

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII — No. 45 Tuesday, July 31, 1951 Price Five Cents

What Do You  
Th  
Employe Uniforms?

See Story Page 3



A new wrinkle in beauty contests was this one, staged at a picnic of the State Civil Service Department at Saratoga Lake. Winners were Will Fox (he's the guy in the grass skirt), and John Norton (wearing middle blouse and sporting a balloon). The man with the outstretched arm is Ed Becker, in charge of entertainment, calling for applause from the audience while Lilyan Rowles catches it all for posterity in her camera.

## Candidates Nominated For Assn. Office

### McFarland Heads Lists; Independent Choices Still Open

ALBANY, July 30 — A slate of candidates for 1951-52 office in the Civil Service Employees Association has been announced by the organization's nominating committee. Jesse B. McFarland again heads the roster.

James V. Kavanaugh, nominating committee chairman, stated that independent nominations would also be accepted, to September 3, under conditions laid down by the Association's constitution and by-laws.

The full list of candidates follows:

#### Officers

- President**  
Jesse B. McFarland, Social Welfare.
- 1st Vice President**  
John F. Powers, State Insurance Fund.
- 2nd Vice President**  
Sidney Alexander, Mental Hygiene.
- 3rd Vice President**  
Raymond L. Munroe, Taxation and Finance.
- 4th Vice President**  
Ernest L. Conlon, Alcohol Beverage Control Board.
- 5th Vice President**  
Joseph F. Felly, Taxation and Finance.
- Secretary**  
Charlotte M. Clapper, Health.
- Treasurer**  
Harry G. Fox, Civil Service.
- State Department Representatives**  
Agriculture and Markets  
William F. Kuehn.  
Audit and Control  
Vernon R. Davis.

- Leo P. Mullen.**  
Banking
- Frank C. Maher.**  
Civil Service
- Lawrence W. Kerwin.**  
Commerce
- Mildred O. Meskil.**  
Conservation
- Noel MacDonald.**  
Clyde H. Morris.  
John C. Thompson.  
Correction
- Reginald L. Stark.**  
Education
- Frederick C. Bair.**  
Executive
- George Fisher.**  
Health
- Dr. William Siegal.**  
Insurance
- Solomon Bendet.**  
Labor
- Doris LeFever.**  
Joseph Redling.  
Law
- Francis C. Maher.**  
Mental Hygiene
- Charles Methé.**  
Arnold Moses.  
Public Service
- Kenneth A. Valentine.**  
Public Works
- Charles J. Hall.**  
Social Welfare
- Charles H. Davis.**  
State
- Edward Gilchrist.**  
Taxation and Finance
- Arnold Wise.**  
Judiciary
- Walter Nolan.**  
Legislative
- William S. King.**

Independent nominations for Association officers require petitions containing the names of 5 per cent of the total Association membership.

Independent nominations for representatives of departments in the State Division require the signatures of 10 per cent of the total number of Association members within the department.

Nominating petitions should be sent to Association Headquarters, 8 Elk Street, Albany, N. Y.

The election ballots will be counted on the evening of October 2 in connection with the Association's annual meeting.

## State Mileage Allowance Is Increased to 8c from 7c

ALBANY, July 30—State Comptroller J. Raymond McGovern has

announced that effective August 1 the mileage allowance on personally owned cars used by State employees on official State business will be increased to eight cents a mile from seven. The owner of the car will be required to carry minimum liability insurance coverage of \$10,000 and \$20,000. The mileage allowance also covers garage costs.

Assn. Had Asked Increase  
Comptroller McGovern's announcement was made to Roy H. McKay, chairman of a special committee of the Civil Service Employees Association. The Association had requested a higher allowance because of increased costs of operation brought about by inflation. Mr. McGovern stated that his department had made a thorough study of present automobile operating and other costs within and without the State and that this study had confirmed the need for an upward adjustment in mileage allowance.

Association Presented Facts  
The Association committee presented factual material based upon actual automobile operation and upon findings of business and industrial groups.

Jesse B. McFarland, president of the Association, and Mr. McKay expressed appreciation of the action of the Comptroller and his staff in going into the situation so thoroughly and in approving the increase.

The Association committee included Mr. McKay; Arthur W. Moon, State Department of Public Works; M. G. Osborne, State Education Department, and Frank

J. Smith, State Department of Health.

## Chaplains, Guidance Men Get Pay Rise

ALBANY, July 30—Salaries of chaplains and guidance supervisors in State institutions will be raised on April 1, 1952, it has been announced by J. Earl Kelly, director of Classification and Compensation, State Department of Civil Service.

Chaplains will be raised three grades, from \$3,846-\$4,639 to \$4,281-\$5,064. There are 30 such positions.

Guidance supervisors will be raised one grade, from \$3,846-\$4,639 to \$3,991-\$4,731. There are eight positions in this title.

William F. McDonough, assistant to the president of the Civil Service Employees Association, made this comment about the chaplain upgrading:

"The chaplains have sought to obtain justice since 1945. On March 16, 1950, they had a hearing. Now some upward adjustment has been made, but it is not to go into effect until April, 1952. The withholding of these already overlong-delayed increases for another nine months is indefensible. If the facts show the increase is needed, the increase is needed now. The delay is bad in itself and a bad precedent."

## Court Includes Bonus In Pension, Although Resolution Excluded It

Although the emergency compensation granted to employees of the Village of North Pelham was granted with the proviso it was not to be considered as part of compensation for purposes of pensions, Supreme Court Justice Brennan in Westchester County last week decided in favor of including the emergency compensation in the pension computation.

Policeman Lomax applied for retirement in 1946, after 25 years on the force. At time of retirement his base pay was \$2,400 a year and his emergency compensation \$600. He was entitled to a half-pay pension. The Pension Fund of North Pelham granted him \$1,200 a year. He demanded \$1,500, on the ground that the emergency compensation, whether emergency or not, was still compensation. On being refused, he sued, and the Court decided that the restriction in the appropriating resolution did not hold against a prohibition in the Municipal Law against any gift of public funds. If it wasn't compensation, applicable to pension computation, it was a gift, the court reasoned, and found it was not a gift.

The Court did state that a special agreement, in which an employee gives up his pension rights as to the emergency compensation, would be valid. An instance was

cited where employees received checks which bore on the back an express waiver of any pension claim based on emergency compensation. Signing such a check, the Court held, would constitute a waiver.

The Court found that in the policeman's case there was no proof of any waiver, or relinquishment of the right to a pension benefit predicated on the emergency compensation.

A NYC employee recently won a decision in the Municipal Court, affirmed by the Appellate Term, upholding his claim to differential military pay computed to include the NYC bonus. The appropriating resolution contained no provision against such inclusion. Such military pay differential goes to members of a reserve force or corps who were such in 1942 and remained so. They get the difference between their lesser military pay and their job pay when on ordered military duty (not drafted). NYC had computed the difference on the base pay alone.

Next, State employees inquired whether they, too, could get such benefit. But the statute providing for emergency state compensation invariably contained the restriction that it should not figure in the computation of military differential pay.

### DON'T REPEAT THIS

## Rudy Halley, Joe Sharkey—Inside Story

THE FORTHCOMING election for the Presidency of the NYC Council has aroused more than the usual midsummer attention. The Council presidency is in itself not a job requiring unique and tremendous abilities; but it is a political niche of high value, within reach of the Mayoralty. This year, too, interest has been heightened by the nature of the candidates, the manner in which the nominations came about, the backing and filling among the parties, and the unpredictable aspect about one of the candidates.

Let us examine the assets and liabilities of the various candidates.

Halley's Acceptance  
**RUDOLPH HALLEY**, an independent Democrat who has the Liberal and City Fusion Party de-

(Continued on page 6)



# Girl Wins \$200 for Her Idea

ALBANY, July 30 — The State Equalization and Assessment Board was faced with the problem of copying thousands of pages of records and maps in 90 different Assessor's offices throughout the State. Various types of cameras were tried and found impracticable, as the bound record books were large, employing a professional photographer was expensive. Pirie Perenyi, a Graphic Statistician in the Department of Audit and Control, Albany, worked out a solution.

"Why not use a so-called 'light box' type of contact camera that can be placed directly on the page to be reproduced?" she reasoned. Experimenting at home, she constructed such a camera, weighing 14 pounds, that takes an image 10" x 16". The material to be

copied may be written, drawn or printed, in ink or pencil.

**Simple Operation**  
All that is required is to place a piece of sensitized paper on the page to be reproduced, set the "Box" over it, expose the paper to

## Western Conference Committee Is Named

RED HOUSE, July 30 — Noel P. McDonald, president of the Western Regional Conference, has announced his first committee appointments. The auditing committee consists of: Mrs. Gladys S. Murrman, Thomas Indian School, chairman; Herbert Myers, Gowanda State Hospital, and Kenyon Tice, Attica State Prison.

a light by means of a timer for about two seconds, and the photo is complete. The cost of thus reproducing a full page of Assessment Roll is 9½ cents. By other methods the cost would run close to 40 cents. In addition, no especially trained personnel are needed to operate the device.

Officials in the department have estimated that Miss Perenyi's novel idea has saved the State \$2,800 on the one project where it has been employed. Greatly increased economies are anticipated as the equipment continues to be utilized.

The New York State Employees' Merit Award Board in recognition of Miss Perenyi's outstanding accomplishment granted her an award of \$200 and a Certificate of Meritorious Service.

# Latest Eligible Lists

## STATE

### SAFETY SERVICE REPRESENTATIVE

- 1. Sarullo, M., Jackson Hgt. 92560
- 2. Knowles, William, Corning 90140
- 3. Christy, Joseph, Elmhurst 87875
- 4. Capitelli, Louis J., NYC 87785
- 5. Shindel, Abe, Jackson Hgt. 87350
- 6. Balkus, Henry J., Jamaica 81860
- 7. Golder, Arthur W., Spfld Gdn 77675

### MARINE FISHERIES AIDE

Department of Conservation

- 1. Kilthau, R. E., Patchogue 83050
- 2. Bevelander, E., Sayville 91440

### HEAD OFFICE MACHINE OPERATOR (TABULATING)

(Prom.), Department of Health (Exclusive of the Institutions and the Division of Laboratories and Research)

- 1. Hoffman, William, Albany 91807
- 2. Haines, Robert F., Albany 86565
- 3. Slick, Betty J., Albany 80796

### PRINCIPAL OFFICE MACHINE OPERATOR (TABULATING)

(Prom.), Department of Health (Exclusive of the Institutions and the Division of Laboratories and Research)

- 1. Epps, Ira W., Troy 88062
- 2. Haines, Robert F., Albany 86133
- 3. Slick, Betty J., Albany 83168

### JUNIOR ADMINISTRATIVE ASSISTANT (Prom.), Workmen's Compensation Board, Department of Labor

- 1. Jaffe, Henry, Brooklyn 88923
- 2. Kaiman, Frances G., Bronx 81403
- 3. Abramowitz, N., NYC 80808

## STATE PRISON GUARD

Department of Correction

- 1. Hansman, W., St. Albans 100500
- 2. Rhea, Richard L., Pkeepsie 97180
- 3. Pierce, Donald G., Coxsacke 95840
- 4. Norton, Leo J., Elmira Hgt. 95840
- 5. Merrick, M., Ft. Covington 94600
- 6. Cleland, Forrest, Lewis 94500
- 7. Maguire, James, Elmira 94360
- 8. Stone, Howard, Morrisonv. 84340
- 9. Casey, John, Elmira 84240
- 10. Schmech, Raymond, Attica 83900
- 11. Valente, Charles, Verplanck 83360
- 12. Crawford, James, Newburgh 83140
- 13. Miles, Norman, Ft. Edward 83120
- 14. Waters, Nelson, Ellenville 83120
- 15. Lippold, Aclred, Attica 83120
- 16. Casey, Donald, Elmira 83000
- 17. Eisenhardt, W., Auburn 82600
- 18. Stillman, Lewis, Burdett 82440
- 19. Gaudioso, Joseph, Flushing 82300
- 20. Johnson, John, Ossining 82200
- 21. Mylott, Leslie, Whitehall 91920
- 22. Stanton, Richard, Granville 91880
- 23. Dean, Sydney, Goshen 91640
- 24. Preuss, Emil, Hopewell Jct. 91540
- 25. Krom, Robert, Kerhonkson 91520
- 26. Montiglio, A., Brooklyn 91400
- 27. Masino, Newie, Glens Fls. 91360
- 28. Fuss, Frederick, Glens Fls. 91260
- 29. Brousseau, E., Peaseleevie 91120
- 30. Knowlton, Frank, Elmira 91100
- 31. Carey, Frank, Elmira 91020
- 32. Frawley, Gordon, Elmira 90980
- 33. Hughes, Wm., Plattsburg 90940
- 34. Nelson, Wm., Ossining 90700
- 35. Daucher, Charles, Leeds 90600
- 36. Szczepanski, V., Auburn 90600
- 37. Cronin, Edward, Ossining 90580
- 38. Bowers, Ramon, Ossining 90540
- 39. Sontag, Wesley, Middletown 90420
- 40. Arman, John, Elmira 90300
- 41. Raymond, C., Plattsburg 90160
- 42. Pollard, Wallace, Attica 90060
- 43. Scopes, Theo., Ossining 89900
- 44. McCarthy, T., Horseheads 89780
- 45. Donovan, Thomas, Attica 89760
- 46. Kilborn, Paul, Auburn 89700
- 47. Armitage, James, Auburn 89620
- 48. Dickson, Roy, Central Islip 89480
- 49. Sackett, Herbert, Rochester 89380
- 50. Macura, Andrew, Granville 89300
- 51. Hill, Clayton, Bronx 89240
- 52. Cassidy, Frank, Ossining 89220
- 53. Wagner, John, Wallkill 89100
- 54. Hiscutt, Edward, Batavia 89080
- 55. Royce, A., Narrowsburg 88980
- 56. Riordan, Martin, NYC 88960
- 57. Plick, Robert, Attica 88900
- 58. Pileger, Leo, E. Durham 88800
- 59. Baines, William, Buffalo 88800
- 60. Greene, John, Auburn 88800
- 61. Daly, George, Middletown 88840
- 62. Thompson, R., Wingdale 88840
- 63. Clarke, Lawrence, Pawling 88700
- 64. Dracon, Harry, Plattsburg 88700
- 65. Jamalkowski, S., Batavia 88580
- 66. Sudol, Henry, Pine Bush 88440
- 67. Perry, Kenneth, Elmira 88300
- 68. Duquette, R., Plattsburg 88280
- 69. Gleason, Joseph, Auburn 88160
- 70. Decker, W., Woodbourne 88120
- 71. Ewald, John, Dannemora 88000
- 72. Desocio, Lucian, Auburn 88000
- 73. Herkert, Carl, Margaretville 87980
- 74. Lavigne, Fred, Wingdale 87740
- 75. Hill, Jack, Pawling 87720
- 76. Channell, Robert, Bronx 87620
- 77. Dralle, Arthur, W. Coxsacke 87620
- 78. Hawksby, William, Flushing 87480
- 79. Offenber, John, Auburn 87480
- 80. Casey, Raymond, Morrisonv. 87340
- 81. Churchill, Charles, Auburn 87340
- 82. Gordon, W., Middletown 87340
- 83. Valota, Robert, Elmira 87220
- 84. Wilfert, John, Middle Vlr. 87220
- 85. Underwood, John, Elmira 87200
- 86. Zink, Warren, Attica 87200
- 87. Smith, Arthur, Cattaraugus 87080
- 88. Delany, John, Horseheads 86940
- 89. Goble, Laurence, Ossining 86920
- 90. Emery, Earl, Hudson Fls. 86820
- 91. Smith, Howard, Waverly 86800
- 92. Pines, Thomas, Middletown 86780
- 93. Hoffman, Wm., Lk Carmel 86760
- 94. Lasher, Frederic, Auburn 86680
- 95. Farrell, John, Saugerties 86680
- 96. Brunozzi, James, Elmira 86540
- 97. Sweeney, Hugh, Island Pk. 86420
- 98. Panella, John, Ossining 86380
- 99. Leinweber, Leon, Warwick 86360
- 100. Riley, Lawrence, Elmira 86260
- 101. Earl, Fred, Walden 86220
- 102. Roush, Henry, Monticello 86140
- 103. Casey, John, S. Glens Fls. 86120
- 104. Brush, James, Accord 86120
- 105. Bottone, Ralph, Attica 86000
- 106. Dame, Celest, Attica 86000
- 107. Amell, Maynard, Plattsburg 85980
- 108. Eramelsson, H., Peekskill 85980
- 109. Robinson, Wm., Horseheads 85980
- 110. Page, Lester, Union Spgs. 85980
- 111. Brown, William, Yonkers 85900
- 112. Novakowski, J., Elmira 85860
- 113. Perry, Hugh, Marcy 85840
- 114. Kroy, Conrad, Dannemora 85840
- 115. Sullivan, James, Bronx 85720
- 116. Race, Donald, Oxford 85700
- 117. Rodgers, Charles, Pike 85700
- 118. Perry, Leo, Morrisonville 85600
- 119. Kilbacky, Robert, Pawling 85580
- 120. Welch, Lloyd, Plattsburg 85560
- 121. Bradford, P., Ellenville 85460
- 122. Sheeley, Lesley, Monticello 85460
- 123. Holloway, Ronald, Elmira 85180
- 124. Huggins, L., Ft. Edward 85160
- 125. Rowan, John, Dayton 85160
- 126. Mullen, John, Bronx 85060
- 127. Domarala, John, Auburn 85060
- 128. Wristley, Charles, Dannemora 84980
- 129. Husey, Arthur, Middletown 84900
- 130. Carroll, Raymond, Walden 84780
- 131. Doty, Larry, Warwick 84780
- 132. Nisoff, D., Plattsburg 84500
- 133. Thorp, Sylvester, Maybrook 84380
- 134. Looney, Donald, Yonkers 84380
- 135. Wildy, Warren, Saratoga 84100
- 136. Lagonegro, R., Elmira 83980
- 137. Harris, Richard, Elmira Hgt. 83980

- 138. Giordano, Patey, Ossining 83960
- 139. Symister, Conroy, NYC 83960
- 140. Bowman, Harold, Plattsburg 83960
- 141. Hickey, Charles, Auburn 83840
- 142. Wheeler, Alan, Ellenville 83720
- 143. Pasquarella, P., Schtady 83700
- 144. Schoepflin, R., Attica 83700
- 145. Simmons, S., W. Sufpur Sp. 83580
- 146. Petermann, A., L. I. City 83560
- 147. Treat, Ralph, Elmira 83560
- 148. Bushy, C., Plattsburg 83440
- 149. Kilmer, Charles, Elmira 83440
- 150. Ewanyk, Peter, Elmira 83300
- 151. Bowers, Charles, Pine City 83300
- 152. Gligley, William, Auburn 83180
- 153. Lunt, John, Walden 83160
- 154. Slack, John, Glens Fls. 83160
- 155. Shufelt, Wm., Coxsacke 83040
- 156. Thompson, Walter, Elmira 83040
- 157. Woodhouse R., Elmira 83020
- 158. Parry, Arthur, Granville 83020
- 159. Whitford, James, Elmira 82900
- 160. Godette, Francis, Glens Fls. 82880
- 161. Chimera, Richard, Attica 82740
- 162. Garrison, Vincent, Beacon 82700
- 163. Mensehing, Edwin, Catskill 82640
- 164. Tangorre, Frank, Elmira 82620
- 165. Martin, Morris, Dannemora 82620
- 166. Semaki, Edwin, Elmira 82600
- 167. Berrigan, D., Glens Fls. 82500
- 168. Ziesler, R., Lagrangev. 82480
- 169. Keenan, Thomas, Walden 82460
- 170. Deberardinis, R., Ossining 82360
- 171. Powers, Michael, Elmira 82240
- 172. Sullivan, J., S. Glens Fls. 82220
- 173. Peet, Willard, Buffalo 82220
- 174. Thyret, Russell, Dunkirk 82220
- 175. Connolly, Alfred, Ossining 81800
- 176. Troy, Robert, Granville 81660
- 177. Lapp, Laverne, Attica 81420
- 178. Hornbeck, E., Ellenville 81360
- 179. Harbaugh, E., Wallburg 81020
- 180. Payton, Clifford, Ossining 80620
- 181. Patterson, John, Elmira 80460
- 182. Gray, L., Skaneateles 80340
- 183. Lagree, John, Churrubuseo 80080
- 184. Martin, Ralph, Mottville 78860
- 185. Smith, Harold, Dannemora 78320
- 186. Buel, Robert, Binghamton 78180
- 187. McCarthy, Stephen, Alden 77780
- 188. Warner, John, Dannemora 77780
- 189. Blizzard, Jervis, Plattsburg 77360
- 190. MacGregor, M., Ordenburg 77100
- 191. Friedman, A., Grahamsvle. 77100
- 192. Galvin, Joseph, Yonkers 76960
- 194. McKee, Donald, Whitehall 76160
- 194. McKee, oDonald, Whitehall 76160
- 195. Carroll, E., Dannemora 75900
- 196. Smith, Douglas, Palenville 74820

## COUNTY AND VILLAGE ASSISTANT COUNTY ATTORNEY

- Department of Law, Westchester County
- 1. Donaldson, George, Mt. Vernon 90405
- 2. Walsh, John W., Mammaoneck 88755
- 3. Connick, Arthur T., Irvington 88205
- 4. Pettigrew, Bruce A., Rye 87980
- 5. Moore, William F., N.Rochelle 87030
- 6. Manr, Monroe Y., Pt. Chester 83355
- 7. Noel, Norbert L., Wb. Plains 80805
- 8. Lott, Harry, N.Rochelle 77630

## REPAIRMAN (OFFICE MACHINES)

Department of Purchase and Supplies, Westchester County

- 1. Scheffer, G., Mt. Vernon 80500

## HIGHWAY GENERAL MAINTENANCE FOREMAN

Department of Public Works, Chenango County

- 1. Miller, James A., Sherborne 81500

Columbia County

- 1. Stouter, S. H., Lebanon Spes. 86000

Essex County

- 1. Beverly, J. G., Collins Ctr. 82500

Rensselaer County

- 1. Norton, A. H., Elizab J town 79500
- 2. McDowell, J. M., Elizabetht'n. 76500
- 3. Brown, S. L., Elizabethtown 76500

Livingston County

- 1. Whiteman, H. E., Livonia 78000

Montgomery County

- 1. Cady, William J., Amsterdam 81500

Orange County

- 1. Lancaster, Leroy E., Otisville 86000

Rensselaer County

- 1. Saxby, Austin L., Berlin 85500
- 2. Doran, Martin T., Valley Fls. 84500
- 3. Rourke, Wm. E., Croppsvle. 78500

Rockland County

- 1. Springstead, R., Haverstraw 78000

Tompkins County

- 1. Sheldon, Evan H., Ithaca 86000
- 2. James, Howard S., Newfield 81500

## CIVIL SERVICE LEADER

America's Leading Newsmagazine for Public Employees  
LEADER ENTERPRISES, INC.  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6610

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.

Subscription Price \$2.50 Per Year. Individual copies, 5c.

## EARN EXTRA MONEY!!!

MALE AND FEMALE

Office Workers Wanted

Temporary and Permanent

Daily — Weekly — No Fees

Box 233 — Leader

97 Duane Street, NY 7

## WHITESTONE, L. I.

New ranch home and bungalow. Convenient to bus, Parkway, Whitestone Bridge.

\$13,500

\$14,900

\$17,500

## EGBERT AT WHITESTONE

FLushing 3-7707

## New Elevator Building

Fery desirable apts. available in refined neighborhood to responsible tenants.

4 1/2 Rooms 3 1/2 Rooms

\$125.00 \$105.00

Completely Modern

## Convent Gardens, Inc.

495 W 149th Street New York, N.Y.

Adirondack 4-5070

Pass High on the Assistant

Gardener Exam. Get a copy of

the Arco Study Book prepared

especially for this test at The

Leader Book Store, 97 Duane St.,

New York 7.



**Peace**  
Of Mind  
When You Buy A Thor At  
**GRINGER**  
that reasonable man

New 1951

# Thor

## SPINNER WASHER with Hydro-Swirl Action

No worries, no fretting when you buy this wonder washer at Gringer for it is doubly guaranteed by both the manufacturer and Gringer to give you years of work-free, trouble-free service.

- 1. Saves 27 gallons of hot water per washday
- 2. Controllable washing time
- 3. Special Overflow Rinse
- 4. No plumbing. No bolting down

### LET'S TRADE

Gringer, 29 First Ave., N. Y. 3

Please send an estimate on the trade in value of my old washer toward a new Thor.

Make..... Model..... Year.....  
Name..... Tel.....  
Street..... Apt.....  
City..... State.....

EASY TERMS ARRANGED  
65 FULL WEEKS TO PAY

Remember!! Gringer is a very reasonable man

Philip Gringer and Sons, Inc., Established: 1918



29 FIRST AVE., Cor. E. 2nd St., N. Y.

GRamercy 5-0600

Open 8:30 to 7, Thurs. eve. till 9



**THAT'S JESSE B. McFARLAND**

**He Holds Down 2 Jobs, Works 14 Days Overtime Each Month, Drives 10,000 Miles—Loves It!**



Jesse B. McFarland, president of the Civil Service Employees Association, at one of the many functions which occupy him every day—more than a full day. This one was the 1951 Heart Fund. The pleasant-looking girl with him is Alice Truedell, who worked with him on the fund. Mr. McFarland puts in an estimated 14 days' overtime each month, travels 10,000 miles a year on the rounds to see employee members of the Association, hear their grievances. At right is Dr. James W. Succia, active in the heart campaign in Albany.

ALBANY, July 30—Most men start slowing down at sixty. But not Jesse B. McFarland, president of the Civil Service Employees Association.

Mr. McFarland thinks nothing of putting in a full day at his Social Welfare desk and then spending evenings and weekends on Association business.

**Works and Travels**

Since October, 1950, when he became president, Mr. McFarland has averaged 14 days overtime each month on Association business; has travelled 10,000 miles in his own car—and has enjoyed every minute of it.

He probably has seen and talked to more civil servants than any other man in or out of government.

What has he found out from his travels? One very important thing.

"Civil servants of New York State and its subdivisions are of the highest type. They are sincere, loyal and efficient. New York can be proud of its civil servants."

**Loves to Fish and Hunt**

Therein lies the motivating force of a man who loves to fish and hunt but doesn't do much of it because he's too busy with CSEA matters. Civil servants are doing their part and Mr. McFarland believes the Association's principal job is to protect their interests.

To keep the Association alive and healthy, Mr. McFarland believes the president should maintain a personal contact with the outlying chapters and should always be alert to the problems of individuals.

Mr. McFarland has never turned down an invitation to appear at a CSEA chapter function when it was possible for him to attend. As a result, he has had only five free weekends at his Albany home since assuming the presidency.

He could have just as easily rested on his laurels. Before he was president six months, the CSEA secured higher salaries and expense money for state workers and built its membership to a record 52,265. Some people would consider this a good year's work. Not so, Mr. McFarland. He has stepped-up his activities.

The small pocket diary with which he keeps track of appointments is jammed full of notes and things to do. He refers to it constantly to check dates for speaking engagements, conferences with government officials, visits to chapters or social functions he must attend as spokesman for those civil employees.

Mr. McFarland, who celebrated his 60th birthday anniversary, July 12, is no newcomer to the CSEA or its problems. He joined the Department of Social Welfare as head account clerk (provisional) in April, 1933. Two years later he joined the Association and has been an active member and official since.

He instigated the organization

of the Social Welfare Department chapter in early 1946.

He was chairman of the Association membership committee and a member of the resolutions committee when he elected to succeed Dr. Frank L. Tolman last fall. He previously had served as Association first vice president for five years.

**He's One of Them**

In his present civil service position as senior claims examiner, Mr. McFarland shares a general office with about 50 other Social Welfare Department employees at 112 State Street, Albany.

He joined State service after putting in eight years with the New York Central railroad. Previously, he worked seven years with the railroad valuation bureau of the Interstate Commerce Commission. He has lived in every state in the union except Washington and Maine but New York ranks first in his esteem.

**Seeks Solidity**

The CSEA president's main objective now is to strengthen and solidify the Association. He already has placed the Association's administrative functions on a firm business basis by accepting recommendations of the auditing committee and members of the board, and by insisting on efficiency in all operations.

He relies heavily on the organization's standing and special committees but no personal matter is too small for his attention.

Each employee complaint or problem passes over his desk at 8 Elk Street and is routed to one of the permanent staff members for action. If it is a particularly tough problem he will work along with the staff on it.

**Not Paid for It**

For all this time and effort, Jesse B. McFarland is not a bit richer. He firmly believes that the Association president should not be a paid employee but should retain his civil position "to keep in touch with things."

**He's Accessible**

On his trips around the State, "Jesse"—everybody knows him by his first name—is always accessible to the employees. He will often be seen spending precious time far into the night listening to the story of an individual employee, and sometimes has to be reminded by an associate that it's time for some sleep or time to start back on the long drive to Albany.

Always affable, he has given of amiability during his year in office and through his many contacts with the people he represents. He

always has a stock—apparently an inexhaustible stock—of good jokes and stories, with which he spices his addresses, illustrates his points, or makes the social contacts a little more pleasant.

Jesse B. McFarland will not deny that his tasks are hard. Holding down a full-time State job and at the same time heading up the largest State-wide public employee organization would tax the endurance of any man. But he thrives on it.

**Some Say Yes, Some Say No To Civil Service Uniforms**

Should, or should not, State employees wear uniforms?

A little article on the question recently appearing in The LEADER has evoked a storm of controversy.

Here are some typical letters:

"Uniforms? No! I see no sense in regimenting State employees. Why not uniforms for persons in private industry? Maybe lawyers ought to wear long black robes and graduation caps; carpenters a special overall allowing of no deviation. No, I feel that uniforms will tend to stratify us and cause class distinctions. Another reason I don't like the idea of uniforms is that dress ought to be allowed to develop naturally. A plumber or a roofer will naturally wear the clothes most convenient to his trade, a clerk will dress in a business suit, etc.

"But I have one really good suggestion—how about us men dressing sensibly in the summer—cotton jackets, or maybe a shirt-jacket, and no necktie."

**Arnold Moses' Comment**

Here's another letter, from Arnold Moses of Brooklyn State Hospital, giving another point of view.

"The actual and necessary duties performed by nurses, attendants, etc. in the Department of Mental Hygiene require their services in every type of ward and contact with every type of patient, all unique to a mental institution. It includes daily physical contacts with patients and their personal effects, constant attention to their physical needs, toilet care, etc., and constant cleaning of beds, floors, walls,

**Commission Chary on Filling State University Positions Without Civil Service Tests**

ALBANY, July 30—Of a large group of jobs which the State University of New York has asked to fill without civil service examination, only one was approved last week. The University was authorized to give exempt status to the position of secretary to the Provost of Harpur College, one of the schools functioning within the State's educational framework. Approval was also given by the State Civil Service Commission to the classification of all but a few positions in the State University's Medical Colleges of Brooklyn and Syracuse, Champlain College and Harpur College.

**Some Requests Must Wait**

No action was taken, and won't be until September, on the State University's requests for:

1. Placing the executive secretary and the College Business

manager of the New York City Medical Center in the unclassified service;

2. Exempting the position of assistant to the Dean at the State University of Medicine at Syracuse;

3. Exempting the position of associate counsel;

4. Providing non-competitive status for the position of secretarial stenographer in the Provost's Office, Champlain College;

5. Providing non-competitive status for the position of financial secretary at Harpur College.

The Commission denied outright a request for exempt classification for the new position of secretarial stenographer to the State University Architect, and also turned down the suggested classifications of research positions in the State University.

**Exams to Be Held Sept. 8**

The following lists State and County promotion exams to be held on Saturday, September 8. The salaries include the cost-of-living adjustment. The State pay represents the starting salary and the maximum after five annual increments.

**STATE**

3101. Senior Mail & Supply Clerk, Interdepartmental, \$2,646 to \$3,389.

3114. Assistant State Accounts Auditor, Audit & Control, \$3,846 to \$4,639.

3113. Senior Bank Examiner, Banking, \$6,223 to \$7,578.

3111. Assistant Civil Engineer, Commerce, \$4,710 to \$5,774.

3109. Senior Industrial Engineer, Labor, \$5,774 to \$7,037.

3029. Chief Laundry Supervisor, Mental Hygiene, \$3,846 to \$4,639.

3030. Chief Laundry Supervisor, Mental Hygiene, \$3,846 to \$4,639.

3103. Chief Gas Meter Tester, Public Service, \$3,389 to \$4,148.

3107. Supervising Motor Carrier Investigator, Public Service, \$4,281 to \$5,064.

3108. Supervising Motor Vehicle Inspector, Public Service, \$4,568 to \$5,632.

3110. Senior Architect, Public Works, \$5,774 to \$7,037.

3112. Vault Guard, Public Works, \$3,086 to \$3,845.

3102. Head Mail & Supply Clerk Tax and Finance, \$3,991 to \$4,781.

**COUNTY**

3430. Principal Clerk, Erie, \$2,800 to \$3,200.

3431. Principal Clerk, Erie, \$2,800 to \$3,200.

3432. Senior Typist, Rockland, \$2,200 to \$2,600.

3433. Senior Clerk, Rockland, \$2,200 to \$2,600.

Apply for any of the above promotion tests until Friday, Aug. 3.

Application forms may be obtained from the Personnel Office of the County for which the exam is announced. They may also be obtained by mail or in person at the State Department of Civil Service, Governor Alfred E. Smith State Office Building, Albany, N. Y.

When writing for application forms, specify the position by NUMBER and TITLE, together with the word "promotion" and enclose a 3 7/8" x 9" or larger self-addressed return envelope bearing 6c postage. Do not enclose fee with this request. Address requests for applications and send completed applications with the required fee to the State Department of Civil Service, State Office Building, Albany, N. Y.

handling and sterilizing equipment. New York State regulations as well as normal sterile procedures require the use of uniforms, and Brooklyn State Hospital requires them to be white.

"All these people are engaged in the hazardous and arduous task of caring for and handling mentally disturbed patients. It is, therefore, commonplace for frequent soiling and damaging of the uniforms, necessitating laundering and repair so often that they do not last any time at all. The cost of uniforms must be borne by the employee.

"We make the point that the State ought to supply such uniforms, which is the practice in other states. A system similar to the Quartermaster Depot in the U. S. Army might be set up. A central location in each institution could be arranged to issue uniforms, and receive worn and damaged ones."

**Favors Uniforms**

And from Binghamton, one "Rugged Individualist" satirized the whole idea of uniforms.

"In The LEADER of July 17, is a letter favoring the idea of uniforms for State employees, and the suggestion that readers might like to comment. Indeed I would!

"I am heartily in favor of the uniforms. For the undress uniform my choice would be baggy pants and skull cap in conjunction with a short tight-fitting jacket having sleeves reaching midway between the elbow and the wrist, the entire ensemble to be in a pattern of black and white horizontal stripes. For dress apparel, lavender rompers with the State emblem embossed in sequins, and a jaunty felt hat with one

gray goose feather would be appropriate.

"But now recalling how the letter writer stated that wearing uniforms would distinguish us as N. Y. C. Civil Service servants, and not nobodies, it occurs to me that we could keep the state service informal and still so distinguish ourselves if we could induce the nobodies to wear the uniforms! That's a thought.

"Probably the most feasible plan really would be to put just two persons in uniform, the writer of the letter favoring uniforms and any other employee ambitious to make an ass of himself. Assign these two to marching in full dress parade in opposite ways around city blocks throughout the state, and let them smartly click their heels and salute each time whenever they meet.

"Their example would boost the morale of all us other employees. We would appreciate more our being free from regimentation."

And here's another view, from Thomas J. Welsh, a canal structure operator in Waterford.

"Uniforms would be impractical and uncomfortable while in the performance of our duties such as cleaning, painting, greasing machinery, and repair of equipment and operation of the lock.

"On a hot, humid day we would present a sad sight, soaked in perspiration, while the uniform would have more wrinkles than a washboard, spotted with grease and paint of various colors.

"Regarding the payment for such uniforms, I do not think that it would be taken care of by the State's funds. And I am sure that 95% of the Canal employees would disapprove."



# Activities of Civil Service Employees Assn. Chapters

## Binghamton

**THE BINGHAMTON** Chapter, CSEA, held one of the most successful Field Days of its career on July 21 at Pine Camp Grove.

Attending were some three hundred members and friends of the Chapter, and also high officials of the State Association including Jesse B. McFarland, President, J. Allyn Stearns, 3rd Vice President, and Charles D. Methe, member of the Board of Directors.

Gerald J. Reilly, chapter President, and Mr. and Mrs. Al Launt, together with an active Committee, received congratulations on the fine arrangements as to food and entertainment, and generally happy affair.

## Tax and Finance

**ON JULY 12, 1951,** fifty fellow employees of the Corporation Tax Bureau attended a farewell party in honor of Charles W. Reeves at Circle Inn in Lathams, N. Y. Mr. Reeves who has been associated with the Bureau for over twenty years, has accepted a position with the new Truck Mileage Tax Bureau as Chief Clerk. Deputy Director Harold Connors presented Mr. Reeves with a wrist watch and traveling bag from the employees of the Tax Department.

## Walkill Prison

**AT A MEETING** of the Walkill Prison chapter, CSEA, the following officers were elected: Peter J. Walsh, president; John Napolitano, 1st vice president; Fred Bennett, 2nd vice president; Joseph Heck, secretary; Roland Sullivan, treasurer. There was a large attendance at this dinner meeting held at Olga's and Bill's, New Paltz. Edward Melville, retiring president, thanked all the members for their support and wished the new officers success for the coming year.

## Ray Brook

**RAY BROOK** State Hospital reports: Dr. and Mrs. Joseph Gordon and two children have been on vacation in New Jersey. . . . Robert Lawrence has left State service to take an x-ray course. . . . Mary Callahan and Marion Egan



Dr. Henry Brill (right), Director of Craig Colony, extends good wishes to the two Drs. Doolittle, unrelated, at a farewell party held in their honor. At the left is Dr. George Doolittle, supervising psychiatrist, who has been in State service 22 years. In the center is Dr. Glen John Doolittle, assistant director of the Hospital, whose total State service amounts up to 32 years.

have returned from vacationing at Bar Harbor and along the coast of Maine. . . . Elizabeth Rule is visiting friends at Chateaugay and will spend two weeks at Ste Anne-de-Beaupre, Quebec. . . . Congratulations to Mr. and Mrs. John Waters on the birth of a son. . . . Karen Lungren motored to Westchester and New York city to spend a three-week vacation visiting relatives and friends. . . .

Mr. and Mrs. George Ecenbarger and two children who have been visiting at the home of Mr. and Mrs. Arthur MacMullen have returned to their home in Lindenhurst, L. I. . . . Margaret Reilly is on vacation in Buffalo, visiting her mother and brother. . . . Congratulations to Dr. Frederick Beck, recently elected a member of the board of Directors of the Saranac Lake Study and Craft Guild. . . . Martha Miller and Vivian Dupree returned recently from a vacation spent in Montreal and Quebec. . . .

Elected to the Executive Council of the Ray Brook Civil Service Chapter, CSEA: Main Building

Medical group — representatives Loretta Bala and Joseph Kurung; alternates John Wojcik, Vera Budd, Mary Welday and Beulah Gallinger. **Infirmery Building**

Medical group — representatives Frank Ratigan and Helen Babbie; alternates Frank Witkowski, Martha Miller, Helen Mullen and Florence Goodwin. **Office group** — Martha Feciura and Catherine Rice; alternates — Ruth Goodwin, Mary Starks, Kenneth Jones, Laura Ward and Helen O'Brien. **Laundry, Cleaners and Sewing Room** — Arthur MacMullen and Francis Pelkey; alternates — Ora Webb, Leo Sayer and George Gannos. **Main Building Domestic** — representatives, Richard Moon and Anthony Hansen, alternates James Martin, Anthony Guidice, Grace Canning, Louis Wagner and Lena Wigger. **Infirmery Building Domestic** — Walter Babbie and Fred Lupino; alternates John Arnet, Harry Colabella, Ethel Girard, Andy Drabek, Francis Hessler and Carl Kern. **Maintenance**—Representatives Harry Sullivan and Herbert Neale, alternates — Clyde Perry, Chris Oberst, John Fogarty and Harry Hallock.

These 7 groups with the officers, President Emmett J. Durr, Vice-president John Bala, Secretary Eunice J. Cross, and Treasurer Ernest Brusso form the directing body of the chapter. Tellers were Elizabeth Rule, Mary Rexer and Elsie Patterson.

## St. Lawrence County

**A PROPOSED** slate of officers and directors for the St. Lawrence chapter, county division, Civil Service Employees Association, was presented by Mrs. Ruth Venier of Ogdensburg, chairman of the nominating committee, at the meeting of the organization Tuesday in the Town Hall at Norfolk.

At the session, conducted by Police Lieutenant Philip L. White, also of Ogdensburg, Glenn Miller, Gouverneur, was nominated for the presidency. Other nominations were: 1st vice president, E. Stanley Howlatt, Potsdam; 2nd vice presi-

dent, Welthia Kip, Canton; 3rd vice president, Edgar Mooney, Ogdensburg; and 4th vice president, Lefe Gooshaw, Norfolk.

Also Marion Murray, Stewart F. McCullough, and Jean McGee, secretary; John Loucks, treasurer; and Mr. White, executive representative.

Nominated directors were Raymond Bradley, Potsdam; Mary Manning, Ogdensburg; Yale Gates, Gouverneur; Maurice Gardner, Canton; Doris Newsome, Ogdensburg; Ceylon Allen, Canton; David Bell, Ogdensburg; Katherine Fullerton, Potsdam; Burton McMonagle, Massena; Frank McDonald, Potsdam.

Roger W. Daniels, Parishville; Jane Wallace, Ogdensburg; Ray H. Wright, Canton; John H. Corcoran, Colton; John D. Evans, Massena; Elizabeth Whalen, Ogdensburg; Martin Clohosey, Colton; Alton Charter, Hermon; Edith Remington, Canton; Charles Cruickshank, Massena and Philip L. White, Ogdensburg.

Serving with Mrs. Venier on the nominating committee were Cora E. Barbour, Canton; Raymond E. Bradley, Potsdam; Yale Gates, Gouverneur; Clyetia Rushman, Canton and Mitchell Le-May, Ogdensburg.

## Albion

**OFFICERS** of the Albion chapter, CSEA, are: Rose Ann McCarthy, president; Thomas Stirk, vice-president; secretary, Eleanor McGaffick; treasurer, Ella Ryan, and alternate delegate, Anna Kinnear. The following Matrons have returned from vacations—Mrs. Lila Bartlett, Mrs. Atwell and Mrs. Agnes Slack. . . . Mrs. Nellie Smith, Matron, has returned to her home in Albion following a serious operation in

## Rochester Pay Plan In Effect

**ROCHESTER, July 30**—A new salary plan for the City of Rochester (described in a recent issue of the Civil Service LEADER) has been put into effect. The changes were originally suggested by a local Citizens Advisory Committee;

One of the major changes was the City's guarantee of a raise of at least \$200 to every salaried employee in the lower brackets. Most of the increases in the upper-bracket jobs were less than those recommended by the Citizens Advisory Committee.

A new salary plan is now in the making for County employees.

## MAINTENANCE HELPER IN LABOR CLASS

**ALBANY, July 30**—The State Civil Service Commission last week decided that the position of Maintenance Helper should be placed in the labor class in all departments where it occurs.

St. Jerome's Hospital in Batavia. . . .

Two of the teachers, Olive MacLaury and Mrs. Teresa Masters, are attending summer school. Miss MacLaury is at the University of Rochester and Mrs. Masters is at the State Teachers College in Oswego. . . .

Mrs. John Sage, Physical Instructor, has taken a six-months leave of absence. . . .

Rose Ann McCarthy, chapter president, and Eleanor McGaffick attended the Western Conference of the State Association held recently in Geneva. . . .

Cleon Whiting has returned to his duties after a severe illness. . . .

## Oneonta

**ANNUAL** picnic of the Oneonta chapter, CSEA, is scheduled for September 9, at Wilbur Park Pavilion. That's the Sunday after Labor Day. Agnes Williams is Picnic chairman. More details later, but reservations are ready now.

## Binghamton

**FAVORED** with perfect weather in ideal surroundings, Jean Kro-

(Continued on page 5)



## Portable PHOTO-COPIER

**Truly PORTABLE!** Only four pounds, it fits easily in briefcase or desk drawer. Use it anywhere! Copies anything written, printed or drawn up to 8 1/2" x 14" whether ink, pencil or crayon. . . . even if on both sides! Lastingly clear copies.

Write for Free Folder To-day!

## NOVEL PRODUCTS CORPORATION

19 W. 44th St., N. Y. 18, N. Y. Telephone Vanderbilt 6-0909-10

Est. 1917



## DAVIS OPTICAL CO.

(Official Optician for Hospitals and Clinics of New York City)

Because of the volume of work resulting from official requirements, we are happy to serve all Government and Civil Service employees. Eyes Examined — Prescriptions Filled.

Registered Optometrists and Opticians

Hours: 8:30 - 6:30 Sat. till 5  
in Attendance At All Times  
Tel: OR. 5-5270 5271  
71 W. 23 St., N.Y.C.

## FREE NOTARY PUBLIC SERVICE

As a service to applicants for Civil Service jobs, applications will be notarized without charge at the office of the Civil Service LEADER, 97 Duane Street, across the street from The Civil Service Commission.

# U.S. GOVERNMENT JOBS!

START AS HIGH AS \$3,450.00 A YEAR  
MEN — WOMEN

Be Ready When Next New York, Bronx, Brooklyn, Long Island, New Jersey, & Vicinity Examinations Are Held  
PREPARE IMMEDIATELY IN YOUR OWN HOME

## Rearmament Program Creating Thousands of Additional Appointments

Veterans Get Special Preference Full Particulars and 32-Page Book on Civil Service FREE

USE of this coupon can mean much to YOU. Fill out coupon and mail at once. Or call office—open daily 9:00 to 5:00. Although not government sponsored, this can be the first step in your getting a big paid U. S. government job.

## FRANKLIN INSTITUTE

Dept. A-56, 130 W. 42nd St. N. Y. 18

Rush to me entirely free of charge (1) a full description of U.S. Government Jobs; (2) Free copy of illustrated 32-page book, "How to Get a U. S. Government Job"; (3) Sample test questions; (4) Tell me how to get a U. S. Government Job.

Name . . . . .  
Address . . . . . Apt. No. . . . .  
CITY . . . . . Age . . . . .

Use This Coupon Before You Mislay It—Write or Print Plainly

# DOUBLE CONVENIENCE!

★ **FREE CASHING** of City, State and Federal pay checks

★ **EASY-TO-REACH LOCATION** in the Municipal Center, near Government offices and courts

*You're always welcome at*

# EMIGRANT INDUSTRIAL SAVINGS BANK

Main Office

★ **51 CHAMBERS ST.**

Just East of Broadway

★ **GRAND CENTRAL OFFICE** 5 East 42nd Street Just Off Fifth Avenue

★ interest from DAY of deposit

★ current dividend **2%** per annum

★ Member Federal Deposit Insurance Corporation



# Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 4)

both's Social Committee put over the Binghamton chapter Field Day to entire perfection. The party was held at Binghamton State Hospital's Pine Camp on Susquehanna River Saturday, July 21.

Games, television, sociability and picnic lunch were enjoyed during the afternoon. Memory retains a picture of crisp, tasty salads, excellent roast pork and ham and a variety of other prime foods. Mr. & Mrs. Albert E. Launt attended to this, to the last perfect detail. Regarding the attainments of "Al" and "Betty", while ordinary services and commodities can be had at a price, the touch of genius is nowhere on the market.

Joe Reilly's Orchestra tuned up for dancing at 9:00 p.m. and the party really went to town. Brisk square and round dancing went on until midnight.

Attending were: Association President Jesse B. McFarland; 3rd Vice-President J. Allyn Stearns; Charles Methe, Representative on the Association Board of Directors, with Mrs. Methe; President Krupa of Cornell University Chapter, Mrs. Krupa and their young daughters; Helen Musto, Vice President of the Central New York Conference and Past President of the Cornell Chapter, and her sister.

John R. Ruliffson, representing Ter Bush and Powell Insurance Agency, drove up from Long Island; Mrs. Lula M. Williams, President of the Broome County Chapter, attended. Clarence W. F. Stott was there with Mrs. Stott and their party. Clarence is Executive Secretary of the Binghamton Chapter and headed the Central New York Conference from its beginning until June this year.

Gerald J. Reilly, President of Binghamton Chapter, actively promoted the affair and acted as Master of ceremonies. Acknowledgement goes to Dr. Hugh S. Gregory, Superintendent of Binghamton State Hospital, for the use of Pine Camp and to District 9 of the Department of Public Works for assistance.

hampton State Hospital, for the use of Pine Camp and to District 9 of the Department of Public Works for assistance.

## Oneonta County

MORE THAN 200 members of the Oneonta County chapter, CSEA, their families and friends gathered at Riverside Grove, Marcy, on July 24, for their annual picnic. Congeniality marked the outing. A softball game, made up of mixed teams, was a special attraction. Other games included an unusual feature called "Get acquainted with your guest. Six employees were named by a secret code:

"Mr. Enroll"  
"Miss In"  
"Mr. Oneida"  
"Miss County"  
"Mr. Chapter" and "Miss Civil Service."

If you remove the "Mr." and "Miss" from the first five names, you can read: "Enroll in Oneida County Chapter."

The guests were furnished printed cards containing these titles, with space to fill in their choices. The first guest who succeeded in identifying the six members was declared winner — and she was Virginia Moskal, of the Utica City Hall staff. Mayor Goldner of Utica and Mayor Hoehn of Rome, as well as other officials, attended the affair. Others among the guests were Vernon A. Tapper, Norma Scott, Eleanor Rosbeck, Ethel Schroeder, Mr. and Mrs. Earwacker.

The committee in charge consisted of Harold Martin, Rome, general chairman, Utica, tickets; Samuel Borely, Utica, games; Gertrude Marble, Utica, prizes; Manuel Graziano, Utica, arrangements; Ferd H. Koenig, Rome, entertainment; Mrs. Irene Blum and Miss Marilla Racha, Rome, food; Winifred Phalan, Rome, chapter president.

## COUNTY PROMOTIONS

4478. Shop Foreman, (Prom.), Highway Dpt. Chautauqua County \$1.60 an hour. One vacancy. Fee \$3. Candidates must be residents of the State at least one year and of Chautauqua County at least four months immediately preceding Saturday, September 8, the exam date. They must have either (a) three years experience as a journeyman automotive mechanic and graduation from a grammar school, or (b) an equivalent combination of training and experience. (Friday, August 3).

4479. Police Clerk, (Prom.), Police Dept. Village of Lancaster, Erie County. \$2,350. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and Lancaster at least six months immediately preceding Saturday, September 8, the exam date. They must have either (a) three years business experience and graduation from high school, or (b) an equivalent combination of training and experience. (Friday, August 3).

## Provisional Experience— Does It Count?

ALBANY, July 30—How should the experience of a provisional employee be credited when he takes an open-competitive examination for his job?

This question, which came up for answer at a meeting of the State Civil Service Commission last week, was laid over without answer. The Commission will take it up again in September.

Two views prevail on the subject:

1. Accepting such experience would make it easier to fill jobs where an insufficient number of candidates can be found;
2. Accepting such experience would make it easier to cover in political appointees under civil service.



Five employees at Middletown State Hospital were recently awarded 25-year service pins. Shown above is Dr. Walter A. Schmitz, Senior Director of the hospital (right), making the presentation. Receiving the pins are, left to right: Fred J. Walters, Cecil Nichols, Raymond Holland, Edward Brenard, and William Crossman.

## Civil Defense At Rockland Is Organized

ORANGETOWN, July 30—Rockland State Hospital employees are organized for civil defense under Deputy Director Lewis Van Huben. Authorization cards and arm bands have been distributed to the various heads of Squads assigned to C.D. emergency positions as listed below:

Drs. Carmichael, Webster, and Roberts.

Assistant Deputies — James Brown, police squad captain; Norman Greenwood, fire squad captain; Charlotte Oliver, first aid squad captain; Lorretta Rourke, Joseph Lever, first aid squad Lieutenants; James Nolan, utilities captain; Ed Woods, Leo Brundage and Joseph Olita, utilities lieutenants; George Wild, reconstruction squad captain; Joseph Pagnozzi, transportation squad captain; Rose Johnson, Communications; Margaret Merritt, headquarters secretary; Maureen McSorley, publicity; Martin Neary, training supervisor.

Motor transportation emergency cards are being distributed for use in emergency, and efforts are being made to plan a program which will keep all other cars off the Hospital streets if such an emergency should occur.

A yellow signal test was run by Deputy Director Van Huben on July 25 at 9:25 a.m., for the squad captains. It was run in record time for a first test. The assembled captains were informed of a change in central meeting place on the next yellow signal test.

## Member of Board Can't Be in on Town Contracts

In an informal opinion Attorney General Nathaniel L. Goldstein has held that a member of a town's Board of Appeals may not act as a broker in the sale of insurance and bonds to the town. Mr. Goldstein construed a section of the Town Law and cited the rule that a municipal officer or employee may not be financially interested in a contract with his municipality.

## Four Is a Majority

If a Zoning Board of Appeals consists of six members, four constitute a quorum and majority, Attorney General Nathaniel L. Goldstein has ruled in an informal opinion.

## Three State Eligible Lists Are Extended

ALBANY, July 30—The lives of three eligible lists were extended by the State Civil Service Commission. They are:

Senior X-Ray Technician (6491) established July 7, 1950, extended to July 7, 1952;

Senior Stores Clerk (0225) established November 29, 1949, extended to November 29, 1952;

Prison Guard (6350) established September 6, 1949, extended to September 6, 1951.

## DELEHANTY BULLETIN of Career Opportunities!

### CLERK PROMOTION

Examinations expected late in January, 1952. Therefore, all new in service will be eligible for promotion to next higher grade. Attend a class as our guest.

CLERK - Grade 3 and 4 MONDAY at 7 P.M., or THURS at 5 or 7 P.M.

Also in Jamaica on TUESDAY at 5 P.M.

CLERK - Grade 5 — THURSDAY at 5:30 P.M.

### Classes Now Forming for: STENOGRAPHER GR. 2 — CUSTODIAN

Also Classes in Preparation for

- POLICEWOMAN N. Y. City Police Dept.
  - FIREMAN (NYC FIRE DEPT.) — THURS. 1:15 or 7:30 P.M.
  - ADMINISTRATIVE ASST. — TUESDAY at 5:45 P.M.
  - INSP. of WATER CONSUMPTION MONDAY at 7:30 P.M.
  - ASST. FOREMAN (SANITATION DEPT.) TUES. at 12 NOON or 7:30 P.M.
- Lecture Repeated THURS. at 5:30 and FRI. at 7:30 P.M.

Preparation for N. Y. City LICENSE EXAMS for STA. ENGINEER - MASTER ELECTRICIAN - MASTER PLUMBER Practical Shop Training in JOINT WIPING for Plumbers

## The DELEHANTY Institute

"Over 35 Years of Career Assistance to More Than 400,000 Students"

Executive Offices:

115 E. 15 ST., N. Y. 3

GRamsrey 3-6900



Jamaica Division:

90-14 Sutphin Blvd.

JAmesica 6-8200

OFFICE HOURS - Mon. to Fri. 9 a.m. to 9:30 p.m. Sat.: 9:30 am to 1 p.m.

## EVERY WOMAN'S GUIDE TO SPARE-TIME INCOME



By LEADER Editor Maxwell Lehman and General Manager Morton Yarmon

TURN YOUR SPARE HOURS INTO CASH

Whether you live in the city or country, are 18 or 65, you can make money in your spare time. This book gives you hundreds of ideas... tells you how to begin, how to proceed, where to go for information and help. It's only \$2.95 postpaid.

**PARTIAL CONTENTS**  
Are You Handy With A Needle?  
Can You Cook?  
Part-Time Entertainment  
Helping the Bedridden  
Do You Like Children?  
Part-Time Teaching Jobs  
Opportunities in Home Selling  
Gardening and Horticulture

## LEGAL NOTICE

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK. BETTY MALKIN, assignee of CHARLES O. STURDEVANT, Plaintiff, against JOSIAH WOOLFOLK, also known as JACK WOODFORD, Defendant. TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within ten days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, June 13th, 1951. IRVING KORNBLUM, Attorney for Plaintiff, Office & P. O. Address, 276 Fifth Avenue, Borough of Manhattan, City of New York (1).

To Josiah Woolfolk, also known as Jack Woodford, the above named defendant in this action.

The foregoing summons is served upon you by publication pursuant to an order of Hon. Francis E. Rivera, a Justice of the City Court of the City of New York, dated the 16 day of July, 1951 and filed with the complaint in the office of the Clerk of the City Court, New York County, at the Courthouse, 52 Chambers Street, Borough of Manhattan, City of New York. Dated: July 10, 1951.

Yours, etc., IRVING KORNBLUM /s/ IRVING KORNBLUM Attorney for Plaintiff Office & P.O. Address 276 Fifth Avenue Borough of Manhattan City of New York

### LEADER BOOKSTORE

97 Duane Street, New York 7, N. Y.

Please send me immediately a copy of "Every Woman's Guide to Spare-Time Income" by Maxwell Lehman and Morton Yarmon. I enclose \$2.95.

NAME .....

ADDRESS .....

☐ Check here if you want your book autographed.

READ THE LEADER EVERY WEEK FOR DEFENCE JOB LISTINGS





# Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

Member, Audit Bureau of Circulations

Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yacmon, General Manager

19

N. H. Mager, Business Manager

Subscription Price \$2.50 per Annum

TUESDAY, JULY 31, 1951

## Jobless Insurance For U.S. Employees

CONGRESS again and again is being importuned not to treat Federal employees differently from the way other employees are treated. Now Chairman Robert Ramspeck of the U. S. Civil Service Commission asks that Federal employees be covered by unemployment insurance. There is a difference of opinion as to what insurance formula should be applied, but there is substantial agreement by the Commission and employee groups that some form of coverage must be legislated.

The Commission favors granting the Federal workers the benefits that exist in State-administered unemployment insurance, on the ground that economic conditions are not uniform throughout the country, and State formulas reflect the local situations. Some groups feel a nation-wide formula should apply.

Federal employees suffer many hazards these days, not the least of which is the continuing hazard of unemployment. When reduction-in-force takes place, the "riffed" employee is just as effectively hit as is the employee in private industry who loses a job — and both employees deserve equal protection.

Congress, at this session, has not shown undue friendliness to Federal employees. Leave aside the political attacks on "bureaucrats," which are so easy for sanctimonious Congressmen to make. The men in Washington are trying to cut down the amount of leave laboriously won over the years by Federal employees. They have been playing around with wage increase formulas a long time now, and whenever it appears they may be getting somewhere within the range of adequacy, the figure is cut — while the employees wait. They refuse to grant retired public workers the income tax exemptions which they provide for retired private employees.

We see public service as indivisible. If Federal employees are hurt, it won't be long before State and local workers feel the effects.

Getting back now to unemployment insurance — we didn't mean to get off the track. With the present push for economy, and the prospect that the Korean war may terminate, there will be strong pressure to cut down the total number of Federal aides. Many of them took government jobs at the urging of Federal officials who told them how much they were needed; many gave up careers in private industry to take Federal posts. At the very least, these people should not be thrown casually aside. Another point is this: The Government ought to practice itself the policies it applies to private industry. The arguments which resulted in unemployment insurance laws for private workers apply to government workers as well.

The United States Congress has, we feel, an irreducible obligation to provide such protection.

## NYC Is Trying to Get Out Railroad Porter List on Aug. 7

All effort is being bent by the NYC Civil Service Commission to complete the Railroad Porter list so that it may be established at the August 7 meeting. Samuel H. Galston, director of examinations, joins in the determination to get out the final large list of the year. There are 11,453 eligibles.

Appointments will be made to jobs in the Board of Transportation, not only as Railroad Porter but as Car Cleaner and Railroad Caretaker, Railroad Watchman jobs, when any vacancies arise, will be filled from the same list. The vacancies are: Railroad

Porter, 791; Car Cleaner, 154; Railroad Caretaker, 19; Railroad Watchman, 0.

Appointments will be made on a weekly basis as follows: Railroad Porter, 300 a week for two weeks, 191 on the third week; Car Cleaner, 40 a week; Railroad Caretaker, all 19 vacancies to be filled the first week.

The Board will make appointments as soon after receiving certifications. The only time out would be to notify candidates to appear for interview and to hold the interview.

## DON'T REPEAT THIS

(Continued from page 1)

signations, made certain political errors in the manner in which he accepted the nomination. During and after the celebrated Kefauver Committee probe, of which he was counsel, he said many times that he wasn't interested in political office. Then he accepted the Liberal Party's nomination.

His candidacy could have been staged better had he been more accomplished in the tricks of the political trade. It might have been arranged, for example, to set up a Committee of 1,000, under the leadership of some well-known but not party-hogtied Republican, such as (perhaps) Charles Tuttle. This committee could have asked for a Halley draft. A similar committee might have been set up among the Democrats, headed by a high-minded individual anchored to the party but not one of its wheelhorses, somebody like Judge Simon Rifkind or Sam Rosenman. From a public relations point of view, such sponsorship would have been more irresistible than the scraggly way in which the nomination actually came about.

### The Javits Angle

Another difficulty was the fact a good candidate was available—Congressman Jacob K. Javits, an amazing votegetter who bears both the Republican and Liberal Party labels. He would have eventually accepted the nomination if it had come from both parties—but the fact remains that the Liberals announced Halley's nomination and stuck by it on the theory that they had made an intelligent choice.

Liberal Party nomination in NYC is workable, looking at recent history. When it is combined with the nomination of one of the other major parties. By itself, Liberal Party nomination often carries handicaps to the candidate—there are many anti-Liberal, anti-labor, anti-this and anti-that voters in NYC.

### The Colossal Asset

But Halley has an asset that may be of tremendous value, the impact of which cannot be foreseen. He received, during the Kefauver investigation, \$50,000,000 worth of television publicity. His name and face are known to every housewife in the City. Advertising men, who have to sell products to stay in business, insist that it is unwise to underestimate the cumulative effectiveness of all this publicity. It was the best kind of publicity, too—fighting gangsters always goes over well. Grocery and department stores complained that business fell off when the Kefauver television show was on—more people saw Halley than ever saw

any other individual at one time anywhere in the history of the world. And they saw him in his best light. To thousands of women he is St. George in horn-rimmed glasses, fearlessly fighting the dragons of corruption.

If a listing were to be made of the ten Americans who had the strongest impact in the first half of 1951, certainly Rudolph Halley would be on that list.

### The Liabilities

But against this powerful asset, there are certain liabilities. The charge will be made that Halley has no experience in municipal affairs. The large Italian vote is said to be alienated from Halley because many Italians did not like the conduct of the Kefauver investigation, and the roster of names which was brought before it. Politicians are saying that the Irish vote will be anti-Halley.

The Liberal Party never has drawn a large vote. It has been on the losing side of the past three City-wide elections—even with major party fusion—in 1945, 1949, and 1950, although the Liberal vote has been of tremendous importance to Senator Lehman and others. The Liberals are sure that with Halley they will pull down the biggest vote in their history, win or lose. But while a big vote may help Liberal Party prestige, loss of the election might not be such an asset to Rudolph Halley. There's an old saying that politics doesn't pay off for losers.

### The Campaigning

Another question: How will Halley campaign? He has proved himself as a good television personality, and if he campaigns entirely by television, he will do well. But as a personal campaigner, he is poor. His speaking voice and platform mannerisms aren't conducive to vote-getting.

### Sharkey's Assets

JOSEPH SHARKEY, the regular Democratic nominee, is known as a "good fellow." He has been in politics many years, knows the ropes, understands municipal affairs. In the Council, he has been associated with vital legislation, much of it being the kind that will make votes in NYC. Examples: the rent-control bill, measures against price gouging.

He's popular with the politicians, who may be expected to work hard for him. For many years, he has been meeting with organizations in the City, large and small. He has "met the town", and thousands feel they know him personally. Question: Does this weight more than the "personal" feeling about Halley that many have gained from having seen him on television? It is an unsolved political question.

### Sharkey's Support

Sharkey has the Democratic

organization with him, both the "regular" machine and probably most of Impellitteri's jobholders. Impy's forthright statement of support last week, particularly since it was unexpected, must have strong political value to Sharkey.

In addition to Impy, Sharkey has the support of James A. Farley, still a man of commanding stature among Democrats; of Kings County District Attorney Miles F. McDonald, known for the vigor of his racket-busting in that county. Some say that Manhattan D. A. Frank S. Hogan also might come out for Sharkey.

### His Liabilities

One of Sharkey's liabilities is exactly this strong tie-in with the organization. The voters have shown disgust with the political machines. Halley may be expected to show up gangster-politician ties in the Democrat organization. But McDonald's support of Sharkey will tend to offset these charges. Probably Sharkey's main liability is the stand he took in favor of the 3 percent sales tax.

### Latham Serious About It

HENRY J. LATHAM, Queens Congressman, whom the Republicans nominated after Javits had turned down the offer, is taking his candidacy seriously. He thinks he has a chance to win, and is campaigning on that assumption, even though no one else concedes him the chance. Personally popular, he's an outright conservative, a GOP Party wheelhorse, without any outstanding claims that might appeal to a large body of NYC voters. He has a good war record as a Navy Officer, and this record will be played up.

In his own county, Latham is not considered to be Halley's meat. On the theory that Halley is a liberal, Sharkey (whose legislative record is also liberal) nevertheless would have won the conservative vote in Queens. But now he'll have to divide that vote with Latham, who may seem a better choice than Sharkey to the conservatives.

### McAvoy's Vote Seen as Small

CLIFFORD MCAVOY, the American Labor Party candidate, has of course no chance of winning. His vote, the times being what they are, is likely to be the smallest his party has polled in many a year. Politicians do not expect McAvoy's candidacy to affect the election.

### Unpredictable Elements

Sizing up the whole situation, politicians are now quoting Sharkey as a 3 to 1 favorite. But politicians are often wrong. There are unpredictable elements in this election, even more than when Impellitteri ran for Mayor. And no one has a right at this point to say how it is going to come out.



Not only fast, but accurate too—are these seven dictaphone transcribers of the State Income Tax Bureau. They're receiving awards from George F. Klein, director of the Bureau, after establishing winning marks in a speed and accuracy contest sponsored by the National Office Management Association at New York City. They received silver bracelets and certificates of proficiency. Left to right: Back row—Marilyn Bates, Jane Turek, Irene Sefcik and Lois Mann; front row—Marie Rapp; Ruth Jones, supervisor of the stenographic section; Edna Clapper, and Mr. Klein. Another winner, not in the picture, was Mary McMullen.



# Civil Service Rights

By MORRIS WEISSBERG



Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

## REVIEW OR APPEAL FROM DISCIPLINARY ACTIONS

THREE TYPES of review or appeal from disciplinary actions are available to employees in the competitive class, veterans and volunteer firemen.

(1) a proceeding in the State Supreme Court (called a "mandamus" to annul the disciplinary action as illegal or arbitrary;

(2) a proceeding in the State Supreme Court (called "certiorari") to annul the disciplinary action as against the weight of the evidence;

(3) an appeal to the Civil Service Commission to reverse the disciplinary action for errors of law or fact.

A fourth type of review or appeal from disciplinary actions is available to employees in the public schools, who may appeal such actions to the State Commissioner of Education.

### Non-Vets Have Fewer Rights

Since most non-veterans have no right to a hearing on disciplinary charges, the only court proceeding available to them is in the nature of mandamus alleging that the disciplinary action is arbitrary or illegal. In such a proceeding, unless some clear illegality is shown, such as failure to serve charges, or failure to give adequate opportunity for an explanation, the main questions before the Court are whether the charges are substantial — which means serious enough to warrant disciplinary action — and whether the employee's explanation or answer so completely refuted such charges, as to render arbitrary the appointing officer's action in rejecting that explanation.

The scope of review thus afforded is quite limited, since the

courts do not determine the weight of the evidence for or against the charges, and limit their inquiry to whether the charges were made in good faith. The rule in cases of non-veterans was stated in one case as follows: "If the statute has been complied with and charges of substance have been duly served and the employee afforded an opportunity to explain them, as was here the case, a jury may not be called upon to determine an alleged issue of fact involving the sufficiency of the charges or the motives of the removing officer."

### Reasonable Mind

Sometimes the rule is stated that if no reasonable mind would reject the explanation of the charges, then such rejection is arbitrary, and the employee should be reinstated. Where the appointing officer's decision is based on bias, prejudice or political partisanship, his mind was not open to just consideration of the charges and explanation. This requires the annulment of his decision.

### Hearing Right

Veterans and volunteer firemen in subordinate positions in the classified service, and most policemen, firemen and public school employees are entitled to a statutory hearing on disciplinary charges. This entitles them to review such disciplinary actions by a court proceeding in the nature of certiorari to determine whether the findings are supported by the weight of the evidence produced at the statutory hearing. At the same time they may also show any illegal actions which occurred in connection with the charges and hearing. For example, where a special investigator of the department head tricked two employees into believing that he was being disciplined upon the same charges, so that they hired the same lawyer and jointly discussed their defense with that lawyer, the dismissal was annulled on the ground that such employees had been deprived of the right to counsel at the statutory hearing.

2. (TO BE CONTINUED)



Suggested by...

ALICE AND JOHN



It's smart to be in art and you can START ABSOLUTELY FREE! NICK NICHOLS has trained thousands who couldn't draw a straight line. LESSON No. 1 WILL BE SENT TO YOU FREE just for the asking. You will be surprised at its simplicity. You can continue if you wish, at the rate of ONLY 25c A LESSON. Write today to NICK NICHOLS, Dept. C, 39 W. Adams, Chicago 3, Ill., and be as amazed as I was, at this simple method that may change your entire future.—John.

## FOR ECZEMA TRY KROMARRIS

New cream made especially for Eczema, dry or wet. Stops itching, heals with wonderful results. Can be used on skin ulcers and cuts. When children fall apply on bad scratches. Keep KROMARRIS in your medicine chest. It is a wonderful healer and tissue builder for children and Adults. Tested and approved by Alice and John. Send \$1.10 to KROMARRIS CO., P. O. Box 52, Mahwah, N. J.

## 3 Large Halls to House Assn. Art Show

ALBANY, July 30—Host of the forthcoming Art Show sponsored by the Civil Service Employees Association, the Albany Institute of History and Art is one of the earliest American institutions of its kind. Its earliest records go back to 1791.

Present indications are that at least three rooms of the Institute will be necessary to house the exhibits of the forthcoming show.

# CAR GLAZING

\$25 VALUE  
ONLY \$11.95

New... beautiful... "Ree-Lac" System.  
Our own new Silicone process outlasts and outshines any waxing & polishing. Nothing can match its lasting beauty. All work guaranteed.

## Ree-Lac Chemical Company Inc.

508 E. 164th St., Bet. Washington & 3rd Aves., Bronx  
Phone Melrose 5-3013



Special for July and August. 1 Kt. perfect Arcay Titania gem (more brilliant than a diamond) set in 14 Kt. men's gipsy style white or yellow gold custom type mounting, or ladies fish-tail or tiffany type mounting, for only \$30.00 plus F.T. I have inspected this gorgeous jewel and recommend it as far superior to the many inferior grades of Titania now on the market. You can order by mail with confidence. When you buy from ARCAV you buy direct and save the middleman's profit. THE ARCAV COMPANY, 299 Madison Ave., (41st St.), N. Y. 17. Open daily and Sat. 9-5. Phone MU. 7-7361.—John



**FLEXIBLE CLOGS**  
Treat yourself to Wood Sandals that bend as you walk. Natural lacquered finish with non-skid sole, they are ideal for the beach, garden, shower and play. Helps prevent athlete's foot. An appreciated gift for the man in service. Satisfaction guaranteed by Alice and John. Send shoe size with check or M.O. to CLOG-EASE CO., Dept. L., 1960 McDonald Ave., Brooklyn 23, N. Y.

## ARTHRITIS?

If you've "tried everything" without relief, now I make this Free Test to see if proper food can give you the amazing help others have received. Read how to avoid the foods that cause calcium surpluses in the system; eat the foods that encourage deposits to be carried away by the blood stream.

**FREE TRIAL** Try a special Arthritis diet 7 days at my risk. The secrets of correctly choosing and preparing your food for better health are told in "YOU CAN STAY WELL," by Adelle Davis, M.S., famous consulting nutritionist for many well known M.D.'s and movie stars. Go to your nearest book store and when picking up YOU CAN STAY WELL deposit \$1. After using it for 7 days return it and your \$1. is refunded. Or send your \$1. deposit directly to C. M. Bartz, 18 E. Kinzie St., Chicago 11, Ill.

## "JO-JO the Clown Doll" bows into the picture and says "I'm glad to meet you."

Take it from Alice folks, your little one is going to be mighty glad too, when she takes "JO-JO" in her arms. Her beautiful red, blue and brown face, blue tasseled cap, blue and white satin pantaloons and booties with blue tassel, make her the most gorgeous dolly you ever saw. Only \$2.95 postpaid. Send check or M.O. to DOLL MART, 138 — 4th Street, San Francisco 3, California.

## I have made a thorough test of Dr. Shoub's Cat Lotion and recommend it highly. This lotion will positively rid cats of fleas permanently, and is absolutely harmless. The price of this marvelous lotion is only \$1.00 and with it you will get FREE, Dr. Shoub's famous book on "Care of the Cat."

Send your check or M.O. to DR. H. L. SHOUB, 220 West 42nd St., N. Y. 18, N. Y. —Alice

## BLOOD PRESSURE GAUGE FOR HOME USE — Not A Toy

This instrument, my dear friends has the full endorsement of both Alice and John. Now you can keep a close check on yourself with a Certified Blood Pressure Gauge and prevent strokes, kidney damage, insomnia, headaches and other critical ailments which all have their start in an unsuspected rise in blood pressure. It's so simple in design even a child can operate it and obtain accurate pressure readings. For only \$5.98 you get a full-range Blood Pressure Gauge, containing 25 grams of pure mercury, heavy vinyl pressure bandage, double valved pressure bulb, single insert stethoscope, base with wrinkle finish, and a manual with full details on what is prescribed in 95% of all high blood pressure cases. Don't miss this offer. Send your check or money order today for \$5.98 and receive the complete outfit, including the manual postpaid, or simply send your name and address, and pay \$5.98 plus C.O.D. and postal charges on arrival. Joy Specialty Company (Scientific Instrument Department), 2320-X, W. Hubbard St., Chicago 12, Ill. (Additional information upon request).

Ladies! Look! Nylons at Wholesale. First Quality \$10 per doz., First grade \$8.50 per doz., 2nd grade \$7.00 per doz. Ladies' girls', men's and boys' anklets \$4.00 per doz. 1 Ball point pen free with 1 doz., order. All merchandise examined and approved by Alice and John. No C.O.D.'s. A. Barth, Route 1, Spokane 16, Washington.

### LEGAL NOTICE

SUPREME COURT, BRONX COUNTY  
LEO M. SCHLANGER Plaintiff,  
against SALLY COHEN, THE PEOPLE  
OF THE STATE OF NEW YORK, OSCAR KIER and ANNA KIER, his wife, and their heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest of said defendants, if they or any of them be dead, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators, and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff. Defendants.

SUMMONS — PLAINTIFF'S ADDRESS, 1695 Grand Avenue, Bronx, N. Y. FORECLOSURE OF TRANSFER OF TAX LIENS, TRAIL DESIRED IN BRONX COUNTY.

TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you for the relief demanded in the complaint.

Dated, New York, May 7, 1951.  
HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West 42nd Street, Borough of Manhattan, City of New York.

TO: SALLY COHEN, OSCAR KIER, ANNA KIER.  
The foregoing summons is served upon you by publication pursuant to an order of HON. KENNETH O'BRIEN, a justice of the Supreme Court of the State of New York, dated the 15th day of June, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at the Courthouse, Borough of Bronx, State of New York. The object of this action is to foreclose a Transfer of Tax Lien 56985 and Number 71977, issued to the City of New York on the 20th day of May, 1941 and on the 1st day of August 1944, respectively, which were duly assigned to the plaintiff upon the following property:

NEW DESCRIPTION	Block	Lot
Lien No. 56985	10	2734
71977	10	2734
OLD DESCRIPTION	Block	Lot
SECTION 10	2734	618

Dated, New York, May 7, 1951.  
HAROLD H. GOLDBERG, Attorney for Plaintiff, Office & P. O. Address, 55 West 42nd Street, Borough of Manhattan, City of New York.

# County Exams Now Open

Last day to apply is at the end of each notice.

4481. Statistician, Erie County. \$2,900 to \$3,200. One vacancy in the Department of Social Welfare and one in the Department of Health. Fee \$2. Candidates must be residents of the State at least one year and of Erie County at least six months immediately preceding Saturday, September 8, the exam date. They must have a high school diploma or equivalent, and either (a) four years of office experience, of which two were in statistical work, or (b) college graduation with bachelor's degree, major in mathematics or statistics, or (c) an equivalent combination of training and experience. (Friday, August 3).

4482. Water Plant Operator, Village of Hamburg, Erie County. \$2,800. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and of Hamburg at least six months immediately preceding Saturday, September 8, the exam date. They must have either, (a) one year experience in operation and maintenance of a water purification and treatment plant and graduation from grammar school, or (b) an equivalent combination of training and experience. A N. Y. State certificate for Operator, Grade III of a public water purification or treatment plant will be required. (Friday, August 3).

4484. Stenographer, Essex County. \$1,800 to \$2,100. Three vacancies in the Welfare Department. Fee \$1. Candidates must be residents of the State and of Essex County at least one year immediately preceding Saturday, September 8, the exam date. They must have either, (a) four years office experience with stenography or (b) graduation from high school with concentration on commercial subjects, or (c) an equivalent combination of training

and experience. (Friday, Aug. 3).  
4485. Junior Stenographer, Village of Suffern, Rockland County. \$1,860. One vacancy. Fee \$1. Candidates must be residents of the State at least one year and of Suffern at least four months immediately preceding Saturday, September 8, the exam date. They may also compete in exam No. 4486 Junior Typist, Rockland County. A separate application and fee must be filed for each. Candidates must have either (a) four years office experience with stenography, or (b) graduation from high school with concentration on commercial subjects, or (c) an equivalent combination of training and experience. (Friday, August 3).

4486. Junior Typist, Rockland County. \$1,700 to \$2,100. One vacancy in the Department of Public Welfare. Candidates must be residents of the State at least one year and of Rockland County at least four months immediately preceding Saturday, September 8, the exam date. They may compete also in exam No. 4485 Junior Stenographer, Village of Suffern. A separate application and fee must be filed for each. Candidates must have either (a) four years office experience with typing, or (b) graduation from high school with concentration on commercial subjects, or (c) an equivalent combination of training and experience. (Friday, August 3).

4487. Police Patrolman, Towns and Villages, Rockland County. \$2,700. Two vacancies in Clarks-ton and one in Nyack. Fee \$2. Candidates must be residents of the State at least one year and of Rockland County at least four months immediately preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or over 35 on the exam date. Candidates must have a high school diploma or equivalent, or an equivalent combination of training and experience.

They must be in good physical condition, 5'7" or over, and at least 135 lbs. They must have a State drivers license. (Friday, August 3).

4488. Police Patrolman, Towns and Villages, Sullivan County. Three vacancies in Liberty at \$2,860 and one in Monticello at \$3,600. Fee \$2. Candidates must be residents of the State and of Sullivan County at least one year and of any stated town at least six months immediately preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or over 35 on the exam date. Candidates must have a high school diploma or equivalent, or an equivalent combination of training and experience. They must be in good physical condition, 5'7" or over, and at least 135 lbs. They must have a State drivers license. (Friday, August 3).

4489. Laboratory Stock Clerk, Department of Laboratories and Research, Westchester County. \$2,385 to \$2,865. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and of Westchester County at least four months immediately preceding Saturday, September 8, the exam date. They must have either (a) six months of experience in laboratory work with record keeping and statistics and graduation from high school with courses in chemistry, or (b) an equivalent combination of training and experience. (Friday, August 3).

4490. Food Service Supervisor, Newton Memorial Hospital, Chautauqua County. \$2,010 to \$2,430 plus maintenance. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and of Chautauqua County at least four months immediately preceding Saturday, September 8, the exam date. They must have either (a) three years experience in large scale food preparation and graduation from high school with domestic sciences, or (b) an equivalent combination of training and experience. (Friday, August 3).



# EXAMS FOR PUBLIC JOBS

NYC

## Open-Competitive

The last day to apply is given at the end of the notice.

6440. Technician (X-ray), \$2,650 total. Seventy vacancies in

Departments of Hospitals Health and Office of the Chief Medical Examiner. Fee \$2. Candidates must have (a) one year of full-time experience as an X-Ray Technician, including dark room work in an approved hospital or

in the office of a recognized Roentgenologist, or (b) graduation from an accredited school of nursing plus six months of the above experience; or a satisfactory equivalent. Written test, 75 per cent required. There will also

be a performance test to which candidates will be called in groups of not more than 25. A separate list will be established for each group examined, and will be certified in order of the date established. In the performance test, candidates will be required to demonstrate their knowledge of anatomy, skill in positioning patients, knowledge of principles and procedures in the operation of X-ray apparatus and auxiliary equipment, ability to expose and develop X-ray negatives and ability to perform any other related duties of the position. (Thursday, August 9).

6439. Public Health Nurse, \$2,650 total. Age limit, 36 on July 25, 1951, with concessions to veterans. Fee \$2. Candidates must be graduates of an accredited school of nursing which provides courses in medical, surgical, obstetrical and pediatric training. Candidates must be, or must become soon after appointment, Registered Nurses in the State of New York. NYC residence requirement does not apply. The exam is open to all citizens of the U. S. Written test pass marks 75 per cent. (No closing date).

NYC

## Promotion

6438. Senior Stationary Engineer (Prom.), Board of Higher Education and Departments of Correction, Hospitals, Welfare and Sanitation. This is an amended notice. Fee 50 cents. (Tuesday, August 7).

STATE

## Open-Competitive

Applications for the following State exams are now being received. The written tests will be held on Saturday, October 6. The pay at start and after five annual increments is given. Cost of living adjustment is included. The last day to apply is stated at the end of each notice.

4197. Senior Scientist (Botany), Education Department. One vacancy in State Museum, Albany. \$5,774 to \$7,037. Candidates must have college graduation and three years of experience in economic botany or mycology, two years of which must have been devoted to research, plus either three more years of such experience or a Ph.D. degree in botany, or any equivalent combination. Open to non-residents of the State. Fee \$5. (Friday, August 31).

4198. Publications Production Assistant, Department of Health. One vacancy in Albany. \$3,846 to \$4,639. Candidates must have one year of experience in producing printing layouts, plus either four more years of such experience or two more years experience and college graduation, or college graduation with specialization in art, advertising, and printing, or any equivalent combination. Fee \$3. (Friday, August 31).

4196. Correction Institution Voca-

## U.S. List for Clerk Is Out; Fast Hiring

The Second Regional Office of the U. S. Civil Service Commission, of which James E. Rossell is director, has established the eligible list for Clerk, as the result of the recent exam in which about 7,000 competed. There are about 4,000 names on the list.

It is expected that the entire list will be exhausted within a year. This arises mainly from defense activities, which are providing more and more clerical jobs and the intention of the Federal Government to go ahead with its emergency preparations, regardless of the outcome of the conferences now taking place in Korea for cessation of hostilities there.

The first certifications were issued promptly last week. Since then more requests have been received by the Regional Office from appointing officers of various Federal departments and agencies.

It is expected that a steady stream of appointments will be made and that practically every eligible who is found to have no disqualifying history, and who is willing to accept a Grade 2 position, will be able to get a job.

CAF-2 pay starts at \$2,450 and goes up in six annual increment steps of \$80 each, to \$2,930.

tional Instructor (Masonry), Department of Correction. One vacancy in the Vocational Institution at West Coxsackie. \$3,237 to \$3,996. Candidates must have or be eligible for a N. Y. State teaching certificate of masonry and graduation from the 9th grade and five years of experience in masonry. No written exam. Fee \$2. (Friday, August 31).

4199. Institution Patrolman, Department of Mental Hygiene. Five vacancies. \$2,370 to \$3,086. Candidates must have one year experience in an institution as a watchman, patrolman, or public law enforcement officer, good character, and good physical condition. Fee \$2. (Friday, August 31).

4200. Narcotics Investigator, Department of Health. One vacancy in Albany and one in Buffalo. \$4,281 to \$5,064. Candidates must have a New York State Pharmacist license, three years experience as a licensed pharmacist, one year's experience as a law enforcement officer or field investigator, or one year as a pharmacist manufacturing or distributing preparations, or any equivalent

Oh,  
my  
aching  
back...



My husband should go to **GRINGER**  
for his magnificent values on the 1951

**BLACKSTONE**  
WASHERS AND IRONERS

The world's finest automatic washer  
with ALL of these essential features:

- \* NO VIBRATION
- \* AGITATOR ACTION
- \* HIGH SPEED DRYING
- \* AGITATED FLUSH RINSE
- \* TOP OPENING
- \* NO BOLTING DOWN
- \* INSTALLATION ANYWHERE

and it's yours  
for lasting  
washing ease  
for as little as

a few  
pennies  
a week



GET YOUR FREE  
COPY OF THIS  
FACTUAL ANALYSIS  
OF ALL AUTOMATIC  
WASHERS



REMEMBER: GRINGER IS A VERY REASONABLE MAN!

Philip Gringer and Sons, Inc., Established 1918

**GRINGER**

29 First Ave., Cor. E. 2nd St., N. Y.

GRamercy 5-0600

Open 8:30 to 7, Thurs. eve till 9

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.



STATE

Open-Competitive

(Continued from page 8)

combination. Fee \$3. (Friday, August 31).

4188. Assistant Civil Engineer (Game Survey), Department of Conservation. One vacancy in Albany. \$4,710 to \$5,774. Candidates must have a high school diploma or equivalent, two years civil engineering experience, and either college graduation plus one year's civil engineering experience, or master's degree in civil engineering, or nine years civil engineering experience, or five years of civil engineering experience connected with game refuges, fish hatcheries, etc., or any equivalent combination. Fee \$4. (Friday, August 31).

4187. Boiler Inspector, Department of Labor. Two vacancies in Buffalo. \$3,541 to \$4,300. Candidates must not have a larger waist measurement than 36", five years experience in the boiler industry, and high school graduation, or four additional years' experience or any equivalent combination. Fee \$3. (Friday, August 31).

4193. Assistant Hydraulic Engineer, State Departments. Two vacancies in NYC, one in Jamaica. \$4,710 to \$5,774. Candidates must have a high school diploma or equivalent, either three year of hydraulic engineering experience or three years supervision of a public water supply system, and either four more years experience, eight years engineering experience, college graduation with degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

4192. Construction Safety Inspector, Department of Labor. One vacancy in NYC. \$3,541 to \$4,300. Candidates must have four years construction experience and either two additional years' experience or high school graduation, or any equivalent combination. Fee \$3. (Friday, August 31).

Pharmacist Posts Pay Up to \$5,774

ALBANY, July 30—Pharmacists are needed for positions in hospitals and other institutions at many locations in New York State. The State Department of Civil Service is accepting applications until August 17.

There are 14 vacancies for junior pharmacists at a starting salary of \$3,389 rising to \$3,845—two steps above the normal entrance salary.

Four vacancies are open for pharmacists, with a salary range from \$3,846 to \$4,639. Candidates need two years' experience as a licensed pharmacist. These vacancies are at Brodacares Sanatorium, Utica; Onondaga Sanatorium, Syracuse; J. N. Adam Memorial Hospital, Perrysburg; and Raybrook State Tuberculosis Hospital.

Candidates for senior pharmacist positions are required to have four years' experience as a licensed pharmacist. The salary for these positions ranges from \$4,710 to \$4,774 in five annual increases. Two vacancies in this title exist now.

Full information and application blanks may be secured by writing the Department of Civil Service, State Office Building, Albany, or by calling in person at the Department's offices in Albany, New York City, and Buffalo, or at local offices of the New York State Employment Service.

4194. Junior Plumbing Engineer, Department of Public Works. Three vacancies in Albany. \$3,846 to \$4,639. Candidates must have a high school diploma or equivalent and either college graduation and one year's experience in plumbing design, or a master's degree in mechanical engineering, or eight years engineering experience plus one year of plumbing design, or five years experience in drafting in plumbing design, or any equivalent combination. Fee \$3. (Friday, August 31).

4195. Assistant Valuation Engineer, Department of Public Service. Two vacancies in Albany. \$4,710 to \$5,774. Candidates must have two years college in engineering, three years experience in public utility evaluation and four years engineering experience, or college graduation with a degree in engineering, or any equivalent combination. Fee \$4. (Friday, August 31).

4189. Assistant Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$4,710 to \$5,774. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year's public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination, plus 2 years public works engineering experience. Fee \$4. (Friday, August 31).

4190. Junior Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$3,846 to \$4,639. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year's public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination. Fee \$3. (Friday, August 31).

4191. Senior Civil Engineer (Highway Planning), Department of Public Works. Many vacancies in Albany. \$5,774 to \$7,037. Candidates must have a master's degree in civil engineering, or a bachelor's degree in civil engineering and one year's public works engineering experience, or five years experience in highway planning, or one year's experience in highway planning plus eight years engineering experience, or any equivalent combination, plus two years public works engineering experience, possession of or eligibility for a New York State professional engineering license, and two additional years of civil engineering experience. Fee \$5. (Friday, August 31).

Applications for the following State exams are now being received. The written tests will be held Saturday, September 22. Unwritten application periods will remain open until Saturday, September 22. The starting pay and after five annual increments is given. The cost of living adjustment is included. The last day to apply is given at the end of each notice.

4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health. One vacancy in Albany. \$8,594 to \$9,610. Candidates must have: (1) a license to practice medicine in N. Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control, and; (4) 2 more years

State Cites 16 Lists Issued In One Month

The following 16 eligible lists, nine of them open-competitive and seven promotion, were established by the State Civil Service Commission between June 16 and July 15. Charles L. Campbell, administrative director of the State Civil Service Department, notified all appointing officers, so that if any vacancies are to be filled in the titles, the lists will be used. The title, department, date of establishment, and number of eligibles are given in that order:

OPEN-COMPETITIVE

Factory Inspector, Department of Labor; 6-22; 19.

Marine Fisheries Aide, Department of Conservation; 6-28; 2.

Office Machine Operator (Key Punch-IBM), State Depts.; 6-18; 200.

Prison Guard, Department of Correction; 7-6; 196.

Safety Service Representative, St. Insurance Fund; 6-28; 7.

Senior Education Supervisor (Guidance), Dept. of Education; 7-10; 5.

Senior Stores Clerk, State Departments & Institutions; 6-20; 29.

Supervisor of School Exams & Inspections (Drawing), Education; 6-20; 3.

Supervisor of X-Ray Services, T.B. Division, Department of Health; 6-20; 3.

PROMOTIONS

Head Office Machine Operator (Tabulating), Health; 6-29; 3.

Principal Office Machine Operator (Tabulating-Rem. Rand), Health, 6-29; 3.

Senior Stores Clerk, Institutions, Health; 6-20; 2.

Senior Clerk, (Printing), Insurance; 7-10; 1.

Senior Dictating Machine Transcriber, Division of Parole; 6-18; 8.

Junior Administrative Assistant, Taxation & Finance; 6-20; 5.

Junior Administrative Assistant, Workmen's Compensation Board; 6-29; 3.

of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N. Y. State Public Health Council. Fee: \$5. No written exam. (Saturday, September 22).

4169. Principal Public Health Educator (Mental Health), Dept. of Mental Hygiene. One vacancy in Albany. \$7,352 to \$8,905. Candidates must have: (1) 30 graduate semester hours in education or public health education, (2) six years of experience in teaching or in public health, of which 3 years must have included responsibility for a large health or community education program including mental health coverage, and of which 2 years must have included experience in the planning and administration of conferences, seminar, and workshops, in mental health or community education, and (3) 30 additional graduate semester hours in community organization, adult education, human relations, or mental health education, or one more year of experience in teaching or in public health or any equivalent combination. Fee: \$5. (Friday, August 17).

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene. One vacancy in Albany. \$6,901 to \$8,255. Candidates must have (1) a master's degree in psychology, education, social work, or related fields, (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other out patient clinic, of which two years must have been in a supervisory capacity and one year in community mental education, and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or any equivalent combination. Fee: \$5. (Friday, August 17).

4171. Director of Nutritional Service, Div. of Administration, Dept. of Mental Hygiene. One vacancy in Albany. \$7,352 to \$8,905. Candidates must have (1) college graduation, (2) three years' experience as manager of a large food service and one year of experience in hospital feeding, and (3) five years of experience in large scale food preparation or undergraduate specialization in food preparation, nutrition, or insti-

tution management and 4 years of such experience or any equivalent combination. Fee: \$5. (Friday, August 17).

4172. Food Service Instructor, Dept. of Mental Hygiene. One vacancy in Hudson River State Hospital. \$3,991 to \$4,781. Candidates must have (1) high school graduation, (2) a 30 hour course in teaching methods, (3) two years of experience in large-scale cooking at a journeyman level, and (4) one semester of full-time paid teaching experience in a formalized program of cooking instructions. Fee: \$3. (Friday, August 17).

4173. Senior Pharmacist, Dept of Mental Hygiene. One vacancy in Rochester State Hospital. \$4,710 to \$5,774. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) four years of experience as a licensed pharmacist. Fee \$4. (Friday, August 17).

4174. Pharmacist, State Depts. and Institutions. One vacancy each at Brodacares Sanatorium, Utica; J. N. Adams Memorial Hospital, Perrysburg; Onondaga Sanatorium, Syracuse; and Ray Brook State TB Hospital. \$3,846 to \$4,639. Candidates must have (1) graduation from an approved school of pharmacy, (2) a license to practice pharmacy in New York State or eligibility for such license, and (3) two years of experience as a licensed pharmacist. Fee: \$3. (Friday, August 17).

4175. Junior Pharmacist, State Depts. and Institutions. One vacancy in Dept. of Social Welfare, Albany, and one each at State institutions and schools in Central Islip, Deer Park, Helmsuth, Poughkeepsie, Kings Park, Middletown, Rochester, Ogdensburg, Utica, Theills, Rome, Wassaic, and Sonya. \$3,389 to \$3,845. Candidates must have (1) graduation from an approved school of pharmacy and (2) a license to practice pharmacy in N. Y. State or eligibility for such license. Fee: \$2. (Friday, August 17).

4176. Assistant Librarian (Law), State Library, Education Dept. One vacancy in Albany. \$3,846 to \$4,639. Candidates must have (1) a New York State public librarians' professional certificate or eligibility for same, (2) college graduation plus one year of library school, and (3) graduation from law school or eligibility to take N. Y. State Bar Exam or two years of experience in a law library of 50,000 or more volumes or any equivalent combination. Fee: \$3. Open to non-residents of the State also. (Friday, August 17).

4177. Junior Librarian (Law), State Departments. One vacancy in the New York Office of the Dept. of Law. \$3,086 to \$3,845. Candidates must have (1) college graduation and (2) one year of library school and one year of experience in a law library or graduation from law school or eligibility to take the N. Y. State Bar exams or any equivalent combination. Fee: \$2. (Friday, August 17).

4178. Principal Case Analyst, Department of Public Service. One vacancy in NYC. \$7,352 to \$8,905. Candidates must have (1) eight years of accounting, statistical, or

engineering experience with five years in the employ of a public utility or common carrier, and three years in the analysis of testimony and data and preparation of reports dealing with corporate, financial accounting, engineering, or statistical matters and (2) high school graduation plus four more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

4179. Associate Case Analyst, Department of Public Service. One vacancy in NYC. \$5,774 to \$7,037. Candidates must have (1) six years of accounting, engineering, or statistical experience with three years in the employ of a public utility or common carrier, two years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters, and (2) high school graduation plus 4 more years of the above experience or college graduation or any equivalent combination. Fee: \$5. (Friday, August 17).

4181. Office Machine Operator (Tabulating-IBM), State Departments. Several vacancies in Albany. \$2,140 to \$2,833. Candidates must have three months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee: \$1. (Friday, August 17).

4182. Senior Mechanical Engineer, Department of Education. One vacancy in Albany. \$5,774 to \$7,037. Candidates must have (1) a license to practice professional engineering in N. Y. State or eligi-

(Continued on page 10)

More U. S. Tests Will Be Assigned To Local Boards

More and more exams for Federal jobs will be conducted by Local Boards of Civil Service Examiners, the U. S. Civil Service Commission announced. In the Second Region, comprising New York and New Jersey, this program already is well under way, under the leadership of James E. Rossell, regional director.

The Second Regional Office has been assigning examiners to assist Local Boards and results have been highly satisfactory, the Office reported. Full co-operation has been received from the various departments and agencies, and, when necessity arose to fill many jobs quickly, the exams were brought out without delay.

The Local Boards are set up by the departments and agencies from among their own staff but operate under the supervision of the Commission. One of the difficulties, in some instances, has been to find an employee who could act as executive secretary of a Local Board. In some instances, where someone could not be found in the agency who had the necessary qualifications, a new employee was hired. Now the selections have been completed, have the approval of the Commission, and a full-speed program is about to be begun.

Subscribe for the LEADER SUBSCRIPTION \$2.50 Per Year

CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

Please enter my subscription for one year.

Your Name .....

Address .....

I enclose check

Send bill to me: at my office  my department  my club

No strings are tied to this offer..

LESS THAN 10 a week buys a

NO MONEY DOWN 3 YEARS TO PAY Vota. Reg.-W. 1951 KAISER or HENRY J

Used as Demonstrators We will NOT be out-traded! We will NOT be out-sold!



ZORN Motors Inc. Direct Factory Authorized KAISER-FRAZER Dealer Showroom: 62nd Ave. & Queens Blvd. Forest Hills Service: 61rd Drive & Austin St. Forest Hills

CALL FOR DEMONSTRATION HA4-9897 HA 4-9897



# Janitors, Inspectors and Examiners Needed

## STATE Open-Competitive

(Continued from Page 9)

bility for same, (2) a bachelor's degree in mechanical engineering, (3) four years of professional engineering experience of which two years must have been in design of mechanical and electrical installations for buildings, and (4) one more year of professional engineering experience or a master's degree in mechanical engineering or any equivalent combination. Fee: \$5. (Friday, August 17).

**4183. Park Engineer.** Department of Conservation. One vacancy in Northville. \$4,710 to \$5,774. Candidates must have (1) high school graduation or an equivalency diploma, (2) two years of professional engineering experience in the design and construction of parks and parkways, and (3) a bachelor's degree in civil engineering plus one more year of the above experience or eight years of civil or landscape engineering plus one more year of the above park engineering experience or any equivalent combination. Fee: \$4. (Friday, August 17).

**4184. Railroad Track Inspector.** Public Service Commission. One vacancy in the New York Office. \$3,991 to \$4,781. Candidates must have (1) completion of grammar school, (2) five years of experience in the maintenance of railroad tracks, one year of which was in a supervisory capacity, and (3) high school graduation or four more years of the above experience or any equivalent combination. Fee: \$3. (Friday, August 17).

**4185. Supervising Janitor.** Education Dept. Two vacancies in the N. Y. State Institute of Applied Arts and Sciences, Brooklyn. \$2,646 to \$3,389. Candidates must have (1) completion of grammar school, (2) one year of experience in the care and maintenance of a large building and grounds, and (3) one more year of the above experience or high school graduation or any equivalent combination. Fee: \$2. (Friday, August 17).

**4186. Industrial Foreman (Garment Shop).** Dept. of Correction. One vacancy in Green Haven Prison. \$3,389 to \$4,148. Candidates must have five years of experience in garment making or manufacturing process, of which one year was in a supervisory capacity. Fee: \$3. No written exam. (Friday, August 17).

**4179. Associate Case Analyst.** Dept. of Public Service; one vacancy in NYC; \$5,774 to \$7,037. Requirements: (1) 6 years of accounting, engineering, or statistical experience with (a) at least 3 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 2 years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17)

**4181. Office Machine Operator (Tabulating-IBM).** State Departments. Several vacancies in Albany. \$2,140 to \$2,833. Requirements: 3 months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee \$1. (Friday, August 17).

**4170. Coordinator of Community Mental Health Services.** Dept. of Mental Hygiene; one vacancy in Albany; \$6,901 to \$8,255. Requirements: (1) a master's degree in

psychology, education, social work, or related fields; (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other outpatient clinic, of which (a) 2 years must have been in a supervisory capacity in a psychiatric clinic or in a consultant capacity in a large intensive health or community education program concerned with the organization and/or administration of mental health services, and (b) one year must have been in community mental health education; and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or an equivalent combination of such graduate training and experience. Fee \$5. (Friday, August 17).

(The written exams for the following State tests will be held on Saturday, September 22, except as noted.)

**4178. Principal Case Analyst.** Dept. of Public Service; one vacancy in NYC; \$7,352 to \$8,905. Requirements: (1) 8 years of accounting, statistical, or engineering experience with (a) at least 5 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 3 years in the analysis of testimony and data and preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17).

**4168. Associate Public Health Physician (Communicable Disease Control).** Dept. of Health; one vacancy in Albany; \$8,594 to \$9,610. Requirements: (1) a license to practice medicine in N.Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control and (4) 2 more years of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N.Y. State Public Health Council. Fee: \$5. No written test required for this position. Candidates will be rated on their training and experience. (Saturday, September 22).

The following State exams are now open. The salaries listed include the emergency compensation and gives the starting pay and the maximum after five annual increments. The last day to apply is given at the end of each item.

## STATE Promotion

**3116. Beverage License Examiner.** (Prom.), Division of Alcoholic Beverage Control, Executive Department, \$2,934 to \$3,693. Two vacancies in Albany and two in Buffalo. Fee \$2. Candidates must be permanently employed in the State Liquor Authority, Division of Alcoholic Beverage Control, and must have served for either (a) one year in Grade G-6 or higher or (b) two years in a position allocated to salary grade G-2 or higher, to September 8, the exam date. Candidates must also have initiative, tact, good judgment, and the ability to meet and deal effectively with people. (Friday, August 3).

**3115. Administrative Supervisor of Income Tax Collection.** (Prom.), Collection Section, In-

come Tax Bureau, Department of Taxation and Finance. \$5,774 to \$7,037. One vacancy in Albany. \$5. Candidates must be permanently employed in the department and must have served for two years in Grade G-16 or higher in income tax audit and assessment or collection work, prior to September 8, the exam date. (Friday, August 3).

**3123. Junior Architect.** (Prom.), Department of Public Works, \$3,846 to \$4,639. Nine vacancies in Albany, and two additional ones are expected. Fee \$3. Candidates must be permanently employed in the department and have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Senior Architectural Draftsman. (Friday, August 3).

**3124. Assistant Architect.** (Prom.), Department of Public Works, \$4,710 to \$5,774. Four vacancies in Albany and nine additional ones are expected. Fee \$4. Candidates must be permanently employed in the department and must have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Junior Architect. (Friday, August 3).

**4160. Gas Tester.** Public Service Commission. Vacancies: One in Albany; \$2,934 to \$3,698. Requirements: High school graduation or an equivalency diploma plus: a bachelor's degree in mechanical or chemical engineering; or two years of experience in the engineering or commercial department of a gas company including some experience in testing of gas for heating value and chemical constituents, operation and adjustment of recording calorimeters, use of monoxide detecting devices, and related chemical laboratory

work; or an equivalent combination of such training and experience. Fee \$2. (Friday, August 3).

## COUNTY AND VILLAGE Open-Competitive

The following county and village exams are now open. The current salary is given, and the written exam date. The closing date for receipt of applications is noted at the end of each notice.

**4475. Laundry Supervisor.** Department of Public Welfare, Chautauque County. \$2,191 to \$2,521. One vacancy in the County Home. Fee \$2. Candidates must be residents of the State at least one year, and of Chautauque County at least four months immediately preceding Saturday, September 8, the exam date. Candidates must have either (a) two years of experience as a laundry worker and graduation from grade school, or (b) an equivalent combination of training and experience. (Friday, August 3.)

**4476. Police Patrolman.** Village of Falconer, Chautauque County. \$61.56. One vacancy. Fee \$3. Candidates must be residents of the State at least one year and of Falconer at least four months preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or more than 40 on the exam date. Candidates must be graduates of high school or have an equivalency diploma, or an equivalent combination of training and experience. They must be in good physical condition, 5' 7" or over, and at least 135 lbs. They must have a State drivers license. (Friday, August 3).

**4477. Police Patrolman.** Village of Lakewood, Chautauque County. \$2,800. One vacancy. Fee \$2. Candidates must be residents of the State at least one year and of

Lakewood at least four months immediately preceding Saturday, September 8, the exam date. They must not be less than 21 years of age or more than 40 on the exam date. Candidates must have a high school diploma or equivalent, or equivalent combination of training and experience. They must be in good physical condition, 5' 7" or over and at least 135 pounds. They must have a New York State drivers license. (Friday, August 3).

## U.S.

The following U. S. exams are open until further notice:

**Correctional Officer, \$3,125.**—For duty in Bureau of Prisons throughout the country. Requirements: Written test; excellent personal attributes, character, and physical condition. Age limits: 21 to 45. Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

**Dietetic Intern, \$1,470.**—Courses will be given in Veteran Administration hospitals in California, New York, Illinois, and Tennessee. Requirements: College study. Age limits: 18 to 35. For places to apply, see Announcement 269.

**171. Nursing Consultant, \$4,600 to \$7,600.**—Positions are country-wide. Requirements: Appropriate training and experience in the field of nursing; current registration as graduate professional nurse. No written test.

**169. Physical Therapist, \$3,100 and \$3,825.**—Jobs are country-wide and in Puerto Rico and the Virgin Islands. Requirements: Appropriate education and/or experience. For positions paying \$3,825, additional professional experience. No written test.

## Army Offers Marine Jobs To Civilians

Applications will be received until further notice for marine jobs with the New York District Corps of Army Engineers. An exam will be held. It is No. 2-25-1. The titles:  
Dragtender.  
Marine Fireman (Oil), Grade WB-7.  
Marine Fireman (Oil), Grade WB-9.  
Marine Oiler (Steam).  
For the above, salaries range from \$1.39 to \$1.55 an hour.  
Fireman (Ferryboat).  
Oiler (Ferryboat).  
The above two are at \$3,030 a year.

The positions are aboard seagoing hopper dredges, tugs, lighters, derrick-boats, and ferryboats, which operate on rivers, bays, sounds, and coastal waterways in the vicinity of New York. Most of the positions are under the New York District Corps of Engineers, U. S. Army; a few are under other Department of the Army installations and under the Immigration and Naturalization Service located within the New York Metropolitan Area.

**Where to Apply**  
To qualify for Marine Fireman (Oil), Marine Oiler (Steam), Fireman (Ferryboat), and Oiler (Ferryboat), applicants must have at least six months of appropriate experience, depending upon the positions for which they are applying.

For Dragtender, applicants must possess an unlimited able-bodied seaman's certificate issued by the U. S. Coast Guard, or must have at least six months of experience as a deckhand or higher in the deck department of a seagoing vessel.

For Marine Fireman (Oil), applicants must possess a wiper's certificate issued by the U. S. Coast Guard, or must have at least six months of experience as a wiper or higher in the engine department of a seagoing vessel.

Application forms may be obtained from post offices, excepting New York, N. Y., and from the Director, Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or from the Executive Secretary, Board of U. S. Civil Service Examiners, New York District, Corps of Engineers, U. S. Army, 80 Lafayette Street, New York 13, N. Y. Applications must be filed with the Board of U. S. Civil Service Examiners at 80 Lafayette Street,

## SCHOOL DIRECTORY

Academic and Commercial—College Preparatory

**BORG HALL ACADEMY**—Flatbush Ext. Cor. Fulton St. Bklyn. Regents approved. OK for GI's. MA 2-2447.

Building & Plant Management, Stationary & Custodian Engineers License Preparations.

**AMERICAN TECH.**, 44 Court St., Bklyn. Stationary Engineers, Custodians, Supts, Firemen. Study bldg. & plant management incl. license preparation. MA 5-2714.

Business Schools

**LAMB'S BUSINESS TRAINING SCHOOL**—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction. 370 9th St. (cor. 6th Ave.) Bklyn 15. South 8-4236.

**MONROE SCHOOL OF BUSINESS**, Secretarial, Accounting, Typewriting short courses. Day and evening. Bulletin C. 177th St. and Boston Road (E. K. O. Chester Theatre Bldg.) Bronx, KI 2-5600.

**GOTHAM SCHOOL OF BUSINESS**, Secretarial, typing, bookkeeping, comptometry. Days; Evs. Co-ed. Rapid preparation for tests. 505 Fifth Ave., N. Y. VA 6-0334.

Dance

**MODERN DANCE CLASSES**—CHARLES WEIDMAN SCHOOL. Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure. Secretary. 108 W. 16th St., NYC. WA 4-1429.

Drafting

**COLUMBUS TECHNICAL SCHOOL**, 130 W. 20th bet. 5th & 7th Aves., N.Y.C. WA 9-0025. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for veta. Day and Eve. Classes.

**NATIONAL TECHNICAL INSTITUTE**—Mechanical Architectural. Job estimating in Manhattan. 55 W. 42nd Street. LA 4-2929. 214 W. 23rd Street (at 7th Ave.) WA 4-7478. In New Jersey, 116 Newark Ave., BERGEN 4-2260.

Driving Instruction  
**SAFFER AUTO DRIVING SCHOOL**—Safe, easy lessons by patient, courteous drivers makes learning easy. Cars for road test. 6733 Fourth Avenue Bklyn. N. Y. SH 5-9727. Licensed by State of N. Y. All dual control cars.

L. S. M. Machines

FOR Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers go to The Combination Business School. 139 W. 126th St. UN 4-3170.

Motion Picture Operating

**BROOKLYN TRICA TRADE SCHOOL**—1119 Bedford Ave. (Gates) Bklyn. MA 2-1109. Evs.

Music

**NEW YORK COLLEGE OF MUSIC** (Chartered 1878) all branches. Private or class instructions. 114 East 85th Street. REgent 7-5761. N. Y. 28. N. Y. Catalogue.

**THE PIERRE-BOYTON ACADEMY OF MUSIC**—Offers special courses in Music. Piano, Voice, Organ, Theory, Sight-Singing, Choral Conducting, Church Service Playing, Concert, Stage, Radio, Television. Register Now. 19 W. 99th St., N. Y. C. Riverside 9-7430.

Plumbing and Oil Burner

**BEEK TRADE SCHOOL**—384 Atlantic Ave., Bklyn. UL 5-5063. 448 W. 36th St., NYC. WI 7-3453-4. Plumbing, Oil Burning, Refrig., Welding, Roofing & Sheet Metal, Maintenance & Repair Bldgs. School Yet Appd. Day-Eve.

Radio Television

**RADIO-TELEVISION INSTITUTE**, 490 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 9-5665.

Secretarial

**DRAKES**, 154 NASSAU STREET, N.Y.C. Secretarial, Accounting, Drafting, Journalism, Day-Night. Write for Catalog. BE 2-4549.

**HEFFLEY & BROWN SECRETARIAL SCHOOL**, 7 Lafayette Ave. cor Flatbush, Brooklyn 17. NEVins 5-2941. Day and evening. Veterans Eligible.

**WASHINGTON BUSINESS INST.**, 2108—7th Ave. (cor. 155th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-6068.

Refrigeration, Oil Burners

**NEW YORK TECHNICAL INSTITUTE**—643 Sixth Ave. (at 104th St.) N. Y. C. Day & Eve. classes. Domestic & commercial. Installation and servicing. Day 32th year. Request catalogue L. CHEese 2-5330.

## NYC to Stiffen Penalty Of Eligibles Who Decline

Eligibles have been causing too much trouble, with declinations or who don't respond to a call for an interview, so the NYC Civil Service Commission plans to stiffen penalties or impose penalties where none now exists.

Now when an eligible declines on the ground of insufficient salary, it takes 60 days after withdrawal of the declination before his name will be certified again. The new penalty would be six months wait.

Eligibles may also decline because of temporary inability to accept, but when they notify the Commission that the inability has ceased, their names now go right

back on the certification list. The new plan is to make them wait three months.

**Find Work Delayed**  
Also, eligibles who don't respond to a call for an interview, after their names have been certified to a department, are certified again, without penalty, on request, but they would have to wait 60 days, too.

The Certification Bureau, of which Sylvester G. Connolly is director, has been put to considerable extra work because of declinations and failure to show up. The Commission intends to discourage these causes of impairment of regular functions.



# Pay Justice Asked for Hearing Steno

ALBANY, July 30 — Another appeal has gone from Jesse B. McFarland, President of the Civil Service Employees Association, to State Budget Director T. Norman Hurd, asking adjustment of Hearing Stenographers' salaries.

Mr. McFarland pointed out that as far back as December, 1948, the Classification and Compensation Division had recommended upward changes which were never made effective because they lacked the approval of the Budget Division.

### Hardship Is Cumulative

"The hardship in delayed salary adjustment is cumulative," said Mr. McFarland. "Since complete study of all of the facts in 1948 showed plainly the righteousness of an upward salary adjustment, failure to make the increase effective is not understandable to the workers involved nor to those interested in maintaining a sound pay plan for public employees, and I very much hope that the Budget Director will take immediate steps to correct the situation," continued Mr. McFarland.

"This group has suffered serious economic loss by reason of the failure to bring their salaries to a level which all of the facts in the situation show should apply," Mr. McFarland told the Budget Director. "The justification for re-allocation made by the Classification and Compensation Director was clear and substantial."

# Goldstein Opinion Aids Blinded Vets

The Korean hostilities constitute a war for the purpose of determining eligibility for assistance to veterans disabled by blindness, State Attorney General Nathaniel L. Goldstein has held, in a formal opinion. He said this is true, as a matter of law, even though there was no declaration of war by Congress.

Mr. Goldstein construed Article 6, Section 120 of the State Military Law.

Study books for Apprenticeship Intern, Clerk, Typist, Steno File Clerk, Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

# I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA IN 90 DAYS

## And You Won't Have To Attend Any Classes

Yes, it's true. If you missed High School—you can still get a valuable High School Diploma in a few short months without having to attend school one single day! Here's why:

In N. Y. State, the State Dept. of Education offers anyone who is not attending high school and is over 21 years of age and who passes a series of examinations a HIGH SCHOOL EQUIVALENCY DIPLOMA. And this diploma—fully recognized by Civil Service Commissions, City, State and Federal, as well as private employers, trade and vocational schools, etc.—can be yours if you enroll in my comprehensive streamlined course today.

Easy, Inexpensive 90-Day Course My course, providing easy, individual instruction based on your own special need and background can get you this diploma and open a new world of good jobs and opportunity for you . . . in only 90 days, if you act at once!

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.—EL 5-6542**

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.**  
Dept. 4-LSR, 480 Lexington Ave., New York 17, N. Y.

Please send me, FREE, full information about the Arco School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

Name ..... Age .....  
Address ..... Apt. ....  
City ..... Zone ..... State .....

# Statewide Opportunities for Industrial and Public Jobs Listed

**INDUSTRY JOBS**  
The New York State Employment Service revised the list of job openings in private and public employment throughout the State. It is advisable to apply immediately.

Applications or requests for information should be made only in person.

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office. Residents of NYC who seek any job outside the city should go to the NYC office indicated by the following key letters appearing after the out-of-town jobs:

(a) Industrial Offices: 87 Madison Ave., Manhattan; (for Manhattan and Bronx residents); 205 Schermerhorn St., Brooklyn; Bank of Manhattan Building, Queens Plaza, L. I. City.

(b) Commercial-Professional Office, 1 East 19th Street, Manhattan.

(c) Needle Trades Office, 225 West 34th Street, Manhattan.

(d) Service Industries Office, 40 East 59th Street, Manhattan.

(e) Nurse Counselling and Placement Office, 119 West 57th Street.

(f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn.

(g) Sales Office, 44 East 23 St., Manhattan.

(h) Manhattan Household Office, 220 West South Street, Manhattan.

Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Service office.

The title is given first, the pay next, then the number of vacancies and finally the special type of work or comment, and the key letter, if any:

**NYC**  
**MANHATTAN**  
Manhattan Industrial Office, 87 Madison Avenue  
Job Setter, \$1.60 hr. up, 8, screw machines.  
Tool and Die Maker, \$1.75-\$2.50 hr., 16.  
Die Maker, \$1.75-\$2.50 hr., 20.  
Coper Machine Operator, \$1.50 hr. start, 1.  
Coil Machine Operator, \$1.75 hr. & up, 2.  
Machinist, \$1.60 hr. & \$2.00 hr., 42.  
Nurse Counselling and Placement Office, 119 West 57th Street

**BROOKLYN**  
Brooklyn Industrial Office  
205 Schermerhorn St.  
Machinist, \$1.25-\$1.90 hr., 200.  
Bench Machinist, \$1.25-\$1.75 hr., 14.  
Instrument Maker, \$14.96 day, 10.  
Job Setter, \$1.50-\$1.90 hr., 11.  
Tool & Die Maker, \$1.75-\$2.25 hr., 38.  
Die Maker, \$1.75-\$2.25 hr., 20.  
Electrical Instrument Repairman, \$14.96 day, 2.  
Bench Molder, \$1.69-\$1.87 hr., 10.

Shipbuilding Trades Office, 165 Joralemon St.  
Able Seamen, \$248 mo. plus OT, 20, seaman papers.  
Marine Fireman, \$248 mo. plus OT, 20, seaman papers.  
Marine Oilers, \$248 mo. plus OT, 20, seaman papers.

**START Training NOW!**  
**CIVIL SERVICE**  
**PHYSICAL EXAMS FOR**  
**BRIDGE and TUNNEL**  
**PATROLMAN**  
Facilities Available Every Weekday From 8 A.M. to 10 P.M. Extensive Weight Lifting Facilities . . . plus 3 Great Gyms and Swimming Pool  
Apply Membership Department  
**BROOKLYN CENTRAL**  
**Y. M. C. A.**  
55 Hanson Pl., B'klyn. 17, N. Y.  
Phone: STerling 3-7000  
You may Join for 3 Months

You may consult me personally, without obligation, at our New York office — Room 919, Grand Central Palace, 480 Lexington Ave. at 46th Street—any weekday from 10:30 A.M. to 5 P.M.  
But don't delay! The sooner you take this Equivalency Homestudy Course—the sooner you'll be able to take your exams — and if you obtain a satisfactory score on all parts of The State Exam, you'll get the High School Equivalency Diploma you want! Mail coupon NOW for FREE details.

Cordially yours,  
**MILTON GLADSTONE**, Director  
**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.—EL 5-6542**

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.**  
Dept. 4-LSR, 480 Lexington Ave., New York 17, N. Y.

Please send me, FREE, full information about the Arco School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

Name ..... Age .....  
Address ..... Apt. ....  
City ..... Zone ..... State .....

Occupational Therapist, \$175-\$205 month, 2.

Nurse, Supervising, \$225-\$300 month, 25, registered.

Nurse, Staff, \$200-\$240 month, 100, Grad., licensed or pending license.

Nurse, Public Health, \$3,000 yr., 15, registered, 1 yr. grad. study pub. health nursing.

Physical Therapist, \$160-\$300 month, 10, various parts of US.

**Commercial-Professional Office**  
1 East 19th Street

Mining Engineer, \$3100-\$6400 yr., 25.

Entomologist, \$5400 yr. & Trav. exp., 1.

Cost Accountant, \$4,600-\$5,400 yr. plus living exp. & overseas bonus, 2 plus.

Government Auditor, \$3,825-\$5,400 yr. plus living exp. & overseas bonus, 6.

Metallurgist, \$75 wk., 1.  
Structural Designers, \$95-\$120 wk., 1 plus.

Electronic Engineer, \$5,000 yr., 1 plus.

Electrical Engineer, \$5,000 yr., 2.

Mechanical Engineer, \$60-\$120 wk., 2 plus.

Geologist, \$3,100-\$6,400 yr., 25.  
Mechanical Draftsman, \$60-\$100 wk., 2.

Mechanical Design Draftsman, \$3.00 hr., 1.

Instrument Man, \$3,825 yr., 4, citizen, Casablanca.

Construction Inspector, \$4,200 yr., 1, citizen, Casablanca.

**Manhattan Needle Trades Office**, 225 West 34 Street.

Clothing Inspector, \$3,825 yr. plus subsist., 400.

**Manhattan Household Office**, 220 West 80 Street.

Couples, Cooks, General Maids, Nursemaids, \$35 wk & up plus maint., references required.

**BROOKLYN**  
Brooklyn Industrial Office  
205 Schermerhorn St.  
Machinist, \$1.25-\$1.90 hr., 200.  
Bench Machinist, \$1.25-\$1.75 hr., 14.  
Instrument Maker, \$14.96 day, 10.  
Job Setter, \$1.50-\$1.90 hr., 11.  
Tool & Die Maker, \$1.75-\$2.25 hr., 38.  
Die Maker, \$1.75-\$2.25 hr., 20.  
Electrical Instrument Repairman, \$14.96 day, 2.  
Bench Molder, \$1.69-\$1.87 hr., 10.

Shipbuilding Trades Office, 165 Joralemon St.  
Able Seamen, \$248 mo. plus OT, 20, seaman papers.  
Marine Fireman, \$248 mo. plus OT, 20, seaman papers.  
Marine Oilers, \$248 mo. plus OT, 20, seaman papers.

**START Training NOW!**  
**CIVIL SERVICE**  
**PHYSICAL EXAMS FOR**  
**BRIDGE and TUNNEL**  
**PATROLMAN**  
Facilities Available Every Weekday From 8 A.M. to 10 P.M. Extensive Weight Lifting Facilities . . . plus 3 Great Gyms and Swimming Pool  
Apply Membership Department  
**BROOKLYN CENTRAL**  
**Y. M. C. A.**  
55 Hanson Pl., B'klyn. 17, N. Y.  
Phone: STerling 3-7000  
You may Join for 3 Months

**IBM TAB**  
WIRING — KEY PUNCH  
Intensive Training  
**COMBINATION**  
**BUSINESS SCHOOL**  
139 West 126th Street  
New York 27, N. Y.  
UN. 4-8170

Civil Service Exam Preparation  
**Eastman SCHOOL**  
E. C. GAINES, A. B., Pres.  
**SECRETARIAL & ACCOUNTING** Courses  
Also SPANISH STENOGRAPHY  
CONVERSATIONAL SPANISH  
INTERNATIONAL TRADE  
Approved for Veterans  
Registered by the Regents, Day & Evening.  
Established 1893 Bulletin On Request  
441 Lexington Ave., N. Y. (44 St.) NY. 2-3527

**QUEENS**  
**Queens Industrial Office**  
29-27 41 Ave., Long Island City  
Machinist, \$1.50-\$2.00 hr., 10.  
Toolmaker, \$1.75-\$2.00 hr., 15.  
Engine Lathe Operator, \$1.50-\$2.00 hr., 38.  
Milling Machine Operator, \$1.67-\$1.87 hr., 15.  
Jig Borer Operator, \$1.75-\$2.10 hr., 4.  
Centerless Grinder Operator, \$1.20-\$1.40 hr., 3.  
Inspector-Machine Shop, \$1.67-\$1.87 hr., 10.  
Sheet Metal Worker, \$1.50-\$2.00 hr., 6.  
Bench Molder, \$1.60 up, 2.  
Coremaker, \$1.60 hr., 1.  
Combination Welder, \$1.50-\$1.75 hr., 4.  
Bench Machinist, \$1.50-\$1.65 hr., 29.  
Tool and Die Maker, \$1.75-\$2.00 hr., 3.  
Turret Lathe Operator, \$1.50-\$2.00 hr., 10.  
Excellor Borematic Operator, \$1.67-\$1.87 hr., 12.  
Pantograph Operator, \$1.60-\$2.00 hr., 3.  
Instrument Maker, \$1.65-\$1.85 hr., 4.  
Screw Machine Setup Man, \$1.86-\$2.00 hr., 38.  
Job Setter, \$1.25-\$1.90 hr., 3.  
Vertical Turret Tally Operator, \$1.50-\$2.00 hr., 5.  
Gear-Hobber Operator, \$1.50 hr., 6.  
Sheet Metal Former, \$1.45-\$1.73 hr., 4.

**Outside NYC**  
**ALBANY**  
Machinist (Machine Shop), \$1.15-\$1.85 hr., 3, own tools. (a)  
Tool & Die Maker, \$1.52 1/2-\$1.85 hr., 1, own tools. (a)  
Tool Maker (Machine Shop), \$1.52 1/2-\$1.85 hr., 3, own tools. (a)  
Engine Lathe Operator (Machine Shop), \$.95-\$1.75 hr., 2, own tools. (a)

**STENOGRAPHY**  
Gregg, Pitman, other systems  
**80-100 WPM in 20 Lessons**  
Reporting, Speed Typing, Transcription  
**FRENCH & SPANISH LANGUAGES**  
**FRENCH & SPANISH STENOGRAPHY**  
Expert instruction  
Morning — Afternoon — Evening  
Miss C. Payne  
170 Lexington Ave. (31 St.) N. Y. C.  
Murray Hill 6-2817

**STENOGRAPHY**  
**TYPEWRITING-BOOKKEEPING**  
Special 4 Months Course - Day or Eve.  
Calculating or Comptometry  
Intensive Course  
**BORO HALL ACADEMY**  
427 FLATBUSH AVENUE EXT.  
Cor. Fulton St. B'klyn MAIn 2-2447

**CIVIL SERVICE COACHING**  
Crane Engineman Jr. Civil Engr.  
Navy Apprentice Custodian Engr.  
Boiler Inspector Low Pres. Fireman  
Staty. Engr. Elec. Insp. Water Const.  
Sr. Staty. Engr. Subway Exams  
**LICENSE PREPARATION**  
Prof. Engineer, Architect, Surveyor  
Master Electrician, Stationary Engr.  
Refrigeration Operator, Portable Engr.  
Oil Burner, Plumber, Insur., Real Estate  
**Drafting, Design & Math**  
Arch. Mech. Electr. Struct. Topographical.  
Bldg. Est. Surveying, Civil Serv. Arith.  
A/g. Geo. Trig. Calculus, Physics, Hydraulics  
All Courses Given Days, Evenings  
**MONDELL INSTITUTE**  
230 W. 41. Her. Trib. Bldg. W. 7-2086  
Over 40 yrs. preparing thousands for  
Civil Service, Engr., License Exams

**MEDICAL LABORATORY TRAINING**  
Qualified technicians in demand! Day or Evening courses. Write for free booklet "C." Register now! Veterans Accepted Under GI Bill New Classes Nov. 1st. Registration Now Open  
**ST. SIMMONDS SCHOOL**  
133 E. 54th St. N.Y.C. EI 5-3688

**LEARN A TRADE**  
Auto Mechanics Diesel  
Machinist-Tool & Die Welding  
Oil Burner Refrigeration  
Radio Air Conditioning  
Motion Picture Operating  
**DAY AND EVENING CLASSES**  
**Brooklyn Y.M.C.A. Trade School**  
4229 Bedford Ave., Brooklyn 16, N. Y.  
MA 9-1100

Carpenter, \$1.50 hr., 1, own tools. (a)  
Loom Fixer, \$1.41 hr 25% efficiency bonus 10% 3rd shift, 3. (a)  
Glazier (construction), \$1.92 1/2 hr., 1. (a)

**BEACON**  
Architectural Draftsman, \$60-\$75 wk., 1. (b)  
Civil Engineer/Mechanical Engineer, \$75-\$100 wk. 1. (b)  
Cost Accountant, \$3600-\$4200 yr., 1. (b)

**BINGHAMTON**  
Tailor (Retail Trade), \$50 wk. base, 1. (c).

**ELLENVILLE**  
Cylinder Pressman, \$70 wk., 1. (a)  
Legal Stenographer, \$40 wk., 1. (b).

**ELMIRA**  
Mechanical Draftsman, \$45-\$75 wk., start, 1. (b)  
Time Study Man, \$55-\$75 wk., start, 1. (b)  
Mechanical Engineer, \$55-\$75 wk. start, 1. (b)  
Time Study Engineer, \$450-\$550 mo. start, 1. (b)  
Case Worker, \$3000 yr. 1. (b)  
Tool & Die Maker, \$2.10 hr., 5. (a)

**GLEN COVE**  
Refrigeration Engineer, \$6,000 yr., 1, ME degree, 3 yrs. exp. in line. (b)

**GLOVERSVILLE**  
Machinist, \$1.45 hr., 2. (a)

**HEMPSTEAD**  
Tool Designer, \$70-\$90 wk., 30. (a)

(Continued on page 12)

**Mechanical Dentistry**  
31st Year — America's Oldest School of Dental Technology  
Approved for Veterans  
Free Placement Service  
Day and Evening Classes  
Now Forming. Send for free 32 page Catalog "C".  
**NEW YORK SCHOOL**  
135 W. 31 St. N.Y. 1  
CH. 4-4081  
188 Washington St., Newark  
MI 2-1908

**Stationary Engineers License Preparation**  
Stationary Engineers, Custodian Engrs., Custodians, Superintendents & Firemen  
**STUDY Building & Plant Management**  
Including License Preparation and Coaching For Exams  
Classroom & Shop—3 Evenings A week  
Immediate Enroll—Approved for Vets  
**AMERICAN TECH**  
44 Court St., Bklyn. MA 5-2744

**VETERANS SEAMAN**  
Prepare Now For EXCELLENT PAYING JOBS  
as Merchant Marine Officers, and Naval and Coast Guard Officers. Also courses in Stationary and Marine Engineering. Day & Night classes. Low tuition.  
Approved for G. I. Bill  
Atlantic Merchant Marine Academy  
96 Broad St. (N.Y.C.) BO. 9-7080

**EXCEPTIONAL EMPLOYMENT Opportunities**  
ARE WIDELY-ADVERTISED FOR  
**SECRETARIES, STENOGRAPHERS, and TYPISTS**  
Our Intensive Courses Achieve MAXIMUM RESULTS in MINIMUM TIME  
BEGINNERS or ADVANCED DAY-EVENING-PART TIME CO-EDUCATIONAL Placement Assistance! Moderate Rates—Instruments  
**DELEHANTY SCHOOLS**  
Reg. by N. Y. State Dept. of Education  
MANHATTAN: 116 E. 15 ST. — GR 2-8000  
JAMAICA: 90-14 Sulphur Blvd. — JA 6-8300



# Assistant Foreman Study Material

[Following is the second installment of The LEADER'S study material for the exam for promotion to Assistant Foreman, NYC Department of Sanitation. For this test, 3,780 applied. The written test will be held on Wednesday, September 19. The study material will appear weekly, including the very day before the test.]

Candidates should know the basic organization of the department, its powers and duties, and something of the laws relating to keeping the streets of the City clean.

The basic authority under which the department operates, the powers and duties of the Commissioner of Sanitation, and related matters are found in various sections of Chapter 31 of the City Charter.

The Commissioner of Sanitation is appointed by the Mayor, to serve during the Mayor's pleasure. Incidentally, the present Commissioner, like some predecessors, came up from the ranks, and most of the Commissioner's staff also are Sanitation Department career men, thus showing that advancement to top positions is possible.

Section 775 defines the powers and duties:

(1) The sweeping, cleaning, sprinkling, flushing, washing, and sanding of the streets, except streets in the Boroughs of Queens and Richmond not having permanent pavement;

(2) The removal and disposition of ashes, street sweepings, garbage, refuse, rubbish, dead animals, night soil, and offal;

(3) The removal of ice and snow from the streets;

(4) The operation, maintenance, and use of incinerators or other plants or equipment for the destruction or disposition of ashes, street sweepings, garbage, refuse, rubbish, dead animals, night soil, and offal.

In the re-organization of the

department, the three basic branches established were: Administration, Operation, and Staff.

One of the duties of an Assistant Foreman, described in last week's installment (issue of July 24) is to conduct the roll-call. Here's how it should be done:

1—Roll call should be conducted in a portion of premises large enough to accommodate all employees where the least interference would be encountered.

2—Employees should be called to attention promptly at designated time by means of a pre-arranged signal.

3—For the maintenance of discipline, roll call should be conducted along military lines; each employee facing the officer and standing at attention, according to the alphabetical position of their names in the time book.

4—The formation should afford the officer a full view of all employees and be confined within hearing range of his voice.

5—Upon the calling of his name, each employee should answer "HERE" and take one step forward to be identified.

6—The officer should note in

the time book the presence or absence of an employee, inserting the proper symbol.

7—Pre-arranged work assignments should be given employees with provision made for absentees.

8—The officer should make certain that employees are dispatched into the field as rapidly and quietly as possible and that they are properly equipped to perform their particular duties.

9—At the quitting time roll call, the officer should give the necessary instructions regarding the time each employee is to report back for duty and check to ascertain that all equipment issued at the starting roll call has been returned.

The purposes of a roll call are:

1—To provide a physical check of employees reporting for work or checking out after work;

2—To determine numerical strength of force;

3—To permit an orderly assignment of men and equipment;

4—To allow for necessary reading of all orders and instructions regulating the conduct of work;

5—To promote discipline, efficiency, and economy.

The following lists manual equipment required for section cleaning operations, and gives a brief description of the use of each article:

Push brooms—Hand sweeping.  
Panscraper—Rough cleaning.  
Can Carrier—Conveying street dirt.

Shovel—Picking up street dirt.  
Hose reel—Convey hose.  
Hose—Washing streets.  
Reducing coupling—Couples hose to hydrant.

Pick—For ice conditions.  
Bleeding pole—To free sewer of obstructions.

Sewer cross bar—Protect open manholes.

Hydrant pump—Pump water from hydrant barrel.

Red flags and lanterns—Signal of danger.

District cans—Containers for street dirt.

Wire baskets—Pedestrians' litter.

Solar cans—Pedestrians' litter.

Can shed—Storage of dirt cans.

The third installment will be published next week, issue of August 7.

# Correction Men Push 40-Hr. Week

George Freedman has been elected president of the NYC Correction Officers Benevolent Association. The group, an independent organization, has undertaken to push the labor relations in New York City, as part of its program of improving conditions in the NYC Correction Department.

Elected with Mr. Freedman were the following:

Stephen Hartigan, 1st vice-president; Patrick Clark, 2nd vice-president; Donald Duffy, financial secretary Charles Pekar, corresponding secretary; James Monroe, recording secretary; John Walsh, treasurer; Austin O'Malley, sgt-at-arms; Gerald Farley, publicity director; Abe Peskoff, executive assistant; James Mulvy, chairman legislative committee.

In a statement of methods, the Corrections Officers say they intend "to pursue objectives militantly and aggressively, but with dignity and within the framework of the law."

Near the top of the group's agenda is achievement of a 40-hour work week.

# State Firemen Back Crane vs. Redmond

Although the "John Crane slate" was defeated at recent elections of the NYC Fire Department, Mr. Crane himself last week received a unanimous vote of confidence from the New York State Fire Fighters Association, which met in Kingston.

The vote came after Mr. Crane and John P. Redmond president of the International Association of Fire Fighters, had both addressed the delegates of 41 firemen's groups, all affiliates of the IAAF. Mr. Redmond had been a prime mover in ousting Mr. Crane as vice-president of the International. Later Mr. Crane resigned his position as President of the NYC Uniformed Firemen's Association, but was elected to a vice-presidency on the State-wide American Federation of Labor.

There has been consideration in the New York State Fire Fighters Association of disaffiliating from the parent international body. The NYC group, however, under its new president Howard P. Barry, will remain within the framework of the IAAF.

# Industrial and Public Jobs

(Continued from Page 11)

Methods Engineer, \$60-\$85 wk., 35. (b)  
Electrical Engineer, \$325-\$600 mo., 290. (b)

**ITHACA**  
Architect, \$5,300 yr., 1. (b)  
Civil Engineer, \$5,300 yr. plus car allow., 1. (b)

**KINGSTON**  
Beauty Operator, \$30-\$35 wk. plus tips, 1. (d)  
Auto Body Repairman, \$60 wk. up, 3. (a)  
Dark Room Man, \$40-\$45 wk., 1. (a)

**LITTLE FALLS**  
Tool Designer, \$60-\$75 wk., 1. (b)  
Foreman or Forelady (Parachute mfg.), \$345 mo. start, 4. (a)

**NEWBURGH**  
Blueprinting & Photocopy Supervisor, \$2,650 yr., 1. (a).  
Toolmaker, to \$2.50 hr. plus OT over 40, 3. (a)  
Air Conditioning & Refrigeration Mechanic, \$1.28 hr., 1. (a)  
High School Teacher, \$3100 yr., 1, male, Industrial Arts, Science, Social Studies. (b)  
Grade School Teacher, \$3100 yr., 1, female, 3rd grade. (b)

**NIAGARA FALLS**  
Meter Repairman, \$1.73-\$1.84 hr., 2. (a)  
Floor Molder, \$1.85 hr., 3. (a).

**NORWICH**  
Tool Designer, \$75-\$100 wk., 1. (b)  
Auto Mechanic, \$60 wk. min. start, 1. (a)  
Tool & Die Maker, \$1.65 up per hour plus OT, 2. (a)  
Cost Accountant, \$50-\$100 wk., 1. (b).  
Radio Mechanic, \$1.25-\$1.40 hr., 1. (a).

**NYACK**  
Biological Chemist, \$62.50 wk., 2. (b)  
Chemical Engineer, \$62.50 wk., 11. (b)  
Mechanical Engineer, \$62.50 wk., 1. (b)  
Veterinarian, \$3,200 yr., 1. (b)  
Biologist, \$250-\$325 mo., 2. (b)

Structural Draftsman, \$55.10 wk., 1. (b)  
Maintenance Mechanic, \$60-\$75 wk., 1. (a)

**PLATTSBURG**  
Bricklayer, \$3.00 hr., 6. (a)

**ROCHESTER**  
Cost Accountant, \$5,400 yr. plus per diem exp., 3. (b)  
Turret Lathe Operator, \$1.28½-\$1.53½ hr. plus 15% nite shift plus bonus, 26. (a)

**ROME**  
Electronics Engr., \$3,100-\$5,400 yr., 15. (b)  
Tool and Die Maker, \$1.89 hr., start, 3. (a)  
Structural Steel Worker, \$1.63-\$1.89 hr., 3, citizen. (a)  
Bricklayer, \$3.00 hr., 35. (a)  
Radio Repairman, \$1.66 hr., 20. (a)

**SARANAC LAKE**  
Radio Engineer, \$52 wk., 1. (b)  
Glassblower, \$60 wk. plus comm., 1. (a)  
Santa Claus, \$50 wk., 1, grow natural white beard. (b)

**SCHENECTADY**  
Machinist, \$1.72-\$1.83 hr., plus 10% shift, 60. (a)  
Radial Drill Press Operator, \$1.72 hr. av. plus shift diff., 6. (a)  
Coremaker, \$1.66½-\$1.83 hr. plus OT, 5. (a)  
Jig-Boring Machine Operator, \$1.77½-\$1.93 hr. plus shift diff., 9. (a)  
Vertical Boring-Mill Operator, \$2.04½ hr. plus shift diff., 30. (a)  
Milling Machine Operator, \$1.72-\$1.83 hr. plus shift diff., 50. (a)

Turret Lathe Operator, \$1.72-\$1.88 hr., plus shift diff., 26. (a)  
Engine Lathe Operator, \$1.72-\$1.83 hr. plus shift diff., 60. (a)  
Toolmaker, \$1.88-\$2.04½ hr. plus shift diff., 75. (a)  
Lay-Out Man, \$1.77-\$2.00 hr., 5. (a)  
Laborer, \$1.12-\$1.39 hr. start, 700, unskilled jobs, (a)

**SYRACUSE**  
Draftsman, Mechanical, to \$300 mo., 6. (b)

Stenographer, \$40.20 start, \$42 if BS grad, 40. (b)  
Typist, \$40.20 start, 25. (b)  
Machinist, \$1.50 plus hr., 10. (a)  
Die Maker, \$1.80 hr., 2. (a)  
Toolmaker, \$1.50 plus hr., 5. (a)  
Turret Lathe Operator, \$1.25 plus hr., 5. (a)  
Molder, Floor, Bench, Squeeze, \$1.07-\$1.45 hr. plus pce. wk., 5. (a)

Coremaker, \$1.07-\$1.45 hr. plus pce. wk., 10. (a)  
Arc Welder, \$1.30 plus hr., many. (a)  
Carpenter, \$1.65 hr., 20. (a)  
Detailer, \$50 wk., 25. (b)  
Plasterer (Construction), \$2.50 hr., 10. (a)  
Auto Mechanic, \$65.80 wk., 1. (a)  
Auto Body Repairman, \$60 wk. up, 3. (a)  
Automobile Repair Serviceman, salary depends on exp., 4, own tools. (a)

**WATERTOWN**  
Bricklayer, \$3.00 hr., 6. (a)  
Plasterer, \$2.75 hr., 25. (a)  
Production Manager, \$7,500-\$10,000 yr. up, 1, 5 yrs. exp. mach. shop. supt. (b)  
Tool Designer, \$3,000-\$8,000 yr., 1. (b)

**WARSAW**  
Ass't Foreman (Foundry), \$350 mo., 1. (a)

# READER'S SERVICE GUIDE

**Everybody's Buy**

**Household Necessities**

FOR YOUR HOME MAKING SHOPPING NEEDS  
Furniture, appliances, gifts, etc. (at real savings) Municipal Employees Service, 41 Park Row, CO. 7-5390 147 Nassau St., NYC.

**Mr. Fixit**

IS YOUR WATCH WORTH \$2.50  
Closed Sat and Sun. Open daily 9 a.m. to 6 p.m. Any watch cleaned, expertly oiled, adjusted and mechanically lined for \$3.50. Nemoeroff, 86 Forsyth St., NYC (near Canal) Tel. WA 5-5133

**PANTS OR SKIRTS**  
To match your jackets, 300,000 patterns. Lawson Tailoring & Weaving Co., 165 Fulton St., corner Broadway, N.Y.C. (1 flight up). Worth 2-2517-8.

**FREE ESTIMATE ON TELEVISION REPAIRS AT NO OBLIGATION TO YOU CALL GR. 3-3630**  
Criterion Television Corp.

**Typewriters**

TYPEWRITER SPECIALS \$15.00. All Makes Rented, Repaired, New Portable. Easy Terms. Rosenbaum's, 1582 Broadway Brooklyn, N. Y.

**TYPEWRITERS RENTED**  
For Civil Service Exams  
We do Deliver to the Examination Rooms

**ALL Makes — Easy Terms**  
ADDING MACHINES MIMEOGRAPHS  
INTERNATIONAL TYPEWRITER CO.  
240 E. 86th St. RE 4-7999  
N. Y. C. Open till 9:30 p.m.

**Knitting**

We can take care of your knitting problems. Free instructions.  
**KING SISTERS**  
226 1st Ave. nr. 14th St. GR 5-7079. NYC  
Television Repairs

**WHOLESALE TV SAME DAY**  
Picture Tubes at Wholesale Prices  
Low Cost Antenna Installation  
9 a.m.-11 p.m. including Sundays  
Bronx, Man. B'dyn, Queens, L. I.  
**SUTTER TV - President 4-6700**

**MacARTHUR FOR PRESIDENT CLUB**  
616 5TH AVE., 43RD ST. ROOM 808  
MURRAY HILL 2-6030  
SEND FOR FREE INFORMATION

**Hotels**

**COLBORNE HOTEL**  
NEW MANAGEMENT  
In the heart of Greenwich Village  
Permanent and transient accommodations  
at reasonable rates. Near all subways.  
79 Washington Place, NYC GR. 7-1466

**Photography**

Special discounts on photographic equip.  
Liberal time payments. Best prices paid  
on used equip. Spec. 8mm film rentals.  
**CITY CAMERA EXCHANGE**  
11 John St. N. Y. DI 9-2956

**After Hours**

**FREE!**  
Pair of Hosiery to First 30  
Answering This Ad  
Sell first qual. 51-15 Nylon, 64c pr. 2  
mos. uncond. guar. Earn \$1.25 a box.  
WE GET CUSTOMERS. NO DEPOSIT  
We del. Anywhere. BR 9-2418

**MEN, Blood Donors**  
IMMEDIATE PAYMENT  
HOSPITAL, 196th ST & B'WAY N.Y.C.  
Mon. to Sat., 10 A.M.-NOON  
Mon. to Fri., 2 P. M.-3 P.M.

\*\*\*\*\*  
\* **Herbert Spencer** \*  
\* **BEAUTY SALON** \*  
\* 583 HUDSON ST. (Cor. Bank St.) \*  
\* Presents Mr. Herbert's \*  
\* Famous \*  
\* **Silver Jubilee** \*  
\* **Cold Wave** \*  
\* (Usually Priced at \$20) \*  
\* **at 10.50** \*  
\* Including: — \*  
\* **CREAM SHAMPOO** \*  
\* **CREAM NEUTRALIZER** \*  
\* **PERSONALIZED SETTING** \*  
\* and — \*  
\* **Mr. Herbert's Personally** \*  
\* **STYLED RAZOR CUT** \*  
\* We will continue this offer \*  
\* throughout the Summer Season \*  
\* CH. 2-9867 Open Mon. \*  
\* Please mention or bring this ad \*  
\* with you. \*  
\*\*\*\*\*

**FREE LEARN & DRIVE**  
108 PAGE BOOK

**General Auto School, Inc.**  
IN BROOKLYN MA. 4-4695  
404 Jay St. (Boro Hall at Fulton St.)  
1206 Kings Hwy DE 9-8443  
(at East 12th St.)  
8708 4th Ave., Bklyn. (Opp. Ft. Hamilton Post Office)  
IN MANHATTAN MU. 3-9629  
130 E. 42 St. (at Lexington Ave.)  
SEND FOR BOOK & BROCHURE  
**FREE 2 HOUR LECTURE-COLOR MOTION PICTURE**

**AUTOMOBILE INSURANCE**  
Call Day or Night  
**MAIN 2-6734**  
**Ferdinand P. Corry, Broker**  
All Companies - All Policies

**LEARN TO DRIVE**  
Instruction Day & Night  
Car for State Examination  
**Times Square Auto School**  
1871 B'way  
Bet. 66th & 67th St., N.Y.  
TR. 7-2649

**2 Convenient Offices**

**EYE GLASSES**

• Near Vision Complete Selection of High Quality Eye Glasses  
• Far Vision  
• Bifocals

Painstaking Eye Examination

**S. W. Layton, Inc.**  
-130 E. 59th St.  
Near Lexington Ave.  
PL 5-0498

**Powell Opticians, Inc.**  
2109 Broadway  
Bet. 73rd and 74th Sts.  
SU 7-4325  
Both Offices Open Thurs. till 8:30 P.M.

# Sign Painters Need Not Compete

ALBANY, July 30—It is all right for the Public Works Department to hire sign painters, sign shop foremen, and sign shop workers without competitive civil service tests.

The Commission so decided last week. While tests for these positions are "practicable," it would be so difficult to hold examinations in perhaps 100 different locations throughout the State, for a relatively few jobs, that the main idea—finding a sign painter—would be frustrated. On this ground the Commission placed the sign painting positions in the non-competitive class.

Rate High on your next Civil Service Test. Get a Study Book at The Leader Book Store, 97 Duane Street, New York 7, N. Y.



# Pittance Pensions--What's Being Done to Give the Needy a Lift

By H. J. BERNARD

The voters of the State will decide at the general election on November 6 whether the State Constitution should be amended, so that those pensioners of the State and its political subdivisions who receive pensions below the subsistence level may get help, to enable them to maintain themselves. As it is now, thousands of pensioners of the State and its political subdivisions receive pitance pensions, and many of the recipients are too old or feeble to augment their pensions by gainful employment.

There is always a large negative vote against any proposal to amend the State Constitution. That negative vote is estimated to be a minimum of 300,000, regardless of how righteous the proposal may be. A more practical figure might be 500,000.

**Final Step November 6**  
Two successive State Legislatures adopted the proposal, which brings it before the people. The Legislature found that, as a result of unforeseen economic conditions, many of the pensions are inadequate to provide subsistence. The cost of living rose, but the pensions stayed put. There was some doubt whether, without amending the Constitution, the State could increase pensions to recipients directly as a class, and so the proposed amendment was introduced. Once the amendment is adopted, the possible interpretation of such aid as a prohibited "gift" of public funds would be removed.

The Constitution now provides certain exceptions to the rule against a "gift" of public moneys. The proposed amendment would be an additional exception, to permit "increase in the amount of pensions of any member of a retirement system of the State or of a subdivision of the State." Twenty-six words are added, that's all.

**Taking No Chances**  
A public that is conscious of the effect of the rise in the cost of living on itself could be expected to be naturally predisposed to voting in favor of the amendment, but employee and pensioner organizations are taking no chances. They plan a vigorous campaign and there might even be unified effort, since there is nothing partisan, political or geographical about the proposal to give present pensioners a break and to provide against hardships for future pensioners.

Meanwhile a law has been enacted which permits supplementing pitance pensions as a form of relief, but so far hasn't drawn much response, possibly because of the connection with public relief.

Under this law, (Chapter 774 of the Laws of 1951), now in effect, recipients of pensions from the State Employees Retirement System and local government systems within the State, may be assured of a minimum of \$75 a month, if their present pension check is less than that amount, and the localities vote such aid. The State puts up the difference for its own pensioners, while it will reimburse localities half their cost of granting the addition.

**NYC Expected to Approve**  
Thus a minimum pension of \$900 a year is assured, but it is obtainable only on filing with the State Comptroller, or with the local governing agency, a verified application. In NYC that agency

is the Board of Estimate, but its pension matters are handled through its Retirement Bureau, of which Ralph L. Van Name is head. So far, however, neither NYC nor any other local government has appropriated any money for making up the pension inadequacies, nor even declared a policy in that direction, although the NYC Board of Estimate in executive sessions has been discussing the project. It is expected that NYC will take this forward step in the fall and that other local governments will follow the suit. Meanwhile, the State itself has committed itself, the Legislature has voted \$2,000,000, and as of July 1, the plan is operable for those former State employees receiving less who want to have the difference made up that way.

**How and Where to Apply**  
Under the new law, each case is considered individually. It was found that the needed help could be granted under the provision in the Constitution that "nothing shall prevent the Legislature from providing for the aid, care and support of the needy directly or through subdivisions of the state." This is in the same Section 8 of Article VII of the Constitution that is sought to be amended by popular vote in November. Senator F. J. Mahoney introduced that resolution.

Chapter 774, the relief measure, permitting special assistance payments, provides that the additional amounts are to be paid as of the month following application, if the application is granted. There is thus no back-pay feature. State pensioners should file the application with the Comptroller, State Office Building, Albany 1, N. Y. Write there for special forms on which the application must be made.

There is a time limit for receipt of this added assistance—June 30, 1952. That not only gives the Legislature time to enact a new law, if necessary, on the basis of ex-

perience gained, but to let the statute run out, should the constitutional amendment be adopted.

**Six Conditions**  
To be entitled to assistance under the new law the following six requirements must be met. Any retired State employee shall be entitled to the aid:

- (a) who is sixty years of age or over,
- (b) who served in the civil service in the state for twenty years or more,
- (c) who is a resident of this State,
- (d) whose annual retirement allowance or pension, without optional modification, is or would be nine hundred dollars or less,
- (e) who is without other means or sources of income by which he can be maintained, and
- (f) who is unable to secure needed support from a legally responsible spouse able to provide support.

The pensioner thus benefited would receive two checks—the regular monthly pension check and the supplemental assistance check.

The cost of the additional aid is not chargeable against the Retirement System's funds. The State Commissioner of Welfare would have to approve the payments of the additional funds to former State employees who are pensioners of the State Employees Retirement System or other State System, but it does not appear that he would have to approve reimbursement to localities when and if they fall in line.

**Contrast Between the Methods**  
The striking difference between the law as enacted, and the constitutional amendment as proposed, is that the attempt to liberalize the constitution would permit granting aid to groups, by directly increasing their pensions, whereas the statute applies only to individual cases.

The proposed constitutional amendment has no time limit.

## Progress Report On Certifications

The title of the position, the list standing of the last eligible certified, and the NYC departments to which certified, are given. "Y" after the list standing means that the investigation of the eligible has not been completed.

- LABOR CLASS**  
Hostler; 18 (Police).
- PROMOTION**  
Accountant; 3 (Health).  
Asphalt Worker; V43 (President, Borough of Brooklyn).  
Asphalt Worker; 20 (President, Borough of Richmond).  
Assistant Civil Engineer; 5 (President, Borough of Manhattan).  
Assistant Electrical Engineer; 2 (Hospitals).  
Assistant Foreman; V21 (Sanitation).  
Assistant Station Supervisor; 6 (Bd. of Trans.).  
Assistant Supervisor; 464 (Welfare).  
Bridge and Tunnel Sergeant; V14 (Triborough Bridge and Tunnel Authority).  
Bus Maintainer, Group A, BMT Division; 38 (Bd. of Trans.).

- Clerk, Grade 4; 50 (Purchase).  
Clerk, Grade 5; 21 (Housing and Buildings).  
Clerk, Grade 5; 16 (President, Borough of Manhattan).  
Clerk, Grade 5; 17 (President, Borough of Queens).  
Foreman; 17 (Sanitation).  
Foreman, Grade 2; 4 (President, Borough of Manhattan).  
Foreman, Grade 2; V7 (President, Borough of Queens).  
General Park Foreman; V10 (Parks).  
Inspector of Licenses, Grade 3; V2 (Licenses).  
Junior Assistant Corporation Counsel, Grade 3; 25 (Law).  
Medical Superintendent; 11 (Hospitals).  
Senior Accountant; 1 (President, Borough of Manhattan).  
Stenographer, Grade 4; 8 (Triborough Bridge and Tunnel Authority).  
Structure Maintainer, Group E; 6 (Bd. of Trans.).  
Superintendent of Construction and Repairs, Grade 4; 3 (Marine and Aviation).
- OPEN-COMPETITIVE**  
Administrative Assistant, IBM equipment; V3y (Bd. of Ed.).  
Assistant Counsel, housing, Grade 4; 8 (Housing Authority).  
Assistant in Health Education; V52y (Health).  
Assistant Mechanical Engineer; 45y (Public Works — President, Borough of Brooklyn — Bd. of Water Supply, Bd. of Higher Education, Hospitals, Housing Authority, Sanitation, Marine and Aviation, Bd. of Ed., Purchase).  
Auto Mechanic; 22 (President, Borough of Queens).  
Bridgeman and Riveter; V1y (Public Works).  
Cable Splicer's Helper; 10 (Fire).  
Carpenter; 26y (Public Works).  
Chief Marine Engineer, diesel; V8 (Public Works).  
Dockmaster; 32y (Marine and Aviation).  
Health Inspector, Grade 2; 60.5 (Health).

(Continued on page 14)

### SHOPPING GUIDE

**Price War Prices Up To 50% Off Save Money**

Largest Crown, No. D., reg. \$29.95	\$13.75
Newest Broilquick Trio, reg. \$39.95	\$23.95
Ritz Black Angus, reg. \$34.95	\$19.95
Broilquick Broiler, reg. \$36.95	\$19.65
Super-Star Broiler, reg. \$39.95	\$23.95
Rotisserie, reg. \$49.95	\$29.50

**ALL MAKES**  
Washers - Refrigerators - Air Conditioners  
Portable Radios - Clock Radios

Dormeyer Mixer with meat chopper, reg. \$46.50	\$29.95
Casco Steam Iron, reg. \$19.95	\$12.35
G.E. Irons, reg. \$12.95	\$ 8.67
G.E. Fans, Osc., reg. \$14.95	\$11.95
G.E. Steam Iron, reg. \$18.95	\$13.98
Silux Steam Iron, reg. \$24.95	\$12.95

**BORNADO OR WELCH FANS — ALL MODERN**  
Silverware — Watches — Cameras — Vacuum Cleaners — Pens

**MIDTOWN SHOPPING SERVICE**  
122 E. 42nd St., cor. Lexington MU 3-1028

### RIOT WAREHOUSE CLEARANCE SALE

- LARGE VOLUME
- LOWEST PRICES
- 4 FULL FLOORS
- RADIOS — T.V. — AIR CONDITIONERS & APPLIANCES
- Vacuum Cleaners
- Refrigerators
- Ranges
- Watches
- Washers
- Fans & Gifts
- Photo Equipment
- Bicycles
- Typewriters

Visit Our Warehouse And Be Convinced  
THE JOHN STANLEY HOWARD CORP.  
25 GOENTIES SLIP New York City (So. Ferry)  
BO 9-0668 Payments Arranged

### PYSER FURNITURE

OFFERS YOU Distinctive Modern and Traditional

**BED ROOM**  
**LIVING ROOM**  
**DINING ROOM**  
**DINETTES**

**SPECIAL DISCOUNT TO CIVIL SERVICE EMPLOYEES**

**OCCASIONAL FURNITURE IN EVERY PRICE RANGE**  
You'll find these incomparable pieces appropriately presented at our Spacious Furniture Rooms at very low prices.

**PYSER FURNITURE CO.**  
457 Fourth Ave., N.Y.C., between 30th & 31st Sts.  
Our only store M'urray Hill 3-3862 Budget Plan available

### WRIST WATCH MEDALS

are tiny and choice, and feature a gold or silver Miraculous Medal, enameled in blue. They are 25c each—add 5c for tax and postage. Mail to Dept. "E."

**AVE MARIA SHOPS**

106 REMSEN STREET Brooklyn 2, New York (at Boro Hall) ULter 5-9592 9:30 to 5:30; closed Saturdays July & August

11 BARCLAY STREET New York 8, New York (the Woolworth Bldg.) REctor 2-7418

### COMPARE OUR PRICES!

WE BEAT COMPETITION  
REFUND GUARANTEED IF ANYONE CAN BEAT OUR PRICE ON DAY OF PURCHASE

**NEW APPLIANCES**

Gas Ranges	\$54.90
Refrigerators	\$149.90
Automatic Washers	\$144.90
Auto-Dish Washers	\$154.90
42" Sink & Cabinet	\$49.90
54" Sink & Cabinet	\$64.90

Open Evenings Till 10—Wed. & 4

**A & B** 1606 Coney Island Ave. (Bet. L & M)  
**NA VARRE 8-3500**

### SPECIAL DISCOUNTS UP TO 40%

TO CIVIL SERVICE EMPLOYEES

- RADIOS
- CAMERAS
- TELEVISION
- TYPEWRITERS
- RANGES
- JEWELRY
- SILVERWARE
- REFRIGERATORS
- ELECTRICAL APPLIANCES

**ANCHOR RADIO CORP.**  
ONE GREENWICH ST. (Cor. Battery Place, N.Y.)  
TEL. Whitehall 3-4280  
Lobby Entrance — One B'way Bldg. (OPPOSITE CUSTOM HOUSE)

### Save Money on Furniture

Interior Decorator, having access to Factory Showrooms, can save you up to 40% on your purchase of furniture. For full information without obligation, visit or phone:

**M'urray Hill 3-7779**  
**DAVID TULIS**  
196 Lexington Ave. (at 52nd St.) N.Y.C.  
near N. Y. Furniture Exchange Easy Terms Arranged

### Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

**LEADER BOOKSTORE**  
97 Duane Street, New York City

Please send me immediately a copy of "Complete Guide to Your Civil Service Job" by Maxwell Lehman and Morton Yarmon. I enclose \$1 in payment, plus 16c for postage.

Name \_\_\_\_\_  
Address \_\_\_\_\_



# Certifications Made by NYC

(Continued from page 13)

Housing Assistant; 44.6 (Housing Authority).  
 Inspector of Foods, Grade 3; 24y (Comptroller).  
 Interpreter, Yiddish, German; 8 (City Magistrates' Court).  
 Junior Bacteriologist; 43 (Hospitals, Health).  
 Laboratory Assistant, Bacteriology; 159 (Hospitals, Health).  
 Laboratory Assistant, Chemistry; 179 (Queens College).  
 Machinist; V8 (President, Borough of Bronx).  
 Maintenance Man; V1175 (Hospitals, Marine and Aviation, Correction, Hunter College, Bd. of Ed., City College, Fire, Public Works, Parks, Welfare, Housing Authority).  
 Pediatrician, Grade 4; 7y (Health).  
 Principal Librarian; 2 (Health).  
 Property Manager; 6 (Real Estate).  
 Public Health Assistant; 39y (Health).  
 Public Health Nurse; 160y (Health, Bd. of Ed.).  
 Radio Repair Mechanic; 11y (Fire).  
 Railroad Clerk; 388y (Bd. of Trans.).  
 Remington Bookkeeping Machine Operator, Grade 2; 9y (Bd. of Trans., Finance).  
 Research Associate; D6y (City Planning).  
 Resident Buildings Superintendent; V12y (Housing Authority).  
 Steamfitter; 12y (Hospitals).  
 Stock Assistant, men; 273 (Hospitals, City College, Housing Authority).  
 Surgeon (Police), Medical Officer (Sanitation); D4 (Fire).  
 Tabulator Operator, Remington Rand, Grade 2; 2y (Finance).  
 Telephone Operator, Grade 1; 58.5 (Welfare).  
 Visual Aid Technician; V23 (Bd. of Ed.).

(The following certifications were made prior to the foregoing:)

**SPECIAL MILITARY**  
 Clerk, Grade 4; V3.6 (Water Supply, Gas and Electricity).  
 Oiler; V6 (Correction - Hospitals - Public Works - Sanitation).  
 Stationary Fireman; V75y (President, Borough of Queens - Hospitals - City College - Public Works - Sanitation).

**LABOR CLASS**  
 Cleaner, male; 353 (Hunter College, Health, Public Works, Brooklyn College).  
 Laborer; 1334 (Housing Authority, Parks, Bd. of Ed., Purchase, Hunter College, Marine and Aviation, Comptroller, Welfare, Health Finance, President, Borough of Manhattan).

**PROMOTION**  
 Assistant Civil Engineer; V14 (Parks, President, Borough of Brooklyn).  
 Assistant Counsel, Grade 4; V3 (City Sheriff).  
 Assistant Superintendent, cars and shops; V4 (Bd. of Trans.).  
 Assistant Supervisor, power distribution; 4 (Bd. of Trans.).  
 Bridge and Tunnel Maintainer; 39 (Triborough Bridge and Tunnel Authority).  
 Civil Engineer, structural; V4 (President, Borough of Manhattan).  
 Claim Examiner, law, Grade 4; V3 (Comptroller).  
 Claim Examiner, torts, Grade 3; 4 (Comptroller).  
 Clerk, Grade 4; 167 (Comptroller, Welfare, Bd. of Ed., Police, Parks, Domestic Relations Court, Water Supply, Gas and Electricity, Finance, Health, Housing and Buildings, Bd. of Water Supply, Fire, Sanitation).  
 Clerk, Grade 5; 78 (Bd. of Ed., Water Supply, Gas and Electricity, Bd. of Estimate, Law, Comptroller, Parks, Police, President, Borough of Bronx, Sanitation, Domestic Relations Court, Fire, Municipal Court).  
 Collection Agent; V45 (Bd. of Trans.).  
 Court Clerk, Grade 3; 12 (City Court).  
 Electrical Engineer; 1 (Fire).  
 Electrical Inspector, Grade 4; 24 (Water Supply, Gas and Electricity).  
 Foreman, Grade 2; 15 (President, Borough of Richmond).  
 Foreman, buses and shops; 17 (Bd. of Trans.).  
 Foreman, cars and shops; 23 (Bd. of Trans.).  
 Foreman, custodial, Grade 2; 2 (Queens College).  
 Foreman of Laundry, Grade 1; 10 (Hospitals).

Foreman of Mechanics; V4 (Parks).  
 Foreman Ship Carpenter; 2 (Marine and Aviation).  
 Head Dietitian, administrative; 4 (Hospitals).  
 Landscape Architect; 6 (Parks).  
 Lieutenant; 95 (Fire).  
 Light Maintainer; V1 (Bd. of Trans.).  
 Maintenance Engineer, structures and track; 2 (Bd. of Trans.).  
 Motorman; 285 (Bd. of Trans.).  
 Power Cable Maintainer; 9 (Bd. of Trans.).  
 Power Maintainer, Group A; 21 (Bd. of Trans.).  
 Senior Accountant; 17 (Bd. of Ed., Finance).  
 Senior Chemist; 1 (Public Works).  
 Senior Housekeeper, Grade 2; 6 (Hospitals).  
 Senior Psychologist, Grade 3; 5 (Hospitals).  
 Stenographer, Grade 4; 50 (Comptroller, Bd. of Ed., Parks, Water Supply, Gas and Electricity, Health).  
 Structure Maintainer, Group D; V14 (Bd. of Trans.).  
 Title Examiner, Grade 3; 6 (Housing Authority).

**OPEN - COMPETITIVE**  
 Assistant Civil Engineer; 22 (Bd. of Water Supply, City Planning Commission, Bd. of Ed.).  
 Attendant, Grade 1; 1558, President, Borough of Manhattan.  
 Cashier, Grade 3; 5 (Finance).  
 Chemist; 7 (Bd. of Water Supply).  
 Clerk, Grade 2; 5250 (Triborough Bridge and Tunnel Authority, Health, Traffic Engineering, Hospitals).  
 Comptometer Operator; 76 (Welfare).  
 Dentist, part-time; V92 (Welfare).  
 Electrical Engineering Draftsman; 30y (Traffic, Bd. of Ed.).  
 Electrical Inspector, Grade 3; 63 (Water Supply, Gas and Electricity, Fire).  
 Electrician; 49 (Housing Authority).  
 House Painter; 95 (Bd. of Trans., Housing Authority, Marine and Aviation, Public Works).  
 Inspector of Carpentry and Masonry, Grade 4; 54 (Bd. of Ed., Comptroller).  
 Interpreter, Spanish, Italian; 2 (City Magistrates' Court).  
 Junior Mechanical Engineer; V17y (Bd. of Trans.).  
 Marine Engineer; 34y (Marine and Aviation).  
 Mechanical Engineer; 9y (Sanitation, Comptroller).

tation, Comptroller).  
 NCR No. 3000 Operator; 76 (Housing Authority).  
 Photographer; 4 (City Magistrates' Court).  
 Playground Director; 15.5 (Parks).  
 Probation Officer, Grade 1; 63 (City Magistrates' Court).  
 Psychiatrist, Grade 4; V9 (City Magistrates' Court, Domestic Relations Court, Welfare, Hospitals).  
 Senior Psychologist, Grade 3; 47y (Hospitals).  
 Stenographer, Grade 2; 280y (Welfare, Law, Water Supply, Gas and Electricity, President, Borough of Brooklyn).  
 Transit Patrolman, Correction Officer, Bridge and Tunnel Officer, men; V565 (Correction, City Magistrates' Court, City Sheriff).  
 Turnstile Maintainer; 12 (Bd. of Trans.).

**THE HOUSE OF BETTER ITALIAN FOOD!**  
**VERDI CATSKILL, N.Y.**  
 Fully modern. Hot and cold running water in all rooms. Showers. Finest Italian-American cuisine. Air conditioned Dining Room. Casino-Dancing. Cocktail Lounge. Motion Pictures, Swimming, Horseback Riding. All Sports. Booklet.

**For A Grand and Glorious Vacation**  
**SWISS COTTAGES**  
 ORIGINAL SWISS CHALETES  
 ON GREENWOOD LAKE, N. Y.  
 ONLY 40 MILES FROM N. Y. CITY  
 EXCELLENT ROOMS - BOATING - BATHING - FISHING  
 EXCELLENT COOKING - NEW "PACIFIC LUNDS"  
 Television, Tel. Greenwood Lake 7-2366  
 Dining & Dancing. Leafy Views. Bar  
 Sun: 11:00 AM to 10:00 PM. Open 7 Days a Week

Star Lake Camp... one of the world's wonder spots. A hide-away in the heart of the pine wrapped Adirondack Mountains. It gratifies every outdoor urge. 1800 feet elevation, right on the lake. Every sport included. Delicious wholesome meals. Dietary Laws. Rates: \$50-\$55-\$60.

**ETABLISSEMENT Camp**  
 STAR LAKE, N. Y.  
 DEEP in the ADIRONDACKS  
 Send for Booklet - New York Office  
 320 BROADWAY Room 906 CO 7-2667  
 Sundays, Evens., Holidays - PR 4-1390

**DLUM POINT**  
 ON THE HUDSON  
 "MORE THAN JUST A RESORT"  
 All 'round - Year 'round - Vacation Spot  
 FREE INSTRUCTION in swimming, tennis; art, arts & crafts; Social, square & folk dancing.  
**GOLF PRO IN ATTENDANCE;**  
 Practice cage, driving range and putting green.  
 Free Transportation to nearby golf PLANNED ENTERTAINMENT  
 Write for folder No. 5  
**NEW WINDSOR, N. Y.** Tel. Newburgh 4270

Study for Apprentice Exam. Get a copy of a study book at The Leader Book Store, 97 Duane St., New York 7, N. Y.

**THE RIVERVIEW**  
 Accord, N.Y. Tel. Kerhonkson 8006-J  
 All sports. Lake on premises. Casino, Dancing. Excellent Kosher meals.  
 Write for Booklet E.  
**37.50 a Week** no higher  
 N Y Phone - BA 9-4284

**BUDGET WISE VACATIONERS**  
 Here's your opportunity to enjoy an unusual vacation at beautiful Camp Beacon overlooking the Hudson. All athletic facilities; natural swimming pool; excellent cafeteria; beautiful grounds. For full information write  
**ABE SCHENDLER, CAMP BEACON, BEACON, NEW YORK,** or call New York Phone STERLING 3-9186.  
 Under New Private Management.

# Resort Directory

- Pocono Mountains, Pa.**  
**HAPPYLAND FARM** E. Stroudsburg, Pa. Box 105. Home cooking, mod. bungalows; swim on premises. Excell for families write  
**RIP VAN WINKLE** House, East Stroudsburg, Pa. R. D. 1. all sports. Excell food. Modern. Write for booklet.  
**SCHMITT'S MT. REST** Minisink Hills Box L, Pa. Baths, Showers, Excell food. All sports, acco 50. churches. Write.
- Connecticut**  
**LEVY'S GRAND VIEW HOTEL** Colchester, Conn. Tel. 341. all sports, private lake and beach, fishing, boating, entertainment, 2 orch., T.V. and card room, children's day camp. Dietary Laws.
- Washington Lake, Sullivan Co., N. Y.**  
**CANTWELL'S** West Shore Cottage, Yulan, N. York. On Washington Lake; all modern thru out; all water sports, horses, golf, near by; dancing at casino finest food; air cooled dining room; all churches; write for booklet. Telephone Barryville 2744.  
**THE COLONIAL** Yulan, N. York; excellent food; all modern; all amuse. showers; accom. 80. \$35 to \$42. Write for Booklet G.
- New York**  
**GRAND VIEW** House, Saugerties, N. Y. Mod.; Excell food. \$24 to \$32 wkly; churches; write.  
**GLEN FALLS HOUSE** Round Top, N. York. Excell food, hot & cold water in all rooms, mod. impts, all sports, natural pool, all churches. Write for Booklet G.

# Resort Directory

- New York**  
**BALSAM SHADE** Greenville, N. Y. Excell food, concrete pool, shaded lawn, all amuse. Large airy rooms, baths, hot and cold running water all rooms. All churches. Write for Booklet.  
**BARLOW'S** BOX 8, EAST DURHAM, N. Y. Hot-Cold Water All Rooms, Tennis, aBth-ing, Casino, Orchestra, Horses, Churches. Booklet. \$29. Up. Tel. Freehold 7313.  
**BUTTERNUT FARM** Freehold, N. Y. Excell. food, own farm products. Modern impts. Airy rooms. Amuse, swim on premises. Write for Booklet.  
**CATSKILL VIEW HOUSE** Palenville, N. York. Excell. food, baths, show-ers, all amuse, all churches. \$38-\$40. Write J. Paratore, Prop.  
**DEAN'S COTTAGE** Leed's N. York. Excell food; airy rooms; amuse near; swimming; all churches; \$6 daily; \$35.00 wkly. Write for booklet E. W. HOBART, Prop.  
**ELM GROVE HOUSE** Greenville, N. York. Excell food, new concrete pool, all mod. impts., all sports, showers, hot-cold water in all rooms, churches for Bklt. Anton Fursatz.  
**ELM REST HOUSE** East Durham, N. Y. Tel. Oak Hill 2-2361. Modern, deli-cious meals, home baking; swimming, dancing, all sports. Near churches. Adults only. \$30 to \$35 includes everything. Bklt. Mrs. H. Field.  
**EVA'S FARM** For your perfect vacation in the Catskill Mts. 5 minutes to all churches; also roller skating, swimming and dancing. German-American cooking; Simmons mattresses. Write for Booklet. Mrs. Eva St. Eve, Purling, N. Y.  
**4 LEAF CLOVER HOUSE** Athens, N. Y. Ger-Amer; excell food; all mod. impts; showers baths; churches; \$30 up. Write L. J. FOX.  
**MANITOU LODGE & RANCH** Garrison 8, N. Y. Phone 4-8377  
**FULL SEVEN DAY VACATION \$42**  
 Non-riders 35 miles of picturesque trails. Swimming pool, square dancing, archery, tennis, badminton, horseshoes, hiking, picnics, softball, volleyball, bar; wholesome food, good horses always available. Single clientele. Write for booklet.  
**PICKWICK LODGE** Round Top 2, N. York; very mod.; very comfortable; Excell food; concrete pool; all amuse.; all churches. Write MRS. B. SUTTER MILLER.  
**PINE GROVE HOUSE** Purling 4, N. York. Ger. Amer. kitchen, all fresh farm products; all mod. showers; sports, churches. Write GEORG WENZ.  
**THE RAMBLER** Leeds, N York. Excell food, all mod. 3 min. to all amuse. A family place, churches. Write for Bklt. Mrs. John Hughes.  
**RAVINE FARM** East Durham, N. Y. Excellent Ger-Amer. Garden fresh vegetables. All modern. All churches. Shower-baths \$32. Write Mrs. C. C. Schneider. Tel. Greenville 5-4355.  
**ASTORIA HOUSE** Leeds, N. York. Deluxe cabins, excell. German-American food. Showers, bathing on premises. Write for Booklet. Mr. and Mrs. F. Abel.  
**HANLEY'S FARM** Cairo 6, N. Y. Ideal for families. Children safe bathing. Excell food, sports, Bar-B-Cue, Bklt. Harry Hanley.  
**HARMONY LODGE** Riskatom, N. Y. Home-like atmosphere. television. Bathing, fishing on grounds. Good food. Near churches. Write Mrs. Betty McGowan, R.D. 1, Box 122, Catskill, N. Y. Phone Palenville 3478.  
**NEW COLONIAL** House, Leeds, N. Y. Excel. home cooking, airy rooms sports, swim on premises, movies, churches, write B. McManus.  
**JOE'S MT. VIEW FARM** Catskill, N. Y., P. O. Box 61. Excellent Italian American Cuisine. Excellent home cooking. All modern, churches, private swimming pool. Dancing nightly. Cocktail lounge. All sports. Write for bklet. Rates \$35-\$38.  
**KNAPP HOUSE:** Hurleyville, N. Y., small informal, homelike atmosphere, all modern impts. Phone 81M Mrs. J. Maxwell Knapp.  
**"LA CASCADE"** Haines Falls, N. York, 2800 ft. elev., Excell. French Cuisine, sports, showers, baths, mod. impts, Children's play ground (counsellor). Rates from \$45. Write Lucienne-Paul Dumas, owners.  
**LEEDS** Bridge Hotel, Leeds, N. York. AE mod. showers, excell home cooking, cock-tail lounge, all amuse, churches. Write for booklet. Mr. & Mrs. Wm. Heins.  
**KIAMESHA LODGE & COUNTRY CLUB** Kiamesha Lake N. Y. free boating, filtered pool, all sports, new playhouse, free dance instruction, Dietary Laws. Children's day camp.  
**KLEIN'S HILLSIDE** Parksville, N. Y. Tel. Liberty 1183. All sports, horse-back and olympic swimming pool, free boating and golf, American and Rumba bands. Dietary Laws.  
**LEONE'S PINE GROVE INN** Landon Ave., Catskill, N. Y. Tel. 834 Italian-American cuisine, bar, cocktail lounge, all modern impts. Recreation facilities. Write for booklet.  
**MAPLE GROVE** Farm, Barryville, N. York. Excell Table, All sports, swim-ming, pool, all churches, write booklet. Open May till Oct.  
**MAPLEWOOD FARM** Greenville 5, Gr. Co., N. Y. All amusements, Concrete excell home cooking, All mod. impts, Special June-September rates, all churches. Write for Booklet F. Jack Welter, Prop.  
**MILL BROOK HOUSE** Round Top N. York, Box 82, concrete pool, excell Ger-Amer. cooking all mod, churches, write. Bklt.  
**McGOVERN HOUSE** Catskill R.D.2., N.Y. Homelike; baths; showers; sports; excell food; churches, write M. F. McGovern.  
**NEW ROXY HOTEL** Loch Sheldrake, N. Y. Tel. Hurleyville 120. All sports, pool and sun deck, cocktail lounge and bar, music and dancing nightly, deluxe rooms with private baths and showers Supervised day camp with full size kiddie pool. Dietary Laws  
**OAKWOOD** Palenville, N. York; mod. house, De Lux cabins, excell. food, sports, churches. \$35 up wkly. Write K. Groneman, Tel Palenville 8838.  
**OSBORN HOUSE** Windham, N. Y. Where your comfort & Pleasure is our obligation, modern impts. Swimming pool, cocktail lounge. Amuse., all churches. Write or phone Windham 364-365.  
**PALENVILLE MANOR** Palenville, N. Y. All mod. Italian-American. Excell. food. 50 x 100 pool, dancing nightly, own orch, all sports, churches. Write for Booklet.  
**PALM INN**, East Durham, N. Y. Tel. Freehold 7408. Congenial atmosphere for a pleasant vacation. Concrete swimming pool, 40 x 80. Recreation facilities. Excell table Rates \$35 wkly. Special Rates June & Sept Write J. Tarpery  
**RUSHBROOK** Lodge annex, Mrs. Elizabeth Pirkef, West Saugerties, N. Y. Excell food, family style, home cooking, all mod. natural swim pool. Accom 20. Churches Write. Telephone 206 W. I.  
**SACKETT LAKE LODGE** on beautiful Sackett Lake, Monticello, N. Y. Tel. 2255, all sports, free boating, dancing, T.V., entertainment, bar and grill, children's day camp. Dietary Laws  
**SCHOENTAG'S HOTEL** Saugerties, N. Y. Tel. Saugerties 6; pool, cock-tail lounge; excellent food; modern bungalows, children's playground; all sports. European plan, 3 in room-\$26 weekly.  
**SMITH'S ADARE MANOR**, Purling, N. Y. Phone Cairo 9-2467. Old fashioned American meals. Hot and cold water, nat. pool, all sports, near churches. Reasonable rates. Write or phone.  
**VALLEY VIEW FARM** Catskill N. Y. R.D.1 Box 118. Home cooking, mod; farm. \$28-\$30, write, D. Jahn, Prop.  
**VILLA MARIA** Haines Falls, N York. Italian, Amer. cuisine. Allmod. pool, all amuse. Churches Honeymooners Paradise.  
**WHEEL "IN"** Greenville Green Co., New York. All modern impts., excellent food, swimming pool, all sports, wkly movies. Dancing, all churches. Write for Booklet. Mr. & Mrs. L. C. Young.  
**WOODPECKER FARM** E. Durham, N. Y. A family place, swim on premises, Ger-Am. cooking, accom, 20, 20 up wkly, churches. Write. Mrs. E. E. House.



# U. S. GAZETTE

**THEY DON'T** like civil service in Illinois. A poll of 24 County General Committee Chairmen subscribed to the idea that "to the victor belong the spoils." The questionnaire was sent out by a curious member of the State Legislature, 11 Republican and 13 Democrats all said they would like to see the State civil service laws repealed . . . Some called civil service "phony," some said that public servants had been discourteous and unresponsive to the public because they think they can't be removed from their jobs. (This is hogwash. — Ed.) . . . Some said frankly that the two-party system demands rewards in the form of jobs . . .

In a neighboring state, Indiana, the State Chamber of Commerce took a poll, too, found that the Hoosier businessmen want a merit system for the State Revenue Department.

The merit system has a long road to climb yet. . . .

**UNEMPLOYMENT INSURANCE** for Federal employees is favored by Robert Ramspeck, chairman of the U. S. Civil Service Commission. He told Congress last week: "Private employers are required to provide such protection for their employees. Federal employees are subject to the hazards of unemployment as other workers, particularly since the emergencies of recent years. . . ."

He continued: "It is highly desirable, as well as equitable, that Federal employees and those en-

gaged in industry should, to the extent possible, be treated the same, as to pay, leave, working conditions, and in periods of unemployment."

**THE SENATE** has OK'd a bill giving graduated annual leave, from 13 to 26 days, in strict accordance with seniority. The new law would, if it gets through all its hurdles, take the place of the present flat 26 day-leave allowance. It is effective as of October 14. Here's the graduated leave schedule:

13 days for employees with less than two years' service; 20 days for employees with more than two but less than 15 years' service; and 26 days for those having more than 15 years. Exempted from the cuts are VA medical personnel, Coast and Geodetic Survey, and employees in U. S. possessions.

**RESIGNATIONS** from Federal service are increasing. They are just twice as high as they were last year, the U. S. Civil Service Commission reports.

**INDUSTRIAL RELATIONS** analysts are needed by the Wage Stabilization Board in all parts of the country. Pay: \$3,825 to \$10,000. Required: A knowledge of industrial relations, labor law, and related fields. Detailed information may be obtained from the Executive Secretary, Committee of Expert Examiners, Wage Stabilization Board, Second Street and Indiana Avenue, NW, Washington, D. C.

## Housing Authority Pays Men More Under Agreement

Maintenance Men employed by the NYC Housing Authority who were receiving \$2,400 to \$2,880 are now being paid the prevailing rate of approximately \$3,210 based on 261 days (including 11 paid holidays) at \$11.92 a day. For approximately 300 men this means an increase of \$720 per year.

The Housing Authority has agreed to back pay, based on the prevailing rates recently set up by Comptroller Lazarus Joseph, without regard to whether the men had filed complaints or not. Payments are to be made about August 15.

Firemen are to have their title changed to Housing Firemen. Their new pay rate is from \$2,530 to \$3,010. They formerly received \$2,280 to \$2,580. The men have already received their increases retroactively to March 1, the effective date of the agreement between the Government and Civic Employees Organizing Committee, CIO, and the Housing Authority.

"The victory in Housing was achieved by the militancy of the men themselves", declared Frank E. Smith, president and business agent of Local 370.

## City Is Asked to Put Highway Laborers in Competitive Class

Laborers who work on highways in NYC should be reclassified from the Labor Class to the Competitive Class, and given the title Highway Laborer, James V. Barry, business representative of the Pavers and Road Builders District Council, AFL, recommended in letters to Mayor Vincent R. Impellitteri, the Municipal Civil Service Commission and Budget Director Thomas J. Patterson.

Mr. Barry mentioned the case of Murray versus McNamara, in which the Court of Appeals recently held that Labor Class employees can not be admitted to Competitive Class promotion tests. The Court therefore voided the Rammer list. The Labor Class employees affected did asphalt and related work on the highways.

If his suggestion is adopted, said Mr. Barry, the City would be able to offer a career to its highway laborers, with opportunity for successive promotions to several titles.

## Grumet Seeks Good Relations With Men

Jacob Grumet, newly appointed NYC Fire Commissioner, has told The LEADER that one of his big objectives will be to establish good employee relations with the men in the department. "I am eager to know from them what grievances they may have, at all times, and to do everything possible to liquidate the causes of those grievances."

# The NYC Employee

**BACK PAY** of more than \$100,000 is now expected by 35 in the Clerk, Grade 2, title, Board of Higher Education. They claimed they should have been appointed Clerical Assistant, at \$1,500 to \$3,000, or \$300 more than the minimum and \$1,200 more than the maximum of the positions to which they were named. The Court of Appeals recently sustained the victory that the employees had won in the lower courts. Zelman & Zelman of NYC were attorneys for the plaintiffs.

**THE ANNUAL REPORT** of the Fire Department states that 191 probationary firemen completed the course at the Fire College in 1950.

**EXAMINERS** on the staff of the NYC Civil Service Commission were heartened by the recommendation of the Civil Service Reform Association that they should receive higher pay and enjoy better promotion opportunities. The examiners are planning a united effort to get their salaries raised.

**THE POLICE** Eligibles Association, consisting of men on the Patrolman list, will meet tonight (Tuesday) at 7:30 at Werdermann's Hall, Third Avenue and 16th Street, NYC. President,

George Boertzel invites all who are on the list to attend.

**EXAMS** for promotion to Assistant Supervisor, Supervisor, and Senior Supervisor, Department of Welfare, are planned by the Commission. The last 14 names on the Assistant Supervisor list have been certified.

**THE REQUEST** by employees of the Department of Taxes that an exam for promotion to Junior Assessor be held, instead of the proposed open-competitive one, has been denied by the Commission. It lacks the power to hold the promotion test for clerks, the Commission said, especially in view of a recent Court of Appeals decision. The court stressed the necessity of an eligible title being in the next lower grade and involving the similar duties.

**NINE** promotions to Foremen and 16 to Assistant Foremen are being made by the Department of Sanitation, which will also appoint 150 Sanitation Men, Class B.

**SALARY INCREASES** for all Assistant court clerks in all five boroughs are being sought by the Associated Court Clerks. President Nat Grossman was glad to note that the Board of Estimate raised nine assistant court clerks \$240 each.

# Hempstead Sanitation Men Settle 6-Day Work Stoppage

**HEMPSTEAD**, July 30—Union recognition has been granted to AFL sanitation men after a six day work stoppage in Sanitary District No. 6, Hempstead, Long Island. The stoppage had piled up 700 tons of garbage and tied up garbage collections for 20,000 homes.

On the basis of guaranteed union recognition, the members of Local 1136, American Federation of State, County and Municipal Employees AFL, agreed to return to work, with its representatives submitting demands for a 15% wage increase, 40-hour 5-day week, overtime pay, a more liberal sick and vacation plan, and seniority to a Board of Mediator consisting of A. Holly Patterson, Chairman of the Board of Supervisors for the Town of Hempstead, and William De Konig, Nassau County AFL leader.

"The settlement we reached," said Jerry Wurf, General Representative of the American Federation of State, County and Municipal Employees, "represents a milestone in the recognition of the right of public employees to organize and bargain collectively through representatives of their own choosing." Special Representative Eric Schmertz explained that the town had offered the men the best of working conditions if the union would give up its demand for recognition. "This the men refused to do," he said.

**Five Day Stalemate**  
The work stoppage resulted when extra, non-union employees who were seeking holiday pay set up a picket line. Local 1136, of which the drivers and regular helpers are members, refused to cross the picket line.  
A five day stalemate developed

when town sanitary commissioners refused to negotiate with union officials. With garbage piling up, and after several unsuccessful attempts were made by the town to move the garbage with private trucks and labor, Town Supervisor Patterson intervened and guaranteed recognition of the union as the chosen representatives of the employees. He likewise guaranteed settlement of the grievances of the extra men, with other demands being submitted to mediation. This formula for return to work was concurred in by the commissioners of the sanitary district, and was accepted by Local 1136.

**Glen Cove Recognizes Union**  
The union also announced that its local of Department of Public Works employees in the City of Glen Cove, L. I., has been recognized as bargaining agent.

# Impy Hears Plea For General Raise

Representatives of the Civil Service Forum conferred with Mayor Vincent R. Impellitteri at City Hall on a general salary increase for NYC employees and 14 other requests.

The Forum representatives reported the Mayor was pessimistic about a general increase, but did say that before any decision could be made on the proposal, the City's finances would have to be reviewed. The Mayor said that even the prospect of balancing the present budget was a gloomy one, and additional sources of revenue may have to be sought to accomplish even this end, the Forum reported.

**Mayor Will Talk To Patterson**  
The plight of City employees generally was stressed, and the Mayor said that he realized the situation fully and added that effective price control would have to figure in the solution.

The Forum leaders also argued before the Mayor in favor of settlement of special pay problems affecting inspectors, nurses, laborers, Park Department uniformed personnel, bridge operators, mortuary caretakers, telephone operators and laborers. In some instances there is enough money in the budget, under the heading of such services, to permit granting raises by modification of the budget, the visitors stated. The Mayor promised that he would take up each of these titles with Budget Director Thomas J. Patterson.

**Members of Delegation**  
The delegation consisted of Robert W. Brady, president; Frederick Q. Wendt, secretary; Robert E. Kirkpatrick, transit chairman, and William Kiernan, president of Laborers Council 8. Mr. Kiernan made a special plea for pay scales for laborers in the Department of Water Supply, Gas & Electricity, equal to the rates prevailing in private industry. The

Mayor promised early attention to the request.

After the conference Messrs. Brady and Wendt, on behalf of the Forum, sent the Mayor a letter, saying that President Truman's mid-year economic report to Congress shows that there will be a greater strain than ever on fixed incomes.

**Forum Urges Review**  
"Despite this frightening outlook," the letter continued, "public employees are expected diligently, effectively and courteously to administer the affairs of government entrusted to their respective responsibilities. All the while no official word or ray of hope that equitable salary adjustments have been or will be given positive consideration has been forthcoming. Something must be done without further delay to help municipal employees cope with the rising cost of living and thereby alleviate their disastrously burdensome financial plight.

"The Forum urges you to review again the pleadings of this and other groups presented at the public hearings on the budget for 1951-52 and to consult with your fellow-members of the Board of Estimate on finding ways to meet the City's obligations toward its personnel. The unrest among civil service employees is far greater, we submit, than the demonstrative tactics employed in slowdowns, threatened and attempted strikes, intemperate literature or impassioned and inflammatory public utterances.

"All the employees of every municipal department and agency are disquieted and dissatisfied. Their appeals have thus far gone unheeded. Some minor adjustments have been made in the present budget for certain employees, it is true. It is nevertheless a fact that the receipt of the little, which has too long been withheld, can hardly recompense for so much which has so long been denied."

## WONDERFUL NEW ARCO COURSES

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

<input type="checkbox"/> Accountant & Auditor.....\$2.50	<input type="checkbox"/> Hospital Attendant .....\$2.00
<input type="checkbox"/> Administrative Assistant	<input type="checkbox"/> Insurance Ag't-Broker ....\$3.00
<input type="checkbox"/> N. Y. C. ....\$2.50	<input type="checkbox"/> Janitor Custodian .....\$2.50
<input type="checkbox"/> Apprentice .....\$2.00	<input type="checkbox"/> Jr. Management Asst. ....\$2.50
<input type="checkbox"/> Army & Navy Practice Tests .....\$2.00	<input type="checkbox"/> Jr. Professional Asst. ....\$2.50
<input type="checkbox"/> Ass't Foreman (Sanitation) .....\$2.50	<input type="checkbox"/> Law & Court Steno .....\$2.50
<input type="checkbox"/> Asst. Gardener .....\$2.00	<input type="checkbox"/> Mechanical Engr. ....\$2.50
<input type="checkbox"/> Attendant .....\$2.00	<input type="checkbox"/> Misc. Office
<input type="checkbox"/> Bookkeeper .....\$2.50	<input type="checkbox"/> Machine Oper. ....\$2.00
<input type="checkbox"/> Bus Maintainer .....\$2.50	<input type="checkbox"/> Patrolman (P.D.) .....\$2.50
<input type="checkbox"/> Civil Engineer .....\$2.50	<input type="checkbox"/> Playground Director .....\$2.50
<input type="checkbox"/> Clerk, CAF 1-4 .....\$2.50	<input type="checkbox"/> Policewoman .....\$2.00
<input type="checkbox"/> Clerk, 3-4-5 .....\$2.50	<input type="checkbox"/> Power Maintainer .....\$2.50
<input type="checkbox"/> NYS Clerk-Typist Stenographer .....\$2.50	<input type="checkbox"/> Real Estate Broker .....\$3.00
<input type="checkbox"/> Correction Officer U.S. ....\$2.00	<input type="checkbox"/> School Clerk .....\$2.00
<input type="checkbox"/> Correction Officer (women) .....\$2.50	<input type="checkbox"/> Social Investigator .....\$2.50
<input type="checkbox"/> Dietitian .....\$2.50	<input type="checkbox"/> Social Worker .....\$2.50
<input type="checkbox"/> Electrical Engineer .....\$2.50	<input type="checkbox"/> Sr. Surface Line Dispatcher .....\$2.50
<input type="checkbox"/> Elevator Operator .....\$2.00	<input type="checkbox"/> Stationary Engineer & Fireman .....\$2.50
<input type="checkbox"/> Engineering Tests .....\$2.50	<input type="checkbox"/> Steno-Typist (Practical) .....\$1.50
<input type="checkbox"/> Fireman (F.D.) .....\$2.50	<input type="checkbox"/> Steno Typist (CAF-1-7) ..\$2.00
<input type="checkbox"/> Fire Lieutenant .....\$2.50	<input type="checkbox"/> Structure Maintainer .....\$2.50
<input type="checkbox"/> General Test Guide .....\$2.00	<input type="checkbox"/> Train Dispatcher .....\$2.50
<input type="checkbox"/> H. S. Diploma Tests .....\$3.00	<input type="checkbox"/> Transit Sergeant — Lieutenant .....\$2.50

**FREE!** With Every N. Y. C. Arco Book—You Will Receive an Invaluable New Arco "Outline Chart of New York City Government."

**ORDER DIRECT—MAIL COUPON**

35c for 24 hour special delivery  
C. O. D.'s 30c extra

**LEADER BOOK STORE**  
97 Duane St., New York 7, N. Y.

Please send me.....copies of books checked above.  
I enclose check or money order for \$.....

Name .....

Address .....

City ..... State .....



## Bus Operator Job Prospects Due to Rise

With nearly 600 provisionals replaced in a month, and with 600 more vacancies to be filled, from the Surface Line Operator list, a new certification of about 1,000 names is about to be made to the Board of Transportation.

After the new appointments are made, the problem of provisionals in that title will be solved. As it stands, the Board has lowest percentage of provisionals of any sizeable department—and it is the largest one in the City government.

### Job Prospects Rise

The eligible list, established on June 12, had 6,030 names. In the normal course, declinations being numerous, every eligible likely would have received a job offer during the life of the list. However, with the new schedule of hours to start in October and to wind up at 40 hours a week in July, 1952, the quota of bus and trolley operators and conductors, titles filled from the list, is expected to increase. This advances the time when job offers will be made to those farther down on the list.

### Promotion Tests

The Commission expects to start receiving applications in September for exams for promotion to Car Maintainer, Groups A and F; Ventilation and Drainage Maintainer, Group E; Airbrake Maintainer, and Car Maintainer, Group B. This will wind up the current series of Transportation promotion exams, but preparations for a new series already are under way. Also, open-competitive tests will be included in the new schedule, particularly for filling jobs as Maintainer's Helper, Groups A, B, C and D.

### LAST DAY FOR STENO TEST

The last day to apply in the present reopening of the NYC Stenographer test is today (Tuesday). Apply at 96 Duane Street until 4 p.m.

# WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

**SUPPOSE** you took a competitive civil service exam, failed and felt (1) that corruption, collusion, manipulation and caprice were involved, (2) that questions were improperly deleted from the examination, (3) that after deletion of some questions, the evaluation of the remainder was improper, and (4) that your own answers to some of the questions were better than the answers selected by the Civil Service Commission. Suppose you exhausted all your remedies of appeal to the Commission. Is there any court relief you can obtain?

Unsuccessful in a promotion exam for New York State Senior Insurance Examiner, a candidate asked the Supreme Court in Albany County to order his paper regraded to a passing mark, or in the alternative, to throw out the promotion exam.

### Facts versus Opinions

The Court considered each of the four objections. It was critical of the allegations of corruption, collusion, manipulation and caprice, as unsupported.

Of the deletion of questions following consultation by the State Civil Service Commission with Deputy Superintendents of Insurance, the Court said:

"Such consultation was entirely proper. It is alleged the deletion was made so as to benefit certain candidates at the expense of the petitioner and others. Obviously, if the deletions made no change in the results, elimination would have been futile. No facts are alleged to indicate that the contents of the questions were such that the questions should not have been deleted. Or the contrary, the petitioner's prayer for relief refers to the deleted questions as improper, invalid and incorrect questions eliminated from the examination."

The Court noted that allegations of corruption, collusion or fraud are of no value in themselves and must be supported by

some allegations showing the alleged wrongdoing. Otherwise, there would be no end of litigation of this character to harass and hinder administrative processes.

### All Equally Affected

As to the deletion of items for which more than one "best" answer was applicable, the Court pointed out that this accorded with a prior court ruling. As to the argument that petitioner wasted time in trying to find the supposedly correct answers and thereby had less time to answer the remaining questions, the Court replied that the petitioner obviously suffered no disadvantage that was not common to his competitors.

### Scoring Method Proper

Regarding the method of scoring, after 13 out of 150 questions

were deleted, the Court sustained the Commission, which had given equal weight to each of the remaining 137 questions. The petitioner argued that, instead, the Commission should have deducted only 2/3 of 1% for each wrong answer (the value of each of the 150 questions before deletion) even after the deleted items had been purged from the exam. In his affidavit he urged that he be given full credit for the deleted items. As to this the Court noted that either theory was logically untenable and that the Commission's method of giving each remaining question equal weight was correct in that no candidate or group of candidates was favored over another and the essential character of the examination remained unchanged.

### Courts Not Administrators

As to the eight questions which petitioner alleges he answered correctly and for which he supplied his reasons, the Court decided that at most petitioner has shown merely a conflict of judgment "within the administrative field committed by law to the respondents." In concluding that there were no allegations whatever to warrant judicial prescription of exam policy or correcting exam papers, the Court quoted with favor an opinion in a case involving an attack upon the appropriateness of the content of a competitive examination. In that case, the Court had declined to interfere "because judges are not technically equipped to be administrators, and a judicially administered government would be a creaking and cumbersome affair."

There being no issue of fact to be resolved by a trial, the Court in the insurance case dismissed the petition. (Reiffin versus Conway, decided July 9, 1951).

## 2,600 More JMA Candidates Pass

The U. S. Civil Service Commission has notified 2,600 candidates in the Junior Management Assistant exam that they passed for technical and research jobs. The same eligibles had been flunked for administrative jobs.

The test was severe, only 6 per cent passing for the administrative jobs. The good news to the 2,600 raises the total percentage a little.

Candidates who've been given passing ratings will have to wait until they are certified by the Commission to fill vacancies. Then they appear at job interviews. Certification is no assurance of appointment, as candidates interviewed usually exceeds the number of vacancies.

## Road Workers Act to Make City Raise Pay

Pavers, curbs setters, rammers and asphalt workers employed by NYC have been advised by the Pavers and Road Builders District Council, AFL, not to sign waivers, in connection with their pay agreement, covering any period after January 1, 1952.

James V. Barry, business representative, said that agreements between the District Council and private contractors, as well as with the General Contractors Association, provide for an automatic cost-of-living increase, effective January 1. Hence, says Mr. Barry, a new prevailing rate will have to be established by Comptroller Lazarus Joseph, bringing the pay of the City employees in those titles up to parity.

Mr. Barry wrote Budget Director Thomas J. Patterson, asking that the waivers now being issued to the men be amended, to permit the upward revision as of January 1, or at least that the current waivers affect only the six-month period ending December 31, 1951. Mr. Barry asked Mr. Patterson for a conference.

## Officers Elected By Legion Auxiliary

Harriett Allsopp was reelected president of the NYC Fire Department Unit 930, American Legion Auxiliary. Other officers elected were Catherine Turner, 1st vice president; Helen Held, 2nd vice president; Margaret Jarazo, secretary; Lucy Coyle, treasurer; Louise Tussl, chaplain; Margaret Crawley sergeant-at-arms, and Anne Horton, historian.

## Comment

### EFFECT OF DISCUSSION ON LABOR CLASS ANALYZED

Editor, The LEADER:  
There's no use quarreling with the Court of Appeals' decision holding that Labor Class employees are ineligible in exams for promotion to competitive titles, since they didn't pass a competitive test to get into City service. The effect of the decision is widespread, but not so uncertain as some think. Specifically, the court ordered the cancellation of the Rammer list, and also ordered revocation of the promotions made from that list, which was under attack because of the Labor Class candidates admitted to the test; and held that the open-competitive Paver list was appropriate for use in filling Rammer jobs, until a legal Rammer promotion list was established.

The NYC Civil Service Commission thus was ordered to take specific action as to two lists, and took such action promptly, but there are other similar lists. The law now being settled, the similar promotion lists are now useless. The Commission could, indeed, make promotions from such lists, under a discolor of legality, but the promotions would be voidable. No status could be conferred on the employee. Moreover, any person so promoted, whose promotion could so surely be upset in a court suit, would lose not only his promotion job, but also his original job, just as the promotees to Rammer did, which was a very unfortunate outcome of the case.

As to the other promotions, already made from the similar lists, while these are voidable, too, at least they were made before the law on the subject was clarified. The Commission certainly had ample reason to suppose that the lists were legal, since its own Rule authorized admissibility of Labor Class employees, and the practice had been in vogue for decades. But now that the law is settled, all that can be done is to let the matter of prior similar promotions rest, but certainly not invite trouble by making more promotions.

I doubt whether the past promotions can be legalized by an act of the Legislature, since the Court of Appeals held, in effect, that the admission of the Labor Class groups was unconstitutional. I don't see how a statute could amend the Constitution. Nor do I believe that the four-months statute of limitations, applicable to relief sought from final determinations of the Commission, applies to constitutional matters.

E. C. AIGRON

### WANTS TESTS TO BE MORE OPEN AND MORE COMPETITIVE

Editor, The LEADER:  
The minimum requirements in many examinations open to the public are, I think, too stiff and thereby exclude many persons who'd make competent employees. The more that Civil Service Commissions want to restrict competition, the stiffer the minimum requirements become, understandable, because Commissions have to live within budgets, and the wider the competition, the greater the exam cost. Restriction, however, tends in part to substitute the non-competitive minimum retest itself. I should imagine that Commissions would have a high regard for the validity of their tests and would, if they had the financial means, admit candidates freely to exams, and let the test decide. Some of the minimum requirements for ordinary jobs are quite extraordinary, if not ridiculous.

LESTER F. FELLOWES

### THIS EMPLOYEE URGES SHORTER VACATIONS!

Editor, The LEADER:  
I am in favor of progressive promotion and incentive in the way of the Field-Hamilton Act, but I am opposed to granting full vacations to employees the first year. As in business houses, vacation periods should increase according to one's past service. Incidentally, automatic increases should be stopped for any employee who has shown negligence or inefficiency during a given year.

STATE EMPLOYEE  
Well, what do YOU think?—Ed.

Never... never...  
too far away  
to **BANK BY MAIL**  
at the famous "DIME"



Wherever you live—wherever you work,  
you can open your account by mail.  
Deposit as little as \$5—as much as  
\$10,000. Mail the coupon below with  
your first deposit. Post it at the nearest  
mail box. Claim the famous "Dime" as  
your bank! Remember... we pay the  
postage both ways!

LATEST DIVIDEND  
**2%**  
FROM DAY OF DEPOSIT  
COMPOUNDED QUARTERLY

## The DIME SAVINGS BANK OF BROOKLYN

DOWNTOWN.....Fulton Street and DeKalb Ave.  
BENSONHURST.....86th Street and 19th Avenue  
FLATBUSH.....Ave. J. and Coney Island Avenue  
CONEY ISLAND.....Mermaid Ave. and W. 17th St.

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION



The Dime Savings Bank of Brooklyn  
Fulton Street and DeKalb Avenue, Brooklyn 1, N. Y.

CSL 3

Gentlemen:  
Please open a Savings Account in my name. I enclose my first deposit of  
\$ \_\_\_\_\_; Send my bank book and free mail kit to the address below.  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
City, Zone No., State \_\_\_\_\_