

Maid and Housekeeper Jobs Offered With \$41 Week

See Page 9

HOW TO PASS PHYSICAL TEST FOR SANITATION JOB

See Page 8

Don't Repeat This
O'Dwyer
says: 'Boys, I'm Not Running'

NYC POLITICS is in a fetid, sluggish, erratic state, almost in suspended animation, as the clubmen and the bigbrains debate the unsolved question: Will O'Dwyer or won't he run? Meaning, of course, Mayor William O'Dwyer. Don't Repeat This is in a position to report flatly that the Mayor does not at this point know himself whether he will be a candidate. During the past three months he has leaned both ways, and his mind is not determined. The slimmest factors may sway him one way or another before he makes his eventual announcement.

O'Dwyer's Family
Strongest element in the scales against O'Dwyer's running is his family. His brother Paul, his sister-in-law Kathleen, his brother-in-law Frank—the one in California—are assiduously urging him to
(Continued on Page 6)

NYC Transfers Thriving Again

Transfers, dormant for years in NYC service, are active again. While eligibles were on departmental promotion lists they didn't want to lose promotion opportunities by transferring to another department. But now that promotions have been made on a considerable scale, employees wanting to get out of one department, or to have a yen to work in some particular other department, are attempting to get their transfers approved. The application for transfer has to get final approval from the Civil Service Commission, but the hard work is over when an employee gets the head of another department to say "Yes, I'll take you," and the head of his own department goes along with the idea.

Hospital Meal Tickets A 'Long, Long Way Off'

ALBANY, April 11—Institution of a meal ticket system in state hospitals is a "long, long way off," although the matter is under consideration by top ranking officials of the State Department of Mental Hygiene. In response to an inquiry by this newspaper, it was disclosed that change in institution procedure of this importance "would not likely take place without full discussion and approval by the institution directors themselves."
No Meeting Till June
A department spokesman reveals that a meeting of hospital directors is not expected to be held until June at the earliest. In addition, it was pointed out, such a

Summary of Legislation Indicates State Employees Win Major Gains

By JOHN T. DeGRAFF
Counsel, Civil Service Employees Association
Now that the dust of the legis-

lative session has settled, and its activities can be surveyed in proper perspective, Civil Service employees generally and State em-

ployees in particular have every reason to be gratified by results. The session this year was held during a major transition in our

economy. During the past seven or more years, the Legislature has met during a period of rising inflation and the efforts of Civil Service employees were focused upon salary increases to meet the rising cost of living. The inflationary peak was reached last fall, shortly before the session opened. This session, consequently, was characterized by the change of atmosphere engendered by the steady decline in the cost of living index.

Major Objectives

As the session opened, the five major objectives of the Civil Service Employees Association, in the order of their importance, (others
(Continued on Page 3)

Carton Faces Triple Attack In PBA Election Trial

A three-pronged court attack will be made on the legality of the election of President John E. Carton and fellow-officers of the NYC Patrolmen's Benevolent Association when the case challenging the legality of that election comes up for trial before Official Referee Peter Schmuck. The case has been noticed for trial on April 26 by Jac M. Wolff, of 27 William Street, attorney for Patrolman Raymond A. Donovan, the plaintiff. Mr. Donovan, former PBA president, ran against Patrolman Carton last year.

The phases of the charges are:
1. Commission of fraud and the coercion of voters in the election.

2. Failure to distribute many ballots, both by neglect and design.
3. Violations of the by-laws of the Patrolmen's Benevolent Association.

Some of the evidence that Patrolman Donovan says he will offer relates to acts that fall into all three categories.

It is charged that delegates marked great numbers of ballots of questionable origin, including ballots that were undelivered to members who were entitled to them. One man would mark a large number of ballots, although each voter was required by law to mark his own ballot, says Mr. Donovan, and inspection of the uniform design, characteristics, writing and straight-Carton-ticket voting combine to show multiple voting by one individual. The marking of 75 ballots by one man is alleged as one example.

Efforts to influence voters, including solicitation by "key men" and handling of ballots by non-delegates are alleged, as well as delivery of more ballots to dele-

gates, for distribution, than the number to which they were entitled.

One of the main points made by Patrolman Donovan is that financial secretaries certified as eligible to vote those actually ineligible, because they were not in good standing as of the date of last May's meeting, which was the deadline. The fact that Patrolmen who were not in good standing then. Paid their dues later, so that such action by them could be cited as making them retroac-

IMPORTANT

Do you come in under the DeMarco decision? Are you entitled to a part of the large sum to be distributed to some 8,000 employees as a result of the celebrated court decision? The FULL details, simply explained, will be given in next week's Civil Service LEADER. If you're employed by the State of New York, this will be important.

Increase In Membership Is Shown By Association

ALBANY, April 11—The Civil Service Employees Association reports that present membership is higher than it was this time last year. County membership is 6,088 as against 4,065 this time last year. County membership for the entire year of 1948 had reached 5,600.

State membership is 37,179 as against 37,969 this time last year. Joseph Lochner, executive secretary, says that with the way memberships are coming in now, last year's figure for the State will very rapidly be surpassed. The total of State employee members last year was 41,000. Based on past experience, an over-all membership of some 50,000 is anticipated in 1949.

The Association is now planning a series of small throw-aways showing the advantages of Association membership. These will go out to every present member of the Association.

55-Year Bill To Be No. 1 on 1950 Agenda

ALBANY, April 11—In an exclusive interview with The LEADER, State Senator Seymour Halpern promised to "make passage of the 55-year retirement bill the number 1 item on my agenda for next year's session of the Legislature." Senator Halpern, who with Assemblyman Noonan had introduced the bill at the session recently ended, said he would try to get the bill in as the first measure of any kind to be introduced. "I want it to bear introductory number 1 and print number 1," he added. "That way everybody will remember it."

The measure, sponsored by the Civil Service Employees Association, was close to passage at the recent session, and Senator Halpern says that if it had come to a straight vote, "it surely would have passed." The measure was stymied, near the session's end, by action of the Governor's office and of legislative leaders.

Senator Halpern said, however: "I feel as certain as I can of any piece of legislation that—barring some unforeseen situation that no one can predict—the 55-year bill will become law next year."

Decision This Month In Sergeant Court Case

Supreme Court Justice Morris Eder is expected to hand down a decision this month in a law case attacking the Sergeant (P.D.) promotion examination on the ground that candidates were admitted who had not actually served five years as Patrolmen. Constructive service, under the military provisions, was allowed.

Meanwhile no certifications are being requested by the Police Department. If the petitioners lose, the department will ask for certifications. Meanwhile Acting Sergeants are doing the work at top Patrolman pay, or at \$500 a year less than what Sergeants get. The city keeps on saving the difference, although without a design. Already it's exceeded \$100,000.

ducted in four state hospitals, had been given Dr. Frederick MacCurdy, state commissioner of mental hygiene, for his consideration.

According to the latest information, this material and other phases of the program are still being studied by department officials. Although why a matter of this kind is kept bumbling along for so long a period without a clean-cut decision isn't clear.

The experiment was conducted in state hospitals at Rochester, Gowanda, Hudson River and Marcy to determine the practicability of substituting a meal ticket plan for the present policy of charging employees for meals which may not be desired,

STUDY BOOKS FOR EXAMS

Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

Letter Drive Brings U. S. Raise to Fore

WASHINGTON, April 11—The letter-writing campaign, led by postal groups, on behalf of a salary increase and military credits, has swamped the members of Congress. Senators and Representatives have received a minimum of hundreds of letters, while members of committees, before which the measures are up for consideration, have received thousands. One legislature reported that he'd

gotten nearly 8,000 letters. It has become necessary for many legislators to use mimeographed form letters for their replies.

One of the first to use a form letter was Representative Arthur G. Klein (D. N.Y.), who listed his stand, also, on what he considered the main bills in which Federal employees are interested. He's in favor of a \$1,100 raise, has intro-

(Continued on Page 10)

STATE AND COUNTY NEWS

Mitchell, Van Duzer Hailed For Vet Preference Stand

One hundred persons who had been active in obtaining passage of the Mitchell veteran preference bill gave a luncheon to State Senator MacNeil Mitchell and Assemblyman Wilson C. Van Duzer on Saturday, April 9. The event, at Luchow's restaurant in New York City, was in appreciation of the legislators for their efforts in be-

half of the bill; and also to lay the groundwork for passage of the measure at the polls in November. (Senator Mitchell's sturdy defense of his bill put him number 1 on the roster of "Friends of Civil Service," as determined by a LEADER survey of civil service opinion.) As a constitutional amendment, the Mitchell bill had

to be passed by two consecutive Legislatures, and now goes to the people for referendum.

Speakers at the affair included Harry Grossman, of the Jewish War Veterans; Gerald L. Purcell, Financial and Recording Secretary, Uniformed Firemen's Association; Evert W. Laaksonen, of the Uniformed Firemen's Association; Myron Sulzberger, Jr., of the War Veterans Bar Association; and Charles L. Chute, vice-president of the National Probation and Parole Association. The speakers spearheaded a discussion of "the intelligent way of presenting the matters to the voters at the coming election."

H. Eliot Kaplan, Deputy State Comptroller and former director of the National Civil Service League, acted as toastmaster.

Among Those Present

Among those present were William Dean Embree, chairman of the Citizens' Committee on Veterans Preference; James T. Lane, president, Detectives Endowment Association; Robert H. McDermott, chairman, Veterans Committee on Preference; Jerry Finkelstein, publisher, Civil Service LEADER; Maxwell Lehman, Editor, Civil Service LEADER; Walter MacDonald, New York World-Telegram; Harold J. Burke, former Chief of NYC Fire Department; Herbert R. Edwards, M.D., New York Tuberculosis and Health Association; Mrs. Jerome L. Strauss, chairman, Committee on City Affairs, Women's City Club; Frank Symonds, commander, American Legion Post, NYC Fire Department; John Powers, Civil Service Employees Association; M. J. Delehanty, The Delehanty Institute; Aloysius W. Glennon, Law Department of New York City; Andrew Dunn, Charles Kuhnle, and David Phillips, of the NYC Fire Department.

New Construction Program Speeded By Mental Hygiene

ALBANY, April 11—Dr. Frederick MacCurdy, Commissioner of Mental Hygiene, announced that contracts totaling \$3,601,205 have been awarded for construction of four infirmary buildings providing for 480 patients at Letchworth Village, Thiells, in Rockland County, one of six State schools for mental defectives.

"The relief of overcrowding in our mental institutions," Dr. MacCurdy declared, "is recognized as one of the most urgent needs of the State. Governor Dewey has declared that construction for this purpose is to have top priority."

The program includes construction of new facilities at several of the department's 27 institutions which now care for more than 98,000 resident patients.

It is estimated that construction started this year will be completed in two or three years.

Building is expected to begin soon of a new 960-bed medical surgical building at Hudson River State Hospital, Poughkeepsie, a 620-bed medical surgical building and a new power plant at Buffalo State Hospital, and a 768-bed medical surgical building at Binghamton State Hospital.

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plan. They know that defeat of the bill at the polls might be interpreted by politicians as indicating the people are against all preferences in appointments.

Still in the discussion stage, no action is anticipated for many months. It first will have to be thrashed out at the annual conventions of the major veteran organizations this summer. And at those conventions, plenty of opposition is anticipated. It is not being forgotten that an American Legion sub-committee on veteran preference went all-out for the Mitchell bill, only to be over-ruled by the State executive board, following the minority report of a single committee member. Nor is it overlooked that among those Legionnaires testifying before this sub-committee, the overwhelming majority preferred the Mitchell bill.

CSEA Supports NYC Firemen

ALBANY, April 11—The unique situation of one large group of civil service employees coming to the aid of another is a strong reality this week.

The Board of Directors of the Civil Service Employees Association has unanimously endorsed the effort of the Uniformed Firemen's Association of New York City to obtain a freeze of the present bonus into base pay. A resolution passed by the State-wide Association directors read:

"The Civil Service Employees Association, Inc., which realizes the strong need for security for all public employees, and which succeeded in its efforts to have the temporary bonus of State employees frozen in as part of base compensation, wholeheartedly supports the efforts of the Uniformed Firemen's Association to achieve the same goal."

A letter from Dr. Frank L. Tolman, president, and John T. DeGraff, counsel, of the Association, buttressed the resolution.

The two organizations had worked closely — and smoothly — together in getting the Mitchell veteran preference bill passed by the State Legislature.

Palisades Park Workers' Jobless Insurance

In a formal opinion Attorney General Nathaniel L. Goldstein held that wages received by employees of the Palisades Interstate Park Commission, wholly or partly from funds appropriated by New York State, form the basis for unemployment insurance benefits. The services performed, however, must constitute employment as defined in Unemployment Insurance Law § 511, subject to exceptions contained in § 590 (5).

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Mitchell Bill Faces Another Tough Battle

ALBANY, April 11—The Mitchell bill, passed overwhelmingly by both houses of the Legislature, may still face the toughest fight of its stormy career. Those who had steered the bill through safe passage twice in the Legislature, met last Saturday to determine its future course.

A move is under way too, among some strategists of the three major veteran organizations, The LEADER learns, to organize a statewide drive to defeat the bill at the polls in November. Should this move become more substantial, it could herald a wide split in the ranks of the veteran organizations on this subject.

A constitutional amendment, backed by civil service and some veteran groups, the Mitchell bill would set up a point preference for veterans in civil service appointments. It defeat would leave the non-disabled veteran without preference in 1950.

The Background Thinking

Behind the talk in some veteran circles for a statewide campaign against the bill is the feeling that its defeat would give them a "mandate for a Condon-type bill" at the 1950 session of the Legislature.

In addition such a campaign, if successful, is expected to restore the shattered prestige which certain leaders of the veterans organizations suffered when the Legislature overwhelmingly passed the Mitchell bill in preference to the Condon measure, which the American Legion had sponsored.

One big talking point now being used is that defeat of the Mitchell bill would "save absolute preference for the disabled veteran," which he is slated to lose under the new amendment. Non-disabled veterans, on the other hand, are among the strongest opponents of such "absolute" preference, claiming that many so-called "disabled" veterans aren't really disabled.

The Jokers

Whether the big drive can be pulled off, however, is considered questionable. Those veteran leaders who know practical politics realize a "hidden joker" in the

Fungus-Control Idea Wins \$100

ALBANY, April 11—A cash award of \$100 has been granted to Howard E. Wood of Hornell, New York, by the New York State Employees' Merit Award Board for a device which he constructed to disinfect boots and other wearing apparel used in flood control work.

During the Southern Tier floods in the summer of 1946, it was necessary for boots and clothing to be issued to emergency work squads. The wearing of this damp equipment presented a constant danger of fungus infection. Mr. Wood, employed in the Department of Public Works, became interested in the problem and on his own initiative developed an apparatus for treating the clothing by means of a germicidal lamp. It is claimed that the rays from the lamp will kill fungus growth on an exposure of approximately three minutes. Thus it became possible to sterilize a pair of boots as soon as they were turned in by a worker and before reissue to someone else.

During extensive trials over the past two years the device has proven to be so effective that H.

F. Brumm, District Engineer, has furnished each County Assistant Engineer with a unit and complete instructions for its use.

Mental Hygiene Fills Five Top Hospital Posts

ALBANY, April 11—Five top personnel changes have occurred in the State Department of Mental Hygiene.

Dr. Alfred M. Stanley has been named Senior Director at Rockland State Hospital; Dr. Leo P. O'Donnell has been appointed Senior Director at Harlem Valley and Dr. O. A. Kilpatrick is the new director of Rochester State Hospital.

Dr. Francis J. O'Neill took over his new duties as Director of Utica State Hospital, having been Assistant Director of Central Islip State Hospital since 1946.

Dr. Harold H. Berman, former Assistant Director of St. Lawrence State Hospital, has taken over his new position as Director of Willowbrook State School on Staten Island.

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STATE AND COUNTY NEWS

Gains Won by Employees; Legislation Summarized

(Continued from Page 1)
put them in different order)
as follows:

THE ADOPTION OF A NEW VETERAN'S PREFERENCE LAW, FAIR TO VETERANS AND FAIR TO THE MERIT SYSTEM.

Civil Service employees throughout the State centered their efforts on the support of the Mitchell bill, and government officials as well learned during the past three weeks that the present Constitutional provisions for absolute preference for both disabled and non-disabled veterans in both appointment and promotion was slowly strangling the merit system.

Last year the Condon bill, supported by the American Legion and other Veteran's organizations, was an overwhelming favorite and the Mitchell bill was a hopeless underdog. If the two bills had come up for final passage last year, it is doubtful if the Mitchell bill could have mustered the support of a dozen votes in both houses of the Legislature.

At this session, the year-long educational campaign conducted by civil service, veteran, and civic groups, with the aid of the Civil Service LEADER, came to fruition. The Condon bill was killed in committee, and the Mitchell bill passed the Legislature by the overwhelming vote of 50-4 in the Senate and 124-14 in the Assembly. Reasoned political observers were astounded at this political miracle. The Mitchell bill is, beyond question, the most important and far-reaching civil service measure to come before the Legislature in the past decade.

Can't Relax

This is no time, however, to get back and relax. The overwhelming vote by the Legislature is meaningless, unless the Mitchell bill is also ratified by the people in the coming November election. Our position is favorable because of the generous support accorded the Mitchell bill by both Governor Dewey on behalf of the Republican party and Chairman Paul F. Fitzpatrick on behalf of the Democratic party. Our educational campaign must be vigorously continued, however, so that all segments of the public, many of which are unfamiliar with or indifferent to the issues, will fully understand that the adoption of the Mitchell bill is essential to good government in this State.

2. ADEQUATE GRIEVANCE MACHINERY.

For many years, the Association has sought to bring about the adoption of a system whereby public employees and administrative officers of government may work out, by round the table discussions, solutions to the many personnel problems that arise in the public service. Our plans in general have been based upon the Whitley Councils which have operated so successfully in England and which have recently been successfully initiated in Canada.

Various names have been suggested such as "grievance machinery," "labor relations machinery" and others. The name that has found the most support seems to be "Conference Committees."

This far-reaching objective has already been accomplished, in principle, in our negotiations with Governor Dewey, who has agreed to inaugurate the plan and formulate the necessary procedures by Executive Order. The details remain to be worked out in conferences which will doubtless commence soon after the thirty day period has ended.

This is pioneering work of the highest importance. No similar plan has been adopted by any State. There are no precedents except in England and Canada. We hope that the plan to be formulated in the coming months will prove so effective in the State service that it will be followed by other units of government in and outside the State of New York.

3. ADEQUATE SALARIES

Civil Service employees are now aware of an important fact, that was apparent to many at the opening of the session, viz — that the steady decline in the cost of living required the abandonment

of any hope for a general salary increase this year. Our primary efforts were therefore devoted to an effort to "freeze" emergency compensation as part of base pay. Emergency compensation was 15% on the first \$3,000 of compensation, 10% on the next \$2,000 and 5% on the balance, if any. The "freeze" was accomplished in conference with the Administration and was announced before the Governor submitted his Executive Budget.

A Wise Move

Time has demonstrated that the Association made a wise choice in negotiating a "freeze" instead of battling futilely for an unobtainable general salary increase. At the time, however, the Association's "freeze" agreement was hailed by a barrage of criticism from employee organizations which were long on mimeograph paper but short on membership. These organizations, whose membership consists mainly of employees in New York City, with only a handful of members in the State service, avidly seized upon what they thought was an opportunity to spread discontent and loudly characterized the "freeze" agreement as a "sell-out" in newspaper releases and a barrage of bulletins. Time has shown their error to their members, if not to their leaders.

The salary freeze, effective April 1, 1949, is now looked upon with satisfaction and with a sense of security by the employees of the State. In New York City, however, the employee organizations which so loudly criticized the Association's "freeze" agreement are now attempting, without notable success, to obtain a similar freeze for their own members.

Thus far, only one-half of the emergency compensation of New York City employees is to be frozen into basic wage scales. The other half of their emergency bonus is still on an "if" basis and is not considered as salary for retirement purposes.

NYC Should Get It, Too

These self-appointed critics of the "freeze agreement" are now pointing to the precedent set by the State as their principal argument for similar action in New York City. The Association wishes them well and gladly supports their efforts. It is only fair that the emergency bonus should be frozen into basic wage scales in New York City and elsewhere.

Moreover, it is outrageous to disregard emergency compensation for retirement purposes. This seriously prejudices older employees who have retired during the past few years as well as those who are about to retire. This injustice should be immediately corrected. All units of government should promptly follow the policy of including all emergency compensation for retirement credit as the State has done for several years.

4. RETIREMENT LIBERALIZATION

For the past five years, or more, liberalization of the Retirement System has been a major objective of the Association. Of our initial seven-point Program, three of our proposals were adopted during the past four years. This year we have made more rapid progress toward our goal.

Conferences between Association representatives and officers of the Retirement System commenced early in the session and continued up to and after the last day for the introduction of bills. Agreement was reached upon some seven or eight bills which, while not of universal application, represent important advances for the members affected by them.

Our efforts were concentrated, however, in support of the fifty-five year retirement option. Although many members had high hopes for its adoption this year, we were unable to reach complete agreement with the Administration on this proposal. We did, however, only a week before the session closed, reach agreement with the Retirement System upon the draft of a bill which was characterized by the Retirement System as being "technically correct" in form.

The Association thereupon redoubled its efforts to obtain passage of this bill by the Legislature. Our original bill was immediately amended in the approved form and we were successful in having it reported from committee and advanced to third reading in the Senate. In the closing hours of the session, however, legislative and administration leaders succeeded in having the bill recommitted.

While this last-minute setback caused considerable disappointment to members of the System, whose hopes were raised when the bill was advanced to third reading, our efforts have not been in vain. Experience tells us that when a bill comes as close to passage as this one did, its chances of adoption at the coming session may be considered bright.

Space does not permit, at this time, a complete explanation of the favorable provisions embodied in the fifty-five year retirement bill, or the other Retirement bills worked out in agreement with the Administration, which have passed both houses and which will undoubtedly soon be signed by the Governor. A summary of these retirement bills will be contained in next week's issue of The LEADER and the details of the fifty-five year retirement bill and its application to present members will be reported in a later issue.

5. MERGER OF THE CLASSIFICATION BOARD AND THE SALARY STANDARDIZATION BOARD.

The difficulties of having two separate boards charged with the responsibility of establishing titles and salary schedules in the State service has become increasingly apparent. In our negotiations with the Administration, agreement was reached to create a single agency to handle both titles and salary allocations which after all, are basically a part of the same process of fixing fair and adequate salaries for all positions in the State service.

Our conference with the administration resulted in quick agreement upon a bill which has already passed both houses and been signed by the Governor. Under the terms of this bill, a "Classification and Compensation Division" is created in the Civil Service Department, headed by a director, in the competitive class of the civil service, who is charged with the responsibility of establishing appropriate titles as well as appropriate salary grades. Appeals from his decision may be taken to a five-man appeal board, with employee representation, appointed by the Governor. The new system will take effect on July 1, 1949.

This is an important advance which should improve efficiency in the handling of salary and classification appeals. It is now evident that the period for general salary increases is over, except in the unlikely event that the Cost of Living Index turns upward again. Emphasis must therefore be directed to establishing of fair and adequate wage scales on an individual and group basis. The merger of these functions in a single agency will promote the expeditious and equitable handling of such matters.

38 Bills Passed

The legislative program of the Association this year contained the formidable total of 78 proposals. 38 bills were passed by both houses and are now before the Governor. Two are being accomplished by administrative action, viz. — The setting up of conference committees and the reclassification into the competitive class of employees at Danmore, Matteawan, Westfield and Albion.

Eight of our bills have already been signed by the Governor and none, as yet, has been vetoed, although it is not unlikely that a few may meet this fate before the end of the month. Six of the bills passed in one house or the other, leaving 31 bills which failed to pass either house.

A continuation of this report, summarizing the bills, will appear in next week's issue of The LEADER.



The Public Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

"ACCORDING TO MERIT AND FITNESS"

ONE frequently wonders at the publications of the State of New York. Many of them, of course, are written and printed because they are required by law. Some are supposed to impart necessary information about department functions and activities to the members of the Legislature. A number are chiefly concerned with official orders and information for the staff of the department. A small minority are written for the people to read. Very few of the great public read any of these publications, and only a small minority of these few read them gladly.

It is, therefore, somewhat of an event when a live, attractive and interesting booklet on Civil Service as the servant of all the people and the key to good public administration makes its appearance. It is a novel experience to find new policies clearly explained, technical matters discussed in simple, intelligible language and the reason given for new devices and novel experiments.

Breaking Away From Tradition

"Civil Service Administration in New York State" marks a break with the conventional past and an adventure into the uncertain future. "In 1948," writes the Commission, "we broke away from traditional methods . . . a lot of old ideas went into the trash basket and new ones were marshalled. We wanted to show the kaleidoscopic variety and the endless fascination of work in the public service, for the public good. We wanted to tell about the contributions public servants have made to our welfare, our material well-being and our culture. We wanted to inject color and the breath of life into the old words 'civil service'."

There are brief sections on "Paying the Employee" and "Training the Employee" which every employee will wish to read. The aim of the training program is "to help the employee develop to the limit of his capacity and to give the taxpayer ('people' would be better) better service by stepping up efficiency in government offices.

The test of any public service lies chiefly in its intelligence and its vitality. It is a common mistake to over-organize until fixed patterns take the place of life-giving blood and creative brains. That way lies stagnation.

In this confession of faith by the Commission, the employees may, I think, take much satisfaction. The Commission declares its role to be that of the "Steward of the Merit System". It may, therefore, be expected to fight side by side with The Civil Service Employees Association to build a single, unified merit service rather than a loosely knit federation of separatist departments. It must recognize in deeds as fully as in words, that it is the agency beyond all others that makes the public service tick as a single great team with common ideals, common methods and a single aim of service and fair play.

Scholarships at NYU Offered to State Workers

The Washington Square College of Arts and Sciences at New York University, NYC, has invited the State Department of Civil Service to submit names of State employees working in the Metropolitan Area for consideration for full-tuition evening scholarships leading to a bachelor's degree.

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The basis for selection is "the nominee's personality and capacity for leadership as evaluated by his superiors and a committee of the faculty, and his scores in a group of examinations administered by the college."

Each scholarship covers all tuition cost (exclusive of laboratory and incidental fees) for undergraduate courses leading to the bachelor's degree. The cost at present is \$1,984. Scholarship is required to average not less than 80 per cent the first year,

83 the second year, and 85 thereafter.

A nominee must be a high school graduate. He must not have completed more than 16 points of college work previously, and he must not have attended any college, including New York University, during the preceding year. Official records of the candidate's education are required.

Appointing officers of State departments and agencies will submit a list of names and addresses of interested candidates, together with an evaluation of their individual qualifications, to Dr. Charles T. Klein, Director of Public Employee Training in this Department, by April 21. The Civil Service Department. He will then forward them to the University for consideration.

J. Edward Conway issued the announcement as President of the Civil Service Commission.

Public Administration Group to Hear Talks

ALBANY, April 11—Four prominent State officials will take part in a discussion of "The Line Supervisor and the Staff Agencies" at 8 p.m. April 12 in the State Office Building at the April meeting of the Capitol District Chapter of the American Society for Public Administration. Speakers will be Raymond W.

Houston, Deputy Commissioner, Department of Social Welfare; Stephen Mayo, Director of Upstate Field Operations, Division of Placement and Unemployment Insurance, and Donald Axelrod, Administrative Management Unit, Division of the Budget. Edward D. Meacham, Administrative Director, State Commerce Department, will be moderator.

STATE AND COUNTY NEWS

Public Works Per Diem Men Lose Plea

ALBANY, April 11—The State Department of Public Works, accustomed to "big jobs," has another huge undertaking ahead of it. Before its thousands of per diem workers can be placed on a per annum basis, the department must conduct a survey of each individual job.

That's the status this week, according to information reaching The LEADER, regarding the prospects of an early conversion of per diem employees to an annual basis.

With an estimated 5,000 employees on a per diem basis, the chances for early action are slight. Approval by the State Budget Director is another factor entering the picture.

Public Works Superintendent Tallamy has expressed himself as favoring per annum status for the men.

Activities of Employees

Westchester

Thursday, April 21, promises to witness an annual dinner-dance, under the auspices of the Westchester County Competitive Civil Service Association, rivalling in impressiveness even that held last year—and that was conceded to be one of the outstanding events of its kind.

A few reservations are still available, and employees who want them are urged to apply immediately. The event will be held at Schmidt's Farm, Scarsdale, and reservations are \$4 a plate, including everything. The festivities begin at 7:30 p.m. and continue on through the night.

Guest of honor will be popular Ivan S. Flood who—now it can be told—is a decorated veteran of the initial landings in Guam, Leyte, Ie Jima, and Okinawa. Easy-going Ivan was a topflight fighter in World War 2, as a major in the 77th Division Field Artillery.

Bonus Freeze Issue

The Westchester dinner annually attracts most of the powerful office-holders and members of the County Board of Supervisors. Indications are that the Westchester

County employees may utilize their annual dinner as an evidence of strength on the issue of emergency compensation freeze-in which they are asking. It is probable that they will undertake, by their heavy attendance at the affair and in other ways, to impress the Westchester dignitaries with their interest in this issue.

Guests at the dinner will include Rev. Philip A. Carey, S.J., Director of Xavier School, New York; County Executive Herbert C. Gerlach; Board of Supervisors' Chairman Arthur G. Sammarco; Budget Committee Chairman William F. Horan; Deputy State Comptroller H. Eliot Kaplan; John T. DeGraff, Counsel of the Civil Service Employees Association; State Senators J. Raymond McGovern and Pliny W. Williamson; and Assemblymen Fred A. Graber, Harold D. Tommey, and Malcolm Wilson. Most of the Supervisors, county officials and department heads are expected to be present.

Chairman of the event is Francis J. McNulty. Tickets may be obtained through him or through any officer of the Westchester County Competitive Civil Service Association. Should you wish to write for tickets, address the Association at P.O. Box 827, White Plains, N. Y.

Mr. Becker stated that once this Unit was organized it was expected that most other Town employees would also become members within a short time.

Wayne County

Representatives of the civil service employees of Wayne County met at Lyons with Charles R. Culyer, field representative of the County Division of The Civil Service Employees Association to discuss the organization of the Wayne chapter. At the meeting were Robert Gorman, County Clerk's Office; Mrs. Frederick W. Reule, Motor Vehicle, County Clerk's Office; Mrs. Hazel Bennett, County Treasurer's Office; John Sloat and Mrs. Wilma Meade, County Highway Department; Mrs. Katherine Killick, Surrogate's Office; Miss Anna Scott, G. Merle Nelson and Miss Althea Schweitzer, County Welfare Department; K. B. Syron, Clyde Central School.

The aims and policies of the Association were discussed and it was decided to interest the civil service employees in the organization of Wayne Chapter.

Cayuga County

At a meeting attended by more than 100 members of The Civil Service Employees Association at Fulton School, Auburn a constitution and by-laws for Cayuga Chapter of the Association was adopted. The meeting was conducted by Charles R. Culyer, field representative, County Division of the Association. Plans were made for a membership drive for county, city and school district employees.

The following officers were elected: President, Albert L. Clark, County Highway Department; 1st vice-president, Mrs. Alyce J. Bogart, Auburn Welfare Department; 2nd vice-president, Stephen Androsko, Auburn Board of Education; 3rd vice-president, Stanley H. Guppy, County Clerk's Office; treasurer, Chester M. Nodine, County Welfare Department; secretary, Marie M. Harwood, County Clerk's Office.

The constitution and by-laws will be presented at the next meeting of the Board of Directors of the Association for approval.

DPUI, Albany

James Mahoney has been elected president of the Albany Chapter, Division of Placement and Unemployment Insurance, Civil Service Employees Association. He succeeds John Shea.

Other chapter officers elected were Joseph Redling, vice-president; Elizabeth McKnight, secretary and Harold Schwebel, treasurer.

The chapter has named a building chairmen. They are Abe Shapiro, Samuel Kessler, Charles Leggett, Margaret Willi, Emilie Smith, Peter Murphy and Eleanor Packer.

Rehabilitation Hospital

The State Rehabilitation Hospital Chapter, West Haverstraw recently elected the following officers: President, Imogene Ware Margiotta; vice-president, Mildred Bower; treasurer, M. Bryan Person; secretary, Lena M. Magliocca; delegate Joseph A. Cooney.

Binghamton

Plans are progressing for the holding of the annual dinner dance of Binghamton chapter. At the March 31 meeting of the Executive Council of the chapter, Ernest L. Conlon, president, appointed the following dinner-dance committee: Marjorie Shannon, chairman; Mrs. Maroa Jenkins; Mrs. Ora Rogers; Mrs. Florence A. Drew; Mrs. C. Albion Kenworthy; Earl Creter and Stuart H. Anderson. This affair is scheduled for some time in May.

The Council unanimously voted to renominate the following officers in the Central New York Conference: Clarence W. F. Stott, chairman; Margaret M. Fenk, vice-chairman; Mrs. Florence A. Drew, secretary, and Emmett J. Durr, treasurer.

The delegates' report on the February 24 meeting of the Civil Service Employees Association was given by Mrs. Minnie Parker.

Other officers of Binghamton chapter are: Gerald Reilly, 1st vice-president; Mr. Anderson, 2d vice-president; Mrs. Drew, secretary; Miss Shannon, executive secretary, and Stanley Potter, treasurer, Elizabeth Groff and Charles Boyce are delegates.

Ossining

A meeting of Ossining Highway Department employees called by Street Superintendent Frank Becker was addressed by J. Allyn Stearns, vice-president of The Civil Service Employees Association, and Ivan S. Flood, president of the Association's Westchester Chapter.

Mr. Stearns and Mr. Flood outlined the aims and purposes of the statewide Association and explained the benefits to both the employees and the employer from formation of Local Units in municipalities. Following a question and answer period the group unanimously decided to become members of the Association with a large majority enrolling at once.

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HOLY WEEK DEVOTIONS

WEDNESDAY
Confessions heard afternoon and evening. Holy Office of Tenebrae will commence at 8 P. M.

HOLY THURSDAY
Communion at 6, 6.30, 7, 7.30, 8 and 8.30 A. M. Solemn High Mass at 8.30 A. M. followed by the Procession to the Altar of Repose. Office of Tenebrae at 8 P. M.

GOOD FRIDAY
Mass of the Presanctified at 8.30 A. M. followed by the veneration of the Cross. Sermons on the Seven Last Words of Our Divine Lord from 12 Noon to 3 P. M. Holy Office of Tenebrae at 7.30 P. M.

HOLY SATURDAY
Blessing of the Paschal Candle and Fire. Blessing of the Baptismal Water and the singing of Litanies followed by High Mass at 8 A. M.

EASTER SUNDAY
General Communion of all Parishioners. Benediction after last Mass.

EASTER MONDAY
Papal Benediction at 8 P. M.

1785 1949

HOLY WEEK

at

ST. PETER'S

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MONDAY—
Miraculous Medal Novena Service at 4:25, 1.05 and 5.15 P.M.

TUESDAY—
Lenten Conference by the Rev. Nicholas Higgins, O.F.M.Cap., at 12.25 P.M.

WEDNESDAY—
Confessions—4 to 6 and 7 to 9 P.M.

HOLY THURSDAY—
7 to 9 A.M.—Distribution of Holy Communion.
8 A.M.—Solemn High Mass and Procession of the Blessed Sacrament to Repository.
8 P.M. to 9 P.M.—Holy Hour.

GOOD FRIDAY—
8 A.M.—Mass of the Presanctified.

Three Hours Agony

12 to 3 o'clock

Rev. Nicholas Higgins, O.F.M.Cap.

8 P.M.—Stations of the Cross and Veneration of the Cross.

HOLY SATURDAY—
8 A.M.—Solemn Services.
3.30 to 6 P.M. and 7.30 to 9 P.M.—Confessions.

EASTER SUNDAY—
Low Masses—6.30, 8, 9, 10 A.M.
Solemn High Mass 11.30 A.M.

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SCHEDULE OF

HOLY WEEK SERVICES

HOLY THURSDAY — Holy Communion distributed every 15 minutes from 7.30 till 9.30 A.M.
Mass of the Holy Eucharist and Procession at 12.15 o'clock.

Repository in Lower Chapel

GOOD FRIDAY — Mass of the Presanctified at 8 A.M.

Three Hours Agony Services

12 Noon to 3 P.M.

TO BE CONDUCTED BY
Rev. Thomas A. Fox, C.S.P.

HOLY SATURDAY—Solemn Blessing of New Fire, Incense, Holy Water Font, Paschal Candle, 7.20 A.M. Mass at 8.25 A.M.

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Tests State For 15,000 State Nurses

ALBANY, April 11—The State of Nursing Examiners expect to begin examining the State's practical nurses by the end of this month.

Under a law passed in 1948 who applied for licenses April 1 may continue to practice until the Board can give a test. The examination will be held in various locations throughout the State.

The testing program may be fully completed for as six to nine months.

Larry Roan

ALBANY, April 11—Peripatetic Larry Hollister is on the road again. Here's the itinerary of his roaming Civil Service Employees Association representative: Week of April 11: Game Protectors Chapter, York State Vocational Institute at Coxsack, Napanoch Institute, Walkill Prison, Woodbourne, New Paltz Teachers College, Hudson Valley Armory, Elmwood, State Rehabilitation Hospital, Letchworth Village, Middle State Hospital, Rockland Hospital, Orange County Works, New York State Authority, Warwick State School, New Hampton School, Palisades Interstate Park Comm. Chapter.

April 18, 19, 20: Institute of Applied Arts and Sciences—Brooklyn, Brooklyn Hospital, Manhattan State Hospital, Psychiatric Institute.

Watch That Clock!

ALBANY, April 11—State municipal employees had advance notice this week that daylight saving time will begin Sunday, April 24, in all urban areas in the State.

So don't forget to move your clocks ahead one hour. The advanced time will continue until the final Sunday in September.

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STATE AND COUNTY NEWS

3 Geniuses Apply for State Jobs

ALBANY, April 11.—New York's Public Administration Internship program for 1949-50 has attracted 113 applicants. Members of the program's sponsoring committee have started to review applications. Personal interviews will be held this month.

Appointments to the 30 internships in 22 State departments and agencies are expected to be announced in May.

In the meantime, complaints are being heard from some employees who maintain that interns are being appointed to positions that are normally filled through promotion examination.

Credit Union Increases Interest

In keeping with their desire to help the members of the NYC Unemployment Insurance Employees Federal Credit Union, the Board of Directors has authorized a reduction of interest to all members borrowing a maximum of \$100, fully secured savings shares. The newly authorized rate is 1/2 of 1% per cent of the unpaid balance.

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'Fringe' Issues Taken Up In Westchester

A conference with County Executive Herbert C. Gerlach on problems of Westchester County employees has been reported by J. Allyn Stearns, vice-president of The Civil Service Employees Association, to officers of the Westchester County Competitive Civil Service Association. Under discussion were items on the local Association's 1949 program which were presented to the County Board of Supervisors in December, 1948.

Mr. Gerlach was sympathetic and favorable to the matters under discussion, Mr. Stearns reported. These matters included:

1. Elimination of a technical six-month waiting period before

an employee is eligible for an increase following a promotion. This matter was before the Supervisors' Budget Committee and was referred for preparation.

2. Elimination of the present practice of counting holidays which occur during a vacation period as being the same as a working day and instead allowing the employee an additional day's vacation as is normally done. Revision of a Department of Public Welfare rule which denies earned time-off to employees whose assigned day off during the week happens to coincide with a holiday.

3. Increase of the mileage allowance to employees using their own cars on County business from 6c per mile to the present State rate of 7c per mile.

Also discussed was the recent lack of sufficient information on matters of employee interest.

READ THE LEADER regularly for full reports of new open-competitive and promotion examinations.

Association Calls Freeze-in Of Temps Unconstitutional

ALBANY, April 11.—The Civil Service Employees Association has asked Governor Thomas E. Dewey to veto the Dalessandro bill, which would freeze into public employment more than 50 employees of the State Division of Veterans Affairs.

Passed by the Legislature without fanfare, the bill attempts to cover into the competitive class employees who have served in temporary capacities for various periods without passing a competitive examination.

Unconstitutional
Stating the Association position, John T. DeGraff, counsel, said: "We recommend the disapproval of the bill on the ground that it is patently unconstitutional."

Temporary Workers
Mr. DeGraff told The LEADER the Association has written the

Governor pointing out that "this bill represents an attempt to continue in office and to cover into the competitive class employees who have served in a temporary capacity for two years in the Division of Veterans Affairs."

He added: "The unconstitutionality of such bills is so apparent and so well known that it is unnecessary to cite the specific decisions of the Court of Appeals which have uniformly and invariably nullified such laws on the grounds that they are unconstitutional."

Also referring to the "obvious unconstitutionality" of the bill, William F. McDonough, executive representative of the Association, added:

"So is any bill which disregards Article 5 of the Constitution."

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In the face of all this we simply couldn't continue to cut electric rates as we have done again and again. And since we were losing money on our gas business, an adjustment in gas rates became absolutely necessary.

There was nothing else we could do but appeal for increased gas rates and ask that the cut in electric rates ordered early this year be held up.

Both requests have been temporarily granted, but the matters are still being discussed and may not be decided for some months.

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Civil Service LEADER

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TUESDAY, APRIL 12, 1949

How's the State Commission Doing?

THE STATE Civil Service Commission has shown so remarkable a forward spurt in the past year that the present favorite indoor sport of some people, known as "knocking the block off" the Commission, looms as irresponsible, if not worse.

Proper criticism of any department is desirable. This newspaper has never hesitated to point out what we deemed deficiencies in the Commission's attitudes or procedures. But irresponsible blatherskite is something else again. And criticism based on ignorance of the facts cannot be excused. The facts are:

Improvement in the relationship between the Civil Service Commission and public employees has been greater than in any other department. The "conference method," providing for full and free discussion of all problems, has operated exceedingly well in this department, to the advantage of all. Early antagonisms and suspicion have evaporated, as the Commission has learned the desirability of working closely with the employees.

One individual who knows State government extremely well told *The LEADER*: "There has been more improvement in the Civil Service Commission within the past three years than in the preceding 30."

The *LEADER* wouldn't go that far. The statement is mentioned to indicate the fact that people are becoming aware of a new atmosphere within the precincts of State civil service.

Improvements in Procedures

The *LEADER* has already pointed out certain important improvements in procedures. The Commission supplies far greater information about its activities than ever before. The time-differential between the holding of examinations and the appearance of eligible lists has been sharply reduced, and the Commission is trying for a three-month interval—just about the fastest work of this kind being done anywhere. New experiments in types of examinations and in the selection of persons eligible to take the exams, are getting a tryout in Commission headquarters.

This year, the Commission has gone in for a strong program of in-service training. The enormous popularity of this program shows that it is on the right track. Admitted, it took a lot of pushing to get the Commission behind the program. But one of the characteristics of the agency is just that—even though it may be slow to start something new, once the plan's merit is indicated, the Commission goes all out to do it well. In this respect, we note the endeavor of the Commission to get the best ability for the State, from the universities and wherever else it can be found. We observe, too, the use of more modern recruiting techniques.

Not a Machine Operation

The *LEADER*, which necessarily sees the operations of the Commission at close quarters, has noted an interesting fact about the present setup. It has become more than a mere machine operation. There is evident a recognition of the immense task involved in the developing of a modern, personnel policy for the State and its municipalities. With such an approach, progress is possible.

The Defects

Defects are, of course, present. Perhaps the greatest of these defects can be described as timidity. The Commission has, in our opinion, too often been guilty of yielding to pressure. There has been too deep a tendency to play it safe—and play it safe with the people who have power. But even here, we are bold enough to suggest that the lessons of the past few years are so clear that the compromises and the yielding will not seem the only ways of dealing with problems in this area. There is a quality in "standing up" for what is right that brings respect. And even in the heavily-charged atmosphere of Albany politics, it is possible to work toward the improvement of merit in government. We think the Civil Service Commission more and more is coming around to this point of view—and acting on it.

Maintenance Men's Case Goes to Appellate Division

The appeal of Maintenance Men from Comptroller Lazarus Joseph's order which set the prevailing rate of wages at \$1.16 an hour was submitted to the Appellate Division. The Maintenance Men, represented by Attorneys Samuel Resnicoff and Gabrielli & Gabrielli, say the Comptroller's survey was inaccurate and did not properly reflect all of the facts on the outside comparable work. A decision is expected in about three weeks.

Don't Repeat This

(Continued from Page 1)

stay out of the arena. They reason that the remainder of his life should be spent in more leisurely fashion. They feel that the incredibly tough grind of NYC politics might, in another four years, sharply reduce the number of his years on earth. His family will continue until the last possible minute its campaign to talk him out of running. They cannot be swayed from this point of view.

The Taxi Men

Another slight straw in the wind showing the ambivalence pervading O'Dwyer's mind on this issue is his recent appointment of Patrick Meehan as 4th Deputy Police Commissioner in charge of licensing, which includes the Hack Bureau. Meehan had formerly been Deputy License Commissioner. The new appointment is being interpreted in some Democratic quarters as a shrewd political move if O'Dwyer intends to run again. Here's why: New York City's cabbies don't like O'Dwyer. Ask them. You'll see. This opposition goes back long before the Denny Lewis taxi strike. The antagonism has many roots, but mainly the cabbies see it as cops vs. taxi drivers. They consider O'Dwyer a cop and a cop's boss, with a cap's natural antagonism toward a hackie. The popular Meehan, although an old-time detective, has been told by O'Dwyer to watch this situation, improve it if possible.

The present wire-tapping mess and the statements by Clendenin Ryan may be a strong factor in O'Dwyer's decision to run or not to run.

But whatever the decision, it will have to be announced by July, probably earlier, in order to permit an elimination among prospective candidates and to allow the party a chance to build up another candidate in O'Dwyer's place. From a political point of view, the material available to the Democrats does not at this point look overwhelmingly rewarding, any more than does the available material in the opposition ranks.

It can be predicted that if O'Dwyer is out of the running, a fabulous battle will take place among those who want to succeed him. There will be name-calling, skulduggery, possibly even a city-wide primary.

How It Looked in December

Don't Repeat This ran its celebrated "Winter Book" on December 28, as compiled by the leading betting commissioner. Few new names have emerged as possible Mayoral candidates in the Democratic wing since then. Here was the listing:

John Cashmore, Frank J. Quayle, Lazarus Joseph, Oscar Ewing, John McGrath, Joseph D. Nunan, James A. Farley, Charles Silver, James McNally, William Collins, William Pedrick, Frank Hogan.

Surrogate Collins

If O'Dwyer were out of the race, Surrogate Collins' name would be heard with ever increasing frequency in the clubhouses. As a matter of fact, even one GOP leader has been talking about getting Collins, a Democrat, on the Republican ticket. Here's what he told Don't Repeat This:

"Fusion and the Republicans really haven't got anybody. Windels and the rest are flat. The only big possibility is Robert Patterson, but he's not available. Without a three-cornered race (Marcantonio providing the third corner) and without a Patterson, the GOP will have to think of something unique. For Governor Dewey to reestablish the GOP in the City, he might ask Surrogate Collins to run. After all, it was Dewey who made Collins a Surrogate, and of course the Democrats had to go along. Dewey and Collins are personally friendly. At the same time, Collins is one of the most popular Democrats in New York."

If Collins could be sold this idea, he might be a cinch. He might conceivably even be nominated on both tickets. If the race were to be between Collins and O'Dwyer, it would be a tough one. But if Collins knew that O'Dwyer were running, he probably would not enter the lists against him. In fact, he's said many nice things about O'Dwyer. The chance of Collins doing a Jonah Goldstein act are slight in any case. He's a strong Democratic party man. Moreover, although he once wanted to be Mayor, he may well prefer the security and stability of the bench. In the thinking of the Democratic policy makers, Collins is close to the top of the picture.

Among the Others

Brooklyn Borough President John Cashmore would like the candidacy, but he would have to battle for it. If he can't get it for himself, he might try to throw his weight toward John McGrath, NYC's scholarly Corporation Counsel.

City Council Majority Leader Joe Sharkey might get into the act as opposed to Cashmore. Sharkey has strong support in many anti-Cashmore quarters. Comptroller Lazarus Joseph and U. S. Security Administrator Oscar Ewing, both of the Bronx, could count on a push from Ed Flynn.

Supreme Court Justice James McNally has wide personal popularity in Manhattan, and could count on strong labor backing.

Former Postmaster General Jim Farley says he doesn't want the Mayoralty nomination, but has maintained his friendship with a lot of individual leaders. In a primary fight, his help would be important.

John F. X. McGohey, now prosecuting the case against the 11 Communists, might loom as a possibility to some factions of the

Democratic party in Manhattan. New York County District Attorney Frank Hogan will emerge as a strong possibility the nomination if he stays on of the wire-tapping situation. Hogan, never a crony of Democratic machine, should be more likely choice of the Fusionists than of the Democrats; despite the fact that some of those in the Fusion ranks find themselves under a cloud the wire-tapping situation.

The names of two businessmen have been persistently mentioned as Mayoralty possibilities, John Coleman, the stockbroker. The other is Charles Silver, a tile magnate.

More on the Westchester

LAST WEEK'S Don't Repeat This told the story of the boom of Margaret Magee for County Clerk of Westchester County. The story was picked up by many newspapers, dominant in Westchester, which had from page articles on April 6, the day after it appeared in this column.

Flies in the ointment in the boom are that Margaret is from Mt. Vernon and is a woman.

1. Mt. Vernon is now well represented in top County offices, including Attorney Harry G. Harman, Personnel Officer Dennis Pearsall, Jr., and with recent deceased T. Vincent Ehrbar holding the post of Sheriff, there is much dissatisfaction in other areas of the County. Were Margaret Magee elevated, or even if the Sheriff post goes to some other Mt. Vernonite, the unrest will likely crop out again.

2. The handing out of \$12,000 a-year-posts to women is unusual in Westchester politics. The distaff side is supposedly represented by Ruth Taylor, Commissioner of Public Welfare, while Miss Taylor is nationally-known. Her resignation has often been hinted, and if Tom Dewey has gone to Washington, there are some who say she might have been appointed to a newly-created Cabinet post of Secretary of Social Welfare. No present indications of her stepping out.

Westchester has done better in its lady political leaders in the State, with Jane Todd a Deputy Commissioner, Mary Goode Kronin in a big Tax Department job, and Mary H. Donlon chairman of the Workmen's Compensation Board. The unrest because of an alleged inequitable distribution of top County posts was brought to a head by White Plains some time ago, when Harry Turnure, White Plains leader, split with Livingston Platt, the County leader, on this issue, and fought the County Chairman in the local election. Harmony has been restored since then in Westchester GOP ranks, and all efforts will be made to keep it that way. After all, elections are coming.

Read Next Week's Important Don't Repeat This Column

'One-Man' Civil Service a Memory

ALBANY, April 11—Reorganization of the State Civil Service Commission was just another memory of the 1949 legislative session last week. After passing the Assembly unanimously, the Erwin-Wilcox bill had been voted down in the Senate, 24-28, in the closing hours of the session.

Drawn up by a special committee appointed by the Governor, the bill would have placed certain administrative powers in the hands of the commission president. It also gave him exclusive power to appoint and remove officers and employees of the civil service department.

The vote on the bill, which saw six Republicans join 22 Democrats to kill the measure, occurred in the late afternoon of the closing day of the session.

Attacked by Democrats as "the first step toward creation of a civil service czar," the bill was defended by its sponsor, Senator Erwin, who read into the record a letter from Alexander A. Falk, Democratic member of the Civil Service Commission, voicing his support of the bill. Mr. Falk was one of the members of the Governor's committee which drew up the measure, but was not considered to be more than lukewarm

toward the plan.

On the showdown vote, the bill of six Republicans, whose vote would have passed the bill if cast differently were: Senators Condon, Westchester; Fino, Bronx; Halpern, Queens; Mahoney, Erie; Radwan, Erie; Williamson, Westchester.

Some Capitol observers felt the vote was a defeat for the administration; but the Governor had not expressed any particular enthusiasm for the plan, and his attitude—as gathered by some of the men close to him—that he didn't care which way the vote went.

Ruling on Instructors

Persons employed by the State Division of Safety as part-time instructors at county fire training schools are State employees during such employment and entitled to the benefits of the Workmen's Compensation Law, ruled Attorney General Nathaniel L. Goldstein.

Paid or volunteer firemen attending fires at Federal reservations or installations, called or not excluded by Federal officers in charge, are protected by the applicable provisions of the General Municipal Law and Workmen's Compensation Law, be further held in an informal opinion.

Freeze of Full Bonus Backed By Park Group

The Supervisory Council of the Greater New York Park Employees Association, affiliated with the Civil Service Forum, re-elected the following officers unanimously: Peter J. Carosella, president; John J. Jaeger, vice-president; Herbert Hirschman, secretary; Seymour Lenoble, treasurer; Selig Bressler, Sergeant-at-Arms.

The NYC Park group voted a resolution favoring freezing the full bonus.

Transit Bills Vetoed

Governor Thomas E. Dewey vetoed two bills affecting NY Board of Transportation employees.

One bill would have credited service with the private companies, prior to unification, which the governor said violated the constitutional provision requiring competitive examinations. May William O'Dwyer opposed the measures (Assembly Intro. 804). The other measure would grant a three-day absence, in the event of the death of a member of the family, and grant other leave matters should not be solved by mandatory legislation.

FEDERAL NEWS

20,000 Letters Spur Drive for Postal Aims

(Continued from Page 1)

duced such a bill himself, and is backing the military credits bill. Truman's Attitude Reported

There's some resentment in Congress because President Truman had made a special point of pressuring the bill for salary increases to those in Cabinet and other executive positions. Meanwhile the raise for the rank and file hung in the balance, until the letter-writing campaign had its effect, and committee hearings were finally ordered held.

It is reported that President Truman is not keen about a raise now for the rank and file and that he's told intimates that he considers such a move inflationary. The executives' bill was put in a different category because the proposed beneficiaries didn't get raises previously, when the others did.

20,000 Letters Mailed

Postal employees of the Greater New York area whose unions are affiliated with the American Federation of Labor and the Central

Trades and Labor Council of Greater New York had issued a call to their 20,000 membership to write immediately to their Senators and Representatives in Congress, urging early hearing on all proposed postal legislation.

The call is contained in 20,000 letters that were distributed among the entire American Federation of Labor postal membership. The letters bear the signatures of Otto Gottlieb, president of Local 10, National Federation of Post Office Clerks, New York, N. Y.; Phillip Lepper, president of Branch 36 of the National Association of Letter Carriers, New York City; Morris Klein, president of the Second Division of the Railway Mail Service Association, and David Silvergleid, president of Local 251 of the National Federation of Post Office Clerks, Brooklyn.

It is also asserted that the salary received today by postal employees falls short in purchasing power as compared with the salary received in 1939. It is claimed that a \$650 salary increase is immediately necessary to restore purchasing power as it existed before the war.

Communication Jobs Are Open in Illinois

Job opportunities for instructors in Communications in seven specialties, at \$2,974.80 and \$3,727.20, exist at Scott Air Force Base, Illinois. Address the Personnel Director there. The specialties are radio equipment maintenance, general, radio operating, wire equipment maintenance, cable splicing, air traffic control and teletype maintenance.

Instruction experience is a prerequisite. Residents of any part of the United States are invited to apply.

67 Out of 2,300,000 Dismissed As Disloyal

WASHINGTON, April 11—Reporting for the 16 months ended February 28 last, the Federal Loyalty Board said that 67 U. S. employees had been discharged for loyalty reasons. This is at the rate of nearly one a week, out of 2,300,000 workers. Cases involving 107 more are under consideration. All 174 are still under FBI investigation.

U. S. Weather Bureau Exam Closes April 28; Pay Ranges to \$52

An examination for probational (permanent) appointment to the position of Meteorological Aid, SP-5 and SP-6, at \$2,724 to \$2,974 closes on Thursday, April 28. Apply to the Board of U. S. Civil Service Examiners for the U. S. Weather Bureau, Region No. 1, Department of Commerce, 383 Madison Avenue, New York 17.

The vacancies to be filled are in the Weather Bureau in New York, Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, Pennsylvania, Rhode Island, Vermont, Virginia and West Virginia, with the exception of Alexandria, Va.; Arlington County, Va.; Prince Georges County and Montgomery County, Md.; and in other Federal Government Agencies in this area.

There will be a written test. Applicants must have had at least 1 1/2 years of general experience for the SP-5 grade and 2 1/2 years of general experience for the SP-6 grade. The experience must be in a field of physical science, engineering or technology, in laboratory, plant or field operations tending to give a knowledge of one or more of the following: Scientific instruments; taking and recording observational data; computations involving high school, or higher mathematics; or routine work of a meteorological nature. Applicants must show six-months specialized experience in making meteorological observations, meteorological computations, or in plotting weather charts. The successful completion of a full four-year, or senior, high school course, which has included three year-units of mathematics or physical sciences (other than general science), or a combination thereof, may be substituted for one year of general experience. Pertinent study successfully completed in a residence school or institution above high school level may be substituted year for year for the required general experience, provided that each year of study has included six semester hours credit in the physical sciences or mathematics, or a combination thereof. Application forms may be obtained from first- and second-class post offices, except in Regional headquarters cities. Blanks are also obtainable from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y.

Marine Jobs Open With Army Engineers

Marine positions are to be filled by the Army Corps of Engineers in Illinois and Missouri. They are: Watch mate, grade 20, \$1.78 per hour; watch engineer, pipeline dredge, class 1, grade 20, \$1.78; watch engineer, towboat diesel, grade 18, \$1.70; striker, grade 12, \$1.48; winchman, grade 9, \$1.31 and head piledriverman, grade 8, \$1.26. Applications must be obtained from and filed with the Office of the Executive Secretary, Board of U. S. Civil Service Examiners, St. Louis District, Corps of Engineers, 835 U. S. Court House & Custom House, St. Louis 1, Mo. They will be accepted until the needs of the service have been met. The exam is No. 9-38-2 (49). There will be no written test.

Card Punch Operator Jobs for 1,000 at VA

Here's an opportunity for young people who will graduate from high school this Spring. The Veterans Administration in Washington is hiring 1,000 additional Alphabetic Card Punch Operators to work on its insurance records. Jobs are open to applicants who are at least 16 years old, in good health and are able to type a minimum of 25 words a minute. Pay starts at \$2,284. Applicants who previously have had government service may start at \$2,724. If you happen to be in Washington, you can go directly to Room 2057, Munitions Building, Washington, D. C. Otherwise, apply for an application by mail at that address. The Veterans Administration is trying to get 1,500 Card Punch Operators by June 10, so there's still time to learn how to operate one of these machines.

Want a Job In California

The LEADER received the following letter last week—and we pass it on to any of our readers who may be interested. If you are, write to Miss Luella A. Huggins, Kerman, Calif.

"There is some opportunity now and then for experienced police officers for the smaller towns roundabout who have difficulty getting officers with training and experience, and those without it are not much good.

"What is needed here, as elsewhere, are officers who can make friends with boys in the neighborhood and get them on the side of law observance. There are not many violations here, but boys get into mischief and destruction of property to some extent if left with nothing else to do.

"I have also tried to get an accountant to take over my income

tax work and take on bookkeeping, of which I could have done much had I someone to do it. I would want such a step completely out of both and responsibility of it and a year's rest or so, but might during the rush season.

"If any of the readers' paper may be interested in a proposition they might want me and I will answer any question and give them further information.

"One who also has legal training, or is an admitted attorney, there might help too, although he would have to pass the bar here, but would not have it in order to do the income work nor the bookkeeping otherwise qualified to do type of work."

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FEDERAL NEWS

Hearings on Pay Bill Won After an Effort

Activities by Patrick J. Fitzgerald, president of the New York Federation of Post Office Clerks, helped to obtain subcommittee hearings on the bill for a \$650 postal increase.

the House committee regarding the Military Credits bill.

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Meeting Backs Security for Career Group Frank Haley, former National Officer, Military Order of Purple Heart, told a mass meeting held by the Federal Employees Association, VA at Central Trades High School, NYC, that "non-veteran employees have been forgotten by Congress."

Physician Jobs on Staten Island Jobs with the Veterans Administration on Staten Island are to be filled through exams now open. Halloran Hospital: Medical Technician (2-72-5-49), \$2,974.80

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NEW YORK CITY NEWS

District Superintendent Promotions to Be Made

The 75 Sanitation Men (Class B) appointed as of April 4 by Sanitation Commissioner William J. Powell were all assigned to The Bronx. It is not expected by the department that there will be any more Sanitation Man appointments until May, when another 75 appointments are in view.

No immediate promotions are in sight, said Philip Bainson, Appointment Clerk. It is expected, however, that some will be made before the new budget goes into effect on July 1. They will include promotions to District Su-

perintendent, for which there is a list of about 20 names which expires on June 20. From the present outlook, three or four promotions will be made to District Superintendent before the deadline.

In view of the expiration date, the NYC Civil Service Commission is now receiving applications for a new examination for promotion to District Superintendent. It is Exam No. 5897. Applications must be received by Tuesday, April 19, at the Application Bureau, 97 Duane Street, opposite The LEADER office.

400 Apply, 1,100 More Wanted For Public Health Nurse Exam

The applications for filling positions as Public Health Nurse, NYC Department of Health, are being received by the Civil Service Commission at the rate of about 70 a week. So far there have been nearly 400 applications. The filing period opened on February 24.

The Commission made the possession of a Registered Nurse certificate sufficient. Health Commissioner Harry S. Mustard and others wanted minimum experience requirements in the public health nursing, in addition. President Joseph A. McNamara countered that the supply of such experienced personnel is limited, and NYC would be unable to fill the 500 vacancies.

Resolutions of Opposition

Thereafter organizations started adopting resolutions, some of them hinting at the degrading of the public health nursing specialty by low minimum requirements, but President McNamara dismissed these actions as having been "inspired" by a nursing group.

The examination will be held in various localities, as conditions require, for applicants are acceptable from any part of the U. S. or its possessions.

Besides holding the application period continuously open, the Commission made an exception to its rule, and both sends out and receives applications by mail. Enclose a 6-cent stamped, self-

addressed No. 10 envelope and ask for application blank for Exam No. 5775. The pay is \$2,400 total, but there is a move on to have this increased.

The Commission will try to get 1,500 applications before stopping receipt of them. The Commission invited nurses, who haven't applied, to do so at once.

Democrats Marshal Big Welcome for Barkley

State Democratic leaders will marshal the full power of the party to greet Vice-President Alben W. Barkley at the annual \$100-a-plate dinner of the Democratic State Committee on Thursday, April 21, at the Waldorf-Astoria.

Mounting interest in the 1950 gubernatorial race will act as a powerful lure in attracting big delegations from all sections of the State as well as from within the city.

Paul E. Fitzpatrick, Democratic State chairman, who arranged to have Vice-President Barkley deliver the keynote speech of the evening, plans the event as a demonstration of the party's unity in the State preparatory to the '50 campaign.

Mayor William O'Dwyer and the five county leaders will head the city delegation. Brooklyn, Queens, Manhattan and The Bronx will all be represented by large delegations of party leaders.

From Washington a special train will bring notables, including the entire Democratic Congressional delegation from New York; Vice-President Barkley and at least two members of the Truman cabinet. Because of the stress of legislative duties, the Congressional bloc will leave Washington late in the afternoon and return immediately after the dinner, to be on hand for the opening of Congress on the following day.

Buffalo, Rochester, Syracuse, Albany, Troy and Utica will all be represented by large delegations.

New Complaint Drawn up in Suit Over PBA Ball

An amended complaint has been drawn up by Attorney Saul Radin, of 37 Wall Street, in the case of Patrolman Lander Hamilton and others for an accounting of the proceeds of the 1948 ball held by the NYC Patrolmen's Benevolent Association. President John E. Carton and his fellow-officers are defendants. The case is before the Supreme Court, Queens county. The petitioners allege that the proceeds amounted to about \$100,000 and they say that no report of the use to which the money was put has ever been submitted to the PBA members.

New Suit Attacks 6 Key Answers in Police Lieut. Exam

Six official key answers of the NYC Civil Service Commission to six questions in the Police Lieutenant (P.D.) promotion examination, the eligible list for which was promulgated six months ago, are challenged in a new law court case. In a previous action by others, Question No. 8 was eliminated, on order of Supreme Court Justice Aaron J. Levy. That resulted in the addition of 12 names to the list, making the total 195. Last October Arthur W. Waldlander, then Police Commissioner, made 26 promotions from the list. The representative petitioner in the present case is Sergeant Arthur E. Schultheiss. He is joined by 15 others. They attack the answers to Questions 41, 53, 71, 72, 74 and 80 as not being the best answers.

The attorneys for the petitioners are Bogart and Lonergan, of 51 Chambers Street, NYC, while the Commission is represented by Corporation Counsel John P. McGrath, with Assistant Corporation Counsel Frank Crabtree handling the case. If the petitioners are successful, all the papers would have to be rerated and the eligible list changed accordingly.

Pace Summer Course Registration Opens

Registration for both day and evening divisions of Pace College, 225 Broadway, NYC, was begun yesterday (Monday) for the summer session, Robert S. Pace, president of Pace College, announced.

The session, beginning the week of May 31, will include classes in Accountancy Practice; Accountancy and Business Administration; and Marketing, Advertising, and Selling.

The Pace College Summer program also offers special subject courses in Comprehensive Accounting Review, Real Estate, Insurance, Taxation, Speech and Personality Improvement, Labor Problems, and related subjects.

According to Mr. Pace, the School's policy of maintaining classes of a limited size makes early registration advisable.

The College will be open for registration Monday through Friday from 9 a.m. to 8 p.m.

Correspondence Course For Sanitation Man Test

Merit Enterprises, publishers of "Handbook for NYC Employees", "Opportunities for College Graduates in Civil Service" and scores of study books, is inaugurating a home study course for candidates for Sanitation Man.

For eight weeks each student will receive a test with answers. By rating his own paper, and noting the types of questions on which he should have more practice, the candidate will learn his weak points. After the fourth test, the candidate will send back the results of the tests. Merit Enterprises will then suggest ways to improve the candidate's score and provide him with additional appropriate study material. The complete Merit Home Study Course is \$5. Candidates will receive free a copy of the Merit Study Book for Sanitation Man. If a student has already purchased the book, he may enroll in the course for \$4.



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NEW YORK CITY NEWS

FIRE LINES

The recent conferences between the Budget Director's office and the Fire Department have considered the promotions that Fire Commissioner Frank J. Quayle...

filled by lower rank men "acting" in the next higher title, occupied by permanent promotees to the higher rank. Question of money only, not desire, is the word from the front office.

The program of consolidating fire houses is going steadily ahead, the Fire Administration reports, and there'll be some new announcements on this score here long.

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LEGAL NOTICE

NOTICE.—A-1351-1942.—THE PEOPLE OF THE STATE OF NEW YORK in and for the County of New York...

TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SYLVAN OESTREICHER, SAMUEL MICHELMAN, ATTORNEYS FOR EXECUTORS.

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NEW YORK CITY NEWS

TWU Seeks 40-Hour Week in Drive; Slogan to Be '40 for 48 in '49'

The section meetings of the Transport Workers Union dis-

close that the top project, in the members' own minds, is the 40-hour week, aimed to be achieved this year. There are 197 sections and nearly all have voted. The

total tally is expected to show unanimous approval. "40 for 48 in '49" will be the slogan of the campaign to inform the public succinctly of the fact

that a 40-hour work-week, at the present pay for 48 hours, is the big objective of 1949.

Quill to Lead Campaign

The campaign will be waged to convince the public and city officials that the request for a 40-hour week, at no reduction in take-home pay, should be granted. The drive would be led by Michael J. Quill, international president of the TWU.

The problem of pay of operation and maintenance employees of private lines—principally the remaining non-city-owned bus companies—is connected indirectly with the campaign on behalf of the Board of Transportation employees, because the private lines have usually, although not always, followed the municipal example. The contracts run out in June, negotiations will now start, and the TWU wants to have its own 40-hour-week assured by the Board of Estimate and the Board of Transportation early.

As soon as the full vote is tallied—the results being anticipated already—Mr. Quill will see Mayor William O'Dwyer about the primary demand for a 40-hour work week instead of the present general 48. He has been very successful in his dealings with the Mayor in the past.

CLAIMS EXAMINER STUDY AID

Up-to-date study material for the NYC exam for promotion to Claims Examiner (Torts), Grade 3, Board of Transportation, may be inspected at the Municipal Reference Library, Chambers and Centre Streets, Manhattan. The Library is open from 9 to 5 on weekdays, and 9 to 1 on Saturdays.

Another Inequity Corrected In Transit Classification

Another resolution was adopted by the NYC Civil Service Commission to rectify an inequity resulting from the 1939 transit reclassification. The vote was 2 to 1, as Commissioner Esther Bromley felt that it was too late, after nearly a decade, to attempt any rectification. President Joseph A. McNamara and Commissioner Darwin A. Telesford voted affirmatively.

Only one employee was reclassified, but six received earlier seniority dates, to the times that they received their title of Assistant Supervisor (Electrical Power).

The problem arises from the disparity in pay as it existed at the time of reclassification. The IRT and the IND employees got higher pay than did those of the BMT, and as salary determined grade, some employees got a lower grade than other employees who did the same work.

This was the third resolution adopted to apply correction. However, besides pay, there is the question of reclassification having been made to clerical titles of some employees who did operating or maintenance work. As this retarded promotion, since the operating-maintaining branches afforded more rapid opportunities to advance, efforts are being made by those who feel aggrieved to get the "better" titles.

The general reclassification that will be undertaken soon at Mayor William O'Dwyer's request by a committee, of which Budget Director Thomas J. Patterson and President McNamara co-chairmen, will take up the overall situation in regard to inequities in transit classifications, but it was felt that individuals who had endured exceptional inequity shouldn't have to wait. Hence the three resolutions have been adopted.

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Transportation Briefs

The three years of intensified efforts of the Board of Transportation to improve employee safety continue to produce better and better results. In June 1946 the Board set up a Safety Bureau. At that time the lost-time frequency rate was over 42. During February, 1947 there were 281 lost-time accidents with a frequency rate of 40.8. During February, 1948 there were 170 acci-

dents with a rate of 23.4. During February 1949 lost-time accidents were down to 93 with a frequency rate of 12.8. The following departments had no lost-time accidents for the month: 74th and 59th Street Power Plants; BMT Line Equipment; IND Track, IND Structure and the Brooklyn Trolley Shops. The Rapid Transit and Maintenance of Way Departments reached new lows in lost-time accidents. "Lost-time" is the duration of absence of the employee because of accident.

Typewriters & Adders \$25-\$35 Rentals for Civil Service or by month SPECIAL on REMINGTON NOISELESS TYPEWRITERS for \$30 Open until 6 P.M. except Saturday ABERDEEN 178 Third Ave., N.Y.C. GR 5-5481

James Burke, Assistant Station Supervisor, IRT Division, received official commendation for catching a criminal. At 4 a.m. he heard cries from the men's wash room at the 125th Street and Lexington Avenue station. A man was being pummeled. Mr. Burke seized the assailant and held him until police arrived. He also recovered a wallet containing \$90 of which the victim had been relieved. The prisoner had a long criminal record. . . . A thank-you letter was received by the Board from the Levere Company, commending Stephen Garai, conductor, who turned in a leather brief case lost on a car of his train. The case contained valuable papers.

Enrollments of Board employees in Health Insurance Plan at the end of February were 14,198 out of 17,500 canvassed. Payments to HIP for February amounted to \$109,342.72 of which the Board paid \$54,671.36 and the employees a like amount. During February enrollments amounted to 5,923. About 18,000 eligible employees remain to be canvassed. The IRT Transportation and Maintenance of Way Departments are being enrolled.

READER'S SERVICE GUIDE

Everybody's Buy Household Necessities FOR YOUR HOME MAKING SHOPPING NEEDS Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service, 41 Park Row. CO. 7-5390 147 Nassau Street. Savings on all nationally-advertised items. Visit our show rooms. BENCO SALES CO. 105 NASSAU STREET New York City Digby 9-1640 Photography Liberal discounts on photographic equip. Best prices paid on used equip. Spec 8mm film rentals. CITY CAMERA EXCHANGE 11 John St. N.Y. DI 9-2956 MEN'S CLOTHING SLIGHTLY USED Famous brands, \$12.50 up. The Plaza Clothier, 2481 Webster Av. FO 5-1103 WHITE SANFORIZED UNIFORMS—Reg. Attendants' Coats \$3.75, also Coats & Bakers' Uniforms, Shorts & Regulars. Best Grade Duck & Twill Materials. Michael Noonan, 23 Franklin Ave., Pearl River, N.Y. BUDGET—Wise women are having their out-dated coats, suits and dresses restyled to look excitingly new. Alterations Center, 37 Christopher St. WA 4-5225; 236 W. 55th St., PL 7-3819 N. Y. C. After Hours Do you or some one you know need new friends? Select social contacts at Kaye Friendship Service, 565 Eastern Parkway at Nassau Avenue Station, Brooklyn, for instant friendships — President 2-2910—Call 4-8 P. M.

WANTED 15 Young Women between 25 and 35.—Due to post war conditions have a large membership of young business and professional men anxious to meet discriminating young women. Call Kathryn Scott Social Contact Service, LO 4-6994. EXIT LONELINESS Somewhere there is someone you would like to know. Somewhere there is someone who would like to know you. In an exclusive and discreet manner "Social Introduction Service" has brought together many discriminating men and women. With great solicitude and prudence you can enjoy a richer, happier life. Write for booklet or phone EN 2-2033 MAY RICHARDSON 111 W. 72d St., N.Y.C. Dly 10-7; Sun. 12-6 SELECTED INTRODUCTIONS "The Service That's Different" Circular on Request Helen Brooks, 100 W. 42nd St. W1 7-2430 Ladies Start Mail Order Business Expert guides you, offering popular priced office appliances. Small investment. M. Goldsmith, 240 Broadway, BE. 3-6343, CO. 7-6798. DISAPPOINTED? For BEST RESULTS write BELPAN CORRESPONDENCE CLUB, Box 333 Times Sq. Sta., N.Y.C. 18 WANTED 10 Men—Special membership offer to men 30 to 45. Call Kathryn Scott Social Contact Service, LO 4-6994 Are you interested in sports and making money in your spare time? Phone Progressive Athletic Equipment Co., GE 8-1900.

HEALTH SERVICES OPTOMETRIST A complete optical service, Eyes Examined, glasses FITTED IRVING B. KARK - OPTOMETRIST 8908—164th St. (opp Macy's) Jamaica 9-30—am—8 pm Daily OL 8-2952 Courtesy Shown to Civil Service Employees. Mr. Fixit GUARANTEED EXPERT WATCH REPAIRING Done at Trade Prices for Civil Service Employees. These are prices extended to jewelers and members of trade and are half or less than those charged by local watchmakers. ATLANTIC JEWELRY CO 1 Nevins St. Room 1207 Fox Theatre Bldg. Bklyn., MAIn 4-3795. EXPERT WATCH REPAIRS, also STANDARD BRAND WATCHES SUBSTANTIAL DISCOUNTS Royal Watchmakers and Jewelers, A.N. 41 John St., N. Y. C. Room 30 CO 7-1109 Sewer Cleaning SEWERS OR DRAINS RAZOR-CLEANED. No digging—If no results, no charge. Electric Roto-Rooter Sewer Service, Phone JA 6-6144; NA 8-0583; TA 2-0123 TYPEWRITER SPECIALS \$15.00. All Makes Rented, Repaired. New Portables Easy Terms. Rosenbaum's 1583 Broadway, Brooklyn, N. Y. TYPEWRITERS, Rentals Civil Service exams. Delivered. Also monthly Sold Bought. Expert repairs. Purvin, 92 Second Ave., N. Y. GR. 5-8871.

LEGAL NOTICE DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 25th day of June, 1949. Dated New York, the 13th day of December, 1948. ALBERT BLUMENSTIEL, DOUGLAS AUFFMORDT, Executors. RALPH K. JACOBS & RICHARD STEEL, Attorneys for Executors, Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

Provisionals Hired! Eligible Are Available What with all this talk about reducing the number of provisionals how come 200 provisional Surface Line Operators were appointed by the Board of Transportation, though there's an eligible list? Answer: The jobs are on Staten Island. The exam was held by NYC owned any bus lines, except Brooklyn, so Staten Islanders can compete. Without operators buses can't run, and present offers say, "No thank you," to offers. Hence the 200 Staten Islanders benefit. The NYC Civil Service Commission expects to hold a Surface Line Operator exam for filling the Staten Islands jobs only. The provisionals could take it and, if they pass, could be reached, get appointed permanently.

Public Officials Join Event for Israel State Many public officials joined the sponsors division of the Committee for the Celebration of the First Anniversary of the Creation of the State of Israel. A birthday party will be held at Madison Square Garden on Saturday evening, May 14, at 8 o'clock, the chairman announced. Sponsors include Justice M. Canella; Councilman E. P. Connelly; Secretary of State Thos. J. Curran, Judge Joseph Goldstein; District Attorney J. S. Hogan; Council President R. Impellitteri; Councilman Stanley M. Isaacs; Commissioner of Investigation John M. Murphy; Fire Commissioner Frank Quayle; Associate Justice Benjamin L. Shientag of the Appellate Division; Richard T. Wagner, Jr.; Franklin D. Roosevelt, Jr.

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LEGAL NOTICE BORLET, EUGENE.—Citation—To Eric R. Couderc, Jr., and Title Guaranty and Trust Company, as executors under the last will and testament of Eugene Borlet, deceased: Louise Valligney Borlet, Marguerite Turmel Valligney, Valigney, Bernard Valligney, Louise Leger, Lucie Daigle Rioux, Marie Daigle Sawyer, Roger Daigle, Andre Daigle Richard, Martial Daigle, Ernest Martinat-Raimbault, Marcel Desiree bault, Maurice Jean Etienne Raimbault, Maurice Jean Andre Borlet, Madeleine Borlet, Marie Jeanne Borlet, Eugene Boulanger; and Louise and Jacques Richard, Marguerite Jeanne Richard, Louis Daigle, Jeanne and Marguerite Daigle, infants minors of fourteen years, being the interested as creditors, distributees, devisees, beneficiaries or otherwise of the estate of Eugene Borlet, deceased at the time of his death was a resident of the County of New York, State of New York, at No. 235 East 50th Street, New York, New York, send greeting: Upon the petition of Frederic R. Couderc, Jr., residing at 988 Fifth Avenue, New York, New York, and Title Guaranty and Trust Company, having its principal office of business at No. 176 Broadway, New York, New York, who are hereby appointed executors of the said estate, show cause before the Surrogate of the County of New York, at the office of the Surrogate, at No. 176 Broadway, New York, New York, on the 26th day of April, 1949, at ten o'clock in the forenoon of the day why the account of proceedings of the said estate should not be judicially approved and confirmed. In testimony whereof, we have hereunto set our hand and the seal of the County of New York, this 12th day of March, 1949. [Seal.] County of New York, State of New York. Lord one thousand nine hundred and forty-nine, and PHILIP A. DONAHUE, Clerk of the Surrogate. COUDERT BROTHERS, Attorneys for Petitioner, No. 2 Bector Street, New York, New York.

NEW YORK CITY NEWS

Police-Fire Bonus Freeze Raises Eligibles' Prospects

If the expectations of the Police Department come true, and retirement becomes numerous because of the \$200-a-year additional retirement income arising from freezing \$400 of the bonus in base pay, the Patrolman eligibles would get an unexpected break.

budget is simply an indication that as men retire others will take their place as Patrolmen. Otherwise a certain number of retirements would be anticipated, and the budget line for Patrolmen would be less by the amount of their pay.

What Do Public Employees Want?

The city of Tyler, Texas, has recently completed a poll of the factors which its employees consider most essential to harmonious employee-employer relations. A nineteen-item checklist was submitted to the city's 350 employees, and they were asked to check ten items in the order of their importance to job satisfaction.

tion; (8) opportunity to learn and understand job of whole department.

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WHAT PRICE GANGSTERISM?

The following address was delivered by Clendenin Ryan at a dinner of the National Conference of Christians and Jews at the Mayflower Hotel, in Washington, D. C., on Thursday night, March 24, at which Vice President Alben W. Barkley was the keynote speaker and Mr. Justice William O. Douglas, the chairman. Mr. Ryan spoke in his capacity as chairman of the national finance committee, which is raising \$3,500,000 for the Conference.

Vice President Barkley, Mr. Justice Douglas, distinguished guests, and fellow-members of the National Conference of Christians and Jews. The few words which I am going to say tonight, here in the Capitol of our great country, are going to be simple and direct. I want to tell you and our radio audience why I consider it an honor to hold the chairmanship of your National Finance Committee and why I sincerely believe working for and with the Conference of Christians and Jews is a patriotic duty. Therefore, the opinions which I express tonight will be, of necessity, personal and intimate.

Far more experienced citizens than myself have told you of the work of the Conference, its aspirations, its methods. To these I subscribe wholeheartedly and at this time I wish to thank men and women such as Dr. Clinchy, Mr. Philip Chasin and Mrs. Linzel for the help they have given me in my own special field within the Conference. It has been not just a privilege, but a real pleasure to be associated with men and women who are so ready to assist me at all times. In fact, I have noted this same enthusiasm in each and every letter which I have received from your local chairmen throughout the country. The fundamental reason why I so gladly accepted the chairmanship lies in a question which I have been asking myself for some time and I ask it again tonight:

What is the use of being born and growing up, of being educated and getting married, of having children and building a home, of saving money and pursuing a career, if one is going to carry through life and pass on to one's children traits associated with barbarians and beasts? Such traits should have died when civilization began. BUT they still exist throughout this world; they are alive today and in our own country are stronger than ever.

Bigotry, Hate, Suspicion, Jealousy, Gangsterism and Discrimination—all are thriving in this world and from this evil mess grows Communism. Communism wants race riots; Communism wants discrimination; Communism wants corruption in government; Communism wants the Ku Klux Klan and Al Capone gangsters, for Communism feeds upon suspicion and hate, just as Fascism and Nazism did. We do not have to be learned historians to understand what is going on. We do not have to dig into dusty books and old histories. Only yesterday Mussolini was waving his arms and clenching his fist in the Fascist salute while hordes of misled people acclaimed him; Hitler was spewing his venom upon the Jewish people and promising the world to his fellow slaves; a world in which no decent man or woman could possibly live. All dictators make the same appeal, an appeal to bigotry and selfishness and gangsterism and when they, the dictators, come crashing down in miserable defeat, as they always are certain to do, they bring with them those whom they have hypnotized.

Our heritage, here in America, is as priceless as it is glorious. It is a heritage which has as its keynote the right to believe in and practice our respective religions, in complete freedom.

How secure will that heritage be if we lose our individual independence and revert to the bestial?

How secure is our Constitution and the Declaration of Independence if we are to permit these cancerous evils to survive? What value is the security which we seek to build for our children and their education, if we, like puny weaklings, bow down before the forces of hate and bigotry and gangsterism?

Whether we die tonight in an automobile accident, or next year under an atomic explosion, or in bed at the age of 120 years, we will have all eternity, be we in Hell, Purgatory or Heaven, to ask ourselves again and again and again why during those few brief years on earth were we unfair to our fellow man, be he Black or White, Laborer or Investor, Christian or Jew.

There is only one answer and there CAN be no other answer, if we permit the followers of Hitler, Mussolini, Stalin, the Ku Klux Klan and Al Capone gangsters to continue in or gain power. Everything we honor and treasure will not be worth a tinker's damn. It is not enough for us to say this, to speak here at a meeting like this and let it go at that. We must, all of us in this room, go forth and practice what we preach. Today's headlines are forgotten tomorrow. But good deeds, however humble, are never forgotten. Action is absolutely necessary; words alone are useless.

These are my personal and intimate feelings. I hope they explain my fundamental interest in the National Conference of Christians and Jews, and in all similar institutions such as the Urban League, of which I am a director, and which work for better understanding among human beings. They are the basic principles of our Democracy. Again and again and again I have emphasized the danger of corruption, Communism and gangsterism, whether it be in Washington, in New York City or Louisiana. The irony is that many of our so-called liberals (a better name would be "illiberals"), who probably in all sincerity dream of the soviet system in this country, would be the very first to be wiped out by that iron dictatorship once it gained control here.

I have just been reading a series of sketches by Mr. Winston Churchill—entitled "Great Contemporaries." Included in this gallery of pen portraits there is a sketch of George Bernard Shaw and a very friendly and entertaining sketch indeed. Let me quote a few words from Mr. Churchill. Speaking of Bernard Shaw's paradoxes he cites how Shaw in his writings advocates the abolition of Parliamentary institutions and the setting up of an Iron Dictatorship of which—and I am quoting Mr. Churchill directly—"He would probably be the first victim."

In closing, I will add, thanks to our advertising agencies, America has become a land of slogans. We set aside "weeks" for this and we set aside "weeks" for that. Only recently the Conference of Christians and Jews celebrated Brotherhood Week, but Brotherhood Week is not just another week of seven days which arrives and ends at a set time during the calendar year. Brotherhood is a lifetime of living to create a world in which the forces of bigotry, discrimination, gangsterism and corruption cannot possibly exist. It is in this spirit that the National Conference of Christians and Jews serves our Nation and seeks your support and mine.

CLENDENIN RYAN

NEW YORK CITY NEWS

Crane Presses Six-Point Program to Aid Firemen

The Uniformed Firemen's Association last week continued to press its claims upon Mayor William O'Dwyer for a liberalized retirement approach, full bonus-freeze, and increase in manpower, both of officers and men. In a lengthy letter to the Mayor, John P. Crane, president of the organization, listed a 6-point program:

1. That the Pension Law of the City of New York be amended so as to provide that line-of-duty retirement and line-of-duty death pensions and all other pension benefits be determined on the basis of a minimum salary for first-grade firemen of \$3,800 per annum, and that for the purposes of such pensions and requirements such salary of \$3,800 per annum be fixed and stipulated as part of the Pension Law.
2. That in addition to the cost-of-living bonus of \$350 per annum, as provided in the 1949-50 budget of the City of New York, an additional \$850 be added to the permanent base salaries of the uniformed force of the Fire Department in line with the present day cost of living.
3. That all members of the uniformed force of the New York Fire Department be granted the right of election of any one of the three pension systems now existing in the Fire Department and, further, that the pension system be revised along more equitable lines.
4. That Fire Department manpower be increased in order to provide the maximum efficiency in firefighting and security to the public to the extent of 1,500 more graded firefighters and 168 officers.

5. Immediate filling of existing vacancies.
6. That the uniformed men of the New York Fire Department be given the rights of referendum in matters affecting their welfare, their economic and other conditions of employment.

Security Sought
Mr. Crane's letter contained "No permanent guarantee of security is provided in the act of establishing base salaries as a budgetary item. What is granted this year may be drawn in another year. The sight and cooperation of the administration may be discounting the policy of another administration. As a result, a feeling of uncertainty has developed in the minds of Fire Department personnel."

Donovan Ready to Offer Proof Of Charges in Carton Election

(Continued from Page 1)
tively eligible, is a plain violation of the by-laws, Mr. Donovan charges.
On the score of non-distribution of ballots, he says that there was a uniform pattern, in many instances, just as there was a pattern in block ballot markings. All his charges add up to the necessity of declaring the election, held last June, as having been no election at all, hence void and requiring a new election, with the same candidates running.
Official Referee Schmuck will make recommendation to a Supreme Court Justice, who will determine whether there should be a new election.
Carton Says It Was O. K.
President Carton and his fel-

low-officers have determined to fight the case as strongly as they can. They tried to get permission from the Appellate Division to appeal to the Court of Appeals from the order requiring the holding of a trial, but failed. The Appellate Division's decision ordering the trial was unanimous and reversed Special Term of the Supreme Court.
The defendants state that the election was held in the manner prescribed by the by-laws, that it was done in the manner with which Mr. Donovan himself had concurred and that non-delivery of ballots can be explained by absence of members on vacation or other understandable reasons, and that the vote was so strongly in favor of the Carton ticket that

holding a new election would be useless, as the same result would accrue.
Donovan's Rebuttal
To these answers Mr. Donovan replies that his charges of irregularities of the by-laws will be proved at the trial, that he never conceded in practices employed at last election, and asks how he assent to anything that he knew nothing about until now all over. The result of the election, he adds, is no indication of what would be the result of a new election, and even if they would not remedy the illegal election that was held, cause fraud and coercion in election, independent of who declared elected or who may be elected in a future balloting.

EDITORIAL

What Are We Waiting For? A Chicago Fire?

IF YOU didn't have the figures, you'd not believe it! The population of New York City in 1940 was 7,454,995. In 1949, it is (NYC Health Department estimate) 8,146,000. Yet fewer firefighters are available to protect the City than there were nine years ago.

The City persists in leaving all Fire Department ranks short of men, in refusing to raise the personnel quotas, in keeping men—sometimes for years—as "acting" lieutenants, "acting" captains, "acting" chiefs, instead of making the necessary promotions.

Look at the figures:

1940		1949
64	Deputy Chiefs	48
160	Battalion Chiefs	151
365	Captains	365
1086	Lieutenants	1081
8696	Firemen	8676

Working hours have, providentially, been reduced for the firefighters during this period. Thus, officers in 1940 worked 50.4 hours a week; today they work 45.6 hours.

Yet, with each man working fewer hours, and with the City's population up by 791,000, the Fire Department, instead of growing, shrinks in size!

What is the City waiting for? Will it take a catastrophe like the recent Chicago fire to shake us out of our complacency and build up the Department to proper strength? God forbid!

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Medical Rules For Eligibles on Investigator List

The medical test for Investigator eligibles will be completed today. Paul M. Brennan, director of the NYC Civil Service Commission's Medical-Physical Branch, expects. No date has yet been set for holding the medical test. There will be no physical test. Three doctors will be on duty. Medical requirements include normal hearing, heart and lungs. No acute tests are made for points unless preliminary test indicates the advisability. Tests must be at least 20/40, each separately, glasses allowed. There must be no disabling varicose veins, no recent mental illness, no history of mental illness. Candidates must not be over 40. There are no height requirements. It will be necessary for eligibles to be able to get up and down readily, therefore leg disability might be disqualifying.

Carl Typermass A Friend of Civil Service

The name of Carl Typermass, executive deputy superintendent of the State Insurance Department, inadvertently left out of the list of "Friends of Civil Service" last week. The LEADER is pleased to include Mr. Typermass, who received votes from Albany, New York City.

AFL Leaders Peeved

Some top AFL leaders in Albany are beginning to talk about the possibility of attempting at City Hall to undo some of their public enemy unions. They didn't like it when Bernard G. Brophy, AFL Albany workers' leader, got slapped after he had apparently tripped checkmate Mike Quill. And observe that Frank Quayle, Commissioner, is scheduled to address the Captain's Association in his Department on April 14. The Association in opposition to the Uniformed Fire Officers Association, an AFL affiliate.