

Civil Service LEADER

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POLITICAL PLUMS IN NYC GOVT.

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1945 GRADUATES

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First Cuts Come Through in Federal Service, But Workers Are Taken by Other Agencies

WASHINGTON—While a few immediate cuts in personnel are involved, Federal staff reductions under the 10 per cent slash in the 1946 budget ordered by President Truman, will be undertaken gradually.

He has ordered \$7,080,000,000 in fiscal cutbacks for eight war agencies.

The President emphasized that the cuts must not be construed so that Federal workers won't be required to help whip Japan. The reductions are the result of presidential instructions to the war agencies to revise budgets on the basis of a single war against Japan.

First Outside D.C.

The personnel reduction will be made both in Washington and in the field, but will be generally put into effect first, outside of Washington.

War Production Board's 1946 budget received an \$8,894,000 cutback. Actually, WPB's ceiling on personnel is to be increased several hundred above the present 12,092, to about 12,400.

Office of Civilian Defense was eliminated as of July 1. Only about 40 employees are affected. The agency will likely be transferred either to Commerce or the Treasury Department for liquidation, having several million dollars worth of surplus equipment. WPB's apprentice training program was cut auguring ultimate return to Labor Department. The WPB training - within - industry program was reduced from \$1,778,000 to \$1,200,000, and also will likely go to Labor.

Other Vacancies
Defense Training Program of the Office of Education was wiped out, affecting 220 persons, the largest number of workers in Washington to feel effects of the

cutbacks at this time. Most of the employees engaged in that work can occupy vacancies in the Federal Security Agency, it was said.

New York to Suffer

In the reduction from \$19,150,000 to \$14,350,000 for the Office of Censorship, major personnel cut will be in the field, mostly in New York and other coastal cities. Maritime Commission suffered the largest cut, repeal of an appropriation for \$3,100,000,000 in new ship construction, and

cancellation of \$4,265,000 in contract authorizations. The proposed Maritime Commission budget called for more personnel in Washington which of course will be dropped. Main cutbacks in personnel will be in coast cities.

Petroleum Industry for War is gradually cutting staff; no forced reductions are expected. The agency will transfer employees who may have to be released to vacancies in the Interior Department.

Office of Defense Transportation was reduced. The President expects most transportation controls to be lifted by December.

A \$12,000,000 cut in OWI funds will eliminate much of its European program and affect a substantial number of employees. Meantime, the President has recommended that the Social Security Board be allotted \$15,000,000 additional for State grants for aid to dependent children and old-age insurance. (See also story on page 2.—Editor.)

NYC Proposes 2-Year Wait Before Employee May Try for Promotion

The NYC Civil Service Commission is considering a problem of vital interest to every NYC clerical employee. At present, eligibility for promotion examinations is stated, in the Commission's Rules and Regulations, as, "Eligibility for promotion shall be limited

to persons who have served in the next lower grade or rank for not less than six consecutive months before the written examination is held."

On June 8, 1942, while Harry W. Marsh was head of the Commission, a rule was adopted waiving this six months' requirement for the duration of the war. However, on May 17, 1944, shortly after Mrs. Esther Bromley became acting president of the Commission, the old rule was re-

adopted, and the six-month provision again applied.

Then, after the general confusion following the January 1, 1945 promotions, when eligibles were skipped in order to fit in with the City's policy of limiting promotion to eligibles at the top of their salary, conferences were held between the Budget Bureau and Commission officials. The Budget Bureau proposed a new rule to extend the eligibility re-

quirement to two years. That would mean, in effect, that an employee couldn't get on a promotion list until he had reached his maximum by mandatory increments.

The City Civil Service Commission is required to hold a public hearing before making the change, which must then get the approval of the State Civil Service Commission and the Mayor.

The Commission has set Wednesday afternoon, May 16, as the tentative time for the public hearing on this change, at its offices, 299 Broadway, 7th Floor. Next week's LEADER will carry any further information on this hearing, the result of which may affect thousands of municipal employees.

State Employee Vacation Schedules

ALBANY—These are the vacation schedules for 1945.

Issued by the State Civil Service Commission, the schedules are in two parts—for the State service (exclusive of institutional service); and for the departments of Correction, Health, Mental Hygiene and Social Welfare.

For non-institutional employees, the allowances are:

Three calendar weeks for one year of service.

Where the usual work week comprises 5½ full days of work, those departments in which vacation taken on Saturday is charged as one-half day, shall consider the three-week vacation plan as composed of 16½ working days; whereas those departments which charge Saturday as a full day of vacation, shall consider the plan

as including 18 working days of vacation.

Vacation allowances for temporary employees who have served for six months may be at the same rate for each month served, as is provided for permanent employees.

War duration appointees shall be treated as permanent employees with regard to vacation.

Institutional Employees

Institutional employees (other than per diem employees) serving the equivalent of six full working days a week shall be allowed 18 working days of annual vacation for one year of service.

Those serving the equivalent of five and one-half full working days a week shall receive 16½

working days of annual vacation, Saturday being charged as one-half day of vacation.

Employees will also continue to have 52 days off each year as the equivalent of Sunday and in addition will have equivalent days for public holidays.

The foregoing allowances will, therefore, provide for three calendar weeks of vacation.

Vacation allowances for temporary employees who have served for six months may be at the same rate for each month served, as is provided for permanent employees.

War duration appointees shall be treated as permanent employees with regard to vacation.

The present war emergency conditions undoubtedly will, in

certain cases, compel the deferment of vacation in whole or in part or require other adjustments.

For More State News
See Pages 6, 7, 8, 9, 10, 12



How Safe Are U.S. Jobs in Post-War? Experts Differ

WASHINGTON — Reassuring talk is heard in Washington circles that war service employees can look forward to employment for at least two years after the end of the war with Germany.

The Executive Branch of the Government plans little let-up in its activities and reduction-in-force is far from the minds of officials. On the contrary, it is pointed out that Civil Service is still conducting an active recruitment campaign and that several important government agencies are seriously undermined.

The U. S. Civil Service Commission points out that that the end of war with Germany still leaves Japan to be defeated, and that the Japanese phase of the war may take a long time. The Commission also calls attention to the fact that the problems of demobilization and the retention of many governmental controls during the period of transition from war to peace will call for a large staff.

Dissenting View

A different view, however, is provided by the "economy" bloc of Senator Byrd, which is reported planning for a general reorganization of Government agencies after V-E Day, designed to save money by rearranging government functions and tightening up the Government structure generally. But this "economy" block will face the task of convincing Congress that its proposed economies won't slow the final fight against Japan.

Jersey Vets May Try for \$5,228 Post with WMC

James E. Rossell, Regional Director of the Second U. S. Civil Service Region, states that openings are available for men and women as Veterans Employment Representatives with the War Manpower Commission, New Jersey, at salaries of \$4,428 and \$5,228 per annum.

The duties of the positions involve the execution of veterans' placement policies in the offices of the U. S. Employment Service throughout the State of New Jersey. Successful experience is required, a substantial portion of which has been in an administrative or liaison capacity and which reflects familiarity with governmental, industrial, or veterans' organizations.

These positions are restricted to veterans who have been bona-fide residents of the State of New Jersey for at least two years at the time of appointment. Announcements and application forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York.

Senate Passes No-2-Tax Bill

WASHINGTON — The multiple tax bill (H.R. 534) has been passed by the Senate, and it assists Federal employees who worked in one state, lived in another, and found themselves paying income taxes in both.

Amendments to the original measure make the following changes:

1. The bill only applies to income received after December 31, 1944.
2. Proof must be shown that tax is paid one state to obtain immunity in the other.

Wagner Introduces Bill to Safeguard Insurance Rights

In order to guarantee the insurance rights of members of the armed forces who were insured in civilian life under the Federal old-age provisions of the Social Security Act, Senator Robert F. Wagner (N. Y.), together with Senator George of Georgia and Murray of Montana, has introduced a bill granting insurance credit for time spent in military or naval services. This would count just as if military personnel had remained civilians. Numbers of the bill is S. 878. The companion measure in the House of Representatives is H.R. 2912, introduced by Rep. Lynch (N. Y.),

Displaced War Service Appointees To Fill Post-War Jobs, Is Proposal

WASHINGTON—Special registers to be maintained during the reconversion period to enable displaced war service appointees and veterans to fill Federal jobs as they become vacant, has been proposed to the U. S. Civil Service Commission by United Federal Workers of America.

Preferential hiring rights were asked for temporary Federal workers.

The plan would eliminate the situation whereby employees are being laid off by one branch of Government while another is recruiting. The special registers would be limited to persons with Federal experience and to veterans.

Upon announcement of a re-

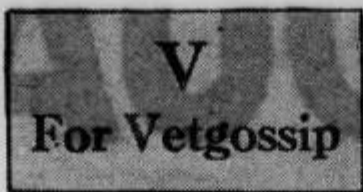
duction in force, affected workers could apply at once to have their names registered with job classifications. Appointments would then be made from the registers, in order in which war appointees and veterans had placed their names on the list. War appointees would of course have to compete with veterans for permanent

jobs when competitive examinations are resumed.

Sponsors believe the plan is a move to prevent a loss of valuable, trained workers through lack of co-ordination.

Jobs in Washington

Another bright sign for Federal workers in Washington is the report of the Washington Board of Trade's Post-war planning committee that there will be plenty of non-Government jobs available in the Capital. The committee estimates 364,000 persons can be employed privately here.



THIS REPORTER doubts if he will ever understand the strange and mysterious workings of the minds of those administrative Officials of the Veterans' Administration. . . . This past week or so, the Veterans' Administration publicized the fact that 500 typists and clerks were required at the Bureau for vital work dealing with the veterans and their dependents. . . . and during the same period, ratings were issued which could only lead to resignations in the long run.

These ratings, based allegedly on the quality of the work and performance, are in too many instances colored by the Chiefs and their Assistants. . . . In one Section, the Chief, it is reported, placed these ratings on a personal basis and the repercussion in complaints to the Employees Relations Unit, Civil Service Commission, and Congressmen, is expected to reach a new high.

Last time something like this happened, Manager Reichert issued a memo stating that all employees were to "go through channels provided for grievances" since too many of the employees were going directly to Central Office with their gripes and grievances.

Vets Kept Waiting

With these factors prevalent, is there any wonder that work is not accomplished as efficiently as it should be? Veterans are still waiting for answers to letters written to the Bureau on the various services rendered by the V.A., and there is no need for it. Letters and personal contacts with the V.A. on Insurance, Claims, and other benefits, should be handled expeditiously, in a courteous and efficient manner!

This reporter has learned that the probe by the three major veterans' organizations, the Disabled American Veterans, American Legion, and Veterans of Foreign Wars, is a confidential one, the results of which are not to be publicized to any of the members of the press. . . . However, here is a preview of what will soon be revealed. . . . the Administrator will direct the Managers of the Facilities and other Divisions to do everything possible to correct the "inadequacies" that will have been found. . . .

Here is the suggestion of this correspondent:

That all of the "pets" who have been placed in categories of Chief,

Idea Nets ODB Employee \$250

NEWARK—Robert D. Shea, an employee of the War Department Office of Dependency Benefits and a resident of West New York, N. J., has received a cash award of \$250 for a suggestion for the improvement of operations at the ODB. This award is the highest the war agency is authorized to present under the War Department's Ideas for Victory plan, and Mr. Shea is the first of the ODB to win it.

Mr. Shea is chief of the preparation and file sub-section of Family Allowance Branch No. 3. He devised a speedier and more effective method of conducting the preliminary check of civilian applications against soldier's applications to eliminate possible duplicate authorizations; also to determine accuracy and completeness of information given by the applicants.

Assistant Chief, and other Supervisory Positions, be checked as to background, and that all those not fit, to be weeded out.

The last few days has found this reporter checking again on the direct contact services rendered by the Bureau to veterans and their dependents. . . . there has been some improvement. However, in the Rehabilitation Division of the Bureau, much has to be done. Personnel should be instructed on how to handle veterans tactfully. . . . This reporter, still incognito, noticed a number of incidents of supposed "professional" help tending to the veterans and it left a sour taste in his mouth. The veteran was told this and told that, his own questions were just on his lips and never uttered, he was too frightened by the awe-inspiring tone of the Contact Representative to question any further. . . . As far as this reporter was concerned, when he saw the "professional", he asked whether interviews were usually conducted in that manner, and was met with rather curt answers. . . . If this is what the rest of the veterans are to expect, then something must be done now to correct it. . . . Let's do just that right now!

Pledge \$1,500,000 To 7th War Loan

That New York's 27 municipal hospitals, employing approximately 18,000 persons, have set a War Bond quota of \$1,500,000 for the Seventh War Loan, was announced by Commissioner of Hospitals Edward M. Bernecker, and Mrs. George K. Higgins, co-chairman of the City Hospitals Section of the War Finance Committee for New York. Hospital employees on the Payroll Savings Plan already have begun their drive as part of the Seventh War Loan's advance campaign.

The New York Cancer Institute has taken the largest quota, \$413,000, dedicated to the purchase of a Navy Evacuation Plane, and Coney Island Hospital, the second largest goal, \$175,000, which will pay for a Navy Rescue Plane.

Other city hospitals participating in the drive are: Bellevue; City; City Home; City Mortuary; Cumberland; Farm Colony; Fordham; Goldwater Memorial; Gouverneur; Greenpoint; Harlem; Kings County; Kingston Avenue; Lincoln; Metropolitan; Morrisania; Municipal Sanatorium; Queens General and Queensboro; Triboro; Sea View; Storehouse; Welfare Island Dispensary, and Willard Parker.

All bonds bought by hospital employees will be dedicated to the purchase of mercy equipment.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

MURPHY'S HATS
EST. OVER 50 YEARS
STETSON-KNOX
DOBBS-MALLORY
Savings up to 50%
Special Discount to City Employees
4 MYRTLE AVE. Cor. Fulton St.
MA in 5-8848 Open Evenings

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AFL Unions in Federal Service Combine Efforts

WASHINGTON—Creation of a new Government Employees Council of the AFL "to improve the economic conditions of Federal civil service workers" is announced here.

The Council claims it represents a half million workers now in Government service who belong to AFL unions. It proposes to coordinate legislative, organizational and public relations activities.

Immediate objectives will be to secure legislation to increase pay and overtime benefits in conformance with living costs and wartime gains obtained by organized private workers.

Chairman of the Council is Leo E. George, president of the National Federation of Post Office Clerks; William C. Doherty, President of the National Association of Letter Carriers, vice-chairman; Joster J. Pratt, president of the International Federation of Technical Engineers, Architects and Draftsmen's Unions, secretary-treasurer. Trustees include: John McCurry, International Brotherhood of Electrical Workers; John B. Haggerty, president, International Brotherhood of Bookbinders; Stephen Grattan, International Typographical Union, and Chester Harvey, president, Railway Mails Association.

Ambulance Drivers Foresee No Vacation

Ambulance drivers (auto-enginemen) for the New York City Hospitals are worried about their chances of a summer vacation this year. The hospitals are so understaffed that the men can't just take their time off and go on vacation. That wouldn't leave enough men to keep the ambulances in operation.

Postal Workers Now Feel They'll Win Their Raise

WASHINGTON—Postal organizations forswore "Yes" action on legislation to improve their status



Sen. James Mead

last week, when the Post Office Salary Reclassification Bill was reported favorably by the House Post Offices and Post Roads Committee.

Because of the many amendments in the original bill (H. R. 2071), the revised measure carries the number, H. R. 3035.

Changes in the bill are as follows:

1. Eliminates the provision that "no sick leave with pay in excess of six months shall be granted during any one fiscal year."
2. Repeals that section of the revenue act of 1932 limiting credit for receipts to 85 percent and 90 percent of the total retroactive to Jan. 1, 1944, thus allowing credit on 100 percent of receipts effective July 1, 1945.
3. Guarantees substitutes a minimum of two hours of work when called upon to report.
4. Eliminates grade 1 and 2 with respect to charmen and charwomen working part time, thus making the minimum grade 65 cents per hour.
5. Adds a section providing a salary classification for special delivery messengers with 9 grades from \$1,600 to \$2,400 per annum, plus an allowance of 6 cents per mile for use of their cars.
6. Adds a section authorizing necessary appropriations for the purposes of the Act.
7. Changes the effective date to July 1, 1945.

Also, in a move to avoid delay of congressional conference, Senator Carl Hayden, for James M. Mead, introduced S. 908, which does not differ in any important particular from H. R. 3035.

The Joint Conference of Affiliated Postal Employees of Greater New York in a special meeting planned an active and intensive campaign. The public is to be asked to support their letter carriers by writing letters to the New York Congressmen in their behalf. Moreover, the strength of organized labor is to be called upon through the affiliated unions to give their support to this long overdue legislation.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

A LAFAYETTE NATIONAL Personal Loan provides—



Even though regularly employed, many people sometimes get behind in the payment of bills. This may be due to illness, unforeseen emergencies or other causes. If you are faced with such a situation and it is merely temporary, the sensible solution is to see us about a Personal Loan. You can then liquidate the single amount borrowed by making payments over a period of time.

LAFAYETTE NATIONAL BANK
of Brooklyn in New York
100 LIVINGSTON STREET
69 Lafayette Ave. 1273 Fulton St. 325 Ninth St. 6414 Bay Parkway
Member Federal Reserve System and Federal Deposit Insurance Corporation



The success of the Annual Communion Mass and Breakfast of the Catholic Guild, Department of Finance and Office of the Comptroller of New York City, which attracted 500 persons last Sunday, depended on the efforts of the committee pictured here. In the usual order: Mae Chian, Chairman publicity Committee; William A. Stephen, Financial Secretary; Vincent T. Maher, President; Reverend Daniel J. Fant, Chaplain; Thomas H. Johnson, Treasurer; Mae E. Morris, Secretary; James Gilroy, Vice-President and Michael Tengel, Chairman Ticket Committee.

What the NYC Retirement System Can Do for You

Service retirement, death benefit, disability retirement and accidental death benefit are provided by the New York City Employees' Retirement System, with the employees paying one-half the cost of his service-retirement benefit and the City paying the remainder.

Following is an outline of the benefits offered by the Municipal retirement setup, prepared by Ralph L. Van Name, secretary of the Retirement System.

You may become a member immediately upon appointment, but membership is compulsory after completion of six months' permanent service. If you are in the exempt or non-competitive class, membership is optional.

This membership offers the following insurance and pension protection:

Service Retirement

You may retire 30 days after making demand, while in City service, regardless of your length of service if you have reached the minimum retirement age. Unless you have specifically elected a retirement age of 55, which requires higher contributions from you, the minimum age for retirement is 60 for the Clerical group and for all transit employees, 59 for Mechanics and 58 for Laborers.

Retirement is mandatory at age 80; at age 70, unless your department head and the Board of Estimate approve continuance for periods up to two years each.

You do not have to prove disability or financial dependency. The age, compensation base and years of service are important.

Allowances for Service

Upon retirement for service, you will receive an annual allowance, payable in monthly installments, as follows:

For Group 1 (Laborer)—Approximately 1-66 of your average salary for the five best consecutive years since you last became

a member, multiplied by your years of service.

For Group 2 (Mechanic)—Approximately 1-68 of your average salary for the five best consecutive years since you last became a member, multiplied by your years of service.

For Group 3 (Clerical)—Approximately 1-70 of your average salary for the five best consecutive years since you last became a member, multiplied by your years of service.

If, when you become a member, you elect the right to retire at 55, consenting to the increased deductions from your compensation, your allowance for each year will be increased to about 1-60.

Ordinary Disability Retirement

After ten years of allowable service and continuous membership, you may demand, while a member, a retirement allowance regardless of your age, if examination by the Medical Board of the Retirement System shows you to be sufficiently disabled. A minimum of 25 percent in most cases, more, if service retirement for the same amount of service would have been more, will be paid to you for life or until you are able to resume profitable employment. Membership is resumed on restoration to equal or greater basic City-paid compensation.

Accidental Disability Retirement

If, while a member, you are disabled as the result of an accidental injury received in the performance of duty, through no negligence on your part, after any period of service, at any age, and apply within two years, you

are entitled to a 3/4 pay pension (reduced by the value of any award made by the Workmen's Compensation Bureau), payable to you for life or until you are able to resume profitable employment, plus the annuity purchasable by your own contributions.

Ordinary Death Benefit

Upon occurrence of ordinary death while a member in City-service, or while on a Civil Service preferred eligible list, or while absent from City service on military duty, your estate or the beneficiary whom you duly nominate will be paid:

- (a) The accumulated deductions from your salary and compound interest thereon at 4 per cent per annum; and
- (b) After allowable service in 10 years or less, a cash sum equal to the amount earnable by you while a member in the 12 months preceding your death; or,
- (c) After allowable service in more than 10 years, the amount earnable by you while a member in the 12 months preceding your death.

Upon your death, the actuarial equivalent of the ordinary death benefit may be paid as a monthly annuity to your beneficiary, based on the beneficiary's age at the time of your death and payable thereafter throughout the remaining life of the beneficiary.

Accidental Death Benefit

Upon occurrence of death in the performance of duty, regardless of length of service, there will be paid to (a) a widow, (b) children under 18, or (c) a dependent father or mother, an annual pension of 1/2 of your "final compensation," the total not less than the ordinary death benefit.

(Continued on Page 12)

What NYC Employees Should Know

Certification

LAST WEEK'S column dealt with the various types of eligible lists from which civil service vacancies may be filled. Following is an explanation of the process of "certification" by which the persons who passed the tests and have been placed on the eligible roster are given the jobs:

Certification of Eligible Lists

Appointments to positions in the competitive class are required to be made "from among those graded highest in open competitive examinations." (Section 14, Civil Service Law.)

Many problems arise in connection with certifications from eligible lists. This is particularly true in abnormal times like the present. Without attempting to set forth all of the procedural requirements for certification of eligible lists, or covering all the special cases that develop under war conditions, here are some of the basic procedures and requirements contemplated by the law:

The law does not specifically provide how certifications from eligible lists shall be made. The administrative procedures with regard to certification of eligible lists are left to the civil service commissions to provide for by their rules.

The Old Rule

Originally the civil service law required certification and appointment of eligibles in strict numerical order of their standing on the list. This requirement was held by the courts to be in conflict with the state constitutional provision which accords to appointing officers selection and choice of their subordinates. To meet this constitutional obstacle and permit heads of departments to exercise some choice in the selection of their employees a compromise was evolved through change in the rules of the civil service commission providing for the certification of the names of the three highest eligibles on the list from among whom the appointing official could select to fill the vacancy. This has been the traditional practice in New York State, as well as in most other jurisdictions.

One of Three

When there is but one vacancy to fill the procedure is relatively simple. The commission certifies to the department the names of the three highest eligibles on the list. The department head reports to the commission the name of the eligible selected by him. The names of the eligibles not appointed are continued on the eligible list for further certification when other vacancies occur.

The rules generally provide that an eligible shall not be certified to the same department more than three times. This is on the assumption that the person is unsatisfactory to that particular department and that further certification of that eligible would be futile. (The department head, however, may at any time request the certification of the name of an eligible who has been theretofore considered by him three times and he may choose to appoint that person from among those certified along with him.)

Some commission rules provide that the name of an eligible shall be removed from a civil service list after he has been certified and passed over three times. Actually, however, there appears to be no provision in the civil service law authorizing such procedure, and it is doubtful whether the name of an eligible may be removed from a list merely because his name has been certified three times or more and he has not been appointed. There is reason to believe that the name of such person, nevertheless, continues on the eligible list. It is a fact, however, that some of the commissions follow the practice of dropping a name from an eligible list when it has been certified three times and passed over.

The commission in certifying from the eligible list should certify only the names of those willing and able to accept appointment. An eligible who has requested the commission not to certify his name for filling a position lower than a specified salary, or who indicates that he will not be available for appointment for a specified period of time, or who for any other reason is unavailable, need not be certified for appointment until he notifies the commission of his availability or willingness to accept an appointment.

The commission will, therefore, certify only the names of the three highest eligibles then available for appointment.

Military Rule

An eligible who is in the military service should, however, be certified for appointment, even though he may not be actually available for service, because the appointing authority may, if he chooses to do so, appoint an eligible who is in the military service and appoint another, if he chooses, as a substitute in place of the one in military service. (Eligibles in the military service are entitled to go on a special list for certification to fill vacancies after their discharge from military service as provided by the Military Law.)

Where more than one vacancy is to be filled, the general practice of the commissions is to certify as many names as there are vacancies to be filled plus two. This, in effect, virtually gives the appointing authority the selection of one out of three remaining eligibles for each vacancy.

The names of eligibles are deemed to have been certified in the order of their respective standing on the eligible list and their appointments when made from the same certification are deemed to have been made in the order of their list standing.

Occasionally, more than one department seeks to fill vacancies in similar positions. The commission may certify the same eligibles to both departments at the same time, leaving it to the departments to determine between themselves which eligibles they will select for their respective departments. The better practice, however, appears to be for the commission to expedite the certification and appointment to one department before certifying the same list to another department. In the very large jurisdictions this may not be always feasible, but in the smaller jurisdictions there need be little, if any, conflict.

Where the commission has certified three names to fill a vacancy and it develops that one of the eligibles is no longer available, the commission may certify the next available eligible to complete certification and appointment.

In making report to the commission of the disposition of those certified for appointment, the appointing authority should indicate which eligibles have declined (in writing) and which have failed to respond to an offer of appointment. This will enable the commission to determine the regularity of appointments from eligible lists in accordance with the law and rules.

Where an eligible who was not entitled to certification has been appointed, the commission may rescind such certification. The employment of such eligible terminates and his name is restored to the list in its proper place. Where an eligible has committed fraud in the examination or made material misrepresentations, the commission may rescind his certification and order his employment terminated.

Where an eligible who was not entitled to certification has been appointed, the commission may rescind such certification. The employment of such eligible terminates and his name is restored to the list in its proper place. Where an eligible has committed fraud in the examination or made material misrepresentations, the commission may rescind his certification and order his employment terminated.

Temporary Appointment

Certifications for filling a temporary vacancy are made in the same manner as for filling a so-called "permanent" position, except that the commission will certify only those willing to accept the temporary appointment.

Where positions filled after certification for temporary service become "permanent" positions, the commission should again certify names from the eligible list for permanent appointment. The fact that one has been appointed to a temporary position from a list certified by the commission does not give the temporary appointee the right to be continued as a permanent appointee.

In filling vacancies resulting from an employee on leave of absence, the commission should certify from the eligible list in the same manner as for filling a temporary position.

Certification of eligible lists need not be withheld solely because some candidate failed or seeks a higher rating and an appeal is not yet disposed of, for appointments already made are not affected by the decision. Those added to, or raised on, the list are entitled to certification only to vacancies thereafter occurring.

Certification for appointment must be made from the list established for the particular position, but, if no such list exists, the commission may certify from another list, which the commission (based on the requirements of the examination, its scope and subject matter) finds is sufficiently similar or equivalent to warrant its use as an appropriate list for the position.

NYC Civil Service News Briefs

THE Fire Department "gag-rule" case isn't closed yet. An appeal to the Court of Appeals is being readied by attorneys. Politics in NYC employee organizations comes to a head this week. Uniformed Firemen's Association nominations are scheduled for May 9; Patrolmen's Benevolent Association for May 8, and Civil Service Forum elects on May 8. ...The Board of Estimate will meet again on May 10, but probably won't do anything of importance about City employee matters. ...Still on the Board's "Committee of the Whole" agenda is the Council's bill to make the bonus permanent, but the C of the W just never convenes. ...

CITY Sheriff and City Register held their annual Communion Breakfast last Sunday at the Hotel Martinique. Sheriff John J. McCloskey, Jr., and Register Henry W. Ralph were present to welcome the guests. ...Convalescent veterans of World War I and II will benefit by the Annual Tupper Lake Party on Sunday, May 20, 6 p.m., at Legion Hall, 950 Anderson Avenue, Bronx. Proceeds of the affair go to the maintenance of the veterans' convalescent camp. ...Fire Department Holy Name Communion Breakfast was held on Sunday, May 6. ...

HERE ARE some figures from the Civil Service Commission: 717 candidates filed applications for the recent series of seven City tests; 36 filed for typewriter-bookkeeper, 13 were rated "not eligible," 23 were notified to appear, 20 finally passed and three failed. ...Thirty-one members of the Police Department have already filed applications for the May 11 meeting of the Police

Pension Board. A captain, a lieutenant and 29 plain cops are asking "out." ...

NEXT City Council meeting may act on Vogel-DiFalco Bill to provide increments for Court Officers. ...Queens members of the Police Holy Name Society expect 700 at their Communion Breakfast on Sunday, May 27, at the Boulevard Restaurant, 94-05 Queens Boulevard, after services at the Church of Our Lady Queen of Martyrs. ...

CATHOLIC Guild, Law Department enjoyed a successful annual Communion-Breakfast last Sunday at the Hotel Commodore, after services at St. Andrew's Roman Catholic Church. Joseph Vickers was chairman of the affair. ...Pensioners Protective Association of America is asking all retired civil service employees to write their Congressmen asking total tax exemption on pensions. ...Also urged to write to Congress were members of the P.O. Columbia Association, asking action on the Postal pay raise measure. ...Number 375 is the last Police sergeant eligible to be promoted from the list. ...

PREVAILING wage hearings scheduled for this week: May 10, Doorcheck Repairers, Clock Repairers, Window-Shade Repairers; May 11, Hose Repairers; May 14, Surface Heater Operators, Plumbers; May 15, Bus Maintainers "A" and "B," Maintainers' Helpers "C," Mechanical Maintainers "C." ...Appointment of Personne Officers in every NYC Department is chief suggestion of Mayor's Committee on the Simplification of Procedures to help fix

personnel mixups in the City agencies. ...Firemen's overtime suit started on Monday, when papers were served on Corporation Counsel by David A. Savage. Firemen ask overtime at \$1.20 an hour, and they're working 84 hours a week now. ...Trophies are piling up in Sanitation's War Bond drive exhibit. ...Captured Jap and Nazi flags will highlight the "Buy Bonds" display at 125 Worth Street. ...

A GROUP of proposed examinations were submitted to the NYC budget bureau by the Civil Service Commission last week. If approval is given these tests will probably be opened in June: Open-Competitive, Interpreter (Italian and Spanish), Promotion: To Assistant Electric Engineer, Department of Public Works; Paver, Office of the Borough President of Queens. ...The Commission also ordered that the coming promotion examination to Senior Accountant, NYC Housing Authority should include the Department of Investigation, Department of Finance and the Civil Service Commission. ...Another pending City examination is the promotion to Clerk of Court, Grade 4, City Court. ...Police and Fire Department baseball teams will meet at the Polo Grounds on Saturday, June 9. Proceeds to department welfare funds. ...Four Welfare employees were put on the NYC Welfare Department's military-leave roster last week. Those leaving for the armed forces: Louis T. Mullero, Clerk Grade 2, Resource; Anthony Pericelli, Clerk Grade 1, Central File Unit; Francis J. Petrocelli, Clerk Grade 2, W.C. No. 53; Robert Weitz, Clerk Grade 3, W.C. No. 32. ...

18 Firemen Have Given Lives In Armed Forces

"Died in the service of their country," is the final entry on the Fire Department records of 18 members of the force. Following are the "smoke eaters" who have given their lives on military duty:

Colbert, Howard V. E. 292
Gridland, George H. Jr.
Unassigned
Dannhardt, Peter J. E. 15
Dingee, James A. P. E. 232
Farrell, James J. No. 2. E. 66
Gates, Robert G. E. 253
Hughes, James A. Unassigned
Johnston, Robert W. E. 293
Johnson, Charles E.
Inspector of Combustibles
Kristal, Michael
Inspector of Combustibles
McGreevy, Bernard P. H. 16
Nelson, Edward J. H. 30
Nigro, George E. 229
O'Flaherty, Joseph H. H. 105
Schmitt, Vincent A. T. E. 292
Steffens, Eugene F. H. 122
Steiner, Emile A. E. 36
Studer, Eugene J. E. 81

LABOR EXAM CANCELLED
The NYC Civil Service Commission last week ordered cancellation of a proposed change-of-title examination to Laborer in all City departments.

The test would have given employees such as cleaners a chance to qualify for the higher salaries of laborers.

PUBLIC HEARING DUE ON NURSE PAY RISE
A proposal to increase the salary of the Assistant Director of Nursing Service, NYC Hospitals Department, from \$3,240 a year to \$3,600 a year, is now be-

Come to Work on Time, Get 1/2-Day Off, Is New Incentive in NYC Welfare Dept.

Employees of the NYC Department of Welfare now have a positive incentive to report for work on time. As is the practice in other City Departments, lateness is penalized by loss of service-credits.

However, last week, Commissioner Harry W. Marsh announced a new policy by which employees who come to work on time regularly are rewarded. One-half day off will be given for each month of perfect attendance; to be taken when convenient for the employee and his office.

In announcing the new set-up, Commissioner Marsh said:

"From time to time, requests have been made by staff for modification of the rules in the lateness policy of this Department. Careful consideration has been given to this matter with due recognition of the wartime transportation problems. I believe, however, that the amount

of lateness permitted the staff before a penalty is imposed in the Civil Service rating is now sufficient to allow for unavoidable delays under wartime conditions and, for this reason, the current lateness policy in relation to ratings will be continued.

"I wish, however, to give some recognition to those staff members who, under difficult conditions, have still maintained good attendance records. Consequently, beginning, May, 1945, the Department will grant an additional one-half day allowance to a staff member for each month during which he has not been late, provided that he has not been ab-

sent without pay during more than one-half of that month. This policy will be followed for a temporary period on an experimental basis. If it proves successful, it may be continued as a permanent policy.

"Any leeway for signing in after 9 a.m., that may have been granted by an individual location must cease. All staff members signing in after 9 A.M., or whatever hour their work day begins, must sign the time sheets in red and be considered as late."

Penalties
The Department's policy on penalties for lateness provides that employees may be late 48 times, for a total of 480 minutes before any penalty is imposed. The Department's rules provide:

(a) If an employee is late in excess of 48 times or in excess of

480 minutes during the rating period, he shall be checked under "Excessive Lateness."
(b) If an employee is late in excess of 78 times or in excess of 780 minutes during the rating period, he shall be checked in under "Not Dependable" in addition to "Excessive Lateness."
(c) If an employee is late in excess of 98 times or in excess of 980 minutes during the rating period, he shall be checked under Item 16C (Violated Departmental Rules) in addition to "Excessive Lateness" and "Not Dependable."
(d) If an employee is late in excess of 118 times or in excess of 1,180 minutes during the rating period, he shall be checked under Item 18B (Violated Departmental Rules) in addition to "Excessive Lateness" and "Not Dependable."
(e) If an employee is late in excess of 138 times or in excess of 1,380 minutes during the rating period, he shall be checked under Item 16A (Violated Departmental Rules) in addition to "Excessive Lateness" and "Not Dependable."

Welfare Staff Goes on Saturday Skeleton Schedule

Welfare employees were among the first NYC employees to get their "Saturday skeleton" schedule for the summer.

A notice which came down last week advised the Welfare staff that from May 26 to September 8, 1945, all offices would operate with a reduced staff from 9 a.m. to 12 noon on Saturdays. Any employees required to work more than one summer Saturday will be given equivalent time off no later than March 31, 1946.

Meanwhile, employees of other City departments were still waiting to learn how they would fare with their summer work programs.

Comptroller's Hearing May Affect Wage Rates of Subway, Bus, Trolley Men

Wage rates of thousands of NYC transit workers, who perform skilled labor on the City-operated subway, bus and trolley lines may be affected as a result of a prevailing-wage complaint scheduled before Assistant Deputy Comptroller Morris Paris on Tuesday, May 15, at 2 p.m., in Room 636 in the Park Row Municipal Building.

The action has been brought on behalf of a group of Bus Maintainers, Group "A" and "B"; Maintainer's Helpers, Group "B" and Mechanical Maintainers, Group "C". These employees are saying that, as skilled workers, they are entitled to receive the prevailing rate for their types of work as provided by Section 220 of the State Labor Law. (Under this section, municipal employees in skilled categories are entitled to the prevailing industrial rate for their type of work.)

Their case is being handled by a group of active civil service attorneys including Roy Monahan, Herman Cooper and Bernard A. Abrashkin.

Legislation Failed
Legislation to provide that manual workers on the City's transit lines should be paid prevailing rates for their work was introduced in the State Legislature by Senator Wicks, but was not enacted into law. This bill had provided: "Manual workers on maintenance work of City owned subway system shall for prevailing rate of wage purposes and without regard to civil service classification, be deemed laborers, workmen, or mechanics, and shall be paid not less than the prevailing wage rate."

The Legal Question
Legal angles of the situation

Should these employees be successful in their action to be placed under the salary provisions of the State Law, adjustment of wages on the City's transit lines would largely be taken out of the hands of the Budget Bureau and become a function of the Labor Law Division of the Comptroller's Office. Then, any employee of the Board of Transportation doing skilled work, could appeal to the Comptroller for a determination of the prevailing rate of pay for his job in private industry. He would then be entitled to that rate of pay, together with an award of back pay. But first, this case must be won by the maintenance men who are bringing their claim to the Comptroller.

are these: The Comptroller will be called upon to decide whether the skilled transit workers are graded civil service employees of the City, and if they are graded employees, whether they come under the State Labor Law. In a previous case of a similar nature in 1937 (Wood vs. City of New York) the Courts said that as graded employees, they were not included under the Labor Law. Should the Comptroller follow this precedent, it will probably lead to another appeal to the Courts.

Background of the Action
This hearing is being watched with particular interest by the Transport Workers Union, which represents a considerable majority of the municipal transit employees and other labor groups with smaller transit representation. The appeal for Labor Law application is linked with an attempt of the AFL Machinists' Union to organize the City's bus maintainers.

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Di Falco Sponsors Move to Reinstate Firemen Dismissed for Holding 2 Jobs

He didn't want to be the fall-guy for the bill which would impose a 45-day suspension penalty on New York City firemen, so Councilman S. Samuel Di Falco last week asked to have the measure called back into committee. He hadn't realized the opposition among firemen against the proposal when he introduced the measure, at the request of Vincent Kane, president of the Uniformed Firemen's Association, and pulled back the bill when protests poured in from firemen and officers.

Instead, he offered a resolution at the City Council meeting to reinstate every one of the firemen who have been dismissed for the offense of holding two jobs.

Despite the many "whereases," the resolution makes interesting reading. In recent weeks the Councilman has been visited by firemen, by delegates of the new Uniformed Fire Officers Association and by the Firemen's Wives of Greater New York. Here's the resolution:

WHEREAS, There are now many hundreds of other members of the Fire Department under investigation and who will be found as having held dual positions, and

WHEREAS, These men have been members of the Fire Department for many years, having devoted and risked their lives in the service of the City of New York, and

WHEREAS, A great number of those already discharged are waiting to be inducted into the Armed Forces of the United States and unless reinstated will lose all of their rights and privileges as Civil Service employees, and

WHEREAS, Those already dismissed

have been financially and otherwise punished for their violation of the departmental rules against dual jobs, and

WHEREAS, The entire membership of the Fire Department are in sympathy and in favor of their reinstatement, and

WHEREAS, An object lesson has been given to the entire force and no purpose will be served if these men be not reinstated and the others dealt with in the same manner, and

WHEREAS, Their reinstatement and the refraining of further action against others in the Department will be to the benefit of the people of the City of New York and to the morale of the members of the Fire Department.

THEREFORE BE IT RESOLVED, That the City Council urge the Mayor and the Fire Commissioner to reinstate the members of the Fire Department discharged for holding dual jobs and to refrain from taking any disciplinary action resulting in any further dismissal of those men now in the Fire Department found to have held dual jobs, and it is further ordered that a copy of this resolution be forwarded to the Mayor and the Fire Commissioner.

P.O. Vets Must Show Honorable Discharge

WASHINGTON — Postal employees returning from the armed forces must present evidence of honorable discharge or a certificate that they have satisfactorily

completed a period of service and training.

A notice from the First Assistant Postmaster General to all post offices last week cautioned postmasters not to re-employ any ex-service men until this requirement has been complied with.

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BULLETIN BOARD

Following are meetings of New York City employee organizations which are taking place this week. Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

Tuesday, May 8, 1945

Municipal Lodge No. 432, International Association of Machinists, Academy Hall, 853 Broadway, Manhattan (corner of 14th Street, 18th floor), 8 p.m.

Local 632, American Federation of State, County and Municipal Employees, Department of Water Supply, Gas and Electricity, 8 p.m., at 261 Broadway, Room 719.

Local 444 State, County and Municipal Workers of America, Hospitals Department, Membership meeting, 8 p.m., at 13 Astor Place.

Uniformed Court Officers Association, Civil Service Forum, 5:15 p.m., 2 Lafayette Street.

Wednesday, May 9, 1945

Association of Classified Employees, Sanitation, Columbia Club Rooms, 912 Union Street, Brooklyn, 8:30 p.m.

The Negro Benevolent Society, Club Rooms, 2005 Amsterdam Avenue, Manhattan, 8:30 p.m. The society will celebrate its tenth anniversary on Saturday evening, May 19, 1945.

Local 11, SCMWA, Finance-Comptroller, Executive Committee, 8 p.m.; City Local membership meeting, 8 p.m., at 13 Astor Place.

Thursday, May 10, 1945

Health Department Nurses Association, Civil Service Forum, 7:30 p.m., at 125 Worth Street.

NYC Transit Police Association, regular monthly meeting, 8 p.m., at Werdermann's Hall, 160 Third Avenue.

Friday, May 11, 1945

The Association of Competitive Employees, Sanitation, Columbia Club Rooms, 912 Union Street, Brooklyn, 8 p.m. Open meeting. Members urged to attend with their respective spouses. Dancing and refreshments after meeting. This will be last A.C.E. meeting until September.

Conference on Civil Service Legislation—Discussion of Morgan-Halpern Bill, 8 p.m., Hotel Pennsylvania.

Tuesday, May 15, 1945

Municipal Operating Engineers of the City of New York, Steam and Electric Stationary Engineers, 8 p.m., at Werdermann's Hall, 160 Third Avenue.

Firemen's Wives Association of Greater New York, Neighborhood meeting, at 87-40 182nd Street, Flushing, 8:30 p.m. (Take Q-17 Bus to 69th Avenue.)

St. George Assn., NYFD and Georgianiana Guild, joint meeting, 8 p.m., at St. Ann's Church, 140th St. and St. Ann's Ave., Bronx.

Appointments To NYC Agencies

Board of Transportation

The Board of Transportation last week made permanent appointments from the Conductor eligible list at 75 cents an hour. The following were appointed: Benjamin Horgan, Thurman O. Person, Harvey P. Ramseur, Clinton A. Cruikshank, Thomas J. Dowdell, Henry A. Hutchins, Makohu W. Jackson, Thomas L. Wilson.

Department of Public Works

Cleaners at \$1.040: Frances Graff, Margaret Bonbag, Bertha Fielding, Lina O. Person, Beatrice Smith, Dominick Bianco, Cleaner at \$1.320, Laborers at \$1.860: Vincenzo Russo, Williams J. Feils, Laborers at \$1.620: Samuel Danowski, Frank Dougherty, Frank R. Chase, Elevator Operator at \$1.320.



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One Week Left to Get Payroll Tax Facts in

May 15 is the deadline for NYC employees to reduce their payroll deductions for Federal income tax, if there has been a change of status which gives them more exemptions, or to make a larger deduction if their status has changed so-as to increase their tax.

Payroll clerks in all departments have forms on which changes are noted, then sent to the Withholding Tax Division of the Comptroller's Office, where the changes are made. Employees who fail to report any changes will have to pay their present withholding until January 1, 1946. Those who report changes by the 15th, will receive their corrected checks on the July 15, 1945 payroll.

Birth of a child, marriage, taking over support of a close relative, are typical situations which

will reduce the tax. Divorce, death in the family, etc., may call for a larger deduction each payday; and failure to increase the semi-monthly payment to Uncle Sam will mean the need of scraping up enough cash to meet the obligation when the next bill comes in from the Internal Revenue Department.

Those employees who have reported changes in status since January 1, 1945, need not repeat this information.

Vincent Kane Won't Run For Re-Election to UFA

In a terse one-sentence letter, Vincent J. Kane, powerful president of the Uniformed Firemen's Association, on May 4 announced he would not run for re-election. Meanwhile—

The "Committee for the Preservation of the UFA" has become a heated issue in the campaign between the incumbents and the challengers' slate, headed by present vice-president, John P. Crane.

In recent weeks, thousands of letters have been sent to City firemen by this committee, urging the election of a Ways and Means Committee to handle publicity for the Uniformed Firemen's Association, in accordance with the policies of the Board of Officers. This would mean support for Vincent Kane's policies.

However, the actions of this committee have been severely attacked by Fireman Crane and his running mates, William J. Reid, candidate for vice-president, and Gerald W. Purcell, for treasurer.

Last week, Crane, Reid and Purcell hurled the following charges at the committee, which consists of adherents of the present UFA administration:

1. That the candidates used the UFA's special mailing permit No. 5606 to mail their campaign literature.
2. That literature failed to carry the shop number along with the printing union label. Crane charges this was done deliberately so that the printer couldn't be traced.
3. That the candidates have not heretofore acted in the best interests of the men.

The Crane group also asks who paid the costs of printing and mailing the literature. "Was the UFA paying for it?" they ask.

UFA's Answer "It's a damnable lie," said Harry Crew, UFA Trustee from Brooklyn, speaking of the charges,

CORRECTION, PLEASE!

Lewis J. Sklar, chairman of the Salary Committee of the Association of Engineers and Architects, Local 533, of the State, County and Municipal Workers of America, points out that he appeared before the Board of Estimate Budget hearing on behalf of that group, not the Federation of Architects, Engineers, Chemists and Technicians, CIO, of which his organization was formerly the Civil Service chapter.

and adding, "You can quote me on that."

"The UFA never had a mailing permit. What happened was the man applied for a post office mailing permit. He explained that the contents would be literature pertaining to the Uniformed Firemen's Association."

He also disavowed any connection between the UFA and what he called a "self-constituted" committee.

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Merit Man



Mary Ellen Manley

ONE of the most important nursing jobs in the country is held by youthful looking Mary Ellen Manley, Director of Nursing of the New York City Hospitals Department.

Under war-time conditions her job is one of the toughest in the department. The normal complement of nurses has dropped from about 6,200 to three thousand. "But despite this drop," says Miss Manley, "we can still provide service to the people of the City because of the magnificent way the nurses have responded to the new tasks. They are carrying double and triple loads to meet the emergency. Many of them have the opportunity to take outside jobs at far more than they are earning as City nurses, but they are staying at their home-front posts."

"Part of the oath taken by a nurse reads: 'To devote myself to the welfare of those entrusted to my care,' and they are living up to the traditions of their service," she adds.

Other measures have been taken to meet the nurse shortage. Hospital attendants have been trained to take over some nursing duties; practical nurses have been recruited and volunteers have stepped in. About 2,000 volunteers serve regularly in the City hospitals, including many workers in other City departments, who give their spare time. Red Cross nurses' aides; Grey Ladies; members of the A.W.V.S.; and others have taken over part of the burden.

Nursing Education

The supervision of nursing education is another aspect of Miss Manley's job which is important during the war. There are six nurses' training schools connected with City hospitals with an enrollment of 2,000 students, including 1,500 members of the Cadet Nurse Corps. Post-war plans provide for an expansion of the City's nurses' training program. Two new schools are on the agenda, one in Queens, which now has no such school, and another in Brooklyn.

A combined nursing and education training prepared her for her present post. She studied at the University of Cincinnati, then later received her Master's degree in education from Columbia University.

She has worked at Public Health Nursing, then came to Fordham Hospital. In 1935 she became assistant director of nursing and in 1937 was promoted to Director.

She probably is serving on more committees than anyone else. She can claim membership in 26 different groups connected with nursing activities. Among the most important are: The NYC Nursing Council for War Service; National League of Nursing Education; Planning Board of the NYC Hospitals; State Post-War Committee on Nursing; and a score more.

When she has some time off she dashes out to one of the Long Island Parks for a round of golf. "You might," she says, "put in a plug for the fine war Commissioner Moses keeps his parks." Evenings, when she hasn't a committee meetings are spent at the opera or at a concert hall, and she plays the piano too. In private life, she's Mrs. William Lawrence FitzGerald.

Her second request was to "say something nice about the thousand nurses from the City hospitals who are now in military service."



Don't
Repeat This!

The Political Plum Tree in NYC

THE MAN who is Mayor of New York has at his disposal as flourishing a political plum tree as is to be found outside the Federal Government. While pre-election maneuvers are taking place among the politicians, City employees are already wondering who their bosses are going to be, and who will be the recipients of the nice fresh fruit when it falls from the political tree after the November election. Plenty of breast-beating, soul-searching, and job-hunting is going on right now among the LaGuardia appointees, who don't know what's what for them now that he's out of the running.

The Mayor can hand out patronage over a wider area than is generally realized. In addition to the magistracies (10 of them are now vacant) there are political jobs available on commissions and boards scattered throughout the City structure.

Even though he's counted himself out, LaGuardia will be able to swing plenty of political weight with jobs which he had kept unfilled. Nine City Marshall posts are vacant. The marshalls earn fees, and once they're appointed, they can't be removed except on charges. LaGuardia is probably going to fill these posts before leaving office, thus slicing off a husky branch from the plum tree of the next Mayor. The Civil Service Commission is awaiting the choice of an additional commissioner. As it stands now, Mrs. Esther Bromley is acting President of the Commission. So the Mayor can either make her permanent (she's a Republican), or select a new President, in which case she would become a commissioner. Civil service commissioners can't be removed by a flick of the thumb—that's why LaGuardia had been waiting until just before election in order to fill up the post on a long-term basis. There's a Board of Barber Examiners (\$5 a day); two commissionerships in the Department of Correction are open. All these plums—and more—are ripe and ready for eating. Who gets them is something which is to be decided in some of the shrewdest horse-trading deals you ever saw. Nothing about this coming election is in the bag, you may be sure.

The Top Jobs

Here are some of the sweeter jobs whose holders are "appointed by and removable at the pleasure of the Mayor."

Board of Assessors, Chairman, \$8,500; 2 members at \$6,500 each. . . . Commissioner of Correction, \$10,000 a year. Commissioner of Marine and Aviation, \$10,000 a year. . . . City Treasurer, \$10,000. . . . Fire and Police Commissioners, \$12,500 each. It's doubtful if either Lewis E. Valentine or Patrick Walsh will remain if a new Mayor comes into office. So shine up the badges, boys. Maybe it'll be you. . . . It's ten thousand annual bucks in the till for the chief mullahs of each of these departments: Health; Hospitals; Housing and Buildings; Investigation; Licenses; Markets; Purchase; Sanitation; Water Supply, Gas and Electricity. Investigation Commissioner Edgar Bromberger and License Commissioner Paul Moss would probably be considered persona non grata very quickly by a Democratic Mayor.

In addition, there's the very tasty plum known as Corporation Counsel, paying \$17,500 a year; Board of Transportation commissioners, at \$20,000 each (the terms of the present commissioners expire 1946, 1948, and 1950); Welfare Commissioner at \$11,000; President of the Tax Commission at \$12,000, and six commissioners at \$9,000 each; 3 Water Supply commissioners at \$12,000 a throw; a chairman for the Board of Standards and Appeals at \$10,000 and two members at \$6,000 each. Parks Commissioner Robert Moses signs in at \$12,500 a year, and if the new Mayor wants to replace him, there's nothing in the law to stop him except Moses' record and Moses' mouth. . . .

After the top jobs in the various departments, there are a big selection of jobs in the exempt class. This is the class that's supposed to be too important to take civil service examinations. Lots of civil service employees hold these jobs—but they got their civil service status by holding other jobs first. And if they get fired, they'll return to their previous civil service jobs (at much lower salaries, in most cases). Here's

the list, if you're looking for a nearly-ripe plum:

Art Commission: Assistant Secretary.

Board of Assessors: Secretary of the Board.

Budget Bureau: Director of the Budget; Assistant Director of the Budget.

City Clerk: Deputy City Clerk—2.

City Court: Chief Clerk; Deputy Chief Clerk; Deputy Clerk of the Court, Richmond, for first incumbent only; Secretary to Justice—22.

City Magistrate's Court: Chief Clerk; Deputy Chief Clerk; Secretary to the Chief Magistrate.

City Planning Commission: Secretary of the Commission; Secretary to the Chairman.

Commerce Department: Secretary, Industrial Relations.

Comptroller's Office: Deputy Comptroller—2; Secretary of the Department; Law Secretary; Administrative Assistant to the Comptroller—2; Assistant to the Comptroller; Confidential Inspector; Confidential Clerk to the Comptroller.

Department of Correction: Deputy Commissioner—2; Secretary of the Department; Special Investigator.

Domestic Relations Court: Director of Administration; Deputy Director of Administration.

Education Department: Secretary of the Board of Education; Secretary to the City Superintendent; Superintendent of School Supplies; Law Secretary; Secretary to each member of the Board of Education.

Elections Board: Chief Clerk for Board and Borough—6; Deputy Chief Clerk for Board and Borough—6; Secretary to Commissioner—2; Stenographer to the Commissioner—2; Clerk to the Board—48; Voting Machine Custodian—20.

Board of Estimate: Secretary.

Bureau of Real Estate: Director of Real Estate; Assistant Director of Real Estate; Secretary to Director of Real Estate.

Finance Department: Deputy Treasurer—2; Director, Emergency Revenue Division; Secretary of the Department; Examiner of Accounts—2.

Fire Department: Deputy Commissioner—2; Secretary of the Department; Secretary to the Commissioner; Confidential Stenographer; Special Investigator, Bureau of Fire Investigation—3.

Health Department: Deputy Commissioner—2; Secretary of the Department; Secretary to the Commissioner.

Board of Higher Education: Administrator.

Hospital Department: Deputy Commissioner—2; Secretary of the Department; Secretary to the Commissioner; General Inspector; Director of Nursing Service.

Housing Authority: Secretary of the Authority; Secretary to the Chairman; Director of Housing.

Housing and Buildings: Deputy Commissioner—2; Secretary to the Commissioner.

Investigation Department: Deputy Commissioner—2; Secretary of the Department; Examining Inspector; Examiner of Accounts—20.

Law Department: First Assistant Corporation Counsel; Stenographer to the Corporation Counsel; Secretary to the Corporation Counsel; Assistant to the Corporation Counsel with salaries not less than \$3,500 each—81; Medical Expert—2; Managing Clerk, Water Supply Division (first incumbent only)—2; Associate Assistant Corporation Counsel, Water Supply Division (first incumbent only)—3; Assistant Corporation Counsel especially qualified in condemnation proceedings, with salaries of not less than \$5,500 per annum, to be assigned to the Bureau of Street Openings—4; Associate Assistant Corporation Counsel (present incumbents only)—7.

Licenses Department: Deputy
(Continued on Page 12)

NYC Police, Fire Heads Solve Veteran Problem

A PAT on the back to the New York City Fire and Police commissioners for intelligent handling of returned war veterans.

In the Police Department, Commissioner Lewis E. Valentine has taken back a man who lost his arm and put him on plainclothes duty in the Juvenile Bureau.

In the Fire Department, Commissioner Patrick Walsh has set up a bureau with the purpose of finding jobs for returned veterans who were firemen in the City service or on eligible lists. Walsh will try to locate some kind of a job for every veteran, even the injured ones. "All men on military leave will naturally be given the work for which they are physically qualified," says Walsh. "But those who have been injured in line of duty will receive assignments in which they can function efficiently."

We like that attitude. It represents a reversal of previous administrative thinking in New York City. It seems to us an equitable, just solution of a difficult problem. The kind of solution which all department heads should follow.

This Isn't So Good

WE MUST report as ugly a piece of official "black-jacking" as we've come across in many a day. We don't like to use that word, but if anyone knows a more descriptive one, we'll be glad to use that.

Ralph O. Welsing is a Fire lieutenant in Hook & Ladder 125, Queens, promoted to that position on January 1, 1945. Last week his company commander received charges against him. Welsing had worked, in his spare time, irregularly, between March 3 and July 15, 1944. He was "picked up" by Investigation Commissioner Edgar Bromberger and questioned. Apparently his explanation was satisfactory for he heard nothing further. He is the father of two children, and he argued economic stress and illness at home. His work in the Fire Department had not suffered as a result of his spare-time job.

On May 2—nine and one-half months later—the order for charges came through. And it came through exactly one day after the Council hearing on the DiFalco bill providing a 45-day suspension-and-no-pay penalty on charges of this kind. Firemen appeared in strong opposition to this bill. What it looks like is this: The City is saying to the Firemen: "Because you don't go along with this tough-penalty bill, we'll get even with you. We'll fire your colleagues who worked in their spare time." This had been the threat—but the Firemen stood up under the threat. Now the City is going ahead. Welsing's case is but one of several.

In Fire Department circles it is rumored that Commissioner Walsh doesn't want these firings, but that they have been ordered by Mayor LaGuardia personally. We cannot imagine why LaGuardia chooses to display such callousness toward the Firemen; nor such disregard of the people of the City, whose fire protection is being handled by an undermanned staff to be still further undermanned by "blackjack" firings. Reconsider your stand, Mr. Mayor.

45-Day Suspension Bill Killed

The LEADER is proud to have led in the fight to kill the 45-day penalty bill, as obnoxious and discriminatory a piece of legislation as has ever faced public employees. And Councilman DiFalco acted wisely in returning the bill to committee. His alternate resolution, that Firemen dismissed for holding spare-time jobs should be reinstated, is one requiring wholehearted support.

Here's New Postal Promotion Procedure

WASHINGTON—The procedure for the automatic promotion of substitute postal clerks, city carriers and substitute mail handlers is outlined in instructions to all postmasters which were issued last week by the Postmaster General.

These promotions will only be made at the beginning of the fiscal quarters (January 1, April 1, July 1 and October 1) and will be based on the actual, continuous service during the preceding three years. The substitutes must maintain satisfactory service in order to receive time-credit towards promotion.

The ruling says: Where an employee had to his

credit more hours than necessary to entitle him to the salary received at the time of his last promotion, the allowable residue will be carried over and added to subsequent service. Continuous service of 2,448 hours will entitle a substitute to advance one grade. Any service over the number of hours needed will be considered in connection with his next promotion. For example, Substitute Clerk John Doe during the period from April 1, 1941, to March 31, 1944, performed 1,620 hours substitute clerical service, 2,000 hours substitute carrier service, and 150 hours in the delivery of special-delivery matter, a total of 3,770 hours. On April 1, 1944, he was advanced from the \$0.65 an hour rate to the \$0.6944 rate. 3,770 hours, less 2,448 hours, leaves a remainder of 1,322 hours credit towards his next promotion.

The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees



In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Problems Awaiting Solution

PROBLEM AFTER PROBLEM faces the Civil Service Commission, the Classification Board, the Salary Standardization Board and the Personnel Council. The Association is highly pleased with its success during the past decade in securing laws and agencies to deal with employment. The above-mentioned agencies, constituting as they do complete machinery for consideration, adjustments and decisions as to all personnel problems, indicate a tremendous advance in public administration.

Equal Pay for Women

ONE OF THE DECISIONS awaiting the new Salary Board is the proper allocation of positions in State service filled by women where the duties and responsibilities are similar to positions filled by men. In my column in the December 26, 1944 LEADER, I discussed the Todd law, passed by the 1944 Legislature, which law stated: "No employee shall, because of sex, be subjected to any discrimination in the rate of his or her pay," and the decision of the Attorney General holding that this law did not apply to State workers. I stated then that we could not, as State employees, be satisfied with any failure to accord to State workers the same recognition applying to other workers, and that legislation would be proposed to correct the situation.

When the Attorney General ruled that the Todd law was unenforceable as to State employees, he declared that it was nevertheless an expression of public policy, and indicated that the Salary Standardization Board could recognize this policy and read it together with the Feld-Hamilton declaration for equal pay for equal work.

To bring the matter to a decision, the Association secured the passage by the 1945 Legislature of a measure which placed State employees specifically under the provisions of the Todd Law. This bill was vetoed by the Governor with the statement that it was "unnecessary." This plain statement by Governor Dewey seems a mandate to the new Salary Standardization Board to apply the principle of equal pay for equal work to every group of State employees without regard to sex. It seems to mean that the women who guard women prisoners at the prisons for women in this State, and every other woman who does work like that performed by men, must be paid the same salaries and otherwise rewarded as are the men. Every good citizen agrees with the slogan of women's organizations throughout the State, that: "Women are women—and American citizens—whether they work for the State or for private industry."

It should be one of the first duties of the new Salary Board to correct this indefensible discrimination against women in State employment.

Travel and Meal Allowances

IT DOES NOT SEEM that we should have to wait upon the Personnel Council for adjudication of a matter so simple as that of seeing to it that field men in one department receive the same consideration as to travel time to and from duties and the same allowances for meals or lodging as are in effect in other departments. We believe that there is only one department in the whole State service which denies its field men allowance for lunches or other meals taken while they are absent from their headquarters on State business. Certain employees of the Public Service Commission who have permanent headquarters but who travel to other points in line of duty, are being penalized both as to reimbursement for meals and credit for travel time. This is the way some of the employees put the matter: "To the majority of the inspectors (Motor Vehicle) with a large percentage of their work away from their designated headquarters, these two rulings have caused a considerable loss in connection with lunch allowance of up to twenty dollars per month."

State employees who must use their own cars on State business cannot make ends meet at the present mileage allowance. This is a simple question in arithmetic. Gas, oil, repairs, garage, depreciation and the like are worth more than they were before the war. The State knows of this in connection with the operation of its own cars. Every citizen who drives a car during these times knows it. A settlement as to a fair allowance is still being awaited by the Association. Why wait for the Personnel Council to decide this matter when the facts are so clearcut?

A Good Report

GOVERNOR DEWEY'S first report to the people by radio on the evening of April 27th, shows excellent progress in this State toward better and better social conditions. The affairs of returning veterans, highway transportation, housing, workmen's compensation, and post-war planning were reviewed by the Governor. The Legislature passed 1,272 bills at the 1945 session. There was quality as well as quantity in the 1945 legislation.

Governor Asked Employees to Work V-E Day

ALBANY—J. Edward Conway, president of the Civil Service Commission, and chief personnel officer of the State, after the collapse of Berlin last week sent a copy of Governor Dewey's "V-E" Day proclamation to all department heads urging State employees to stay on the job.

In a memorandum which accompanied the Governor's proclamation, issued Wednesday, Judge Conway told State employees, through their executives:

"It is the Governor's wish that State employees continue to work on V-E Day as part of the effort of all our people to hasten ultimate victory."

The memorandum, supplementing the proclamation in which the Governor proclaims V-E Day "as a day of thanksgiving, of prayer and work," went on to say:

"We urge all employees to remain at work. But if time is required for religious observance of

the day, permission may and must be obtained from the administrative head of the department for permission to be absent during working hours for this purpose. The administrative head is empowered to use his discretion."

How Retired Workers Can Re-Enter System

ALBANY—In a formal opinion to the Retirement Board of the State Hospital System, Attorney General Goldstein ruled that a retired officer or employee of a mental hygiene institution may re-enter the retirement system within a year if such person is re-employed.

The Attorney General also held that under these conditions, the employee is not required to refund annuity payments made to him while his retirement was in effect.

Miss Elizabeth F. Cavanaugh, secretary of the Hospital Retirement Board, had asked whether reinstatement could be made,

Chuck O'Connor Pilots Commerce Dept. Airplane

ALBANY—Commerce Commissioner M. P. Catherwood and his staff now not only have an \$18,000 airplane to hustle them around the State but a pilot to operate the plane.

For this week, Commissioner Catherwood announced the appointment of Charles O. "Chuck"



Charles P. O'Connor, veteran flyer and member of the "Flying O'Connors," will pilot a Commerce Department plane at the Albany airport.

O'Connor, for 25 years one of the most active flyers in the State, as department pilot.

The plane was bought a couple of weeks ago from an Albany manufacturer and will be housed at the Albany airport. Conservation department also has a plane for use principally in fighting forest fires.

With approximately 6,000 flying hours' experience in all types of craft, from flivvers to multi-engine planes, to his credit, Mr. O'Connor has had an exciting career as barnstormer, instructor, manager, airport operator and free lance.

The Department's recently-acquired plane, which Mr. O'Connor will fly, is a Howard four-place executive type, powered by a 450-horsepower Pratt and Whitney motor.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Does UNRRA Service Extend Military Leaves?

STATE employees on military leaves of absence who are discharged from military duty on condition that they engage in work essential to the prosecution of the war are continued on military leave for the duration of such civilian war work.

Recently, army personnel have been offered discharges to join the United Nations Relief and Rehabilitation Administration. Some who are State employees on military leave of absence under the provisions of Section 246 of the New York State Military Law have inquired of the State Civil Service Department whether their acceptance of work with UNRRA would jeopardize their civil service rights.

Applicable Provisions of Law

These employees have been advised that the provisions of Section 246(18) of the Military Law apply. These provide that "every public employee, or other person to whom this section is applicable, who has been or may be discharged or relieved from military duty on condition that he engage in work essential to the prosecution of the war, shall be entitled while engaged in such work to all the rights and privileges to which he would have been entitled under the provisions of this section, had he continued to perform military duty." In the opinion of Joseph Schechter, Counsel to the Department, under these provisions of law "a State employee in the armed forces of the United States who is discharged on condition that he join UNRRA, continues on military leave of absence from his State position for the duration of such service in UNRRA."

May Apply to Other Military Duty

Inasmuch as military service is not the only type of military duty to which the quoted provisions of the Military Law apply, it may be that employees discharged or relieved from duty in the merchant marine, in the U. S. Maritime Service, or in overseas Red Cross work with the armed forces of the United States (which are

considered military duty under the Military Law) on condition that they join UNRRA will likewise be treated as continuing on military leave.

Oaths of Office While in Military Service

THE NEW YORK STATE Military Law authorizes the appointment of officers from civil service eligible lists while they are in military service. The Civil Service Law requires State officers to file an oath of office upon appointment to a position in the classified civil service (competitive, non-competitive, exempt). How are these officers to take and file their oaths while in the armed forces, perhaps overseas?

Administered by Officer

Under a recently enacted amendment to Section 10 of the Public Officer's Law provision is made for these contingencies. The amendment provides as follows:

1. that an oath of office may be administered to any State officer who is a member of the armed forces of the United States, by an officer in active service of the army or the marine corps of the rank of Second Lieutenant or higher, or by an officer in active service of the Navy of the United States or of the Coast Guard of the rank of an Ensign or higher;

2. that such oath of office may be filed within 90 days following the date upon which it has been taken;

3. that the certificate of the officer administering the oath shall state his rank and that the person taking the oath was in the military or naval forces of the United States or attached to or accompanying such forces;

4. that the fact that the officer administering the oath was at the time duly commissioned and in active military or naval service shall be certified by the Secretary of War or by the Secretary of the Navy, as the case may be, or by a person designated by them to make such certifications; and

5. that the place where such oath was administered need not be disclosed.

Shoro Tells Assn. Executives of Pride In Year's Legislative Achievements

ALBANY.—Clifford C. Shoro, President of the Association of State Civil Service Employees, presided over a monthly meeting of the Association on May 1. The employees of each department of State government were represented, and the officers present included John F. Powers, Vice-President, New York City; and Leo F. Gurry, Vice-President, Marcy State Hospital.

There was discussion of the many bills sponsored by the Association, passed by the Legislature and approved by the Governor, and of their implementation by administrative action. Said President Shoro, commenting upon the Legislative year: "The unity of State employees in this, their own workers' organization, impressed the officers of the executive and legislative branches of our State Government this year as never before, and we can feel a just pride in the fine record of legislation made by the 1945 Legislature. We are grateful to the Governor for his approval of many bills to improve personnel administration. The work of the Association is not finished with the adoption of laws. Now we must suggest, advise and cooperate in every possible way to see to it that the new statutes and the new boards and the new machinery meet fully the purposes intended."

Clerks' Problems

The doing away with the junior grade in the clerical service has raised the important question of a fair evaluation of seniority in the assistant grade service when such latter grade was obtained through promotion examination from the junior to the assistant position in connection with promotion examinations for the senior grade.

The following resolution was unanimously adopted:

whether the annuity should be cancelled as of the date of former retirement, and whether the employee would be required to return all pension payments made to him during his retirement.

"RESOLVED, That the Association urge upon the Civil Service Commission immediate action to extend to workers in the former assistant grade of the clerical service, who gained that title through competitive examination, appropriate credit by giving added weight to training, experience and seniority in promotion examinations and by making adjustments in efficiency ratings, and that the Civil Service Commission make public detailed explanation of the method of arriving at allowances for such credit and final ratings on promotion examinations."

Vet Preference

Special attention to the securing of a Constitutional Amendment to grant fair preference to veterans, and calling for the defeat of the Downey-Sherman unlimited preference amendment, which will appear on voting machines at this fall's election, was approved. An intensive campaign will be waged together with the many civic groups now active. So far as present State employees are concerned, the amendment was condemned as destroying completely the promotion opportunities of every non-veteran now in State employment regardless of the fact that he may have been frozen in his position or that he may have gained high efficiency through long years of service.

Matteawan-Dannemora

The Committee pledged continued efforts to secure proper classification and allocation for the employees of Matteawan and Dannemora.

Regret was expressed as to failure of the Legislature to provide

for inclusion of the forest rangers under the Feld-Hamilton law and efforts to have this done next year will be begun at once.

Arduous Duties

A resolution calling for a special committee to receive requests and facts having to do with additional compensation because of hazardous or arduous duties beyond those normal to a position, was approved. Under new provisions of the Feld-Hamilton law, the Director of the Budget may grant such additional pay to groups which can show unusual duties and responsibilities.

Time Off

Vacations, sick leave and holiday rules came up for consideration. Reported early action by the Civil Service Commission was greeted with approval. It was revealed that in the past some departments have not allowed all legal holidays. Definite action will be taken by the Association to insist upon allowance of the ten Legal Holidays as established in New York State and observed generally, namely: New Year's Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Armistice Day, Thanksgiving Day and Christmas Day.

Appointment to Boards

Recommendations of the Association to the Governor for appointments to the new Salary Standardization and the new Personnel Council, and to the Civil Service Commission for appointment to the vacancy which has existed for some time on the Classification Board were approved by the Executive Committee.

Application for charter by the new Chapter organized at Ray Brook State Hospital was approved.

F. C. Masher, Chairman of a Special Committee, reported that a new service flag will be hung in the Capitol shortly in honor of the over 7,000 State employees now in the armed services.

NEWS ABOUT STATE EMPLOYEES

State College

THE STATE COLLEGE Chapter, ASCSE, at Ithaca, has increased its membership more than three-fold this year. Since the delegates returned from the special business meeting of the Association held in Albany in March, much interest has been shown by new members signing up and increased enthusiasm on the part of old members. . . . The classification of all employees of the state colleges at Cornell has been approved by the Governor and has been put into operation. This classification has bolstered the morale of the employees and very few reports of dissatisfaction have been received by the officers of the Chapter. . . . On April 10 a special meeting was held for the purpose of having the Administrative staff give a detailed explanation of the classification bill and how it would affect each employee. . . . The next regular meeting will be held on Tuesday, May 8. A large attendance is anticipated and the Social Committee has a splendid program in store for the members. . . . Elmer Alvord, the former secretary for several years, has left the employment of the Dairy Department. Elmer is now employed by the Honey Butter Products Company. Good luck to you, Elmer. . . . Ralph Phillips of the Veterinary College is confined to his home with a heart ailment. Speedy recovery, Ralph. . . . We are glad to see Alfred Armitage back on the job after his recent accident. No more bad luck, Alfred. . . . Roy Keller has returned to work after an operation. Glad to see you back, Roy. . . . Florence Kresca, a stenographer in the Poultry Dept., has returned to her work after a leave of absence because of her mother's illness. . . . Mary Fried, a stenographer in the 4-H Club Office, underwent an operation at the Tompkins County Memorial Hospital April 21. . . . Maye Manus of the College Post Office returned to her duties after undergoing a major operation. . . . Beverly Caswell also of the College Post Office, plans to fly to Ohio to visit her grandparents. She will be accompanied by her father, of the Merchant Marine. This is his first visit home in 29 months. Incidentally, Beverly has had three poems published recently. Congratulations, Beverly. . . . Willard Ellis, Agricultural Librarian, is slowly regaining his health after a recent illness. He is back at his desk for a few hours each day. . . . Mrs. Florence Head has returned to her work from a leave of absence. She spent some time in Florida and has a fine tan to show for it. . . . Tom Sheehan is back on the job in Roberts Hall after a spell of illness.

Industry

STATE AGRICULTURAL and Industrial School reports a bit of interesting news about blood donors. We have many who belong to the Gallon Club. Following are their names: George Brinkerhoff, John Callahan, Walter Chapin, Edward Davis, Minnie Davis, Malcolm Hunter, Dorothy Monaghan, and Joseph Schroeder. . . . Mrs. Royce Leaton enjoyed the company of Mrs. Myron Wood of La Rue, Ohio. Both have husbands stationed together somewhere in the South Pacific. . . . The Girls' Bowling Team terminated its activities with a dinner and movie in Rochester recently. A roller-skating party was their latest diversion. . . . Mr. and Mrs. Joseph Schroeder are spending their annual vacation at their home in Chill, N. Y. . . . The following attended a luncheon at the Legion Hall in Scottsville recently. Mrs. Royce Leaton, Mrs. Joseph Schroeder, Mrs. Fred Bailey, Mrs. Harold Van Volkenburgh, and Mrs. John Murphy. . . . Mrs. Herbert Olson and Mrs. John Murphy have called on Mrs. Norman Kidder, who is now settled in her new home in Albion. . . . John Letts and Harold VanVolkenburgh had the opportunity to try their fishing luck in Canandaigua Lake recently.

Letchworth Village

REPORTS on employees in the armed forces: Promotions: From Tech Sgt., Arthur D. Williams, to 2nd Lt., with the Army Air Forces, somewhere in England. . . . From Sgt. to Staff Sgt. Ollie Wilkins, who now has an overseas address, in the European area. . . . Sgt. James E. Barr is back on duty at the Newton D. Baker General Hospital after a 10-day furlough at which time he and his wife (Matron of Franklin) visited Mrs. Annie Skillen at Wassaic (N. Y.) State School. . . . Marine Sgt. Vincent Beirne is in a rest camp



Service flag at St. Lawrence State Hospital honors 135 in armed forces.

following his participation in the recent battle in Iwo Jima, Pacific area. . . . Sgt. James McMeeking has been transferred from Corsica to Italy. . . . Sgt. Edward A. Bonnell is with the signal corps, overseas, in the European area; and Pfc. Albert Decker is in France. . . . Sgt. Edward W. Herb has an overseas address, c/o P. M. N. Y. C. . . . Cpl. Frank A. Lupico is stationed at Mason General Hospital, Brentwood, L. I., N. Y.; and 1st Sgt. John P. Sherwood is now at Fairfield-Suisun AAB, Calif.

Pilgrim State

CLARK GABLE, starring in the film "Combat America," was the special attraction offered at the May meeting of Pilgrim Chapter, ASCSE, Friday evening, May 4, in the lounge room of the hospital assembly hall. . . . Plans have been completed for the Spring dance to be given by the Chapter on Wednesday, May 16. Music will be furnished by the Grumman-airs, popular band made up of employees from the Gruman aircraft plant who are musicians formerly connected with "name" bands, who have left their previous jobs to do their bit for the war effort.

Thomas Indian School

A dance sponsored by the Employee's Association was held in Brennan Hall. The hall was attractively decorated in pink and green. Square dancing was one of the features, in which many showed themselves capable of cutting a fancy figure. Those who did not participate in the dancing either looked on or played cards. A special highlight of the evening was the raffling off of a quilt, of which an employee of the Gowanda State Hospital was the lucky winner. Refreshments were served during the course of the evening. A good crowd was in attendance and all enjoyed themselves.

Service Flag Honors 135 At St. Lawrence

OGDENSBURG—More than 200 State Assn. members, their families and friends, were guests of this Chapter at a Reception and Dance held at Curtis Hall, on the hospital grounds, on Thursday evening, April 26th.

Highlight of the evening was the presentation of a Service Flag by the employees to the Hospital. The presentation address was given by Robert D. Silverman, Pharmacist at the hospital, and President of the St. Lawrence State Hospital Chapter. The flag was accepted on behalf of the hospital by Director Dr. John A. Pritchard. The banner represented 135 employees now serving in the various branches of the armed services. The presentation and acceptance of the service flag was broadcast over Radio Station WSLB. The ceremonies opened with the guests singing "God Bless America" and closed with the singing of "The Star Spangled Banner."

The success of this function was due to the untiring efforts of the Committee in Charge under the co-chairmanship of Irene Cunningham and Edgar Costigan, assisted by Janet Brainard, Elizabeth Hobbs, Salina Grennon,

We Take a Trip, See the Mental Hygiene Employees, Talk Over Their Problems

Probably no single individual sees more State employees than amiable "Chuck" Carlisle. So we asked him to put down, in his own words, just what it's like on one of his trips. Here's his story—where he went, whom he saw, what he ate. We think this is an interesting travelogue—and if you like it, we'll ask "Chuck" to write more.—Editor.

By C. A. CARLISLE, JR.

On April 16th, 1945, "Bill" McDonough, Executive Representative of the Association, Fred Burke of the Travelers Insurance Company, and the writer left Albany for Middletown, New York. Upon arrival at Middletown State Hospital we were met by Howard Shumake, President of the local Association chapter and an occupational instructor at that institution. He escorted us to the office of Dr. W. A. Schmitz, director of Middletown State Hospital. Dr. Schmitz wanted to know what he could do for us, what our problems were. We discussed with him the problems of the Association at Middletown. We were introduced to Dr. R. W. Moody, Assistant Director, who was courteous and gave us considerable time.

Howard Shumake then took us down to the Community Store, comparable to a small country store. They have pretty near anything you want to buy in that store, (including cigarettes). It is operated by Thomas Pines, and here the employees of Middletown State Hospital gather to gossip, talk, eat, drink soft drinks, smoke, listen to the radio and otherwise occupy their time. While we were in the store we met Stevens, Chief Supervisor at the Hospital. He visited with us quite a while. Then along came Sam Decker the barber. He had a complaint in connection with his Accident and Sickness Insurance, but this was quickly settled to his entire satisfaction by the writer.

Along towards evening, Howard Shumake and his wife, Sam Decker, Miss Bertha Johncox, first Vice-President of the Association and Food Service Manager of the State Hospital, and Robert Skidmore, Head Shopworker in the Mattress Department and 2nd Vice-President of the Association Chapter, joined the three of us for dinner at the Mitchell Inn in Middletown. There we had a fine steak. During this meal we discussed the problems of the Association in the local chapter at the State Hospital.

After dinner we returned to the institution for a meeting. We were met by William H. Whalen, who had been disabled for some time and had received benefits under the Accident and Sickness Insurance. At the same time we talked to Fred Schultz, who also

had an insurance problem; and along came Rocco Cauthruppi who likewise had a problem with his Accident and Sickness Insurance and went away, as did the others, entirely satisfied with the settlement made for them by the writer.

About this time Bill McDonough took over and explained to those gathered in the meeting room the operation of the Association, what had been done in the recent Legislature, how the State employees are getting better wages, better working conditions. He asked for cooperation of all State employees in the advancement of the principles of the Association.

Middletown is a homeopathic hospital. They are short several hundred employees, and the staff is working overtime to assist the patients in receiving the best possible care. Everyone at Middletown seemed anxious to cooperate with the Association and its representatives.

Rockland State Hospital The next day, April 17th, we moved on to Rockland State Hospital at Orangeburg, New York. Arriving there just before lunch, we were met by Arthur Gifford, President of the local Association Chapter. He presented us to Dr. Blaisdell, director of that institution. Here is an institution that normally employs 1,400, but at the present time they are short 400 employees. Dr. Blaisdell was anxious for us to sit down and discuss employee matters with him.

He requested Arthur Gifford to take us to the Staff House for lunch. There we had soup, roast beef, potatoes, vegetables, ice cream, and cake.

After luncheon, Arthur took us around the institution. He advised us that they had approximately 6,000 patients. In all there are about 60 buildings. It is one of the very newest and most modern institutions in the State.

At Rockland State Hospital is located Camp Shanks. This is a portion of the property of Rockland State Hospital taken over by the Army for an embarkation camp and it is something to see. They have taken over two of the new buildings of Rockland State Hospital and in addition over an area of many miles have built frame buildings for temporary locations of men in the service who are about to be shipped overseas.

We met Dr. Henry M. Chandler, Assistant Director. He has been at the institution since it opened. We were then escorted to the Telephone and Mail Room. Here we met Ursula Bryan and Ruth Goldstein. They operate the large, busy telephone switchboard, as well as the mail room, and both of them seem very efficient in the handling of their particular jobs.

Accounting Office Then we were escorted into the Accounting Office. Here we met Herbert Pratt who handles the accounts for 5,984 patients and certainly has a job on his hands. From there we went in to see Lowell Greener, who is steward at the institution, and his secretary, Miss Conklin. They were deeply engrossed in the institution's business at the time we walked in but they gladly set aside their work and spent a few moments with us and discussed some of the problems of the Association and the Institution.

Later we were escorted upstairs in the main building where we saw the Library, the walls of which are all actual walnut, and they have books in there on all technical subjects. This library is for the use of the staff.

We went downstairs again and Bill McDonough pulled up a typewriter and really went to work. He wrote a letter to Fred Walters about a nurses' bill that had been passed in Albany upon which some question had been raised.

Later we were escorted to the office of Dr. Charles Kleinman, Social Service Director, who pointed out to Bill McDonough what the Association can do to help State employees generally.

Dr. Kleinman is an ardent admirer of the Association and its work and he had one or two specific problems which he discussed in person with Bill McDonough.

Art Gifford

Art Gifford is the Statistical Clerk in the institution. He handles all the records on patients going in and out of the hospital. The turnover is about 500 patients per month.

It is really gratifying to see the tender care given to the patients at Rockland State. A sizable gathering of employees met to discuss their problems and to ask for help in solving some of their difficulties. After the meeting, we adjourned to New York where Fred Burke went to one hotel, the writer to another, and Bill McDonough to still another. We felt that the trip to Middletown and Rockland State Hospitals had been successful.

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Albany Shopping Guide

Schools
STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.

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TRY OUR FAMOUS spaghetti luncheon with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

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Important Civil Service Laws in Handy Form

The important changes in State law affecting civil service and civil service employees, enacted by the 1945 State Legislature, have been compiled by Joseph Schechter, Counsel of the State Civil Service Commission. The laws covered in his memorandum are divided into three categories:

1. Amendments to the Civil Service Law (other than the retirement provisions).
2. Amendments to sections of the Military Law relating to civil service employees.
3. Laws affecting State Civil Service.

Amendments to the Civil Service Law (Other than Retirement Provisions)

Discrimination

Amends Section 14-b of the Civil Service Law to provide that in addition to the prohibition against discrimination on account of race, color or creed in connection with appointment, promotion, compensation or dismissal of persons in the civil service, there shall be no discrimination because of national origin. (Hammond, S. Int. 719.)

Provisional Promotions

Amends Section 16 of the Civil Service Law to provide that no credit in a promotion examination shall be granted to any person for any time served as a provisional appointee, provided, however, that such provisional service shall be credited to such person in his permanent position. (Fine, A. Int. 373.)

Dismissal of Vets

Amends subdivision 1 of Section 22 of the Civil Service Law to extend to honorably discharged veterans of World War II the same rights now granted by such subdivision to veterans of World War I, which include (1) the right to a hearing on charges of incompetency or misconduct prior to removal; and (2) the right to be transferred to a similar position in the same service in the event of abolition of position. (Ostertag, A. Int. 160.)

City Employee Removal

Amends subdivision 3 of Section 22 of the Civil Service Law (1) by granting to competitive class employees in cities where a city civil service commission has jurisdiction, the same right for a review of determination of an appointing officer by the city civil service commission that is accorded to State employees under such subdivision; and (2) by providing that the hearing may be held by one or more members of the city civil service commission having jurisdiction provided that the determination by a member or members of such city civil service commission must be acted upon by the entire commission. (Morgan, A. Int. 56.)

Handicapped Persons

Amends Section 25-b of the Civil Service Law by eliminating the word "physical" in the term "physical handicap" and by eliminating the word "physically" from the term "physically handicapped person" in such section. (Griffith, S. Int. 1424.)

Reinstatement

Amends Section 31 of the Civil Service Law to provide that an employee who has resigned and who has been reinstated in the service within one year thereafter shall for the purposes of Section 31 be deemed to have continuous service. (Lupton, A. Int. 2242.)

Preferred Lists

Adds a new section (31-C) to the Civil Service Law to provide that a person who has been demoted or separated from the service in accordance with the provisions of Section 31 of the Civil Service Law and whose name was placed upon a preferred eligible list in cities of 1,000,000 or more inhabitants (i.e., New York City) on or after Dec. 31, 1940, and prior to May 31, 1942, and whose name is on such a preferred list on Feb. 28, 1945, shall be eligible for reinstatement until

Field-Hamilton Changed

Amends the Civil Service Law by adding Sections 37, 38, 39 and 45; by repealing Section 40 and enacting a new Section 40; by amending Sections 41, 42, 47 and 48a. It provides (1) for the creation of a Salary Standardization Division and Board in the State Civil Service Department, and defines its powers and duties; (2) for the elimination of Field-Hamilton salary grades having minimum salaries of less than \$1,200 and for the alteration of salary grades in certain services; (3) that the Salary Board, with the approval of the Budget Director, may increase the minimum salary of a position by one or two increment steps whenever the Civil Service Commission shall certify that it is impracticable to recruit for a position at its then minimum salary; (4) that the Budget Director may authorize an increase in compensation not to exceed 10 percent for an employee assigned more hazardous or arduous duties than those normally performed by an employee in the same title; (5) that the Classification Board may until Dec. 1, 1946, subject to the approval of the Civil Service Commission and without examination, allocate to an appropriate title the position of any employee not heretofore classified under a standard title provided such employee has been satisfactorily performing the duties of such position for a period of at least one year immediately prior to such allocation; (6) that any reclassification or allocation shall become effective on the first day of the fiscal year following the approval of the Director of the Budget and the appropriation of funds therefor, provided that the Director of the Budget may, in his discretion, authorize an effective date prior to the first day of the ensuing fiscal year; (7) that any position allocated prior to April 1, 1945, to a salary grade with a minimum salary of less than \$1,200 is allocated effective April 1, 1945, to the minimum salary grade of the occupational service to which such position has been allocated; and (8) that the amendment to Section 40 shall take effect on the date the bill is signed by the Governor and that the other provisions of the bill shall take effect on April 1, 1945. (Ostertag, A. Int. 1921.)

Prison Pay

Amends subdivision 12 of Section 40 of the Civil Service Law by increasing the minimum salary for Grade B of the Prison Safety Service from \$1,500 to \$1,600 and the maximum from \$2,000 to \$2,100. (Budget Bill, A. Int. 883.)

Change of Grade

Amends Section 41 of the Civil Service Law to provide (1) that if a Field-Hamilton employee is appointed, transferred or reinstated to a position in a lower grade, he shall receive the salary which corresponds with the total number of his years of service in the positions from which and to which he is appointed, transferred or reinstated, as the case may be, and shall be credited with the number of years of service in such position which corresponds with such salary; (2) that if a Field-Hamilton employee is appointed to a position in the same salary grade, he shall be paid the same salary in his new position as he received in his former position and shall thereafter be eligible to receive increments in the schedule established for the new position based upon the number of his years of service in the new position and in his former position combined; (3) that a non-Field-Hamilton employee who has been occupying his position for at least one year and who is appointed, promoted or transferred to a Field-Hamilton position, the minimum salary of which is equal to or lower than the salary then received by such employee, shall be paid the same salary he was receiving in his former position immediately prior to the date of such appointment, promotion or transfer but not to exceed the maximum salary of his new position, and for the purpose of computing future increments, he shall be credited with the number of years of service in such new position which corresponds with such salary; (4) that an employee who had been continuously employed under a temporary appointment pursuant to Rule VIII-A or Rule VIII-C or Rule VIII-12 in a Field-Hamilton position shall upon permanent appointment to the same or similar position be paid the salary which he would have received in his temporary employment on the date of such permanent appointment and for the purpose of computing future increments, such employee shall be credited with the number of years of service in such position which corresponds with such salary, and that such an employee appointed on a permanent basis on or after October 1 in any fiscal year who has had more than six months continuous service in his temporary and permanent positions combined during such fiscal year shall be eligible to receive an increment on the first day of the next succeeding fiscal year. (Lupton, A. Int. 2137.)

Merchant Marine Service

Amends subdivision 1-b of Section 246 of the Military Law to clarify the definition of Merchant Marine Service that is considered military duty by indicating that such service shall consist of (1) service as an officer or member of the crew on or in connection with a vessel documented under the laws of the United States or a vessel owned by, chartered to, or operated by or for the account or use of the government of the United States; (2) as an enrollee in the United States Maritime Service on active duty; and (3) to such extent as may be prescribed

End of Military Duty

Amends subdivision 1-c of Section 246 of the Military Law, which defines the term "termination of military duty," to provide that in the case of a public employee occupying a position in the classified civil service or of a person on an eligible list for a position in such service, the existence and termination of a temporary war-incurred disability shall be determined by the civil service commission having jurisdiction over his position and that in the case of an employee who is not in the classified civil service, such determination shall be made by the officer or body having the power of appointment. (Manning, A. Int. 1365.)

Injuries on Military Duty

Amends subdivision 5 of Section 246 of the Military Law to provide that if a public employee, by reason of injuries sustained or disease contracted while on military duty, is incapable of efficiently performing the duties of his position after the termination of his military duty, he may, with the approval of the civil service commission having jurisdiction of such position, be transferred to any vacant position for which he has applied in writing and for which he has been found qualified, after such tests as the commission may deem appropriate, provided the salary for such position is not greater than the salary for the position to which such public employee was restored. (Van Duzer, A. Int. 1451.)

Efficiency Rating

Amends subdivision 8 of Section 246 of the Military Law to provide that a public employee who is absent on military duty shall be credited with the average of the efficiency ratings which he received for the three periods immediately prior to his absence on military duty but such rating shall not be less than a passing grade for the period of such absence, nor shall it be less than the rating which he received for the period immediately prior to his absence on military duty. (Rules Committee, A. Int. 2351.)

Coast Guard Reserve

Adds a new section (Section 246-b) to the Military Law to provide (1) that a public officer or employee who is or becomes a member of the United States Coast Guard Temporary Reserve shall be entitled to a leave of absence with pay for a period not exceeding 30 days in any one fiscal year while engaged in the performance of ordered military duty as a member of such reserve; (2) that such public officer or employee shall not be prejudiced in any way because of his absence on such military duty; (3) that contributions to any pension or retirement system of which such person is a member shall be deducted from his salary for time spent on such military duty provided that within one year after the termination of his military duty he may contribute for any period of absence during which he receives no civil compensation and to the extent that contributions are paid, absence on such military duty shall be counted in determining the length of total service; and (4) that any such member while on such military duty or his beneficiaries shall be entitled to all the benefits of the retirement system of which he is a member except accidental disability retirement and accidental death benefit. (Manning, A. Int. 1693.)

Prison Guards

Provides that the term of eligibility of the eligible list for State Prison Guard shall be extended for a period of two years beyond the maximum term of eligibility of such list (i.e., until June 24, 1947). (Erwin, S. Int. 544.)

Title Examiner

Provides that the term of eligibility of the eligible list for State Title Examiner shall be extended for a period of six months beyond the maximum term of eligibility of such list (i.e., until September 19, 1945). (Erwin, S. Int. 950.)

Emergency Compensation

Provides for additional war emergency compensation for State employees (other than legislative or judicial) for another year (April 1, 1945, to March 31, 1946), at the following rates: (1) 50 percent of salaries under \$1500 provided that the aggregate salary including such additional war emergency compensation shall not exceed \$1,762; (2) 17 1/2 percent of salaries of \$1,500 or more and less than \$2,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$2,300; (3) 15 percent of salaries of \$2,000 or more and less than \$3,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$3,375; (4) 12 1/2 percent of salaries of \$3,000 or more and less than \$4,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$4,400; (5) 10 percent of salaries of \$4,000 or more per annum, provided that such additional war emergency compensation shall not exceed \$1,000 per annum. (Budget Bill, A. Int. 880.)

Minimum Pay

Amends Section 1 of Chapter 43 of the Laws of 1943 as amended by Chapter 119 of the Laws of 1944 (1) by continuing the \$1,200 minimum salary of Field-Hamilton employees in positions other than those in the custodial and domestic services for another year; (2) by providing that such employees appointed, promoted or reinstated on or after April 1, 1943, and prior to October 1, 1943, at a salary of \$1,200 per annum shall receive an annual increment for the fiscal year commencing April 1, 1944, and another annual increment for and during the fiscal year commencing April 1, 1945; and (3) by providing that any such employee who is appointed, promoted or reinstated on or after October 1, 1943, and prior to October 1, 1944, at a salary of \$1,200 per annum shall also receive an annual increment for and during the fiscal year commencing April 1, 1945. (Budget Bill, A. Int. 921.)

Youth Project

Creates a temporary State Commission (to continue until July 1, 1947) to study problems of youth guidance and the prevention of juvenile delinquency and to

supervise the creation and operation of county and city youth bureaus and recreation and education projects and provide for State aid for such bureaus and projects. (Young, S. Int. 921.)

Parole Changes

Amends the Correction Law by placing under the jurisdiction of the Board of Parole in the Executive Department, the parole systems of Westfield State Farm and institutions under the jurisdiction of the Department of Correction, and providing for the transfer of certain employees and records to the Division of Parole in the Executive Department. (Rules Committee, A. Int. 2326.)

Vet. Affairs

Adds a new article (Article 14) to the Executive Law to provide (1) for the establishment of a Division of Veterans' Affairs in the Executive Department; (2) for the establishment of county veterans' service agencies in all counties except those in New York City; and (3) for the establishment of city veterans' service agencies at the option of the city authorities. (Condon, S. Int. 866.)

Per Diem Employees

Amends Section 18c of the Labor Law by eliminating the requirement of five years of service as a condition for per diem employees in the competitive, non-competitive or labor class of the State or any civil division or city to receive sick leave with pay of not more than 30 days in each year. (Bainbridge, S. Int. 1458.)

Overtime Pay

Amends subdivisions 2 and 3 of Section 168-a of the Labor Law to extend until April 1, 1946, the provisions of such subdivisions authorizing overtime employment of employees in State institutions under the jurisdiction of the Departments of Mental Hygiene, Correction, Health, Social Welfare, in the Division of Canals, and in the New York State School for the Blind at Batavia. (Ostertag, A. Int. 463.)

Holiday Work

Amends subdivisions 3 and 4 of Section 168-a of the Labor Law to provide (1) that during the fiscal year commencing April 1, 1944, and during any subsequent fiscal year that Section 168-a is in effect, any employee in an institution under the jurisdiction of the Department of Mental Hygiene, Correction, Health, Social Welfare, in the Division of Canals, and in the New York State School for the Blind at Batavia, whose hours or days of labor are limited to 48 hours per week or six days per week by law or regulation who is not allowed time off during such fiscal year for any holidays, pass day, or vacation which he was eligible to receive by law or regulation shall, upon approval of his appointing officer and the Director of the Budget be entitled to overtime compensation therefor which shall be paid within seven months after the end of such fiscal year unless equivalent time off is allowed during the five-month period following the end of such fiscal year, in addition to the regular holidays, pass days or vacation to which such employee is entitled during the fiscal year in which such additional or equivalent time off was allowed; and (2) that when an employee shall volunteer for overtime work in a position which has a title different from the title of his regular position, the hourly rate of compensation for which additional compensation is allowed shall not exceed the maximum for the position for which he shall volunteer, which rate shall include maintenance or the value thereof, commutation or additional compensation in lieu of maintenance, war emergency compensation and all other allowances now receivable by or allowable to such employee. (Barrett A. Int. 2017.)

Workmen's Compensation Board

Amends the Labor Law and the Workmen's Compensation Law by creating a

Workmen's Compensation Board to assume the workmen's compensation functions of the Industrial Board and by providing for the powers, duties and personnel of the Workmen's Compensation Board. (Condon, S. Int. 510.)

Mental Hygiene Food

Amends Section 30 of the Mental Hygiene Law to provide (1) that food supplies shall be allowed at established rates to officers and employees and the families of the Director of a State mental hygiene institution, of any associate or assistant directors, of directors of clinical laboratories, pathologists and business officers and where quarters are available in the judgment of the director, such maintenance may also be allowed to other resident officers subject to the approval of the Commission of Mental Hygiene; (2) that no other persons except those regularly employed shall be allowed rooms and maintenance except with the approval of the Commissioner, and (3) that upon the recommendation of the Director and with the approval of the Commissioner, officers or employees of any State institution in the department may be permitted to live outside of such institution. (Hammer, S. Int. 1232.)

by or under the laws of the United States, any period awaiting assignment to such service and any period of education training for such service in any school or institution under the jurisdiction of the United States government. The bill also provides that the amendments made by it shall be retroactive to April 28, 1941. (Steingut, A. Int. 766.)

Reinstatement of Vet

Amends subdivisions 1-b, 2, 3, 7, 12 and 19 of Section 246 of the Military Law to extend from 60 to 90 days the period within which a returning veteran (1) may apply for mandatory reinstatement of his position; (2) may apply for special eligible list status in the event he is reached for certification while in military duty; and (3) may apply for military reemployment list status. (Manning, A. Int. 1364.)

End of Military Duty

Amends subdivision 1-c of Section 246 of the Military Law, which defines the term "termination of military duty," to provide that in the case of a public employee occupying a position in the classified civil service or of a person on an eligible list for a position in such service, the existence and termination of a temporary war-incurred disability shall be determined by the civil service commission having jurisdiction over his position and that in the case of an employee who is not in the classified civil service, such determination shall be made by the officer or body having the power of appointment. (Manning, A. Int. 1365.)

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Efficiency Rating

Amends subdivision 8 of Section 246 of the Military Law to provide that a public employee who is absent on military duty shall be credited with the average of the efficiency ratings which he received for the three periods immediately prior to his absence on military duty but such rating shall not be less than a passing grade for the period of such absence, nor shall it be less than the rating which he received for the period immediately prior to his absence on military duty. (Rules Committee, A. Int. 2351.)

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Provides for additional war emergency compensation for State employees (other than legislative or judicial) for another year (April 1, 1945, to March 31, 1946), at the following rates: (1) 50 percent of salaries under \$1500 provided that the aggregate salary including such additional war emergency compensation shall not exceed \$1,762; (2) 17 1/2 percent of salaries of \$1,500 or more and less than \$2,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$2,300; (3) 15 percent of salaries of \$2,000 or more and less than \$3,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$3,375; (4) 12 1/2 percent of salaries of \$3,000 or more and less than \$4,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$4,400; (5) 10 percent of salaries of \$4,000 or more per annum, provided that such additional war emergency compensation shall not exceed \$1,000 per annum. (Budget Bill, A. Int. 880.)

Minimum Pay

Amends Section 1 of Chapter 43 of the Laws of 1943 as amended by Chapter 119 of the Laws of 1944 (1) by continuing the \$1,200 minimum salary of Field-Hamilton employees in positions other than those in the custodial and domestic services for another year; (2) by providing that such employees appointed, promoted or reinstated on or after April 1, 1943, and prior to October 1, 1943, at a salary of \$1,200 per annum shall receive an annual increment for the fiscal year commencing April 1, 1944, and another annual increment for and during the fiscal year commencing April 1, 1945; and (3) by providing that any such employee who is appointed, promoted or reinstated on or after October 1, 1943, and prior to October 1, 1944, at a salary of \$1,200 per annum shall also receive an annual increment for and during the fiscal year commencing April 1, 1945. (Budget Bill, A. Int. 921.)

Youth Project

Creates a temporary State Commission (to continue until July 1, 1947) to study problems of youth guidance and the prevention of juvenile delinquency and to

supervise the creation and operation of county and city youth bureaus and recreation and education projects and provide for State aid for such bureaus and projects. (Young, S. Int. 921.)

Parole Changes

Amends the Correction Law by placing under the jurisdiction of the Board of Parole in the Executive Department, the parole systems of Westfield State Farm and institutions under the jurisdiction of the Department of Correction, and providing for the transfer of certain employees and records to the Division of Parole in the Executive Department. (Rules Committee, A. Int. 2326.)

Vet. Affairs

Adds a new article (Article 14) to the Executive Law to provide (1) for the establishment of a Division of Veterans' Affairs in the Executive Department; (2) for the establishment of county veterans' service agencies in all counties except those in New York City; and (3) for the establishment of city veterans' service agencies at the option of the city authorities. (Condon, S. Int. 866.)

Per Diem Employees

Amends Section 18c of the Labor Law by eliminating the requirement of five years of service as a condition for per diem employees in the competitive, non-competitive or labor class of the State or any civil division or city to receive sick leave with pay of not more than 30 days in each year. (Bainbridge, S. Int. 1458.)

Overtime Pay

Amends subdivisions 2 and 3 of Section 168-a of the Labor Law to extend until April 1, 1946, the provisions of such subdivisions authorizing overtime employment of employees in State institutions under the jurisdiction of the Departments of Mental Hygiene, Correction, Health, Social Welfare, in the Division of Canals, and in the New York State School for the Blind at Batavia. (Ostertag, A. Int. 463.)

Holiday Work

Amends subdivisions 3 and 4 of Section 168-a of the Labor Law to provide (1) that during the fiscal year commencing April 1, 1944, and during any subsequent fiscal year that Section 168-a is in effect, any employee in an institution under the jurisdiction of the Department of Mental Hygiene, Correction, Health, Social Welfare, in the Division of Canals, and in the New York State School for the Blind at Batavia, whose hours or days of labor are limited to 48 hours per week or six days per week by law or regulation who is not allowed time off during such fiscal year for any holidays, pass day, or vacation which he was eligible to receive by law or regulation shall, upon approval of his appointing officer and the Director of the Budget be entitled to overtime compensation therefor which shall be paid within seven months after the end of such fiscal year unless equivalent time off is allowed during the five-month period following the end of such fiscal year, in addition to the regular holidays, pass days or vacation to which such employee is entitled during the fiscal year in which such additional or equivalent time off was allowed; and (2) that when an employee shall volunteer for overtime work in a position which has a title different from the title of his regular position, the hourly rate of compensation for which additional compensation is allowed shall not exceed the maximum for the position for which he shall volunteer, which rate shall include maintenance or the value thereof, commutation or additional compensation in lieu of maintenance, war emergency compensation and all other allowances now receivable by or allowable to such employee. (Barrett A. Int. 2017.)

Workmen's Compensation Board

Amends the Labor Law and the Workmen's Compensation Law by creating a

Workmen's Compensation Board to assume the workmen's compensation functions of the Industrial Board and by providing for the powers, duties and personnel of the Workmen's Compensation Board. (Condon, S. Int. 510.)

Mental Hygiene Food

Amends Section 30 of the Mental Hygiene Law to provide (1) that food supplies shall be allowed at established rates to officers and employees and the families of the Director of a State mental hygiene institution, of any associate or assistant directors, of directors of clinical laboratories, pathologists and business officers and where quarters are available in the judgment of the director, such maintenance may also be allowed to other resident officers subject to the approval of the Commission of Mental Hygiene; (2) that no other persons except those regularly employed shall be allowed rooms and maintenance except with the approval of the Commissioner, and (3) that upon the recommendation of the Director and with the approval of the Commissioner, officers or employees of any State institution in the department may be permitted to live outside of such institution. (Hammer, S. Int. 1232.)

by or under the laws of the United States, any period awaiting assignment to such service and any period of education training for such service in any school or institution under the jurisdiction of the United States government. The bill also provides that the amendments made by it shall be retroactive to April 28, 1941. (Steingut, A. Int. 766.)

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Laws Affecting State Civil Service

Prison Guards

Provides that the term of eligibility of the eligible list for State Prison Guard shall be extended for a period of two years beyond the maximum term of eligibility of such list (i.e., until June 24, 1947). (Erwin, S. Int. 544.)

Title Examiner

Provides that the term of eligibility of the eligible list for State Title Examiner shall be extended for a period of six months beyond the maximum term of eligibility of such list (i.e., until September 19, 1945). (Erwin, S. Int. 950.)

Emergency Compensation

Provides for additional war emergency compensation for State employees (other than legislative or judicial) for another year (April 1, 1945, to March 31, 1946), at the following rates: (1) 50 percent of salaries under \$1500 provided that the aggregate salary including such additional war emergency compensation shall not exceed \$1,762; (2) 17 1/2 percent of salaries of \$1,500 or more and less than \$2,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$2,300; (3) 15 percent of salaries of \$2,000 or more and less than \$3,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$3,375; (4) 12 1/2 percent of salaries of \$3,000 or more and less than \$4,000 per annum, provided that the aggregate salary including such additional war emergency compensation shall not exceed \$4,400; (5) 10 percent of salaries of \$4,000 or more per annum, provided that such additional war emergency compensation shall not exceed \$1,000 per annum. (Budget Bill, A. Int. 880.)

Minimum Pay

Amends Section 1 of Chapter 43 of the Laws of 1943 as amended by Chapter 119 of the Laws of 1944 (1) by continuing the \$1,200 minimum salary of Field-Hamilton employees in positions other than those in the custodial and domestic services for another year; (2) by providing that such employees appointed, promoted or reinstated on or after April 1, 1943, and prior to October 1, 1943, at a salary of \$1,200 per annum shall receive an annual increment for the fiscal year commencing April 1, 1944, and another annual increment for and during the fiscal year commencing April 1, 1945; and (3) by providing that any such employee who is appointed, promoted or reinstated on or after October 1, 1943, and prior to October 1, 1944, at a salary of \$1,200 per annum shall also receive an annual increment for and during the fiscal year commencing April 1, 1945. (Budget Bill, A. Int. 921.)

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Lots of Well-Paying Jobs Due To Open Up in New State Veterans Agency

Edward J. Neary, who resigned as Nassau County District Attorney to accept appointment by Governor Dewey as head of the State veterans' affairs commission, will pass much of his time in New York City.

According to persons close to Commissioner Neary he will establish headquarters both in New York and in Albany and will do much traveling throughout the State on veteran affairs.

Commissioner Neary, who will earn \$12,000 a year, heads a vast network of State and local veteran agency offices and facilities that will require a personnel running into hundreds of jobs.

Under the Condon law creating the Veterans Affairs Commission, no mention is made of civil service status of any of the employees to be appointed. It is regarded here as probable that

the nucleus of the headquarters' staff will be made up of employees of the present State Civilian Protection Office. This agency is due to fold up by July 1 with the probability that many of its employees, including possibly Edward C. O. Thomas, a veteran, and head of civilian protection, will be transferred to the new veteran organization.

Appointment Due

One of Commissioner Neary's first steps will be the appointment of 67 county counsellors who will be on the State payroll at salaries that may range up to \$5,000 each. They are to be trained, after appointment, in the work of veteran rehabilitation and agency administration before being assigned to the various counties. There will be appointed also a director of the State Veterans' Service Agency, probably at \$10,000 a year, plus numerous deputy directors and heads of regional offices at salaries of \$3,500 to \$6,000 each, it is expected.

In addition to the scores of well-paying state jobs available in the new veteran aid organization there will be hundreds in the local city, county, town and village veteran agencies to be created.

Veterans already are demanding that all jobs in the state-local veteran offices be filled by veterans.

There are now in the state 112 of these local city and county veteran offices, created by the joint guidance of the office of state civilian protection and the temporary veterans commission, which will be superseded by the new, permanent organization of which Commissioner Neary is the head.

The Setup

Under the new law every county must have a veteran service agency and every city may have

one. Each will have a director appointed by the board of supervisors in the counties and by the mayor in cities. Towns and villages can have their veteran agencies, too. Each locality can have as large or as small an office and as many as the local governing power sees fit. All the salaries would be fixed locally also and the cost of city, county, town, and village agencies would be paid by local taxpayers.

The 67 state-paid counsellors who will be appointed and trained will work in the counties by way of aiding the localities in organizing and administering their local agency offices. They will not themselves actually run the local agencies, but act rather as contact-men between the Albany and New York City headquarters of the state staff and the regional state offices that may be set up.

All the jobs on the staffs of the local agencies, and there may be hundreds of them, will be local patronage, but going to veterans, the veterans hope.

In addition to providing the top level of administration and guidance at state expense, the State is permitted to extend some financial help to the cities and counties. The new law provides the State may contribute up to \$5,000 a year for each county and each city veterans' agency for maintenance and operation. This doesn't mean that each would get the entire \$5,000 because the bounty probably will be on a 50 percent basis. For instance, where the local expense is \$5,000 a year, the city or county might get \$2,500, more or less. If the cost is \$10,000 or more the maximum \$5,000 grant may be allowed.

When it comes to finding jobs for veterans, the state-local veteran organization, once organized and going, should provide plenty of opportunities.

Housing Men Can Earn More If They Pass Exam

One perennial problem in the NYC Department of Housing and Buildings is nearing solution. For years, the department has been requesting an improvement in salary for the inspectors who have previously been classified as Grade 2 employees (maximum \$1,801 a year). In this year's budget (1945-1946), the classification of these men is lifted to grade 3—top \$2,401 a year.

However, the change provides that the men must qualify for the increase by passing a promotion examination to the higher grade, and they are waiting to see what kind of examination the Municipal Civil Service Commission will give. Most of the men feel that a simple qualifying test would be sufficient to meet the desires of the department for a general upwards revision of their salaries. About 75 inspectors will have the chance to try for the higher salary.

Dept. Wants More for Boiler Men

Another group of men for whom the Department is still negotiating with the Budget Bureau are the Boiler Inspectors. At present, they are receiving salaries of from \$2,401 to \$2,580. Most of those who came into the department in the last ten years are at the lower salary. The Department agrees with the contention of the men that other Cities generally pay a minimum of \$3,000 a year to men performing similar duties and is attempting to arrange a pay raise for them. There are 14 Boiler Inspectors in Housing and Buildings.

Subway Foremen Promotion Date Straightened Out

The date on which the recent reclassification of assistant foremen (cars and shops) in the NYC Transit System became effective was finally established by the Municipal Civil Service Commission last week.

The Commission decided: "The effective reclassification date of persons affected by this resolution is July 1, 1944, but the change in compensation from an hourly rate to the annual rate specified in the resolution of classification is effective from March 1, 1945."

Here's how the confusion in dates started:

In a resolution dated June 9, 1944, the Board of Transportation requested the elimination of the title of assistant foreman (cars and shops) and that the titles of all incumbents in the position be changed to foreman (cars and shops) and that their hourly rates be changed to per annum rates. These changes were to be made on July 1, 1944.

The Civil Service Commission, accordingly, drafted a resolution to this effect. This resolution was at first disapproved, and later approved on re-submission by the State Civil Service Commission on February 2, 1945. The Board of Transportation was notified of the State Commission's approval.

Then, instead of complying with the terms of the resolution as approved by the State Commission, the Board of Transportation adopted a resolution making the effective date for these changes March 1, 1945, instead of July 1, 1944.

So, to fix matters, the City Civil Service Commission dated the change back to July.

Health Dept. Pleads for \$1,440 Clerk Minimum

The Finance Committee of the City Council—which has the power to cut items in the City Budget, but not to increase any appropriations—called Health Department officials down to their chamber last week, and heard a plea not to do any slicing from personnel appropriations.

Dr. Frank A. Calderone, acting Commissioner, explained that the large number of vacancies was due to the difficulty in finding trained help under wartime conditions. He indicated that the Department expected the new clerical minimum of \$1,440 would aid in recruiting office workers. "Some employees," said Calderone, "have already taken jobs at \$1,200 in anticipation of the increase to \$1,440 on July 1, but it is virtually impossible to fill vacancies at \$1,200."

Health Institute

Councilman Louis Cohen questioned Health officials on the Public Health Research Institute, which is carried in the departmental budget at \$100,000 for 1945-6, but was advised that the Health Department has no control over these funds. Mr. Cohen was advised to ask Comptroller McGoldrick, who is a member of the Board of Directors of the Research Institute along with Commissioner Stebbins of Health (now on military leave), and Reuben Lazarus, member of the Board of Education and counsel to the NYC Board of Statutory Consolidation.

Recent NY State Eligible Lists

Chief Bur. Home Economics, Education Dept., Open-Comp.		
Lewis, Dora NYC	1	88800
Kauffman, Treva, Albany	2	88500
Lawson, Dorothy, Albany	3	85300
Printice, Margaret, Albany	4	83000
Herrington, E. M., Syracuse	5	82200
Associate Sanitary Engineer, Conservation, Prom.		
Thompson, John, Troy	1	88325
Johnson, Arthur, Huntington	2	80435
Chief Custodian, Surrogate Court, Kings Co., Prom.		
McGrath, John F., Brooklyn	1	93525
Director Publications Public Relations, Open-Comp.		
White, George, Utica	1	93552
Dayton, Lewis S., Yonkers	2	90352
Foley, T. L., Menands	3	89952
Woodworth, Leon, Albany	4	89400
Horan, Jos. J., Troy	5	85900
Manoff, Richard, NYC	6	85500
Seidel, Jacob, NYC	7	80752
Weidlich, Katharine, NYC	8	80652
Murphy, R., Yonkers	9	80252
Curley, L. F., Troy	10	78200
Cunningham, M. E., Cooperstown	11	79500
Adm. Ass., Commissioner of Correction, Prom.		
Chenault, Price, Delmar	1	87141
Assistant Secretary of Comm. of Correction, Prom.		
Shillinglaw, James, Albany	1	92860
Mullady, Charles, Menands	2	84397

Conservation Dept. Sets New Rules For Hunting Season

ALBANY—Conservation Commissioner Perry B. Duryea and his staff are getting ready for an unusually busy hunting and fishing season, they said this week as Commissioner Duryea made public changes in conservation laws affecting sportsmen.

As more and more war veterans return, there will be an increasing interest in stream and field sports, the department believes. A big jump in fishing and hunting licenses is expected and the manufacturers of sporting equipment are looking forward to a tremendous jump in sales in New York State as soon as the government permits resumption of planned production.

This year the Legislature passed and Governor Dewey signed innumerable changes in statutes affecting hunting and fishing. These changes include new powers conferred upon the department to set the pheasant hunting season for the next two years.

Readers of The LEADER interested in the laws' changes as compiled by Commissioner Duryea's staff, are advised to communicate with the Conservation Department.

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 1035, Principal Steno-

These Patrolmen Have Given Lives In Armed Service

Eleven members of the NYC Police Department died in action with the armed forces last year. Following is the Gold Star roll of the Police Department as listed in the Department's annual report to Mayor LaGuardia, made last week:

- Jan. 11—Ptl. Thomas J. Brady, 1st Lieutenant, U.S. Army Air Force, formerly attached to 18th Precinct.
 - June 30—Ptl. William Ronaghan, 2d Lieutenant, U.S. Army Air Force, formerly attached to 48th Precinct.
 - July 2—Ptl. William T. Johnson, Staff Sergeant, U.S. Army Air Force, formerly attached to 4th Precinct.
 - Aug. 14—Ptl. James J. Freely, Boatswain's Mate, 1st Class, U.S. Navy, formerly attached to 22d Precinct.
 - Aug. 27—Ptl. Charles J. Licata, 1st Lieutenant, Corps of Military Police, U.S. Army, formerly attached to 108th Precinct.
 - Sept. 9—Ptl. Edward J. Catalano, Private, Infantry, U.S. Army, formerly attached to Recruits' Training School.
 - Sept. 20—Ptl. Ernest Thompson, 1st Lieutenant, Infantry, U.S. Army, formerly attached to 109th Precinct.
 - Sept. 22—Ptl. James S. Clinton, Private 1st Class, Infantry, U.S. Army, formerly attached to the Police Commissioner's Office.
 - Oct. 30—Ptl. Harry R. Darde, Watertender, 2d Class, U.S. Navy, formerly attached to 46th Precinct.
 - Dec. 29—Ptl. Herbert J. Brauchler, Captain, Artillery, U.S. Army, formerly attached to Police Academy.
 - Dec. 30—Ptl. William A. Burke, 2d Lieutenant, U.S. Army Air Force, formerly attached to 109th Precinct.
- So far in 1945, four patrolmen have given their lives in military service:
- Feb. 27, 1945—Ptl. Peter P. Bergano, 105th Precinct.
 - Mar. 9, 1945—Ptl. Joseph P. Myers, 25th Precinct.
 - Mar. 18, 1945—Ptl. James F. McCullough, 25th Precinct.
 - Mar. 23, 1945—Ptl. Robert Steinberg, 63rd Precinct.

The Honor Men of '45

Members of the NYC Police Department once a year receive awards for "deeds of conspicuous bravery." Sometimes, as in the case of Detective Anthony J. McGinley, the award has to be given to survivors in his family.

But the reason why the men receive these awards is too often buried in the "General Orders" of the Police Department. POLICE CALLS lists here with some of the medals:

Medal of Honor

Detective Anthony J. McGinley, Shield No. 1805, 5th Detective District, 18th Division. At about 9:55 p.m., December 23, 1944, while on cruiser radio motor patrol in response to a radio signal, proceeded to premises 29 Hancock Place, Manhattan, where a man has assaulted his wife. As Detective McGinley entered the apartment, there was a blast from a shotgun and Detective McGinley fell to the floor, mortally wounded. As he lay there, Detective McGinley, fired six shots at the gunman, who was shot and killed. Detective McGinley was removed to the hospital, where he died on December 27, 1944.

Department Medal of Honor

Patrolman John A. Gilgan, Shield No. 3352, Chief Inspector's Office. At about 5:20 a.m., June 24, 1944, while on duty in civilian clothes, seated in an automobile at Lenox Avenue, between 128th and 129th Streets, Manhattan, was approached by two men, armed with guns, who entered the car and directed him to proceed to 55 West 129th Street, where they demanded his money. The original assailants were joined at this location by a third holdup man, who attempted to prevent Patrolman Gilgan from getting out of the automobile. In an ensuing gun battle Patrolman Gilgan, although shot through the abdomen, killed one of the gunmen. The accomplices, who fled, were

grapher, Division of Municipal Affairs, Department of Audit and Control. Salary range \$2,000 to \$2,500. One vacancy at present. Closes May 15, 1945.

No. 1036, Senior Clerk, Department of Civil Service. Salary \$1,600 to \$2,100. Several vacancies at present. Closes May 15, 1945.

No. 1037, Senior Stenographer, Albany Unit, Public Service Commission. Salary \$1,600 to \$2,100. One vacancy at present. Closes May 15, 1945.

No. 1038, Principal Actuary, Insurance Department. Salary \$5,750 to \$7,000. At present one vacancy in the Albany office and one in New York City. Closes May 15, 1945.

POLICE CALLS

apprehended later. One of them was wanted for murder in another State. Patrolman Gilgan remained on sick report more than six months.

Patrolman Lawrence J. Lyons, Shield No. 13001, 25th Precinct. At about 3:00 a.m., August 13th, 1944, while on radio motor patrol, entered a bar and grill in the vicinity of 123rd Street and Park Avenue, Manhattan, to question four men about an automobile parked in front of premises. The vehicle answered the description of one on which he had just received a radio alarm, although the license plate numbers did not agree. While telephoning to verify the license plate numbers one of the suspects fired three shots at him in the phone booth disabling Patrolman Lyons' right arm and knocking him to the floor. They then endeavored to kick him unconscious and disarm him of his revolver, but Patrolman Lyons, fighting valiantly, secured his revolver with the left hand and pursued the assailants. The six shots fired by Patrolman Lyons prevented the fugitives from using the stolen automobile to escape, resulting in the immediate capture of two of them. The remaining two were taken into custody later.

The Detectives' Endowment Association Medal for Valor

Detective Maurice V. Barry, Shield No. 869, 42nd Squad, 18th Division. At about 11:30 p. m., September 15, 1944, while on duty, was in the rear of a tavern at 1185 Boston Road, Bronx, investigating a complaint received from the assistant manager thereof that he heard of a man who had threatened to shoot him. While the detectives were there the man complained of entered the premises with a woman. The woman took a revolver from her handbag and handed it to him. He fired a shot at the assistant manager and then, recognizing the detectives, the gunman fired at them. They returned the fire and in the exchange of shots the gunman was wounded, his woman companion was shot and killed, and both detectives were wounded. Detective Walter J. Moran received the Police Combat Cross.

The Patrolmen's Benevolent Association Medal for Valor

Patrolman Roy Nelson, Shield No. 19767, 25th Precinct. At about 1:25 a.m., December 18, 1944, while on patrol, observed smoke coming from premises 69 East 120th Street, Manhattan. Patrolman Nelson proceeded to this location and was informed that a man was in the room where the fire had started. Patrolman Nelson searched the smoke-filled room but found no one. He was forced to retreat to the hallway for fresh air, after which he re-entered the room. By this time the fire had spread so rapidly and the smoke was so dense that Patrolman Nelson had to grope along the floor on his hands and knees. He found an unconscious man underneath a bed and succeeded in dragging him out of the burning room and into the hallway, where Patrolman Nelson lost consciousness. Fire apparatus arrived meanwhile and both men were carried from the building. The unconscious man was removed to the hospital, where he died a few hours later. Patrolman Nelson was also removed to the hospital, suffering from smoke poisoning and second-degree burns.

The Columbia Association Medal for Valor

Patrolman Michael A. Triolo, Shield No. 16904, 19th Precinct. At about 4:00 a. m., June 3, 1944, while on patrol, was informed that there was a man in the water at the foot of 76th Street and the East River, Manhattan, calling for assistance. Patrolman Triolo immediately proceeded to the scene and observed a man being carried upstream up the strong tide. Removing his uniform coat and equipment, Patrolman Triolo dove into the water and swam to the man, who was about 75 feet offshore. When the man grabbed him around the neck, Patrolman Triolo had to submerge to break his hold, but succeeded in bringing him in to a bulkhead at 76th Street, where other officers raised both to safety by means of a life-line. Patrolman Triolo was treated for shock and abrasions and remained on duty.

The Police Anchor Club Medal for Valor

Patrolman Richard W. Ryan, Shield No. 1980, Emergency Service Squad No. 11 (was assigned to the Emergency Service Division at time of occurrence). At about 11:15 p.m., March 7, 1944, while off duty and in civilian clothes, in the vicinity of Hendrickson Street and Avenue U, Brooklyn, observed three men acting in a suspicious manner. Upon being questioned the suspects fled. One of them entered an automobile and started to drive away. Patrolman Ryan jumped on the running board and the operator of the car fired a shot. The Patrolman returned the fire and wounded the driver, but he succeeded in escaping. However, the three fugitives were taken into custody later. The car had been stolen and used in the commission of two robberies earlier that evening. The prisoners were identified for numerous other robberies within the Borough of Brooklyn.

The Brooklyn Citizens Medal for Valor

Patrolman Anthony A. Spletzer, Shield No. 13232, 68th Precinct. At about 11:40 p.m., October 16, 1944, while off duty and in civilian clothes, heard a shout in the vicinity of 4th Avenue and 39th Street, Brooklyn. He observed a man running, gun in hand, pursued by a woman who was shouting "police." Patrolman Spletzer drew his revolver and gave chase. When ordered to halt, the gunman turned and fired a shot at Patrolman Spletzer, wounding him in the left leg. The officer then fired one shot, fatally wounding his assailant. This man was fleeing from the scene of a Homicide which he had committed.

Recent NYC Eligible Lists

Plumber	
1 Louis P. Weltman	10 Martin Weintraub
2 William D. Mahr	11 F. A. DeMaio
3 James J. Levy	12 J. G. DiBello
4 Wm. J. Norton	13 A. L. Spica
5 M. J. Radigan	14 J. F. Shannon
6 A. Alexander	15 J. M. Mimonoff
7 Louis Cohen	16 Francis H. Rosebud
8 C. G. Haydes	17 John T. Durkin
9 J. J. Brady	18 C. F. McKenna
Promotion to Typewriter-Booker Grade 2	
Department of Finance	
1 N. Mazzarella	11 W. Kosnick
2 Solomon Poliak	12 H. J. Engelman
3 Rose E. Vetter	13 L. Bruno
4 M. Friedlander	14 F. P. Taylor
5 M. M. Schaffer	15 T. Levine
6 J. O. Strano	16 G. S. Wancura
7 A. Seeder	17 N. Gronbaum
8 G. C. Schwarz	18 W. J. Doherty
9 A. Beckerman	19 J. V. Dorsey
10 F. J. Mantrangeo	20 W. J. Esling

Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

- Apply in Room 662**
- 828—Psychiatric Nurses (Registered)
 - Duty: Mason Gen'l Hosp., Brentwood, L. I. . . . \$2190.00
 - 1615—Card Punch Supervisor (Night Shift) 5-day week . . . \$2190.00
 - 3675—Calculating Unit Supervisor (Female) . . . \$2190.00
 - 1940—Property and Supply Clerk
 - Duty: Langley Field, Virginia . . . \$2190-\$2798
 - 2261—Censorship Clerk-Translator (Dutch)
 - Duty: N. Y. C. . . . \$2190.00
 - 2413—Censorship Clerk (English—Male)
 - Duty: Camp Kilmer, New Brunswick, N.J. \$1971.00
 - 778—Registered Nurses (Female) . . . \$2190.00
 - Duty: N.Y.C., Camp Kilmer, New Brunswick, N. J.; Camp Upton, L. I., N. Y.; Thos. England Gen'l Hosp., Atlantic City, N. J.; Fort Dix, N. J.; MacRhoads Gen'l Hosp., Utica, N. Y.
 - 3055—Medical Technician—Instructor (M-F) . . . \$2433.00
 - 3018—Clerk-Editorial (Telephone Directory Experience)
 - Duty: Belmar, N. J. \$2433-\$2798

- Apply to Room 626**
- ADVISOR (\$3800 to \$4000, Inclusive): Patent
 - AIDE (\$1800 to \$2300, Inclusive): Conservation (Batavia, Flemington, Norwich), Physical Science.
 - APPRAISER (\$5600): Repair Cost.
 - ANALYST (\$2600): Research.
 - ARCHITECT (\$2600 to \$3200, Inclusive): Naval Associate.
 - CHEMIST (\$2000 to \$3200, Inclusive).
 - CONSERVATIONIST (\$2000 to \$2000 Inclusive): Soil (Syracuse); Soil (Batavia); Soil (Bridgeton N.J. & New Hartford).
 - CONSULTANT (\$3200): Technical (Marine), Technical (Elect.).
 - DRAFTSMAN (\$1320 to \$2000, Inclusive): Cartographic, Topographic, Mechanical, Engr. (Arch), Pictorial, Engr. (Radio), Lithographic, Engineering, Engr. (Ship), Engr. (Mech.), Sig. Corps Equip., Electrical, Chief Engr. (Hull).
 - ENGINEERS (\$2000 to \$5600, Inclusive): Electrical, Radio, Equipment, Sig. Corps Equipment, Mechanical, Mech. (Refrigeration), Maintenance (Mech.), Electrical (Trinidad), Fire Protection, Engr. Aide (Mech.), Engr. Aide (Chemical), Materials, Packing, Mech. (Sprinkler), Structural, Studio Control, Marine, Aeronautical, Ordnance, Petroleum, Jr. Engineer, Engr. Aide (Radio), Mech. (Rail), Engr. Aide (Elec.), Engr. Aide (Physics), Safety, Recording, Architecture, Hydrologic, Packaging.
 - ESTIMATOR (\$2300 to \$3200 Incl.): Planner Estimator (Va.), Planner Estimator Asst (Va.).
 - EXPERTS (\$2000 to \$3200, Inclusive): Spare Parts (Marine), Spare Parts, Lubrication (Rail), Lubrication.

- ILLUSTRATOR (\$2600): Art.
- INSPECTOR (\$2600 to \$3500 Incl.): Plant Quarantine, Sanitary, Materials, Textile, Rail.
- INSTRUCTOR (\$3200): Drafting.
- MANAGER (\$3600): Building.
- MECHANICS (\$2000): Orthopedic.
- METEOROLOGIST (\$4000).
- OFFICER (\$3200 to \$4000, Inclusive): Medical, Property and Disposal, Property and Supply.
- PHYSICIAN (\$2000 to \$3800 Inclusive).
- PHARMACIST (\$2000).
- PHOTOGRAPHER (\$2300 to \$2600, Incl.): Projectionist (\$2000).
- SCIENTIST (\$2,000 to \$2,000 Inclusive): Soil (Waterloo, Batavia, Syracuse and Onondia).
- SPECIALIST (\$2000 to \$4000, Inclusive): Packing, Photographic Equipment, Maintenance, Production, Industrial, Technologist (Spanish), Procurement, Technologist (Russian).
- SUPERVISOR (\$2000 to \$3500 Incl.): Farm Labor Program, Photo Equipment Spec.
- SURVEYOR (\$3200 to \$3800, Inclusive): Marine.
- TECHNOLOGIST (\$2000): Textile.
- TERMINAL ASSISTANT (\$2000).
- TRAFFIC ASSISTANT (\$2000).

- Apply to Room 960**
- AGENT (\$3200 to \$3800, Inclusive): Purchasing.
 - ANALYSTS (\$3200 to \$4000 Incl.): Classification, Wage Rate, Price, Statistical, Purchase Cost.
 - ASSISTANT \$1800 to \$3800, Inclusive): In-Service Training, Commodity, Employee Relations.
 - CHIEF (\$3600): Voucher and Collection Unit.
 - E. B. Rate, In-Service Training.

- Inspector of Radio, \$1620-\$2000 p.a.
- Inspector G.W. Material, \$1260-\$1440 p.a.
- Inspector of Textiles, \$2000-\$3200 p.a.
- Material Inspector, \$2000 p.a.
- Inspector Knitted Goods, \$2000 p.a.
- Rail Inspector, \$3500 p.a.
- Inspector, \$2000 p.a.
- Fire Prevention Inspector, \$2000 p.a.
- Ship Repair Inspector, \$2300-\$2600 p.a.
- Print. Sanitary Inspector, \$2300 p.a.
- Negative Cutter, \$2000-\$2300 p.a.
- M.P. Lab. Tech., \$2000 p.a.
- M.P. Printer, \$1820 p.a.
- Deputy Marshall, \$2000 p.a.
- Spare Parts Expert, \$2600 p.a.
- Machinist, \$4200 p.a.
- Photographer, \$100-\$2300 p.a.
- Inspector Film Procurement, \$2300 p.a.
- Firechief Communications, \$110 p.h.
- Property Man, Ungr., \$3900 p.a.
- Photographer (Enlarger), \$1620 p.a.
- Photographer (Contract Printing) \$1600 p.a.
- Negative Cutter, \$6000 p.a.
- M.P. Lab. Tech., \$2000 p.a.
- M.P. Printer, \$1820 p.a.
- Deputy Marshall, \$2000 p.a.
- Senior Artist, \$2000-\$2300 p.a.
- Locomotive Messenger, \$2900 p.a.
- Langley Field, Va., and other Federal Agencies in the Fourth District:
 - Checker, \$1620-\$2000 p.a.
 - Storekeeper, \$1260-\$1440 p.a.
 - Tallyman, \$1800 p.a.
 - Timekeeper, \$2300 p.a.
 - Property and Supply Clerk, \$2600 p.a.

- CLERK (\$2000 to \$3200, Inclusive):**
- Caretaker-Gardener, \$1500 p.a.
 - EXPEDITER (\$2600 to \$3200 Incl.).
 - INSTRUCTOR (\$2600): Radio.
 - INSPECTOR (\$3200): Cost.
 - LIBRARIAN (\$2000).
 - NEGOTIATOR (\$3800).
 - OFFICERS (\$2000 to \$3200, Inclusive): Sales (General), Assistant Relocation, Employee Relations, Sales (Miscellaneous), Sales (Medical & Surgical), Sales (Hardware).
 - SPECIALIST (\$2000 to \$5600, Inclusive): Training, Marketing, Storage, Traffic, Distribution, Packing, Defense Securities Promotion, Information, Procurement, Commercial.
 - STATISTICIAN (\$2000 to \$4000, Incl.).
 - SUPERINTENDENT (\$3800): Asst. Repair Shop.
 - TRANSLATOR (\$1800): Censorship Clerk (German).

- Apply Room 544**
- Attendant, \$1200-\$1620 p.a.: 64c-77c p.h.; \$23.00-\$26.00 p.w.
 - Chauffeur, \$1320-\$1680 p.a.: 55c-97c hr.
 - Carpenter, \$1860 p.a.: \$6.24 per diem; \$1.14-\$1.22 per hr.
 - Cooks, \$68-\$90 per hr.: \$30.40-\$34.00 per wk.; \$1500 p.a.
 - Checker, \$1440-\$2000 p.a.
 - Elevator Operator, \$1200-\$1320 p.a.
 - Stationery Boiler Fireman, \$1320 p.a.; 87c-92c p.h.; \$7.04-\$8.00 p.d.
 - Electrician, \$2200-\$2900 p.a.: \$1.14-\$1.28 p.h.
 - Firefighter, \$1680-\$2040 p.a.
 - Guard, \$1500-\$1860 p.a.

- Helper:**
- Helper Trainee, 77c-89c p.h.
 - Helper General, 84c p.h.: \$6.64-\$7.12 p.d.; \$1500 p.a.
 - Helper Machinist, 77c-89 p.h.
 - Helper Electrician, 77c-89 p.h.
 - Ordinance Helper, 64c p.h.
 - Apprentice Mechanical Trades, 55c p.h.
 - General Utility Man, \$1500 p.a.
 - Helper Shipfitter, 77c-89c p.h.
 - Helper Sheetmetal Worker, 77c-89c p.h.
 - Helper Pipefitter, 77c-89c p.h.; \$1200-\$1320 p.a.; 74c p.h.
 - Janitor, \$1200 p.a.; \$6.40 p.d.; 74c p.h.
 - Window Washer, \$1320 p.a.; 85c p.h.
 - Laborer, \$1200-\$1680 p.a.: 53c-86c per hr.; \$5.25-\$6.40 per diem.

- Laundry Operator, \$1200-\$1500 p.a.: 60c-78c per hr.; \$24.80-\$29.60 per wk.**
- Helper Shipfitter, 77c-89c p.h.**
- Marine Positions, \$1680-\$2800 p.a.: \$7.9-\$12.7 per hr.**
- Machinist, \$1,07-\$1,30 p.h.; \$9.12 p.d.**
- Mechanic:**
- Auto Mechanic, \$1800 p.a.: \$8.64 p.d.; 70c-\$1.04 p.h.
 - Mechanic (Dockbuilder), \$2040 p.a.
 - Mechanic Learner, \$5.12 p.d.; \$56.00 p.h.; 70c p.h.
 - Mechanic Foreman, \$3500 p.a.
 - Mechanic Painter, \$1800 p.a.
 - General Mechanic, \$1,00-\$1,10 p.h.; \$1800 p.a.
 - Lubrication Mechanic, 76c p.h.
 - Parachute Mech., \$8.64 p.d.
 - Jr. Mechanic, 86c p.h.
 - Auto Equipment Repairer, \$2340 p.a.
 - Aircraft Service Mechanic, \$2340 p.a.

- Miscellaneous:**
- Sub-Pneumatic Tube Operator, 60c-69c p.h.
 - Cooper, 95c p.h.
 - Apprentice Toolmaker, 44c p.h.
 - Shipwright, \$1.14-\$1.26 p.h.
 - Millwright, 98c-\$1.01 p.h.
 - Jr. Electroplater, \$1800 p.a.
 - Shipfitter, \$1.14-\$1.26 p.h.
 - Pipefitter, \$1.01-\$1.26 p.h.
 - Brakeman, \$92c-\$1.00 p.h.
 - Brakeman, \$9.00 p.d.
 - Instrument Maker, \$9.60 p.d.
 - Instrument Maker, \$1.20-\$1.32 p.h.
 - Toolmaker, \$1.31 p.h.
 - Coopersmith, \$1.20-\$1.32 p.h.
 - Cleaner, \$4.48 p.d.
 - Operator, \$5.60 p.d.
 - Power Machine Operator, 67c-73c p.h.
 - Sizer, Marker, Examiner, Folder, 67c p.h.
 - Sewer, \$5.92-\$6.40 p.d.
 - Distributor, 95c p.h.
 - Seamstress, 70c p.h.
 - Cutters Helper, 67c p.h.
 - Packer, 87c-90c p.h.; \$1620 p.a.; \$7.44 p.d.
 - Sorter, 67c p.h.

- Driller, \$1.14 p.h.**
- Chipper and Caulker, \$1.14-\$1.26 p.h.**
- Steamfitter, \$1860 p.a.**
- Millwright, 98c-\$1.01 p.h.**
- Jr. Electroplater, \$1800 p.a.**
- Shipfitter, \$1.14-\$1.26 p.h.**
- Pipefitter, \$1.01-\$1.26 p.h.**
- Brakeman, \$92c-\$1.00 p.h.**
- Brakeman, \$9.00 p.d.**
- Instrument Maker, \$9.60 p.d.**
- Instrument Maker, \$1.20-\$1.32 p.h.**
- Toolmaker, \$1.31 p.h.**
- Coopersmith, \$1.20-\$1.32 p.h.**
- Cleaner, \$4.48 p.d.**
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- Distributor, 95c p.h.**
- Seamstress, 70c p.h.**
- Cutters Helper, 67c p.h.**
- Packer, 87c-90c p.h.; \$1620 p.a.; \$7.44 p.d.**
- Sorter, 67c p.h.**

- Repairman:**
- Office Appliance Repairman, \$1680-\$1800 p.a.
 - Radio Repairman, \$1.19 p.h.
 - Raincoat Repairman, 69c p.h.
 - Sewing Machine Repairman, \$1.24 p.h.
 - Artist Illustrator, \$1440-\$2600 p.a.
 - Scale Repairman, 76c per hour;
 - Clothing Designer, \$3800 p.a.
 - Tool Designer, \$2000 p.a.
 - Sheet Metal Worker, \$1.02-\$1.26 p.h.
 - Operating Engineer, \$1860 p.a.; \$1.00 p.h.
 - Engineer-Stationery, \$9.60-\$10.03 p.d.
 - Storekeeper, \$1440 p.a.
 - Stock Selector, 77c p.h.
 - Allowance Aide, \$2000 p.a.
 - Artist Illustrator, \$2300-\$2600 p.a.
 - Engineering Aide, \$1440-\$2798 p.a.
 - Clothing Designer, \$3800 p.a.
 - Tool Designer, \$2000 p.a.
 - Technical Consultant Trainee, \$2600 p.a.
 - Elect. Technician, \$2600 p.a.
- Inspectors:**
- Inspector O. M., \$1440-\$2300 p.a.
 - Inspector Eng. Mat., \$1440-\$2600 p.a.

- Inspector of Radio, \$1620-\$2000 p.a.
- Inspector G.W. Material, \$1260-\$1440 p.a.
- Inspector of Textiles, \$2000-\$3200 p.a.
- Material Inspector, \$2000 p.a.
- Inspector Knitted Goods, \$2000 p.a.
- Rail Inspector, \$3500 p.a.
- Inspector, \$2000 p.a.
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 - Tallyman, \$1800 p.a.
 - Timekeeper, \$2300 p.a.
 - Property and Supply Clerk, \$2600 p.a.

- OVERSEAS POSITIONS**
- Armature Winder, \$1.60 p.h.
 - Firefighter, \$2800 p.a.
 - Laborer, \$1.00 p.h.
 - Evaporator Operator, \$1.70 p.h.
 - Mechanic (Refrigeration), \$1.50 p.h.
 - Power Plant Switchboard Operator, \$1.65 p.h.
 - Boiler Operator, \$1.45 p.h.
 - Diesel Operator, \$1.70 p.h.
 - Mechanic (Oil Burner), \$1.50 p.h.
 - Diesel Oiler, \$1.20 p.h.
 - Fire Truck Driver, \$2600 p.a.
 - Ice Plant Operator, \$1.05 p.h.
 - Cribtender, \$3047 p.a.
 - Senior Refrigeration Mechanic, \$3200 p.a.
 - Lineman, \$3200 p.a.
 - Mechanic Refrigeration, \$3200 p.a.
 - Foreman Mechanic (Refrig.), \$3600 p.a.
 - Auto Body Repairman and Welder, \$1.04 p. h.
 - Telephone Repairman, \$1.07 p.h.
 - Auto Mechanic, \$1.26-\$1.56 p.h.

Learn Dietetics While Govt. Pays Your Way

The War Department, Veterans Administration and the United States Public Health Service are offering professional training in dietetics at Government expense to meet the need for skilled dietitians in hospitals throughout the country to care for service men and veterans. Salaries are paid while learning, with the opportunity to advance to a commission in the Army or to well-paid jobs.

Women with 36 hours of college work, including studies in nutrition are eligible. To become a Medical Department Dietitian in the Army with the rank of Second Lieutenant, you'll begin as a Student Dietitian in the War Department at \$1,752 a year. After 6 months you'll be advanced to Apprentice Dietitian at \$1,970 a year, and in 6 more months you'll be eligible for appointment as Second Lieutenant in the Army. Base pay of Second Lieutenants is \$1,800 a year with quarters furnished (or rent allowance) and \$21 a month allowed toward subsistence. Medical Department Dietitians serve in Army hospitals both in this country and overseas.

To become a Staff Dietitian at a Veterans Administration or U.S. Public Health Service Hospital, you will start as a student at \$1,752 a year. After 6 months you'll be promoted to \$1,970 a year. If you train at a veterans' hospital you'll spend 7 weeks on leave without pay while getting special training at civilian hospitals. After 12 months of training you'll be eligible for appointment as Staff Dietitian at \$2,190 a year. Staff Dietitians serve in Veteran Administration and U. S. Public Health Service hospitals throughout the United States.

Written examinations for these positions will be given in cities throughout the country. Application forms and complete information may be obtained from the U. S. Civil Service Commission, Washington 25, D. C.; or at any branch office of the Commission. The New York City office is at 641 Washington Street.

Vets Must Report to Civil Service on Time

Another example of the fact that NYC employees returning from military duty must report to the offices of the Municipal Civil Service Commission within 60 days of their return occurred last week.

Applications filed by veteran James J. Gormley to take special military promotion examinations to Car Inspector and Power Maintainer "C" were denied. Reason: He had not made application within 60 days after his reinstatement to City Service. He had missed both tests while in military service.

CLERK PROMOTION
GRADE 2
Class Meets Monday and Wednesday

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FREE MEDICAL EXAMINATION
Where examinations require definite physical standards, applicants are invited to call at our office for examination by our physician without charge or obligation.

Dr.'s Hours: Thursday, 12:30-2 and 5:30-8:30 P.M.

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EVENING HIGH SCHOOL
ENROLLMENTS for SUMMER and FALL TERMS ARE LIMITED

Registrations are now being accepted. Prospective entrants are advised to make application at this time.

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Eve. Dept. of Dwight School for Boys
ERNEST GREENWOOD, Headmaster
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TYPEWRITING • BOOKKEEPING
Special 4 Months Course • Day or Eve.
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Dynamic Teaching, Highest Efficiency, Quick Results, Little study by pupils required. 50c 1 1/2-hr. lesson. Classes conducted entirely in Spanish by natives. Conversation from start. Advanced, Intermediate & Beginners Groups. New Beginners' Class Starts every Monday.

ALSO PRIVATE LESSONS
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SCHOOL DIRECTORY
LISTING OF CAREER TRAINING SCHOOL

Academic and Commercial—College Preparatory
BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Brooklyn, Regents Accredited—MA 2-2447

Auto Driving
A. L. B. DRIVING SCHOOL—Expert Instructors, 620 Lenox Ave., Audubon 3-1433.
SPRINGHURST AUTO DRIVING SCHOOL—1111 Longwood Ave., DA 3-8854 (Rob's); Jerome Ave. & 170th St., Jerome 7-7500, Safety dual control cars.

Business Schools
MERCHANTS & BANKERS', Coed, 57th Year—220 East 42nd St., New York City, MU 2-0980.

Business and Foreign Service
LATIN AMERICAN INSTITUTE—11 W. 42 St. All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA 4-2835.

Cultural and Professional School
THE WOLPER SCHOOL OF Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong well modulated voice; charm of manner; personality, etc. Through training in acting for stage, screen and radio. CI 7-4253.

Dancing
MR. & MRS. OSCAR DURYEA DANCE CLASSES, Tues. & Sun. nights, Hotel Des Artistes, 1 W. 67 St. Instruct. 8 P.M. Dancing 9 P.M. to 12. EN 2-6700. Fee \$1.00.

Drafting
NATIONAL TECHNICAL INSTITUTE, 55 W. 42nd St.; LA 4-2020—Mechanical, Architectural, Day, evenings. Moderate rates. Veterans qualified invited. Elementary Courses for Adults

English and Arithmetic
THE COOPER SCHOOL—316 W. 139th St., N.Y.C. specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoons, evenings. AU 3-5470.

English and Arithmetic
EASTERN INSTITUTE, 140 W. 42 St.; WI 7-2987.—All branches. Our private lessons teach you quickly.

Glove Making
HUMMEL GLOVE STUDIO, 110 W. 69 St. Designing, pattern making, cutting, sewing, from raw skins to hand-made gloves; private day-evening classes; placements, TR 4-4690.

High School
DELEHANTY INSTITUTE—90-14 Sutphin Blvd., Jamaica, L. I. — Jamaica 5-5209. Day-Evening Classes. Summer, Fall and Winter sessions. Commercial Courses.

Languages (Spanish)
FERNANDEZ SPANISH SCHOOL, 645 Eighth Ave. (nr. 42nd St.)—Now classes start every Monday. Also private lessons. LO 5-9318.

Music
NEW YORK COLLEGE OF MUSIC (Chartered 1876). All branches. Day and evening instruction, 114 East 85 St., N. Y. C. Butterfield 8-9377.
SALATORE MANETTO, Concert Violinist. Courses in Violin, Viola, Ensemble Playing and Harmony. Studio, 310 Bleeker St. CH 2-2150.

Public Speaking
WALTER O. ROBINSON, Ltd.—Est. 30 yrs. in Carnegie Hall, N. Y. C. CI 7-4263. Private & class lessons, self-confidence, public speaking, platform deportment, etc., effective, cultured speech; strong, pleasing voice, etc.

Radio Communications
MELVILLE RADIO INSTITUTE, 45 West 45th St., N. Y. C.—A radio school managed by radio men. Training available to qualified veterans.

Radio Television
RADIO-TELEVISION INSTITUTE, 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 3-4555.

Refrigeration
N. Y. TECHNICAL INSTITUTE, 108 5th Ave. (16). Day, Eve. classes now forming. Veterans invited.

Secretarial
HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave., cor. Flatbush, Brooklyn 17. NEVINS 8-2941. Day and evening.
MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and Bookkeeping, Typing, Complementary Oper., Shorthand, Stenotype, BB 9-4181. Open eve.
WESTCHESTER COMMERCIAL SCHOOL, 829 Main St., New Rochelle, N. Y. Accounting, Stenographic, Secretarial, Day & Eve. Sessions. Enroll now. Send for booklet. Newing.
MISS E. FILLINO'S SEWING STUDIO—3403 Poplar St. (opp. St. Raymond's Church), TA 2-8553. Instruction fee, 2 hours for \$1.

CIVIL SERVICE COACHING
Custodian, Plumber, Subway Exams, Supervisor (elec. structures, track), Maintainer, Train Dispatcher, Towerman, Motor Instructor.

MATHEMATICS & PREP. COURSES
Arith. Alg. Geo. Trig. Calculus, Physics, Coach Emerg Subjects, W. Point, Annapolis, Army, Navy, Edly Test, Merch. Mar., Coast Gd., Marit. Acad.

DRAFTING
Arch't, Mech'l, Electr'l, Structural Design, Blueprint Reading, Building Constr. Estimating. . . . Vets invited.

LICENSE EXAMS
Prof. Engineer, Architect, Surveyor, Stationary, Electrician, Plumber, Refrigeration, Oil Burner.

MONDELL INSTITUTE
230 West 41st St. Lc. WI 7-2086

DRAFTING
Mechanical, aeronautical, electrical, architectural, tool and die design, machine designs. If qualified under GI Bill, this training is available under Government auspices.

New York Drafting Institute
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FREE TRIAL TO TEST APTITUDE

SPANISH LANGUAGE STUDIO
Small select groups \$6 monthly (4 pupils) or private lessons. Immediate conversation. Prof. Villary, 22 East 20th Street, LEXINGTON 2-2960

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DENTAL ASSISTING COURSE, 8 WEEKS
Men and Women urgently needed in hospitals, laboratories and doctor's offices. Qualify for fine positions now and post-war. Get book R.

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GEOMETRY, TRIG. PHYSICS, CHEMISTRY, PRE-INDUCTION-NURSING-COLLEGE ENTRANCE SAVE TIME—See Dean Talk, AL 4-4082, Chartered State Bd. of Regents, 45th Yr.

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RADIO
TECHNICIAN COURSES
Consideration given to Veterans eligible for training approved under G. I. Bill of Rights.

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RADIO-TELEVISION ELECTRONICS
Prepare now for post-war opportunities. Day & Eve. Sessions. Enroll now for new classes. Consideration given to Veterans eligible for training under the G. I. Bill.

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NYC 'Political Plums'

(Continued from Page 6)
 Commissioner—2; Secretary to the Commissioner.

Marine and Aviation: Deputy Commissioner—2; Secretary of the Department; Secretary to the Commissioner.

Markets Department: Deputy Commissioner; Secretary of the Department; Director, Bureau of Consumers' Service; Director, Bureau of Weights and Measures; Director of Live Poultry Terminal; General Inspector—2; Examiner (Confidential); Confidential Inspector of Weights and Measures; Secretary to the Commissioner.

Mayor's Office: Deputy Mayor; Executive Secretary; Secretary—4; Executive Stenographer—2; Director of Commerce.

Board of Standards and Appeals: Secretary of the Board.

Tax Department: Secretary of the Tax Commission; Secretary to the President; Confidential Stenographer—2.

Teachers' Retirement System: Secretary.

Triborough Bridge Authority: Assistant to the Chairman.

Board of Transportation: Deputy Commissioner; Secretary of the Board; Assistant Secretary; Chief Engineer; Deputy Chief Engineer; Chief Electrical Engineer; Counsel; Assistant Counsel—2; Division Engineer—6.

New York City Tunnel Authority: Chief Engineer; Deputy Chief Engineer; General Manager; Assistant Manager; Chief Fiscal Administrator; Assistant Secretary to the Authority; Engineer of Construction of Vehicular Tunnels; Engineer of Design of Vehicular Tunnels; Architect of Vehicular Tunnels; Secretary-Stenographer to each Member of the Authority; Secretary-Stenographer to the General Manager.

Board of Water Supply of the City of New York: Secretary, Assistant Secretary; Chief Engineer; Deputy Chief Engineer; Department Engineer—3; Confidential Secretary to each Commissioner; Private Secretary to the Chief Engineer.

Department of Water Supply, Gas and Electricity: Deputy Commissioner—2; Secretary to the Department; Secretary to the Commissioner.

Department of Welfare: Deputy Commissioner—2; Secretary to the Department; Secretary to the Commissioner; Secretary to each Deputy Commissioner; Confidential Stenographer; Chief of Staff of Defense Forces; Commandant of Air Wardens; Commandant of City Patrol Corps; Corps Adjutant, City Patrol Corps; Division Sergeant Major, City Patrol Corps—5; Civilian Defense Aid (Emergency Defense, Administration)—5.

Municipal Civil Service Commission: Secretary of the Commission.

Municipal Court: Private Secretary to the Presiding Justice; Clerk to each Justice.

Parks Department: Secretary of the Department; Secretary to the Commissioner.

Police Department: Deputy Commissioner—6; Secretary of the Department; Secretary to the Commissioner; Stenographer to each Deputy Commissioner; Property Clerk; Assistant Property Clerk—2.

Public Works Department: Deputy Commissioner—2; Secretary of the Department; Director of Motor Equipment; Director of Radio Communications.

Department of Purchase: Deputy Commissioner; Secretary of the Department; Assistant to the Commissioner; Secretary to the Commissioner; Director of Purchase; Director of Stores; Special Investigator.

Department of Sanitation: Deputy Commissioner—2; Secretary of the Department; Secretary to the Commissioner.

Sheriff's Office: Counsel to the Sheriff.

Court of Special Sessions: Chief Clerk; Deputy Chief Clerk; Private Secretary to the Chief Justice.

The five borough presidents have got a good deal of patronage, too. And after the way the Board of Estimate recently tore into Mayor La Guardia's budget, they're going to have a lot more control over who works for them and how much they get paid. Here are the main plums handed out by the borough prexies:

President of the Borough of Brooklyn: Secretary of the Borough; Secretary to the President; Stenographer to the President; Assistant to the President; Confidential Inspector; Commissioner of Borough Works; Assistant Commissioner of Borough Works; Secretary to the Commissioner of Borough Works; Superintendent of Highways; Superintendent of Sewers; Consulting Engineer.

President of the Borough of Manhattan: Secretary of the Borough; Secretary to the President; Stenographer to the President; Assistant to the President; Confidential Examiner; Confidential Inspector; Commissioner of Borough Works; Assistant Commissioner of Borough Works; Secretary to the Commissioner of Borough Works; Stenographer to the Commissioner of Borough Works; Chief Engineer of Highways; Consulting Engineer.

President of the Borough of Queens: Secretary of the Borough; Secretary to the President; Stenographer to the President; Assistant to the President; Executive Examiner; Confidential Inspector; Commissioner of Borough Works; Assistant Commissioner of Borough Works; Secretary to the Commissioner of Borough Works; Superintendent of Highways; Superintendent of Sewers; Consulting Engineer.

President of the Borough of The Bronx: Secretary of the Borough; Secretary to the President; Stenographer to the President; Assistant to the President; Confidential Inspector; Executive Manager; Commissioner of Borough Works; Assistant Commissioner of Borough Works; Superintendent of Highways; Superintendent of Sewers; Consulting Engineer.

President of the Borough of Richmond: Secretary of the Borough; Secretary to the President; Stenographer to the President; Assistant to the President; Confidential Inspector; Commissioner of Borough Works; Assistant Commissioner of Borough Works; Secretary to the Commissioner of Borough Works; Superintendent of Highways; Superintendent of Sewers; Consulting Engineer.

Fire Officers Plan 2 Meetings So All May Attend

To enable all members to attend, the Uniformed Fire Officers Association of the NYC Fire Department is holding its May meeting in two sections.

The first meeting will be held at 8 p.m., Thursday, May 10, and the second on Friday, May 11, at 11 a.m. Both meetings will take place at the Terminal Restaurant, 47 Vesey Street, Manhattan.

One feature of the meetings will be the report of the membership committee which will be able to announce satisfactory progress in its drive to enroll chief officers of the Department as UFO members. When the group has obtained a majority of the chief officers it will have met Fire Commissioner Patrick Walsh's requirement for recognition. At present, the rolls of the organization include a large majority of officers below the rank of chief.

Officers of the UFO are: Capt. Winford L. Beebe, president, Engine Company 7; Deputy Chief Frank Murphy, vice-president, 2nd Division; Lieut. Daniel F. Farren, Treasurer, Engine Company 205; Batt. Chief James Duffy, 12th Battalion; Capt. Elmer A. Ryan, Hook and Ladder 22; Capt. Richard A. Denahan, Hook and Ladder 40; Lieut. Charles J. Freeman, Hook and Ladder 22; Lieut. John P. Mullen, Engine Company 19; Financial Secretary Lieut. John F. Dalton, Engine Company 63; Recording Secretary Lieut. Henry J. Fehling, Hook and Ladder 63.

Retirement Plan Offers Much To Employees

(Continued from Page 3)
 The refund of accumulated deductions will be paid to your estate or the beneficiary whom you duly nominate.

Refund of Deductions
 On separation from service, regardless of your length of service before resignation or dismissal, you may collect a refund of the entire amount of your contributions with compound interest at 4 percent, or you may withdraw part, and leave the remainder to draw interest at 4 percent per annum until membership is discontinued.

If you withdraw your deductions and, later, are reappointed to the service, you may redeposit the money so withdrawn, thereby restoring your membership credit, providing you do so within five years from the date of separation from service.

Dismissal Without Fault or Delinquency

If you are dropped from service without fault or delinquency on your part, you are entitled to retirement allowance based on your length of service, average salary and age.

(a) If you have more than 20 years of allowable service, or (b) If you are in the competitive or labor class and have less than 20 years of service and your name no longer appears on a Civil Service preferred eligible list.

This benefit is a commutation of the larger service retirement benefit paid at higher ages, actuarially equivalent if begun before, more than actuarially equivalent if begun after age 50 and completion of 20 years of service and before your minimum service retirement age.

Study Aids for Coming Clerk Grade 2 Promotion

Parts of the coming NYC promotion examination to clerk, grade 2, will include questions relating to the type of work required in municipal offices. A typical question follows. Answers will appear in next week's LEADER. The answers to last week's series of questions will be found at the end of this article.

Suppose you are a clerk assigned to the central personnel office of your department. Your office keeps a card file of information concerning all employees. For the purpose of research study, your supervisor asks you to classify employees in the following groups:

A—Employees who are college graduates and have been employed by the City for five years or more.

B—Employees who are 35 years of age, who have been in the City service for five years or more, and who are not college graduates.

C—Employees who earn \$2,400 or more a year, and who are college graduates, but who have been in the City employ for less than five years.

D—Employees who have been in the service for less than five years, who earn less than \$2,400 a year, and who are not college graduates.

E—Employees who are not included in any of the foregoing categories.

Note: You are to compute age and service period as of July 24, 1942. Assume continuous service.

Below are extracts from the personnel records of fifteen hypothetical employees in your department. For each, give the capital letter indicating the category in which the employee should be placed according to the above instructions.

1—Mr. Q is 38 years of age. He was appointed in 1934 and is now earning \$2,399. Mr. Q has had 2 years of high school training.

2—Miss N has not yet completed her probationary period. She was a brilliant student at college, receiving the B.S. degree at the age of 19. Two months after her graduation she was appointed to the position she now holds. The position pays \$1,500 a year.

3—Mr. Z is a college graduate. He is 30 years of age and has been a City employee for the past four years. His salary is \$1,840 a year.

4—Mr. K never attended college. He is 40 years of age and has earned \$2,400 a year for the past seven years.

5—Mrs. R is a junior administrative assistant who was first appointed to the department in 1927. Not yet 35 years of age, she earns \$3,000 a year. Mrs. R has a Master's degree from a local university.

6—Miss J's salary is \$1,920 a year. She is 27 years of age and has been employed by the

City since 1935. Miss J does not have a college education.

7—Mr. V was appointed a second grade clerk on May 1, 1941, two months after his graduation from a local high school. His salary is now \$1,320 a year. He was born June 14, 1923.

8—Mr. X is an engineer and the graduate of a local college. He entered City employ on July 1, 1940, at the age of 38. His salary is \$4,260 a year.

9—Mr. L, a college graduate, who earns \$1,920 a year, was appointed on September 15, 1936. He is 25 years of age.

10—Mrs. T is relatively new in City service. She was appointed early in 1942. She was born November 7, 1906, and attended school in New York City. She did not attend college. Her salary is \$1,800 a year.

11—Mr. P was first appointed to the City service as a second grade clerk in 1927. After two promotions, he was appointed a fourth grade clerk at \$2,400 a year on December 1, 1939. Mr. P completed one year of college work. He was born in 1908.

12—Mr. H will retire next year after more than 30 years of service in the department. He is a college graduate and earns \$4,500 a year.

13—Miss G attended a business school for six months after graduation from high school and was then appointed to a stenographic position in the City service on January 2, 1938. Her salary at present is \$1,680 a year. Miss G is 24 years of age.

14—Mrs. W was first appointed to the City service in 1910 at \$840 per annum. Her present salary is \$4,500. She is not a college graduate.

15—Mr. M is 36 years of age. A college graduate, he has been with the department since 1935. His salary is \$2,040 per annum.

Answers to last week's questions: 1.B; 2.E; 3.C; 4.D; 5.B; 6.B; 7.D; 8.A.

Help Wanted—Male

Men and Boys

18 or over

No experience necessary

Equipment service men to clean polish and load aircraft.

Apply Room 15, ADMINISTRATION BLDG., LaGuardia Field, L. I.

CHAUFFEURS

TOP PAY

Experienced driving trucks or buses

Also

MECHANICS and Mechanics Helpers

ESSENTIAL INDUSTRY

Plenty of Overtime

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Part Time—8 A.M.—10 A.M.

Apply Lower Floor

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1441 METROPOLITAN AVE. BRONX, N. Y.

SALES CONTACT REPRESENTATIVE

Good Salary—Steady Post-War Opportunity Vacation with pay

Knickerbocker Ice Co.

226 East 55th St. N. Y. C. Phone Mr. R. C. Coobe for appt. PL. 8-0285

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TEXTILE COATING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 23rd day of April, 1945. (Seal) Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of E. T. REALTY CO. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 27th day of April, 1945. (Seal) Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SELIGS CAFE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 27th day of April, 1945. (Seal) Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 149 WEST 51st STREET CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 28th day of April, 1945. (Seal) Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 149 WEST 51st STREET CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 28th day of April, 1945. (Seal) Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

State Engineers Discuss New Title, Salary Setup

ALBANY—The Executive Committee of the Association of Chief Engineers and Assistants of New York State Institutions, affiliated with the ASCSE, met in Albany recently to discuss and formulate a new salary and title structure for employees in the Mechanical and Construction Service, based upon the amendments made in the Feld-Hamilton Law at the past session of the Legislature.

Recommendations for new titles and higher salary allocations for engineers, firemen, foremen and employees in the skilled trades were discussed and a tentative salary schedule for all positions under Group 9b—the Mechanical and Construction Service—was formulated.

A later meeting will be held jointly with the committees which represented the various occupational groups involved at the hearings conducted last year before the Temporary Salary Standardization Board, after which the recommendations will be submitted to the departments involved and to the permanent Salary Standardization Board.

Present at the meeting were: George Card, Chief Engineer, Albany State Laboratories, Department of Health; Charles Mc-

Breen, Vice President and Chief Engineer of Rockland State Hospital; Benjamin Titamer, Chief Engineer of Creedmoor State Hospital; Louis Illig, Chief Engineer of Harlem Valley State Hospital; Harold C. Dressel, Secretary and Chief Engineer of Batavia School for the Blind; D. L. Alloway, President and Chief Engineer of Attica State Prison.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 553 WEST 43rd STREET CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this 27th day of April, 1945. (Seal) Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

JEWELRY
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 Call LUdlow 7-2517
 HOURS: 3 TO 9 P.M. DAILY
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 Halfway Between the Concourse and Webster Ave.

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One ferrous and one non-ferrous (brass and bronze) also one electrical engineer for large manufacturing plant near New York City. College degree necessary. 2-5 years' experience desired. These positions have essential war ratings, will continue through post-war period and have advancement opportunities. Salaries, while not war inflated, are equal to or above that paid by stable industries. Kindly submit qualifications together with minimum salary desired. Box 414 Civil Service Leader, 97 Duane St., N. Y. C.

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Essential Industry

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LIMITED EXPERIENCE REQUIRED
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Male and Female
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WMC rules must be observed

APPLY
THE PULLMAN CO.
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Room 2612, Grand Central Terminal, New York City
24-12 Bridge Plaza South, Long Island City
Or Railroad Retirement Board, 110 W. 42nd St. (Room 204), N. Y. C.

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29-10 THOMSON AVENUE . . . LONG ISLAND CITY

GIRLS — WOMEN

16 to 50

for General Work and
PACKING SUNSHINE BISCUITS
No Experience Necessary
FULL or PART TIME
Part Time — 4-Hour Shifts:
6:00 A.M. 10:30 A.M. 2:45 P.M. 7:15 P.M.
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for General Work; Packing; Baking
24-Hour Operation
Time and a Half for Overtime
Part Time Hours Starting:
1:00 A.M. 5:40 A.M. 9:00 A.M.
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FINE MILITARY WATCHES
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Experienced—Inexperienced
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Mechanical Draftsmen
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Good Pay Permanent Jobs
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For Responsible Men as
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OUTSIDE SERVICE WORK
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AFTER TRAINING PERIOD
Must Have Some, at Least
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ENGINEERING CONCERN
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College Graduates Preferred
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Experienced or Trainees

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NOTE TO JOB APPLICANTS

The regulations of the War Manpower Commission permit you to apply for any job listed in this newspaper, directly to the employer or through an Employment Agency. Either may interview you and arrange clearance with the War Manpower Commission. When applying for positions, mention this advertisement.

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ACCURATE WATCH REPAIRING. All work guaranteed for one year. Prompt service. Nathan Wolk, 10 W. 47th St. Room 1205. BR 9-1954.

DOLLAR WATCH REPAIR CO. Office for Sick Watches, Jewelry. Present this Ad and Receive Special Discount. 150 West 84th Street, 85 Liberty St. (Room 1223) N.Y.C. LA 4-0473—M. Y. C.

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FACE LIFTING—No surgery; corrects, rebuilds contour. REDUCING: spot, all over. No diet, exercise, heat. ALIGNMENT COUCH: increases height. Free demonstrations. Michels, 20 E. 53d St. PL. 9-4834

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THERE'S A KNACK to hair cutting that coaxes a wave into a woman's hair or molds the foundation for a permanent. Sleek or casual, which for you? Contourcut, \$1.50. Complimentary analysis and "typing" by CASAR, 431-5th Ave., nr. 30th St., CA 5-7750.

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REMOVAL NOTICE! Rebecca Watkins Allen, Agent for Charis Foundation Garments, formerly of 324 W. 116th St., N. Y., has moved to 855 Westchester Ave., Bronx. Call DAYton 3-3551 for appointment for measurements. Gowns, slips and brassieres.

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PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations. Confidential Service. Interview Free. Helen Brooks, 100 West 42nd St. Corner 6th Ave., Room 602. Wisconsin 7-2430.

NEW FRIENDS ARE YOURS! Through Our Personal Introductions. Enhance Your Social Life, Discriminating Clientele, Non-Sectarian. Original Dating Bureau. GRACE BOWEN, Est. 1935. 236 West 70th St. (Bet. W. 69th and West End Ave.), END. 3-4680.

MEET NEW FRIENDS! Dignified introductions; congenial ladies, gentlemen, all ages, non-sectarian; articles appear in "Liberty," "Woman," "Digest" and other national magazines giving testimony to Clara Lane's record of accomplishment. Call daily, Sunday 12-8 or write for particulars. CLARA LANE CONTACT CENTER, 58 W. 47th St., N. Y. Bryant 0-8043 (Hotel Westworth).

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LEGAL NOTICE

ROUND TRIP COMPANY—Notice of substance of certificate of limited partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's Office on April 13th, 1945, on which date said partnership commenced and is to continue until all rights of the partnership in the play shall be terminated.

Name: Round Trip Company. Business: Producing and turning to account the play Round Trip. Location: 234 West 44th Street, New York City, New York. General partner: Clifford Hayman, 234 West 44th Street, New York City. Limited partners: their addresses and cash contributions: Renee Carroll, 234 West 44th Street, New York City, contributing \$10,000.00; Samuel Berkowitz, 340 East 57th Street, New York City, contributing \$5,000.00; Sidney M. Lidz, Newport, Pennsylvania, contributing \$50,000.00. Limited partners' contribution returnable in cash only after play opens in New York, and payment of or provision for all liabilities, plus cash reserve of \$2,350.00; all cash in excess of said reserve payable monthly to limited partners including any additional limited partners hereinafter referred to, until their total contributions shall have been returned. Each limited partner shall receive that portion of such cash monthly excess of cash as the total of his contribution bears to the aggregate amount of all contributions made by all limited partners. Limited partners' contributions not theretofore returned are to be returned to them upon the termination of the partnership after payment or provision for payment of partnership liabilities. Limited partners shall receive the percentage of net profits for each dollar contributed as capital, as follows: Renee Carroll, 12 3/4%; Samuel Berkowitz, 6 3/4%; and Sidney M. Lidz, 25%; remaining 56 1/4% of the net profits to general partner, Clifford Hayman; such payments to be made monthly. If partnership, after returning contributions to limited partners or distributing profits to limited partners and general partner becomes unable to pay all of its liabilities, then the limited partners and general partner shall be required to return all or a part of such contributions and/or profits in the manner set forth in the limited partnership agreement. Additional partners admissible, but share of profits payable only out of general partner's share. Substitute limited partners prohibited. No priority to any limited partner as to contributions or compensation. Partnership terminates on death, insanity or retirement of general partner. Unless agreed to in writing by all partners, no limited partner has the right to demand or receive property other than cash in return for his contribution.

ROBINSON, GRACE R.—The People of the State of New York, by the Grace of God Free and Independent, to MR. M. V. RUCKER, 1460 Cypress Street, Louisville, Kentucky, LILLICE GRIFF, also known as LILLICE BAIRD and LILLIAN BAIRD, Memphis, Tenn., a sister of said deceased, if living, and, if dead, her executors, administrators and all distributees and devisees of said LILLICE GRIFF, also known as LILLICE BAIRD and LILLIAN BAIRD, send greeting:

Upon the petition of DON H. ROBINSON, who resides at 544 W. 74th Street, New York City, you and each of you hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 29th day of May, 1945, at half-past ten o'clock in the forenoon of that day, why an application for denial to probate of two instruments purporting to be Wills, executed by said deceased, dated July 24, 1944 and July 28, 1944 and an application for letters of administration of the goods, chattels and credits of GRACE R. ROBINSON, deceased, whose last residence was 314 W. 74th Street, New York City, should not

LEGAL NOTICE

be granted to petitioner. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. FOLEY, a Surrogate of our said county, at the County of New York, the 15th day of (L. S.) April in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

SUPREME COURT — RENNELLAER COUNTY.

DOROTHY R. WALLACE, an Infant Over the Age of Fourteen Years, by Ruth Grace Kirkham, her Guardian ad Litem, Plaintiff, against WILLIAM H. WALLACE, Defendant, Summons "Action to Annul Marriage."

To the above named defendant: You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Trial to be held in the County of Rensselaer.

Dated, this 31day of January, 1945.

SIDNEY LA CHOLTER, Attorney for Plaintiff, Office and P. O. Address, 75 State Street, Albany, New York.

TO: WILLIAM H. WALLACE, defendant. The foregoing summons is served upon you by publication, pursuant to an order of Hon. Francis Bergan, Justice of the Supreme Court, dated the 27th day of March, 1945, and filed with the complaint in the office of the Clerk of the County of Rensselaer, at the County Court House in the City of Troy, County of Rensselaer, N. Y., on the 30th day of March, 1945.

SIDNEY LA CHOLTER, Attorney for Plaintiff, Office and P. O. Address, 75 State Street, Albany, New York.

GEFFEN CHARLES G. (P1036, 1945)

CITATION—The People of the State of New York by the Grace of God Free and Independent, to JULIUS GEFFEN, individually and as a distributee of IRVING GEFFEN, deceased, Dr. Sonia Skop, individually and as a distributee of IRVING GEFFEN, deceased, if living, or if dead, her heirs-at-law, next of kin, distributees and legal representatives, if any, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, the next of kin and heirs at law of CHARLES G. GEFFEN, deceased, send greeting:

WHEREAS, JULES SHAPIRO, who resides at 12 East 80th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 17, 1932 relating to both real and personal property, duly proved as the last will and testament of CHARLES G. GEFFEN, deceased, who was at the time of his death a resident of the Park Central Hotel, 7th Avenue and Fifty-fifth Street, the County of New York, State of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 29th day of May, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament

LEGAL NOTICE

should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. FOLEY, Surrogate of our said County of New York at said County, the 15th day of April in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

HESKETH, ANNIE P. (P846, 1945)—CITATION—The People of the State of New York, by the Grace of God Free and Independent, to MRS. G. W. RICHARDSON, 3 Crossley Road, Sale, Near Manchester, England, and to GEORGE WILLIAM HESKETH, if living and if dead, to his personal representatives, distributees, legatees, devisees and successors in interest claiming through said GEORGE WILLIAM HESKETH, the next of kin and heirs at law of ANNIE P. HESKETH, deceased, send greetings:

WHEREAS, LUCIE E. RALL, residing at Hotel Woodward, 55th St. and Broadway, Borough of Manhattan, City of New York, and LOUIS BRINGEMAN, residing at 108-12 218th Place, Queens Village, Long Island, New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date December 20th, 1944, relating to both real and personal property, duly proved as the last will and testament of ANNIE P. HESKETH, deceased, who was at the time of her death a resident of 535 West 135th Street, the County of New York, and

WHEREAS, there has been filed herein a certain undated and unattested testamentary instrument, bearing the purported subscription of ANNIE P. HESKETH, deceased, and naming WINNIE RICHARDSON, 3 Crossley Road, Sale, Near Manchester, England, as beneficiary of certain articles therein enumerated.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 24th day of May, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament, bearing date December 20th, 1944, should not be admitted to probate as a will of real and personal property and why the said undated and unattested testamentary instrument should not be denied probate.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. FOLEY, Surrogate of our said County of New York, at said county, the 18th day of April, in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

THE ESMOND BLANKET SHOP, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of April, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of MYDIN REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of April, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of TEMLEE MFG. CO., INC. has been filed in this department this day

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AC. 4-2344

and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of April, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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ROCKEFELLER CENTER

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in M-G-M's

Greer GARSON Gregory PECK
'The Valley of Decision'

Donald Crisp — Lionel Barrymore
ON THE STAGE

"SUMMER IDYLL" — Produced by Leonidoff, settings by Bruno Maine... Corps de Ballet, Glee Club, Rockettes and Symphony Orchestra, direction of Erno Rapee.

Reserved Seats may be purchased IN ADVANCE by mail or at box office.

Exams Sent to Budget Bureau

A group of prospective examinations was sent to the Budget Bureau by the NYC Civil Service Commission last week for approval.

Following are the tests. When application periods and other information is available, it will appear in The LEADER.

Promotion to Welder (electric), Department of Sanitation; Stationary Fireman, Department of Public Works; Inspector of Hoists and Rigging, grade 3, Department of Housing and Buildings; Foreman of Laborers, grade 4, Department of Water Supply, Gas and Electricity.

Open Competitive: Senior Bacteriologist (Sanitary).

Recent NYC Eligible Lists

- Promotion to Section Stockman, Department of Correction
- | | |
|---------------------|-------------------|
| 1 Herman Gribenski | 3 Harold J. Suggs |
| 2 Edw. A. Stevenson | 4 Patrick Crowley |
- Promotion to Section Stockman, Department of Purchase
- | | |
|---------------------|---------------------|
| 1 Leo M. Tambar | 3 Ernest P. Chieffe |
| 2 Ed. J. Montefusco | |
- Promotion to Section Stockman, Department of Welfare
- | | |
|-----------------|-----------------|
| 1 John M. Kelly | 2 Patrick Kelly |
|-----------------|-----------------|
- Promotion to Section Stockman, Department of Education
- | | |
|----------------------|----------------------|
| 1 Charles Fischer | 8 J. Stanley Hilleen |
| 2 Cyril W. Stephens | 9 J. L. Goldberg |
| 3 Pedro Arrieta | 10 Jas. A. Millane |
| 4 James J. Shevlin | 11 Myles McLaughlin |
| 5 Chas. M. Benedict | 12 Wm. F. DeNyse |
| 6 Jas. J. Fitzgerald | 13 Henry Greenfield |
| 7 Wm. M. Lalli | 14 George Kennedy |

Alan Gail
LADD RUSSELL

"SALTY O'ROURKE"

With William Demarest
Bruce Cabot
Spring Byington and
STANLEY CLEMENTS

Directed by RAOUL WALSH

A Paramount Picture
IN PERSON
CHARLIE SPIYAK
Irene Daye, Jimmy Saunders, Alvin Stoller, Jo Stafford, Tip, Tap & Toe, Dean Murphy, Don Baker at the organ.

PARAMOUNT
Times Square
Buy That Extra Bond Now!

CIVIL EMPLOYEES AIDED BY BANK HOURS

A new schedule of hours recently adopted by the Emigrant Industrial Savings Bank makes it easier for Civil Service workers to make their deposits or transact other bank business.

The main office of the bank, at 51 Chambers Street, near the municipal offices, instead of closing at 3 p.m., will remain open until 6 p.m. on Mondays and Fridays.

In announcing the change, John T. Madden, president of the bank, expressed the hope that the extension of hours would reduce the noon hour "rush." The new plan goes into effect on Monday, May 14.

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FARE includes BAIT and TAX—\$3.45
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tasty sandwiches, appetizing salads. Tea
Leaf Readings an entertainment feature.

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WHERE TO DINE

SCOOP! The place to eat in the Village: Calypso Restaurant Creoles and So. American dishes. Lunch 50c to 60c. Dinner 70c to 95c. 148 McDougal St. (Opp. Provincetown Theatre) Gramercy 5-9337.

Betty GRABLE • Dick HAYMES

Billy Rose's
DIAMOND HORSESHOE
in TECHNICOLOR!

On Stage!
COUNT BASIE
AND HIS ORCHESTRA

Extra!
JERRY LESTER
Other Big Acts!

with PHIL SILVERS
WILLIAM GAXTON
BEATRICE KAY
CARMEN CAVALLARO

Directed and Written for the Screen by
GEORGE SEATON
Produced by WILLIAM PERLBERG

20th CENTURY FOX PICTURE

Doors Open 10 A.M. **Roxy** 7th Ave. & 50th St.

Jack Benny ... **Alexis Smith**

WARNER BROS. NEW HIT!
"THE HORN BLOWS AT MIDNIGHT"

IN PERSON
Vaughn Monroe AND HIS ORCHESTRA

ALSO IN PERSON
BEN BERI JEAN, JACK & JUDY
STEVE EVANS

BROADWAY & 47th ST. **STRAND**

BETTE DAVIS
In WARNER BROS. HIT!

"THE CORN IS GREEN"

WITH
JOHN DALL • JOAN LORRING
NIGEL BRUCE • RHYS WILLIAMS

BUY BONDS! **HOLLYWOOD** B'WAY at 51st ST.

Nationally famous for its quality food.
Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 5 P.M. Sunday from 2 P.M. 6:30 P.M. and Dance Orchestras. No cover ever. Tops for parties. Longacre 3-0115.

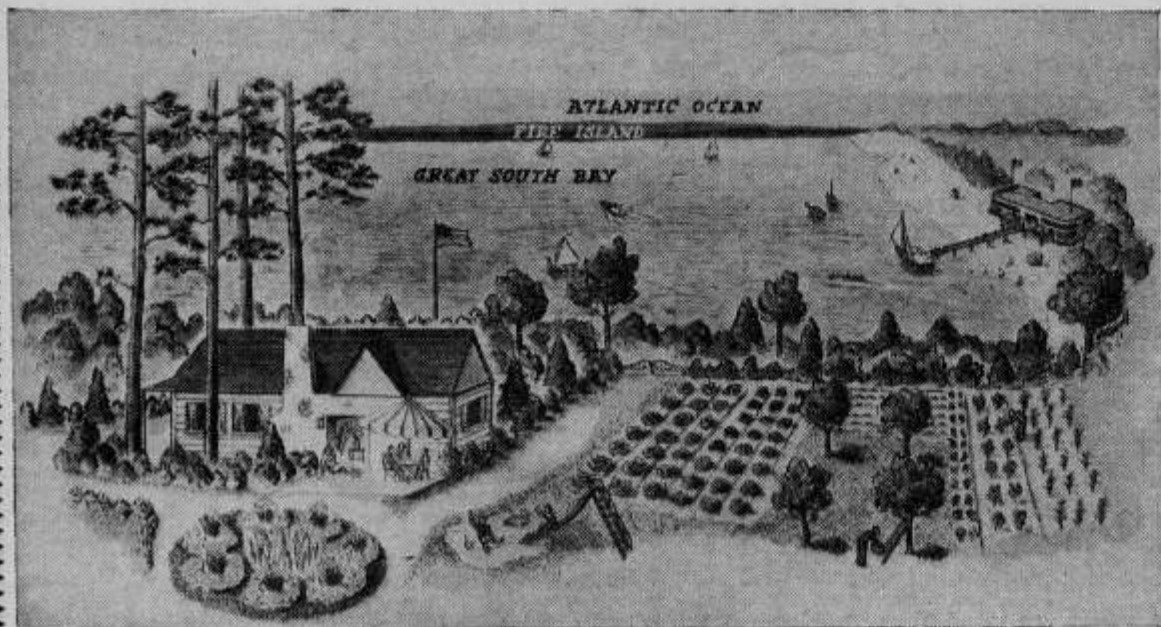
Zimmerman's Hungaria
AMERICAN HUNGARIAN
163 West 46th St., East of Bway.

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Quarter Acre Estates of 10,000 Square Feet, Equal to 5 City Lots. All in One Package at . . . **\$19.80** Per Lot

Surf Bathing, Motor Boating, Game Fishing, Victory Gardens



**Bungalow on Home Savings Plan
\$40 Down, \$8 a Month**

Our Home Saving Plan is based on the fact that a good piece of ground is accepted by builders as practically the down payment on a home. Your \$40 down and \$8 a month pays for a 10-lot estate in short time. After your land is paid for and WPB restrictions are lifted, our builder will erect the home of your choice. When you take possession you may pay as little as \$16 a month for only five years. After that, your bungalow and the half acre of ground are free and clear and there are no more payments.

A book could be written about all the pleasures you and your loved ones can enjoy on this former *MILLIONAIRE'S ESTATE*. Here you can Live and Play to your Hearts' Content. You get plenty of land for your new home and Victory Garden and at the same time go Surf Bathing, Motor Boating, Game Fishing, and Picnicing all Summer Plus Ice Skating, and Hunting all Winter. Therefore, if you want to live the Ideal Way the rest of your life, come in, call, or write today and end your year round vacation, or retirement problem forever.

Buy Now! And Save . . .

THIS famous year-round playland within easy commuting distance to the city, has seven miles of waterfront, stores, schools, churches, and the Long Island Railroad Station is right at our property. Here then is the ideal location for your year-round, vacation, or retirement home.

Never Before could you get so much for so little and probably never again. Because good high, dry water front property within easy commuting distance to the city is getting harder and harder to buy at any price. Don't miss this opportunity. Call or write today.

We have sold over 5,000 families at our other communities on Long Island and we know what the public wants. Come out this weekend or any day at your convenience as our guest and see for yourself "How much you can get for so little."

In some sections to insure greater privacy, no less than one-half acre (equals to 20,000 square feet) 10 city lots will be sold at our same long wholesale price of \$19.80 per lot. Actual waterfront estates priced according to location.

For full details and **FREE TRANSPORTATION** to property Readers of This Newspaper Should **MAIL COUPON** or Phone **Chickering 4-1408** or visit our **FREE ACREAGE EXHIBIT** in Suite 806, 500 5th AVENUE. Office open 9 A.M. to 9 P.M. — Sundays until 6 P.M.

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