

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII — No. 39

Tuesday, June 19, 1951

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See Story Page 3



CIVIL SERVICE BEAUTIES No. 10. This is Elizabeth Blake, "Miss One-Eleven" as she is known to her fellow employees at the Army Quartermaster Procurement Agency, at 11 East 16th Street, NYC. Mrs. Blake (yes, it's Mrs.) lives in the Bronx, does needlework, photography, and dancing for hobbies. The photo was taken by a fellow employee of hers, Robert W. Cottrol, and it's easy to see he really had his heart in it. Does anybody still want to maintain that civil service girls are plain-looking? Not a chance. We're still receiving photos of good-looking civil service girls, and welcome (with pleasure) all photos. Send 'em to the Editor (who ogles 'em first), Civil Service LEADER, 97 Duane Street, NYC.

Titanic Battle Quietly Shaping Over Income Tax 'Break' for Pensioners

By MAXWELL LEHMAN
WASHINGTON, June 18 — A titanic battle is shaping up over a little-known segment of congressional action as the Federal lawmakers prepare to polish off their final efforts for the session.

A tax bill now in the House Ways and Means Committee provides \$1,800 income tax exemptions for pensioners under social security, but fails to provide a similar exemption for public employees. Civil service groups describe the situation bluntly as "discrimination," and have lined up solidly to have the measure amended. Teachers' organizations and trade unions have merged with the employees on their approach to the grave issue.

The Fiery Words of Van Name

How explosive the situation may become is evident from a letter written to Congressman Robert L. Doughton, chairman of the House Ways and Means Committee, by Ralph A. Van Name, fiery secretary of the New York City Retirement System. Said Mr. Van Name:

"Congress would not tax women more because they are women . . . but your income tax revision bill proposes to discriminate against employees in federal, state, city and teaching service by taxing them up to \$400 more if they retire from public pension systems than if they are of the 45,000,000 industrial employees who may

qualify for \$1,800 a year social security pension.

"Never before in the history of the United States has an income tax bill condoned income tax exemption to most of an economic group and withheld \$1,800 exemption from the remainder of the same group."

Political Warning

Warning of political repercussions, Mr. Van Name added: "Can you not see that it would be political suicide for many members of the House to vote 'yes' on a tax bill which puts governmental pensioners on a lower plane?"

He told the members of Congress of the strong line-up of organizations who will watch "this history-making tax bill." The groups include: The Civil Service Employees Association, National Education Association, Congress of Industrial Organizations, New York and New Jersey Retired Teachers Associations, National Association of Retired Teachers, Retired Patrolmen's Association, Civil Service Technical Guild, Civil Service Forum. In addition to these organizations, organized government employee groups and retired employee associations in California and Ohio are mobilizing for action on the controversy.

No Moral or Economic Right

The effect of this measure on recruitment and government service was emphasized this week by Jesse B. McFarland, president of the 51,000-member Civil Service Employees Association, which

functions in New York State. He remarked:

"The Civil Service Employees Association has long fought for the principle that public pensions must be exempt from income tax."
(Continued on page 13)

GOES TO OPS JOB

Mrs. Helen Nolan Neil, who has been Albany correspondent of the Civil Service LEADER, was last week appointed Director of Information for the Albany District Office of Price Stabilization, a Federal agency. Mrs. Neil, who had covered civil service stories for this newspaper not only in



HELEN NOLAN NEIL

Albany but frequently in other sections of the State, is widely known to State and local employees.

(The best wishes of the Civil Service LEADER staff accompany Mrs. Neil as she enters upon her new duties.)

Beautiful Men—Where Are You?

ALBANY, June 11—Male beauties?

The contest is on! The State Civil Service Department, chagrined no doubt by the comeliness of recent civil service gals whose photos have appeared in The LEADER, is going to show that civil service men are second to none (well, almost none) in handsomeness. They're conducting a male beauty contest as a feature of the department's annual picnic to be held June 28 at White Sulphur Springs Hotel, Saratoga Lake.

Syracuse Aides Ask Pay Boost

SYRACUSE, June 18—A demand for a \$450 across-the-board wage increase has been made on behalf of this City's 800 civil service employees. Vernon A. Tapper, chapter representative of the Civil Service Employees Association, has formally presented the request to the administration, and says that it must be met in fairness to the employees.

The City officials are arguing that to meet this pay rise would put a staggering burden on the financial structure. But the employees point out that they must not be compelled, in effect, to subsidize the City government. The costs of running the government, which includes proper pay for employees, are a responsibility of the elected officials, it is pointed out.

There has been some talk of additional taxes being levied, possibly in the form of a sales tax.

State Seeks 100 Troopers; Must Be Just About Perfect

ALBANY, June 18—An open-competitive examination for the position of Trooper, Executive Department, Division of State Police, will be held at Albany, Binghamton, Buffalo, Malone, Syracuse, White Plains, and at other places on July 28. Salary range \$1,680 to \$3,482 per annum, plus lodging, food (or allowance in lieu thereof) and all service clothing and equipment.

Requirements

All applicants must possess the following requirements:

(1) United States citizen. (2) Between the ages of 21 and 40 years (candidates must have reached their 21st birthday and must not have passed their 40th birthday on the date of the written examination). (3) Sound con-

stitution. (4) Not less than 5 feet 10 inches in height measured in bare feet. (5) Free from all physical defects. (6) Physically strong, active and well proportioned. (7) Weight in proportion to general build. (8) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor teeth. Reject if more than three teeth are missing, unless they could be replaced. (9) Satisfactory hearing. (10) Color perception and satisfactory eyesight (20/20) without glasses; no ocular disease. (11) Good moral character and habits. (12) Mental alertness and soundness of mind. (13) Minimum education, attainment of graduation from a senior high school or the equivalent thereof. (14) License to operate motor vehicles on the highways of this

State. (15) No conviction for crime within this State or elsewhere.

100 Appointments To Be Made
Approximately 100 immediate appointments will be made.

Deadline Nears on Awards To Private Citizens for Government Contributions

As deadline approaches for nominations for the first annual series of Public Service Awards of Merit, to be presented each year by the Civil Service LEADER to

twenty-five private citizens making outstanding contributions to the public service in New York, the award committee reveals the list of the twenty-five who have been most prominently mentioned in nominating letters.

The men and women are listed below, along with their major affiliations, business or otherwise. They have all contributed substantially to government in a variety of ways. Many of the public services that we take as a matter of course are the result of devoted activity on the part of these men and women. Full descriptions of their activities will be published in future issues.

- Frank S. Abrams, Standard Oil Company of New Jersey;
- Frederick H. Allen, Harrison, Ballard and Allen;
- Dr. George Baehr, Health Insurance Plan;
- Clifford V. Beardsley, Consolidated Edison Company;
- Milton M. Bergerman, Citizens Union;
- Henry Bruere, Bowery Savings Bank;
- Harold S. Buttenheim, The American City;
- Mrs. David I. Levy, Citizens' Committee on Children;
- Robert K. Christenberry, Broadway Association;

(Continued on page 14)



It must have been funny, whoever said it. From left, Budget Director T. Norman Hurd, Lieutenant Governor Frank C. Moore and President J. Edward Conway of the State Civil Service Commission. They are shown on the dais at the recent regional meeting of the Civil Service Assembly in Albany. Lieutenant Governor Moore was the speaker of the evening. President Conway was toastmaster.

87 State, County Promotion, Open Competitive Tests Scheduled to Be Held June 23 and 30

ALBANY, June 18—Below is a listing of State and county civil service examinations scheduled to be held during the month of June. Included are both promotion and open-competitive exams. The listing, prepared by Harry G. Fox of the State Civil Service Department, is divided into these categories: Administrative, Business and Clerical; Engineering, Mechanical and Agriculture; Health, Education, and Welfare; Law Enforcement, Investigations and Physicals. There are also listings for Civil Service Unit, DPUL, Local Examinations, and Technical Services.

Results on most of these tests are not expected until at least three months after the holding of the examinations.

The number at the beginning of each paragraph identifies the examination. The number at the end tells how many candidates applied. Largest number of candidates, incidentally, are for two tests in the Department of Placement and Unemployment Insurance—Assistant Employment Security Manager, with 779 candidates; and Employment Security Manager with 206. A number of the tests received no applicants.

June 23

ADMINISTRATIVE, BUSINESS AND CLERICAL State Promotion

- 3075. Biostatistician, Dept. of Health—3.
- 3084. Prin. Clerk (Payroll), Dept. of Labor, W.C.B.—8.
- 3082. Prin. O.M.O. (KP), Dept. of Taxation and Finance—8.
- 3078. Sr. Insurance Examiner, Dept. of Insurance, Entire Dept.—32.
- 3077. Asst. Insurance Examiner, Dept. of Insurance—27.
- 3105. Prin. Mail and Supply Clerk, Dept. of Education—3.

- 3087. Prin. Mail and Supply Clerk, Dept. of Health—4.
- State Open Competitive**
- 4113. Assoc. Biostatistician, State Depts.—7.
- 4112. Cost Accountant (Insurance), Dept. of Insurance—25.
- 4110. Assoc. Cost Accountant (Insurance), Dept. of Insurance—22.
- 4111. Sr. Cost Accountant (Insurance), Dept. of Insurance—28.
- 4114. Biostatistician, State Depts.—12.

County Promotion

- 3422. Asst. Purchasing Agent, Erie Co.—3.

ENGINEERING, MECHANICAL AND AGRICULTURAL State Open Competitive

- 4095. Assoc. Bldg. Electrical Engineer, Executive Dept., State Bldg. Code Comm.—21.
- 4109. Correction Institution Vocational Instructor (Plumbing and Steamfitting), Dept. of Correction—8.
- 4121. Housing Management Inspector, Executive Dept., Div. of Housing—88.
- 4094. Prin. Transportation Engineer, Public Service Comm.—6.
- 4098. Supv. Master Mechanic, Dept. of Public Works—4.

County Open Competitive

- 4441. Draftsman, Town of Cheektowaga, Erie Co.—4.

HEALTH, EDUCATION AND WELFARE State Promotion

- 3086. Child Guidance Psychiatrist, Dept. of Mental Hygiene—0.
- 3085. Sr. Medical Technician, Dept. of Mental Hygiene—4.
- 3083. Sr. Publicity Editor (Business), Dept. of Commerce—5.
- 3074. Hospital Medical Management Advisor, Dept. of Health—4.
- 3073. Prin. Public Health Physician (TB Control), Dept. of Health—1.

State Open Competitive

- 4106. Criminal Hospital Attendant, Dept. of Correction—292.
- 4103. Dietitian, State Depts.—22.
- 4102. Asst. Director for Clinical Research, Dept. of Health, Div. of Labs. and Research—2.
- 4107. Sr. Education Supervisor (School Nursing), Dept. of Education—11.
- 4124. Milk Control Investigator, Dept. of Agriculture and Markets—41.
- 4108. Museum Instructor, Dept. of Education—14.
- 4099. Sr. Parole Officer (Women's Reformatory), Div. of Parole, Executive Dept.—10.
- 4105. Photofluorographer, Dept. of Health—8.
- 4104. Sr. Photofluorographer, Dept. of Health—7.
- 4100. Sr. Social Worker, Dept. of Correction—18.
- 4101. Social Worker (Youth Parole), Dept. of Social Welfare—105.
- 4089. Sr. Public Health Physician (TB Control), Dept. of Health—2.
- 4090. Supv. Tuberculosis Physician, Dept. of Health—9.
- 4091. Assoc. Public Health Physician (TB Control), Dept. of Health—3.
- 4092. Prin. Public Health Physician (TB Control), Dept. of Health—1.
- 4093. Hospital Medical Management Advisor, Dept. of Health—2.

County Promotion

- 3415. Sr. Case Worker Unit (CWS), Erie Co.—9.
- 3416. Social Case Supervisor Unit (CWS), Erie Co.—7.
- 3418. Int. Social Case Worker (Foster Homes), Westchester Co.—0.
- 3419. Sr. Social Case Worker (Foster Homes), Westchester Co.—2.
- 3414. Asst. Director Nursing Service, Erie Co.—2.
- County Open Competitive**
- 4440. Assoc. Director for Public Health Nursing, Erie Co.—0.
- 4442. Laboratory Supervisor, Erie Co.—1.
- 4443. Nursing Supervisor (Building), Erie Co.—11.
- 4444. Case Worker, Essex Co.—7.
- 4454. Case Worker, Rockland Co.—4.
- 4451. Asst. Supervisor of Case Work (Foster Homes), Westchester Co.—8.
- 4452. Sr. Social Case Worker (Foster Homes), Westchester Co.—6.
- 4453. Int. Social Case Worker (Foster Homes), Westchester Co.—8.
- 4462. Case Worker, Erie County—103.
- 4456. Supervisor Nursing Service, Erie Co. Home and Infirmary, Erie Co.—6.
- 4457. Probation Officer, Hamilton Co.—8.
- 4455. Asst. Dietitian, Westchester Co.—6.
- 4448. Asst. Director of Nursing

Tompkins Co.—1.

LAW ENFORCEMENT, INVESTIGATIONS AND PHYSICALS State Promotion

- 3081. Deputy Clerk, Grade F, Court of General Sessions—8.
- State Open Competitive**
- 4118. Director of Industrial Relations, Women in Industry and Minimum Wage, Dept. of Labor—12.
- 4123. Racing Inspector, Dept. of State—55.
- 4119. Asst. Ins. Policy Examiner, Dept. of Insurance—13.
- 4120. Jr. Insurance Policy Examiner, Dept. of Insurance—64.

CIVIL SERVICE UNIT—D.P.U.I.

- 3900. Assistant Employment Security Manager—779.
- 3901. Employment Security Manager—206.

LOCAL EXAMINATIONS

- 3411. Tax Account Clerk, Chautauqua Co.—1.
- 3412. Sr. Tax Account Clerk, Chautauqua Co.—1.
- 3413. Asst. Bookkeeper, Erie Co.—5.
- 3417. Supervising Clerk, Erie Co.—2.

County Open Competitive

- 4439. Sewage Disposal and Water Superintendent, Vill. of Lakewood, Chautauqua Co.—1.
- 4445. Account Clerk, Hamilton Co.—2.
- 4446. Bookkeeper, Rockland Co.—2.
- 4449. Jr. Clerk, Rockland Co.—1.

TECHNICAL SERVICES State Promotion

- 3104. Associate Librarian, Dept. of Education—2.

3080. Prin. Librarian (Library Extension), Dept. of Education—1.

- 3079. Asst. Librarian (General Reference), Dept. of Education—5.

State Open Competitive

- 4115. Assoc. Librarian (General Reference), Dept. of Education—6.
- 4116. Assoc. Librarian (Law), Dept. of Education—2.
- 4117. Assoc. Education Supervisor (Public Libraries), Dept. of Education—4.

June 30, 1951

LOCAL EXAMINATION SECTION

County Promotion

- 3420. Int. Stenographer, Westchester Co.—3.
- 3421. Int. Typist, Westchester Co.—5.

County Open Competitive

- 4458. Jr. Stenographer, Westchester County—55.
- 4459. Jr. Typist, Westchester County—54.
- 4460. Int. Stenographer, Westchester County—43.
- 4461. Int. Typist, Westchester County—40.

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Albany Employees Asked To Join Civil Defense

ALBANY, June 18 — Public employees in Albany have been asked to register for civil defense before going on vacation. "Register now and have peace of mind while you're away," says Mrs. Matthew Margolis, of the Albany Civil Defense Volunteer Office. Offices of the agency are at 6 Elk Street, and the telephone number is Albany 3-3255. There are many civil defense activities open. Why not find out which would suit you best?

Morrisville

A MEETING of the Morrisville chapter, CSEA, was held Thursday, June 14. Neil Carter, chapter head, presided.

An amendment to the chapter constitution changes the annual meeting to April. Also passed was a motion to make formal presentation of the Charter soon after the first week in October.

Meade Brown, director of public relations, Civil Service Employees Association, spoke on the importance of the public employee in the community. Larry Hollister, Association field representative told of the chapter's responsibilities.

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Activities of Assn. Chapters

(Continued from page 4)

Dannemora State Hospital

MEMBERS of the Dannemora State Hospital Chapter, CSEA, tendered a testimonial dinner to Assemblyman James A. FitzPatrick at the American Legion Hall, Plattsburgh, on June 12th. More than 200 members and guests attended.

Speakers included Dr. F. C. Shaw, Director of the Hospital, Martin Mannix, Radio Commentator, Rabbi S. H. Oster, Father J. A. Hyland, and William F. McDonough, Executive Assistant to the President of the Association, Albany. Dr. Abrahamer acted as toastmaster. The invocation was offered by Rev. F. Wheeler. Howard St. Clair, chapter president, presented Mr. FitzPatrick with a handsomely engraved citation of merit. The citation commended As-

semblyman FitzPatrick for his efforts on behalf of good government and good working conditions in public employment, and praised him as a statesman and good neighbor.

Each of the speakers emphasized the constant devotion to State and community affairs shown by the Assemblyman and expressed the belief that he typified high statesmanship in every way.

In commending the work of Mr. FitzPatrick, Mr. McDonough stressed the vital role of government in the present day as in the past and that government never rises higher than the moral level of the men and women who perform the tasks of government.

Warwick State School

WARWICK State School Chapter, CSEA, celebrates the year with the highest membership in its

history, with 186 enrolled.

The chapter held a party on June 7, with Superintendent Alfred Conen presenting its first 20-year service pin to Jesse Wheeler, vocational instructor. In turn Mr. Conen was presented with a 5-year pin. 15-year Chapter pins went to the following: William S. Winfield, Robert S. Conlin, Leslie Huffman.

Edson Frizzell received a 10-year pin.

5-year pins: Edward Grohosky, Sidney Owen, Stanley Kuzek, Robert Powell, Arthur Range, Russell Cole, Ralph Chancellor, Raymond Quackenbush, Arthur Brooks, Joseph Heims, Charles Carman and Charles Thomas.

Supt. Cohen lauded his staff's cooperation and morale, commending chapter President James A. Grogan on the increase in chapter membership and activity. Asst. Supt. Appleton also spoke.

A buffet supper was served, with Mrs. R. Quackenbush in charge.

An evening of dancing and entertainment by several members followed.

This was the largest affair held by the Chapter in its own Clubrooms. The Chapter is planning a picnic for later in the season, as well as other social activities.

Metropolitan Public Service

A REGULAR business meeting of the Metropolitan Public Service Chapter, CSEA, will be held on Tuesday, June 26, 5:30 p.m. in the hearing room of the Public Service Commission, 233 Broadway, NYC.

Among the topics to be discussed at this meeting will be the ratification of the Chapter's constitution amendment to article IV—Officers, which was passed at a regular meeting on April 10, and which must now be presented at this time for final approval. The amendment to this Section changes the term of officers from one year to two years. (This amendment has been distributed to all chapter members in accordance with the Chapter's constitution.)

Committees will be appointed, among them a nominating committee to bring in a slate of officers for the ensuing year, and a committee to study the chapter's constitution. Delegates to the Metropolitan N. Y. Conference outing on June 30 will also be appointed.

CIVIL SERVICE VETS TO HEAR REPORTS

A meeting of Civil Service Chapter No. 77, Disabled American Veterans, will be held on Tuesday, June 19, 8:30 p.m., at the clubrooms, 242 East 14th Street, NYC. Election of officers, and a report on the DAV State Convention will be on the agenda.

25 SOUGHT FOR WATER SUPPLY JOBS

The 38-name NYC Assistant Civil Engineer open-competitive list established last month got some action last week. Twenty-five names were certified to the Board of Water Supply, where fifteen vacancies have been listed. No. 29 was the last number certified. The jobs pay \$4,271.



Noel McDonald, president of the Southwestern chapter, Civil Service Employees Association, will be a candidate for the presidency of the Western Regional Conference when the annual election is held on Saturday, June 30, at Geneva. Mr. McDonald will oppose Robert R. Hopkins of Buffalo, a past president of the Conference who seeks to return to the presidency this year. Mr. McDonald organized his Southwestern chapter and has served as its president for the past five years, and as a member of the Association's legislative committee for three years. Mr. Hopkins was the prime mover of the Western Conference, and has been active in employee affairs for many years. Both men are widely known to employees not only in their area, but throughout the State.

Dr. Wm. Clark Named To Herkimer Post

ALBANY, June 18 — Governor Dewey last week appointed Dr. William T. Clark, of Utica, New York, as a member of the Board of Commissioners of the Herkimer Home at Herkimer, New York. Dr. Clark fills the vacancy caused by the recent death of Augustus Richards, of Remsen, New York. Dr. Clark's term runs until April 1, 1953.

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TUESDAY, JUNE 19, 1951

Merit Award Plan Proves Its Value

IT is estimated that \$437,150 has accrued to New York State through suggestions made by employees since inauguration of the employee idea plan in 1946. The savings will grow into millions as the years pass.

The Merit Award Board pays employees for meritorious ideas. The whole program has proved to be one of the most efficacious of incentives. To date, 3,836 suggestions on ways to increase efficiency and economy in State government have been submitted to the Merit Award Board.

It is our view that the possibilities of this program have yet to be tapped. The amounts paid for ideas that save vast sums are, we feel, low; and in view of the savings to the State, it ought to be possible under the plan to make much higher awards than is now the case. Also, in addition to certificates and other small emoluments, perhaps the creative faculty evidenced by the submission of useful suggestions ought to be recognized toward swifter promotion in the public service.

The plan has, however, amply proved its value. The LEADER is glad to have originally suggested it and to have followed it through to successful fruition.

Other government units: Please copy — you'll find that a merit award plan pays off.

Civil Service Rights

By MORRIS WEISSBERG



Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

Morris Weissberg

DISCIPLINE AND DISMISSAL

THE HEAD of a department has the power to discipline or dismiss his subordinate employees. However, The Civil Service Law and other laws have limited this disciplinary power. The limitations are (1) that such discipline may only be imposed for cause, and (2) such "cause" can only be ascertained through prescribed procedures.

There are two such procedures: (1) written charges followed by a hearing at which evidence under oath is presented, and (2) written charges, with an opportunity to make an explanation.

Hearing on Charges

Veterans and volunteer firemen in subordinate positions, policemen, firemen and teachers are usually entitled to a hearing on charges. But veterans and volunteer firemen serving in the position of deputy, private secretary or cashier, are removable at will, without any charges. What is a "subordinate position," or who is a "deputy, private secretary or cashier" depends upon the facts in each case, and the title is not always decisive of the question.

Removal Without Charges

Persons serving in the exempt or non-competitive class who are not veterans or volunteer firemen, are removable at will, without any charges.

Competitive Employees

Employees permanently appointed in the competitive class, who

are not veterans or volunteer firemen, are entitled to written charges and an opportunity to make an explanation. The right to make an explanation does not include the right to a hearing with testimony under oath. Any interview or hearing granted to such an employee, whether under oath or not, is merely a matter of grace, and does not enlarge his rights.

Provisionals

Temporary and provisional employees, serving in positions in the competitive class without examination, pending establishment of an eligible list, are not entitled to any charges prior to dismissal or other discipline.

Probationary employees may be dismissed at the end of their probationary term, without any charges, but for any misconduct before their term expires, they are entitled to charges before they can be dismissed.

What Is Cause?

The cause for dismissal or other discipline of an employee should be some action, fact or circumstance showing a lack of mental, moral or physical fitness to continue in service or to do work meeting a reasonable standard as to quality or quantity. It should be some failure of duty, or lack of capacity, showing not merely a temporary or accidental weakness or fault, but one of long standing or of great importance, likely to affect an employee's work indefinitely. Among examples of "cause" for disciplinary action against employees which have been sustained by the courts are inefficiency, absence without leave, habitual lateness, assault, false entries or false reports, insubordination or disrespect towards superiors, negligence, intoxication, disobedience of instructions.

But trivial or technical offenses showing only an error of judgment made in good faith, or violation of

WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

DOES A LAY-OFF WIPE AN EMPLOYEE'S SLATE CLEAN?

ASSUME that you have just been reinstated to your job from a preferred eligible list. Your name had been placed on this list following the earlier abolition of this job. Could your appointing officer prefer charges against you based upon matters that took place before your old job had been abolished? This was the issue recently presented to the Supreme Court in Albany County in a case involving an employee of the DPUI in the State Department of Labor.

Lay-off Instead of Charges

According to the Court's impression, from the papers filed in the case, a dispute arose between the employee and the head of the Division as to the employee's fitness to continue in his job. The employee, it seems, would rather be placed on a preferred eligible list from which he might be re-employed in another position, than to face the possible onus of charges being preferred against him for dismissal. Seemingly, by arrangement between the head of the DPUI and the employee, the latter's job was abolished and his name placed on a preferred list ostensibly pursuant to Section 31 of the Civil Service Law, which deals with lay-offs. The Division contends that the employee had agreed not to accept re-employment in the position from which

he agreed to be dropped, as a consideration for his being placed on a preferred list, instead of possibly being dismissed.

Three months later, the employee insisted that he had a right to reinstatement when his old position was presumably re-established. He was reinstated to it. The next day he was suspended pending preferment of charges for his dismissal.

Can Charges Antedate Lay-off?

Disregarding collateral issues, the Court cited as the decisive issue the question of whether an appointing officer may, upon reinstatement of an employee from a preferred list to the identical position from which he had been laid off, dismiss the employee on charges based on his conduct and performance on the job prior to his reinstatement.

The employee contended that once his name had gone on a preferred list, his earlier service must be presumed to have been satisfactory, and not subject to review upon reinstatement to the same position.

The Court, however, disagreed. It pointed out an employee laid off is merely suspended from active service. He is subject to reinstatement to the same position in his department before any other employee laid off from another department may be reinstated. Ac-

cordingly, there appears to be no reason, under the Civil Service Law, why an appointing officer, upon an employee's reinstatement, may not prefer charges based on his previous active employment and dismiss him thereon in a proper case. The Court concluded "that such removal may be made, particularly under circumstances under which the petitioner was laid off and dismissed." (Whalen v. Corsi, May 31, 1951)

Five Year Limit

Lest the impression is gained that there is no limit to how far back an appointing officer may go in preferring charges, attention is directed to subdivision 3-a of Section 22 of the Civil Service Law. Added in 1950, this provides that no removal or disciplinary proceeding may be brought more than five years after the occurrence of the alleged incompetency or misconduct complained of and described in the charges, except where the charges would, if proven in a court of appropriate jurisdiction, constitute a crime.

Accordingly, if the basis for the charges occurred more than a year before your lay-off and you remained on the preferred list for a full four year "term" before reinstatement, you couldn't be dismissed on these old charges, unless they also constituted a crime.

What Do Executives Think of Government Service?

What do executives think of government?

The National Civil Service League is planning to poll business executives who have had experience in government, in order to determine (1) what they think of government service; (2) would they go back to government, and if not, why not.

The League may also include in the survey academic figures who held administrative positions in World War II.

The poll stems from the government's difficulty in recruiting experienced top personnel.

The survey will be accomplished through direct mail to a selected list of former government aides.

Among the questions to be asked are these:

Why They Enter Govt.

1. Many business executives have accepted positions in government during the past year. Which of these factors do you think are encouraging them to accept.

A. Patriotism—desire to help in critical times.

B. Expect cut-back in civilian business activities.

C. Examples of other important business and political leaders.

D. Urging by friends already in.

E. Other factors.

Reluctance

2. The Federal government has reported that industry executives have been reluctant to take top government positions. In your opinion, which is the relative weight of the following factors in causing this reluctance.

A. Reluctance to be involved in political affairs.

B. Loss of income.

C. Fear of Congressional interference and criticism and bad publicity.

D. Fear of confusion and frustration.

E. Belief that business position is more important than position offered.

F. Quality of subordinates.

G. Other factors.

3. From your experience, which of the following present to these executives the major obstacles in accomplishing their work in government?

A. Lack of definite and coordinated policy.

B. Budget and accounting red-tape.

regulations which are not being enforced, or entrapment into a violation, are not valid causes for dismissal.

(To Be Continued)

C. Personnel problems and procedures.

D. Pressure of special interest groups.

E. Other factors.

4. What specific subjects should be included in an orientation program for executives coming to government from industry?

Better or Worse

5. Did you find government personnel better or worse than most businessmen of your acquaintance think they are? Please rate according to efficiency and interest in and devotion to work.

6. From your experience do you think a period of government service which interrupts an executive's regular business career is valuable to him?

7. To the company he works for?

8. For the good of the nation?

9. What methods, if any, can government adopt from industry that will result in best use of top executives?

II

1. Some experienced men have expressed the opinion that more emphasis might be placed on the development of executive talent in the career ranks of government. Do you agree that this would promote government efficiency?

2. What factors, if any, impede the development and use of career people in higher executive positions? (In order of importance.)

A. Fear of losing civil service tenure.

B. Political rather than expert direction.

C. Many good people leave government, thus averaging down the level of talent that remains.

D. Inadequate methods of developing promising executives.

E. Other factors.

Encouraging Talent

3. Which of the following considerations do most to encourage development of executive talent already in government. (In order of importance.)

A. Training and counseling programs.

B. Flexible procedure for promoting promising executives.

C. Prestige of higher position.

D. The indispensability of men, familiar with government operations in a time of rapid expansion.

E. Other factors.

4. How do \$6,000 to \$10,000 executives on the average compare with men in the same salary level in industry. Better? Equal? Worse?

Civil Service Vs. Politics

5. Do you think the Civil Service System with relative freedom from political interference as carried out when you were in govern-

ment, encouraged capable men and women to make government a career?

6. Can you recommend any methods used in your company or in others with which you are familiar that could be adopted by the government to discover and train executive and supervisory talent from the ranks?

III

1. To what extent did procedures and services of the U. S. Civil Service Commission aid you in handling important personnel matters?

A. A definite service.

B. Some help but could have been better.

C. Definite hinderance.

Burdens

2. Which of the following factors constituted a major burden in staffing your agency? (Number in order of importance.)

A. Having to select from eligible registers.

B. Having to give exact specifications in describing jobs and determining qualifications.

C. Commission control of salaries and promotions.

D. Political pressures.

E. Other factors.

Discipline

3. When you wanted to discipline or remove a civil service employee, how did this problem compare with the same situation in business when the employee is covered by a union contract? More difficult? Less difficult? About the same?

4. Do you think industry's methods of selecting executive and administrative people could be adopted to government?

5. If so, can you suggest any methods of selecting and promoting used in your own company or in industry generally that might be applied to government practice?

6. Do you think government departments and bureaus should work out—on a limited scale at first—a method of granting leave to select personnel for training in universities, for short periods, as industry has done in several instances?

7. Do you believe the government can take specific steps which would reduce the rate of turnover?

8. On the basis of your service with the government, what two major improvements in government personnel policies would you recommend?

Suggested by... ALICE AND JOHN

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BLOOD PRESSURE GAUGE FOR HOME USE This instrument, my dear friends has the full indorsement of both Alice and John.

RECOMMENDED BY JOHN CRAWFORD LABORATORIES Box 753, Gary, Indiana Luminous Paint Kit - Light up the darkness. Paint on any surface, Ties, Sweaters, Sweat-shirts, Shoes, Fence Posts.

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Quickie, the newly invented card index notebook, is the handiest pocket notebook that has ever been my privilege to use. It holds specially punched 3" x 5" index cards, held in place firmly by an ingenious holding arrangement, no matter how rough the treatment, yet you can remove or insert pages using only one hand, and do it in an instant.

The New York Telephone Company in their May issue of Telephone Review, featured the Titania gem, diamonds only rival, at 1/30th the price per Karat of a diamond. Rings and mountings were supplied by The Arcay Company from their showrooms at 299 Madison Ave., N. Y. C., where they can be purchased by Civil Service Employees, saving them the middleman's profit.

FILMS 12 exp. Rolls 45c 16 exp. Rolls 60c 36 exp. Rolls \$1.25 8 Exp. 30c... PHOTO-MAIL BOX 216L Madison Sq. Sta., N. Y. 10, N. Y. Write for Free Mailing Bag

\$10,800 Profits! Your own Mail Order Business! No capital risk! "Success Plan" (worth \$2) is Free! Write for it today! Treasurer, 149 Storer, New Rochelle 44, New York.

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LEGAL NOTICE ALTERATIONS AND ELECTRIC WORK STATE DEPARTMENT OF LABOR 342 MADISON AVENUE NEW YORK CITY NOTICE TO BIDDERS Separate sealed proposals covering Construction Work for Alterations, and Electric Work for New Wiring and Lighting, Tenth and Eleventh Floors, Department of Labor, Division of Placement and Unemployment Insurance, 342 Madison Ave., New York City, in accordance with Specifications Nos. 16113 and 16114 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Labor, until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M. Eastern Standard Time, on Wednesday, June 20, 1951, when they will be publicly opened and read.

Chapter Activities

Nassau County

An OPEN MEETING of the Nassau County Chapter, CSEA, was held on June 18th at the Hempstead High School. George Uhl, president, presided. The speakers were: John F. Powers of Freeport, first vice-president and J. Allyn Stearns of White Plains, third vice-president of the Association; Ronald C. Hurley, Albany, New York State Retirement System; James M. Pigott, CSEA, field representative. The subject of Mr. Hurley's talk was "The Facts as to State Pensions and the New York State Retirement System." The Association speakers discussed the benefits of organization, salary improvements in Nassau County, sound classification of positions uniform work rules, and what the Association is doing about these matters in other counties. All public employees within Nassau County were invited to attend this important meeting.

Batavia

MURIEL MOONEY was chairman of the annual dinner of the Batavia chapter of the Civil Service Employees Association, held May 24 at Severne Hall, State School for the Blind. Jason Stratton, chapter president, was toastmaster; Arthur Patous and the male quartet entertained between courses, and the singing was led by Robert Monaghan. Guests were Mrs. Gertrude Sprague, Genoa Alwardt, Anne Mahoney, and Jay Cope, who retired during the year, and each received a gift. After dinner the group enjoyed a comedy skit written by Superintendent Eber L. Palmer, directed by Eleanor Elwyn, with chapter members depicting the trials of the staff and children during the few years prior to the construction of Severne Hall. Sophie Peruzzin is chairman of the nominating committee for the election of new officers, with Edna Woolf, Mary Ferguson, Marion Magill and Nelson Pocock serving also. Under a recent policy, each member pays a set sum to a special fund for retirement, sickness and death of chapter members.

Steuben

A DINNER-MEETING of Steuben Chapter, Civil Service Employees Association, was held at the Hotel Stanton and attended by over 50 chapter members. Elizabeth Morse, president, presided. George M. Crippen of the Welfare Department acted as master of ceremonies. Reports of chapter committees were read and discussions held on salary problems and questions on pay scales in the county highway department. Charles R. Culyer, field representative of the Association, spoke on the results of the 1951 legislative session and what could be looked for in improvement of the New York State Retirement System in the coming year. He pointed out the advantage of a minimum pension law and what chance the civil employees would have for benefits under the Federal Social Security Law. A study of salaries of the highway department employees will be made and reported. Entertainment during the dinner was furnished by "Dad and Lads," a male quartet consisting of Chandos Shuart, Preston Hill, Robert Shuart and Richard Shuart. Accompanist was Mrs. Lulu G. Miller.

- E. Smith State Office Building, Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, 301 E. Water St., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 65 Court St., Buffalo, N. Y. District Engineer, 30 West Main St., Hornell, N. Y. District Engineer, 444 Van Duzee St., Watertown, N. Y. District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. District Engineer, Babyton, Long Island, N. Y. Division of Placement and Unemployment Insurance, 342 Madison Ave., New York City. Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set as follows: Construction, \$5.00; Electric, \$10.00, or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 6-6-51 MFM/1

Rochester

NEWS from the Rochester chapter, CSEA: Labor Department reports that William Tracy, supervisor of on-the-job-training, has resigned to accept a sales job with Stewart Electrical Appliances. Good luck, Bill. Kenneth Pinzer, of the same office, has been named acting supervisor. Charles Feist, Labor investigator, has also resigned, taking a position with the Monroe County Alcohol Board. "Cele" Muchard is back at her desk in the DPUI, after a flying trip from Fort Dix, N. J., where her brother is stationed. State Industrial Commissioner Edward Corsi personally came up from NYC to make the 20-year and 25-year service button presentations to Labor Department old-timers. Those honored: Mary Buckley, Jerome Bruckle, Marie Fitzgerald, Mary Depfer, Harriet Dean, Mabel Ferguson, all 25-year awards. Florence Hanna, John J. Burke, Caroline Pollizzi, Agnes Mix, Vivian Shafer, 20-year awards. Guests included: Mrs. Corsi, Assistant Industrial Commissioner Mr. Asart, and Associate Counsel James Fuscas. Mrs. Mabel Ferguson, Supervisor of Industrial Women's Placement, is confined to her home with a hip injury sustained in the office. Hugh Lee, past vice-president of the Rochester chapter, is the father of a girl, Bernadette, born June 6. He's with the DPUI. Mr. & Mrs. Walter Kennedy, of the Dept. of Agriculture & Markets, are parents of a boy, Douglas. Congratulations to both pairs of parents. Judith Lasker, Agriculture & Markets, suddenly turned up with a new Chevrolet. Joe Polvino, calendar clerk of the Workmen's Compensation Board, is attending summer classes at Syracuse University. He plans to continue his studies in sociology, and also to take up law.

Seneca Falls

A MEETING of the Seneca Falls chapter, CSEA, is scheduled for Thursday, June 28, 7:30 p.m. at the Seneca Falls Country Club. President Lilah Anderson will preside; principal speakers will be Senator George Metcalf and Assemblyman Laurence W. Van Cleef. Laurence J. Hollister, field representative of the Association, will install the officers. Charter presentation will be made by Vernon Tapper, a member of the Assn. Board of Directors and Co-chairman of the County Membership Committee. Employees, their families and friends are invited to attend.

Mt. Vernon

AN ORGANIZING meeting of the Civil Service Employees Association in Mt. Vernon, Westchester County, saw 100 local employees get the full story of the Civil Service Employees Association and its many services. So thorough was the presentation that those present admitted all questions had been fully answered by the "team," headed by J. Allyn Stearns, 3rd vice president of the Association, which made the presentation. Mr. Stearns, who chaired the meeting, sketched out the functions, objectives, and methods of the Association. Harry Rodriguez, president of the White Plains unit, gave a graphic presentation of the manner in which a group of local employees, by organizing in a single group, were able to improve their lot. Harold Herstein, regional attorney for the Association, explained its legal and legislative activities. Philip Kerker, field representative, told of the field work done by the group everywhere, and cited case histories of victories won. Present, too, was Maxwell Lehman, editor of The LEADER, who made public the results of a survey made by his paper indicating the public's impressions about public employees. The meeting was held in the VFV Hall on Tuesday, June 12.

Wide Variety of Occupations Are Covered in U. S. Jobs Now Open

Below is a listing of U. S. government jobs now open in Washington and vicinity, unless otherwise stated on the job announcements. You can apply for these tests until further notice. Salaries quoted are basic annual pay. If you work overtime, there is extra compensation. Age limits are 18 to 62.

You may obtain applications for any of these positions at the offices of the Federal Civil Service Commission, 641 Washington Street, NYC, or any post office except the NYC post office.

AGRICULTURAL
Agricultural Marketing Specialist, Fishery Marketing Specialist, \$3,825 to \$8,800; Dairy and Poultry Products Inspector and Grader, Fresh Fruits and Vegetables Inspector, Agricultural Commodity Market Reporter, \$3,825 to \$6,400.—Jobs are country-wide. Requirements: Experience. Announcement 257 amended.
Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are country-wide. Requirements: Education and experience. Announcement 109 amended.
Agriculturist, \$3,825 to \$10,000.—Jobs are country-wide; a few outside the U. S. Requirements: Education and/or experience. Announcement 202 amended.
Cotton Technologist, \$3,825 to \$6,400.—Jobs are in Washington and the South and Southwest. Requirements: Education and/or experience. Announcement 230 amended.
Poultry Coordinator — Veterinary Coordinator, \$5,400 and \$6,400.—For duty country-wide. Requirements: Education and experience only. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-2 (1948) amended.
BUSINESS AND ECONOMICS
Accountant and Auditor (Public Accounting), \$3,825 to \$6,400.—Applications accepted only for Accountant (Corporation Audits)

in General Accounting Office. Requirements: Experience or experience and education. Announcement 62 amended.
Accountant and Auditor (Trainee), \$3,100 and \$3,450; Accounting and Auditing Clerk \$2,875.—Requirements: For all positions, written test. For Accountant and Auditor (Trainee), experience or education. Announcement 291.
Business Analyst — Commodity-Industry Analyst — Industrial Specialist, \$3,450 to \$6,400.—Requirements: Experience. No maximum age limit. Announcement 259 amended.
Commodity - Industry Analyst (Minerals), \$3,450 to \$6,400.—Jobs are country-wide. Requirements: Experience. Announcement 255 amended.
Economist, \$3,825 to \$6,400.—Requirements: Experience in research or analysis. Announcement 209 amended.
Loan Appraiser (Telephone Facilities), \$4,600 to \$6,400; Telephone Specialist, \$3,825 and \$4,600; Auditor (Telephone), \$5,400.—Jobs are country-wide. Requirements: Experience. Announcement 246 amended.

ENGINEERING AND SCIENTIFIC
Aeronautical Research Intern (Scientific and Engineering), \$3,100; Aeronautical Research Scientist, \$3,825 to \$10,000.—Jobs are in field establishments of the National Advisory Committee for Aeronautics. Requirements: Education or education and experience. For places to apply, see Announcement 4-31-1 (51) amended, and Announcement 47 amended.
Architect, \$3,825 to \$5,400.—Requirements: Education and experience or experience only. Announcement 244 amended.
Astronomer, \$3,100 to \$8,800.—Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended.
Electronic Engineer — Physicist, \$4,600 to \$8,800.—Jobs in Mass. and Conn. Requirements: Education and experience or experience only. Apply to a laboratory listed in Announcement 1-34 (1947) amended.
Electronic Scientist, \$3,825 to \$10,000.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Requirements: Education and experience or experience only. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended. For other Electronic Scientist positions, see Announcement 226 amended.
Engineer, \$4,600 to \$6,400.—Jobs are in Washington and vicinity; Sanitary Engineer jobs country-wide. Requirements: Education and experience or exper-

ience only. Announcement 262 amended.
Engineer, \$4,600 and \$5,400.—Jobs are in Dayton, Ohio. Requirements: Education and experience only. Apply to Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCA-CXB), Dayton, Ohio. Announcement 6-42-7 (1950) amended.
Engineer, \$3,100 to \$5,400.—Jobs are in West and Midwest. Requirements: Education and/or experience. Maximum age limit: For \$3,100 jobs, 35; for all other jobs, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcements 13-1-3 (50) amended and 13-1-3 (51).
Engineer (Aeronautical, Electrical, Electronics, and Mechanical) — Physicist, \$4,600 to \$7,600.—Jobs are at Johnsville, Pa. Requirements: Education or education and experience. Apply to Board of U. S. Civil Service Examiners, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (51).
Engineering, Cartographic, and Statistical Draftsman, \$2,450 to \$3,825.—Requirements: Sample of work and experience or education. Announcement 254 amended.
Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution and Transmission, Electric Power Generation, Farm Electrification), \$4,600 to \$5,400.—Positions of Field Representative and Rural Electrification Engineer (Farm Electrification) are country-wide only; others are in Washington and country-wide. Requirements: Education and/or experience. Apply to Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research Center, Beltsville, Md. Announcement 4-69-1 (1950) amended.
Geographer, \$3,825 to \$10,000.—Requirements: Education and/or experience. Announcement 290.
Geologist, \$4,600 to \$7,600.—Jobs are country-wide. Requirements: Education and experience. Announcement 287.
Highway Engineer, Highway Bridge Engineer, \$4,600 and \$5,400.—Jobs are country-wide; a few outside United States. Requirements: Education and experience or experience only. Announcement 148 amended.
Junior Scientist and Engineer Chemist, Physicist, Metallurgist, Engineer, \$3,100 and \$3,825; (Mathematician, Electronic Scientist), \$3,100.—Requirements: Education or education and experience. Age limits: For \$3,100 jobs, 18 to 35 years; for \$3,825 jobs, 18 to 62. Announcement 276.
Oceanographer, \$3,825 to \$10,000.—Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC,

Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-1 (1951) amended.
Bacteriologist — Biochemist — Serologist, \$3,825 to \$6,400.—Jobs are country-wide and in Puerto Rico. Requirements: Education or education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 236 amended.
Cartographic Aid, \$2,450 to \$3,825.—Most jobs are in Washington and vicinity; a few country-wide. Requirements: Experience or education. Minimum age for Washington, D. C., area: 17. Announcement 253 amended.
Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Electronic Scientist — Mathematician, \$3,825 to \$10,000.—Requirements: Education and experience or experience only. Apply to U. S. Civil Service Committee of Expert Examiners, National Bureau of Standards, Washington 25, D. C. Announcement 226 amended.
Chemist — Metallurgist — Physicist, \$4,600 to \$10,000; Mathematician, \$3,825 to \$10,000; Engineer, \$4,600 to \$6,400.—For duty in Potomac River Naval Command activities in Washington and vicinity and the Engineer Center, Fort Belvoir, Va. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950) amended.
Chemist — Physicist, \$4,600 to \$10,000; Meteorologist, \$3,825 to \$10,000.—Jobs are in Cambridge, Mass. Requirements: Education and experience or experience only. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Laboratories, 230 Albany Street, Cambridge 39, Mass. Announcement 1-12-1 (50) amended.
Electronic Engineer — Physicist, \$4,600 to \$8,800.—Jobs in Mass. and Conn. Requirements: Education and experience or experience only. Apply to a laboratory listed in Announcement 1-34 (1947) amended.
Electronic Scientist, \$3,825 to \$10,000.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Requirements: Education and experience or experience only. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended. For other Electronic Scientist positions, see Announcement 226 amended.
Engineer, \$4,600 to \$6,400.—Jobs are in Washington and vicinity; Sanitary Engineer jobs country-wide. Requirements: Education and experience or exper-

Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-3 (1950) amended.
Physical Science Aid — Engineering Aid, \$2,650 to \$3,825.—Requirements: Experience and/or education. Announcement 289.
Physicist, Chemical Engineer, Mathematician, Chemist, \$4,600 to \$7,600.—Jobs are in Bureau of Mines, Pittsburgh or Bruceton, Pa. Requirements: Education and experience. Apply to Board of U. S. Civil Service Examiners, Bureau of Mines, 4800 Forbes St., Pittsburgh.
(Continued on page 10)

LEGAL NOTICE

AIR CONDITIONING AND ELECTRIC WORK
THIRD AND FOURTH FLOORS
STATE DEPARTMENT OF LABOR
1440 BROADWAY
NEW YORK CITY
NOTICE TO BIDDERS
 Separate sealed proposals covering Air Conditioning and Electric Work, Third and Fourth Floors, Department of Labor, Division of Placement and Unemployment Insurance, 1440 Broadway, New York City, in accordance with Specifications Nos. 10795 and 10796 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Gov. Alfred E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P. M. Advanced Standard Time, which is 1:00 o'clock P. M. Eastern Standard Time, on Wednesday, June 27, 1951, when they will be publicly opened and read.
 Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no charge shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:
 State Architect, 270 Broadway, New York City.
 State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
 District Engineer, 109 N. Genesee St., Utica, N. Y.
 District Engineer, 301 E. Water St., Syracuse, N. Y.
 District Engineer, Barge Canal Terminal, Rochester, N. Y.
 District Engineer, 65 Court St., Buffalo, N. Y.
 District Engineer, 30 West Main St., Hornell, N. Y.
 District Engineer, 444 Var Duze St., Watertown, N. Y.
 District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
 District Engineer, 71 Frederick St., Binghamton, N. Y.
 District Engineer, Babylon, Long Island, N. Y.
 Division of Placement and Unemployment Insurance, 1440 Broadway, New York City.
 Drawings and specifications may be obtained by calling at the office of the State Architect, The Gov. Alfred E. Smith State Office Bldg., Albany, N. Y., and making deposit for each set as follows: Air Conditioning, \$15.00; Electric, \$5.00; or by mailing such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Gov. A. E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
 DATED: 6-5-51
 MFM:ls

CURRENT TOPICS by Con Edison

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YOU CAN DO 2 RAYON BLOUSES AND 5 RAYON SLIPS FOR ABOUT 1/4 WORTH OF ELECTRICITY.

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 —AN ENTERPRISE OF 30,000 EMPLOYEES AND SOME 150,000 OWNERS—UNITED TO SERVE YOU!

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A WINDOW EXHAUST FAN HELPS CHASE COOKING ODORS, TOO. LESS THAN 1/2¢ WORTH OF ELECTRICITY WILL RUN IT FOR AN HOUR.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions
 Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:
 State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.
 U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
 Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P. M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P. M. to obtain a postmark of that date. NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.
 The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof at 52 Chambers Street, Borough of Manhattan, City of New York, on the 11th day of June, 1951.
 PRESENT: Hon. Arthur Markewich, Justice.

In the Matter of the Petition of GEORGE H. ZOLLSCHAN for leave to change his name to GEORGE H. NOLAN.

On reading and filing the petition of GEORGE H. ZOLLSCHAN verified the 4th day of June, 1951, praying for a change of his name to GEORGE H. ZOLLSCHAN and that he be permitted to assume the name of GEORGE H. NOLAN in place and instead of his present name, and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of the name proposed:

NOW, THEREFORE, on motion of MAURICE NECKRITZ, attorney for the petitioner, it is

ORDERED, that the said GEORGE H. ZOLLSCHAN be and hereby is authorized to assume the name of GEORGE H. NOLAN in place and instead of his present name on the 17th day of July, 1951 upon complying with the provisions of Article Six of the Civil Rights Law, namely: that the petitioner cause this order and the papers upon which it was granted to be filed in the Office of the Clerk of this Court within ten days from the date hereof, and that within ten days from the date of entry of the said order petitioner cause a copy thereof to be published in the Civil Service Leader and within forty days after the making of this order, proof of such publication by affidavit be filed and recorded in the Office of the Clerk of this Court, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the ALIEN REGISTRATION DIVISION, IMMIGRATION & NATURALIZATION SERVICE, WASHINGTON, D. C. within twenty days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service, and after such requirements are complied with the said petitioner GEORGE H. ZOLLSCHAN, shall on and after the 17th day of July, 1951, be known as and by the name of GEORGE H. NOLAN, which he hereby is authorized to assume, and by no other name.

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you get matchless convenience in...

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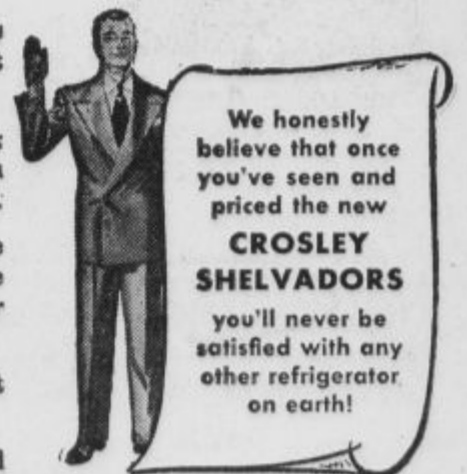
Forget Defrosting Drudgery! With this great new Shelvador there's nothing to turn on or off, nothing to watch, nothing to empty. It defrosts itself—completely—in 2 to 10 minutes, while you're asleep!

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Full-Width Freezer holds up to 50 pounds of frozen foods . . . loads of ice cubes . . . a *ButterSafe* automatically keeps butter or margarine at the consistency you like . . . big transparent "crispers" ::: giant meat holder . . . adjustable shelves for easy, systematic storage.

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We honestly believe that once you've seen and priced the new **CROSLLEY SHELVADORS** you'll never be satisfied with any other refrigerator on earth!

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Appliances - Television - Furniture - Gift Ware - All Nationally Known Brands

EXAMS FOR PUBLIC JOBS

(Continued from page 8)

burgh, Pa. Announcement 3-35-1 (1951).

Radar Instructor, \$3,825; Radar Instructor (trainee), \$3,100.—Jobs are in Biloxi, Miss. Requirements: Experience or education. Maximum age for \$3,100 jobs, 35; for \$3,825 jobs, 32. Apply to Board of U. S. Civil Service Examiners for Keesler Air Force Base, Department of the Air Force, Biloxi, Miss. Announcement 10-8-4 (1950) amended.

Telephone Engineer, \$4,600 to \$6,400.—Jobs are country-wide. Requirements: Education and experience or experience only. Announcement 246 amended.

MEDICAL

Dental Officer (Intern), \$2,200. Requirements: Applicants must be fourth-year students in an approved dental school. Maximum age: 35. Apply to Committee of U. S. Civil Service Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 252.

Medical Officer, \$5,400 and \$6,400.—For duty country-wide and in Alaska and Panama. Requirements: Graduation from medical school; current medical and surgical license. For lower grade, full internship; for higher grade, professional medical experience. Maximum age: Panama Canal Service, 45; Indian Service, 50; other agencies, 62. Announcement 217 amended.

Medical Officer — Psychiatric Resident, \$2,400 to \$4,150; Surgical Resident, \$3,400 to \$4,150; General Practice Resident, \$2,400 to \$4,150.—For duty in St. Elizabeths Hospital, Washington, D. C. Requirements: Education. Approved internship required for all residencies and an additional 3 years as resident-in-training in surgery for surgical resident. Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 228 amended.

Medical X-Ray Technician (Photofluorography), \$2,450.—

Jobs are country-wide. Requirements: Full course in photofluorography or X-ray. Announcement 151 amended.

Nursing Consultant, \$4,600 to \$7,600.—Positions are country-wide. Requirements: Training and experience in field of nursing; current registration as graduate professional nurse. Announcement 171 amended.

Occupational Therapist — Physical Therapist, \$3,100 to \$4,600.—Jobs are country-wide and in Puerto Rico. Requirements: Education. Experience required for jobs paying \$3,825 and \$4,600. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 233.

Physical Therapist, \$3,100 and \$3,825.—Jobs are country-wide and in Puerto Rico and the Virgin Islands. Requirements: Education and/or experience. Announcement 169 amended.

Public Health Nurse \$3,825.—Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska. Requirements: Nursing education and experience. Maximum age limit: 40. Announcement 243.

State Nurse, \$3,100; Head Nurse, \$3,825.—For duty in the Indian Service west of the Mississippi River and in Alaska. Requirements: Nursing education or education and experience. Maximum age for staff nurse: 40. Announcement 211 amended.

Staff Nurse, \$3,100; Psychiatric Head Nurse, \$3,825.—For duty in Washington and vicinity and in Panama Canal Zone. Requirements: Current registration as a professional nurse; appropriate education or education and experience. Maximum age limits: For the Panama Canal Service, 35; for other agencies, 62. Announcement 267 amended.

Veterinarian, \$3,825.—Jobs are country-wide. Requirements: Completion of college course in veterinary medicine plus addi-

tional study or experience. Announcement 143 amended.

MISCELLANEOUS

Correctional Officer, \$3,125.—For duty in Bureau of Prisons throughout the country. Requirements: Written test; excellent personal attributes, character, and physical condition. Age limits: 21 to 45. Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

Dietetic Intern, \$1,470.—Courses will be given in Veteran Administration hospitals in California, New York, Illinois, and Tennessee. Requirements: College study. Age limits: 18 to 35. For places to apply, see Announcement 269.

Dietitian, \$3,100 and \$3,825.—For duty in the Veterans Administration country-wide and in Puerto Rico. Requirements: Education plus training or experience as a dietitian. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 240.

Dietitian, \$3,100 to \$5,400.—Jobs are country-wide and in Panama. Requirements: Education plus hospital training or experience. Announcement 52 amended.

Information Specialist, \$3,825 to \$6,400.—Jobs are in New York and in Washington and vicinity. Requirements: Experience in public communication. Apply to Board of U. S. Civil Service Examiners, Headquarters, Department of State, 250 W. 57th Street, New York 19, N. Y. Announcement 2-50-3 (1950) amended.

Inspector of Locomotives, \$5,400.—Positions are country-wide in the Interstate Commerce Commission. Requirements: Written test. Experience. Age limits: 28 to 53. Announcement 284.

Intelligence Research Specialist — Military Intelligence Research Specialist — Foreign Affairs Officer, \$3,825 to \$6,400.—Requirements: Education and/or experience; knowledge of a foreign

country or area. Announcement 258 amended.

Intern in Hospital Administration, \$1,600.—For duty in the Veterans Administration. Requirements: Education. Age limits: 18 to 35. Send applications to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 277.

Librarian, \$3,100.—Requirements: Written test. Education and/or experience. Announcement 119 amended.

Mathematical, Analytical, and Survey Statistician, \$3,825 to \$5,400.—Requirements: Experience and/or education. Announcement 275.

Office Appliance Repairman, \$2,450 to \$3,125.—Requirements: Experience. Announcement 293.

Organization and Methods Examiner — Budget Examiner, \$3,825 to \$6,400.—Requirements: Written test. Experience and/or education. Announcement 270.

Patent Examiner, \$3,100 and \$3,825.—Requirements: Written test plus education and/or experience. Maximum age for \$3,100 jobs: 35. Announcement 274 amended.

Pharmacist, \$3,100 to \$4,600.—Jobs are country-wide and in Puerto Rico. Requirements: Education and current registration as a pharmacist. Professional experience for \$4,600 jobs. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 232 amended.

Pharmacologist, \$3,825 to \$10,000.—Requirements: Education and experience. Announcement 131 amended.

Photographer, Microphotographer, Photostat Operator, Blueprint Operator, Blueprint and Photostat Operator, Photo-Reproduction Trainee, various rates from \$2,200 to \$3,100.—Require-

16-Year Olds Now OK for U. S. Jobs

WASHINGTON, June 18 —Federal agencies are permitted, under a recent letter of the U. S. Civil Service Commission, to reduce the age minimums for summer employment to 16 where they are unable to locate sufficient eligibles who meet the normal age limits.

High school and college students and other persons available for summer employment are advised to make contact with the personnel offices of local agencies rather than the Civil Service Commission as the agencies are permitted on-the-spot hiring.

The Civil Service Commission sets the following conditions for the employment of persons under 18:

1. They must live with parents, or relatives who assume parental authority, in the area where they are working.
2. They must obtain an employment certificate from the appropriate local office where a certificate is required for similar work in private industry.
3. Federal and State child labor laws must be observed.
4. Work is not permitted before 7 A.M. and after 7 P.M.

ments: Written test, and for \$2,450 jobs and above, experience. Closing date: July 2, 1951. Announcement 294.

SOCIAL AND EDUCATIONAL Clinical Psychologist, \$5,400 to \$10,000.—Jobs are country-wide and in Puerto Rico. Requirements: (Continued on page 11)

LEGAL NOTICE

STATE OF NEW YORK
INSURANCE DEPARTMENT
ALBANY

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Allstate Fire Insurance Company, Chicago, Illinois is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1950, shows the following condition:

Total Admitted Assets, \$10,101,605.85; Total Liabilities, \$7,367,708.56; Capital paid-up, \$300,000.00; Surplus and Voluntary reserves, \$2,493,897.29; Surplus as regards policyholders, \$2,793,897.29; Income for the year, \$7,988,714.70; Disbursements for the year, \$5,664,442.17.

STATE OF NEW YORK
INSURANCE DEPARTMENT
ALBANY

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of N. Y., hereby certify pursuant to law, that the Allstate Insurance Company, Chicago, Illinois is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1950, shows the following condition:

Total Admitted Assets, \$71,841,782.24; Total Liabilities, \$53,844,131.47; Capital paid-up, \$1,500,000.00; Surplus and Voluntary reserves, \$16,497,650.77; Surplus as regards policyholders, \$17,997,650.77; Income for the year, \$60,994,455.47; Disbursements for the year, \$42,133,721.45.

STATE OF NEW YORK
INSURANCE DEPARTMENT
ALBANY

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the American Motorists Fire Insurance Company, Chicago, Illinois is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1950, shows the following condition:

TOTAL Admitted Assets, \$887,989.18; Total Liabilities, \$387,989.18; Capital paid-up, \$400,000.00; Surplus and Voluntary reserves, \$100,000.00; Surplus as regards policyholders, \$500,000.00; Income for the year, \$526,672.42; Disbursements for the year, \$529,470.80.

STATE OF NEW YORK
INSURANCE DEPARTMENT
ALBANY

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Benefit Association of Railway Employees, Chicago, Illinois is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1950, shows the following condition:

Total Admitted Assets, \$9,265,940.43; Total Liabilities, \$6,015,807.94; Surplus as regards policyholders, \$3,247,132.49; Income for the year, \$15,124,707.62; Disbursements for the year, \$13,751,113.43.

STATE OF NEW YORK
INSURANCE DEPARTMENT
ALBANY

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Old Republic Credit Life Insurance Company, Chicago, Illinois is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1950, shows the following condition:

Total Admitted Assets, \$4,515,955.90; Total Liabilities, \$2,948,808.90; Capital paid-up, \$712,800.00; Surplus and Voluntary reserves, \$854,347.00; Surplus as regards policyholders, \$1,567,147.00; Income for the year, \$6,559,692.18; Disbursements for the year, \$5,471,890.69.

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LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction 370 9th St. (cor. 6th Ave.) Bklyn 15 South 8-4236.

MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill Day and evening, Bulletin C, 177th St. and Boston Road (R K O Chester Theatre Bldg.) Bronx, KI 2-5600.

GOTHAM SCHOOL OF BUSINESS, Secretarial, typing, bookkeeping, comptometry. Days: Eve. Co-ed. Rapid preparation for tests. 505 Fifth Ave., N. Y. VA 6-0834.

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MODERN DANCE CLASSES—CHARLES WEIDMAN SCHOOL, Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure, Secretary, 108 W. 16th St., NYC. WA 4-1429.

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COLUMBUS TECHNICAL SCHOOL, 130 W. 20th bet. 6th & 7th Aves., N.Y.C. WA 9-6025. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for vets. Day and Eve. Classes.

NATIONAL TECHNICAL INSTITUTE—Mechanical Architectural. Job estimating in Manhattan, 55 W. 42nd Street, LA 4-2929 214 W. 23rd Street (at 7th Ave.) WA 4-7478. In New Jersey, 116 Newark Ave., BEREN 4-3250.

I. B. M. Machines

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NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instructions. 114 East 85th Street. REgent 7-5761. N. Y. 28. N. Y. Catalogue.

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DRAKES, 154 NASSAU STREET, N.Y.C. Secretarial, Accounting, Drafting, Journalism, Day-Night. Write for Catalog. BE 3-4840.

HEFFLEY & BROWN SECRETARIAL SCHOOL, 7 Lafayette Ave. cor Flatbush, Brooklyn 17. NEvins 8-5941. Day and evening. Veterans Eligible.

WASHINGTON BUSINESS INST., 2108-7th Ave. (cor. 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-6088.

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EXAMS NOW OPEN

(Continued from page 10)

Education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 247 amended.

Elementary Teacher, \$3,100. — For duty in the Bureau of Indian Affairs in various States and in Alaska. Requirements: Education. Maximum age limit: 40. For places to apply, see Announcement 231 amended.

Military Training Instructor, \$3,100 to \$4,600. — Jobs are in Fort Monmouth, N. J. Requirements: Experience and/or education. For jobs paying \$3,825 and above, experience as an instructor. Send applications to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center and Fort Monmouth, Fort Monmouth, N. J. Announcement 2-21-1 (1951).

Public Health Educator, \$4,600 to \$7,600. — Jobs are country-wide. Requirements: Public health education plus experience. Announcement 190 amended.

Research Psychologist (Psychophysics), \$3,825 and \$4,600. — For duty in New London, Conn. Requirements: Education and/or experience. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Conn. Announcement 1-6-1 (50) amended.

Social Worker, \$3,825 to \$5,400. — Jobs are country-wide and in Puerto Rico. Requirements: Education or education and experience. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D.C. Announcement 256 amended.

Training Instructor (Communications-Radio Equipment Maintenance), \$3,100 and \$3,825. — For duty at Scott Air Force Base, Ill. Requirements: Experience and/or training. Send applications to Board of U. S. Civil Service Examiners, Department of the Air Force, Scott Air Force Base, Ill. Announcement 7-46-4 (51).

STENOGRAPHY AND TYPING
Stenographer - Typist, \$2,450 to \$2,875 (most jobs start at \$2,650). — Requirements: Written test. No maximum age limit. Minimum age for Washington, D. C. area: 17. Announcement 272 amended.

TRADES
Automobile Mechanic, \$2,450 to \$2,900. — Requirements: Experience or training. Announcement 286.

Boiler Fireman, \$2,252 to \$2,...

674. — Requirements: Experience. Announcement 281.

Lithographic Draftsman, \$1.41 to \$2.17 an hour. — Requirements: Experience. Announcement 282.

Lithographic Offset Pressman (Also Foreman), \$1.27 to \$2.63 an hour. Requirements: Experience or apprenticeship training. Announcement 280.

Operating Engineer, \$2,450 to \$3,400. — Requirements: Experience. Announcement 283.

Plate Printer, Established Piece-Work Rates of Pay. — For duty in the Bureau of Engraving and Printing, Washington, D. C. Positions in map-reproduction agencies paying \$1.90 an hour may also be filled. Requirements: Training and/or experience. Announcement 205 amended.

Printer (Monotype Keyboard Operator and Slug Machine Operator), \$2.54 an hour. — Requirements: Five years of experience. Announcement 100 amended.

Printer - Proofreader, \$2.54 an hour. Requirements: Written test plus experience. Announcement 145 amended.

STATE

OPEN - COMPETITIVE

The following five State exams are now open. The last day to apply, as well as the exam date, is given. The starting pay and the pay after five annual increments is given.

4109. Correction Institution Vocational Instructor (Plumbing and Steamfitting), Department of Correction, \$3,237 to \$3,996. One vacancy at Walkkill Prison. Fee \$2.

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Candidates must have possession of, or eligibility for, a New York State certificate valid for teaching the trade of plumbing and steamfitting, completion of the 9th grade in school or equivalent education, and 5 years of journeyman experience in the trade of plumbing and steamfitting. No written or oral test. (Saturday, June 23.)

4125. Principal Public Health Physician (Nutrition), Bureau of Nutrition, Department of Health, \$9,328 to \$11,021. One vacancy in the Bureau of Nutrition, Albany. Fee \$5. Candidates must have graduation from medical school, completion of a one-year internship, possession of, or eligibility for, a license to practice medicine in New York State, and 6 years of medical experience, of which two years must have been full-time training in internal medicine, pediatrics or an allied specialty in a graduate medical school or approved hospital, including one year with special emphasis on nutrition, and of which one year must have been public health experience with special

emphasis on nutrition, plus any one of the following: (a) 2 more years of medical experience, of which one year must have been in public health; (b) completion of a one-year post graduate course in public health approved by the New York State Public Health Council; or (c) an equivalent combination of such training and experience. Both residents and (Continued on page 12)

STENOGRAPHY

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EXAMS NOW OPEN

(Continued from page 11)
non-residents of New York State may apply. Exam date, Saturday, July 14. (July 14).

4126. Supervising Tuberculosis Roentgenologist. Department of Health, \$7,126 to \$8,680. One vacancy at J. N. Adam Memorial Hospital, Perysburg. Fee \$5. Candidates must have graduation from medical school, possession of, or eligibility for, a license to practice medicine in New York State, completion of one year's internship and 2 years of experience as a member of the medical staff of a tuberculosis hospital, of which one year must have involved specialization in roentgenology as a major portion of the duties, plus any one of the following: (a) one more year of experience on the medical staff of a tuberculosis hospital; (b) 2 more years of general medical experience. Both residents and non-residents of New York State may apply. Exam date, Saturday, July 14. (July 14).

4149. Correction Institution Vocational Instructor (Sewing) Department of Correction, \$3,237 to \$3,996. One vacancy at Albion State Training School. Fee \$2. Candidates must have possession of, or eligibility for, a New York State certificate valid for teaching the trade of sewing, completion of the 9th grade or equivalent education, and 5 years of journeyman experience in the trade of sewing. No written test. (Saturday, July 14).

4150. Industrial Foreman (Shoe Shop). Department of Correction, \$3,389 to \$4,148. One vacancy at Sing Sing Prison. Fee \$3. Candidates must have 5 years of shoe factory manufacturing experience, of which 3 years must have been in lasting and bottoming work with one year in a supervisory capacity. No written test. (Saturday, July 14).

NYC

OPEN-COMPETITIVE
The following NYC exams opened June 12, and applications will be received until Wednesday, June 27, with the exception of No. 6420, Stenographer, Grade 2, which filing period will remain open until Tuesday, July 31. The exam No., title, pay, fee and vacancies are given. In the promotions, the department from which the promotions will be made is given.

6307. Elevator Mechanic (amended notice). \$18.56 a day. Three vacancies in Department of Hospitals and 8 in Housing Authority. Fee \$50.

6317. Inspector of Boilers, Grade 3. \$3,671. Four vacancies in Department of Housing and Buildings. Fee \$3.

6346. Senior Stationary Engineer. \$14.50 a day. Ten vacancies. Fee \$50.

6370. Assistant Bacteriologist. \$3,431. Two vacancies in Department of Water Supply, Gas and Electricity. Fee \$3.

6411. Chief Life Guard (temporary service). \$8.80 a day. Vacancies occur seasonally. Fee \$50.

6420. Stenographer, Grade 2. \$2,350. Many vacancies. Fee \$2.

PROMOTION
5687. Assistant Foreman (Structures - Group C). \$1.75 to \$1.80 an hour. Twenty vacancies. Fee \$4. Transit System.

5703. Assistant Superintendent (Structures and Track). \$7,381 to \$8,000. One vacancy. Fee \$5. Transit System.

5990. Assistant Supervisor (Structures). \$4,801 to \$5,500. Six vacancies. Fee \$4. Transit System.

6259. Assistant Supervisor (Turnstiles). \$4,801 to \$5,500. One vacancy. Fee \$4. Transit System.

6260. Bus Maintainer - Group A. \$1.45 to \$1.70 an hour. Six vacancies. Fee \$3. Transit System.

6261. Bus Maintainer - Group B. \$1.45 to \$1.70 an hour. Eighty-seven vacancies. Fee \$3. Transit System.

6268. Foreman (Structures - Group C). \$4,121 to \$4,800. One vacancy. Fee \$4. Transit System.

6271. Foreman (Turnstiles). \$4,121 to \$4,800. One vacancy. Fee \$4. Transit System.

6273. Light Maintainer. \$1.45 to \$1.70 an hour. Ten vacancies. Fee \$3. Transit System.

6276. Power Maintainer - Group C. \$1.50 to \$1.75 an hour. Eighty-two vacancies. Fee \$3. Transit System.

6284. Supervisor (Turnstiles). \$5,501 to \$7,380. One vacancy. Fee \$5. Transit System.

6328. Assistant Surveyor. \$5,161 to \$6,349. Many vacancies. Fee \$5. Tax Department.

6329. Surveyor. \$6,351. Many vacancies. Fee \$5. Tax Department.

6339. Foreman of Laundry, Grade 2. \$1,801 to \$2,400. One vacancy. Fee \$1. Correction Department.

6342. Foreman of Laborers, Grade 3. \$2,401 to \$2,999. One vacancy. Fee \$2. Public Works Department.

6364. Inspector of Boilers, Grade 4. \$3,000. One vacancy. Fee \$3. Housing and Buildings Department.

Test for Big NYC Medical Job Is Abruptly Called Off

A bitter internecine struggle concerning the NYC merit system reached one of its climaxes last week.

The Municipal Civil Service Commission abruptly called off a test to fill a position in the Board of Education which, it has been contended, is wrongly held by its incumbent, a provisional. That incumbent, Dr. John E. Conboy, was, incidentally, the only candidate who could have met the eligibility requirements under terms which brought virulent protest from others.

The whole matter has simmered for some years, and may possibly break in an explosion which could rock some of the operations of civil service in New York City.

The Background

Here is the background:
The Municipal Civil Service

Commission advertised in the City Record a written test "open only to employees of the Department of Education" and scheduled to be given on June 12, 1951. One of the eligibility requirements contained in the advertisement was that applicants on the date of the written test should have been permanently employed in Grade 4 title of the Medical Service.

The only person who could have complied with the four stated eligibility requirements is Dr. Conboy.

He's a Long-Time Provisional

Dr. Conboy has been serving provisionally as Director of the Medical Staff of the Board of Education since the 1948 decision of the Court of Appeals in the case of Williams vs. Morton. That decision in effect directed the Board of Education to cease its employment of Dr. Conboy as Chief Medical Examiner and enjoined the Board from appointing anyone to the position other than a person whose appointment should be made from an eligible list established through competitive examination. But he is still serving in the job.

The Rest of the Staff

The Medical Staff of the Board of Education is composed of a group of School Medical Inspectors, in addition to Dr. Conboy, most of whom have been employed many years and all of whom (except one serving provisionally) were licensed by the Superintendent of Schools after having passed an examination given

by the Board of Examiners of the Department of Education. Their jobs are in the "unclassified" service. Dr. Conboy's permanent title, Grade 4 of the Medical Service, was attained many years ago by virtue of his having passed an examination given by the Municipal Civil Service Commission. His job is "classified."

Group Petitions

After official publication of the scheduling of this written promotion test for June 12, a group of the School Medical Inspectors petitioned the Civil Service Commission that they be considered eligible to take the test and that they be admitted to the examination. The Commission gave them permission to take the test subject to future determination of their eligibility.

On June 7, five days before the date for which the test was scheduled, the Commission abruptly postponed the giving of the test. No reason was given for the action.

Softball Gets Hot In Albany

ALBANY, June 19—Capt. Dave Price and Manager Ted Becker have their Civil Service charges at the top of the State Employees Softball League for the local area, with a 3-0 slate. The League is operating with only seven teams since the withdrawal of the Retirement System team, but hopes are high that a full eight-team slate will be ready for the second half of the season, starting July 10.

| Team | W | L |
|-------------------|---|---|
| Civil Service | 3 | 0 |
| Motor Vehicle | 2 | 1 |
| Mental Hygiene | 2 | 1 |
| Health | 2 | 2 |
| Tax | 2 | 2 |
| DPUI | 0 | 2 |
| Audit and Control | 0 | 3 |

With the coming of the hot weather and the sound as ball and bat meet, **THE LEADER** wants to start a sports column, to record the sports happenings of Civil Service. Send on all items, standings, and what-have-you to Sports Department, **THE LEADER**, 97 Duane Street, New York 7, N. Y.

LEGAL NOTICE

WAGNER, EMILIE—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT: TO: Gertrude Ehrensrark, William Denchel, Frieda Harding, Myrtle E. Ingross, Vera Burns, Thelma Caddy, Grace Denchel Mueller, Hilmar Denchel, Walter Denchel, Ruth Denchel Longemann, SEND GREETINGS:

Upon the petition of EMMA B. KRUEGER, residing at No. 2840 North 29th Street, Milwaukee, Wisconsin:
You and each of you are hereby cited to show cause before our said Surrogate's Court of the County of New York at the Hall of Records, on the 29th day of June, 1951 at 10:30 o'clock in the forenoon of that day, why a decree should not be made authorizing and directing Emma B. Krueger, as administratrix of the goods, chattels, and credits of Emilie Wagner, deceased, who at the time of her death, resided at No. 309 East 51st Street, City, County and State of New York, to sell for \$18,500, for the purposes set forth in said petition, the real property of said decedent described as follows:

ALL that lot or parcel of land, with the buildings and improvements thereon erected, situate in the Borough of Manhattan, City of New York, and lying and being on the northerly side of East Fifty-first Street, between First and Second Avenues, bounded and described as follows, viz:

BEGINNING at a point on the northerly line of East Fifty-first Street, distant one hundred and eight feet and three inches southeasterly from the northeasterly corner of said Street and Second Avenue; running thence northeasterly to and through the center line of a party wall standing partly on the lot hereby intended to be described and partly on the lot adjoining on the west eighty-five feet to a point distant one hundred and eight feet three inches southeasterly from Second Avenue in a line drawn parallel with the said Street and eighty-five feet northeasterly therefrom; thence southeasterly parallel with said Street sixteen feet nine inches; thence southwesterly parallel with said Avenue, eighty-five feet to the northerly line of East Fifty-first Street, and thence northwesterly along said northerly line, sixteen feet nine inches to the point or place of beginning.

SAID PREMISES are also known as and by the Street Number 309 East 51st Street, Manhattan, New York City.
BEING THE SAME PREMISES conveyed by Theresa Sander to Emilie Wagner, by deed dated July 1, 1923, and recorded in the office of the Register of the County of New York on July 3, 1923 in Liber 3365 of Conveyances at page 119.

IN TESTIMONY WHEREOF the seal of the Surrogate's Court of our said County of New York has been heretofore affixed. WITNESS: Hon. George Frankenthaler, a Surrogate of our said County at the City of New York, this 22nd day of May, in the year of our Lord, one thousand nine hundred and fifty-one.

[Seal.] PHILIP A. DONAHUE, my 29-Tu Clerk of the Surrogate's Court,

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LEGAL NOTICE
MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 20th day of June, 1951.
Dated, New York, the 12th day of December, 1950.
JACK MINTZ,
HERMAN MINTZ,
DAISY MINTZ HOLMAN,
Executors.
HYMAN FISCH,
Attorney for Executors,
Office and P. O. Address,
1440 Broadway,
Borough of Manhattan,
New York 18, N. Y.

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With 2 AFL Unions Already There, CIO Starts Drive To Organize NYC Sanitation

The CIO is again going into the NYC Department of Sanitation.

This department, one of the most heavily and continuously organized, and re-organized, by a variety of trade unions and independent organizations, once again will hear the persuasions of a new set of organizers.

Two Unions There

The situation, which appears to repeat has happened before, has new elements this time: there are already two highly-organized American Federation of Labor unions.

While no comment has so far been forthcoming from these two groups, it can be taken for granted that they will hardly look lightly upon the competition. One of the AFL groups is affiliated with the American Federation of State, County and Municipal Employees, and headed by John DeLury; the other is the Sanitation-

men's Local 111-A of the Building Service Employees International Union, and headed by Stanley Krasowski. Between these two groups, although both are AFL, there has been bitter strife. The entrance of the CIO unit foreshadows other developments.

An 'If'

The Sanitation Workers Organizing Committee, affiliated with the CIO's Government and Civic Employees Organization Committee, disclaims any attempt to "raid" the existing AFL unions. Raymond E. Diana, speaking for the CIO group, says: "We are organizing the unorganized and the former members of the United Public Workers. There has been no CIO union of sanitation men since the UPW was kicked out of the CIO. We have an obligation to bring these men back."

There is a frank "If," however, in the CIO campaign. A circular

distributed to the sanitation men says: "If there is a sufficient number for a truly representative group, GCEOC-CIO will make every effort to build a strong, militant and democratic local."

One thing is certain: the situation in Sanitation will not remain quiet.

Clerks Protest Failure To Make 137 Promotions In NYC Welfare Dept.

Failure to make 137 promotions in the NYC Department of Welfare has evoked bitter comment from the Welfare Department Grade 3 Eligibles Association. Hyman Russo, president of the Association, has written to Mayor Impellitteri and to Budget Director Patterson, giving them the following facts:

"The Commissioner of Welfare has requested 137 promotions from the Clerk, Grade 4, list to meet serious and vital departmental needs. This request is from a list of about 300 names which has approximately one year and four months of life. To date, 168 veterans and only 29 non-veterans have been promoted or vacated from the original list containing 484 names, the last certification being made in August 1950 just before the expiration of the absolute veterans' preference provision on December 31, 1951.

"Since you have seen fit to reduce the Commissioner's request and allow just 33 promotions, we wish to confer with you to point out the injustice and short-sightedness of this decision. We wish to stress the necessity of an upward revision from the 33 allowed, especially in view of the fact that no January 1951 promotions

were made. At the worst, the City's share in the cost of making 137 promotions would approximate \$1,600 (City's share equal 20% and the State bears 80% of the total cost), or, less than the cost of one inexperienced provisional clerk in the Department. Is not the morale of 12 to 15 year men of vital importance to the Department and to the City as a whole? Good morale and good work are synonymous and must be reciprocal in nature with the City's attitude towards its loyal and hard-working employees.

"Mayor Impellitteri has publicly stated that his aim in Civil Service is the eradication of all inequities affecting public employees. We believe the Mayor and ask that you now justify that belief in using your good office to the extent of fulfilling the Commissioner's request for 137 promotions."

The request for the promotions came, it is reported, after complete, careful, exhaustive studies of the department's needs. The cost involved is said to be small, approximately \$12 per promotion made (City's share).

Big Pension Battle Is In the Wind

(Continued from page 1) ation, and we have long championed a \$2,000 exemption figure. Today, even that is inadequate. We believe that on no grounds whatsoever—economic or moral—can the clear discrimination against public employees be maintained. The tax bill as presently written continues an unconscionable hardship upon old persons who have served their adult lives in government employment, and offers an additional argument for those who claim that government service is growing less attractive in relation to private industry. This organization of 51,000 members earnestly urges that the exemption written into the law for social security pensioners be applied equally to all those receiving pensions from public retirement systems."

The Civil Service Technical Guild, representing NYC architects, engineers and technicians, wrote all New York State Senators and Congressmen, saying:

"A 65-year-old engineer of Consolidated Edison may take an \$1,800 Social Security pension free from all income tax, no matter how much other income he may have. A 65-year-old civil service engineer who has been working on the same project as the Edison man, retires at the same time, and has the same other income, is presently taxed 20% of an \$1,800 civil service pension and must run this pension up to \$2,250 in order to net the same \$1,800 the Edison engineer is entitled to under Social Security."



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LEGAL NOTICE
 SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.
 MARGARET BYRNE, plaintiff, against THOMAS FRANCIS BYRNE, defendant. Plaintiff designates Bronx County as the place of trial. Action for a separation. To the above named Defendant: You are hereby Summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. The plaintiff is a resident of Bronx County. Dated, May 9, 1951.
 ARTHUR ROSENBERG, Attorney for Plaintiff, Office and Post Office Address: 8 West 40th Street, Borough of Manhattan, New York City.
 TO: THOMAS FRANCIS BYRNE:
 The foregoing summons is served upon you by publication, pursuant to an order of Hon. AARON J. LEVY, a Justice of the Supreme Court of the State of New York, dated the 11th day of May, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, City of New York, State of New York. Dated, May 15, 1951.
 ARTHUR ROSENBERG, Attorney for Plaintiff, 8 West 40th Street, New York City.

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LEGAL NOTICE
 Supreme Court of the State of New York, County of Bronx, Vartkes Mosian, Plaintiff, against Florence Hope Fitzgerald, also known as Florence Fitzgerald Joseph Av Fitzgerald, and all of the above, if living, and if they or any of them be dead, their heirs-at-law, widows, widowers, next of kin, executors, administrators, assigns, trustees, legatees, grantees, creditors, lienors and any and all persons claiming any title, lien or interest upon the real property affected by this action, all of whom and whose names and places of residence are unknown to the plaintiff, defendant. Plaintiff resides at 819 NW 1st Street, Miami, Florida. Plaintiff designates Bronx County as the place of trial.
 To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated April 10, 1951.
 Haig Hargood, Attorney for Plaintiff, Office & P. O. Address: 67 Wall Street, Borough of Manhattan, City of New York (10).
 To the above named defendants except Florence Fitzgerald:
 The foregoing summons is served upon you by publication pursuant to the order of Hon. Morris Eder, Justice of the Supreme Court of the State of New York, dated May 2, 1951 and filed with the complaint in the Office of the Clerk of the Bronx County at 161st Street and Grand Concourse in the Borough of Bronx, City of New York.
 This action is brought to foreclose a transfer of tax lien sold by The City of New York to Evelyn Cadway which transfer of tax lien was thereafter duly assigned by the said Evelyn Cadway to the plaintiff. You are interested in the cause of action which is to foreclose the following tax lien: Bronx Lien No. 68494 in the sum of \$1,786.70 with interest at 12% per annum from January 11, 1948, affecting Section 18, Block 6437, Lot 174 on the Tax Map of Bronx County which said premises consists of vacant and situated on the west side of Bayshore Avenue, 301.22 feet south of Watt Avenue, 80 feet in width by 100 feet in depth. Dated, May 8, 1951.
 Haig Hargood, Attorney for Plaintiff, Office & P. O. Address: 67 Wall Street, Borough of Manhattan, New York 5, N. Y.

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LEGAL NOTICE
CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York, Apostolos D. Papadimitropoulos, John D. Stephanidis, John D. Dritsas, Stolba Funeral Home, Inc., and D. "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of George D. Papadimitropoulos, also known as George D. Papadimitropoulos and George Pappas, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of George D. Papadimitropoulos, also known as George D. Papadimitropoulos and George Pappas, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of George D. Papadimitropoulos, also known as George D. Papadimitropoulos and George Pappas, deceased, who at the time of his death was a resident of 61 Third Avenue, New York, N. Y. Send Greeting:
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 29th day of June, 1951, at half-past ten o'clock in the forenoon of that day why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.
In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
Witness, Honorable GEORGE FRANKENTHALER, a Surrogate of said County, at the County of New York, the 17th day of May, in the year of our Lord one thousand nine hundred and fifty-one.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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Wenzl Heads Capital Conference

ALBANY, June 18 — Dr. Theodore Wenzl, of the State Education Department, has been elected chairman of the Capital District Conference, a unit of the Civil Service Employees Association covering chapters in the Albany area.

He succeeds Dr. David M. Schneider, who had been president for the past two years, and has recently been seriously ill.

Elected with Dr. Wenzl was the following slate:

- John J. Cox, Public Works Department, vice-chairman;
- Margaret A. Mahoney, Public Service Commission, treasurer;
- Mrs. Esther M. Wenger, Social Welfare, secretary.

Central Islip Chief to Be Honored

THOMAS PURTELL, president of the Central Islip chapter, CSEA, has appointed an Employees Dinner Committee to arrange a testimonial dinner in honor of Dr. David Corcoran, Senior Director of the Central Islip State Hospital, on his retirement from public

service. The dinner will be held on July 3, at the Hospital.

Mrs. Dorothy D. McLaughlin is committee chairman, and other committee members are: Mrs. Ethel B. Bellsmith, Michael Brennan, Dr. Joseph Cacioppo, Mrs. Helen M. Clerkin, Mrs. Leo J. Frey, Mr. Herman Harjes, Mrs. Mary J. Hogan, George Howarth, Mrs. Elizabeth Kleinmeier, Mrs. Bridie McMorrow, Andrew Morrow, Michael Murphy, Mrs. Loretta Shaughnessy.

Mr. Purtell stated: "This is not an ordinary testimonial dinner, but a tribute to a man, who through his high professional qualifications, kindness and integrity, has developed an institution of high standing in New York State. Dr. Corcoran's deepfelt sympathy and interest in the problems of the mentally ill, have made him beloved by all the patients, and his impartial kindly treatment of the personnel has made him beloved by all the staff."

Entered State Service 1907
Dr. David Corcoran entered State Service in 1907, from the competitive eligible list as junior physician at the Central Islip State Hospital. He left Central Islip in 1918, taking posts at Brooklyn State Hospital. In 1923 he returned to Central Islip State Hospital as superintendent, which post he has since held.

Dr. Corcoran is a Fellow of the American Psychiatric Association; Diplomate of the American Board of Psychiatry and Neurology; Past President Suffolk County Medical Society; Suffolk County delegate to the State Medical Society; Member, New York Society for Clinical Psychiatry; Long Island Psychiatric Society; American Medical Association; Orange County Society; Past President Bay Shore Rotary Club; author of many professional articles.

Full Day's Activities In Geneva

ROCHESTER, June 18—Thomas L. Bransford of Examinations for the State Civil Service Department, and William F. McDonough, assistant to the president of the Civil Service Employees Association, will be principal speakers at the forthcoming meeting of the Western Regional Conference, to be held on Saturday, June 30.

Other guests will be State Senator and Mrs. Hollowell, Assemblyman and Mrs. Scoon, Mayor and Mrs. McCann of Geneva, Mayor and Mrs. Shae of Ithaca; and Dr. and Mrs. Heinicke, of the Geneva Experimental Station.

The event will occupy a full day. It begins at 10:30 a.m. with a tour of the Experimental Station. A business meeting follows at 2 p.m., with election of Conference officers, and a discussion of the Association's insurance program on the agenda. These activities will take place in Jordan Hall of the Experimental Station.

Dinner will be at the Seneca Castle Grange, followed by an illustrated lecture of the romantic Barge Canal and musical entertainment.

Raymond L. Munroe, Conference president, will be in charge of the proceedings.

Reservations for the day's activities may be made with Alvin W. Hofer, 600 North Street, Geneva, N. Y. The charge is \$2.50.

45 YEARS WITH STATE MENTAL HYGIENE DEPT.

Forty-five years in the State Department of Mental Hygiene were marked in April by May V. Flynn, principal clerk in the New York office. She started her career in 1906 as an attendant at Manhattan State Hospital and after three years transferred to the New York office of the State Hospital Commission, now the Mental Hygiene Department.

ing-Filing, is enjoying a vacation in Canada. . . .

Bernard Eisner, of New Business, left on Friday, June 15, for a new job downtown. . . .

Chapter president Edward Bozok has been attending conferences upstate.

State Insurance Fund

The State Insurance Fund chapter, CSEA, held a general membership meeting on Monday, June 11, at Hotel Nassau's Legion Room, NYC.

Al Greenberg, chairman of the membership committee, reported a gain of 74 new members since last October. . . .

Josephine Gold, of Safety Service is recovering from the fractured skull she had suffered when she fell down a flight of stairs. . . .

Grace Arcaro, of Underwriting, received a diamond ring from her fiancée. Good luck, Grace, and happiness. . . .

John McLafferty, of Underwriting-Filing, is enjoying a vacation in Canada. . . .

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LEGAL NOTICE

CITATION—P 401, 1951. The People of the State of New York, by the Grace of God Free and Independent, TO: The Public Administrator of the County of New York, and to EARL BENEDECT, JOHN L. CHADDOCK, CHARLOTTE ELDRIDGE, FLORENCE MILLER, ALVIN SAYERS, GLENN SAYERS, CARL SAYERS, LEE SAYERS, EVA SHUBINSKI, GRACE WAGNER, and if Carl Sayers and Lee Sayers died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all heirs at law, next of kin, and distributees of Bernice Maud Marquis, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise, in the Estate of Bernice Maud Marquis, deceased, who, at the time of her death was a resident of the Hotel Irving, 26 Gramercy Park, New York City.

WHEREAS, Lyman Bercher Stowe, who resides at No. 1 Beckman Place, in the Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 17th day of May, 1948, relating to both real and personal property, duly proved as the last Will and Testament of Bernice Maud Marquis, deceased.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 9th day of July, 1951, at half-past ten o'clock in the forenoon of that day, why the said last Will and Testament should not be admitted to probate as a will of real and personal property.

IN WITNESS WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable George (SEAL) Frankenhauser, Surrogate of our said County of New York, at said county, the 1st day of June, 1951. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

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JUANITA HALL

PARAMOUNT

'Leader' Service Awards

(Continued from Page 1)

Howard S. Cullman, Port Authority of New York;

Robert W. Dowling, Citizens Budget Commission;

William Dean Embree, Civil Service Reform Association;

Marion B. Folsom, Eastman Kodak Company;

Bernard Gimbel, Gimbel Brothers, Inc.;

Neil F. Harmon, General Electric Corp.;

Philip S. Harris, S. Klein;

Walter Hoving, The Hoving Corporation;

Alexander M. Lewyt, Lewyt Corporation;

Michael J. Merkin, M. J. Merkin Paint Co. Inc.;

Mrs. Walter Neale, League of Women Voters;

Ira S. Robbins, Citizens' Housing and Planning Council;

Dr. William J. Ronan, New York University Graduate Division of Public Service;

Maurice Rosenfeld, Equitable Paper Bag Co. Ind.;

David Sarnoff, Radio Corporation of America;

Joel W. Schenker, Gregory-Roth-Schenker Corp.

Others Nominated

A number of others have been prominently mentioned in the nominations:

Spruille Braden, New York City Anti-Crime Committee;

Daniel L. Kurshan, Citizens Budget Commission;

Richard S. Childs, National Municipal League;

Allen Will Harris, management consultant;

James R. Watson, Civil Service Reform Association;

George Hallett, Citizens Union;

Lawrence T. Beck, water engineer;

Arthur W. Wallander, Office of Civil Defense, NYC;

Harold Riegelman, Citizens Budget Commission;

William Reid, Municipal Credit Union;

James Felt, NYC realtor;

Austin McCormack, criminologist;

Joseph H. McCoy, Big Brother Movement;

Harvey Wiley Corbett, Avenue of the Americas Assn.;

Mrs. Sidney C. Borg, Jewish Board of Guardians.

Comments Sought

The LEADER urges comment

from its readers on the relative merit of these and any other nominees, so that the selection board will have all valid evidence in making its choices. Awards are to be presented in July by Harold Keller, State Commissioner of Commerce.

There is still a little time to make additional nominations. Send them to The LEADER office, 97 Duane Street, New York 7, N. Y. Remember, private citizens who have made exceptional contributions to the public service.

Pension Aid For State Legislators

(Continued from page 3)

years service in some city position and ten years as a Senator, and your constituents no longer appreciate you and fail to return you to Albany, you would be entitled to a pension if you chose to retire.

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| <input type="checkbox"/> Clerk, CAF 1-4\$2.50 | <input type="checkbox"/> Hospital Attendant\$2.00 |
| <input type="checkbox"/> NYS Clerk-Typist Stenographer\$2.50 | <input type="checkbox"/> Insurance Ag't-Broker\$3.00 |
| <input type="checkbox"/> Correction Officer U.S.....\$2.00 | <input type="checkbox"/> Janitor Custodian\$2.50 |
| <input type="checkbox"/> Correction Officer (women)\$2.50 | <input type="checkbox"/> Mechanical Engr.\$2.50 |
| <input type="checkbox"/> Dietitian\$2.50 | <input type="checkbox"/> Patrolman (P.D.)\$2.50 |
| <input type="checkbox"/> Electrical Engineer\$2.50 | <input type="checkbox"/> Playground Director\$2.50 |
| <input type="checkbox"/> Elevator Operator\$2.00 | <input type="checkbox"/> Real Estate Broker\$3.00 |
| | <input type="checkbox"/> Social Worker\$2.50 |
| | <input type="checkbox"/> Stationary Engineer & Fireman\$2.50 |
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A group of public employees at a meeting in Tompkins County. Left to right: Harvey Stevenson, chairman of the County Board of Supervisors; Stanley Shaw, Mayor of Ithaca; Marie Bolger, officer of Biggs Memorial chapter, Civil Service Employees Association; I. S. Hungerford, assistant director, State Retirement System; Helen B. Muste, past president of the Cornell State College chapter, CSEA; Meade Brown, director of public relations, CSEA; John Krupa, president, Cornell State College chapter, CSEA.

Mary Anne Zmek Marries William A. Greenauer in Colorful Ceremony June 9

In the presence of many friends and officials of the Civil Service Employees Association, Mary Anne Zmek, of Ludlowville, and William Anthony Greenauer, of Wantagh, L. I., were married Saturday morning, June 9, at All Saints Church, in Ludlowville. Both are widely known State employees, both active in the Civil Service Employees Association.

Rev. Joseph T. Maloney performed the ceremony and also was celebrant of the nuptial mass that followed. The processional, Panis Angelus, Mass of the Angels, and recessional were played by Miss Arlene Krupa and the responses in the mass were sung by all the All Saints Girls' Choir.

Assn. Contingent

Jesse B. McFarland, president of the Association, led that organization's contingent. Others included Charlotte Clapper, Isabelle O'Hagan, John Jann, Mr. and Mrs. Charles Hall, and Mr. and Mrs. Laurence J. Hollister, from Albany; Mr. and Mrs. Kenneth Valentine and Edith Fruchthendler from New York; J. Allyn Stearns from White Plains; Charles Methe from Whitesboro; Ernest L. Conlon, Mr. and Mrs. C. W. F. Stott, and Mr. and Mrs. Freeman A. Drew from Binghampton.

Also Mrs. Ethel Hall, Shirley Hall and William Bradbury from Rochester; Mrs. Loretta Hagen and Mr. and Mrs. John Savery of the Bronx; Mr. and Mrs. Louis Greenauer and May Greenauer from Wantagh; Catherine O'Connell, Etola Muckey, and Mrs. Ethel Chapman from Syracuse; Mr. and Mrs. William Novak and family from Belleville, N. J.; Mr. and Mrs. Charles Tiscornia from Weehawken, N. J.; Eleanor McGinnis from McGraw; Mrs. John Bressman from Tully; Rosalie Simmons from Iliou; Mrs. Eleanor Ribley from Rochester; Mrs. Eunice Cross from Ray Brook State Hospital, and Mr. and Mrs. Carl A. Hamann from Lake Ronkonkoma, N. Y.

Emmett Durr Is Best Man

The bride, who is the daughter of Mr. and Mrs. Albert W. Zmek, was given in marriage by her brother, Alfred J. Zmek. Best man for the groom, who is the son of Mr. and Mrs. Louis Greenauer, was Emmett J. Durr, of Ray Brook. Elizabeth Magee, formerly Senior Stenographer at H. M. Biggs Memorial Hospital and now at the Technical Institute of the State Education Department at Farmingdale, was maid of honor. Mr. Hollister and Salvatore DeStefano, of Biggs Memorial Hospital, were ushers.

After a trip to Niagara Falls and Canada the couple will be at home at 127 Plymouth Street, Babylon, L. I., after July 1.

McFARLAND IN LIONS POST

Jesse B. McFarland, President of the Civil Service Employees Association, was installed as first vice president of the Albany Lions Club Tuesday, June 12. Active in the club for the past five years, Mr. McFarland was program director, then third vice president.

Assn. Membership Exceeds 51,500, McFarland Tells Biggs Hospital Chapter

ITHACA, June 18—The annual dinner of Biggs Memorial Hospital Chapter, CSEA, was held on Saturday, June 9, in the Clinton House at Ithaca, with about 100 members and guests present.

Principal speaker was Jesse B. McFarland of Albany, president of The Civil Service Employees Association. Acting as master of ceremonies was J. Allyn Stearns of Westchester, 3rd Vice President of the Association.

Special guests were newly-wedded Mary Anne Zmek Greenauer and William Greenauer. A welcome was extended by Ithaca's Mayor Stanley Shaw. Complimentary remarks on the Association's work were made by Assemblyman Ray Ashbery, who also expressed a desire to cooperate in furthering its aims. Other speakers were Marie Bolger, a functionary of Biggs Chapter, and Helen Muste, past president and John Krupa, president of Cornell State College Chapter.

Association Tops 51,500

Mr. McFarland announced that the Association's paid membership was at its highest point, having passed the 51,500 mark, and well on its way to even higher records before September 30th, the end of the Association year. Mr. McFarland read a comprehensive "code of ethics for public employees" prepared by the president's assistant, William F. Mc-

Donough. He also inducted into office newly-elected officers of the chapter headed by James O'Brien, president. Other officers included Millicent Stevens, vice president; James Annacelle, secretary; Dorothy Kaplan, treasurer; Kenneth Johnson, alternate.

Many Guests

Guests included: Charlotte Clapper, secretary of the Association; Directors Isabelle O'Hagan, Department of State; Charles Hall, Public Works, and Mrs. Hall; John Jann and Philip Pendleton, Public Works; and Field Representative Laurence J. Hollister and Mrs. Hollister, all from Albany. From Long Island, Paul Hammond, president of District 10 Public Works Chapter, and Elizabeth Magee, from New York City, Kenneth Valentine, Association director from the Public Service Commission and Mrs. Valentine, and Edith Fruchthendler, from Ray Brook Chapter, President Emmett Durr and Secretary Eunice Cross, from Rochester, Eleanor Ribley, Social Welfare; Mt. Morris, Ruth Burt; Syracuse, Catherine O'Connell and Etola Muckey; and from Cornell State College Chapter, Arthur Davies, Mr. and Mrs. Paul Swartwood, Josephine English, Marguerite Grant and Harriet Chaffee, from Seneca Falls, Lila Anderson, President of the new Seneca Chapter (County) and Mrs. Sargent.

A Mayor Will Serve on Assn. County Chapter Bd.

ITHACA, June 18—The Board of Directors of the proposed Tompkins County Chapter, CSEA, was nominated at a meeting on June 12. The nominees are: Mayor Stanley Shaw of Ithaca, Edward LaBalley (charge of Tompkins County Health Office), George Elean (Deputy City Clerk), Alex Yenei, William Ryan, Arthur Broadhead, Dorothy Harris, Francis B. Keto and Edward Barron (who was nominated for President of this meeting).

In addition to Mr. Barron, the following were nominated for office: 1st vice-president, Harold Case; 2nd vice-president, Howard Sinsabaugh (Deputy City Chamberlain); 3rd vice-president, Robert Hutchinson; secretary, Zdenka

Stepan; assistant secretary, Esther Stark; treasurer, Adeline Lull (City Chamberlain).

Edward Barron, temporary chairman, appointed the following to the balloting committee: William Leonard, Raymond Stark, and Edward Harris. The committee for arrangements of charter presentation and installation of officers were Anne Klus, Florence Roach, Francis Kato, Kathryn Daley, Harriet Chaffee, Arthur Broadhead, Stanley Shaw, Frank Beach, Mr. Walter Knetles was appointed Chairman of this Committee.

The chapter constitution has been adopted, and will be forwarded to the Association Board of Directors.



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