Civil Service FADER Group

America's Largest Weekly for Public Employees

al. XVII - No. 15 Tuesday, December 20, 1955 Price Ten Cents

\$2.50 Rebate on

HENRY GALPIN P O BRAWER 125 CAPITOL STATION ALPANY

See Page 3

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Christmas

This is the season of the year when the thoughts of men of good will turn towards peace on earth. It is the peason when great religions celebrate their feasts of light and glad tidings.

May the good will and joy of the occasion be extended throughout the year to all men everywhere.

> JOHN F. POWERS Civil Service Employees Assn.

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10,000 Blanks Are Ready For Employees Claiming Maintenance Tax Refund

an adverse ruling from the U. S. Internal Revenue Service, the Civil Service Employees Association m pressing its claim that State institutional employees be paid back for taxes collected on maintenance in 1952 and 1953.

Mortimer Kassell, State Deputy Tax Commisioner and special counsel to the Association in the case, has obtained 10,000 application blanks for filing these claims. After preparing an instruction sheet to accompany the blanks, he will send them to all eligible member employees.

Burden Cited

Mr. Kassell and John T. De-Graff, Association counsel, had brought a test case, involving two workers, asking that refunds be made. The U. S. Circuit Court of Appeals in New York held they must be paid.

The IRS said it would refund taxes to the two employees but not to other State employees unless they, too, get a court judgment against the U. S.

The Revenue Department cited the ruling of a U. S. tax court in California to support its decision on non-payment. The court in California (a lower court than the Appeals Court) ruled that maintenance for those years was taxable. From 1954 on it is not xable, under a new law

The CSEA accused the IRS of placing a great burden on workers m New York State by ignoring

St. Lawrence's Celebrities

Lawrence chapter, of CSEA's County Division, boasts two television celebrities. They're County Treasurer Carl Burns, a member of the chapter's board of directors, and Rolle Wicks of ATI,

Mr. Burns was discussion leader when "Segregation" was debated on the American Heritag program sponsored by the American Library Association. Mr. Wicks

ALBANY, Dec. 19-Because of | the Court of Appeal's ruling. The department's attitude would result in each eligible person having to go to the expense of court trial to recover the tax rebate, said the CSEA.

> The Association is giving serious consideration to the filing of a single, large suit against the IRS unless it reverses its decision not to pay.

Meanwhile, the claims must be filed by eligible employees to insure recovery of the tax money should the IRS render a favorable decision on the Association's request that the department abide by the Court of Appeals ruling.

Assn. Reports Progress Made n Budget Talks

ALBANY, Dec. 19-A second man of the salary committee, and | medical-health insurance promeeting between State Budget Director Paul H. Appleby and representatives of the Civil Service Employees Association was held here to discuss the Association's program for 1956, John F. Powers, CSEA president, announced.

The meeting was held December 16. Attending on behalf of the Association, in addition to Mr. Powers, were Charles S. Dubuar, chairman of the pension-insurance committee, and chairman of the special committee on Social Security: Davis L. Shultes, chair- State employees; institution of a of the items discussed.

John T. DeGraff and John J. Kelly Jr., counsel.

Attending on behalf of the State, in addition to Dean Appleby, was Clark D. Ahlberg, Deputy Director of the Budget.

While the entire program of the Association was the general subject of the discussion, among those items discussed in particular were the reduction of hours of work of institutional employees to 40 hours without loss of compensation, and across-theboard salary increases for all

gram with part of the cost to be borne by the State; ordinary death benefits; increase of travel, subsistence and meal allowances; salary increases on promotion, and other retirement and civil service liberalizations.

Mr. Powers said that the Association felt that considerable progress was made at the conference. In view of the fact that the 1956 State Budget has not yet reached the point of finalization, it was obviously impossible for any decisions to be made on behalf of the State on any or all

CSEA Membership Unit Sets 10-Point Program

the Civil Service Employees Association met on December 7, in the DeWitt Clinton Hotel here, with Alex Greenberg and Mrs. Luia M. Williams, co-chairmen, pre-

ALBANY, Dec. 19-The state- | siding. The following 10-point wide membership committee of program was adopted, to be presented to the Board of Directors:

1. Institute a vigorous campaign for a 20 per cent across-the-board increase in salaries.

2. Promote a payroll deduction

beginning of the new Association year, thus eliminating the turnover of 8 to 10 per cent in memberhip and the continuous walting of members in the thousands to pay their dues in February, March and April.

3. Appoint active membership committees with representation in every department, unit and agency of chapter, replacing dormant members of committees periodically with active members.

4. Canvass and recanvass member who resign from chapter, determining the cause for leaving the chapter.

5. Institute a training program for all officers and prospective officers of chapters, sponored by the Asociation, with the cooperation of the field representatives in their respective areas.

6. Send a letter of greeting and invitation to join chapter to all new employees.

7. Have cultural activities and

Civil Defense Pennant Given To Creedmoor

QUEENS VILLAGE, Dec. 19 -Creedmoor State Hospital has become the first hospital in New York State to receive awards from the State civil defense agency for its planning, training and stockpiling programs in the event of enemy attack or natural disaster.

Lieutenant General Clarence R. Huebner (Ret.), director of the State Civil Defense Commission, presented a citation and plant protection pennant to Dr. Harry A. LaBurt, hospital director, at ceremonies November 29.

The citation noted Creedmoor's outstanding civil defense plan-(Continued on Page 3)



A citation and plant protection pennant were presented to Creedmoor State Hospital for ethaired a discussion of "Report outstanding civil defense planning and training, and for the stockpiling of medical supplies. of the White House Conference Displaying the banner are, from left, General C. R. Huebner. State Civil Defense Director; on Education," on a later Herisense Director, Civilian Defense Director; Rolland Carpenter, civil defense building control supervisor and engineer at Creedmoor, and Dr. H. A. LaBurt, hospital director.

Union's Own Bill to Seek Social Security Coordination

of integration, of Social Security with the NYC pension systems is favored by the Government, and Civic Employees Organizing Committee, ClO, Raymond E. Diana. Joint Board, announced.

The plan of integration, as New Jersey, is to have the public employee pension reduced by the amount of the Social Security pension that one obtains when reaching age 65. To this particular provision the CIO objects. saying that the need is to add the two pensions.

"The CIO wants a combined plan of pensions and Social Seeurity," says a union announcement. "But we are opposed to any plan that will diminish or impair existing pension benefits in exchange for Social Security benefits. We have formulated a plan which will provide Social Security benefits in addition to pension benefits. We have already started our campaign for this plan. **Examples Cited**

"Under our method, the two integrated. An employee can elect to retain his present plan of re-

A plan of coordination, instead | added 2 per cent payroll contribution. However, should he desire to lower his present pension rate of contribution to absorb some or all of the additional cost of Social Security, he may do so by changing his plan of retirement executive secretary of the NYC option to a less coolly one. In neither event, will the benefits of the plan of the retirement opadopted by other States, including tion originally selected or now substituted be cut in any way.

'For example, an employee now under the 1 per cent, age 55 retirement, contributing 10 per cent of his pay to the retirement system, could elect to pay the additional 2 per cent and have Social Security benefits added. But, he could elect to change to the 1-120, age 55 plan, and reduce his pension contributions to 8 per cent so that the added 2 per cent for Social Security would not increase the amount of his payroll contri-

"CIO has already met with the Mayor's Pension Committee Chairman Charles Preusse and with Chief Actuary George B. Buck to discuss this plan of coordination. Appropriate legislation is being drafted for introducwill be coordinated rather than tion in the next session of the State Legislature.

"A series of sectional meetings tirement option and secure Social are being planned for this exclu-Security coverage by paying the sive purpose."

Senior Examiner Job **Open for Police Tests**

The State Departments of Civil Service will hold an exam on Saturday, January 28 to fill the \$5,090 position of senior police examiner in its office.

Candidates must be high school graduates and have had at least three years' experience as captain or lieutenant of a police force, with at least 50 uniformed men under him, or chief or asistant chief of a force of at least 25 men. College or law school education may be substituted for part of the required experience, provided the candidate has atattained at least the rank of sergeant on a recognized police force. Apply until December 30.

TWO ERIE COUNTY ROSTERS ARE ISSUED

Sixteen of the 22 applicants qualified for Eric County jobs as calculating machine operator (key drive). Suzanne Hassler of Tonawanda heads the open-competitive roster.

Ledonia S. Wright of Buffalo comprises the Eric County list for public health educator, She was the lone applicant.

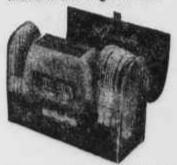
WOMAN GETS CASH FOR IDEA

Gertrude Lynch received \$15 for recommending that the top steps of the Army ferryboats shuttling from South Ferry to Governor Island be painted yellow. Steps below would be clearly visible when one descended. She is employed as a supervisor clerk in the First Army G-2 Section on Governors Island.

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. . see how easy modern shaving can bel



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Take one home for a 14-DAY FREE HOME TRIAL!

Harry Zimmermann How York \$2, N.Y.

Chas. Abrams Heads

chairman of the State Commission Against Discrimination.

Governor Harriman, who made of New York City.

ALBANY, Dec. 19 Charles Ale- the appointment, named Robert rams, State Rent Administrator, C. Weaver to succeed Mr. Abrams has been appointed a member and in the Rent Administration post. Mr. Abrams succeeds Mrs. Caroline K. Simon. He is a resident

ASTONISHING RAND AFFER

to all men and women

Buy all the new clothes you want right now-Don't pay us a cent until

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AMERICA'S LARGEST CLOTHIER

TIMELY TIP from Con Edison



Merry Christmas. When you make Christmas merry for the whole family . . . make it safe, too. Trim your tree

with care. Check lighting sets for frayed cords, loose connections, broken sockets. Also . . . turn off tree lights before going to bed or leaving home.

Con Edison wishes you a very merry, safe holiday season

Dec. 31 Last Day to Apply For Back Credit on Pension

The last day to apply for bene- ously claimed, may now be purfits under "prior service" provisions of the NYC Employees Retirement System Law is Saturday, December 31. Isabel M. Keleher, secretary of the system, urges prompt action by those entitled upon request. to the benefit.

Mrs. Keleher issued the following notice:

"Under a 1955 amendment to ship, which has not been previ- N.Y."

chased. Deductions from compensation will be made at double the normal rate of contribution for the period of service claimed. This election may be discontinued (by the member) at any time

"The required form, number 73, may be obtained from your payroll clerk or by applying at the office of the NYC Employee the Retirement Law all City-paid Retriement System, Room 312, at service prior to date of member- 52 Chambers Street, New York 7,

Social Security Won't Swallow Up U. S. Retirement System, Macy Assures

ordination" does not mean "consolidation" of civil service retirement with Social Sccurity, John W. Macy, Jr., executive director of the U. S. Civil Service Commission, declared, "Neither does it mean confiscation."

Speaking at a dinner meeting of the Los Angeles chapter of the American Society for Public Administration, Mr. Macy said that the retirement legislation that the Administration will submit to the next session of Congress preserves in every respect the identity of civil service retirement as a separate and distinct system

CIVIL SERVICE LEADER

zine for Public Employees CIVIL SERVICE LEADER, Inc. 97 Duane St., New York 7, N. Y. Telephone: BEckman 2-6010 Entered as second-class matter October 2, 1939, at the post of-fice at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations. Subscription Price \$3.50 Per

America's Leading Newsmaga-

Year. Individual copies, 10c.

LOS ANGELES, Dec. 19-"Co-, while extending to Federal employees the added protection of Social Security. He pointed out that this follows the general pattern of progressive private industry.

> Mr. Macy expressed the opinion that Federal employees who fear that their retirement will be swallowed up by Social Security may have misinterpreted some of the Kaplan Committee recommendations on which the proposed legislation is based.

"Our proposals will be fully discussed with representatives of employee groups before they are submitted to the Congress," he

CLERK-STENO NEEDED AT FORT SLOCUM AT ONCE

The Army post at Fort Slocum, New Rocheele, needs a clerk-stenographer to start at \$".175 a year. The position will be filled from applicants to be interviewed im-

Apply to Henry Goldsmith, civilian personnel officer, Fort Siocum, telephone NEw Rochelle 6-0000, extension 54.

1204 Shakespeare Ave

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Mutual Understanding A Must Between Public, Civil Servants

NOT TOO LONG AGO one of our staff members was making a speech on civil service before a service club in this State. After the speech a member of the club asked for the privilege of the floor and senerally assailed the civil servants as "a bunch of rude and crude people." He may have had a bad experience. He was willing and ready, from his impressions, to generalize and indict more than 4,000,000 civil servants in the country.

The facts in the case are not known. We do not know, for incance, whether the club member was himself "rude and crude" in dealing with the public employee. He may have been arrogant and impolite in his approach, against which the civil servant naturally reacted. This reaction may have been attributed as "rude and crude," and the unkind and unthinking speaker was quite willing to smear all the public servants because of his own human failings.

All this could have happened. We do not know. In fact, it is possible that the employee may have been rude.

When Public Servant Deals With Public

Whatever the facts might be, this story points up a problem which the civil servant constantly has to solve. He is dealing with the public every day of the year, either directly or indirectly. Generally his dealings, when they are in direct contact, impose some regulation or restriction upon the public. It is either telling the motorist that he can not leave his car in a certain area, or giving him a ticket for parking too long. Or it is an employee in the Tax Department explaining why certain deductions are not warranted, or imposing a fine because of delinquency.

The number of examples could be endlessly multiplied. They would show the civil servant whom the public knows best always in the position of telling the man in the street to do or not to do something which is against his interests at the moment. This is a constant source of irritation, and in democracy where freedom of action wists among people the irritation is aggravated.

It is easy to see how irritations can arise. The motorist who only wants to stop and do an errand or leave his car near his place of business has to take his car to a space five or even ten blocks away.

And the taxpayer, who is pressed for money for his personal expenses, finds the extra charges a real problem at the time.

The policeman and the income tax employee have their own scritations. It may not be one motorist but many whom the policeman has to move to keep the streets clear; and the tax employee, whatever his sympathies, is bound to the letter and interpretation of the tax

Understanding Is Essential

In the complicated social order in which we live, everyone has become and is dependent upon every other person in his community. So one of us can live alone. The businessman depends upon the civil servant to keep his community peaceful and in order, so that he can transact his business. The civil servant is dependent upon the businessman for his support and necessities of life.

Both parts of the community must make a great effort to understand one another. They must both appreciate the other's human qualities and needs. Without this understanding, the survival of our democracy is in danger. If it is achieved, the way is open not only for the maintenance of our way of life but for the achievement of a standard of living with ease and plenty for all.

The Hoover Commission, in a statement in its report on personnel, says, "The American people have a choice; they must accord sovernment and its personnel an honored place in American life or they must suffer the handicap of bad public management at a time when they need the best."

Civil Defense Citation Presented to Creedmoor

(Continued from Page 1)
sing and training for the safety
and protection of patients and
equipment and for the stockpiling
of medical supplies."

General Huebner, and General B. H. Condon, director of the NYC Office of Civil Defense, spoke of the need for adequate protection and lauded the hospital for its defense efforts.

Rolland Carpenter, sivil defense building control supervisor and engineer at the hospital, presided. He introduced Thomas McVey, commandant of air warden cervice in NYC; James Costigan, 1676 assistant director of civillan defence; William Groat, repse-

senting Queens Borough President Lundy; Dr. Arthur I. Blau, head of medical emergency division, NYC; William Kent, chief of auxiliary police, NYC; Colonel Asoy, head of plant protection, and Nathaniel Hentel, deputy coordinator of recruitment and public information of Queens County, They were roundly applauded by the assemblage of staff personel.

BRIE TAX EXAMINER LIST

Ten points as a disabled veteran helped earn John J. Conway of Buffalo first place on the 20name open-competitive list for sales tax examiner, Eric County. There were 36 applicants for the

Official's Work Surprises Him

Syracuse's Commissioner of Public Works, who turned 70 years young on November 20, though he knew what the party was all about. For weeks before the event he was busy selling tickets to what was billed as a "Harvest Supper and Dance."

When he arrived at the American Legion Club on November 17, Commissioner Charles F. Stanton found some 300 friends gathered to celebrate his birthday.

Among them were members of Onondaga chapter. Civil Service Employees Association, who expressed hopes that the recently granted permission to remain on the job beyong age 70 would be the first of a series of one-year extensions.

26¹/₂ Lb. Pike Catches Wehle Fishing Prize

ALBANY, Dec. 19—Sid Lane, a photographer in the pictorial unit of the State Commerce Department, walked off with the top prize in this year's Wehle Fishing Contest after landing a 26½ pound northern pike in Indian Lake.

Mr. Lane contends he "just happened to be in the right place at the right time" to eatch the king-sized fish that so far has netted him a total of \$80 in cash awards. Considering that it only took him 35 minutes to make the catch, that isn't bad pay for a civil service worker!

The finny heavy-weight was wrested from the waters of Indian Lake this past September. The 26½ pounder measures 45% inches in length and 20% in girth, and has been mounted in a hotel up north.

"I'd like to have had it mounted myself," Sid says, "but that baby fook about a six-foot mounting board, and I'd have had to build another room on my house to get a place big enough to show it!"

Mr. Lane was awarded a \$20 check (in the form of a fish, appropriately enough) for having caught the largest fish of the month in the Adirondack area. Recently, he was also given a check for \$60 as Number One prize in the Wehle Fishing Contest.

He landed the monster with a five-inch sucker for balt, using a spinning reel with an eight-pound test line.

ESTATE TAX ROSTER

Pifteen of the 42 applicants qualified for estate tax examiner jobs, the State Civil Service Department reports. The open competitive list is headed by Eugene Rosensweig of Brooklyn.

\$2.50 Rebate Coming Feb. 1 On CSEA Group Life Plan

A \$2.50 cash payment will be sent by check to all members insured under the Civil Service Employees Association group life plan.

Joseph D. Lochner, CSEA executive secretary, said the insurance rebates will be going to members around February 1. The payments are being made out of funds available because of a favorable loss experience under the CSEA plan, he said.

Mr. Lochner also announced further details of the increased benefits of the Association's insurance set-up.

Effective November 1, 1956 the additional insurance in effect under the group life insurance plan made available by the Civil Service Employees Association to its members, because of favorable loss experience, will be increased from 15 per cent to 20 per cent of the amount of insurance issued any insured member is \$250. This additional insurance is insued without any increase in cost to CSEA members.

Fremiums Reduced Under Age 50

Effective March 1, 1956 the cost
of CSEA group life insurance to
members under age 50 will be reduced 10 cents per month per
thousand. This will mean a saving of \$1.20 a year for each \$1,000
amount of insurance in effect for
insured members under age 50.

It is expected that the changes in payroll deduction to put this reduced cost in effect will be made on the last half of Pebruary payrolls. It is estimated that 22,000 insured members will enjoy this reduction in cost.

Other Benefits

During the past few years other increased benefits without additional cost have been accorded to CSEA group life insurance plan members, including double indemnity for accidental death, waiver of premium for disability beginning prior to age 60, and heretofore a 15 per cent additional insurance with minimum of \$250 has been in effect.

The increased benefits under the CSEA group life plan are possible because of satisfactory loss experience which, in turn, is due to the large number of fellowemployees who participate in the group life plan, according to a statement recently made by a spokesman of CSEA. Group life insurance is made available to members of the Association employed by the State of New York. the counties of Westchester, Chemung and St. Lawrence, and the cities of White Plains, Ogdensburg and Potsdam. Explanatory literature and applications for CSEA group life are available from the Association's headquart-

Charles Lamb Honored For Association Efforts

HARMON, Dec. 19—Tribute was paid to Charles E. Lamb at a dinner in his honor at the Post Inn. Sing Sing chapter, Civil Service Employees Association, was host.

Mr. Lamb, 5th vice president of the Association and president of its Southern Conference, was halled for unceasing activity on behalf of the Association and its members at the chapter, conference and statewide levels.

His interest in organization and employee problems, accompanied by an ability to both speak and write well of them, was praised constantly throughout the dinner event.

Collyer's Wit Sparkles

Jesse A. Collyer Jr., Mayor of Ossining, was toastmaster. His wit, along with his sincere tributes to Mr. Lamb, kept the eve-

Temporary Pay Boosts In Two State Titles

ALBANY, Dec. 19 — Temporary increases of entrance salary are now in effect for two State titles: junior insurance examiner, to \$4,-558, the third year rate of grade 14, and principal mental health consultant, \$8,774, the third year rate of grade 27.

The pay adjustments apply statewide.

HARMON, Dec. 19—Tribute ning moving at a lively pace. Gifte as paid to Charles E. Lamb at were presented to Mr. Lamb.

Guests included Mrs. Lamb, Mrs. Collyer, Mr. and Mrs. Robert L. Soper, John D. O'Brien, Mr. and Mrs. Francis McDonald, Wilfred L. Denno, warden of Sing Sing; Louis J. Kelly, principal keeper; Frank Casey, CSEA field representative, and Paul Kyer, LEADER associate editor.

A large crowd was present.

James O. Anderson, of the Sing Sing chapter, was chairman. He was assisted by P. Lorz, C. Miller, I. Goldfarb, G. Westphal (Senior and Junior), S. Scully, J. Adams, Mrs. Sarey, M. Maroney, R. Walker, E. Kennedy, P. Oronnowetter, M. Mulcahy, I. Arras, C. Beckerich, W. Ersley and H. Madison.

Islip Takes Bowling Lead

Central Islip Team 4 nosed out Kings Park 6, to move into undisputed (for a while) possession of first place in the Civil Service Bowling League of Long Island. The 2 to 2 victory was sparked by Charles Hickey's 214-570, George Perkowski's 527, and Charles Blomberg's 474.

The same evening, Kings Park 2 nosed out Central Islip 3 by 3 to 2. Central Islip 1 came out of a slump to shut out Pilgrim State 7, and Central Islip 2 clipped Pisgrim State 5 by the same margin, 5 to 0.

League standings: Central Inlip 4, 42 and 23; Kings Park 6, 46 and 24; Central Islip 2, 37 and 28; Pilgrim State 7, 36 and 30; Central Islip 1, 34 and 31; Pilgrim State 5, 30 and 35; Kings Park 3, 23 and 42, and Central Islip 8, 18 and 47.



At the dinner honoring Charles E. Lamb Sr., CSEA 5th vice president and president of the Southern Conference. From left, Mr. Lamb, Mayor Jesse A. Collyer Jr. of Ossining, Mrs. Julia Lamb, Miss Judy Lamb, Mrs. Charles Lamb Jr. and Charles E. Lamb Jr.

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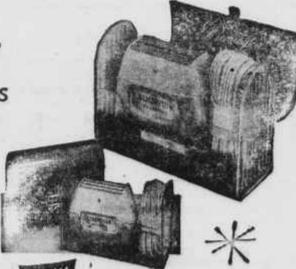
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ACTIVITIES OF EMPLOYERS THROUGHOUT NEW YORK STATE

lew Arrivals Neted by Rockester Chapter

ROCHESTER, Dec. 16 Bochser chapter, CSEA, extends congratulations to the parents of the oby girls who arrived at the home of Terry Imo Dailey and ann Cowan, and the baby boy at

Bony Bonacci's.

New appointments are Arline
Amito, clerk in UL, and Marian
Stark in Placement . . . Pat Madden, chapter secretary, has been
transferred to UL Please give
DEADER items to her.

Legislative chapters are

Legislative chairman Sam
Grossfieled will welcome opinions
on the integration plan of retirement and Social Security.

A cocktail party at the Rochester Hotel honored Ann Cyrkin, UI
claims examiner, who was marmed to Aaron Eden October 15

A departmental cocktail party A departmental cocktail party was held for Frank DiPriviva and Arnold Silberberg just prior to their weddings on October 22 and stons to all.

Anne Weiser underwent surgery October 17. She is convalescing at the home of her sister.

Sincere sympathy to Tony Bonect on the loss of his father, and to Harriet Muldoon on the death of her mother.

President Sol C. Grossman announced there would be no chapter Christmas party this year . . . Plans being made for the Valentine party at the 40/8 Club House, 983 University Avenue, on Feb-ruary 18... Next regular chap-ter meeting in January at the 40/8 Club House,

Mappening at Kings Park

KINGS PARK, Dec. 19 - The following is Kings Park State Hospital news for this week;

The hospital was recently privileged to have Dr. Lauretta Bender. director of the Children's Unit of Bellevue Hospital, and her assistant, Dr. Nictern, visit the Children's Unit in Group 2. . . Charles McAllister, supervisor of educa-tion of the Department of Mental Hygiene, recently visited the hos-pital to assist in establishing the and curriculum of the

Mrs. Annie L. Williams has reburned to her duties in A-B Servden, N. C. . . . Jack Farrell is en-joying a visit with friends in Brockton, Mass. . . . Mrs. Natalie Torres is back on duty in A-B

Bervice after a vacation. Best wishes for a speedy recovery to John Hynes of Building C who recently was injured in an automobile accident. . . . Get well wishes to Anthony Herbert of

Welcome to Edward P. Galla-ber, a new attendant in Building

George N. Essler returned to his duties after a short vacation. . . . Anthony Dattolo has also returned to duty in Building C after a va-

Welcome to the Rev. Walter Korycki, assistant Catholic chaplain, and to Sandra Lernnon and Mrs. Jondrew who have joined the

cial service department.

Ross McKenna of the staff din-

Ross McKenna of the staff dining room has returned from a vacation spent in New Milford, N.J.
Women's Bowling Team News
Team standings for November
25 and 27: McGuire's and Cher'
mak's—tied for first; Terrill's,
Kline's and Nasso's—tied for second; Baker's—third; Eire House—
fourth; Okst's—fifth.

High individual games: E. Smith 193, A. Randazzo—195, D. Rail— 193, C. Kelly—192, G. Ollofsson— 178, D. DeWall—178, P. Smith— 166, G. Walsh—165, A. DeArmitt— 199, E. Pigari—167, C. Ostrander—

High team single game - Eire

High Individual single same -DeArmitt, 199. High team three games—Ter-

rill's, 2018, High individual three games -

C. Kelly, 533.

Gratwick Meeting 'One of Our Best'

BUPPALO, Dec. 19 - The regular membership meeting of Grantwick chapter, CSEA, was held on November 10, followed by an evening of fun, refreshments and music. James Harris, presi-dent, made known the results of two local cases where CSEA won the fight for employees and proper substantial reimbursements were made. Mrs. Anna Aungst, head nurse, one of the delegates to the annual CSEA meeting in Albany reported on same, She brought home two awards pre-sented to Gratwick chapter for the highest percentage of membership increase of the State for 1954 and 1955. The increase was 156 per cent and a large increase is expected this year. Reports from the grievance, social and publicity committees were made.

Reports indicate it was one of the best meeting Gratwick chapter has ever had

Strong Back From Sweden

Dr. and Mrs. Leonell Strong, head of the biological station in Springville, have returned from a month-long visit to Europe. They were guests at the Karolinski Institute, Stockholm, Sweden, for two weeks, where Dr. Strong gave a series of lectures. He spoke at the University of Stockholm, University of Uppusola and University of Lnd, all in Sweden. The Strongs then spent four days in

Copenhagen and moved on to London where they were guests of the CIBA Foundation for one week. He was busy decturing at the Chester Beatty Cancer Insti-tute; Harwell Atomic Energy Commission, and the Emperial Cancer Institute in the Council Room fo the Royal College of Surgeons. Employees are glad to have them back.

Aides at Roswell Park bow their heads in memory of William Camby, a practical nurse, who died on October 28 after 14 years of service, All miss him, especially the personnel of 11:30 to 7:30 shift with whom he worked. In the Cigar-Passing Depart-

ment: a girl, Carl Anslinger (attendant in nursing); a girl, Eddie Nowak (medical photography); a boy, Mrs. J. Gibson (business of-gins, (R.N. in surgery); & new fice); a boy, former Miss A. Cog-puppy, Dick Kusmierski (business

office).

Congratulations

Congratulations and best wishes to: Mr. and Mrs. C. Herger (diag. X-ray) married 11/12; Mr. and Mrs. N. Mamula (formerly Peggy Balsavage, secretary to assistant director) 11/19; Mr. and Mrs. Ray Balley (formerly Joan Zieger, R.N.) 11/24; Mr. and Mrs. M. Daly (formerly C. McMahon, R.N.) 11/26; Miss F. Woods (head nurse) engaged on 11/22; Mr. and Mrs. J. Mangano (formerly L. McLennan, R.N.) 11/26; Mr. and Mrs. Kelly (formerly L. Stein, R.N.) 11/26; Jeanette Guskiewicz and John Aungst, engaged 11/24.

The Institutes Bowling League standings are as follows (10 games); 1. Sweepstakes, 2. Strikers, 3. Inklings, 4. Molecule Mashers, 5. Hookers, 6. Bio-Pins, 7. Dometics, 8. Alley-Oops, 9. Gutter Dusters, 10. Alley Cats.

High single: men, Art Cous ineau; women, Grace Gawel. Audrey Young won the Lucky Buck.

well wishes are extended to: Betty Herboysheimer, Record Room: Mis A. Brooks, head nurse; Miss M. Barrett, R.N.; Mrs. D. Conway, P.N.; Miss H. Norberg, Rad Therapy; William Intibar, (charge of storeroom).

Welcome back from sick leaves: Miss M. Sova, head nurse; Mrs. M. Mitchell, P.N.; James Free-man, Derm. Research; Reine Bet-tinger, butcher; Mrs. S. Griffin,

Welcome to all new personnel: Mrs. E. Dowd (attendant, Diag. X-ray); Mary Rancone, (Typist, Adm.); Janet Schmidlin, (typist, Adm.); Paula Clark (Diet, aide); R. Porter (maintenance); R. Scrivano, R.N.; Miss D. Soule, R.N.; Miss A. Steiger, R.N.; Miss G. Parrinello, R.N.; Miss E. Stadler, R.N.; Mrs. E. Murray, P.N.

Nursing staff misses: Mary Stevens, R.N., who resigned to take care of her ill mother, and Miss B. Arnold, R.N., and Miss E. Swain, R.N., who reigned to join Red Cross.

Giving Individuals, Not Their Jobs, Top Rank Poses Problem to U.S. Commission

While the U. S. Civil Service Commission agrees with the objectives of the Hoover Commission that there should be a special level in civil service, it has not agreed with the Hoover group that established selection methods should be avoided.

"One of the most provocative of the Hoover Commission proposale," said John W. Macy Jr., executive director, J. S. Civil Service Commission, "Is the recommendation for 'the establishment of a senior civil service, to be made up of selected top-level career administrators whose rank would be fixed in them as individuals (rather than by the positions they occupied), and who lie Administration.

LOS ANGELES, Calif., Dec. 19 would be subject to assignment wherever their services were needed at any given time.

No Stand Till Study Ends

"It is necessary to determine whether or not the proposed senfor civil service should be adopted as the method of implementing these objectives. It would be a radical departure from established practices under the Classification Act and the civil service regulations."

He said that the Civil Service Commission is studying possible means of achieving the objectives of a senior civil service, but will take no position until its study is completed.

He addressed the local chapter of the American Society for Pub-

Up Goes One Group's Pay By \$675 Because U.S. Finds Jobs Hard to Fill

WASHINGTON, Dec. 16 Professional meteorologists hired by the Pederal Government in the United States, Alaska or foreign countries at the GS-5 grade level are given a starting salary of \$4,-345 a year, an increase of \$675, effective December 5, the U. S. Civil Service Commission announced.

The Weather Bureau, largest Pederal employer of meteorologists, needs 100 additional such employees.

MOORE BENAMED TO HEALTH COUNCIL

ALBANY, Dec. 10 - Governor Harriman announced he would reappoint Dr. Norman S. Moore of Ithaca as a member of the State Public Health Council.

Questions answered on civil service. Address Editor, The LEADER,

All professional meteorologists in the Federal service at this grade receiving less than \$4,345 receive the new rate.

Action was taken under legislation passed last year, authortzing Federal recruitment of urgently needed personnel at higher than the usual entrance rates in areas where the Government is at a competitive disadvantage with private industry.

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They Say

JOHN W. MACY, JR., executive director, U. S. Civil Service Commission: "Opinion leaders are beginning to understand that the career civil service, based on the Merit System, is the cornerstone of good and efficient government, and that its story, told clearly and factually, should be a part of every citizen's education."

Civil Service

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TUESDAY, DECEMBER 20, 1955

The Season That Stirs Hope of a Better World

O nce a year a spirit pervades the earth, for a few weeks, that should prevail the year 'round. That spirit is upon us now. We might deplore the fact that its duration is so brief, but this is a season of rejoicing, and not of regrets.

The spirit is one of friendliness and generosity, when we emerge from our selfishness to feel ourselves in the throes of spiritual uplift, Nobody is left untouched by the universal wand. Persons of all beliefs and of no beliefs come under its magic spell.

The temporarily elevated status of mankind is notice to us, nevertheless, that we can be better than we normally are, as we make our individual contributions to a better world. Where nations may fail, individuals can

In that fleeting period when conflicts and hate melt, the hope of universal brotherhood is rendered less hopeless, and the pattern renewed for a higher plane of life. Man has conquered the seven continents, the sea, and the air, but not himself. The flesh has been more successful than the spirit.

As we kneel at the altars of our faith, we are inspired by the prospect, however remote, of the unity of destiny and eternity that can be worked by man's own will. The power has been given him. What he has lacked is the will to exercise it sufficiently. A few weeks, and he must show again his feet of clay. But while the spell lasts, its escapes nobody, neither the hermit in his hovel in the hollow of the hillside, nor the master of the mansion that gleams on the hilltop.

THE METROPOLITAN PRESS that commented on the three appointments by Mayor Robert F. Wagner agreed that they were top-flight-Charles F. Preusse, now First Deputy City Administrator, to become City Administrator; Dr. John J. Theobald, president of City College, Deputy Mayor; and James Felt, Housing Authority member, Chairman of the City Planning Commission

Opinions by Javits

torney General Jacob K. Javits, division of the State, without adon civil service subjects, are on versely affecting his retirement the semi-monthly digest issued by status. his office:

Formal Opions

A full-time State officer or employee may not be employed by a racetrack, regardless of annual salary. The opinion dealt with facts relating to harness racetracks, but the principle applies to "flat" or Thoroughbred racing,

A former employee of the State Correction Department who retired for service under the Corsection Law may waive a portion of his pension to be permitted. under the Civil Service Law, to earn not be exceed \$1,300 a year offy workers.

The following opinions by At- | in the employ of a political sub-

It Does Pay To Speak Up

When Salinas, Calif., employees were asked, in that city's second annual employee attitude survey, what they thought about their salaries, many replied, Not as good as those in private industry.

The city manager then made a study of salaries in comparable California cities, and is using the employee and salary surveys together as the basis for asking the city for an overall pay raise to

LETTERS TO THE EDITOR

CALLED REAL SOLUTION Editor, The LEADER:

The proposed plan for integrating Social Security benefits with the State Employees Retirement System appears to be of benefit to the State only and not to the employees. The proposed plan will add not one cent to a retired employee's pension. It will only cut down the amount of the pension to be paid by the State. It will not reduce the cost of the pension to the employees.

The survivors' benefits which employees would gain under this plan are the sole benefits to employees. Survivors benefits are good for only an employee's widow, dependent minor children and dependent parents. We all have our own insurance program to protect our dependents in case of death, Gaining only survivors' benefits by integration of Social Security is no real gain to employees.

Prefers Supplementation

A plan that really would be of value to employees would be the so-called supplementation plan, which would add to employees' existing pension the retirement benefits of Social Security. I am certain that, if given an opportunity, the majority of employees would vote for the supplementation plan and gladly pay an additional 2 percent of their salary on up to \$4,200.

In your issue of November 29, the president of the Civil Service Employees Association, in his column, pointed out the lamentable inadequacy of the present pension and said that a way must be found to increase the pension. in a letter to The LEADER, Charles E. Lamb, president of the Southern Conference, CSEA, argued forcibly to the same effect. It seems to me-and probably to the majority of employees -that one solution is a plan supplementing the present pension system by the addition thereto of Social Security retirement benefits. There are no insurmountable obstacles to such a supplementation plan. If there is a will to do it, the way can be found.

A Little Advice

In your editorial comments in the guise of answer to letters, regarding integration, in your issue of November 9, you indicate that you support the integration plan. Why don't you support the supplementation plan or, at least, remain editorially neutral and let the employees speak for themselves? It appears to me that you should mirror the employees' opinion and not try to form it in your preconceived notion as to what employees want or what is best for them.

RICHARD S. TOLHURST Albany, N.Y.

The LEADER has taken no stand, and will not, until a concrete plan is officially offered. As yet there is no such plan.

The integration issue is highly controversial, and The LEADER publishes news stories, articles and letters representing all shades of opinion on this topic. Your letter itself tends to confirm that fact. Editor.

GETTING MONEY BACK ON RESIGNATION

Editor, The LEADER:

Under the present pension setup, I can resign and withdraw my contributions from the NYC Employees Retirement System, My yearly income is above \$4,200, I won't be 65 for 39 years.

Under integration, would I still be able to withdraw my money from the City System, and also be eligible to collect the maximum

der Social Security?

ROBERT ALLEYNE Brooklyn N. Y.

The State Constitution guarantees that your benefits under the NYC Retirement System are contractual and can not be diminished or impaired. Integration would not prevent you from withdrawing your NYC System contribution, on resigning. As for Social Security, you would be entitled to all the benefits under it that the Social Security Law itself provides.-Editor.

WIDOW WANTS BOTH PENSIONS ASSURED

Editor, The LEADER:

I read the letters concerning Social Security published in The LEADER, and am one of those disappointed with the proposed integration plan.

I am a widow who at 65 will be entitled to Social Security benefit from my husband's account. He was not a State employee. Since his death I have been a State employee, paying the maximum amount in retirement for myself.

If the proposed integration plan were accepted, would it be compulsory? At 65 could I choose to have the amount from my husband's Social Security benefit, also my State retirement into which I have been paying \$50 a month?

Survivorship Called Sole Benefit As I understand it, a widow employed in private industry and paying into Social Security to 65. can choose the amount she is entitled to receive from her husband's account, or her own account, which ever is greater. In my case. I would probably choose my husband's account, and expect my State retirement also. Would I be right?

Survivor benefit seems to be the only gain in the integration plan. Why not find a way to include such benefit in the State Retirement System and forget Social Security? Or give us State retirement as it now is plus Social Security, that is, supplementation. The additional cost to employees would be very little in comparison to the benefits received.

As you say, the State Pension Commission is considering the greatest good for the greatest number, but surely people who have no survivors should not be expected to pay into a plan where the only possible benefit is for survivors. The members without dependents may not be as small in number as you think.

MELISSA LARSON Pilgrim State Hospital, Edgewood Division

The plan would be submitted to separate occupational or other asion groups, and if accepted by any group, would be binding on all members of the group. Po-Hee and firemen are excluded. Under integration, you could not add Social Security pension to State retirement allowance, for future service. As for past service, no doubt some method of credit or refund would be provided. The plan is still to be developed. It would not interfere with present choice, between benefits under two different accounts, as you correctly describe them, for any person entitled to a Social Security pension on reaching 65. Inclumion of survivor benefits in the State system is indeed a wholesome objective, but Social Secur-By survivorship benefits are much greater than those under the U.S. Civil Service Retirement System, If that is any indication of what to expect. Argument raised against supplementation—adding all of Social Security to State Selico-

would be willing to pay that . tra cost. Many employees say they would not. Also, the question of extra cost to the employer must be considered, since the decision on what the employer would be willing to pay can not be decided by the employees. The subject complex, as well as controversial. The report of the State Pension Commission should be awaited. That will tell, for the first time, the official direction in which the wind is blowing-Editor.

OPPOSES LOSS OF CUMULATIVE PENSION

Editor, The LEADER:

The Society of Municipal Accountants, representing hundreds of NYC employees, has gone on record overwhelmingly against any plan of integrating Social Security with the NYC Employees Retirement System. We feel that this plan would give the City employees little.

Many City employees have Social Security credit obtained by private employment either prior to City employ, or in their spare time during their City employment. These employees will get an additional Social Security pension at age 65 under present conditions and fail to see how they will benefit under the integration

In addition, many City employees plan to obtain private employment upon their retirement, and thus get a small Social Security pension to supplement their City pension. City employees feel that their City pension will be insufficient to live on and are planning on some method of supplementing it. They will get no help in this endeavor from the integration

> HERMAN A. FRIED Society of Muncipal Accountants; an organization of Federal. State and Municipal Accountants

Flushing, N. Y.

FINDS NO FEDERAL LAW COMPELS FORFEITURE

Editor, The LEADER: In my letter of December 3 I referred to The LEADER, how of November 29, in which you stated that under integration "the civil service retirement system pension, for instance, would be reduced by the amount of the Bocial Security pension." You stated the theory supporting this is "the greatest good for the greatest number." Is it all right allegedly to gyp me out of Social Security benefits which I earned, bought, and paid for with no help from anybody else? In your socalled answer to that question you say "Your quarrel, if any, is with the Pederal law." What Federal law compels a State retirement aye tem to deduct my full Social 80curity from my benefits under a State retirement system to which I paid 10 per cent of my State salary?

Why should I not think that that so-called reply is as phony as a lead nickel?

THOMAS PARKS Jackson Heights, NYC.

Crowley Mamed to **Tompkins Tax Post**

ALBANY, Dec. 19 - Daniel Crowley, Tompkins County Dom ocratic chairman, has been named estate tax attorney for Tompkins County. He succeeds Armand L Adams, of Ithaca. The position is in the exempt class.

Readers have their say in LEADER's Comment column. Setters to Editor. The Links ST Duane Street, New York L ders have their say in T

Last day to apply in the follow ing NYC open-competitive exams is Weilnesday, December 21, ex-cept where another date is given. Apply in person or by represent-stive to the NYC Personnel De-partment, 96 Duane Street, Man-hattan, Application may be made by mail where the word "mail" is given. Summaries of minimum reguirements appeared in the De-

OPEN-COMPETITIVE 7648. ALPHABETIC KEY 7248. CONSTRUCTION MA PUNCH OPERATOR (REMING. AGER, \$9,000 to \$11,100. Mail.

HEAD HOUSEKEEPER LIST

A three-name open-competitive eligible list has been issued for State jobs as head housekeeper. Margaret Waldron of Ithaca heads the roster.

TON BAND, \$2,750 to \$3,650. Mati.

7548. ANNOUNCER, \$4,000 to \$5,030. Mail.

ASSISTANT ELECTRI-7860. CAL ENGINEER, \$5,450 to \$6,890. Mail. (Pebruary 24, 1955).

7444 CIVIL ENGINEER BUILDING CONSTRUCTION). ENGINEER \$7,100 to \$8,900, Mail.

7248. CONSTRUCTION MAN-

7669. CONSULTANT WRITER. \$4,000 to \$5,800. Mail.

CRANE ENGINEMAN 7422.(ELECTRIC), \$7,300 for eight-hour days a year. Mail.

7654. CUSTODIAN-ENGINEER, \$7,680 to \$17,160 depending on size of building to which assign-ment is made. Mail. (February

7538. PHARMACIST, \$4,000 to \$5,080. Mail.

7553. STEEL CONSTRUCTION INSPECTOR, \$4,250 to \$5,330.

7649. TABULATOR OPERA-REMINGINGTON RAND, TOR \$2,750 to \$3,650. Mail.

7664. DIETITIAN, \$3,750 to \$4,-830, Mail.

7276. FIRE ALARM

ELECTRICAL AIDES NEEDED

Army electrical linemen and electrical motor repairer jobs are open at \$2.01 an hour in the Military District of Washington, D.C. Apply to the Civil Service Examiners, Room IB-889. The Pentagon, Washington, D.C.

PATCHER, \$4,000 to \$5,080. 7655. JUNIOR CIVIL ENGIN-EER, \$4,250 to \$5,330. Mail. (Feb-

ruary 24, 1956) 7657. JUNIOR MECHANICAL ENGINEER, \$4,250 to Mail. (February 24, 1956).

PROMOTION Candidates must be qualified employees of the depart-ment mentioned. Summaries of requirements appeared in a reply is Wednesday, December 21.

(Prom.), 7439 ARCHITECT

Hospitals, \$7,100 to \$8,900. 7557. ASSISTANT ARCHI-TECT (Prom.), \$55.450 to \$6.890. Education. Health, Hospitals, Public Works Water Supply, Gas and Electricity, Housing Authority, Transit Authority.

7385. ASSISTANT MAINTEN-ANCE ENGINEER (CARS AND SHOPS) (Prom.), Transit, \$5,100 to \$6,100.

7350. SENIOR RADIO OPER-ATOR (Prom.), Municipal Broadcasting System, \$5,150 to \$6,590.

(Continued on Page 9)



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iners, Room 1B-889, The Penta-

SEW TEAR'S AT FALLANO'S—Hoet Good Palzane wishes a Merry Christmas to all you boys and gals in Albany helping Governor Harriman run the State Come Hew Year's Eve, and you are thinking of a convivial spot to sherve '56 ye and '56 runh in, you drive out Western Avenue is PALLANO'S at State Farm Ed. Gene has reconsed his Cocktail Lounge with new decor and sugged Marty Hehmits at the organ. As of old, Curty will have charged of the Gastronomic Dept. Chef Curty, if you haven't heard, is the food winard who has bewiched more palates than any other appetite sparker in the Capital Area.

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gon, Washington, D.C.

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(Continued from Page 7) Promotion

Six months as radio operator (old title, radio operator, grade 1), plus valid commercial radio telephone operator's first class li-cense issued by FCC. Fee \$4. (Wednesday, December 21).

7693. CHIEF SCHOOL LUNCH MANAGER (Prom.), Department of Education, \$5,450 to \$6,890, Six months as head school lunch manager. Fee \$5. (Wednesday, December 21).

7244. ASSISTANT SUPERVI-SOR (CHILD WELFARE) SOR (CHILD WELFARE) (Prom.), Department of Welfare, SOR \$4,550 to \$5,990. Six months as social investigator, grade 2. Fee \$4. (Wednesday, December 21).

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RETROACTIVE POSTAL RAISES FACE HURDLE

WASHINGTON, Dec. 19-The Post Office Department is willing to grant retroactive benefits to employees successful in pay appeals filed prior to February 1, but the Comptroller General would have to approve. In the case of classified (white collar) workers, he has consistently held that retroactive increases are illegal.

7220. DISTRICT SUPERVIS-ING PUBLIC HEALTH NURSE (Prom.), Department of Health, \$5,450 to \$6,890; seven vacancies. Six months as supervising public health nurse. Fee \$5. (Wednesday, December 21).

7245. SUPERVISOR (CHILD WELFARE) (Prom.), Department of Welfare, \$5,750 to \$7,190. Six months as assistant supervisor (child welfare). Fee \$5. (Wednesday, December 21).

AWARDS TO ARMY AIDES

Peter F. Cerenzio and Angelo Limardi of the Brooklyn Army Terminal, received \$30 and \$20 awards, respectively, for meritorlous suggestions,

Fire Anchor Club **Makes Holiday Visit**

The Anchor Club of the NYC Fire Department made its annual Christmas visit to the children in the Mission of the Immaculate Virgin, Staten Island, on December 18.

Pireman John Gilhooley was Santa Claus, with Fir man Frank Kennedy in clown's garb. The Fire Department Glee Club entertained. Lieutenant Joe Maceda was chairman of the event.

Lieutenant Ed McCann is Anchol Club president.

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2174 SENIOR POLICE EXAM-INER, \$5,090 to \$6,326, (Decem-

2176. ASSISTANT DIRECTOR
OF SANITARY ENGINEER, 19950 to \$11,920. (December 30).
EMPLOYMENT INTERVIEWER, \$3,730 to \$4,736. (No closing date).

PROMOTION

Candidates must be present, qualified employees of the State department mentioned. Last day to apply is Friday, December 30, Resumes of requirements appeared in a recent LEADER.

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HOUSE HUNTING? SEE PAGE 11

1139. PRINCIPAL STORES CLERK (Prom.), L. L. State Park Commission, \$3,790 to \$4,720.

1100. SENIOR STORES CLERK (Prom.), L. I. State Park Commis-sion, \$3,020 to \$3,880.

1161. WARDEN (Prom.), insti-tutions, Correction, \$7,460 to start, plus full maintenance.

1162 PRINCIPAL KEEPER (Prom.), institutions, Correction, 97,300 to \$8,800.

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CLERK (Prom.), Auburn Prison, \$3,730 to \$4,270.

1164. DIRECTOR OF PAROLE FIELD OPERATIONS (Prom.). Division of Parole, \$8,000 to \$16,-818. (See next column)

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wrence P. Hinton, chief a clark of the Pirst Army Hinginees Section, has retired after mo then 37 years' service with the Clorps of Bugineers.

1165, DIRECTOR OF INSTITU-TIONAL PAROLE SERVICES (Prom.), Division of Parole, \$8,000 to \$6,800.

1186. PAROLE AREA DIRE TOR (Prom.), Division of Parole, \$8,090 to \$9,800.

OF PAROLE FIELD OPERA-TIONS (Prom.), Division of Parole, \$7,300 to \$8,890,

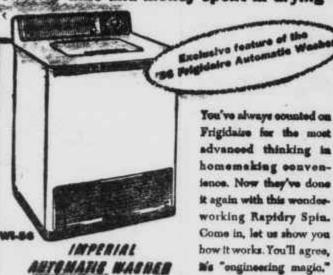
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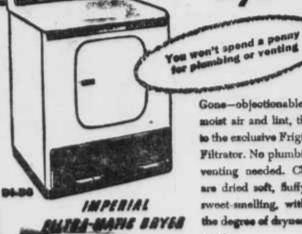
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27 More Tests On List for

The State Civil Service Department has announced a list of 27 mams which will open for receipt of applications on Tuesday, January 2. Do not attempt to apply before then. The written tests, in most instances, are scheduled for Saturday, March 10,

Candidates must be U. S. citisens and residents of New York State, unless otherwise indicated.

Watch The LEADER for ansouncement of requirements.

The exams:

Clinical psychologist, \$4,350 to 5,490—open to all qualified U. S. citizens.

Assistant Hbrarian, \$4,130 to \$5,200-open to all qualified U. S.

Associate public health physician (maternal and child health), \$9,346 to \$10,810.

Rehabilitation counselor, \$4,350 to \$5,460.

Institution vocational instructer, \$3,730 to \$4,720.

Crafts production representa-Mve. \$6,590 to \$8,070.

Assistant general manager of Finger Lakes Parks, \$6,590 to \$8,-

Assistant general manager of Allegany Parks, \$5,360 to \$6,640. Park engineer, \$6,590 to \$8,070. Senior building construction engineer, \$6,590 to \$8,070.

Assistant superintendent of onstruction, \$4,350 to \$5,460.

Construction safety inspector, \$3,920 to \$4,950.

Engineering aide, \$2,580 to \$3,-

Junior attorney, \$4,130 to \$5,-

Construction wage rate investigator, \$3,360 to \$4,280.

Poultry marketing specialist, \$4,350 to \$5,460.

Senior stores clerk, \$3,020 to \$3,880-open only to residents of Clinton, Essex, Pranklin, Pulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren and Washington counties.

Director of administration and accounts, \$6,940 to \$8,470.

Principal clerk (purchase), \$3,-\$40 to \$4,490 open only to residents of Nassau, Queens and Suffolk counties.

Public health nurse, salary varles-open to all qualified U. S.

Process server, Kings Countyopen only to residents of Kings County.

Personnel officer, Tompkins County, \$3,225.

Anesthetist, Wyoming County. \$5,000 to \$5,4800.

Game protector, various coun-Mes-salary varies.

Application may be made from January 3 for senior fish patholomist, \$5.090 to 6.320, and assistant instructor of nursing arts. \$3,640 to \$4,640. The exams, which are open to all qualified U. S. citizens, will be held April

ELMENDORF APPOINTMENT MADE PERMANENT

ALBANY, Dec. 19-Dr. DuMont Elmendorf Jr., who has been serving provisionally as assistant director for clinical research, Division of Laboratories and Research, has been permanently appointed to the \$10,740 to \$12,510 Health Department post.

He was the lone applicant, and lone eligible on the open-competotive list.

BOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADweekly.

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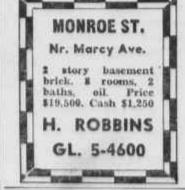
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Clerks in 28 Departments In United Drive for Raise

ployees in 38 different departments have united to obtain higher pay under the Career and Sal-

When the Board of Estimate adopted the pay plan last June, the third grade clerks, stenographers, typists and shorthand reporters were placed in grade 6.

Clerks claim that placing them in grade 6, \$3,500 to \$4,580, actually provides a minimum \$56 under the previous pay scale, in what was then grade 3. They complain their future promotions are limited to the filling of existing vacancies. Also, they object to former grade 3 clerks being put in the title of senior elerk, while former grade 4's got the title of supervising clerk. The salary difference between old grades 3 and 4 was \$655; under ew plan it jumps to \$1,410. See Much Similarity

'An analysis of their duties and responsibilities shows many points of similarity between the two grades," say the former third grade olerks.

Citing the words of the Board of Brimate resolution, "original position classifications and salary allocations shall be made on the basis of the duties, responsibilities and examinations qualifications," the clerks seek upward reallocation to grade 9.

In separate letters to Personnel Director Joseph Schechter and Budget Director Abraham D. Beame, three City officials-Arthur C. Ford, Commissioner of Water Supply, Gas and Electric-Hy; Chief City Magistrate John M. Murtagh, and Charles H. Silver, President of the Board of

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Qualified, 16.

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7. Deloria, John M., NYC, 50870

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Scholarships To Be Given to **U.S.** Employees

A continuing program in administrative internship for selected Federal employees of New York State and New Jersey will begin in February under the joint sponsorship of New York University and the Second U. S. Civil Service Region.

The program is the first of its kind in this area, according to Dean William J. Ronan of the NYU Graduate School of Public Administration and Social Service, and James P. Googe, director of the Second Civil Service Re-

How It Will Work

NYU will award tuition scholarships for two seminars in "internship in administration to young men and women in the Federal service who possess executive potential. Federal agencies will nominate candidates for the awards. The Board of Directors of the Junior Management Development Program will choose the recipients on the basis of interviews and written exams. Ten acholarships will be awarded for the first year and 25 or more for each of the following years. Civil service personnel who successfully complete the work of the seminars will receive graduate credit at NYU.

The internship will be supervised by Robert Bulchis, and Dr. Martin B. Dworkis.

Sessions will be held at 641 Washington Street, NYC.

PROOFREADER LIST ISSUED

Ruth G. Jenkins of South Glen Palls heads the State open-competitive roster for proofreader. Ten of the 17 applications qualifled for the \$2,450 to \$3,190 jobs.

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foresight. We invite you to vis-It us here at our ranch that we may show you what chinchilla raising really is.

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Array of Talent

BROOKLYN, Dec. 19 — The Prospect Park Lodge of B'nai B'rith gave a party for the hospitalized veterans at Brooklyn State Hospital on Thursday, December 8. A greater array of talent has seldom been seen at the hospital. It consisted of Noro Morales and his group; Lorrie Ames, vocalist; Marty Storm, comic; Horatio and Lana, dance team; Eddie Martin, M.C., and Lou Nova, former heavyweight prize fighter.

At Brooklyn State

The chapter expresses sympa-thy to family of Peter Hornberger who suffered a heart attack while who suffered a heart attack while on duty and died a few hours later. . . Sympathy to George Ames on the loss of his nephew and to Wilbert Laster on the loss of his father-in-law. Congratulations to Larry and Kay Gamache on their new baby

girl.

The annual Christmas party given for the student nurses by the Nurses Alumni was its usual success... Chris Grucci happy on his new job... Mental Hygiene drive exceeding all expectations... Mrs. Couch, Mr. Bazan and co-workers very busy as usual, with Christmas rehearsals ganizations . . . Pay your dues

Law Unit to Study Social Security

ALBANY, Dec. 19 -Martin J. Barry, president of the Department of Law chapter, CSEA, has named Richard Toihurst of the Bureau of Rights of Way as chairman of a special committee to study Social Security as it affects State employees.

Emil Woldar and Anatole Dolen of the Real Property Bureau and Bureau of Litigation and Claims, respectively, are committee mem-

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LEGAL NOTICE

At a Special Term. Part II of the City Court of the City of New York, held in and for the County of New York, held in and for the County of New York, as the Courthouse located at 58 Chambers Street, in the Storough of Manhaitan. City of New York, on the 8th day of December, 1985.
PRINENT: HAROLD BARE, Justice. IN THE MATTER OF THE APPLICATION OF FRANCINE EURBO, as mether and Natural Guardian of the person of MOGER CLAROUS, size knows as ROGER ZURBO. So infant under the age of 14 years, for leave te change mid infant's name to BOGER ZURBO.

Upon reading and filing the potition of FRANCINE EURBO, mother and natural guardian of the person of the infant herein, verified the 5th day of December, 1955, and it appearing that the unfant, ROGER CLAROUS, also known as BOGER

1956, and it appearing that the urfant, MOGER CLAROUN, also known as ROGER SUBJIO, was born on January 36th, 1946 in the City of Toniouse, Republic of France, and the Court being satisfied that the averments contained in the said petition are true, and that there is no reasonable objection to the change of name proposed, and that the intercels of the infant will be substantially promoted by such change.

infant will be substantially promoted by such change.

NOW on motion of JOHN MINIGNAMO.

JR. attorner for the petitioner, it is ORDERIED that the infant, ROGER CLARGUB, also known as ROGER XUR-RO, be and he hereby is authorized to assume the name of ROGER KURRO on and after the 17th day of January, 1956, upon condition that the further previous of this order be compiled with; and it is further.

upon condition that the further previous of this order be compiled with; and it is further.

ORDERING that this order and position be filed and entered within ten (19) days from the day becof in the Office of the Cherk of this Court, and that a copy of this coder shall within twenty (20) days from the entry thereof be published once in the Civil Berrice Leader, a newspaper published in the Country of New York, and that within Torty (40) days affect the minking of this order proof of such publication shall be entered and filed with the Cherk of this Court, Country of New Tork; and it is further.

ORDERING that upon associance with the above conditions and on and after the 17th day of January, 1960 the minor, BOSER IT that on the known as ROSER SURSIO, shall be known by the name of BOSER EURISO and by no other name.

Binghamton Employees Honor Miss Fitzgerald

BINGHAMTON, Dec. 19-Camilla Fitzgerald, principal stenographer at Binghamton State Hospital, was honored by fellow em-ployees and friends, at a surprise birthday party on November 23, in the Garvin Building, Miss Fitzgerald was presented with an orchid corsage, champagne, and a cake on a musical plate playing "Happy Birthday." A buffet lun-cheon was served by members of the Nurses Alumni Association.

Binghamton chapter's Christ-mas party December 10 featured a smorgasbord dinner, dancing, and the collection of toys for needy children. Albert Dexheimer was chairman of the arrangements committee.

Binghamton State Hospital A. Group celebrated its first anniversary with a birthday party No-vember 7 in the Garvin Building. Chairman Homer G. of Bingham-

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LEGAL NOTICE

CITATION. The People of the Stale of New York, by the Grace of Qod. Free and Independent. To: ATTORNEY GENERAL OF THE STATE OF NEW YORK KAROL PITALA: ANYONINE POSTROZNY; WIKTORYA KIMNICKI: STELLA B. SULTAR: ANNA BARON: JORETH J. CLANCEY: ANNE L. CLANCEY: and te "John Doe" the name "John Doe" being fictitions, the alleged husband of Catherine Pipala, deceased, if Eving, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be accertained by the petitioner herein.

and the next of kin of Catherine Pipala, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be accertained by the potitioner herein.

being the persons interested as creditors next of kin or otherwise in the estate of Catherine Pipala, deceased, who at the time of her death was a resident of \$30 hast 5th Street. New York, N. T. Head GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 300, Berough of Manhattan, City and County of New York, as administrator of the goods, shattefs and credits of said deceased:

Tother med seach of you are hereby

the goods, shattels and credits of said deceased:

You and sack of you are hereby exist is show rause before the Burregate's Court of New York County, held as the Hall of Records, Room 500, in the County of New York, on the 17th day of January 1956 at half-past ten s'clock is the foremoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels said credits of said deceased, should not be judicially settled.

In Testimeny Whereof, We have saused the said of the Surregate's Court of the said County of New York to be hereunto affixed.

Witness, Hamorable George Franken thaler, a Surregate of our said County, at the County of New York, the 6th day of December in the year of our Lord one thousand nine hundred and fity-fire.

(SEAL)

Philip A. Domahue Cherk of the Surregate's Court.

Philip A. Donahue Cherk of the Surrogate's Court.

GLASHMIR, JOHN. — CITATION. — THE PROPLE OF THE STATE OF NEW YORK By the Grace of od Free and Independent to KOSTAS COUTSGURADIIS, THEODORE GIASEMIS, ANNA PAPADOPOU

By the Grace of od Free and Independent to KOSTAS COUTSOURADIES, THEODORK GIASEMIS, ANNA PARADOPOULO, JACOB M. RUNDY, being the personal laterested as creditors, legatice, devisees, beneficiaries, distributees, or otherwise in the setate of JOHN GIASEMIS, deceased, who at the time of his death was a resident of City, County and State of Rew York, Send Greeing:

Upon the petition of CHRYS. C. DEMETRIADIS executor residing at 26.48 80th M., Jackson Heights, L.I., N.T.

You and each of you are hereby sited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10th day of January, 1956, at half past ten e clock in the forences of that day, why the account of precedings of CHRYS. C. DEMETRIADIS as secutor should not be judicially settled, and why the free of the altorney which have been requested by him in the sum of \$1,500.00 should not be fixed and determined by the Court.

In testimncy whereof, we have caused the scal of the Surrogate's Court of the said County of New York to be hereunte affixed. Witness, Honorable William T. Collina, a Surrogate of our said county, at the County of New York to be hereunte affixed. Witness, Honorable William T. Collina, a Surrogate of our said county, at the County of New York to be hereunte affixed. Witness, Honorable William T. Collina, a Surrogate of our said county.

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ton presided. He introduced Chaplain Walter Read, the group chaptain waiter Read, the group sponsor, who gave a resume of the activities of the past year. Those who spoke were Mile O. who assisted in forming the group, Edward McN. of Elmira, Ethel G. of Binghamton, George L. of Scranton, Pa., and Judge Walt-er J. Relihan of Binghamton.

The guests of the group were members of the hospital medical and nursing staff, Binghamton City Groups, Endicott, Elmira, Johnson City, and staff members from Our Lady of Lourdes Hos-pital

Many former members of the group returned for the occasion

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and the former female members acted as hostesses for the party which followed the meeting. One of the hospital attendants made a beautiful first anniversary greeting which was placed behind the speakers stand. Refreshments were a large double decked and beautifully decorated cake, ice cream and coffee. Those present numbered 150 persons, and it was

a great success.

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CSEA County Membership Committees:

Recruitment Efforts 'Pay Off' in Improved Benefits to Local Aides

Employees Association's County Division-composed of employees of local units of government-are making good progress in their membership campaigns throughout the State. Tallies of new memberships coming into Association headquarters indicate a substantial growth of that Division during the coming year.

The untiring efforts of County chapter membership committees gained the membership strength of the Association, and are responsible in large measure for the achievement of improved working conditions in many local

"County, city, town, village and school district employees in each subdivision of the State must deal with boards of supervisors, city councils, and other local legislative bodies and officials," said Vernon A. Tapper, chairman of the County Division.

'No Better Way'

"Some local governments are more amenable than others to their employees' requests for salary adjustments and improved hours and working conditions," Mr. Tapper said. "But all are bound to weigh the employees' determination to achieve these

"There is no better way to demonstate your interest in improving your working conditions than to join CSEA and actively support your local chapter's programs," he added.

Mrs. Lula M. Williams of Broome County is co-chairman of the Association's statewide membership committee, for the County Division. Al Greenberg is cochairman, State Division.

The statewide group maps general plans for membership drives and offers its guidance and counset to individual chapters. The legwork must be done by the chapter's officers and member-ship committees. The committees ident. Stephen Androsko, City of



VERNON A. TAPPER Chairman of CSEA's County Division tells what membership strength and active support of county chapters means to local aides.

for County Division chapters are as follows:

Broome -Mrs. Lula Williams, president. Ida Gialenella, County Treasurer's Office, chairman; Lar-ry Taylor, Sheriff's Department, co-chairman; Edna Saxton, Board of Election; Edgar Hathaway, County Court House; Helen Cuc-County Court House; Helen Cuccl, County Clerk's Office; Gilbert
Chatfield, Town of Union; Helen
Kern, District Attorney's Office;
Evelyn Ward, T.B. Sanatorium;
Jessie Every, Juvenile Detention;
Martha Race, County Welfare;
Ella Mayo, Broome County Home;
Mary Martone, Motor Vehicle;
Warren Ford, Deputy Sheriff;
Floyd Avis, Deputy Sheriff; Doris
Chase County Judge

Chase, County Judge.
Cattaraugus — Shirley E. Corbett, president, Emil Wollen-berger, 4021; Laurens St., Olean; Bessie Kuburn, Little Valley; Theodore Myers, 55 Elm St., Salamanca: Wellman Gardner, 42 Lincoln Ave., Salamanca: Clifford West, West Valley; Percy Pall-sey, East Randolph; Maurice Wilson, 16 Cherry St., Franklinville; Helen Remington, East Ran-dolph; Francis Sullivan, 815 Washington St. Olean; Beatrice Helen Remington, dolph; Francis

retta Jones, County Public Welfare; John M. Clifford, County Highway: Herman E. Beyer, Auburn City Water; Helen A. Wiley, County Laboratory; Ruth U. Curtiss, Auburn Public Welfare; Ray Wise, Auburn Highway and Bridges; Lucy Murdock, County Public Health Nurse; Marie M. Harwood, County Clerk's Office.

Chautauqua-Raymond J. Frierling, president, Fannie Fandt. Cassadaga, chairman; Floyd Shannon, 312 N. Work St., Falconer; Lyle Warner, Sherman; Patricia Hedstrom, 108 Osborn St., Sherman; Marie Ivory 429 Swan St., Dunkirk; Geraid C. Stoyle, 105 Park Avenue, Dunkirk; Margaret Carlson, 80 Elm St., Mayville; Marie Bemis, 164
Bliss St., Westfield; Vivian Clute,
84 Union St., Westfield; Marguerite Johnson, 150 E. 4th Street,
Dunkirk; George H. Munger, 84
Maple Avenue, Cassadaga; Ruth
Robinson, Box 47, Maple Springs;
Albert McKee, Hotel William Pen-Albert McKee, Hotel William Pen-cock. Mayville; Frank Mutch, Westfield; George Preiss. May-

Cheming — James Donahue, president, Mrs. Madalon San-stead, 1502 Sullivan St., Elmira, co-chairman (County); Clara co-chairman (County); Clara Radley, 262 Brand St., Elmira, co-chairman (County); James Hennessey, 817 Walnut St., Elmira, co-chairman (City); Albert De-Renzo, 682 Perine St., Elmira, cochairman (City); Marion McCar-thy, 916 College Ave., Elmira; Gertrude Elliott, 656 N. Main St., Elmira; Leslie Gregg, 408 William St., Elmira; Donald Marvin, 318 W. Fourth St., Elmira; Mary Muccigrosso, 662 N. Main St., Elmira; John Madden, 926 Hoffman St., Elmira; Patricia Treat, Breesport: Ivan Tipple, 714 W. Second St., Elmira; Mrs. Mary Ciccotti, 409 E. Washington Ave., Elmira; James Donahue, 527 Franklin St., Horscheads; Margaret Collins, 123 W. Henry St., Elmira; William Johnson, 809 Chamberlain St., Elmira; Mrs. Verna Shonebarger, 251 Horner St., Elmira.

Dutchess — Joseph H. Flynn, president, August H. Becker, City Hall, Poughkeepsie; John Loughman, Board of Education, Pough-keepsie; Frank B. Smith. Fire Department, Poughkeepsie; Helen N. Newman, Bowe Memorial Hos-pital, Poughkeepsie; Anthony J. Central School, Wap-Cuchelo, Central School, Wap-pingers Falls; Earle G. Kimbark, 48 Howland Avenue, Beacon.

Erie — William H. DiMarco, president. Mrs. Mary Montella, County Social Welfare, chairman; County Social Weifare, chairman; Mrs. John Husson, County Heme and Infirmary; Mrs. Helen McDonald, Meyer Memorial Hospital; Alexander T. Burke, Sewer Authority, City Hall; Rose Amato, Audit and Control, City Hall; Mrs. Thomas D. Fallon, County Social Welfare; John P. Quinn, 125 Peabody St., Buffalo.

Lewis—Ray Archer, president

Lewis—Ray Archer, president, Verie Walters, RD 3, Lowville; John Makuch, 117 Shady Ave., Lowvile; Gaylord Church, 2 Jef-

Nassau, Suffolk Chapters Hold First Workshop

BABYLON, Dec. 19-Social Security and the State Retirement System were the topics of the first joint Workshop meeting of Nassau and Suffolk chapters, Civil Service Employees Association.

Ed Sorenson, of the State Social Security Administration, and Dan Pagano, of the State Retirement System, discussed the provision of their respective systems, and answered questions from the floor, in a lively session following their addresses.

The meeting, at the Health House December 10, was conducted by Irving Flaumenbaum, president of Nassau chapter, and Arthur J. Miller, president of Suffolk chapter.

Invited guests included Deputy NYC Administrator Maxwell Lehman, Vernon A. Tapper, CSEA 4th vice president, and Harold L. Herzstein, Association regional counsel.

Some 60 officers, representing CSEA units in Nassau and Suffolk counties, also attended.

The next Workshop will be held in the spring.

ferson St., Lowville; Gerald Boshart, Box 67, Lyons Falls; Frank Hube, Beaver Falls; William Rob-ers, RFD, Boonville; Lorena Bernholz, Constableville

Madison — William Brophy, president. Seymour H. Clark, chairman, Water Dept., Oneida; Alvin J. White, Marion N. Fague, George E. Fairchild, County Court House; Marguerite Tanner, County Laboratory, Mande Harring. ty Laboratory; Maude Harring-ton and Norman L Larsen, Coun-ty Welfare; Lee J. Devine, Lynn R. Taylor and Richard R. Hughes, R. Taylor and Richard R. Hughes, County Highway; Fred L. Brophy, Madison Central School; Albert J. Behr, Oneida City Hall; Russell A. Johnston, Oneida Water Dept.; George A. Murphy, Oneida Police; Edward H. McCulley, Richard E. Devan and Albert K. Merrell, Oneida Fire; M. A. Carnevale, Fellx Crisafuli, Dominick Carnevale and J. Floyd Dunn, Oneida Public Works.

Monroe — Ray L. Goodridge

Monroe - Ray L. Goodridge, president

County Division - William H. Hudson, chairman; Edna Aenis, Parks, 208 Barrington St.; Alois Arbogast, Penitentiary, 200 Mas-seth St.; Genevieve Baechle, Commission-Jurors, 47 Troup St.; Willis Blank, Auto License Bu-

reau, Lake Road, Hamlin; New Brewer, Special Tax, 9 E. Jefferson Rd., Pittsford; Catherino Cushman, Civil Defense, 153 Roxborough Rd.; Esther Gerard, Comptroller's, 86 Beaver Rd., Churchville; William Hiller, Airport, 116 Dearcop Drive; Dorothy DeVoe, Clerk's, 82 Chill Ave; Jean Pasquale, County Home, 435 E. Henrietta Rd.; John Parks, Children's Court, Box 107, Penfield; Wilhelmine Renshaw, 1018 Sanatorium, 273 Antiers Drive; Ann Steidle, County Infirmary, 829 Meigs St.; Romilda Bensignore, Probation Dept. 102 Lowell St.; William H. Hudson, Finance Div., 290 Pearl St.; Alice Rodell, Social Welfare, 100 Braddocks St.; Wilbur Snider, Social Welfare, 168 Walver Rd. fare, 1460 South Ave; Irene Steo, Social Welfare, 168 Walzer Rd.; John Conway Jr., District Attorn-ey's Div., 317 Gen. Valley Trust Bldg.

City Division—Gerald J. Fess, chairman; Jean Lipsett, Finance-Comptroller, 622 Monroe Ave.; Arthur L. Dye, DPW-Engineering, 81 South Fitzhugh; Alexander C. Burke, DPW-Bldg, 8, 181 Warner St.; Edmund C. Kataskas, Health Bureau, 159½ Mt. Vernon Ave.; Mary Ann DiPolito, Play-grounds, 11 Arthur Place; Isaac Johnson, DPW—Incinerator, 110 Ford St.; Charles H. Quinn, City Ford St.: Charles H. Quinn, City Court. 280 Orange St.: Lois E. Thistle, Finance-Treasury, 321 Seward St.: Andrew Hoffman, DPW-Winton Rd., 82 Warner St.; Lucille O. Naylon, Playgrounds, 505 University Ave.: William Ken-nedy, Water-Cobbs Hill, 216 New York City: Kathryn A. Lucy, Civil Service, 185 Alexander St.; John H. Bever, DPW-Backus, St. 73 Service, 185 Alexander St.; John H. Beyer, DPW-Backus St., 72 Flower City Park; Bernadine K. Luckman, Probation, 578 Dewey Ave.; Alice E. Rowland, Parks. 94 Alexander St.; Thomas E. Palmer, Parks-Gen, Valley, 150 Broad-way; Charles W. Collins, Ceme-tery-Elyarside, 2650 Lake Ave. way: Charles W. Collins, Cemetery-Riverside, 2650 Lake Ave.; Betty M. Buckley, Finance-Water Accounting, 147 Norton Village Lane; Adelalde F. Rooney, Police, 150 Elmerton Rd.

Niagara-Viola Demorest, pres-ident. Mrs. Anne Ziehm, County Ident. Mrs. Anne Zienm, County Clerk's Office, chairman; Mrs. Nieves Daboll, Niagara Sanator-ium; Mrs. Isabel Andrews, Edna Hasley, Renetta Rausch, Mrs. Mildred Soos, County Welfare; Mrs. Helen McGregory, Alfred Hadley, County Infirmary: Mrs. Genevieve McGee, County Proba-tion: Elmer Goldpenny. North Tonawanda City Employees.

Orange — George Courtney, president. Ira Wallace, Paul Byrne, Edwin T. Scott, Betty

Orleans Dorothy W. Durham, president. Edna Ferris, County Welfare, 214 Clinton St., Albion, chairman: Helen Brinsmaid. chairman: Helen Brinsmaid.
County Child Welfare, Lyndonville; Patricia Fields, County
Public Health, Medina; Boyanne
Fox, County Welfare Holley;
Francis McCabe, Village of Albloop, Albloop

bion, Albion.
Steuben — Charles W. Kehler,
Florence Johnson, chairman; Helen Manning, County License Bureau; Ned Conrad. aui and County Highway; Mildred Labour, Elizabeth Morse and Clara Wiehe, County Welfare; Michael Mar-oney, Arthur Fermer and James Grimaldi, City of Corning; E. Dix-on Curtis, Addison; Margaret Grimaldi, City of Corning: E. Dixon Curtis, Addison; Margaret Welzel, Margaret Slayton, and William Groesbeck, County Laboratories; Harold McGuire and Mildred Graves, County Clerk; James Hart, County Probation; Cora Kittle, County Election Comm.: John Fennelly and E. Kenneth Conley, City of Hornell; Lee White and Elouise French, Village of Bath.

Town — Carl Helms, Babylon Road, Commack, Town co-chair-man: Fred Vopat, Latawana Lane, man: Fred Vopat, Latawana Lana, Stony Brook; Samuel LaSasso, Nichols Road, Nesconset; Henry Volght, RD 1, Box 299, Huntington; Edmund Brown, Third Avenue, Bayport; Edward Frieman, 10 Folger St., Bayport; George Kefley, 174 Waco St., Lindenhurst; Edmund Buriak, 913 Osborne Ave., Riverhead; Stanley (Castloued en Page 154)

Village of Bath. Suffolk — Arthur Miller, presi-

CSEA Membership Unit Sets 10-Point Program

(Continued from Page 1) sporting activities in chapter, such as glee club, art shows, beauty contests, bowling teams, baseball teams and social affairs, with a committee to be appointed by the president of the chapter to tuct a questionnaire to determine his chapter's interesta.

8. Have an effective grievance committee to work in conjunction with regular representative of the Association in areas involved.

9. Hold at least two dinner meetings annually in each conference area, for chapter representatives of State and County Divisions. The purpose of these meetings is to determine ways and means of recruiting member-

10. Have membership contests

MISS BAUMLER HEADS ERIE COUNTY LIST

Dolores Baumler of Buffalo, No. 1, and John C. Sherlock of Kenmore comprise the open-competitive roster for business assistant, Eric County. There were nine ap-

in chapter on a purely voluntary basis, with prizes given to members who recruit at least three new members, and more elaborate prizes in proportion to numbers recruited.



The CSEA statewide membership committee as it met in Albany to map a 10-point program to boost CSEA membership beyond this year's high-water mark. Seated, from left, are Joseph D. Lochner, CSEA executive secretary; Mrs. Ella Weikert, Tax Department, Utica; Alex Greenberg and Mrs. Lula M. Williams, co-chairmen; Helen McGraw, Health Department, Albany; Faustine LaGrange and Dorothy MacTavish of Association headquarters. Standing, Vito J. Ferro, Gowanda State Hospital; Marion Murray, Gouverneur; Katherine Lawlor, Public Works Department, Albany; Robert Selleck, Syracuse State School; Irving Flaumenbaum, Bajdwin; Ray Goodridge, Rochester; Richard Flinn, Yonkers; Coarad Miles,



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Need of Five-Day Week in Mental Hygiene Stressed

ents some of the arguments behind institutional workers' campagin for a five-day, 40-hour

Editor, The LEADER:

The State of New York has two sets of rules governing the workweek of its employees. One applies to the majority of employees who work the five-day week which has been the accepted standard in industry. The other has the six-day week for some employees in institutions of the Department of Mental Hygiene.

How can the State Justify this double standard? The very people who need the five-day week the most are denied it.

Anyone familiar with Mental Hygiene institutions knows that these employees are in daily, close contact with patients who are so maladjusted, and present such behavior disorders, that it is necessary to remove them from society and hospitalize them. Employees are working under conditions which at best are confining, arduous, unpleasant and de-

Advantage to Employer

In its Mental Health program, the State stresses the need for relaxation and mental health of family, promotion of adjustment of children by more family activities, and combatting of juvenile delinquency. Under the six-day week the employee has barely time

The following letter from a to maintain a home. An employee Mental Hygiene employee pre- who has time to lead a well-balanced normal life, with adequate time for work, recreation and relaxation, is in better condition to give the charges of the State the brand of care which their condition requires.

The State would gain in instituting the five-day work week, by attracting more personnel and inducing them to make a career of State service. Industry has proved that the work potential is actually increased with the shorter week. For a long time employees have been lulled into thinking they are receiving overtime for the six-day week, but the fact remains that in most instances the employee in industry receives more for the five-day week than the State pays for the six-day week.

The Two Big Questions

Mental Hygiene employees are not asking for more than what employees get in industry, or what other State employees or even employees in the same department get, but are certainly not satisfied with less.

The Administration and the Legislature have the opportunity to rectify the existing situation of the double standard at the next legislative session. New York State as the greatest State in the Union should be a leader not a follower. Is the five-day week at a fair

salary too much to ask? Will the State meet its obliga-

tions to its employees?

CSEA Membership Units

(Continued from Page 14) Bokina, Woodcrest Ave., Riverhead; Philip H. Halsey, State Road, Shelter Island; Millard Gerard, Folger St., Bayport; Tracy Pearsall, 4 Brown St., West Baby-lon; John Steiler, 19 Brush Pl., Coldspring Harbor.

County-Mrs. Muriel Lawson, Huntington, County co-chairman; Arthur Baskin, Box 223, Bay Shore: Seth Morgan, Dept, of Health, Riverhead; Mrs. Joan Jackson, Box 80, Selden; Russell Griffin, 608 Northville Turnpike, Riverhead; James Barnett, Simpson Place, Stony Brook; Mrs. Ed-na Mills, Suffolk County Home, Yaphank,

Tompkins - Allan Marshall, president. Kenneth Herrmann, Board of Education, chairman; Helen Deavney, County Hospital, co-chairman: Harriett Chaffee, Charlotte Taber and Goldie Jones, County Hospital: Helen Van Nat-ta, County Health: Mildred Neigh, of Ithaca; Ben Roberts, City Ithaca Hall; Wilmar Carroll, Ithaca Public Works; Alex Yenei and Raymond Beckley, County High-way: Harold Case, County High-way: Doris Nadge, Board of Education; Delford Barnes, Town of Lansing Highway.

Ulster - Leon Studt, president. George Smith and Leon Studt, Board of Public Works; John Parslow, Laboratory; Edwin Wetter-han and J. Williams, Water; Charles Shultis, Health; Margaret Neenan, Welfare: Alice Toole, Ed-ucation; Martin Kelly, County ucation; Martin Kelly, County Highway; Ann Gorell, Tuberculosis Hospital; Fred Paulus and Joseph Ahl, Education-Janitors; Catherine Van Steenberg, County Infirmary: William Hanley Police George; Matthews, Fire.

Herkimer - Joseph Callahan, president. Alex Weisse, chairman. Claude Wells, Frankfort; Dorothy o its employees?

O'Brien, Herkimer; Ralph Thomas, Mohawk; Ira Allen, Herkimas, Mohawk; Ira Allen, Mohawk; Ira Allen

mer; John Mackesey, Herkimer, Jefferson - John president. Florence Louth, chairman, County Welfare; Sheldon G. Stratton, County Welfare; Harvey Fields, County Sanitorium; Pranklin Howard, Fred Shaw-cross, County Highway; Harold Curtin and John F. Whalen, City Police; Heien Lowe, City Auditor's Office; Chester A. Stevie, Mable Zimmerman. Clifford E. Chawso, Board of Education; George B. Daniels, City Public Works; Harold R. Dwyer, City Engineer's Of-fice; Kenneth A. Cross, City Fire; Gerald Welch, City Water; Mrs. Hilda Steele, City Health; Grace K. Murray, Watertown High School; William Lachenauer, Court House; Edith Steir, Doris Clark, Irene P. Best, County

County Welfare; Harriet FitzGibbons, County Civil Service; Dor-othy Farmer, County Automobile Bureau; Arthur Sprague, Sheriff's

Scheneciady - Mark H. Delaney, president, Frances Cunan, Teresa Donian, Dorothea Platt, Belle Murch, Harry Dennington, Patricia Kyme, Carmella Casino, Fatricia Kyme, Carmella Casino, Irene Hogan, Alice Hollahan, Lewis Clapps, Winlfred Mahar, Robert Hurst, Raymond Quinlan, Frank Solghan, Andrew Gordon, James Shaw, Mike Kowalchuk, Martha Morris, Elaine DeForest, Louis Killeen, Clara Tower, Jerry Zink, Anton Sholles and Charles Zink, Anton Sholtes and Charles Seber.

(Continued Next Week)

TOWN AND COUNTY EMPLOYEE NEWS

Niagara Unit **Names Slate**

LOCKPORT, Dec. 19-Election time is rolling around for Niagara County chapter, CSEA. The nomcommittee, selected the following slate, which was ap-proved at the November meeting:

President, Viola Demorest, Welfare; 1st vice president, Forrest Maxwell, Sanatorium; 2nd vice president, Anne Ziehm, Clerk's Office, and Josephine Thurecht, Welfare; 3rd vice president, John Hopkins, Infirmary, and Mildred Mahoney, Sanatorium; secretary, Ruth Heacox, Welfare; treasurer, John Weber, Welfare, and Hazel tive, Isabelle Andrews, Welfare; White, Clerk's Office; representadelegate Sadle Ott, Clerk's Office.

Ballots are in the mail, and re-sults will be reported in Janu-

Await Pay Survey Results Employees are awaiting reports on the salary survey. The salary committee of the Board of Supervisors meets this month. It is expected that action will be taken on the Barrington recommendations before January 1.

Greenburgh Aides Discuss Integration

Town of Greenburgh Employees Association a unit of Westchester Employees chapter, CSEA, held a special meeting to discuss old age survivors coverage under the Social Security Law.

President Edward Leone con-ducted the meeting, which 50 members attended. It was reported that the Greenburgh Town Board favors the plan for those employees not members of, or eligible to membership in, the State

pension system.
Assemblyman Fred S. Sotherspoke of the support the Legislature could give to public employee requests for extension of the merit system and improving the present retirement regu-

ployee organizations and the strength they have shown before boards of public officials.

Charles R. Culyer, CSEA field representative, reported on the Association's legislative program and the work of the various CSEA committees.

Report on the Christmas party of the group was made by Tom D. Aurio, chairman, Jim Nicin and Sandy Martin, committee members. The event was held December 15.

Officers of the Greenburgh unit, in addition to Mr. Leone, are Jean Jones, vice president; Betty Smith, secretary, and Mae Brunner, treasurer,

Cayuga Chapter Notes

The November meeting of Cay-uga County chapter, CSEA, was held at Knights of Columbus Rooms. Chester Nodine, president, presided. He reported on the recent meeting in Albany.

News items reported: Evelyn Leonard, County Motor Vehicle Bureau, is spending her vacation in New Jersey.

Robert Embody, county veter-ans Service officer, has returned to duty after several months' ill-

Mrs. William Wiley, County Laboratory, and her husband recently moved into their new home on Palmer Street, Auburn.

A State representative will speak on civil service retirement at the January meeting.

News and Notes from St. Lawrence County

OGDENSBURG, Dec. 19-Marian C, Murray, publicity chairman of St. Lawrence County chapter, CSEA, reports the following news of employee happenings:

Barbara Chase, secretary in the Ogdensburg Education Depart-ment, is convalecing in Hepburn Hospital. She received a broken back in an automobile accident and while in the back cast had her tonsils removed. It is hoped she will soon be back at her desk,

Mrs. Grover House is convalesc-ing in Hepburn Hospital after surgery. She is the wife of Grover House, who retired this year from the Ogdensburg Education Department.

Marie Bancroft who has under-gone surgery in Noble Hospital, Canton, is back at work in the Accounting Welfare Department. Sincere sympathy to George

Mills, custodian in the Ogdensburg Education department, on the death of his brother. John

Onondaga Unit Holds Quarterly Meeting

SYRACUSE, Dec. 19 — The quarterly meeting of Ongoldaga chapter, CSEA, was held December 14 at McChesney Park Field House, Joseph D. Lochner, Association executive secretary was ciation executive secretary, was guest speaker. A Christmas party followed the business meeting.

A special committee, comprised of Joseph Schechman, Justin King, Buck Easlick, Veronica Kalenak, Helen Angeloff and Nicoletta A. Urciuoli, planned the entertainment and refreshments.

The Division of Veteran Assis-tance staff held its annual Chritmas party December 15 at Henry

Moran's Restaurant.
Rita Pettrone, case worker in the Children's Division, Veterans Assistance, has returned from a vacation trip in Europe... Charles F. Tarr, case worker, same division, has been appointed to the County Court Probation Office.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Zimmerman Honored At Middletown State

MIDDLETOWN, Dec. 19 testimonial dinner was held at Club 211 by employees of Middletown State Hospital to honor Mr. and Mrs. Frank Zimmerman. Mr. Zimmerman is retiring after many years of service in the West

Dr. Benjamin Schantz, assistant director, praised Mr. Zimmeryears of faithful service and his kindness to patients in his care F J Walters, former su-pervisor of West Group, and George Craig and Willis Goldsmith, head nurses, spoke highly of Mr. Zimmerman's work at the hospital. William H. Whalen, su-pervisor of West Group, presented a gift from the employees

John D. O'Brien, vice president of the Southern Conference, attended an executive board meet-ing in Albany . . . Mr. and Mrs. Walter Cooley have returned from vacation, part of which was spent in Philadelphia . . . Corrine Bas-come of the housekeeping depart-

Heroism Medal To Glenn Miller

GOVERNEUR, Dec. 19-Glenn K. Miller, 12-year-old son of Mr. and Mrs. Glenn W. Miller has received a bronze medal for heroism from the Carnegie Hero Fund. It was one of two such awards made by the fund in New York State. The sum of J250 accompanies the medal.

On July 7, 1954, Glenn was standing on a raft in Sylvia Lake. He heard the cries for help of a lad foundering in the water, jumped in, and with difficulty towed him to the raft.

The younger Miller had previously received a certificate of heroism from the Boy Scout National Court of Honor.

His father is village clerk and village engineer of Gouverneur. and an active member of St. Lawrence chapter, CSEA County Division. Mr. Miller is a past chapter president and has served as executive representative and member of the CSEA's statewide membership committee.

ment is vacationing at Johnson City, Teaneck, N.J., and NYC

Best wishes to Ginger and John Volpe on their recent marriage, and to Lois Carswell and Eugene Logee on their marriage.

Welcome back to George Rickman of the marking room. He had been ill for many months.

Congratulations to the hunters who are bringing back the deer.

SIF News Briefs

NEW YORK CITY, Dec. 19 — N. C. Lewis, publicity director of State Insurance Fund chapter, CSEA, reports the following news of SIF employees;

Ann Winn of Underwriting is back at work after the birth of a daughter, Robin Leslie. . . . Celia Goldstein of Underwriting-Filing

is engaged to be married.

Roderick MacRae, who has been hospitalized for several weeks, is expected back soon. . . . Deepest sympathy to Louis Buffler, Underwriting director, and his family on the death of his mother-in-law, and to the family of John Lyons, Payroll Audits director, who died November 23.

Mrs. Frances Martin of Underwriting has become a grandmother for the fourth time. It's a boy named Thomas

Henry F. Martin has been appointed associate safety representative in charge of the field force division 5-A, which comprises the Bronx, Westchester and Rockland Counties.

Mt. Morris Memo

MT. MORRIS, Dec. 19-Of all the employee nimrods at Mt. Mor-ris Hospital, Ray Brade was the only one lucky enough to bag a deer. (If there were others your reporter doesn't know about—I'll hear as soon as this issue of The LEADER appears.)
Frank Clarkson is convalescing

at his daughters' home in Scotts-burg after several weeks in the hospital. Tony Cicero is ill at the Warsaw Hospital.

Joe Cicero back on duty after spending three weeks vacation with his son and family in Maine. Many were saddened by the ac-cidental death of Eva Kingston who retired from the laundry a

couple of years ago. On the sick list are Gussie Squires and Bill Rittenhouse. Dr. Curd resigned his residency

and is going into private practice in Connecticut. Congratulations to Dr. Chang

on having received a Fellowship in the American College of Surgeons. Welcome to Mrs. Ruth K. Graser of the nursing staff.

Rockland 25-Year Club

ORANGEBURG, Dec. 19 - The Rockland State Hospital 25 Year Service Club held a Hallowe'en party at the Association Room in Home 29, which was appropriately decorated with cornstalks, pumpkins, and black and orange crepe paper. About 40 members and guests were present, many in costume. There was dancing, games and refreshments.

Following the regular meeting of the Club, on December 1. Mr. McAllister of the California Wine Growers Association, showed a film on the history of wine makand gave a short talk brought samples of five different types of wine, Elsie Mack, Emil Bollman, Margaret Merritt, Nora Duggan and Sam Stuart received

Velie Honored on Retirement

Velle, head stationary engineer at | Guthiel, Claude Barbour, Stanley Rochester State Hospital, was honored by fellow-employees on his retirement after nearly 25 years' State service.

P. J. McCormack, senior busi- Cormack on behalf of the hospiness officer, was toastmaster at tal's employees. the party, at the Chateau Restaurant here. Speakers included their home in Florida.

ROCHESTER, Dec. 19-S. H. Dr. Reynolds, Dr. Graffeo, Dr. Copeland, John Johnson and John McDonald.

> A watch and purse were presented to Mr. Velle by Mr. Mc-

Mr. and Mrs. Velie will make



P. J. McCormack (center), senior business officer at Rochester State Hospital, presents a gift to S. H. Volle, head sta-tionary engineer, who has retired after almost 25 years of State service. Stanly Copeland looks on.