

# Civil Service LEADER

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GARY J PERKINSON

## Service Day

See Page 8

## Levitt Urges Close Study Of Variable Annuity Plan

PATCHOGUE, June 1—State Comptroller Arthur Levitt last week urged the Civil Service Employees Assn. to take a close look at the possible use of variable annuity pension plans.

Levitt, principal speaker here last week at the annual installation dinner of Suffolk chapter, CSEA, said he was not committed definitely to the theory of variable annuity retirement schemes. He declared, however, that fixed pensions in a period of continued inflation were proving "vastly inadequate to a large number of dedicated public employees whose retirement incomes are steadily shrinking in actual purchasing power as the real value of the dollar declines."

Basically, under the variable annuity plan, a pensioner's income would be tied to the rise and fall of the economy. Levitt's office has conducted extensive studies of the safeness and reliability of the technique and, in the near future, will release the results of this study.

### Dobbs Re-elected

Thomas Dobbs was re-elected president of Suffolk chapter and, in an acceptance speech, hailed the strides the chapter has taken in the past two years. He pledged even more vigorous efforts in the coming two years and set as a major goal the right of the chapter to be present whenever proposed legislation concerning public employees was being considered by county and local government units in Suffolk.

Head table guests included Sen. Elisha T. Barrett, chairman of

## Status Granted Sr. Childrens Supervisors

ALBANY, June 1—The position of senior childrens' supervisor in the Department of Social Welfare has been given competitive civil service status, the Civil Service Employees Assn. was informed late last week.

All employees holding the position prior to April 1, 1964, will be given competitive status without further examination, the State Civil Service Commission said in announcing the reclassification.

The Employees Association had sought the change for a number of years and, as recently as May 20, had asked the Commission to consider a cut-off date be effectuated as late as possible in order to cover in-employees already holding the title. A spokesman said that the CSEA was "gratified" that the late date of April 1, 1964, was set.

Previously, CSEA had been able to secure competitive status for principal and head childrens supervisor. The present action covers nearly 150 employees.



ARTHUR LEVITT

the State Senate Finance Committee; Joseph F. Feily, CSEA president; Vernon A. Tapper, CSEA second vice president, and H. Lee Dennison, Suffolk County Executive.

John Corcoran, CSEA field representative, was toastmaster for the event, held here at Felice's Restaurant.

## CSEA Hits Agency Control Of Non-Comp. Promotions

ALBANY, June 1—The Civil Service Employees Association has voiced strong disapproval to a Civil Service Department proposal that would delegate certain non-competitive promotion activities to state agencies.

Under the proposal, the Department would give State agencies the authority to conduct their own non-competitive examinations for filling Grade 27 or higher vacancies.

### Civil Service Reasons

William J. Murray, Administrative Director of the Civil Service Department, explained that under the proposal, before the non-competitive promotion is approved by the Civil Service Department, the nominating agency would be required to certify that:

- A competitive promotion field does not exist and it is clear that non-competitive promotion is in order;

- The qualifications of all employees in the promotion field have been considered and evaluated, and

- The nominee, in the opinion of agency management, is the best qualified employee available.

Under the proposal: "The nominating agency could, if it so desired, conduct written or oral qualifying tests. It would not be required to conduct any formal type of test but could base its determination on a consideration of

the employee's record and accomplishments. The choice of method would be with the discretion of management."

### Responsibility Misplaced

Joseph F. Feily, CSEA president, explained the Association's stand on the proposal, saying that the CSEA board of directors and

members feel very strong and outspoken in their opposition to the proposal. He said, "Our members feel it is the responsibility of the Civil Service Department to administer the Civil Service Law and they do not know of any valid reason to delegate that authority to the various state agencies in the particular area covered by the proposal."

Feily commented, "We feel that the procedure being considered is dangerous to the Civil Service Merit System." He asked that if the Civil Service Commission seriously considers the proposals, CSEA be allowed to be heard before any definite action is taken.

## Nassau CSEA Wins 5 Pct. Pay Raise

MINEOLA, June 1—Nassau employees will receive a five percent across the board pay raise this month, it was decided by Nassau County officials last week.

The pay raise, which will give county workers additional salaries totaling \$1,000,000, was granted by Nassau County Executive Eugene H. Nickerson, a Democrat, and the Republican-controlled Board of Supervisors. The across the board raise will effect 7,500 employees.

The funds to pay for the pay raise will be obtained from two sources. An estimated \$400,000 will come from the County budget's general fund. The remainder, \$876,000, will come from Article Six funds. This is money returned to the county from the state for auto registration fees and gasoline taxes. The approval of the pay raise ended a long dispute between Nickerson and the supervisors over how to pay for the higher salaries.

### Flaumenbaum Comment

Irving Flaumenbaum, president of the Nassau chapter, CSEA, said that his membership was "extremely happy" with the County's action. He said he expected that an additional two percent across the board pay raise would be granted in the 1965 county budget.

The pay increase affects all county workers other than elected officials. The raises will range from an annual increase of \$42 for some part-time social workers to \$1,300 for Health Commissioner Joseph Kinnaman.

## Pension, Health Plan Benefits For Monroe Aides

ROCHESTER, June 1 — A six percent increase in take-home-pay for employees of Monroe County, requested by Monroe County chapter of the Civil Service Employees Assn., was expected to be approved today by the Board of Supervisors. It had been recommended to the Board by Gordon Howe, County Manager.

The raise, which would take effect July 1, would be accomplished by the County's paying the

(Continued on Page 16)

## Civil Service Day Schedule

- 10:00 A.M.—Color Guard—Fire Department
- 10:10 A.M.—Introductory Remarks
- 10:15 A.M.—Demonstration Fire Department  
High Ladder Unit  
Rescue Breathing  
Resuscitation  
Rope Slide from top of 100-foot ladder
- 10:30 A.M.—Demonstration Sanitation Department  
Litter Critter  
Basket Float
- 10:45 A.M.—Police Department
- 11:00 A.M.—Air Pollution
- 11:15 A.M.—Military Affairs, New York State
- 11:30 A.M.—Correction Department, New York State
- 11:45 A.M.—Commission for the Blind, New York State
- 12:00 P.M.—U.S. Customs—"Collection of First Customs" playlet
- 12:30 P.M.—Welcome  
Jerry Finkelstein  
Paul Kyer  
Raymond E. Diana—Reading of Mayor's Proclamation  
Lawrence Baer  
Mary Goode Krone—Presentation of Awards  
Theodore H. Lang  
Joseph F. Feily  
Mario J. Cariello
- 1:00 P.M.—Selection of Miss Civil Service for the following titles:  
New York City Civil Service  
Federal Civil Service  
Upstate County Civil Service  
New York State Civil Service
- 2:00 P.M.—New York City Youth Board Folk Dance Festival

## Hawaii, Europe Tours Set To Go

A jet tour to Hawaii and a grand tour to Europe, both open to civil service employees, are reaching the sell-out point and both will depart on schedule, it was announced last week.

The Hawaii tour, for which only 4 seats remain, leaves New York

(Continued on Page 16)

**Don't Repeat This!**  
Pres. Johnson And The Federal Service

PRESIDENT Lyndon B. Johnson has, undoubtedly, been the motivating force behind the new Federal pay raise and its expected passage but there are some indications that the first flush of enthusiasm among Federal workers may be tempered by afterthoughts.

One U.S. employee organization, the National Federation of Federal Employees, is sure this will be the case in coming months. NFFE President Vaux Owen told The Leader last week that "morale is high among less knowledgeable employees because they want a pay

(Continued on Page 8)

## Don't Repeat This!

(Continued from Page 1)  
raise." Owen insists, however, that this morale will decline when the rank and file workers learn that, according to the NFFE, 10 percent of the funds toward the raises must come from U.S. agency budgets. This, he contends, is certain to lead to some reduction in personnel and will further hurt promotion opportunities.

"A pay raise is no good to a man losing his job," said Owen. The NFFE chief said further that, while the lower grades will do fairly well on the raises, the boost for the middle income employees was "negligible to the point of discrimination against this class of employees."

### Staats Says Not So

On the other hand, Elmer Staats, deputy director of the U.S. Bureau of the Budget, told The Leader last week that fears of losing one's job as a result of the pay increase were "groundless." He said that the agency contributions toward the pay raise would come from "sensible economies," not dismissals.

What all this leads to is the indication that the Johnson Administration, despite a pay raise accomplishment—if it happens—has not yet apparently calmed many fears about the President's basic attitude toward the Federal service. There has been too much talk, supposedly emanating from the White House, about dismissals in the civil service ranks and a brake on promotions.

### Deepest Concern

Despite all the interest in salary hikes, it is the area of promotion opportunities that touches the Federal employee the deepest. The

practice in the past—and still current—has been to deny the very top jobs in government to career employees. These positions have usually gone to people from the ranks of professional men and private industry, although this type of executive does not usually stay too long in government and is not interested in government service as a career in itself.

There is a great longing in the Federal service to find room at the top and a deep anxiety over whether or not President Johnson will, at long last, change this pattern. With the resignation of Mortimer Caplin, the President could show his concern in this area by appointing a career employee to the highest position in the Internal Revenue Service. Dedicated employees with long service and experience also feel that there are good executive positions including, soon, the chairmanship of the Securities Exchange Commission, and in such agencies as the Federal Communications Commission, etc., that could be well serviced by capable career employees. These career employees are the people who have indicated a dedication to staying on the job and giving their entire life to government service.

Note: The President and the Bureau of the Budget feel they have promoted a good pay bill for Federal employees. It has also been indicated that the President is too good a politician not to be aware of the size of the Federal, states, cities and counties civil service vote—approaching 20 percent of the voting population in the nation—and that once the election is out of the way will feel he can take some more positive steps in the direction of boosting Federal service morale.

## Caribbean Tour Now Only \$499

Because of operational economies effected by Knickerbocker Travel Service, the price of the 15-day island hopping tour of the Caribbean for members of the Civil Service Employees Assn. and their friends has been reduced from \$549 to \$499.

The \$50 reduction in no way reduces the quality of the program. The hotels, plane service and itinerary are exactly the same, a spokesman for Knickerbocker said. The \$499 price includes air fare, hotels, most meals, cocktail parties, and golfing fees.

Tour participants will depart from New York on July 19 and head first for Puerto Rico and will stay in the famous Condado Beach Hotel. From there, the group heads for Antigua, one of the most beautiful islands in the Caribbean.

Last major port will be Port-of-Spain, Trinidad, the home of calypso, carnival and culture in the Caribbean. Optional one-day trips to St. Thomas in the Virgin Islands and the popular island of

Tabago are available.

Brochures and reservations may be had in upstate New York by writing to Claude E. Rowell, 64 Langslow Street, Rochester, 20, New York. In the Metropolitan New York area, write or call Sylvia Kraunz, Knickerbocker Travel Service, Time & Life Bldg., New York 20, N.Y., or call Plaza 7-5400.



## The Veteran's Counselor

By FRANK V. VOTTO

### New State's Veteran's Laws

(Continued From Last Week)

#### Chap. 812, L. 1964— Education Law

Two new sections have been added to the Education Law, sections 627 and 628. The new sections establish one hundred regents fellowships for graduate study to be awarded annually. These fellowships shall be for graduate study in the fields of the arts, sciences and engineering and shall be limited to persons who are enrolled in a program leading to a doctoral degree. These fellowships shall entitle the holder of a grant for one year of full-time attendance at a college within the state offering such degrees. This annual grant shall depend upon the net taxable balance of the income of the scholarship holder and of his parent or parents.

The annual grant under this amendment shall be \$2,500, if the combined net taxable balance of income is \$1,800 or less. If such net taxable balance of income exceeds \$1,800, the sum of which the fellowship holder is entitled shall be reduced by the sum of \$1.00 for each \$4.00 of net taxable balance in excess of \$1,800 but, in no event shall the grant be less than \$500.

There is also established a part-time study grant in engineering or science to the amount of \$1,250. If the holder of such a grant is a minor if the combined net taxable income is less than \$1,800. If such income exceeds \$1,800 the sum of which the scholarship holder is entitled shall be reduced by the sum of \$1.00 for each \$8.00 of such net taxable income in excess of \$1,800, provided that the grant shall not be less than \$250.

#### Chap. 726, L. 1964— Election Law

Section 117 of the Election Law, subdivision 2 has been amended and now allows for the applica-

tion of absentee ballots by qualified voters in cases where they will be unavoidably absent from their election district on the general election date or where they are on vacation at the date of the election. In order to qualify for such an absentee ballot, the voter must personally appear during the registration period at his local election board and sign an affidavit indicating that he will not be in his district on election day. The board will make the necessary arrangements for issuing an absentee ballot.

#### Chap. 107, L. 1964— General Municipal Law

Subdivision 1 of Section 200 (b) has been amended.

When a volunteer fireman in good standing in the fire company of which he is a member enters upon active duty in the armed forces during the period beginning with the commencement of the military and naval

preparedness in the year 1940 and ending July 1, 1969 and by reason of such duty is prevented from actually performing his functions as a volunteer fireman, he shall be given a leave of absence from said fire company for a period, which when added to his period of service as a volunteer fireman, shall not exceed five years.

It is interesting to note, that the fire company may grant a volunteer fireman who is on active military duty a leave of absence for a period longer than the mandatory period above specified. The period of any such leave of absence shall be included in determining the period of service necessary to qualify him as an exempt volunteer fireman.

#### Chap. 795, L. 1964— Military Law (re Civil Service Appointments)

Subdivision 10-a of section 243 of the Military Law has been amended in regards to age requirements on civil service examinations.

This amendment will permit the deduction of that portion of military service engaged in after 6-24-50 (the commencement of the Korean Conflict) for the purpose of computing age in determining whether a veteran who voluntarily entered military service between 1-1-47 and 6-24-50, is within the maximum age specified in connection with a civil service examination or appointment.

(To Be Continued)

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**RECEIVES AWARD** — Gen. A. C. O'Hara, chief of staff to the Governor, is presented with a detailed pencil portrait of himself by Joseph F. Kenney, president, Western Armories Chapter, CSEA. Others in background, left to right, George DeLong, president, Western NY Conference; John Hennessey, State treasurer; Henry Gdula, CSEA Western field representative. Standing are Paul W. Smith, chapter vice president and Elmer H. Martin, chapter delegate.

## Gen. O'Hara Reviews Gains Western N.Y. Armories Holds Longevity Fete

**BUFFALO, June 1**—The longevity awards dinner of the Western New York Armories Chapter of the Civil Service Employees' Assn. was held recently in the Buffalo-Connecticut St. Armory here. Col. Andrew L. Arkas, of participants.

General A. C. O'Hara, chief of staff to the Governor, introduced by Joseph F. Kenney, president of the Western New York Armories Chapter, reviewed the gains secured for Armory employees by the CSEA and paid tribute to the Association and its president, Joseph F. Feily, for their assistance in placing Armory maintenance men under advisory jurisdiction of the Civil Service.

### For Security Reasons

He clarified, however, that full Civil Service jurisdiction could not be given such employees because of security reasons.

General O'Hara was presented with a detailed pencil portrait of himself executed by Miss Rita Beckley, a professional artist and Kenney's niece. The General then awarded a 45-year pin and cer-

tificate to John Karnath, superintendent of the Armory, and praised the Armory as "one of the best maintained facilities within the State of New York."

Other guests included:

**Military**—Brig. Gen. Chester C. Dawson; Maj. Gen. William Flanagan, retired; Col. Edwin J. Hogan; Col. Robert J. Kirsch; Com. Frank A. Kraft; Lt. Col. Clarence C. Wallace; Maj. Eugene J. Garrett; and Cap. Stanley Kubatek.

**CSEA**—George W. DeLong, president Western NY Conference; John Hennessey, state treasurer; Elmer Ellis, president Niagara Frontier Conservation Chapter; Roy Lee and Lawrence Barney, president and delegate respectively, West Seneca State Chapter.

**Retired Employees**—William Mullane, Howard Marshall, Raymond Thornton, George Carl, George Lund, Milton Klein, Edmund Koch, Felix Semkowski and Thomas Langen.

Other Members of the dinner committee: Paul W. Smith and Charles Hinekley, tickets; Harry Rutkowski, Louis T. Marasco and Jerome Yoerg, refreshments.

## Metro Division To Hold Membership Meeting And Installation Of New Officers

The Metropolitan Division of Employment Chapter, Civil Service Employees Assn. will hold its next membership meeting June 3 at 6 p.m. at 11 Park Place, New York City.

The newly elected chapter officers will be installed at this time by Fred Cave, CSEA's 5th vice president. They are:

Robert Dailey, president; Edward Allen, first vice president; Adele West, second vice president; Dorothy Haley, third vice president; Aaron Burd, fourth vice president; Ralph Fabiano, fifth vice president; Jean Fennel, corresponding secretary; Marie Doyle, financial secretary; Grace Allen, recording secretary and John Lo Monaco, treasurer. The Regional representatives who were

elected are: Manhattan: Mary Heldman, Stowell Armstrong and Irene Coffey; Brooklyn, Vincent De Grazia, Mason Morrill and Robert Smith; Bronx, Anne Bass, and Herbert Berger; Queens, Joe Walsh and Charlie Waldron; Long Island, Marty Sherman and Bill Kelly; Suburban, Stanley Rader and Ralph Ferruzzi.

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# Utica State Hospital Host To Busy June Meeting Of CSEA Central Conference

(From Leader Correspondent)

**UTICA, June 1**—Educational, legislative and business sessions as well as election of officers will highlight the summer meeting of the Central New York Conference of the Civil Service Employees Assn. June 12 and 13 in Utica.

Emmett J. Durr, Ray Brook, is scheduled to be elected president of the conference, succeeding T. W. Ranger, Syracuse.

Others on the slate of officers are Michael P. Vadala, Elmira, first vice president; Mrs. Clara Boone, Utica, second vice president; Mrs. Margaret Whitmore, Syracuse, secretary, and Mrs. Irma German Rome, and Mrs. Ida Meltzer, Syracuse, treasurer.

### Program

An informal presidents' meeting at 8 p.m. June 12 will get the session under way. At the same time, a special meeting of clerks and stenographers will be held to discuss salaries.

At 10 a.m. the following day, Thomas L. Bransford, director of examinations for the State Civil Service Department, will discuss the department's procedures in drafting and administering examinations. He also will discuss appeals procedures. A question period will follow his talk.

After lunch, the conference business session will be held at 1:30.

After the business meeting, there will be a joint meeting of the state and county groups for a legislative seminar. Sam Borelly of the Oneida County chapter is in charge of the arrangements.

### Lanigan To Speak

Oneida County Executive Charles T. Lanigan will be principal speaker at the 7 p.m. dinner, which will be preceded by a social hour. Ted Wenzl will be toastmaster.

A dance, from 9:30 to 1:30 will



### AIDE AWARD

Charles Harrison (left) receives a certificate from Dr. Philip Polatin, clinical director of the New York State Psychiatric Institute, honoring him as Psychiatric Aide of the year, at a reception given in his honor.

follow the dinner.

Between 250 and 300 are expected to attend the conference in the Hotel Utica.

Host unit is the Utica State Hospital Chapter. Co-chairmen are Helen Blust and Joyce Jewell. Mrs. Lois Minozzi is chairman of publicity.

Pass your Leader on to a non-member

## Dutchess CSEA Elects Schryver

**POUGHKEEPSIE, June 1**—Dutchess County Commissioner of Jurors William P. Schryver was elected president of the Dutchess Chapter, Civil Service Employees Association, at a meeting conducted recently at the Hyde Park American Legion Hall.

Others named to office were Randolph Traudt, first vice president; Matthew Netter, second vice president; Marian Pisanelli, third vice president; William



William Schryver

Dolan, recording secretary; Winifred Lickona, corresponding secretary; Marshall Temple, financial secretary; John McManus, executive committee; and Alton Gibbs and Donald Dingee, delegates.

The officers were installed by Thomas A. Brann, CSEA field representative. Tellers were Robert Tucynski and Mr. Dingee. The group now has a membership of 467 persons.

### Doesn't Need Exam

**UTICA, June 1**—Dr. Joseph Co-co, city health commissioner, need not take a Civil Service examination, says the State Civil Service Commission.

# County Executive Mulroy Asks Salary Adjustment For Onondaga

**SYRACUSE, June 1**—A salary adjustment plan providing two percent pay increases for Onondaga County employees has been proposed by County Executive John H. Mulroy.

But, he has turned down the request by Onondaga Chapter, Civil Service Employees Assn. for salary boosts of 10 percent for all county workers, and other benefits.

The proposed plan—which now goes to the Board of Supervisors—also proposes a 35-hour work week and reclassifies all county jobs. The reclassification would reduce job titles from 590 to about 350 for posts in county departments.

Details of the plan will be released after it has been studied by committees of the Board. It was prepared by the county personnel department.

### Pay Increase Request

The CSEA chapter's requests were turned down as "too expensive"—the same reason given last year for turning down employees' requests for a general pay increase.

County officials said the wage hikes and other benefits asked by the chapter would have cost the county about \$1,500,000. The chapter's estimate was much lower. Cost of the proposed plan is estimated at \$215,000. Last year's rejected proposal was to have cost \$188,000.

Mulroy is scheduled to ask the

supervisors to approve the plan at their June 1 meeting.

The pay increases would be for about 80 percent of the county's 2,300 employees. No boosts are included for two departments—highways and the county penitentiary—whose workers received pay increases in 1963.

Other changes include: In the 1964 plan, but not in last year's, is \$32,000 for employees of the welfare and probation departments.

Omitted from the new plans are salary boosts for county executives, which totaled \$11,000 last year.

The supervisors since rejecting the 1963 plan have boosted their own salaries by a total of \$41,000—\$1,000 for each supervisor and extra pay for the board chairman and other officials. Other wage increases have totaled \$51,111.

Arthur Kasson, Jr., Onondaga Chapter president, had no comment on the new plan, saying he

has not seen it yet.

Kasson had asked in a letter to Mulroy for the 10 percent increase, a four-week vacation after 15 (instead of 20) years of employment, payment by the county of an additional three percent of retirement plan costs, and retention of the 4 p.m. summer closing hours for summer employees.

The new 35 hour week would bring about 700 county employees into offices at 8:30 a.m. instead of the present 9 a.m. Offices would still close at 4:30 p.m. for 10 months of the year.

No decision has been made for this year on the traditional 4 p.m. closing time in July and August for most offices. Not affected by either the proposed new starting times or the closing time are employees whose offices must remain open until 5 p.m. daily under state law.

Highway and park employees, deputy sheriffs and others work a 40-hour week.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArlay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays-only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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## U.S. Service News Items

By ROSEMARIE VERRY

### FHA Budget Cut; New, Old Jobs Go

Employees of the Federal Housing Authority are soon to be among those feeling the pinch of the Johnson Administration's "economy drive." The House recently cancelled all of the 1,500 new jobs requested by the FHA in addition to several hundred present positions.

The FHA budget was also cut \$500,000, in addition to its having to absorb the cost of last January's pay raise of 2½ percent. This would also mean that Public Housing would have, under the tighter House budget, fewer jobs than they have at present.

### Leonard Cited

Mary Leonard, First U. S. Army Headquarters, Governors Island, received her fifth certificate for Sustained Superior Performance and Outstanding Efficiency recently. Mrs. Leonard is assigned to the Mail and Records Section of the Services Division, Office of the Deputy Chief of Staff, Logistics. The citation was presented with a cash bonus.

### Twelve First Army Aides Win Awards

Twelve First U.S. Army federal employees were recently presented awards of \$16.40 each for special service performed in the Finance & Accounting Division of the First U.S. Army Comptroller Office during a peak accounting report period that occurred at the end of Fiscal Year 1963.

Recipients included: Ruth M. Herman, Brooklyn; Grace B. Bevin, Manhattan; Dorothy E. Ammann, Manhattan; Pianna R. Hall, Ozone Park, Queens; Cecil B. Stark, Manhattan; Florence I. Brown, Brooklyn; Eugenia E. Casson, Newark, N.J.; Mary Cimler, Woodside, Queens; Naomi Jacobs, Manhattan; Mary E. Maxey, Manhattan; Cella Gretch, Manhattan; and Bessie Krett of Brooklyn, who recently retired from federal employment.

### Dictaphone Oper. Examinations Open

Positions for dictaphone operators are now open in Monroe County departments on an open competitive basis, the Civil Service Commission has announced. The salary range is from \$3,458 to \$4,134 per year.

Persons will be qualified by a performance test; typists may apply if they have had some dictaphone experience or if they can learn rapidly. The Monroe County CSC, 39 Exchange St., third floor, Rochester, will supply additional information and applications.

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**SAVINGS DRIVE INITIATED** — The Federal service payroll savings drive opened recently; comedian Phil Silvers, honorary chairman of the 1964 savings bond campaign, urged Federal employees at the opening to buy more bonds through the payroll savings plan. Pictured with comedian Silvers are (from left) John W. Maey, Jr., Civil Service Commission chairman and chairman of the Interdepartmental Committee for Voluntary Payroll Savings; John Finlator, director of GSA's Office of Manpower and Administration; and William Parker, classification officer.

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## Supervising Real Estate Test Set By Personnel

Applications for the examination for promotion to supervising real estate manager, paying from \$10,750 to \$13,150 per year, may be filed until June 23, the City Dept. of Personnel has announced. Candidates must meet title and departmental requirements and have been permanently employed in such titles for at least six months. Additional information may be obtained from the Dept. of Personnel, City Civil Service Commission, 49 Thomas Street, New York City.

## Around-The-World Jet Trip Bargain Is Selling Fast

Members of the Civil Service Employees Assn. know a good travel bargain when they see one. The result is that a jet trip around the world, available only to CSEA members and persons in their immediate families, is over half sold, Celeste Rosenkranz, tour organizer, reported last week.

Priced at only \$1,559 (several hundred dollars below the cost if purchased individually) the 28-day program includes jet transportation around the world, all hotels, sightseeing trips, most meals, guide service and tips, etc. Plenty of free time is allowed for shopping and extra sightseeing or just resting.

Those participating in the tour will fly on July 3 from New York to California and on to Hawaii for a two-day stay on Waikiki Beach. From there, the group will go to Japan, visiting Tokyo, the beautiful temple cities and the countryside with its spectacular scenery. Hong Kong, famed as a shopper's paradise, is the next stop.

Exotic Thailand is the next port of call, after which the tour will depart for India, where the cities of New Delhi, Jaipur and Agra, site of the Taj Mahal, will be visited.

Greece and the ancient capital of Athens brings the tour to Europe, after which the group will go to Rome—then back home to New York, arriving on July 30.

Less than 10 seats are still available and interested persons should write at once to Miss Rosenkranz, 55 Sweeney St., Buffalo, N.Y., for illustrated brochure and application blanks.

### LEGAL NOTICE

GERARD, FELICIE, also known as FELICIE GERRARD. — CITATION — File No. P3141, 1964.—The People of the State of New York. By the Grace of God Free and Independent. To Louis Gerard, Pierre Lalo-Gerard, Zolie Lalo-Gerard Toschi, Severine Lalo-Mary, Fernand Sapinet, Cesare Sapinet and Ovidia Sapinet Thuesidor.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 23, 1964, at 10:00 A.M., why a certain writing dated March 30, 1964, which has been offered for probate by Nathalie Augustine Louise Berthod, residing at 1617 Rossmore Avenue, Bronx, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of Felicie Gerard, also known as Felicia Gerrard, Deceased, who was at the time of her death a resident of 100 West 80th Street, in the County of New York, New York.

Dated, Attested and Sealed, May 12, 1964.  
HON. JOSEPH A. COX,  
(L.S.) Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.

Pass your "Leader" copy on to a non-member.

## City Offers 16 Titles

The New York City Personnel Department is accepting applications on a continuous basis for positions in 16 different titles. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the tests, applications are available at the Applications Section, New York City Department of Personnel, 49 Thomas St., New York.

Assistant architect \$7,800 to \$9,600 a year.

Assistant plan examiner (buildings), \$8,200 to \$10,300 a year.

Civil engineering draftsman, \$6,400 to \$8,200 a year.

Dental hygienist, \$4,550 to \$5,990 a year.

Junior civil engineer, \$8,400 to \$8,200 a year.

Occupational therapist, \$5,450 to \$5,690 (currently being appointed at \$5,690) a year.

Patrolman, \$6,355 a year.

Public health nurse, \$5,450 to \$6,890 a year.

Recreation leader, \$5,150 to \$6,590 a year.

Senior street club worker, \$5,750 to \$7,190 a year.

Social investigator trainee, \$5,150 a year.

Social case worker, \$6,050 to \$7,490, (currently being appointed at \$6,290), a year.

X-ray technician, \$4,250 to \$5,330 a year.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Exam For Senior Inspector Set By Public Works

Candidates for promotion to senior inspector of Borough Works, Dept. of Highways and Public Works, may apply for the examination through June 23. The position pays from \$7,800 to \$9,600 per annum.

The applicant must have served, for at least six months, in the title of inspector of borough works. The Dept. of Personnel, Civil Service Commission, 49 Thomas Street, New York City will furnish additional information.

## Park Planners: \$10,738

Positions are available for park planners in the Monroe County Parks Department at starting salaries of \$10,738 a year. Licensed professionals with eight years experience may apply at the office of the Monroe County Civil Service Commission, 39 Exchange St., third floor, Rochester.

<p>CRONIN PICTURES PRESENTS WILLIAM HOLDEN ALEC GUINNESS · JACK HAWKINS <b>THE BRIDGE ON THE RIVER KWAI</b> A DIM SPIRIT PRODUCTION TECHNICOLOR · CINEMASCOPE</p>		<p><b>Showcase</b> Presentation Theatre</p> <p><b>MANHATTAN</b> VICTORIA CORNET MURRAY HILL</p> <p><b>BROOKLYN</b> AVALON DUFFIELD KINGS</p> <p><b>BRONX</b> AMERICAN BALE LUXOR</p> <p><b>STATEN ISLAND</b> PARAMOUNT</p>	<p><b>QUEENS</b> PROSPECT THIRD VALENCIA</p> <p><b>SUFFERN</b> HUNTINGTON</p> <p><b>WESTCHESTER</b> LOEW'S Mt. Vernon PLAZA Scarsdale BRANDT'S Yonkers</p> <p><b>WASTON</b> GREEN ACRES GROVE Forestport PLAINVIEW COVE Glen Cove</p>
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## Millie Kushner Beats All Odds Becomes Civil Service Worker After 35-Years of Illness

By ART YATES

She is a civil service worker. She is a member of the Civil Service Employees Assn. She works for a hospital. So what's so unusual? Here's what.

Thirty five years ago tragedy struck. Today that tragedy has become a miracle. Millie Kushner, a never-giver-upper, suffered spinal tuberculosis those many long years ago and was encased in casts all that time. Today she is a full-time civil service worker, a self-providing, and independent individual.

It was a long hard struggle for years, and although others may have thought there was little hope, this tremendous person, never gave up. She fought and fought, beating all the odds and coming out ahead of the game.

What is the real story? Here it is. . . . For 33 years she went from hospital to hospital, always on a stretcher, never under her own power. In 1959 she was admitted to the New York State Rehabilitation Hospital, still in a body cast, but walking laboriously on crutches. Then the miracle began.

Her cast was replaced with a well-designed back brace and Millie learned to walk without crutches.

Physically rehabilitated, she was released from the hospital but not before plans had been formed with the Division of Vocational Rehabilitation to send Millie to Brown's Business and Vocation School.

For the first time in her life, Millie was on her own. She traveled back and forth to school each day alone, she learned her tasks well, and returned to the NYS Rehabilitation Hospital for a new brace in 1962. There she was put on a work-trial basis.

That ends the story. She made it.

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TUESDAY, JUNE 2, 1964

## A Thought For NYC

NEW York City which still has not offered its employees a long-promised choice of health insurance plans, might do well to study a pending action by the Monroe County Board of Supervisors concerning payment toward employee contributions for health insurance.

As the result of negotiations between the County and the Civil Service Employees Assn., it is planned for the County to absorb the entire cost of Blue Cross-Blue Shield family health insurance costs. This will not only relieve County employees there of the ever-growing burden of health plan costs but result in an increase in take-home-pay when their contributions are no longer deducted from the pay check.

Here is a combination benefit that the City could well consider for its public employees, along with the much-desired health plan choice.

## Agency Promotion Exams

A proposal by the State Civil Service Commission to allow State agencies and departments to conduct their own examinations—oral or written—for certain non-competitive promotions has met with strong disapproval from the Civil Service Employees Assn.

The Department thinking is that non-competitive promotions for Grade 27 and above could best be decided by the agencies themselves. The CSEA protest is based, essentially, on two points—that promotion examinations are the exact and legal duty of the Civil Service Department and that such a practice, as proposed, would further reduce competition among the ranks for these higher posts.

Certainly, any such proposition—with its possible effects on the Merit System—deserve the deepest study and explanation. Public employees are plagued by the lack of promotion opportunities as it is. Any action that would further aggravate that condition does not deserve consideration.

This whole issue needs to be aired more thoroughly.



**POSTMASTER HONORED** — Francis X. Hannigan, Ossining postmaster, is presented with a plaque by Hon. Malcolm Wilson, lieutenant governor, in honor of the tenth annual communion breakfast of St. Joseph the Workman. Hannigan, one of the first NYS Veteran counselors appointed by Gov. Thomas E. Dewey, became postmaster of Ossining in 1953.

## Amends Rules

NEWBURGH, June 1 — The Newburgh Civil Service Commission has approved four job amendments to its rules. The positions are acting city judge, recreation attendant, secretary to

the city zoning board of appeals, and recreation maintenance man.

A new civil service listing approved is the secretary to the Zoning Board of Appeals. The recreation attendant job was placed in classification "B", examination exempt, for recreation maintenance man.

## LEADER BOX 101

Letters To The Editor

### Glade To Be On The Right Track

Editor, The Leader:

Reading Leo Margolin's column in this morning's Leader was some experience, for the appreciation of the expert is the only meaningful praise.

It is reassuring to know he thinks we're on the right track in our approach to our public obligations.

Sincerely,

JAMES WM. GAYNOR  
Commissioner

State Housing and Re-Development

## Social Security

"Is the amount of benefits my family gets based on the amount of money I made before I retired?"

Yes. All social security benefits are based on your average earnings. In figuring this average, we disregard your five lowest years.

"What do I need to prove my age?"

Usually any public record, made a number of years ago, will be satisfactory proof. A birth record is best, but other records—include census or baptismal records, voter's registration, marriage records and family Bible records—may be acceptable.

"I am 64 years old and have worked under social security ever since it started. My earnings have always been the maximum that could be counted for social security. I had to stop work last month because my arthritis has become so crippling. Do I have to wait for six months before I can receive any social security benefits?"

You could receive a reduced retirement benefit now—without waiting—but there is a 6-month waiting period if you want to apply for disability benefits. The decision as to whether to take an immediate reduced benefit or apply for a disability is yours.

"Some of the older teachers in the school where I teach get social security payments every summer. They aren't retired yet and plan to continue teaching when school starts again. How can they get payments if they haven't retired?"

Any teacher who's worked long enough under social security to be insured can get social security for any month in which she doesn't earn over \$100 or isn't active in a business. Most older teachers can get benefits for July and August. Some school boards pay teachers their salary over 12 months. This won't keep the average teacher from getting social security in the summer, however, since their salary isn't earned in the summer months, it's just paid then.

"Please explain the benefits that a wife may be eligible to receive based on her husband's social security account."

The wife of an insured worker who is receiving social security benefits may receive benefits at any age, provided she has a child of the wage earner in her care. If she has a child under 18 in her

*Your Public Relations IQ*

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

## Highway Russian Roulette

I-78? I-287? I-687? I-95? I-495? I-87?

THIS IS what impartial traffic engineers call "the numbers game." These are interstate highway numbers assigned by the Federal Bureau of Public Roads to highways for which the Federal Government provided 90 per cent of the funds.

SOMEWHERE along the line someone in the N.Y. State Department of Public Works wore blinkers when reading the Federal rules for giving some meaning to these numbers.

THIS SOMEONE decided that these Federally subsidized roads could be given only numbers—not directions, such as road names or names of familiar places toward which the roads are going.

TO US, this omission of directions is worse than a numbers game. It's outright Russian roulette, as dangerous as a 25-foot gap in a roadway bridge.

THIS TYPE of Russian roulette is bad public relations because it shows a complete lack of government flexibility to meet a dangerous situation.

MOST OF THESE numbered roads are expressways, or limited access 60-mile-an-hour highways. At that rate of speed, a sign suddenly appears saying "I-287 North." How is the 60-mile-an-hour driver supposed to know that I-287 is the Cross Westchester Expressway in the direction of the New England Thruway (I-95)?

JUST A moment's hesitation or doubt, and you have the makings of a 24-carat rear-end collision with all the attendant horrors.

SO BAD are the possibilities that one progressive automobile insurer, New York-based Eagle Insurance Company has issued powerful safety beacons to each of its 21,789 policy holders to avoid mishaps.

EAGLE'S statisticians figured, "nine persons will not die, 104 persons will not be hurt and 223 accidents won't happen" if their customers use flashing red beacons when stopped or disabled.

IF A KNOWLEDGEABLE insurance company knows the extreme danger of highway Russian roulette, why shouldn't an equally knowledgeable N.Y. State Department of Public Works know it too?

WE'RE NOT mad at the Department; we're just sad that someone in the Department isn't strong enough to say: "Let's stop this nonsense and make these signs mean something to the people we serve!"

THIS WOULD be employing the public relations technique of turning a "minus" into a big "plus." We have said on many occasions that anyone admitting an error and taking steps to make amends, is a bigger hero by any standard.

IN FACT, the Federal Bureau of Public Roads has made it easy for the N.Y. State Department of Public Works to be a real hero. The bureau has ruled:

"THERE IS NO objection to the display of a route number with a highway name on the top line of a guide sign so long as other conditions of the sign design are met."

THIS AMOUNTS to a ruling that the intersected road may be identified by name, number or both.

OK, PUBLIC WORKS? On your mark, get set, go!—And tell all the customers that I-78 is the Cross Bronx Expressway and the Throggs Neck Bridge; I-687 is the Whitestone Parkway, the Whitestone Bridge and part of the Hutchinson River Parkway; I-495 is the Long Island Expressway; I-87 is the New York State Thruway; and of course, I-287 is the Cross Westchester Expressway, and I-95 is the New England Thruway.

care, she would receive benefits until the child becomes 18. If she has a disabled child, age 18 or over, in her care, she would receive benefits for as long as the child was disabled and in her care. If there are no children involved, a wife may receive monthly benefits only when she attains age 62.

"I make over \$4800 a year. Under the law I can get credit on my social security record for only \$4800. Can I voluntarily pay social security taxes on the rest of my salary and get credit for it on my account?"

No. You can get credit for only the first \$4800 of your earnings in a year.

# Oneida 'Scroll' Dance Is June 9

UTICA, June 1—More than 300 are expected to attend the annual Scroll dinner dance sponsored by the Oneida

County Chapter, Civil Service Employees Assn.

The event, which will honor employees who retired in the past year, will be held June 9 in the

Valley View clubhouse.

A hospitality hour will start at 6 p.m., with the dinner scheduled for 7:15.

Joseph A. Mathews, chapter

president, said that more than a dozen employees would be honored. He said a principal speaker would be scheduled.



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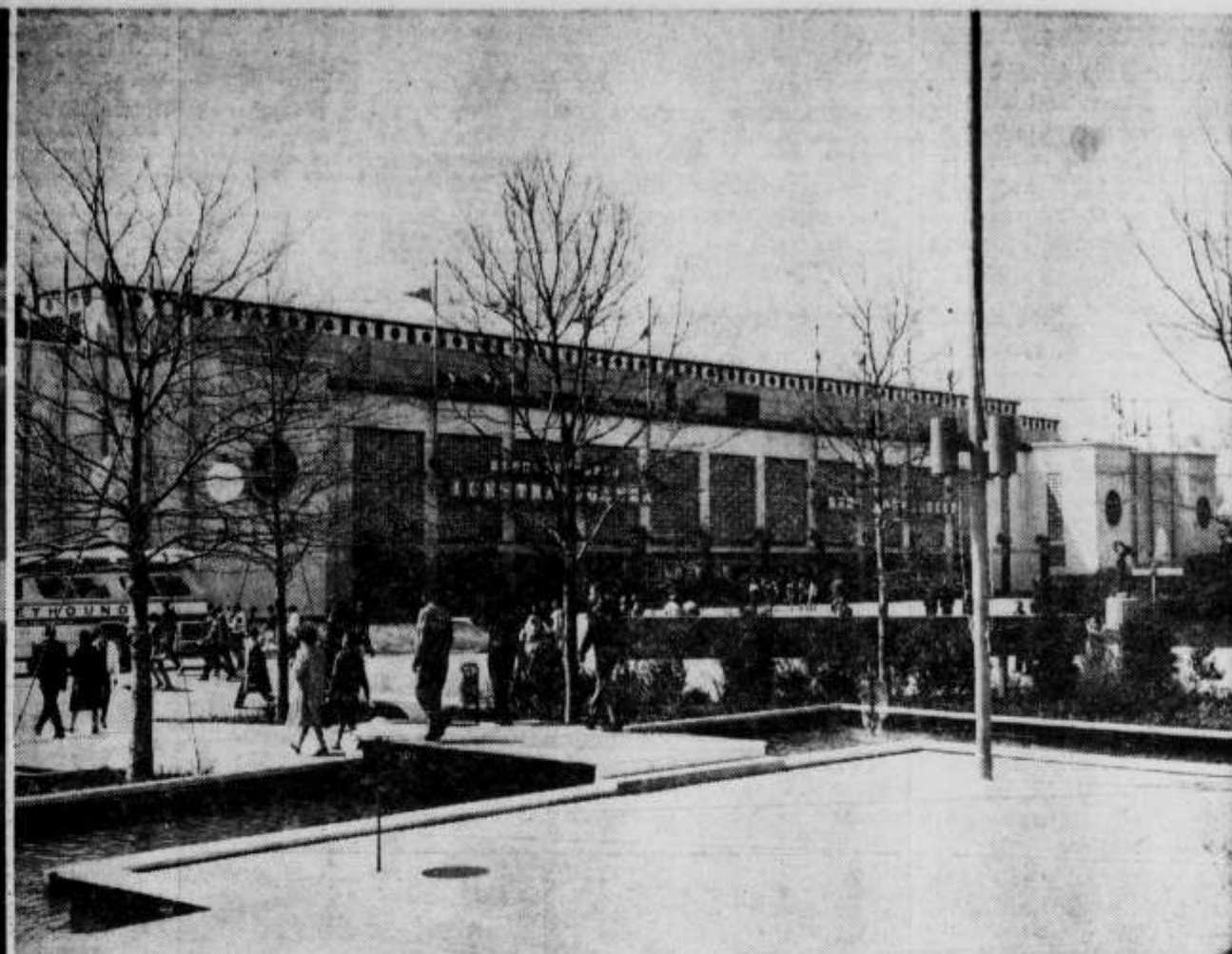
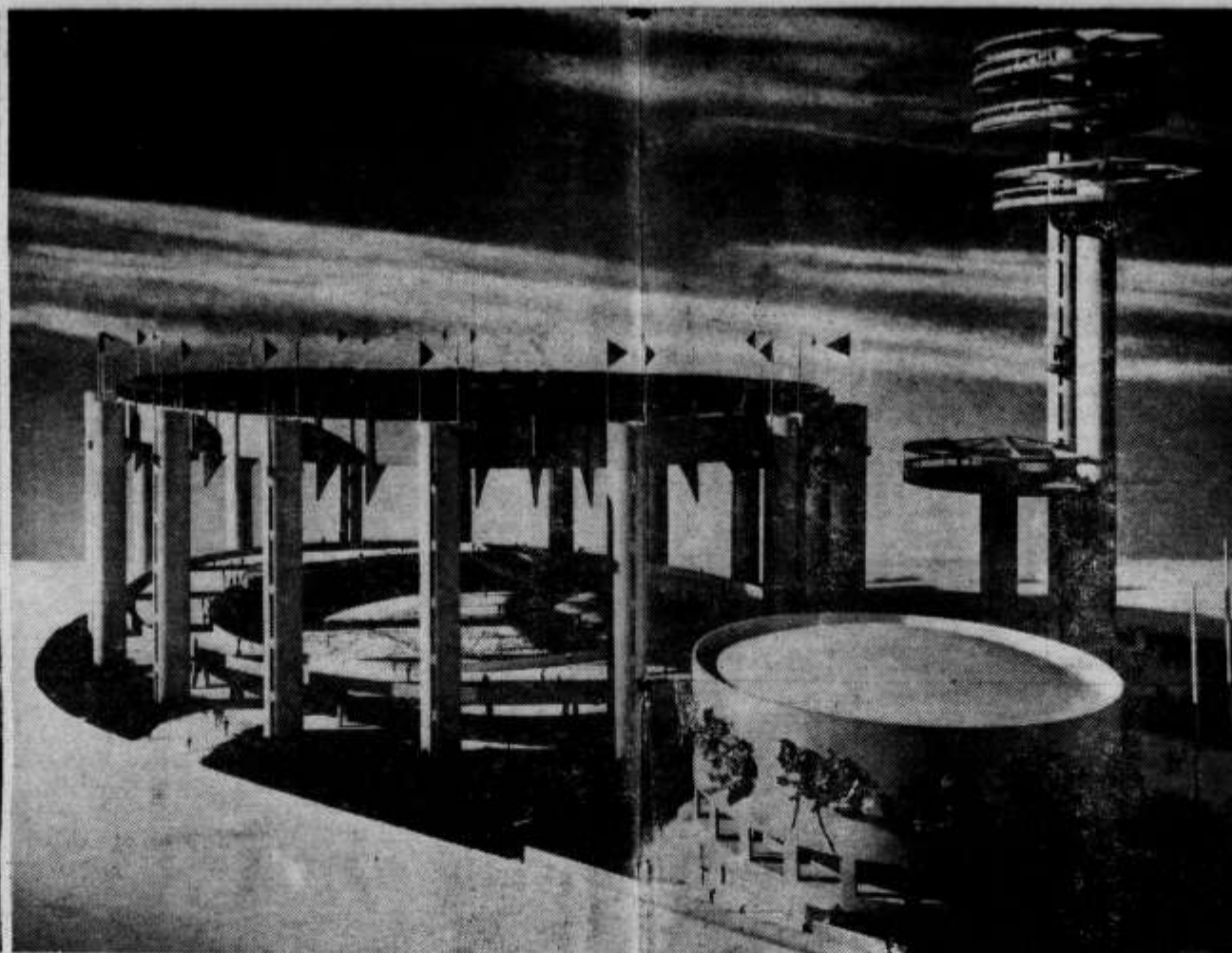
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These are the buildings at which events are going to take place. At the left is the Federal Pavilion, center, the State Pavilion, and right, the City Pavilion.

### State Fair Of The Future Theme Of N.Y.S. Exhibit On World's Fair Grounds

New York State has one of the most dramatic and exciting exhibits at the Fair. Consisting of three distinct units, it is geared to the theme "State Fair of the Future," and provides a fascinating display of permanent exhibits and a daily panorama of activities and experiences.

Performances are given until 10 p.m. on the great terrazzo floor of the mammoth pavilion by groups representing all 62 counties in the state, hundreds of communities and dozens of special organizations. There are choirs, dancers, folk routines, drills, contests, roller skaters, banjo orchestras, quartets, acrobatic teams, glee clubs, and many others.

The Pavilion, also called the Tent of Tomorrow, is the heart of the state exhibit. Huge and colorful, it is a graceful elliptical structure with 100-foot high white, concrete columns supporting the world's largest suspension roof. Larger than a football field, its rainbow-hued, translucent plastic panels bathe the interior of the tent in an ever changing glow of light.

The main floor itself is a huge terrazzo map of the state that portrays the highways, cities, villages and counties of the Empire State. Moderately priced eating facilities in a tree-shaded indoor-outdoor cafe are also located here, and for the foot-weary there are seats for resting.

On the mezzanine there is a simulated "stroll" through New York State where tourists "visit" beautiful recreational areas and unusual-industrial sites, view the flora and fauna of the state in re-created natural surroundings and observe the state government at work through imaginative and informative displays.

Adjacent to the Pavilion is the High Spot of the Fair, the highest observation tower in the complex of three which rise 60 feet, 150 feet and 230 feet respectively. Each tower is capped by a large observation platform.

The towers, sweeping aloft and accenting the surge to the future, consist of white concrete shafts, and are dramatically lighted at night. They present a focal attraction as the most visible elements on the fair grounds.

An exciting feature of the High Spot of the Fair is the breathtaking ride in the "Sky Streaks," clear plastic-enclosed capsules, which soar to the various platforms. With the capsules operating outside the columns, visitors have not only a dramatic ride but the feeling of a free ascent through the air. From the highest platform, visitors see as far as New Jersey, Connecticut and eastern Long Island and the Atlantic Ocean.

The final component in the New York State Exhibit is a



CIVIL SERVICE DAY — Eugene H. Nickerson, Nassau County executive, presents the proclamation declaring June 1 Civil Service Day to Irving Flaumenbaum, far left, president of the Nassau County Civil Service Commission; and George W. Simmons, Jr., executive director of the Nassau County CSC.



FIRST PRIZE — Here is where the four lucky winners of the Miss Civil Service Contest sponsored by The Leader will stay with their escorts for one week during their vacation this year. The sophisticated Condado Beach Hotel, completely air conditioned, with authentic Spanish atmosphere is the setting for all important affairs of San Juan society. The four Miss Civil Service winners will enjoy golf, fishing and other sports in true Caribbean comfort.

circular concrete structure—described best as a theater—that houses several hundred people, standing, who will view on the 360 degree, forty foot high screen on the walls, a panoramic motion picture of New York as a place to live, study, work and play.

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TAKE THE TRAIN TO  
GRAND CENTRAL

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TO WORLD'S FAIR  
TRAINS

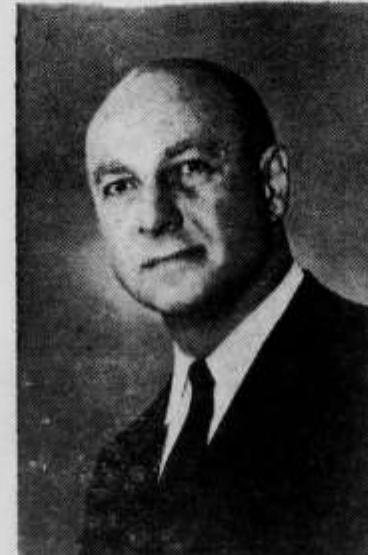


The Five Hour Show In Tribute To Civil Service Employees Will Take Place Here - Starting At 10 A.M.

### Westchester Employees Get Memorial, July 4 Time Off

WHITE PLAINS, June 1 — County of Westchester employees will be granted time off on regular work days preceding or following Memorial or Independence Days this year in line with the trend among many business firms and other governmental units; however, in making the announcement county executive Edwin G. Michaelian stressed that all County departments would remain open for public business on the preceding and following work days during regular business hours.

Where practical, half of each department's employees—or skeleton staffs — will work Friday, May 29 and Friday, July 3, allowing the remaining half to have off on those days. The latter will then work on Monday, June 1 and



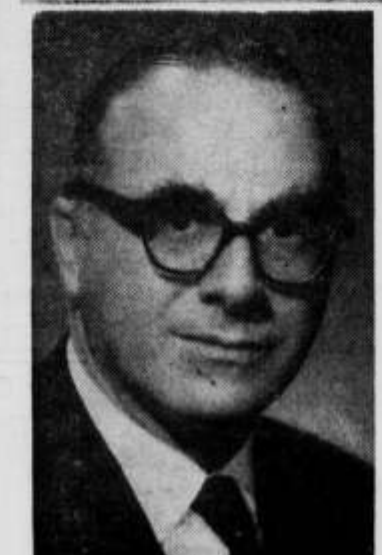
EDWIN G. MICHAELIAN

Monday, July 6 while the first half have off. The time is being granted off due to the fact that this year Memorial Day, May 30, and Independence Day, July 4, fall on Saturdays.

In departments where essential services prevent releasing employees in accordance with the intent of this memorandum, time shall be granted at a later date.

This does not apply to employees who work on various shifts and days, as such employees will either be granted time off on these holidays or in lieu thereof.

Westchester County Executive Edwin G. Michaelian, on Friday announced that he was joining with other officials throughout the State in proclaiming Monday, June 1 as Civil Service Day in Westchester County. He further urged that all employees who chose Monday as their Memorial Day holiday, attend the celebration of the day at the World's Fair. One county worker, Marge Wall of White Plains is a finalist in the local government section of the Miss Civil Service Contest.



JUDGES — Jerry Finkelshtein, publisher of The Leader, above, is joined by other judges in the Miss Civil Service Contest shown at right.



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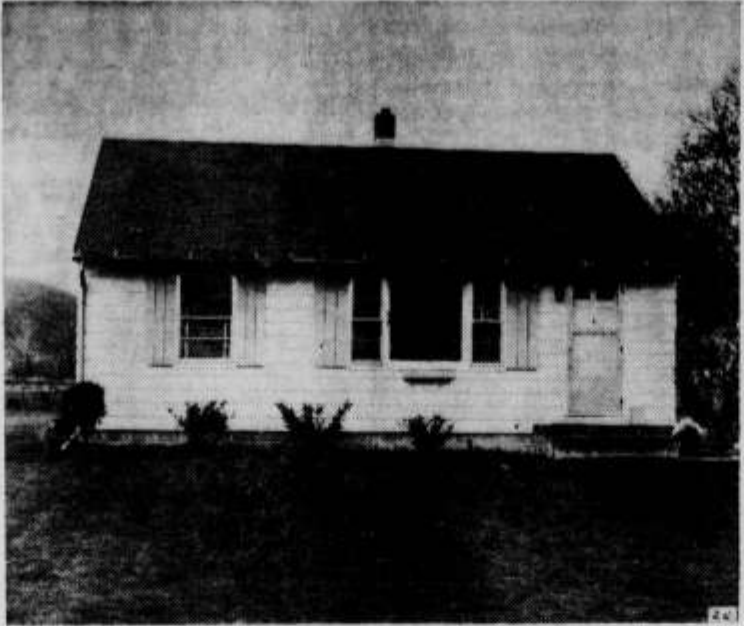
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**The Family Resort Area**  
**1 Hr. From N. Y. City**  
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 Enjoy a delightful vacation in the country at reasonable rates. You'll never forget it! All rooms with adjoining baths. Swim in our modern swimming pool. Dance to "Irish-American Music" on our sunken dance floor. 3 hearty meals a day. So much for so little. \$48 to \$55 weekly. Free Brochure.  
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Now to July 1 \$8.50\* daily per person double occ. INCLUDING MEALS Full Breakfast & 7-Course Dinner \*30 of 146 rooms NO CHARGE for 3rd or 4th person in same room (under 12) Children under 12—MAP \$2.50



**NEW VACATION PROJECT** — A 15-room lakeside mansion, formerly the home of Capt. Richard Jones, steel magnate, and its surrounding 1,000 acres will become a \$15,000,000 vacation development. The Empire State Savings Bank, in cooperation with Samuel R. Klar, a prominent Westchester County developer, will construct homes in a range of \$8,500-12,500, surrounding the 60-acre lake. Only 65 miles from Grand Central, this will be the largest vacation project in New York State.

**Calif., N.Y. Looking For Engineers**

New York and California offer career opportunities for engineers at starting salaries of \$5,650 to \$15,665 annually. Also open in the Pacific Ocean areas (including Hawaii), the positions are available in Grades 5 to 15. General information and details on requirements can be found in Civil Service Commission Pamphlet No. 4, "Working for the U.S.A.," available at the personnel office of each Federal agency.

**Trustee Appointed**  
 ALBANY, May 25—Mrs. Margaret T. Quackenbush of Herkimer has been named to the State University Board of Trustees. She succeeds Boyd Golder of Utica, who retired.

**COLONIAL VILLAGE**  
 on BEAUTIFUL LAKE GEORGE  
 Escape the crowd . . . enjoy the Real Lake George! Superb food, lovely accomod., all water sports, dancing, cocktail lounge . . . all this, for as low as \$66 wk. & up. Duncan House Appr. Booklet T, Colonial Village, Bolton Landing 4, N.Y.  
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**SPECIAL**  
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 At NYState Thruway Exit 21, Go Right  
 ★ Modern - Active Resort - Accom. 350  
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 \* Use postal zone numbers on your mail to insure prompt delivery.

**Monroe Needs Methods Analyst**

Methods analysts to assist in the development and operation of a data processing program are being sought, the Monroe County Civil Service Commission has announced. Salary ranges are from \$6,760 to \$8,112. Applicants must be high school graduates with five years of experience with IBM tabulating machines, three years of which was in a supervisory and/or training capacity. Further information and application forms may be obtained from the Monroe County CSC, 39 Exchange St., third floor, Rochester.

Pass your "Leader" copy on to a non-member.

**Shoppers Service Guide**

**TYPEWRITER BARGAINS**  
 Smith-\$17.50; Underwood-\$22.50; others. Pearl Bros., 476 Smith, Bklyn, TR 5-3024  
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 Hear Your Child's Name recorded in a personalized birthday record, with name printed on label. Sung by the famous 8 Stooges, plus 12 minutes of sparkling song and story. Send \$1.50 and Name of child to: F. A. Weems Co., Dept. G, Box 190, Triborough Sta., New York City, 10035.

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**Farms & Country Homes Sullivan County**  
 Free Booklet — Rural Real Estate Farms-Homes-Acreage-Businesses  
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**Farms & Acreage Ulster County**  
 ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest, hunting, fishing & vacation area. Terms, Howard Terwilliger, Kerhonkson, N.Y.

**Farms & Acreage Greene County**  
 2 COTTAGES - 2 1/2 acres . . . \$11,000  
 3 HOUSES - 3 1/2 acres - lake . . \$12,000  
 FAMILY style boarding house . . \$19,500  
 SELF SERVICE grocery & meats, long established. Price includes bldg., stock and fixtures . . . \$21,000  
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 SUMMER SPECIAL — 4 rms, 2 baths, beach & dock privileges. Lot 100x99, \$4900. Needs repairs.  
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 COUNTRY HOME, 9 rooms, improvements, barn, 2 acres. \$8,500. Louis Guarnsey, Bar, E. Worcester, N.Y.

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 Sales & Service record Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed  
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 BY CUSTOM DESIGNER  
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 OSEA AUTO EMBLEM, Attractive Blue-Silver, Reflective Scotchlite, 3 inch Emblem, \$1.00. Discount To Chapters For Resale. J & E Signs, Box 159, Kenmore, N.Y. 14223.

  
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The U.S. Naval Training Device Center, Sands Point, Washington, New York, is recruiting for electronic development technicians at \$5,795 to \$7,030 a year. For further information, write to the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Naval Training Device Center, Port Washington, New York.

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**A NEW COMMUNITY**  
 COLONIALS • SPLIT LEVELS • HIGH RANCHES  
 INCLUDING CENTRAL  
**AIR CONDITIONING**  
 priced from **\$23,500**  
 DIRECTIONS: Southern State Pkwy Exit 18, Eagle Ave. to Woodfield Rd. Left to Champlain Ave. Right to Seneca Rd. Right to model.  
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\$18,990

Detached Georgian Colonial  
7 huge rooms, spacious living  
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LIVE-RENT-FREE in modern 4  
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\$800 CASH NEEDED.

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IMMACULATE 7 ROOM COLONIAL  
Huge livingroom, new carpeting, fire-  
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rooms, picturesque grounds, garage,  
newly decorated thru-out! This is  
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THE LEADER IN BETTER  
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INTRERACIAL AREA. 4 bedrooms, 2  
baths, patio, finished basement, corner  
plot 68x126, white picket fence, \$19,900  
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dale, L.I., N.Y.

SPRINGFIELD GARDENS-Laurel-  
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50x100 plot. Offers 9 large rooms,  
4 bedrms, 3 guest rms. Modern  
kitchen, tile bath, formal dining  
rm, 35' living rm, G.I. NO DOWN  
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\$19,900—3 Bedroom Stone Ranch  
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**Reduced**  
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4 bedroom, detached, oil heat,  
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\$25

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Stucco Bungalow, three large  
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## HEMPSTEAD

Two Family; all brick, 6x6  
finished basement. Live rent free.

## ROOSEVELT

Seven rooms, Split Level, four  
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\$24,500. Good school district.

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IV 1-2919 IV 1-9226

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# WHY PAY RENT?

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9 ROOMS, 6 bedrooms, 2  
baths, 85x100 irr., Oil Heat  
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BRICK bungalow, enclosed  
patio, garage, 40x100, oil  
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\$1,600 \$32 Wk.

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6 ROOMS, detached, ga-  
rage, part finished base-  
ment, w.w. carpeting.  
\$1,200 Cash \$24 Wk.

## W. HEMPSTEAD

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garage finished basement.  
\$1,100 Cash \$23 Wk.

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VILLAGE RESTAURANT, excellent loca-  
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NEAT MODERN, 3 bedrm country home.  
att. garage. Near stores. Taxes \$100.  
\$6,600.  
3 ROOM camp, riverfront, drilled well.  
\$5,500.  
85 ACRES, 1,000 ft. frontage. \$5,000.  
W. F. Pearson, Realtor, Rte No. 30,  
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## Farms & Acreages Orange County

STONE TERRACES, bulging with Spring  
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Call us and we will unlock the doors to this beautiful 3 bedroom Colonial,  
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Owner lives rent free.

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## SOLID BRICK TWO FAMILY

FULLY detached; 10 rooms; 2  
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suburban plot, extra building  
included at price for greater  
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fice. G.I. no cash down; others  
\$200 on contract. Price \$15,500.  
LIVE RENT FREE.

IL 7-3100

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Two story; two five room apts,  
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HEMPSTEAD

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Set back on 50x150, free-shaded  
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Vets \$250 down.

MA 3-3800

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10 yr. old brick. Must sell due to  
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den, garage & many extras.

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\$23,500

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Legal 2 family, solid brick 10 years  
old with a lge 5 & 4 room apts. plus  
full bsmt, garage, landscaped garden,  
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apts. available.

G.I. NO CASH

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MANY 1 & 2 FAMILY HOMES AVAILABLE

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OL 8-7510

Call for Appt.

## BRICK

### Cambria Hts. Proper

\$22,990

DET. ENGLISH  
TUDOR BRICK

Owner sacrificing this beautiful  
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Mod. Kit. plus a complete finished  
basement apt. with kit. & bath in-  
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extras. Must sell due to unfortunate  
circumstances.

### Queens Vill.

\$18,990

OWNER LIQUIDATING

Legal 2 family Spanish-style stucco.  
Ultra mod. 4 1/2 & 3 rm apt. Finish-  
able bsmt, gar. on a lg. landscaped  
plot, everything goes. Immediate  
occupancy.

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For gracious living or invest-  
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neighborhood, 3 bedrooms, 2  
baths, concrete, brick and stucco,  
fully furnished plus additional  
room for extra bedroom or  
study. Carport you can make  
additional room 14x24, beauti-  
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8 ROOM COLONIAL — 3 bedrooms, 1 1/2  
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2-Family, double possession, 6, 5 and 3  
Price \$14,500. — Clean.

## ST. ALBANS

1-Family detached, six rooms &  
porch, gas steam heat, large  
plot. Two car garage; recon-  
ditioned. \$19,500.

## BUSINESS BLDG. ST. ALBANS

3 Apts. and store front, brick  
attached, oil stea heat, 20x100.  
VACANT on Title. \$19,700.

## HAZEL B. GRAY

168-33 LIBERTY AVE.  
JAMAICA  
AX 1-5858 - 9

## Home For Sale Roosevelt, N. Y.

8 BEDROOMS, ranch, giant paneled  
recreation room and bar, attached ga-  
rage, including 3 major appliances,  
plus storms and screens. Must sacrifice.  
\$17,800. (516) MA 8-0028

# Walsworth Installed For Second Term As President Of Watertown Chapter; Perkinson Speaks

WATERTOWN, June 1—Charles J. Walsworth was installed for a second term as president of the Watertown Chapter, CSEA at the annual dinner meeting of the organization here recently.

### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO ATTORNEY GENERAL OF THE STATE OF NEW YORK; Emanuel D. Rottenberg; Gusti Goldstein; Ruth D. Rottenberg; Regina Cantor; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Baruch Rottenberg, also known as Baruch A. Rottenberg and Baruch Abraham Rottenberg, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Baruch Rottenberg, also known as Baruch A. Rottenberg and Baruch Abraham Rottenberg, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Baruch Rottenberg, also known as Baruch A. Rottenberg and Baruch Abraham Rottenberg, deceased, who at the time of his death was a resident of 345 West 86th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of July 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$350. should not be expended for the erection of a monument on decedent's grave and for religious services.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 12th day of May, in the year of our Lord one thousand nine hundred and sixty-four. Philip A. Donahue, (Seal) Clerk of the Surrogate's Court.

CITATION. — The People of the State of New York, By the Grace of God, Free and Independent. — To Attorney General of the State of New York, Eymorfonia Mezas, Irene Miseris, Aristidou Constantine Kostopoulos, Basil Panagiotou Sotiropoulos, Nicholas J. Stavrou, "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Kyriacos P. Mavringhopoulos, also known as Kyriacos Mavringhopoulos, Kyriacos Mavringhopoulos, Kyriacos Poulimenou Mavringhopoulos, Kyriacos P. Mavringhopoulos, K. P. Mavringhopoulos, Kyriacos P. Mavringhopoulos and Kyriacos P. Mavringhopoulos, deceased, if living, and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the distributees of Kyriacos P. Mavringhopoulos, also known as Kyriacos Mavringhopoulos, Kyriacos Mavringhopoulos, Kyriacos Poulimenou Mavringhopoulos, Kyriacos P. Mavringhopoulos, K. P. Mavringhopoulos, Kyriacos P. Mavringhopoulos and Kyriacos P. Mavringhopoulos, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Kyriacos P. Mavringhopoulos, also known as Kyriacos Mavringhopoulos, Kyriacos Mavringhopoulos, Kyriacos Poulimenou Mavringhopoulos, Kyriacos P. Mavringhopoulos, K. P. Mavringhopoulos, Kyriacos P. Mavringhopoulos and Kyriacos P. Mavringhopoulos, deceased, who at the time of his death was a resident of 344 Ninth Avenue, New York, N.Y. Send GREETING:

Upon the petition of the Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 14th day of July 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 5th day of May, in the year of our Lord one thousand nine hundred and sixty-four. Philip A. Donahue, (Seal) Clerk of the Surrogate's Court.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 5th day of May, in the year of our Lord one thousand nine hundred and sixty-four. Philip A. Donahue, (Seal) Clerk of the Surrogate's Court.

More than 150 persons attended. Gary J. Perkinson, Albany, state CSEA director of public relations, was the guest speaker.

Perkinson commended another guest, Assemblyman Orin S. Wilcox (R., Theresa), for his "untiring efforts" as chairman of the assembly's civil service committee. Wilcox is chairman of the committee.

### Praise Wilcox

Also praising Wilcox for his service to the civil service movement was the toastmaster, Francis R. Campbell, Watertown, assistant civil engineer in charge of construction at the Watertown state D.P.W. district headquarters.

struction at the Watertown state D.P.W. district headquarters.

Campbell described Wilcox as "the best friend the civil service ever had."

Perkinson presided at the installation of officers. In addition to president Walsworth, those taking office were:

Francis J. Mitchell, first vice-president; Mrs. Mary Aldrich, second vice-president; Mrs. Dorothy Eveleigh, secretary, and Mrs. Sally Helmeric, treasurer.

Toastmaster Campbell told his dinner-dance audience that department members of the Watertown Chapter should make an effort "to attend regular meetings, to bring ideas and problems to the attention of officers and to enable delegates to annual meetings to voice opinions of a majority of chapter members."

Mr. Campbell lauded the efforts of Alfred F. Lyng, Watertown, in his work on the chapter's scholarship program.

President Walsworth expressed appreciation for the support of members in voting him in for a second term. He commended fellow officers and praised committees for their cooperation.

President Walsworth cited two important accomplishments during the past year:

- 1. Origin of the chapter's scholarship award.
2. Formation of a credit union for the benefit of all state employees in the area.

Following the dinner program dancing was held until 1 a.m.

### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To: Attorney General of the State of New York; Dolores Irastorza Sainz, French Hospital, Anesthesia Medical Group, Arturo Martinez, New York Telephone Company, Consolidated Laundries Corp., RCA Communications, Inc., Consolidated Edison Company of New York, Inc., Sun Chemical Corp., Empire Shield Sales Corp., Frances Parana, Cristina Pernas King, Frank M. Echeverria, Michael Turansky, Sabina Turansky, Dun & Bradstreet, Inc., Armando Fojo Prieto, Consul General of Spain, and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Nicholas M. Irastorza, also known as Nicholas M. Irastorza, Nicholas Manuel Irastorza and N. Mirastorza, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Nicholas Irastorza, also known as Nicholas M. Irastorza, Nicholas Manuel Irastorza and N. Mirastorza, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Nicholas Irastorza, also known as Nicholas M. Irastorza, Nicholas Manuel Irastorza and N. Mirastorza, deceased, who at the time of his death was a resident of Hotel Chesterfield, 130 West 49th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 14th day of July 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 19th day of May, in the year of our Lord one thousand nine hundred and sixty-four. Philip A. Donahue, (Seal) Clerk of the Surrogate's Court.

BENDHEIM, MARTIN. — CITATION. — File No. P 1905, 1964.—The People of the State of New York, By the Grace of God Free and Independent To Elia Baer ne Selig, William Bendheim and to Erna Kaufman ne Rosenthal, if living and if she be dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees, and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Martin Bendheim, the decedent hereto whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 12, 1964, at 10:00 A.M., why a certain writing dated October 17, 1958, which has been offered for probate by HERBERT CAHN, residing at 189 Woodland Avenue, River Edge, New Jersey should not be probated as the last Will and Testament, relating to real and personal property, of Martin Bendheim, Decedent, who was at the time of his death a resident of 752 West End Avenue, in the County of New York, New York.

Dated, Attested and Sealed, April 29, 1964. HON. JOSEPH A. COX, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

## Poidomani New Head At Islip

ISLIP, June 1—Benjamin Poidomani, director of recreation for the Town of Islip, was recently elected president of the Islip Town Hall Unit of the Suffolk Chapter, Civil Service Employees Assn.

Other officers of the 180-member unit are Richard Mott, vice president; John Sandford, treasurer; Florence Sandford, secretary; and Anthony Telesmanich, sergeant-at-arms. The officers were installed by Suffolk Chapter President Thomas Dobbs.

### Pilgrim Visitor

ALBANY, June 1 — Governor Rockefeller has announced the reappointment of Dr. Edward E. Kaplan, 70 East 10th Street, New York City, as a member of the Board of Visitors to Pilgrim State Hospital for a term ending December 31, 1970. The post is unsalaried and requires confirmation by the Senate.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

# Rochester State Hospital Honors Two Retirees

ROCHESTER, June 1—Two retiring employees were recently feted at separate dinners at the Rochester State Hospital here. Merie Marsh, an employee for 19 years, was honored at a ceremony hosted by P. J. McCormack, hospital business officer.

Among the guests were Jack Johnson, head electrician; Thomas Osborne, maintenance supervisor; Lenard Swanson, and Mrs. Mary Marshall of the office staff. Frank Barnish and Kenneth Manketlow presented Marsh with retirement gifts.

Also honored at a dinner was Clayton Carpenter, a hospital employee for 29 years. In attendance were, among others, president of the Rochester State Hospital Chapter of the Civil Service Employees' Assn. William Rossiter; John Johnson, electrical shop supervisor; Mrs. Elaine Beebe, supervising housekeeper, and many retirees. Chester Burnett

presented Carpenter with a souvenir album and other gifts.

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# State Eligible Lists

## ADMINISTRATIVE SERVICES, G-18— INTERDEPARTMENTAL — PERSON- NEL ADMINISTRATION

1. Johnstone, S., Elmira ..... 917
2. Cape, F., Dryden ..... 918
3. Witko, G., Albany 3 ..... 892
4. Golden, L., Albany 4 ..... 888
5. Doyle, M., Schenectady ..... 884
6. Reidy, J., Syracuse 5 ..... 882
7. Eringer, S., Albany 3 ..... 880
8. Murphy, C., Albany 5 ..... 877
9. Steinhilber, J., Albany 10 ..... 877
10. Murphy, A., Bronx 69 ..... 808
11. Glasstetter, K., Albany 5 ..... 803
12. Randall, J., Albany 3 ..... 858
13. Newhart, J., Albany 8 ..... 856
14. Kawala, S., Schenectady ..... 855
15. Wilbur, A., Saratoga ..... 849
16. Kellor, L., Albany ..... 849
17. Boninatti, J., Troy ..... 844
18. Riley, P., Canastota ..... 843
19. Klein, R., Albany ..... 837
20. Lemonier, C., Queens Vlg ..... 837
21. Piotnick, M., Brooklyn 3 ..... 832
22. Egan, D., Albany ..... 831
23. Hammarstrom, W., Troy ..... 830
24. Franient, A., Cohoes ..... 829
25. Brady, R., Scotia 2 ..... 828
26. Menze, D., Delmar ..... 827
27. Laffeur, W., Albany 5 ..... 824
28. Doyle, E., Rensselaer ..... 819
29. Schuman, J., Albany 4 ..... 819
30. Corrigan, W., Saratoga ..... 804
31. Rider, W., Coxsackie ..... 800
32. Gambaro, R., Glen Oaks ..... 796
33. Sager, C., Albany ..... 796
34. Maloney, J., Albany 4 ..... 795
35. Weinstein, M., Albany 8 ..... 789
36. Katz, L., NYC 53 ..... 787
37. Rizzo, M., Albany ..... 787
38. Coleman, E., Albany 10 ..... 784
39. Krashes, H., BaySide 64 ..... 784

40. Murphy, B., Albany ..... 783
41. Dillon, J., Schenectady ..... 782
42. Merritt, D., Delmar ..... 780
43. Shaffer, H., Schenectady ..... 773
44. Bankhead, H., White Plains ..... 771
45. Holapple, R., Albany 2 ..... 815
46. Pritchard, T., Mt. Morris ..... 815
47. McGuirk, J., Albany 4 ..... 814
48. Bestman, A., Brooklyn 3 ..... 808
49. Rider, W., Coxsackie ..... 808
50. Maloney, J., Albany 4 ..... 805
51. Weinstein, M., Albany 8 ..... 804
52. Shaffer, H., Schenectady ..... 803
53. Sager, C., Albany ..... 801
54. McCartan, J., Albany ..... 799
55. Katz, L., NYC 53 ..... 795
56. Davenport, R., Albany 3 ..... 795
57. Wilson, D., Albany 3 ..... 794
58. Tykinski, E., Albany ..... 793
59. Lynch, G., Albany 6 ..... 793
60. Bankhead, H., White Plai ..... 791
61. Eagan, C., Albany 4 ..... 790
62. Maloney, D., Cohoes ..... 789
63. Krashes, H., BaySide 64 ..... 787
64. Robinson, E., Schenectady ..... 782
65. Zuk, T., Schenectady ..... 778
66. Coleman, E., Albany 10 ..... 772

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1. Kelly, K., Albany 10 ..... 912
2. Eckert, D., Saratoga ..... 909
3. McKeon, H., Latham ..... 899
4. Syrett, G., Albany ..... 879
5. Clarke, R., Cohoes ..... 877
6. Dearyne, S., Fenra Bush ..... 867
7. Miller, B., Albany 5 ..... 848
8. Vogel, R., Saratoga ..... 834
9. McLaughlin, S., Troy ..... 830
10. Reedy, M., Albany 4 ..... 823
11. Draper, R., Albany 5 ..... 822
12. Sheremeta, P., Troy ..... 819
13. Braska, M., Schenectady ..... 814
14. Fry, V., Albany 10 ..... 804
15. Klingbell, R., Nassau ..... 797
16. Keeler, R., Rensselaer ..... 792
17. Cohen, M., Brooklyn 1 ..... 791
18. Kirschenbaum, M., Far Rockaway 789

19. Statnick, F., NYC 2 ..... 783
20. Reda, F., Albany 8 ..... 776
21. Overton, A., Springfield ..... 773
22. Patsinger, V., Catskill ..... 771
23. Shacklett, G., Schenectady ..... 766
24. Fort, R., Rensselaer ..... 765
25. Davenport, C., Albany 9 ..... 765
26. Whitford, D., Rensselaer ..... 759
27. Milce, S., Troy ..... 759
28. Fitzpatrick, M., Albany ..... 759

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# Dworkis, Murray, deMille and Kurens Honored At Personnel Dinner

## Matthias E. Lukens Discusses Personnel Aides' Responsibility

Four well-known figures in the civil service system were honored last week by the Public Personnel Association, the Society for Personnel Administration, the Municipal Personnel Society and the New York Public Personnel Council.

The four societies, formed to discuss mutual problems and projects of personnel officers in public service, met jointly at the Brass Rail Restaurant 40th St. and Park Avenue last week to pay tribute to four men who have made large contributions to the civil service system during the past year.

Honored were:

William J. Murray, executive director of the State Department of Civil Service, received the New York Metropolitan Chapter, Public Personnel Association Award. In citing Murray, Sol Hoberman, PTA president pointed out: "For the past 20 years, Murray has been the driving force behind many of the new programs instituted by the State Civil Service particularly in the areas of training, personnel council, traineeships and research. He has encouraged professional development and has stimulated participation in professional associations."

Arnold deMille, director of recruitment and public relations for the New York City Department of Personnel, received the Harold Levine Memorial Award of the Municipal Personnel Society. In speaking of deMille, Max Saslow, president of the MPS, said: "Mr. deMille's division successfully recruited more than 15,000 applicants for patrolman despite a four month newspaper strike. This recruitment campaign was cited by the American Municipal Association as the best single program carried out by any large United States city during 1962. He has also been instrumental in directing the public's attention to the City's expanded job opportunities for all its citizens."

Julius Kurens, district personnel officer of the Department of Commerce's Maritime Administration, a member of the executive committee of the college-federal agency council, and the equal employment sub-committee of the Federal Executive Board, received the Society for Personnel Administration's Award. Kurens is a past president of the chapter and has served as chairman of many committees. Kurens received his plaque from Walter Shanley, director of the personnel division of the New York Region Post Office Dept.

The Public Personnel Council of New York Award for Creative Achievement was presented to Dr. Martin B. Dworkis "in recognition of his leadership in advancing the progress of professional public personnel organization in the New York Metropolitan area, in the region and in the nation. He has the unique distinction of having served as president of each of the three major public personnel association in the City of New York — the Municipal Personnel



**PRESENTATIONS** — Four well-known figures in the civil service system were cited last week in ceremonies at the Brass Rail Restaurant, 40th St. and Park Ave. In the top left frame, William J. Murray, administrative director of the New York State Civil Service Department, left, receives the Public Personnel Association Award from Mary Good Krone, president of the New York State Department of Civil Service while Solomon Hoberman, president of the PPA looks on. Bottom left frame, Julius Kurens, District Personnel Officer of the Department of Justice's Maritime Administration Award from Walter Shanley, director of the personnel division of the New York Region Post Office Department. Looking on is

Henry R. Jackson, president of the S.P.A. In bottom right frame, Arnold deMille, director of recruitment and public relations for the New York City Department of Personnel center, receives congratulations and award from Dr. Theodore H. Lang, City Personnel Director and Chairman of the Civil Service Commission. The award was given by the Municipal Personnel Society whose president, Max Saslow, director of training for the Department of Personnel looks on. The top right frame shows Dr. Martin B. Dworkis, president of the newly formed Manhattan Community College, left, receiving the New York Public Personnel Council's award from Gustave Rosenberg, chairman of the New York City Board of Higher Education.

Society, the Public Personnel Association and the Society for Personnel Administration." Dr. Gustave Rosenberg, chairman of the Board of Education, who presented the award, continued: "Through his single-handed efforts, these three organizations were successfully brought together to work out a joint program leading to the establishment of the New York Public Personnel Council."

### Lukens Speaks

Speaker for the evening was Matthias E. Lukens, deputy executive director of the Port of New York Authority who discussed "What the Administrator expects from his personnel officer — Now and in the Future."

Lukens pointed out that the personnel officer must provide an effective personnel system — one that provides:

- able people;
- a high degree of motivation;
- the development of personnel to maximum capabilities;
- ample opportunity for promotion and job fulfillment on competitive basis;
- uninhibited channel of communication;
- a liberal system of compensation and controls and,
- the preservation of a high standard of equality of opportunity.

## Eligibles on State and County Lists

### ADMINISTRATIVE SERVICES, G-18— INTERDEPARTMENTAL — GENERAL ADMINISTRATION

1. Witko, G., Albany 3	937
2. Cape, F., Dryden	910
3. Johnston, S., Elmira	902
4. Cahill, J., Grand Island	898
5. Golden, L., Albany 4	896
6. Reidy, J., Syracuse 5	890
7. Murphy, C., Albany 5	887
8. Feinger, S., Albany 3	885
9. Riley, P., Canastota	879
10. Davis, W., Schenectady	871
11. Summers, R., Scotia 2	871
12. Lloyd, J., Schenectady	865
13. Doyle, M., Schenectady	864
14. Murphy, A., Bronx 69	863
15. Steinhilper, J., Albany 10	862
16. Randall, J., Albany 3	861
17. Thompson, J., Rensselaer	858
18. Kawola, S., Schenectady	857
19. Glastetter, K., Albany 5	856
20. Lemmonier, C., Queens Vlg	855
21. Newhart, J., Albany 8	854
22. McDeermott, H., Troy	850
23. Corrigan, J., Saratoga	847
24. Shea, J., Albany	843
25. Hanehan, R., Rochester	840
26. Hammarstrom, W., Troy	840
27. Slutsky, C., L.I. City 6	840
28. Wilbur, A., Saratoga	839
29. Klein, R., Albany	837
30. Pupo, J., NYC 14	835
31. Solley, J., Albany	835
32. Vanlare, B., Albany 8	832

The development of this system is the responsibility of the entire personnel organization, Lukens pointed out. The policy and procedures must be developed by the personnel officer with the consent of the administrator and the department must carry out this policy and procedure. The personnel officer must also act as a catalyst in carrying out the program.

33. Beeninatti, J., Troy	832
34. LaFleur, W., Albany 5	832
35. Byrnes, H., NYC 23	832
36. Egan, D., Rensselaer	829
37. Skelly, E., Latham	829
38. Plotnick, M., Brooklyn 3	827
39. Kellogg, L., Albany	824
40. Horstmann, R., Scotia	823
41. Schrader, H., Albany 4	821
42. Doyle, E., Rensselaer	819
43. Couser, W., Albany	817
44. Schuman, J., Albany 4	817

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2. Manzari, S., Buffalo	897
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4. Radon, W., Buffalo	889
5. Cohen, A., Buffalo	868
6. Allhouse, P., E. Aurora	867
7. Fowler, A., Kenmore	844
8. Murphy, J., Buffalo	844
9. Conklin, D., Kenmore	843
10. Sulta, H., Buffalo	832
11. Ross, W., Buffalo	825
12. Mason, G., Buffalo	824
13. Baltasar, E., Buffalo	821
14. Lutz, E., Buffalo	812
15. Buckler, J., Hamburg	810
16. Dye, N., Williamsville	810
17. Herold, G., E. Aurora	809
18. Yuill, J., Bamberg	805
19. Aurelio, T., Depew	804
20. Nyzako, T., Buffalo	799
21. Ottaviani, N., Buffalo	794
22. Tomozak, A., Buffalo	793
23. Bourdon, M., Buffalo	791
24. Husarek, E., W. Seneca	787
25. Andriaccio, M., Buffalo 11	785
26. Muscia, S., Buffalo	782
27. Masterson, T., Tonawanda	781
28. Zaccarysek, E., Buffalo 7	781
29. Conley, M., Buffalo 8	780
30. Murphy, J., Lackawanna	780
31. Collins, J., Buffalo 23	778
32. McDonald, B., Buffalo 23	775
33. Szuba, R., Buffalo 13	775
34. Cogan, D., Buffalo 29	775
35. McKenna, A., Lackawanna	773
36. O'Connor, J., Buffalo 29	768
37. Allen, R., Buffalo 1	768

5. Glastetter, K., Albany 5	843
6. Kawola, S., Schenectady	842
7. Randall, J., Albany 3	838
8. Pritchard, T., Mt. Morris	837
9. Vanlare, B., Albany 8	834
10. Malinowski, E., Albany 6	830
11. McGuirk, J., Albany 4	829
12. Kessler, J., Albany 3	828
13. Klein, R., Albany	827
14. Couser, W., Albany	822
15. Wilbur, A., Saratoga	819
16. Skelly, E., Latham	814
17. Hammarstrom, W., Troy	810
18. Corrigan, W., Saratoga	809
19. Egan, D., Albany	806
20. Wilson, D., Albany	806
21. Lynch, G., Albany	798
22. Maloney, D., Cohoes	779
23. Katz, L., NYC 3	772
24. Lennox, J., Benmar	771
25. Fein, J., Brooklyn 2	770
26. Casterton, C., Johnson City	770
27. Rippa, M., Albany	770
28. Truliano, M., Brooklyn	765

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2. Bringer, S., Albany 3	892
3. Cahill, J., Grand Island	888
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5. Murphy, A., Bronx 69	870
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8. Pupo, J., NYC 14	849
9. Hammarstrom, W., Troy	837
10. Kelsey, M., Albany 11	835
11. Vanlare, B., Albany 8	832
12. Schuman, J., Albany 4	832
13. Kawola, S., Schenectady	829
14. Egan, D., Albany	824
15. Wilbur, A., Saratoga	821
16. Kellogg, L., Albany	821
17. Skelly, E., Latham	816
18. Beninatti, J., Troy	812
19. Klein, R., Albany	809
20. Weinstein, M., Albany	806
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22. Schrader, H., Albany 4	803
23. Lemmonier, C., Queens Vlg	802
24. Tykainski, E., Albany	798
25. Sager, C., Albany	798
26. Zuk, T., Schenectady	793
27. McCartan, J., Albany	789
28. Bestman, A., Brooklyn 3	784
29. Boscolo, N., Albany	779
30. Coleman, E., Albany 10	777
31. Katz, L., NYC 63	765
32. Truliano, M., Brooklyn	763

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## Saint Rose College Offers Stepped-Up Summer Session

ALBANY, June 1—The College of Saint Rose here is offering an expanded summer study program, including graduate as well as undergraduate courses in many fields, according to a recent announcement by the college.

Education, languages, science, mathematics, including new courses in topology and geology, economics, history, political science, speech, and hearing are some of the courses being offered.

The summer session, beginning June 26, will cover six weeks and is open to both men and women. Registration is currently by appointment; final registration dates are Friday, June 12, from 4 to 5:30 p.m. and from 7 to 9:30 p.m. and Saturday, June 13, from 2 to 5 p.m.

Special graduate programs are available. Courses leading to a master of arts degree in speech

correction and hearing are being offered. There will also be a four-week practicum to prepare teachers of the mentally retarded. Tuition grants are offered by the State Education Department to teachers or future teachers of classes for children with retarded mental development. Application forms are available in the Graduate Office of the College or The Bureau for Handicapped Children, State Education Department.

### Coop Program Continues

The graduate level cooperative program between Siena College and Saint Rose will be continued. Under this plan, with the permission of their respective deans, students may take up to 12 hours on the campus of the other college, to be counted toward degree requirements in his home institution.

At Siena, Contemporary France will be taught by Mr. Hoeffner while Mr. Padvaikas will lecture on Studies in Russian and Soviet Diplomatic History. Three courses are available at Saint Rose: Europe 1815-1870 with instructor Sister Eileen Joseph, chairman of the history department, Contemporary World, and Middle East and International Relations with George P. Lukacs.

In the undergraduate division, courses in biology, chemistry, geology, and physics will be offered. Keeping up with the recent advances in mathematics, a course in topology will be taught along with algebra, calculus, and trigonometry. Advanced courses in French and Spanish grammar and composition are available as are Latin literature studies.

### Other Specials

Other special undergraduate courses will be metaphysics, contemporary philosophy, ceramics, world geography, and numerous English courses to help teachers meet certification requirements. A course in children's literature and

## Farmingdale Unit Picnic Plans Set

The State University at Farmingdale Chapter, Civil Service Employees Assn., will hold its annual picnic at Belmont State Park, North Grove on June 22. In the event of rain, the date will be June 24.

During the picnic, the installation of officers and awarding of service plaques will take place.

drama will be among these.

As in other years, the undergraduate programs will also include the variety of other fields such as elementary and secondary education with methods, music, economics, business education, history and political science, and sociology.

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## Pass Police Exam

UTICA, June 1—Forty of more than 130 candidates who took a Civil Service examination for appointment as city policemen passed the test, the Utica Civil Service Commission has reported. An eligibility list will be established after physical and agility tests are taken.

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# Uniform Allowance Hassle Eliminated As Safety Officers Get CSEA Help

ALBANY, June 1—The apparent misunderstanding concerning the effective payment date of uniform allowances for safety officers in the Dept. of Mental Hygiene has been clarified.

Alfred M. Rao, president of the Safety Officers' Benevolent Assn., recently requested the Civil Service Employees' Assn. to restate the allowance program won by the CSEA last year.

Deputy budget director Alton G. Marshall stated in reply to the request, "... the effective date for the first payment was July 1, 1963, with subsequent payments to be made on each October 1 and April 1 thereafter."

Under the guidelines for uniform allowance payments as promulgated by his office, Marshall said, "Effective July 1, 1963 employees now in State service who have served in a title eligible for such allowance for the equivalent of at least 140 days of actual service during the 182 days immediately preceding April 1, 1963, and who meet the other conditions of eligibility, shall be paid one-half of such annual allowance..."

# Newark Unit Annual Fete Plans Set

NEWARK, June 1—The annual dinner-dance of the Newark State School chapter, Civil Service Employees Assn. will be held June 20 at the Newark Elks Club.

All employees who have retired during the year will be guests of the chapter and will receive their retirement pins.

The new chapter officers for the next two years will be elected June 11 and will be installed by William Rossiter, the new Western Conference president, at the dinner.

# Lieberman Gets Two-Year Term As President Of D.S. Chapter, Albany

ALBANY, June 1—Mannie Lieberman was elected for a two-year term here recently as president of the Civil Service Employees' Assn., Albany Chapter of the Dept. of Public Service. Also elected were Vince Furlong, vice president; Marie Foley, secretary, Sheila Fisher, assistant secretary and James Dundon, treasurer.

Representatives elected were Frank Myers, accounting; Jerome Soffer, adm., legal and research; Mildred Landry, clerical; Daniel Davey, engineering; Donna Van-Patten, stenographic; and Frank Corr, technical.

Joan Kazmer, social; Martin Barr, legislative; Mary Ellen Nock, and Seymour Schonwetter, membership; Philip Hawkes and Frank Myers, auditing; Willis Van Cott and Martin Chauvin, publicity were installed as committee chairmen.

# Monroe Benefits

(Continued from Page 1)

full cost of Blue Cross-Blue Shield benefits of all regular and retired employees and assuming an additional three percent of employee contributions to the State Retirement System. The County presently pays approximately one half of the health insurance family plan and the first five points of employee retirement contributions.

# A CSEA Accomplishment

The three percent increase was made possible through CSEA-sponsored legislation passed this year for State workers and made available to political subdivisions on a permissive basis.

Vincent Alessi, Monroe Chapter president, said the new benefits were the result of "direct negotiations between chapter representatives and the County and represent CSEA constant efforts to better the lot of its members."

# Rochester State Employees Completes 10 Week Course

ROCHESTER, June 1—A class of State employees in the Rochester area have recently completed a ten-week course in "administrative supervision" sponsored by the State Dept. of Civil Service. The course is conducted in this city by Samuel Grossfield in charge of personnel training in the district for NYS Employment Service.

The Civil Service Dept. will issue certificates of merit to: Edward Bryant, division of Vocational Rehabilitation; Walter Corcoran, A.B.C. Liquor Board; James Creighton and Christie Palozzi, State Dept. of Parole; Ezra Lempert, Dept. of Health; Asa Leonard and John Ten Hagen, Public Works; Raymond Margolius, Tax and Finance; Joseph Martin, Bingo Control; Clarence Morrison, Agriculture and Markets; Donald Parks, Civil Defense; Mildred Strickland and Janice Warns, Dept. of Correction; and Elmer Wagner, Dept. of Conservation.

Study, limited to supervisory employees above Grade 15 nominated through the personnel office of their departments, is designed to give supervisors greater insight into the basics of human relations and effective work management.

Pass your "Leader" copy on to a non-member.

# New Chapter In Farmingdale Elects Officers

FARMINGDALE, June 1—Members of the newly formed Farmingdale School District's Clerical Unit, Civil Service Employees Assn. held election of temporary officers recently. The new president is Muriel Donohue.

Other officers elected were: Grace Guthell, vice-president; Alice Hubelbank, secretary; Eleanor Urbanas, treasurer; Terri Feldman, first delegate to the Nassau Chapter; Jeanette Runge, second delegate to the Nassau Chapter; Lillian Sullivan, first alternate delegate to the Nassau Chapter; Sally Costello, alternate delegate to the Nassau Chapter.



**BUFFALO INSTALLATION** — The Municipal Competitive Civil Service Employees' Assn. of Buffalo recently installed Joseph V. Drago as president, and Henry R. Powell as vice president of the association. Other officers named were:

Mrs. Alice M. Gary, secretary; Margaret M. Lynch, treasurer; Joseph F. Thomas, sergeant-at-arms; and Raymond J. Doney, financial secretary. New members of the executive board were also elected and new committees established.

# Thruway Authority, CSEA Discuss Benefit Program And Aides' Work Problems

ALBANY, June 1—The Special Thruway Committee of the Civil Service Employees Association met recently with representatives of the Authority to discuss a program of work and benefit improvements for Thruway personnel.

Heading the list of items discussed at the meeting in Albany was the CSEA request for Thruway employees' participation in the new salary and retirement legislation that would provide an additional 7 to 11 percent increase in take-home pay for all employees. Authority officials assured the Association representatives that the matter was being favorably acted on by the Thruway Authority Board.

## Job Posting Procedures

A proposed job vacancy posting procedure was reviewed, with the Association making several modifying suggestions to the procedure. These suggestions include an increase in the length of time of notice to ten working days, added stress on seniority, a procedural change when additional vacancies occur in a promotion unit within 60 calendar days and emphasis on the use of transfer.

## Hawaii, Europe

(Continued from Page 1)

City July 18. The itinerary includes stops at Las Vegas and San Francisco, with the majority of time being spent in Hawaii. Price of \$595 includes round trip jet transportation, hotels, sight-seeing and lots of extras.

The grand tour of Europe, which definitely departs July 27, from New York City, will visit Holland, France, Germany and Italy. Price of \$752 includes round trip jet transportation, all hotels, most meals, sightseeing, etc. Only 8 seats are available.

To apply for either tour write to L. I. Friedman, Knickerbocker Travel Service, Time & Life Bldg., New York, 20, N. Y., or call him at Plaza 7-5400. Space will be allotted on a first-come-first-served basis.

CSEA representatives also called attention to provisions of the employees relations policy in regard to payment for out-of-title work and a complaint was made that there were instances of violation of this policy. The Authority officials agreed to investigate the matters and issue appropriate instructions to supervisors.

## Other Items

Also discussed were items concerning participation in employee relations matters, inspection arrangements for vehicles, more frequent change of maintenance uniforms, installation of toll booth door handles, office hour shifts, rest room facilities, holidays that fall on Saturdays and other matters.

At the meeting, which was held in accordance with the Thruway grievance procedure, it was agreed by representatives of the Authority and the Association that in the future more frequent meetings would be held.

## Who Was There

The Thruway Authority was represented by William E. Tinney, director of Administrative Services and John J. Lagatt, personnel director. The Employees Association was represented by Joseph D. Lochner, executive director and the following members of CSEA's Thruway Authority Committee: Leon Badger, Donald Chase, Carmine Fusco, John Gallagher, George Hylton, Richard Kubiak and Joseph Marcy.

## McDermott To Retire

Jack McDermott, chief clerk of Trial Term, Supreme Court, Bronx County, will retire in June of this year after more than 30 years of service with the supreme court.

A testimonial dinner in his honor will be held at Mayer's Parkway Restaurant, 813 E. 233 St., Bronx on Thursday, June 11, at 6 p.m.

Reservations may be made by contacting Gene Madden or Al Rosenblatt at the Bronx Supreme Court.

Thruway Authority