# Taylor Law Comment 

## Affecting Motor Vehicle Dept. <br> Wenzl Denounces Plan To 'Farm-Out' Work To Private Industry

## (Special To The Leader)

ALBANY - Farming out State work to private industry has drawn sharp criticism from the Civil Service Employees

Theodore C. Wenzl, CSEA that "any such action which would
directly or indirectly effect the welfare of State employees because of Governor Rockefeller's proposed budget cutbacks will be dealt with accordingly." The CSEA leader was referring to the recent report that the State Department

## Hope Remain's For Ray Brook's 155 Employees

ALBANY - The Civil Service Employees Assn. has secured a promise from State Budget Director T. Norman Hurd that "very effort will be made to find other State use" for Ray Brook State Hospital, a State-opwhich is soon to be closed because
insufficient need.
y Brook employees are in anger of losing their jobs if the fitution becomes a specialized liny, a CSEA spokesman said It remains a State institution, Never, most Ray Brook work-
will still be qualifed to work
In a letter to CSEA president
Theodore C. Wenzl, Hurd promised CSEA that "The availability of the site will be made known to appropriate state agenoles and every means of continuIng or finding new employment for the present 155 employees will be explored. The Department Budsealth, the Division of the Budget and the Office of General Services have already taken InItial action necessary to effect the transfer."
Hurd continued: "We are well aware of the impact the reducthin in the need for tuberculosis hospitalization has had on the Ray Brook area and you may be assured that everything possible will be done by this Adminisration to prevent further eco-
nomic loss." homie loss."
Wenzl said: "CSEA is extremely glad to have gotten this proRay of protection for the 155 moses are nomployees. But promoses are not good enough. We expect the State to live up to Dosiblemise and use every means at Ray to protect the employees at Ray Brook."
of Motor Vehicles has made an arrangement with the Commerci al Bank and Trust Company of New York City, which has 17 branches, whereby bank tellers will begin issuing vehicle regisration renewals starting April 1, 1969.

CSEA has learned that motor vehicle personnel are now training commercial bank tellers in preparation for April 1. The action was brought to light by Solomon Bender, president of the New York City chapter, CSEA, who received numerous complaints from concorned members of his chapter.
"Our attorneys are not study (Continued on Page 14)

# CSEA Sticks To Its Guns For A Fair Salary Hike As Negotiations Begin 


#### Abstract

nor's budget simply by juggling a few dates, we're going to ask them to juggle some more and come up with enough money to give State employees a fair shake.' So said Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., as CESA negotiators prepared their play to hit pay dirt for 124,000 State workers in last week's opening round of new bargaining talks with State officials. Dr. Wenzl's reference was to reports that legislative fiscal leaders may recommend advancing offective dates of proposed reductrons in State ald formulas oo elimnate budget cuts in other areas such as education. This and similar $\qquad$ priority "Our members can certainly not be called irresponsible people," the CSEA chief said, "but there is a limit to their patience. Year after year, the pattern has been to short change the State workers in favor of other so-called more in portant fiscal needs.'


ALBANY - "If the Legislature can come up with $\$ 100$ million more for the Goveracceleration in cutting certain wefare aid could reportedly release $\$ 100$ million to ease the pressure elsewhere in the new budget.
"State workers are aware," Dr Wenzl said, "that certain priorities exist when it comes to spending state money. They are painfully aware of it, in fact, because they are invariably excluded from their

## Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY - Once again CSEA's negotiations for better wages and working conditions for a group of public employees -this time, the Thruway workers-are being delayed by an irresponsible move by another organization," said Theodore C. Wenzl today.

Wenzl, president of the 172,000 strong Civil Service Employens Assn. accused Yonkers Local 445 of the Teamsters of "acting against the best interests of more than 2,000 rank and file Thruway employees by protesting the January election in which the majority of these workers selected CSEA to represent them in collective negotiations.
"Negotiations cannot begin
until this ridiculous protest is taken care of," Wenzl said. "And,

## Chalmers Wins

## LCA Annual Award

Arvis Chalmers, Capitol Hill re
porter for the Albany Knicker porter for the Albany Knickermocker News and area correspondint there for The Leader, wa the winner of the annual award for top political reporting pere-
vented last week by the Legislasente last week by the Legisla
Live Correspondents Association.
The prize, which Chalmers has won also in previous years, carres a citation and a cash award of $\$ 250$.
since the hearings on the elecion conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several (Continued on Page 3)
De Mario Marks
Thirty Years With Employees Assn.
ALBANY-Patrick P. DeMurio,
supervisor of insurance accounts at the Civil Service Employees Assn. headquarters in Albany, celebrated his 30th year with the Association on March 1.
DeMurio started with CSEA as an Insurance clerk on March 1, 1939, when "there were only four or five people" on the staff. He presently is in charge of nine employees.
Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

## Appellate Court Rules PERB Can't Halt Talks; Case Goes To High Court

## ALBANY - "Once again we have proven we are right,"

 declared Theodore C. Wenzl, president of the Civil Service Employees Assn., referring to the recent Appellate Division ruling which upheld CSEA's status as the legal bargaining agent for 124,000 State employees The decision stated that the Pub-lie Employment Relations Board "does not have the power Board thorite to issue orders restraining negotiations between the State negotiating committee and the CSEA."
The high court ruling reversed a lower court decision which stated, in effect, that the PERB unit determination of Nov. 27 was not a final decision and thus should not be reviewed by the courts until representation elections were held and employee organizations certified to represent the employ

## es.

The Appellate Court noted: "The argument that the determination of the board (PERB) establishing five negotiating units should ion . ... is contrary to prompt
disposition of a dispute where a party is aggrieved as of the moalso stated that "judicial review at this time may avoid costly and

## Nassau CSEA Meets

Civil Service Employees Assn., will meet March 19 at 8:30 p.m. In the Mineola Police Department Headquarters auditorium, Irving Flawmenbaum, chapter president, has announced.

Flaumenbaum said several lmportant matters would be deal with at the meeting and urged a large turn-out.

## ime-consuming intermediate pro-

## cedures.

The court also referred to the March 7, 1968, decision handed down by the Court of Appeals in favor of CSEA. In that instance the Court of Appeals, upholding a prior Appellate Division ruling clearly rejected PERB's assertion of the power to issue temporary ease and desist orders pending the determination of represent-
ation disputes and stated that (Continued on Page 14)

Font
Repeat This! Gov. Rockefeller And Steingut Swap Roles In Battle Of Budget IE Albany battle of the up as a major confrontation between Governor Rockefeller and Assembly Minority Leader Stanley Steingut. Paradoxically, Assemblyman Steingut has assumed the role of defender and protector of Rockefeller-conceived (Continued on Page 2)

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(Continued from Page 1) programs from Rockefeller budget slashing.
Just two years ago, Governor Rockefeller hailed the newly enacted State Medicaid program as the most significant social advance in a quarter of a century Governor Rockefeller's budget will emasculate the program by revising standards of eligibility and by eliminating a whole serfes of health benefits including dental care.
State aid formulas for education State aid formulas for education
developed by Rockefeller are ex-

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posed to such severe cuts that the semblymen Alexander Thananau City's Board of Education may be (Bronx), Stanley Hardwood (Nasobliged to limp along with 10,000 sau), Albert Blmenthal and Anfewer teachers. The City University faces a dim prospect of closing two senior colleges and two community colleges or alternatively to deny admission of next semester's freshman class.

Assemblyman Steingut has lined up his troops not only to resist this budget slashing but also to oppose the Governor on his proposal to increase the City's sales tax from two to three percent.

No 'Passive Opposition'
In a press conference in Albany last week Steingut said, "these are trying times that do not permit the minority on the Legislature to luxuriate in the sanctuary of passive opposition." With that Steingut unveiled a tax reform program that would close up loopholes permitting the affluent to escape tax burdens. As outlined by Steingut, these tax reform proposals ellminate oil depreciation al lowances, capital gains allowances and accelerated depreciation on property.
In working out his tax pro gram, Steingut leaned heavily on Democratic fiscal experts in the legislature, including Senators Samuel Greenberg (Brooklyn), Jack Bronston (Quens) and As-
drew Stein (Manhattan) - all of whom participated with him and Senate Minority Leader Joseph Zaretzki in the press conference making public the tax reform proposals on Friday.

During his sixteen yerrs in Al bany, Assemblyman Steingut was regarded as an easy going, affable legislator. Since his election as Minority Leader last January, he surprised his delegation and stunned the Republicans by his drive and determination. He held his troops in line against Republican amendment to the Taylor Law, penalizing public employees on strike. As a result, Speaker Perry Duryea was obliged to recess the session for four hours to regroup his forces. So long as Steingut holds the Democrats in Albany in line against the sales tax, Speaker Duryea will have to go to the well once again.
The Republicans have 78 votes in the Assembly and 76 votes are needed to pass the bill. The Republican arm twisting began Monday morning at a conference of all Republican Assemblymen. At the moment Steingut stands above the internal struggle among the

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## Bayger Named

Frank R. Bayger of East Aure has been appointed Erie Coun judge by Governor Rockefelle succeeding Judge Frederick Marshall, who resigned to becoc a State Supreme Court justice.

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CSEA Rejects AFSCME Suggestion Of Cooperation As 'Tail Wagging The Dog'
buFfalo - A Civil Service Employees Assn. staffer has rejected a suggestion by the leader of an AFL-CIO union that the CSEA cooperate with other groups in wage negotiations with Gov. Rockefeller.
"CSEA is the preponderant organization in the State employee picture," said Joseph B. Roulier, CSEA public relations director, "and the American Federation of State, County \& Municipal Employees is a very small organizathon in that picture."
Jerry Wurf, president of the AFSCME, suggested in Buffalo last week that employee groups that represent State workers put aside differences temporarily and present a "united front" in wage talks with the Governor.
"It would be a case of the tall wagging the dog," Roulier sald. "The CSEA has most of the cards in this game, more members, more staff and more experience
and we are fully prepared to push our demands alone."
Wurf came to Buffalo, it was reported, to "beef up" interest in his union, reportedly lagging since the State, County \& MunicIpal Employes struck several of the State mental hospitals last November.
Western New York CSEA lead-

## CSEA M.H. Comm.

To Meet With Dept. Officials On April 9
(Special to The Leader)
ALBANY-The Special Mental Hygiene committee of the Civil Service Employees Assn. will meet with Commissioner Alan D. Miller and representatives
of his staff on Wednesday, April of his staff on Wednesday, April
9 , at $10 \mathrm{a} . \mathrm{m}$. at 44 Holland Ave.,
There will be a dinner meeting of the committee on the preceding evening, April 8, at 5:30 p.m. in the Ambassador Restaurant.
CSEA will present problems and questions of Mental Hygiene employees to the Commissioner, and submit items for the agenda to Pauline Fitchpatrick, committee chairman, at CSEA headquarters
in Albany.

NEW JUDGE IN TOWN - William Berman, second from right, is seen being congratulated on his appointment as a judge of Gracie Mewly-created Family Court after swearing-in ceremonies in Judge Mansion recently. Admitted to the bar some 30 years ago, Second Derman has been a law assistant of the Appellate Term in the pecond Department. He was long active in the Civil Service EmClity chaps Assn., and resigned recently as president of its New York City chapter. Seen with Judge Berman are his wife, Freda, and son,
Jay R. Berman.
ers recalled, after the Wurf-overtures last week, that it was the CSEA members who work in the State hospitals who remained on the job last November, averting a crisis in the care of mentally-ill persons.
And it was the CSEA, other leaders said, that persuaded Gov Rockefeller last week to re-open salary talks.
"Wurf's union would have everything to gain if the CSEA submitted to his request," Roulier said, "and I repeat, we are pre pared to go it alone."

## Teamsters Blocking

(Continued from Page 1)
weeks and perhaps months. There is also a strong likelihood that the Teamsters will take the issue to court if PERB validates the election results, thus causing more delay.
"How can the Teamsters," he continued, "legitimately claim, as they are doing, that they are interested only in the walfare of the Thruway workers, when their protest serves no purpose but
hold up negotiations again?"
The CSEA chief also blasted a Teamster flier which labeled CSEA's prediction of a Teamster election protest "fiction." "In this bulletin they accuse CSEA of erroneously predicting the Teamst-
ers would protest the results of the election, which CSEA won by nearly 300 votes. I'd call that bulletin 'fiction,' since the Teamsters are now delaying talks by taking issue with practically every aspect of the election.
"Last week we telegrammed the Teamsters, asking them to let us negotiate for the Thruway while the hearings were being conducted, to at least get started with this big job. But they re-
fused to go along, and right now the innocent Thruway work ers, who have chosen their bargaining agent, are without representation because of the Team sters' arrogant self-interest.'

Mrs. Charles F. Berry of JohnsOwn a member of board of visitors to Rome State School. Mrs. Berry is a former secretary of
the Assn. of the Boards of Visi-

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## STATE

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Salvatore Bellistri, will be chalr- Gagliardi, corresponding secre man of the dinner, and Judge tary.
Ross DiLorenzo will install the Gibaldi is a chief surface line newly elected officals of the 10,000 member organization.
The new officers are: paul 5 . Gibaldi, president; Angelo Rovegno, first vice-president; Oderico Puglisl, second vice-president; Edward Scuna to the 56 candidates for law clerk Edward Scunzlano, third vice- last week.

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TUESDAY, MARCH 18, 1969

## Going Too Far

T
IE battle of the budget is on and, once again, civil service employees are first in line to help balance the lines. The State Motor Vehicle Department is now training bank clerks to take over the duties of clerks in the department who process renewals of licenses and registrations in the New York City area. The banks will be paid 50 cents for each application.

The jobs now held by clerks in the motor vehicle department will be closed when the incumbents resign or retire.

Mayor John V. Lindsay has also notified department heads to cut operating budgets to help balance the City's budget. Where are these budget cuts coming from? From personal services.

The Police Department is reportedly cutting back 1,500 men. The Fire Department, 500.

Crime is going up and more, many more, policemen will be needed to catch up, never mind go ahead, with this rate.

Firefighters are now fighting more and more fires every day. Additional men and companies are needed-and quickly. The men in both departments are overworked already and additional workloads will cause no end of problems.

Both Lindsay and Rockefeller are preparing for re-election campaigns and, although they honestly know that more, not less, employees are needed to provide the services essential to the operation of government, they feel it politically expedient to keep taxes down.

The public must become aware that they, too, are affected.

The loss of a life because a fire "got away" from an undermanned fire company or because the company which was close to the scene was closed for economy reasons cannot compare with the few cents a day to a taxpayer.

The death of a resident at the hands of a mugger or armed thug or narcotics addict cannot be justified either, because there were insufficient funds to provide the City streets with trained policemen to combat crime.

If the bank teller replacing the motor vehicle clerk handles more than 40 applications in a day, it will cost the State more than the salary of the employee.

These practices are false economy and must be stopped.
Civil servants have paid for the fiscal political expediencies of officials too long.

## A Better Deterrent

A
week isn't much time to complete complicated negotiations on a fair wage and benefit package for State employees but it must be done. Fortunately, the Civil Service Employees Assn. had already negotiated numerous basic benefits prior to a halt in talks with the State last November.

At stake, however, are vital agreements that must be reached on wage adjustments and retirement benefits. In these past months, the Rockefeller Admiinstration has had plenty of time to reflect on what is fair and just for State workers and should be able to put forth decent proposals immediately on both of these basic issues.

A fair package on these two items will be a far greater deterrent to public employees seeking strike action than any changes in the Taylor Law.

Civil Service Television

Television programs of interest to civil service employees are broadcast dally over WNYC, Channel 31. This week's programs are listed below.

Sunday, March 23
10:30 p.m. (color)-With Mayor Lindsay - weekly reports presented in cooperation with WNEW-TV.

Monday, March 24 4:00 p.m. - Around the Clock New York Police Academy series.
7:30 p.m.-On the Job-"Brush
Fires." New York City Fire Department training series.
9:00 p.m. - New York Report Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, March 25
:00 p.m. - Around the Clock New York Police Academy series.

Wednesday, March 26 :00 p.m. - Around the Clock "The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
:30 p.m.-On the Job-"Brush Fires." New York City Fire Department training sertes.

Thursday, March 27
4:00 p.m. - Around the Clock -
"The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
7:30 p.m.-On the Job-"Direction of Streams." New York City Fire Department training series.

Friday, March 28
10:00 a.m. (live) Staff Meeting On the Air-official in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.
4:00 p.m. - Around the Clock "The Citizen's Role in Crime Prevention." New York Police Academy series for in-service training.
8:00 p.m.-Community Report"District 22-Musical Horizons." Serles on the school districts of New York City. Guests: Dr. Abner I. Jaffe, district superintendent, and Dr. David Goldman, chairman of the local sohool board. Host: Jerome Kovalcik.

Saturday, March 29 30 p.m.-On the Job-"Direction of Streams." New York City Fire Department training series.

## SOCIAL



## Questions and Answers

 -Must I file a report for the year I reach 72?
Generally, yes, if you earned over $\$ 1680$ for the year and recelved benefits for at least one month in the year before you reached age 72.

Must a disability beneficiary file a report?
No, the disability beneficiary is not required to file an annual report. However, if he works, he must report this immediately.

If I earned $\$ 1500$ in 1968, do 1 have to file a report?
No. Only if you earn over $\$ 1680$ and are entitled to one or more benefit checks in the year.

# Civil Service Law \& You By William goffen 

(Mr. Goffen, member of the New York Bar, teaches law at the College of the City of New York, is the author of many booka and articles and co-authored "New York Criminal Law.")

## Veteran's Credits

JUDICIAL OPINIONS, of necessity, frequently $d_{0}$ not consider every contention of the conflicting parties. The Court is naturally inclined to select facts and arguments supporting its ruling. Often, it is only by referring to the record of the case that one may become aware of the whole problem. The convincingly written opinion in Matter of Kahn v. Department of Civil Service of the State of New York in some ways is typical of the understandable judicial tendency to select for specific mention factors sustaining the opinion (New York Law Journal, March 4, 1969, page S2, Justice Mitchell D. Schweltzer).
DAVID KAHN, a Bank Examiner assigned to the State Department of Banking, participated in the promotional examination for the position of Fiscal Administrator. He sought two and one-half points as a veteran within the definition of the Civil Service Law. A veteran is there defined as a member of the armed forces who has served therein in time of war. The statutory language follows words used in the State Constitution.

UNDENIABLY Mr. Kahn met the Constitutional and statutory definition. He was a member of the Army Reserve for six years until his honorable discharge in 1965. His services included active duty for six months at Fort Dix and ten months at Fort Bragg. His final period of active duty was for only fifteen days at Fort Dix, but such service was of special significance because it fell within a time of war spectfied in the statute.

THE COURT'S rationale in denying veteran's credit was in the nature of a judicial gloss apparently in conflict with the express statutory provisions. The Court's view was convincingly supported by the argument that the legislative intent in allowing veteran's credit is "to aid in the re-employment and rehabilitation" of veterans. Manifestly, this is the only possible justification for the disregard of the merit system in civil service attendant upon such a preference in employment.

AS THE COURT pointed out, the petitioner, at least during time of war, served for a short period without any financial hardship. This view was held to be supported by the precedents of Rubin v. Conway and Mitchell v. Cohen. In those cases, one who served gratultously as a temporary member of the Coast Guard Reserve not exceeding four days monthly was found to have no right to veteran's preference. Kahn, however, was a member of the Army Reserve for six years. He was paid for his serices, and during the fifteen days at Fort Dix, as well as during the longer, earlier periods of active duty, he served as a paid member of the military forces of the United States. He sought nothing more than the additional credits granted pursuant to statute to all veterans.

IT IS CURIOUS that the Department of Civil Service in Kahn's case adopted conflicting contentions concerning Kahn's right to veteran's preference. Indeed, in connection with an earlier examination, the Department allowed the preference to the petitioner. He did not utilize it because he was then held ineligible to take the examination. He therefore still had the right to the preference in connection with the examination he took for Fiscal Administrator, but this time the Department denied veteran's credit. After prolonged correspondence, the Department denied it had ever allowed such credit. Kahn then exhibited a copy of the actual ruling, and the Department stated it was in error.

ALSO CONTRADICTORY was the Department's initial explanation of its refusal to grant credit as based on the assertion that the petitioner had not "served on active duty." When the petitioner presented a copy of "his order to annual active duty for training," the respondent stated that service in the Reserve Forces was unacceptable. Of course, the statute makes no such distinction. Indeed, the 1968 Session of the Legislature rejected two bills which would have amended the Civil Service Law so as unequivocally to exclude from veteran's preference members of the Army Reserve.

IN THE COURT'S view, such proposed legislation as indicative of legislative intent was unworthy of comment. Nor did the Court comment upon the respondent's earlier allowance of veteran's credit. The opinion appears to be a judicial gloss, in evident reliance upon the distinguishable precent of Rubin v. Conway.

## Apply For Rockland Healh Dept. Post

Applications for the Aprll 26 Aplnaiton for environmental examith technician trainee will be healluted by the Rockland Counaccepted by office, County Office ty Personnel Office, County Office Bullding, New City (914-NE 8-
26. The 0500) through March 26. The position, with the Rockland County Health Department, pays com $\$ 6,474$ to $\$ 8,242$ per year. pequirements Include an assoRequirgee in applied sclence or completion of two years of college, Including 12 semester credit hours in mathematics and natral sclence.
The written test will cover eleentary principles of biology chemistry, and general science; math; preparation of written matertals; and understanding and interpreting written materlals.
The eligible list resulting from the test will also be used to fill future vacancies in the same title.

## Deckhands Sought

The Interagency Board of J.S. Clvil Service Examiners of the Greater New York City Area has announced that effective immedately, applications will again be accepted for deckhand. Positions are open at Plum Island.

SUPREME COURT OF THE STATE OF
NEW YORK, COUNTY OF NEW YORK NEWYORK, COUNTYY OF NEW YORK

 The basis of the sen the place of tis Pialal of the
Marriase of dif tregides at 43 East $\$ 2$ Sutree., Clanin a NCw York io anNUL A MARRIAGE
FOR HRAUD. Tor the above named Defendan
Tou are hereby summoned he complaint in this action and to serve plaine is of nour answer, or, if the com.
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 - Dated, Janary Mict 1969.

Office and Post Attorney for Plainatiff
 Notice The obice of of this action is to to
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CTTATION. THE PEOPLE OF TH of God, Free and Independent To





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## Pick up a good second car from Volkswagen.

Somebody traded in a Rolls-Royce for Volkswagen?
Yes, somebody traded in a Rolls-Royce or a Volkswagen.
It happened in Texas, of course
But even in average states some pretty fancy cars show up on a VW dealer's used car lot.
And some not so fancy cars. And some
quite practical cars. Like Volkswagens. But no car, Rolls or VW, gets that guarantee on the windshield automatically.
First it goes through a rigorous 16 -point inspection.
If anything needs fixing, it gets fixed. And only then does a Volkswagen dealer guarantee the free repair or replacement of every major working part ${ }^{*}$
for thirty days or one thousand miles.
Whichever comes first.
So when a VW dealer says that a
 used car is as good on the inside as it looks on the outside, you don't have to trust him.
He'll put it all down in writing for you.

Amilywille MonferMotors, Ltd. Auburn Berry Volkswagen, Inc. Batavia Bob Hawkes, Inc.
Say Shore Trans-Island Automobiles Corp.
Bayside Bay Volkswagen Corp.
Binghamton RogerKresge, Inc.
Bronx Avoxe Corporation
Bronx. Bruckner Volkswagen, Inc.
Bronx Defrin Motor Corp.
Brooklyn Aldan Volkswagen, Inc.
Brooklya Economy Volkswagon, Inc..
Brooklyn Kingsboro Motors Corp
rooklyn Volkswagen of Bay Ridge, Inc. Buffalo Jim Kolly's, Inc.
Suffalo Butler Volkswagen, Inc.
Elmsford - Howard Holmes, Inc.
Fulton Lakoland Volkswagen, Ine.
Geneva Dochak Motors, Inc.
Glens Falls Bromloy Imports, Inc.
Hamburg Hal Casey Motors, Inc.
Harmon Jim MeGlone Motórs, Inc.
Hempstead Small Cars, Inc.
Hickaville Walters-Donaldson, tne
Horhell Suburban Motors, Inc.
Horseheads H. R. Amacher \& Sons, Ine.
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Rensselaer Cooley Motors Corp. Riverhead Don Wald's Autohaus Rochester Breton Motors, Inc
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Ine.
East Rochester Irmer Volkswagon, Inc.
Rome Seth Huntley and Sons, Inc.
Roslyn DorMotors, Itd.
Sayville Bianco Motors, Ine.
Schenectady Colonie Motors, Inc. Smithtown George and Dalton Volkswagen, Ine.
Southampton Bril! Motors, Itd.
Spring Valley C. A. Halah, Tne. Staton Island Staton Island Small Cars, Itd.
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East Syracuso Precision Autos, Inc.
Eonawanda Granvillo Motors, Ina
Tonawanda Granvilio Motor
Valloy Stream Val-Stream Volkswagen, Inc.
Yestal Jim Forno \& Son, Inc.
Watertown Harblin Motors, Ine.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Ine
Yonkers Dunwoodio Motor Corp.

Account Clerk Exams Scheduled For April 26
clerk and clerk and account clerk-typist will be held by the Rockland County CIVIL SERVICE LEADER, Tuesday, March 18,

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK
MARGARET C BECKER summons, exclusive of the day of service
Cor w,hthin 30 days atter the service is
complete if this swmmer complete if this summonst is the service is personally
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WEINBERGER \& LEVINK,
Plaintif. OEfice Lerney (s) for
 10017. Murray Hill 2.0546.
NOTICE: Whe object of NOTICE: The object of this action is to
obtain a judgment of divorce dissolving
the marriage between the parties on the
grounds of abandonment by the defendant grou
of
A
ersonnel Office April 26, and apthrough will be

The jobs pay between $\$ 4,602$ and $\$ 5,875$ according to location The exam will be used to fill cur rent and anticipated vacancies in varlous schools districts, towns, villages or county agencies. Promotional exams are being held concurrently and they take precedence over the open competitive exam over the open competitive exam.
Separate filing must be made for $\begin{aligned} & 0500) \text { the Personnel Office, } \\ & \text { County Office Building, New City. }\end{aligned}$

MANHATTAN BEACH HOTEL ARTCONDITIOND ROOMS WITH AND WEEKLY RATES - CATERING FOR ALL OCCASSIONS - SH O.3000.

Engineering Technician For Rockland Gounty
The Rockland County Personnel Office has announced an examination for engineering technicians, a job which pays from $\$ 5,590$ to $\$ 7,124$ per year, the latter figure reached in six inlatter fig
A vacancy exists with the Town of Ramapo, and in addition the list resulting from the April 26 exam will be used to fill future vacancles. Applications are due by March 26, and should be sent to the personnel office at the County Office Building, New City
tel: 914-NE 8-0500.
Requirements are a high school diploma with three of the fol lowing subjects: algebra, geometry, trigonometry, mechanical drawing, and drafting. Work experience may be substituted for education. In addition, candidates must be legal residents of Rock land County for at least four months immediately preceding the date of the examination.

## Telephone Supervisor

Four candidates took the writen examination for promotion to supervisor (telephone), New York City Transit Authority, last week

## Research for Protection <br> ...so more will live.

Leukemia is commonly referred to as a disease of the blood but it is actually a disease of the tissues which produce the blood cells. One American is stricken with Leukemia every ten minutes . . . one person dies from Leukemia every forty-five minutes. Approximately 70,000 Americans will be afflicted each year . . . annually, Leukemia kills almost 15,000 people in our country. It claims the lives of more children aged four to fourteen than any other disease . . . Today, Leukemia is incurable, unpreventable but not invincible. Men, women, children executives, laborers are open targets for this disease. This month, The Leukemia Society will ask your support for funds to continue its program of research which, hopefully, will lead to both a preventive and cure. Research means knowledge . . . ninety percent of all that is known about Leukemia has been learned through research in the last ten years. When you are called upon, make a contribution to your local Chapter of the Leukemia Society.

## NEW YORK STATE'S

NO. 1 GET-WELL CARDS!

## Benefits for Protection

## ... so more

## will be secure.

THE STATEWIDE PLAN is a health care protection plan . . . devised to meet the specific needs of those in public employment. The combination of benefits provided through Blue Cross, Blue Shield and Major Medical makes it among the most liberal programs of its kind. For example, your Statewide Plan ID card is accepted by every hospital in the world. That means world-wide protection with no red tape. Should you need hospital care, Blue Cross pays the cost for 120 days of such care including room and board. It also pays for operating room expenses, general nursing care, drugs, medicines and many other services.
Blue Shield provides for surgery both in and out of the hospital, anesthesia, in-hospital medical attention and maternity benefits.
Major Medical . . . provided by The Metropolitan Life Insurance Company . . . covers catastrophic illnesses as well as day to day expenses such as home and office calls, prescribed drugs and medicines, private duty nursing and all professional and hospital services.
These are the benefits offered by THE STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.
See your Personnel or Payroll Officer


## Apply For Promotion To Sr. Stenographer

## Apply through this Friday

 March 21 for the promotion exMarchation to senior stenographer am the New York City Department at Personnel, 49 Thomas St. The of Personnel, will be held on March 29. To be eligble for the $\$ 5,200$ a year position candidates must be an employee of any agency of City government, the offices of the District Attorney or the offices of the public administrator who is permanently employed in any competitive class and is not othercompe ineligible.There will be a performance and written test, and seniority will also be used in determinations of positions on the eligible list established from the exam.

So Convenient
Just steps ofl Fitth Avenue
Grand Central . . . Times Square HOTEL

## MANSFIELD

12 West 44th 5 t. NEW YORK CITY
Singles - Doubles Alse 12 Room Suites Special Dally 8 Weekly Rates for
Civil Service Readers LEGAL NOTICE
FILE NO. 927, 1969,-CITATION,-THE
PFOPLE OF THE STAE OF NEW
YORK, By the Grace of Ged Nree YORK, By the Grace of God Free and
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it will be assumed that you do not object
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Automolive Operators Apply Through Friday
Motor equipment operators are months immediately preceding the needed in the Town of Ramapo, test date. Applications will be and the Villages of Nyack and accepted by the Rockland County Suffern. The Ramapo positions Personnel Office, County Office pay $\$ 3.10$ per hour; the Nyack Bullding, New City (tel: 914 NE posts $\$ 2.60$ to $\$ 3.00$ per hour; $8-0500$ ) through this Friday, and the Suffern posts $\$ 2.70$ to March 21. 3.00 per hour.

Candidates for the April 12 school education plus one year of Rockland County for at least four experience in the operation of

Tork State chauffeur's license is also required.
The written test will cover operation of heavy automotive equipment, and mechinal aptitude. A performance test will be weighted twice that of the written exam.

## List Of Key Officials

A government directory entitled "Principal Officials in the Execu-
sued in Washington
The 28-page booklet lists the names and titles of more than 200 key officials in the White House and the various agencles appointed or nominated by the new administration.
It may be purchased from the Superintendent of Documents, Government Printing Office, Washington, D.C. 20402, for 20 cents a copy.

## Here's The Gift for Dad! (3) New Shoe Polisher




## De Luxe Shoe Polisher <br> MODEL 5203

IN CLEAR OAK STORAGE CHEST
You get -

- G-E "Buffing Wheel" action shoe polisher
- 1 mud cleaning and suede brush
- 3 each: polish applicators, polishing brushes, cans Kiwi shoe polish


## Elecfrical Appliances, Gifts for All Occasions CENTURY 21 DEPT. STORES



Filing Ends This Week For These Cily Posis
There is only one week left to apply for the following jobs. Applications will be accepted by the New York City Department of Personnel, 49 Thomas St., through March 25

Do You Need A
High School
Equivalency Equivalency Diploma
for civil service
for personal satisfaction 6 Weeks Course Approved by
N.Y. State Education Dept. Write or Phone for Information
Eastern School AL 4-5029 721 Broadway, N.Y. 3 (at 8 St.) Please write me free about the High Name

Boro

## Real Estate License

 Course Open Mar. 27The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thurs., March 27, at Eastern School, 721 Broadway, N.Y. 3, AL 4-5029. This 3 months' evening course is appdoved by the State Division of Licensing Services as equal to one year's ex-
perience towards the broker's license.

## INVESTIGATE ACCIDENTS

## ADJUST CLAIMS

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FREE BOOKLET - BE 3-5910 ADVANCE BUSINESS INSTITUTE 51 W. 32nd St., N.Y. 1, N:Y.

## Bullding custodian, May 24; en-

 gineerinng technician trainee, April 26; inspector of low pressure bollers, May 17; methods analyst, June 7; senior engineering techniclan, June 7 ; and consultant (early childhood education), oral exam in May.Also, bus maintainer-group $\mathbf{A}$ May 12; public health sanitarian May 10; assistant buyer, June 14; demolition Inspector, June 14; department library aide, April 10; and planning and operations (civil defense), June 25.

Applications for the following promotion exams should be filed from March 4 through March 25;


## SANITATION

 MEN (CLASS 3) SPECIAL RATES P.O. Truck Practice $\$ 10.00$ per hr . TRAGTOR TRAILER TRUCK and BUS INSTRUCTIONFor Class I-2\&3 LICENSE
College Trained Instrucfors, Private Instruction. 7 DAYS A WEEK
MODEL AUTO SCHOOL 145 W. 14th Street Phone: CH 2-7547

MEDICAL, LEGAL SECRETARY COURSES AT
HOME: AMERICAN SCHOOL, DEPT. MEDICAL, LEGAL SECR
HOME: AMERCAN
9AP-34, BR $9-2604$
actuary, May 19; battalion chief Fire Department, May 24; senlor methods analyst, June 7; assistant civil engineer, June 7 ; and assist ant train dispatcher, June 7.
Also, foreman (structure-group D), May 28; sentor civil engineer June 12; senior electrical engineer June 1\%; and signal maintainer N.Y.C. Transit Authority.

## Kupferman On Court

ALBANY-Theordore R. Kupferman of New York City has been named to the State Supreme Court. He is a former member of the New York City Councll and former congressman.

Lowery On Board
ministrator Bernard Bucove were eleoted last week to the board Fire Commissioner Robert O.
Lowery and Health Services Ad-


## A copy of this Test Report on the Tandlbery Model 64X Stereo Tape Recorder is yours for the asking:

 caliber of performance presently obtainable in a home tape recorder ...we could not find fault with it in any respect. The Tandberg 64X sells for $\$ 549$ and is well worth it."

Hear this superl 4-track stereo tape decle for yourself. Any authorized Tandlberg dealer will be happy to give you a live demonstration.


NOW AVAILABLE!
another Tandberg achievement of equivalent quality - the Model Model 64 X features 4 separate tape heads for 12X, completely self-contained stereo system.
$\begin{aligned} & \text { for better, clearer, } \\ & \text { more natural sound... TAMDDPT }\end{aligned}$ TM SOUND \& SIGHT AUDIO 845 AVE. OF AMERICAS N.Y.C. 5653140

HIGH FIDELITY COMPONENTS SALES \& SERVICE

# News Of The Schools 

By A. L. PETERS

## WES Is Producing Reading Upgrading

## The Center for Urban Edu-

cation's evaluation of the More Effective School (MES)
program shows that pupils are continuing to read better than pupils in comparable schools, stent annual progress
il school achievement.
The conclusion is not based on jevement of the same pupils but on a study of overall achievement by comparmedian scores of grades ifferent groups of children through them.
pupils comparable schools with
services, however, the
concluded that the
performance of MES
differs significantly in fav-
MES students.
standarized test scores
metic problem solving are d by the evaluators as significant differ-
rmance in MES and performance
ability to understand and
English, the evaluators
MES chlldren could speak better than pupils in the comparable schools, was no difference in
spoken English. English fluency was one stated objectives of the
rogram.
ES program included 21 includes only the 16 located in poverty areas ualified for federal funds
Title 1 of the Elementary
Secondary Education Act. le I schols had about uplls and were allocated $\$ 7,690,000$

MES is continuing this year the same number funds to provide the and extional teachers, mit class size, allow for small instruction and make avall-
gus supportive services

## itiy College Elects endel Ombudsman

Samuel Hendel of the ected political science e by a vote of the facannounced today by Buell G. Gallagher, president the college.

ademic freedom chairman of the director of the American Civil The new Union.
new position was created approved by the gevfaculty, and students is the first such of essenty University system. essential responsibility of ustice and is to help assure
the operation of processes and procedures at the college and in individual cases. The ombudsman may also make recommendations for changes in such processes and
procedures at the college and in procedures at th
individual cases.
Commenting on his role, Hendel said that "the modern multi-university has tended to become overly bureaucratic, impersonal
and insensitive. It should be made more responsive to the academic community and more humane." Broadly speaking, he added, "the university fills an invaluable role in our soclety when it functions as a center of free, independent
and rational thought and experience. The ombudsman should contribute in every possible way 0 the realization of that purpose.'
The ombudsman will be assisted by a student who will be selected under procedures to be established

Stale Ed. Promoles
Langworthy, Raub
Two State Education Department officials, Philip B. Langworthy and Stanley L. Raub, have been named to associate commlssioner posts, State Education Com-
missioner James E. Allen has announced.
Langworthy, who is currently assistant commissioner for pupll personnel services and continuing education, will become associate commissioner for instructional
services effective July 1. He succeeds Walter Crewson who is retiring after 13 years as associate commissioner.
Assistant commissioner for educational finance and mangement services, Raub will move up to for educational finance and management services on May 1, succeeding Herbert F. Johnson.
Johnson was recently named to the new position of deputy commissioner for elementary and secondary education in a major de-
partment reorganization. Both Langworthy and Raub will serve under Commissioner Johnson.

## Wore Federal Funds Fight College Poverly

yn College survey of the Brook ing that a surprising 12.2 percent of the undergraduates re-
quire financial assistance has been instrumental in obtaining a fivefold increase-from $\$ 96,000$ to $\$ 500,000$-in Federal funds for aid to indigent students at the college. Although the college has 631
students from Federally designated poverty areas enrolled in special programs (SEREK, Educational Opportunity, College Discovery), the survey revealed that large numbers of students living outside such areas are in need of financial assistance.
In announcing the grant from the U.S. Office of Education Dean of Students Louis Breglio also announced the establishment at the college of an Office of Financial Assistance to administer a greatly expanded financial aid program. Heading the new office as Director of Fl nancial Ald and Placement will be Nathaniel Jones, the former Dl-
rector of Placement at the college. The poverty survey was conducted by Dr. George D. Wieper, ussociate Dean of Stuplis who used the figures in applying for
$\$ 900,000$ in federal funds for the college. Although the U.S. Office of Education "recommended" the full amount, the college anicipates that the figure will $\$ 500,000$.

## School Vandalism Combatted In Class

The City system is strengthening its efforts to utilize the classroom in combatting vandalism against public school bulldings.
Superintendent of Schools Dr. Bernard E. Donovan announced that the schools' Office of Personnel has prepared a detalled review of the causes and effects of vandalism for study by recently appointed teachers in the afterchool workshops designed as part of the in-service training program.
Vandalism costs New York City more than $\$ 5$ million annually in broken glass, fires, thefts and other destruction of school property, according to the recently isLaren, Executive Director of Office of School Buildings.

The teachers are being trained to incorporate the topic of vandalism into the regular curriculum, so that while the students absorb material in mathematics, social studies and other subjects their attitudes toward public and private proverty will be developed a positive form.
The teachers are also encouraged to use their initiative and ingenuity in the classroom. The guidelines suggest a number of echniques, such as puppetry and posters, for the lower grades.

## Key Answers

Homebound (Day Schools)
December 23, 1968
(1) 3 ; (2) $1 ;$ (3) $1 ;$ (4) 2 ; (5) $3 ;$
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141) 4 ; (142) 2; (143) 3; (144) 3;
(149) 2; (150) 2.

> Eligible Lists For Guidance Counselor

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## Dielician Positions; Apply To March 26

A dietician and senior dietician are being sought by the Rockland County Personnel Office; the first job pays from $\$ 7,852$ to $\$ 10,036$ per year, and the latter $\$ 8,658$ to $\$ 11,050$. Applications are due March 26.
Both positions exist in the Rockland County Infirmary, and eligibles resulting from the Apri 26 exam will be used to fill future vacancles as they occur.
Residence requirements have been waived for the exams. For the dieticlan post, a bachelor's degree with a speciallzation in food and nutrition is required, and for the senior title either completion of an approved dietetic hospital Internship or three years of experience in hospital or institutional dietetic work is required in addition.
For applications and further information write or call (914-NE 8-0500) the Personnel Office, County Office Building, New City.

## Sr. Account Clerk Needed In Rockland

A sentor account clerk is needed | A senior account clerk is needed | For further information cal |
| :---: | :---: |
| in the Village of Suffern and will | the personnel office at 620-6536. |

be pald $\$ 4,500$ to start. The exam will be held by the rockland County Personnel Office April 26, and applications are due March 26.
To qualify candidates must be legal resident of Rockland County for at least four months immediately prior to the date of the examination, and must have a high school diploma plus two years of education beyond high school which included six semester hours of bookkeeping or accounting, or have two years of accounting experience. An equivalent combination of education and xperlence may be accepted.
For applications and further information write the Rockland County Personnel Office, County office Building, New Clty; or call 914-NE 8-0500.

## Clerks Are Needed

 In VA Regional OfficeThe Veterans Administration Regional Office, 252 Seventh Ave., Manhattan, has several job openings for clerk-stenographers, clerk-typists, clerk-dictating machine transcribers, and card punch operators, in grades GS-2 through GS-4

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Minimum requirements Include graduation from a standard sentor high school, or possession of New York State equivalency di. ploma. Candidates must presen their diplomas at the time of the test or they will not be admitted For further information and applications call 914-PA 7-470 extension 249.
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torneys for Plaintiff, Ofice

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by, through or against the said defendr
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The foregoing Supplemental is served upon you by publication,
suant to an Order of HON. EDWRR
T. McCAFEREY Jut Court, Bronx County, dated
of February fied Amended Complaint in the Clerk of the County of Grand Concourse, County of Broax Brooxs, sal
of ${ }^{\text {New York. }}$
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Erie County Needs Health Nutritionist The newly created position of |Buffalo through March 24. enior public health nutritionist is Requirements include a bachelopen with the Erie County Depart- or's degree preferably in foods ment of Health at $\$ 9,600$ to $\$ 12,000$ and nutrition plus 30 credit hours per year. Applications will be ac- at the graduate level in the same cepted by the New York State De-
field, and two years experience in
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## Dutchess CSEA Raps County For Naming High-Paid Assistant <br> (From Leader Correspondent)

POUGHKEEPSIE - The appointment of Lawrence A Heaton as the $\$ 14,000$-a-year assistant to the Dutchess County commissioner of mental health has been labeled "a slap at all the professional civil service employees in the county by Ellis Adams, president of the Dutchess County chapt
Service Employees Assn.
Pointing to the recent contract which provided for a 4.7 percent salary increase for county workers, Adams sald "I feel that we negotiated responsibly and with due consideration for the taxpayers. I am not at all certain that thls appointment was made in the same spirit.
He continued, "When an Individual gets a salary of $\$ 14,000$ for a position that has no stated qualifications and when there has been no opportunity for personnel already employed by the county to apply for It , this is a slap at all the professional civil service employees in Dutchess County."

Adams sald he belleves the salary is "excessive because there are other people doing the same type of job at a much lower salary."
Heaton, a former member of the Board of Representatives of Dutchess County was appointed

## Motor Vehicle

(Contmued from Fage 1) fications of such a move," said Wenzl.
"Despite the fact that motor vehicle employees have been advised that their jobs would not be affected," Wenzl stated, "we intend to make a full study of the matter to determine whether the normal hiring procedures, filling of vacancies, promotions, or any other personnel policies normally followed will be affected,
The Leader learned that the bank will receive 50 cents for each renewal processed and that the more difficult applications will be returned
'We strongly object to this ac tion on the part of the Governor whitch smacks of nothing more concluded.
a the newiy-created Mental Health Department post on Feb. 4 It was announced by County Executive David C. Schoentag, who said at the time that Heaton had been recommended by Mental Health Commissioner Lawrence A. Sweeney. On that basis, he explained, the appointment was not subject to approval by the Board of Representatives nor incuded under clvil service rules.
Heaton's duties were described as primarily administrative in the operation of the new County Mental Health Center. He had been engaged in real estate sales and property management.
Two weeks ago the personnel committee of the county board ordered Personnel Commissioner
William P. Schryver to William P. Schryver to make an
investigation of the position relative to qualifications and salary. Adams sald he is aware of the committee's investigation and hopes that it will be completed the earllest possible time.
"I ask that the committee make full disclosure of the facts," h
said, "so that all employees o Dutchess County will know the situation."

## Rowell Named To Church Position

## From Leader Correspondent)

 ROCHESTER - Claude E. Rowell of Rochester, fourth ice president of the Civil Service Employees Assn., has been named business manager of Third Presbyterian Church of Rochester. Rowell, a retired employee of Rochester State Hospital, has served two terms as a member of the Session of South Prebyterian Church, Rochester, and was clerk of the session for one year.He also served as a member of and treasurer of the project.


SCHOLARSHIP - James A. Solinske, president of State University at Syracuse chapter, Civil Service Employees Assn., presents one of two scholarship checks to Mrs. Lonni Ferri, freshman in the Upstate Medical Center School of Nursing. Looking on are Miss Maja Anderson, left, school director, and Mrs. Hazel c. Ranger, right, chairman, scholarship committee. A second scholarship given by the chapter went to Miss Nancy A. Karris, a sophomore In the State College of Forestry, Syracuse.


Medical Center in Brooklyn last week to hear him report on the resumption of negotiations between CSEA and the Rockefeller Administration. Left to right are: Bendet; Shirley Larsen, Alvin Davis, Mel$\operatorname{vin}$ Hochhauser, William Farrell and Allan Stagg.

## Appellate Court Ruling

(Continued from Page 1) 'the public employer is entitled to recognize and negotiate with employee organizations until representation status proceedings have been resolved through certification of appropriate bargaining units and employee organizations.
In addition to favoring CSEA's status as bargaining agent and throwing out the PERB order haltIng negotiations, the Appellate Division referred the question of the
determination back to State Supreme Court.
However, PERB, as expected, has taken the latest ruling to the Court of Appeals, despite the fact that the board has sanctioned negotiations between the State, and all of the employee organizations seeking to represent State employees. The PERB appeal automatically places the Appellate Court edict in abeyance, pending approprlateness of the PERB unit a Court of Appeals decision.

## 'Tough Fight Ahead,' Ray Tells Onondaga Chapter Annual Meet

## (From Leader Correspondent)

SYRACUSE - "What looked like nothing last year in raises and fringe benefit increases-seven and a half, eight or 12 percent-is going to look like a million dollars this year," field representative John J. Ray told the annual meeting of Onondaga chapte
Raynloyees Assn
Ray's words were echoed by Earl P. Boyle, CSEA regional attorney, who warned.
"The honeymoon's over, We're in for a fight. If any CSEA member doubts this, he's only kldding himself.'
Both were referring to the harsher penalties added to the Taylor Law last week by the Legislature and signed by the Governor.
Ray told the more than 50 members who attended the meeting at which new officers were nominated that there are three factors to consider

- Last year, the public employers did not really understand the law and now they do.
- The new penalties that make almost impossible to threaten a strike.
- Last year's increases will "look like a million dollars this year, Indicating employees can expect tougher bargaining and lower In creases in 1969 negotiations.
Also speaking at the Wednes-

William Forst, Blue Cross-Blue Shield representative, who discussed the major medical provislons in the State health plan, and Joseph A. Porcello, HeraldJournal reporter, who talked on public relations.
Nominated during the business meeting were:
Leander Smith, Andrew Placlto and John Woodruff for chapter president; Genevieve Paul, James Carr and George Usherwood for first vice-president; J Vall Griffin and Marcus Soloway for second vice president; Irving Gryczka and Carol Gossner for third vice president.
Also, Mary D. Waring and Maryell Guyder for secretary; Arlene Brady and Leona Appel for assistant secretary; Helen DeMore and Martha LeRoy for treasurer, and Hilda Young and Robert Clift for chapter representative.
Mrs. Young, outgoing president, acted as toastmaster at the meeting.
Ray also installed presidents and other officers of the various bargalning units in the chapter.

PERB "Subverts" Law "It appears that PERB is interested only in proving CSEA legally wrong - something that it has been unable to do," said Wenzl, "In 1967, both the Appellate Divlsion and Court of Appeals ruled in favor of CSEA. Four months of negotiating time were lost. This year, we are facing the same situation. Nearly four months of negotiating time are again out the window as a result of PERB's 1 . legal actions.
"The intent of the Taylor Law tions promote harmonious relis public employees and their employers - is again being subverted by an agency which has proven itself incapable of handling its job."

Wenzl went on: "As a result of the illegal PERB order halting negotiations, which was prompted by a series of strikes by a small, rival union against several State Mental Hygiene Department institutions, angered and frustrated CSEA delegates voted on Feb. 17 to strike on March 13. In the wako of this, the State Legislature at the urging of Governor Rockefeller, hastily pushed through sweeping revisions to the Taylor Law aimed at penalizing individual striking employees - revisions which now may be softened with the lifting of CSEA's strike threath It is tragic to think that thls chaos was spawned by the bumbling antics of a mis-managed agency."

## Supervisors Cannol Berale Employees

ALBANY-The state crlerance Appeals Board has ruled that it recognizes that a supervisor does not have the right to discriminately berate an employed The board ruled the supervisor had not illegally "harassed alIntimidated" the employee though she had stated loudly tho a telephone conversation that bo attendant and others "could for charged" with insubordination for fallure to follow h
feeding a pattent.

Police Trainee patrolman-police trainee candiates took the medical and rated cusical examination last week. pidere 197 aspirants for the position taking the test. BUY U.S. SAVINGS BONDS

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M.P.A. Scholarship Is Offered By City
City employees may once again compete for the Joseph Schechter Scholarship, Solomon Hoberman, City Personnel Director announced last week The Joseph Schechter Scholar ship for graduate study in Public Administration, memorializes the late Joseph Schechter, the City's first Personnel Director. It provides $\$ 450$ for tuition toward the Master of Public Administration degree. To be eligible, employees must meet the entrance requirements of the Bernard M. Baruch College. The scholarship winner must matriculate and work toward the M.P.A. degree in the general field of Administration.
To qualify applicants must hold a baccalaureate degree and mus take a Graduate Record Examination for which there is an $\$ 8.00$ fee.
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Mrs. Mary W, Ball
Mr. Beniamin Partner
Brown
$\begin{array}{ll}\text { Mr. } & \text { Benimamin Brownst } \\ \text { Benited Partner }\end{array}$
Limited Partner
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Limited Partner
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Mr. Lring $\begin{aligned} & \text { Gray } \\ & \text { Limited Partner }\end{aligned}$
Mrs. Belle Halpern

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Mrs.
Mr.
Mrs.
Mr
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Mr.
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as determined by published quotes as of the close of the business day of December
and as determine

ted to the Scholarsip Selection in Committee, c/o the Director of Training, New York City Department of Personnel, at the above address.

## Car Maintainer Test

One hundred twenty candidates for car maintainer, group E, took the practical examination last week.

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