

F HENRY GALPIN  
P. O. DRAWER 125  
CAPITOL STATION  
ALBANY 1 N Y

# Budget Message: No Raise Now; Future Need Admitted

## Opposition Mounting To Bill Lowering Eligibility For Social Investigators

ALBANY, Feb. 1 — Legislation to void the requirement that social case workers and investigators for local welfare departments must have a college degree has passed the State Senate and now is before the Assembly. The measure has stirred opposition throughout the State.

The bill, opposed by the State Social Welfare Department as "impractical and costly," is sponsored by Senator Earl W. Brydges of Niagara Falls.

The vote in the Senate was 32-24, with two Republicans, George R. Metcalf of Auburn and Macneil Mitchell of New York voting against the measure and one Democrat, Julian B. Erway of Albany, supporting it.

The Welfare Department maintains it would be both impractical and costly to train high school graduates to do investigating social work.

**'Dangerous Wedge,' Says CSEA**

The 87,000-member Civil Service Employees Association views the legislation as "a dangerous wedge that will encourage lowering of requirements to fill difficult jobs rather than using the proper remedy of granting adequate salaries."

Terming the measure a "poor solution to recruitment problems," the CSEA called for an investigation of the reasons why social worker positions could not be filled. "The jobs require skilled personnel — which can be had provided the inducement is sufficient. Lower requirements can only lead to lower quality of service, a definite backward step."

In upstate New York, William B. Woods, Monroe County welfare director, termed the legislation "shotgun therapy" that will "do more to injure welfare agencies than to help them."

New York City Welfare Com-

missioner James R. Dumpson said that, if anything, he wanted the requirements for the job raised. "The job gets tougher, not easier," he said, "and the need for highly qualified personnel is greater than ever before. This legislation is a money saving device; it does not consider the value of service needed. I am thoroughly opposed to making the situation harder by having to use less qualified personnel than are now obtainable."

In a memorandum to the Legislature, the State Welfare Department said "these individuals (high school graduates) would, in effect, wind up in dead-end posts with no promotional possibilities."

If the bill is passed by the Assembly and signed by Governor Rockefeller, counties could no longer require that applicants for case worker and investigator have

a college degree. The state also has made this a minimum qualification.

### Mahoney Lends Support

Senate Majority Leader Walter J. Mahoney, commented when the bill came up for a vote, "there's something wrong with welfare in New York State and every time we try to do something about it we're deluged with letters from the professionals who just want to protect their own hides."

Mr. Mahoney is an advocate of a one-year welfare residency requirement for relief, which is opposed by social welfare groups and by the Governor.

Senator Brydges said his bill was designed to ease a shortage of caseworkers and relieve them of their clerical duties. He called the college requirement "totally unrealistic."

## Bill Seeks Abolishment Of State Insurance Fund

ALBANY, Feb. 1—Two upstate Republicans have sponsored a bill to abolish the State Insurance Fund.

Senator Dutton S. Peterson of Odessa and Assemblyman Russell Selkirk of Schoharie have prepared legislation which directs the Commissioners of the SIP to draw up a plan for its orderly liquidation and to write no new business after Jan. 1, 1961.

Reported behind the move to put the state out of the insurance business are agents of private insurers, who contend that the state has been competing unfairly by soliciting business. Officials of the Fund have denied the charges.

The State Insurance Fund was established in 1914 and has been writing workmen's compensation since then. At present count, the Fund has 1,768 employees.

### History of Fund

In speaking on the proposed measure, Mr. Selkirk said he felt that "the State of New York should not be in any business unless it is absolutely necessary." He added there was "considerable" confusion among Fund officials as to whether business was being solicited.

The Legislature created the fund at the time it made it mandatory for employers to carry insurance to protect workers against injuries suffered in connection with their employment.

(Continued on Page 16)

## Asks End of Budget Hearing Secrecy

ALBANY, Feb. 1 — Assemblyman Daniel M. Kelly, Manhattan Democrat-Liberal, has asked the Legislature to pass a bill to rule out all secrecy in state budget procedures.

Mr. Kelly introduced the legislation as an amendment to the State Finance Law. It would make initial budget requests by state agencies a public record.

The lawmaker also wants public hearings held at least 90 days in advance of the Governor's final budget message on all aspects of state spending. The hearings would be held in three widely separated areas of the state.

Another change in state fiscal practices sought by Mr. Kelly is that the state budget be drawn up on both a performance and line item basis.

## Rockefeller Recognizes CSEA Substantiation Of Case For Salary Boost

(Special to The Leader)

ALBANY, Feb. 1 — While shying away from a general state salary increase for 1960, Governor Rockefeller told the Legislature this week: "That there will be a need in the future is clearly recognized."

The Governor's own personal recognition of the justification for state pay adjustments was contained in his annual budget message. He told the lawmakers:

"Although your Honorable Bodies approved a five per cent increase in State salaries in 1959, representatives of responsible State employee organizations maintain that still further adjustments are required."

"Since I believe our most important job this year is to get our fiscal house in order so that we may face the future with confidence, I am not in a position to recommend such an adjustment at this time. That there will be a need in the future is clearly recognized."

### Still Not Final Word

Only a few days before the Governor's budget recommendations for the coming year were sent to the Legislature, the Civil Service Employees Association met with top administration officials to make a new plea for an immediate 10 percent, \$400 minimum pay raise.

The Governor's budget message, however, was not considered to be the final word on the subject. In past years, state employees have won major gains late in the legislative session through supplemental budget bills.

### Fringe Benefits Excluded

The Rockefeller budget message held out hope for additional fringe benefits for state workers. He reported:

"A special committee expects to recommend legislation instituting a pension vesting program for State employees. While there will be no budgetary requirements in 1960-61, the needs for the future must be considered."

"Similarly, study is being given to increased supplemental pensions for retired employees which, when completed, will create some added financial burden for the State in 1961-62."

A spokesman for the Administration told The Leader that increased supplemental pensions were likely at the present session. Any increases would be available immediately, it was said, al-

though actual reimbursement to the pension system would not show up in the state's budget until the following year.

### Travel Allowances

Regarding higher travel allowances, which have been proposed for state workers, Mr. Rockefeller said:

"Throughout this budget, recommended appropriations for travel are considered adequate to cover the anticipated increased rates to be approved by the State Comptroller as the result of the Attorney General's opinion of July 1959 which stated that gratuities are legally reimbursable."

Mr. Rockefeller listed a total net reduction in state purposes appropriations of \$26,906,446 in his budget. The schedule showed that five state departments would receive increases under the Rockefeller fiscal plan, while other agencies all were cut from present allocations.

### Displaced Aides Helped

"My recommendations to cut the budget to manageable proportions have, in some instances, reduced the need for personnel," he declared, adding:

"Where a program or operation is to be discontinued, I am recommending, where necessary, sufficient appropriations to continue the operations until the work can properly be brought to a close. Wherever possible employees will be relocated in other State work. For those who leave State service, there will be appropriate payment for unliquidated leave and overtime."

"In addition, the provisions of the Civil Service Law which protect the interests of our State employees will be complied with rigidly. Since 'normal' turnover averages about 20 per cent per year in the competitive class, it is my expectation that few, if any, individuals will be dropped"

(Continued on Page 16)

### GENERAL PROMOTED

ALBANY, Feb. 1 — Brig. Gen. Charles Coudert Nast, commanding general of the 42nd (Rainbow) Infantry Division of the New York Army National Guard, has been promoted to the rank of major general.

The announcement of the promotion was made by Governor Rockefeller. An attorney in civilian life, General Nast lives in New York City.

## Alexander Falk, Of Civil Service Comm., Stricken

Alexander A. Falk, Commissioner and former president of the State Civil Service Commission, suffered a stroke recently and has been confined to St. Peter's Hospital in Albany. His condition was reported as fair.

# Economic Study Will Show Inadequacy of Police Pay; PBA Heads Fight in Albany

The New York City Budget Bureau and the Board of Estimate will soon get a preview look at an extensive economic study of salaries, fringe benefits and working conditions of New York City Policemen, the City Patrolmen's Benevolent Association has announced.

Full-scale presentation of the survey will be made before the Board of Estimate and the Budget Bureau sometime in April.

The study was commissioned by the Association and was done by Leon H. Keyserling, consulting economist and attorney and former chairman of President Harry S. Truman's council of economic advisors.

The study, according to PBA spokesmen, covers the past 20 years and shows the continuing failure of the City to keep pay raises and other benefits advancing at the same rate as those of persons in some other civil service titles, persons in private industry, and even policemen in other major United States cities.

### Another Battle

Meanwhile, as the economic study nears completion, top patrolmen's Association officers are spending every Monday and Tuesday in Albany urging passage of 23 bills in the State Legislature which affect New York City policemen.

The majority of the bills are PBA sponsored, although several were sponsored independently by members of the Legislature and are now getting full Association backing.

### Last Raise Inadequate

According to the economic survey, "the total inadequacy of recent wage increases serves to highlight the fact that the New York City Police, charged with the vital responsibility of protecting life and limb in by far the wealthiest city in the world, are now and have for many years past, been grossly underpaid."

Mr. Keyserling, in his survey, cites five criteria, by all of which, it is alleged, City patrolmen are inadequately paid for the work they do:

- They are underpaid by the basic, accepted test of changes in the cost of living. Their real pay, when adjusted to take account of the increasing cost of living, has moved sharply downward during most of the past twenty years and, despite some improvement in more recent years, is now considerably lower than it was in 1939, fully 20 years ago.

- "They are underpaid because this downward movement is in vivid contrast to the enormous general progress in the real incomes and living standards of the American people and the people of New York and their families. It stands out even more vividly in contrast with the long-term rise in the real earnings of policemen in other large cities, with that of Federal classified employees, and workers in practically every major branch of manufacturing, communications and trade. In all this heartening progress, the New York patrolman has been counted out.

- "They are underpaid because their earnings fall tremendously short of the income required to maintain an American family even at "adequate" levels of health and decency, in accord with the most recent standards established by a wide range of highly reputable economic and social studies.

- "They are underpaid by the vital test of the pay required to recruit and to maintain in the service, men who should have the incentives and the rewards which depend on adequate pay. Their deficient pay has forced a serious lowering of recruitment standards and is therefore short-changing all of the people of the City of New York.

- "And they are grossly underpaid by the test of the economic and financial capabilities of what in many respects is the largest, and in all important respects the wealthiest city in the world.

### Where Is the Money?

No one can fail to be aware of the difficult tax and revenue problems of the City, according to Mr. Keyserling, nor of the unparalleled size and scope of its total public responsibilities."

"But the fact is," he continues, "that the City can well afford to lift police pay to a level consistent with economic justice."

"A bare mathematical demonstration that there is no room for such raises in the current budget of the City is entirely apart from the towering central issue. The issue is not met by preparing a budget and maintaining a tax system which falls short of meeting imperative needs.

"The real issue is whether the City of New York has the basic wealth and economic capabilities to establish and maintain a budget which meets these imperative needs.

## IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

### Six Housing Officers Go "Plain Clothes"

Six New York City Housing Authority police officers graduated Jan. 14 from the City Police Academy's criminal investigation course.

The six officers were Walter Bullock, Reginald Bythewood, Joseph Caffrey, Albert Etheridge, Mitchell Jacobone and Jose Martinez. Officer Bullock was high scorer for the six with a 91. All six have been assigned to the Housing Authority's plain-clothesman division under Lieutenant James C. Sanatar. There were no formal ceremonies.

### Free Evening School For City Employees

The Charles Evans Hughes Evening High School expects a record number to enroll in its newly expanded program, offered free to students over seventeen whether they are high school graduates or not.

Registration, opened Monday, Feb. 1, will continue all this week or until classes are filled.

Persons may start academic, commercial or general studies courses or continue any such courses from where they had previously dropped them. Science, mathematics, English, speech, foreign languages, stenography, typing, bookkeeping and history make up part of the schedule. Also offered are courses in television and radio repair, dressmak-

ing, art, millinery and many other subjects.

For further information, call CH 3-5700 any evening between 7 and 9.

### U.F.A. Lists Bills In Legislature

The number one bill being pushed in Albany by the New York City Uniformed Firemen's Association is the "1/60th Bill"—Senate Int. 1, Print 1, introduced by Senator Joseph F. Periconi, (R., Bronx County), Assembly Int. 1142, Print 1142, introduced by Assemblyman Charles T. Eickstein, (R., Queens County).

Association members are urged to write Governor Rockefeller asking him to approve the bill.

They are also urged to promote: • The principal of additional compensation for added services as recognized in other State and City pension systems.

• Inducing Fire Department members to remain in City service at least an extra year beyond minimum retirement tenure. For only one extra year, the City saves \$3,315.22 for each man.

• Since firemen continue to pay into their pension fund after attaining their 20-years minimum service, there should be added remuneration. In 1940 fire fighters paid \$180 a year into their pension fund. In 1960 they pay \$370, but still get the same \$50 credit.

Other pending legislative action (Continued on Page 13)

## City Youth House Aides Seek Peace Officer Status

ALBANY, Feb. 1 — Custodial employees of the New York City Youth House have appealed to the Legislature to pass the Mackell-Brennan bill. The measure would classify the employees as peace officers.

The group plans to send a delegation to the Capitol soon to ask passage of the measure.

In support of the bill, an employee statement declared: "The odd thing in this whole situation is that a children's court probation officer who is basically a social worker is a peace officer. A children's court officer whose duties are not near as involved with detention work as ours, is a peace officer. An agent for the Society for Prevention of Cruelty to Children, basically a social worker, also is a peace officer. Yet these custodial officers of Youth House are treated as second class citizens."

### CORRECTION

The Leader, in reporting certain prospective changes in the New York City Civil Service Commission rules governing probationary periods for Police Department and Transit Authority patrolmen and policewomen, erroneously announced the changes had been adopted.

Actually, a public hearing had been set for Tuesday, Feb. 9, to consider the changes. It is expected they will be adopted.

## Move to End Residence Law For Ed. Board

ALBANY, Feb. 1 — State Senator MacNeil Mitchell, Manhattan Republican, wants the borough residence requirement for members of the New York City Board of Education eliminated.

Terming the move "long overdue," Mr. Mitchell said: "In a highly mobile city such as New York, obsolete and confining restrictions as to residency rooted in the past cannot serve the best interest of our educational system, nor will they permit the selection from the widest possible field of men and women with outstanding qualifications for community service in this important area.

His bill, now before the Legislature, would modify the residence requirement to provide that four members of the board should be selected at large, while five shall continue to serve as borough representatives.



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PLAN CAPITAL DISTRICT EUROPEAN TOURS

MENTAL HYGIENE MEMO

By A. J. COCCARO

Long Island Legislative Meeting

The Metropolitan Conference of the Civil Service Employees Association has joined forces with Nassau and Suffolk Counties and all other CSEA chapters in Long Island to form a L. I. Legislative Committee.

The Committee has invited the Governor and thirteen Legislators in Nassau and Suffolk to "break bread" with them at Felice's Restaurant in Westbury, L. I., Saturday, February 6, 1960. The Committee has also extended invitations to Harold Herzstein, regional attorney; Ben Sherman, field representative; and Irwin Schlossburg, chairman of the Metropolitan Conference.

Program Set

Committee Chairman Bill Greenauer, of Public Works, and Co-Chairman Bill Mason, of Kings Park, have outlined the formal phase of the program to be presented to the legislators. This includes:

1. State salary bill.
2. Increase in Municipal Services Division appropriation.
3. Extra increments after 10-15-20-25 years of State service.
4. Mandate schedules for school districts.
5. Complete insurance on pension loans.
6. General statement concerning the Governor's budget message and items he has publicly supported.

Other officers of the Committee are Treasurer Mike Murphy, of Central Islip, and Secretary Merry Arnott, of Suffolk County. Presidents representing County Chapters are Irving Flaumenbaum of Nassau, and Arthur Miller of Suffolk.

This marks the third consecutive year that this Committee has met with the L. I. Legislators. The importance of this work cannot be overestimated. We look forward to CSEA groups in other parts of the State setting up similar large scale meetings.



The Capital District Conference of the Civil Service Employees Association is offering a choice of two itineraries on its second annual tour of Europe this year. Seen making plans with C. Edwin Lacks, left, CSEA travel agent, are Doloras Fussell and Ed Kahn, who will handle the tours for the Conference.

Nassau Chapter Sets Program For Non-Teaching Sections

With the approach of the budget making season in the Nassau County School Districts, Irving Flaumenbaum, President of Nassau chapter of the Civil Service Employees Association, called a meeting of representatives of the Non-Teaching employees in these school districts at the office of Nassau chapter, January 23.

Edward Perrett, Chairman of the Non-Teaching Section presided. Twenty-eight School Districts were represented and many problems facing the Non-Teaching Personnel were discussed.

Design 9-Point Program

After four hours of deliberation, the following program was formulated for the current year.

1) That all School Districts adhere strictly to all Civil Service Law relating to Non-Teaching employees. That where such laws are not adhered to, or where evasion is resorted to in order to circumvent the law, or in fact any infraction of these laws by a School District should be immediately reported to the Municipal Service Division of the N. Y. State Department of Civil Service for their action.

2) That for the purpose of recruiting more efficient employees, the following wage scales should be installed: Custodians, \$4,500 minimum to \$5,500; Head Custodian (Jr. High School) \$5,500 minimum to \$6,500; Head Custodian (Sr. High School) \$6,500 minimum to \$7,500.

3) That prior to the making of the School Budgets, the Non-Teaching employees be permitted to submit their requests to the School Board and to meet with the School Board to negotiate these requests. This is in line with what the teaching staff is permitted to do.

4) That Seniority shall prevail among the Non-Teaching personnel wherever and whenever possible.

Want Longevity Pay

5) That Longevity pay shall be granted to Non Teaching employees after five years at the top

of a grade and every five years thereafter until the twenty-fifth year of service.

6) That Non-Teaching employees shall work a maximum of forty hours per week.

7) That any work performed by Non-Teaching employees, in addition to the regular work week of forty hours shall be compensated at the rate of time and one-half.

8) That there shall be no more than seven steps between the minimum and the maximum of any salary grade.

9) That vacations shall be accrued at the following rate: one week's vacation after six months service; two week's vacation after one year of service; three week's vacation after five years of service; and four week's vacation after ten years of service.

"You Deserve a Pay Raise," Sen. Van Lare Tells Western Conference in Rochester

ROCHESTER, Feb. 1 — "You deserve a pay raise and I will do all I can to help you get one this year," State Senator Frank Van Lare told delegates to a meeting here of the Western Conference of the Civil Service Employees Association.

A guest at the Conference's dinner meeting, Senator Van Lare said that if monies could be found for a raise after the 1960 state budget was submitted "I will work in your behalf. You have proved your case."

The budget message, which was submitted to the Legislature today admitted the CSEA had proved its pay case but said that raises would have to come after "the State puts its house in (financial) order."

Chief speaker for the event was

For its second annual air tour to Europe, the Capital District Conference of the Civil Service Employees Association this year will offer a choice of itineraries.

Conference members can apply either for the "Grand Tour," which will range from London to Rome or the alternate Scandinavian itinerary.

Either tour will again sell for less than \$700. The price will include round trip air transportation, all hotel rooms, all land transportation, most meals, sightseeing trips, guides, baggage porters, etc. Both tours will leave from New York City August 14, with the Scandinavian group returning

John W. Leach, director of field offices and enforcement for the Workmen's Compensation Board. Mr. Leach gave his listeners a brief history of the WCB and a sketch of its operations.

Felly Says "Still Fighting"

Joseph F. Felly, CSEA president, gave delegates an up-to-the-minute report on the Association's legislative progress and declared "we are going to fight for a salary increase until the last shot is fired."

Other guests at the evening portion of the meeting were Walter Corcoran, president of the host chapter, Rochester; Paul Kyer, editor of The Leader; Celeste Rosenkranz, Conference past president; Vernon A. Tapper,

(Continued on Page 16)

Capital District Offers Choice of Itineraries on European Trip This Year

there Sept. 7 and the other tour of Florence and Venice are next group the next day.

Applications and information on both tours may be had from Deloras Fussell of the Education Dept., by writing to her at 111 Winthrop St., Albany, or calling IV 2-3597; and by calling Edward Kahn at IV 1-1353 or writing to him at the Commerce Dept., 112 State St., Albany.

Reservations will be granted only to members of the Capital District Conference and members of their immediate family.

C. Edwin Lacks, of LeBeau Tours, 100 West 43 St., New York, 36, N.Y., is again agent for the tours.

Scandinavian Tour

Those selecting the Scandinavian tour will begin their journey in Ireland. From there, the group will go to Edinburgh, Scotland, and then depart from Newcastle by steamer for Norway, arriving in Bergen.

Oslo, the Norwegian capital is the next stop, after which the group heads for Stockholm.

After this visit to the "Paris of the North," the tour departs for Copenhagen, home of Hans Christian Andersen and Victor Borge and site of Hamlet's Elsinor Castle.

Next stopping point is Amsterdam and the lovely canal vistas of Holland. From here the group will head to Brussels, Belgium; then through Luxembourg for a journey up the Rhine with a stop at famous Heidelberg castle. Last stop on this tour is Frankfurt, from where the group departs for New York.

Regular Tour

The other tour will begin its European vacation in London, after which the glamorous city of Paris is the next stop.

From Paris, the group goes down to Nice and the Riviera on the way to Rome. The treasures

in line, followed by a journey to Interlaken in Switzerland via Padua, Verona and Milan.

The beautiful Swiss city of Lucerne is the next stopover and then the tour heads for Munich, Germany's pleasure city.

After visits to historic old Heidelberg and Frankfurt the tour will return to the United States.

Interested persons are reminded that last year's tour was completely sold out and that early bookings are necessary to assure space. Applicants are asked to indicate their choice of itineraries when writing to either Miss Fussell or Mr. Kahn.

Identification Assn. Elects New Yorkers

ALBANY, Feb. 1 — Four New York State residents have been named officers of the International Identification Association. They are:

Deputy State Identification Director Paul McCann, who is serving as secretary-treasurer of the organization. Thomas Welch, Safety Division, will be editor of the group's publication. Identification Director William Cashin will be international representative and Walter G. Hoetzer, Utica Police Department, will be a director.

SERVE NAMED AS SLA DEPUTY

ALBANY, Feb. 1 — J. Vincent Serve of Batavia has been sworn in as a deputy commissioner of the State Liquor Authority and assigned to the agency's Buffalo office. His salary will be \$9,586 a year. He succeeds Charles W. Feist.

Mr. Serve is a graduate of Buffalo University's Law School and was attorney for the Town of Batavia for five years.

# U.S. Service News Items

By GARY STEWART

## New Post Office Opening in City

Dedication ceremonies were held Jan. 26, officially bringing a new post office station into operation in New York City. The new one, modern and completely air-conditioned and fireproof, is another step in Postmaster General Summerfield's modernization program.

Replacing the old Manhattanville station, the new one will serve the residents of the West Harlem area with improved facilities, as well as better working conditions for the employees. It is located at 365-373 West 125th St., and will continue where the old station left off, serving the residents and businesses in Zone 27.

In addition to Postmaster Christenberry, speakers at the ceremonies were Howard Coonen, regional operations director; Senator Jacob K. Javits, and Congressman Adam Clayton Powell, Jr. Camilla Williams of the City Center Opera Company sang the National Anthem. Music was furnished by the New York Post Office Band.

## Some Details on the New Federal Health Plan

In answer to many questions about the relationship between the new Federal Employees Health Benefits program and other programs employees might presently be enrolled in, the Civil Service Commission announced that anything an employee might do now in regard to health plans will in no way affect his standing in the new program when it goes into effect in July, 1960.

Employees may change from one plan to another with a single carrier, or may change carriers, or may drop health coverage completely. However, the commission warned, if an employee drops his coverage now, he will have none until he enrolls in the new plan.

On a slightly different angle of the new health plan, the Civil Service Commission has announced that it expects 70,000 Federal employees to retire during the 1961 fiscal year, beginning July 1, and all of them to participate in the new plan. It has been estimated that 50,000 will take family coverage, and 20,000 will take individual coverage.

Present retirees may get a break, too, if the bill presented by Sen. Richard Neuberger (D-Ore.) goes through. If it does, present retirees with a minimum of 12 years' service would get coverage.

## 50 Top U.S. Personnel Men Meet in Virginia

Fifty top U. S. personnel men met recently in Williamsburg, Va., to discuss various problems facing their offices. During the three-day meeting, the issue most of those attending felt to be most serious was that of employee discipline.

The personnel directors submitted a program for the reform of certain parts of the civil service system, and general feeling was that the Eisenhower Administration and the Civil Service Commission would have to act on it.

The group felt that management is seriously handicapped in disciplining employees who need it, and that the situation was getting worse because of court rulings and Commission decisions based on technicalities.

They said that many officials preferred to tolerate some insubordination and inefficiency than initiate disciplinary action and

face all the accompanying problems. This, they said, caused the morale of other employees to suffer.

The group also criticized the attitude of many persons that getting fired from a Federal job is a "fatal stigma," and that this would be the "end of the road" for many fired employees. This causes unwillingness on the part of officials to fire employees who deserve it.

Changes suggested by the group included a restudy of the job protection policy for probationary employees. Previously, the probation period was considered part of the examination progress, and an employee could be dropped if he failed to perform.

Now, probationers must be given specific details of how they failed. This, the group felt should be corrected.

They also suggested that employees be given equal rights after employment; that non-veterans and veterans have the same appeal privileges; and that a study be made of the performance on the job of employees who had been released and then got their jobs back through appeals.

They suggested that advice be given to the various agencies on how to handle disciplinary problems and that an education program be set up for both employees and officials advising what can be done and what cannot be done in the field of discipline.

## Civil Service to Get Ready for "Transition"

The Civil Service Commission has begun a new program to prepare for an "orderly transition" of the Federal service when the new Administration takes over next year.

The two purposes of the new program are to help the new administrators understand the civil service, and to prevent repetition of the uproar caused when the Eisenhower Administration took over after 2 years of Democratic rule. As it turned out, most fears were unfounded, and few employees lost their jobs.

## News From the Army's Eastern Ocean District

Joseph L. Miolla, a construction representative in the Eastern Ocean District's office in Keflavik, Iceland, has received \$200 and a Outstanding Performance Award for sustained superior performance of his job with the Corps of Engineers'. Colonel Carlin H. Whitesell, District Engineer, made the award on a recent visit to Keflavik. Mr. Miolla has held his present post since 1955.

Another Eastern Ocean District employee, Samuel L. Schwartz of New York City, is retiring after 21 years of service to the Government. A native of Rumania, Mr. Schwartz was educated in New York public schools and Cornell University. For the past nine years, he has been administrative engineer on the construction of air bases in Labrador and the Azores, and worked on DEW line facilities in Canada.

## Area Coast Guard Gets New Commander

The United States Coast Guard Headquarters has announced that Rear Admiral Edwin J. Roland will succeed Rear Admiral Henry C. Perkins as Commander, Eastern Area, and Commander, Third Coast Guard District.

Admiral Perkins is retiring June

# CELEBRATE 77th BIRTHDAY OF CIVIL SERVICE



Celebrating National Civil Service Week and the 77th Anniversary of the signing of the first civil service act in 1883, by forming a king sized "77," are thirty-eight civilian award winners at the Brooklyn Army Terminal. Following a talk by Brigadier General C. F. Tank, Commanding General of the U. S. Army Transportation Terminal Command, Atlantic (lower right), in which he praised them for their outstanding services, they were presented with certificates and cash awards for beneficial suggestions and outstanding performance of their duties.

## To \$6,505 With U.S., Nationwide Dietitian Job Up

The United States Civil Service Commission has announced an examination for dietitian, a title in GS 5 to GS 9, paying from \$4,040 to \$6,505 a year.

Positions to be filled from the test are in Veterans Administration hospitals and outpatient clinics throughout the United States and Puerto Rico, except Hawaii and Alaska.

Applicants must have a bachelor's degree from an accredited college or university with an appropriate course of study.

File Card Form 5001 ABC, Form 57, Standard Form 15 and your college transcript with the Executive Secretary, Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington, D. C. Forms may be obtained at most main post offices or the Second U.S. Civil Service Region Office, Christopher St., New York 14, N. Y. Open until further notice.

## CLERK-STENOES NEEDED AT FORT JAY—PAY TO \$3,755

Several vacancies exist at the Headquarters, Fort Jay, on Governors Island in New York Harbor, for clerk-stenographers at \$3,495 to \$3,755 a year.

To apply, contact the office of the Civilian Personnel Officer, at Fort Jay, WH 4-7700, Ext. 21169.

30 after 35 years of commissioned service. Admiral Roland is presently Commander, First Coast Guard District, Boston, Mass., and has held this post since June 15, 1956.

Both men served actively in World War II. Admiral Roland in the Mediterranean and Admiral Perkins in the Pacific, where he won a bronze star.

## PURCHASE INSPECTORS IN CITY AT \$4,850 WANTED

The City of New York wants purchase inspectors (printing and stationery), and will pay them from \$4,850 to \$6,290 a year. Required are four years of experience.

Apply between Feb. 4 and Feb. 24 to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

## ASST. BUILDINGS OFFICER SOUGHT IN NEW ROCHELLE

The City of New Rochelle has a job for an assistant to the building official in its Bureau of Buildings at \$6,045 to \$7,625 a year. Applicants must be Westchester County residents and have two years experience and have Municipal Civil Service Commission engineering degrees. Apply to sion, 52 Wildcliff Road, New Rochelle.

# Shoppers Service Guide

### Help Wanted

The City of New Rochelle has a vacancy in the position of Assistant to the Building Official, in the Bureau of Buildings, to be filled, for the time being, on a temporary basis—for at least six months—and open to residents of Westchester County who meet the qualifications for the position.

The salary range for the position is \$6,045 to \$7,625 and appointment may be made at a salary above the minimum. Applicants must have two years of experience working under the direction of a registered architect or professional engineer performing duties involving all or any combination of the following: building design, simple structural design, specification writing and field inspection and, in addition, must be graduates of a recognized college or university with a bachelor's degree in civil engineering or architecture.

Applications and complete information can be obtained from the Municipal Service Commission at 52 Wildcliff Road, New Rochelle or by telephoning that office at NE 2-2021.

### Business Opportunity

Restaurant Business Fully Equipped, Mid-Town-Operator retiring. Will Mortgage \$12,000. V.K. Sheridan, Agt. Catskill, N.Y.

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### Low Cost - Mexican Vacation

\$1.50 per person, rm/bd. & bath in Resort MEXICO. Fabulous low cost vacations. Send \$2.00 for Directory. Satisfaction Guaranteed. R. E. Briffault, 110 Post Ave. N. Y. 24, N. Y.

### UTILITIES

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# Key Answers

**NEW YORK CITY EXAMINATION NO. 8523**  
**Examination For Attendant, Parking Meter Attendant (Women) and Senior Parking Meter Attendant (Women).**

Tentative Key Answers for Written Test held Jan. 23.

The Leader last week ran an unofficial list of answers to the tests as a general guide to those who took it. These are the official tentative answers and protests should be based on these answers only.

1. B; 2. B; 3. C; 4. C; 5. A; 6. B; 7. D; 8. A; 9. C; 10. C; 11. D; 12. B; 13. A; 14. C; 15. B; 16. C; 17. B; 18. C; 19. D; 20. D; 21. B; 22. D; 23. C; 24. D; 25. A; 26. A; 27. B; 28. B; 29. D; 30. B; 31. B; 32. B; 33. A; 34. C; 35. B; 36. C; 37. B; 38. D; 39. C; 40. B; 41. D; 42. D; 43. A; 44. A; 45. D; 46. A; 47. D; 48. C; 49. A; 50. D; 51. A; 52. C; 53. A; 54. D; 55. B; 56. D; 57. A; 58. C; 59. B; 60. D; 61. B; 62. A; 63. D; 64. A; 65. C; 66. A; 67. D; 68. A; 69. B; 70. B; 71. A; 72. D; 73. B; 74. B; 75. C; 76. C; 77. A; 78. A; 79. D; 80. D.

81. A; 82. C; 83. A; 84. A; 85. C; 86. C; 87. B; 88. C; 89. B; 90. D; 91. D; 92. A; 93. C; 94. C; 95. D; 96. A; 97. B; 98. A; 99. C; 100. D; 101. B; 102. C; 103. A; 104. A; 105. C; 106. A; 107. A; 108. C; 109. D; 110. D; 111. B; 112. A; 113. E; 114. D; 115. A; 116. D; 117. C; 118. B; 119. C; 120. E; 121. D; 122. A; 123. D; 124. B; 125. C; 126. C; 127. A; 128. B; 129. A; 130. C; 131. C; 132. B; 133. D; 134. A; 135. D; 136. C; 137. A; 138. B; 139. B; 140. D.

Last day to protest to the City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Wednesday, Feb. 17.

## EXAMINATION FOR ASSISTANT MUSICAL SUPERVISOR

Tentative Key Answers for Part I of the Written Test

1. B; 2. D; 3. A; 4. A; 5. D; 6. B; 7. D; 8. A; 9. A; 10. A; 11. D; 12. D; 13. D; 14. C; 15. D; 16. A; 17. D; 18. C; 19. D; 20. A; 21. B; 22. B; 23. D; 24. C; 25. B or C; 26. C; 27. B; 28. D; 29. A; 30. F; 31. C; 32. D; 33. A; 34. E; 35. H.

Protests must be filed with the City Civil Service Commission, 299 Broadway, New York 7, N.Y., by Wednesday, Feb. 10.

## NEW YORK CITY EXAMINATION NO. 8616

Examination for Promotion to Captain, Fire Department

Tentative key answers for written test held Jan. 23.

1. C; 2. A; 3. A; 4. A; 5. D; 6. C; 7. D; 8. C; 9. D; 10. B; 11. D; 12. A; 13. C; 14. C; 15. B; 16. A; 17. C; 18. B; 19. D; 20. C; 21. A; 22. D; 23. B; 24. D; 25. C; 26. A; 27. C; 28. A; 29. D; 30. B; 31. B; 32. A; 33. A; 34. A and C; 35. C; 36. C; 37. A; 38. D; 39. D; 40. B; 41. D; 42. A; 43. C; 44. D; 45. B; 46. B; 47. C; 48. C; 49. B; 50. D; 51. C; 52. A; 53. C; 54. D; 55. B; 56. B; 57. C; 58. C; 59. C; 60. B; 61. A; 62. C; 63. A; 64. A; 65. B; 66. C; 67. C; 68. A; 69. C; 70. A; 71. C; 72. D; 73. C; 74. B; 75. C; 76. A; 77. A; 78. B; 79. B; 80. B.

Last day to protest to the City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Wednesday, Feb. 17.

## Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

# City Statisticians Score Lowest Pay in Civil Service

Wide discrepancies in salaries paid to statisticians in the City service as contrasted with the salary levels of the State and Federal governments and comparable city services were disclosed at the recent Career and Salary Board of Appeals meeting.

According to Louis Weiner, President of The Association of Municipal Statisticians, the City statistical service is grossly underpaid, even when contrasted with the comparable planning service for the City. A person with a college degree in statistics or economics and one year's experience can obtain employment as a Junior Planner at \$5,150, Mr. Weiner said. If he can obtain an additional year of experience, he can qualify for employment as a Statistician, at \$4,850. One additional year of experience is worth \$300 less.

Beginning salary for statisticians in New York City service is \$4,000, in the State, \$4,600, and in the Federal government \$4,490. After two years of experience a statistician receives \$4,850 if he is employed by the City, by New York State \$6,098, and by the

United States Government \$6,285. After four years of experience the rates are: New York City \$6,050, New York State \$7,818, and the United States Government, \$7,510.

"As a result of the low salaries only half the positions in the statistical service are filled by career civil servants, and one-quarter are vacant," said Mr. Weiner.

"This is a service that is increasing in importance to the City with the inception of such city-wide programs as the Work-Performance and the Management Reporting programs.

"In the Health Department alone, the turnover rate for the starting level of statisticians has been an average of 50% per year, and has run as high as 94%.

"Since the establishment of the present salary levels for the bulk of the statistical titles five years ago, the cost of living in New York City has increased by over 11%. These salaries have not reflected this increase."

## Junior Architect Jobs Open in City at \$4,850 and up

Opening Feb. 4 are an open competitive exam and a promotion exam for \$4,850 to \$6,290 a year junior architect jobs in various agencies of the City government. Names on the promotion lists will receive first consideration in the filling of vacancies.

Requirements of the job are a college degree, or a high school degree and four years of experience, or a combination of both.

Junior architects perform under direct supervision architectural work of ordinary difficulty and responsibility, and do related work.

To apply, contact the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

## Junior Mechanical Engineers Needed at \$4,850 to \$6,290

Applications will be accepted from Feb. 4 to Feb. 24 for the City's \$4,850 to \$6,290 a year jobs as junior mechanical engineers.

Requirements are a college degree, or four years of experience, or a combination of both. Some of the vacancies, depending on the department they are in, will not require City residence.

The job consists of doing mechanical engineering work of ordinary difficulty, under supervision, and doing related work.

To apply, contact the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

## Title Changes Up This Week

Hearings will be held this Thursday, Feb. 4, by the New York City Career and Salary Plan's Classification Appeals Board in the Board of Estimate Chamber in City Hall, beginning at 10 A.M.

Old titles and the ones that will be requested to replace them are:

Principal storekeeper to director of stores (Hospitals); senior storekeeper to supervising stores administrator (Hospitals); storekeeper to senior stores administrator (Hospitals) and stores adding inspector to chief supervising plastering inspector.

Electrical inspector to assistant supervisor of mechanical installations; consultant (early childhood education) to supervising consultant (early childhood education) or assistant senior consultant (early childhood education).

Principal home economist to director of home economics; home economist to senior home economist; department librarian to department senior librarian; department library aide to hospital librarian, acting librarian, or deputy librarian; head dietitian to supervising instructor of dietetics.

Supervising instructor of nutrition, and instructor of nutrition; assistant director welfare to director of administration (special services); principal investigator to director of investigations; supervisor (welfare) to senior case supervisor; assistant supervisor (welfare) to principal analyst (social); and assistant chief librarian to associate chief librarian.

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## National Antiques Show

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## U.S. Hiring Nurses In City at \$3,495

An examination has been announced to fill career-conditional jobs as licensed practical nurses at the Veterans Administration Hospital in New York City.

The job pays \$3,495 a year to start. Applications will be accepted until the needs are met, and will be rated and certification made as vacancies demand.

File Form 57, Card Form 5001-ABC and Standard Form 15 with the Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 1st Avenue at E. 24th Street, New York 10, N.Y. Forms are available from the above address, from local post offices, or from the Second U.S. Civil Service Region, 641 Washington St., New York 14, N.Y.

## FEDERAL SERVICE NEEDS EMPLOYEE DEVELOPERS

Employee development officers are needed by the Federal government for jobs, mostly in and around Washington, D. C., in GS 9, paying \$5,985 to \$7,335; GS 11, \$7,030 to \$8,950, and 12, \$8,330 to \$10,250 a year. There are a few openings nationwide and overseas.

See "Where to Apply for Public Jobs" column in this week's Leader. Filings are open until further notice. Send completed applications to U. S. Civil Service Commission, Washington 25, D. C.

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 Ages 20 to 35 - No Age Limit for Veterans - N. Y. City Residence Not Required  
 Classes in Manhattan on FRIDAY at 7:30 P.M.  
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# Civil Service LEADER

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TUESDAY, FEBRUARY 2, 1960 31

## Lowering Requirements No Answer to Filling Public Service Jobs

LEGISLATION which would allow lower requirements for social welfare workers has been rightly termed by the New York State Civil Service Employees Association as "a wedge to fulfill recruitment needs by lowering standards rather than granting adequate salaries."

This measure has already passed the State Senate and it is now before the Assembly. The bill should be defeated.

For years the problem of recruiting able and intelligent personnel to the public service has continued to mount. There have been many reasons offered for the lack of interest in a public career but in reality the reason is singular — inadequate pay.

The answer to recruitment in the area of social welfare or any other civil service position is to upgrade the job — financially and otherwise.

Lowering requirements is a step backward and a dangerous avoidance of facing the truth about difficulties in getting good people in government.

## Police Pay Study Points Way to Higher Salaries

AN EXTENSIVE economic study of salaries, fringe benefits, and working conditions of New York City policemen, just nearing completion, compares these conditions with those of police in other major U.S. cities and with those of equally skilled persons in private industry.

It shows the continuing failure of the City, over the past 20 years, to keep pace in its dealings with the men and women in its police force, with the inflationary and real economic growth the Country has experienced during this time.

The study was commissioned by the New York City Patrolmen Benevolent Association and done by Leon H. Keyserling, consulting economist and attorney and former chairman of President Harry S. Truman's council of economic advisors.

When the City Budget Bureau and Board of Estimate review it, they will find it is more than a plea for higher salaries, backed by sound reasoning and facts. They will find that it also takes into consideration how the City could pay for such increases.

As the study points out, the New York City Police are charged with the "vital responsibility of protecting life and limb in nearly the biggest and by far the wealthiest city in the world."

With such a thorough analysis pointing the way, the City will be hard put to find a rational for continuing its austerity policy with its policemen.

## Their Best Friend Dies

IN LOSING Joseph Schechter, New York City civil service lost much more than an able administrator, a creator of order out of chaos and an impartial champion of either labor or management, whichever he believed was right.

Those City employees who really know, grieve the passing of Mr. Schechter as the loss of the most consistent and most effective friend they ever had.

### LEWIS COUNTY DA APPOINTED

ALBANY, Feb. 1 — Governor Rockefeller has named George R. Davis of Lowville as district attorney of Lewis County. Mr. Davis succeeds J. Robert Lynch, who was elected last November to the Supreme Court. Mr. Davis is a former assistant district attorney.

### PROFESSOR AUTHORS BOOK

ALBANY, Feb. 1—William F. Helmer, assistant professor of English at the Agricultural and Technical Institute at Morrisville, is the author of a book, "The Long Life and Slow Death of the New York, Ontario and Western Railway."

## Social Security

I read a newspaper item recently which stated, "If you are a male worker nearing age 65 and plan to retire, you should make inquiry at your local social security office at least three months before you retire." Does that mean I must come in three months early in order to get my social security?

No, this is not the case. The idea behind the request that you come in early is that we can be getting your earnings record from our central office. It will also give you time to secure evidence of your age and any other material needed to establish your eligibility to social security benefits before you actually reach age 65. In most cases, if we are able to complete your claim early, we can get your first check out to you shortly after you do retire, so there will not be a long period of time during which you may not have an income.

My husband died three years ago. I will become 62 years of age next month and would like to know if I should file my application for benefits now or should I wait until I am 62?

You may file your application as much as three months before you reach age 62. We suggest you file your application at the earliest opportunity. You will need proof of your marriage and your husband's social security number when you call at our office. If you have a social security number of your own, be sure to bring your card with you.

I have a son who became disabled when he was three years old. I expect to file an application for disabled child's benefits on his behalf when I file my own application six months from now. Is there anything I can do now to cause his application to be processed quicker?

Your son's application cannot be filed until you have filed your application. You may file your application as much as three months before you reach retirement age (age 62 for women and 65 for men). We suggest, therefore, that you file your application as soon as possible. If your son is physically capable he should come with you when you file your application. You should bring with you a birth certificate or other proof of age for your son. We suggest that you also make a list of doctors who have treated your son, and also a list of hospitals or institutions in which he may have received a treatment. The list should show the dates treatments were received.

What proofs about my recent earnings will I have to bring when I retire and file for my social security benefits in the near future?

If you work for wages, it is a good idea to bring a copy of your last year's W-2 withholding form which your employer gave you, if available. If you are self-employed, you should bring a copy of last year's Income Tax Return (1040) and Schedule C or F, and the cancelled check or receipt showing you paid the social security tax.

I am 40 years old and was injured in an accident which kept me off work for 8 months. Can I draw social security benefit for that period?

No. Benefits are not payable for a temporary disability. Moreover, benefits are not paid to a disabled wage earner who is under 50 years of age and not earlier than the seventh month of his disability even if he meets other provisions of the disability law.

## CIVIL SERVICE NOTES FROM ALL OVER

**A RESOLUTION** adopted at the Wichata convention of the International Association of Firefighters called for establishment of the John P. Redmond Fund for Research of Occupational Diseases of Fire Fighters. The delegates were not only honoring the memory of the ex-president of the International Association, but were taking a "very solid and vital first step toward gaining recognition that the fire fighters do have occupational diseases."

**THE EMPLOYEE** publication of the Federal Bureau of Investigation deftly offers the following word definitions:

**Fore:** A golf bowl.  
**Hexagram:** A telegram of six words.

**Infringement:** Edging for curtains.

**Kindred:** Fear that relatives are coming to stay.

**Lumbar Region:** Canada's North Woods.

**Picnic:** Holiday with strings.

**Tangent:** A sunburned mathematician.

**Upshot:** Bullets that are still rising.

**Uicers:** The result of mountain climbing over mole hills.

**Bachelor:** A fellow who can pull his socks on from either end.

**Dogmatic:** A gun used only by police dogs.

**Eloquence:** Logic on fire.

**Refined:** To pay the court another \$10.

**Small Arms:** Arms belonging to kids under six.

**Train Crew:** People helping the bride down the aisle.

**Undergraduate:** A student who graduates in the cellar.

**Waiver:** Someone who makes a big thing out of your departure.

**BOSTON'S** first historical reference to a fire engine is dated Jan. 27, 1678, naming a carpenter

as captain and empowering him to name twelve assistants "promised to be paid for their pains about the worke."

Today the "worke" of those pioneer fire fighters is carried on by the members of Local Union 718 of the International Association of Fire Fighters.

**BOSTON** had the first fire alarm telegraph. William F. Channing, a Bostonian, invented it with Samuel F. B. Morse. The first system, consisting of 40 miles of wire, 45 boxes and 16 alarm bells, was installed in Boston in 1852 for \$16,000. The first alarm was rung in on April 29, the day after it was officially accepted by the city. Up until Dec. 31, 1957, the system had handled 426,393 alarms.

**CHICAGO**—The cost of washing Chicago police vehicles was cut more than 40 percent by letting small firms into the bidding, the National Institute of Governmental Purchasing reports. By breaking washing service out of the over-all maintenance contract and letting bids separately for each police vehicle repair district, \$18,000 will be saved in 1960, the City Purchaser estimates.

**MONROVIA, Cal.** — A 10-hour public relations course for this city's policemen has cut citizen complaints sharply and made the men more conscious of representing the whole city government, an article in the magazine "Public Management" indicates.

Course discussions covered appearance, prejudice, courtroom demeanor, speech and voice habits, and public relations aspects of a policeman's personal behavior.

The course was arranged by Los Angeles State College and taught by a veteran Los Angeles policeman, now a professor.

## Letters to the Editor

### SAYS NO HOPE FOR FUTURE IN CITY SERVICE

Editor, The Leader:

We'd greatly appreciate your newspaper's help in our effort to be promoted from the current senior clerk list for our department.

No promotions were made this January and we were told that under the Career and Salary Plan there is no hope for future appointments here.

This discourages incentive for those loyal City employees who wish to progress in the service. After passing such a difficult exam, it is a terribly frustrating situation, besides being unfair.

CLERKS  
COMPTROLLERS OFFICE-  
EXCISE TAXES

### HOSPITAL PROMOTIONS SCORED AGAIN

Editor, The Leader:

Some time ago I was notified by the Department of Personnel that I had successfully passed a promotion test which made me eligible for promotion in the Department of Hospitals.

However, there seems to be no likelihood of ever receiving this promotion since many of the Department of Hospitals positions have been improperly downgraded. Since there is no recognition of the efforts and abilities of these employees under present conditions, their only alternative is to transfer to another depart-

ment or seek employment elsewhere.

It is evident that some effort must be made to correct this condition in order to avoid the loss of services of competent clerical help, which will ultimately result in the deterioration of the vital service provided by the Department of Hospitals.

CAROLE J. KNOFE  
Stenographer II

### FEELS 'NO PAY RAISE' STAND IRRATIONAL

Editor, The Leader:

Under the circumstances, I feel the Governor's refusal of a pay increase was ill-advised.

Conceding the fact that no true effort has ever been made to equalize salaries between government workers and their counterparts in private industry for the same work; that the cost of living has continually risen while the purchasing power of the civil servant has diminished; that the quality of governmental services will always be considered second-rate if salaries paid their help are second-rate; that after all the fringe benefits conferred upon us which we are obligated to pay for, or share; our salaries are extremely deficient in take-home pay.

Considering these facts, it would seem imperative for the Governor to reconsider his evaluation and offer an equitable solution. Having solved the tax

(Continued on Page 7)

# LETTERS TO THE EDITOR

(Continued from Page 6)  
 problem, this should offer no obstacle for solution.

**WILLIAM BUZINA**  
 NEW YORK CITY

## CITES MORE TALK OF QUITTING IN HOSPITALS

Editor, The Leader:

I was secretary in private industry for 20 years (until my employers moved). I came into civil service, Department of Hospitals, three years ago as typist, at a very low salary, with the dream of most civil employees — advancement. Last year I passed both Senior Clerk and Stenographer examinations but find, as each day goes by, the hope of promotion diminishing.

I am now (with a typist title) secretary to a professor and acting chairman of a department, etc., who is active in many research projects. The work is not only difficult, it is mountainous; and without a background of experience I could not be doing it. I understand many grade II's in this Department are working under similar circumstances.

What of the future? Loyalty to both boss and Department of Hospitals is weakening at the "lack" of promotional opportunities. Are we to leave this Department as so many are talking of doing?

**MARY PENNEA**  
 NYC HOSP. DEPT.

## COMPLAINS OF DORMANT PROMOTION LISTS

Editor, The Leader:

I am awaiting promotion to senior clerk in the Department of Hospitals. Because of the fact that so many positions have been downgraded, due to an apparant improper evaluation, this list remains dormant, while other departments are making promotions.

May I enlist your most serious and kind consideration to rectify a most unjust situation.

**KATHERINE NOLAN**

## SCORES UNFAIR TREATMENT IN DEPT.

Editor, The Leader:

I am one of the many city hospital employees who, apparently for no reason, took the trouble to take the promotional examination. I am writing to protest the unfairness shown to us.

There are practically no promotions to be had in the Dept. of Hospitals, whereas, a large number of other far smaller city departments have made substantial promotions, some even promoting entire lists.

Is this fair treatment, especially to hospital employees, when many of us work under most unfavorable and undesirable conditions? Yes, all we ask is to be treated like the others, not better, when it comes to being promoted after passing the test.

Shouldn't some action be taken to rectify this injustice?

**HELEN HARSTEIN,**  
 STENOGRAPHER,  
 KINGS COUNTY HOSP.

## CALLS PENSION PLAN OUTMODED

Editor, The Leader:

I thoroughly endorse the letter in The Leader of Jan. 12, dealing with the importance of Vested Rights.

The pension scheme as applied to State employees is totally outmoded and really seems ridiculous. Any employee could invest his pension in safe U.S. bonds and get five per cent while the State pays as little as three per cent.

The present pension plan is in

dire need of revision and it should be done at the earliest possible moment.

It goes without saying that the pay of employees, especially those in the lower bracket, needs a substantial boost. How can we attract good employees at the present pay scale?

**STATE EMPLOYEE**  
 NEW YORK CITY

## IMMEDIATE PROMOTIONS CALLED IMPERATIVE

Editor, The Leader:

I wish to appeal to your paper on behalf of the underpaid New York City Hospital workers.

Almost no promotions have been made in the Department of Hospitals from the eligible clerical promotion lists, whereas large numbers of other, far smaller, City departments have made substantial promotions, some going as far as promoting entire lists. In addition, there has been an improper evaluation of jobs, which has resulted in the downgrading of many positions.

Because of such conditions, our trained personnel above the grade of clerk have been transferring out of our department as soon as the opportunity presents itself, leaving a gap that will be difficult to fill.

It is imperative that the Department of Hospitals take immediate action to correct these injustices and give its faithful employees treatment equal to that of employees in other City departments.

**MRS. BEATRICE STECKER**  
 QUEENS GENERAL HOSP.

## WANTS RECOGNITION OF EMPLOYEES PLIGHT

Editor, The Leader:

This letter is a protest against the unfair and irrational refusal of a salary increase for State workers by Governor Rockefeller.

It is a well-known fact that State salaries have lagged cumulatively since World War II and have not kept pace with the steadily increasing cost of living. The ratio, at the present time, of a State employee's salary buying power is considerably less than that of a privately employed person, as against the purchasing power of the same salaries in the same positions, of fifteen years ago.

It is about time that the Governor's Office recognized the plight of State Employees and did something constructive about it.

**Y. EUGENE LEVINE**  
 NEW YORK CITY

## SHE'S WAITING FOR APPOINTMENT, TOO

Editor, The Leader:

Last year, I made the list on a promotion examination for stenographers and am waiting to be appointed. Almost no promotions have been made in the Department of Hospitals from eligible clerical promotion lists whereas a large number of other far smaller city departments have made substantial promotions, some even promoting entire lists.

This improper evaluation of jobs has resulted in the downgrading of many positions and thereby allowing for little promotions in the department.

Under the circumstances, I feel that the Department should take some action to correct these conditions.

**MINNA GLADSTONE**

## SAYS JOINING HOSPITALS WAS POOR DECISION

Editor, The Leader:

I can see so clearly where I made a very poor decision more than twelve years ago when I chose a career in Municipal Civil Service. I thought at that time

that such a position would offer an opportunity for security and for advancement. I have taken every promotional examination for which I was eligible, passed high on the list, and after more than twelve years, I earn a lower salary than persons holding similar positions with State Civil Service for less than six years. To make matters worse, and make a difficult situation more difficult, I find that after passing the promotional examination for supervising stenographer, appointments are not being made in the Department of Hospitals, and only a very limited number of appointments have been made in other departments. I think such a situation is disgraceful! Not only is employee morale at a very low ebb, but I am sure anyone aware of the circumstances will be discouraged from considering employment with Municipal Civil Service.

I am sure the feeling expressed in this letter is shared by both employees awaiting promotion and those who have recently entered Municipal Civil Service. I sincerely hope that this situation will be corrected in the near future, not only for the sake of employees involved, but for the sake of persons requiring services offered by city agencies.

**MRS. CAROLINE APOLITO**  
 SENIOR STENOGRAPHER,  
 KINGS COUNTY HOSPITAL

## CALLS COMMISSION UNFAIR FOR TESTING

Editor, The Leader:

I must protest very strongly about the promotional list for Clerk, Grade Three. I came into Civil Service with the Department of Hospitals only for the reason of promotional opportunity. This opportunity being taken away from me, as indicated, forces me to write this letter.

I am a married man with financial obligations to my family. Conditions being what they are make it impossible for me to continue on my job much longer. The only incentive for continuing as a Civil Service worker has been taken away from me.

It is completely unfair for the Civil Service Commission to accept money from me to participate in a promotional examination which also, in turn, led me to pay for a preparatory course at Delehanty Institute — only to learn that everything was in vain. There was no basis for this promotional examination to be held if there was no intent to certify the passing candidates.

I cannot emphasize how greatly upset I am to have waited anxiously for five years to have the opportunity of getting myself "out of the basement," so to speak. After waiting all this time for this opportunity, and going through all that I did to pass this exam only to learn that it was all for nothing, makes it just too much.

Due to the nature of the work done in a hospital, the Department of Hospitals should be one of the first, if not the first, to have the candidates on its promotional list certified. But, on the contrary, this department is being neglected entirely.

**BENJAMIN HAIMS,**  
 GRADE 3 CLERK,  
 KINGS COUNTY HOSPITAL

## ORANGE COUNTY NEEDS DEPUTY COURT CLERK

Orange County, N. Y., is offering an exam for a \$3,800 to \$5,010 job as deputy clerk of children's court. Required are two years of experience or two years of law study. File with the Orange County Civil Service Commission, County Building, Goshen, N. Y., by March 8.

# City to Hire Assistant Attornies At \$5,750

Opening this week (on Thursday, Feb. 4) are the city promotion and open exams for assistant attorney, a position paying from \$5,750 to \$7,190 a year. Applications will be accepted until Feb. 24.

Promotion opportunities are good, with chances for promotion to attorney, a \$7,100 to \$8,900 a year job. Employees in this title may reach, by successive examinations, the title of principal attorney, at \$11,300 to \$13,600.

A requirement of not less than three years' experience prior to admission to the bar, is necessary. Candidates lacking one year of the experience may take the exam, but must meet the requirements for appointment.

All candidates must have valid licenses to practice law in the State of New York, which must be presented at the time of investigation and at appointment.

Assistant attorneys serve as trial counsels in tort actions and criminal prosecutions in lower courts. They will appear as assistants in actions of lesser importance and prepare and answer affidavits, memoranda of law, motion papers, pleadings, briefs and arguments in connections with legal proceedings before all courts.

Apply after Feb. 4 to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

## HEADS NIAGARA POLICE

ALBANY, Feb. 1 — J. Milton Litchard is the new head of the Niagara Falls Police Department. He succeeded W. Henry Florence.

# U.S. Shipyard Helpers Offered \$17.92 a Day

Applications are being accepted on a continuous basis for \$17.92 a day helper jobs at the Brooklyn Naval Shipyard. Maximum salary for helpers is \$19.36 a day.

Applicants must be males over 18 and be U.S. citizens, or owe permanent allegiance to the United States.

They must have had six months' experience as a helper or apprentice in the trade for which application is made.

To apply, obtain Application Form 60 and Card Form 501-ABC from the Executive secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y.; from the Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y., or at main post offices except Manh. and Bronx.

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FOR FURTHER INFORMATION, write or telephone, Department of Political Science,

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 Long Island University is easy to reach by BMT (DeKalb Ave.), BRT (Newton St.), IND (Roosevelt-Chambers), and LIRR (Flatbush Ave. Terminal).

# Over 40 City Titles Open For Filing This Week; Pay From \$3,000 to \$8,900

A huge exam schedule, one of the largest in months, is opening for filing of applications with the City of New York this Thursday, Feb. 4.

There are over 40 titles listed, split almost evenly between open competitive and promotion, and applications will be received on them until Feb. 24.

The jobs follow, by title and salary:

### Open Competitive

- Accountant, \$5,150 to \$6,590.
- Assistant attorney, \$5,750 to \$7,190.
- Assistant buyer, \$4,000 to \$5,080.
- Assistant budget examiner, \$4,850 to \$6,290.
- Assistant planner, \$5,450 to \$6,890.
- Assistant superintendent of welfare shelters, \$4,550 to \$5,990.
- Budget examiner, \$6,400 to \$8,200.
- Correction officer, \$4,280 to \$5,250.
- Junior architect, \$4,850 to \$6,290.
- Junior mechanical engineer, \$4,850 to \$6,290.
- Junior planner, \$4,550 to \$5,990.
- Mechanical engineer, \$7,100 to \$8,900.
- Mechanical engineering draftsman, \$4,850 to \$6,290.
- Medical social worker, \$4,550 to \$5,990.
- Medical social worker (Welfare), \$4,850 to \$6,290.

- Psychiatric social worker, \$4,850 to \$6,290.
- Purchase inspector (printing and stationary), \$4,850 to \$6,290.
- Purchase inspector (school bus service), \$4,850 to \$6,290.
- Senior tabulator operator (IBM), \$3,750 to \$4,830.
- Supervising tabulator operator (IBM), \$4,550 to \$5,990.
- Traffic control inspector, \$4,550 to \$5,990.
- Typist, \$3,000 to \$3,900 (includes transcribing typist at \$3,250 to \$4,330).
- Youth Guidance Technician, \$4,550 to \$5,990.

### Promotion

- Accountant, \$5,150 to \$6,590.
- Assistant budget examiner, \$4,850 to \$6,290.
- Budget examiner, \$6,400 to \$8,200.
- Assistant buyer, \$4,000 to \$5,080.
- Assistant planner, \$5,450 to \$6,890.
- Bus maintainer—Group A, \$2.36 to \$2.60 an hour.

- Foreman (cars and shops), \$6,400 to \$7,100.
- Junior architect, \$4,850 to \$6,290.
- Mechanical engineer, \$7,100 to \$8,900.
- Motor vehicle dispatcher, \$4,550 to \$5,990.
- Mortgage tax examiner, \$5,750 to \$7,190.
- Road car inspector, \$2.72 an hour.
- Satisfaction clerk, \$4,550 to \$5,990.
- Senior custodial foreman, \$4,250 to \$5,330.
- Senior pharmacist, \$5,150 to \$6,590.
- Senior supervisor (child welfare), \$7,450 to \$9,250.
- Senior tabulator operator (IBM), \$3,750 to \$4,830.
- Supervising tabulator operator (IBM), \$4,550 to \$5,990.
- Apply to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

## Open and Promotion Exams For Assistant Accountant Being Offered at \$5,150

Exams for accountant in City agencies, both open competitive and promotion will be offered for filing from Feb. 4 to 24. Pay range for the job is from \$5,150 to \$6,590 a year.

### Open

Requirements for the open competitive exam are a college degree in accounting and two years of experience; or high school graduation and six years of experience, or a combination of both.

Candidates lacking one year of the experience or education requirements may take the examination but must meet the requirements by time of appointment.

Accountants are eligible for promotion to senior accountant with a salary range of \$6,400 to \$8,200 a year.

### Promotion

The promotion exam is open to employees in the titles assistant accountant and senior bookkeeper who have served for at least six months.

Only employees who have served at least a year in one of the above titles are eligible for certification from the promotion lists.

Separate eligible lists will be established for each department, along with a general promotion list. When a vacancy occurs in a department, the departmental promotion list will be used to fill it. If there is no departmental list, then the general list will be used. To file, contact the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., after Feb. 4.

## Operating Engr. Needed on Staten Island at \$2.51

Career-conditional jobs as operating engineers, steam, paying from \$2.51 to \$2.60 an hour, are now open with the U.S. Public Health Service Hospital in Staten Island.

Minimum requirements are two years of experience in the operation of steam equipment, and good physical condition. The duties of the job require extreme physical exertion, and applicants must be fully able to perform them.

For general information regarding nature of appointment, certification, re-appointing, veteran preference, age, basis of rating, citizenship, etc., see Form 2X-94, Revised, "General Information for Applicants."

Further information and application forms may be obtained from any post office; Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.; or Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, New York.

### ELECTRONIC TECHNICIANS

Electronic technicians for jobs paying \$4,980 plus cost-of-living differential are sought by the Federal Government to work in Alaska. Announcement 11-101-4 (59). See "Where to Apply for Public Jobs" column in this week's Leader.

QUESTIONS on civil service and Social Security answered Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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# NYC EXAMS THIS WEEK

**February 2**  
Promotion to Structure Maintainer-Group D, Practical, Civil Service Test Room, 207th St. Shops of the IND DIV, 3961 10th Ave. at 211th St., Man., 9 A.M. for 10 candidates.

**February 3**  
Psychiatrist, Oral, training and experience, Rm. 705, 299 Broadway, Man., 5:30 P.M. for 4.  
Maintainer's Helper, Medical, Rm. 200, 241 Church St., Man., 8 A.M. for 315.

Promotion to Structure Maintainer-Group D, Practical, same as above for this title, 9 A.M. for 10.

**February 4**  
Maintainer's Helper, Medical, Rm. 200, 241 Church St., Man., 8 A.M. for 53.

Social Investigator, Group 2, Medical, Room 200, 241 Church St., Man., 8:55 A.M. for 106.

Promotion to Structure Maintainer-Group D, Practical, same as above for this title, 9 A.M. for 9.

Civil Eng. Draftsman, Medical, Room 200, 241 Church St., Man., 10:10 A.M. for 10.

Promotion to Senior Consultant (Public Health Social Work), Oral, Rm. 705, 299 Broadway, Man., 9:15 A.M. for 1.

Jr. Architect, Medical, Room 200, 241 Church St., Man., 10:20 A.M. for 4.

Senior Consultant (Public

## Plan Examiner Needed in City; Pay to \$9,250

The New York City Department of Buildings has 12 vacancies now for plan examiners (buildings) and 18 for assistant plan examiners (buildings). Plan examiners get \$7,450 to \$9,250 a year, and assistant plan examiners get from \$6,400 to \$8,200 a year.

Requirements for plan examiner are a college degree in civil engineering and six years' experience, or high school graduation and ten years of experience.

For assistant plan examiner, an engineering degree and three years of experience, or seven years of experience are required.

To apply, contact Francis M. Reilly, Acting Administrator, Department of Buildings, 20th Floor, Municipal Building, Manhattan.

## CITY BUDGET EXAMINER NEEDED: FROM \$6,400

Open with the City from Feb. 4 to Feb. 24 are open competitive and promotion exams for budget examiner, a \$6,400 to \$8,200 a year position in the Bureau of the Budget requiring a college degree and five years of experience, or nine years of experience.

Apply to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

## MEDICAL OFFICERS NEEDED IN WASHINGTON, D.C. NOW

The U.S. Government is offering exams for medical officer (rotating intern), at \$3,800 a year, and medical officer (psychiatric resident), paying from \$4,800 to \$5,600 a year. Jobs are open each July 1, at St. Elizabeth's Hospital in Washington, D.C.

File under Announcement No. 219 B. Applications are available from the Second U.S. Civil Service Region, Christopher St., New York 14, N.Y., or from the U.S. Civil Service Commission, Washington 25, D.C.

LOOKING FOR A HOME  
See Page 11

## City Wants Ass't. Budget Examiners From \$4,850

Between Feb. 4 and Feb. 24 the City of New York will be accepting applications for \$4,850 to \$6,290 a year jobs as assistant budget examiners in the Bureau of the Budget. Both open competitive and promotion exams will be given.

Requirements of the job are a college degree with a major in accounting, public administration, statistics, business administration or industrial engineering and two years' experience; or high school graduation and six years of experience.

Training and experience will be rated after an oral interview and after an examination of the applicant's statement of experience. A written test, weight 50, 70 per cent required, may include questions on the basic principles, problems, methods and techniques of budgeting, and the legal basis

of governmental budgeting. Apply, after the 4th, to the Application Section of the Department

of Personnel, 96 Duane St., New York 7, N.Y., across from the offices of The Leader.

Health Social Work), Oral, Rm. 705, 299 Broadway, Man., 9:45 A.M. for 10.

Xray Technician, Group 3, Medical, Room 200, 241 Church St., Man., 10:10 A.M. for 4.

**February 5**  
Promotion to Structure Maintainer-Group D, Practical, same as above for this title, 9 A.M. for 10.

Promotion to Assistant Landscape Architect, Written, Rm. 202, 241 Church St., Man., 8:45 A.M. for 1.

**February 6**  
Promotion to Assistant Bacteriologist, Written, Seward Park H.S.-2nd fl., 350 Grand St., Man., 9:30 A.M. for 141.

Promotion to Junior Bacteriologist, Written, Seward Park H.S.-2nd fl., 9:30 A.M. for 13.

Junior Bacteriologist, Written, Seward Park H.S.-2nd fl., 9:30 A.M. for 63.

Promotion to Towerman, Written, Rm. 202, 241 Church St., Man., 9 A.M. for 45.

## H.I.P. In Action!

To safeguard the health of its 560,000 members, H.I.P. has been studying closely the pattern of outbreak of the Asian flu, which has appeared in epidemic form in California and has spread to nearby states.

Shown here is a message just mailed by H.I.P. to all its subscribers.



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*Important News About Flu!*

### MEMO TO ALL H.I.P. SUBSCRIBERS

Dear H.I.P. Subscriber:

While it is not at all certain that there will be an outbreak of influenza in New York City this winter as there has been on the West Coast, we have sought expert scientific advice as to the sensible steps to be taken at present. Health experts do not recommend flu immunization of everyone in New York. They believe many, if not most, of us have considerable immunity as a result of exposure to flu in 1957.

Authorities do recommend that persons in the following categories be given "flu shots" when the physician believes they are indicated.

1. Those who have heart or lung disease.
2. Elderly people.
3. Pregnant women.

As a member of H.I.P. you belong, not to an indemnity insurance company, but to a medical care program. As such, H.I.P. is concerned about your health and that is why we have kept careful track of the course of the flu epidemic. H.I.P. will provide the vaccine without cost to subscribers who should receive the flu shots, according to the best medical judgment of their group physicians and to available supplies of vaccine.

Sincerely yours,

*David Barr*  
DAVID BARR, M.D.  
President and Medical Director

HEALTH INSURANCE PLAN OF GREATER NEW YORK

Because H.I.P. provides its services through organized groups of family doctors and specialists, it can move quickly and effectively to meet the needs of its members when special circumstances arise.

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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

**U.S.** — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone WAtkins 4-1000.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N.Y. Phone orders accepted. Call BEekman 3-6070. For list of some current titles see Page 15.

# City Correction Officer Exam To Open This Week

A new and welcome addition to the City's February filing schedule is the exam for correction officer, a \$4,622 to \$6,008 a year job. A \$90 uniform allowance is provided correction officers.

The exam was formerly scheduled to open in March, but was suddenly added last week to the February schedule.

Minimum age is 20 on the last filing day, while maximum age is 31 on first day of filing period, with exceptions for veterans. There are no experience requirements and the only education requirement is possession of a high school diploma or equivalency certificate by the day of actual appointment.

Minimum height for correction officers (men) is 5 feet 7½ inches.

Eyesight requirements are 20/30 in each eye, separately, without glasses.

Correction officers will be required to have normal hearing in each ear without the use of a hearing aid.

#### Correction Duties

Under supervision, correction officers guard, discipline, care for and instruct men inmates of jails

and prisons and perform related work. Promotion opportunities are good to correction captain and then to warden.

You can apply after Feb. 4 to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

## Open and Promotion Exams Offered for Mechanical Engineers

The City of New York will be accepting applications from Feb. 2 to 24 for the open competitive and promotion exams for mechanical engineer, a \$7,100 to \$8,900 a year position.

Required are a bachelor's degree in mechanical engineering and six years' experience, or high school graduation and ten years' experience. All candidates must possess a valid New York State professional engineer's license.

The written test, weight 50, 70 per cent required, will cover the responsibilities and technical knowledge required from the Application section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

# One Week to Apply for \$3,190 Jobs as Aides, And Others With State

Applications will be accepted until next Monday, Feb. 8, for over 20 New York State open-competitive examinations for jobs paying from \$3,190 to \$9,408 a year.

State residence is required on all but the starred (\*) titles. All are open competitive.

#### The Jobs

They are listed below, by number, title and salary range.

2099 Senior Engineering Technician, \$4,280-\$5,250.

2108 Museum Education Supervisor, \$4,988-\$6,078.

\*2204 Principal, School of Nursing, \$6,410-\$7,760.

\*2205 Assistant Principal, School of Nursing, \$5,516-\$6,696.

\*2206 Senior Biophysicist, \$5,098-\$7,388.

2207 Drafting Aide, \$3,190-\$3,980.

2208 Engineering Aide, \$3,190-\$3,980.

2209 Forest Pest Control Foreman, \$4,070-\$5,010.

2210 Senior Landscape Architect, \$7,818-\$9,408.

2211 Senior Telephone Inspector, \$4,988-\$6,078.

2212 Gas Inspector, \$4,502-\$5,512.

2213 Senior Laboratory Animal Caretaker, \$3,290-\$4,590.

2214 Law Department Investigator, \$5,796-\$7,026.

\*2215 Rehabilitation Counselor Trainee. Appointments at \$4,704.

2618 Psychiatric Social Worker, Erie County, \$5,005-\$6,010.

\*2630 Intermediate Psychiatric Social Worker, Westchester County, \$4,230-\$5,430.

2631 Psychiatric Case Work, Therapist, Westchester County, \$4,650-\$5,970.

\*2133 Associate Social Psychologist, \$7,436-\$8,966.

\*2216 Associate Curator (interpretation), \$3,987-\$7,388.

\*2217 Guidance Counselor, \$4,988-\$6,078.

\*2218 Field Representative (education), appointments at \$7,220.

When applying, state the exam number and title, as listed above.

Apply to the State Department of Civil Service, Lobby of the State Office Building, Albany 1, N. Y.; or 270 Broadway, New York City.

Apply to the State Department of Civil Service, Lobby of the State Office Building, Albany 1, N. Y.; or 270 Broadway, New York City.

Apply to the State Department of Civil Service, Lobby of the State Office Building, Albany 1, N. Y.; or 270 Broadway, New York City.

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Apply to the State Department of Civil Service, Lobby of the State Office Building, Albany 1, N. Y.; or 270 Broadway, New York City.

# 148-Name Surface Line Operator Certification

The New York City Department of Personnel has certified 148 names, down to 1374, from its eligible list for surface line operator to fill conductor vacancies in the City Transit Authority. Two names were added to the original certification: Alfonso M. Turno and William P. Jenkins.

The rest of the certification follows:

Earl McIver, John Carr, Aaron Fisher, Frank Ingram, George Sneed, Salvatore Incardona, Samuel Eaves, Ralph Warner, James Small, James Smith, Joseph Gumbs, Walter Devore, Jerry O'Connor, Henry Dowbak, George Soehnlein, Elias Hansley, Louis Aiello, Paul Randall, Marion Defina, Lloyd Wyche, Albert DiAngelo, Raymond Cintron, Thomas Silvar, Charles Smith, Patsy Sait-

ta, Paul Curtin, Eugene Gambaje, Veno Thomas, Ivan Kelly, Edward Brown Jr., Benjamin Leonard, Enrico Sambucini, Morton Krebs, James Smiling, Lamar Johnson, George Rodriguez, Kenneth Thomas, William Youngblood, Joseph DeCicco, Sam Sanzone, John Carroll, Louis Ehrenzweig, Willie Snoddy, James McCullough Sr. and James Ormond.

Peter DiMeglio, Kenneth Collins, Ernest Fagan, Albert Dukes, Walter Nealy, Thomas Lynch Jr., William Galt, Louis Parlati, Robert Harkness, Jack Sosis, Adam Bowie, Willie Scriven, Alfred Harris, Ross Simms, David Moore, Booker Carroll, Archie Smith, John Brown, Frank Amato, Francis Colorio, Ronald Ruff, Winston L. Hamilton, Irving Hochberg, Johnnie Young, Bernard Walker, David Wellington, William Hall Jr., John Kirby Jr., Lacy Bethea, Samuel Agard, Samuel Kelly, James Young, Ronald Claffee, William Nelson, Lonie Brantley, William Kuhl, Clarence Harris, Johnnie Thornton, Joseph Buttafuoco, Charlie Merritt, Owen Hall, Frederick Nelson, John Conforti, Jerome Peters and Louis Butler.

Joseph Jones, Willie Parker, James Breland, Lenwood Holmes, Leo Thees, Amos Scott, Howard Lewis, Donald Storer, George Fermaints, John Oden, Charles Williams, Ernest Buckies, Guillermo Rosario, Willis Griffin, Willie Taylor, Joseph Brown, Philip Arlia, James McCauley, Daniel Palazzolo, Harry Green, Troy Cannon, Munzio Lembo, Lester Jackson, Jesse Johnson, Abraham Kugal, Terry McKoy Jr., James McKethan, Elias Miner, Concetto Pungello, Joseph Key, Everett Nixon, Samuel Gilchrist, John Jackson, Vernon Little, Eustace Fields, James Henry, George Johnson, James Quigley, Junius Marcus, Joseph Korchan, Daniel Longhi, Roman Berry, Arturo Lopez, James Granger, Clifford Ross, Domenick Larosa, Leslie Hurley, Edward Benjamin, Calvin Reid, Dominic Corva, Michael Quinn, Henry Wood, McKenson Garcia, Terence McQuade, Clifton Murphy, William Heed.

## Office Jobs For Women And Men

Open until Feb. 23 with the State of New York is the big exam for beginning office worker, a \$2,920 to \$3,810 a year job requiring no experience or education minimum.

#### For Men and Women

The exam is open to both men and women, and there is no minimum of education or experience required. Applicants can be between the ages of 18 and 70 and must be residents of New York State and U. S. Citizens.

Positions to be filled from the exam are clerk and file clerk, starting at \$2,920 and increasing to \$3,650 after five years. Also open are jobs as account clerks and statistics clerks, with a pay range from \$3,050 to \$3,810.

File clerks will not have to answer the arithmetic questions. The account and statistics clerks, of course, will be judged rather heavily on their abilities in arithmetic.

Applications and official announcements are available now from the New York State Civil Service Commission's application section, Main Floor, 270 Broadway, Manhattan; or from the Information Desk in the State Office Building, Albany, N.Y.

## Need Elevator Operators at \$1.58 an Hour

The U.S. Government needs elevator operators to fill \$1.58-an-hour jobs at the Public Health Service Hospital in Staten Island. The exam is open only to veterans and is listed under Announcement No. 2-89-1 (1960).

Duties consist of operating electric and hydraulic elevators, and at least three months of experience is required of applicants. There are no other requirements.

File Applications Form 80, Card Form 5001-ABC and Standard Form 15, with the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island. Applications will be accepted until further notice.

Application forms can be obtained at any post office in New York City, from the above office of the hospital, and from the Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N.Y.

### CITY WANTS ASSISTANT SUPERINTENDANT OF WELFARE SHELTERS

Between Feb. 4 and 24 the City of New York will be offering both open and promotion examinations for the \$4,550 to \$5,990 a year job as assistant superintendent of welfare shelters. Six years' experience in institutional management or mass feeding and congregate care are required.

Apply to the Department of Personnel's Application Section at 96 Duane St., New York 7, N.Y.

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**\$49.65 Monthly PAYS ALL!**

1 Family, detached, good-sized rooms, semi-finished basement, automatic gas heat, ultra modern kitchen, aluminum combination storm windows, near transportation. Owner's Sacrifice.

This 5-bedroom house includes a living room, dining room, kitchen, 2-car garage, large oak-studded area. Also, if you can handle a paint brush, this is a terrific buy!

Least two (2) family, with 5 & 6 rooms. LIVE RENT FREE!—WITH LARGE INCOME! Convenient location, near shopping & transportation. Special offer for only \$425 down.

This spacious 1 family home enjoys a location on a beautiful oak studded plot, & includes an extra 3-room cottage, in rear of house. Ideal for income, this exceptional buy is one block to schools, stores, buses. Price fantastically reduced! Bring deposit!

Many more selected homes to choose from

170-03 Hillside Ave. Next to Sears, Rosback "E" or "F" train to 100th St. Sta. AX 1-5262

327 Nassau Rd. Roosevelt, L. I. Southern State Parkway, Exit 21 FR 8-4750

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SOME OF THE BEST HOMES IN EVERY SECTION OF QUEENS

**HILLCREST**  
1 family, full detached, 7 rooms, garage. All area, across street from school. Playground basement.  
**\$650 DOWN**

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**2 FAMILY**  
Reduced to \$12,000  
Fully detached, oil heat, nice land. Separate entrance to upstairs apt. Nr. everything. Bring Small Deposit!

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\$15,500	B-1—7 ROOMS, 3 BEDROOMS, NEW GAS HEAT, EXTRAS	\$93 Mo.
\$14,990	B-2—6 ROOMS, 3 BEDROOMS, OIL, 2 CAR GARAGE	\$89 Mo.
\$ 9,990	B-6—5 ROOMS, FINISH BASEMENT, OIL, VACANT	\$59 Mo.
\$10,500	B-8—5½ ROOMS, OIL, VACANT	\$62 Mo.
\$13,990	B-9—DETACHED, 5½ ROOMS, GARAGE, ALL EXTRAS	\$83 Mo.
\$14,500	B-20—6½ ROOMS, 75x100, 2 CAR GARAGE	\$87 Mo.
\$12,990	B-28—6 ROOMS, 3 BEDROOMS, GARAGE, ALL EXTRAS	\$77 Mo.
\$13,990	B-30—RANCH, 5½ ROOMS, 3 BEDROOMS, GARAGE	\$83 Mo.
\$11,500	B-31—5½ ROOMS, PLUS ATTIC, GAS HEAT	\$67 Mo.
\$15,500	B-21—2 FAMILY, 10 ROOMS, 60x100	\$29 Mo.

**E-S-S-E-X** 143-01 HILLSIDE AVE. JAMAICA  
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BOOMING RAINBOW VALLEY — 30 minutes to Phoenix, 500 acres, level land, proven water, full mineral and oil rights, scenic view, 1,200 elev. Excel. growth potential, \$95 Dn. \$24.86 Mo. \$1,575.75 total. Write T. C. Ferneding, free brochure, Ganner Realty Corp., 7000 E. Camelback Rd., Scottsdale, Arizona.

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STATIONERY LUNCHEONETTE  
6 DAY week, no nights, in heart of city of Kingston, Home of I.B.M., excellent moneymaker, \$3,800, D. Gilly, Ast. 116 Wall St., Kingston, N.Y.

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**LIVE IN EAST ELMHURST**

Detached 1 family, stucco and shingle, 7 rooms, 2-car garage, finished basement, oil heat, good buy at \$18,500.

**NEW 1 & 2 FAMILY HOMES AVAILABLE**

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- OIL HEAT
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HEMPSTEAD HEIGHTS SACRIFICE \$12,990, 4 BEDROOMS, SPACIOUS, WALK TO TOWN, GARAGE, LOVELY SECTION, BASEMENT, GARAGE, OIL HEAT, 3 FLOORS, PHONE 149-8601 OR WA8-8787

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# New York Post Office Jobs at \$80 a Week Offered Continuously

The New York City Post Office is offering \$2-an-hour jobs as substitute clerks on a continuous filing basis. Last year 6,200 people were offered career appointments from the same exam.

There are no experience, education or residence requirements, but applicants living within the five boroughs will be given preference for appointment.

To \$2.42 an Hour

Pay starts at \$2 an hour plus 10 per cent for night work (be-

tween 6 P.M. and 6 A.M.) and rises through yearly increments to \$2.42 an hour. Thus, with the 10 per cent night differential, maximum present salary is \$2.66 an hour.

New York City Postmaster Robert K. Christenberry emphasized that a career with the United States Post Office offers community prestige, job security, up to 28 days paid vacation a year and 13 days sick leave annually.

### Men and Women

The examination is open to both men and women who have reached their 17th birthday at the time

they apply. There is no maximum age limit. Those entitled to veteran's preference are exempt from the age restriction. Applicants must be U.S. citizens.

Male applicants must weigh 125 pounds or more. This requirement may be waived for applicants entitled to veteran's preference, and may also be waived for non-veterans who are presently employed.

### To Apply

Copies of the announcement and application forms may be obtained from the Board of U.S. Civil Service Examiners, United States Post Office, Room 3506, General Post Office, West 33d St. near 9th Ave., New York 1, New York, or from the Second U. S. Civil Service Region Office, Federal Building, 641 Washington St., New York 14, N. Y. Applicants for this position should mention announcement No. 2-101-10 (59).

# State Pays Engr. Grads To \$5,250

Men with civil engineering training or experience are needed by the State of New York to fill hundreds of openings for senior engineering technicians.

A civil service examination to fill the positions will be held on March 12. Applications will be accepted until February 8.

Senior engineering technicians start at \$4,280 a year and receive five annual raises to \$5,250.

Candidates should have at least one year of experience assisting in civil engineering work and either an associate degree in civil or architectural engineering or completion of two years of a college civil engineering course. Those with three years of such college credit or with three years' experience assisting in civil engineering work are also eligible.

Complete information and applications may be obtained by writing to the Recruitment Unit, Box 19, New York State Department of Civil Service, The State Campus, Albany 1, N.Y.

# JOBS FROM \$5,985 FOR THE BLIND WITH U.S. GOV'T

An amendment has been added to the announcement for research psychologist with the U.S. Government, a job paying \$5,985 to \$12,770 a year. It will provide jobs for blind persons who can meet the requirements.

For further information contact the Second U.S. Civil Service Region, 641 Washington St., New York 14, N.Y., or the U.S. Civil 25, D.C.

### LEGAL NOTICE

CONCRETE FLOOR STATE ARMORY 1339 MADISON AVE., NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction Work for Concrete Floor in Basement, State Armory, 1339 Madison Avenue, New York City, in accordance with Specification No. 15982-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 15th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, February 24, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omission, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of labor and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, 4th Floor, Arcade Bldg., 485-488 Broadway, Albany 7, N.Y.
- District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.
- District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.
- District Engineer, 65 Court St., Buffalo, N.Y.

State Armory, 1339 Madison Ave., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 485-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 15th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$3.00 each. Dated 1/20/60 GRC/N

CITATION — File No. P206, 1960 — The People of the State of New York, By the Grace of God Free and Independent, To JULIANA HARANGI

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 7, 1960, at 10:30 A.M., why a certain writing dated June 2nd, 1959 which been offered for probate for John Weller, residing at 758 Second Avenue, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of Jennie Schwinger, Deceased, who was at the time of her death a resident of 758 Second Avenue, New York City, in the County of New York, New York, Dated, Attested and Sealed, January 25th, 1960.

HON JOSEPH A. COX (L.S.) Surrogate, New York County PHILIP A. DONAHUE Clerk

CITATION, File No. P 92, 1960, The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of MABEL PRUETT, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 26th, 1960, at 10:30 A.M., why a certain writing dated December 10th 1959 which has been offered for probate by Bernard Lefkowitz, residing at 2850 Hudson Manor Terrace, New York 63, New York should not be probated as the last Will and Testament, relating to real and personal property, of MABEL PRUETT Deceased, who was at the time of her death a resident of 171 West 73rd Street, in the County of New York, New York, and that letters testamentary be issued to Bernard Lefkowitz as executor designated by testator of the will. Dated, Attested and Sealed, January 15th, 1960.

HON. JOSEPH A. COX (L.S.) Surrogate, New York County PHILIP A. DONAHUE Clerk

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# City Units Need Tab. Operators

From Feb. 4 to Feb. 24 the City of New York will be accepting applications for \$3,750 to \$4,030 a year jobs as senior tabulator operators (IBM), in various City departments, for both open competitive and promotion exams.

The only requirements are high school graduation and one year of experience in the operation of IBM equipment. Applicants who are six months short of the experience requirement may apply, but must meet the requirements by time of appointment.

The written test, weighted 100, 70 percent required, will test the candidates' judgment and knowledge with respect to the operations of IBM equipment.

Information and applications will be available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

# P.O. Jobs in B'klyn Open Now at \$80

A filing cutoff date has been set on the open-continuous exam for substitute distribution clerk and substitute city carrier with the Brooklyn Post Office. The jobs pay \$2 an hour.

The new cutoff date is set for Feb. 1, and all those who file before that date (the postal officials

expect to have about 2,800) will take exams beginning Feb. 22.

The number of the exam is 2-103-1 (1960), and should be referred to, along with the title, when requesting information or applications. The minimum age for filing is 17, and for appointment 18.

### No Experience

There are no minimum of education or experience requirements for either job, the only requirements being good health and U.S. citizenship. Applicants must be physically able to perform strenuous tasks in all kinds of weather.

Substitute clerks and carriers will receive, after six annual increments, 2.42 an hour, and will be eligible for regular titles according to seniority.

Substitute employees get annual leave of 13 to 25 days a year, and earn sick leave at the rate of 13 days per year. Other benefits include low cost group life insurance, liberal retirement and, after July, 1960, group health insurance.

### How to Apply

To apply, obtain Card Form 5000-AB in person or by writing to the Executive Secretary, Board of U. S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y., or to the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.

### A.E.C. NEEDS EXPERIENCED PHYSICISTS; PAY TO \$9,530

The U.S. Atomic Energy Commission has announced an exam for solid-state physicists, for jobs paying \$7,510 to \$9,530, depending on experience and training.

Education and experience in classical and solid-state physics are required. Contact Personnel officer, U.S.A.E.C., N.Y.O.O., 376 Hudson St., New York 14, N.Y.

# Crossing Guard Jobs Open; \$32 To Men & Women

The Police Department is offering at the present time \$1.60-an-hour jobs as school crossing guards, to residents of the City.

Interested persons may apply in person at local precinct station houses until Feb. 21.

Requirements are U.S. citizenship, three years' residence in the City of New York and good character. Applicants must be gram-

mar school graduates, have good hearing and at least 20/30 vision corrected and be between the ages of 25 and 50.

Women may not be less than five feet-one inch in height, and men not less than five-feet-five inches, with weight not abnormally out of proportion.

Guards will work five days a week, approximately four hours a day—one hour in the morning, two at noon and one at school closing. Because of the staggered schedule, guards will be assigned whenever possible no more than one-third mile from their homes.

Before assignment to duty, a four-day training course for school crossing guards is given by the Police Academy. Guards wear a uniform consisting of a cap, white Sam Brown Belt, white gloves, yellow raincoat and cap cover. An annual uniform allowance of \$90 is granted after six months service within a fiscal year.

A qualifying examination will be given, consisting of a written test, medical examination, character investigation and oral interview.

### RESEARCH JOBS IN FOUR FIELDS OPEN IN D. C.

Jobs in research are now open for chemists, mathematicians, metallurgists and physicists with the U.S. Government in the Washington, D. C., area at \$4,490 to \$12,770.

Announcement 209 B for positions paying \$6,285 to \$12,770; Announcement 210 B for jobs paying \$4,490 to \$5,430. See "Where to Apply for Public Jobs" column in The Leader.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

# IN CITY CIVIL SERVICE

(Continued from Page 2)

important to U.F.A. members are:

1. New York City Heart Bill—Sen. Earl W. Brydges, Int. 729, Pr. 729.
2. State Heart Bill—Sen Earl W. Brydges, Int. 729, Pr. 729.
3. City to assume full cost of military retirements under Sec. 641-64.0 of Administrative Code—Sen. Thomas J. Mackell, Int. 95, Pr. 95; Asmb. William C. Brennan, Int. 757, Pr. 757.
4. Establishing N. Y. City Department of Labor by law, and establishing of impartial Arbitration for public employees—Asmb. William C. Brennan, Int. 512, Print 512.
5. Deletion of three-platoon provision from law—Sen. Thomas J. Mackell, Int. 102, Pr. 102.
6. One-half pay for 1B widow in the event future death ensues from line-of-duty injuries—Sen. John J. Marchi, Int. 347, Pr. 347; Asmb. Wm. J. Brennan, Int. 524, Pr. 524.
7. Retired fireman allowed employment as teacher after retirement without waiving pension—Sen. Jack E. Bronston, Int. 180, Pr. 180; Asmb. Louis Wallach, Int. 211, Pr. 211.

## Murphy Replaces Nielsen in P.D.

The Police Department's new top staff officer is Michael J. Murphy, former assistant chief inspector, former departmental chief of staff and former executive director of the New York-New Jersey Waterfront Commission.

He replaced retiring Chief Inspector Thomas A. Nielsen, who will reach the mandatory retirement age of 65 in September. Mr. Nielsen will be on terminal leave until April 1. His annual pension, three-quarters of his \$19,493 salary, will be about \$14,000.

Chief Nielsen, born in Brooklyn, joined the force in 1917 and made sergeant in 1928, lieutenant in 1934 and captain in 1941.

He was promoted to inspector in 1949 and to chief of detectives in 1954. He was elevated to assistant chief inspector when Stephen P. Kennedy became Police Commissioner in 1955.

Mr. Murphy is a lawyer, a former commander of the Police Academy and a candidate for a master's degree in business administration at the Baruch School of City College.

## Ethics Code Board Gets Sworn In

New York City's new five-man Board of Ethics was sworn in recently by Mayor Wagner, who charged it to administer the "finest code of ethics of its kind in the United States."

The Board, in a brief meeting,

selected as its chairman one of the public members, Joseph M. Callahan, former Justice of the Appellate Division.

Counsel to the Board is S. Stanley Kreutzer, who advised the City Council in preparing the Code. His post is expected to be salaried. Corporation Counsel Charles H. Tenny and the late Director of Personnel Joseph Schechter was sworn in as ex-officio board members.

The public members, besides Mr. Callahan, are Cloyd Laporte, former president of the New York State Bar Association, and Edwin L. Weisl. They serve without salary.

Mayor Wagner, in swearing in the board, said it would be provided with sufficient funds for staff assistance and equipment.

The board, it was disclosed, already had waiting for it several requests from City employees for advice on contemplated activities that might involve conflicts of interest.

The Code of Ethics went into effect last year. It was drafted by the City Council's Committee on Ethics and Standards, of which Councilman Morris J. Stein was chairman.

## St. Patrick's Arranger

The chairman of the arrangements committee for the annual St. Patrick's Day parade has been elected. He is Harry M. Hynes. The parade will start at noon, March 17, at 44th St. and go up Fifth Ave. as usual.

## U.F.A. Sec. Retires; Mott or Dolan Up

The Uniformed Firemen's Association financial and recording secretary, Fireman Harry W. Garrison, has resigned his office in anticipation of retiring from the Fire Department to accept a job in private industry.

A special election was held Jan. 21 to choose his successor. The two top candidates from that election will compete Feb. 18 in a runoff election. They are Frank A. Mott and Terrance Dolan. Ballots will be delivered to Fire Companies Feb. 9.

Mr. Garrison will become vice president in charge of the New York office of Albert M. Stock, Inc., of Union City, N.J., direct factory representative of the Partlow Corp. of Utica, N.Y., manufacturers of industrial temperature controls.

Mr. Garrison's U.F.A. offices included sergeant-at-arms from 1953 to last year and membership on many committees, including Firemen Eligibles, Lieutenant Eligibles, Labor Relations, and Firemen's Day. He was president of the Fire Department's St. George

# HA POLICE FINISH COURSE



Shown above are six New York City Housing Authority policemen who recently completed a criminal investigation course at the City Police Academy. From left, seated, are Reginald P. Bythewood, Superintendent of the Authority's Division of Security John H. Mitchell, and Walter Bullock. From left, standing are Jose Martinez, Michael Iacovone, Joseph Caffrey and Albert Etheridge.

Association for two terms and a member of the Fire Department Square Club.

## Burns Leaves Police

Police Commissioner Stephen P. Kennedy announced recently "with deep regret" the retirement of Assistant Chief Inspector Francis A. Burns, commanding officer of the Communications and Records Division of the Department.

Chief Burns, a member of the department for more than 39 years, retires because of the mandatory age limit of 65. He left the Department Feb. 1.

## Labor Seminar Set

The New York State School of Industrial and Labor Relations of Cornell University, in cooperation with the New York City Department of Personnel, has announced a seminar on labor relations in City agencies for members of the Personnel Council.

The seminar, to be led by Louis Yagoda, visiting lecturer of the school for industrial and labor relations, will be held Tuesday afternoons from 2:30 to 4:30, Feb. 16 to April 19, in Studio B of WNYC, 25th Floor of the Municipal Building, Chambers Street, Manh.

The staff of the New York City Department of Labor will participate in the sessions.

## Public Works Engrs. Sue for Higher Pay

In what is said to be the first case of its kind, three New York City Department of Public Works engineers are asking a Supreme Court jury to find that the City Civil Service Commission is wrong in paying them like assistant engineers.

Each of the three has more than thirty years in City service. They contend they are entitled to more than the \$90 take-home pay they now receive.

The engineers, Austin Daddario, Anthony Peiligrini and Jacob Schiff, seek to set aside the classification of their jobs and to have the jury find that they should be reclassified to the title of engineer.

The petitioners are all licensed professional engineers of the State of New York and work in the field of bridge design.

Supreme Court Justice Arthur G. Klein is presiding. Representing

the City Civil Service Commission's Career and Salary Plan Appeals Board is Albert Cooper, assistant Corporation Counsel.

Among those present the first day of the trial were Deputy City Labor Commissioner Raymond Diana and City Civil Service Commission Counsel Sidney Stern.

The three engineers are members of Terminal Employees Local 832.

## CLERK POOL HELD

A hiring pool was held Friday, Jan. 29, by the New York City Personnel Department to fill about 40 clerk jobs from among male eligibles selectively certified. The Department called in about 200 from the eligible list, down to 1,875 to fill the jobs, earmarked for men only because of their strenuous nature, job location or other factors.

Clerks now get \$3,000 to \$3,900 a year in pay grade four.

# Officers of Civic Center Synagogue Are Elected

The annual election of officers of the Civic Center Synagogue, Shaare Zedek, at 81 Duane St., Manh., was held last week.

Jacob J. Rosenblum was elected to his 20th term as president. Other officers elected were: David Drescher, executive vice president; J. Jennings Mahran, vice president; George Krieger, vice president; Max M. Schwartz, treasurer and recording secretary; Emanuel Schwartz, financial secretary, and Herman E. Kaufman, chairman of the board of directors.

Directors are George L. Glick, George Hodes, Harry Kisver, Frank Laud, Benjamin Levinson, Louis Lewnosky, Joshua D. Lowenfish, Municipal Court Justice Max M. Meltzer, Sidney Meyers, Benjamin D. Mittelman, Samuel Perla, Abraham S. Robinson, Abraham Rosenberg, Harry R. Roth, Irving Schrader, William Shapiro, Philip F. Schneider and Albert Lee Singer.

Trustees are Jack Braunstein, Alexander P. Cohen, Nathan Ganz, A. E. Kessler, Hyman Lehon, Benjamin I. Mandel, George H. Parker, David Stein, David Sternberg and Andrew Stulberger.

Gabbolm are Isidore L. Goldstein, Nathan Kirschenbaum, Benjamin Kramer and Jacob Magnes. Sexton is Hyman Lifshutz.

# Staten Island Hosp. Needs Dietitians

Staff dietitians, at \$4,980 to \$5,985 a year, are needed now at the U.S. Public Health Service Hospital in Staten Island. Applicants must be college graduates and members of the American Dietetics Association.

The Hospital overlooks New York Harbor, and is within easy access of Manhattan. To apply, contact the Personal Section, U. S. Public Health Service Hospital, Staten Island, 4, N.Y.

# HOUSE HUNTING See Page 11

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# CALENDAR

**OZANAM GUILD OF DEPARTMENT OF WELFARE CATHOLIC EMPLOYEES.** First Friday Luncheon, Feb. 5, 1 P.M. in St. Alphonsus Cafeteria, Canal St. & West Broadway. Speaker will be Rt. Rev. Msgr. Cornelius J. Drew.

**CATHOLIC TEACHERS ASSOCIATION OF BKLYN.** Men's group, mid-winter meeting from 4 to 6 P.M. Thursday, Feb. 4, Catholic Charities Bldg., 191 Joralemon St. (near Borough Hall), Bklyn.

**HOLY NAME SOCIETY.** Meeting in Concourse Plaza Hotel, 161st St. & Grand Concourse, Bronx, 8 P.M. Feb. 2. Cancelled if it snows.

**INTERNATIONAL ASSOCIATION OF MACHINISTS.** Municipal Lodge 432, Meeting in Machinist Bldg., 7 East 15th St., Manh., at 6:30 P.M. Feb. 2.

**NEGRO BENEVOLENT SOCIETY OF SANITATION DEPT.** Meeting at 8:30 P.M., Feb. 3, club rooms, 81 W. 115th St., Manh.

**ANCHOR CLUB.** Branch 39, Meeting at 428 Broadway, Manh. (Use Howard St. entrance), 8 P.M. Feb. 9. Refreshments, Cancelled if it snows.

**UNIFORMED SANITATIONMEN'S ASSOCIATION.** Local 831, Delegates Meeting and Grievance Committee, 5 P.M. Monday, Feb. 8.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

## Buffalo

The annual Christmas party was a huge success. It was held at the 40 & 8 on Delaware Avenue and the walls were splitting at the corners for lack of space!

A larger than expected crowd appeared and we were all very gratified at this wonderful response. It would be impossible to name all those attending, but many departments were represented.

After a delightful cocktail hour (?) and dinner, continuous music was available for dancing and singing on two floors. Many thanks to Mrs. Gormley and her committee!

## Manhattan State

Following a study by the American Psychiatric Association Central Inspection Board, Manhattan State and Rochester State Hospitals have been fully approved.

They are the fifth and sixth New York State mental hospitals accredited by the association. Only 47 hospitals throughout the country have been given full approval by the APA. Twenty four of these are public hospitals. In the accreditations process hospitals are rated on 29 departments, nine of which are considered essential: administration, physical plant, medical and nursing staffs, medical records, clinical and pathological laboratories, x-ray department, dietetics department, and facilities for patient care.

To be approved unconditionally a hospital must have a general average of 70 per cent or more as well as 70 or more for each of the nine essential departments.

Your Chapter received an urgent call for blood recently from Mrs. Eula Williams, for her daughter in Harlem Hospital. Donors were contacted and two days later five donors appeared at the Red Cross Donor Center and were accepted. The donors were Leola Waterman, Patrick Reilly, Ernest Pappalardo, Frank Rozeboom and Hubert Carmody. The Chapter is attempting to recruit more donors. In order to have a reserve for emergencies of this kind, will you volunteer? If so, please contact John Wallace, Ext. 408, and arrange for your appointment. Transportation to and from the Red Cross and breakfast is arranged by the Chapter. Don't wait until you or yours need the blood to give this matter your quick attention. We sincerely hope that Mrs. Williams' daughter will have a quick recovery.

The Chapter Officers and members extend deepest sympathy to Walter Foley, recreation supervisor, on the recent loss of his mother, Mrs. Margaret Foley; to the wife and family of the late Leslie Bourne, institution fireman; to the wife and relatives of the late Patrick Hogan, safety officer.

Word was recently received that John Coski, retired head cook had passed away in Italy on Nov. 19, 1959. Deepest sympathy is extended to his relatives.

Speedy get well wishes are extended to Matt Norwood, Matt Walsh, Mary Duncan, James Grub, Steve Durr, Jack O'Biorne, Bella Mansfield Beatrice Moore, Geraldine McNulty and Agnes Rimmann.

A spectacular two alarm fire in the old storehouse practically leveled the structure, which was being demolished. A spark from an acetylene torch, used by one of the demolition crew, was blamed for the fire. Quick action by our institution firemen held the sparks from spreading to other buildings.

The old Main Building is being torn down: a crane with a large steel ball is slowly reducing it to rubble. The female home and the Gymnasium and shoe shop buildings are also slated for demolition. We won't know the place when all the familiar landmarks are gone, and the new modern buildings rise up in their place.

State employees are troubled in their minds and pocketbooks, since Gov. Rockefeller has stated "no raise for the employees." Rumblings of a demand for a march around the capitol in protest have been heard. There will be no dancing in the streets you may be assured. The continual upward spiral of living costs has the State employee on his knees; he must receive proper considera-

tion as far as his salary is concerned, just to keep himself free of debt and give his family a modest dignity. We know these things, but does the Governor of the State that has everything Welcome back to Leo Weinstein of the plumber shop, who enjoyed a wonderful vacation with the Mrs. in Puerto Rico and other ports of interest.

Thirty cent dues refund checks were mailed out but returned to the following employees, Elizabeth McDonald, Hildred Baptiste, R. Flynn, B. L. Haggood, V. A. Simpson, C. Jackson, L. Babb, E. M. Barnes, C. Petersen, I. Smith, R. G. Thompson, L. Freeman, T. C. Maddicks, A. Gray, M. Daniel, Evelyn R. Williams, W. Connolly and E. R. Hatchett. If you are one of these employees please claim your check by contacting Ext. 408.

## Newark State

Mr. and Mrs. George Bracy and Mrs. Ralph Hinchman, senior institution teachers; Ralph Hinchman, occupational therapist; and Mrs. Geraldine Collins, institution education director, attended a dinner meeting of Chapter 37 of the Council of Exceptional Children held at the Y.M.C.A. in Rochester, New York, on Jan. 12. The speaker was Dr. William Cruickshank, director of special education, University of Syracuse. His topic was "Educational Implications of Psychopathology in Hyperactive and Brain-injured Children". Mrs. Collins also attended a Board Meeting of Chapter 37 which preceded the dinner meeting.

James F. Carlye, chief safety supervisor at Newark State School, has been appointed as a member of the technical committee on safety services of the Department of Mental Hygiene, according to an announcement received from the office of Dr. Paul H. Hoch, commissioner, Department of Mental Hygiene.

Robert Lilly and Donald Crowther of the State architect's office, Department of Public Works, Albany, New York, visited the school on Tuesday, Jan. 12.

Mrs. Hazel VanHoute has been transferred to the Vaux Memorial Hospital at Newark State School from the Newark-Wayne Community Hospital, where she recently underwent an operation for a fractured hip.

Mrs. Marie Hess has returned to her duties at the school following her vacation.

Evelyn Armstrong, head nurse, recently had the misfortune to fall on the ice, sustaining a broken arm. She is now a patient in the employees' wing at the Vaux Memorial Hospital.

Mrs. Ruth Davis has resumed her duties after being absent for some time because of illness.

Earle Gates, senior physical therapy technician, fell on the ice, receiving a laceration on his head. He was taken to the Newark-Wayne Community Hospital for treatment, following which he returned to his home where he is convalescing.

Gerald Simmons, who has been absent because of illness, has returned to his duties at the school.

Mrs. Myrtle Northcraft is enjoying a vacation from her duties in the physical therapy department.

Marion C. Crotty, R. N., assistant director of nursing services, Department of Mental Hygiene, Albany, New York, made her annual visit to the school Jan. 4 to Jan. 7.

Sunday, Jan. 10 at 7 P.M., Prof. Philip G. Kreckel, organist at St. Boniface Church in Rochester and well-known composer, gave an organ and piano recital in the assembly hall at the Newark State School. The recital was attended by 500 patients and several employees.

Dr. Ida Leiboshetz, senior psychiatrist, accompanied Mrs. Hildegarde Carlye to Geneseo Colony on Friday, Jan. 8, for the annual physical evaluation of the 18 patients there.

Mrs. Eleanor Hart, senior social worker, is spending a week at home while her husband, Edward P. Hart, is a surgical patient at the Newark-Wayne Community Hospital. Rita DeLuca is on vacation this week from her duties as stenographer in the social service department.

Mrs. Kathryn Douglass and Mrs. Irma Brockhuizen of the social

service department have returned to duty after being absent because of illness.

Mrs. Mildred Almy, supervisor of Geneseo Colony, and Mrs. Frances Newman, supervisor of Newark Colony, are on vacation from their duties this month.

Mrs. Mary Barnes and Clifford Stover are confined to the employees' sick bay in the Vaux Memorial Hospital, by illness.

John Youngs recently had the misfortune to fall on the ice, sustaining fractured ribs. Mrs. Lillian Brown is confined to her home on Church Street by illness.

The following employees are enjoying their respective vacations: Richard Sabatine, Mrs. Marie Hess, Jerome Miller, William Swart, and Richard DeWolf.

Willis Axtell is absent from his duties at Newark State School because of illness.

## Albany Tax

In order to facilitate attendance by representatives and delegates now assigned to units outside the city, a late afternoon meeting of Albany Tax and Finance Chapter, Civil Service Employees Association, was held at the Larkin Restaurant, Lark Street, Albany, on Jan. 21, with the president, Salvatore Filippone, presiding.

Mr. Filippone announced the formation of a new committee on Public Relations, to be headed by May M. De Seve as chairman. Other members of the group will be Florence Winter, co-chairman, Eugene Walther, editor of the Tax Chapter News, Vincent Munifo, Frank Carrk and George Wiltse. The committee will make a survey of Chapter participation in civic activities and charities of the Capitol District and will report their findings at the February meeting. The purpose of the survey will be to determine how to best apply the Chapter potential in areas outside the business field by more active participation in civic activities to promote better public relations with the general public and to acquaint the public with information on such activities.

William McConvell, social chairman, advised that the dinner dance, scheduled to be held at Herbert's Restaurant, Madison Avenue, Albany, on Feb. 11, has had to be re-scheduled for Feb. 24 because of a conflict of dates. The highlight of the evening will be the choosing and crowning of "The Sweetheart of the Tax Department."

Guests of the evening were John F. Powers, former president of the Civil Service Employees Association, now a CSEA field representative, and Robert Hayes, CSEA administrative trainee. Mr. Powers addressed the group on the subjects of public relations and the contribution of the civil service employee to the community in terms of participation in volunteer services to charities and service groups. His talk was followed by a question and answer period on many phases of CSEA and queries on problems of members of the organization.

Dinner and a social hour, under the auspices of William McConvell, chairman of the social committee, followed the meeting.

## Marcy State

The annual meeting of the Marcy State Hospital Federal Credit Union was held Jan. 20 in the Crestwood Golf Club. The meeting was presided over by Ken Hawkins, the president. Al Lemke, a director of New York State Credit Union League, was present and gave his opinions on ways to help promote interest in the Credit Union, and had a discussion on the new amendments to the by-law recently adopted.

The treasurer, Sterling Cross, read the financial report which showed a favorable trend, and a dividend was declared. Officers were voted on for the coming year. The present slate of officers are as follows:

President, Ken Hawkins; vice-president, Wm. Rice; treasurer, Sterling Cross; assistant treasurer, Wm. Bayer; secretary, John Pfeiffer.

Directors elected were Catherine O'Neil, Laura Crandall and George Butler. Supervisory Committee: Reginald Soule, Al Cahill and Stark Mallory.

Credit Committee: Gertrude Rice, Charles Methe, Monica White, Gladys Burke and Carrie

Roth. Publicity Committee: George Humphrey, Chairman; Shaheen Mahaty, Esther Kittredge and Curtis Small.

## Cortland

A testimonial dinner in honor of John I. Jones, probation officer, and director of probation for Cortland County for over 25 years, was held Jan. 20, at the Cortland Moose Club. Some 125 persons, including representatives of the State and neighboring counties, and co-workers and friends of Mr. Jones in the City and County of Cortland were present.

County judge Robert W. Sloan acted as toastmaster. The committee in charge of the dinner consisted of: Mrs. Betty Chase, Mrs. Eloise Sheldon, Mrs. Bernardine DeMond, and Mrs. Virginia Colton. Mr. Jones retired on the first of January, and with his wife plans to spend the winter in California.

Mr. Olin K. Dart, title searcher and deputy county clerk of Cortland County, and Mrs. Dart, are spending a few weeks in Monterey, Mexico, with their daughter and her husband, Mr. & Mrs. Robert Douty. They also plan to visit Acapulco and Mexico City.

## Tompkins

Congratulations to Wesley Inman and Wife on the birth of a daughter. Mr. Inman is employed in the maintenance department of the County Hospital.

A speedy recovery is wished to the wife of Kenneth Fauls of the Board of Education. She was recently injured in an automobile accident.

The membership committee of the chapter is still hard at work on their campaign plans; don't give up hope, we will soon get to you.

President Kenneth Herrmann apparently is enjoying his new position as he has a smile all the time now. More power to you Ken.

Tompkins Chapter will be well represented at the Syracuse workshop on Feb. 6, as a strong delegation of officers and members are planning on attending. This one is too good to miss.

## Dutchess

The Dutchess Chapter, composed of County, City, Town and Village employees, and non-teaching personnel of various boards of educa-

## Albany Takes Over Post Office Listings In Civil Service Tests

ALBANY, Feb. 1 — The job of establishing civil service registers for clerk-carrier post office jobs in nine Capital District counties has been transferred from New York City to Albany.

John W. Shafer Jr., executive director of the Albany Board of U.S. Civil Service Examiners, said his agency had taken over the work in order to bring better service to the 68 postmasters in the area.

Formerly the registers were maintained at the regional Civil Service office in New York City.

An examination for substitute clerk and substitute city carrier will be announced soon for the nine-county area. The tests will be given at Albany, Glens Falls, Oneonta and Schenectady. The new register of persons available for work will be made up from among those qualifying.

The nine counties are Albany, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie and Washington.

All first-class and second-class postoffices, except the Albany Post Office, will be included in the new register. The Albany board maintains a separate register for the Albany Post Office.

Eligibles who are local to the post office where a vacancy exists will be certified first; and those living in the same county will receive second consideration while those living outside the county will be certified last.

located in Dutchess County, recently held their election of officers for the year 1959-60. The following officers were elected:

President, Gerald R. Duer; vice-president, Glendon Ward; treasurer, George Cook; secretary, Frank J. Cerep; delegate, Earl Lauria; and alternate delegate, Raymond Connors.

The Chapter is being re-activated and meetings have been held with several county department employees who have indicated their interest in becoming members of the chapter. A meeting of the chapter is scheduled to be held in the near future in the Poughkeepsie Armory.

## Syracuse

Mental Health Research Unit: Mr. and Mrs. Seymour Bellin announce the birth of a son early in January. Mr. Bellin is associate sociologist in this office. The engagement is announced of research assistant Mary Lou Parlagreco to Sriathi D. Chatterji. Reserach assistant Melvin Weiss's wife and son are enjoying a vacation in Trinidad where they are visiting Mrs. Weiss's family.

Psychiatric Hospital: Mrs. Vivian Conover, assistant cook, is recuperating from surgery at City Hospital in Amsterdam, N. Y. Mrs. Marguerite Guernsey, dining room attendant, is recuperating at her home in Oswego after a recent illness.

Social Welfare: A welcome is extended to Rowena Manning, new welfare representative (medical), formerly with Catholic Charities. Miss Manning is a graduate of Hunter College and received her Master's degree in social service work from Fordham University.

The Department also welcomes Helen M. Sylva who has transferred to social welfare's clerical staff from the upstate medical center.

Miss Frances Kinkead, social worker, who has been convalescing from surgery, will return to her duties the week of Feb. 1. Get-well greetings are extended to Mrs. Helen Geckle, social worker, who has been ill with a virus infection.

## Public Works, Dist. 10

Our deepest sympathy goes out to Helen Seeman, whose husband Ed passed away after a long illness.

Welcome to: Laura Schultz, back after a spell of illness. She is now in Joe Miller's office. Lots of luck, and good health. Helen Darling, off the sick list and back at her desk. Best wishes for continued good health. Alice Fogliano, recovered from recent surgery. Sincere good wishes.

Hearty congratulations to Florence Conroy, now the joyous grandmother of her fourth, named Laura.

March 18, 1960, is the date of the next quarterly meeting at Hicksville. Vital issues are to be discussed. Please attend. Be an active participant—this is your association!

Our Annual Membership Drive is still on. If you have not already joined, see Lou Desiderio at the Babylon Office or your Engineer-in-Charge.

## Letchworth Village Meets on Closing Of 9 State Farms

On Friday evening, Feb. 5th, there will be a general membership meeting of the Letchworth Village Chapter at Kirkbride Hall in the Village. The subjects to be covered in the meeting will be the proposed closing of the farm and salary increases for state employees.

Among the invited speakers will be Congresswoman Kathryn St. George, Sen. Clinton Dominick and Assemblyman Robert Walmsley. All of the Rockland County and local town officials have been invited to express their views on the farm "issue."

It is sincerely hoped that a large percentage of the CSEA members are present since Mr. Charles E. Lamb, 4th Vice-President, CSEA, and Mr. James Anderson, Chairman of the Southern Conference will also be in attendance at this meeting.

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- Social Worker .....\$3.00
- Senior Clerk NYS .....\$3.00
- Sr. Clk., Supervising Clerk NYC .....\$3.00
- State Trooper .....\$3.00
- Stationary Engineer & Fireman .....\$3.50
- Steno-Typist (NYS) \$3.00
- Steno Typist (GS 1-7) \$3.00
- Stenographer, Gr. 3-4 \$3.00
- Steno-Typist (Practical) \$1.50
- Stock Assistant .....\$3.00
- Structure Maintainer \$3.00
- Substitute Postal Transportation Clerk \$3.00
- Surface Line Op. ...\$3.00
- Tax Collector .....\$3.00
- Technical & Professional Asst. (State) ..\$3.00
- Telephone Operator ..\$3.00
- Thruway Toll Collector \$3.00
- Title Examiner .....\$3.00
- Train Dispatcher ...\$3.00
- Transit Patrolman ...\$3.00
- Treasury Enforcement Agent .....\$3.50
- War Service Scholarships .....\$3.00
- Uniformed Court Officer .....\$4.00

## Engineering Work-Study Program, at \$3,255 For High School Grads

Student-trainees in engineering are needed now by the New York Naval Shipyard in Brooklyn to fill openings in the big work-study program offered there to high school graduates. Applications will be accepted until March 14.

All that's required to take the written test is a high school diploma or equivalency certificate and proof of acceptance by or enrollment in an accredited college or university offering the appropriate major course.

Engineering options include electrical (including electronic), marine, mechanical and naval architecture.

The trainee positions are in GS-2 which pays \$3,255 a year to start. The program is designed to let students attend college full-

time for the first and fifth years of the program with tuition and related fees to be paid for by the shipyard.

During the second, third and fourth years the trainees will alternate periods of attendance in college with periods of employment in the shipyard.

### To \$4,050

The maximum salary attainable during the program is \$4,050, though immediately after graduation from college those who have completed the program will qualify for \$5,430 a year jobs.

Interested applicants may write directly to the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y., or may visit any main post office except the New York, N.Y., post office, for applications and further information.

## Bus Maintainer Promotion Exam Opens Feb. 4

A \$2.36-an-hour job as bus maintainer, Group A, in the Transit Authority will open for the filing of application this Thursday, Feb. 4. It is a promotion exam and is open only to Transit Authority employees.

The exam is open to permanently employed maintainers helpers who have worked for at least six months in the bus section of the surface maintenance department.

### The Test

The test will be weighted 50, 70 percent required, and will require the candidates to demonstrate their knowledge of, and mechanical skill with tools and materials.

Eligibles will be required to pass a medical and physical examination immediately prior to appointment. The medical physical will be given by the Transit Authority.

To apply, contact the Application Section of the Department of Personnel, 36 Duane St., New York 7, N. Y., after Feb. 4.

### LEGAL NOTICE

CITATION, No. 2090-1923, THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT TO:

WILLIAM P. CLYDE, JR., ETHEL CLYDE, MARSHALL H. CLYDE, JR., HUNTER BROOKE CLYDE, GEORGE HILL CLYDE, MARY BROOKE CLYDE WILSON, WILLIAM WADE HINSHAW, JR., THOMAS DOANE HINSHAW, ANNE HINSHAW WING, JOHN VEEDER HINSHAW, WILLIAM RIPLEY HINSHAW, being the persons interested as distributees, beneficiaries, remaindermen or otherwise in the trust for the benefit of MABEL CLYDE HINSHAW under the will of WILLIAM P. CLYDE, who at the time of his death was a resident of No. 1 West 51st Street, City, County and State of New York, deceased.

SEND GREETING: Upon the petition of JOHN GEMMELL, JR., residing at 460 West 24th Street, New York, and MANUFACTURERS TRUST COMPANY, a domestic banking corporation having an office for the conduct of business at 55 Broad Street, New York,

YOU AND EACH OF YOU are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10th day of February, 1960, at half past ten o'clock in the forenoon of that day, why the account of proceedings of JOHN GEMMELL, JR., and MANUFACTURERS TRUST COMPANY, as Trustees of the trust for the benefit of MABEL CLYDE HINSHAW under the will of WILLIAM P. CLYDE, deceased, should not be judicially settled and allowed as filed, and a decree entered granting allowable commissions, costs and disbursements, and directing distribution of the trust funds.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of New York County to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI PALCO a Surrogate of our said County, at the (Seal) County of New York, the 30th day of December, in the year of our Lord one thousand nine hundred and fifty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court

## Stenos and Typists Get To \$3,900

Stenographers and typists are in demand in all branches of government and many of the jobs are on a rapid appointment basis.

### City Jobs

The New York City Examination for stenographers will be open for the filing of applications until further notice. The job pays \$3,000 to \$3,900 a year and requires a typing speed of 40 words per minute and dictation of 80 words a minute.

To apply, contact the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

### New York State

The State of New York is offering exams for stenographers, typists and key punch operators. Salary for stenos is from \$3,050 to \$3,810, and for typists from \$2,920 to \$3,650 a year. Both jobs offer good promotion opportunities.

Contact the New York State Employment Service office, 1 East 19th St., Manhattan; the Albany office at 488 Broadway, in the Arcade Building; or the nearest local office of the Employment Service. Filing is open on a continuous basis.

### With The U.S.

On the U.S. Government's announcement No. 214, jobs are offered in pay grades GS-2 and GS-

### CIVIL SERVICE COACHING

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3, paying \$62.80 and \$68.60 a week, for typists; and in pay grades GS-3 and GS-4, paying to \$72.30 a week for stenographers.

Apply to the Second U.S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., and mention Supplement No. 2-10 (1959) to Announcement 215.

## CITY EXAM COMING FOR COURT ATTENDANT

INTENSIVE COURSE COMPLETE PREPARATION

Class meets Mon. 6:30-8:30

Write or Phone for Information

### Eastern School AL 4-5029

721 BROADWAY, N.Y. 3 (near 8 St.)

Please write me free about the Court Attendant.

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Boys ..... PZ..... L3

City Exam Coming June 9 For

## ACCOUNTANT

New Salary: \$5,150-\$6,590

Filing in February

INTENSIVE COURSE COMPLETE PREPARATION

CLASS MEETS SAT. 9:15-12:15

Write or Phone for Information

### Eastern School AL 4-5029

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### SPRING REGISTRATION

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Classes Begin February 1st

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## SCHOOL DIRECTORY

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FEDERAL TESTS. East Tremont Ave. & Boston Rd., Bronx, KI 2-5000.

## COMPLETE SUPERVISION COURSE AT GOWANDA



Shown above at a dinner honoring their completion of the fundamentals of supervision course offered at Gowanda State Hospital are employees of the hospital. They are, seated from left: Norma Seneca, Viola McCubbin, Myrtle Berlin, Herbert Meyer, group leader; Dorothy Holocinski, Evelyn French and Phyllis Kengott. Standing, from left: John McDonald, course supervisor; Fred Lewis, Sheldon Brandt, Dr. Fritz Trapp, assistant director; William Lacey, Mary Kordon, Herman Steff, Clifford Hussey, George Huber, John Kokel and Dr. Anthony Mustille, assistant director. Not shown is Helen Morris, who also completed the course and was awarded a certificate.

### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### Albany Employment

It can be safely stated that this division believes in Santa Claus—over \$500 worth—for that amount was collected when "Santa" passed among the desks shortly before the holiday. This sum made it possible for our chapter to send checks for \$170 each to St. Joseph's Home for Children in Troy, Albany Home for Children, and the Jewish Community Center in Albany. Those who contributed by tossing what they could afford into the "old man's" basket can be assured that many smiling happy little faces on Christmas morning was their reward.

The Christmas party and entertainment for children of the Division was renewed this Dec. 18 at the Menands School. Renewed, because it was felt to be impractical last year. The affair was financed by our Chapter. No collection was taken. It proved to be an outstanding success and one of the most enjoyable Christmas parties in our memory. We all owe a debt of gratitude to the untiring unselfish labors of Al Skinner in producing and staging a variety show that held the audience in rapt attention for two hours, no small accomplishment when the audience and the performers were predominantly children.

As evidence of Al's tremendous job there is the fact that shortly thereafter he was hospitalized and is still under medical care at home. A get well card would be appropriate.

Full credit should be given to all those who made possible the enjoyable day. Helen Buckley, arrangements chairman, worked very hard as did all members of the committee. Over 400 children attended and 500 gifts were provided. Refreshments were provided by the proprietors of the lunch room at our main building at 800 N. Pearl St.

On Jan. 20 a meeting of the Executive Committee was held at the Towpath Inn at Menands, such matters as choosing the delegates to the March 19 meeting and dinner, and planning the Winter dinner Feb. 18, at Herberts were discussed. A deadline of Feb. 8 has been set for reservations.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

#### Manhattan State

Manhattan State Hospital Chapter has been actively engaged in contacting and arranging appointments for volunteer blood donors, to build up a reserve fund for the employees of the Hospital.

During the course of a year we have received urgent requests on behalf of employees or members of their families for blood. In order to assist these people we must also keep a steady supply of blood donations. There is no cost to those who give or receive the blood, there are no strings attached. But this worthwhile program will not be able to continue without your donation to the Blood Bank. The latest donors to volunteer were Thomas Daly, Michael Napolitano, William Donohue and Richard Magee. Please call Ext. 408, and arrange your appointment with the Chairman John Wallace. Don't wait until you need it to give it.

Membership in Manhattan State Hospital Chapter, CSEA, is gradually rising to new heights; we welcome all the new members coming in, and hope they will take an active part in the affairs of the Chapter. The rumor still is going around that a march around the Capitol in Albany is needed, to draw attention to the plight that State employees find themselves in regarding salaries. There will be no dancing in the streets, only a march of earnest, underpaid and loyal civil servants of the State that has everything.

Get well wishes are extended to Agnes Rimann, James Grub, Matt Walsh, Mary Duncan and all employees on the sick list at this time.

#### New Hampton

The bowling season here at New Hampton is at the half-way mark. The averages are proving that the men are getting sharper. At present, the leaders are: high single, Critelli, 223; high triple, Sylvester, 595; high team triple, Handicappers, 2249; women's high game, Dash, 133. The leading team is the Handicappers, followed by the Annex No. 1 Team.

Our chapter is in the process of buying the two alleys here at the school. They are presently owned by an association of former City employees of New Hampton. The building that houses the alleys also contains our meeting hall, and is leased by the State as part of the school. Future plans in-

clude converting this hall to a staff recreation and social center. To date, the total take is \$258.80 from bowling revenue. Of this, \$64.30 goes to the Boys' Fund, so that each pin boy will receive \$1 per night of work. In addition, \$30 was donated to the Boys' Fund at Christmas time, half of which was money from bowling. \$194 of the total has been added to the Association treasury. At the end of the season, approximately \$125 worth of prizes will be donated by the Association.

Interest is remaining high and everyone seems to be enjoying the chance to get together in a little friendly competition.

## VAN LARE: PAY RAISE DESERVED

(Continued from Page 3)

CSEA third vice president; Charlotte Clapper, CSEA secretary; Mrs. Joseph Peily; Ted Wenzl, CSEA treasurer; Albert C. Killian, CSEA first vice president; Raymond G. Castle, CSEA second vice president; Claude E. Rowell, CSEA fifth vice president; Hazel Abrams, president of the Capital District Conference, and James O. Anderson, president of the Southern Conference.

#### Workshop Hears Herman

At the County Workshop, presided over by William DeMarco, delegates heard an address by Fred A. Herman, personnel director for the City of Rochester.

Mr. Herman declared that if local government was to progress in the areas of meeting increasing needs and maintaining standards that "ways must be found to get the right people in public service and to keep them there."

The personnel officer said that: "This need is understood at all levels of government. It applies to everyone on the public payrolls, from the highest elected officials to the lowest grade employee. Nominating and electing the right people for public office is a special problem. Manning the vast machine which actually performs the various services of government is a more technical matter.

## Commerce Chap. Sets Federated Fund Debate on Feb. 11

ALBANY, Feb. 1 — A Federated Fund — one unified collection instead of several charitable fund raising drives — will be discussed at a luncheon meeting of the Commerce Department Chapter in Albany, February 11.

Peter Cheney, Chairman of the Chapter's special committee to investigate the practicality of a Federated Fund, has invited 3 members of the Civil Service Department's Federated Fund to speak at the meeting. The speakers have all been chairmen of the Civil Service Fund. They are going to explain operation of the system in their department.

Commerce chapter president Lorraine Brundage, pointed out that the question of a Federated Fund has generated a lot of discussion.

#### Wants Better Understanding

"We hope," she said, "that these talks by people who have had a chance to see how the system works will contribute to a better understanding of this subject."

First Deputy Commissioner, John O. Amstutz, and Administrative Officer, Anne E. Lowry, are attending the luncheon to give the Commerce Administration's views on a Federated Fund.

Mrs. Brundage has extended an invitation to Paul Kyer, Editor of The Leader, to attend the meeting.

The Arrangements Committee for the luncheon is composed of George Cooper, chairman, Betty Bennett, Beth Franchetti, Joe Lavonia, Alice Edwards, Gail Payne, Joe Phillips, Jean Sterling and Marge Wagner.

## Albany PA Unit Meet

The American Society for Public Administration will meet at 8 P.M. in the Health Department Auditorium, Albany, on Feb. 9.

Topic for discussion will be "The New York State Executive and His Public."

## Tierney Named Tax Planner

ALBANY, Feb. 1 — Frederick W. Tierney, a career state employee, has been named director of planning for the State Tax Department, an \$11,730-a-year post.

The appointment was announced by Tax Commissioner Joseph H. Murphy, who said Mr. Tierney would replace Ellis T. Riker who has been named administrative assistant in the State Bureau of Motor Vehicles.

Mr. Tierney joined the Tax Department in 1947 as a senior examiner. He has worked in the Veterans Bonus Bureau; the Truck Mileage Bureau and the Planning Bureau. Just prior to his new assignment, he was employed as principal methods examiner by the State Workmen's Compensation Board.

His first state job was a file clerk in the State Division of Employment. Earlier he had worked for the U.S. Employment Service. He is a graduate of Waterford High School and attended Rensselaer Polytechnic Institute. He is married and lives at Latham, N.Y.

#### NEW POLICE CHIEF

ALBANY, Feb. 1 — Richard T. Studzinski has been named Canastota Police Chief. He formerly was a police officer in the Village of Depew, Erie County.

## Insurance Fund

(Continued from Page 1)

The purpose of the fund was to provide a source of insurance for employers regardless of the hazards of their business that might make it impossible for them to obtain coverage from private companies.

The state fund handled 26 per cent of the workmen's compensation business last year, with a premium volume of \$53,000,000. It had 72,500 policies in force at the end of the year.

In addition, the fund underwrote sickness disability policies for 18,000 employers, who paid \$3,500,000 in premiums. This insurance partly protects employees against income loss from non-occupational disabilities.

The fund reached a high point of \$70,000,000 in premium volume in 1953. Since then a succession of rate reductions totaling 30 per cent have been made. The fund is required by law to charge the same rates as private insurers.

The proposed bill provides that to make certain insurance was available to all employers regardless of the hazards of their business, the State Superintendent of Insurance would set up an assigned risk plan for apportioning unattractive business among private insurers. This is patterned after the assigned risk plan now in effect for motor vehicle owners who, because of age or accidents, are regarded as undesirable risks.

## NO RAISE NOW

(Continued from Page 1)

If they genuinely desire to continue State employment. Our experience in the closing of three State tuberculosis hospitals indicates that at least 90 per cent of the personnel continued in state employment.

State officials report a turnover in state employment of about 20 per cent, noting that with this number of job vacancies occurring each year the opportunities for continuing in state employment are excellent for most workers.