

# Tower Tribune

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STATE UNIVERSITY OF NEW YORK AT ALBANY

April 24, 1972



CAMERA AND LIGHTS are ready as Allan E. MacLeod, of the Educational Communications Center, gives final directions for another scene in a half-hour color documentary film being produced for the School of Social Welfare and the Volunteer Action Center of Albany to interest college and high school students in volunteer work.

# Affirmative Action Plan Discussed At Information Hour for Faculty

Budget concerns, the affirmative action plan, and promotions and tenure were among items treated by President Benezet at the faculty information hour held last Tuesday. Dr. Benezet noted that the Legislature has yet to act on the supplemental budget which could mean about \$1 million in additional funds for SUNYA. The extra money could free funds in a number of areas, including salary increases for those faculty who were

### SPA Negotiates Salary Increase

The SUNY professional staff, both teaching and non-teaching, will receive salary increases of at least 3½ and 4%, respectively, effective July 1 (Sept. 1 for 10-month employees), based on a tentative agreement between New York State and the Senate Professional Association (SPA). The pact requires approval of both the SPA membership and the Legislature.

All teaching faculty and library academics will receive 3½% raises and all non-teaching professionals (NTP's) will receive 4% raises. In addition, 1½% of the total payroll for each group will be distributed among 30% of the teaching faculty and library academics, and 25% of the NTP's as discretionary increases. Percentages of merit increases will vary from person to person.

The raises are in addition to the 6% increases members are scheduled to receive May 17, retroactive to July 1, 1971. Implementation of the 1971-72 settlement was delayed by the national wage and price freeze.

SUNY professionals no longer receive automatic increments within grade; all increases now derive from collective bargaining.

Also agreed to in the 1972-73 pact was the immediate implementation of academic status for librarians.

granted promotions this year.

During discussion of the affirmative action program both the president and other university officials reiterated their position that the university would actively seek qualified women and minority group members for vacancies but would in all cases appoint the most qualified applicant to the job.

Malcolm Sherman, associate professor of mathematics, distributed a statement of his concern over possible repercussions of the plan and gave an oral statement of his belief that the plan does in fact work against the hiring of white males.

Regarding questions about tenure, Dr. Benezet noted that 52% of the faculty currently hold tenured posts. While that does not preclude others from getting tenure, it does make the decision more difficult, since the university needs to maintain flexibility.

It was announced that the spring faculty meeting will be held on Tuesday, May 9, in the CC Ballroom at 10 a.m.

### Death of Business School Dean

W. Warren Haynes, dean of the School of Business, died Apr. 18 at Memorial Hospital after a lengthy illness. He served as dean since July 1969.

President Benezet said, in tribute, "The loss of Dean Warren Haynes is a personal blow to all of us who knew him for the splendid man he was and the loyal dedication he gave in such degree to the University. In his brief span of three years, Dean Haynes introduced a dynamic program in the School of Business. It was of such quality that we shall gain permanently from his having been here."

Dean Haynes came to the university as dean in July 1969. His major fields included managerial economics, business forecasting, government and business, comparative environmental analysis, and development planning.

A memorial service was held Friday

## Proposal for A-E Grading On Senate Agenda Today

A proposal to return to mandatory A-E grading for all undergraduate students will come before the Senate at its meeting today at 3 p.m. in the CC Assembly Hall. The bill is proposed by the Undergraduate Academic Council.

Provisions of the bill include the grading policy, definitions of grades, explanation of graduation credits and index, and graduation retention standards. Under the proposed policy, sections and/or courses may be registered as "S-U Graded" and taken by any undergraduate for such a grade. All other courses will be graded A-E.

Courses completed with grades of A, B, C, D, or S will be acceptable for graduation. Courses graded E or U carry no graduation credit. A graduation index of 2.0 must also be maintained for those courses graded A-D. Thus, a D grade in a course must be balanced by an A or B grade in another course.

Satisfactory progress by a full-time student will be defined both in terms of number of credits completed toward graduation each semester and maintenance of a graduation index of 2.0. A maximum of ten full-time semesters is allowed for completion of 120 graduation credits.

The Undergraduate Academic Council has prepared a packet of materials containing the bill, supporting documents, background information on S-U grading, effects of the bill on undergraduate academic policies, and a minority report from dissenting members of the UAC. Copies of the packet are available at the reserve desk of the library.

Discussion will continue on the Senate Council restructuring bills introduced originally at the Mar. 27 meeting. Nine bills have yet to be considered. Two bills were passed at the Apr. 17 meeting. One established definitions for four constituencies from which council members will be drawn. The other restructured the Council on Educational Policy. Also slated to come before the Senate is a bill

A proposal to return to mandatory to change the physical education requiregrading for all undergraduate stument.

At its Apr. 17 meeting, Senate endorsed a resolution of the Council on Educational Policy concerning a request that the 1973 SUNYA budget include monies "to redress inequities in salaries of women and minorities on this faculty." By further resolution of the council and Senate, the resolution will be sent to the SUNY Senate with the request that it be adopted by that body as well.

# **Earthy Version'**Of Classic Play

State University Theatre's final major production of the year, Shakespeare's "Troilus and Cressida", will be presented Wednesday through Sunday in the Lab II Theatre of the Performing Arts Center.

The play, to be directed by Robert Sugarman, features 26 actors in what has been described as "an earthy, provocative version" of the classic tragedy of love and retribution during the Trojan War. States Bob Verini for the Theatre Council, "There is no soaring poetry here, but rather an intense and chilling examination of the horrible attrition of war and its corruption of every way of life."

The production will be presented seven times: Wednesday through Sunday evenings at 8:30, and Saturday and Sunday at 2:30 p.m.

Tickets are \$1 with student tax, \$2 without. The box office, open 11-4 daily, can be reached at 7-8606.

## **Ensemble for Winds In Concert Saturday**

The University Symphonic Wind Ensemble will be presented in concert Saturday evening, beginning at 8:30, in the Main Theater of the Performing Arts Center by the Department of Music. Charles Boito will conduct and Rene Prins, oboe, will be the guest soloist.

Selections during the first portion of the program will include "Folk Song Suite", by Ralph Vaughan Williams; "Canzona", by Peter Mennin; and "Variations on a Romance by Glinka for Oboe and Band", by Rimsky-Korsakov.

Concluding works will be Vincent Persichetti's "Serenede, Opus 1, No. 1 for Ten Wind Instruments", Paul Hindemith's "Geschwindmarsch by Beethoven", Samuel Barber's "March", and Leonard Bernstein's "Danzon". The public is invited to attend. There is no admission charge.

#### **Open Hearing Set**

The study group on the role of the Senate Council on Promotions and Continuing Appointments appointed by the Executive Committee will hold an open hearing on Thursday from 3 p.m. to 5 p.m. in Hu 354. A good attendance is desired and faculty members with questions and ideas about the council's function are invited to join in the discussion.



morning at Marshall W. Tebbutt's Sons. Mrs. Haynes requested that no flowers be sent. Contributions may be given to the Warren Haynes Memorial Fund for the University Library, in care of the SUNYA Foundation.

# Art Department Discusses Alleged Funding Inequities

The budget crunch is being felt by all segments of the university. At a recent meeting hosted by department chairman Edward Cowley, an overflow crowd of more than 100 art students discussed their problems with I. Moyer Hunsberger, dean of the College of Arts and Sciences, and Ruth Schmidt, associate dean of the Division of Humanities.

At issue were what the art faculty and students feel are inequities in distribution of funds for equipment, temporary service, and graduate assistants; and the problem of students having to pay for repair and replacement of equipment, partially through lab fees, which other departments do not charge.

Dr. Hunsberger described the severe budget cuts imposed on the university and the problems in attempting to administer the remaining funds equitably. He predicted that "if budget cuts continue through the 1973-74 year, it is my considered opinion that the basic nature of the College of Arts and Sciences will

# Protestors Meet ROTC Recruiter

A group of students varying from five to fifteen in number, protesting the presence of an ROTC representative from Siena College's Department of Military Science, engaged in discussion with him during his visit here Apr. 14. Major David Hurd was here to speak with students who were interested in enrolling in the program at the Loudonville school. Despite the discussions, some interested students were interviewed.

At noon a demonstration was held in front of the Campus Center which involved up to an estimated 100 people, not all students, some not university personnel. Speeches against the war and the military were illustrated by skits and small parades. Vietcong flags and anti-war signs were displayed. Anti-war and anticapitalist propaganda was distributed at the Administration Building in the morning and at the Campus Center at noon. There was no activity in the afternoon.

A number of anti-war slogans were spray-painted on pillars and walls the evening before and one student was apprehended in the act. His case will be referred to the student judiciary.

University policy requires that costs for damages incurred by students be paid before grades can be received or reregistration is allowed.

The budget crunch is being felt by all undergo a change best described as deterinents of the university. At a recent oration."

Both he and Dr. Schmidt emphasized that it is difficult to remedy inequities, if indeed any exist, in a short time, because of certain fixed factors such as tenured faculty and contracts.

The allocation of funds within the College of Arts and Sciences had not yet been determined for the 1972-73 year. Mr. Cowley said that fact, plus the fact that the deans had been willing to attend the meeting and listen to the problems, was an encouraging sign.

#### Auto Incidents Lead to Arrests

Four Albany residents were arrested by campus security personnel Apr. 17 following an incident involving slashing of automobile tires in the neighborhood of Indian Quad. Charged with criminal mischief, fourth degree, were Charles Woodard, 21, Joseph Woodard, 19, James Parker, 18, and Larry Hatchett, 19. After not guilty pleas were entered in Albany Police Court, bail was set at \$250 each.

Several days earlier on campus, Roger Agnew, 23, a student, turned himself in to security personnel after he reportedly was involved in an incident resulting in injuries sustained by security officer James Rogers as an aftermath of an effort to tow away Agnew's car, described as parked illegally. Officer Rogers allegedly was thrown to the pavement by a car driven by Agnew as the officer attempted to wave him down.

Agnew, charged with second degree assault, reckless endangerment, and leaving the scene of an accident, is free on \$2,500 bail pending an Albany Police Court hearing on May 12.

#### 4 Senators-at-Large Chosen in Election

Four hundred thirty-three ballots were returned in a recent Senate election among the faculty. Elected to three-year terms as Senators-at-Large were Edith Cobane, physical education; Morris Eson, psychology; M.E. Grenander, English; and Rodney Hart, admissions.

A run-off election will be held to select a representative to the SUNY Senate, since no candidate received a majority of the vote. Participating in the run-off will be Arnold Foster, sociology; Robert Gibson, University College; and Janet Havens, counseling.

## Publishing Colloquium Draws 500

More than 500 librarians from the United States and Canada attended a two-day "Colloquium on Publishing in the Seventies" held here under the sponsorship of the School of Library and Information Science. Sessions were held in the CC Ballroom.

#### **Tower Tribune**

Published weekly when classes are in session by the Community Relations Office as a service to the university community; carries news of campus-wide interest for and about students, faculty, and staff. Submit items in writing one week in advance to AD 235 or call 7-4901. Name and address must be included. Items for "Campus Exchange" should be submitted to AD 262. All material is subject to editing. The Tribune is printed on recycled paper stock.

Several persons of prominence in the publishing field were guest speakers. They included Dan M. Lacy, senior vice president of McGraw-Hill Book Company; Theodore Waller, president of Grolier Educational Corporation; Richard Grossman, president of Grossman Publishing Co.; Velma Varner, director and editor of Junior Books, Viking Press; Robert E. Kling, Superintendent of Documents, U.S. Government Printing Office; Peter S. Jennison, publishing consultant; and Theodore Peterson, dean, School of Communications, University of Illinois.

Introductory remarks were made by Dean John J. Farley, of the Library School, and the colloquium was closed formally by Dorothy E. Cole, associate professor of library science.

#### 'Round the Campus

The second annual Theodore G. Standing Lectureship program on the human community, sponsored by the Department of Sociology and Alpha Kappa Delta, national sociology honorary society, will take place Thursday afternoon beginning at 3:30 in the PAC Recital Hall. *Joseph H. Fichter*, visiting professor of sociology, will be the speaker. His subject will be "The Community: Education-Religion". He is an authority on the sociology of religion. . Robert DeCormier, noted musician, composer, arranger, conductor and clinician, will replace Tamara Brooks Knell as *director* of the Summer School Workshop in Choral Music. . The newly-incorporated Gallery Association of New York State will hold its first meeting on campus here today. *Chancellor Boyer* will be the luncheon speaker. . .Black Weekend was a *big success*. There were 1,500 guests on campus and more than 3,000 persons attended the Aretha Franklin con-

cert. . . CSEA chapter 691 elections will be held from 9 a.m. to 11 p.m. Wednesday on both the uptown and downtown campuses. . . The Department of Rhetoric and Public Address is now the Department of Rhetoric and Communication... The telephone numbers for the Community Relations Office are 7-4901, 02, and 03, and 7-4643. All other CRO lines have been removed to reduce operating expenses... A display of Mike Nemschick's watercolors opens in the CC second floor gallery tomorrow. . Participating in the five-day National Parole Institute meeting this week in Rensselaerville are Vincent O'Leary, Fred Cohen, and Donald J. Newman, of the School of Criminal Justice faculty...Among the new undergraduate course offerings for next fall in the Department of Public Administration is "Living with Large Organizations" to be taught by Walter Balk and Herbert Gerjuoy...Saturday will be a busy one on campus. Meetings scheduled include sessions of the New York Library Association, College and University Division, and the Eastern Zone Latin Teachers Association's second annual program in classical humanities. . . The New York State Archaeological Association recently held its annual meeting here.

### Axelrod Named As Chairman

President Benezet has announced that Donald Axelrod has been appointed chairman of the Department of Public Administration at the Graduate School of Public Affairs. The selection of Dr. Axelrod was made after extensive consultation with faculty and students of the department. He succeeds Orville Poland who has been chairman for the past five and a half years.

Dr. Axelrod, who joined the GSPA faculty in 1971, previously had served with New York State for nearly 30 years. His last position with the state was as assistant budget director for administrative management and systems. He is also coauthor of a book on budgeting and decision-making in higher education.

Dr. Axelrod sees his new assignment as a challenge. "We are close to a dynamic state government, and have quick access to large local governments, to the Federal government and the United Nations, so that we can provide a unique laboratory for our students."

### Spring Hours in Effect at Mohawk

Spring hours are in effect at the Mohawk Campus through May 14. Facilities are open to members of the university community and their families. Reservations for horseback riding must be made in Campus Center 137.

There is a charge of \$3/hour (\$3.50/hour/guest) for horseback riding. Hours are 1-4 p.m., Friday; 10 a.m.-noon and 1-4 p.m., Saturday and Sunday. The snack bar is open 12:30-5 p.m., Friday, and noon-5 p.m., Saturday and Sunday.

Canoeing, at .75/hour is offered noon-5 p.m., Friday-Sunday. Buses leave

#### Campus Exchange

FOR RENT: 3-bedroom house, furnished, 1½ baths, office, playroom, garage, airconditioned, kitchen appliances, halfblock from campus, available June-Dec. Call 7-8240 or 438-4097....3-bedroom house, furnished, garage, in Colonie; available July or August, \$250 plus utilities. Call 869-5942 (ask for library) or 869-7339 after 4 p.m.... 3-bedroom apartment, near busline, summer sub-let; Call 7-4050.

FOR SALE: 1971 VW Bus, 19,000 miles, \$2,400. Call 877-7615... Ward's gas dryer, cost \$200 new; now \$50, needs new motor bearings. Call 765-2862...1968 Suzuki, 250 cc, good condition. Call 785-6477... Garage sale, furniture and bric-a-brac; April 29-30, 10 a.m. to 4 p.m., 29 Clarendon Rd., Albany. Call 489-3950 evenings...1969 VW Beetle, 34,000 miles, radial tires and snows, radio, asking \$1,200. Call 7-3991 or 765-4182.

WANTED: Person to take care of 2 children in home, fall semester on Tuesday and Thursday, noon to 5 p.m., will pay reasonable fee. Call 765-2862.

the administration circle at noon, 2:15 p.m., and 3:45 p.m., Friday, Saturday, and Sunday. They return from Mohawk at 1:30, 3:00, and 5 p.m.

The swimming pool will open as soon as weather permits.

#### Women's Tennis

More than 100 women from New York State colleges and universities are expected to participate in the first Women's Varsity Sports Organization Tennis Tournament here this weekend. Peggy Mann, coach of the Albany women's tennis team, is referee of the tournament.

Play will start at 8:45 a.m. Friday and will continue throughout the weekend. Both the Tri-City Raquet Club of Latham and the Southwood Tennis Club have offered their indoor facilities in case of inclement weather.

Joining host Albany in the event will be teams from Russell Sage, Skidmore, Buffalo, Potsdam, Cornell, Nazareth, Brockport, D'Youville, Cortland, Binghamton, Mohawk Valley, Long Island University, Lehman, and Queens.

#### **AAUP Meeting Slated**

The SUNYA Chapter of the American Association of University Professors will meet Thursday afternoon, May 4, in LC 19.

There will be a brief business meeting to elect chapter officers for 1972-73, followed by a panel discussion of the Affirmative Action Program. Panelists will be Phillip Sirotkin, vice president for academic affairs; Leon Calhoun, director of the Equal Employment Opportunity Program; and Malcolm Sherman, associate professor of mathematics.

All members of the university community are welcome to attend.