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LOCAL 301 NEWS

IUE AFL-CIO

Vol. 4 — No. 44

The Voice of GE Workers, Local 301, Schenectady, N. Y.

January 16, 1959

Organizing Drive Initiated By Board

The Executive Board and Officers have adopted plans for an organizational drive to start immediately in an effort to sign up the non-members in the Bargaining Unit.

In our Bargaining Unit, as of 12/1/58, there were approximately 1,355 employees who are not members of the Union. It is the intention of the Executive Board and Officers to solicit those non-members and encourage them to join our Union. Each Shop Steward has been given forms to record every person working under the foreman to which the steward is assigned. The form also provides for obtaining addresses of our members which will give the Union Office an opportunity to make corrections on the present stencils

which are used for mailing purposes. When the forms are returned to the Executive Board Member, he will deliver them to Union Headquarters, where the names will be checked against the membership record. The non-members will be identified and their names will be referred back to the respective Board Member and Shop Steward.

The Executive Board and Officers call upon the Shop Stewards to immediately start to survey their groups and obtain the information requested as quickly as possible. We request each Shop Steward to print the name and address on the form which will assist the Union office in identifying the name.

Representation To Board Studied

The Executive Board and Officers have appointed a committee to investigate the present sections of our Bargaining Unit which are represented on the Executive Board. The present Executive Board which is composed of 32 Executive Board Members and 12 Officers was established when the Bargaining Unit was at approximately 20,000. The Bargaining Unit at present has decreased to approximately 11,000, or nearly half of our former size. It becomes obvious that the Executive Board is larger than is justified by the size of the membership.

The Constitution of Local 301 provides that there should be approximately 25 members for each Shop Steward; exceptions to this rule must be approved by the Board. Likewise, it has been a rule that each Board Member should have approximately 15 Shop Stewards in his jurisdiction or approximately 375 members.

Because of various reasons, the rule applying to representation by Shop Steward or Board Member cannot be applied literally—there has been justification for certain variations. However, with all justifiable variations, there is a need for consolidation of both Stewards' and Board representation. The committee selected by the Executive Board to make the survey is composed of: W. Kelly, Vice-Pres.; Joe Mangini, Chief Steward; John DeGraff, Trustee.

Department Placement Committee

Management has decentralized the transfer and placement machinery that was formerly handled in Bldg. 41 and in conjunction with the Employment Office. The responsibility for placing employees within our Bargaining Unit will be the responsibility of the Department.

Heretofore a Union Committee of three and a similar committee from management were responsible for placing employees according to the Union-Company Agreement when they were displaced because of lack of work. The Union is setting up department placement committees that will assume the responsibility of properly placing those affected by lack of work, first within their respective department and where no suitable jobs exist in the department, they will be transferred to another department committee where an employee has placement rights under our Agreement.

The Executive Board approved the following Placement Committees:

Steam Turbine & SR&U—Wm. Kelly and Ralph Vitallo

LM&G — John Shambo and James Cognetta

MAC — Wm. Christman and George DeCresce

SAC—John DeGraff and Wm. Christman

Chemical & Foundry—Wm. Mastriani and Henry Kaminski

Tube—Fay Hildreth and Charles Brothers

Gas Turbine — Joseph Mangino and Vincent DeLorenzo

Research Lab. — Tony Villano and Frank Masterson

Engineering Lab. — Frank Masterson and Tony Villano

2,712 Less Working Last 12 Months

13,891 working men and women were employed in the hourly rated unit on January 1st, 1958, represented by Local 301, IUE-AFL-CIO. The Company reported 11,079 employed in the Bargaining Unit on January 5, 1959, a reduction of 2,812 workers in the last 12 months.

On April 1, 1957, there were 15,078 employed in our bargaining unit. In the past 21 months there are 3,994 less employed in the bargaining unit.

In 1954, in our bargaining unit, approximately 20,000 were employed. Jobs for nearly 9,000 hourly rated workers have been eliminated during the past few years. Hourly rated employees represent approximately 50% of the total employment at the Schenectady G. E. plant.

NOTICE

JOINT Membership-Stewards Meeting

2nd Shift

Monday, Jan. 19, 1959

1:00 p. m. before work

1st and 3rd Shifts

Monday, Jan. 19, 1959

7:30 p. m.

Installation of Officers
Swearing in of Shop Stewards
Regular Order of Business

Auto License Tabs at Union Auditorium

You can get your 1959 auto license renewal at Union Headquarters on Tuesday, January 27th, from 2:00 p. m. to 5:00 p. m.

The County Clerk, Carroll (Pink) Gardner, will have some of his staff available at the Union Auditorium on the above date. There is plenty of parking space for those who want to take advantage of this opportunity. Second shift employees will have time to purchase their license tabs for 1959 on their way to work. First shift will have ample time to stop after work.

Revised Rental Rates For Union Auditorium

After two years of experience on renting the Union Auditorium, the Officers and Executive Board in conjunction with the Certified Public Accountant find it necessary to increase the rental rates in order to meet the cost of operation of the Union's Auditorium.

The new rates which will go into effect immediately are as follows:

Labor Unions	\$100.00
Civic Organizations (non-profit)	115.00
Weddings, etc. (Union members)	115.00
*Dances	130.00
*Commercial Affairs (Promoters)	225.00

When renting the Auditorium, a contract must be signed and the rental fee paid in advance.

*For commercial affairs and dances liability insurance must be furnished.

NOTICE

REGULAR Executive Board Meeting

Monday, Jan. 26, 1959

7:30 P.M.

UNION HEADQUARTERS
121 Erie Blvd.