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Civil Service
LEADER

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U.S. Employees:

**YOUR JOB
IS SAFE
UNDER
RAMSPECK
ACT**

See Page 2

Vol. 4 No. 23 ★★★ New York, February 16, 1943 Price Five Cents

**WAR
JOB**

Exclusive
New
Feature

MARKET

**For 3-A
and 4-F Men —**

For Women — Men with Handicaps — Where to Train
See Page 7

WOMEN WANTED *Mechanical, Professional Jobs — See Pages 14, 16*

State Clerk List Appears; Contains 26,202 Names ————— *—6, 11*

N. Y. C. Pays Subway Men Less Than Other Cities ————— *—4*

AVIATION REQUIREMENTS EASED — Gen. Bradley
See Page 7

**Here's a Chance to Work
In the Kaiser Shipyards**

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Employees Covered Under Ramspeck Act Need Have No Fear About Their Status

WASHINGTON — Employees eligible for Civil Service status under the Ramspeck Act need have no fear that their status, once acquired, will be taken away from them.

That is official. It is direct from the Civil Service Commission.

"Only an act of Congress," Commission officials explain, "can take a status away from an employee who has once acquired it."

However, newly-Ramspecked employees should clearly understand that the mere possession of civil service status is not a guarantee of continued Government employment.

It means only that they cannot be released by Government until employees without status have been released; and that, if they should be released, they will have priority rights on re-employment whenever vacancies occur.

Civil Service says approximately 80,000 persons were recommended for status under the Ramspeck act. Of these, 44,000 already have been cleared by the Commission, and granted status. Other cases are being processed at the rate of about 6,000 per month. So far, "only a few hundred" have been rejected.

After an employee has been recommended for status, these things are required of him:

1. He must give proof of citizenship.

2. His agency must certify his physical condition is satisfactory.

3. If he has not previously passed a suitable examination, he exam, to ascertain his qualifications, or a non-assembled exam, based on his experience.

Discrimination Doesn't Help Us Win the War

The LEADER received the following letter this week, a copy of one which had been sent to the United States Civil Service Commission. The writer, in a covering note states: "It is very heartless to know that you are capable of filling any clerical position and yet are kept out because of the color of your skin." The LEADER has long and vigorously opposed discrimination in Government service. Quite apart from the moral issues, it is evident that the practice (1) violates the principles of merit, and (2) reduces the effectiveness of our entire people in prosecuting the war. Much has already been done to overcome these practices, and The LEADER has spoken to high officials in the Federal Civil Service Commission and in many U.S. agencies who bitterly oppose discrimination. However, we suggest to Congressman Robert Ramspeck, who is currently probing Federal personnel practices, that he look into this muddy sphere. Here is the letter:

Sirs: I am writing for information as to the procedure of being appointed after you are certified on a civil service list.

I have been notified to come for interviews on three occasions, and up until this time I am still out of a job. I was interviewed at the War Department Signal Corps, Long Island City, L. I., in October, 1942 and the United States Department of Labor Wage and Hour Division, 165 West 46th Street, New York City, on December 8, 1942. I was told by the interviewers that I would hear from them in five days if my name was certified by the Commission. (Of course I did not understand that statement, but I took it on its face value). I was under the impression that any time you are sent out for an interview your name has already been approved by the Commission.

On February 5, 1943 I received a letter in my first mail (7:15) to come to the Federal Building for an interview for possible employment. I hurriedly dressed and rushed downtown. I arrived at the Federal Building at 9:45 a.m., and was interviewed at 9:50. I was told by the interviewer that the vacancy I had been sent for was closed. I stated that it did not seem logical that I would receive a letter in the morning and appear for an interview inside an hour and be told the quota is closed. She hesitated and then said, "Well it is all right, I will send you down there. Are you interested in night work?" I told her I was, because I am not working at all. She said she had a female Junior Clerk vacancy at the Department of Agriculture, 150 Broadway, New York, at \$1,440 per year. I received a letter of introduction and proceeded to the Department of Agriculture. When I reached there the lady interviewer said that the position had been filled five minutes before I came. (This statement too, did not seem logical). I realize that it is up to the head of the department as to whether or not he hires an applicant or not, but I do feel too, that in order not to humiliate and embarrass an applicant, he or she should be told, "Yes, we have an opening, but this department does not hire Negroes." I am not working and can hardly find money to purchase food, and to borrow carfare, to hear the old alibi about quota filled, etc., is very discouraging.

I am very anxious to receive an appointment at the present time because I am out of work. I am a good conscientious worker and feel sure if given an opportunity to work will prove myself worthy.

I was informed by a friend of mine who works at the Veterans Administration that they hire white girls as clerks and typists every morning. I attempted to get a position and was told I had to be sent from Washington Street. I went to Washington Street and was told there were no openings for clerks or typists at the Veterans Administration, 346 Broadway, New York.

I was told at the Federal Building, Room 1012, that the appointing officer has to recertify my name again before I can be sent out on another position.

Will you please be good enough to use your influence as to my earlier recertification in order that I might obtain a position?

Flemming Foresees Tight Freeze of U. S. Employees

WASHINGTON — Civil Service Commissioner Arthur S. Flemming hints broadly that Federal workers may be frozen much more tightly in their jobs than previously expected.

The War Manpower Commission recently announced plans for a freeze of all workers, Government and private, in 31 critical labor shortage areas.

And in recent testimony before the House Appropriations Committee Mr. Flemming has offered a startling new interpretation of what the freeze may mean.

60 Percent Turnover

He said that Government personnel turnover currently is running at the rate of about 60 percent per year. Then he said that Civil Service hopes, in the fiscal year beginning July 1, to slash it 28 percent.

The War Manpower freeze order, Mr. Flemming indicated, will be an important contributing factor.

However, to grasp the full significance of his statement it is necessary to examine the figures closely. Military leave now accounts for about a fourth of all Federal turnover. Without it, the Government turnover rate would be only about 45 percent, instead of the present 60. Therefore, when Mr. Flemming says he expects to cut the turnover rate to 28 percent, it actually means a reduction of almost two-thirds among employees not subject to the draft.

Or, to put it in different terms, Mr. Flemming apparently believes that two out of three Federal workers who want to quit Government for other jobs during 1943-44 probably won't be permitted to do so.

NOTICE!

War Job News appears every week in the CIVIL SERVICE LEADER. To make sure you don't miss any of the opportunities, read the LEADER regularly.

U. S. Commission Tries to Cut Down "Job-Shopping"

WASHINGTON. — The Civil Service Commission has drastically tightened its grasp on Government recruiting. New rules say: —No agency can launch its own recruiting program—without prior approval from the Commission.

—No agency can use press and radio to appeal for new employees—without prior approval.

—No agency can hire an applicant (without prior approval) if applicants of equal ability are available on a Civil Service register.

Applications

—All applications received by individual agencies must be turned over to the Commission, so that they can be made available to other agencies.

The new order was seen as an answer to Congressional charges of personal patronage—in other words, the hiring by Government of numerous friends, relatives, and college mates of employees already on the job.

Also, it was interpreted as an effort to eliminate much of the futile shopping from agency to agency by individual job seekers.

30 Days Left To Obtain Fast Promotion

WASHINGTON. — Civil Service Commission's recent order putting a "brake" on Federal employee promotions has been suspended for 30 days.

After the order went into effect, civil service found that it lacked, for the moment at least, the machinery to handle it adequately. The order requires prior approval of the Commission for: (1) any promotion of \$300 or more for employees who have served in their present positions less than six months; (2) any promotion of \$600 or more for employees who have served in their present positions less than a year.

U. S. Hiring May Top 4,000,000

WASHINGTON. — By July 1, 1944, if hirings continue at the anticipated rate, Government personnel will reach the amazing total of 4,100,000.

That is Civil Service Commission's official estimate, as submitted to House Appropriations Committee. The Commission placed present personnel at about 2,900,000, anticipated an increase to 3,500,000 by July 1, 1943, and a further increase of 600,000 by July 1, 1944.

It forecast an increase of 360,000 for War Department in fiscal 1944, an increase of 180,000 for Navy Department, and 60,000 for all other agencies combined.

Paper is scarce. Help save it by placing a standing order for The Civil Service LEADER with your news-dealer. Buy from the same dealer each week.

Chances for Pay Raise Look Brighter Now

WASHINGTON—Informed observers here think President Roosevelt's new national 48-hour week order has increased the possibility that Congress will approve additional pay raises for Government workers.

Specifically, they think it has brightened the outlook for overtime pay at time-and-a-half, the basic rate, instead of the present time-and-one-quarter.

Such a formula has been inserted in the new pay bill sponsored

by Senator James Mead (D., N.Y.).

Observers here think the 40-hour week law, which provides time-and-one-half overtime pay for private industry, will stay on the books, despite bitter opposition in Congress.

They foresee a great increase in overtime work in industry as a result of the President's order.

And they think this will serve to support Government employee's pleas for overtime pay on a basis comparable to that in industry.

POSTAL NEWS

The Program

Part of the show is being kept back as a last minute surprise, but here's an idea of what Eddie Rockwell and his gang have rounded up in the entertainment line:

The Radio Ramblers, right from Hellzapoppin. From the Latin Quarter, the ballroom-dancing Chadwicks.

Gus Van—Yep he's still around and still a top man in vaudeville.

Six Marvelettes—here's where all the married men begin to wish they hadn't gotten married in such a hurry.

Music by Ken Whitman.

Where Is Kushelewitz

We always figure that Manny Kushelewitz, president of Branch 36 will come through with one of his expert diagnosis of the postal pocketbook and how it is getting picked.

This week's idea to help the weakly wallet is to write to your Senator and Congressman, asking them to contact Chairman Burch and Chairman McKellar for early hearings on the Senator Mead and Representative O'Brien bills which would hand out the \$300 bonus to postal employees.

Dealing With Labor

Local No. 10, National Federation of Post Office Clerks, has started the ball rolling to have a joint employee-administration set-up in the P.O. Idea is to streamline procedure for dealing with labor and production problems that come up as the war goes along, and to make sure that things will move along smoothly.

Little Chance Seen For Railway Clerk

Men who are waiting to get their appointments from the list for substitute railway mail service clerks have a long wait, according to a spokesman for the service.

No appointments are being made; despite the increase in mail lately, and losses to the armed forces, the service claims to have an excess of men. With the 48-hour week, there seems no prospect of any change to the better for the waiters.

The lowest point reached on the list was 91 percent, and there is

the possibility that the list may expire before it sees the light again.

First Come, First Served

An objective for which postal employee groups have been working for a long time came through last week. Postmaster Albert Goldman notified postal employees that he had directed the establishment of a seniority policy in the Post Office Department covering transfers.

Transfers from station to station, covering all regulars and substitutes, will be handled with strict regards for seniority rights of the employees.

"First come, first served," will be the rule, but transfers "for the good of the service" will be made when necessary.

More From Railway Mail

Working conditions came in for their share of the talk last week. Draughts cause colds, and colds cause absenteeism, so plans were made to insulate draughty working places with non-vital materials. The R.M.A. was invited to make suggestions to handle the 48-hour situations.

The "work or fight" edict in its effect on the Railway P. O. hasn't been cleared up yet, but the Branch proposes that wartime civil service employees be used to fill military vacancies. Suggests that over-age men and women could be used, with preference to wives, mothers, or sisters of inducted men. Our word to the men: the "work or fight" edict won't affect you for a long time to come, if ever.

Al Glasser, finishing his second decade as secretary of the New York Railway Mail Association, will be honored at the February 28th meeting of the group.

New York Railway Mail Association sat down last week with departmental high-rankers to iron out difficulties and plan plans for the future.

Blood banks, books, bonds, and the Buddy Club (R. M. S. Armed Services Welfare Organization) and the United Nations' War Relief were all promised help in full measure.

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CIVIL SERVICE IN NEW YORK CITY

**Last Chance Now
To File for
City Test**

People do not seem to be very anxious to work for the City these days. Only 125 persons have filed applications for the five tests for which the City is receiving applications until February 17. That is the figure as The LEADER goes to press, and only a few days are left before applications close.

The Assistant Maintainer's position has tempted only 14 applicants; the Dietitian's post—for city hospitals and institutions—city hospitals and institutions—17; Clerk, grade 1, which formerly was one of the more popular examinations, 68; Office Appliance Operator (Remington-Rand Bookkeeping Machine), 11; and Office Appliance Operator, grade 2 (Key Punch Machine), 16 applicants.

Recent experience has been that the number taking the examination is considerably under the number filing, and unless there is a large last minute flood of applications, the City will have difficulty in filling its vacancies, and will have to continue its practice of keeping provisional employees in the positions.

So, here's advice: File now, if

Cashmore Urges Greater Security For City Employees in War Period

Borough President John Cashmore of Brooklyn last week introduced at the Board of Estimate meeting two resolutions. One would provide that:

1. City workers could work on farms during their regular vacation periods.
2. City employees could work part-time at war jobs after their regular hours.

The other would protect the rights of city employees who are in the army now and are over 38. According to the present set-up, the army will release the over-age soldiers if they have a war

industry job waiting for them when they get home.

Must Forfeit His Rights

If the soldier is a City employee, he can't take a war-production job without forfeiting his civil service and seniority rights. By granting him the right to duration leaves of absence, he can do his share to win the war by working behind the lines, and come back to his post in the public service after victory.

As the situation is now, the soldier can obtain his release from the army by sacrificing his civil service rights, or can remain in the army, where he isn't badly

needed, and hold on to his civil service rights.

Prior to introducing the measures, President Cashmore sent a message to all other members of the Board of Estimate advising them of the resolutions which he was to introduce and explaining the background of his proposals.

Palma Agrees

Borough President Palma's office in Richmond, thought that the resolutions were a move in their right direction, but felt that they fell a bit short of meeting the needs of the war program.

At least one employee organization was recently organized to attempt to obtain the right for City employees to obtain duration

leaves of absence from their jobs in order to take higher paid and more vital work in war industry.

Already Have the Right

Concerning the second point in Mr. Cashmore's first resolution—allowing City workers to accept part-time war jobs after working hours—it was pointed out that a recent law decision by the Court of Appeals already grants that right to employees. In effect, the decision says they have always had that right. Moreover, it is hard to see why it is necessary to pass a resolution allowing City workers to work on a farm during their vacation period. There is nothing in the City Charter which prevents them from doing just that.

you meet the requirements. The deadline is Wednesday, February 17 (unless extended). Go immediately to the Commission's offices at 96 Duane Street and fill out your application.

Health Dept. Requests Many More Employees

The Health Department tentative budget for 1943-4 tendered to the Budget Director by Ernest L. Stebbins, Commissioner, optimistically asks for an increase of over \$900,000 in personal services.

Despite hints from City Hall that department heads should be modest in their demands, the Health budget calls for a large number of new positions, some in the upper salary brackets.

Here are some of the new posts which the department would like to fill:

Director of Bureau of Preventable Diseases	\$6,500
Principal Pediatrician	5,000
Two Epidemiologists	4,750
Asst. Director Bureau Social Hygiene	4,500
Three Tuberculosis Clinicians	4,000
Script Writer	4,000
Chief, Division of Wholesale Foods	3,600
Chief, Division of Retail Foods	3,600
Four Motion Picture Operators	1,800
Sign Writer	1,500

Other Posts

Other new posts are: 93 public health nurses, 74 dental hygienists, 180 clerks, 22 typists, 11 telephone operators, and 13 office appliance operators, and numerous other positions.

It is anticipated, however, that when the Budget Bureau and Board of Estimate get through pruning, the Health Department will have to figure out a way to get along with far less workers.

It's Like This—But It's Like That: Abe Kasoff

Abe Kasoff, who got kicked out of the AFL because he didn't pay his dues as head of the organization listed as Sanitation Men, Department of Sanitation, has been justifying himself to the men.

But Abe hasn't kept the statements straight. What he tells the men in the department is one thing; what he says in his correspondence, is sometimes quite another.

Observe: Abe issued a circular heaping abuse on his former union affiliation. Here are his exact words: "In May, 1941, the Drivers' Organization (that's Kasoff), along with other locals, were practically forced into joining the S. C. and M. E. of the A. F. of L. The Drivers were opposed to it . . . They politely told the Committee that organized labor cannot support civil service employees."

What he told AFL

That's what he told to the public. But here's what he told to the AFL, in a letter dated August 11, 1942, and addressed to Arnold Zander, president of the AFL's State, County and Municipal Employees:

"I have no quarrel with the American Federation of Labor. On the other hand, I can assure you that I am a great believer and was among the first to advocate that all join an organization . . ."

That statement hardly jibes with Abe's contention that he was "forced" to join.

That Boxing Bout

In a public statement made in

November, Abe Kasoff urged employees to purchase tickets to a boxing bout he was running. He stated that the proceeds of the show would be given to the organization's death benefit fund.

He didn't tell the public that he was holding that boxing bout in order to straighten out debts, or because he wanted the money to pay his per capita tax to the AFL.

Yet, in that letter to Zander, he wrote:

" . . . when we hold our fights in November . . . 70 per cent of the net receipts are to come to my organization to help me out of my indebtedness. If this affair should become the success which I believe it will be, I should at least be able to have the organization functioning free from debt and able, for the first time, to start from scratch. If and when I reach that point, you don't honestly believe that I would fail in my obligation of paying the per capita tax to our parent organization."

In another letter to Zander, dated December 3, 1942, Kasoff wrote:

"I successfully held boxing bouts for the departmental employees, as a result of which I am pleased to report to you that I have been able to so straighten out the debts of the organization as to be able to resume negotiations with you in the hope that you will consider favorably reinstating me with the organization."

Yet the per capita tax has not to this day been paid to the AFL. Nor has Abe taken advantage of The LEADER'S offer to print his (Continued on Page Fourteen)

Are We Fish or Fowl? Ask the Transit Cops

After nine years, the Transit Police Association, comprising about 95 percent of the subway cops, feel that something should be done to decide whether they are fish or fowl.

As of today, they get their pay from the Board of Transportation, but their powers derive from the Police Commissioner. If, as recently happened, one of them moves out of the city, he loses his powers as a special patrolman, but the Board can't fire him because of his change of residence, so they have to find clerical work for him to do.

They can rise all the way up to sergeant, but their superior officers from the police force.

Cops—Or Not?

While classified as special police, they have to perform many duties which, according to the Code of Procedure, come under the precinct of police officers. They serve warrants, and are often called up to the street by citizens when incidents upstairs require police action. Yet, they are often berated for exceeding their legal powers.

Unlike members of the regular Police Department, they are not allowed to carry arms except during their tours of duty, yet they are obligated to investigate law violations which they observe on their own time.

The Association believes that their status should be cleared up. If they are expected to perform police work, they should be incorporated into the Police Department. If they are merely subway guards, why all this rigmarole about badges and arms? Why isn't their work confined to the subways, they ask.

Salaries

Their salaries are also another point of discussion. Starting at \$1,500, after their six-month probationary period they rise to \$1,800 and have a chance to hit \$2,400 after six years, but they cannot be promoted higher than sergeant.

How They Work

Under the direct supervision of the Police Department, commanded by Inspector John J. Spain, two captains and six lieutenants of the Police Department, the force is today recognized as one of the finest organizations of this type. The men wear the same uniform and equipment as the regular New York City patrolman, with minor differences in the shield. Ordinarily it is difficult for the average citizen to

distinguish a subway cop from a regular city cop. The qualifications for the position are the same as those strict qualifications for the New York City Police Department. Until a few years ago the men were appointed from the regular police list but today are appointed from the special patrolman's list, which is established as a result of the same examination as that for the Police Department. The men are given a course of instruction in the New York City Police Academy. The chief duty of the men is patrolling and protecting the passengers, employees and property of the miles of subway and elevated lines of the Independent, I. R. T. and B. M. T. Systems. The total number of men on the force today is about 607. Working rotating shifts, the force is on duty twenty-four hours a day. The normal working week for each man is forty-eight hours. Working an eight-hour tour for four days, a man then has thirty-two hours off before rotating into his next shift.

An examination of the records of this department reveals that during the past year the men have made a total of 1,472 arrests. In addition to this they have handled 9,373 aided and accident cases and served 20,000 summons for violation of the Sanitary Code. The arrests were made for various types of crimes such as larceny, robbery, jostling, assault, indecency, and disorderly conduct. A number of these arrests were made by men while they were off duty as it is a practice for the men while off duty and riding in the subway to take proper police action when witnessing a violation of law. Several times in an emergency, and in the absence of a regular City patrolman, the men have been called into the street to take action.

What the subway cops would like best of all is to be amalgamated into the Police Department. They feel that their status would be clarified, they could be put on other duties as necessary, and the complaint "Are we fish or fowl?" would no longer be present. Their organization is laying down plans to bring about just such a result, and they meet the tenth of each month at Weidemann's Hall, 160 Third Avenue, to work out their strategy.

Paper is scarce. Help save it by placing a standing order for The Civil Service LEADER with your news-dealer. Buy from the same dealer each week.

Would Grant Leaves to City Employees Changing Work Under Manpower Act

In a resolution offered at last Thursday's meeting of the Board of Estimate, Borough Works

Commissioner Maurice A. Fitzgerald, acting for Borough President James A. Burke, asked that a uniform policy be established by the city to end uncertainty and confusion which may now exist among city employees in relation to the Manpower Act.

The resolution provides that any city employees who may be faced with the necessity of entering an industry essential to the prosecution of the war effort may be granted a leave of absence provided his application for reinstatement is made within 90

days after the termination of hostilities.

The Resolution

The Fitzgerald resolution reads: "WHEREAS there are many employees of the City of New York and the agencies thereof 38 years of age and under, who because of the present manpower regulations may request leaves of absence to engage in essential war industries, and

"WHEREAS if such leaves are granted to such employees provision should be made for their reinstatement to their positions with the City of New York or agency thereof, and

"WHEREAS it is now necessary for this Board as the governing body of the City to fix a policy in order that the needs of the departments and agencies guided in the disposition of the many applications that undoubt-

edly will be made to them by employees coming within the scope of the Manpower Program,

"NOW THEREFORE, BE IT RESOLVED that any employee of the City of New York or agency thereof, 38 years of age or under, who, by virtue of the Manpower Act, may find it necessary to change his occupation and temporarily leave City employment, so that the said employee may engage in employment necessary to the prosecution of the war effort, may be granted a leave of absence upon application to the head of its respective department or agency, without prejudice to his rights and privileges as an employee of the City of New York, provided that said employee's application for reinstatement shall be made within ninety days after the termination of such employment or the termination may be earlier."

How Will Women Make Out On the Subways?

In the last war, women conductresses made their appearance on the trolleys and caused much commotion.

In this war, women are doing more than their share to keep vital transportation lines flowing.

When the survey is completed, the women will be hired on a temporary basis at the offices of the Board at 250 Hudson Street.

Won't Talk Now

The Board refuses to announce in what capacities it is considering the hiring of women.

Signal tower operators, electric locomotive operators, assistant machinists, engine cleaners, and track maintainers, are some of the jobs which the women are holding side by side with the men.

It is expected that similar jobs in the City subways will be opened to local women.

The Transport Workers Union has expressed its desire to welcome women workers into its ranks as soon as they are hired to work on the transit lines.

NYC Pays Its Transit Men Less Than Other Cities

Drawing comparisons to show that the workers on the City transit lines are receiving less than other men right here in New York doing similar work, the Transport Workers Union last week pointed out:

1-The highest rate of pay for a bus operator on a City-owned line was 86 cents an hour. On January 15, it was raised to 90 cents.

On other lines these are prevailing rates of pay:

New York City Omnibus-\$1 an hour.

Fifth Avenue Coach Company-Driver, 91 cents; Conductor, 84 cents an hour.

2-Rates of pay in other cities shame New York's pay schedule. Detroit has a municipally-owned line which pays drivers \$1.10 an hour.

3-Workers in the mechanical and electrical departments of the transit system receive pay ranging down to 80 cents an hour-\$25.20 a week for a skilled machinist.

In the repair shops of the Fifth Avenue line, every machinist gets \$1.10 an hour. The New York Omnibus Company pays its mechanics 98 cents an hour.

4-There are 3,800 railroad clerks employed by the subways. Their highest rate of pay is 68 cents an hour for a 48-hour week-\$32.88 a week.

Women who are employed as railroad clerks receive even less,

Bonus, Piece-Work Pay Retained in Subways

The Municipal Civil Service Commission, at its meeting last week, approved the bonus and piece-work method of paying certain employees which had been inherited from the IRT on unification of the City transit system, and which is not found on the other lines.

The following IRT employees received their bonus payments:

Air Brake Maintainer, Car Maintainer, Group A, B, C, D, E, F, and G, Car Cleaner, Car Inspector, Station Agent or Railroad Clerk.

Approximately 70 booth attendants whose receipts from passen-

ger fares exceed \$400 during a tour of duty receive a special bonus of 2.9 cents extra per hour.

Violates Grade Limit

The IRT shops have been working on this bonus method of employee incentive, and it has been retained, although it may violate the grade limit of compensation for the various positions.

bringing home as little as \$27.80 a week.

5-In other categories of workers, the situation is equally bad. Platform men, guards, conductors, porters, car cleaners, bring home salaries of \$27, \$26, \$25, and some as little as \$23 weekly.

Can't Eat Statistics

These figures were made public last week by Douglas MacMahon, head of the New York local of the

Transport Workers Union. Speaking at an all-labor rally at Madison Square Garden, MacMahon threw a powerful barrage of "counter-statistics" at the much-boomed person of John Delaney, head of the transit system.

Philip Murray, president of the CIO, came up with the further warning about any statistics which Delaney might present. "You can't eat statistics," said Murray.

Bill Calls for Public Hearing On New Budgets

A bill which would require all City departments to hold public hearings on their budget estimates, and would give employees an opportunity to air their requests for salary adjustments, or other needs is now in the hands of the Council Committee on Finance.

At present no public hearings are held by department heads on their budgets except in some cases where required by law, or at the whim of the department head.

By February 1st each department must submit its tentative budget estimate to the Budget Director's office. Hearings are held to which department heads are invited, although the public is not heard.

Then the Budget Director later presents his own budget estimate to the Board of Estimate, at which time a single day is devoted to the public meeting. There are two hurdles in the way of any changes at this late stage of the game.

Budget Worked Out

1. By this time the budget has been worked out in its entirety, and it is difficult to make changes without disrupting the entire budget.

2. A single day hardly provides adequate time to consider City-wide objections to a budget.

The new bill, introduced by Council members Louis Goldberg and Salvatore Ninfo, would remedy these shortcomings by providing for an early hearing in each department, and will give the employees a chance to present their point of view to the public.

It would also tend to reduce the influence of "high pressure" groups, and make unnecessary the secret lobbying which employee groups are forced to resort to in the absence of any public way of discussing their requests.

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Union Shoots Holes In McGoldrick Figures

Comptroller McGoldrick's report to the City Council, which painted a gloomy picture of the municipal pocketbook, and ended with the suggestion that the question of wage increases to City employees be deferred, has been analyzed by the State, County, and Municipal Workers of America, employee organization affiliated with the CIO.

Following are some of the highlights from the SCMWA's analysis:

1-"We have the comptroller admitting there are indicated salary accruals of approximately \$7,250,000. However, this figure reflects accruals of but 38 percent of the City payroll since the comptroller does not include figures for salary accruals in the Board of Education. Significantly, while he omit the Board of Education salary figures, he does include the Board of Education in his figures for the cost of the Schick pay raise bill.

Police, Fire Accruals

Speaking of the Comptroller's statement on the Police and Fire departments accruals, which he said must be deposited in the pension funds:

2-"He does not point out that . . . the Board of Estimate is to make up the difference between

the income of the pension funds from miscellaneous accounts. The device of using Police and Fire accruals for pension purposes has the effect of savings elsewhere in the budget."

Welfare

The Comptroller's statement on the welfare situation was also criticized.

3-"The comptroller also does not indicate that when the City saves money on Welfare payrolls, the greatest saving is to the State and Federal governments by relieving them of the requirements of reimbursement on the City's Welfare salaries. The comptroller cites indicated salary accruals to the Welfare Department of approximately \$500,000. If the City were to apply these salary accruals towards wage adjustments in the Welfare Department the State and Federal governments would roughly match that amount and make a like amount available for salary adjustment.

"Even the comptroller's figure of \$7,250,000 (in accruals) seems to be too high to suit him," continues the report.

4-"To forestall such logical action (why not a pay raise if the City has so much extra cash?) he proceeds . . . to bring the salary accruals down to three million dollars. He indicates that a million dollars of salary accruals should go towards the payment of judgments and claims, but what is not made clear is why this activity should not be financed through the issuance of tax notes as has been the practice.

5-"We are told that there are deficits of two million dollars in food, fuel, and other funds. But we are not told what the surpluses are in other personal services accounts, due to the virtual impossibility of purchasing many items of supplies.

6-"We are not given figures as to the unfilled non-military vacancies in existence at the present time, and the savings arising therefrom."

In closing, the report states, "The City employee today does not ask for any special favors, he is not asking for wage increases, he is simply asking the City to restore at least, in part, the wage cut which economic conditions have inflicted upon him."

Catholic Guild Elects Officers

The Catholic Guild of the office of the Borough President of Manhattan this week held its semi-annual election of officers. About 75 men and women of the department attended the election meeting.

Those elected and installed were: Joseph A. McCarthy, president; Mary O.M. Sullivan, vice-president; George J. Godfrey, financial secretary; Mildred Molloy, recording secretary; John L. Vesce, treasurer, and Eugene McGoldrick, marshal.

"At the conclusion of the election, the following Committee Chairmen were named: Charles A. Lagattuta, Communion Breakfast; John Murphy, Men's Retreat; Roselle Coughlin, Women's Retreat; Mary O. M. Sullivan, Sickness and Death Committees; John Gyves, Representative Committee; John J. Cronin, Memorial Masses, and William R. Peer, Publicity.

Four Promotion Lists Appear

The New York City Civil Service Commission last week announced a number of lists of eligibles for promotion in various city departments. The lists with the number of persons on each follow. They may be examined at the office of The LEADER, 97 Duane Street.

Table with 2 columns: Title, No. of Names. BUDGET EXAMINER—Bureau of the Budget..... 6. STENOGRAPHER—Grade 3, Dept. of Hospitals 65. STATIONARY ENGINEER—Orange County 3. CLERK—Grade 2, Dept. of Purchase.. 58.

Parks Athletic Group Folds Because of War

Faced with the impossibility of carrying out its program of athletic activities because of the drafting of so many of its younger members, the Department of Parks Employees Athletic Association has disbanded for the duration, according to an announcement last week by S. M. White, president of the group.

Tuesday, February 16, 1943

Police Get 20 New Captains, 290 Rookies

Commissioner Valentine Wednesday of this week adds 20 new Police Captains to the department roster and 290 brand new patrolmen. There are two more captain vacancies open which must be held until the claims of two eligible lieutenants for disabled veteran credit have been decided by the Civil Service Commission. One vacancy has been open for some time, the other came through last week when the pension board granted retirement to one captain, one lieutenant, one sergeant, two policewomen and 54 patrolmen.

Three more captains, however, have applications for retirement pending and it is expected in police quarters that the first 25 men on the new captains' list will shortly be wearing their gold bars, and the gold and blue badge of their new rank. The new captains in the Police Department and their marks on the examination:

- 1 August W. Flath, 88,125
- 2 Joseph J. Hallinan, 87,700
- 3 Thomas McLoughlin, 87,300
- 4 Michael Whelan, 87,250
- 5 Michael J. Kelly, 87,150
- 6 Michael F. Hartling, 87,150
- 7 Walter D. Livesy, 86,900

- 8 John Wynne, 86,750
- 9 Thomas V. Boylan, 86,500
- 10 Thomas J. Henry, 86,475
- 11 Walter C. Scully, 86,350
- 12 Walter E. Harkins, 86,250
- 13 Joseph C. Workman, 86,250
- 14 Morris Coon, 86,000
- 15 Francis X. Murphy, 85,825
- 16 Harry P. McCann, 85,650
- 17 William F. Patton, 85,600
- 18 Richard J. Brereton, 85,500
- 19 Abraham Goldman, 85,450
- 20 William A. Rice, 85,400

May Appoint Specials

As the most recent appointment of rookie cops has about exhausted the available list of men who are not classified in 1-A, the Police Commissioner last week asked the corporation counsel whether it would be possible to appoint men to the police force who had made lower grades on their examination.

For some time, men on the Special Patrolman list have been trying to get their list used for appointments to the regular police force. Police officials had explained that we're waiting to hear from Albany about pending legislation which would permit the hiring of "temporary" and "duration" police before taking any action.

The commissioner's action may mean that the forgotten men on the special list may soon find themselves wearing the badges and getting the better pay and other advantages of the regular police force.

Must Wear Uniforms

The "uniform" clause in the bill, which would require the men to buy uniforms and make it possible to penalize them for failure to appear in uniform when ordered, was also attacked.

Pointing out that a uniform would cost about \$40, they said they found it difficult to meet their present living expenses, but would be willing to purchase uniforms if they were granted a wage adjustment.

The Greater New York Park Employees Association came out in favor of the proposed measure, saying that it is willing to accept the salary and other provisions of the bill in order to have the security which a per annum status would provide. Once it had gained that, it declared it would be in a better position to work for salary increases.

Three Groups Against

Appearing against the measure were: The SCMWA, the Civil Service League, and the Civil Service Forum.

Hughes' View

Speaking for the Civil Service League, John J. Hughes, president, thanked Mr. Sharkey for his efforts in obtaining a per annum status for the parks employees. He pointed out that there had been no opportunity for representatives of the affected employees to meet with Council members and iron out the controversial parts of the bill, and that a measure incorporating the ideas of the Council and the employees was the only logical solution.

Mr. Hughes voiced objection to the "uniform provision," and the reduced maximum salaries for attendants and watchmen.

Bigel's View

Jack Bigel, district organizer of the SCMWA, presented a number of arguments against the bill in its present form. He

—questioned the necessity of cutting the present maximum of \$1,800 for watchmen and attendants to \$1,500 and \$1,620;

—argued against the \$1,700 ceiling on assistant gardener's wages;

—challenged the limiting of gardeners to 1½ increments while other competitive appointees get 4 increments;

—requested the withholding of action on the requirement for the men to purchase uniforms unless wage adjustments are made to absorb the extra cost.

The principle of putting the per diem workers on an annual basis was endorsed by the SCMWA, and hope expressed that a mutually satisfactory bill could be drawn up.

Spokesmen for the Civil Service Forum in general made the same points advanced by the SCMWA and the Civil Service League.

Test Opens For Teachers Of Speech Work

March 3 has been set as the final date for the filing of applications for substitute teacher of speech improvement in day elementary schools. Filing began February 10. File in the Board of Education building at 110 Livingston Street, Brooklyn.

Male and female applicants will have to take a written test the week of March 15. Applicants must be at least 21 by September 13, 1943; there's no maximum age except the statutory limit of 70. Other requirements: 12 semester hours in appropriate professional courses and 36 semester hours in approved courses related to speech improvement.

Queens Employees Invest in Victory

Latest figures from Borough Hall, Queens, show that the suburbanites are doing their share to finance the war.

In the last nine months civil service employees at the Hall have purchased \$84,228.73 worth of War Bonds, and a Minute Man Flag, flying from the staff in front of the building testifies that 90 per cent of the employees have joined in the purchases.

The Highway Maintenance Department leads the 25 offices in the building with \$41,668; credit for this goes to Michael Rooney. Topographical Bureau is second with \$12,322, headed by Thomas P. Cunningham.

Fire Department Manpower Setup Grows Serious

The manpower situation in the Fire Department is growing serious. A spokesman for the department explained to The LEADER last week that there were over 900 vacancies at present.

The list of unfilled posts runs all the way up to the rank of Deputy Chief, which is 3 short; Battalion Chief, 7 vacancies; Captain, 33; and Lieutenant, 64; while the department lacks about 800 uniformed firemen.

The last eligible list has been exhausted, and there is no legal way to add to the personnel. There has been no need to curtail fire protection by laying up apparatus because of lack of manpower but any further drop in the staff might have serious effects.

It is expected that the passage of bills in Albany which will allow the hiring of "duration" and temporary firemen will alleviate the manpower shortage.

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What's the Fuss About In Fire Department?

The dailies last week flared up with the story of correspondence between Fire Commissioner Patrick Walsh and Vincent Kane, president of the Uniformed Firemen's Association. Here's the background, together with some new angles:

All Fire Commissioner Patrick Walsh knows is that he has his orders; firemen just have to devote seven hours a week in firehouses in an off-day sort of way merely in case of a possible air raid on the city.

On the other hand, there's the attitude of the Uniformed Firemen's Association, whose president, Vincent Kane, contends that this V-plan is utterly ridiculous, that there's no need for it, that it isn't at all a war emergency measure as the Fire Department declares.

Shortage Called Real Reason

"It's all due to a shortage of manpower in the department that existed before Adolf Hitler even decided to conquer the whole world," according to a spokesman in the UFA this week.

Firemen, the UFA spokesman points out, object to spending seven hours in firehouses not because they don't think there's the possibility of an air raid. Rather, that the department should long ago have staffed itself sufficiently to make such demands unnecessary at present.

Commissioner Walsh counters that, "I've said all I intend to on the matter; no other arrangement's possible." He admits he'll go only this far: firemen can have fellow employees substitute for them on any particular shift.

"Of course," he adds with a smile, "it'll mean paying back the fellow who substitutes and that probably won't work out so well."

What It Used To Be

Commissioner Walsh refers you to the hours firemen used to put in on the job in order to show you that they're practically coddled today, though he doesn't use that word.

Firemen have been regulated by the three-platoon system lately, which means that a fireman either has an 8 a.m. to 4 p.m., 4 p.m. to midnight, or midnight to 8 a.m. shift, in rotating style. Every six "tricks" he is entitled to 32 hours off.

"Contrast this with what it was 40 years ago," hold Walsh. "Then

we used to work 21 hours a day and sometimes all day long. You'd be lucky to get one out of every ten days off. Back in 1903, one day off in five was considered good. Getting 12 hours off three times a month was good, too. Sometimes you'd get 36 hours off three times a month and you'd be envied."

The two-platoon system, with shifts of from 9 a.m. to 6 p.m., and 6 p.m. to 9 a.m., brought a definite advancement, Walsh tells you, with 24 hours off every sixth day. Then more men were added to the force and this was eliminated. "Firemen didn't have to work 24 hours straight at any time," he says.

Walsh declares the three-platoon system is not only law but quite beneficial for the average fireman. Going back to the UFA, the union contends that either the entrance age ought to be lifted to take in men from between 35 and 40, instead of limiting it to 29, or at least more men should be inducted into the department to fill military replacements—even if only on a temporary basis.

The contention is that it's manpower, not emergency, if you want to be blunt about it. If you want to be still more blunt, one UFA spokesman says that Chief Walsh has raised a strictly "phony" patriotic issue. He continues: "What happened 40 years ago is no criterion to go by now."

They Won't Talk

Another interesting sidelight is this: Firemen questioned by The LEADER on this issue at random "froze up" or would speak only with the assurance that it would be completely off the record. They're in terrible fear of reprisal if they say anything, even though it may be much in their own interests. This attitude reaches up until you hit the top few officials in the UFA, who are the only ones, apparently, who aren't too fearful about opening their mouths.

A healthy condition, Commissioner!

COLUMBIA ASSN. CORRECTION DEPT., PLANS MEETING

The Columbia Association of the Department of Correction will hold a meeting February 19 at 912 Union Street, Brooklyn.

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CIVIL SERVICE IN NEW YORK STATE

Green Haven Won't Go to U.S., Says Commissioner

ALBANY—Correction Commissioner John A. Lyons this week denied reports that Green Haven Prison, the State's new \$8,000,000 unoccupied prison in Dutchess County, will be turned over to the Federal Government for a prison camp. He added also there are no present plans for operation of the institution by the State. The new executive budget contains an item of \$66,000 for maintenance of the buildings this year.

There were reports that between 400 and 500 beds, all labelled U.S. Army, had been moved into the prison recently.

The prison, run now by a maintenance crew of 21 men, has 14 buildings, all but two surrounded by a 35-foot wall, two miles long. Largest of the structures are the cell blocks with accommodations for 2,016 prisoners.

Former Governor Lehman and the Legislature decided to defer the opening of the prison and save \$200,000 a year to staff the institution. Commissioner Lyons said since then the population of other prisons has declined. When Green Haven was planned the population was 18,700 in all prisons and increasing 1,000 a year. It is now down to 16,800 and decreasing. Green Haven was built to relieve Sing Sing, but Commissioner Lyons said prisoners now can be shifted from there to other operating prisons.

State Clerk List Appears, Containing 26,202 Names

One of the largest civil service lists ever to appear in the entire history of civil service saw the light of day last week. It is the junior clerk list, providing the staggering number of 26,202 names for clerical positions in the State and county service. First 500 names appear on Page 11.

The examination, an open-competitive probe held on Oct. 4, 1941, attracted no less than 50,147 applicants. Figures show that of these 50,000-odd, the final disposition was made in the following manner:

Passed the test	26,202
Failed	19,988

Absent	3,612
Withdrawn	82
Disapproved	263
Disqualified	0

Many In Army

The positions officially pay from \$900 to \$1,400. The names on the list seem to be about equally divided between men and women. But because of the fact that so many taking the test were young people, it may be anticipated that a large number of the men whose names appear on the list are now in the armed services; and so most of the positions to become available will go to women. Also, the small salary probably means that lots of those on the list will

decline jobs that may be offered to them. This has been the experience of the State Civil Service Commission (and of the NYC Commission, too) in approaching eligibles to accept jobs during recent months.

However, the length of the list would indicate that there will be sufficient manpower and womanpower available to take care of the needs of State and County departments for quite a while.

12 Make 100 Percent

Twelve candidates made the top grade of 100 percent on the test. They are Dorothy Nolan, of 75 Linden Street, Yonkers; Elliot Schwartz, of 1836 East 19th Street, Brooklyn; John M. Lowe, of 1950

Daly Avenue, Bronx; Isaac Roffman, 30 Buchanan Place, New York City; Thomas Golden, 171 89th Street, Brooklyn; Pearl Stein, 315 Mount Eden Avenue, New York City; Henry J. Goldstein, 325 Hamilton Street, Albany; Dorothea Germann, 39 Wall Street, Valhalla; Louis Weinberg, 402 Jerome Street, Brooklyn; M. A. Hirschman, 639 West End Avenue, New York City; David Kusheloff, 835 Southern Boulevard, New York City; Ruth Ulman, 13829 228th Street, Laurelton, L. I. No less than 42 candidates made grades of 99.

However, none of these twelve is number 1 on the list! The number 1 candidate is Clark Vernon, of Gloversville, with a grade of 80. He's a disabled veteran, and thus goes to the top of the list by law.

The grades seem to run remarkably high on the test.

From the Civil Service Commission, it was learned that appointments could be expected rapidly.

[The LEADER will keep eligibles fully informed of all actions in their interest.—Editor.]

GOP May Alter Titles To Get Patronage

ALBANY.—Republican party leaders have been furnished with a list of nearly 2,000 State civil service positions, many of them in brackets from \$3,500 a year upwards, which they are scrutinizing for "validity and legality."

"We believe that hundreds of Democrats have been frozen into their positions through the manipulation of civil service tests which upon re-examination will not stand the test of the law," said Republican spokesmen.

The Jobs under suspicion came to light during the investigation of the Joint Legislative Committee Investigating Civil Service, and the list was compiled under the direction of Assemblyman Fred S. Hollowell, chairman.

Patronage Wanted

It was made plain that the objective of the party leadership is to find jobs for the deserving party workers back home in every county in the State, but that the patronage larder is much more barren than was first supposed.

The GOP blames this upon maneuvers of the Democrats by which they were able in many instances, they said, to freeze themselves into their jobs under the protection of civil service.

"We already suspect that in too many of these positions the rating for experience played a dominant part in the success of the applicant in passing his examination. We know that the oral examinations also contributed in many cases. Both of these devices are

open to manipulation and we mean to find out to what extent they contributed to the success of the candidate."

Besides making inquiry to determine how many persons may have been "illegally" appointed and thus lay the ground-work for "invalidating" their tenure, the GOP quest for jobs may take another course.

Titles, Duties May Change

There is talk that sometime before the session ends a bill may be introduced to change the titles and duties of many of the choicer positions. This would in effect abolish the job so far as the present occupant is concerned and he would automatically go upon a "preferred" list for appointment to a place under his old title—if and when a vacancy should occur.

In his first executive budget, Governor Dewey eliminated scores and scores of line-item jobs filled by civil service employees. In their stead he substituted lump sums for the operation of the division or bureau. This makes it possible for the Chief Executive, the Budget Director and the Department Head to determine what jobs can be abolished and what new ones can be created, together with pay, necessary qualifications and duties, without formal legislative approval. The Governor said that the lump sum method is more practical and makes for "flexibility" in the administration of the activities involved.

What is going to happen, nobody knows. But the fact is that GOP leaders and legislators are making an intensive quest for jobs for their people.

Employee Groups Planning To Unite in Pay Raise Drive

ALBANY.—Representatives of various groups of State civil service workers may unite in agreement upon one proposal for some kind of cost of living pay increase in an effort to win some "relief" before the 1943 legislative session closes.

This was the talk this week among spokesmen for some of the civil service employee organizations who each promote their own legislative programs.

There are half a dozen pay-increase bills in the Legislature now. One of them is for a flat 15 per cent pay boost; another would affect only salaries under \$3,000; and there are bills to increase the salary of custodians and porters and charwomen to \$1,200—like the proposed increase for minor clerical employees already advocated by Governor Dewey.

Last year Governor Lehman refused to approve a general pay increase for State workers and turned thumbs down on a cost-of-living formula advanced by the Association of State Civil Service Employees.

Why the Drive?

Fearful now that all efforts to win any kind of additional pay increments to meet mounting living costs will be fruitless if the various employee groups each promote a different kind of bill, the drive is to get united action on some one plan. There is considerable doubt that Governor Dewey will be favorably disposed

to any of the proposals thus far advanced, and, indeed, belief that he will resist any pay rise plan beyond the increase he has already recommended—for institution employees, and raising clerical salaries to a minimum of \$1,200. Conferences between leaders of several employee groups have been proposed and these may take place soon. The best bet now is that some kind of cost-of-living bill will be drafted and that it will have more or less united support.

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- OPEN-COMPETITIVE**
- Photographer, Mental Hygiene:** 313 candidates, held July 19, 1941. The list has been sent to the Administration Division for printing.
 - Junior Personnel Technician:** 1,523 candidates, held December 20, 1941. Part Two of the written test is completed. Experience rating in progress on Junior Personnel Technician (Accounting), Junior Personnel Technician (Engineering), has been sent to the Administration Division for printing. Junior Personnel Technician, Public Administration, list has been established. Junior Personnel Technician, Police, list has been established.
 - Motor Vehicle License Examiner:** 8,260 candidates, held February 14, 1942. Rating of written examination is in progress.
 - Field Investigator of Narcotic Controls:** 80 candidates, held March 28, 1942. The rating of the written examination is completed. Interviews for the purpose of rating training and experience are completed. Experience has been rated. Clerical work to be done.
 - Damages Evaluator:** 398 candidates, held May 23, 1942. The rating of the written examination is completed. Experience has been rated. Clerical work to be done. Experience is being investigated.
 - Senior Damages Evaluator:** 326 candidates, held May 23, 1942. The rating of the written is completed. Experience to be investigated and rated.
 - Tax Collector:** 2,326 candidates, held May 23, 1942. Machine scoring of written examination is in progress.
 - Telephone Operator, State Departments and Institutions:** 936 candidates, held May 23, 1942. (includes Telephone Operator, Westchester County). Machine scoring completed. Experience of passed candidates is being rated.
 - Telephone Operator, Westchester County:** held May 25, 1942. This list has been established.
 - Assistant Office Appliance Operator (Multilith, Mimeograph) Graphotype, Addressograph:** 383 candidates, held July 18, 1942. Rating of the written examination is completed. Experience is to be rated.
 - Motor Equipment Maintenance Supervisor, Dept. of Public Works:** 43 candidates, held November 21, 1942. Work on written examination is in progress.
 - Public Health Nurse, County Service:** 74 candidates, held November 21, 1942. The rating of the written examination is completed. Experience rating is in progress.

PROMOTION

- Assistant Comp. Claims Examiner, State Insurance Fund:** 55 candidates, held May 23, 1942. The rating of the written examination is completed. Experience is to be rated.
- Assistant Dictating Machine Transcriber, Department of Taxation and Finance:** 377 candidates (includes Asst. Clerk, and Asst. Typist), held September 19, 1942. Written rating is completed.
- Assistant Typist, Department of Taxation and Finance:** 377 candidates (includes Asst. Clerk and Asst. Dictating Machine Transcriber), held September 19, 1942. Written rating is completed and rating of typing is in progress.
- Assistant Clerk, Department of Taxation and Finance:** 377 candidates (includes Assistant Typist and Assistant Dictating Machine Transcriber), held September 19, 1942. Written rating is completed.
- Head Clerk, Department of Correction:** 59 candidates, held October 31, 1942. The rating of the written examination is in progress. Interviews are being held for the purpose of rating training and experience.
- Senior File Clerk, Dept. of Taxation and Finance:** 166 candidates, held November 21, 1942. The rating of the written examination is in progress.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

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WAR JOB NEWS

Here's a Chance to Work In Mr. Kaiser's Shipyards

Men with some experience in electrical work or with mechanical ability who want to learn electrical work can take jobs with the Kaiser Shipyards on the West Coast.

Two thousand men are being hired from this area, and the United States Employment Service Office at 44 East 23rd Street, where application must be made in person, reports that there are still openings.

Those hired receive coach tickets to the yards; if married their families will be able to join them in about three weeks. The company promises that adequate quarters will be available.

Salaries, on the basis of a 48-

hour week, with time-and-a-half for the last eight hours, follow:

Journeyman electricians, \$1.20 an hour.

Trainees, \$1.05 an hour.

Helpers, 95 cents an hour.

Living expenses for a single man living in the company dormitories will be about \$15 a week. Meal tickets can be had for \$10, and rooms are \$5 single and \$3.50 double.

After a preliminary interview at the USES office, applicants will be sent to the Kaiser Offices at 381 Fourth Avenue, where they will receive a stiff medical examination.

No Age Limits

There are no age limits, but 1-A's and 2-B's will not be considered. Friendly aliens with first papers will be taken.

Applicants must be ready to leave immediately. They will travel on regular trains. The fare will be advanced by the company, but must be repaid.

Good Opportunities

A spokesman for the company said that opportunities for advancement are excellent.

However, out of 2,500 New Yorkers who left to work at the Portland yard of the company, over one-third have returned home. Officials of the company blamed this on illness or inability to stand the hard work.

Workers who returned at the time, however, blamed their difficulties on poor living conditions, trouble with local unions, and inability to get along with workers from other localities.

THE JOB MARKET

By MRS. MATILDA MILLER

Job Opportunities Of the Week

Each week, The LEADER will try to bring you a summary of the best job buys of the week. Gathered from various federal and private agencies, the city's newspapers, USES, and other sources, the listing will try to give as many hints as space permits. For the benefit of those who are getting out of non-essential industries or high schools, we list this week's opportunities for those without experience.

Trainees Wanted

Single girls will be trained in assembling, soldering and machine operations by a large Connecticut warplant. Salary while learning. Rapid increases. Experienced hands also needed. Apply USES Sub-Section A, 87 Madison Ave.—4th flr.

Henry J. Kaiser Co. needs 2,000 electricians, electrician trainees, and electrician helpers for the company's shipyards in Portland, Ore. No 1-A, 2-A or 2-B men will be accepted. Friendly aliens with first papers may apply. Salaries range from 95c an hour to \$1.20 per hour. Fare to Portland will be paid by the company. Married men will be aided in securing living quarters for their families. (See story on this page).

Queens men can get training for defense jobs at these high schools: Newtown H.S., Queens Vocational H.S., Woodrow Wilson Vocational H.S. Annex in Jamaica, and Long Island City H.S. Annex. Instruction is available in machine shop and electrical work, radio mechanics and communications, aviation sheet-metal work and mechanics, marine pipefitting, blueprint reading, mechanical drafting and mathematics.

Light Factory Work (No Experience)

Large Central Ohio aircraft factory needs men to help build navy bombers. Apply USES, Section B-87 Madison Avenue.

Men for general factory work wanted in essential war industry. Apply Aircraft Corrugated Co., 405 Kingsland Ave., Harrison, N. J.

Henry Heide, Inc. needs men for general factory work—40-hour week with opportunities for overtime. Apply 8 a.m. to 12 noon at 84-90 Vandam Street, Manhattan.

Factory workers wanted at Loft Candy Corps., at 40th Avenue and 9th Street, L. I. City. Various positions open for men. Apply 9 a.m. to 3 p.m., in person. Do not phone.

In Higher Brackets

Men over 38 to do field work as credit representatives and investigators. Straight salary and expenses. Apply Household Finance Corp., 60 East 42nd St., 5th floor.

High school and college graduates needed in medical hospital. Opportunity to gain psychological experience. Located 100 miles from New York City. Full maintenance and \$50 to \$60 monthly to begin. New York interview on Mondays and Tuesdays at Hotel Sheraton, Lexington Ave. and 37th St. Ask for Miss Bernice Snaar.

Salesmen to train for route work—food business—starting salary \$32.50 weekly plus commissions and bonus. Route open in Hoboken. Trucks are furnished and expenses paid. Apply Cook Coffee Co., 141 Frelinghuysen Avenue, Newark, N. J.

Young ladies wanted as receptionists for department store photographic studio. No previous experience. Must be willing to leave N. Y. City. Good salary and future. Write W70 Times.

Clerical Jobs

Cashiers and stock clerks are needed by Goodwins Associated Stores, 529 Fulton St., Brooklyn. . . . Terminal Agency, 151 Nassau St., asks for 60 typists for a bank, to be trained evenings. . . . Ludwig Bauman & Co., 49 Junius St., wants high school grads. Apply to Mr. Ladenheim. . . . Clerks, typists, merchant operators and key punch operators are on the want list of Walter Kidde & Co., 60 West St., Bloomfield, N. J. Apply 8-12, 2-4; Saturday 8-12, 30. . . . Sperry Gyroscope Co. advertises for typists (day and night shifts) to do 60 w.p.m. and stenographers 18-30 to take 110 w.p.m. and transcribe 50 w.p.m. Apply 121 Lawrence St., Brooklyn, 9-12. . . . Freed Radio Corp., 200 Hudson St., needs "well-educated" stenographers. . . . Calculators (hand or machine) for weight control work in the engineering department, are needed by Edo Aircraft Co., 13-10 111th St., College Point. High school graduation is required. . . . Ernst & Co., stockbrokers, 120 E. W. Ave., advertise for experienced Wall Street clerks. . . . Dictaphone operators can apply at Room 1202, 370 Lexington Avenue, 9-2, 30.

The Times carries an ad for recent high school graduates, no experience necessary, good at figures, able to type, 5-day week. Write, giving age and salary desired. X 2230 Times Bldg.

Women correspondents needed in mail departments—5-day, 40-hour week, \$24 to start. Some college education required, no experience. Write stating qualifications—FX 1639 Times.

Payroll clerks, experienced, for Lower Manhattan war plant. Write CT 750 Times, stating age, experience, and salary.

Men and women needed as general office clerks, and typists-correspondents in downtown Manhattan plant. Apply by mail to Elmer and Amend at Greenwich and Morton Streets, N.Y.C.

Men With Physical Defects

Trainees will be accepted in midtown New York war production plant for machine shop trades. Upon completing basic course in bench work, engine lathe, shaper, miller, and grinder, men will be paid at prevailing rates. Apply in writing specifying background and particular imperfection to X 2023 Times Building.

Die and Toolmakers and all-round Machinists—men over 38, 4-F or handicapped workers will be considered. Apply any day including Sunday between 10 a.m. and 1 p.m., at Waldes Koh-I-Noor, Inc., 47-10 Austel Place, L. I. City.

Non-Essential Jobs

Elevator Operators, Porters, Firemen, and Handymen apply at the Realty Advisory Board on Labor Relations, Inc., at 41 West 45th St., (Continued on Page Fourteen)

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)



For Men 38 to 44

YOU MAY BE CALLED FOR ARMED SERVICE, even though you're over 38. Don't rely too much on present regulations. If the going gets tough, and the manpower situation gets even tighter than it is, the Army may decide to call men in the 38-44 age group.

Boys of 17

YOU CAN ENLIST FOR AVIATION if you're 17 years old. All recruiting stations have been ordered to accept 17-year-olds as aviation cadets. If accepted, you won't be called to duty until you're 18 and possibly not for 6 months after that. This goes for all services—Army, Navy, Marines.

Training Leading to Air Commissions

EVEN IF YOUR SCHOOLING HAS BEEN NEGLECTED, you can still get a commission in the Army Air Forces. . . . Army technical training leading to a commission is now open to men who make extra-good records in the Air Forces technical schools for enlisted men, regardless of previous education. The Army considers proficiency and general aptitude as substitutes for educational qualifications. . . . Many Army schools will furnish candidates for the new program: two of the schools are in aviation armament, two in aerial photography, four in radio mechanics and engineering, 26 in airplane mechanics. . . . There's no guaranteed road that will give the new recruit a place in one of these schools. . . . However, if you'll read the information contained in this column of January 19, you'll find hints on how to prepare in advance.

Students, Note!

IT'S POSSIBLE TO CONTINUE YOUR EDUCATION IN THE ARMY. The Army Institute enables soldiers to continue their studies and at the same time prepare for promotion. Army Institute courses are by correspondence, and there are 64 of them, including everything from mathematics to social studies to journalism. . . . You may arrange with your school to get credit for the work. . . . A certificate of proficiency is awarded the soldier-student through his commanding officer when he completes his course. . . . An entry is made in the soldier's Qualification Card—and it helps him on the way up. . . . The service has been extended to the Navy, Marine Corps, and Coast Guard. The Special Services officer in your outfit has the application blanks and will help you file your application for courses.

Requirements for SPARS

WOMEN WANTED FOR SPARS. I've had a number of questions asking for the requirements. Here they are, briefly:

For Enlisted Women: AGE: 20 to 36. DEPENDENTS: No children under 18. EDUCATION: High school, business school or equivalent. However, two years of high school is sufficient for applicants in the fields of bakers, chauffeurs, cooks, file clerks, information girls, mail-room clerks, messengers, office clerks, parachute riggers, stewards, telephone operators, waitresses. MARITAL STATUS: Single or married. If married, your husband may not be a Coast Guardsman. If unmarried, you must agree not to marry until you've finished your indoctrination period (6 weeks). PHYSICAL: Height, not less than 5 feet. Weight, not less than 95 pounds. Eyesight, not less than 6/20 in poorer eye, with vision in both eyes of 12/20. HEARING: Must be able to distinguish whispered voice at 15 feet. TEETH: In sound condition, or good replacements.

Officers (W-9): AGE: 20 to 50. DEPENDENTS: Same as enlisted women. EDUCATION: College degree, or 2 years of college plus 2 years of acceptable business or professional experience. MARITAL STATUS: Same as enlisted women. PHYSICAL: Same as for enlisted women, except eyes—minimum 12/20 in each eye. Teeth—minimum of 18 sound teeth.

PAY FOR SPARS is the same as for men in the same grades. In general, the same provisions hold for the new female Marines.

This and That

Honor Bars, similar to those worn by members of the Armed Services, are being awarded to men of the Merchant Marine who have been bombed, torpedoed, shelled. . . . Good thing, too. . . . Officers and enlisted men assigned to attend college by the Army will get time off to prepare for their exams. . . . This "Work or Fight" business that's being handed around isn't the best thing for morale. It's no punishment to fight for Uncle Sam. . . . rather a privilege. . . . Employees engaged in heating, water supply, illuminating industries are now deferrable from the draft.

Paper is scarce. Help save it by placing a standing order for The Civil Service LEADER with your news-dealer. Buy from the same dealer each week.

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Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, February 16, 1943

Manpower, Transit, Mental Hygiene

WE'D LIKE to come up with some suggestions. ABOUT MANPOWER.

Suggestion 1: About the New York City manpower situation. The Civil Service Commission is plenty worried about the prospects of getting men and women to fill the jobs. So here's our first suggestion. Let President Harry Marsh set up a lay committee, consisting of citizens who know something about manpower problems. Let these recommendations, such as they could be, make recommendations. Such a committee could consider whether it's advisable to set up a kind of roster (similar to the National Roster) upon which would go the names of available men and women in various occupations; it could consider whether the Police Department should take on employees on a duration basis. It could hunt up ways and means of aiding the Hospitals Department in solving its manpower problem. Such a committee need be no more than an unofficial advisory body. There are a number of New Yorkers who could effectively serve. If the administration likes the idea, we'll be glad to suggest names.

ABOUT TRANSIT

Suggestion 2: The transit mess in New York City is getting more deeply involved. Mayor LaGuardia and Chairman John Delaney of the Transportation Board certainly can't continue tactics which seem based on the theory that they might be able to "break" the Transport Workers Union. In time of war, more than in peace, union-busting can result in terrible repercussions. So, the city ought to accept the proposal advanced by the union for *advisory arbitration*. The TWU has already stated it is willing to rely on public opinion to effectuate any decision made by advisory arbitration. We suggest the Mayor and John Delaney should do the same thing.

ABOUT MENTAL HYGIENE

Suggestion 3: Governor Dewey, who has long been interested in conditions existing in the State's mental hygiene institutions, can do much to prevent those conditions from deteriorating, by the simple expedient of helping hospital employees the way he proposes to help other State employees: by raising minimum salaries to \$1,200. Moreover, if employees are being asked to work overtime, it ought to be at time-and-a-half, not straight time. As we size up the situation, this is the only way of preventing the mental hygiene setup from going completely to pot for lack of personnel.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

State Workers Want Raise, Too

Sirs: Why can't something be done about giving an increase to State Civil Service employees? Federal employees have received increases and overtime pay because of rise in cost of living and most city employees have been treated likewise—what is the matter with the State? Must we struggle along on what now amounts to starvation salaries? Mr. Dewey has recommended salary increases for hospital workers, but what about State workers earning between \$1,500 and \$3,000—shouldn't they be treated fairly?

STATE WORKER'S WIFE.

Mr. Dewey has recommended a

\$1,200 minimum salary for State employees. No official recommendation has yet come through for employees earning between \$1,200 and \$3,000. It may be assumed that the matter will come up in the State Legislature. Surely employees should not relax their efforts to obtain a salary increase.—Editor.

City-wide Promotions Deserve Support

Sirs: Senator Halpern has introduced a bill in the State Senate legalizing city-wide promotions. The bill is beneficial to many employees in civil service and should be supported by everyone who believes in the Merit System. As a representative of the Junior Accounts Eli-

gibles, may I request that you support the bill in your editorials?

ANTHONY LIGNORI.

The LEADER rightly would do away with "dead ends" in the city service, and permit the talents of employees to be used where they could best benefit the city.—Editor.

Outside Work

Sirs: An order was issued by the Mayor of this city during depression time that no city employee was to do any outside work.

We have at present lack of national working manpower—will I be violating his depression order if I worked a night or two weekly in war production?

CONSTANT READER.

A recent court decision grants City employees the right to hold outside jobs.—Editor.

Don't

Repeat This!



About Manpower and Civil Service
Anna Rosenberg, War Manpower Commission bigwig, is preparing directive on manpower and civil service . . . It will determine the place of every civil servant for the duration . . . Tell civil service commissions how to do their own recruiting . . . Most exams will be thrown for a . . . Most jobs will be temporary . . . Idea is to have as many opportunities as possible available for returning soldiers . . . Several funds going on in WMC setup in NYC, mostly based on conflicting "temperament" . . . Grace Reavy will take a short rest after leaving State Civil Service Commission soon, but won't retire. . . She plans to do big things, particularly in tuberculosis-prevention work . . . Lieut. Commander Samuel D. Ordway, U. S. Naval Reserve, is advising Governor Dewey about prospects to fill the two vacancies in the State Civil Service Commission . . . Among the names suggested to the Governor: Arthur Flemming, now a U. S. civil service commissioner and manpower official; Dean Mosher, of Syracuse University; Prof. Stedman, also of Syracuse; and Prof. Rodney Mott, of Colgate . . . Suggestions for successors to the two vacant posts have also gone to Dewey from Paul J. Kern, who has been politically friendly to the Governor in both gubernatorial campaigns . . . John B. Morton can be seen spending more time in the NYC Civil Service Commission than he used to.

ANECDOTE

Over at OWI offices on 57th Street, each desk covers one foreign country . . . There was some confusion about which covered Poland placed a neatly-lettered sign, reading "Polish" on his . . . Next morning the desk was neater than it had ever been. He couldn't understand it, but was pleased . . . A day later, coming in, he found the desk even more spotless . . . The third morning there was a note from the cleaning woman . . . It read: "I polish your desk every night: Won't you ever be satisfied?"

Merit Men



HE'S ALWAYS BEEN so busy working for his postal organizations that he never was able to take time out to get married. But he feels like a father to the Brooklyn Letter Carriers' Association which he has watched grow in the last 30 years, until today almost all of the mail-bag toters in the Borough call him "Mr. President."

He still remembers when he was a substitute for three years, and throughout his career, he has been trying to improve the lot of the men whom he considers "the forgotten men of the Postal Department." Now he is working to unfreeze the personnel of the Post Office, so that substitutes can be appointed to regular jobs, and be able to plan ahead, knowing that there will be work and salary checks coming in.

Watches Retired Men

At the other end of the line, he is watching over the retired postal employees, and would like to see their pension increased a bit from the present \$1,200 to allow for higher living costs.

Says the thing that impressed him most about the Post Office at the very start was the fact that the men were organized, and he determined to devote his life to strengthening that organization.

He Saved the Pennies

Young Charley Dillon back in

'16 was a quick man with a column of figures, so he found himself elected treasurer of the Association. He must have been able to keep track of the pennies because he held the post for 27 years, and then was elected president of the group.

He's one of those modest men who won't talk about themselves. In fact, he doesn't like to talk about anything but the Post Office, and whatever the conversation starts off on, it ends up with what he'd like to see happen to the boys in the Post Office.

Right now, he's up to his ears in work trying to push the Mead or O'Brien bills which would throw a \$300 bonus at the boys, and give them time-and-a-half pay for their overtime on a fair basis of computation.

As long as any one in the crowd can remember, Charley Dillon has been chairman of the entertainment committee. He figures that any organization has to sugar-coat its serious purposes and make the meetings fun to keep its "pep." When Dillon arranges a program it's "tops." His work in Brooklyn was so noteworthy that he has been asked to serve on convention committees, and has been responsible for delegates shuttling back and forth over the country, and nary a one ever got lost or found himself at a convention without a bed to sleep in.

One Big Organization

His ambition is too see postal men all united in one big organization with no geographical boundaries—figures that it would have more power than scattered groups.

The only vice he admits to is smoking c'gars, and his activities in his field have kept him so busy that he hasn't had the time or inclination for any hobbies.

He doesn't care to reminisce about the past because he's always at something in the future, but he can't see very much change in his 31 years working for the mail delivery part of Uncle Sam. Subs still hang around for years waiting for their appointments, temporaries work around for a while and disappear, men retire and others take their place, and Charles Dillon is ready to go to bat for them whenever necessary.

His only disappointment in life is the fact that only 98 per cent of the carriers belong to the Association. He thinks 100 per cent is a neater figure, and makes bookkeeping easier.

QUESTION, PLEASE

When a Man

Leaves the Army

S.C.: The New York City Civil Service Commission has handed down its decision in the case of a City employee over 38 years of age who is honorably discharged from the Army to enter private industry. As soon as the man is discharged from the Army, his military leave expires and he is no longer entitled to civil service status. However, the head of his department has the discretion at any time to grant a leave of absence, and in this case it would have the same effect as an extension of the military leave.

Postponing Exams

D.J.: In the case of a written test, the New York City Civil Service Commission will accept only two reasons for non-appearance: military service or a court order. Individual illnesses are not considered by the Commission.

In the case of competitive physical, practical, medical and oral tests, the Commission sometimes will allow candidates to postpone their tests for good reasons. However, a final date is always set beyond which no postponements are granted.

Tentative Key Answers

C.S.: In order to give candidates every opportunity to satisfy themselves that their examinations are rated properly, the NYC Municipal Civil Service Commission prepares answers to short answer tests within a short time after the tests are given. These are published in

the Civil Service LEADER as soon as they are available. The candidates have a period of twenty days to file objections to these tentative answers. If the objections are meritorious, the answers are amended accordingly.

Because of the nature of the test, it is not always possible to publish tentative answers for an essay type question.

"Manifest Equivalent?"

L.B.: This phrase is inserted in examination requirements because it is realized that some persons are qualified by their experience, education or training to meet the requirements although they do not possess the specific qualifications outlined. Thus, a man might not have gone to high school, but by taking special courses or special training, he may have acquired just as much education as if he had gone to high school. This provision is not designed to give borderline cases a loophole by which they might enter the competition.

Qualifying Test?

G.N.: The New York City Civil Service frequently gives qualifying tests to employees who have been working for the City without civil service status and would like to obtain such status. In a qualifying test the candidates are rated as either having passed or failed. This differs from a competitive test where applicants are graded from the person receiving the highest mark to the one receiving the lowest. An intermediate grade is considered the passing one and all those who fall below that grade are considered to have failed.

WELFARE NEWS

Food Costs Money

And money seems to be the main interest at 902 Broadway these days. The first question asked is: "What do you know about the 15 percent increase we may get?" Depends on what the City does. The '43-'44 budget for Welfare doesn't ask for any general pay raises. The social staff got a boost about a year ago; the clericals don't seem to rate.

Election Day

On Saturday, February 27, the elections for employee members of the Personnel Rating Board will be held. Everyone probably knows that these employee representatives sit on the board which reviews their service ratings, questions of personal policy, etc., and to some extent control the prospects of a welfareite's chances for promotion, or his chances of dismissal. . . . Last election, two years ago, only 75 percent of the employees bothered to vote in the election for the Personnel Rating Board. This year the SCMWA has come out for elimination of the "unsatisfactory" rating and dismissals, because of the wartime difficulties of the jobs. Also want liberalization of the "above-average" ratings to give clerical workers an opportunity to advance more quickly. Typists and stenos will be reclassified to grade 2 and 3, with the salary jump, if the SCMWA has its way.

Here are the SCMWA endorsed candidates for the Board: Julius Schwartz, investigator, incumbent; Malcolm Martin, assistant supervisor, incumbent; Edith Freedman, clerk grade 2; Vivian Kettles, typist grade 1.

The Civil Service Forum has a slate in the field, too, consisting of: Louis Kepnews, assistant supervisor; John Knox, investigator; John C. Power, clerk grade 2; Rose Shapiro, typist grade 1.

They'd Be Happy If—

A letter from the SCMWA to Commissioner Leo Arnstein is being shifted from desk to desk, until someone decides that he can't pass it down any further and has to answer it.

The organization suggests that

Welfare workers would be very happy if:

- 1) the \$1,200 help got a bonus of \$180;
- 2) the \$1,200 to \$1,500 class got a 15 percent increase;
- 3) a \$1,200 minimum was set for the department.

On the Lighter Side

The Orange Blossoms division of this column has promised not to mention names, but the 11th and 12th floors each have secret romances which are due to sail aboard the ship of matrimony any day now. . . . Nope, promised we wouldn't name names.

We nominate for the Noble Order of the Stunk Cabbage the minked ladies who swirl onto the 10th floor offering their services for the CDVO volunteer program. Provided, of course, that they are given a task in accordance with their background. They all want to be generals or they won't play.

We don't like to be a squealer, but some of the girls who don't get enough of a lunch hour to gulp down more than two bites and a throatful of coke ought to jump up and down and kick their heels until they get enough time to enjoy a meal—if their grade 1 salaries leave them enough change to eat on.

The mention of food reminds us that the Victory Committee has a canteen where it is possible to get a sandwich and coffee, and an apple to keep the M.D. away. Much better than eating the dry sandwich from home in some lonely corner.

Some Predictions

Branches are going to be consolidated, but without any personnel cuts. Some of the field employees who wonder whether the buildings they work in will be standing if a tall wind blows will find themselves in better quarters soon. . . . if the department can find better places at the 5-cent a square foot rent. . . . That budding authoress in 5x8 may sell a manuscript soon. . . . Two of the more antagonistic big-wigs will stop growling at each other and have it out one day soon. If we're wrong, sue us.

They're Eligible for Child Welfare Jobs

The New York City Civil Service Commission last week certi-



Another LEADER Merit Man is under consideration to succeed Grace Reavy on the State Civil Service Commission. He's Prof. Emerson T. Fite, of Vassar College, who successfully chaired the Fite Committee for the extension of civil service throughout New York State. Prof. Fite, in the opinion of certain GOP quarters, has the advantage of being both a scholar (Yale, Harvard) and a political figure (he's served in the State Assembly for 9 years and gets along with the legislators). Last fall, he chose to run against Ham Fish rather than return to the Assembly. He heads the Department of Political Science at Vassar, and has written a history of the United States. Among those who sponsor Fite are several State employee organizations, and Frederic H. Benteau, GOP leader of Dutchess County. He has been endorsed, too, by the Poughkeepsie Trades and Labor Council.

fied seven names for appointment to Assistant Supervisor, Grade 2 (Social Service), who are eligible for appointment to the Division of Child Welfare in the Welfare Department.

The names: Harriet Basch, Marion F. Johnson, Arthur K. Young, Emil Bergen, Bernard N. Loeb, Lillian Friedlander and Alfred Smoke.

V For Vetgossip

By ARTHUR RHODES

Outgoing Mail

C. J. Reichert, Manager, Veterans Administration, 346 Broadway, New York City.

Dear Mr. Reichert: Production, I'm quite sure, is not all it should or could be over at the Veterans Administration branch at 346 Broadway, Manhattan. I mention this only because we are at war, when every agency of our government should be working as effectively as possible.

For months now I have watched the growth of that organization of yours down on Broadway, and I have spoken with innumerable employees. I have seen close up just what sort of hindrances are being loosed upon the workers. And I have come to the conclusion that this is a matter which should no longer be permitted to continue undisturbed.

Production, Mr. Reichert, is being hampered by a whole series of minor—let us even call them petty—irritations which, in total, smash at morale and cut down on the effective performance of duty by employees.

If any one point could be made to sum up the matter, it is this: that Vet supervisors persist in practicing grammar school tactics despite all of the publicity their ridiculous antics have received. This despite the fact that you're personally trying to do a good, efficient job, and despite all the protests of numerous employees and employee groups.

Just what are these morale shatters? Have you noticed supervisors standing over the heads of employees and scratching out notes with pencil and pad just to afford workers the impression they are "bearing down" violently, but with no regard for employees' feelings?

Have you noticed that supervisors sometimes sneak into corners of sections to overhear somebody who may have just finished typing 1,000 words hurl a whimsical remark at a girl at the next desk?

Have you observed that some of your supervisors may have felt it more important to move that certain employee's desk a fraction of

an inch in line rather than attend to their job?

Have you seen supervisors racing after employees right into the rest rooms to rout them out—even if valuable minutes have to be taken for the task?

Have you noted how some supervisors hound employees who are a minute or so late (after all, how can you cat in 10 minutes?).

Have you noticed how certain supervisors and chief examiners encourage a system of spying that rewards one employee for so pica-yune an act as revealing that another employee was seen at the stairs and downstairs? . . . out a pass?

Have you overheard folks complaining that one group is granted compensatory time off for certain overtime while others aren't?

Have you observed a supervisor frowning upon an employee because she smiled?

Have you watched a supervisor berate an employee because she walked completely around a water fountain and didn't retrace her steps?

Have you perceived the damage in perpetuating the system of pink slips as it now exists, leading to brutal revenge when coder and verifier tangle?

Have you observed workers being asked to lose part of their annual leave in exchange for a few minutes of smoking, and did you notice their faces?

Have you watched the affect when a supervisor denounces an employee in full view of fellow-employees?

Have you guessed that anything was wrong with permitting promotions that all too many employees know are strictly unjustified? If you evesdrop, you may hear any number of such complaints—any day.

Of course, Mr. Reichert, I could go on—and on.

The point I am trying to make is that there are such things—little morale shatters and production saboteurs that are there—today, yesterday, last week, tomorrow.

Every hour, every moment lost is costing America something at war. The time has more than come for concrete, blazing action in the form of a memorandum to all supervisors and chiefs of divisions that this is war and that the country schoolhouse technique that was cute during the Calvin Coolidge administration cannot be tolerated today—if those supervisors want to keep their jobs.

This, Mr. Reichert, is utterly serious. It calls for immediate action. Once and for all—put a blight on this pettiness—let's get on with the real job.

Respectfully yours,
ARTHUR RHODES.

NEW YORK CITY HOSPITAL NEWS

Bugle Calls

This week Butch asked the department to let him have the names of all the gals who have upped and signed with the WAACS, WAVES, or SPARS for the duration. Don't know why he wanted the list, but here's the roll of gals who are wearing Uncle Sam's uniforms and eating his food—hear it's better than the food at a lot of hospitals:

- Beatrice Kays, Willard Parker, WAVE
- Theresa Davis, Queens General, SPAS
- Estie Sweetser, Mun. Sanatorium, WAAC
- Elizabeth Meyer, Sea View, WAVE
- Florence Shanksky, Morrisania, WAVE
- Madeline P. Trauen, City, WAVE
- Brothy Smith, Riverside, WAVE
- Itta Whitaker, Bellevue, WAAC
- Martha Grossman, Bellevue, WAAC
- Ada Solsky, Harlem, WAAC
- Helen Whistler, Fordham, WAAC
- Harriet Jones, Goldwater Mem., WAVE
- Rose C. Nye, Goldwater Mem., WAAC
- Katie Bumpus, Goldwater Mem., WAAC
- Beatrice Pink, Kings County, WAVE
- Lillian Krause, Willard Parker, WAAC

Paychecks

We hear that salary increases are going to a group of social investigators in the Hospital Department. . . . not that they don't rate some extra cash, but t'wont make the hospital help much happier when they look up from their spot at the very bottom of the salary ladder and see wages being boosted upstairs while they can't even get a cheerful word. . . .

For the City "Kitty"

The Investigators' association is still waiting to hear something about the plan it suggested to the administration a while back to streamline procedures. . . . If standards were raised to a

point where they would be acceptable to the State Department of Social Welfare, there would be a kick-back of 40 percent—which would add some extra money to the City "kitty" for pay raises where they would do the most good.

New Salary Schedule For Hospital Workers

A new salary schedule for non-competitive positions in the City hospitals was approved by the Municipal Civil Service at its meeting last week.

The measure must now pass to the Mayor's office, and then to the State Civil Service Commission for final approval. It is expected that the new salary schedule will be in effect shortly, and it will help meet the needs of some of the lower paid help for increases.

The New Schedule

Part I—Without Maintenance:	Per annum
Registered Nurse	\$1,160
Practical Nurse	1,560
Hospital Helper	1,380
With Maintenance:	
Anesthetist	1,980
Ass't Superintendent of Nurses	2,790
Chief Nurse	1,890
Nurse (except hospital for contagious diseases, New York City)	1,830
Registered Nurse	1,830
Practical Nurse	1,320
Hospital Helper	1,320
Part II—Without Maintenance:	
Hospital Helper	1,020
With Maintenance:	
Hospital Helper	1,020
Hospital Attendant	1,320

Wandering Stamp Booth

Triboro Hospital has a wandering stamp booth which travels around the building to catch peo-

ple while they're in the mood to help out the Government with a small investment in the future.

And Triboro would like to swap papers with any other hospital that publishes regularly.

Ambulance Corps

Being Commander-in-chief of the New York City Patrol Corps may make Butch feel just like MacArthur, but the ambulance driver controversy with the Hospital Department indicates that all isn't too rosy on the N.Y.C. battle front.

The Hospital Department explains that the ambulance drivers who put in NYCPC hours after their tours of duty are working on a voluntary basis with no compulsion whatever.

However, some of the men weren't too anxious to give up their sleeping time to play soldier in Central Park.

In order to compensate for their volunteer work, the Hospital Department made arrangements for the men who were faithful to the Corps to be relieved of some of the more "obnoxious" assignments.

"In other departments," says Hospitals, "men who are air wardens, or doing other civilian defense work, are rewarded with time off. Being unable to do this because of the labor shortage we tried to give the men who were cooperating the better assignments."

This corner would appreciate some letters from ambulance drivers to get their ideas on the matter.

Want a Job?

Plenty of jobs still open in all the City Hospitals. . . . just apply at any hospital, or the City Hospital Department, 125 Worth Street.

POLICE CALLS

On the Shortage of Manpower

We received the following letter this week. In line with our policy of printing suggestions, we're including this—what do men in the department think?

Sirs: At the present time there is a large shortage of manpower in the New York City Police Department and there is also a bill which is being introduced in the N. Y. State Legislature authorizing the City of New York to appoint 'Special Police' for the duration in the Police Department of the City of New York.

There are at the present time over 40 policemen and detectives in the New York City Police Department Bureau of Criminal Identification doing fingerprint work and clerical work.

There is also at the present time three policemen doing fingerprint work in the Courts of Special Session and the Court of General Sessions. These 3 policemen are definitely working out of title as the taking of these fingerprints is not a police function and furthermore there is a service known in the civil service as the 'Identification Service' which is a civilian function.

On June 20, 1942, the Municipal Civil Service Commission held an examination for 'Fingerprint Technician' in which about 1,300 applicants took this exam. Why can't the Civil Service Commission certify this list for 'Fingerprint Technician' to the Police Department and thereby not only save or gain 40 additional policemen for police work, but will also save the City of New York thou-

sands of dollars, as policemen get \$3,000 a year for this work and civilian fingerprintmen get \$1,800 per annum.

Thanks

"Police Calls"—Congratulations—nice work!! Your column has suddenly come to life. The issues of the past few months have actually become "meaty." Please keep up this good work. We'll be looking forward to coming issues.

PATROLMAN,
77th Precinct.

Endowment Organizations

Last week 34 retired members of the Fire Department brought action against a Fire Department endowment association which had failed to pay them their retirement benefits. Endowment associations in the Fire Department are having the same trouble meeting their obligations as are some of those in the Police Department.

We wonder whether the best solution for such organizations is net to compel an actuarial survey made of their assets and liabilities and to distribute their assets among their members upon an equitable basis. Someone might be stuck under the present unsatisfactory set-up and the attitude of many contributors, as they tell it to us, is — they feel it's throwing good money after bad, but they're afraid to stop paying after having made such a large investment.

This is one place the Mayor or the Commissioner can poke their respective fingers into without being subject to criticism.

(Continued on Page Eleven)

Examination Requirements

UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices...

Aeronautical

- AIR SAFETY INVESTIGATOR, \$3,800 Civil Aeronautics Board Announcement 208 (1942) and amendments. INSPECTOR, Engineering Materials (Aeronautical) \$1,620 to \$2,600 (Various options)...

Automotive

- AUTOMOTIVE SPARE PARTS EXPERT, \$3,200 Quartermaster Corps, War Department Announcement 76 of 1941 and amendments. INSTRUCTOR, \$2,000 to \$4,600 Armored Force School, Fort Knox, Ky. Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical...

Clerical and Office Machine

- BOOKKEEPING MACHINE OPERATOR, \$1,620. (Written test required). Announcement 264 (1942).

In Case of FIRE!

Is your property fire insurance-protection complete? Partial protection is false economy... Check up on this today-tomorrow may be too late. Complete protection costs little but may mean a lot.

The Farm Bureau Mutual Fire Insurance Co.

Can be obtained for you anywhere in the U. S. on short notice. SATISFACTION GUARANTEED. See JOHN J. EDMEADE NOTARY PUBLIC at 343 Lewis Ave., Bklyn JE. 3 3270

BIRTH CERTIFICATES

Special Courtesy to Civil Service Employees CHAPEL WITHOUT CHARGE Interment in All Cemeteries NICHOLAS COPPOLA Established 1912 FUNERAL DIRECTOR 4901 104th St. Corona, L. I. Newtown 8-3400 508 E. Main St., Patchogue PA. 350

- CALCULATING MACHINE OPERATOR, \$1,440. (Written test required). Announcement 241 (1942). MULTIGRAPH OPERATOR, Junior, \$1,440. Announcement 231 (1942). STENOGRAPHER, Junior, \$1,440. TYPIST, Junior, \$1,200 and \$1,440. (Written test required). Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington office. Others should apply to their U. S. Civil Service Regional Office...

- ALPHABETIC CARD-PUNCH OPERATOR, \$1,200. Announcement 86 of 1941 and amendments. BLUEPRINT OPERATOR, \$1,200 and \$1,440. PHOTOSTAT OPERATOR, \$1,200 and \$1,440. FREIGHT RATE CLERK, Land Grant, \$2,600. PASSENGER RATE CLERK, Land Grant, \$2,600. FREIGHT RATE CLERK, \$2,300. Announcement 252 (1942) and amendment. GRAPHOTYPE OPERATOR, under, \$1,200. Announcement 201 (1942) and amendment. HORIZONTAL SORTING MACHINE OPERATOR, \$1,200. Announcement 128 of 1941 and amendment. MIMEOGRAPH OPERATOR, under, \$1,200. Announcement 227 (1942). MULTILITH CAMERA MAN - PLATEMAKER, \$1,620. MULTILITH PRESS OPERATOR \$1,440. Announcement 94 of 1941 and amendment. REPAIRMAN, Office Appliance, \$1,800. Typewriter repairmen particularly needed. Announcement 273 (1942). TABULATING MACHINE OPERATOR, \$1,200 and \$1,440. Announcement 228 (1942). TELETYPE OPERATOR, \$1,440 and \$1,620. Announcement 272 (1942).

Engineering

- ENGINEER, \$2,600 to \$8,000. All branches except marine and naval architect. Announcement 282 (1943). ENGINEER, Junior, \$2,000. All branches of engineering including naval architecture. Announcement 281 (1943). ENGINEERING AID, \$1,440 to \$2,000. Options: Photogrammetric, Topographic. Announcement 206 (1942) and amendment. INSPECTOR, Signal Equipment \$2,000 to \$3,200. Signal Corps, War Department (For field duty). Announcement 108 of 1940 and amendment. PRODUCTION CONTROL SPECIALISTS, \$2,000 to \$6,500. Options: Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment (aircraft, floating equipment, and railroad rolling stock). MATERIALS CONTROL SPECIALIST, \$2,000 to \$6,500. War Production Board; other war agencies. Options: (Production Control) Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment - aircraft, floating equipment, railroad motive power and rolling stock. (Materials Control) Engineering materials-nonferrous metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc. Announcement 279 (1942). TECHNICAL ASSISTANT, \$1,440 to \$1,800. Options: Engineering, Metallurgy, Physics. Announcement 256 (1942). Architectural and Drafting ARCHITECT, \$2,000 to \$3,200. Options: Design, Specifications,

- Estimating. Announcement 222 (1942) and amendment. ARCHITECT, Naval, \$2,600 to \$5,600. Navy Department; U. S. Maritime Commission. Announcement 246 (1942) and amendment. ENGINEERING DRAFTSMAN, \$1,440 to \$2,600. Announcement 283 (1943)* St. Elizabeth Hospital (Federal institution for treatment of mental disorders), Washington, D. C. Announcement 233 (1942) and amendment.

Marine

- See also Annets. 159 and 169 under "Trades" and 122 above. EXPEDITER \$2,600 to \$3,800. United States Maritime Commission. Announcement 257 (1942). INSPECTOR, Engineering Materials, \$1,620 to \$2,600. Navy Department (For field duty). Options: Steel hulls, Mechanical, Electrical, Radio. Announcement 81 of 1941 and amendment. INSPECTOR OF HULLS, Assistant, \$3,200. INSPECTOR OF BOILERS, Assistant, \$3,200. Bureau of Marine Inspection and Navigation, Department of Commerce. Announcement 213 (1942) and amendment. INSPECTOR, Ship Construction, \$2,000 to \$2,600. Navy Department (For field duty). Options: Electrical, Mechanical, Steel or wood hulls. Announcement 82 of 1941 and amendment. MARINE ENGINEER, \$2,600 to \$5,600. Navy Department; U. S. Maritime Commission. Announcement 247 (1942) and amendment. SHIPYARD INSPECTOR: Hull \$2,300 to \$3,800; Hull Outfitting \$3,200; Machinery, \$2,300 to \$3,800. Electrical, \$2,600 to \$3,500; J \$2,600 to \$3,500. United States Maritime Commission. Announcement 67 of 1941 and amendment.

Ordnance

Announcements 222 (1942) and amendment. ARCHITECT, Naval, \$2,600 to \$5,600. Navy Department; U. S. Maritime Commission. Announcement 246 (1942) and amendment. ENGINEERING DRAFTSMAN, \$1,440 to \$2,600. Announcement 283 (1943)* St. Elizabeth Hospital (Federal institution for treatment of mental disorders), Washington, D. C. Announcement 233 (1942) and amendment.

if YOU WEAR GLASSES Would You Rather Look Like THIS or THIS WITH INVISIBLE CONTACT LENSES WITH REGULAR GLASSES

CONTACT LENSES are the "glasses" no one knows you wear. Contact lenses have no frames or nose pieces to be seen or to annoy. Contact lenses are unbreakable and especially safe for war workers. They're invisible, and still give you maximum, corrected vision. An aid to your appearance as well as a vision aid. Write for FREE BOOKLET T DEMONSTRATION Any Week Day Between 12 Noon & 7 P.M. "MODERN-EYES" INC. SUITE 922 - 55 W. 42nd ST., N. Y. C.

Don't let our fighting men down! Buy More War Bonds INCOME TAX RETURNS FILLED OUT. City Employees Service 41 Park Row New York Telephone REctor 2-1731

MATHEMATICS - PHYSICS For War Service Refresher & Advanced Courses For Men and Women Starts Monday Eve., Feb. 15 NEW YORK Y.M.C.A. SCHOOLS 58 W. 63d St. (at B'way) SU. 7-4400

materials, \$1,620 to \$2,600. (Various options). Bureau of Ordnance, Navy Dept. (For field duty). Announcement 95 Revised, 1941, and amendment. INSPECTOR, Ordnance Material, \$1,620 to \$2,600. Ordnance Department, War Department. Announcement 124 of 1939 and amendments.*

Medical

DENTAL HYGIENIST, \$1,620. Announcement 111 of 1941 and amendment. MEDICAL GUARD-ATTENDANT, \$1,620. (Continued on Page Eleven)

GIRLS WANTED SALES CLERKS AND WAITRESSES AGES 18 - 40 FULL TIME POSITIONS Apply McCROYS 9 BOND STREET, BROOKLYN

BE A WARTIME GLAMOUR GIRL YOUR CHANCE TO STAR IN RADIO! A wartime glamour girl is the lass who can say to a lad in uniform: "I'm with you, fellow! I'm in the army of women war workers who are making the things you need to win!" The boys are mighty proud of you girls who have the courage to get in the fight on a war production line.

SCHOOL DIRECTORY

- LISTING OF CAREER TRAINING SCHOOLS Academic & Commercial-College Preparatory Boro Hall Academy - DeKalb and Flatbush Ext Brooklyn - Regents accredited - Main 4-8573 Army Preparation School of Ten-113 West 57th St.-Flying Cadet Examination, Pre-Aviation Course CI. 6-6888. Y. Institute of Finance-(Military training division)-20 Broad St. Evening Courses. HANover 2-5830. Assembly & Inspection Delehanty Institute-11 E. 16th St.-Day and Eve. Classes-STuyvesant 9-6900. Auto Driving A. L. B. Driving School-Expert instructors, 620 Lenox Ave., New York City, AUd. 3-1433. Hill's Auto Driving School - 97 Kenmare St. Photo Studio - 171 Worth St. Worth 2-6990. Aviation Production Mechanic Delehanty Institute-11 E 16th St.-Day and Eve. Classes-State Licensed STuyvesant 9-6900. Bank Examiner - Insurance Examiner N. Y. School of Banking-Insurance-63 Park Row-Courses and Home Study. Courses for Bank or Insurance Examiner. REctor 2-4371. Business Preparation Combination Business School Civil Service Preparation, 139 W. 125th St. UNIVERSITY 4-3170. Cleifer School-5111 5th Ave., Brooklyn-Stenography, Typewriting, Accounting, Comptometry, etc. Day and Evening Classes. WI. 9-6675. Card Punch Operator Delehanty Institute-11 E. 16th St.-Day and Evening Classes-Card Punch, Comptometry--STuyvesant 9-6900. Civil Service Delehanty Institute-115 E. 15th St.-City, State and Federal Examinations. Day and Evening Classes-STuyvesant 9-6900. Drafting Delehanty Institute-11 E. 16th St.-Complete Course-Day or Eve. Classes. STuyvesant 9-6900. Manhattan Technical Institute - 55 W. 42d St. - Day and Evening Classes. PENn 6-3783. Londell Institute-230 W. 41st St.-Day & Evening Classes-Wisconsin 7-2086. Fingerprinting Delehanty Institute-11 E. 16th St.-Course-Day or Eve.-Class now forming New York School of Fingerprints-22-26 E. 8th St.-Introductory course for fingerprint expert GRamercy 7-1268. National Fingerprint and Identification School - 9 East 46th St.-Individual Instruction. PL. 5-6865. The Faurot Finger Print School - 246 Madison Ave.-Evening Classes-ASHland 4-5346. Languages and Business Loza Institute - 1133 Broadway - English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470. Machine Shop Delehanty Institute-11 E. 16th St.-Day and Evening Classes-Short, intensive Courses-STuyvesant 9-6900. Metz Machine School - 1043 6th Ave. (near 39th St.) - Day and Evening Classes-PEIn 6-0913. Mechanists, Tool & Die Making - Instrument Making Metropolitan Technical School - 260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONGacre 3-2180. Mechanical Dentistry New York School of Mechanical Dentistry - 125 W. 31st St. - Day and Evening Classes-Employment Service-Free Booklet C-CHickering 4-2994. Medical - Dental Manhattan Assistants School - 60 East 42d St. - 2 Month Special Course - Laboratory Technique & X-Ray-Day and Evening. Cat. L-MU. 2-6284. Radio Television Browne's Business College, Flatbush and Lafayette Aves., Brooklyn. (8th year). Radio Communications Course, duration 4 to 6 months. Moderate Tuition. NEvins 8-2941. Radio Television Institute - 480 Lexington Ave. - Laboratory Training - Day and Evening Classes-PLaza 3-4585-Dept. L. Metropolitan Tech. School-Radio Division-7 Central Park West-Day-Eve.-CI. 7-2515. Russian Language Universal School, 147 W. 42d St. - (Est. 30 yrs.) Day and night classes. LO. 5-7543. Secretarial Delehanty Institute-Day and Evening Classes. 120 W. 42d St.-STuyvesant 9-6900. Eastman School, 441 Lexington Ave.-E. C. Gaines, Pres.-All Commercial Subjects, Spanish and Spanish Stenography. Day and Eve. MU. 2-4334. Gotham School of Business, 244 Madison Ave. (Cor. 38th)-Individual Instruction-Day or Evening Classes. LE. 2-4730. Lamb's Business Training School-370 Ninth St., at 6th Ave., Brooklyn-Day and Evening Classes-Individual Instruction-SOUTH 8-4236. Merchants and Bankers Business School - 55th Year - Day and Evening - 220 East 42d St.-MU. 2-0986. Y.M.C.A. Schools-Co-ed Classes-Starting Now-Write or Phone 5B, W. 63d St. SU. 7-4400. Welding Delehanty Institute-11 E. 16th St.-Day and Evening Classes-Short, intensive Course-STuyvesant 9-6900.

Help Wanted

MEN OR WOMEN With sedans, station wagons, or small trucks, to deliver telephone directories. Full or Part Time Basis Competent assistance available for preparation of application for supplemental gas rations. Apply to office nearest your home ready to go to work, if accepted. REUBEN H. DONNELLY CORP. 737 Eastern Boulevard, Bronx 82-10 45th Avenue, Elmhurst 589 East New York Ave., Brooklyn Hempstead and Brooklyn Avenues, West Hempstead, L. I.

First 500 Names on State Clerk Roster

Table listing 500 names of state clerks, including names like Degennaro, G. B., Perlmuter, Loretta, and many others, with their respective numbers and addresses.

U. S. Tests

Advertisement for Englewood Cliffs Milk Farm, describing a modern retreat on Palisades overlooking the Hudson.

Advertisement for CORONA, stating it is the nearest community to N. Y. City and offering good buys on real residences.

Advertisement for DORIS PLAYSCHOOL, a pre-school kindergarten for children aged 2-6.

Advertisement for MEN - WOMEN, focusing on improving appearance with hair removal and skin treatments.

Advertisement for SURGICAL APPLIANCES, including trusses, belts, corsets, and elastic stockings.

Public notices and job announcements including: Mental Hygiene Div., Public Health Service; MEDICAL OFFICER, \$3,200 to \$1,600; LABORATORY HELPER, Junior, \$1,440; PHYSICIAN, The Panama Canal; POLICE CALLS; TRAFFIC; SHOES; and NURSING.

Announcement 225 (1942) and amendment.*

Miscellaneous ACCOUNTING AND AUDITING ASSISTANT, \$2,000. For service in Washington, D. C. only.

Advertisement for EDWARD F. KLOEBER, O.D., an optometrist located at 86-57 Broadway, near Queens Boulevard.

Our 25th Annual Clearance Sale of fine Furs and Cloth Coats. Guaranteed Fur Coats from \$45 at a saving of 10% to 40%.

Advertisement for COMPLETE DRAMATIC TRAINING, offering stage, screen, radio, and public speaking instruction.

Advertisement for The WOLTER SCHOOL of SPEECH and DRAMA, offering professional and cultural training.

Announcement 194 (1942) and amendment.*

DIETITIAN, Staff, \$1,800. Announcement 44 of 1941 and amendment.*

Advertisement for CHECKS CASHED, INSTANTLY ON PRESENTATION, HARLEM CHECK CASHING CORP., 296 Lenox Ave.

Advertisement for DR. I. F. RELKIN, Surgeon Dentist, located at 1108 2nd Ave., bet. 58th & 59th Sts.

Advertisement for Dr. D. G. POLLOCK, Surgeon Dentist, located at Brooklyn Paramount Theatre Bldg.

YOU ARE IMPORTANT! VISIT ONE OF THE FOLLOWING CLASSES AND JUDGE FOR YOURSELF. MONDAY-2-4 P.M. BODY AND SPEECH TECHNIQUE.

Advertisement for PUBLIC SPEAKING, offering confidence, poise, and cultured speech training.

U. S. Tests

(Continued from Page Eleven)

Options: Commodity studies; Industry studies; Marketing; International economic; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to be indicated by the applicant).
Announcement 285 (1943).

ENGINEERMAN, Steam Electric, \$1,680 to \$2,040.
Announcement 255 (1942).

INSPECTOR, Assistant Lay, \$1,620. (Inspection of meat and meat food products. Open to men and women).
Announcement 276 (1942).

INSPECTOR, Defense Production Protective Service, \$2,600 to \$5,600.
War Department.
Announcement 180 of 1941 and amendment.*

INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000.
Quartermaster Corps, War Department.
Announcement 142 of 1910 and amendment.*

LIBRARY ASSISTANT, \$1,260 to \$1,620.

(Written test required)
Announcement 288 (1942).

LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000.
Announcement 205 (1942) and amendment.*

MATERIALS INSPECTOR, Assistant, \$2,600.
United States Maritime Commission.
Opinion: Paints, Textiles, General.
Announcement 270 (1942).

MOTION PICTURE TECHNICIAN, \$1,440 to \$3,800.
Needed: Motion picture cameramen, film technicians, sound technicians, and projectionists.
Announcement 267 (1942).

PHOTOGRAPHER, \$1,440 to \$3,800.
Needed: Wet plate, process, and Microfilm Photographers particularly; women applicants especially wanted.

STATISTICIAN, \$2,600 to \$5,500.
Options: Industrial studies; Commodity analysis; General economic analysis; Price analysis; Mathematical statistics; Labor market analysis; Transportation analysis; Other fields (to be indicated by the applicant).
Announcement 284 (1943).

TRAINING SPECIALIST, \$2,600 to \$5,600.
Options: General (Diversified technique), General (Motion picture

technique), Trade and industrial.
Announcement 199 (1942) and amendment.*

WAREHOUSE MANAGER, Agricultural, \$2,000 to \$4,600. (Cold and dry storage.)
Announcement 271 (1942).

Radio

See also Announcement 173—under "Engineering."

COMMUNICATIONS OPERATOR, Junior, \$1,620.
High-Speed Radio Equipment).
Signal Service at Large, War Department.
Announcement 20 of 1941 and amendments.*

RADIO INSPECTOR, \$2,000 to \$2,600.
Announcement 290 (1943).

RADIO INTERCEPT OFFICER, \$2,000 and \$2,600.
Announcement 288 (1943).

RADIO MECHANIC-TECHNICIAN, \$1,440 to \$2,600.
Announcement 134 of 1941 and amendments.*

RADIO MONITORING OFFICER, \$2,600 and \$3,200.
Federal Communications Commission.
Announcement 166 of 1941 and amendment.*

RADIO OPERATOR, \$1,620 and \$1,800.
Announcement 203 (1942) and amendment.

RADIOSONDE TECHNICIAN, Senior, \$2,000.
Announcement 128 of 1941 and amendment.

Young Men: How About a Pleasant Summer Job?

The closing date for application and qualification has been extended to February 20 in the Municipal Lifeguard Training Course, because of increased interest, the Parks Department announced this week.

The course, sponsored by the Parks Department, has been designed to alleviate the growing shortage of manpower; at the same time, it offers young men an opportunity for profitable, pleasant summer jobs.

Many outstanding high school athletes have already passed the qualifying swim test and have enrolled for the course. The tests are held daily in the 54th Street Indoor Pool located at 54th Street, between First and Second Avenues, Manhattan. Applicants are slated for tests at varying hours during the day. Thus they may qualify without loss of time.

Many applicants have been taking the course merely because of the training it will give them when finally summoned for military service.

Applicants should apply at the Parks Department headquarters, Arsenal Building, 54th Street and Fifth Avenue, Manhattan (Regent 4-1000).



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Fingerprint Technician THE FINGERPRINT "QUIZZER"—Over 650 Questions and Answers, 10 Actual Sets of Fingerprints. Previous City, State, Federal Examinations. Price, \$1.50. National Fingerprint & Identification School, 9 East 46th Street, New York City.

INTRODUCTORY COURSE FOR FINGERPRINT EXPERT. By Mary E. Hamilton. Price \$2.00. New York School of Fingerprints, 22-25 East 5th Street, New York, N. Y.

Shorthand and Typing SELF-INSTRUCTION IN SHORTHAND. By the Editor of Pitman Journal. Clear, concise, complete. Pitman System used by millions. 18 Lessons with Exercises. Price 35c. **STUDENTS SHORTHAND DICTIONARY and PHRASE BOOK,** contains over 15,000 words and phrases in perfect shorthand. Price 50c. **TEACH YOURSELF TOUCH TYPING,** full of helpful hints to typists. Price 25c. **ALL THREE BOOKS SENT POSTPAID FOR \$1.00** Mitchell Home Studies, 1103A, 55 West 42d St., N. Y. C.

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See also Announcements 163, 256 and 279 under "Engineering."

ASTRONOMER, Junior, \$2,000.
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Announcement 179 of 1941 and amendment.*

CHEMIST (Explosives), \$2,600 to \$5,600.
Announcement 162 of 1941 and amendment.*

JUNIOR CHEMIST, \$2,000.

CHEMICAL AIDE, \$1,800.
(Open to both men and women).
Announcement 274 (1942).

CHEMIST, \$2,600 to \$5,600.
Announcement 253 (1942) and amendment.*

GEOLOGIST, Junior, \$2,000.
Announcement 249 (1942) and amendment.*

INSPECTOR Power & Explosives, \$1,620 to \$2,600.
Ordnance Department, War Dept.
Announcement 104 of 1940 and amendments.*

METALLURGIST, \$2,600 to \$5,600.
Announcement 235 (1942) and amendment.*

METALLURGIST, Junior, \$2,000.
Announcement 254 (1942) and amendment.*

METEOROLOGIST, \$2,600 to \$5,600.
Announcement 237 (1942) and amendment.*

METEOROLOGIST, Junior, \$2,000.
Announcement 127 of 1941 and amendments.*

PHARMACOLOGIST, \$2,600 to \$4,600

TOXICOLOGIST, \$2,600 to \$4,600.
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PHYSICIST, \$2,600 to \$5,600.
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Announcement 188 (1942) and amendment.*

Trades

Positions exist at ordnance, naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.

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Announcement 162 of 1940 and amendment.*

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Announcement 158 of 1940 and amendments.*

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Announcement 159 of 1940 and amendment.*

MACHINIST, \$1,800 a year to \$1.06 an hour.
Announcement 161 Revised, 1941 and amendments.*

SHIPFITTER, \$6.81 to \$8.93 a day.
Announcement 160 of 1940 and amendment.*

TOOLMAKER, \$7.20 a day to \$1.06 an hour.
Announcement 133 Revised, 1941, and amendments.*

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** Newly announced.

Pre-Induction Course Lecture

How are soldiers classified in the Army? What need exists in the Army for trained clerical assistants? These are some of the questions that will be answered in the free Introductory Lecture to be given in Army Office Training at the Monroe Secretarial School, 1940 Boston Road, Bronx, on Tuesday evening, February 23, at 8:30 p.m. Men who expect to be inducted are cordially invited by the school to attend this lecture. This course is given under the direction of Mildred Allison, author of the text-book "Army Office Training" and an authority on Army Administration. The school reports that many of the graduates who have taken this course in Army forms, typing, and Army administration, are now utilizing this training in key Army administrative positions.

LEGAL NOTICE

FINE ARTS BAG CO.—Substance of limited partnership certificate signed and acknowledged January 30, 1943, and filed in the New York County Clerk's office February 1, 1943: Character of business is manufacturing, buying, selling, jobbing, repairing and distributing ladies hand bags of all makes and descriptions both retail and wholesale, etc. Location, 10 West 33d Street, New York City. General partner, Dick Missirlian of 80-31 189th Street, Jamaica, Borough of Queens, City and State of N. Y. Limited partner, Charlotte Missirlian, 80-31 189th Street, Jamaica, Borough of Queens, City and State of N. Y. Term of partnership, February 1, 1943, until December 31, 1943, and thereafter from year to year. Contribution of limited partner is undivided interest in all assets of Fine Arts Bag Co., Inc., 32.6%. Contribution of general partner is undivided interest in all assets of Fine Arts Bag Co., Inc. 67.4%. Partnership agrees to assume and pay all obligations of said Fine Arts Bag Co., Inc., a New York corporation. Limited partner has agreed to make no additional contribution. Contribution of limited partner, increased by gains credits but not withdrawn or decreased by losses, returned upon termination of partnership, in accordance with terms of paragraph "V". Profits or other compensation by way of income which said limited partner shall receive by reason of her contribution is 30% of the net distributable profits of the partnership. Limited partner is not given right to substitute an assignee or contributor in her place. Partners are not given right to admit additional limited partners. Limited partner is not given the right to priority over other limited partners as to contributions or as to compensation by way of income. No right is given to remaining general partner or partners to continue business on the death, retirement or insanity of a general partner. Limited partner is not given right to demand and receive property other than cash in return for her contribution. Dick Missirlian (L. S. O.), Charlotte Missirlian (L. S.).

STATE OF NEW YORK DEPARTMENT OF STATE, ss:
I do hereby certify that a certificate of dissolution of
SETH PARKER FOOD PRODUCTS COMPANY, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department (Seal) of State, at the City of Albany, this first day of February, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
Secretary of State,
By **FRANK S. SHARP,**
Deputy Secretary of State.



Follow the Leader

Classified Advertisements

Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known

Open Competitive Tests

Assistant Pharmacist: Rating of the written test is near completion. Bus Maintainer (Group A): Practical tests start this week.

Clerk, (Grade 1): Rating of the written test has begun. Deputy Sheriff, (Grade 1): Rating of the written test has begun.

Head Dietitian (Administrative): The written test was held on February 16th.

Head Dietitian (Teaching): The written test was held on February 16th.

Inspector of Plumbing, Grade 3: This test was held on January 30. X-Ray Technician: All parts of this exam have been held.

Law Assistant, Grade 2 (Torts): The written test was held October 17, 1942.

Playground Director: Objections to the tentative key answers are being considered.

Psychologist: Rating of the written test has begun. Stationary Engineer (Electrical Power): The practical test is now in progress.

Stationary Engineer: Rating of the final experience has begun.

Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.

Telephone Operator, Grade 1 (Women): The rating of final experience is in progress.

X-Ray Technician: The practical, training, experience, and personal qualifications test was held last week.

X-Ray Technician (Out of N.Y.): All parts of this exam have been held.

Promotion Tests

Assistant Supervisor (Electrical Power), N.Y.C.T.S., All Divisions: Rating of the written test is in progress.

Assistant Supervisor (Mechanical Power), N.Y.C.T.S., IRT & BMT Division: The written test was held on October 29, 1942.

Budget Examiner: The training, experience, and personal qualifications test will be held on Feb. 9.

Bus Maintainer (Group A, N.Y.C.T.S., BMT Div.): Practical tests start this week.

Car Maintainer, Group E, N.Y.C.T.S., All Divisions: All parts of this examination have been completed.

Deputy Warder: The written test was held on October 14, 1942.

Foreman (Electrical Power), NY C.T.S., All Divisions: Rating of the written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.

Foreman (Mechanical Power), N.Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.

Foreman (Telephones) N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Plumbing, Grade 3 (Dept. of Housing and Buildings): Written test was held January 30.

Junior Chemist: The rating of the written test has been completed.

Junior Counsel, Grade 2 (Torts), Board of Transportation: The written test was held October 24, 1942.

Law Assistant, Grade 2 (Torts), Board of Transportation: The written test was held on October 17, 1942.

Light Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held as soon as possible.

Mechanical Maintenance, Group C, N.Y.C.T.S., IRT & BMT Divisions:

The written test was held on November 14, 1942.

Power Maintainer, Group A, N.Y.C.T.S., IRT & BMT Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Stationary Engineer: Rating of the final experience has begun.

Stenographer, Grade 2: Rating of this test has begun.

Transit Benevolent

Group Favors

State Pay Rise

Frank Sawicki, president of the New York City Transit Employees' Benevolent Association, this week announced his organization's approval of the bill introduced by State Senator Arthur H. Wicks providing for a 15 percent pay increase for employees of the City transit system.

The organization has gone on record urging Governor Dewey, the State Legislature and the New York City Council to investigate the activities of the Board of Transportation "to the end that all unfair and unjust discrimination among the employees of the New York City System be rectified particularly insofar as the same effects the unfair working conditions which now prevail among the employees."

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Attendance Men Do the Work, Don't Get the Pay

The Assistant Attendance Officers of the Board of Education have appealed to the City Council for a hearing on their claim for salary increases.

According to Timothy B. McCarthy, president of the Assistant Attendance Officers Association, they have appealed to the Commissioners, the Superintendent of Schools, and the Budget Committee of the Board of Education, but without any satisfaction.

For ten years, the group complains, they have been performing the same duties as the Attendance Officers in their bureaus, but at a maximum salary of \$1,180 less than the others receive.

State Announces Promotion Tests

The New York State Civil Service Commission last week announced two promotional examinations, for which applications must be filed by February 23rd.

ASSOCIATE SELF-INSURANCE EXAMINER, open to employees of Department of Taxation and Finance. Usual salary, \$3,500 to \$4,375. Application fee \$3.

SENIOR STATISTICS CLERK, Albany Office, Department of Agriculture and Markets. Salary range, \$1,600 to \$2,100. Appointment may be made at less than \$1,600. One is expected.

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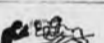
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Abe Kasoff

(Continued from Page Three)

explanation of what happened to the boxing money.

Kasoff on Unity

In his public statements to sanitation men, Kasoff tells them they need no outside affiliations. Note this, from one of his recent circulars:

"Let's make it . . . one organization for all members of the Sanitation Department with no outside affiliations." And he goes on to say that the AFL was doing nothing for the men.

But this is what he said to Zander.

"I don't have to tell you that I am anxious to continue in good standing; if it is possible, and assure you that if I am given an opportunity I will prove to your satisfaction that I have been and will continue to be a satisfactory organizer and leader of the drivers in the department. Never has there been more need for unity than at the present time."

Well, which is it, Abe—what you say publicly to the men or what you say privately in your correspondence?

The Hair Removal Problem

Superfluous hair, the bane of womanhood, causes much mental suffering and agonies of self-consciousness. However, many women are now turning eagerly to the scientific relief afforded by the electrolysis method. The electrolysis process is explained by Mr. Salvatore Manuzza, electrologist, at 225 Lafayette Street. "A fine needle is inserted into the hair canal. With the current flowing, the instrument remains in place until the cells are destroyed. It is most effective, permanent, and comparatively painless." Mr. Manuzza goes on to observe that this rather delicate procedure requires operators of expert skill and points to his reputation of many years' standing as a specialist in the Kree Method of hair removal, during which time he has treated numerous stage and radio personalities. Appointments may be made for free consultation by calling Canal 6-7524.

Sight and Efficiency

Inefficiency resulting from uncorrected eyesight is definitely hazardous to the war effort. In addition to loss of TIME incurred by errors and difficulty in following written instructions, there is loss of ENERGY due to eyestrain. "A case of eye fatigue detrimental to a worker's production output," observes Dr. Charles L. Schachne, optometrist and oculician. "Only by competent examination and dependable analysis can you insure yourself and your job. The self-confidence and efficiency that comes with clear vision can be yours only when glasses have been correctly prescribed." The doctor's office is at 1294 St. Nicholas Avenue, and he may be reached at WADsworth 3-5814.

Economy Furs

Mr. Samuel Neuff of The Arlene Furs Company states that fears of a fur shortage for next year are well founded. However, having anticipated this condition, they have sought to protect their customers by investing a cash outlay in choice pelts at pre-war prices and passing on this saving. Moreover, civil service buyers may obtain a special discount on first-choice, new stock. Formerly located at 247 West 30th Street, the Arlene Fur Company has moved to new modernized quarters at 333 Seventh Avenue.

Figures Prove Value of Ownership

An analysis of living costs showing that purchases of a house under FHA insurance policies will result in a minimum saving of 4 percent a year, was submitted to us by Mr. Philip E. Echorn, president of L'Escluse, Washburn & Co. "If a house costs \$3,000 or less with a 10 percent down payment and a 25-year amortization, the total upkeep for taxes, interest, amortization and insurance amounts to \$50.85 per month. Rental for an equivalent apartment is at least \$60 per month under the present rentals will go down." "And," he continued, "that means a net saving of \$3.05 per month and in addition complete ownership of the property at the end of 25 years."

Mr. Echorn advises amortization of a 20-year rather than a 25-year period although the immediate saving is not as great—almost 15 percent of the total rent. The value of the investment in a house is also a safeguard against inflation because it offers a standard of stability against almost all contingencies.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

AT FIRST SIGN OF A **COLD** USE **666** 666 TABLETS, SALVE, NOSE DROPS

Govt. Calls For Women as Professionals

Women college graduates or seniors are being sought by the government to take Junior Professional Assistant positions at \$2,000 a year. Overtime pay adds about 21 percent to that salary.

A bachelor's degree is required, except for college seniors, who may accept appointments and enter the government service upon graduation.

Written tests will be given throughout the country from time to time, until the needs of the government bureaus have been met.

Positions exist in Washington, D. C. and throughout the United States.

Eligibles from this examination are particularly desired in the fields of Public Administration, Business Administration, Economics, Economic Geography, Library Science, History, Public Welfare, Statistics, Mathematics, and Agriculture (applicants eligible for Junior Soil Conservationist, however, should file under that announcement—see the next paragraph).

Eligibles are also in great demand in the fields of Chemistry, Engineering, Geology, Metallurgy, Meteorology, Physics, and Soil Conservation. Applicants for Junior positions in these fields should not file for Junior Professional Assistant, but should file with reference to one of the following un-assembled examinations: Junior Chemist, \$2,000 a year, Announcement No. 274 (1942); Junior Engineer, \$2,000 a year, Announcement No. 281 (1943); Junior Geologist, \$2,000 a year, Announcement No. 249 (1942); Junior Metallurgist, \$2,000 a year, Announcement No. 251 (1942); Junior Meteorologist, \$2,000 a year, Announcement No. 127 (1941); Junior Physicist, \$2,000 a year, Announcement No. 253 (1942); and Junior Soil Conservationist, \$2,000 a year, Announcement No. 292 (1943).

Positions at \$1,800 and \$1,620 a year may be filled from the list of eligibles by consideration of the names of eligibles who are willing to accept such salaries. Applicants should indicate in their applications the lowest salary they are willing to accept. Eligibles will be considered for positions for which their qualifications appear adequate and appropriate.

Apply at 641 Washington Street for applications, or to offices of the Civil Service Commission in other cities.

Stenos: Navy Will Pay Fare If You'll Go to Capital

So desirous is the Navy of obtaining stenographers and typists out of the metropolitan area that it has determined to pave every possible road. Seeing that the girls get accommodations in the crowded Capital, paying your fare to Washington, and meeting you at the station isn't all. Now you can be sure you'll be taken care of financially, too, though, of course, the money's eventually coming out of the applicant's pocketbook.

More than 50 stenographers and 100 typists at \$1,752 a year minimum (including overtime bonus), are being sought. Only one out of 21 is to be assigned to the 4 p. m. to midnight shift. It's a 48-hour week. Age minimum is 17 and a half.

Apply at the United States Employment Service office at 10 East 40th Street, Manhattan.

The Job Market

(Continued from Page Seven) Manhattan. Men over 38 should give these jobs consideration. Men over 38 can learn retail commercial stationery business and eventually become salesmen. Write 1031 Times Downtown.

Citizenship Not Required

Diameters, Toolmakers, Instrument Makers for day shift in a Manhattan War Plant. High salary, with overtime. State are, experience, salary desired—DH 763 Times.

First papers sufficient for applying to H. J. Kaiser Co. (See article under Trainees).

Opportunities Listed Last Week and Still Open

Investigators, Messengers, Railroad Workers, Hospital Workers, Counter Girls and Waitresses, Sewing Machine Operators, Millers, Forgers, Grinders, Pressers, Assemblers, Tool and Diameters, Women Trainees at Pompton Lakes. Full information about these openings was given in the February 9th issue of the Civil Service LEADER. If you are interested in securing details, come in and see (do not phone) Mrs. Matilda B. Miller at 97 Duane Street, or Room 108, 395 B'way, N.Y.C.



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Do You Know A Foreign Language?
If you can read and write German, or Italian, or Portuguese well enough to translate, the Government needs you badly.

The Office of Censorship Employment Bureau at 215 West 24th Street is anxious to receive application for these positions from men and women, ages 21-60. A previous ban on those having close relatives abroad has recently been lifted, but American citizenship is necessary (bring proof when applying) and applicants will be carefully investigated by the FBI.

Starting salary is \$1,800. These are 6-day, 8 hours a day jobs. No speaking knowledge of the language is required, so persons who have taken college work in these languages but are worried about their pronunciation can try for the positions. A virtually perfect ability to write English is essential. The precise number of openings cannot be revealed, but it is considerable.

Sholom Society, Transit System

The Sholom Society of the New York City Transit System is holding its third annual dance and entertainment at the Fraternal Clubhouse, 110 West 48th Street, Manhattan on Saturday, March 6. Tickets at \$1.10, including tax. An all-star show will be given and music by the well-known Al Postal and his band.

The entertainment committee consists of Morris Holyman, president; Jake Kolodin, chairman; Jacob Feld and Simon Berger, tickets; Joseph Yedlin, floor; Samuel Rothman, advertising; Louis Friedman, treasurer and booster chairman; Maurice Birnbach, Abe Ballas, Henry Brussell, Gus Lowenthal, Gus Gardner and Mike Weinger, entertainment committee; also Al Heller.

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Drivers: Here's Job at U. S. Base Paying \$1,800

Now it's nine swift ambulance drivers they want for immediate jobs at a nearby war base outside the continental United States, according to word received this week from the United States Employment Service.

The men must be experienced in piloting ambulances, fire trucks or other emergency vehicles. They must not be in 1-A; married men may not take their families into this tropical climate.

Fare is to be paid both ways by the Government. The job, of a Federal nature, is to last until a base is built—about six months. At that time transfers to this country are expected to be available.

Salary? \$1,800 a year with time-and-a-half for over 40 hours. Applicants are required to be in strong physical condition, between 21 and 55, and possessors of a chauffeur's license.

Apply at section 214 of the USES office at 40 East 59th Street, Manhattan.

Training Program Available for The Handicapped

The New York State Department of Education, Bureau of Vocational Rehabilitation, announces an intensified program of free vocational training for persons having physical handicaps. Training is open to those having heart, lung, leg, arm, ear, eye (not blindness) or other physical troubles. Foreign-born who have at least declared intention of becoming naturalized, are acceptable.

The bureau performs a vocational analysis of the individual, based on educational and work background, interest, job aptitude. A job-objective is set up consistent with physical impairment, followed by free vocational training to produce necessary skills. Adjustment is made consistent with training and physical condition. Careful initial job selection based on experience of over 22 years makes the bureau a fruitful source of labor supply for employers. Further information may be secured from Frederick G. Elton, District Supervisor, State Department of Education, 80 Center Street, New York City.

Buy The LEADER every Tuesday.

Amusement Parade

By Joseph Burstin

Walt Disney, whose newest production, "Saludos Amigos," has just opened at the Globe Theatre, will make a picture exploding, in his own words, "The Hitlerian or any one else's theory of racial superiority." He is now in Boston consulting with Dr. Ernest Hooton, professor of anthropology at Harvard University . . . Margo has been signed by RKO Radio for an important role in "The Leopard Man." . . . Linda Darnell will be starred in Twentieth Century-Fox's "Highway to Algiers," a story with a background of contemporary fight in North Africa, by Steve Fisher . . . Joan Leslie will have the feminine lead in "Rhapsody in Blue," based on the life of composer George Gershwin. Irving Rapper will direct this picture for Warner Bros. . . . "Random Harvest" co-starring Greer Garson and Ronald Colman, continues its record-breaking run at the Radio City Music Hall. The only other picture to enjoy a ten-week run at this theatre was Mrs. Miniver" also with Miss Garson. Our congrats to this star . . . Paramount's "Star Spangled Rhythm" has broken all previous records for both running time and attendance figures in the 16-year history of the Paramount Theatre . . . On March 2, following the current run of "Tennessee Johnson," the Astor Theatre will have the world premiere of MGM's film version of William Saroyan's forthcoming novel, "The Human Comedy," a story of human emotions spread against the background of a typical American small town. Mickey Rooney is starred in this production . . . Helen Hayes in a play about Harriet Beecher Stowe is scheduled for the Henry Miller Theatre on March 3 . . . Rouben Mamoulian, noted stage and screen director, was signed by the Theatre Guild to direct "Green Grow the Lilacs," the musical version of Lynn Riggs' play . . . Madeleine Carroll is repeating temperamental fireworks that led to her Hollywood retirement—but in the



BONITA GRANVILLE star in RKO Radio's "Hitler's Children," which opens at the N. Y. Paramount Theatre on Feb. 24, following the current run of "Star Spangled Rhythm"

Film of the Week

The monumental epic of the siege of Leningrad is now being presented at the Stanley Theatre. In a tensely dramatic and skillfully produced film, "The Siege of Leningrad," this saga of Soviet power and fortitude traces the fate of Leningrad from the day the Nazi hordes invades Russia up through the spring of 1942 when Stalin prophesies the ultimate ejection and destruction of the city's besiegers.

The stark, bitter, gruesome details have undoubtedly been minimized. But in itself, this should prove sufficient for any who doubted the unbelievable horror of total war, which discriminates against the weak.

At the depth of their misery, the indomitable Russian people were reduced to 4 1/2 ounces of bread per day. There was no electrical power, the water mains were smashed, and fuel was at a premium, to say nothing of the bombs and shellfire bursting all around. Yet despite all this, production of guns, tanks and shells continued to pour out of her factories in increasing number. Certainly this demonstration of sheer courage and fortitude truly symbolizes the fact that the Russian people cannot and will not be defeated. M.H.T.

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Radio Course At Columbia

An intensive course in ultra-high frequency technique has been made available through the Engineering, Science and Management War Training program. The course, which is free, will be given at Columbia University. Here are the details:

OBJECTIVE: To train persons in the theoretical basis of the technique used in ultra-high-frequency practice.

COURSE DESCRIPTION: A study of ultra-high-frequency receivers and circuits including noise problems, Cathode-ray tubes and circuits, regulated power supplies, video amplifiers; ultra-high-frequency conventional oscillators; ultra-high-frequency generators - inductive output tubes, velocity modulated tubes, magnetrons; transmission lines at ultra-high-frequencies; antennas and radiating systems; wave guides, theory and practice; horns and parabolic reflectors.

ADMISSION: Graduation in electrical engineering or physics including preparation in radio and circuit fundamentals; employment in communications or high frequency work in a war industry, or in the armed forces.

TIME AND SCHEDULE: Tuesday and Thursday, 7:15 p. m. to 9:15 p. m., for a period of ten weeks. Classes will begin February 23.

INTERVIEWS: Personal interviews are required on February 16, 17 and 18 from 7 to 9 p. m., in Room 514, Engineering Building (between 117th and 118th Streets at Broadway, north of Earl Hall), Columbia University. No appointment is necessary.

INFORMATION: 9 a. m. to 5 p. m., Room 313, Engineering Building.

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