apply, from the date of their mother's death, but he gets no pension for himself until he reaches 65, unless he was a dependent of the deceased wage earner.

The standard benefits for \$3,200 are: No child, \$135.80; two children, \$181.10; more than two children, \$200.

The pension and survivorship benefits are less than maximum for salaries less than \$4,200, but benefits are weighted heavily in favor of the brackets well under \$4,200. The percentage benefit is greater in any case for the amount of salary on which Social Security tax is paid, the lower the salary, though the amount of benefit is necessarily less.

The Association proposes that State employees, as pension groups, be permitted to vote on their choice of the two options. Thus no group would be bound by what some different group wanted, though all members of one pension group would be bound by the vote of their own group.

## State Report Awaited

The State Pension Commission is about to report to Governor Averell Harriman and the Legislature, and is expected to recommend a pattern for, though not necessarily a specific plan of, combining Social Security benefits with State system benefits.

The Association hopes the Pension Commission will follow the lines indicated in the resolution advocated by the board of directors. The CSEA plan was devised by the Association's special committee on coordination of Social Security and retirement benefits, headed by Charles C. Dubuar. The Association will seek to have legislation passed along the lines of its proposal.

The committee felt that the two options offer the greatest benefit to both the State and the employees, saying that in the fields of both survivor and retirement benefits, the dual contributions by the State and the employee will purchase many times greater benefits than would similar total amounts invested in the present retirement system. From the employee viewpoint, it gives the employee the choice of paying more currently, to receive more ultimately, or to leave contributions as they are, and derive lesser additional benefits, but still additional ones.

## The CSEA Plan

Monthly survivorship benefits do not exist under the State system. A life insurance death benefit is paid to a beneficiary, but, being a lump sum payment, is made only once. An option for pension to a beneficiary who survives the member may be exercised, but at the

member's expense. Under Social Security, also, a wife (husband) at age 65 gets a pension half her spouse's, on reaching 65, if the spouse is retired under Social Security; in other words, a pension while the spouse is still alive, not true under the State system.

The gist of the CSEA board resolution follows:

**1. Complete Supplementation.** Under this option the State would pay the employee's share of the Social Security tax (presently 2 per cent of the first \$4,200) and the individual employees-member would pay his share of the Social Security tax (also presently 2 per cent of the first \$4,200). At whatever age the employee retired, he would receive exactly the same retirement benefits as if he had not chosen Social Security. At age 65 he would receive, in addition, the benefits which the Social Security coverage had allowed for him.

**2. Modified Supplementation.** Under this option the State would pay the employer's share of the tax, the individual employees-member would continue to make exactly the same contribution which he now makes to the Retirement System, but 2 per cent of his first \$4,200 in salary would be taken from his annuity contributions to pay his Social Security tax. At the time of retirement, the employee would receive the same pension benefit for the State's portion of his retirement allowance as he would otherwise receive. His annuity would be somewhat reduced, to the extent that the 2 per cent which would otherwise purchase annuity credit would be used to purchase Social Security credit. At the time he reached age 65, he would have the Social Security benefits added to his retirement benefits. It should be added that in all cases, the Social Security benefits which the 2 per cent contribution provided would always be many times greater than the annuity which the 2 per cent would purchase at age 65.

## TOWN AND COUNTY EMPLOYEES ACTIVITIES

### Welfare, Health Notes From Cayuga Chapter

AUBURN, Jan. 23—Mrs. Lucy Murdoch, publicity chairman for Cayuga County chapter, CSEA, reports the following news of employees:

Mrs. Marjorie Coggenshall of 9 Hoffman Street has been temporarily appointed as case worker in the County Welfare Department.

Cayuga County public health nurses held their annual Christmas party and dinner at the Armistage in Seneca Falls.

Bert O'Hara, supervisor of the Town of Brutus, was named chairman of the Board of Supervisors at a meeting of the Board on January 3.

Mrs. Barbara Aurand, R.N., formerly connected with the Rochester Health Bureau, has joined the county's nursing service.

### Steuben Welfare Aides Are Honored

BATH, Jan. 23—Two Steuben County CSEA members who have completed 25 years' service with the County Welfare Department, were honored by present and past department employees at a testimonial dinner December 13 at the Hotel Wagner here.

Tribute was paid by Clyde Platt of Bath, Deputy Welfare Commissioner, to Mrs. Anna H. Hin of Corning, a case worker who retired recently, and to Clara Wiehe of Vermont Street, Bath, a stenographer. Miss Wiehe plans to continue her duties.

Commissioner Platt presented

# County Division Seeks Workshops

ALBANY, Jan. 23—The creation of county workshops as a regular practice will be sought by the County executive committee of the Civil Service Employees Association.

Mrs. Lula M. Williams of Broome County made the motion that the committee go on record favoring area workshops, meeting periodically to discuss mutual county problems. The resolution was approved.

It was Mrs. Williams who, years ago, first suggested workshops for the CSEA County Division, the first one being held in Binghamton. Other workshops were held in ensuing months in Utica, Syracuse, and other cities in central

New York. During the past year, meetings have been held in other areas of the State in the form of workshops.

It was the consensus of the committee that the establishment of such workshops as a regular practice would do much to advance understanding and solution of employee problems on the county level.

Vernon A. Tapper, CSEA 4th vice president and chairman of the County committee, reported he was in favor of the county workshops. Mr. Tapper said he attended one held by Nassau and Suffolk chapters in November, and that it was his definite opinion much good work was accomplished through this medium.

## Vested Pensions To Be Studied

(Continued from Page 1)

own is even worse. He, too, the Governor said, loses his pension credit unless he can qualify for "discontinued service" benefits now in the law which require at least 20 years of service.

Stating that he was not prepared at this time to make any specific requests in regard to increasing vestment benefits, the Governor said, "I do believe, however, that enlightened retirement system management requires that we begin to move away from the practice of retaining the service of an employee by the threat of cutting off his promised benefit if the employee leaves the service."

## Pension-SS Report Awaited

In the same message the Governor said that he was now awaiting with interest the report of the State Commission on Pensions on the matter of integrating the State Employees Retirement System with Social Security.

In regard to aged employees, he told the law-making body that the State Commission on Pensions has followed a more liberal policy in authorizing extensions in service beyond the compulsory retirement age of 70 to members of the State system. Less than 10 per cent of 600 applications for extension during the past year were disapproved, the Governor said.

Mr. Harriman also said that he was including in the recommended budget for the Civil Service Department provision for a program of pre-retirement counseling, and was asking the department to undertake a study of part-time employment opportunities in State service.

certificates of merit to each.

Also honored was Leon Andrews, Supervisor of the Town of Tuscarora, who for the past 14 years has been a member of the welfare committee of the Board of Supervisors. Mr. Andrews, who resigned as Supervisor December 31, was presented a certificate and a gift from the group by George Crippen, case supervisor.

Elizabeth Morse, accounting supervisor, extended congratulations and greetings from Public Welfare Commissioner Charles G. Burnett and Mrs. Burnett who were spending the holidays in Montana. Miss Morse also presented a gift of luggage from the group to Miss Wiehe.

Mrs. Ellen Spitz, case supervisor, presented a gift of luggage to Mrs. Hin.

Mrs. Lula Miller of Keuka was toastmistress. Mrs. Mildred Luffman and Mrs. Katherine Havens provided musical entertainment and conducted the singing of Christmas carols. Mrs. Catherine Katner of Bath was general chairman of the gala affair.

## Health Insurance Bills Introduced

(Continued from Page 1)

employee entering State service after July 1 will be given 60 days in which to file such notification and a retired employee will be allowed four months for the same purpose.

## Hospital Benefits Listed

The bill stipulates that the basic hospital contract shall include service benefits providing full coverage with no deductible features; 120 days of semi-private care and provision for unlimited ancillary services; coverage of newborn from the date of birth; maternity coverage on a service benefit basis; coverage for hospital out-patient care; out-of-area benefits the same as in-area benefits; provision for short-term care up to 120 days for patients with tuberculosis or mental disease; right of conversion to direct payment and right of reinstatement within 120 days upon payment of back premiums without the need to submit to a health examination, and right to include sponsored dependents on the contract.

A sponsored dependent is defined in the bill as a person who is financially dependent upon the subscriber and who is a member of the subscriber's family, though not his spouse or child.

"The provision for service benefits with full coverage and no deductible features," Senator Metcalf said, "means that employees, annuitants and their dependents will have complete coverage of their hospital bills in contrast to the holder of a policy which contains a cash indemnity clause under which he receives payment for only a stipulated portion of his hospital expenses. In addition to the provision for 120 days semi-private care, I recommend that contracts contain a provision that employees who elect to enter a private room be given a credit of up to \$15 a day."

## Hearing February 22

There are an estimated 80,000 State employees, of whom 50,000 have some form of service benefits hospital protection. An estimated 32,000 State employees are single and 48,000 married with an estimated 120,000 dependents. With the inclusion of the estimated 15,000 annuitants in the State and their dependents, the bill would cover between 200,000 and 250,000 persons.

"The bill, along with any other suggestions, will be thoroughly aired at a public hearing to be conducted by the committee in the Senate Chamber on Wednesday, February 22.

# John Kelly to Deliver Social Security Address To Capital Conference

ALBANY, Jan. 23—John J. Kelly Jr., counsel for the Civil Service Employees Association, will be principal speaker at a dinner meeting of the Capital District Conference scheduled for Wednesday, January 25 at Association Headquarters, Albany. Mr. Kelly will talk on "Social Security and the Civil Servant."

Guest at the meeting will be Association President John F. Powers.

The meeting will be preceded by a social hour, at 5:30 P. M., followed by dinner and a business session. Committee reports will be given during the session.

Approximately 60 delegates representing 25 chapters will attend. Lawrence W. Kerwin, Civil Service Department, is president of the Conference. Alfonso A. Bivona Jr., Law, is vice president; Eleanor McGee, Law, secretary, and Michael Petruska, Audit and Control, treasurer.

ONE-NAME HEMPSTEAD LIST

Donald F. Bohnet of Hempstead has qualified for a \$4,750 job as assistant director of youth activities for that community.

Bills Introduced in Legislature

(Continued from Page 13)

Employees Retirement System credit for leave of absence from service in city for attending school, but not for more than three years, and if contribution is made therefor. NYC Com.

S.I. 224. ANDERSON — Amends §80, Civil Service Law, to allow member of State Employees Retirement System as ordinary death benefit, additional sum equal to aggregate of all contributions made by all employers for his benefit, to be paid from pension accumulation fund. Civil Service Com. (Same as A.I. 577, BROWN, to Ways and Means Com.)

S.I. 228. BAUER — Adds new Art 2-A, Civil Service Law, to establish public employee State labor relations board, and to permit municipalities to establish similar board if they have civil service commissions, with right given to employees to join organizations of their own choosing for protecting their rights; defines unfair labor practices. Civil Service Com. (Same as A.I. 907, TELLER, to Ways and Means Com.)

S.I. 229. BRYDGES — Fixes maximum 40-hour week for basic annual salary of State Park patrolmen, without reduction in pay. Civil Service Com. (Same as A.I. 298, CURTO, to Ways and Means Com.)

S.I. 237. DALESSANDRO — Amends §63, Public Officers Law, to provide for leave of absence for veterans in public employment, on Veterans instead of Armistice Day and to include those on active duty in U.S. armed forces instead of those in Army, Navy or Marine Corps and those who served at any time between June 25, 1950 and July 27, 1953. Finance Com. (Same A.I. 542, POMEROY, to Ways and Means Com.)

S.I. 239. FUREY — Adds new §40-c, Civil Service Law, to establish minimum annual salary of \$1.25 an hour or \$2,600 whichever is greater for all classified civil service employees and appropriates \$10,000,000. Finance Com.

S.I. 247. MACKELL — Amends §B18-5.0, NYC Administrative Code, to allow member of City police retirement system on retirement after 20 or 25 years of service, additional sum equal to 1/60th of salary, instead of 50 for each year of service, and to strike out maximum of \$500 therefor. NYC Com. (Same as A.I. 282, BRENNAN, to NYC Com.)

S.I. 248. MACKELL — Amends §B3-36.0, NYC Administrative Code, to permit member of NYC City Employees Retirement System to retire at age 50 after 25 years of allowed service, with annuity and pension. NYC Com. (Same as A.I. 284, BRENNAN, to NYC Com.)

S.I. 252. MARRO — Amends §3106, Education Law, to provide that salary schedules for custodians and custodian engineers in NYC as adopted by Education Board and filed with State Education Commissioner on or before June 30, 1953, shall be minimum salaries for regular services for those now or hereafter employed in all school buildings of such board, including pay for extra services. NYC Com. (Same as A.I. 668, PRELLER, to Ways and Means Com.)

S.I. 253. MARRO — Same as A.I. 52, issue of January 10.

S.I. 254. MARRO — same as A.I. 51, issue of January 10.

S.I. 255. MARRO — Same as A.I. 54, issue of January 10.

S.I. 266. VAN WIGGEREN — Same as A.I. 43, issue of January 10.

S.I. 271. ZARETZKI — Adds new §68-b, Public Officers' Law, to require that public employees earning less than \$6,500 a year shall be paid at rate of time and one-half for overtime. Finance Com.

S.I. 274. ZARETZKI — Adds new §182-a, Labor Law, to fix maximum five-day or 40-hour week and eight-hour day for registered professional nurses employed by hospitals or institutions, and maximum eight-hour day in private duty, except in cases of emergency. Labor Com.

S.I. 275. CONDON — Adds new §16-c, Civil Service Law for promotion of civil service employees in competitive class, except members of uniformed forces after 10 years of service, for demonstration

of merit and fitness, with minimum compensation of next higher grade. Civil Service Com. (Same as A.I. 289, BRENNAN, to Ways and Means Com.)

S.I. 279. CURRY — Provides that when vacancy exists in fire departments in rank other than that of fireman and has been temporarily filled by person in lower rank for period of four months, vacancy must be filled forthwith from appropriate list and that otherwise vacancy in competitive class must be filled within 90 days from date it occurs. Cities Com.

S.I. 280. CURRY — Requires NYC to fill from appropriate eligible list vacancies existing in competitive class in fire department within 90 days from date of vacancy and forthwith when vacancy exists in rank other than that of fireman and has been temporarily filled by person in lower rank for cumulative period of four months. NYC Com. (Same as A.I. 536, MONTELEONE, A.I. 706, EGGERT, to NYC Com.)

S.I. 289. BAUER — Same as A.I. 4, issue of January 10.

S.I. 291. CAMPBELL — Adds new §86-b, General Municipal Law, to fix maximum 40-hour week for municipal officers and employees other than legislative officers and employees of city, county or village, and of court of record, and except in NYC. Cities Com. (Same as A.I. 293, CAMPBELL, to Local Finance Com.)

S.I. 292. CAMPBELL — Adds new §79-a, Civil Service Law, to provide for optional retirement of members of State Employees Retirement System after 25 years service and with final average salary of \$3,600 or less, with retirement allowance equal to 50 per cent of final average salary or \$1,800 a year, whichever is greater. Civil Service Com. (Same as A.I. 294, CAMPBELL, to Ways and Means Com.)

S.I. 294. CRISONA — Amends §B20-44.0, NYC Administrative Code, to provide that disability retirement allowed member of City Teachers Retirement System in addition to regular retirement allowance, shall not be less than that provided for member before increase was effective. NYC Com. (Same as A.I. 487, FOX, A.I. 901, PHIPPS, to NYC Com.)

S.I. 304. CUIE — Amends §B19-4.0, NYC Administrative Code, to allow beneficiary of deceased member of City Fire Department Pension Fund, various options as to form of benefits, either as annuities or as lump sum payments. NYC Com. (Same as A.I. 449, PRELLER, to NYC Com.)

S.I. 311. HULTS — Amends Art. 5, §2, Constitution, to establish State Civil Department of Motor Vehicle and Traffic. Judiciary Com.

S.I. 313. MARRO — Repeals §B19-7.86, NYC Administrative Code, requiring medical examination of firemen retired for disability and limiting amount retired firemen may receive from gainful employment. NYC Com. (Same as A.I. 996, TELLER, to NYC Com.)

S.I. 315. ROSENBLATT — Amends §B3-42.0, NYC Administrative Code, to extend to June 30, 1957, provision for member of NYC Employees Retirement System to elect to receive pension of 1 per cent of final pay times number of years of allowable service rendered on or after Oct. 1, 1920. NYC Com. (Same as A.I. 933, AUSTIN, to NYC Com.)

S.I. 317. ROSENBLATT — Amends §1806, Public Authorities Law, to provide that any plan of NYC Transit Authority shall require that purchaser of omnibus operations shall hire employees operating facilities, in comparable positions with seniority theretofore held, consistent with the efficient operation thereof. NYC Com.

S.I. 320. SORIN — Amends §B3-46.0 NYC Administrative Code, to allow payment in cash or in form of annuity for benefits and death of member of City Employees Retirement System, for balance due at time of death. NYC Com. (Same as A.I. 428, CORSO, to NYC Com.)

S.I. 321. SORIN — Amends §243, Military Law, to define NYC member of retirement system for determining rights of public employees who are absent on military duty, to include those who become members before January 1, 1960, instead of January 1, 1952. NYC Com. (Same as A.I. 683, AUSTIN, to Ways and Means Com.)

S.I. 327. SWEENEY — Amends §297, General Municipal Law, to

provide that rate for care and treatment of members of NYC Fire Department for hospitalization, to be paid for by City, shall be at usual semi-private patient rates, instead of usual ward rates. Cities Com. (Same as A.I. 459, SAVARESE, to NYC Com.)

S.I. 328. SWEENEY — Amends §16, Civil Service Law, to include civil service employees, in non-competitive class and labor class in NYC, with those in competitive class who shall be promoted from lower grade positions when vacancy exists, without prohibiting promotion from such classes to competitive class, except in uniformed forces of Police and Fire Departments. Civil Service Com. (Same as A.I. 473, BRENNAN, to Civil Service Com.)

S.I. 330. J. COOKE — Amends Art. 5, §2, Constitution, to establish State Civil Department of Vehicle and Traffic. Judiciary Com. (Same as A.I. 426, BUTLER, to Judiciary Com.)

S.I. 331. MACKELL — Amends §B19-7.54, NYC Administrative Code, to define final compensation for determining pension rights of member of uniformed force of NYC Fire Department, to mean average annual compensation during last 3 instead of 5 years of City service, or during any other 3 instead of 5 consecutive years since he last became member. NYC Com. (Same as A.I. 465, WALLACH, to NYC Com.)

S.I. 336. SORIN — Amends §B20-4.0, NYC Administrative Code, to allow members of Teachers Retirement System, credit for service in any branch of U.S. armed forces on contributing amounts that would have been required if service was rendered to City and if member had not less than 15 years of member service credit after military service and before retirement. NYC Com. (Same as A.I. 537, MONTELEONE, to NYC Com.)

S.I. 345. BRYDGES — Amends §512, Education Law, to permit member of State Teachers Retirement System to elect to have certain other benefits payable upon death after five years of membership and before effective date of retirement to surviving spouse to child or children or to dependent parent. Education Com. (Same as A.I. 471, BRADY, to Ways and Means Com.)

S.I. 348. CONDON — Amends §5193, 194, Village Law, to increase from \$600 to \$1,200, annual pension allowed widow and children of member of village police force who dies after 10 years of service, and to provide for payment of 2 per cent additional from wages of members therefor, subject to resolution of village board. Villages Com. (Same as A.I. 787, SUTHERGREEN, to Pensions Com.)

S.I. 355. McCAFFREY — Amends Chap. 254 of 1940, to exempt from restrictions upon interest in pari-mutual racing activities, public employees earning less than \$7,500, except police and other law enforcement agencies and to repeal provision that membership in labor union shall not be condition of employment at track. Finance Com. (Same as A.I. 1002, 1139, to Ways and Means Com.)

S.I. 368. ZARETZKI — Amends §B3-40.0, NYC Administrative Code, to extend to five years instead of two years, time for filing application for disability, retirement by members of City Employees Retirement System, if accident is reported and filed as regular workmen's compensation claim. NYC Com. (Same as A.I. 283, BRENNAN, A.I. 650, STEINGUT, to NYC Com.)

S.I. 370. ZARETZKI — Amends §41-a, Civil Service Law, to provide that there shall be no shift shifts in tours of duty of State employees engaged in handling or preparing foods in institutions under health department jurisdiction, with daily tour not to exceed eight consecutive hours. Civil Service Com. (Same as A.I. 568, WALMSLEY, to Ways and Means Com.)

S.I. 381. HULTS — Amends §5510, 511, 511-a, 516, 517, Education Law, to prescribe optional methods of contribution by members of State Teachers Retirement System for increased pension after 25 years of service, which member may elect and to fix time limit when election may be made. Education Com. (Same as A.I. 421, BARRETT, to Ways and Means Com.)

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**P. J. McCormack**, senior business officer of Rochester State Hospital; **Marie Henry**, hospital aide, and **Claude E. Rowell**, president of the Western Conference, Civil Service Employees Association. Miss Henry was feted by fellow-employees on her retirement after 26 years' service. Three days later, she became the bride of Dr. W. Louis Bentham, of the hospital staff.

### ACTIVITIES OF EMPLOYEES IN STATE

#### Illig Feted at Harlem Valley

WINGDALE, Jan. 23—Alfred E. Smith Hull at Harlem Valley State Hospital was the scene of a notable gathering of present and past associates of Louis Illig, assembled to pay honor to the "Chief." Mr. Illig is retiring after 45 years of devoted and unceasing service to New York State. He entered civil service as an engineer in 1910 at Middletown State Hospital, coming to Harlem Valley State Hospital as chief engineer in 1924, a post he has held ever since. He married Lena Randall of Middletown. She and their daughter, Mrs. Matthew Stirling of Washington, D.C., and granddaughter, Ariana, were present at the party.

Through the years at Harlem Valley, Mr. Illig has played an active part in the affairs of the hospital. He is a past president of the CSEA chapter and is a member of the State Mental Hygiene Engineers Association, State Mental Hygiene Retirement Board, past president of the Bowling Association, and a member of the Middletown Lodge of Elks.

Mr. Illig has served under four directors and two acting directors. Dr. John R. Ross, the first director, now retired, could not be present but sent greetings. The other three were present: Dr. Leo P. O'Donnell, present director; Dr. Alfred Stanley, director of Rockland State Hospital who came with Mrs. Stanley, and Dr. Harry LaBurt, director of Creedmoor State Hospital. Also present were: Dr. Milton M. Grover, assistant director of Hudson River State Hospital, formerly assistant director at Harlem Valley; Granvil Hills, director, personnel administration; Gilbert Beck, assistant director of business administration, both of Albany, and W.E. Mitchell, chief engineer, Wassau State School, and Mrs. Mitchell.

Also Mr. and Mrs. Morris Sipple, chief engineer, Hudson River State Hospital; Charles Postel, Public Works, Pawling; Fred Nelson, head maintenance supervisor, Kings Park State Hospital; Thomas Thompson, chief engineer, Green Haven State Prison; Irving Scott, chief engineer, Creedmoor State Hospital; Joseph Anderson, business officer, Creedmoor State Hospital; and J. Paul Rice, Pawling.

The Board of Visitors of Harlem Valley State Hospital was represented by Egbert Green, Judge and Mrs. Reuben Sirlin, Mr. and Mrs. James M. Duffy, and Mr. and Mrs. Thomas Boyce.

John F. Rice, head maintenance supervisor, acted as master of ceremonies. He introduced Oscar Jordan, the oldest employee in length of service, who presented a humidor and cigars to Mr. Illig on behalf of the Engineer and Maintenance Departments; Michael Gallupo, who presented a deep-sea fishing outfit from the Harlem Valley chapter, CSEA; Judge Sirlin who, on behalf of the Board of Visitors, presented a set of resolutions in expression of their gratitude to Mr. Illig; Mrs. O'Donnell who presented a corsage to Mrs. Stirling; Dr. Arthur M. Sullivan, assistant director, who presented a life membership in

the Harlem Valley State Hospital Golf Association; Samuel Cohen, business officer, who presented a matched set of luggage on behalf of the staff and employees, and Dr. O'Donnell, who presented from the entire hospital a suitably engraved copper scroll mounted on mahogany.

A Smorgasbord under the direction of Food Service Managers Boisvert and Mrs. Franke, ably assisted by Lawrence Rourke, was served while pleasing music was rendered by Mrs. Mae Madden at the organ console. Later, there was dancing to the tuneful music of Tom Adams' orchestra.

Mr. and Mrs. Illig plan to spend the winter in Washington and Florida and the best wishes of everyone go with them.

#### News from Syracuse

SYRACUSE, Jan. 23—Syracuse chapter news: The Department of Public Works, District 3, held the annual Christmas party at the Pastime Athletic Club. Entertainment was furnished by the Highway Engineers Quartet and harmonica selections by Bert Baker. Music for dancing was played by Williamson's Parisians orchestra. Congratulations for a grand party go to John Halpen, chairman, and William Adams, co-chairman, assisted by Ethel Chapman, Jack Louis, Ada Getti, John Osborne and Leo Burns.

A hearty welcome is extended to Mrs. Tessie Certner, a new clerk in the D. P. W. Office.

Foster B. Crocker, former engineer with D.P.W., would welcome cards from his friends. Mr. Crocker is recovering from a recent illness in the Memorial Hospital, Syracuse. Emmet D'Arcy, engineer, DPW, who is confined in the Waterloo Hospital recovering from an automobile accident just before Christmas, would also appreciate get-well cards.

Ethel Chapman, membership chairman, would like to have all non-members fill out an application for membership today and hand it in with their dues to their department representative. All State employees are eligible for membership.

Ida Meltzer of the Workmen's Compensation Board has just returned from an extensive vacation in California, and Mary Billion, staff nurse of the Psychopathic Hospital, has returned from a grand tour of England, Switzerland and Ireland.

The employees of the Syracuse Psychopathic Hospital recently held a party for Ralph Dow who resigned to take a position in the Syracuse State School.

Anthony Vecchio is extended a hearty welcome as a new member of the business office of the Syracuse Psychopathic.

Sincere sympathy is extended to the family of the late Edmond A. Weiss, retired engineer of the D.P.W. He was with the department for 36 years.

**Social Security Unit Named**

At a recent meeting of the Syracuse chapter, Tom Ranger, president, appointed the following committee to review prospects for public employees coverage under the Social Security Act. Bert Hess, of Social Welfare, is chairman,

#### CSEA Board Meets Feb. 29

ALBANY, Jan. 23—The board of directors of the Civil Service Employees Association will meet on Wednesday, February 29 at CSEA headquarters here.

At its meeting last week, the board received, with unanimous approval, a commendation of The LEADER by the CSEA public relations committee. The committee, of which Foster Potter is chairman, unanimously cited the newspaper for its series of articles and stories on Social Security.

The reporting, research and writing of the news and articles were done by H. J. Bernard.

#### ROGUS GETS MEDAL FROM ENGINEERS

Officers of the Municipal Engineers Society of NYC were installed by John C. Riedel, retired chief engineer of the Board of Estimate.

Casimir A. Rogus, director of the Sanitation Department's engineering office, received the society's medal. Deputy Mayor John J. Theobald was a guest.

assisted by John Crowley and Mary O'Connor.

Mr. Ranger congratulated Doris LeFever, WCB, for doing an excellent job on the annual Christmas Basket project.

Margaret Whitmore, chairman of the annual chapter dinner-dance on Saturday, February 4, at the Onondaga Hotel, appointed the following committee to assist in arrangements: Mike Vadala, chairman of tickets, assisted by Ethel Chapman, Henrietta Soukup and Molly Doyle; entertainment, Helen Hanley, Helene Callahan, John Crowley, Anne Morris, Ida Meltzer, R. G. Castle and Ann Tague. The affair will honor the Onondaga County state legislators, Mayor Donald H. Mead, and the president and officers of the State Association. Reservations should be made through Miss Whitmore, Mental Hygiene Commission, 733 South Crouse Avenue, Syracuse.

The officers and members of Syracuse chapter extend their hearty congratulations to Nicholas Ferrante, who was sworn in as Assistant Industrial Commissioner of the Department of Labor by Isadore Lubin, State Industrial Commissioner. He succeeds former Mayor Frank J. Costello. On hand for the ceremonies were Edward T. Dickinson, State Commerce Commissioner, and Charles Halloran, first deputy industrial commissioner.

#### Year-End Events At Brooklyn State

BROOKLYN, Jan. 23—Brooklyn State Hospital chapter, CSEA, wishes to extend happy holiday greetings to all its friends in the State. The chapter is happy to report that the membership drive for the Mental Hygiene group was a great success.

The hospital party for the employees was held before the Christmas holidays. All enjoyed themselves and are looking forward to future gatherings of this type. The employees wish to thank Dr. Beckenstein and the hospital administration for the fine cooperation in giving such a gala affair.

The patients enjoyed a most happy holiday with a great number of gifts given them by various voluntary organizations in the community. The interest shown by personnel in the individual ward decorations and in other departments of the hospital was outstanding. The Recreation Department has several entertaining parties for the patients.

The Nurses' Alumni Association gave its annual Christmas party for the student nurses with entertainment and music. Everyone enjoyed the affair.

Recent word from Mildred Lockwood, retired employee, who is living up in the northern part of the State, and from Mr. and Mrs. Corbett in Florida. All are well and send their best wishes to their friends.

Employees were sorry to see their fellow-workers resign. Frank Della Croce, John Giannanco, George Cooker, Mae Tansey, Josephine Lobuzetta and Augustino

### EDITORIAL

## State Employees, Too, Deserve the Check-Off

The fact that dues check-off is well on its way in NYC, the idea having been approved in principle by the Board of Estimate, with operating details to be worked out, should be an incentive to the State Legislature to provide the same benefit for State employees.

The situation regarding public employees is somewhat different than that affecting workers in private industry. The NYC plan would be voluntary, whereas in private industry check-off is usually compulsory. A City employee would have the option of having check-off applied to him, or not, as he sees fit.

The legality of the check-off has been affirmed by NYC Corporation Counsel Peter Campbell Brown. There are, however, certain real limitations within which the City must confine its check-off system, he reports. One of them concerns the necessity of permitting any organization to apply for a check-off, and to get it, whereas in private industry the check-off is often restricted to the numerically dominant union that wins a bargaining election.

#### Exclusive Bargaining a Question

The large organized groups of NYC employees favor exclusive bargaining rights, but how this could be worked out, in the light of the Corporation Counsel's opinion, is still unsettled. One large group feels that exclusive bargaining eventually results, anyway, as small groups do not become very assertive under conditions that reveal their numerical weakness. As proof, the experience in the Transit Authority is cited. There the check-off has been in operation for years.

The Civil Service Employees Association has long been urging the State Legislature to vote the check-off for State employees. The Association is far and away the dominant one in the State; in fact, it's the largest of its kind in the United States, if not in the world. Interested both in the welfare of the employees and of the State itself, the Association asks that a check-off bill be passed, so that government will continue apace with advances in private industry, and the number of denials imposed on public employees will become one less.

The Legislature should pass the bill that the Association is backing.

Ferrantelle. All wish them success for the future.

All employees who have not yet paid their Civil Service Employees Association dues are asked to cooperate.

Welcome to the hospital staff to Dr. Pirofsky, Dr. Contronea, Dr. Abranas, Dr. Serebrisky and Dr. Miller. Recent resignations among the doctors to enter private practice are Dr. Malen, Dr. Kirby and Dr. Pinney. They are wished continued success in their new enterprises.

Sympathy is extended to the family of Calvin Murphy on the recent loss of their new born baby. Also to Mrs. Bernard O'Callaghan on the demise of her grandchild.

Clare Straker is welcomed back from her field work with the Visiting Nurses Association. Also nice to have Mrs. Dorothy Brooks back.

The chapter hopes for the speedy convalescence of Martha Garvey, Alice McNeil, Beatrice Phillips, James Cox, Henry Conway, Richard Donovan and John Shea. All are confined in the Sick Bay.

The new chairman of publicity for this column is Henry A. Girouard, R.N. He would appreciate everyone's cooperation by sending in items of interest to him by Wednesday of each week.

#### News of Employees At Pilgrim Hospital

WEST BRENTWOOD, Jan. 23—News items from Pilgrim State Hospital:

Deepest sympathy is extended to Mrs. Gloria Floyd on the loss of her mother, and to Peter Impastato on the loss of his wife.

Congratulations to Elsie Thomas, Ann Shortino, Raymond Johnson, Carl Stam, Hugo Umland and Arnold Jacobs on their appointments to staff attendant.

Edna Smith Bell, head nurse, has departed from Edgewood for a brief time awaiting a visit from the stork.

Best wishes to Helen Arthur and Timothy J. Cronin on their engagement.

Get well wishes are extended to Dr. McCrudden, Marjorie Goldsworthy, Lillian Robinson, Frances Thomas, Hilda Prasek, Vera Hewlett, Robert Taylor, L. R. Mims and Olin Buckland.

A hearty welcome to Louis Marone, Josephine Rubino, Bernice Williams, Concetta Mangino and Norma Lee. They have recently joined the group at Edgewood.

During the holiday season, patients at Edgewood were treated to the "tricks of magic" put on by George Rowe. George is the son of Mrs. Gladys Rowe, an employee at Edgewood. Three different groups of patients had an opportunity to see the show. Many thanks to Mr. Rowe for giving of his time and fine talent.

Wedding bells will soon be ringing for Catherine Umland and Clifford Bates.

#### Barge Canal Unit Re-Elects Daly

SCHUYLERVILLE, Jan. 23—T. Brian Daly of Fort Edward was unanimously re-elected president of the Barge Canal chapter, CSEA, at its January 7 meeting here. Also returned to office were Vaughn F. McClosky of Stillwater, vice president, and Ben W. Van Derwerker of Schuylerville, secretary and treasurer. Edward McCarthy of Glens Falls and President Daly were named delegates, with Douglas Lee of Thomson as alternate.

Twenty-two members attended the session, at which reports of the secretary and treasurer were read, as well as a letter from John F. Powers, CSEA president, on the Association's position on pay, hours and other benefits, and a communication from Harry M. LaVere to the effect that some grievances on the Champlain section were not being processed through the established grievance procedure. A lively discussion ensued. No action was taken.

The next regular meeting will be held the first week in March at the Hotel Schuyler, and the annual banquet later the same month, date to be announced.