

Civil Service LEADER

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Price Ten Cents

Eligible Lists

See Page 22

NEGOTIATIONS UNDERWAY FOR ALL STATE AIDES

Twelve Point CSEA Program

20 Percent, \$1,000 Pay Boost; 40 Hour Week; Cash Overtime; Are Demanded For Troopers

ALBANY — Members of the Special State Police Committee of the Civil Service Employees Assn. presented a 12-point program, ranging from a 20 percent, \$1,000 minimum salary increase to the adoption of a 40-hour work week, to State Police Superintendent William E. Kirwan at a meeting November 22 in Albany.

Dr. Theodore C. Wenzl, CSEA president, and other CSEA officials attended the day-long meeting along with the committee.

In addition to the pay hike request, CSEA presented the following items for consideration:

- Cash payment at a time and a half rate for work beyond an eight-hour tour of duty for all members of the State Police who are assigned to the field. Superintendent Kirwan said he was

against this, but said he was interested in certain cases, especially sergeants who are excluded from overtime consideration. When asked about the ten percent cash payment in lieu of overtime, the State Police head said he was awaiting a set of guidelines from the State Budget Director to determine eligibility.

- Promotions up to and including the rank of captain on the basis of competitive examinations. Kirwan felt that this was a negotiable item.

- Twenty-year half pay retirement with 1/60th of final aver-

age salary for every year of service beyond 20, up to a maximum of 30 years of service. Kirwan indicated that if CSEA would draft legislation giving sound arguments for it, he would give his support.

- Terminal leave pay upon retirement—three days pay for each year of completed service with a maximum of 20 years applicable. He said this should be a negotiable item.

- Unlimited accumulation of

(Continued on Page 16)

History-Making Session Opened Monday In Albany

(Special To The Leader)

ALBANY—Negotiating of salaries, fringe benefits and working conditions for State workers began Monday between Governor Rockefeller's bargainers and officials of the Civil Service Employees Assn. despite efforts by several smaller rival groups to block recognition and negotiations of the 155,000-member public Employee Association.

The history-making session opened at 9:30 a.m. at the State Capitol in Albany.

The agreement on the date for the opening round of negotiations came six days after Governor Rockefeller officially recognized CSEA under the new Taylor Law as the bargaining agent for

174,000 of the State's 133,000 employees.

The Governor granted recognition to CSEA on the basis of payroll dues deduction evidence, the first criterion called for in the Taylor Law, which showed that the employee group represented more than 80 percent of the State workers.

Council 50, American Federation of State, County and Municipal Employees, which represents less than ten percent of State aides, in a followup action, petitioned the State Public Employee Relations Board to stay the recognition and negotiations, contending that the elections were the only means for recognizing an employee representative.

Arguments for and against the stay petition were aired at an initial PERB hearing in Albany on Nov. 20. Statements by attorneys for Council 50 and two other petitioners—a local of the Union

(Continued on Page 16)

Exclusive Bargainer

Two St. Lawrence Cty. School Boards Recognize CSEA

CANTON — Two central school boards in St. Lawrence County are the first in the County to recognize the Civil Service Employees Assn. as exclusive bargaining agent for non-teaching personnel.

The boards are Norwood-Norfolk Central school and the Massena Central school system.

Mrs. Mildred Talcott, president of the St. Lawrence County chapter of CSEA, attended the Norwood-Norfolk Board meeting when official recognition was approved. So did Miss Mary Lenney and Francis Hayes, chapter members, who announced the action came after 96 per cent of non-teaching personnel in the school showed their preference for CSEA as exclusive bargaining representative.

Frank Martello, CSEA field representative, attended the meeting of the Massena Central School Board. Martello said the Massena board approved recognition after over 70 percent of the non-teaching personnel showed their preference for a bargaining agent.

Metro, Long Island Conferences To Hold Seminar On PEFEA

A cooperative effort by the Long Island and Metropolitan New York Conferences of the Civil Service Employees Assn. has resulted in a seminar on the Public Employees Fair Employment Act, according to Irving Flaumenbaum and Randolph Jacobs, conference presidents.

The seminar will be held at the Seventh Regiment Armory, 68th St. and Park Aves., Manhattan on Saturday, Dec. 2 from 9 a.m. to 3:30 p.m. The morning session will be divided into two sections, State representatives and local government representatives. A combined session will be held following luncheon.

The speakers conducting the seminar will include Ronald Donovan, Richard Rubin, Matthew Kelly and Edward Levin of the New York State School of Industrial Labor Relations at Cornell University.

Would Have Delayed Negotiations

Last Ditch Effort By Rival Unions Denied By Courts

State Supreme Court Justice John H. Pennock has denied a petition by rival unions to prevent the Civil Service Employees Assn. from beginning its contract negotiations with the State on Monday, Nov. 27. The Leader learned at press time.

In citing CSEA's recognition as bargaining agent for 124,000 State employees by Governor Rockefeller as the basis for his decision, Justice Pennock said the Governor "has done exactly what the statute had authorized him to do, i.e. ascertain the public employees' choice of employee organizations as their representative, on the basis of dues deduction authorization and other evidence."

Denial of the stay, which had been requested by Council 50 (AFSCME), a Teamsters Local, and the Building Service Employees Union, thwarted the latest efforts by opposing unions to block CSEA's negotiation and left the way clear for the bargaining talks to begin.

GOING PLACES—See Page 22

Don't
Repeat This!

**Buckley Party
Seen Important
Influence On Voters**

ONE of the more interesting aspects of the recent elections is the continued growth of the Conservative Party strength throughout the State and its surprising showing

(Continued on Page 4)

Suffolk Chapter Challenges Islip Election Demand

(From Leader Correspondent) SMITHTOWN—The Suffolk Chapter, Civil Service Employees Assn., last week appealed a ruling ordering a representation election among Islip Town

employees "in view of Gov. Rockefeller's recognition of CSEA."

In a brief filed with Suffolk Labor Commissioner Louis V. Tempera, the Suffolk chapter called on Tempera to rescind his decision calling for an election and division of the employees into white and blue-collar bargaining units.

"Gov. Rockefeller recognized one bargaining unit represented by CSEA for virtually all State employees," the CSEA brief argued. "We feel the same applies to Islip. There is absolutely no reason for two bargaining units."

A chapter spokesman added: "If there is no favorable decision from Tempera, the matter will be referred to the State Public Employees Relations Board."

Elections had been tentatively set for mid-December.

The chapter warned that Tempera's proposal would fragment employees. "Two small units would not have the bargaining power of one unified force," the chapter spokesman said.

David Smith To Head Newburgh CSEA Unit

NEWBURGH—David Smith was elected president of the Town of Newburgh unit, Civil Service Employees Assn., at a meeting last week.

Other officers named at the special meeting were Leroy Marshall, vice-president; Richard Palmer, treasurer; Frank Wygant, secretary; and Les Vandermark, delegate to Orange County chapter.

Also elected was a Board of Directors, including Frank Woodruff, chairman, and Harold Wood, Al Lozier, John Healey and Frank Barth.

Filing To End Dec. 1 For Suffolk Positions

The Suffolk County Civil Service Commission has openings for principal stenographers at \$103 to \$125 weekly. Candidates must file by Dec. 1 for the Dec. 16 written exam.

Requirements are a high school diploma and six years clerical experience including stenography—two years of which must have been supervisory.

Information and applications may be obtained from the Commission at County Center, Riverhead, N.Y.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Police Brutality

AS IF THERE aren't enough public relations problems, a new and totally unpleasant one now faces civil servants—public college and school officials, police, Federal security officers and just about everyone in government with the responsibility for maintaining law, order, and national stability.

THE GROWING problem represents a brand-new type of anarchy, camouflaged as "student militancy." We are not against "student militancy." We are against people who push other people around.

WE WISH WE could report that it's only a temporary nuisance. On the contrary, we must warn the civil service corps that this thinly disguised tumult is actually a miniature but serious rebellion, spear-headed by a very tiny group of highly aggressive militants, intent on creating maximum chaos.

AS WITH ANY "con men," this minute cadre takes total advantage of every right, license and permissiveness offered by democracy. They are making "skills" out of large numbers of unsuspecting youngsters, who think it's all great fun and excitement while naively oblivious of their true role as pawns for unscrupulous manipulators.

THIS COLUMN was eyewitness to the strategy of this new anarchy, and their tactics of using the callow, the inexperienced and the immature to provoke disorder. It happened the night Secretary of State Dean Rusk addressed the Foreign Policy Association in New York.

WE WITNESSED terrorism instead of orderly dissent; intimidation, obscenities, provocation and vituperation rather than reasoned argument. It was all too reminiscent of Berlin, 1933, just after the Nazis seized power by terrorism, intimidation, obscenities, provocation, vituperation—plus hatred and scapegoatism.

WHAT OCCURRED the night of Mr. Rusk's visit was no laughing matter. Lined up along the curb diagonally opposite Radio City Music Hall were a group of

college students shouting obscene provocations at a line of policemen.

TO THE EVERLASTING credit of the police, they stood impassively while the obscenities were hurled at them. We doubt that any less trained or disciplined civil servants would have been as restrained.

THREE DAYS later, "The New York Times" reported that "War Foes Charge Police Brutality." In making these charges, "the war foes" showed no restraint as well as little regard for the truth.

AS OUR readers know all too well, the cry of "police brutality" is an old trick, but the new anarchy's medicine men have transformed it into a handy poison.

THIS STRATEGY is psychological warfare against the police, the frank objective being that when the agitators try again, the police will be neutralized.

OSTENSIBLY, this will permit the manipulators to arrange for more innocent bystanders to be

(Continued on Page 8)

Jewish State Aides Set Chanukah Dance

The Jewish State Employees Assn. of New York, will hold its annual Chanukah Dinner-Dance on Dec. 13 at the Sheraton Atlantic Hotel, 34 St. and Broadway, according to Rose Strow, association president.

Nat Rogers, past president of the Association, is general chairman. Rogers revealed that Attorney General Louis DeLoach, and State Comptroller Arthur Levitt will be among the dance guests.

Rogers chose the following committee members: For tickets—Dorothy Rapkine, Gladys Stricoff, Rose Feurerman, Lillian Zelman; For seating—Sylvia Miller, Matilda Goldstein, Mollie Goldstein, Esther Sheriff; For guests—Louis Berkower, Abe Shavelson, and Al Grey who will be honored on his retirement, Morris J. Solomon, Ben Kramer.

Assisting on the various committees: Al Perlman, Stella Magliff, Sam Tannenbaum, Abe Carberg, Ruth Topper, Lillian Zelman.

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Snowfall Fails To Deter Officers Attending Capital Conf. Seminar On Employee-Employer Relations

ALBANY — Despite a snowfall that left roads slippery and dangerous, the Civil Service Employees Assn. Capital District Conference Annual Institute and Seminar, which this year dealt with Public Employee-Employer Relations, had nearly capacity attendance recently at Siena College in Loudonville.

Guests and members were welcomed by Max Benko, conference president. Guests attending included Dr. Theodore C. Wenzl, president of CSEA, and a former president of the Conference, and Mrs. Wenzl, Joseph Doian of CSEA Headquarters staff, and Jack Conoby, CSEA field representative. The guest lecturers were Ronald Donovan, associate professor at Cornell University's New York State School of Industrial and Labor Relations, and director of the University's Public Service Training Program, and his colleagues, Richard Rubin and Robert Sass, extension specialists.

The first period held in Roger Bacon Auditorium, consisted of the entire group with Professor Donovan giving a summary of the Taylor Law, its provisions, benefits, implications, the definition of bargaining units, procedures for appeal and review of a bargaining agent designation by a competing organization. Professor Donovan informed the group that, although the Governor had designated CSEA as a bargaining agent for State employees with the exception of the State Police and the professional staff of the State University, the designation of CSEA as a bargaining agent does not resolve the question of representation as the action is appealable.

The group learned that the Public Employee Relations Board (PERB) makes its entry into the

picture when an appeal is made. Administration of the law is the responsibility of PERB, and the Board determines whether the organization taking the appeal meets all of the qualifications set forth by the law and the rules of the Board. Professor Donovan summarized the steps involved when an appeal is initiated, and, in closing his initial part of the program, explained the standards set by the act to establish bargaining units. Further, he pointed out the rules that clarify the manner in which wages and job classification are determined and the methods used to determine the interdependence of jobs.

Discussion Units

Following the general summary, the group split into three

State Aides Exceed United Appeal Goal

BUFFALO — State employees who work in the Buffalo area gave \$18,500 to the 1967 Erie County United Appeal. Most of the workers are members of the Civil Service Employees Assn.

The total was 103.8 per cent of the quota assigned to the State employee division.

The overall Erie County drive raised \$7,574,430, marking the ninth year in a row the United Appeal has been successful in Erie County.

discussion units with Donovan, Rubin and Sass each heading one of the groups. The subjects included the negotiating process, bargainable issues, content of agreement, and impasse procedures, with the conference members participating in the general discussion and question and answer periods.

A buffet luncheon was served with the conference as host. Program arrangements were made by Margaret Fleming, 2nd vice-president and program chairman, and luncheon was arranged by Mary K. Hart, chairman of the social committee.

Laundry Aides' Appeal Is Filed With C.S. Comm.

ALBANY—CSEA has appealed the denial of reallocation in the launderer series made by the State Division of Classification and Compensation and asked for an immediate hearing on the issue.

J. Earl Kelly, director of Classification and Compensation, turned down a request last Sept. 10 to reallocate the following positions: launderer to Grade 7; senior launderer to Grade 9; laundry supervisor to Grade 12; head laundry supervisor to Grade 15 and chief laundry supervisor to grade 18.

The appeal and hearing request was filed with the State Civil Service Commission.

GOING PLACES? See Page 22.

Columbia County Chapter, Exclusive Representative, Gains Salary Increases

(Special To The Leader)

ALBANY—The Columbia County chapter of the Civil Service Employees Assn., exclusive bargaining agent for more than 350 county employees, has won a 10 percent across-the-board increase for county workers, overtime pay for holidays and personal leave.

Members of the CSEA team negotiating for the new contract were Lester Garrison, chapter president, and Alan Baringer, Donald Ogden, and Clayton Mink, chapter members, assisted by Edward J. Gusty, CSEA field representative.

Representing the county at the bargaining table were Edwin Post, chairman of the County Board of Supervisors salary committee, members of his committee, and Abram Miner, county attorney.

The contract calls for freezing of the increment schedule for this year, but resuming it next year. In addition to the pay hike, em-



HOSTESS — Lea Lemieux, social chairman of the Statewide Civil Service Employees Assn., converses with State Senator John Flynn of Yonkers, chairman of the Senate Civil Service Committee, left, and State Comptroller Arthur Levitt during the annual meeting of the CSEA at the Concord Hotel, Kiameshia Lake.

December 15 Deadline

CSEA Plans PERB Appeal Unless Syracuse & Onondaga Counties Act On Recognition

SYRACUSE—Spurred by the State's recognition of the Civil Service Employees Assn. as the official bargaining agent for State workers, Onondaga chapter CSEA is renewing its efforts to obtain a similar designation from Syracuse and Onondaga County.

The CSEA chapter's membership includes both city and county employees. Onondaga chapter's nearly 3,000 members make it the largest employee organization of local municipal workers.

John J. Ray, Syracuse area field representative, also revealed that more than 165 non-teaching employees of the Syracuse School District have signed CSEA membership cards.

"And," he said, "some 100 non-teaching employees of the North Syracuse Central School District, too, have signed membership cards. North Syracuse is the largest central school district in the State."

Ray said CSEA officials met last week with County Executive John H. Mulroy to discuss the chapter's new demand for recognition as the bargaining agent for the county's 2,000-plus employees.

He said the CSEA executives told the county government head that "time is growing extremely short, and if the county does not act by the Dec. 15 deadline, the chapter intends to appeal to the State Public Employees Relations Board" for action on designation of a bargaining agent for county workers.

They were referring to the new rules of the State PERB, which includes a section stating that a public employer must recognize an employee organization as bargaining agent within 45 days after the rules were published. Publication of the rules came Nov. 2.

Meeting with the county government head were Joseph Lochner, CSEA executive director; Jerry Rogers, supervisor of CSEA field representatives; Arthur Kason, first vice-president of CSEA's Central Conference (and former Onondaga chapter president), and Mrs. Hilda Young, Onondaga president.

With Mulroy were Louis Harrolds, county personnel commissioner, and Seymour Bernstein, deputy personnel commissioner.

Ray said a meeting with Syracuse Mayor William F. Walsh is planned this week to discuss recognition as the bargaining agent for city workers. The chapter has more than 700 members in this group.

The CSEA representative said a tentative meeting has been scheduled this week with Syracuse Schools Superintendent Franklyn S. Barry and David Jacquith, president of the Syracuse Board of Education, to discuss bargaining agent status for the non-teaching employees.

Nurses Condemn Delay In Reallocation Action

ALBANY—Failure of the State Division of Classification and Compensation to act on a reallocation request filed by the Civil Service Employees Assn. in behalf of licensed practical nurses well over a year ago is drawing sharp criticism from the employees involved. The Leader was told last week.

The report from CSEA's direc-

Bridge Authority Approves CSEA

ALBANY—The New York State Bridge Authority chapter was designated sole bargaining agent for all employees of the Authority at a meeting held in Poughkeepsie last week.

In a letter to Eugene Duroch, president of the chapter, the Authority also announced that it would adopt the time and one half pay for overtime, commencing last Thursday.

The chapter is seeking other gains, some of which hinge on the Budget Director's rulings. Contract talks are expected to start soon.

Katzen Will Counsel Pure Waters Authority

The appointment of Bernard Katzen of New York City, as counsel to the New York State Pure Waters Authority, has been announced by Governor Rockefeller.

tor of research, William L. Blom, said that the steady stream of inquiries coming into his office on the status of the appeal has intensified recently both in tenor and in urgency.

In general, Blom said, the group feels there is no reasonable explanation as to why a determination has not been reached after more than a year's time. The LPN's are particularly aroused at the time lapse because of the intensive, prolonged efforts which they claim to have contributed to the preparation of their appeals, and the fact that they "complied meticulously with every requirement of the formal reallocation procedure," Blom stated.

This really was pointed up by comments from a spokesman of the nurse's group, Mary Bianchini, who said, "We have gone through this with the proper officials and through the proper channels with tact, courtesy, and professionalism. What else is there to do?"

The long awaited decision, if favorable, would move the State's licensed practical nurses from their present grade 7 to grade 11.

DON'T REPEAT THIS

(Continued from Page 1)

In New York City and Long Island. This continuing increase in strength now confirms the fact that the Conservative Party is a steady and important political party in New York State.

As the result of its vote gathering last year, the party replaced the Liberal Party on Row C on the voting machines, which many political pros consider a psychological as well as a political victory. It should be noted, however, that a good many pros also consider that as many as 160,000 votes cast on horizontal line machines were mistakenly put on Row C instead of Row B when Row C carried any other party's endorsement. The contention is that when a voter saw a Democrat or GOP candidate on the row he assumed the whole row was for the party for which he normally voted. This can't be proved, of course, but a good many pros have told this columnist they feel it to be so.

Performance Record

In the meantime, here are some of the rather astonishing performances of the Conservative Party around the State. The Conservatives got 12 percent of the vote in Queens in last year's gubernatorial race. They got 18 percent this year in a civil court judge contest. In Suffolk County, John Conroy, the Conservative candidate, got 19 percent of the total vote and appeared directly responsible for the defeat of the GOP candidate.

In Westchester County an enrolled Conservative, Edmund Sarver, was elected to the County Board of Supervisors from Mount Vernon and another party member, Frank Schaffer, was elected a member of the Babylon Town Council in Long Island.

Oddly enough, in upstate areas the Conservatives endorsed more Democrats than Republicans when they did not put up their own candidate and their performance in Syracuse, Rochester and

Buffalo was up over last year's.

What this means is that under certain circumstances the Conservatives are definitely a party to figure as having a balance-of-power role, similar to that played by the Liberals in New York City. At least, they certainly pose a political headache to the two major parties, as evidenced by the Nassau and Suffolk county executives races.

1968 Possibilities

In next year's important elections—ranging from the Presidency to local contests—Conservative Party votes may prove highly significant. The party has made no bones about the fact that it does not want a Rockefeller or Romney to head the GOP ticket and are talking about putting up a man of their own if either of the two get the nomination. In other areas, they will try to run as many candidates of their own as possible for the State Legislature and the Congress or will endorse various Democratic or GOP candidates as they did in 1966 with some success.

It all adds up to the fact that the Conservative's are in the State political picture for the foreseeable future, replacing the Liberals as the balance of power in some areas and, at the least, being a force for the two major parties to contend with throughout the State.

There is little doubt also that anyone evaluating the U.S. senatorial race in 1968 will have to take into consideration the role of the Conservative Party.

In such a race a Conservative candidate would doubtless draw heavily from Senator Jack Javits and would certainly make the

Democratic nomination more appealing than if there were no Conservative candidate.

It is conceivable that a Conservative could draw as much as 500,000 votes from Javits, a factor that would give even that formidable Republican vote-getter qualms, particularly if a Democratic-Liberal coalition can come up with a candidate of the calibre of U.N. Ambassador Arthur Goldberg, who it is reported will be stepping out of his U.N. post in a few months to practice law in New York City.

Many political pundits thought that the impressive showing by the witty, urbane William Buckley in the 1965 mayoralty campaign was not due to Conservative party strength, but to the candidate's own provocative personality. This has not proved to be the case. And he is more respected today with his additional exposure on television and newspaper column—even by those who are not his political supporters. With a lesser known candidate for Governor, and again by the strong Conservative showing locally in 1967, the Party has shown it has strong grassroots support. The Party's roots are now so deep that it could very well be the deciding factor in which column the State's 43 electoral votes is cast in 1968.

Document Analysts

The Defense Intelligence Agency, of the United States Department of Defense, Washington, D.C. has immediate openings for grade 7 and grade 9 document analysts and abstractors. The salary for these jobs is \$6,451 for grade 7 and \$7,696 for grade 9. These positions demand college degrees.

For further information, contact Room 2E-239 at the Pentagon, Washington, D.C.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Fushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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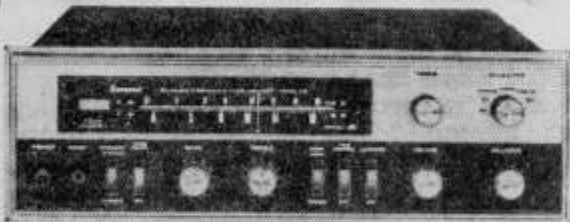
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Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

This is the 2nd of four columns, in which I will publish basic information on the subject of how the Statewide Plan supplements the Federal Medicare Program. May I suggest that you clip this and future columns on the subject for future reference.

Out-Patient Diagnostic Services

If you receive services for out-patient diagnostic care, the hospital should submit a claim to Medicare for these expenses. Medicare will pay the hospital 80% of these charges in excess of \$20.00 for each diagnostic study period in the same hospital of no more than 20 days. If you have met the \$50.00 deductible under Part B, Medicare will pay \$16.00 of the \$20.00 deductible. Hospital services incurred on the basis of out-patient surgery or as a result of accident should be submitted to the Statewide Plan. The unpaid portion of these expenses may be considered under the Statewide Plan as follows:

Any expenses for out-patient diagnostic services not reimbursed by Medicare may be included as part of a major medical claim under the Statewide Plan. The Explanation of Benefits form received from Medicare should be attached to a completed major medical claim form and worksheet, together with bills for any other covered expenses.

Prior Retiree coverage does not provide benefits for out-patient diagnostic services at a hospital except as a result of accident or out-patient surgery.

While Medicare pays for all covered services received during the first 20 days in a participating extended care facility the patient must pay \$5.00 daily toward the cost of these charges for each of the next 80 days. This \$5.00 daily

Principal Clerks Sought In Suffolk

Vacancies for principal clerks have been announced by the Suffolk County Civil Service Commission. Candidates must file by Dec. 1 for the Dec. 16 written exam for the positions which pay \$103 to \$125 weekly.

Interested persons must have been a County resident for six months and must be a high school graduate with six years clerical experience—two of them in a sup-

ervisory capacity.

Further information and applications may be obtained from the Commission at County Center, Riverhead, N.Y.

Mrs. Poston Attends

ALBANY—Mrs. Ersa Poston, president of the State Civil Service Commission, attended the annual conference of the National Urban League recently in Portland, Oregon.



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SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF KINGS: JACKSON HEIGHTS SAVINGS AND LOAN ASSOCIATION, Plaintiff, against ELIJAH ROSS and VIVIAN ROSS, if living and if she be dead, any and all persons who are husbands, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest or such of them as may be dead, and their husbands and wives, heirs, devisees, distributees and successors in interest, all of whose names and places of residences are unknown to the plaintiff; LUKE CHANDLER; UNITED STATES OF AMERICA; PEOPLE OF THE STATE OF NEW YORK.

Defendants, TO THE ABOVE NAMED DEFENDANTS, ELIJAH ROSS and VIVIAN ROSS, if living and if she be dead, any and all persons who are husbands, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest or such of them as may be dead, and their husbands and wives, heirs, devisees, distributees and successors in interest, all of whose names and places of residences are unknown to the plaintiff, YOU ARE HEREBY SUMMONED TO ANSWER THE COMPLAINT in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorneys, within twenty (20) days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York). In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. DATED: March 30, 1968.

SINGER & BERLINGER Attorneys for Plaintiff Office & P.O. Address 30 Vesey Street Borough of Manhattan City of New York Tel. COntinental 7-0960

TO: ELIJAH ROSS and VIVIAN ROSS, if living and if she be dead, any and all persons who are husbands, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest or such of them as may be dead, and their husbands and wives, heirs, devisees, distributees and successors in interest, all of whose names and places of residences are unknown to the plaintiff, DEFENDANTS, The foregoing summons is served upon you by publication pursuant to the order of Honorable Dominic S. Rinaldi, a Justice of the Supreme Court of the State of New York, dated the 27th day of October, 1967, and filed with the complaint and other papers in the office of the Clerk of the County of Kings, at Brooklyn, N.Y. The object of this action is to foreclose a mortgage made by Luke Chandler to Jackson Heights Savings and Loan Association dated August 21, 1962 and recorded in the office of the Register of the County of Kings on the 23rd day of August, 1962 in liber 12268 of mortgages, at page 415 affecting property in the County of Kings located on the easterly side of Clermont Avenue, distant 247 feet 8 inches southerly from the southwesterly corner of Clermont and Willowby Avenues, being a plot 22 feet by 100 feet with party walls, known as 225 Clermont Avenue, Brooklyn, N.Y. DATED: October 31, 1967.

SINGER & BERLINGER Attorneys for Plaintiff Office & P.O. Address 30 Vesey Street Borough of Manhattan City of New York Tel. COntinental 7-0960

charge is not covered under any portion of the Statewide Plan.

If you incur expenses for physicians' services, prescribed drugs and medicines or private duty nursing services, benefits may be available under Medicare, Part "B" or the Statewide Plan.

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TUESDAY, NOVEMBER 28, 1967

Superunion For State Employees

THE independence of the state's new Public Employment Relations Board is about to get its first and most crucial test. Governor Rockefeller, exercising an initiative vested in him by the Taylor Law, has recognized the Civil Service Employees Association as negotiating agent for 124,000 state employees.

A rival union, District Council 50 of the American Federation of State, County and Municipal Employees, has asked the Rockefeller-appointed board to void the designation on the ground that it denies the state workers a free choice of representative. The board's first obligation is to decide whether to issue a stay of negotiations between the state and the Civil Service Employees Association pending a ruling on the merits of the complaint.

After that the board will have to determine the appropriateness of the negotiating unit established by the Governor—one embracing virtually all state employees except the state police and the faculties of the State University. It must also decide whether enough state employees have indicated their desire to be represented by the association or whether an election is necessary to resolve the question.

Having such matters determined by the board is obviously preferable to resolving them through strikes or slowdowns. From the state's standpoint, there are clear advantages to having a single union set a basic pattern for civil service wage and working conditions through a single set of negotiations with state authorities.

Such an arrangement would obviate the kind of whip-sawing New York City must always defend itself against in its separate negotiations with strong unions representing teachers, transit workers, sanitation employees, policemen, firemen, welfare workers and a score of other groups.

Whatever the ultimate decision by the Public Employment Relations Board, its pivotal function in the Albany dispute demonstrates that civil service workers in this state finally have a vehicle for peaceful and democratic resolution of controversies over union representation—a civilized procedure workers in private industry have enjoyed for three decades. The public shares with its civil service employees the protection afforded by this rational machinery.

—Reprinted from the New York Times

LETTERS TO THE EDITOR

State Employees

Editor, The Leader:
I was hospitalized recently and some of the nursing staff, i.e., aides, LPN's and RN's were State employees working part time to supplement their State salaries.

I have always had pride in the fact that I was a State employee but it did my heart good to see how these people performed.

My observations showed they were willing workers and made excellent decisions on their own.

I felt proud that I was associated with them and could not help thinking how lucky the State was to have such willing dedicated and competent employees.

There was one sad note. A regular employee recently left the State's employ, where she was an LPN, and was the most competent of them all. To see her do her job was something to behold. Too bad, a great loss to the State!

LOUIS E. STERN
The State Insurance Fund

Include Retirees

Editor, The Leader:
I urge all retired New York State employees and political subdivisions to write to New York State Comptroller Arthur Levitt to sponsor legislation to include retired State employees in the newly enacted 1/60th Pension Plan.

They certainly are entitled to all benefits, especially life insurance coverage.

FRANCIS X. CURRY, Sr.
Long Beach, N.Y.

Retirement System

Editor, The Leader:
I have been a member of the Retirement System since it started. On inquiry as to the amount of retirement pension, it was a shock to find out that with 47 years of service, and contributing most of those years, the pension amounts to less than 37 percent of final average salary.

Under the present set-up the pension would be more than three-fourths without any contribution.

My suggestion is to return the annuity amount to those who contributed, without losing the annuity value. The money was paid in dollars now greatly discounted. Now let the contributors reap some benefit.

NAME WITHHELD
Rochester, N.Y.

There is no way to pay the social security contributions for work not actually done.

I became disabled last month. Since then, I have been in two hospitals and have had three doctors. Should I go to them and get medical reports before I file for disability?

No. We will be glad to assist you in getting the necessary medical reports to support your claim, once you have submitted your application.

When I filed for disability, I was told there was a 6-month waiting period. My checks have started now, but I have never received my back pay for those 6 months. Why not?

No payment is made for the first 6 months of a disability. The 7th month of a disability is the beginning of disability payments.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Pick Seniority

THE PRIVILEGE of selecting vacation time, work shifts, and work locations may have great value to the Civil Service employee. This privilege, known as "pick seniority" to New York City Transit Authority employees, is based upon length of service. Twenty-nine motormen of the Independent System are concerned enough about their pick seniority to have instituted an Article 78 proceeding against the Transit Authority to enjoin a merger of their seniority list with the list for BMT employees (*Newtown v. New York City Transit Authority* and the *New York City Civil Service Commission*, *New York Law Journal*, November 14, 1967).

THE LIST merger prejudices the petitioners' pick seniority because BMT motormen had longer seniority than they. However, the Transit Authority maintains that the merger is necessary because of the opening of the new Chrystie Street Loop which will result in a combined operation of the previously separate Independent and BMT Systems.

THE PETITIONERS are war veterans who were in military service in 1944 while a promotion examination was held from conductor to motorman. The examination was given given to Independent and BMT conductors and resulted in the creation of separate eligible lists. The BMT list was established earlier and moved faster than the Independent promotion list.

THE MILITARY Law has many provisions for the protection of the rights of Civil Service employees who have given military service. In accordance with this law, the petitioners were given a "comparable" promotion examination upon their return from service. They were placed on a special eligible list from which certifications were made before certifications from the original eligible list. They were given service credit for time absent in military service. In the event of abolition of positions, the petitioners would be deemed to have been appointed on the earliest date they would have been reached on the original list if they had not been in service and had taken and passed the original examination.

NONE OF THE rights of returning veterans relates to pick seniority. Pick seniority is determined, pursuant to the terms of an agreement with the T.W.U., solely by the actual date of appointment from the promotion list. Therefore, veterans were prejudiced in this seniority right by their military service which delayed their promotion. With the merger of the Independent and BMT pick seniority lists, the Independent employees were further prejudiced because of the earlier appointment of BMT conductors.

THE MILITARY Law would have been violated if the earlier appointees from the BMT list had been given seniority credit greater than the petitioners on future promotion examinations. There would also have been violation of the Military Law if the former had been given seniority in connection with the abolition of positions. However, the granting of preference with respect to pick seniority to BMT employees over Independent employees does not violate any law.

AS PICK seniority is solely the creature of a collective bargaining agreement, all that is necessary is to comply with its terms. If the determination of the Transit Authority to merge the pick seniority lists causes substantial prejudice to the Independent motormen, perhaps they have recourse under the provisions of the union contract governing grievances and arbitration.

ALTHOUGH THE petitioners are veterans, it cannot be said that the fixing of the date of actual appointment as a measure of pick seniority under the terms of the union agreement is arbitrary and capricious. In the circumstances, Justice Nathan R. Sobel, after lucidly presenting the issues and applicable law, held that the petitioners may not enjoin the merger of the pick seniority lists or obtain a judicial decree commanding the Transit Authority and the Civil Service Commission to give them a preferred position on the merged list.



SOCIAL SECURITY Questions and Answers

I am receiving disability benefits from social security. If I try to work to supplement my income would social security stop my checks?

Generally speaking, a person receiving disability may be entitled to a nine month trial work period before his checks will be stopped. We strongly advise that you notify your social security office of any work you engage in. In this manner, your representative will be able to explain to you how

your work will affect your benefits. Remember, not everyone is entitled to a nine month trial work period. Your checks can be stopped after as little as two months of work.

My claim for disability was turned down because I need one more year of work under social security. May I pay in the difference?

No. A person must have at least five years of work during the last 10 years before becoming disabled.

Morgue Clerk Jobs In Suffolk; \$70 Plus

Persons may file until Dec. 1 for the Dec. 16 written exam for appointment as morgue clerk in the Suffolk County Medical Examiner's office. The position pays \$70 to \$85 weekly.

Candidates for appointment must be high school graduates and a resident of the County for six months.

For further information, contact the County Civil Service Commission at County Center, Riverhead, N.Y.

Erie County Promotion Exams Close Dec. 1

A promotion exam for the position of principal clerk in various Erie County departments has been announced. Candidates for the Jan. 13, 1968 written exam must file by Dec. 1. The positions pay \$5,180 to \$6,660.

The openings are in E.J. Meyer

Memorial Hospital and the Departments of Probation, Finance, and Social Services. Candidates must have been employees of the department concerned for at least six months.

Application forms may be obtained from the State Department of Civil Service or the personnel offices in Erie, Orleans, or Wyoming Counties.

Legal Stenos Needed In Suffolk; \$89 & Up

Legal stenographers are being sought by the Suffolk County Civil Service Commission at \$89 to \$108 weekly. Filing closes Dec. 1 for the Dec. 16 exam for appointment.

Candidates must be high school graduates with one year experience in a law office taking and

transcribing legal dictation. They must have been County residents for six months.

For applications and further information, contact the Commission at County Center, Riverhead, N.Y.

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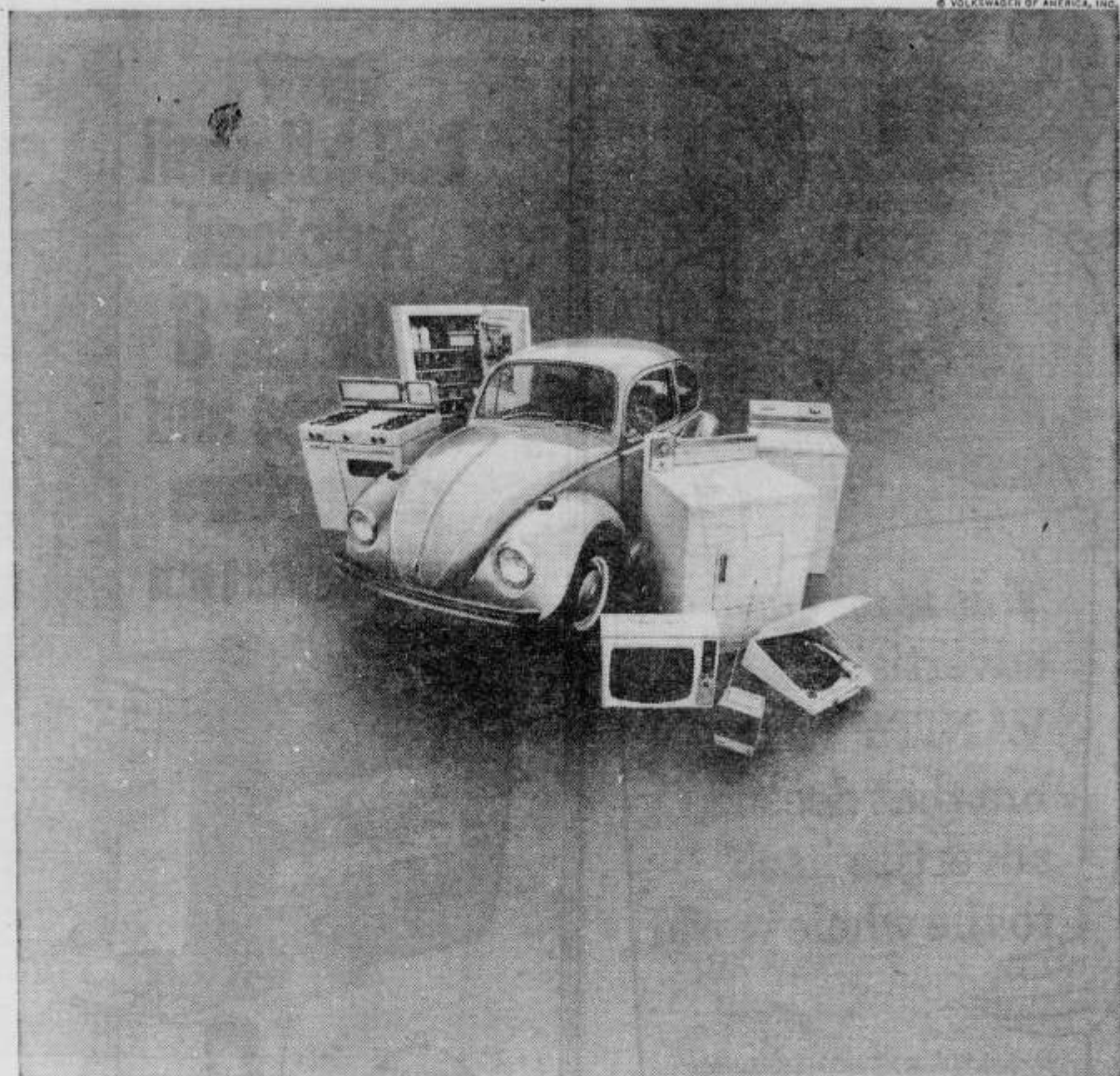
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P.R. Column

(Continued from Page 2)
pushed around by their "shills," who will also scare the wits out of uninvolved motorists and pedestrians—as they did during the anti-Rusk disorders.

THE INTIMIDATION brigade will surely try again. One of its leaders candidly admitted to a "New York Times" reporter that the so-called anti-war demonstration was just a test of a new tactic that called for pursuing Amer-

icans influential in foreign policy decisions to their homes, their offices or any place where they appear. This is harassment and intimidation at its most vicious.

WE ARE TOLD that what happened to Mr. Rusk was a demonstration of non-conformism against "The Establishment." If this is so, it would have been more useful to the education of the students in that unruly mob had they stayed at home and studied just one piece of world history:

THE GREATEST non-conform-

ist of the 20th century was Adolf Hitler.

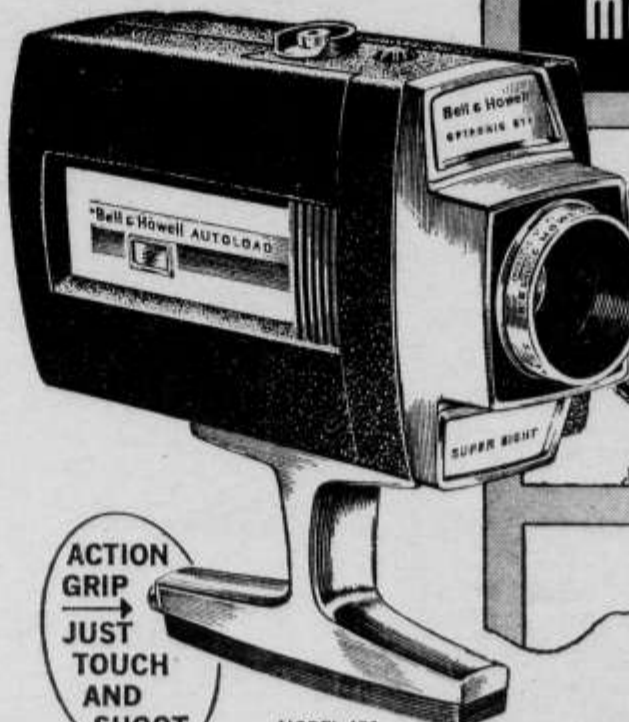
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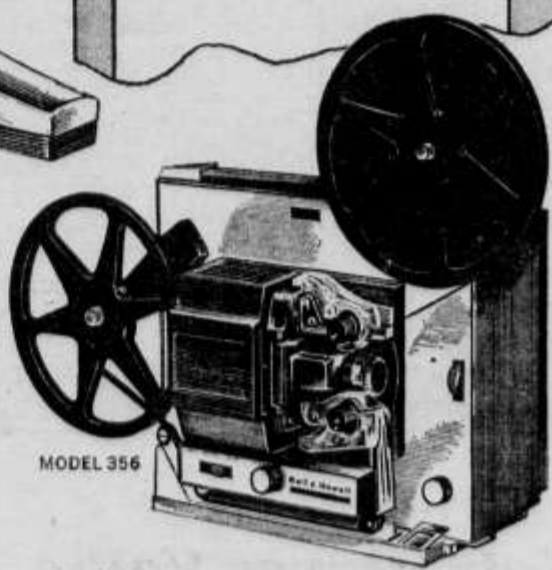
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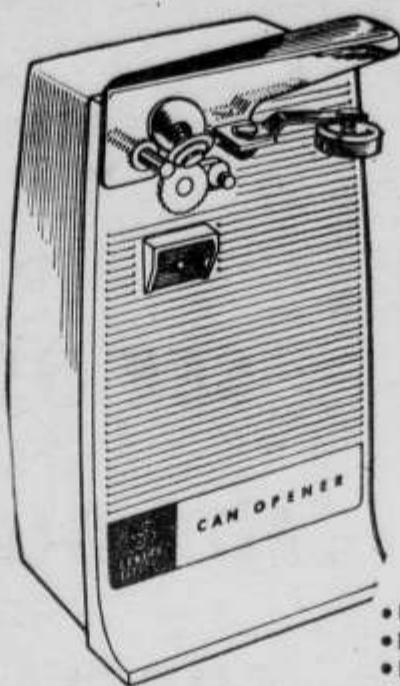
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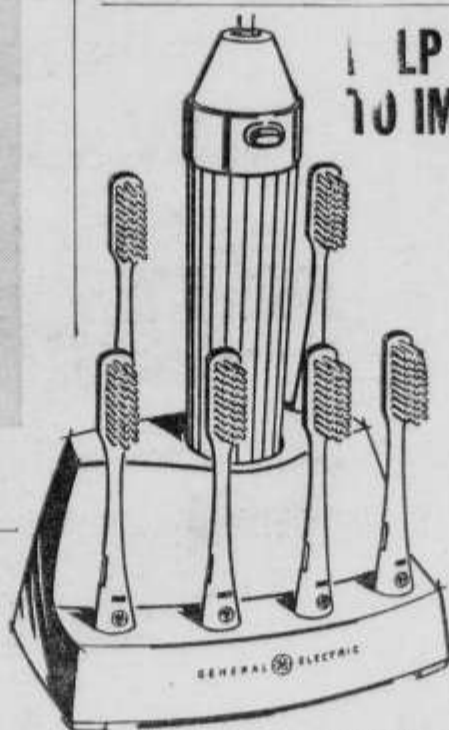
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Our Price

\$995

A Perfect Gift for that Busy Teenager or Housewife

Makes a great gift
TO YOURSELF



**"SPECIAL" STEAM
& DRY IRON**

F-60

- Features new beige trim for distinctive eye appeal.
- Gives your ironing a more lasting look.

Our Price **\$795**

MAKES YOUR
MORNING A LITTLE
BIT BRIGHTER!



**PROMOTIONAL
COFFEE MAKER**

P-12

Has 4-8 five ounce cup capacity.
NEW Mini-Brew basket for 2-3
cups, available at GE
Servicenters.

Our Price

\$995

COLONY INTERNATIONAL INC.

686 8th AVE.

NEW YORK 10036

DOMESTIC AND EXPORT SALES

LA 4-3046

BR 9-7395 - 6

JOMPOLE'S PRE-HOLIDAY SALE ON LUNT STERLING

For the bride who didn't have everything...

May we suggest a beautiful 44-piece

"ANNIVERSARY SERVICE"

in **LUNT** Sterling Silver



This elegant drawer chest included.

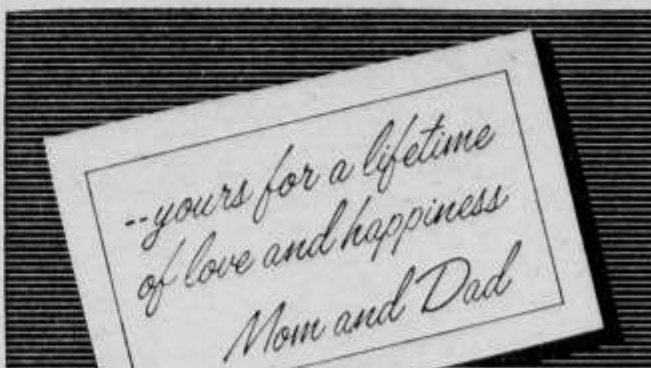
Right now — **YOU SAVE \$65 - \$90 PER SET**

No Interest • No Carrying Charge • Use our "Club Plan"

Now is the time to buy her the Sterling she has always wanted. Many lovely patterns to choose from.



DELACOURT FLORAL LACE ELOQUENCE MODERN VICTORIAN ALEXANDRIA



BELLE MEADE FLORAL LACE ELOQUENCE MADRIGAL MIGNONETTE

For your Daughter-Bride A 44-Pc. "Service-for-8" in **LUNT STERLING**

For a limited time — Save \$65



Every bride longs for Sterling. Now is the time to purchase. You may save \$90 on a 64-Pc. "Service-for-12."



SEE US FOR OUR SPECIAL LOW PRICES



ELOQUENCE, FLORAL LACE BELLE MEADE, MADRIGAL MODERN VICTORIAN

For a woman there is no finer gift than Sterling Silver. Nothing will give her more lasting pleasure or greater pride. And you simply couldn't be more thoughtful! Lunt is a top quality line, and there are many patterns from which to choose.

SPECIAL CHRISTMAS SETS

From \$421.25 Regularly \$486.25



No Down Payment No Carrying Charge Divided Payments if Desired

the big gift... the important gift for her this Christmas is
STERLING SILVER
Now — more than ever before — is the time to make this important purchase. This is truly an investment. In good living. And in the value of this precious metal itself.



You still have the opportunity to **SAVE \$65, \$90, \$105** on Sets of 44, 64 & 70 pcs.

Left to right: Delacourt, Lace Point, Eloquence, Floral Lace, Modern Victorian, Madrigal

Your wife, or sweetheart, or a daughter will treasure this gift a whole lifetime. Its meaning and solid worth will grow through the years. Many beautiful patterns to choose from.

Sets from \$421.25 Regularly \$486.25

We Carry A Complete Line of Lunt's Sterling Silver A. JOMPOLE JEWELERS

391 - 8th AVENUE (Bet. 29th & 30th Sts.)

LA 4-1828 - 9

New York



Typists And Stenos

The State Employment Service is receiving applications or typists and stenographers with City agencies. The positions pay \$4,050 to \$4,300.

Stenographers must be able to take shorthand at 80 words a minute. Typist must pass a typing test at 40 words per minute on a non-portable typewriter. In addition to the practical examinations, applicants must take a written examination covering vocabulary and spelling. There are no normal requirements for the written test.

Those interested in filing applications are advised to brush up

their spelling and to practice their shorthand and typing skills. Applicants for typist jobs should practice on a non-portable typewriter to insure maintaining the necessary speed on the practical examination.

Appointments for taking the above-mentioned tests may be made at anytime by phoning PL 9-1020 in Manhattan, JA 2-2428 in Brooklyn, or GI 7-2931 on Staten Island.

City Is Scheduling Walk-In Exams For 3 Maintenance Trainee Jobs

Examinations for three maintenance positions in the service of New York City are due to be scheduled by the City's Department of Personnel. Advance word on the examinations suggest that they will be walk-in tests with no pre-filing required.

The following information applied at the time of the last maintenance trainee examinations.

A single eligible list will be established for sewage treatment worker trainee, traffic device maintenance trainee and maintenance man trainee and eligibles will be certified to the title most suitable to the requirements of the title.

A person who accepts a trainee appointment to any one of these titles will be removed from the eligible list and will not be certified for appointment to another trainee position.

These titles are in the trainee class with a three-year term. At

the end of three years of service, employees in these titles will be given a qualifying test and appointed to the corresponding journeyman title.

During training, employees will receive \$4,000 annually with \$500 increments at the end of each year. They will be appointed to the journeyman titles at the appropriate salary schedule. At the present time, sewage treatment workers receive \$7,320; traffic device maintainers, \$8,200 and maintenance man, \$8,174 a year.

The examinations will be weighted at 100 per cent of the final mark and the passing mark will be that of the person placing number 300 on the examination. In the event of a tie for the number 300 position, all candidates will be considered passing that receive this mark.

Minimum requirements for the sewage treatment and traffic device positions include: graduation from a recognized vocational high school after a three or four year day course or the equivalent in a field of study relating to the duties of the position or graduation from a recognized high school and either participation in a cooperative educational work program in jobs relating to the duties of the position or one year of practical experience relating to the duties of the position.

For the maintenance man trainee post, the above requirements are necessary in addition to one year of satisfactory practical experience in building maintenance or two years of the experience.

This examination is open only to persons who have not passed their 35th birthday on the date for the filing of an application (test date)—except in the case of veterans as defined in section 85 of the Civil Service Law. All other veterans may deduct the length of time they spent in the military service from their actual age to determine eligibility.

For further information on this position, contact the applications section of the Department of Personnel, 49 Thomas St., New York City or call 568-8700.

Computer Jobs With U.S. Gov.

There are many openings for computer technicians and computer operators with the U.S. Government in the Washington, D.C. area and a few in foreign countries and in various areas of the U.S. These positions have a starting salary of \$5,331 per year up to \$7,696 per year.

All applicants for these positions will be judged on education and experience. There will be no written tests.

For further information write to the Interagency Board of Civil Service Examiners, U.S. Civil Service Commission, 220 East 42nd Street, New York City and ask for examination announcement WA-7-24.

Use Zip-Codes to help speed your mail

GO IN GOOD HEALTH

Almost every language has an expression to wish good health to someone starting on a journey, or when proposing a toast.

But sometimes the good health that people wish for you — whether you're traveling or sticking around — is interrupted by illness or injury. That's when there's comfort in knowing that the doctor bills are covered — anywhere in the world. That kind of comfort is especially welcome when you're enrolled in GHI.

More than a million GHI subscribers — men, women and children — share GHI benefits whenever illness strikes. More are enrolling all the time. And as a Civil Service worker, you're entitled to particularly broad benefits — including services in the doctor's office or your home, from the doctor of your own free choice.

Be sure to have all the facts in front of you before you decide. When you do, you're sure to choose GHI.



GHI/221 PARK AVENUE SOUTH, NEW YORK, N.Y. 10003
Phone: 777-6000



Headlines Like These Need Not Apply To You!

**Most doctors demand patients
pay extra money, despite
insurance coverage.**

*Indemnity insurance
link to higher fee*

**DOCTOR FEES RISE
WITH BENEFITS
STUDY SHOWS**

**Surgery Fees Drain
Increase in Benefits**

**Insured Surgical Fees
Reported Up**

**If you are a City employee, only H.I.P. can
stand between you and the extra charges
that lurk behind headlines such as these.**

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. And major medical subscribers find that the higher the medical bill, the greater their "share" of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance fully protects them for all the plan's basic services—whether it be a preventive health checkup or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

1947-1967

20 years of Quality Medical Service

A better plan today—An even better plan tomorrow!



**HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022**

Job Training Post Exam Is Scheduled

The Suffolk County Civil Service Commission will receive applications until December 27 for the position of job training director.

Normal residence requirements have been waived for the position which will pay \$175 to \$214 weekly. The written exam will be Jan. 27, 1967.

Duties will include planning, directing, and promoting the development of on-the-job training programs in private industry. Candidates must be college graduates with four years experience in personnel selection, public administration, employee relations, or related fields. Additional experience may be substituted for the educational requirement.

Further information may be obtained from the Commission at the County Center at Riverhead, N.Y.

Grounds Maintenance Jobs Open In Suffolk

Applications must be filed by Dec. 27 with the Suffolk County Civil Service Commission for an examination for grounds maintenance supervisor. The written exam for the position, which pays \$119 to \$145 weekly, will be Jan. 27, 1968.

Candidates must be high school graduates and have four years experience in large scale ground maintenance work, including two years as a supervisor. They must have been County residents for six months at exam time.

Further information may be obtained from the Commission at the County Center in Riverhead, N.Y.

Naval Reserve Unit Asks CS Members

The Ship Activation, Maintenance and Repair Division 3-3 (S) Naval Reserve Unit of Whitestone, N.Y. is seeking civil service employees as members of the unit.

Employees who served on active duty in the Navy or Coast Guard within the last four years are invited to look into benefits of joining the unit which trains the first weekend of each month at Whitestone Naval Reserve Training Center.

Interested persons may call Lt. Fogarty at FL 9-4064 after 8 p.m. each Tuesday or come to the center at 160-74 Sixth Avenue, Whitestone, during the monthly drill.

Project Directors Sought In Suffolk

December 27 is the final filing date for an examination for project director, according to the Suffolk County Civil Service Commission. The position pays \$185 to \$225 weekly.

A written test will be given Jan. 27, 1968 and the Commission has waived normal residence requirements for the job. Candidates for the position must have a college degree and six years experience in job or manpower development, personnel counseling, public administration, social work, industrial relations, or related work.

Additional information may be obtained from the Commission at County Center, Riverhead, N.Y.

And for added speed—use Zip Code numbers in all addresses.

This ad is supposed to give you a reason for listening to the Fisher We decided to give you several:



The Fisher 95 Bay Grand*
Custom Module Stereo Phonograph/FM Tuner System

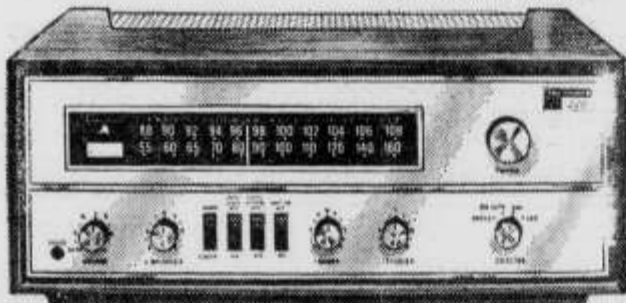
With 35-watt solid state stereo-control amplifier, matched speaker systems, 4-speed Garrard automatic changer, Pickering cartridge, FM stereo tuner, in oiled walnut. (With optional larger speakers for extended bass.)

*FISHER TRADEMARK



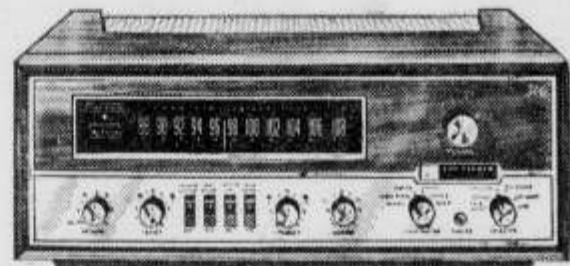
The Fisher Baby Grand*
Custom Module Stereo Phonograph System
Identical to Model 95, less FM stereo tuner; (With optional larger speakers.)

*FISHER TRADEMARK

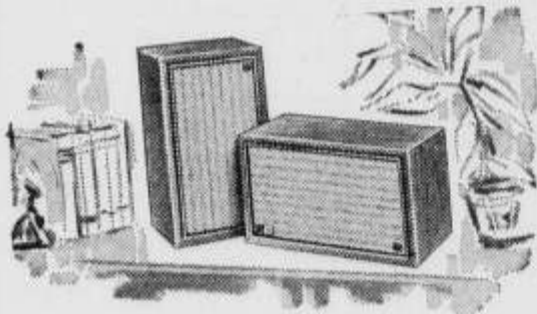


The Fisher 220-T
55-Watt Solid-State AM-FM Stereo Receiver

With STEREO BEACON†, FET front end, 4 IF stages, 2 limiters, transformerless output stages with silicon transistors;

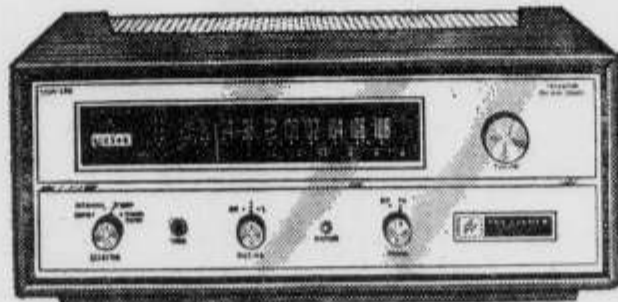


The Fisher 500-T
90-Watt Solid State FM Stereo Receiver
With STEREO BEACON†, 4 IF stages, 3 limiters, transformerless output stages with silicon transistors;

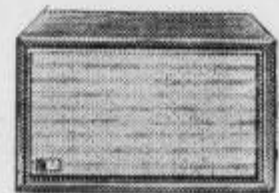


The Fisher XP-6*
3-Way Free-Piston Loudspeaker System
With 10-inch woofer, 5-inch midrange, 1 1/2-inch soft-dome tweeter, 300 and 2500 Hz crossovers;

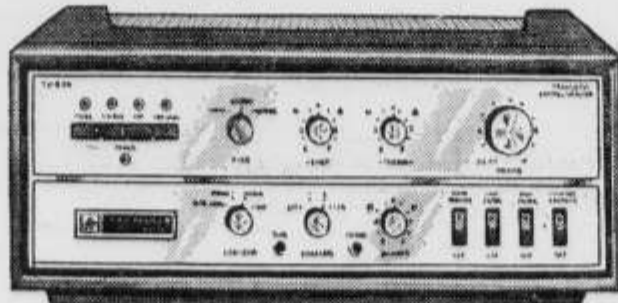
The Fisher XP-7*
3-Way Free-Piston Loudspeaker System
With 12-inch woofer, two 5-inch midrange, 1 1/2-inch soft-dome tweeter, 300 and 2500 Hz crossovers;



The Fisher TFM-200
Transistorized FM Stereo Tuner
With STEREO BEACON†, NUVISTOR-GOLDEN SYNCHRODE front end, 4 IF stages, 3 limiters, 1.8 uV sensitivity;



The Fisher XP-5A*
Compact Free-Piston Loudspeaker System
With 8-inch low-resonance woofer, 2 1/2-inch wide-dispersion tweeter, 2000 Hz crossover;



The Fisher TX-300
100-Watt Solid-State Stereo Control-Amplifier
With transformerless output stage, four output transistors per channel, 21 controls and switches, every Fisher convenience;



The Fisher XP-9B*
4-Way Free-Piston Loudspeaker System
With 12-inch woofer, 6-inch lower midrange; 5-inch upper midrange, 1 1/2-inch soft-dome tweeter, extra-heavy magnets, 300, 1000 and 2500 Hz crossovers;

The Fisher

No ad man can do it justice.

CARSTON STUDIOS

1686 SECOND AVENUE at 87th STREET
New York, N.Y. EN 9-6212

OPEN SIX DAYS A WEEK — MONDAY THRU SATURDAY

Temporary Clerk Jobs In City Area Open For Filing Now

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area is accepting applications for positions as temporary clerks at GS-1 and GS-2 levels, paying \$1.74 and \$1.89 per hour, respectively.

Many of these positions will be located at the Manhattan and Brooklyn district offices of the Internal Revenue Service and at the New York Payment Center of the Social Security Administration in Rego Park, New York. Part-time as well as full-time appointments will be made from the lists resulting from this examination.

Applicants must pass a short written test covering clerical abilities. No experience is required for GS-1, and six months of clerical or office experience or graduation from high school is required for GS-2. Complete information concerning these and other requirements is contained in announcement No. NY-7-68.

Copies of the examination announcement and application forms

may be obtained from the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area at 220 East 42nd St., New York, N.Y. 10017 and the main post offices in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers.

Punch Operator Jobs

The Federal government has numerous vacancies for card punch-key operators in installations in the New York area. Appointments will be made from the lists resulting from the qualifying examination to part-time as well as full-time positions.

Jobs are available at GS-2 and GS-3 grades. The starting salary for GS-2 is \$1.89 an hour or \$3,925 a year. For GS-3 the starting pay is \$2.05 an hour or \$4,269 a year.

For further details, see announcement No. NY-7-02 which is available at the Interagency Board of U.S. Civil Service Examiners, 220 East 42 St., New York, N.Y. 10017 or at the following post offices in New York State: Brooklyn, Jamaica, Hempstead, Patchogue, Riverhead, Middletown, Newburgh, New Rochelle, or Yonkers.

Applicants who wish to take the written test in Manhattan may

Advance City Exam Schedule

The following list, including test filings for February through April, 1968, completes the tentative schedule for City examinations which has appeared in past issues of The Leader.

February, 1968

Assistant director of rent research (C), exam number 1287, test date—May 15. 10 candidates expected.

Civil engineering draftsman (C), exam number 6102, test date—May 3. 100 candidates expected.

Director of volunteers (C), test to be held in May. 20 candidates expected.

Foreman bridgeman and riveter (P), test date—May 20. 35 candidates expected.

Foreman structures group B (P), exam number 6571, test date—May 1. 25 candidates expected.

Junior architect (C), exam number 6571, test date—May 1. 25 candidates expected.

Junior building custodian (P), exam number 6597, test date—June 15. 200 candidates expected.

Junior geologist (C), test date unspecified. 5 candidates expected.

Junior landscape architect (C),

report directly to room B-20 in the lower level of the News building, 220 East 42 St., New York, N.Y. on any Wednesday at 8:30 a.m. or 12:30 p.m.

exam number 6110, test date—May 8. 10 candidates expected.

Landscape architect (C), exam number 6112, test date—May 13. 10 candidates expected.

Marine engineer uniformed (P), test to be held in April. 10 candidates expected.

Principal rent examiner (P), exam number 6532, test date—June 16. 35 candidates expected.

Radiation technician (C), test to be held in May. 15 candidates expected.

Real estate manager (C), exam number 7015, test date—May 25. 460 candidates expected.

Rent examiner (P), exam number 6529, test date—June 15. 40 candidates expected.

Senior electrical engineer—RR Signal (P), exam number 6577, test date—May 8. 5 candidates expected.

Senior illustrator (C), exam number 6115, test date—May 22. 10 candidates expected.

Senior public health physician (P), test date—June 26. 50 candidates expected.

Senior rent examiner (P), exam number 6530, test date—June 15

100 candidates expected.

Senior shorthand reporter (P), test date—June 22. 15 candidates expected.

Senior title examiner (C), test date—May 17. 70 candidates expected.

Supervising medical record librarian (P), test date—May 15. 25 candidates expected.

Supervising rent examiner (P), exam number 6531, test date—June 15. 35 candidates expected.

Supervising stenographer (P), exam number 7532, test date—May 25. 600 candidates expected.

March, 1968

Assistant civil engineer (C) (P), exam number 6606, test date—June 8. 200 candidates expected.

Assistant rent examiner (C) exam number 6053, test date—June 15. 600 candidates expected.

Assistant roentgenologist (C), test date unspecified. 15 candidates expected.

Assistant supervisor—Bus & Shops (P), exam number 6564, test date—June 5. 60 candidates expected.

Captain police (P), test date—June 8. 1,800 candidates expected.

Junior building custodian (C), exam number 6109, test date—June 15. 500 candidates expected.

Rent examiner (C), exam number 6058, test date—June 15. 300 candidates expected.

Senior fire prevention inspector, test date—June 10. 50 candidates expected.

Senior laundry worker (P), exam number 1542, test date—June 1. 200 candidates expected.

Senior project development coordinator (P), exam number 6603, test date—June 28. 10 candidates expected.

Senior public health physician epidemiology (P), test date—June 26. 20 candidates expected.

Shorthand reporter (C), test date—June 22. 500 candidates expected.

Supervisor of x-ray technician services (P), test date—June 19. 20 candidates expected.

Tractor operator (C), test date—June 15. 400 candidates expected.

Transit captain (C), test date—June 8. 40 candidates expected.

Water plant operator (C), test during June 110 candidate expected.

April, 1968

Senior public health physician—district health administration (P), test date—June 26. 20 candidates expected.

Sign Painters Sought By U.S. At \$3.04 Hour

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area is accepting applications until Dec. 1 for sign painter positions at Stewart Air Force Base in Newburgh, N.Y. The positions pay \$7.04 an hour.

There is no written exam for the position and candidates will be judged on experience.

Application forms may be obtained from the Federal Job Information Center at 220 East 42nd St., New York, N.Y. 10017 or at the main Post Offices in Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers.

COMFORTABLE PRIVATE LISTENING



Jensen HS-2

STEREO HEADPHONES

with 8' cord and plug \$24⁹⁵

Jensen HS-2 stereo headphones bring a new dimension to private listening. The unusually smooth full range of these headphones starts with a bass below 20 cycles and extends beyond 17,000 cycles. Although rugged and durable, they can be worn comfortably for hours. They may be connected to any stereo or mono systems or an accessory phone-jack panel is available. Comfortable listening level requires only 1 milliwatt.



HEAR THEM NOW . . .

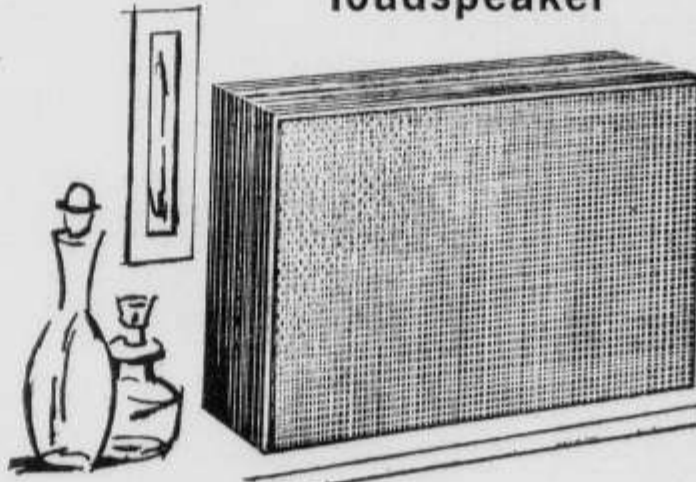
At

715 SECOND AVENUE

New York, N. Y.

MU 2-3836

the slender shelf loudspeaker



Jensen MODEL TF-4

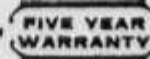
5-SPEAKER 4-WAY SYSTEM

oiled walnut \$135⁵⁰

unfinished hardwood 114⁵⁰

The TF-4 is a full range reproducer comprising the famous JENSEN FLEXAIR® woofer, a special 8" midrange, two direct radiator tweeters and the exclusive SONO-DOME® Ultra-tweeter.

The TF-4 expertly blends these 5 speakers into a 4-way system for true high fidelity sound. Grille fabric is decor complementing rattan. The slim cabinet measures only 8½" deep x 16½" high x 25½" wide.



AUDIO UNLIMITED

\$218,000 Contributed By Civil Service Aides To Israel Emergency Fund

A non-sectarian group of commissioners and civil service personnel in the New York City government have raised over \$218,000 for the Israel Emergency Fund of the United Jewish Appeal of Greater New York.

Announcement of the total, more than triple last year's amount, was made in a Jewish New Year's assessment by Finance Administrator Roy M. Goodman, chairman of the special campaign. "We expected those of the Jewish faith to contribute," said Goodman, "but the participation of Catholics, Protestants, and Greek Orthodox was extraordinary and deeply gratifying."

The non-sectarian committee was formed on June 9 with the encouragement of Mayor Lindsay at the time he signed a proclamation designating United Jewish Appeal Week.

Co-chairmen of the committee were: Frank C. Arricale, II, Commissioner of Recreation; Henry Cohen, First Deputy Administrator, Human Resources Adminis-

tration; Timothy W. Costello, Deputy Mayor - City Administrator; Donald H. Elliott, Chairman, City Planning Commission; Constantine Sidamon-Eristoff, Commissioner of Highways; Mitchell Ginsberg, Commissioner of Social Services; Mrs. Randolph C. Guggenheimer, City Planning Commissioner; August Heckscher, Commissioner of Parks; Mrs. John L. Loeb, Commissioner to the United Nations; Robert O. Lowery, Fire Commissioner; Carl Madonick, Commissioner of Real Estate; James L. Marcus, Commissioner of Water Supply, Gas & Electricity; George F. McGrath, Commissioner of Correction; Mathias L. Spiegel, First Deputy City Administrator; Robert W. Sweet, Deputy Mayor and Joseph V. Terenzio, Commissioner of Hospitals.



MHEA MEETING — Sam Cipolla, consultant to the Mental Hygiene Employees Assn., standing, makes his report during the annual meeting of the MHEA at the Concord Hotel, Kiamesha Lake, recently. Others attending the delegates meeting, including, left to right: Bernard Silberman, MHEA counsel; Cipolla; Doris Blust, secretary; Frank Costello, president and Clarence Laufer and Irene Hillis, vice-presidents.

Gov't. Needs Carpenters, Electricians

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area has announced that it will resume accepting applications for the positions of electricians and carpenters until Nov. 7, 1967. Only persons who are willing to work at the Veterans Administration in Castle Point, N.Y., should file for the carpenter position. Applications for electrician will be accepted from persons willing to work anywhere in the five boroughs of New York City and the Counties of Nassau, Suffolk, Westchester, Dutchess, Orange, Putnam and Rockland.

Details concerning these positions are contained in announcement No. NY-7-3 which is available with application forms at the Interagency Board of U.S. Civil Service Examiners, 220 East 42 St., New York, N.Y. 10017.

The announcement and application form may also be obtained at the main post office in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, and Yonkers, and the Veteran Administration Hospital at Castle Point.

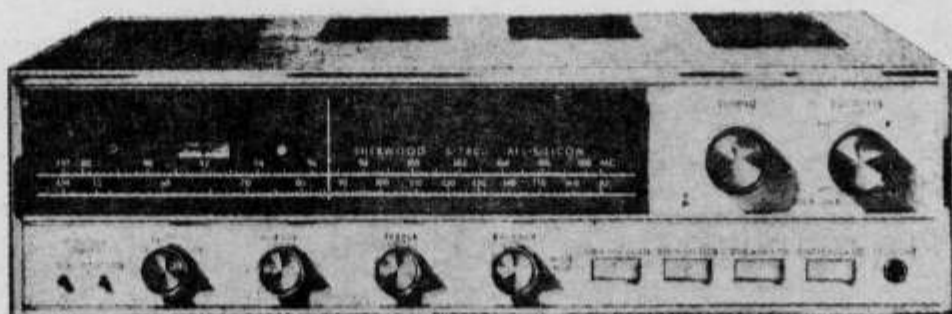
U.S. Government Illustrator Jobs

The United States Civil Service Commission has announced that there are many positions available with the United States Government in the Washington, D.C. area and a few in other parts of the country for illustrators. Starting salaries for these jobs are \$5,331 per year. Maximum salaries are \$10,927.

For further information write to the Interagency Board of U.S. Civil Service Examiners, U.S. Civil Service Commission, 220 East 42nd Street, New York City and as for Announcement WA-7-36.

COMPARE THESE NEW SHERWOOD S-7800-FET FEATURES AND SPECS! ALL-SILICON Reliability, Instantaneous Output Overload Protection Circuitry, Noise-Threshold-Gated Automatic FM Stereo/Mono Switching, FM Stereo Light, Zero-Center Tuning Meter, Front-Panel FM Interchannel Bush Adjustment, Mono/Stereo Switch and Stereo Headphone Jack, Rocker-Action Switches for Tape Monitor, Noise-Filter, Main and Remote Speakers Disconnect, Music Power 140 Watts (4 Ohms) at 0.6% Harmonic Distortion, IM Distortion 0.1% at 10 Watts or less, Power Bandwidth 12-35,000 CPS, Phono Sens. 1.8 MV, Hum and Noise (Phono)—70 DB, FM Sens. (IHF) 1.8 uV or 30 DB Quieting, FM Single-to-Noise 70 DB, FM Capture Ratio: 2.4, FM Cross-Modulation Rejection—85 DB, Drift —1%, AM Sens. 2.0 uV, AM Bandwidth 7.5 KC, 45 Silicon Transistors plus 16 Silicon Diodes and Rectifiers, Size: 16 1/2 x 14 IN. DP.

Does Sherwood use F.E.T.'s?



S-7800

Did you think because Sherwood makes such beautiful receivers we would neglect Field-Effect-Transistor circuitry? The new Sherwood ALL-SILICON Model S-7800-FET FM/AM 140-Watt Receiver shown above has been specially designed for urban strong-signal locations.* This ALL-SILICON receiver offers unexcelled FM reception in areas where powerful local stations can interfere with the reception of distant and weaker stations. The Model S-7800-FET also features two separate front-panel rocker switches for multiple speaker installations throughout your home.

*Specially-selected Field-Effect Transistors in RF and Mixer stages of S-7800-FET improve cross-modulation rejection almost 10 times (20 db).

S-7800 FET 140-watt FM-AM ALL-SILICON Receiver
\$409.00 or custom mounting
\$418.50 in walnut leatherette case
\$437.50 in broad-grained walnut cabinet



Sherwood

SOUND REPRODUCTION

34 NEW STREET

Newark, New Jersey

201 - MI 2-6816

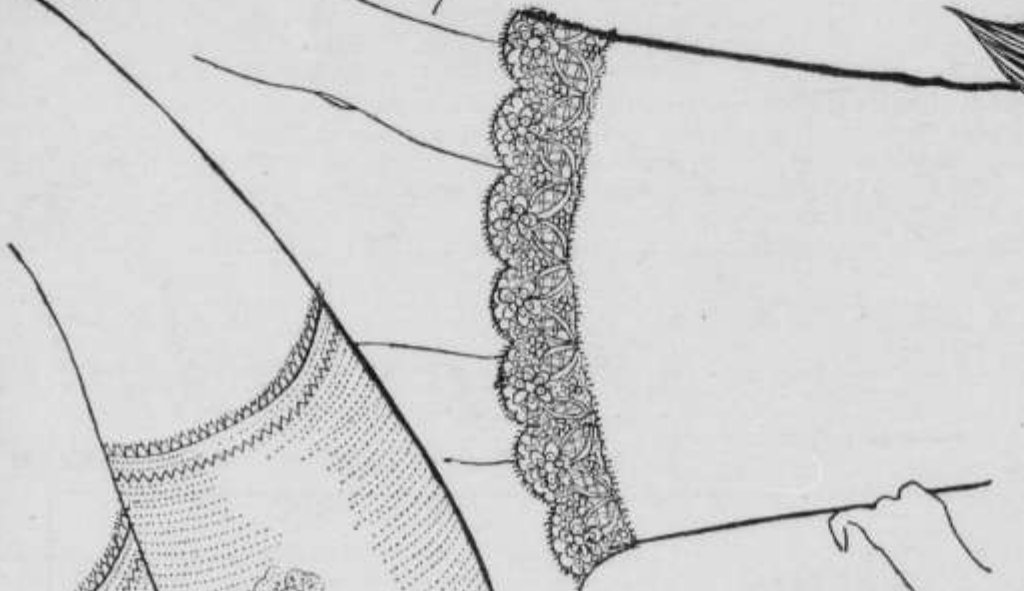
Just across the river to big savings. Save 5% city sales tax.



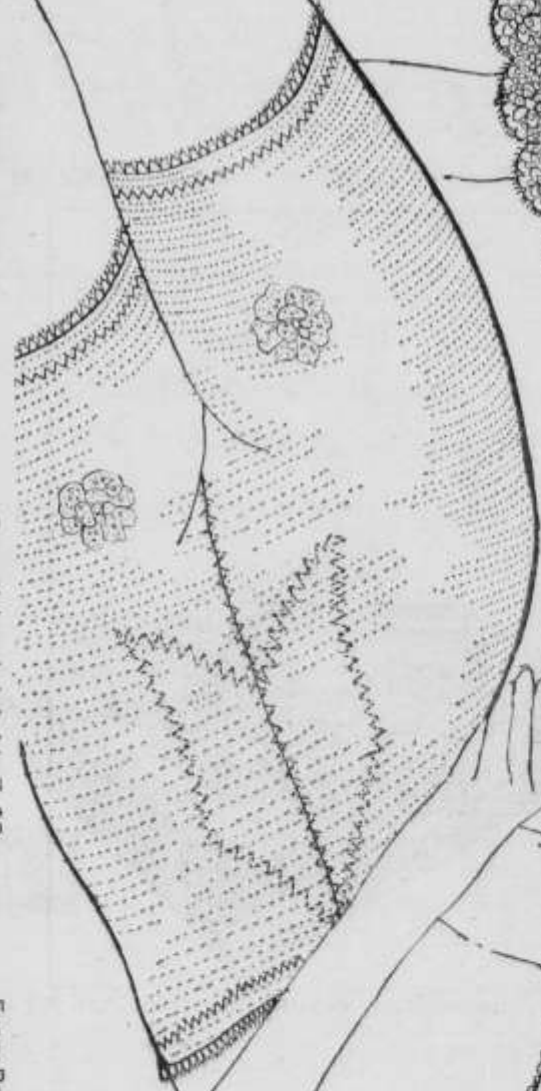
Side-slashed pettiskirt.
XS, S, M, L in Short-Short, Short, Average, Tall. \$4



Floating clouds of laced sheer.
XS, S, M, The Set, \$22. Gown alone, \$9.



Gently shaped slip.
30 to 40 in Short, Average, Tall. \$6



Smooth lacy brief. 4 to 7. \$2
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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 31. Next week's programs are listed below.

Monday, December 4

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program: "The Universal Summons Project."
7:30 p.m. — On the Job — N.Y.C. Fire Department training program: "Fdam."
9:00 p.m. — New York Report — Lester Smith hosts interviews with City officials.

Tuesday, December 5

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
4:30-5:30 p.m. — U.N. General Assembly — Afternoon session (when held).
7:00 p.m. — What's New In Your School? Current information about the City's schools.

Wednesday, December 6

4:30-5:30 p.m. — U.N. General Assembly — Afternoon session (when held).
7:30 p.m. — On the Job — N.Y.C. Fire Department training program.
9:00 p.m. — New York's Revised Penal Law — Discussion of differences of guilt.

Thursday, December 7

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
4:30 p.m. to 5:30 p.m. — UN General Assembly (when held).
7:30 p.m. — On the Job — N.Y.C. Fire Department training program: "Hose."
10:30 p.m. — Community Action — Ted Thackrey hosts program.

Friday, December 8

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
10:00 p.m. — New York's Revised Penal Law — Explanation of differences of guilt.

Saturday, December 9

7:00 p.m. — Community Action — Ted Thackrey hosts program.
7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. SHEEN GAR CHU, Plaintiff, against MEI HAR LEONG CHU, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS AND NOTICE, Index No. 31817/1967. Plaintiff resides at 42 Mulberry Street, New York, New York, County of New York. ACTION FOR ANNULMENT OF MARRIAGE.

To the above named defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within thirty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

David B. S. Cohen, Attorney for Plaintiff, Office and Post Office Address: 5 East Broadway, New York, N.Y. 10038—Phone 227-0058.

Dated: October 21, 1967, New York, New York.

NOTICE—To the defendant Mei Har Leong Chu: The foregoing summons is served upon you by publication, pursuant to an order of Hon. Harry B. Frank, a justice of the Supreme Court of the State of New York, signed the 1st day of November, 1967, at New York, N.Y., and filed on the 1st day of November, 1967, with the complaint in the office of the clerk of the County of New York, at the county court house, in the City of New York, County of New York, and State of New York.

The object of this action is for annulment of the marriage between the plaintiff and the defendant.

Dated: November 1, 1967.
DAVID B. S. COHEN,
Attorney for Plaintiff

Hospital Offers Therapist Jobs

Therapists are needed at the Outpatient Clinic of the Veterans Administration in Brooklyn. The clinic is recruiting to fill the following positions: occupational therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum; manual arts therapist, GS 6, 7 and 8, \$5,867 to \$7,068 per annum; physical therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum. Qualifications for these positions are graduation from an accredited professional school and appropriate experience for each grade. For further information write to: Chief, Personnel Division, VA Outpatient Clinic, 35 Ryerson Street, Brooklyn N.Y. 11205, or telephone (212) 696-3044.

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Suffolk Court Aides Elect J.L. Benedetto

SMITHTOWN — The Suffolk Chapter Court Employees' unit, Civil Service Employees Assn., elected the following officers and delegates:

President, Joseph L. Benedetto; first vice-president, Clarence Doll; second vice-president, Ida Barabato; third vice-president, Elisa Loun; secretary, Esther Lewis; treasurer, Lois Smith, and sergeant-at-arms, Joseph Abruzzo.

Delegates chosen were: Supreme Court, Winthrop Hodges; County Court, Herbert Hite; Surrogates Court, Frances Mulcahy; Family Court, Janet Torma; and District Court, Harry Wargo.

The first regular meeting has

been scheduled for Dec. 6 at the Suffolk chapter office here at 330 E. Jericho Turnpike, at 8 p.m.

U.S. Government Seeking Nurses

Applications to fill immediate vacancies for nurses will continue to be accepted by the Interagency Board of U.S. Civil Service Examiners, Greater New York City area. Positions will be filled throughout the states of New York and New Jersey. In New York vacancies are at such installations as Stewart Air Force Base, the U.S. Military Academy at West Point, the U.S. Naval Hospital at St. Albans and the U.S. Public Health Service Hospital in Staten Island; and at Fort Dix, in New Jersey.

Starting salaries range from \$4,776 to \$7,303 depending on experience and education of the applicant and the location of the position. The minimum qualifications for a position require completion of two year course at an approved school of nursing.

Application forms and copies of the announcement NY-01-6 which outline the duties and requirements may be obtained from the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd Street, New York City. They are also available at the installations mentioned above and at main post offices in New York and New Jersey.

Suffolk County Seeking Clerks

The Suffolk County Civil Service Commission is seeking high school graduates for clerk positions with various County departments. The positions pay \$70 to \$85 weekly and candidates must file by Dec. 1.

The written exam for appointment will be given Dec. 16 and interested persons must have been County residents for six months.

Applications and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Erie County Seeking Meter Readers; \$2.42

The Erie County Water Authority has vacancies for meter readers at \$2.42 to \$2.74 an hour. Candidates must file by Dec. 1 for the Jan. 13, 1968 written exam for appointment.

Interested persons must be high school graduates, or have four years office or business experience, or a combination of the two. They must have been a County resident for four months.

Applications and further information may be obtained from offices of the State Department of Civil Service.

Man Of Year Award Goes To Judge Silver

Kings County Surrogate Judge Edward S. Silver will receive the Man of the Year award at the annual dedication to the Torah breakfast of the Association of Jewish Court Attaches. The event will be Sunday Dec. 3 at the Americana Hotel.

State Comptroller Arthur Levitt will make the presentation and speakers will be Michael Aron, consul general of Israel; Owen McGivern, justice of the Appellate Division of Supreme Court; Louis Lefkowitz, Attorney General of New York; and Harry Hershfield.

Reservations are \$6 and may be made with Emanuel Finkel, Room 817, 851 Grand Concourse, Bronx 10451—telephone 293-8000, ext. 280.

Haberer Appointed

ALBANY—John C. Haberer, a career civil servant, has been named acting assistant commissioner of the State Health Department's Division of Pure Waters. The post pays \$23,502.

Islip CSEA Unit Calls For Salary, Benefits Program

ISLIP — The Islip Town unit of the Suffolk chapter, Civil Service Employees Assn., has submitted a 12-point program for negotiation, headed by a bid for a \$1,500-a-year across-the-board salary boost as well as exclusive recognition of CSEA.

The unit also urged a freeze of a \$150 cost of living adjustment, 10 percent premium for night work and improved starting salaries in the highway department, in another pay package item.

Additional demands include: 1) salary and classification survey to eliminate existing inequities; 2) fully-paid health plan; 3) fully-paid dental plan; 4) three additional holidays, to a total of 14; 5) seven days personal leave; 6) 15-cents-a-mile automobile allowance; and 7) uniforms for sweeper operators.

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Uniform Overtime Rules Slated In Mental Hygiene Department Soon, Lagatt Promises Employees Assn.

(Special To The Leader)

ALBANY—Employees in the Department of Mental Hygiene may soon benefit from uniform system of overtime compensation, thanks to the efforts of the Civil Service Employees Assn.

CSEA officials and members of the Association's Special Mental Hygiene Committee met last October 10 with Dr. Christopher F. Terrence, first deputy commissioner of the Department of Mental Hygiene, and discussed an agenda of items which, if adopted, would benefit employees in all phases of mental hygiene work, including the liberalization of overtime rules.

As a result of that meeting, the department's Office of Manpower and Training has promulgated an interpretation of overtime rules, specially in regard to work schedule adjustments.

In a letter to directors, associate directors, assistant directors, business officers, personnel officers and personnel clerks, John J. Lagatt, director of personnel for the Office of Manpower and Training, said:

"There is substantial evidence of diverse policies at our institutions concerning the administration of overtime, some of which

may work to the detriment of the employees, the institutions or both. We are particularly concerned about policies on work schedule adjustments in lieu of overtime. As you are aware, the Budget Director's overtime rules and regulations provide that a work schedule adjustment should be made in lieu of payment for overtime when such work schedule adjustment is practical.

"There is no Department policy or Budget Director's regulation," said Lagatt, "that mandates a work schedule adjustment every time an employee is required to work overtime. Each situation must be examined to determine if a schedule adjustment is indeed practicable and necessary. Work schedule adjustments should be made on a reasonable basis and, insofar as possible, with due consideration given to the employee."

The personnel chief said that the Bureau of Manpower and Office of Administration and Fiscal Management agree that work schedule adjustments involving small units of time, generally under two hours, could be considered as practicable if they do not operate to the detriment of the institution and its employees. Work schedule adjustments, he said, may not be practicable if they result in employee inconvenience.

(Continued on Page 24)

Thruway Auth. Delay In CSEA Recognition Hit By Wenzl & Lochner

(Special To The Leaders)

ALBANY—An official of the Civil Service Employees Assn. said last week there is no reason why the Thruway Authority should not immediately recognize the employee group as the sole and exclusive bargaining agent for all Thruway employees.

"We officially requested recognition on Sept. 20," said Joseph Lochner, Association executive director, "and submitted an affidavit testifying that 1,665 employees of the Authority were dues-paying members. This constitutes an overwhelming majority of the workers."

Lochner stated that CSEA was formed nine days later by William Tinney, Thruway assistant executive director for employee relations, that consideration of our request "should be deferred until the rules and regulations of the Public Employee Relations Board (implementing the Taylor Law) have been promulgated."

The CSEA official said that the rules became effective November 1 and "we believe there is no reason whatsoever for not recognizing CSEA as the bargaining agent and that the Authority should follow the precedent set by the State of New York in its recognizing us under the law and the rules of the Board."

The executive director warned that any further delay will prejudice the rights of members collectively negotiate with the Authority under the provisions of Article 14 of the Civil Service Law.

"We again have requested recognition in a letter to R. Burdell Colby, chairman and secretary of the Authority," said Lochner, "and are anticipating a prompt reply." Dr. Theodore C. Wenzl, CSEA president, said "Our Thruway members are growing increasingly impatient with the silence of the Authority. We were told that the Authority submits its budget to the Governor's Office on November 1 and we are unaware of any provisions having been made this coming year for salary increases and improved fringe benefits for employees."

The CSEA learned that the

Thruway's budget becomes effective January 1, but that it can be amended prior to that date. "This points out the urgency of our gaining immediate recognition and for the early commencement of negotiations," Dr. Wenzl said.

Nassau Chapter's Holiday Greetings To Servicemen Grows To Conference Level

(From Leader Correspondent)

MINEOLA—The Long Island Conference of the Civil Service Employees Assn. has adopted the Holiday-Greeting-for-Viet-Nam-Servicemen program begun last week by the Nassau chapter.

The Long Island-wide conference, representing chapters with more than 40,000 members, will send a special greeting to friends and relatives of CSEA members now serving in Viet Nam. Members are urged to submit to the conference the names of servicemen they would like to receive the greeting. The program was announced by Irving Flaumenbaum, president of both the Nassau chapter and Long Island conference and second vice-president of the State CSEA.

The card will bear this message:

"It has been wisely said that 'faith is the difference between success and failure.' Americans know that faith is the key that unlocks the cabinet of all God's treasures.

"The members of the Civil Service Employees Assn. want you to know that in this holiday season we have faith in our servicemen.

"We have faith in your fight to free the world from threats of communist oppression.

"We ask, in return, that you have faith in us, in our loyalty to our country which we all love with an equal debt of gratitude for your personal sacrifices for our safety and security."

The card will bear the emblem of the CSEA with its motto: "We Serve," and each card will be signed by a conference or chapter officer.

Suffolk School Units Plan Joint Program For Contract Talks

(From Leader Correspondent)

SMITHTOWN—A joint program has been agreed upon by school district units of the Suffolk chapter, Civil Service Employees Assn.

The 15-point program, according to school legislative chairman Frank Piazza, provides, for the first time, a coordinated countywide program to eliminate inequities among the county's 60 school districts.

The program calls for a 15 per cent across-the-board salary boost for all non-teaching employees, exclusive recognition of CSEA and written annual contracts.

The program in detail:

- Fifteen per cent, across-the-board pay boost,
- Exclusive recognition of CSEA.
- One-year contract to be reached 60 days before budget is completed.
- Negotiations to be conducted directly with school board.
- CSEA building representative in each building.
- Free time for building representatives to conduct CSEA business.
- Three weeks vacation after five years, four weeks after 10 years.

- Three personal leave days per year.
 - No change in employment policies without prior consultation with CSEA.
 - Non-contributory health and dental insurance.
 - Negotiations with CSEA when new titles are created.
 - Night differential of five per cent for shifts between 3 p.m. and midnight, and 10 per cent for shifts between midnight and 8 a.m.
 - Night man in charge of each elementary school building, with annual premium of \$150.
 - Additional holidays the Friday after Thanksgiving, Christmas Eve and New Year's Eve, and.
 - Job tenure for employees not on competitive examination, veterans and volunteer firemen.
- Piazza said districts which have achieved some of the basic program may substitute or add other objectives. CSEA will furnish assistance in negotiations, he added.

L.I. Inter-County Park Chap. Promised Stricter Seniority And Other Employee Rights

(Special To The Leader)

BABYLON—Stricter observance of seniority rights was promised by officials of the Long Island State Park Commission last week at a meeting with representatives of Long Island Inter-County State Park chapter, Civil Service Employees Assn.

Louis P. Solby, chapter president, said the issue was given considerable emphasis at the meeting, reflecting the widespread feeling among Commission employees that a tightening up is needed.

"Seniority considerations now followed in making a promotion and appointment are inconsistent and need much better definition," Colby said. This applies also to per diem and part-time workers, he noted.

Commission officials agreed that seniority should prevail in all cases and promised an intensive review of the matter with a view to improving existing practices.

CSEA also asked that additional maintenance personnel be provided. According to the Commission, this is now under consideration, but the eventual decision is in the hands of the State Division of Classification and Compensation.

New Hempstead Unit Elects Officers Slate

HEMPSTEAD—A new unit of Nassau chapter, Civil Service Employees Assn. here has elected a ticket of unit officers, headed by Thomas Abramski as president. Also chosen were Nicholas Petrone as vice-president and Louis Bianco as treasurer.

Other CSEA proposals included a request that civil service exam announcements, both promotional and open competitive, be posted in all parkway installations. Similar notification was asked in the case of Parkway-sponsored supervision classes. "Adequate advance notice should be posted throughout the parkway," Colby said, "so that everyone would have an equal chance to apply for this valuable training."

The CSEA agenda also asked that janitors be relieved from having to serve as watchmen during a certain period when the latter are not on duty. Commission officials agreed to take up the problem and seek to eliminate it.

It was announced at the meeting, Colby reported, that a new water cooler has been installed at Heckscher State Park.

CSEA's delegation to the meeting, headed by Colby, also included William Hurley, chapter grievance chairman, and Arthur Gray, CSEA field representative. Vincent Leitch, employee relations representative, and Jerome Lacey, personnel director, represented the Long Island Park Commission.

P.R. Trainee Jobs Available File By Dec. 4

Persons interested in public relations trainee positions with the Civil Service Employees Assn. must file by Dec. 4. The openings, at CSEA

headquarters at 8 Elk St., Albany, start at \$6,825. Candidates must be high school graduates with four years experience involving knowledge of public relations—including one year

as a supervisor—or college graduates with a journalism or related degree. Candidates must be in good health and a New York driver's license is required.

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Summer Agriculture Jobs Are Open At \$82 And Up

College students are now being sought for full-time positions next summer with the U.S. Department of Agriculture. The jobs pay \$82 to \$92 weekly.

The Department has an organized work study program in the occupational areas of soil conservation; soil science; engineering; agricultural management; agricultural statistics; and accounting. Those students who are selected participate in programs consisting of planned on-the-job training

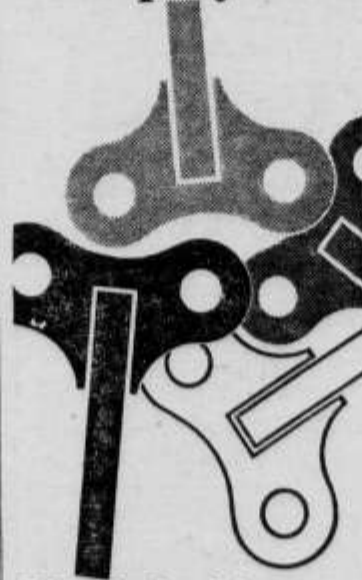
during the vacation period which is coupled with attendance at college during the scholastic year.

In addition to passing a written test, students must have completed, by June 30, 1968, at least one full academic year of study for GS-3; and two and one-half years of study for GS-4, in one of the fields described above in order to qualify.

Detailed information can be found in Civil Service Announcement NS-7-56, issued by the Interagency Board of U.S. Civil Service Examiners, 301 Erie Boulevard West, Syracuse, New York 13202. These announcements are available at most of the larger Post Offices. If you are unable to get a copy, write to the Interagency Board.

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Filing Ends December 4 For State Promotion Exams

State employees have until Dec. 4 to file with the State Department of Civil Service for 24 promotion exams. Twenty of the exams will be given Jan. 13 and the rest Jan. 18.

In most cases, the exams are open only to permanent employees of the department concerned. The Jan. 13 exams will be:

Interdepartmental

ADMINISTRATIVE SERVICES, exam number 30-218 and 30-222, G-18.

SENIOR MEDICAL RECORDS CLERK, exam number 32-810, G-23.

ASSOCIATE PLANNING COORDINATOR, exam number 32-813, G-23.

Labor

JUNIOR COMPENSATOR CLAIMS AUDITOR, exam number 32-814, G-10.

COMPENSATION CLAIMS AUDITOR, exam number 32-715, G-14.

SENIOR COMPENSATION CLAIMS AUDITOR, exam number 32-816, G-18.

ASSOCIATE COMPENSATION CLAIMS AUDITOR, exam number 32-817, G-14.

COMPENSATION CLAIMS EXAMINER, exam number 32-818, G-14.

SENIOR COMPENSATION CLAIMS EXAMINER, exam number 32-19, G-18.

ASSOCIATE COMPENSATION CLAIMS EXAMINER, exam number 32-863, G-21.

INSURANCE FUND HEARING REPRESENTATIVE, exam number 32-864, G-18.

SENIOR SOCIAL WORKER, exam number 32-864, G-18.

SUPERVISOR OF SOCIAL WORK, exam number 32-779, G-20.

WORKMEN'S COMPENSATION EXAMINER, exam number 32-875, G-14.

SENIOR WORKMEN'S COM-

PENSATION EXAMINER, exam number 32-876, G-18.

ASSOCIATE WORKMEN'S COMPENSATION EXAMINER, exam number 32-877, G-21.

Law

SENIOR DICTATING MACHINE TRANSCRIBER (LAW), exam number 32-866, G-7.

Social Services

CASE SUPERVISOR, exam number 32-867, G-17.

The four examinations set for Jan. 18 are:

Correction

CORRECTION LIEUTENANT (FEMALE), exam number 32-912, G-15.

CORRECTION LIEUTENANT (MALE), exam number 32-913, G-15.

CORRECTION SERGANT (FEMALE), exam number 32-914, G-15.

CORRECTION SERGEANT (MALE), exam number 32-915, G-15.

THURSDAY

Bloodmobile To Visit In Brooklyn

(Special to The Leader)

ALBANY — A bloodmobile, sponsored by the State Health Insurance Blood Program, will visit the Downstate Medical Center in Brooklyn on Thursday, Nov. 30.

Irving Vincent, assistant personnel director of the Center, is chairman of the visit and urged all employees to sign up as donors for this worthwhile program.

Two other bloodmobile visits were held on November 21 and 22 at State Police barracks in Binghamton and Sidney under the auspices of the Community Blood Council of New York City.

The bloodmobile visits have the strong endorsement of the Civil Service Employees Assn. and CSEA has pledged its full cooperation toward making the blood collection program a success.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK
MAX LAUDUN, Plaintiff against ZULMINE E. LAUDUN, Defendant. Index No. 31646-67. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS ACTION FOR ABSOLUTE DIVORCE ON GROUND OF ABANDONMENT. Plaintiff resides at 405 3rd Avenue, County of New York.

To the above named Defendant:
YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorney(s) within 20 days of service of this summons, exclusive of the day of service for within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, N.Y., N.Y., September 28, 1967. MARTIN L. FERRIN, Attorney for Plaintiff, Office and Post Office Address, 39 Broadway, New York 6, N.Y. To Zulmine E. Laudun: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Harry B. Frank, a Justice of the Supreme Court of the State of New York, dated November 1, 1967, and filed along with the other papers in the New York County Clerk's Office. This is an action for absolute divorce on grounds of abandonment. Dated: New York, October 6, 1967. Martin L. Ferrin, Attorney for Plaintiff

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The Veteran's Counselor

By FRANK V. VOTTO



PUBLIC LAW 87-84, approved on July 6, 1961, provides for an extension of eligibility for loan benefits for veterans of the Korean War to Jan. 31, 1975. The maximum date is inclusive. It is subject to a formula used in computing the individual terminal date for loan benefits for each veteran. Under the formula, each Korean War veteran has ten years of basic

eligibility from the date of discharge or release from his last period of active duty, any part of which occurred during wartime, plus one year of eligibility for each three months of active war-time military duty, but not to exceed the maximum terminal date for the individual veteran. Korean War veterans' eligibility began to expire on January 31, 1965 and, every day since that date, eligibility expires for many veterans.

G.I. LOAN entitlement of many veterans was increased as a result of a change in the VA's method of computing the duration of a veteran's entitlement, credit is now allowed for the "extra days" in the veteran's period of qualifying active military duty over and above the number of whole 90 day period of such active duty. The credit amounts to four days of eligibility for each such extra day. Each eligible Korean war veteran has and will continue to have ten years of eligibility from the date of discharge from the last period of qualifying active duty, plus one additional year for each 90 days of active duty. The extra days in excess of the whole number of 90 day periods heretofore disregarded, will now be considered.

THE CHANGE was effective December 30, 1966. The basic requirements for G.I. Loan eligibility have not changed. The new rule will not revive expired eligibility, unless it produces a future expiration date, nor will it extend the maximum terminal dates of eligibility. No Korean War Veteran will be eligible after January 31, 1975.

THE GI LOAN benefit is a valuable asset, and no veteran should use his entitlement until he is sure he has a good buy and the financial ability to keep up the loan payments. The GI loan is not a gift—it must be repaid by the veteran. If he does not do so, and the VA has to pay the lender, then the veteran will owe the U.S. Government the amount which it has paid out for him. The veteran should be sure, then, (Continued on Page 23)

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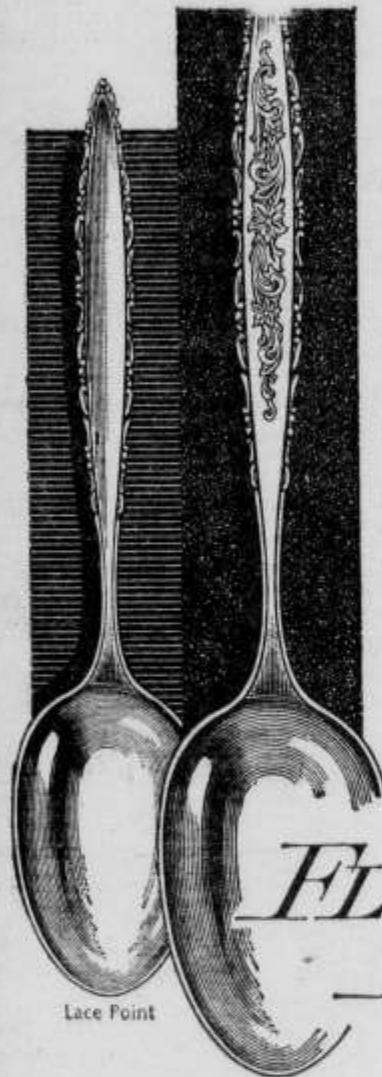
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VETERAN'S COUNSELOR

(Continued from Page 21)

that the loan will be a benefit and not a burden.

KOREA WAR veterans may obtain a GI loan to purchase a home, a farm, or business. An appraisal of the property or business will have to be made. It should be remembered, then, that the VA appraisal report can indicate only a price which is reasonable for the veteran to pay for the property at the time an appraisal is made. It cannot indicate whether the purchase is wise or unwise, or what the resale value may be at some future time, or whether, in the case of a farm or business loan, the veteran can repay the loan from earnings or the farm or business. Advice concerning the possibilities of conducting a successful farming operation can be secured from the County Agricultural Extension Agent in the county where the farm is located, and the local Chamber of Commerce and the Better Business Bureau should be consulted for advice concerning business ventures.

GI LOAN applications must be received by the VA on or before

the terminal date of the veteran's entitlement. It is important, therefore, that the veteran obtain a Certificate of Eligibility so he will know when his entitlement expires. He can then make sure the lender knows his terminal date and that the lender submits the loan application to the VA before the deadline. The fact that a veteran has obtained a Certificate of Eligibility, or signed a contract to purchase a home, farm, or business before his entitlement expired does not meet the requirements of the law. The VA must have the application before the entitlement expiration date.

STATE VETERAN Counselors, and Veterans Service Agency Directors, located in every county in the State, are available for as-

istance in helping the veteran obtain a Certificate of Eligibility.

THERE ARE TWO types of guaranteed farm loans. The first is somewhat like a farm-business loan. The veteran can purchase farm equipment and machinery for farming operations or land on which to conduct farm operations, or both. In such cases, he need not live on the farm but must actively supervise the farming operations. It must be established in these cases that the farming venture has a reasonable likelihood for success. This type of farm loan can only be made with a guaranteed loan from a private lender.

THE SECOND TYPE of farm

loan permits the purchase of a farm and a farm residence which is to be occupied by the veteran personally as his home. He may or may not conduct farming operations. If farming operations are to be the primary source of the borrower's income, then it must be established that the venture has a reasonable likelihood of success. If the veteran plans to use the residence but has a source of income other than from the farm, which will be the primary source of income, then the farming operations need not be considered.

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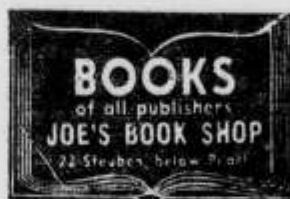
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Troopers' Demands For Salary Boost

(Continued from Page 1)
sick leave credits and cash payments for said credits upon retirement. CSEA related to Kirwan that the Michigan State Police presently pays 50 percent and that this is more economical and practical than the using up of sick leave.

- Review of rules and regulations which affect terms and conditions of employment prior to their promulgation. Kirwan said no to this because, under the present setup, he prepares the rules and submits them to the Governor for approval. He yielded to the point, however, that this also could be a negotiable item under the new bargaining setup.

- Assign two men to a car while on night patrol without exception during the hours of midnight to daylight and in areas when there are existing extraordinary conditions, at all times. Kirwan said he would take this proposal under study as to its feasibility.

- Assignment of personnel to not more than one tour of duty

1/60th Report

Do you know that "as a public employee, one of your greatest financial assets may be your equity in your Retirement System?" Do you know that "your Retirement System can not only provide security for you and your family but can also help meet unbudgeted current expenses—e.g. loans to provide money for tuition, a new car, medical costs and some other necessity?" Comptroller Arthur Levitt tells us this in his publication, "the State of the System" issued June, 1966.

Yes, the Retirement System provides the State employees with everything except adequate retirement pension, which is the ultimate purpose of a Retirement System.

In his booklet, Comptroller Levitt points out that the New York State Employees' Retirement System is one of the largest institutions of its kind in the United States, larger than all but a few of the 1700-odd life insurance companies in this country. We do not doubt that the Retirement System will grow larger and larger. A system that consistently disburses less than it receives, must by necessity grow and grow. More will be said about this in our next column.

But how about those "whose long years of service and efforts, whose contributions helped build this system!" How about these loyal employees, who now find themselves in the status of second-class civil servants. The non-contributory 1/60th Law must be made fully retroactive. The Retirement System must be made into a system that provides full retirement benefits for all employees, not illusion.

Join the fight for a Just 1/60th Pension Law! Write for your retirement figures! We welcome all suggestions and ideas to achieve success in the battle for full retroactivity of the 1/60th law. Address them to this column, care of The Leader.

in a 24-hour period, unless they are paid at overtime rates. Kirwan said the work schedule has a great amount of flexibility and felt it was up to the supervisors to resolve.

- Implement and adhere to a strict 40-hour work week for all members of the State Police. Kirwan stated that he would welcome a 40-hour week schedule that would not affect coverage or impair performance and would give such a schedule consideration if it seemed workable and reasonable.

- Permit CSEA chapter officers to have chapter materials approved for display on troop bulletin boards. Kirwan said that presently, any meeting notices must be approved by him first before they can be posted. He stated that if CSEA wished to have a bulletin posted, it must have his prior approval.

Dr. Wenzl also announced that CSEA has retained the services of Max Weinstein to make an actuarial study of the State Police Retirement plan.

Members of the Special CSEA Committee attending the session were Milton K. Remback of Troop G committee chairman; Charles Stewart, president of the Troop T chapter; Dominick Aquillo, president of Troop K; W.A. Thompson president of Troop B; Bruce Payne, president of Troop D, and Michael Bonney, representing the Troop C chapter.

CSEA officials attending, in addition to Dr. Wenzl, were Joseph E. Lochner, executive director; Seth Towse, counsel, and Thomas J. Luposello, program specialist.

Mental Hygiene Overtime Pay

(Continued from Page 19)

(disruption of transportation arrangements or outside employment) or institution inconvenience if the rescheduling and reshuffling of many other employees were necessary or if such adjustments would cause coverage of staffing problems.

Lagatt pointed out that if an employee works a substantial amount of time beyond his normal work day due to emergency conditions, unforeseen absences, or work load, such extra time worked should generally be paid as overtime unless the employee expresses a desire for a schedule adjustment within the same work week, and such adjustment can be made without inconvenience to the institution.

"Serious employee moral problems can develop," Lagatt said, "if employees working overtime (beyond their shifts and on their normal pass days) are arbitrarily given schedule adjustments as a matter of policy.

"Overtime compensation should be recognized as a positive tool to perform needed services in areas where there are high vacancy rates or in emergency situations."

The overtime issue was one of the first orders of business taken up at the Oct. 10 meeting. At that time, CSEA presented the department with a proposal passed by Mental Hygiene Department delegates in September.

Thomas McDonough Awarded \$750 From State Suggestion Program; Second Highest Grant This Year

ALBANY—Thomas McDonough, president of the Civil Service Employees Assn.'s Motor Vehicle chapter in Albany, has been awarded the second highest suggestion award won by a State employee this year, according to Mrs. Ersa Poston, president of the New York State Civil Service Commission.

McDonough, serving his fifth term as chapter president, was awarded \$750 for his suggestion that the code which is used by the Audit Section of the Department of Motor Vehicles to designate the counties of the State be preprinted by computer on the punch card registration form. The Department said this method would make it easier to compute the fees due the county to be looked up and entered by hand on the accounting forms, the department stated.

McDonough, who lives in Granville in Washington County, is also first vice-president of the Capital District Conference of CSEA and a member of the State-wide Board of Directors.

McDonough's award was one of 92 made during October, the highest monthly figure in the history of the State Employees Suggestion Program, inaugurated in 1947.

In addition to McDonough's award, others cited included:

A joint award was given to Victor Boye, and Robert E. Crawshaw, both of Lookport, both with the Department of Transportation, for their suggestion to eliminate the items which required frequent maintenance and replacement on the hopper spreaders used to place sand and salt on the highways. Another \$100 award went to Harry J. Ferares, of St. James, chief baker in the Department of Mental Hygiene, who proposed wrapping two loaves of bread in a single package to save both time and expense. Patrick Punch of Staten Island, Workmen's Compensation Board, was also awarded \$100 for his idea that the subpoenas for the production of records needed by the Workmen's Compensation Board cases be served on hospitals by mail instead of in person by investigators. This will reduce costs by saving investigator time and travel expenses.

Helen M. Kehrer of Albany, Department of Agriculture and Markets, received \$75 for proposing issuing blanket orders covering night quarantine of dogs to replace countywide orders which had been the practice.

Recipients of joint awards of \$50 were Margaret M. Whelan, and Justina H. Garcia of the Bronx, both from the Department of Motor Vehicles; John J. Guzy of Watervliet and William J. Killegallon of Troy, both from the Department of Taxation and Finance; Donald Healey of Schenectady and Georgiana Verpillot of Albany, both from the Department of State. Rose M. Futia of Albany, Department of Taxation and Finance, also received a \$50 award.

Thirty-five dollar awards went to Madelyn Mullineaux of Latham, Department of Taxation and Finance; Edith M. Folmsbee of Troy, Department of Motor Vehicles; and Melvin B. Sedgwick of Hillsdale, Department of Transportation.

A joint award of \$30 was presented to William G. Tilton of Pulaski, and Kenneth R. Corsette of Constantia, both with the Department of Transportation.

Twenty-six grants of \$25 each were earned by Robert B. Streeter of Tribes Hill, Mrs. Rose A. Holmes of Albany, both from the Department of Health; William H. Williams of Golden's Bridge, Joseph J. Gentilcore of Moravia, Anne M. Green of Camillus, and Robert J. Haynes of Watertown, all from the Department of Transportation; Catherine A. Paniszczyn of Troy, and William Lenkowsky of Brooklyn, both from the Division of Employment; Harry S. Miller of Brooklyn, and Jean Minnis, of the Bronx, both with the State Insurance Fund; Jesse Kuttner, of Manhattan, Hilda Spector of Kenmore, and Carolyn A. Bielawa of E. Greenbush, all from the Workmen's Compensation Board; Ruth Saland of Merrick, Martin De Jesus of Jamaica, Arthur E. Baltruweit of Plattsburg, and Linda Bartholomew of Schenectady, all from the Department of Motor Vehicles.

Other \$25 winners were Ernest S. Baker of East Freetown, Department of Conservation; Kathryn E. Mayo of Latham, Department of Taxation and Finance; Theron S. Smith of Hunt, Department of Mental Hygiene; Michael G. Coyne of Mechanicville, Office of General Services; Elizabeth M. Reddish of Albany, Department of Audit and Control; Joseph A. Vespi of Albany, Department of Civil Service; Jon E. McNeal of Rexford, Thomas J. Ryan of Troy, and Claude E. Face of Niverville, all from the Department of Agriculture and Markets.

Two State employees earned \$20 awards: George J. Syrett, Jr. of Voorheesville, Department of Motor Vehicles, and Helen M. Burns of Albany, Department of Civil Service.

Awards of \$15 each went to Anne R. Gonyea of Albany, Division of Youth; Eugene D. Corbo of Horseheads, Department of Transportation; Max Stenzler of Flushing, Division of Employment, Ambrose C. Babella of Schenectady, Department of Taxation and Finance; Roselyn Israel of Brooklyn, and Edith Bloom, of the Bronx, both with the Workmen's Compensation Board; Pamela Ross Kaplan of Manhattan, Division of Youth; Robert Diaz of Manhattan, Department of Motor Vehicles, and Mary A. Grant of Rensselaer, Department of State.

There were eleven awards of \$10 each. They were given to Arthur H. Israel of Albany and Gerald Lefcourt of Brooklyn, both from the Workmen's Compensation Board; Frances B. Sussman of Albany, Department of Motor Vehicles; Deborah Stafford of Manhattan, Doreen Prout of Buffalo, Max Phhder of Woodside, and David Rubin of Brooklyn, all from the Division of Employment;

Everett G. Ford of Rensselaer, Department of Taxation and Finance; Grace McKeone of Pattersonville, Department of Civil Service; Thomas J. Ryan of North Troy, Department of Agriculture and Markets, and David Gelb of Manhattan, Banking Department.

Those receiving a Certificate of Merit without cash grants were Robert A. Jones, Kenneth W. Ward, Nicholas P. Barbera, Helen Chico, John Treyz, Jean Burroughs, Adrienne L. Rothblatt, Richard V. Gibson, Aaron Nathan, Louis Schafranck, Max Fehder, Anne Sklar, Paul Stevens, Phyllis L. Bebernitz, Sylvia Gelman, Marcia L. Holtermann, George Scheck, E. Noah Gould, Clara E. Yuki, Richard W. Saake, Veronica F. Kupack, Madeline Bradt, Kenneth Rathbun, Kenneth F. Belanger Nathan Rubin, Kenneth R. Hill, Lucille M. LaPointe, Hyman J. Eisenberg, and Garry A. Braddy.

Pay Negotiations

(Continued from Page 1)

of Operating Engineers and the Safety Officers Benevolent Association—were heard, along with opposing views from CSEA's counsel and, representing the State, the attorney general's office.

The Board directed both sides to submit written briefs by Nov. 27, following which it will make a determination on its right under the Taylor Law to issue the requested stay order to hold up CSEA's negotiations. Hearings on the main issue, recognition of CSEA, will resume on Dec. 4.

Dr. Theodore C. Wenzl, CSEA president, commenting on the most recent development said,

"We are gratified that the State administration has reaffirmed its intentions to proceed with negotiations in accordance with the law."

"We intend to go all out in pushing our demands for higher salaries, improved fringe benefits and better working conditions for all State employees."

Heading CSEA's negotiating team will be Dr. Wenzl, John C. Rice, CSEA's Counsel, and Solomon Bendet of New York City, member of CSEA's Board of Directors, who has been a member of the Association's negotiating teams for the last several years.

Suffolk CSEA Wins Reclassification Fight

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., has won a fight for reclassification of two motor equipment operator titles in the county Mosquito Control Commission.

As a result of the demand pressed by the chapter, one title was upped to labor foreman and another to heavy equipment operator. Richard Champlin, unit president, said "CSEA can take full credit for this accomplishment."