

Civil Service LEADER

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**THIS WEEK'S STUDY AIDS
FOR CIVIL SERVICE TESTS**

P. O. CLERK, CARRIER Page 8

FIREMAN, F. D. Page 9

LIEUTENANT, F. D. Page 9

(Starting This Issue)

VETERANS! ONE MILLION U. S. JOBS RESERVED FOR EX-GIs

See Page 8

State Association Opens Doors To 300,000 Local Employees

Draftsman, Library Jobs to \$3,397 Open

By BERNARD K. JOHNPOLL
Special to The LEADER

WASHINGTON, July 2—The Civil Service Commission has decided to announce, in the next three weeks, three important professional and sub-professional examinations. The LEADER learned today.

The three exams are librarian, library assistant and draftsman. Required for the library assistant position—pay ranging from SP1, \$1,954.00 to SP8 \$3,397.20—will be experience in handling of library affairs, except that education may be used in lieu of actual library experience.

The requirements for the P1 through P5 grade librarian positions will be experience, with the various grades having varying requirements and education in schools of library science.

The librarian exams, for Grade P1 only, and all of the library assistant positions will be filled by written examinations.

The Draftsman position is also Grade SP3 through SP8.

Experience requirements for Draftsman will require that an applicant has had experience in drafting. Year for year education may be substituted for experience in the lower grades.

The exams will all be unannounced (no written test) for Draftsman.

The positions are open throughout the country.

How to Apply

Applications may be filed now by writing to the Civil Service Commission, Washington 25, D.C., for application blanks and announcements. Specify the job in which you are interested.

NYC Clerk Promotions By July 15

Court Decisions Won't Delay Upgradings

By JEROME YALE

The promotions of clerical and accounting employees of New York City, effective July 1, which will constitute the first group promotions since Mayor O'Dwyer came into office, will be announced about July 15, according to estimates at the Budget Bureau.

The recent Appeals Court decision in the Broderick case, which invalidated promotion of 10 Dep-
(Continued on Page 16)

Delegates Indorse Plan of Expansion Offered by Executive Board Majority

By H. J. BERNARD

ALBANY, July 2—By a vote of 199 to 76 the Association of State Civil Service Employees, at a special meeting at the Hotel De Witt Clinton, finally enacted a basic change in the Association constitution to admit an estimated 300,000 local employees to membership, and by a voice vote ordered the printing of proposed implementing amendments to the constitution and by-laws.

This was the second time that the basic admission article was up for consideration, as it had been voted at the Oct. 16 annual meeting of the Association. The constitution requires that, before an amendment becomes effective, it must be ratified by a two-thirds vote at a subsequent meeting. The same rule applies to the proposed plan of admission, hence this proposal will be up again, probably at the next annual meeting in October.

The plan of implementation is the Full Membership Plan submitted by the majority of the Executive Committee.

Dr. Frank L. Tolman, President

of the Association, in his capacity as presiding officer of the meeting, which occupied the morning and the afternoon of June 25, explained the details of both the Full Membership Plan and the alternative, or minority, plan for Associate Membership.

The basic amendment, which is now a part of the constitution, follows:

"ARTICLE III. Membership. All employees in the civil service of the State of New York and its civil divisions, including cities and villages, shall be eligible for membership."

In the implementing amendments and bylaws, some minor changes were made.

The finally corrected form is published in full on page 2 of this issue. The official Chapter-by-Chapter tally of the enacting vote is also on page 2.

Result Is Close

The result on the enacted amendment was obtained by a plurality, which gives some idea of the division of opinion. In the lively debate scores of delegates participated.

The voice vote to initiate the implementation was declared by Dr. Tolman to be by a "clear majority," a statement even those who opposed present action on admission of employees of cities, towns, counties, villages and school districts, exclusive of NYC, to full membership did not challenge.

There was, however, one challenge that stirred unusual interest. Harry Deevey of the State Insurance Department moved that the vote for the basic amendment be declared unconstitutional, saying that proxies had been voted requiring that they be authorized in writing and be members contrary to the constitutional provision.

As there was an appeal hearing before the Salary Standardization Board for Mental Hygiene Employees, some delegates' presence was requested, and they authorized the Association Secretary, Janet Macfarlane, to cast their votes for them. They were affirmative votes.

Regional Group Plan Adopted

State Ass'n Approves Five Regional Units

Special to The LEADER

ALBANY, July 2—The Association of State Civil Service Employees ratified the proposed amendment to the Constitution authorizing the formal of regional conferences consisting of at least two chapters, limited to 5 regions.

There are already three such conferences, the largest being the Western New York Conference, of which Mr. Robert Hopkins, former president of the City of Buffalo Chapter, is chairman.

The main purpose of these conferences is to weigh problems of regional application.

The Conference Amendment was voted first at the October 16 meeting, and at this meeting, though it required a two-thirds vote for adoption, it was unanimously ratified. (See page 2 for full text of amendments.)

NYC Fire Officers Ask Council Action

Following the public hearing of the City Council on bills to change the officer representation on the Fire Pension Board, the NYC Uniformed Fire Officers Association is asking quick action on the DiFalco measures.

In reviewing the background of the bills, the UFOA said: "The hour has arrived for the City Council to act upon the pension board bills of the Uniformed Fire Officers Association (Local 854 AF of L).

"Last Wednesday the Finance Committee held a public hearing and became fully acquainted with the facts and the wishes of the majority of the members of the Fire Department.

"Fire Officers are resentful that in the past they were compelled to invest in officer associations in order to obtain Pension Board representation. Now the officers strenuously object to any bills or legal strategy that will force them to rejoin these unwanted, minority groups in order to be fully represented on the Pension Board. Under bills No. 63, 64 and 65 the four old line groups would outvote

the UFOA by 4 to 1, thereby continuing the undesirable condition of retaining pension board representation in the hands of the liquidated groups.

"The results of two ballots: one by the firemen and one by the officers found only 6 per cent or 600 firemen and officers out of approximately 10,000 preferring the antiquated system of retaining the four old-line, non-union associations on the Pension Board.

"Last year statements were made that it was unlikely that the N. Y. State Department of Insurance and the Supreme Court would completely dissolve the liquidated associations.

"Now attempts are being made by the dissolved association to reorganize by using new names. Of course new fire Department associations cannot sit on the Pension Board because the present law specifically names the liquidated groups.

"In questioning the right of the
(Continued on Page 16)

Fireman Filing Ends Tomorrow

Veterans Have Last Chance for \$2,500 NYC Career Jobs

Tomorrow (Wednesday, July 3) is the last day on which veterans may file for the NYC Fireman examination. The written test will be held on July 13 at High Schools throughout the city. Those who have been discharged from service after May 21, when the regular filing period closed may file applications by appearing in person at the Office of the NYC Civil Service Commission, 98 Duane Street, Manhattan.

They should bring proof of honorable discharge and be prepared to pay the \$1 filing fee and also to have the form notarized for 15 cents.

The age limits are 21 to 29, except that veterans, if over 29, may deduct the period of military

More State News
PP. 2, 3, 4, 5, 6, 8, 16.

How Delegates Voted On Greater Ass'n

The momentous decision faced by the delegates to the special meeting of the Association of State Civil Service Employees was their vote on the new membership plan for expansion of the Association from a State employee group to one encompassing employees of local sub-divisions.

On the proposal that the Constitution be amended to read:

"ARTICLE III, Membership. All employees in the State of New York and its civil divisions including cities and villages, shall be eligible for membership,"

199 "aye" votes were cast, 76 against.

Following is the complete official tabulation of the Roll Call:

VOTING STRENGTH OF CHAPTERS

Delegates	Chapter	No. of Members	Votes	For	Against
Wm. Carter	Binghamton	574	6	X	..
Frances Reilly					
Robt. R. Hopkins, Pres.	Buffalo	668	7	..	X
Jos. Watters, V. Pres.					
Thelma Pottel, Secy.					
Rita Kinney, Rec. Secy.					
Norman Schlant					
Herbert B. Arnold	Hornell	220	3	X	..
Kenneth A. Valentine	New York City	2269	30	X	..
Jas. H. Constable, Pres.	Oneonta	120	2	X	..
Raymond L. Munroe	Rochester	227	3	..	X
J. G. Moyer, Pres.	Syracuse	556	6	X	..
Doris LeFever, Secy.					
Catherine Powers					
Theo. Becker	Civil Service Dept.	134	2	X	..
Hester Griffith	Game Protectors	115	2	X	..
	Forest Protection	75	1	..	..
Harry Lemily, Pres.	L. I. State Parks	209	3	..	X
Alvin Levitt					
Angelo J. Donato, Pres.	Palisades Interstate Park Commission	83	1	X	..
Paul D. McCann, Pres.	Correction Dept.	97	1	X	..
Wm. E. Cashin					
J. Stewart Burton					
Garnet Hicks	Albion	137	2	..	X
Lawrence R. Law, Pres.	Attica	285	3	X	..
Harry M. Dillon, Pres.	Auburn	223	3	X	..
	Clinton Prison	283	3	..	..
James J. Walsh, Pres.	Coxsackie	126	2	X	..
Ralph Carpenter					
Raymond J. Marohn					
	Dannemora	222	3	X	..
	Elmira	226	3	..	..
	Great Meadow	240	3	X	..
	Napanoch	80	7	..	..
	Matteawan	397	4	X	..
H. W. Phillips, Pres.	Sing Sing	187	2	..	..
William McCarroll	Walkill	93	1	..	..
Joseph Wickes	Westfield	177	2	..	X
Joseph J. Lennon	Woodbourne	84	1	..	..
Clar. Dickens, Pres.	State College, Ithaca	233	3	X	..
Paul Swartwood					
Alvin W. Hofer, Pres.	Geneva Chapter	69	1	X	..
Mrs. Lucia C. Mulligan	School for Blind, Batavia	67	1	X	..
Dorothy Monroe	James E. Christian Memorial Health Dept. Chapter	337	4	..	X
Katherine Campion					
Frank Smith	Biggs Memor'l Hosp.	112	2	X	..
Mrs. Veda Lawson, Pres.					
Mrs. Ruth Bart	Gratwick (Buffalo Health Inst.)	175	2	..	X
Dr. W. T. Murphy	Ray Brook	221	3	X	..
Emmett J. Durr, Pres.					
Albert S. McClay, Secy.	Haverstraw Reconstruction Home	149	2	X	..
Clyde R. Perry, V. Pres.	Albany Dept. Labor	179	2	..	..
Mary E. Baker	Albany D.P.U.I.	452	5	X	..
	Brooklyn St. Hosp.	283	3	X	..
Wm. F. Farrell, Pres.					
Lido McDonald, V. Pres.	Buffalo St. Hosp.	308	4	..	X
Catherine Sullivan	Central Islip State Hospital	362	4	X	..
H. B. Schwartz, Pres.	Craig Colony	321	4	..	X
Herbert Raeth	Creedmoor St. Hosp.	355	4	X	..
	Gowanda St. Hosp.	273	3	X	..
J. W. Mannix, Pres.	Harlem Valley State Hospital	389	4	X	..
John L. Murphy, Pres.					
Vito J. Ferro	Hudson River State Hospital	634	7	X	..
Paul O. Becker, Pres.					
W. O. Markle, V. Pres.	Kings Pk. St. Hosp.	230	3	X	..
Louis Illig	Letchworth Village	393	4	X	..
Guy de Cordova, Pres.	Manhattan St. Hosp.	221	3	X	..
	Marcy State Hosp.	344	4	..	X
H. R. Case, V. Pres.					
Mae E. McCarthy, Secy.	Middletown State Hospital	381	4	..	X
Elwood DeGraw, Pres.	Newark St. School	308	4	X	..
Richard Gilmer					
John Harris	Pilgrim State Hosp.	587	6	..	..
Mina Hardt, Secy.	Psychiatric Inst.	142	2	X	..
Pat. Geraghty, Pres.					
Dennis O'Shea	Rochester St. Hosp.	370	4	X	..
John Wallace					
Leo P. Gurry, Pres.	Rome State School	427	5	X	..
Ken. Hawken, V. Pres.	(Fort Stanwix)				
Dorris M. Peck, Treas.	Rockland St. Hosp.	466	5	..	X
Glenn Brennan					
	St. Lawrence State Hospital	408	5	..	X
Merton Wilson, Pres.	Syracuse St. School	188	2	Not voting	..
Robert Soper	Utica State Hosp.	141	2	X	..
Audrey Harding					
Biagio Romeo, Pres.	Wassaic St. School	295	3	..	X
Sidney Alexander					
J. G. Zugelder, Pres.					
John McDonlad and Joseph Scott					
Howard Van Scoy, Pres.					
Mrs. R. C. Stedman, Secy.					
A. J. Gifford, Pres.					
Kath. Hennessey, Secy.					
John A. Burnham, Pres.					
Leo Keyes					
Frederick J. Kruman					
Marg. M. Fenk, Pres.					
John W. Kauth					
H. G. Nelson, Pres.					
Ethel West					
Nellie Innocent					

(Continued on Page 8)

Association Head



Dr. Frank L. Tolman who presided over the vitally important State Association meeting which voted a program of expansion for the organization.

10 State Units Share New Bldg.

Special to The LEADER
ALBANY, July 2—The Saratoga Springs Authority has already moved into their new quarters at 270 Broadway, NYC (the new State Office Bldg).

The State Division of Housing is now preparing to move in, and the tentative schedule for State departments now located at 80 Centre Street, New York City is as follows:

It is expected that the following departments will move in at 270 Broadway by January 1st: Audit and Control, Banking, Civil Service, New York State Guard, Division of Parole, Power Authority, Judicial Council and State Architect.

Charles H. Sells, State Supt. of Public Works said today that the present tenants at 270 Broadway have been given 6 months in which to find new quarters, and that is the reason for the delay in establishing State Departments in the new State office building, earlier than January 1st. It is a little premature, he said, to speculate as to when all the departments can be housed in the new quarters.

State Speeds Pension Checks

Special to The LEADER
ALBANY, July 2—To enable more than 7,000 retired State and municipal employees to meet first day of the month obligations the pension check mailing procedure of the New York State Employees' Retirement System has been accelerated, State Comptroller Frank C. Moore, system head, announced today.

In a brief note enclosed with each check mailed out today Comptroller Moore stated that mailing checks a day earlier is another step in his endeavor to "humanize" the Retirement System.

Stepping up of the mailing process will enable retired members residing in New York State to receive their checks in time to cash them on the first day of each month, the Comptroller explained.

LONG ISLAND INTER-COUNTY STATE PARK CHAPTER

Mrs. Blanche G. Hanson, age 36, of 62 South Montgomery Ave., Bayshore, N. Y., died after a short illness at the Southside Hospital, Bayshore, on June 26, 1946. Mrs. Hanson has been employed with the Long Island State Park Commission for the past 19 years and has been in the position of Employment Director for the past year. Her passing is deeply felt by all of her associates.

Mr. Charles Zimmerman age 60, of 15 Bayview Ave., Baldwin, N. Y., passed away at his home after an illness of several weeks, on June 25, 1946. He has been employed by the Long Island State Park Commission since June 26, 1932, as a canvas worker. His good fellowship and conscientious service will be greatly missed.

CIVIL SERVICE LEADER

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Tolman Stresses Need For State-Wide Political Action By Association

Special to The LEADER

ALBANY, July 2—The assertion that Governor Dewey demands "unanimous" Republican support as his price for signing any legislation benefiting State employees was made at the meeting of the Association of State Civil Service Employees.

Frank L. Tolman, association president, told the organization: "The Governor has been a liberal in his legislation up to the last session of the Legislature. Then he said he was going with the party—that any legislation would have to have unanimous

party support." Dr. Tolman mentioned that, in the past, officers of the Association have dealt directly with the Governor and other State officials on matters the Association wanted.

"At present and probably in the future," he said, "we will have to do business with the entire Legislature. That means the strength of the organization lies not in Albany but in each chapter. Dealings on Legislation will have to be done over the back fence or in the grocery store. This organization is as strong as it ever was, but it is just as strong as its individual chapters."

The New Constitution

Following is the full official text of the "Proposed Amendments to the Constitution," which must be ratified by a two-thirds vote at a subsequent meeting of the Association to become effective.

ARTICLE I Name

This organization shall be known as THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. The headquarters of the Association shall be maintained in the city of Albany.

ARTICLE II Purpose and Policy

This Association is organized to uphold and extend the principle of merit and fitness in public employment, to maintain and promote efficiency in public service and to advance the interests of all civil service employees. It is dedicated to the principle that Government is the servant and not the master of the People, that its objectives are to be attained by truly democratic methods and, with the conviction that the People are entitled to uninterrupted governmental service, it renounces the use of the strike by public employees.

ARTICLE III Membership

Persons who are employed in or who have retired from the civil service of the State of New York or any political subdivision thereof shall be eligible for membership.

ARTICLE IV Organization of the Association

Section 1. Divisions. The Association shall be organized in two divisions to be known as the State division and the county division. Members who are employees of the State shall be in the State division and members who are employees of the political subdivisions of the State shall be in the county division.

Section 2. Board of Directors. The power and authority to transact all business of the Association shall, subject to the power and authority of the delegates at meetings of the Association, be vested in a board of directors which shall consist of the officers of the Association, the members of the executive committee of the State division, the members of the ex-

ecutive committee of the county division, and the chairman of each standing committee. The board of directors may create one or more sub-committees to perform such duties as the board shall delegate.

Section 3. Directors Committee. The board of directors shall elect from its membership a directors committee, to consist of not less than seven and not more than twenty-one members, and such directors committee shall be vested with the power and authority of the board of directors when the board is not in session.

Section 4. Officers. The officers of the Association shall be a president, three or more vice-presidents, a secretary and a treasurer.

(a) Elections. Officers of the Association shall be elected by ballot at the annual meeting in the manner prescribed in the by-laws. They shall hold office for a term of one year or until their successors shall have qualified. Vacancies in any office may be filled for the remainder of the term by the board of directors.

(b) Nominations. A nominating committee shall be appointed by the board of directors at least ninety days before the annual meeting of the Association and such committee, after giving full consideration to all facts or petitions presented to it by individual members or groups of members, shall file with the secretary, at least sixty days before the annual meeting, nominations for officers of the Association.

(Continued on Page 5)

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The State Employee

By Frank L. Tolman
President, The Association of
State Civil Service Employees



34 Groups Ask Raise From State Salary Board

ALBANY, July 2—Men and women of State institutions working in 34 different positions, appeared before the State Salary Board on June 25th in the Alfred E. Smith State Office Building, Albany, N. Y.

Each told the Board of the duties and responsibilities of their positions and asked for a definite increase in the basic scales involved.

The representatives of the various groups met the evening before with officers of the Association of State Civil Service Employees to perfect their briefs and to select a spokesman where a number of representatives appeared for a specific group.

McDonough Appears

William F. McDonough, Executive Representative of the Association of State Civil Service Employees, appeared at the hearing, introduced the speakers and pleaded on behalf of the institutional employees that the basic scales requested be established by the Board.

The following are the present scales and the scales requested:

- Domestic, 1-2aa, \$1,200; 1-2aa, \$1,200-\$1,600.
- Housekeeper, 1-3a, \$1,500-\$1,900; 1-3b, \$1,700-\$2,100.
- Supervising Housekeeper, 1-3b, \$1,700-\$2,100; 1-4, \$2,000-\$2,400.
- Head Housekeeper, 1-4, \$2,000-\$2,400; 1-3a, \$1,850-\$2,250.
- Cook, 1-3b, \$1,700-\$2,100; 1-4, \$2,000-\$2,400.
- Assistant Cook, 1-2b, \$1,300-\$1,700; 1-3b, \$1,700-\$2,100.
- Head Cook, 1-4, \$2,000-\$2,400; 1-5, \$2,400-\$2,800.
- Chef, 1-5, \$2,400-\$2,800; 1-6, \$2,800-\$3,280.
- Food Service Manager, 2-4, \$2,400-\$3,000; 2-5, \$3,000-\$3,750.
- Dietitian, 2-2b, \$1,650-\$2,150; 2-3, \$2,000-\$2,500.
- Dietitian Aid, 2-2a, \$1,400-\$1,900; 2-2a, \$1,600-\$2,100.
- Senior Dietitian, 2-3, \$2,000-\$2,500; 2-4, \$2,500-\$3,000.
- Supervising Dietitian, 2-4, \$2,400-\$3,000; 2-5, \$3,000-\$3,750.
- Head Dining Room Attendant,

- 1-3a, \$1,500-\$1,900; 1-3c, \$1,850-\$2,250.
- Kitchen Helper, 1-2aa, \$1,200; 1-3a, \$1,500-\$1,900.
- Baker Helper, 1-2aa, \$1,200-\$1,600; 1-3a, \$1,500-\$1,900.
- Assistant Baker, 1-2b, \$1,300-\$1,700; 2-3a, \$2,200-\$2,700.
- Baker, 1-3b, \$1,700-\$2,100; 2-4, \$2,400-\$3,000.
- Head Baker, 1-4, \$2,000-\$2,400; 2-5, \$3,000-\$3,750.
- Meat Cutter, 1-3c, \$1,850-\$2,250; 2-5, \$3,000-\$3,750.

(Continued on Page 13)

Why Social Security for State Employees?

IN EVERY DISCUSSION of the liberalization of the State Retirement System, the problem of Social Security bobs up. Should a reasonable minimum pension be established by law? Should the death benefit be increased? The answers depend on what the future Social Security law will provide.

It was held, and generally still is believed, that social security would tend to limit, cripple or destroy the State Retirement Plan or that it would provide double benefits for a favored class. If so, the Association should oppose the federal bill. If not, should not the organized State employees work for its passage?

The bill has been carefully prepared to meet the aforesaid and similar objections. Senator Wagner has worked closely with our Association in avoiding conflicts and duplications.

ONE INTEGRATED WITH THE OTHER

The foremost champion of broad social security, Dr. Arthur J. Altmeyer, discussed Social Security for the public employees in the April, 1945 issue of the Social Security Bulletin. He considers Social Security in all its relationships to retirement systems. He finds no conflict between the two. They are complementary. Social insurance steps in wherever retirement does not operate. Pensions begin where social security ends.

What is the cost of social security to the State employee? Like retirement, it is paid jointly by the employer (the State) and the employee. The employee pays through payroll deductions, similar to his payments for retirement. Benefits are paid regardless of any other savings or income. They are paid to prevent need and suffering, rather than to alleviate distress after it has occurred.

The denial of social security to public employees was due to legal difficulties. It is now suggested that the State enter into a compact or agreement with the Federal Government to put complete social security in force for State workers. The type of cooperation proposed is similar to that adopted by private industry. Industrial retirement systems which were in operation when the federal system began have generally been adopted to the federal system and continued.

BENEFITS AT LOW COST

Can the State afford the extension of the Federal System for New York State? The answer is an emphatic "yes."

Can the taxpayer afford it? The answer is "yes."

Can the State employee afford it? The answer is "yes." Complete security cannot be obtained so cheaply from private sources. One per cent of salary or even four per cent is a low price for the many benefits conferred.

Let's make up our minds on this important question.

Association Again Asks Maltbie For Action On Sick Leave Ruling

Special to The LEADER

ALBANY, July 2—Continuing the efforts of the Association of State Civil Service Employees to gain improved sick-leave benefits for employees of the Public Service Commission, John T. DeGraff, Counsel to the Association, again wrote to Milo R. Maltbie, chairman of the Commission.

Previous issues of The LEADER have detailed the complaints of Commission employees against lack of employee representation on the Personnel Board and their protests against what they term "arbitrary" tactics of the chairman.

In his latest letter, Mr. De Graff wrote:

"Dear Mr. Maltbie: At the time of our last meeting, you stated that you would promptly follow any rulings of the Civil Service Commission in relation to sick leave. I assume you have received Judge Conway's letter of May 15th in reply to the question I presented to him.

"Will you kindly advise me if this ruling will now be followed and if your records will be corrected to give credit for sick leave improperly withheld under your previous practice?"

"I would also like to inquire when you will be ready to take up the matters referred to in my previous letter of May 9th."

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

APPELLATE COURT HOLDS DISABLED VETERANS MUST SERVE PROBATIONARY TERMS

By THEODORE BECKER

Readers of this column will recall the reprint of a case decided by the Supreme Court of

Kings County, in which a disabled veteran who was dropped without charges at the end of his probationary term was ordered reinstated. (Column of February 19, 1946).

We noted then that it was quite likely that this decision would be appealed to the next higher court—the Appellate Division, Second Department—because that court in a previous case, on similar facts, had declared that disabled veterans, like other original appointees, were obliged to successfully complete their probationary terms.

Such appeal was, in fact taken and the higher court has recently rendered its decision thereon.

Facts in the Case

The case, as you recall, involved an employee of the Kings County Court, who was a disabled veteran of World War II. He was appointed by the Judges of the Court for the three months probationary period provided under the Rules of the State Civil Service Commission. The position in which he served the probationary period was, oddly enough, that of probation officer.

At the end of three months, the veteran was dropped without charges. Thereupon he brought suit for reinstatement. The lower court granted his request, deciding, (1) that appointees granted veteran's preference in appointment under the Constitution could not be requested to serve probationary terms, and (2) that under Section 22 of the Civil Service Law veterans cannot be removed from their positions except after a hearing on charges and that this prohibition applied to veterans serving probationary terms.

Ruling of Appellate Division

The Appellate Division reversed the lower court's ruling and stated:

"Under section 9 of the Civil Service Law and Rule XII of the Rules for the Classified Civil Service petitioners appointment on April 17, 1945, to the position of probation officer was limited to a probationary period ending July 18, 1945. The Constitution of the State of New York, as amended, Article V, section 6, providing that a preference be given to disabled veterans, does not exempt them from demonstrating their merit and fitness

during a probationary period; nor does section 23 of the Civil Service Law require that a probationary appointee, even a disabled veteran, be accorded a hearing on charges." *Silverman vs. Taylor.*

TRIAL ORDERED

The court, however, did not dismiss the veteran's petition entirely. It did order a trial to determine whether or not the County Judges had decided that the petitioner's services during his probationary period had been unsatisfactory and whether such determination by the judges, if any, was arbitrary and capricious. Under the provisions of Rule XII, pursuant to which the disabled veteran was dropped, the appointment of a probationer becomes permanent if he is retained after the end of his probationary term, but if his conduct, capacity or fitness is not satisfactory his services are to be discontinued at the end of such term.

The obligation imposed upon supervisors and appointing officers under this rule is described as follows:

"Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the services rendered by him, and such reports shall be preserved on file."

The petitioner apparently contended that the Judges had not come to a determination regarding the satisfactory nature of his probationary service in accordance with the rule. The Appellate Division has granted him an opportunity to establish this fact in a trial.

Lemily Is Chosen As Wantagh's Head

The officers of the Wantagh Chapter are Harry Lemily, President; Vice-presidency vacant, election this month; Mrs. Owen, Recording Secretary; Mr. Mott, Financial Secretary; Frank Keyser, Treasurer, and Fred Pedersen, Sergeant-at-Arms.



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Officials Urge Return To Permanent Hiring

During the war, when well qualified public employees were as scarce as 1946 automobiles are today, many Civil Service Commissions adopted, with the approval of the State Civil Service Commission, a rule which authorized "war appointments." Most of these rules began something like this: "Whenever it appears impracticable because of war conditions to fill positions on a permanent basis, the Commission may authorize appointments on a temporary basis not to exceed a period of six months beyond the termination of the war; but such authorization shall be granted only in cases where positions require special physical, technical or educational qualifications, and in each specific case by special resolution of the Commission."

At present no official determination has been made as to the date on which the war will be declared terminated. Thus, there can be no estimate as to how long war appointments may be continued. Past experience has shown this type of appointments expedient only in an emergency. Commissions are, therefore, urged by the Information and Training Extension Service of the N. Y. State Department of Civil Service, the N. Y. State Conference of Mayors, the Municipal Training Institute of N. Y. State and the Bureau of Public Service Training of the N. Y. State Department of Education, to convert to normal appointment procedures as rapidly as possible.

Can Recruit Well

Because of the remarkable speed with which demobilization has moved ahead, an increasing number of Civil Service Commissions are finding it practicable to recruit in a large number of occupational fields by normal civil service procedures. For this reason it appears possible that the official end of the war will find a relatively small number of war appointments in force. Such a situation is most desirable since the continued presence of employees whose tenure is uncertain hinders an organization in attaining top efficiency.

Where employees may be available for a limited period, super-

visors hesitate to undertake extensive projects and are reluctant to spend any considerable amount of time on training. Under these circumstances there is no doubt but what the termination of war appointments on as rapid a basis as possible would be to the best interests of all concerned. Furthermore, war appointees in most cases are anxious for the opportunity to compete for their positions, and until they get such an opportunity they cannot be expected to have a long range interest in their jobs.

One of the commissions which has taken early action along these lines is the Middletown Civil Service Commission. In order to inform appointing officers and employees alike, that Commission issued a notice cancelling authority to make temporary or war appointments. It is recommended by the Service as a model for other Commissions which find conditions favorable for terminating war appointments.

Makeshift Hiring Stopped

The Commission began announcing various examinations for probational and permanent appointments.

"Appointing officers, finding it necessary to fill positions prior to the holding of examinations for probational and permanent appointments, may make appointments on a temporary basis in accordance with the Civil Service Rules and Regulations," said the Commission's notice. "Such appointees may only hold their positions until the new lists are established. Employees holding temporary appointments to any positions in the competitive class will be required to take an examination in order to be eligible for permanent appointment."

DAVID MARCUS APPOINTED

Attorney-General Nathaniel L. Goldstein appointed David Marcus of White Plains, as an Assistant Attorney-General in line with a plan inaugurated when Mr. Goldstein first took office of appointing outstanding law school graduates.

Mr. Marcus is being assigned to the Litigation and Claims Bureau in Albany.

Duryea Lauds LEADER Medalist



PERCY B. DURYEA

"The recognition of the outstanding service of Kinne F. Williams, Superintendent of Forest Fire Control of our Division of Lands and Forests, arouses a feeling of pride among all of us in the Conservation Department," says Conservation Commissioner Percy B. Duryea.

"Mr. Williams has been given a gold medal (awarded by The LEADER) by the Harold J. Fisher Memorial Award Committee for the performance of exceptional service during the war when, conscientiously and with great skill, he served as Acting Director of the Division of Lands and Forests when that official was ill for a period of several months and while the Assistant Director was on leave in the service of the Red Cross.

"In addition to the fact that both the Director and Assistant were absent, he faced the trying problem of the most serious forest fire menace in the history of the Department and at the same time gave valuable assistance to various civilian defense organizations.

"This award is a fitting tribute to Mr. Williams' successful career in the service of the Department. He entered its employ in 1917 as a Forester and advanced to positions of increasing responsibility. He was appointed Superintendent of Forest Fire Control in 1942. In this position, he is responsible for a far-flung field staff of Rangers and Observers who are engaged in the protection of the forests of the State from the menace of fire.

"Display of high standards of service like this is an inspiration to all persons in public work."

RABORG PROMOTED

Governor Dewey has announced the promotion from major to lieutenant colonel of Paul C. Raborg, public relations officer of the State Guard.

Catholic Activities For State Employees Spurred by Dongan Guild

By WILLIAM J. PETERSON
Former President of the Dongan Guild

The Dongan Guild has a committee actively engaged in trying to encourage Catholic State employees outside the metropolitan district to form their own organizations to observe the Feast of Christ the King by receiving Holy Communion on that day, followed by a group breakfast.

The officers of the Dongan Guild are glad to offer advice, and the benefit of their experience, to such proposed organizations.

The committee already has been in touch with persons in several upstate cities. Any who are interested in helping to form such organizations may get in touch with any of the members of the committee: Miss Frances M. Smith, State Banking Department, 80 Centre Street, New York 13, N.Y.; John T. Powers, State Insurance Fund, 625 Madison Avenue, New York 22, N.Y.; and the writer, at State Labor Relations Board, 250 West 57th Street, New York 19, N.Y.

The officers of the Dongan Guild are Lawrence V. Cluen, Bureau of Motor Vehicles, President; Miss Mae A. Magovern, Law Department, Vice-President; Michael P. Carroll, Banking Department, Treasurer; and Miss Mae A. Murray, Bureau of Motor Vehicles, Secretary.

The name of the organization, the Dongan Guild of New York State Employees, was in honor of Thomas Dongan, the first Catholic Governor of the Province of New York, who obtained for New York and Albany their first charters, embodying principles of liberty that prevail to this day—the famous Dongan charters.

The list of officers of the re-named and reconstituted organization was headed by Miss Smith. So, having originated the idea, she was honored by being the first President. Elected with her were James L. Hanrahan, State Department, Vice-President; Gerald Buskley, Banking Department, Treasurer, and Miss Marguerite M. Hughes, Public Service Commission, Secretary.

Official Approval Given

Approval of the aims of the

Guild was obtained from the Chancery. Bishop J. Francis J. McIntyre promptly evinced a deep interest in the organization. That interest is stronger today than ever. He has been an honor guest at all seven of the annual breakfasts since the formal organization.

The Rev. Bernard J. Fleming became the Spiritual Director of the Guild. He was then a priest in St. Andrew's Church. Later he became professor in charge of history at Cardinal Hayes High School. He is still the Guild's Spiritual Director.

The activities of the Guild, which are exclusively spiritual, gradually increased. Distribution and sale of Catholic pamphlets to members was undertaken. Daniel A. Farnan, of the Social Welfare Department, is chairman of the committee in charge of this work. Retreats for men and women followed. The men's retreat is held at Bishop Molloy Retreat House, Jamaica, the women's at the Cenacle, either at Lake Ronkonkoma or on Riverside Drive.

During the Presidency of Mr. Hanrahan, who succeeded Miss Smith, First Friday luncheons and dinners were started. These are now exclusively dinners and a very popular part of the Guild program.

On February 16, 1942 a constitution was adopted, setting forth the Guild's purpose, "to promote Catholic action."

The Guild does not, and never will, constitute itself a pressure group. Civil service rules and legislation and personnel difficulties—these are problems for organizations like the Association of State Civil Service Employees, not for the Dongan Guild.

Curran Accepts Post

In 1943 Lieutenant-Governor Thomas W. Wallace was offered and accepted the post of Honorary Chairman, but died before the members as a group had an opportunity to meet him. The post remained vacant for three months in honor of his memory. Then Secretary of State Thomas J. Curran accepted an invitation to fill it, which he still does. He was toastmaster two weeks ago at the Annual June First Friday dinner.

Collins Receives Charter Of Motor Vehicle Group

Special to The LEADER

ALBANY, July 2—On June 20, 1946, the second monthly meeting of the newly formed Motor Vehicle Chapter of the State Civil Service Employees of the State of New York, Inc. was held at the Motor Vehicle Bureau, 504 Central Ave., Albany, N. Y.

Mr. John Holt-Harris, Assistant Counsel of the Association representing Association President Frank L. Tolman presented the Chapter Charter to Chapter President John C. Collins.

Commissioner of Motor Vehicles, Clifford J. Fletcher addressed the meeting welcoming the formation of the Chapter and pledging the continued cooperation of the Administration.

The membership unanimously adopted a resolution advocating the adoption of a five day working week, and a further resolution that if it be not immediately feasible to adopt such proposal on a State-wide basis that the Chapter request the Bureau of Motor Vehicles to operate on a skeleton force basis on Saturdays during July and August, 1946.

The officers of the Motor Vehicle Chapter are as follows: President, John C. Collins; Vice-president, Mrs. Anna Preska; Secretary, Mrs. Grace Semrov; Treasurer, Joseph Richardson.

The text of the resolution follows:

"Whereas the trend of industry is toward the establishment of a 5 day week

"and Whereas some Federal departments are following that trend

"and Whereas it is the sense of this Chapter that a 5 day week is just and equitable.

"Now therefore Be It Resolved: That Motor Vehicle Chapter of the State Association of Civil Service Employees advocate the adoption of a 5 day work week.

"2. If it be not immediately feasible to adopt such proposal on a State-wide basis then be it further resolved that this Chapter request the Bureau of Motor

Vehicles to operate on a skeleton force basis on Saturdays during July and August, 1946.

"Wherefore on adoption of this resolution let copies hereof be directed to the Commissioner of Motor Vehicles and copies to the President of the Association of State Civil Service Employees of the State of New York, Inc. for their consideration and follow up action."



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Institutional Aides Urge Change In Status

By F. X. CLANCY
Special to The LEADER

ALBANY, July 2—A strong sentiment in favor of reclassifying non-competitive positions in the institutional service into the competitive class was evidenced among delegates of Chapters of the Association of State Civil Service Employees attending the special meeting to vote on proposed membership changes in the Association constitution.

Although the reclassification was not part of the business of the special meeting, the delegates freely discussed reclassification in roundtable talks in the Library and the South Room of the Hotel DeWitt Clinton.

The intense feeling presaged the appearance of the big project on the agenda of the future meeting of the Association, possibly the annual meeting in October. The move could be initiated without recourse to an Association meeting, but, because of the intervening vacation period, and the vast amount of detailed preparation that the project would require, it is not expected that it would take definite form sooner.

Up to Civil Service
The function of reclassification is exercised by the State Department of Civil Service, which has a Reclassification Board vested with recommendatory powers.

Quote Constitution

The institutional delegates pointed out that the State constitution requires that positions be in the competitive class, so far as practicable, and say that of the many thousands of jobs in the non-competitive class, a very high percentage can be put in the bracket that affords greatest security, because competitive examinations are practicable.

Th effect of such reclassification upon present employees would be to cover them into the competitive class as individuals, when the positions they hold are reclassified, under case law as established by the Court of Appeals in a long line of previous decisions.

10 to 1 Non-Competitive

Some of the institutional delegates reported on the non-competitive situation in their respective units. One delegate pointed out that of 200 employees, only 10 per cent are in the competitive class, and asked whether this did not represent honoring the State constitution more in the breach than in the observance.

Others reported that heads of

institutions had openly admitted that they could not exercise present freedom of firing, if the positions were in the competitive class.

Delegates complained of large turnover of personnel because of abuse of such freedom and dissatisfaction of employees with non-competitive classification, which acted as a deterrent to staying in the State service.

The State's large number of non-competitive employees is in contrast to the accent on competitive classification that obtains in NYC. There are, however, numerous instances of long tenure in the non-competitive class in the State service, as compared to the opposite in some branches on civil service in political divisions of the State.

Data to be Assembled

Since the main argument would concern the practicability of competitive examinations for the filling of future vacancies, data on this subject are to be gathered in the intervening months, to make a strong case before the Classification Board and the State Civil Service Commission itself, which would have to pass on the proposal finally.

No question of money is directly involved. More pay for State employees would be proposed in separate legislation, particularly upward revision of the Feld-

State Education Has Steno Jobs In NYC at \$1,560

The N. Y. State Department of Education, 111 Broadway, NYC, has openings for stenographers in the Rehabilitation Division, to work at the Broadway address.

Candidates are required to have a high school education or the equivalent in experience.

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Candidates should apply to the department at 111 Broadway, fourth floor.

Hamilton law.

The reclassification, while more important to the institutional employees, also would remedy, though on a numerically smaller scale, similar conditions in the departmental service.

Strong Precedent

The Association would have as precedent one notable prior instance of reclassification, that achieved in 1939, when the large number of employees in the ward service in Mental Hygiene were changed from the non-competitive to the competitive class.

Various other such reclassifications have been made, from non-competitive and labor class, to competitive, in political divisions of the State, particularly in the NYC government.

The New Constitution

(Continued from Page 2)

(c) **Independent Nominations.** Nominations for officers also may be made, by petition signed by not less than five per cent of the members of the Association, and the names of such candidates shall be printed on the official ballot if such nominations are filed with the secretary at least thirty days before the annual meeting.

ARTICLE V State Division

Section 1. State Executive Committee. The power and authority to transact business relating to State employees shall, except as otherwise provided herein, be vested in a State executive committee which shall consist of the officers of the Association and one representative from each State department. The judiciary and the legislature shall each be deemed a State department. The State executive committee may create one or more subcommittees to perform such duties as

the State executive committee shall delegate. Each department representative shall be elected by ballot by the members in his department in the manner prescribed in the by-laws.

Section 2. Nominations. A nominating committee shall be appointed by the State executive committee at least ninety days before the annual meeting of the Association and such committee, after giving full consideration to all facts or petitions presented to it by individual members or groups of members, shall file with the secretary, at least sixty days before the annual meeting, nominations for members of the State executive committee.

Section 3. Independent Nominations. Nominations for members of the State executive committee may also be made by petition signed by not less than ten per cent of the members in the department making such nominations. The names of such candidates shall be printed on the official ballot if such nominations are filed with the secretary at least thirty days before the annual meeting.

Section 4. Chapters. A chapter may be formed by members in the State division in any department or locality upon the approval of the board of directors of the constitution and by-laws of such chapter. Such chapter may be dissolved by a two-thirds vote of the board of directors.

Section 5. Regional Conferences. The board of directors may divide the State into not more than five regions and within each region two or more chapters in the State division may form a regional conference upon the approval of the board of directors of the constitution and by-laws of such regional conference. Each chapter in the State division in such region shall be eligible for membership in such regional conference and, so long as a majority of the chapters in the State division such regional conference shall be sion in such region are members, entitled to elect one representative as a member of the State executive committee. Such regional conference may be dissolved by a two-thirds vote of the board of directors.

ARTICLE VI County Division

Section 1. County executive committee. The power and authority to transact business relating to employees of the political subdivisions of the State shall,

(Continued on Page 16)

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50,000 NY State Workers Included In Anti-T.B. Drive

Special to The LEADER

ALBANY, July 2—The first step in New York State's momentous program to stamp out tuberculosis in 20 years will be free chest X-rays for State employees, starting in September.

Governor Thomas E. Dewey, in announcing this phase of the expanded health program for New York, said "Chest X-ray service will be made available to every State employee, on a voluntary basis, and for each employee to take advantage of this opportunity will give impetus to a program that will eventually reach every citizen. State employees can take the leadership in eradicating this now conquerable disease."

Last year a Commission was appointed by Governor Dewey to

consider expanding the State service in the field of public health, and recommendations of the Commission became law. An important phase of the new legislation is an all-out fight to eliminate tuberculosis in New York State by 1965.

The State Department of Health is now ready to launch the most extensive program in its history to discover every case of tuberculosis in the State, to find most of these cases early, at a time when the chances for cure are greatest.

"Chest X-rays of State employees will take only a few seconds to do in each case, but its value will return to them a thousand fold in stamping out this dread disease from our generation and, I hope, from all generations to come," Governor Dewey said.

(See photo p. 9)

NEWS ABOUT STATE EMPLOYEES

Pilgrim Chapter

The third annual outing of Pilgrim Chapter, A.S.C.S.E. will be held at Heckscher State Park Recreation Building on Wednesday, July 3, at 4 o'clock.

The affair will honor the returned veterans of Pilgrim State Hospital. All employees who served in the armed forces while on military leave from the institution will be guests of the Chapter.

A softball game between the service men and the home guard will be a featured event. A horse-shoe tournament and competitive games have been scheduled. There will be music and dancing during the evening, and a chicken fry for refreshment.

The sale of tickets is limited to members of the Chapter and their families. Because of the difficult food situation, purchases of tickets must be made prior to June 21.

Transportation to the park for those who cannot get there otherwise, will be arranged by Charles D. Burns. All who are interested in competing in the games should register with Lloyd Hale, phone extension 103.

Serving on the Outing Committee are Harold Abel, Helen Arthur, David Bryan, Charles Burns, Betty Christy, Joseph DeBonis, Leo V. Donohue, Lloyd Hale.

James Leslie, Leo Liberty, Leslie Lunderman, Francis H. Neitzel, Marvin Petty, Ercelia Schilling, Gladys Slight, Otto Semon, Harold Wilson, Thomas Wimmer and Preston Windus.

The outing will culminate an active and successful year for the Chapter. It has kept the members well informed on all legislative action of interest to State employ-

(Continued on Page 16)

Albany Shopping Guide

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A THOUGHT FOR THE WEEK

EXERT your talents, and distinguish yourself, and don't think of retiring from the world until the world will be sorry that you retire.—Dr. Johnson.



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19

N. H. Mager, Business Manager

TUESDAY, JULY 2, 1946

Greater Assn. in State Offers Bright Prospect

THE vote on the proposed new constitution of the Association of State Civil Service Employees, to allow for a form of membership for employees in cities, towns and counties, advances this project one step farther.

The delegates who attended the special meeting, plainly indicated that there is substantial agreement on the policy of widening the scope and increasing the strength of the Association.

The possibility looms of opening membership to a total of 300,000 employees. With a record of having three-fourths of the State employees on its membership rolls, a membership strength of 225,000 is now a possibility.

The Greater Association is a tingling prospect, creating the vision of the numerically largest organization of public employees in the history of the United States, and marking enlightened recognition of the need for united strength to attain deserved objectives under the conditions that, in the past, have been difficult enough because of limited eligibility to membership.

It is not safe to assume that the future will afford any easier path for attainment of even the soundest objectives, some of which have recently failed, possibly because there were not enough voices in the chorus. The only sane safeguard is to make the voices as strong in numbers as the projects for better pay, conditions and hours are strong in argument.

Super-seniority Ruling Poses U. S. Job Problem

AN OPINION by Attorney-General Tom Clark on whether super-seniority applies to veterans returning or already returned to the Federal service, where they had permanent status, is being awaited by the U. S. Civil Service Commission, since a decision by the U. S. Supreme Court in a private industry case rejected the principle that the Selective Service Law took precedence over a labor contract. So, in the Fishgold case, the veteran of less actual seniority did not acquire super-seniority over a non-veteran of greater actual seniority. The question was one of constructive seniority, and the court refused to construe the existence of super-privilege.

The Federal Government, through some of its departments and agencies, continued to act on the basis of super-seniority, even after the Fishgold case was decided, but that could be explained on the basis of difference between employment under a contract and employment regulated by laws.

RESEMBLES STRIKE

The distinction therefore resembles that which marks the question whether public employees have the right to strike. Government officials deny the existence of the right because of the relationship based on laws; some union leaders assert that the right exists under certain circumstances.

In the Federal government the super-seniority question is vital because it pits permanent employee against permanent employee when reduction in force is necessary. Now the super-seniority rule isn't followed, but the veteran, instead of being dropped, is put on unpaid furlough, pending the opinion.

The State and local levels of government are faced with the task of increasing their staffs, and if it were a reverse situation, super-seniority would obtain under the veteran preference amendment—non-veterans first to go, non-disabled veterans next, and disabled veterans last.

Merit Woman



FLORENCE GRAETZ

One of the most dynamic little women in New York City is Mrs. Florence Graetz, who helped form the active Fire Wives Association. Two years ago, when city firemen were working 120-hour weeks, a small group of their wives got together in Brooklyn and decided to start action to get their men back on a normal schedule.

From that nucleus started an organization which made itself heard—but plenty. Their husbands were tied down by the Department's gag rule but the women made their voices heard in all quarters. Today, Mrs. Graetz is president of the group which has hundreds of members in all boroughs. Their latest activity was a barrage of wives to Washington, asking retention of O.P.A.

Don't Repeat This!

Politics, Inc.

Tussle for Democratic nomination for U. S. Senator finds the party leaders colder than ever to F. H. LaGuardia, who has his heart set on it. American Labor Party would be satisfied to trade its support of the Democratic State ticket for that nomination, but the Democrats are in no trading mood, despite eagerness for a State victory, so they'll have the Big Three—White House, State Capitol and N.Y. City Hall.

Governor Dewey's strength is privately admitted by the Democrats, but they see wide openings. Labor troubles with public employees in Republican-controlled cities will be 'way up on the Democrats' attack program. Also, they know that what happens in NYC will determine the result, and NYC is counted strong enough to overcome the plurality that Dewey would carry to the NYC line. They know that talk of Dewey having been a good Governor isn't what carries an election, but that the trend, and the personality of the candidates, turn the trick. They've noticed Dewey's improved friendliness with people, call it studied, but whether it's purposeful or not, it's made a big difference in him.

Federal Frolic

Big kicks about unfair reduction-in-force rules among Federal employees arise from the setting up of separate lists, by sub-titles, so that those in the fortunate groups stay on, others, with greater seniority, go. Second Region U. S. Civil Service will put a stop to this. Watch the Lawyer list, where attorneys hired for contract termination are kept on, because termination continues now, whereas those hired for making contracts get the gate, although many of these passed the same examination. Question is not as open and shut as it seems. Somebody will always have a justifiable complaint.

State Fair

Legislative investigation of the N. Y. State Department of Education represents Governor Dewey's big deferred hope. He let it go until the last year of the term for which he was elected, not because he ever lost keenness, but because it was a touchy subject. What the Governor is aiming at is power of appointments now vested in the Board of Regents, including appointment of the State Commissioner of Education. Look for some other kinks in Education being exposed, but with committee recommendations along the lines indicated.

The Pattern For Civil Service

By Milton Musicus

N. Y. State Salary Standardization Board

New York State holds a unique position in the field of civil service. It was the first State to adopt civil service and it is today the only State which has extended civil service to every jurisdiction in the State. Today every civil position in the State of New York is governed by the Civil Service Law.

This civil service program is administered by 110 civil service agencies in addition to the State Department of Civil Service. Some of these agencies are headed by personnel officers and some by commissioners. Some agencies administer civil service for counties alone, some for cities alone and others for counties and the cities within the counties. In addition, the civil service for some counties and cities is handled by the State Civil Service Department directly.

COMPETITIVE EXAMS THE KEY

Historically and basically, a civil service program refers to the selection of employees on the basis of competitive examinations. The objective has been to make appointments on the basis of merit and fitness alone, and no other consideration. To select the best qualified persons available in the community by examination, requires careful planning and technical ability.

An aspect of examination which often does not receive adequate attention is the matter of proper publicity of forthcoming examinations. It should be remembered that unless qualified persons apply for the position, the examination is of no avail. The announcement of the examination should, therefore, be attractive and widely distributed. Every effort should be made to have as many qualified persons compete as it is possible.

It is unnecessary and impractical to conduct a separate examination for each position. Similar positions should be grouped together, given the same title and filled by means of a single examination.

SALARY PLAN A VITAL COROLLARY

The grouping of positions, or classification, as it is generally referred to, has received a great deal of study lately, both in industry and government. It has served not only to eliminate unnecessary testing of candidates, but it has also served as a means of establishing equitable salary rates and lines of promotion. Although a classification plan is nothing more than an orderly grouping of positions and a description of the groups which have been established, yet hours can be spent in describing the values of such a plan.

Both the examination procedures and the classification plan can, however, be made ineffective by a poor salary plan. If salaries are too low to attract qualified employees or if they do not provide an incentive for promotion, examinations will not provide the necessary personnel. A civil service agency should, therefore, point the way for an equitable salary plan.

The employees recruited for many of the positions in government must be trained to perform their duties because the work is peculiar to government. For example, such positions as Patrolmen, Firemen and Sanitary Inspectors are not found in private industry. Here, again, the civil service agency should take the lead in encouraging and coordinating the training of employees.

The civil service agency should be in a position to prescribe or recommend uniform rules and regulations as to hours of work, vacation and sick leave.

It should establish and supervise a system for evaluating the services of employees. By measuring the competence of employees on the job, there is developed over a period of time valuable information which can be used for purposes of promotion, transfer, pay increases, and assignment of employees. Service ratings are also of value in pointing out to the employee the good work he has done and also his weaknesses. Periodic service rating can improve supervision because it directs attention to the work of each of the employees.

Finally, to prevent unjustifiable dismissal of employees from service, the civil service agency should hear appeals. By this, it is not meant to prevent dismissal of incompetent employees, but rather to prevent removals because of changes in administration.

The civil service program which has been outlined is more than a process of selecting qualified employees. The key to efficient administration lies not only in having employees who are properly selected, but they must also be properly trained, properly supervised and retained in service by providing adequate opportunity for promotion on the basis of their merit.

It's Official Now

HEART TROUBLE CAN BE SUDDEN

By CHARLES A. CARLISLE

Representative, Ter Bush and Powell

THE accident and sickness policy sponsored by the Civil Service Association of the Employees of the State of New York and written through Ter Bush & Powell, Inc., of Schenectady, N. Y. produces cash when most needed.

I have handled the group plan accident and sickness policy that is carried by so many state employees since it was originated in 1936. So often, I have sat with a group of state employees and have told them that so many ailments can be sudden and can bring on a great deal of added expenses and have encouraged them to buy this insurance while they were in good health.

On April 6, 1946, I was suddenly taken with a coronary occlusion (blood clot) and have been in bed since then.

It's official now, however, and from my own experience I can tell you how good it feels to see that check coming in every month to help pay the hospital bill, the doctor bill, special food and all those expenses that roll around so fast when you are sick.

Advice to Employees

I wish every State employee could enjoy the same piece of mind I have because I carry the same policy. I have sold to many thousands of State employees during the last 10 years.

I never had a serious illness before. But while I was in good health I realized that I could get sick like anyone else and now I want to ask every state employee to send a postal card or letter to C. A. Carlisle, c/o Ter Bush & Powell, Inc., 423 State Street, Schenectady, New York and read the circular, "Your Million Dollar Baby."

This will show you how a male state employee can invest the small sum of \$1.45 a pay day and a female employee \$2.05 per pay day and each can collect as much as \$1,200.00 for any one sickness and \$6,000.00 for any one accident, and there is no limit on the number of sicknesses or accidents you can have.

Why don't you investigate this amazing new sickness and accident plan for men and women state employees of all ages up to 59 and a plan that will serve you faithfully until you are 70 years old, or until retirement if you retire at any earlier age.

Nearly 14,000 of your associates are now covered and those that are sick are collecting around \$25,000.00 per month. In all one half million dollars has been paid to State employees. You may be next! Send in your postal card today.

Frey of CSC New Fordham LLB.

Thomas J. Frey, director of the Service Rating Bureau of the NYC Civil Service Commission, received a new title last week when he was awarded a law degree by Fordham University. He had completed the course in evening school while working at the Commission.

Purchase Officer and Clerk Jobs Now Offered in Capitol Area

Salaries to \$5,905 Offered to Buyers

The United States Civil Service Commission, Washington, D. C., has announced an examination for probational appointment to the positions of Purchasing Officer, \$3,397 to \$5,905 (Grades CAF-7 to 12), and Purchasing Clerk, \$2,644 and \$3,201 (Grades CAF-5 and 6) in Washington, D. C. and vicinity only.

Optional commodity classifications are: (1) Machinery and Tools; Electric and Precision Instruments and Apparatus, Accessories and Supplies; (2) Office Supplies and Equipment; Printing and Binding Services; (3) Textiles, Textile Products and Clothing; Cordage; (4) Leather, Rubber and Paper Products; (5) Construction Materials and Equipment (including Builders' Hardware), Heating, Plumbing and Pipefitting Goods and Equipment, Metals—Raw and Semi-finished; (6) Agricultural Equipment, Feed, Forage, etc., Horticultural Stock, Fertilizer; (7)

Warehousing, Transportation and Automotive Vehicles, Equipment and Parts; (8) Fuels, Petroleum Products, Heavy Chemicals, Paints; (9) Food; Groceries, Meats, Provisions; (10) Kitchen Apparatus, Utensile and Equipment; Tableware; (11) Photographic and Topographic Equipment and Supplies; (12) Hospital, Dental, Surgical, and Laboratory Equipment and Supplies (including Drugs, Medicines, and Refined Chemicals).

Applications must be received in the United States Civil Service Commission, Washington 25, D. C. not later than July 24, 1946.

Location of Positions
Positions exist in Washington, D. C., and the immediate vicinity. Persons who are not willing to accept employment in Washington and vicinity should not apply for this examination. Examinations for employment in other cities throughout the country may be announced by U. S. Civil Service regional offices as the needs of the Federal service require.

The duties of these positions, in

general, include the preparation of specifications for the purchase of such quantities and variety of supplies and equipment within the commodity classifications named above as are required by the Federal Government; the preparation of invitations to bid and the analysis of bids received in connection with such materials and equipment; the maintenance of current information with respect to market trends and fluctuations, sources of supply, and Federal laws, decisions and regulations pertaining to purchasing and procurement matters; the preparation of correspondence of a technical nature pertinent to the work involved in the position; traveling as required; and related duties as assigned.

The scope and complexity of the duties to be performed and the degree of responsibility to be assumed will vary with the grade of the position, becoming progressively greater at higher levels.

Two U. S. Unions Plan Fall Meetings

WASHINGTON, July 2—The two largest federal workers' unions—the AFL American Federation of Government Workers and the unaffiliated National Federation of Government Employees will hold their conventions in September.

The AFGE representing 60,000 federal employees will meet in St. Paul on September 16. The 75,000 member NFFE will meet September 2 in Cleveland.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, at 52 Chambers Street, Borough of Manhattan, City of New York, on the 25th day of June, 1946.

Present—Hon. JOHN A. BYRNES, Chief Justice.
In the Matter of the Application of ROBERT NISONOFF and EDITH NISONOFF, individually, and as parents of ESTELLE FRIEDA NISONOFF, their infant daughter, under the age of fourteen years, for leave to change their names to ROBERT NISSON and EDITH NISSON and the infant's name to ESTELLE FRIEDA NISSON.

Upon reading and filing the petitions of ROBERT NISONOFF and EDITH NISONOFF, dated and duly verified the 23rd day of May, 1946, praying for leave to assume the names of ROBERT NISSON and EDITH NISSON in place and stead of their present names, and to change the name of their infant daughter ESTELLE FRIEDA NISONOFF to ESTELLE FRIEDA NISSON, and the letter of the University of the State of New York, dated June 30, 1946; and it appearing that said petitioner ROBERT NISONOFF, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petitions are true and that there is no reasonable objection to the change of names proposed:

NOW, on motion of Nathan H. Schenkman, attorney for the petitioners, it is ORDERED, that the said ROBERT NISONOFF be and he hereby is authorized to assume the name of ROBERT NISSON, and the said EDITH NISONOFF be and she hereby is authorized to assume the name of EDITH NISSON, and that the name of their infant daughter, ESTELLE FRIEDA NISONOFF, be changed to ESTELLE FRIEDA NISSON, on and after the 5th day of August, 1946, upon condition, however, that the petitioner comply with the further provisions of this order; and it is further

ORDERED, that this order and the said petitions be entered and filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of this Court; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which petitioner, ROBERT NISONOFF, submitted to registration as above set forth within Twenty days after the entry thereof; and that proof of such service shall be filed with the Clerk of this Court within ten days after such service; and it is further

ORDERED, that a certified copy of this order be served upon the State Education Department of the University of the State of New York, which has issued License No. 14966 to petitioner, ROBERT NISONOFF, to practice dentistry within the State of New York, within Twenty days after the entry thereof; and that proof of such service shall be filed with the Clerk of this Court within ten days after such service; and it is further

ORDERED, that a copy of this order and all papers annexed, be served upon the Alien Registration Division, Immigration and Naturalization Service, 1501 Chestnut Street, Philadelphia, Pa., within Twenty days after the entry thereof; and that proof of such service shall be filed with the Clerk of this Court within ten days after such service; and it is further

ORDERED, that following the filing of the petitions and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of copies of said papers as hereinbefore directed, that on and after the 5th day of August, 1946, the petitioners shall be known by the names of ROBERT NISSON and EDITH NISSON, and their infant daughter by the name of ESTELLE FRIEDA NISSON, and by no other names.

35,000 Old-timers Gain by New Law

WASHINGTON, July 2—The Morse bill, which raises pensions for persons who left the government prior to 1942, became law last week when it passed both Houses of Congress unanimously and was signed by President Truman.

The bill, introduced by Senator Morse of Oregon, was sponsored by all pensioners' organizations. It will affect about 35,000 persons.

O. D. B. Honors Grandmother On Retirement

NEWARK, N. J., July 2—Mrs. Addie Constantine, a sparkling little great grandmother employed by the ODB, retires this week after 30 years of Federal service. This was announced today by Col. Leonard H. Sims, USA, Director of the Office of Dependency Benefits.

Mrs. Constantine, who lives in East Orange, is the second ODB employee to retire under the Civil Service Retirement Act.

On the eve of her retirement, Mrs. Constantine was presented with a scroll by Colonel Sims before an assembly of officers and civilian employees.

The citation reads: "Be it known that the records of the War Department show that Addie Constantine has served the Government of the United States faithfully and meritoriously for thirty years and retires with the commendation of a grateful government. In recognition of that gratitude this citation is presented."

Though Mrs. Constantine has been a Federal employee for 30 years, her service has extended over 49 years in all. She entered the service in 1897 as an employee of the Government Printing Office in her native Washington. Three years later, she married a fellow employee, Benjamin F. Constantine.

Commission Asks Seniority Ruling

WASHINGTON, July 2—The Civil Service Commission has received numerous inquiries as to the effect the recent Supreme Court decision in the Fishgold case will have on reduction in force and reemployment rights of returning veterans. The case was a rejection of superseniority for veterans. The Commission has asked Attorney General for a ruling.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ALDERMAN REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 15th day of June, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

SLAYBACK, JESSIE T.
IN PURSUANCE OF AN ORDER OF Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York, deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946.

Dated, New York, the 28th day of May, 1946.
KATHRYN S. MILTENBERGER, Executrix.

Douglas, Armitage & Holloway, Attorneys for Executrix, Office and P. O. Address, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of C. A. UNITED, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 17th day of June, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of C. A. UNITED, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 14th day of June, 1946.

Truman's Order Held Big Aid to Vets Seeking Job

President Truman's Executive Order of June 4, 1946, greatly increases the opportunities for veterans to secure immediate probational appointment in the Federal service, said James E. Rossell, Civil Service Commission Regional Director for New York and New Jersey.

The order authorizes the Commission to certify for probational appointment any person:

(1) whose name appeared on any list of eligibles at any time between May 1, 1940 and March 16, 1942 for positions generally, or between May 1, 1940 and Oct. 23, 1943 for Post Office positions.

(2) who entered the armed forces between these dates, has been honorably separated, and is still qualified for the position.

(3) who stood higher on the list than another applicant who received a probational appointment; and

(4) who requests restoration to the list within 90 days after discharge, or after termination of hospitalization continuing after discharge for a period of not more than one year, or within 90 days after June 4, 1946, whichever is later.

In accordance with the order, veterans entitled to such certification, and 10-point veterans who qualify in examinations, will now be certified by the Commission to fill existing vacancies and to replace temporary and war service appointees who are not eligible for permanent retention.

Mr. Rossell stated that a 10-point veteran may apply immediately to the Commission for any position to which a probational appointment has been made within three years preceding the filing of his application.

UPWA Changes Rules To Bar Federal Strikes

WASHINGTON, July 2—The United Public Workers of the CIO changed its constitution to specifically prohibit strikes this week. The action was taken because of riders attached to each of the appropriation bills which would bar members of unions which assert the right to strike from working for the government.

RIVERHEAD, L. I.
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302 Amsterdam Ave. 74 St. EN 2-6922

LATEST EXAM NEWS—STUDY AIDS FOR CIVIL SERVICE TESTS

One Million U. S. Jobs Reserved for Veterans

More than 1,000,000 Federal jobs now held by war-service employees and by temporary employees without Civil Service status are to be thrown open to qualified veterans under the terms of a sweeping Executive Order (No. 9733 of June 4) by President Truman, but Washington officials cautioned, however, that although 1,000,000 jobs were affected by the order, possibly not more than 10,000 veterans would be found who would meet the qualifications. Mr. Rossell, director of Second Civil Service Region, New York and New Jersey, estimated that between three and seven thousand such placements would be made in those two States.

The Order applies to veterans entitled to 10-point preference—disabled veterans, wives of disabled veterans, and widows of disabled veterans—and to those who were on Federal eligible lists but missed the opportunity to qualify for permanent appointment because of military service.

Excluded from the Order are jobs in the professional, scientific and technical groups paying more than \$3,000 a year. Veterans may not displace incumbents holding such jobs, but do get the normal priority in filling existing vacancies.

The future examination program of the United States Civil Service Commission is affected by the Order. In cases where a sufficient number of qualified veterans are available to fill vacancies, no open-competitive exams will be held. Appointments of the veterans who do get jobs under this Order will be on a probationary basis, leading to permanent (classified) status after six months' service.

In explanation of the new order, Mr. Rossell said:

"According to the new order two types of persons may be given appointments leading to permanent status to fill existing vacancies and to replace war-service and temporary employees without permanent status: (1) Those entitled to 10-points preference, and (2) Veterans who lost opportunity for permanent appointment while in the armed forces.

"Persons entitled to 10-point preference include disabled veterans, wives of veterans who themselves are unable to work due to service-connected disability, and widows of veterans. This group is not to be used for displacement in professional, scientific, and technical jobs paying over \$3,000 a year, however, as their names do not head the list of eligibles in such positions under the terms of the Veterans Preference Act.

"To be considered for permanent appointment now, veterans who lost opportunity while in the armed forces must have been eligible for permanent appointment prior to entering military service and have entered the armed forces while they were thus eligible, must have been honorably separated and be still qualified for the position, and must have their eligibility restored by the Commission. Application for restoration of eligibility may be made at any time within 90 days of separation from the armed forces or from hospitalization continuing after discharge for not more than one year, or by September 1, 1946, whichever is later.

"Mr. Rossell explained that, since eligibles in the two classes described above would be placed

at the top of the register resulting from an open-competitive examination and thus would be in line for earlier consideration than other eligibles, there would be no purpose served in holding an open-competitive examination if sufficient qualified persons in these groups are available for appointment to existing vacancies and for the displacement of temporary and war service appointees in a specific position. In such case, an open-competitive examination for the job will not be held and temporary and war service incumbents will not have the opportunity to compete for permanent retention unless they, as individuals, also come under one of the two groups.

"Under current regulations, 10-point veterans may apply for and be considered to fill existing vacancies in any position to which a permanent appointment has been made within the preceding three years. Among the many jobs for which 10-point veterans in the Metropolitan New York City area may file at present and be considered for immediate appointment to fill vacancies and to replace temporary and war service employees without civil service status are:

Administrative Assistant, to \$4,149.60; Agent, Internal Revenue, to \$4,149.60; Analyst, Corporation, to \$4,149.60; Attendant, Hospital, \$1,575 up to \$2,268; Attendant, Mess, to \$1,575 up to \$2,268; Auditor, \$3,300 to \$7,000; Chauffeur, \$1,690; Clerk, \$2,020; Counselor, Personal Affairs, \$4,149.60; Economist, \$4,496-\$4,900; Guard, \$2,469; Helper, Orthopedic Mechanic, Information Specialist, up to \$4,149.60; Laborer, hourly rates about 80 cents; Librarian, \$2,644; Messenger, \$1,600; Pharmacist, \$2,020; Placement Technician, \$3,297; Officer, Registration, V.A., \$3,397; Officer, Training, V.A., \$3,397; Operator Card Punch, \$1,822; Operator, Mimeograph, \$1,822; Representative, Contact, V.A., \$2,644; Stenographer, \$1,690; Typist, \$1,954.

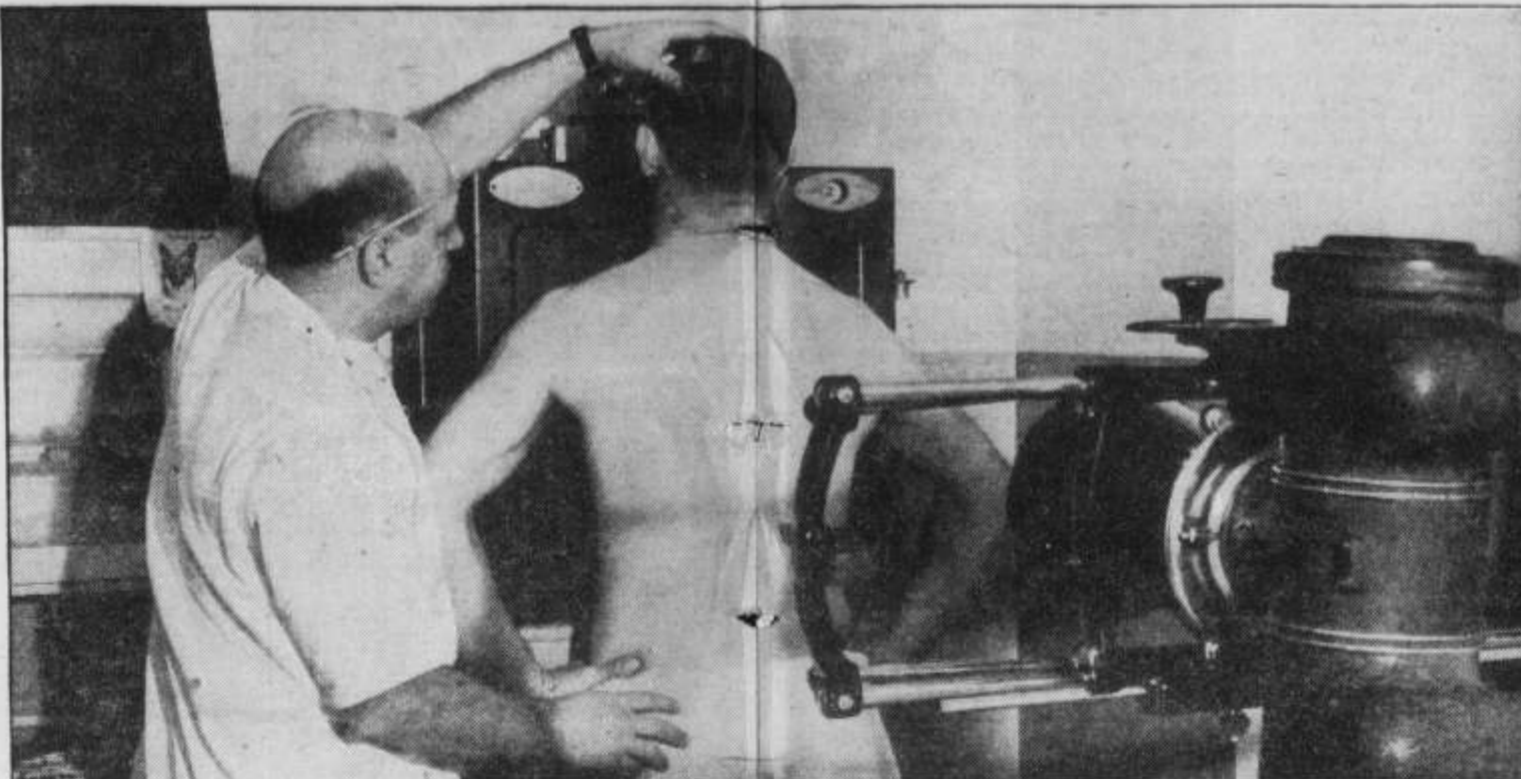
Veterans who wish to apply for these positions, or others which may be open, should call in person at the office of the Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Other U. S. Jobs

Engineer, \$2,644.80; optional branches, aeronautical, chemical, civil, electrical, mechanical, metallurgical, mining, naval architecture and others. Apply until July 10 at U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y. Openings also in Washington; apply to Commission in Washington for these.

Physicist, \$2,644.80. Openings in N. Y. State and New Jersey. File until July 11 at 5:30 p.m. at U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Chemist, \$2,644.80; specialties, advanced inorganic, organic, analytical and physical chemistry, also biochemistry. Apply until July 10 at U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.



This scene will be repeated thousands of times next fall when the pay check of all New York State employees is started as a health conservation measure. Chest X-rays of the 50,000 State employees will be taken free of charge.

Complete List of 131 1946-7 Examinations Planned by NYC Board of Education

Thousands of college students and graduates are looking forward to careers on the teaching staff of the NYC Board of Education. In a special list of coming license examinations, released to The LEADER, the Board indicated its desire to hold 131 examinations during the remainder of 1946 and in 1947. Persons interested in these teaching positions may get complete details from the Board of Education, Board of Examiners, 110 Livingston Street, Brooklyn 2, N. Y.

For the present, examinations will be given each term for licenses as: Teacher of Common Branches in Day Elementary Schools, Teacher of Classes for Adults in English and Citizenship, Teacher of Classes for Children with Retarded Mental Development, Teacher of Junior High School Subjects, Teacher of Kindergarten Classes (including pre-kindergarten and kindergarten extension classes) in Day Elementary Schools.

Except where otherwise noted, all examinations will be open to men (M) and women (W). The letter M or W next to any given examination means that it will be open to that sex only.

Common Branches, Music and with Retarded Mental Development. Teacher of Kindergarten Classes (including pre-kindergarten and kindergarten extension classes) in Day Elementary Schools (W). Teacher of Common Branches in Day Elementary Schools.

HOW STATE DELEGATES VOTED

(Continued from Page 2)

Delegate	Chapter	No. of Members	Yotes	For	Against
Edgar E. Fritts	Willard St. Hosp. Public Service Motor Vehicle Inspectors	304	4	X	..
Fred. H. Crannage	Bridge & Separation Engineers Chapter	76	1	X	..
Gerald M. Fenner	Barge Canal Chap. Chautauqua Co. Pub. Works Chapter	284	3	..	..
Earl J. Bullis	Pub. Works Dist. 2 (Utica)	40	1	..	..
C. L. Vogt	Pub. Works Dist. 4 (Rochester)	231	3	X	..
Wm. Herlihy	Pub. Works Dist. 2 (Poughkeepsie)	232	3	X	..
Marjorie Des Roberts	Dept. Social Welfare	172	2	..	X
Charles Davis	Clifford B Hall, Pres.	189	2	..	X
Joseph B. McMahon	State Training School at Hudson	115	2	X	..
Mrs. L. L. Schutt, Pres.	Thomas Mervian Sch'l	85	1	..	X
Mrs. J. Clark, Pres.	Mrs. Frances McHenry	85	1	..	X
F. A. MacDonald, Pres.	Warwick St. School	143	2	..	X
M. J. Fitzgerald, Treas.					
Peter Ritz					
Oxford Women's Relief Corps Home		66	1	..	..
Troop D. State Police		84	1	..	..
Troop G. State Police		84	1	..	..
Troop E. State Police		28	1	..	..
Motor Vehicle Chap.		297	3	..	X
Totals		21,372	249		

Executive Committee Voting Strength

Name	Department	Members	Yotes	For	Against
Martin P. Lanahan	Agriculture and Markets	359	3	X	..
Marie Hess	Audit and Control	435	5	..	..
Theodore Becker	Banking	21	1	X	..
Joseph J. Horan	Civil Service	66	1	..	..
William M. Foss	Commerce	66	1	..	..
Leo M. Britt	Correction (has no vote)	410	5	..	X
Charles Armstrong	Education	905	10	X	..
Executive		604	7	4	3
Health		457	5	..	X
Insurance		89	1	..	X
Labor		82	1	X	..
Law		137	2	X	..
Mental Hygiene		57	1	..	..
Public Service		183	2	X	..
Public Works		1316	14	X	..
Social Welfare (has no vote)		94	1	X	..
State		94	1	X	..
Taxation & Finance		408	5	X	..
Totals		5,523	64	199	76
TOTAL VOTING STRENGTH					
Chapters					249
Executive Committee					64
Totals					313

FALL, 1946

Assistant Director of Kindergartens, Assistant to Principal, First Assistant in Biological Science and General Science, Accounting and Business Practice, Fine Arts, Home Nursing (W), English, Music, Mathematics, Physical Sciences and General Science, Health Education, Social Studies, Stenography and Typewriting, Speech.

Also Beauty Culture, Aviation Trades (M), Electrical Trades (M), Maritime Trades (M), Metal Trades (M), Printing (M), Related Technical (M.S.E.) (M), Applied Electricity, and Applied Physics, d.h.s., Commercial Art, d.h.s., Architectural Drafting, d.h.s. (M), Mechanical Drafting, d.h.s. (M), Industrial Processes, d.h.s., Library, d.h.s., Merchandising and Salesmanship, d.h.s., Music, d.h.s., Orchestral Music, d.h.s., Related Technical (bio. & chem.), d.h.s., Related Technical (M.S.E.), d.h.s. (M).

Junior H.S. Courses

Teacher in Junior High School of Business Training and Common Branches, English and Common Branches, General Science and Common Branches, Handicrafts and Common Branches (W), Health Education and Common Branches, Home Economics and Common Branches (W), Fine Arts and Common Branches, Industrial Arts, Mathematics and

Official Test Questions From Last Lieut. Exam

Over 7,000 NYC First-Grade Firemen are expected to compete in the next promotion examination to Lieutenant, F.D., which has been ordered by the NYC Civil Service Commission.

This week The LEADER is starting study material to help prepare for the test. First, The LEADER will publish the last Fire Lieutenant examination in installments, then the answers to the test-questions, and will follow with other study material until the written test is held.

Following is the first portion of the 1937 Fire Lieutenant examination. This examination paper is no longer being sold by the Civil Service Commission.

Promotion to Lieutenant—Fire Department Administration and Report: Weight 7

Part I (Questions to 5)—Weight 5—50 Per Cent Required Time Allowed: Two and One-half Hours

Note 1. Write plainly. You will receive no credit for anything you write if it is illegible.

Note 2. Candidates should use extreme care throughout this examination not to reveal their identities. Any reference by a candidate to facts connected with his career by which his identity may be revealed may lead to his disqualification.

Note 3. Study each question carefully before you begin to write the answer to it. Be sure you understand exactly what is asked. Well thought out, compact answers are desired; do not pad your answers with irrelevant material.

Note 4. Remember that there are five questions to be answered in this session. Do not write so long on any one of them that you will not have time enough to answer the others.

SPRING, 1947

First Assistant in Home Economics (W). Regular School Psychologist. Regular School Social Worker. Teacher of English, day high school, Fine Arts, d.h.s., General Shop, d.h.s., Mathematics, d.h.s., Social Studies (History and Civics), d.h.s., Home Nursing, d.h.s. (W), Related Technical (textile), d.h.s., Stenography and Typewriting (Pitman and Gregg), d.h.s.

For Men Only

Teacher and Substitute Teacher of Baking, day high schools, Air Conditioning, d.h.s., Aviation Mechanics, d.h.s., Clock and Watch Mechanics, d.h.s., Building Maintenance, d.h.s., Commercial Photography, d.h.s., Commercial and Domestic Refrig., d.h.s., Elec. Inst. and Practice, d.h.s., Dental Mechanics, d.h.s., Machine Shop Work, d.h.s., Maritime Trades (deck, engine, radio, steward), d.h.s., Optical Mechanics, d.h.s., Painting and Decorating, d.h.s., Plastics, d.h.s., Radio Communications, d.h.s., Radio Mechanics, d.h.s., Sheet Metal, d.h.s., Wood Working, d.h.s., Wood Working (joinery), d.h.s.

Question 1.

An 18-story, fireproof building, 150 feet by 125 feet, occupies the north side of a block. The 8th floor is occupied by a printer. The 10th by a manufacturer of clothing and the 12th by a wholesale firm dealing in novelties. On these floors there are large, open, continuous areas; the other floors in the building are cut up into relatively small areas.

South of this building was a second rate department store in

a group of old, 6-story, non-fire-proof buildings. In this store, in preparation for the summer trade was a very large stock of goods; particularly small articles of paper, celluloid, wood and various fabrics.

In the early evening of a very hot day, fire completely involved this department store. A strong south wind was blowing and incipient fires started in a number of rooms in the fireproof building. The tenants had left most of the windows open when they went home, expecting the cleaners to close them.

The Deputy Chief who responded sent three engine companies and a hook and ladder company into the building.

State very definitely just what the latter company should do; assume any facts needed to complete the description of the situation that are not inconsistent with the facts stated above.

Questions 2 and 3.

For a fire in a group of a dozen one and a half-story or two-story frame buildings, a hydrant 3,000 feet away on a 6-inch main is the only source of water supply. The first alarm response was one 1,000-gallon pumper, and two other engines and two hook and ladder companies.

Stretches A, B, C and D are made on the assumption that no engine can get nearer to the fire than the hydrant.

Stretches 1, 2, 3 and 4 are made on the assumption that engines can be placed at points between the hydrant and the fire.

Comment carefully on each of these stretches, pointing out that it is faulty or good—in whole or in part—and definitely stating why. Back up your comment with figures if necessary.

State what stretch (not necessarily one of those given) you would make on each of the assumptions stated. It is to be understood that one stretch only is necessary to extinguish the fire.

Arrange your answer systematically. Discuss the stretches in order, each in a separate paragraph.

Stretch A. 3,000 ft. of 2½-in. hose; ½-in. nozzle; from second size engine.

Stretch B. 2,800 ft. of 3-in. hose; 200 ft. of 2½-in. hose; 1½-in. nozzle; from second size engine.

Stretch C. 2,800 ft. of siamesed 2½-in. hose; 200 ft. of 2½-in.

hose; 1½-in. nozzle; from second size engine.

Stretch D. 2,800 ft. of 3-in. hose; gate; 2 lines, each 200 ft. of 2½-in. hose; 1½-in. nozzles; from 1,000-gallon pumper.

Stretch 1. 1,000-gallon pumper; 2 parallel 3-in. lines 1,200 ft.; second size engine; 2 siamesed 2½-in. lines 1,600 ft.; 200 ft. of 2½-in. hose; 1½-in. nozzle.

Stretch 2. Second size engine; 1,500 ft. of 3-in. line; second size engine; 1,500 ft. of 2½-in. line; 1-in. nozzle.

Stretch 3. 1,000-gallon pumper; 1,600 ft. of 3-in. line; second size engine; 1,200 ft. of 3-in. line; gate; 2 lines, each 200 ft. of 2½-in. hose; 1½-in. nozzle.

Stretch 4. 1,000-gallon pumper; 2 lines of 2½-in. hose, 1,000 ft.; second size engine; 2 lines of 2½-in. hose, 1,000 ft.; second size engine; 800 ft. of 3-in. line; 200 ft. of 2½-in. line; 1½-in. nozzle.

Constants: 00625, .105, .167, .248, 2.6, 3.6.

What is meant by the term "fire stopping"? State fully why, where and how it is done.

Question 5. Report.

Assume that you are Lieutenant John Doe assigned as an instructor either in the Fire Hazard Inspectors' School or in the Motor and Pump Operators' School (not in both).

Write a report in correct official form for the Fire Chief and Commissioner outlining the purpose, the plan of operation, the course of study and the method of instruction in the school to which you are assigned.

The report must be in good English and the subject-matter must be well arranged.

NOTE: Do not sign your own name, or write your numbers, anywhere in the report.

END OF ADMINISTRATION AND REPORT, PART I

As soon as you have finished this part of the examination, or when the bell rings to stop, arrange your sheets in order as they are numbered, stub sheet on the top, with question sheet at the bottom. Count your sheets, write the number of sheets on the back of the sheet which has the highest number. Fasten your papers together with the clip and remain in your seat until the room monitor verifies your count by writing her initials on the back of your last sheet.

(Continued Next Week)

Sample Quiz for Postal Clerk-Carrier Exam

SAMPLE

Following Instructions Test

Time allowed on this test, 30 minutes.

This is a test of your ability to follow instructions. All directions must be followed exactly as shown in this sample test. Study the sample carefully because in the test itself, which is to follow, you will not be told how to make the changes.

Below is a list of post offices, called a SORTING SCHEME. After each of these offices is a letter. For example: After "Guilford" is the letter "A." This refers to the "A" in the KEY, which reads "A Atlantic 6." The "A" after Guilford means therefore that mail for Guilford is routed by way of Atlantic.

The numbers after the names in the KEY indicate the trains on which mail for those post offices must be placed. After Atlantic in the KEY you will find the number 6. This means that mail for Atlantic is sent on Train 6. Since mail for Guilford is routed by way of Atlantic, mail for Guilford, also, should be sent on Train 6.

SORTING SCHEME

Atlantic A... Painter D...
 Bloxam M... Parksley K...
 Greta I... Paunson C...
 Groton F... Quimby O...
 Guilford A... Sanford O...
 Hopeton D... Shields E...
 Hopkins D... Silva I...
 Kane B... Tangier E...
 Keller E... Tasley B...
 Mears O... Withams J...
 Melfa B...
 Nandua H...

KEY

Mail sent by way of—
 A Atlantic 6
 B Melfa 2
 C Oak Hill 7
 D Hopkins 3
 E Tangier 8
 F Hopeton 5
 H Painter 9
 I Greta 9
 J Keller 4
 K Sarted 4
 M Groton 4
 O Parksley 4

YOU MUST FOLLOW DIRECTIONS EXACTLY AS GIVEN. Make your numbers and letters clear to avoid mistakes.

Never put numbers in the SORTING SCHEME.

Look at the name "Painter" in the KEY. It is not followed by a number. Write after it the letter which you find after Painter in the SORTING SCHEME. Your KEY should now read "H Painter 9." Find the letters after Keller, Groton, and Parksley in the SORTING SCHEME and write them after those names in the KEY.

On the line after each of the following offices write the number of the train on which you would send mail for that office.

To find the number which should be written after Painter, look for Painter in the SORTING SCHEME. After it is the letter "D." This refers to the KEY D which reads "Hopkins 3", and means that mail for Painter is

routed by way of Hopkins on Train 3.

Mail for Mears is sent by way O Parksley through K Sanford on Train 4, so 4 should be written after Mears.

Painter—3 Paulson—7—Mears— Kane

Bulletin No. 1:

CHANGES IN ROUTING

(Make changes in both SORTING SCHEME and KEY, if the names are in both.)

Silva by way of D. Shields by way of I. Guilford by way of J. Painter by way of F. Change KEY B to read: B Tr. 10 Melfa by way of C.

To make the change for Silva, cross out the "I" after Silva in the SORTING SCHEME and write "D." Now your SORTING SCHEME for Silva should read "D Silva 4." This means that mail for Silva is now sent by way of D, that is, Hopkins on Train 3.

To make the change for Painter, cross out the "D" after Painter in the SORTING SCHEME and write "F." Then find Painter in the KEY and change the D after it to F. Mail for Painter will now go through F, that is, Hopeton on Train 5. To change KEY B, cross out "Melfa 2" and write "Train 10."

Make the other changes ordered.

Write the number of the train on which you would send mail for:

Tasley — Withams — Nandua — Kane

(Continued Next Week)

Study Aid for Fire Exam That Will Be Held July 13

Following is another selection of study material to help candidates prepare for the written portion of the NYC Fireman examination which will be held in High Schools in all borough on Saturday, July 13.

FIRE ESSAY EXAMPLES

Q. How does a suction pump work?

A. The pump creates a vacuum in a pipe. Atmospheric pressure forces the water up the pipe.

Q. Does the heat of water affect pumping?

A. Yes. When water is heated, there is a tendency for a vapor to be created filling the vacuum, and thus reducing the efficiency of the pump.

What is the chief factor affecting the height to which a pump can lift water?

A. Atmospheric pressure; this can normally support a column of water 33.9 feet high in a perfect vacuum. The maximum a pipe can lift is 30 feet, and 25 feet is good.

Q. What part does friction play?

A. It increases the amount of force necessary to lift water for the same distance. Larger suction hose must be used for larger flow or greater lift, to keep friction loss low. The pump can lift 500 gallons per minute, 23 feet thru

25 inch suction hose, but only 12½ feet if a 3½ inch hose is used.

Q. How is the velocity of water from an orifice determined?

A. Either of two formulas may be used: (1) Velocity (feet per second) equals 8 times the square root of P, where P is the head of water above the orifice measured in feet. (2) Velocity (feet per second) equals 12.14 times the square root of P, where P is the pressure at the orifice in pounds per square inch.

Q. How is the velocity of a discharge computed?

A. The theoretical formula is: Velocity equals the square root of 2gW, where is the head (in feet) creating the pressure, and g, the acceleration due to the force of gravity (32 ft. per second acceleration per second).

Q. What is a nozzle "kick back"?

A. This is a reaction from a nozzle from which water is being discharged. It varies as the square of the diameter of the nozzle and directly as the nozzle pressure. The larger the nozzle, the greater the pressure, and the greater the kick-back.

Clerk-Carrier Still Open for Veterans

Although filing for the Postal Clerk-Carrier examination closed on June 19, veterans may still file applications for the test under the Civil Service Commission, at 641 Washington Street, Manhattan.

The U. S. Civil Service Commission's Circular 549, Sec. 11-9, provides that a person still in the armed forces may file for any examination for probational appointment that is open, and for any examination for probational appointment that had been open during his military service. Furthermore, a veteran may file

within 120 days of the date of his discharge under honorable conditions from the armed forces for any examination for probational appointment which closed while he was in the military service or closed within 120 days after his discharge from the military service. However, a person may file only once for the same examination. The names of persons still in the military service will not be certified for appointment until they notify the Commission that they are about to be discharged from the military service.

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PATROLMAN

The next examination should be held early in 1947 or shortly thereafter. It is highly advisable to start both Mental and Physical preparation as early as possible. Get a head start by enrolling NOW!

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Grade 4 Clerks Get Test After 11 Years Of Waiting

For the first time in 11 years the NYC Civil Service Commission has ordered a promotion examination to Clerk, Grade 5. The test which will be held for 14 Departments will offer many clerks who had been frozen at the \$3,000 top of their salary grade an opportunity to advance to the unlimited salary group.

During the past decade, top ranking clerks found their only avenue of advancement in the administrative, examining, accounting, stenographic or other specialized services. Many applied for the recent open-competitive test for Personnel Officer, but

were eliminated by the educational requirements.

This examination must still be approved by the Budget Bureau and will probably not be opened until the Fall. Among the City departments in which Grade 4 Clerks will be able to compete in the examination are:

Borough of Manhattan; Borough of Queens; Borough of Richmond; Borough of Brooklyn; Department of Sanitation; Department of Public Works; Department of Health; Department of Finance; Domestic Relations Court; Department of Marine and Aviation; Department of Parks; Board of Estimate; Police Department; Comptroller's Office.

Sanitation A.C.E. Helping Vets

George L. Torre, President of the Association of Competitive Employees of the Dept. of Sanitation has announced that the Association is carrying on a vigorous campaign to have all veterans on promotion lists appointed on July 1st. Mr. Torre has had repeated conferences at City Hall, and at the Budget Director's office, and he is certain that the veterans will be well satisfied when the July 1st promotions are made.

The ACE also made several contributions to charitable funds during the past few weeks, among them the PAL. At an Executive Meeting it was urged that all members contribute liberally to this worthy cause.

Mr. Torre urged all members to write to their Congressman and Senator in response to Mayor O'Dwyer's plea, to retain the OPA. He also thanked the members for their splendid turnout, at the Mayors' request, at the OPA rally at City Hall.

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NYC Departments Show Slight Drop in Employees

Departments Listed by Size as Result Of a Survey by The LEADER

A slight drop in employment by NYC departments since June 30 of last year is indicated in a survey by The LEADER, concluded today, of the figures for the principal departments as of June 30, 1946. The figures for the various departments are given in numerical order in a tabulation herewith.

The total city employment of approximately 176,000 is a few hundred less than the 1945 figure. It is expected that the figures will rise during the 1946-1947 fiscal year with expansion of the Police and Fire Departments, and the filling of several hundred vacancies by the Hospitals Department.

The list of departments:

Board of Education	38,897
Transportation	27,254
Hospitals	20,527
Police Department	16,504
Sanitation Department	11,800
Fire Department	10,031
Department of Welfare	5,400
Parks Department	6,033
Health Department	3,731
Public Works Department	3,715
Water Supply, Gas & Elec.	2,605
Higher Education	2,588
Borough President, Queens	1,809
Correction	1,185
Dept. of Marine & Aviation	1,300
Borough President, Bklyn.	1,327
Comptroller	1,250
Borough President, Manhat.	1,158
Finance Department	1,227
Board of Water Supply	730

June 30, 1945 figures, not believed substantially different now, follow for other departments:

Housing and Buildings	917
Bronx Borough President	884
New York Public Library	817
Department of Purchase	790
Law Department	585
Municipal Court	542
Brooklyn Public Library	539
Supreme Court, First Dept.	484
Richmond Borough Pres.	493
City Magistrates' Court	469
Tax Department	390
Dept. of Markets	388
Domestic Relations Court	385
Queens Boro. Public Lib.	341
City Register	293
Amer. Museum of Nat. Hist.	273
Court General Sessions	237
Board of Estimate	232
Metropolitan Museum of Art	224
Supreme Court, Second Judicial District, Kings Co.	213

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the courthouse, 53 Chambers Street, Borough of Manhattan, City of New York, on the 25th day of June, 1946.

Present—Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of LEO EISENBERG and SUE EISENBERG for leave to change their names to LEO ELSON and SUE ELSON, and to change the name of their infant son, STEPHEN EISENBERG, to STEPHEN ELSON.

Upon reading and filing the petition of LEO EISENBERG and SUE EISENBERG, verified the 24th day of June, 1946, for leave to assume the names of LEO ELSON and SUE ELSON, respectively, and to change the surname of their infant child from STEPHEN EISENBERG to STEPHEN ELSON, in the place and stead of their present names, and the letter of the New York State Board of Medical Examiners, dated June 21, 1946, and it appearing that the petitioner, LEO EISENBERG, has duly registered pursuant to the provisions of the Selective Training and Service Act of 1940, and the court being satisfied that there is no reasonable objection to the change of names proposed, it is, on motion of McManus & Ernst, attorney for the petitioners.

ORDERED, that LEO EISENBERG, and SUE EISENBERG, and their infant son, STEPHEN EISENBERG, be and they hereby are authorized to assume the names of LEO ELSON, SUE ELSON, and STEPHEN ELSON, respectively, on and after the 5th day of August, 1946, upon condition, however, that they shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the foregoing petition be filed within 10 days from the date hereof in the office of the clerk of this court; and that a copy of this order shall, within 10 days from the entry thereof, be published once in The Civil Service Leader, and that an affidavit of such publication be filed within 40 days after the making of this order in the office of the clerk of this court; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman, Selective Service Board No. 250, Queens County, 30-97 Steinway Street, Astoria, Queens, New York, and upon the New York State Board of Medical Examiners, Education Building, Albany 1, New York, within 20 days after its entry, and that proof of such service be filed with the clerk of this court within 10 days after such service; and it is further

ORDERED, that after the foregoing requirements are complied with, and on and after the 5th day of August, 1946, the petitioner, LEO EISENBERG, and SUE EISENBERG, and their infant son, STEPHEN EISENBERG, shall be known by the names of LEO ELSON, SUE ELSON, and STEPHEN ELSON, respectively, and by no other names.

Enter, J. B. C.J.C.C.

New York District Attorney	208
City Court	208
Civil Service Commission	188
Bklyn. Inst. of Arts & Sci.	162
N. Y. Zoological Society	154
Kings County Court	144
City Sheriff	138
New York County Clerk	130

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Kings District Attorney	113
Court of Special Sessions	112
N. Y. Botanical Gardens	110
Kings County Clerk	107
Board of Elections	106
N. Y. County Surrogate's Ct.	100
Council and City Clerk	91
Budget Bureau	85
Dept. of Investigation	80

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Teachers' Retirement	74
Kings Co. Surrogate's Ct.	70
City Planning Commission	69
Department of Licenses	69
Chief Medical Examiner	69
Bronx District Attorney	63
Bronx County Clerk	62
Queens County Clerk	62
Queens District Attorney	63
Municipal Broadcasting Sys.	45
Queens Co. Surrogate's Ct.	44
Queens County Supreme Ct.	44
Parole Commission	44
Bronx County Court	43
Richmond County Clerk	34
Bronx Surrogate's Court	33
Museum of City of N. Y.	32
Queens County Court	29
Board of Assessors	26
N. Y. Co. Com'r of Records	25
Bd. of Standards & Appeals	23
Supreme Court, First Dept., Maintenance of Appellate Division Court House	22

S. I. Zoological Society	21
Bronx Com'r of Records	17
Emergency Defense	16
Mayor's Office	15
N. Y. Public Administrator	14
Richmond Surrogate's Ct.	12
Richmond District Attorney	11
Richmond County Court	10
Commissioner of Records	9
S. I. Inst. of Arts & Sci.	8
City Record	8
Richmond	8
Kings Public Administrator	7
Appellate Term	7
Queens Public Administrator	6
Commerce Department	5
Supreme Ct. Library, Bklyn.	4
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 Barber, 1-3a, \$1,500-\$1,900; 2-4, \$2,400-\$3,000.
 Beautician, 1-3a, \$1,500-\$1,900; 2-4, \$2,400-\$3,000.
 The following were among the employees who appealed to the Board on behalf of one or more groups:
 Mrs. Theresa Frasier, Mrs. Veda E. Lawson, George Ames, Merton Wilson, Ruth Burke, Miss Helen Delmore, Herbert Raeth, Martin Eckenberger, Haden McGraw, N. A. Holloway, P. Claussen, William Bunz, Henry M. Dillon, Henry Edwards, Anthony Constantino, Charles Mahoney, Gerald J. Sprague, Maebelle Pickett, Clara Scholl, Paul Hayes, Nicholas Belmann, James Dutremaine, John Vogel, Audrey Harding and Agnes MacGahran.

Navy Offers \$1.80 an Hour For Phonemen

Civilian jobs as telephone installer and repairmen are offered by the Navy for work in the Marianna Islands.
 The salary for an 8-hour day, 40-hour week is \$1.80 an hour with time and a half for all overtime.
 Living quarters are provided in Quonset huts and meals are served in the Navy mess. The cost for board is \$40 a month. No quarters are available for families. A physical examination is required.
 Men with civilian telephone experience or whose service occupation was Station Installer or Private Branch Exchange Repairman (Telephone - Inside - Automatic) will qualify for the jobs.
 Application should be made at the United States Employment Service, 165 Jerome St., Brooklyn, at the Building and Construction office.

NYC RECANVASSES STENO AND CLERK ELIGIBLES

NYC eligible lists in stenographic and clerical titles are being reexamined and eligibles are being offered appointments in various city departments which are calling for more help from the Civil Service Commission in filling vacant positions.
 Commission officials point out that many of the persons on the lists have refused jobs which were offered them at \$1,200 a year.

often on a temporary basis. Now, however, with the new budget going into effect on July 1, the Commission is able to offer a starting salary (including bonus) of \$1,560 a year on a permanent basis, and expects many who previously declined will now accept jobs.

Persons on city eligible lists who have declined job offers may call at the Certification Bureau on the 6th floor at 299 Broadway, and ask that they be placed back on the list as willing to accept appointment.

Home Study Course Aids G.I.'s to College

A veteran unable to avail himself of the educational benefits under the G.I. Bill of Rights because he lacks the high school credits required for college entrance may now make up these credits by either taking the entire high school course or single subjects in spare time at home.
 All instruction is individual and progress is rapid. Many complete the entire high school course in two years or less. Graduates have entered more than 500 different colleges and universities.
 Veterans desiring to enter college under the bill, but lacking the necessary high school credits, may obtain a free booklet with full information by sending their name and address to Dept. L, American School, 130 West 42nd St., Manhattan.

\$115,000 Plum To NYC Employees In Nine Groups

Approximately \$115,000 in back-pay and increased salary scales will come to 139 New York City employees next fall as a result of new wage rates set by the Comptroller's Office after considering appeals against current pay scales.

Employees involved in these wage determinations will be the first group to profit by the recent Court of Appeals decision in the Gianettino case which prohibited the City from taking deductions on back-pay awards on account of pension contributions by the City and paid vacations.

The nine titles represented of complainants who brought action under Section 220 which guarantees skilled craftsmen in municipal employ the same rates as prevails in private industry for similar work are: Bridgemen and Riveters, 56; Stonecutters, 1; Plaisters, 3; Dock-builders, 102; Cement Masons, 12; Mason's Helpers, 5; Core-Drillers, 2; Pipe caulkers, 142 and Flaggers, 9.
 Hearings on the complaints were conducted by Assistant Deputy Commissioner Morris Paris.

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LEGAL NOTICE
 At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courtroom thereof, 52 Chambers St., Borough of Manhattan, City and State of New York, on the 25th day of June, 1946. Present—Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of ALICE MARY DALY, as Natural Guardian of WILLIAM EDWARD TIBBETTS, for an order authorizing him to change his name to WILLIAM EDWARD DALY.
 Upon reading and filing the petition of ALICE MARY DALY, natural guardian of WILLIAM EDWARD TIBBETTS, an infant under the age of fourteen years, duly verified June 24th, 1946, and the consent of TIMOTHY DALY, duly acknowledged June 24th, 1946, praying for leave to the said infant to assume the name of WILLIAM EDWARD DALY, and it appearing therefrom that there is no opposition to the change of the petitioner's son's name, and that his interests will be promoted thereby.

NOW, on motion of Lawrence D. Brady, attorney for said petitioner, it is ORDERED, that the said WILLIAM EDWARD TIBBETTS be and he hereby is authorized to assume the name of WILLIAM EDWARD DALY on and after the 5th day of August, 1946, upon condition, however, that a copy of this order be published in The Civil Service Leader, a newspaper published in the County of New York, State of New York, within ten days after this order is entered, and that within ten days after this order is made, it shall be filed, together with the papers upon which it is granted, in the Clerk's Office of this Court, and that within forty days after the making of this order proof of publication thereof, as directed, be filed with the Clerk of this Court; and it is further

ORDERED that after such requirements are complied with, the petitioner's said son must, on and after the 5th day of August, 1946, be known by the name which he is authorized to assume and by no other name.
 Enter. J. A. B. C.J.C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courtroom thereof, 52 Chambers St., Borough of Manhattan, City of New York, on the 26th day of June, 1946. Present—Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of JOSEPH MONROE GOLDSTONE and ROSALIND GOLDSTONE, his wife, for leave to change their names to JOSEPH MONROE STONE and ROSALIND STONE respectively.
 Upon reading and filing the petition of JOSEPH MONROE GOLDSTONE and ROSALIND GOLDSTONE, verified the 25th day of June, 1946, praying for leave to change their names to JOSEPH MONROE STONE and ROSALIND STONE, respectively, and the court being satisfied that the said petition is true and that there is no reasonable objection to the proposed change of name:

NOW, on motion of Louis Zimmerman, Esq., attorney for the petitioners it is ORDERED, that the said JOSEPH MONROE GOLDSTONE and ROSALIND GOLDSTONE be and they hereby are authorized to assume the names of JOSEPH MONROE STONE and ROSALIND STONE, respectively, in place and stead of their present names on the 5th day of August, 1946, upon complying with the provisions of this order, namely, that the petitioners cause this order and the papers upon which it is granted to be filed and entered in the Office of the Clerk of this Court within ten days from the date hereof and that within ten days from the date of the entry of said order, cause a copy thereof to be published in The Civil Service Leader, a newspaper published in the City and County of New York, and within forty days after the date of this order cause proof of such publication to be filed in the Office of the Clerk of this Court, and it is

FURTHER ORDERED, that a copy of this order and petition be served upon Selective Service Local Board No. 30 with which petitioner, JOSEPH MONROE GOLDSTONE, is registered, within twenty days after the entry hereof and that proof of such service be filed with the Clerk of this Court within ten days thereafter, and it is

FURTHER ORDERED, that after compliance with said provisions, the petitioners, JOSEPH MONROE GOLDSTONE and ROSALIND GOLDSTONE shall be known on and after the 5th day of August, 1946, by the names of JOSEPH MONROE STONE and ROSALIND STONE, respectively, and by no other names.
 Enter. J. A. B. C.J.C.

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 Loc. of 7th to Wall St. Suite
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- Combination Welders, 10 years exp.
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Job Newsletter

Optometrist Opportunities

Many "pre-atomic age" occupations, such as Optometry and Physical Therapy, offer as much opportunity as the glamour jobs in the newer industries. All the gold and all the job satisfaction won't be limited to television, plastics, etc.

Despite the need for their services, the number of Optometrists is decreasing rather than increasing. There just are not enough Optometrists to go around—about one to every 8,000 people. And more people than ever before are

wearing glasses. More than 10 per cent of our Army had defective vision.

We haven't found out why there has been no rush of applicants into the profession. It offers prestige. The hours are regular. Emergency calls are practically nonexistent. The Optometrist can have his own practise, go into partnership, or venture into the new field of industrial optometry. If he's interested in specialization—there's the new field of contact lenses, orthoptics, telescopic lenses, etc. etc.

Good Earnings

The average Optometrist earns

nearly as much as the average M.D. or Dentist. The four-year course runs into about \$3,000 in comparison to \$5,600 for the M.D. degree. Most Optometrists enjoy their work. Very few of them say that they would like to change places with any other professional men.

Physical Therapy is another occupation which is due for a boom. There are only 2,500 Physical Therapists in the entire country. With the return of hundreds of thousands of vets requiring rehabilitation, the need has become more acute than ever. There isn't much money in this field—about \$1,800 for beginners. But it offers real satisfaction to those who are interested in working with people and in medicine. The National Foundation for Infantile Paralysis, 120 Broadway, N. Y. 5, is offering a number of scholarships for training in this field.

PREFERENCE AMENDMENT COURT BATTLE CONTINUES

Members of the NYC Police Department, who are carrying on a legal battle against the inclusion of lists which were in existence on January 1, 1946, when the Veterans Preference Amendment went into effect will continue their efforts.

Although they lost in Supreme Court last week, when Justice Edward Koch ruled that the Amendment was not in variance with the Constitution, the police are planning an appeal to the Appellate Division in the Fall.

They contend that they were unable to enlist, were deferred without their consent, and hence

suffered a loss when the new amendment extended preference to non-disabled veterans on the police promotion lists.

The suits to set aside the amendments were brought by 3 members of the Police Department; Lieut. John M. Bateman, who was first on a list for captain and who is now twenty-third as a result of a revision of the list to accommodate veterans; Sgt. James J. Weldon, who headed a list for lieutenant and has been dropped to twenty-fourth place, and Patrolman John M. Parchen, who was sixty-fifth on a list for sergeant and has been moved down to ninety-sixth.

G. C. Johnson Elected Executive Vice Pres. Of Dime Savings

Philip A. Benson, President, announced recently that Mr. George C. Johnson was elected to the newly created office of Executive Vice-President at a recent meeting of the Board of Trustees of The Dime Savings Bank of Brooklyn.

Other promotions include: Austin C. Cheshire, Vice-President and Secretary; A. Edward Scherr, Jr., Vice-President and Treasurer; Alfred R. Macks, Robert D. Barker, Clinton L. Miller, Ray C. Shepherd, and Thomas S. Sites, Assistant Vice Presidents; Gustave T. Andren, Mortgage Officer; Gerald J. Peffert, Assistant Comptroller.

The Dime Savings Bank of Brooklyn is the largest savings bank in Brooklyn and the fourth largest in the United States, serving over 257,000 depositors with deposits of more than \$373,000,000. Total resources exceed \$400,000,000.

Abbe Classes Start July 8

Helen Marie McGivney, Registrar of Abbe Institute, 1697 Broadway, has announced that the full program of courses given by the Institute during the summer session, starts July 8.

Included are conversational language courses, export, book-keeping, advertising, art, photography, English, social dancing and stenography and typing.

Registration is still being accepted, although several of the classes are closed.

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Banners—Emblems

BANNERS, FLAGS, BADGES, Emblems, for civic and social organizations, schools. The Pioneer Manufacturers, 990-992 Sixth Ave. (between 36-37th Sts.), N. Y. Wisconsin 7-3558.

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SPECIAL PRICE \$1.53 PER CARTON. Cigars. Special price by the box. Tremendous saving on candies, etc. Wilbur's Cut Rate, 290 W. 141st Street, N. Y. WA 8-8030.

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FOR YOUR HOME MAKING SHOPPING NEEDS Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service, 41 Park Row, CO 7-5390, 147 Nassau Street.

WE PAY HIGH PRICES for used men's suits, overcoats, sportswear, luggage. JACOBS, 873 Columbus Ave. AC 2-8500. Will call.

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UNCALLED for men's clothing. Custom tailor sacrifices odds and ends in men's fine quality suits and coats, own make. 177 Broadway, NYC., 4th floor.

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ADD 15 TO 20 THOUSAND miles to your old tires. Have them duncapped by BILTRITE TIRE CORP., 25 Amsterdam Ave., N. Y.

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ROYAL RESTAURANT (Cor. 163rd St., Third Ave., Bronx), features special Sunday dinner \$1.50. Sauerbraten with dumplings \$1.55. R. Eclair, Prop. MOtt Haven 4-7487-7450.

HEDY'S TEA ROOM, 214 East 85 St., N.Y. Free Tea Cup Reading, Weekday, 12 to 12 Midnight, Sunday 9 to 12 Midnight. Tea and Cookies 35c. Excellent roaders. RH 4-3087.

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FIRE LINES

By QUENCH

"Under the Helmet"

28 E. relocated in the quarters of 9 E. when that Company responded on the fourth to the St. George Ferry Fire a week ago. A twenty-year party was scheduled to be held in E. 28 that night, so the incoming platoon moved the party, bag and baggage, at 6 p. m. to their temporary quarters on East Broadway. . . . The 300 odd probationary firemen who were appointed yesterday, further extending the eight hours to nine more Battalions, were sped through their chest X-ray examination by the use of the new Dept. of Health machine which takes 180 pictures an hour. . . . At the height of the Staten Island Ferry fire, delegates to the annual convention of the Eastern Association of Fire Chiefs, meeting in Manhattan, described the United States as "the world's number one fire trap" where 10,000 persons die annually in fires that cause \$500,000,000 damage. They said depleted equipment and un-repaired buildings threatened greater loss of life and property.

Marine Men Get Break
Effective yesterday the firemen in the Marine Division were added to those enjoying the normal working schedule afforded by the three-platoon system.

Miss Firefighter of 1946, Jean Woytisek, has returned to the City having completed her tour of Mexico City. The young beauty had high praise for the treatment accorded her on her trip and only regretted that holiday was too short. . . . ABC Harry Irwin was guest of honor at the June meeting of the Bell Club and gave a very interesting talk on the job of Supervising Engineer and traced the history of that job back to its beginning.

Press photographers may now take action shots at fires with the OK from the Deputy Chief in charge providing they do not interfere with operations. This is in accordance with special orders recently issued and is news to most who took it for granted that such has been the case right along.

The Annual State Fireman's Convention will be held at Riverhead, L. I., August 20-23, inclusive. Nassau Volunteers held the first post-war tournament in pre-war style at Elmont, L. I., on Saturday, June 22nd. About 50 companies representing all Nassau communities participated in the usual hose stretching, ladder raising and similar feats.

Former F.D.E.A.C. Units
Brooklyn men who formerly served in the Fire Department Emergency Auxiliary Corps are now banded together to help prevent fires. Their club, known as the Seven-Seven Club was started a year ago and derives its name from the Fire Department notification signal for the Borough of Brooklyn. Headquarters are on Union Street next to Engine Co. 269. One corner of their clubhouse headquarters is made up to resemble the watchdesk so familiar to every firehouse. The walls are covered with pictures of famous fires and mementos of the members' service in the Auxiliary Corps during the war period. The members are very enthusiastic and proud of their quarters and feel that even though their services are no longer required by the City, they can be of benefit

by helping to spread fire preventive information culminating in active participation in the Annual Fire Prevention Week next fall.

Bronx Dynamite Scare

There was quite a bit of excitement and a couple of anxious hours were experienced by all involved in and around the Bronx Fire Alarm Telegraph Office on Monday, June 24th. The cause for the excitement went back to sometime earlier in the day when a Construction Engineer reported to the Police, the theft and disappearance of three cases of dynamite sticks. Some young boys, who were under suspicion, were brought in by the Police for questioning but steadfastly denied their guilt. After it was disclosed that they had been seen playing in the vicinity of the Telegraph Office on the previous evening, the boys confessed that they had taken some dynamite sticks amounting to about two cases but refused to disclose in what part of the grounds they had hidden the explosive. Under the direction of Fire Alarm Dispatcher Johnny Breslin and Tour Dispatcher Whitman, a thorough search of the building and surrounding grounds was made. Aiding in the search was A.B.C. Winford L. Beebe of Headquarters Staff, Lt. John Dalton of Engine Co. 63, and Lieut. Henry Fehling. After diligent search, 120 sticks of dynamite were recovered, some behind bushes, other around the building drainpipe and various other points of concealment. The balance of the stolen explosive the boys claimed to have thrown into a nearby pond and recovery was left up to Police.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, located at 52 Chambers Street, in the Borough of Manhattan, City of New York, State of New York, on the 24th day of June, 1946.

Present—Hon. JOHN A. BYRNES, Chief Justice
In the Matter of the Applications of CARL PRZYSEZNIUK and PAULINE PRZYSEZNIUK for leave to assume the names of CARL PRESCOTT and PAULINE PRESCOTT.

On reading and filing the petition of CARL PRZYSEZNIUK duly verified the 18th day of June, 1946, and entitled as above, praying for leave of the petitioner to assume the name of CARL PRESCOTT, in the place and stead of his present name, and the petition of PAULINE PRZYSEZNIUK duly sworn to the 18th day of June, 1946, for leave to assume the name of PAULINE PRESCOTT, instead of her present name, and the Court being satisfied thereby that the averments contained in said petition and affidavit are true and that there is no reasonable objection to the change of the names proposed:

NOW, on motion of Borrok, Steingart & Borrok, attorney for the petitioner, it is

ORDERED, that CARL PRZYSEZNIUK and PAULINE PRZYSEZNIUK, be and they hereby are authorized to assume the names of CARL PRESCOTT and PAULINE PRESCOTT, respectively, on and after the 3rd day of August, 1946, upon condition, however, that they shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the aforementioned petition and affidavit be filed within ten days from the date hereof in the office of the Clerk of this Court and that a copy of this order shall within ten days from the entry hereof be published in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that a copy thereof be filed with the Selective Service Board, local draft board No. 11 in the Borough of Manhattan, in the City of New York within twenty days after the entry of this order and that proof of such service shall be filed with the clerk of this Court within twenty days after such service; and it is further

ORDERED, that following the filing of this petition and order as hereinbefore directed and publication of such order and the filing of proof of publications thereof and the service of copy thereof as hereinbefore directed, and on and after the 3rd day of August, 1946, the petitioner shall be known by the name of CARL PRESCOTT and his wife shall be known as and by the name of PAULINE PRESCOTT respectively and by no other names. Enter.

J. A. B.,
C.J.C.C.



Joan Crawford, soon to be seen in "Possessed."

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Amusement

By J. RICHARD BURSTIN

THE Victoria Theatre will celebrate the Fourth with the opening of Monogram's million-dollar hit, "Suspense."

After the fireworks clear, Spike Jones will inaugurate Music Depreciation Week at the Strand, in an attempt to set the music world back some 5,000 years.

In its first week at the 55th Street Playhouse, "Stormy Weather," starring Jean Gabin and Michele Morgan has scored a very definite success. The fourteen-year house record established by "Zwei Herzen" and "It Happened at the Inn" has been broken by the new film, another MGM Gallic release.

Lillian Hellman's "The Searching Wind" settled at the Paramount last Wednesday for what looks like a long and happy period. The accompanying stage show, headed by Andy Russell was given a royal welcome.

Van Heflin and Joan Crawford will co-star in the new Warner production, "Possessed." The drama was originally featured in

Cosmopolitan as "One Man's Secret," by Rita Weiman.

"O Mistress Mine" will be given a short vacation when Alfred Lunt and Lynn Fontanne retreat to Wisconsin for an eight-week vacation. The show will re-open at the Empire on Monday evening, August 26th to continue its very successful Broadway run.

Yesterday, "Oklahoma" took its place in theatre history as the all-time Number 1 musical of the nation with its 1,405th performance at the St. James Theatre. The show was presented with a special award from the Pulitzer Prize Committee in 1944, and was adjudged to have established a revolutionary high standard for musical shows never before achieved on Broadway.

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A new resolution of the NYC Civil Service Commission sets Grade 1 in the Clerical Service as "to and including \$1,140 per annum."

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"THE SEARCHING WIND"
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GLENN FORD · DANE CLARK
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Directed by CURTIS BERNHARDT
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A WARNER BROS. HIT
"JANIE GETS MARRIED"
WITH
JOAN LESLIE · ROBERT HUTTON
In Person—Erskine Hawkins and his orchestra
THE BERRY BROS. . . . THE CHARIOTEERS
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NYC Fire Officers Ask Action on Board Bills

(Continued from Page 1) retired men to sit and vote on the Pension Board it was brought out that retired men are fully protected by the 'contractual obligation' clause in the Constitution of the State of NY. Their pensions are fixed, safe and secure. On the other hand the

active members, those who foot the bill have no guarantee or protection as to rate of pension payments. Up to 1940 no member paid into any Fire Department Pension Fund; today active new members can pay as high as 21 per cent (or over one-fifth) of their weekly wages. The ones that require protection and should have control is obvious.

"Action can be delayed no longer. On July 1st, 1946, the Chief Officers leave the Pension Board and the Lieutenants follow two months later. Passage of the DiFalco Bills No. 26, 27 and 28 are vital because this union department wants union officers to represent them, because the UFOA represents the majority of the officers, and because no officer feels it just that he should be forced to join an unwanted group in order to obtain full Pension Board representation."

Appointments by Gov. Dewey

William A. Humphries, of Delhi, as a Member of the Board of Visitors of the New York State Agricultural and Technical Institute at Delhi (reappointment; he is President).

Asaph B. Hall, of Elmira, and Samuel Stern, of Kingston, as Members of the Board of Visitors of Elmira Reformatory (re-appointments).

Farrel To View Bikini Blast

Special to The LEADER

ALBANY, July 2.—Major General Thomas F. Farrell, Chief Engineer of the New York State Department of Public Works, left Albany on the first leg of his journey to Bikini Atoll where he will serve as a civilian observer in the atom bomb tests scheduled for this month.

Just prior to his departure he was formally notified by the War Department that the British Government has conferred upon him the Most Excellent Order of British Empire, degree of Commander. Formal presentation of the award will be made him at suitable ceremonies at a date still to be determined, he was advised.

General Farrell is going to Bikini as a member of the Evaluation Board appointed by the Joint Chiefs of Staff to observe the Operation Crossroads and make recommendations after completing exhaustive studies.

The New Constitution

(Continued from Page 5)

except as otherwise provided herein, be vested in a county executive committee which shall consist of the officers of the Association and one representative from each county chapter. The county executive committee may create one or more sub-committee to perform such duties as the County executive committee shall delegate. The representative of a county chapter shall be selected by such chapter.

Section 2. Chapters. A chapter may be formed by members in the county division in any county, or in any region containing one or more counties, upon the approval by the board of directors of the constitution and by-laws of such chapter; provided, however, that no chapter shall include in its membership any employee of the City of New York or of any of the five counties comprising the City of New York. Such chapter may be dissolved by a two-thirds vote of the board of directors.

ARTICLE VII

Meetings of Delegates

Section 1. Delegates. Members of each chapter shall select from their membership one or more delegates to represent the members of the chapter at all meetings of the Association. Prior to July first of each year, each chapter shall file with the secretary of the Association an accurate list containing the names and addresses of its delegates for the ensuing year. Such delegate or delegates shall have one vote for each one hundred members or fraction thereof in such chapter, based upon the paid membership in the Association on the first day of July preceding the meeting. The number of votes each chapter or department is entitled to cast shall be determined by a board of canvassers appointed by the board of directors. Members in the State division who are not entitled to representation by chapter delegates pursuant to this section shall be represented at all meetings of the Association by members of the State executive committee as delegates representing each of the State departments, and each such delegate shall have one vote for each one hundred members, or fraction thereof, in the department from which he was elected, excluding those members who are represented by chapter delegates as provided in this section. The votes of each chapter or department shall be cast as a unit unless the delegates have been instructed to split such votes on a particular issue in a manner prescribed by the members of such chapter or department. Such delegates selected or appointed pursuant to this section shall have and may exercise all the powers, rights and privileges of members at any meeting of the Association.

ARTICLE VIII

Funds

No funds of the Association shall be disbursed unless authorized by the board of directors or at a regularly assembled meeting of the Association.

ARTICLE IX

This constitution may be amended by a two-thirds vote at any duly organized meeting of the

Association providing the proposed amendment has been submitted in writing and ordered published at a prior meeting of the Association and thereafter published in the official magazine or mailed to each delegate not less than ten days before the meeting at which the proposed amendment is voted upon.

BY-LAWS

ARTICLE I

Duties of Officers

Section 1. President. The president shall preside at all meetings of the Association. His signature shall be required on all contracts and on all orders drawn upon the treasurer that have been approved by the Association or the board of directors. He shall be a member ex-officio of all committees and shall initiate plans and effectuate plans which, in his judgment, are in the best interests of the Association. He shall be responsible for the organization and direction of the staff of the Association, and shall direct and supervise the issuance of all publications of the Association. He shall appoint all committees of the Association unless their selection is otherwise directed. He shall give a surety bond, at the expense of the Association, in an amount fixed by the board of directors.

Section 2. Vice - Presidents. There shall be a first, second, third, fourth and fifth vice-president. If the president is unable for any cause to act, or if the office becomes vacant, one of the vice-presidents in the order above set forth, shall temporarily perform the duties of the office.

Section 3. Secretary. The Secretary shall be responsible for the custody of all official papers of the Association and the record of its proceedings. He shall give notice of meetings as directed by the president.

Section 4. Treasurer. The treasurer shall be responsible for the custody of all funds of the Association. He shall keep an accurate account of all receipts and disbursements, and of all moneys, securities and other property owned by the Association, and shall submit an itemized report at each annual meeting of the Association. His accounts shall be open at all times to the inspection of the board of directors or the president. He shall give a surety bond, at the expense of the Association, in an amount fixed by the board of directors.

(Continued Next Week)

NYC Promotions

(Continued from Page 1)

uty Chiefs in the Fire Department will not delay these promotions. The Court's ruling took the power of changing budgets during the year from the Budget Director and the Comptroller. However, the regular modifications to authorize the promotions will be prepared by resolutions of the Board of Estimate and will be approved by that body.

While Budget examiners were still working on the promotion lists, and definite figures are not available, it is expected that several hundred promotions will be made. The promotions will be reflected in the August 1 checks and retroactive salary will be paid back to July 1.

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 5)

ees and has been well represented at all Association meetings in Albany. The Chapter has sponsored the Blue Cross Hospitalization plan at Pilgrim with an enrollment of almost 200, some of whom are already receiving benefits.

Two bowling trophies were presented during the past season and an annual freshman prize to the School of Nursing has been inaugurated. The mid-winter dance and summer outing have become established customs.

There will be no meetings of the Chapter during the summer months. The nominating committee will report at the September meeting which will be held the first Friday of the month and elections will be held in October preceding the annual meeting of the Association in Albany.

Newark Chapter

The Newark State School Chapter, Association of State Civil Service Employees, held a banquet at the Mineral Springs Hotel, Clyde, N. Y., on June 11, 1946, honoring returned veterans of World War II. Those who were previously employed and have returned to State work since the

war, also veterans who are new employees in State work, and their wives, were guests for the evening.

Mr. Arthur N. Christy of Newark acted as toastmaster. Speakers were the Hon. George Parsons of Sodus; Mr. Lawrence Hollister, Field Representative, of Albany; Mr. Harry Schwartz of Buffalo State Hospital Chapter, and Dr. John C. Hoefler of Newark.

Dancing from 10 to 1 followed the dinner.

Much credit is due the Committee in charge of the arrangements, which consisted of the following: Floyd Fitzpatrick, chairman; Melanie Purdy, Hazel Martin, Geraldine Collins, Edna M. VanDe Velde, Benn Townley, James O'Connor, and Carleton Huebeler. We are also grateful to the O. T. Department for the very attractive programs and to Mrs. Eva Burditt for her assistance.

The many friends of Mrs. Mayfred D. Johnson, who was Chief Supervising Nurse at Newark State School from July 1, 1927, to February, 1937 — were shocked to learn of her sudden death in Canton, N. Y. on June 10th of cerebral hemorrhage. Several of her friends from Newark attended her funeral.

Police Trainees Take Physical Exam



Paul M. Brennan, chief of the medical and physical bureau of the Municipal Civil Service Commission, watching John Udisky, of 3341 Reservoir Oval West, the Bronx, pass the dumbbell-lifting test yesterday. Mr. Udisky finished examination with perfect score.

Police Physical Tests Taken by Shivering 172

19 Fail; Only One Finishes With a Perfect Score; Tryouts to End June 18

Candidates for jobs on New York City's police force staggered through the final hurdles yesterday, competing in physical tests to determine strength, agility and endurance. Goose-pimpled and shivering, 172 of them participated with nineteen failures and only one perfect score.

John P. Udisky, of 3341 Reservoir Oval, the Bronx, was the fastest miler of the day, and the only perfect scorer. He got 100 per cent for each event, and finished the mile in 5:27, three seconds better than the 'perfect mark' set by the Municipal Civil Service Commission, which conducts the

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