

Raiding Doesn't Pay! ... United Action Does!

(Continued from First Page)



Today Jandreau not only "condones raiding and secession," he joins those who are "hell bent to bust this union up," and proclaims that he does it for the sake of "unity" and "strength" — but raiding has never brought either.

AFL-CIO RAIDING COST \$11½ MILLION

Workers in the electrical industry aren't the only ones to suffer the effects of raiding. The May 27, 1954 issue of *The Machinist*, official publication of the IAM-AFL reports that from 1951 to 1953, AFL unions raided CIO unions 791 times, while CIO unions raided AFL unions 936 times.

Total Cost of these raids — \$11,418,000.
Net Results—44,000 workers switched from the CIO to the AFL.
40,000 others switched from the AFL to the CIO
4,000 went "no union."

In other words, after an expense of \$11½ million, each labor federation lost as much as they gained, and the organized labor movement as a whole lost members. The Companies, of course, gained.

It is no accident that GE workers in the IUE-CIO have lost their plantwide seniority and their piece work guarantees, won under UE and still protected by UE.

It is no accident that wherever the IUE-CIO has raided, it has been the company which has reaped the harvest, through rate cutting, downgrading, destruction of conditions.

It is no accident that wherever the IUE-CIO has come in, the workers have been disorganized and split, not organized and united.

In Fort Wayne GE, IUE-CIO has meant that a once-united local has only 2,500 members out of 10,000 workers.

In Syracuse GE, less than half the workers are in the IUE-CIO local.

In Lynn GE, the workers in the plant are split right down the middle.

RAIDING DOESN'T PAY EXCEPT FOR GE!

While Carey and the IUE-CIO have been spending millions of dollars on futile raids, UE has fought honestly for unity of GE workers in the shop, in negotiations, in the everyday fight on grievances. Time after time, UE has proposed united action around a program for the workers as the only way to stop GE from playing one union off against another, united action like that now being forged in Turbine.

Such a proposal for united action was made last week by UE Local 301 policy committee in a telegram to Jandreau.

Everyone agrees that the GE offer is inadequate — "the worst in five years." The best way to get the company to change its nickel tune — to provide needed increases for skilled workers, day workers, women and pensioners, would be for the raiders to abandon their futile disruption.

Let the IUE-CIO and the UE National GE Conference Boards get together behind a united program to win a decent contract offer and guarantees against runaway shops and joblessness from the company.

This would be real unity spelling a better life for all GE workers and their families.

GE Workers-United in UE!

UE Local 301—Schenectady
UE Local 115—York, Pa.
UE Local 120—Baltimore, Md.
UE Local 125—Scranton, Pa.
UE Local 128—Allentown, Pa.
UE Local 204—Taunton, Mass.
UE Local 205—Ashland, Mass.
UE Local 211—Bridgeport, Conn.
UE Local 224—E. Boston, Mass.
UE Local 297—Lowell, Mass.
UE Local 310—Elmira, N. Y.
UE Local 332—Ft. Edward and Hudson Falls, N. Y.
UE Local 422—Bloomfield, N. J.
UE Local 429—Newark, N. J.

UE Local 506—Erie, Pa.
UE Local 507—Toronto, Canada (Davenport St. Plant)
UE Local 515—Toronto, Canada (Royce Ave. Plant)
UE Local 516—Toronto, Canada (Ward St. Plant)
UE Local 524—Peterboro, Canada
UE Local 526—Toronto, Canada (Carboloy Plant)
UE Local 537—Toronto, Canada (Lamp Plant)
UE Local 538—Toronto, Canada (Air Conditioning Plant)
UE Local 618—Erie, Pa., office workers
UE Local 704—Bucyrus, Ohio

UE Local 707—Cleveland, Ohio
UE Local 713—Bellevue, Ohio
UE Local 731—Conneaut, Ohio
UE Local 732—Tiffin, Ohio
UE Local 751—Niles, Ohio
UE Local 924—Decatur, Ind.
UE Local 1012—Ontario, Calif.
UE Local 1412—Oakland Lamp Plant
UE Local 1412—Oakland Transformer Plant
UE Local 1412—San Francisco, Product Service Plant
UE Local 1412—San Francisco, Service Plant
UE Local 1421—Los Angeles, Cal.

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 13—No. 21

SCHENECTADY, N. Y.

June 10, 1954

UE ACTS TO SAVE JOBS AS U.S. PUTS AREA ON 'CRITICAL' LIST

Within 24 hours after the U. S. Dept. of Labor revealed that rising unemployment had placed Schenectady on the nation's "distress" list, UE Local 301 took action on six different fronts to mount an all-out fight against the unemployment crisis. Albany, Troy and Gloversville were added by the Labor Dept. to the critical unem-

ployment list along with Schenectady. The following actions were taken and endorsed by the union's membership Monday.

1. Rushing a telegram to Gov. Dewey and all area state legislators urging that the unemployment situation be placed on the agenda of the special session of the Senate and Assembly beginning today in Albany. The wire pointed out that 3,000 workers have already been laid off in the Schenectady GE plant with management indicating that unem-

ployment will go to 10,000.

2. UE called on the Schenectady City Council to urge the Governor to put unemployment on the special legislative program.

3. UE Local 301 Pres. Ernest W. Kopper wrote to Plant Manager A. C. Stevens demanding to know, "In view of the increasingly serious layoff problem in the Schenectady Works and the indicated one-third cutback in Turbine, how can the company justify by contract or community responsibility an expansion program that is undermining the employment and conditions in the home plant of GE?"

4. The fight for jobs moved ahead in department after department within the shop as rank-and-file workers set up Unity committees pledged to the task of uniting all workers to fight to keep jobs, fight speed-up, uphold seniority and the contract, fight downgrading, etc. The Turbine Unity committee issued a statement pledging to "continue to fight for unity on every grievance to stop the company drive on our conditions. . . ."

5. In Washington, the UE Washington office stepped up its drive for tax relief for wage earners to increase purchasing power and to improve social security, jobless benefits and other assistance for victims of unemployment. The UE demand for an investigation of the "runaway" shops is gaining headway.

6. UE continued to step up its program of mobilizing the people of the surrounding area.

In addition to the Capital District communities, the Utica, Buffalo and Rome areas have been placed on the distressed list.

GE PLANS NEW FACTORY

TURBINE WORKERS SAY—"BRING THE JOBS HERE!"

On the heels of an announced 32 per cent cutback in turbine and growing unemployment in GE Schenectady, the company revealed that it plans to build a \$5,000,000 heavy furnace plant in Shelbyville, Indiana.

This brought a demand from UE Local 301 that GE provide work in Schenectady and stop undermining local employment and conditions.

It also caused the Turbine Unity Committee to declare in a hard-hitting leaflet on Monday that, "we can do the work here . . . we have the skill and the manpower!"

The proposed Shelbyville plant would take jobs from Schenectady and Pittsfield, according to *Mood's Industrials*, the "who's who" of industry.

In a letter to Plant Manager A. C. Stevens, UE Local 301's Temporary President, Ernest W. Kopper challenged the company's right under the contract to lay off workers for alleged "lack of work" while it is multiplying plant facilities.

Job moving in time of layoffs affects general employment. Kopper pointed out, since it reduces the opportunities of bumped workers to find other work.

Most directly affected by the proposed expansion in Shelbyville is Industrial Heating in

(Continued on Page 2)



NEW PLANT

(Continued from Page 1)

Bldg. 105. Other jobs scheduled to move into new out-of-state plants this year are from electronics and controls divisions.

The Turbine Unity Committee leaflet on the job situation was issued by:

Art Canavan, B-17; Alex Kotarski, B-27; Anthony Cannici, C-34; W. R. Tanzel, B-7; John Martucci, B-6; Arthur Verden, F-12; Ray Clark, J-22; Clarence Wilkie, J-25; H. Chamberlain, H-30; Starks Goodrich, H-3; James MacGregor, G-18; Charles E. Gibson, K-2; Frank Natole, G-10; Thomas Moskalyk, C-20; John S. Brooks, G-25; Archie Christian, H-3; Kenneth Girard, G-15; Robert S. Durie, G-15; George Crandall, D-32; Gordon Knowlton, K-25; Ken Brantley, J-27; Charles Sabey, J-22; Harry Darrow, G-29; Dan DelPevo, G-15; Wm. Van Dyke, A-30; Chas. Green, B-19.



JULIUS EMSPAK

UE LOCAL 301 MEETING
FOR ALL GE WORKERS
LIVING IN
SCHOHARIE COUNTY
TONIGHT
7:30 P. M.
LEGION HALL
Cobleskill, N. Y.
"REPORT ON JOB FIGHT"

SAVE JOB OF NAVY VET

UE RESTORES MONTH'S SERVICE TIME LOST TWELVE YEARS AGO

UE Local 301 this week won back a month's service lost by a Navy vet 12 years ago—and thereby saved that worker from taking a layoff on his job as milling machine operator in the Campbell Ave. Racetrack.

The grievance was filed by the union on behalf of Edward Epting. Epting first went to work for GE on June 1, 1941. On Dec. 11, 1942, he left work and 4 days later volunteered for the U.S. Navy. He was placed on immediate call and was ordered to boot camp on Jan. 30.

The company took the position that the month's time between his induction and his leaving for camp should be deducted from his seniority, and in a letter that reached Epting at Sampson Naval Training Station, he was told that his service date was being moved up from June 1 to July 2, 1941.

Naturally, this did not seem of major importance to Epting while he was in the Navy or after he came back to work. However, when the layoff axe began to fall in Racetrack and Epting was hit, it turned out that

the month's lost service would mean loss of his job and his \$2.00½ rate.

He told his story to UE Steward Lou Passikoff who brought it to UE 301 headquarters. The union immediately took the case to Bldg. 41 where it won back the month's service and saved the job of Brother Epting.

WOMEN'S COMMITTEE MEETS

UE Local 301 will bring the "Second Round" of the fight to eliminate discrimination against women workers to Schenectady tonight at a special meeting of the union's Women's Committee.

A feature of the meeting will be a report by the delegates to the recent UE National Conference on the Problems of Working Women in New York

High Court Emspak Ruling Shows Anti-McCarthy Tide

Recognizing the growing fightback by the people against McCarthyite attacks on American democracy, the United States Supreme Court this week ordered new arguments to

Court Upholds UE In Firings Case

GE's attempts to "McCarthyize" its employees received a setback last week when Federal Judge Edward A. Tamm refused a GE demand that he dismiss a legal action brought against the company by UE.

UE's lawsuit states that GE's policy of firing workers who refuse to cooperate with McCarthy is illegal and contrary to the Constitution of the United States and GE's contract with UE and other unions.

Albert J. Fitzgerald, President of UE which represents 300,000 electrical and machine workers, immediately followed up Judge Tamm's action with the demand that GE reinstate all employees illegally fired from two UE and two IUE-CIO plants of the company.

In trying to keep UE's lawsuit out of the courts, GE further exposed its defiance of the Constitution of the United States. The Constitution guarantees access to the courts to every American who believes his constitutional rights have been violated.

At a point in the proceedings before Judge Tamm, GE made the shocking assertion that loyalty to GE is the same as loyalty to the country. GE workers will reject the doctrine that a profit-hungry corporation and the United States are on an equal footing.

City. The gathering will be held in Dining Room A on the lobby floor of the Hotel Van Curler beginning at 7:30 P.M. Guest speaker of the evening will be Margaret McCartney, former UE Nat'l. Executive Board member. Sister McCartney is secretary of UE Local 639 which represents the workers at the big Sylvania plant in Emporium, Pa.

presented next fall in the contempt case of Julius Emspak, UE National Secretary-Treasurer and charter member of UE Local 301.

The Supreme Court action is a forward step in our union's fight to help re-establish the full force and authority of the Bill of Rights. All the amendments known as the Bill of Rights are fundamental to our form of government but the First and Fifth are of special importance to working men and women since they protect our rights to organize, assemble, speak and worship as free Americans.

UE is proud to have been able to carry the fight for these rights before the highest court in the land.

The high tribunal decision blocked the attempts of the McCarthyites to carry through a "blitzkrieg" against the liberties of the American people and against unions which defend those liberties.

Emspak had been cited for contempt because in 1949 he refused on the basis of the First Amendment of the Bill of Rights before the House Un-American committee to identify a list of active union members and associates. In a previous court decision, Federal Judge Dickinson Letts asserted, "Concern for his union was uppermost in his mind."

"McCarthyism may stand or fall on the Supreme Court decision in the Emspak case," is the way the issue was put by the century-old liberal magazine, *The Nation*.

The Jamestown *Past-Journal* has commented, "Only four cases at most in the whole history of the Republic are of such vital and fundamental importance as the [Emspak] case."

TUNE IN TOMORROW NIGHT
UE ON TV
7 P.M.—WRGB—Channel 6
'UNIONS IN DANGER'

ELECTRICAL UNION NEWS

THIS IS THE FIGHT FOR JOBS!

The job fight means many things at different times. But THE WAY TO KEEP AMERICA WORKING IS TO INCREASE PURCHASING POWER THROUGH:

- A STEADY JOB — THE RIGHT TO WORK.
- Being paid the proper rate of the job.
- Working a normal work week.
- Working within the classification of the job.
- Being protected against speedup.
- Having job security through plantwide seniority.

But the company at all times and especially during periods of layoffs tries to break down conditions. The job fight then also becomes a fight against:

- Layoffs out of seniority.
- Violations of the bumping procedure.
- Downgrading and rate cuts.
- Short work weeks and rotation.
- Doubling up and elimination of jobs.
- Favoritism and back-door deals.

The job fight means making GE live up to the UE contract with its superior plantwide seniority, rate protection and grievance procedure. But a fight must also be made for JOBS and that is why UE Local 301 demands:

- Keep GE jobs in Schenectady — Bring Work to Schenectady.
- Stop Sub-contracting and Farming Out of Jobs.
- A 35-Hour Week for 40 Hours Pay.
- A uniform wage scale in GE plants to discourage job moving.

A nationwide recession is deepening into depression. Underpaid and overtaxed, working men and women simply cannot buy back the goods they produce. This means less work, more layoffs, sliding deeper into depression.

THE WAY TO KEEP AMERICA WORKING IS TO INCREASE PURCHASING POWER THROUGH:

- HIGHER WAGES
- HIGHER MINIMUM WAGE LAWS
- LOWER TAXES ON WORKERS
- A NATIONAL 35-HOUR WEEK
- LOWER ELIGIBILITY AGE FOR IMPROVED SOCIAL SECURITY BENEFITS

This is the UE way.

The UE way means struggle, stepping on the toes of the company and politicians, bucking the tide at times.

The alternative is to team up with the company and any and every politician including McCarthy, taking the path of least resistance, giving up any idea of a fighting independent union.

The IUE-CIO leadership represents this alternative.

This is why you don't see an IUE-CIO job fight.

This is why James Carey, the IUE-CIO President, can tell the Philadelphia Chamber of Commerce that he will help put over "cost reduction" schemes even if they mean a "50 per cent layoff" (*Schenectady Gazette*, April 1).

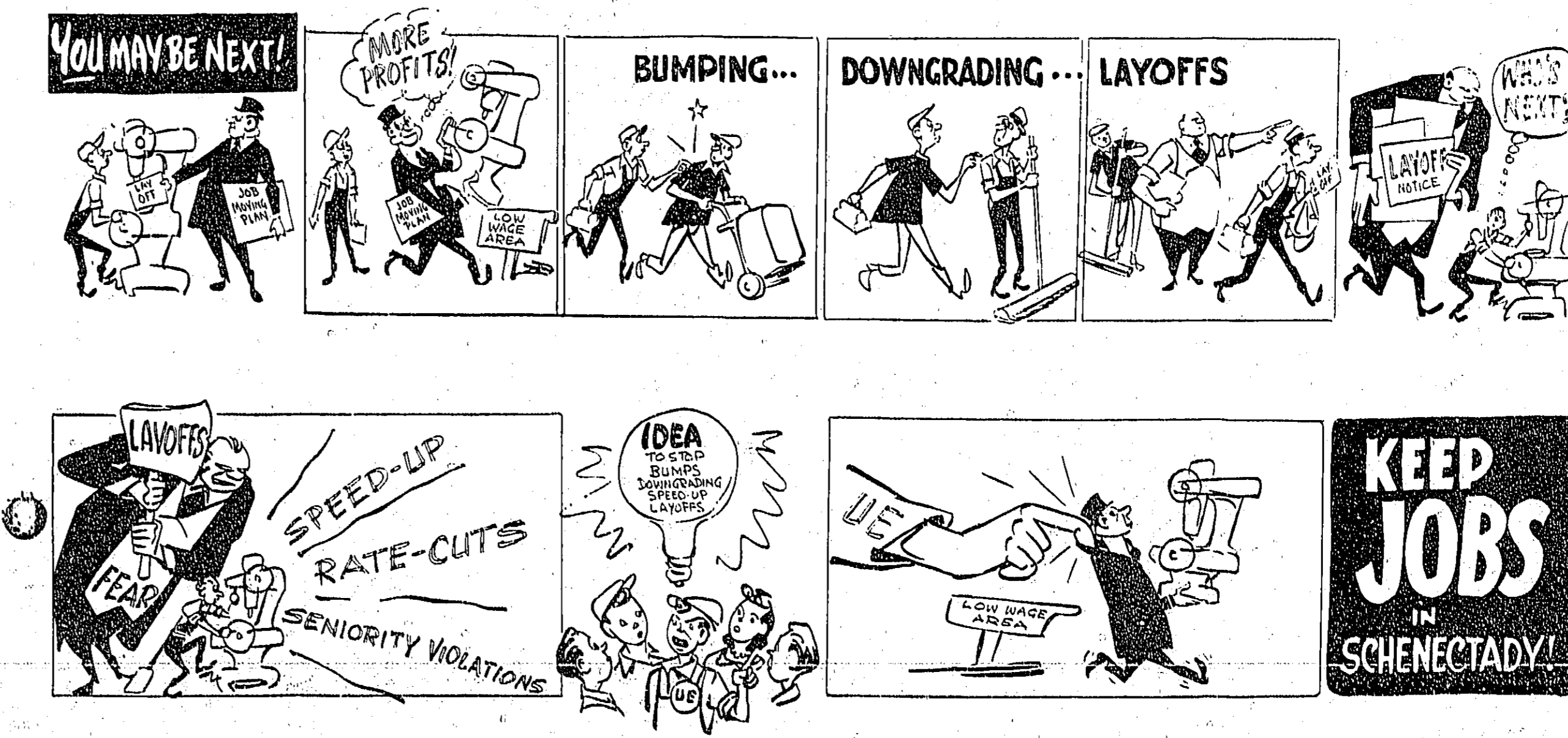
This is why the Carey crowd worked with "efficiency experts" in National-Radio to dump one out of four IUE-CIO members (*Business Week*, March 6).

This is why the IUEers try to divert attention from Schenectady layoffs by falsifying the facts of layoffs elsewhere (see page 5).

The alternative represented by the IUE-CIO means, in practice, letting the employer and other outside forces take over and smash the job fight. For example:

SENIORITY

The seniority idea was developed by unions to give members (Continued on Page 4)



GE READIES ROBOT SHOPS

General Electric plans shortly to install more automatic machinery similar to the Bldg. 85 punch press with the built-in electronic "brain," it was revealed in the *Wall Street Journal*, June 2.

The new push-button machines soon to go into operation, according to the *Wall Street Journal*, will perform such functions as drilling, riveting, stapling, even electrical testing on many different products.

Wholly automatic machines will throw many out of work unless GE workers unite behind UE's program for a 35-hour work week at 40 hours pay and other UE proposals to build up employment and purchasing power.

Describing the Bldg. 85 set-up as another step toward push-button factories, the *Wall Street Journal* says admiringly that "wholly robot-like machines" are doing "machining and assembly work formerly done by many men."

The operation of GE's automatic punch press which directs and adjusts itself to different production problems is described by the *Journal*:

"Here's how it operates: An electronic device receives instructions from perforated cards, whose perforations represent a code describing the size, number and location of holes or other shapes to be punched. The electronic device, or 'brain,' then feeds impulses based on this information to the press's mechanical parts, causing the automatic positioning of the materials to be punched and the performance of the punching chores with great accuracy."

CIO SOLUTION

Do wage cuts and speedup save jobs, as claimed by CIO leaders? This newspaper reported on April 29 that C.A.W.-CIO officials agreed to sell paycuts and speedup to Willys auto workers as a "job saver."

Here is the first results as reported in the *Wall Street Journal* of June 3:

"Willys Motors Inc. laid off about 900 production workers for one week beginning yesterday."

Bldg. 273 Man Wins Bump Case

The right of a worker to exercise his seniority and bump rights on a plantwide basis was successfully defended this week by UE Local 301 in a grievance for Sanford Lippman, Bldg. 273.

Lippman was handed his lay-off notice on May 28. On June 1, he was offered a job as a sweeper. He protested this because his seniority (service date—11/19/51) entitled him to a better job. However, in violation of the UE-GE national contract which guarantees plantwide seniority, the company refused to let him go to Bldg. 1 personnel.

UE Local 301 won agreement that Lippman's plantwide seniority rights would be respected.

GE's Latest Layoff Figures

Latest company layoff figures covering two weeks ending May 21 show a total of 180 new "out the gate" layoffs and 184 transfers, the vast majority involving downgrades.

Plenty of Work — Few Workers



"PUSH BUTTON PLANT"

ANOTHER JOB VICTORY

UE SAVES 2,700 JOBS AT BALTIMORE PLANT

UE did it again! The Navy had announced that it was lifting a \$30 million contract from Westinghouse in Baltimore and was giving it to a California sweat shop. Baltimore,

hard hit by mass layoffs in the shipyards and steel mills, groaned.

UE Local 130 raised a storm in the plant and in the community. Workers and citizens rallied. The Navy changed its mind. Some 2,700 jobs were saved.

This job victory came on the heels of UE's successful fight

to save some 2,600 Turbine jobs from moving out of Westinghouse's plant in Essington, Pa., to a low wage area in Kansas City.

Carey's IUEers of course sneered at the Essington victory, in effect, discouraging workers from taking action to save their jobs from sliding out from under them.

THE FIGHT FOR JOBS

(Continued from Page 3)

job security. UE carried this fight to its farthest point to date — PLANTWIDE SENIORITY.

This is the first contract clause the IUE-CIO surrenders to the company — a down payment for company help in a raid. Bitter strikes sometimes follow as in GE Syracuse and Westinghouse Checktowaga plants in a vain attempt to win back UE's plantwide seniority.

BUMPING

Once plantwide seniority is given up by the IUE-CIO, workers find they can no longer bump in accordance with UE's strict plantwide seniority. Their bumping rights are limited to a department, section group or altogether ignored as in Lynn, Pittsfield, Syracuse. Workers accordingly find themselves out the gate that much sooner or at the bottom of the labor grade.

RATES

UE's contract clause protecting piecework rates especially in methods, changes and transfers is never so valuable as when there are layoffs and increased pressure on rates. The inferior piecework rate clause in the IUE-CIO contract with GE represents the price of accommodating the company. Only the UE contract guarantees strict payment of previous earnings in methods changes or when operators are temporarily taken off their jobs.

LAYOFF PROCEDURE

Under the UE contract, the company has to give the union advance notice of layoffs, the reasons, the seniority lists covering all affected workers.

The IUE-CIO surrendered this clause.

Under the UE contract, an employee selected for dismissal must be advised personally, given reasons and the right to have a union representative present.

The IUE-CIO surrendered this clause.

DEFENSE OF THE UE CONTRACT IS AT THE HEART OF THE JOB FIGHT



JOHN GREEN, Bldg. 66, Says—"I'm for UE because it's the union worked for, fought for, earned by many people 17, 18, 19 years ago. I can see no reason for supporting the IUE-CIO which is a paper union, unearned, but created by the CIO and taken off the hook by GE for the sole purpose of destroying UE. If the present IUE-CIO group are so sure that the IUE-CIO is the proper union for Schenectady workers, why didn't they support James Carey back in 1942, 1950 and 1951, instead of waiting until 1954?"

WIN INCREASE IN BLDG. 16

Ooe Kelly, UE Steward, took up a complaint by Dave George that the prices on a particular grinding lathe job were not right. The foreman said they were based on a table used on other jobs. Kelly showed why the tables should be revised. Brother George now has a better rate.

Here are Facts on IUE-CIO Louisville Seniority Deal

One of the facts of life that has been plaguing the IUE-CIO raiders is that UE is the only union whose national contract with GE provides plantwide seniority.

In order to try and throw up a smokescreen about this and about the fact that virtually

every IUE-CIO GE shop has department seniority or worse, the Carey-Jandreau clique announced recently that the IUE-CIO had won plantwide seniority in a supplement covering Louisville GE.

Since the IUEers very carefully did NOT give a single line of actual text of this supplement, UE Local 301 decided to do some investigating on its own hook. Here are some of

UE Fights for Better Offer As GE Counts on IUE Raid

UE is battling in negotiations with GE for a better general wage increase and for recognition of the special needs of day workers, crafts, women and pensioners. The company, taking advantage of the Carey-Jandreau deal to disrupt Schenectady GE, so far refuses to improve its offer and insists on a 15-month extension of the contract without a reopening.

Negotiations are continuing.

As UE negotiated for improvements in its contract with

GE, which runs until April, 1955, IUE-CIO negotiators were also meeting—but with a gun at their heads. The IUE-CIO contract is now on a day-by-day basis and can be cancelled by the company

by giving 10-days notice.

At best Carey can hope to get a new contract far inferior to that of the UE's. The IUE-CIO agreement with GE has no provision for guaranteeing plantwide seniority and no effective piece rate protections.

Expose Erie Layoff Story As Latest IUE-CIO Hoax

To the rigged meetings, the mis-appropriated funds, the faked photos, you can now add the phony Erie story.

On June 2 and again on June 4, the IUEers published the false and vicious statement that 7,800 GE workers were laid off in Erie. The IUE-CIO gang actually jeered over what would have been, if true, a great tragedy in the lives of thousands of GE workers and their families.

Fortunately, it was only another IUE-CIO hoax.

The IUE-CIO simply took the total unemployment figure for the city of Erie which was 7,500 and added 300 GE layoffs to give the impression that 7,800 GE workers are out on the street.

The Erie labor bureau re-

ports that most layoffs in Erie are in steel, auto and electrical plants represented by CIO unions.

This typical IUE-CIO fraud was first passed out as a leaflet at the Turbine gates to divert attention from UE's disclosure that the company plans a one-third cutback in Turbine. The IUE's leaflet advised Turbine workers not to worry, the IUE-CIO knows politicians.

The CIO Steel Union also knows politicians but that doesn't help 4,000 jobless ALCO workers.

Another indication of GE's profiteering on the split is the company announcement that by cutting pensions it would continue to pocket any increases in social security.

Addressing the UE Local 301 membership meeting Monday night, UE Secretary-Treasurer Julius Emspak branded the company offer as a "cheap and rotten thing." He urged joint action between the UE and IUE-CIO General Electric Conference Boards behind a united program to win a decent offer.

This proposal followed a similar call for united action made by the UE Local 301 policy committee in a telegram to Leo Jandreau. Jandreau has often said that union differences should not stand in the way of united action when the wages and working conditions of the workers are at stake. He now has a chance to prove that in this at least he was sincere.



MRS. ELSA FERGUSON, Bldg. 69 says—"I was impressed and thrilled by the Second UE National Conference on the Problems of Working Women. I attended the first UE national women's conference as an observer and I know that my union's fight against discrimination because of sex is building up and spreading out. I know how important this fight is because I remember when I worked in CAP how I had to do a 'man's job' but never received man's pay. I am fighting for UE because I want to remain united with the wonderful people throughout the nation who are fighting against discrimination."

UE 301 Policy Group Urges United Fight in Bargaining

Pushing aside differences between UE and IUE-CIO, the UE Local 301 Policy Committee last week called on the IUE-CIO group to do the same so that GE workers could get a better offer from the company in the current national negotiations.

Make Powerhouse Demands in N. Y.

Leo Cummings, UE Steward in Bldg. 61, went to New York to join the UE national negotiating committee in stating the demands of the powerhouse and other continuous service employees. Two of the key demands are double time for all Sundays worked and pay for all holidays not worked.

Demands of the continuous service workers were drawn up at meetings in UE Local 301 headquarters. The workers at these meetings voted to pit their demands in petition form and circulate them throughout the powerhouses.

Specifically, the UE policy committee urged the IUE-CIO group to take advantage of the UE Conference Board's long standing proposal that two boards meet to map out a common program in national negotiations.

"The only sensible way is to work together in negotiations and not allow the company to take advantage of our differences," the UE policy body stated.

The meeting of the two boards was proposed in a wire to Leo Jandreau, as Business Agent of IUE-CIO Local 301. Jandreau was reminded that he had urged the workers to switch to IUE-CIO on the grounds that this "would force the company to make some real

wage and contract proposals . . . in these negotiations." The IUE-CIO raid, the policy committee observed, has brought "the worst offer in five years."

The Jandreau group at first greeted GE's nickel offer as "the best in five years" but switched after Carey announced from Washington that it is "the worst."

Both unions now agree, said the UE wire, that the offer is "totally inadequate."

The UE Local 301 Policy Committee composed of GE workers from every building of the Schenectady Works met Wednesday. Present and voting for a joint approach to current negotiations were:

Member	Bldg.
Bernice Gouthey	69
Frances Tallman	69
Elsa Ferguson	69
Max Stolaroff	66
John P. Green	66
George Bunt	269
James LaGrange	72
J. L. Pettinger	37
Helen Quirini	81
Bradford M. Sommers	273
Clayton W. Kelley	273
Ray Clark	273
Kenneth Brantley	273
Archie Christian	273
Harold G. Johnson	273
Clarence Wilkie	273
John D. Smith	273
Salvatore Castiglia	273
Julius J. Weissman	273
Coleman O'Neal	273
Louis Passikoff	Cart
George M. Criscione	Cart
Austin H. Gram	Cart
Nicholas Fioriti	285
William C. Gibson	285
Raymond Ewing	89
Anthony Lolik	40B
Al Deleano	16
Ralph Lasher	109
Ernest L. Constanzo	68
Myrtle Seastrand	68
B. Cavanaugh	68
P. Kasitch	28
Paul M. Hardendorf	28
R. S. Simmons	46
F. J. Melrose	17
S. Paszkewicz	17
S. Ruszczyk	18
Harold S. Rollins	15-17-19
Ernest W. Kopper	77

GOVERNOR'S OFFICE GIVES LIE TO JANDREAU!

Corsi to Press for NLRB Vote on Behalf of IUE-CIO Here

JANDREAU QUOTED in the Schenectady Gazette, Friday, June 4, 1954. The article states that Governor Dewey's office has assigned a spokesman to the National Labor Relations Board on behalf of IUE-CIO Local 301, Leo Jandreau said yesterday.

JANDREAU, who is business agent for the local, added that he and other officers of the Schenectady unit will meet with Corsi Monday at 11 a.m. in Albany to discuss the labor problem here.

Corsi's role, Jandreau added, will be to press the NLRB to call a bargaining election in Schenectady which was requested by Local 301 in March.

Warning of the danger if the Schenectady plant is not scheduled.

Corsi Role in IUE Fight Is Denied

BULLETIN in the Schenectady Gazette, Friday, June 4, 1954. The article states that a spokesman for Gov. Thomas E. Dewey's office denied the governor has assigned a spokesman to the National Labor Relations Board on behalf of IUE-CIO Local 301, Leo Jandreau said yesterday.

An earlier report that Corsi had been appointed to intervene in the Schenectady plant election was denied by the spokesman.

The spokesman said that the Schenectady plant election is being handled by the National Labor Relations Board for an election at the General Electric plant in Schenectady.

Early Story on Page 1.

THE LIE IN THE MORNING IS EXPOSED BEFORE NIGHT!

UE Facts for Action

ISSUED BY UE LOCAL 301, 201½ BROADWAY JUNE 14, 1954

WE HAVE COMPARED!

Schenectady GE workers think before they act, and they think before they vote. That's why the raiders have been twice crushed in 1950 and 1951 by the votes of Schenectady GE workers. When we go to the polls, there'll be plenty to think about—the UE Contract which has protected us and our families for more than 17 years—the drive by the company, the Taft-Hartley Board and the IUE-CIO to destroy that contract—our jobs, our seniority, our working conditions, and yes the ability to feed and clothe our families decently.

AT STAKE

UE IUE-CIO

CONTRACT

Contract Running Until April, 1955 . . . Protecting All the Gains of 17 Years. Inferior Contract on Day-to-Day Basis Since June 1.

SENIORITY

Full Plantwide Seniority Guaranteed By the UE Contract. Lost Plantwide Seniority as in Lynn, Syracuse, Pittsfield.

WAGES

Best Wage Rates of Any Union in GE . . . Protection of Piece Work Earnings. Wages 20c, 30c 40c an Hour Below UE Rates . . . Lower Rates for Toolmakers, Crafts, Day Workers . . . Lower PW Earnings . . . No Effective Rate Guarantees.

STRIKES

Membership Must Vote on Strikes and Strike Settlements. NO Right to Vote on Strikes! "Push Button Strikes" Have Taken Place in Lynn and Pittsfield.

To keep your 17 years' contract gains!

VOTE UE LOCAL 301

Ain't It The Truth!

Seniority

"I spoke in Lynn, Mass., to GE workers two weeks ago; they are represented by the IUE. They told me that speedup and transfers out of seniority run rampant throughout the Lynn plant."

— Jandreau letter to President, UE Dist. 3, Feb. 26, 1951



Unity

"There are forces who urge us to substitute for the principle of unity and democracy within our own ranks, divisions, witchhunts and purges."

Resolution "Against Red-Baiting" presented by Jandreau to 1946 UE National Convention.

Fighting Union or Company Union

"We can become 'respectable' by the standards of GE — OR —

"We can continue as a fighting organization controlled by the membership and the membership alone, in accordance with our record of attaining a higher standard of living and better working conditions for our members."

— UE Local 301 Officers Report, 1949, Signed by Jandreau, Mastriani, White.

Secession

"No honest trade unionist can condone raiding or secession."
— Speech to 1949 UE National Convention, page 220

CIO "Help"

"We never got one minute of help or one penny of money from CIO when we organized GE, or in all the long years since."
Jandreau Letter to Members, Sept. 8, 1951

IUE-CIO "Big Lie"

"It is a pity that any sensible person would become disturbed over poison propaganda issued by a union-busting outfit such as the IUE-CIO, especially after being No. 1 on the hit parade of telling the Big Lie."

Jandreau letter to James J. Matles, Jan. 26, 1951

Outsiders

"Once again a group from outside Schenectady, the IUE-CIO, has come to town to try to break up our Union, UE Local 301. Most of the people IUE has brought into town for this job are not the sort you would want to have in your home."

Jandreau Letter To Members, Sept. 8, 1951

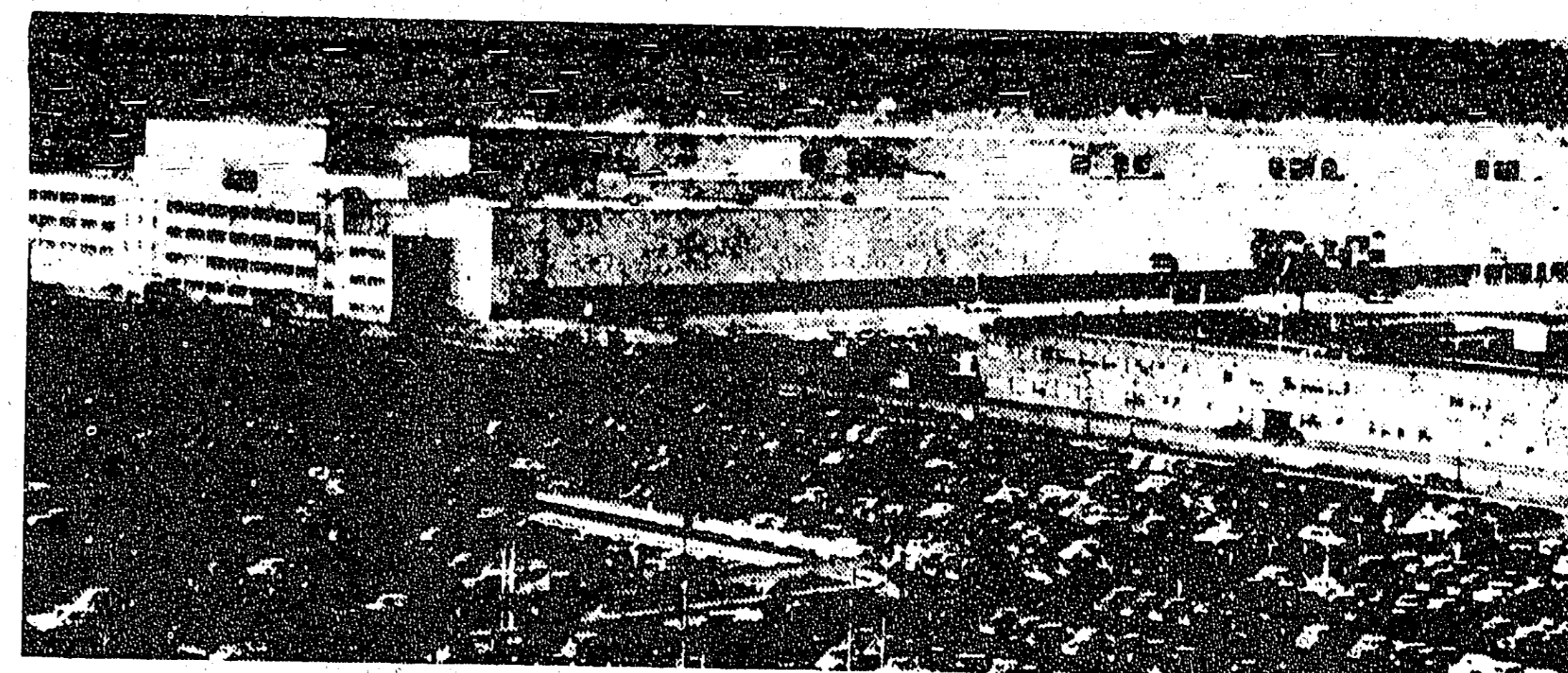
THE RECORD

"UE has nearly doubled the wages of GE workers and established an effective grievance procedure, paid holidays, time and a half for Saturday work and double time for Sunday work as such (regardless of the number of hours worked during the week), automatic job progressions, seniority that provides length of service shall be the determining factor in layoffs and rehiring, vastly improved working conditions."

Message to Mica Insulator Workers, June 24, 1952, signed by Jandreau, Cognetta, Mastriani and others.

VOTE UE LOCAL 301

KEEP TURBINE WORKERS



UNITED IN UE!

A Message From Essington
Westinghouse Turbine
Workers To Schenectady
GE Turbine Workers

6/15/54

local 107

UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA



345 BARTRAM AVENUE
ESSINGTON, PENNA.
TELEPHONE 3-9220 - 3-9221

May 24, 1954

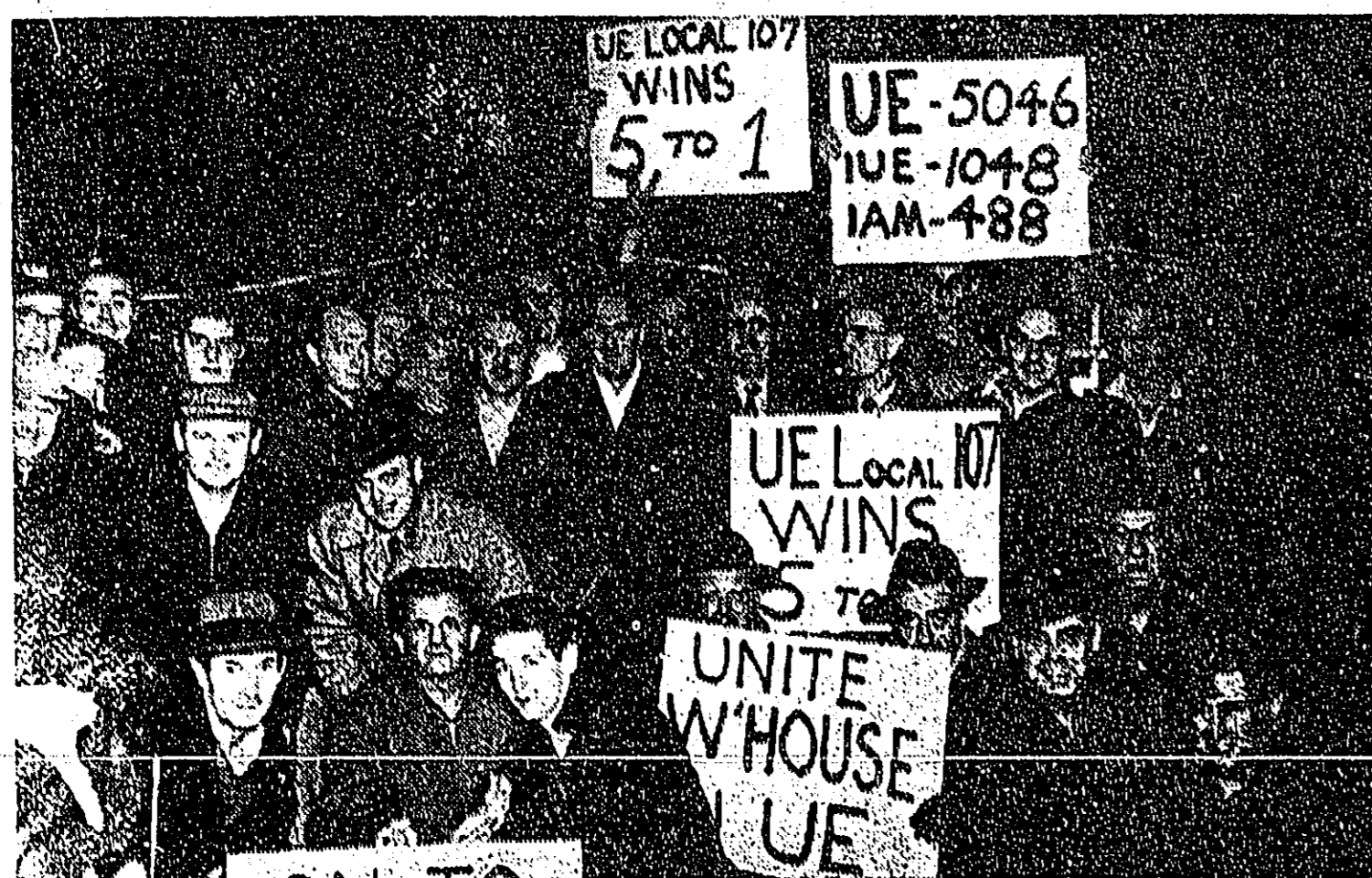
UE Local 301,
Turbine Division Workers,
201-1/2 Broadway,
Schenectady, New York.

Dear Brothers and Sisters:

We, at Essington, Pennsylvania, Westinghouse, members of UE Local 107, wish to take this opportunity to speak to our fellow Turbine workers at Schenectady GE about the problems that we all share.

In effect, these are the problems of American Turbine workers since between our two plants, we produce over 90% of the turbines made in the United States. Many times in negotiations, the Westinghouse Company has tried to put us against you, and we're sure that GE has done the same. They have failed only because we have stood united in UE.

Only a few short months ago, that unity was first



ESSINGTON WESTINGHOUSE WORKERS PICTURED AS THEY CELEBRATED THEIR OVERWHELMING VICTORY OVER THE IUE-CIO RAIDERS. THIS VICTORY PAVED THE WAY FOR AN EVEN GREATER TRIUMPH — SUCCESS IN KEEPING THE COMPANY FROM MOVING 2,600 JOBS TO A NON-UNION SWEATSHOP IN KANSAS CITY.

threatened when top leaders of our local, UE 107, headed by business agent Bradley, made a deal to switch us to the IUE-CIO. The Westinghouse management felt this was an opportune moment to move in on our conditions, destroy our incentive earnings and our seniority rights. We were faced with the prospect of 2,600 jobs moving out of our plant. The IUE-CIO raiders, led by James B. Carey, tried to sabotage our campaign to save our jobs.

Carey's sabotage failed. Essington workers defeated the IUE-CIO raiders by an overwhelming vote of 5,046 for UE to only 1,048 for the IUE. Now we can report success in protecting our jobs, and the wages and conditions we have won in our 17 years under the UE banner. Our local union, UE 107, with the help and cooperation of the International Union and of the UE Washington Office, stopped the move of 2,600 jobs from our plant.

Now you in Schenectady are faced with the same kind of IUE-CIO raid. You are faced with Carey's sabotage of your fight against company job moving and attacks on your wages and conditions.

We are confident that you will do what we have done - reject the Carey IUE-CIO raiders; protect your UE contract, wages, seniority, conditions, the best in the industry.

We are looking forward to the time when once again we can move forward together - united Turbine workers - to improve our jobs, our wages, and our conditions under the banner of UE.

In the meantime, we want you to know that Essington Turbine workers are ready to give you any help you need in winning complete victory over the Carey raiders and the General Electric Company.

Fraternally yours,

<u>Carl P. Gray</u> (President)	<u>Shedden F. Newark</u> (AGT Chief steward)
<u>Edward K. Savitsky</u> (Business Representative)	<u>Nick R. Knofars</u> (AGT Chief Steward)
<u>John W. Haight</u> (General Committeeman)	<u>Raefah Madorum</u> (AGT Chief Steward)
<u>Joseph M. Maghan</u> (General Committeeman)	<u>Tom Jerna</u> (AGT Chief Steward)
<u>Robert Lenny</u> (General Committeeman)	<u>Clark F. McCaughey</u> (AGT Salary Vice Pres.)
<u>Edward Kostick</u> (General Committeeman)	<u>James Shephardson</u> (AGT Recording Sec.)
<u>Charles E. Koller</u> (General Committeeman)	



COLLECTIVE BARGAINING REPRESENTATIVE FOR THE EMPLOYEES OF THE WESTINGHOUSE ELECTRIC CORPORATION AND RELATED ACTIVITIES AT ITS SOUTH PHILADELPHIA WORKS

UE

UNITING 300,000 WORKERS IN 900 PLANTS FROM COAST-TO-COAST IN A DEMOCRATIC RANK-AND-FILE UNION WHICH STRIVES TO BETTER THE WORKING AND LIVING CONDITIONS OF ITS MEMBERS AND THE AMERICAN WORKING PEOPLE.

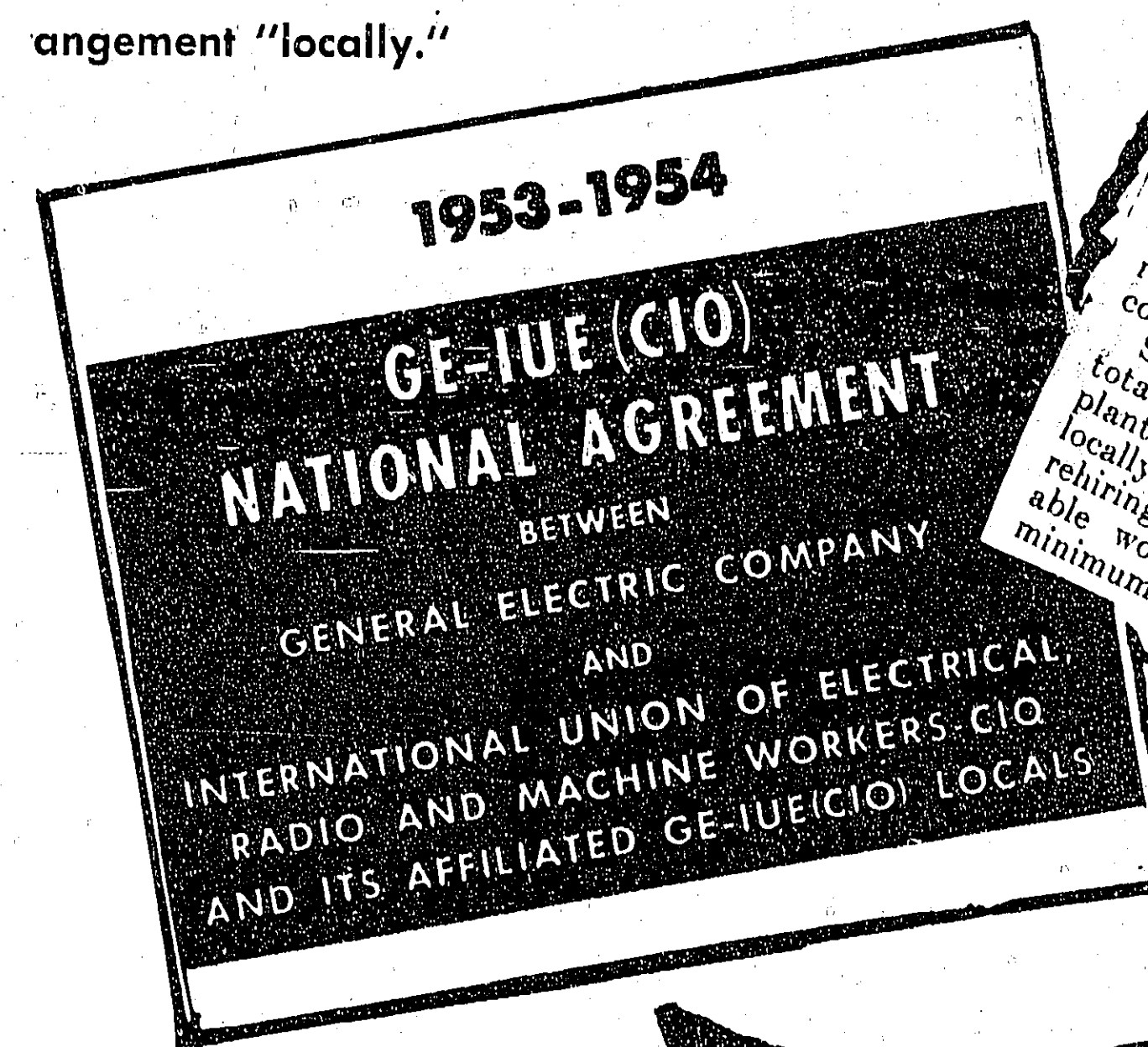
WE THE ELECTRICAL, RADIO AND MACHINE WORKERS (UE) form an organization which unites all workers in our industry on an industrial basis, and rank and file control, regardless of craft, age, sex, nationality, race, creed or political beliefs

— Preamble, UE Constitution

The Truth About Seniority

In IUE-CIO Schenectady GE workers will keep the same seniority agreement we have won over the years. There will be no loss whatsoever in IUE-CIO.

IUE-CIO's National Agreement with GE SPELLS OUT that GE Workers shall work out their Seniority arrangement "locally."



ARTICLE XI
Reduction or Increase in Forces
1. Whenever there is a reduction in Forces or employees are laid off from their regular jobs, total length of continuous service, applied on a plant, department, or other basis as negotiated locally, shall be the major factor in determining the employees to be laid off or transferred (exclusive of upgrading or transfers to higher rated jobs). However, ability will be given consideration. Similarly, in all cases of rehiring after layoff, total length, in all cases of rehiring after layoff, plant, department, or other basis as negotiated locally, shall be the major factor covering such rehiring if the employee is able to do the available work in a satisfactory manner after a minimum amount of training.

Note that IUE-CIO's National Contract is "subject to all Local Understandings." This guarantees that our Local Seniority Supplement remains in full force and effect in IUE-CIO.

This is the GE-IUE (CIO) NATIONAL AGREEMENT OF 1951-1952, as amended in 1953.

ARTICLE XXI
LOCAL UNDERSTANDINGS
1. The provisions of this Agreement are subject to all present local understandings, and such understandings will remain in effect unless changed in the manner provided in the following Section.

6/16/54

In IUE-CIO Schenectady GE Workers Will Keep Our Same Local Seniority Agreement The Same Way as all These Other GE Workers Who have Quit UE and Joined IUE-CIO

PROCEDURE ON LAYOFF AND RECALL
Ohio Lamp Works
of the General Electric Company
Local No. 722, IUE-CIO

PROCEDURE ON LAYOFF AND RECALL
Cleveland Equipment Works
of the General Electric Company
Local 707, IUE-CIO

AGREEMENT
between
General Electric Company (Philadelphia Plant)
Local No. 119, IUE-CIO

SUPPLEMENTAL AGREEMENT
between
General Electric Company (Holyoke Plant)
Local 264, IUE-CIO

SUPPLEMENTAL AGREEMENT
between
General Electric Company (Fitchburg Works)
Local No. 286, IUE-CIO

LOCAL SUPPLEMENTAL AGREEMENT NO. 2
GENERAL ELECTRIC COMPANY
(Syracuse Plants)
and
LOCAL 320, IUE-CIO

Section 3 - Increase in Forces

(b) In re-hiring employees after layoff, total length of continuous service, applied on a plant-wide basis, shall be the major factor governing such re-hiring if the employee is able to do the available work in a satisfactory manner after a minimum amount of training.

SUPPLEMENTAL AGREEMENT
GENERAL ELECTRIC COMPANY
FORT WAYNE PLANT
and
LOCAL 901 - IUE (CIO)

1. Layoff and Rehiring Procedure

The provisions of Article XI and Article XII of the said GE-IUE (CIO) National Agreement shall be deemed to be a part of this Agreement. The provisions of Article XI, Sect. 1 shall, pursuant to this Agreement, be specifically applied within the Fort Wayne Bargaining Unit as follows:

a. The factors of continuous service and ability shall be applied; first within groups; second, within divisions; and third, on a plant-wide basis, all as hereinafter set forth. For the purposes of this Agreement, the term "group" shall mean a unit of employees who are under the supervision of a foreman or his equivalent; the term "division" shall mean a number of groups under the supervision of a general foreman or his equivalent; and the term "plant-wide" shall mean a unit of employees covering the following four plants located at Fort Wayne:

Broadway Plant	1635 Broadway	Winter Street Plant	1605 Winter St.
Taylor Street Plant	2000 Taylor St.	Fairfield Avenue Plant	1512 Fairfield

b. When it is necessary to reduce the size of a group, employees taken out of such groups shall be those generally having the least continuous service, providing the remaining employees can do the job with no more than incidental training.

c. Group surplus employees, selected as provided above, may be placed on other jobs within the division, by assigning them to the existing vacancies or by displacing employees having less continuous service who are assigned to jobs which the surplus employees are qualified to perform. Thus, those employees retained under the jurisdiction of the general foreman shall be those having the greatest continuous service and able to perform the work with no more than incidental training. Employees not retained in the division, after the foregoing procedure has been followed, may be referred to the employment office for plant-wide disposition.

LOCAL SUPPLEMENTAL AGREEMENT
GENERAL ELECTRIC COMPANY
TELL CITY TUBE PLANT
and
LOCAL 805, IUE (CIO)

Section 3 - Rehiring After Layoff

In re-hiring employees after layoff, total length of continuous service, applied on a plant-wide basis, shall be the major factor governing such re-hiring if the employee is able to do the available work in a satisfactory manner after a minimum amount of training.

The above Supplement between Fort Wayne GE and IUE-CIO Local 901 proves that not only is Seniority plant-wide, but it is City-wide between the four big G-E Buildings, along the same pattern as it is here in Schenectady.