

STATE UNIVERSITY OF NEW YORK AT ALBANY

UNIVERSITY SENATE

PROPOSED REGULATION FOR SCHOOL AND COLLEGE PERSONNEL COMMITTEES

PROPOSED BY: Council on Promotions and Continuing Appointment
April 20, 1987

IT IS HEREBY PROPOSED:

I. That for all cases of promotion and continuing appointment, when a member of the candidate's department of primary appointment is also a member of the school or college's personnel committee, such individual will be excluded from school or college personnel committee meetings at which the candidate's case is considered.

II. That this bill be incorporated into the S.U.N.Y.A.
Guidelines Concerning Promotion and Continuing Appointment.

RATIONALE:

When candidates are considered for promotion and/or continuing appointment, all members of their department of primary appointment have the opportunity to state their views about the case at appropriate department meetings. It is unfair to privilege one member of a department by also allowing her or him to participate in a school or college personnel committee discussion of the same candidate's case.

If necessary, a school or college council may invite a member of a candidate's department to a council meeting to provide supplementary information.

The majority of school and college personnel committees already follow a policy of excluding committee members from discussions of cases from their department of primary appointment. The intent of this bill is to make such practice uniform throughout the University.