

NEW YORK
101 31 1941

Civil Service **LEADER**

Vol. 3 No. 3 ★★★ New York, September 30, 1941 Price Five Cents

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By CHARLES SULLIVAN

U. S. Man-Hunt for Workers

Here Are the Important Shortages; Can You Fill One of These Problems?

Uncle Sam needs: **CHEMISTS AND CHEMICAL ENGINEERS:** Among the agencies that have been hounding the Civil Service Commission for chemists and chemical engineers are the Ordnance Division of the War Department and the Chemical Warfare Service of the same department. Also, the National

Bureau of Standards and the National Institute of Health.

Chemists and chemical engineers with specialized training constitute the more serious shortage. The supply is adequate in some fields, but chemists who have had specialized experience in such fields as explosives, sound, radio, and nonferrous metallurgy are in great demand.

LINK TRAINER OPERATOR: Believe it or not, but the Civil Service Commission announced a test for link trainer operator on August 28, and three weeks later only two persons had applied and both had been disqualified for lack of training.

Now what is a link trainer operator? Well, it seems that a link trainer is a new device to the aviation field. Specifically, it's a device designed to simulate conditions of flight that occur in planes in actual day and night flying. Such a machine is installed in the Munitions Building in Washington and if you can operate the apparatus, get in touch immediately with the Commission and the War Department will be ever so grateful.

TABULATING MACHINE OPERATORS: There is really a serious shortage among these operators. Agencies in urgent need of tabulating machine operators are the War Department, Interior Department, Bituminous Coal Division, and the Social Security Board in Baltimore.

It was more than four months ago that the Civil Service Commission announced its exam for junior and under-tabulating machine operators, and for junior and under-alphabetic tabulating machine operators. To date, for all four positions, around 1,500

Federal Training Program Will Equip Youngsters to Work for U. S.

Washington. — Thousands of additional Federal employees, in fact a minimum of at least 310,000, will be hired by Uncle Sam in defense agencies alone within

the next 16 months, or until January 1, 1943.

There's some guesswork about these figures, it's to be admitted, but they are as official as can be had out of Washington. The figures were compiled by the Civil Service Commission after a survey was made of each agency to determine the need for new employees.

Several defense agencies weren't in a position to determine their needs, all of which means that the actual hiring probably will exceed the estimates. The fact is that the Commission's estimates for the past year have been 17 per cent under actual hirings.

Shortages already exist in a number of job categories and before Uncle Sam gets through hiring for defense there will be shortages in a great number of fields unless the Commission begins a wide-spread training program for youngsters who want to enter the federal service.

And that's just what is planned.

Training Expanded

The training division of the U. S. Civil Service Commission is under Winston B. Stephens, who is now rapidly expanding it. Here is what has been done within the past few days:

Guy Moffett, former administrator of the Spelman Fund, who handled Commission appointments during World War I to the War and Navy departments, has been appointed assistant to William H. McReynolds, the President's administrative assistant on personnel problems. He will coordinate training work as he developed training programs during the first World War. He will also work on extension of the Classification Act to the field.

Dean Herluf Olsen of the Amos Tuck School at Dartmouth University has joined the training staff to arrange for pre-service training at colleges and universities. He'll induce educational institutions to give courses that will equip youngsters to qualify for federal jobs.

Dr. Earl Strong, who has been teaching this summer at N.Y.U. and Columbia, will be given the task for insuring an adequate supply of clerical workers for the Government.

Others have been and will be hired to set up training courses for every type of federal workers from skilled mechanic to scientist.

Watch The LEADER for further information on the new federal training program.

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Investigator Eligibles Set Program for Year

A program of future activity for the members of the U. S. Investigator Eligibles' Association has been outlined. The course will be presented at a big meeting scheduled for October 9. Three main objectives were kept in mind during formulation of the program: (1) to obtain the utmost possible assignment of each investigator list to specific positions for which the list was established, such as customs and custom patrol inspector; assistant and associate investigator; (2) to have each investigator list recorded by the Civil Service Commission as "most appropriate" for all relevant positions where no specific Civil Service lists are in existence; three of the lists have already been declared appropriate for the such positions as naval civilian police and junior inspector in the Alcohol Tax Unit; (3) to have the special qualifications of those on the general investigator lists examined so that for existing vacancies in emergencies requiring special skills, eligibles possessing those skills may receive appointment without delay. Leaders of the eligibles association point out that such a program is helpful not only to them, but to the government as well. They argue that many defense positions can in this way be filled

speedily and effectively by qualified people.

Two Important Items

At the October 9 meeting, the eligibles will probably learn about two important items which the executive board is probing. One of these items concerns the certification of an eligible who is 29th on a local assistant investigator list, while the eligible who is number 5 on the same list has never been queried or interviewed. The other item relates to the pending examination for treasury enforcement agent at \$2,600 a year. The duties are considered to be so similar to those for assistant investigator in both the law and accounting categories that the need for a new register isn't clear; at least that's how the eligibles feel.

Few Recent Appointments

A recent communication from the Civil Service Commission reveals that only 7 appointments have been made from assistant investigator registers. Of these, 1 was from the pharmacy list, 3 from the accounting list. Incidentally, of the 169 eligibles on the pharmacy list, the Commission reports that 4 are women. A federal department or office has the right to request which sex it desires. For the sake of the four valiant eligibles, says the Investigator Eligibles' Association, "we hope that the Treasury Department won't forget these girls when it requires the services of feminine investigators in the pharmacy field."

No location has yet been set for the October 9 meeting, which is expected to be one of the largest since the eligibles first got together. The meeting place will be in next week's LEADER.

New U. S. Lists

Recent civil service registers and the number of eligibles on each: Policeman, 920; dental laboratory mechanic, 646; assistant grade, 784; dental hygienist, 547; junior graduate nurse, 254; machinist, 6, and senior technical and scientific aid, 1.

ASKS REPEAL OF HATCH ACT

"Repeal the Hatch Act."

That's the sentiment of Representative Martin J. Kennedy, New York, and it's embodied in a bill introduced last week in Congress.

The Hatch Act severely curtails the political activities of U. S. government employees, and has been the source of much controversy since its passage in 1940. Representative Kennedy argues that the act has hindered only the low-salaried government employee, while the "big-shots" have continued with comparative freedom in their political activities.

Auditor Applications

The U. S. Civil Service Commission won't accept applications for project auditor positions in the War Department after October 3, 1941. This test will open the way for the employment of hundreds of auditors in the federal service and those having the requirements should apply at once.

Are You Moving?

Please notify The LEADER directly rather than just the Post Office. Cut out your name and address from the wrapper, write your NEW address on it and mail it to us at least ten days before your address changes.

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Leader Asks Pay Raise For All U. S. Employees

All organizations of civil service employees are today deeply concerned with the trend of rising prices which cut into their salaries. The concern is reflected in the resolutions being passed by these organizations, in the apprehensive letters which reach this newspaper. The federal government, where it comes into competition with private employers, is in some cases experiencing serious difficulty in filling positions at the current salaries.

The CIVIL SERVICE LEADER has asked the team of Mead-Ramspeck—Senator James M. Mead and Representative Robert Ramspeck—to do something about it. At the same time, The LEADER goes on record as fully supporting the efforts of the civil service organizations to better their economic conditions. In a letter to Senator Mead, Jerry Finkelstein, publisher of The CIVIL SERVICE LEADER, sug-

gested a bill that would grant raises to federal employees in a manner to adjust them to rising living costs. Mr. Finkelstein's letter follows in full:

Senator James M. Mead,
United States Senate,
Washington, D. C.

Dear Jim:

As publisher of The CIVIL SERVICE LEADER, I have been made increasingly aware of a problem which I recommend to your earnest attention. I refer to the growing disparity between rising prices, on the one hand, and static civil service salaries, on the other. The civil servant is beginning to feel that he is in effect suffering a salary cut as he must pay more for whatever he buys, and actually that is the fact. The government employee is today a kind of economic step-child in a nation where employees in private industry are earning the best wages in years.

The situation cuts two ways. This is indicated by a report from our Washington correspondent, who informs us that personnel chieftains are becoming alarmed over the rapidly-increasing rate of declinations by eligibles on civil service registers. These eligibles are simply refusing to come to Washington to accept

low-paid jobs in the \$1,260 and \$1,440 categories especially. The percentage of refusals ran up to 97 per cent in one recent case when only 10 multilith operators out of 300 canvassed were willing to accept jobs. The General Accounting Office tried to hire 250 persons from the accounting and auditing assistant exam given recently. The register hasn't been set up yet, but 1,000 names of those who passed were submitted to the GAO by the Civil Service Commission. These people were offered \$1,440, with a promise of promotion to \$1,620 and \$1,800 within a few months. Less than 50 accepted, a turndown of 95 per cent.

These aren't isolated instances. You of course know of the shortages in formerly popular fields. It's difficult to get good typists to come to Washington, for example, at the salaries now being paid. Consequently there is bound to be a real lowering of efficiency in the public service.

You have been outstanding in your activity on behalf of government employees, and civil servants of the United States look to your leadership in seeing that they obtain a square deal.

I am aware of the political realities of the situation. I know that

it may be a difficult job to put through salary raises for federal employees. But the logic of the times demands that it be done. And civil servants know that they have no stauncher friends than you in the Congress. It was difficult, too, to engineer the Ramspeck bill and the pay-promotion bill through Congress—but you successfully carried the ball in both cases.

A number of bills have already been dropped into the hopper providing for a salary raise to federal employees in some manner. No bill has as yet, to my knowledge, been introduced which would help adjust the salaries of all federal employees on the basis of increased living costs.

I and the staff of The CIVIL SERVICE LEADER are anxious to extend thorough cooperation as we have on other civil service bills that you have sponsored. The services of civil service experts in our organizations are at your disposal for information and aid.

Please let me have your views on this subject.

Best personal regards.

Cordially,

Jerry Finkelstein,
Publisher.

GRIEVANCES, PAY, HOURS, IN BIG LEGISLATIVE PLAN

"Extra pay for extra work," a board of appeals for employee grievances, liberalized retirement provisions, are among the 27 items which make up the legislative program of the American Federation of Government Employees, A. F. of L. The program, made public this week, was worked out at its convention.

Major points of the program follow:

Payment of a bonus of at least \$240 a year to all Government employees for the duration of the emergency.

Optional retirement at full annuity after 30 years of service; optional retirement at proportionate annuity after 15 years of service; increased annuities to not less than 50 per cent of the average compensation for those receiving salaries in excess of \$2,400 a year.

Minimum Pay

Minimum compensation of \$1,500 a year for all full-time employees.

Five-day week distributed over five consecutive days, with no decrease in pay; elimination of the stagger system.

Establishment of a Board of Appeals to hear and render decisions on appeals of employees with authority to enforce its decisions so as to protect fully the rights of employees.

The establishment of adequate transfer facilities and procedure to afford employees greater opportunity for advancement and promotion.

Dismissal wage equal to half pay for six months for employees with five years of service who have been dismissed without prejudice.

Uniform application of longevity pay principle to all government positions.

Reclassification upward of guards, policemen and watchmen in the Government service, so that their grade and pay will be commensurate with the duties performed.

A night pay differential to all positions in all agencies where night shifts are required.

Custodial Employees

Shorter hours, adequate compensation and improved working conditions for custodial employees, employees in the Veterans administration facilities, Federal penal institutions and the Public Health Service.

Optional quarters, subsistence and laundry with provision of applying cost uniformity to all positions wherein it is customary to supply such services.

Providing all employees of the Government with uniforms and necessary equipment in those cases where the wearing of uniforms is compulsory.

Compensation during training and study courses when conducted on other than Government time.

Straight eight-hour shifts for all nurses working in Government hospitals.

Provide for pay and grade commensurate with duties performed for all employees.

Establishment of adequate housing projects at reasonable cost to meet needs of the national defense employees in national defense areas.

Legislation making it possible for Government employees engaged in hazardous work to obtain insurance at normal rates.

Continued support of the Hatch Act, but urging its amendment to permit the Civil Service Commission to fix penalties for violations of the Act commensurate with the gravity of such violations.

HOLC Officers Move to New York

After the first wholesale moving of a government agency from one city to another, the Home Owners' Loan Corporation is today carrying on business as usual at 2 Park Avenue, New York City. The work of the agency, according to officials, continued without letup.

Most of the employees of the agency travelled from Washington to New York City at the expense of the government. To take the place of those who remained, the U. S. Civil Service Commission will hire others from existing Civil Service registers.

FDR DECRIES RACE BIAS IN CIVIL SERVICE

The President of the United States doesn't want race bias in government agencies.

While the law forbids discrimination against prospective employees on the ground of race or creed, there have been frequent complaints that personnel heads do not always heed the law. The President's statement, which went to the chiefs of all government departments and agencies, reads:

"It has come to my attention that there is in the federal establishment a lack of uniformity and possibly some lack of sympathetic attitude toward the problems of minority groups, particularly those relating to the employment and assignment of Negroes in the Federal Civil Service.

"With a view to improving the situation, it is my desire that all departments and independent establishments in the Federal Government make a thorough examination of their personnel policies and practices to the end that they may be able to assure me that in the federal service the doors of employment are open to all loyal and qualified workers regardless of creed, race or national origin.

"It is imperative that we deal with this problem speedily and effectively. I shall look for immediate steps to be taken by all departments and independent establishments of the government to facilitate and put into effect this policy of non-discrimination in federal employment."

Commission Eases Probing Methods

The methods of probing the background of prospective and present civil servants, which has been done with great thoroughness and acuteness, will be altered in several important respects, according to a statement by Harry B. Mitchell, president of the U. S. Civil Service Commission, to the United Federal Workers of America. The charges are these:

1. Those under investigation may delay answering any question until they have consulted with their attorneys or employee representatives.

2. Questions concerning international affairs are barred.

3. Questions concerning books, magazines and other reading matter are barred as improper.

Newspaper, Radio Men

Government Will Take Them Without Written Test

WASHINGTON. — There's a real shortage of competent persons who can act as information specialists—newspaper and radio men. The United States needs information specialists in connection with every phase of defense activity. And to get its men, the U. S. will rate applicants on experience and fitness alone—that is, no written test will be given.

Publications of all kinds must be prepared for special interest groups and for the general public. Broadcasts must be written and put on the air interpreting current news events and aiding the defense effort. The agencies among others, which need people are these: War, Agriculture, Interior, Office of Emergency Management.

Over 100 Opening

To fill these positions, the United States Civil Service Commission has announced an examination for information specialists in press and publications, and in radio. Over 100 jobs must be filled from among those who apply. Salaries range from \$2,600 to \$4,600 a year. Eligibles on the

employment list established last year as a result of the information specialist exam given then need not take this new examination unless they have acquired additional experience and wish to apply for a higher grade. Their names will be retained on the current register.

The fields in which persons are needed:

- (a) Foreign news reporting or editing.
- (b) General news interpretations (including editorial writing).
- (c) National administration.
- (d) Agriculture (biology, physical science, agricultural economics, rural sociology).
- (e) Aeronautics.
- (f) Public health.
- (g) Forestry.
- (h) Education.
- (i) Conservation (natural resources).
- (k) Sociology and social welfare.
- (j) Economics.
- (l) Marine information.
- (m) Engineering, technology, and physics.
- (n) Mining and mineral industries.

May Civil Servants Strike?

Three Authorities—Three Opinions

Have public employees the right to strike?

Yes . . . No . . . Maybe.

The National Municipal Review, monthly publication of the National Municipal League, posed this question to three of the nation's outstanding thinkers on social problems. Back came three diverse answers.

Roger N. Baldwin, director of the American Civil Liberties Union, vigorously affirms the right of public employees to strike. Maintaining that unions and collective bargaining are essential to industrial democracy, Baldwin concludes:

"The public service should lead the way in model practices, adding to the guarantee of the Civil Service system the protection afforded only by independent organizations of employees dealing freely with their superiors."

Kaplan Says No

Strong exception is taken by H. Elliot Kaplan, executive secretary

of the National Civil Service Reform League. He points to the difference between public and private employment, stating that "no (public) employee has the right to interfere with the orderly conduct of public affairs or to interrupt public services for the people without the people's consent."

Encouraging public employees to use means other than petitioning the legislature and public officials, says Mr. Kaplan, leads to the danger of "a self-perpetuating labor dictatorship, which could conceivably overcome the will of the people through control of governmental machinery managed by public employees."

He admits that the relationships of public employees are in a state of flux as government moves from the policing to the servicing functions. His article ends, though, on this note:

"We may be reasonably sure that the concepts of labor relations common to private enterprise and the practices indulged in by capital and labor are not

practicable or desirable in the Civil Service."

Won't Prevent Strikes

In answering "maybe," Professor Sterling D. Spero of N.Y.U., asserts that "it is clear that no mere denial of the right to strike will of itself prevent strikes if workers regard their grievances sufficiently great to assume risks."

But he finds even greater dangers inherent in the current trend toward increased public service. First, an expanding public service means "a creeping totalitarian trend" as ever larger sections of the working class may lose their right to strike. Second, labor may resist the expansion of government activity in order to preserve its freedom, thus making government ineffective in meeting the problems of the times.

Civil Service Employees: Watch forthcoming issues of The LEADER for special articles on your seniority rights, promotions, retirement, and other subjects of subjects of vital interest to you.

CIVIL SERVICE IN NEW YORK CITY

Patrolman Exam Is Ordered

Civil Service Official Suggests Candidates Should Begin Preparing at Once

A new examination for patrolmen and special patrolmen was officially ordered by the Municipal Civil Service Commission during the week. The "ordering" of the examination is the first official step in the process of creating a civil service test. It is the signal for the Commission's staff to tackle the task of setting requirements, application dates, examination dates, and other necessary details immediately. It is also the time when candidates should begin preparing.

Applications for the new examination are expected to be available in December or January. Tentative plans call for the written test to be held some time in the spring, the physical test in the summer. The list would then be established in the early fall.

2,400 to Be Chosen
In an interview with The

LEADER, Civil Service Commissioner Wallace S. Sayre stated: "The new patrolman list will contain 1,200 names and last approximately two years. An additional 1,200 names will comprise the list for special patrolman."

The list for special patrolman will be used to fill positions as special patrolman in various city departments, such as the Board of Transportation, the New York City Tunnel Authority, the Triborough Bridge Authority, and Welfare Department.

"In case of war, the 1,200 may be appointed within one year," Commissioner Sayre added.

Commissioner Sayre indicated that there would be little variation in the requirements of this test from those of the last patrolman test. On the last test, candidates had to be at least 5 feet 8 inches tall and weigh at least 140 pounds. Perfect sight, 20/20 in each eye, was required. Glasses were not permitted. Candidates

had to have perfect hearing and be free from physical defects.

Special Credits

There were no educational requirements on the last patrolman test. However, credit not to exceed .04 percent was added to the mark received on the mental test for those candidates who had specialized formal education of the college grade in certain fields. In order to obtain this credit, candidates first had to pass the mental test. The credit was awarded for such subjects as physics, chemistry, engineering, law, languages, sociology and social work.

Credit not to exceed .04 percent on the physical test was awarded candidates for "disciplined formal athletic training, such as participation in organized college athletics or professional athletics." In order to obtain this credit, candidates first had to pass the physical examination.

The Physical Test

The physical examination in the forthcoming patrolman test is expected to be very similar to the physical examination which was held this summer in the fireman test. This test consisted of four parts, endurance, agility, strength and coordination.

The endurance part of the test, which carried a weight of 4 out of 10, was the toughest of all. The endurance test was a mile run. In order to get 100 per cent, the fireman candidate had to run the mile in five minutes. In order to get a passing mark of 70, he had to run it in seven minutes.

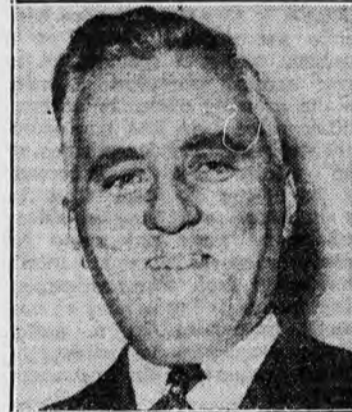
The agility test, which carried a weight of 3, consisted of a candidate's running, dodging, jumping, and climbing through and over a series of obstacles in a limited space and limited period of time. In the strength test, the candidate had to lift an 80-pound dumbbell with each hand. The coordination test examined the candidate for his eye-hand and eye-foot reaction to signals. The relative weights assigned to these parts of the test were, strength, 2; coordination, 1.

The Mental Test

In order to prepare for the mental test in the new patrolman examination, Commissioner Sayre advises candidates to familiarize themselves with recent civil service examinations in similar fields. Prospective patrolman would do well to study the questions on last June's fireman mental test and on the last patrolman examinations. Embryo cops should also have a knowledge of police regulations and organizations. Suggested study material would include such books as "Police Manual" and Bruce Smith's "Police Systems in the United States."

Candidates will notice that both the last fireman and patrolman written examinations consisted of 100 multiple choice questions. On this type of question, a problem is stated and usually five possible answers are given. The candidate is required to select the best

The Ideal Cop



PAUL M. BRENNAN

"What is your conception of the ideal patrolman?"

This question was asked of calm, unruffled, scholarly Paul M. Brennan, director of the physical and medical bureau of the Municipal Civil Service Commission. In the past twelve years, the veteran civil service examiner has supervised the physical and medical examination of the majority of the younger patrolmen on the current police force.

"My conception of an ideal patrolman," Mr. Brennan said,

"would be a man of moral and physical courage. Of moral courage because a man without that is seriously handicapped in any profession. Of physical courage, because even the possession of this faculty alone is a tremendous asset in such a virile occupation as that of a police officer.

"The ideal patrolman ought also, in this twentieth century, be a man of mental ability very considerably above the average. The reason for this is to be found in the observation that persons with whom policemen must deal today, are increasingly more intelligent.

"I'd say that a third quality the ideal patrolman should possess is physical strength and a rugged constitution. It is hardly necessary to state to anyone who is familiar with the day-in, day-out routine of a police officer that this characteristic is of prime importance. In one sentence I would sum up my conception of an ideal patrolman by saying that he's a young man with a correct philosophy of life, with a will made strong by practice to follow this philosophy, with a sound mind in a sound body."

answer out of the five which he thinks is the correct answer. As an illustration of this, the following question was asked on the last patrolman examination.

"Suppose that a lawyer is attacked in a washroom by a man who, from behind the lawyer, delivered several blows with a carpenter's mallet. From this information it is safe to infer (a) that the attacker is young and strong; (b) that the mallet was either recently purchased or stolen; (c) that the attacker is a carpenter; (d) that the washroom is located in an office building; (e) none of the foregoing."

E was the correct answer in the above question.

On last June's fireman test, the following question was asked: "The New York City analogue to the State Legislature is the (a) City Council; (b) Board of Estimate; (c) City Planning Commission; (d) newly constituted interdepartmental committee on administration; (e) Municipal Civil Service Commission."

A was the correct answer to the question.

As in the most recent fireman and patrolman examinations, candidates will have to pass the mental examination before being permitted to take the physical test. On the last patrolman test, the passing mark of the mental test was set as the mark received by the 3,600th candidate. On the new test it most likely will be the mark received by the 2,400th candidate.

Further details on the new patrolman test will appear each week in The LEADER. A special study course prepared by Lieutenant Bertrand P. Wray (retired) is published each week in The LEADER for the benefit of candidates who intend to take the new patrolman test.

Motorman-Conductor Becomes Motorman

Because there is no real distinction between the titles, the City Commission this week decided to approve a request of the Board of Transportation changing the title of motorman-conductor in the I.N.D. division to motorman. The titles, it is said, have been used interchangeably in the I.N.D. division and the use of the motorman title only is in entire accord with the present reclassification procedure.

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WALTER A. CADDELL, B.S., LL.B. JAMES P. CASEY, A.B., M.A., LL.B.

No More Dummies

Dummies are out! Acting on a memorandum of Paul M. Brennan, head of the medical physical bureau of the city commission, the Commissioners voted that in future examinations for Firemen and Patrolmen the dummy lift should be eliminated.

Another finding was that the agility test should not be run again unless the electric timing is equipped for the whole test "excepting of course unavoidable breakdowns."

The Commission also decided that "spectators be notified and arrangements made to handle them by erection of temporary stands, or otherwise."

A final new ruling states that on the notice for examination, candidates should be advised that lateness may be a cause for rejection.

No further explanation was made.

HOUSING INSPECTOR
Fee, \$20
FREE SESSION, TUES., Oct. 7, 8 P.M.
MOTOR VEHICLE License Examiner
TUESDAY AND THURSDAY, 7 P.M.
Fee, \$15
FREE Session, Thursday, Oct. 2

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Supermen Must Stay on Jobs

Otherwise, They're Liable Not to Get Them in the First Place

Supermen on the Sanitation Man list need have no fear about what officials of the Water Supply, Gas & Electricity Department think of their qualifications. They think the supermen are tops!

But, they think also that once the department is lucky enough to get a superman on their payroll, the department should have some sort of assurance the supermen will stay with them for a while, at least.

The catch is that while the Supermen may easily "get the hang" of things, just about when everyone is satisfied with their work—boom!—the superman gets an opportunity for something better and the department has to train a new man all over again.

That, at least, is the way Deputy Commissioner William H. Corrales feels about it.

Requested Another List
Recently the department requested that a list other than

sanitation man be certified as appropriate for laborer and that "steps" be taken to provide a list to be called "Water Department laborer." The City Civil Service Commission reserved decision.

What! Didn't the W. S. G. & E. want supermen?

Sure they did. But they wanted them for more than a few weeks.

Johnny Mandell and a few of the other leaders of the supermen talked the thing over with Commissioner Corrales.

Since then the existing fireman list has been certified to the position.

Would Stay a Year

"Didja read about the new set-up where the supermen accepting appropriate jobs would have to stay at least a year?" the Commissioner was asked.

"Yes, I did," said Corrales, "and that would suit us fine, since we believe that after spending a year with us, the sanitation eligibles would have become acquainted with the promotional and other opportunities in this department. If the supermen will

remain on the job here for at least a year we will be satisfied. It's the constant turnover of em-

ployees that is annoying. We have no objection to using the Sanitation list providing they

will stay with us for a while. Our only objection has been that if we use the list, the boys quit as soon as they are offered jobs in the Sanitation Department. This means, as I said, 'breaking' in a new man every time one of the sanitation men quits us for appointment elsewhere. If we are assured the sanitation boys will stay with us for a year, we will be satisfied."

PATROLMAN PREPARATION

An examination for Patrolman is expected to be held early in 1942.

Few men regardless of physical condition or education can hope to pass either the physical or mental test with a high percentage without specialized training. During the last twenty-five years close to 90% appointed to and promoted in the Police Department have been prepared by us.

Any young man who is interested in taking the coming Patrolman test is invited to call and be examined by our physician without cost, attend a mental class and observe a physical class in session. The special features of our physical training are the 12 laps to a mile track on the roof of our gymnasium, the agility test and the coordination machines.

Below is a letter from one of our students who received 99.4%, the highest physical rating in the last examination for Fireman and who attended this Institute for Sanitation Man and was No. 10 on the eligible list.

New York, New York,
September 3, 1941.

Mr. M. J. Delehanty, Director,
The Delehanty Institute,
115 East 15th Street, New York, New York.

My dear Mr. Delehanty:

There is a distinctive advantage in attending your institution. And, even though I am only one of the many thousands who come to you for instruction, I am none the less appreciative for the advantage afforded by membership in your school.

I sincerely feel that my achievement in two recent civil service examinations is directly attributable to your eminent institution. Both mental and physical. In this day and time practical achievement is, ostensibly, the very essence of life itself. Feeling that I am an average American, with a possession of the more or less common desire for happiness and security, I believe that my case is a striking proof of the fact of the advantage I have mentioned.

To use somewhat hard-head business terms, I suppose I can express myself in the following fashion: Mine is a concrete case in which, by virtue of attendance at your institution, a good job has been attained; a better job is coming up; earning power has been increased; domestic tranquillity enhanced, and the future as well secured as I could possibly wish for at present.

I thank you and the conscientious instructors, who have worked patiently with me. I am genuinely glad to say that I am a satisfied Delehanty Student.

Respectfully yours,
LUTHER M. B. HOOEY.

THE RAMSPECK ACT

Thousands of non-civil service employees in the Federal Government will be required to take non-competitive examinations after January 1.

In order to prepare persons who are temporarily holding these positions, we are forming classes Tuesday, October 7, at 1:15 and 8:30 P.M., Tuesday and Thursday thereafter at same hours. The fee is reasonable and payable in installments.

INSPECTOR OF HOUSING, GR. 2

Classes meet WEDNESDAY and FRIDAY at 8:30 p.m.
Special visitors classes WEDNESDAY, and FRIDAY at 7:45 p.m.

HEALTH INSPECTOR, GR. 2

Classes meet WEDNESDAY and FRIDAY at 8:30 p.m.
Special visitors classes WEDNESDAY and FRIDAY at 7:45 p.m.

MOTOR VEHICLE LICENSE EXAMINER

Entrance Salary \$1,800 per annum. Classes meet TUESDAY and THURSDAY, at 1:15, 6:15 and 8:30 p.m.

MOTOR VEHICLE INSPECTOR (Bus)

Entrance Salary \$2,400 per annum. Classes meet on WEDNESDAY and FRIDAY, at 8:30 p.m.

BEDDING INSPECTOR

Classes meet MONDAY and THURSDAY at 8:30 p.m.

Federal Examinations

CARD PUNCH OPERATORS

Applications will be received until further notice for Alphabetic Card Punch Operator. Another test for Numeric Card Punch Operator is expected within the next few months. Our course not only prepares you for Federal and City examinations that are expected in the near future, but also qualifies you for employment in the commercial field.

TREASURY ENFORCEMENT AGENT

Class meets on Tuesday at 8:30 p.m.

JUNIOR TYPIST AND JUNIOR STENOGRAPHER

EMPLOYMENT IN WASHINGTON, D. C. AND NEW YORK

Applications are now being issued and may be obtained for an indefinite period.

POST OFFICE CLERK-CARRIER — RAILWAY POSTAL CLERK

Classes in preparation for this examination which should be held within the next few months are meeting on MONDAY and FRIDAY of each week at hours to suit the convenience of the student.

INSPECTOR OF ELEVATORS (Gr. 2) — Class Forms Friday, Oct. 3 at 8:30 P.M.

MASTER PLUMBER'S LICENSE—Class Now Forming.

STATIONARY ENGINEER'S LICENSE—Classes meet Wed. and Fri. at 7:30 P. M.

FINGERPRINT TECHNICIAN—Class Forms Wednesday, Oct. 1 at 8 P.M.

TRAINING FOR DEFENSE JOBS

We specialize in training young men as Aircraft Production Mechanics, Machine Tool Operators and Welders, thousands of whom are required to carry out the defense program. Anyone interested in any of these courses is invited to call, visit our various shops, when full details will be explained.

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PREFERENCE ASKED BY MESSENGERS

Men on the attendant-messenger list have aroused themselves to unprecedented action. Before the list expires the eligibles' association is determined to do all it can to obtain a last flurry of appointments. The list consists of 6,900 names. It is the contention of the eligibles that their roster has been used with sorry infrequency. As of September 24, the latest number sent to a department was 1,107—and that

was for a position on a per diem basis.

Addressing the Municipal Civil Service Commission, the eligibles stated: "During the life of the list, everyone has been offered a temporary position in the Parks Department, and those of us who accepted have worked diligently and faithfully in the many varieties of maintenance and attendant duties which have accompanied the position. We have upheld our 'Jack of all trades' tradition and responded successfully to every odd job we have been called on to undertake. Some of these positions include: Chauffeur; sanitation worker, gardener, clerks (clerk, typist, telephone operator, timekeeper, etc.); laborer, playground operator, parking lot, bathhouse and comfort attendant."

New Promotion, Competitive Tests Opening Next Week

Nine open competitive examinations, including the test for patrolman, and thirteen promotion tests, including those for railroad clerk, towerman, and motorman in the IRT, BMT and IND divisions of the transit system, have been ordered by the Municipal Civil Service Commission. A number of these, but not all, will be open next week and application will then be available.

The outstanding individual test in the open competitive field is that for patrolman. The outstanding promotion examinations include the group in the subway field where the first of a series of promised tests actually get under way.

A complete list of the tests offered by the commission follows:

Open Competitive

Director of Education;

- Mechanical engineer (salvage);
- Parole officer;
- Buildings manager (resident) (Harlem river project) (South Jamaica project);
- Patrolman—Special patrolman,
- Junior physicist (radiation);
- Assistant civil engineer;
- Law assistant, grade 2;
- Foreman of laundry (male).

Promotion

- Assistant civil engineer (Board of Water Supply);
- Law assistant, grade 2 (Law Department);
- Foreman of laundry (male) (Department of Correction);
- Court grade 4 (Magistrate's Court);
- Railroad clerk, IRT, BMT, and IND divisions;
- Towerman, IRT, BMT, and IND divisions;
- Motorman, IRT, BMT and IND divisions.

Full details, including requirements, duties, salary, etc., will be printed in next week's issue of **The LEADER**.

IN THE FAMILY

By ED.

Paul Kern, who says this and that about Tammany, dines with John F. Curry . . . let's rush to explain it was at a party thrown by Sanitation Boss Bill Carey . . . and Kern explained it was "purely social." . . . Joe Marrone, Commission "newscaster" over WNYC, quits the city service for a common complaint. . . . Joe recently had an audition on one of the national networks. . . . Margaret M. Sheridan and Paul B. Woodruff used to be social investigators in the Welfare Department . . . now they are Probation Officers attached to Domestic Relations Court. . . . Frank H. Smith, court attendant over in Brooklyn Family Court figures he had enuf . . . he retires October 16. . . . Norton Custer, ex-Domestic Relations Court stenog now at Municipal Court . . . John Cotter, messenger at the Comptroller's Office, decides he wants to quit and asks Ralph Van

Name, head of the Retirement Bureau, to let him know how much he gets without working for it. . . . Bill Donoghue, secretary to the Attorney General (Jack Bennett) heads the Mayoralty campaign publicity bureau for D.A. O'Dwyer . . . but no matter what happens . . . Bill will stick with Jack Bennett. . . . Frank Cunningham, son of the former Brooklyn Alderman is still in the army . . . Frank's friends at the Correction Department are wondering what he would like for Xmas. . . . Mike Klein, Commission radio expert, is back on the job after a week's vacation. . . . Bill Dineen, clerk at the Department of W. S. G. & E., retires. . . . Maurice J. Ferrick, junior budget examiner, and John F. O'Connell, clerk, now get \$2,400 each in Ken Dayton's dept. . . . Tom V. Burke, assistant engineer, now works in the Department of Housing and Buildings.

Cops' Duties Reason for Pay Increase

Keresman Argues That Job Is More Arduous Than Any Other

The campaign for a 15 per cent increase for cops and firemen continued this week with Peter Keresman, secretary of the State Police Conference, calling attention to the fact that during the depression years, the uniformed forces cooperated with city, municipal welfare and fraternal groups by salary refunds and donations to charitable organizations.

The police and firemen of the state, at its last convention in Utica, passed a resolution calling for the salary increase.

In an effort to enlist the public in the pay raise program, Mr. Keresman suggested member groups air the risks, hazards and responsibilities of the policeman.

Policeman's Duties

Comparing the duties of cops with others, including private industry, Mr. Keresman pointed to the following:

1. Policemen are subject to 24-hour duty.
2. They are not permitted to leave the city without official consent, or permitted to engage in any other occupation.
3. They receive no compensation for extra duty.
4. They perform extra duty at elections, celebrations, strikes, parades and emergencies.
5. They work on Saturdays, Sundays and holidays, which is not required of many other municipal employees.
6. Their duties require them to work at least two-thirds of their time at night without extra com-

ensation; whereas other employees receive extra compensation for night work.

7. They are required to appear in court at least once on every arrest for misdemeanor and several times on felony, on their own time, and the records show that this time averages about three weeks in every calendar year for each policeman.

8. They are subject to constant supervision and discipline and are under extra expense for uniforms and equipment.

9. Insurance records show that policemen are placed in a hazardous class, which makes their insurance premiums about 30 per cent greater than other municipal employees in regular classification.

Mr. Keresman said the best example of a policeman's continuous service and response to duty is the fact, that "out of 500 awards for heroic service performed by policemen, twenty per cent of such awards were presented to members who were actually off duty at the time the heroic service was rendered." He also pointed out that recent adjustment of pensions affecting policemen require increased contributions.

Patrick Harnedy, head of the Patrolmen's Benevolent Association, expects a bill to be introduced in the 1942 legislature calling for the cop-fireman increase. Meanwhile, he says, a program to show the public just why pay boosts should be granted is under way.

HEARINGS WILL DETERMINE PREVAILING PAY

Comptroller Joseph D. McGoldrick announces that beginning with October 15th he has scheduled hearings for twenty-four classifications of laborers and mechanics who come under the prevailing rate provisions of the State Labor Law. Purpose of the hearings is to determine just what the prevailing rates are. The hearings will be held before Assistant Deputy Comptroller Morris Paris and official notices are being sent to the groups involved. Hearings for additional categories of workers will be scheduled soon, the Comptroller said.

Meanwhile, Henry Feinstein, president of the Federation of Municipal Employees, says that he will request the Comptroller's office to exclude from the hearings all persons or groups not actually representing the asphalt workers.

Mr. Feinstein's contention is that only spokesmen for organizations affiliated with the International Hodcarriers, Building, and Common Laborers Union of America, can be officially recognized to introduce or set up rates of wage for asphalt workers.

The following is the tentative schedule of hearings from October 15 to December 10,

Motor Graders	Oct. 15
Firemen and Oilers	" 17
Tractor Engineers	" 20
Pile Driving Engineers	" 22
Keystone Shovel Eng.	" 24
Dockbuilders	" 27
Bridgemen and Riveters ..	" 29
Glaziers	" 31
Bridge Painters	Nov. 5
Painters	" 7
Carpenters	" 10
Electricians	" 12
Asphalt Workers	" 14
Pavers and Rammers	" 17
Steam Roller Engineers	" 19
Stationary Engineers	" 21
Steamfitters	" 24
Machinists	" 26
Machinists' Helpers	" 28
Blacksmiths	Dec. 1
Electricians' Helpers	" 5
Plumbers	" 8
Maint. Men—Handymen	" 10

eligibles, how the courts have decided in their favor in the cases of Moats vs. Kern, Sherman vs. Hodson, and Welling vs. Portfolio, and how the courts have held unconstitutional the Hampton law freezing into Civil Service provisional veteran employees. The Court of Appeals is expected to rule on the Hampton law some time in October.

Not Easy to Clear Up Subway Pay Differences

Acting on a report of alleged inequalities in the Board of Transportation, the City Civil Service Commission has ruled that since no plan of reclassifying the supervisory employees of the IRT and BMT divisions has been agreed upon, it was impossible to determine what inequalities, if any, existed in salary scales.

However, it has been recommended that the Board of Transportation consider the procedure agreeable to the Commission.

That is: First, if the salary range for a given title is extended in resolutions by the Commission reclassifying employees of the former private companies, the same salary ranges will apply to IND division employees, and the Board of Transportation may make any adjustment within these limits which they see fit.

Second, if the Board of Transportation desires to take an entire group of existing employees in the IND division from their present salary range to the next higher approved salary range the Commission will be agreeable, subject to proper notice by the Board. For example, if the Board wishes to take all present motormen-instructors in the IND division from the salary range \$2,401 to \$4,000, this will be agreeable.

Third, the Commission is unable, however, to allow the board to move part of a group of IND division employees either from a lower title to a higher title, or from their present salary range to a higher salary range. For example, power dispatchers are eligible for promotion to Assistant Supervisor (power) but foremen of power are also eligible for promotion to assistant supervisor (power). Therefore, the Commission cannot allow power



For New York City employees, the coming fall and winter semester will see the most extensive program of education and study in the history of the city's civil service. These courses will cover a great variety of subject-matter, from letter-writing to bombing protection. Employees interested in learning about proper methods of supervision will have a course dealing with such matters as training subordinates, handling grievances, providing incentives. There will be courses in secretarial training and in public speaking. Regular courses, such as the one given earlier this year by the Sanitation Department, will be developed far beyond their previous scope. Purposes of these courses is to develop a highly-efficient, thoroughly trained body of civil servants in the nation's greatest city.

dispatchers alone to be promoted to assistant supervisor (power) without a competitive examination in which foreman (power) are allowed to compete.

Subject to these conditions, the Commission, according to the recommendation, will be glad to have the Board of Transportation bring specific cases of inequality to their attention.

OLD FIRE LIST NEARING ITS END

Eighteen jobs as laborer in the Department of Water Supply, Gas and Electricity were offered eligibles on the fireman list during the week. The jobs, which were previously offered Sanitation Man eligibles, pay \$1,620 per year. The highest number certified on the Fireman list for those openings was number 3,661.

An additional laborer job in the Department of Public Works, at a salary of \$1,500 per year was also offered the Fireman list. Eligibles, up to number 3,683 were certified to this vacancy. All of these laborer positions are permanent.

The fireman list has one month and a half to go before it expires on December 14. The last number appointed to the Fire Department was number 3,483. As previously announced in The LEADER, another batch of appointments will be made before the list dies, but the exact number of these appointments is not known.

Maintainers Sent To Education Board

Fifty-one eligibles on the maintainer's helper, group D, list were certified to appropriate jobs during the week by the Civil Service Commission. Under the process of selective certification, 27 names, up to number 96 on the list, were sent to the Board of Education to fill 12 jobs as furniture maintainer's helpers. Twenty-four eligibles were certified to Hunter College to fill one vacancy as a maintenance man at a salary of \$1,200 per year.

Vet Relief To Go Private?

The claim of eligibles on the social investigator list that they are entitled to more than 100 veteran relief jobs jumped back into the news this week with the dispatch of a letter to Mayor LaGuardia.

Signed by the eligibles association, the letter mentions the rumor that should the Court of Appeals decide that the veteran relief jobs belong to the eligibles, administration of veteran relief will be transferred from the Welfare Department to private veteran organizations.

The letter concludes: "We are well-educated, willing and able to fill these positions, and attested to as being fully capable workers by our Municipal Civil Service Commission. We appeal to you, not only as individuals, but as citizens, in the interests of the merit system which you have in so many other times and places so vigorously upheld and in the interests of the democratic form of government, that you yield to no such subterfuge and, as you yourself proposed, let the courts decide."

The letter traces the history of the 18-month-old protest of the

New Civil Service Group Asks Unity Among City Employees

Another meeting of civil service workers, designed to create one united organization instead of numerous individual units, will be held Wednesday, Oct. 1, at The Terminal Restaurant, 47 Vesey street. The meeting will get under way promptly at 8 p. m.

George H. Mackey, chairman of the Brotherhood of Civil Service Workers, urges employees of all city departments to attend the meeting, the second of a series scheduled by the sponsors of the program.

"If we show we can unite," Mr. Mackey says, "we might, for one thing, help better conditions for the laborer who seems to be the 'forgotten man' of civil service."

Got Wage Reduction
Mr. Mackey said that in the last 2 or 3 years, laborers have suffered decreases in pay amounting to as high as \$500 a year.

"Individual protests and complaints meant nothing while the reductions were taking place,"

Mr. Mackey said. The laborers Mr. Mackey refers to include skilled and semi-skilled men often required to do the work of highly paid mechanics, he says.

Mr. Mackey points out that the plan for unity does not mean unity among only laborers. The proposed plan for one united organization, he says, includes city workers of all types and of all departments.

Harold Simpson, former chairman of the Civil Service Mechanics Association; William Bassett, bridge worker leader, and a number of others join with Mr. Mackey in urging all groups to attend the meeting.

Decision Reserved

Decision was reserved last week by State Civil Service Commission on 13 resolutions submitted to it during recent months by the New York City Commission.

Sanitation Quota Filled

No More Appointments This Year

Over 150 sanitation eligibles were certified to 57 jobs as laborers in various city departments during the past week. Sixty-five names were sent to the Commissioner of Borough Works of Queens to fill 34 permanent jobs in his department at salaries of \$1,500 per year. The highest eligible reached on this certification was number 478.

The same eligibles were certified to the Borough President of Brooklyn to fill 20 laborer jobs at the same salary, \$1,500 per. Other laborer jobs offered the supermen were in the offices of the Borough President of Manhattan and the Borough President of Richmond.

As announced in last week's LEADER, eligibles who accept these permanent appropriate jobs will be taken off the Sanitation list for a period of one year. This ruling was made by the Civil Service Commission to prevent the rapid turnover of laborers in departments which used the Sanitation list.

No More This Year

It is highly improbable that any more appointments will be made

to the Sanitation Department from the Sanitation Eligible list this year. The 179 vacancies in the title of Junior Sanitation Man have already been filled. The last number appointed was number 410.

One hundred and sixty-three vacancies exist in the title of Sanitation man, Class B. The first 70 of these vacancies will be filled by eligibles on the recently set up promotion list for this title. To date, 36 names have been certified to these jobs, which pay \$1,980 per year. However, no appointments have been made from the promotion list yet.

The remaining vacancies in the B title are expected to be filled from the ranks of Junior Sanitation Men, which, in turn, will create more jobs for sanitation eligibles. In order to become appointed to the B rank, sanitation men must possess a chauffeur's license and pass a qualifying test on automotive equipment.

CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

DPUI LISTS KILLED, NEW TESTS DUE

Assurances that a large number of tests will soon be held for jobs in the Division of Placement and Unemployment Insurance came this week when the State Civil Service Commission cancelled six open competitive and four promotion lists established for the DPUI in the fall of 1937.

Only the open competitive list for assistant employment interviewer, on which the names of 1,820 of the original 2,100 eligibles remain, stays in existence. That list is to expire on December 8.

This is the story on the other open competitive lists:

Placement and unemployment insurance district superintendent—established August 30, 1937; 32 on original list, 9 appointed to date, 23 remain. No suspended list.

Employment manager—established December 1, 1937; 72 on original list, 30 appointed to date, 42 remain. Five on suspended list.

Principal employment counselor—established December 22, 1937; 11 on original list, one appointed to date, 10 remain. No suspended list.

Senior employment counselor—established December 22, 1937; 67 on original list, 17 appointed to date, 50 remain. No suspended list.

Senior employment interviewer—established December 8, 1937; 331 on original list, 185 appointed to date, 146 remain. No suspended list.

Employment interviewer—established December 15, 1937; 679 on original list, 411 appointed to date, 268 remain. Fifty-one on suspended list.

Here is the situation with regard to the cancelled promotion lists:

Employment interviewer—established December 15, 1937; 49 on original list, seven appointed to date, 42 remain.

Employment manager—established November 23, 1937; 33 on original list, 17 appointed to date, 16 remain.

Senior employment counselor—established December 22, 1937; 13 on original list, nine appointed to date, 4 remain.

Principal employment counselor—established December 22, 1937; seven on original list, three appointed to date, four remain.

Civil Service Employees: Watch forthcoming issues of The LEADER for special articles on your seniority rights, promotions, retirement, and other subjects of subjects of vital interest to you.

Last Minute Practical Hints for Saturday's Clerk, Steno Tests

EXTRA!

IN NEXT WEEK'S ISSUE

KEY ANSWERS FOR

CLERK—STENO—TYPIST EXAMS

UNOFFICIALLY PREPARED BY THE

CIVIL SERVICE LEADER

BOARD OF EXPERTS

ORDER YOUR COPY NOW FROM

YOUR NEWSDEALER

State Clerk, Steno, Typist Jobs Will Be Rapidly Filled

More than 65,000 men and women of all ages have filed for the October 4th State tests for junior and assistant clerk, junior and assistant stenographer, and junior and assistant typist, according to estimates from the State Civil Service Commission last week-end. Of this total, three-fourths hail from New York City.

Employees of the Commission have been working on a 24-hour basis for days, sifting applications and sending notices of the schools to which they are to report to the candidates. The great rush of applications came in during the final week of filing: 10 days before the deadline only 15,000 blanks had been filed.

Requests for particular schools are being honored by the Commission with this provision: as soon as a school is filled up, additional candidates who selected the school in question are being sent to a nearby building.

Three More Schools
Three additional Manhattan schools—Textile, Haaren, and George Washington—have already been pressed into service to meet the huge filing, and arrangements are under way now for another school in Brooklyn. (A full list of schools where ex-

ams are being given appeared in a preceding issue of The LEADER.)

In keeping with the Commission's practice of the past year, tests are to be given on Saturday in more than two dozen army camps. Plans are also being made to give the tests to selectees on manoeuvres.

The tests are set for one o'clock in the afternoon of October 4, with candidates asked not to report before 12:30 p. m. With fingerprinting and other details to go through, it is doubtful if any candidate will be through before four hours. Steno and typist applicants take the same tests as the clerk candidates; if they pass, they will be given practical tests at a date in December or January.

All Haste
It is likely that the Commission will mark the papers and establish the lists with all haste as some of the current lists for the same titles are on their last legs. As a matter of fact, only this past week the junior stenographer list was exhausted for permanent and temporary appointment in Albany, and provisionals will henceforth be taken on.

The junior steno list expires on September 6, 1942, along with the lists for Assistant Stenographer,

Competition is surprisingly keen for the October 4th series of State exams, but thousands of jobs will be filled from the eligible lists and the rewards are well worth some extra minutes of preparation. Remember, there will be hundreds of candidates receiving each mark, and an extra point or two may mean the difference between success and failure.

With this in mind, The LEADER presents the following last minute hints to those taking the exam:

Before Saturday—exam day—you will receive an official notice to appear for the written test. This notice shows the exact time and place. Give it to the examiner in charge.

If you're a candidate for a typist or steno exam, don't burden yourself with a typewriter. You'll only have to take it back with you . . . unused. However, if you pass the clerical exam, you'll be notified to appear at a later day for the typing part of the test.

You are expected to appear at the examination room fully prepared for the test. It is wise to get a good night's sleep the night before, and spend Saturday morning resting, free from worry.

Once you are seated in the examination room and the paper has been given to you, remain perfectly calm. Listen carefully to the instructions of the monitor. When he gives the signal to start reading the paper, go over all written instructions very carefully so that you won't be wasting precious minutes afterwards.

You will be given a question booklet and an answer sheet. The monitor in charge will tell you which tests and sections of tests you are expected to answer.

Here are the instructions the State Civil Service Commission gives you for answering the test:

(1) Use no pencil on the Answer Sheet other than the special pencil given you by the Proctor, or a No. 1 (very soft) pencil.

(2) For each question, find the pair of dotted lines under the letter which stands for the right answer and blacken the space between those lines with the special pencil, or with a No. 1 (very soft) pencil.

(3) BE SURE to put your answer to each question opposite the space with the same number as the question in the Question Booklet. Use a blotter, ruler, or some other aid to assist you in keeping your place.

(4) Mark each of your answers with a HEAVY BLACK PENCIL MARK. Go over each mark two or three times. Press firmly on the pencil. Make each answer as long as the dotted lines. The illustration below shows how the marks should be made.

(5) If you change your mind, ERASE your first mark COMPLETELY. Before you hand in your paper, go over it carefully and erase all pencil marks which are not answers.

(6) MARK ONE AND ONLY ONE PAIR OF DOTTED LINES FOR EACH QUESTION. If a question is OMITTED or if more than one pair of dotted lines is marked for any question, the question will be marked WRONG.

You will be permitted to take the question booklet from the examination room with you when you leave. Shortly afterwards, a tentative set of key answers will be sent to you and made public. If you have any valid objections to any of these answers, explain your reasons in a letter to the Commission within five days.

and Junior and Assistant Typist. The Junior and Assistant Clerk lists will die on November 21, 1942. Latest data on the progress of these lists appears in "Where Do I Stand?" on page 16.

State Trooper List Coming

The long-awaited list for State Trooper, first promised late last spring and postponed regularly since, will be out within the next week or so, according to officials of the Division of State Police. Half a dozen drafted candidates, on furlough, will take their medical exams this week in Albany.

Fifteen provisionals have been taken on since the old list expired last April, and these are to be replaced by eligibles as soon as the new list appears.

Factory Inspector Jobs This Week

First action on the factory inspector list is expected October 1, when nine appointments are to be made, both in New York City and upstate. According to Labor Department officials, at least one further appointment is to be made within the next few weeks.

During the four-year period of a list in this title, appointments ordinarily go down to eligible number 80. This will probably hold true during the life of the current list.

Factory inspectors investigate factories and mercantile establishments, to see that they comply with provisions of the State Labor Law and the Industrial Code. Among the factors inspected are the construction of buildings, exits, machinery safeguards, sanitary arrangements, elevators, and hoistways. They make records of violations and occasionally appear in court.

The current list, established August 18, has a total of 267 eligibles.

All the exams—New York City, New York State, and United States—open at this time are listed on the exam pages. For complete examination news, follow The LEADER exam pages regularly.

Counselor List Held Up

Legal Case Must Be Heard

The open competitive list for employment counselor, DPUI, completed but awaiting printing in the overworked offices of the State Civil Service Commission, won't be established until October 10, and possibly later. On that date, Albany Supreme Court will listen to the complaint of nine candidates declared ineligible at the experience interviews who hold that the list should not appear until their appeals are settled.

Although the number of eligibles on the pending list is not yet known, what is known is that there will probably be enough jobs to go around for all the eligibles. The promotion list, established several months ago, is already used up.

Many candidates were failed when they ostensibly did not meet the requirement of one year's paid employment work with juniors under 21.

"Irreparable Injury"
According to the application of Charles Rodell, one of the rejected candidates, promulgation

of the new list and making appointments from it prior to determination of the appeals will cause "irreparable injury." Harm will result from such action "in that such other persons as may be appointed to such positions will acquire vested rights thereto, to the unlawful and prejudicial exclusion of each of the petitioners, if it should then be established by said Committee on Appeals of the Department of Civil Service that each of such appeals should be granted and the names of each of the petitioners herein should be placed on the appropriate eligible list."

Charles Barasch is attorney for Rodell and the other petitioners.

Prison Guard News

Permanent appointment of number 74 on the Prison Guard list to Clinton Prison, was recorded this week, but the last numbers for permanent and temporary appointment remain as before: 91 for permanent, 161 for temporary. Election of permanent officers of the eligibles association is scheduled for Monday night, October 9.

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DEFENSE news

Opportunities in Aviation And Machine Shop Practice

By SAMUEL P. BROWN
Chief Instructor
Vocational Division
The Delehanty Institute

Machine Shop Practice

Before discussing training under this heading, it is essential to distinguish between a "machinist" and a "machine tool operator." To train a fully qualified machin-

ist requires from 3,000 hours upward, some authorities holding that 7,000 to 8,000 hours are necessary. This training obviously must be spread over three to five years and the training is combined with considerable production work. Therefore, any school claiming to train a man as a "machinist," even in a course full-time (days) for six months, is making an exaggerated false statement. However, in 150 to 300 hours, a school can turn out a first-class machine tool operator.

Field of Job Opportunities and Earnings

Almost any plant making things out of metal requires a certain number of tool operators. As was seen in the case of welding, primary defense industries have induced many men to leave consumers' goods industries so that there are many vacancies in plants making non-defense items. A larger field, however, is in the greatly expanded primary defense industries and their tens-of-thousands of sub-contractors and suppliers. These plants producing for National Defense are being urged to operate as nearly as possible three full shifts per day.

The field is too large to discuss in detail as to either general subdivisions or particular companies. Suffice it to say that of acceptable candidates, better than 90 per cent can be placed in immediate employment. Good men can often have a choice of several different locations. Two-thirds of the men go to work in the metropolitan New York area, including northern New Jersey. However, men free to work elsewhere often can obtain better initial jobs.

Starting earnings may be as low as \$20 per week for the first two weeks, this being based on \$.50 per hour on a 40-hour week, without overtime. However, after this probationary period, any man who is willing to work hard could count on a raise to at least \$.60 per hour and all the overtime he can stand. In addition, many plants give an extra bonus (above time and a half) for night work and offer various wage inducements based upon the quantity and quality of a man's production. A fifty-four-hour week at 70c per hour results in earnings of \$28 plus \$14.70 overtime or \$42.70 per week.

Aviation

High officials in the aircraft industry estimate that from 170,000 to 200,000 additional men must be employed by the end of 1941 in the aviation industry. This is in excess of those now already employed. This is the lowest estimate; and this many more will be needed in the first six months of 1942. Inasmuch as practically 100 per cent of all those having aircraft experience are now employed, it is a large order to train this number of men within the next few months, and to train them so that they shall be properly fitted for employment.

In the event that this country should officially enter the war, it is going to mean that women are employed in the aviation industry, welding and machine trades, and if the situation becomes more serious the percent-

age will increase in proportion. It is something for the women of the United States to bear in mind.

Only recently General Louis B. Hershey, Deputy Director of the National Headquarters of the Selective Service System, emphasized that every possible consideration be given to applicants for deferment if they are occupied in production, operation, or maintenance of aircraft whether it be commercial airlines, or military. Students and instructors in flying and mechanics schools are specifically cited. This statement was made to State Directors of the Selective Service systems. State boards are realizing the necessity for trained men in the various fields and are cooperating 100 per cent in deferring individuals if just cause can be shown that they can serve their country more efficiently in production plants than in military service.

Wage data: starting wages vary —50, 55, 60, 62½ cents per hour. Usually increased 10 cents after first month or two. Overtime usually given when a man proves himself after trial period—1 to 2 months. Usual overtime is 16 hours which at time and a half is equal to 24 hours. This makes a pay week of 64 hours though working 56 hours. Many times this is exceeded.

Many are wondering what will happen when war ceases. Will the bottom drop out? High aviation officials feel that this is the necessary "prod" which the aviation industry has needed to advance itself to the state where it will eventually come into its own. It is going to be a very simple matter to change from the military type airplane to the commercial type and with the information which has been gathered during the past two years in the aviation field great strides have been taken in order that the aviation industry will take over the automobile industry as the automobile industry took over the horse and buggy industry. This is not an impossibility, and the next 15 or 20 years may see just that occurring.

Army Will Train Men in Flying

Young men who want to fly and who lack the educational qualifications prescribed for flying cadets now have a chance for a flying career as enlisted non-commissioned pilots in the army. New regulations promulgated by the War Department provide that enlisted men in the army of the United States, regardless of whether they entered the service by enlistment in the regular army, membership in the National Guard or as trainees inducted under the selective service act, may apply for training as enlisted pilots and if graduated from the enlisted flying school will be assured of careers as pilots.

The regulations provide that soldiers who have the necessary qualifications—a high school education or its equivalent is one of them—may apply through military channels for appointment to the enlisted flying school. If they complete the course successfully they will be graduated with the rating of staff sergeant pilots and assigned to flying duty.

Below are the answers to the questions from the previous State clerk test that were published in last week's issue:

- | | |
|-----------|-----------|
| 76. True | 86. False |
| 77. False | 87. False |
| 78. False | 88. False |
| 79. True | 89. False |
| 80. False | 90. False |
| 81. True | 91. True |
| 82. False | 92. True |
| 83. False | 93. True |
| 84. False | 94. False |
| 85. True | 95. True |

IF THE SEA IS IN YOUR BLOOD

Want to go to sea? If you do, listen to this piece of good news from the United States Maritime Commission:

"Probably never before in the history of our country has there been a better opportunity for young men desiring to follow the sea as a livelihood."

This is how it's done today: If you're between 18 and 23, physically and morally fit, you may make application at the nearest office of the Maritime Service Enrolling Office. Here in New York City it's at room 327, 45 Broadway.

If accepted, you will be enrolled as an apprentice seaman for a seven-month course of voluntary training. You will be paid \$21 a month during the training period, receive room, board, medical, and dental attention, and be fully outfitted with uniform clothing.

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Ahoy, mates . . . this is the time to get the tang of the salt air in your lungs!

Kleinfeld Scores Flouting of Law

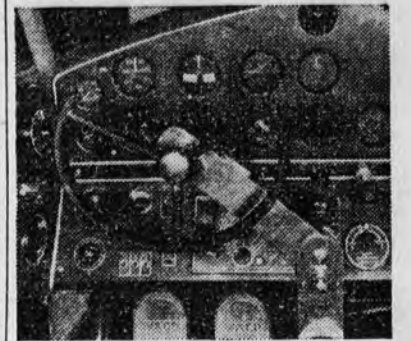
Alleged disregard of the law by the Board of Education was slapped by Supreme Court Justice Philip M. Kleinfeld, sitting recently in a case brought by eight eligibles who maintain that vacancies are being filled by teachers working out-of-license. After listening to the plea of Assistant Corporation Counsel Nicholas Bucci that the Board of Education's step was made necessary by reduced funds, Justice Kleinfeld stated:

"In these days particularly it is necessary to respect the law regardless of economic conditions. We have a right to expect the Board of Education to obey and respect the laws. The mere fact that they do not receive the money to carry out their duties is no excuse."

The eligibles are on the year-old list for teacher of home economics (clothing and household fabrics).

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What the War Did to British Civil Service

A Timely Lesson for All American Government Employees

By William J. Brown

General Secretary, Civil Service Clerical Association of Great Britain

The impact of any war on the Civil Service is always great. The impact of a totalitarian war is enormous.

In the years of peace it is very much of an institution — rather like the Church! Its motto tends to be "when in doubt, say no!" The road to success lies rather in avoiding mistakes than in displaying drive and initiative. There develops a physiological attitude of "playing for safety."

When war comes the situation changes overnight. In the first place, the Civil Service finds its range of functions enormously widened, for totalitarian war involves the regulations of practically every phase of the life of the community — Food prices are regulated, gasoline is rationed — a vast Ministry of Supply comes into being. Large numbers of control commissions, concerned with the control of such things as steel, cotton, textiles, aluminum and etc. — arise. The service has to transform itself into a vast organizing, controlling, purchasing thing. And the qualities demanded by war — the qualities of drive and initiative are very different from the humdrum virtues of peace.

Finding People

Let us look at some of the features of that impact in Britain.

In the first place, an immense increase in the size of the service has taken place. When the War began the Civil Servants in Britain numbered about 350,000. After two years of war, it numbers over one half a million. How have these large additional numbers been recruited?

So far as clerical workers are concerned the employment has been used to recruit a vast force of temporary labor.

For the recruitment of directing staff, we have used a device known as the "Central Register" of the Ministry of Labor. This "Central Register" comprises names of people with directing qualifications who were invited to volunteer for service in government departments. This register therefore provides a kind of "pool" from which departments can draw for specialized or directing posts.

But there is open a third type of recruitment as well. In war the Civil Service has to go into the field of industry. It has to have relations with the aircraft industry, the steel industry — all sorts of industries. And the peace time civil service does not possess the necessary detailed knowledge of such industries to enable it to function effectively without acquiring the services of specialists in these fields. So during war, large numbers of people with specialized knowledge in various industries, have been brought into the military departments and into the purchasing and supply departments. They are, I suppose, the equivalent of your "\$1-a-year men, in America.

Our feeling about these men — some of whom give their service for nothing and others of whom take a salary — is a little mixed. It must be acknowledged that they put at the disposal of the Service valuable specialized knowledge, but we have a feeling that their permanent interest does not lie with the Service but with the industries from which they have come. We have a feeling that to an extent this arrangement results in the business interests encamping themselves within the departments.

While the Civil Service has recruited a very large force of temporary staffs, ordinary open com-

petitive recruitment for the established grades has been suspended for the duration of the war. The reason given for this is that it is difficult under war conditions to hold open competitive examinations. This, however, is plainly not the real reason, for other examinations continue to be held in Britain. The real reason is probably this. When an established civil servant joins the army his pay as a soldier is usually much less than he would draw as a civil servant. We have established the principle that he should receive from his department the difference between his military and ordinary pay. This arrangement does not apply to temporary civil servants. This is probably the reason why the State refrains from the recruitment of men who would later be called up for the armed forces and to whom the State would be obliged to give the balance in pay and recruits a temporary staff instead.

Promotions

A change has also taken place in the character of promotion in the war period. In the ordinary way, a promotion from one grade to another is a firm and definite thing. For the war period however, it has been decided that promotions shall be on what is described as an "acting" basis. This means that the promotion is only a provisional one and the promoted officer may be required to revert to his old grade at the end of the war.

There are two reasons for this decision. The first is that it is unfair that men who stay at home should be promoted at a time when many of their colleagues are serving with the army and cannot therefore be considered for promotion in civil service. The only way around this difficulty is to make war time promotions on a tentative basis so that at the end of the war there may be a fluid situation in which the claims of the men who have served with the armed forces may be fairly considered.

The second reason is this — nobody quite knows what the size of the civil service is going to be after the war. If during the war all appointments were made on a permanent basis and if after the war there was a great contraction in the size of the service, we should be faced with a serious redundancy problem. To avoid both these difficulties, it has been decided that promotion shall be on an "acting" basis.

Some Rights Taken Away

Another effect of the war has been a certain weakening of the right of self defense on the part of Civil Servants. Ordinarily, if a Civil Servant is charged with an offense the charge must be formulated against him in writing. He must have an opportunity of answering that charge in writing and he must have the opportunity of being represented by an officer of his union in the inquiry which follows. That is to say, in the ordinary way, no man can be dismissed or punished without a full and fair inquiry in which the right of self defense is abundantly granted. During the war however, the security branch of the government, has taken to itself the right to compel departments to dispense with the services of an officer if they think that this is desirable in the interests of national security. And while I recognize that in time of war, national defense must come first, we are not satisfied that all persons upon whom the security department casts a dubious eye ought to be discharged. We are therefore pressing that the Security Branch should be obliged to make good its case to the union of which the officer is a member.

Trade Unions

The war has also had a considerable impact in the way in which trade unions and Whitley Council machinery function in the service.

The rights of the unions have been most fully preserved. But they have agreed to exercise those rights with due regard for the critical character of the national situation. Thus in place of full meetings of the various Whitley Councils, we have substituted small, energetic committees which consume less time and labor than the formal machinery would do. Again while our rights of proceeding to arbitrate remain undisturbed, we refrain from going to the court on minor issues which we would ordinarily take to it.

Again we collaborate with the administration in every possible way to speed up the discharge of public business and to cut out any unnecessary processes in the handling of it. The Civil Service unions recognize as fully as any other branch of the labor movement, the over-riding necessity of winning the war and without abating one jot of our ideological position vis-a-vis the government, we feel it part of our duty to do everything we can to collaborate with them in the winning of the war.

In this connection the service unions have made substantial sacrifices with the full consent and approval of their membership. Thus we voluntarily agreed to extend the working week by nine hours. We agreed to a stiff reduction in the amount of annual leave during the war emergency. There is a written undertaking on the part of the government, that such concession on our part shall be for the period of the war only and that the status quo shall be restored when the emergency has passed.

Living Costs

The effect of war is always to create a sharp increase in the cost of living in Britain, the cost of living having gone up by about 30 percent. At a fairly early

stage of the war, therefore, the question arose of compensation for this rise in the price level.

We reached an agreement or rather two agreements under which a cost of living bonus has been awarded. This bonus has given \$2 a week to men earning less than \$2,000 a year and \$1.50 a week to women.

Patronage

Another problem which has given us a certain amount of trouble during the war, is the problem of patronage. There have been a number of appointments which smacked strongly of family influence. Whenever we have come across this kind of thing we have fought it vigorously by press, publicity and by getting the appointment ventilated in Parliament. Appropos of this I must tell you a good story about our beloved Winston when he was the First Lord of the Admiralty before he became Prime Minister. An appointment was made to which I took exception. So I arranged for a Parliament question to be put down. Winston answered the question. Then the questioner put a supplementary question to him. Winston's reply was one of the best examples of his gift of charming and humor-

ous impudence that I can remember. He said, "I have already given the House a long and full explanation of the circumstances surrounding this appointment. This statement of mine was no formal statement. I wrote it with my own hand. And I may say that I was very satisfied with it! If I were now to add to it in the hope of embellishing it, I fear that I should only succeed in spoiling it!"

At which the House dissolved in laughter.

Next week, Commissioner Wallace S. Sayre will discuss the war's effect on municipal employees.

Budget Man KO's Advances Says Nobody Wants 'Em

Acting upon the suggestions of Budget Director Kenneth C. Dayton, the Municipal Civil Service Commission has approved the cancellation of the following examinations:

- Chief dental supervisor.
 - Promotion to inspector of dock and pier construction, grade 3.
 - Promotion to foreman of pavers.
 - Promotion to tailor.
 - Promotion to general foreman.
- The reasons for the Budget Director's disapproval are these:

Chief dental supervisor — The de-

partment has determined not to fill this position. The supervision will be furnished through the WPA.

Promotion to inspector of dock and pier construction, grade 3 — The department has just laid off five employees in the grade, indicating no prospects of appointments.

Promotion to foreman of pavers — No appointments are to be made.

Promotion to tailor — No appointments are to be made.

Promotion to general foreman — No appointments are to be made.

Don't Trip

Eric Karger was walking along Woodhaven Boulevard near Myrtle Avenue, Glendale, and suddenly stumbled. In an effort to prevent falling, he reached out and grabbed a fire alarm box handle — and 10 pieces of apparatus responded. Fire Lt. Charles V. Thompson, H. & L. 104, was standing nearby at the time. In court, Karger, who said he had a few beers, insisted that turning in the alarm was purely accidental. He was given a suspended sentence and told to be more careful where he stumbled in the future.

Girls Bowl

The girls of D.O. 99 have organized a bowling team and are challenging girl teams in all other district offices. Any organization wishing to accept this challenge should communicate with Hazel B. Pyke in D.O. 99, Welfare.

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Civil Service LEADER

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway), New York, N.Y. Phone: COrtlandt 7-5665 Copyright 1941 by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Seward Brisbane, *Editor*; Maxwell Lehman, *Executive Editor*; Charles Sullivan, *Washington Editor*; H. Eliot Kaplan, *Contributing Editor*; David Robinson, *Art Director*.

—Subscription Rates—

In New York State (by mail).....\$2 a Year
Elsewhere in the United States.....\$2 a Year
Canada and Foreign Countries.....\$3 a Year
Individual Copies.....5 Cents

Advertising Rates on Application

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Tuesday, September 30, 1941

The Facts About Salaries Today

LET'S BE realistic about it. Since the nation's price structure has zoomed upward—that is, since the civil servant has had to pay more for his clothes, his food, his furniture—The LEADER has argued that his salary should be raised. It looked like plain common sense to us. If prices go up, and salaries stay the same, you are actually getting a pay cut—because that salary buys less than it used to. Add the point that workers in private industry are getting better wages than they have in years, and it's clear that the civil servant is a kind of economic step-child these days.

That's one side of the argument. Here's the other:

Down in Washington, department chiefs are becoming alarmed over the many eligibles on Civil Service lists who are declining jobs. These eligibles are simply refusing to come to Washington to accept low-paid positions. This is especially true in the \$1,260 and \$1,440 categories. The percentage of refusals ran up to 97 per cent recently when only ten multilith operators out of 300 who were called accepted jobs.

Our Washington correspondent tells us that the General Accounting Office tried to hire 250 persons from the accounting and auditing assistant exam held recently. The register hasn't been set up yet, but 1,000 names of those who passed were canvassed by the Civil Service Commission. General Accounting Office offered these people \$1,440, promised to start them in as clerks and to promote them to \$1,620 and \$1,800 in a few months. Less than fifty accepted, which means a turndown of 95 per cent. When these people took the test, by the way, they expected to be offered \$1,800 at the start.

These aren't isolated instances. They will recur with greater frequency as the defense effort rolls into high, and as private industry snaps up those who would ordinarily prefer a career in the public service.

The answer is simple. It's salaries commensurate with the times.

Let's be realistic about it.

CIVIL SERVICE EMPLOYEES!

Government service today is in the midst of the greatest changes in its history. New problems have arisen—new rules are solving them.

To answer your many questions about YOUR JOB, The LEADER will present in forthcoming issues an exclusive series of practical, down-to-earth articles, by outstanding Civil Service experts.

Here are some of the titles:

- "When the Defense Boom Is Over."
- "Your Chances for a Pay Rise in 1942."
- "How the Government Investigates You."
- "Seniority."
- "Easiest Way to Get a Leave of Absence."
- "When You Seek a Transfer."
- "ABC of the Pension System."
- "Who Can Fire You—and How?"
- "How Much Vacation Do You Get?"
- "You and Your Job—If War Comes."
- "Can You Hold an Outside Job?"
- "Your Civil Service Privileges—and Restrictions."
- "Overtime."

And many others. For Civil Service employees, The LEADER is YOUR PERSONAL NEWS-PAPER.

Don't

Repeat This!



ONLY the postal workers, of all federal employees, are specifically forbidden to strike . . . Government press agents have been ordered to use both sides of the paper—and type single-spaced—to conserve the supply of mimeograph paper . . . Reorganization of the upstate offices of the State Employment Service will follow imminent changes in the metropolitan area . . . Watch for action very shortly in the City Council on the 11-squad system for cops. The LEADER'S been plugging it for months . . . Grover Whalen paid out of his own pocket for the gas survey. It's his contribution to the defense effort . . . Mr. Mayor: Whatever happened to Commissioner Herlands' report on the Four Horsemen? . . .

School News

Dr. Frank Graves, retired Commissioner of Education and possessor of 42 college and university degrees, is a freshman at Albany Law School . . . Important officials of the Civil Service Clerical Association of Great Britain: Brown, Green, and White . . . Pulitzer-prize winner Burt Heath pens a vigorous defense of the Kern administration as the lead article in the current Survey Graphic . . . Civil Service lawyers feel that business improves the further away they move from the offices of the Civil Service Commission . . . Is it true that the Junior Legal Assistant list was used for Naturalization Examiner jobs because one particular eligible had to be taken care of? . . .



Merit Men

Quinlan, and Buddy, well-known in the bonding business, "grew up in the building and used those old marble halls as a playground," as Charlie puts it.

Quinlan tells you how the kids skated through judges' chambers, rode bikes through the halls, sang carols at Christmas time that rang through the old building and how, at New Year's time, "the clan" always gathered there to rattle the walls of the building with bells, horns and home-made noise-makers.

Charlie recalls how many folks always kept saying the old place would sink since it was built on what was known as Collect Pond. Says Charlie: "Nonsense, I went to the basement and made soundings for years and there was never more than 10 inches of water."

Just a Cozy Place

Maybe it was just a cozy place to live after all.

But how many modern families would think so?

But then again, Charlie and his brood were not modern families as we know them today. All Charlie and Mrs. Quinlan ever wanted—was a place to bring up their children "in a good Christian manner."

Wasn't there a church nearby?

Wasn't there a school nearby?

Didn't the kids have the freedom few others had? There was little chance of being run over by an automobile while skating in the halls of the building. And then couldn't they bring in their friends occasionally—for a game that would not endanger their lives because of traffic?

Just because the kids sat in on a few murder trials, according to Quinlan, that didn't hurt them.

Charlie will tell you that this winter he and the Missus are going to a place they bought in Miami to take it easy.

But there is one thing we must say in closing and that is:

Mrs. Quinlan, although not as young as she was, is a trouper. She would not go to Miami unless she thought Charlie would be happy. Then there is another thing. Charlie wouldn't go to Miami unless he thought Mrs. Quinlan was happy.

October 1, Charlie and the Missus expect to get started for their new home.

Suppose, instead of recalling when and how he joined or entered the city service we just say: "God Speed, Charlie, and the best of luck."

CAN YOU IMAGINE anyone wanting to live in the old Criminal Courts Building?

Or anyone missing the place if he had an opportunity to get out—and being paid for it?

In fact, we can off-hand think of several "celebrities" who wish they never heard of the place.

The Old Criminal Courts Building is one place in the world that it doesn't seem possible that anyone would regret leaving—and forgetting—forevermore.

But then, you don't know Charlie Quinlan.

He's Retiring

Charlie retires as resident custodian of the building.

Don't let's be mistaken. Charlie says he thinks a change of scenery will do him good.

Actually, his friends feel that Charlie is going to miss the old place and even Miami won't rub out thoughts of "home"—even if it is the Old Criminal Courts Building.

Recently Charlie's cronies got together and gave him a testimonial dinner on the occasion of his retirement—thirty-seven years on the job and always a friend of your co-worker does that.

Strange, isn't it, how Charlie and Mrs. Quinlan could raise a family in a building seemingly isolated from neighbors and despised by so many?

Charlie is 63 now, and 16 of his 37 years in the city service have been spent as head man in the building now to be demolished since modern times call for the New Criminal Courts Building and Tombs across the way on Centre street.

Charlie feels, or tells his friends like Bill Clancy or Jim Cully that he feels he is glad to retire. They, and all his friends hope Charlie is right and that he will enjoy himself in his new surroundings.

The Quinlan children, Estelle, now married and named after Mrs.

Letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. It is the intention of this department to be an open forum for people interested in civil service.

Short Men Out of Luck

Sirs: It looks like the short man is doomed in Civil Service. I qualify according to the last requirements for motor vehicle license examiner. I have four years of high school and ten years of driving experience without a single accident, but with the new requirements I will be too short and underweight.

I now say every short man who is civil service minded had better wake up and protest or else we will be lost.

R. BLOOM.

Examiners of the Civil Service Commission make up the requirements in terms of the job. Usually they have good reasons for the height requirements. But let's hear what other readers think—both short and tall ones.—Editor.

Provisional Protests

Sirs: Would someone please come to the aid of us provisional employees?

I gave up a fairly good job to accept the provisional job I now hold. I took the interview with the hope of gaining experience so that I might at least be given a fair chance to take the test for the job when it would be held. Instead, the Civil Service Commission decided to use another list they thought appropriate. This leaves me, as it would any provisional, out in the cold without a job, and not even a fair chance to get the job I had hoped for. Doesn't the Commission have any regard for a man who is trying to make a career of civil service? If the Commission didn't wish to hold a new test, they could at least give the incumbent provisionals a chance to take a qualifying test, since

there was no list in existence for the job.

C.B.

The provisional has no standing under Civil Service law. He is a kind of "stop-gap" employee who holds a position for a short period of time. Ordinarily, the Civil Service Commission tends rather to disregard the incumbent provisional when filling the job permanently.—Editor.

What Lists for Which Jobs?

Sirs: This is in answer to "Orchard Beacher." He thinks that the Civil Service Commission will be "fair" to and consider him and others in his position for the new parking lot attendant job that may come up. In other words, he thinks he's superior to me and to fellows like me because he's worked for the Parks Department as an attendant. It's not so! Because he's on a civil service list, he thinks he deserves this job. If this fellow will stop a moment and think, he will see that my asking for an open competitive test for the job helps him too. He says he's qualified for the new job. Well, then, he shouldn't be afraid to take such a test. My main idea is that a test should be given for each individual job.

D. E. JOHNSON.

Tests aren't held for each individual job because the qualifications of persons on a list are frequently such as to enable them to fill positions other than those for which they originally applied. The practice is common not only in New York City, but in the State and Federal civil service.—Editor.

Mechanical vs. White Collar Workers?

Sirs: In his column dated September 16, Charles Sullivan makes the following statement: "The drive for higher federal salaries, particularly higher wages for the great mass of white collar workers in the large cities such as Washington and New York, where the living costs are the highest of any place in the country."

This statement leads the reader to believe that the white collar worker is getting less money than the mechanical worker. As a matter of fact, the white collar worker in the federal service is getting a wage greater than the more valuable mechanic's. He also works less hours for his higher wage. Doesn't the mechanic deserve a living wage? Why almost any white collar worker can be replaced by another white collar worker on the job, with only a few weeks' training, while it takes several years to develop a well-trained mechanic. I might further state that the white collar worker gets all the conveniences in most federal places of employment, while the mechanic is usually overlooked.

PRO BONO PUBLICO.

The way for both white collar and mechanical workers to obtain improved conditions is not to snipe at each other, but to work together. So far as salaries are concerned, the editorial on this page is designed to provide a constructive analysis of the present situation.—Editor.

Postal News

By DONALD MacDOUGAL



A \$1,000 DEFENSE BOND

is bought by Local 10, Federation of Postal Clerks, from Postmaster Albert Goldman. Left to right: Vice-president, Max R. Schissel; secretary, Frank Handman; Goldman; president, William Browne; treasurer, Max Klarreich; financial secretary, Samuel Levitt

Question, Please?

by H. Eliot Kaplan
Contributing Editor

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, enclose stamped, self-addressed envelope. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Can You Hold Outside Job?—Going From Civil Service to Private Job—Draftees' Future

Holding Down An Outside Job

G. T. C.: I don't think that the Board of Transportation is covered under Mayor LaGuardia's decree that city employees may not engage in outside business. The reason for my opinion is this: The Mayor has no direct jurisdiction over the Board of Transportation; it is not a city department in the same sense as the Sanitation Department is. The Board operates independently out of its own funds. However, the Board usually adopts the same policies and practices as prevail for other city employees. It would be wise, therefore, for employees of the Transportation Board to determine whether it has adopted a policy similar to the Mayor's with respect to outside jobs. I don't recall that it has. If an employee does get permission to perform outside work, that doesn't affect his standing on an eligible list for other appointments.

Resigning, Getting Job Back

L. Z.: A New York City employee who resigns from his position to accept appointment in the federal or state service, has the privilege of being reinstated in the city service within one year after his resignation. It is a privilege that may be extended by the department from which he resigned. In order for an employee to be "transferred" upon reinstatement to another department from the one from which he resigned, it would be necessary for him to be first reinstated in his position in the department from which he was separated. Of course any employee who resigns from his position, whether to enter the state service or private employment, has the same privileges.

Leave of Absence

D. E. S. — Maternity leaves, similar to any other sick leave or leave for personal affairs, are

order to be assured of admittance to the ball park. All R.M.S. men who return one spark of adventure are invited to join the junk-teers. Play ball! . . .

Sudden thought: What with an increasing shortage in the amount of available man-power, will the ranks of the temporary Christmas postal employees be swelled by the use of women? Anyway, do your Christmas mailing early. . . . And speaking of Christmas mailing, we are scanning the letters to the editors' columns closely for the first plea by a soon-to-be harassed postal employee inveighing against the use of odd-size envelopes. . . . Spots and Sparks: The R.M.S. Bowling League and the R.M.S. Pistol Club have had their organizational meetings. . . . Postal definition of "deflection"—What happens to the value of a set of new examination cards after you've used them once? . . . Don't be surprised that when, as, and if this war ends, the impetus given to plane manufacture will result in air post offices similar to railway and bus post offices.

Honored

Benjamin Cerasoli, letter carrier at the Williamsbridge Station, was guest of honor at a dinner on September 27, given him by Williamsbridge Post 1070, of the American Legion. Ben is financial secretary of the Columbian Association. Other names prominent in Legion affairs: Frank Pisano, Joseph Sumner, Ernest Luminoso.

Hotel Diplomat. . . . The American Legion Dan Tallon Post has a dance scheduled for October 8. . . . The National Alliance is planning a big affair on October 25. . . . at Renaissance Casino. . . . Branch 36, N.A.C.L., will have its monthly meeting on Sunday, October 5. . . . Hotel Capitol. . . . Bill McHale will preside. . . . and he'll have plenty of interesting things to say. . . . Carrier subs are meeting on that same Sunday, at 1 p.m.

Grievance Committee

On August 25, the Post Office issued a long memorandum outlining a new grievance machinery for postal workers. Last week, in New York City, there was a conference of the affiliated organizations of the New York Post Office. Question: How to make best use of the order of August 25. Question: How to adopt it to conditions in New York. Question: How to work out plan so organization can act for individual or seek redress in collective manner. Question: Will local appeals boards be permitted to have one union representative?

The conference is going to see Postmaster Albert Goldman on these matters.

The meeting set up a joint grievance committee whose functions are at this stage "analytical." Those participating are the Feds, local 1; Carriers, local 36; motor vehicle employees, local 2; laborers, local 1. The joint committee consists of the president and one other member of each group.

Longevity—a Farce To the Senators?

You unravel what goes on in a Senator's mind—we can't. The longevity bill was reached on the calendar of the Senate—that makes the third time—and held over again "by request," because there was a difference of opinion whether third and fourth-class postmasters should be included.

Officers Moved Up

There has been a slight change in the officers of local 10. Ephraim Handman is now secretary. All vice-presidents have been moved up one. A new 5th vice-president has been selected. He's Solomon Bocker, popular delegate of the Times Square Station. Reason for the move-up was Charlie McLoughlin's resignation to go to Florida. Charles was also vice-president of the State Feds. He's being replaced by Abe Kaye in that position. Handman, by the way, is leaving the secretaryship of the Joint Conference. Sorry to see you go, Frank.

Riding the Rails

Now that our bums, the Dodgers, are "in" and on the eve of World Series with the Yankees, this department feels constrained to take notice of one result of the situation. All rumors to the contrary notwithstanding, there will be a safari to both the Yankee Stadium and Ebbets Field made up of all metropolitan R.M.S. employees who endured so much "blood, sweat, and tears" until the Dodger victory was assured. Because of the shortage of tickets, these fans will bivouac on Bedford avenue on the night preceding Dodger home games in

Plight of the Subs

The plight of subs on the clerk list is amply illustrated by the fact that the substitutes at the top of the list have already been doing their part-time, haphazard work for 4 years. At the present rate of appointment, it will be 5 or 6 years before they start getting permanent appointments. Similar conditions prevail among carriers, motor vehicle men, and laborers. The Feds are proposing action for immediate appointments. They base their contention on two points: First, there are a large number of subs working more than 8 hours a day; second, the postmaster has stated that revenues in the current year will be the highest in history.

Events

The laborers will hold a dance-entertainment on October 3. . . .

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will be served upon thousands of New York State motorists who may lose the right to operate an automobile, unless they provide the security that is necessary under the New York Motor Vehicle Safety Responsibility Act effective January 1, 1942.

THIS NEW LAW requires the commissioner of Motor Vehicles to suspend the operator's license and revoke the owner's registration certificate, of an automobile involved in an accident causing death, bodily injury to property over \$25.00, unless sufficient security is furnished both for the accident which has happened and for future accidents, whether or not the operator is at fault. Heretofore you were permitted one accident before security was required.

UNDER THE NEW LAW can you afford in the event of an accident to put up hundreds or even thousands of dollars until the courts decide whether you or the other motorist was at fault? Unless you have made proper provision, you may be required to do that or lose your right to drive.

THE LAW provides that unless security is furnished:

1. The automobile cannot be driven by anyone, nor can its title be transferred to any other person.

2. Neither the owner, nor the driver can register or operate any car in New York. Violation may mean \$500.00 fine and 6 months in jail.

AN AUTOMOBILE LIABILITY POLICY with adequate limits at low cost will meet the demand of the law.

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Buffalo
Property Manager (I) (F), and (E)
 Salary: (I) \$3,001-\$3,300. Fee, \$3; (F) \$2,101-\$2,400. Fee, \$2; (E) \$1,300-\$2,100. Fee \$1. File by October 8 at room 1001, City Hall.
Duties
 Property Manager (I): Be responsible for the direction and supervision and maintenance of a large public housing project of over 300 units; related work.
 Property Manager (F): Same duties except that work will be with a small public housing project of under 300 units.
 Property Manager (E): Assist in the administration and operation of

knowledge of taxes, real estate and tax foreclosure procedures, assessor's office procedure recording methods, tax sales, and the various steps in foreclosure action.
Requirements
 Applicants must be citizens of U. S. and must have lived in Buffalo for two years by October 15, 1941. All positions require graduation from an accredited academic or technical high school and good physical condition.
 For (I): Five years in an executive position in business or public administration; elements of designing and construction and a sound knowledge of property maintenance, business management, and business and real estate law.
 For (F): Four years in a responsible post and a working knowledge of items listed above.
 For (E): Two years' experience in a responsible post. Good knowledge of business management and accounting. Some knowledge of other items listed above.
Basis of Ratings
 Written, 70; training and experience, 20; oral, 10.

Tenant Aide
 Salary \$1,500-\$1,801. Fee, \$1. File by October 8 at room 1001, City Hall.
Duties
 Make routine investigations requiring the searching of facts in connection with government; related work.
Requirements
 Applicants must be citizens of U. S. and must have lived in Buffalo for two years by October 15, 1941. Graduation from an accredited academic or technical high school, and five years' experience in an office or social agency, two of them in investigational work. Good physical condition.
Basis of Ratings
 Written, 70; training and experience, 20; oral, 10.

Foreclosure Stenographer
 Salary \$100 a month. Fee, \$1. File by October 8 at room 1001, City Hall.
Duties
 Take 80 words a minute dictation;

Ontario County
Executive Officer, ABC Board
 Salary, \$2,000-\$2,500. Fee, \$1. File by October 4.
Duties
 Under county ABC Board; make investigations; represent the Board; related work.
Requirements
 Four months' residence in Ontario County and either (a) six years' office experience in supervisory post; or (b) one year's office post and a supervisor's office post and college graduation; or (c) an equivalent combination.
Basis of Ratings
 Written, 40; training, and experience, 60.

Assistant, \$2,600. Options: 1. Press and publications. 2: Radio.

Requirements
 Five to eight years of progressively responsible experience depending on the grade applied for. Candidates who filed under announcement 27 of 1940 need not file again. Applications can be obtained at the U. S. Civil Service Commission, 641 Washington Street and must be filed in Washington by October 23.

Junior Physicist, \$2,000
 File until further notice. Candidates who filed for the Junior Professional assistant examination, announcement No. 13 of 1941, need not file again.

Requirements
 Completion of a four-year course leading to a bachelor's degree in a college of recognized standing, with at least 24 hours semester study in physics. Applications will also be accepted from senior students who expect to complete their studies within the life of the register.

Assistant Agricultural Statistician \$2,600
Junior Agricultural Statistician \$2,000
Requirements
 Completion of a four-year course leading to a bachelor's degree in a college of recognized standing with major study in agriculture, or a bachelor's degree with major study in another field and three years in practical farming experience after the age of 13. File by October 13.

Assistant Observer in Meteorology, \$1,620
Requirements
 At least two years of study in a college of recognized standing, including at least one year's study in mathematics or physics or at least two years full-time paid experience as a meteorological observer. File by October 23.

Junior Stenographer, \$1,440
Junior Typist, \$1,260
 For employment in the various federal agencies in the State of New York. For men only. File until further notice. Age limits: 16 to 53.
Basis of Ratings
 Junior Typist: A rating of 70 per cent in the copying from plain copy test. Junior Stenographer: Candidates must first qualify as junior typists. A rating of at least 70 per cent in a stenography test required.

Photographer
 Salary, \$1,260 to \$2,600, according to grade. Age limit, 60. Optional branches: (1) Dry-Plate Photography, (2) Wet-Plate Photography. Applications will be rated at the Washington office of the United States Civil Service Commission until June 30, 1942, and certification made as the needs of the service require. If sufficient eligibles are obtained, the receipt of applications may be closed before this date, in which case due notice will be given. No written examination is required. Applicants will be rated on the length and quality of their experience. Your application must include a complete and detailed description of your photographic experience.
 The Commission especially desires applications from photographers with experience in the following types of photography: Wet Plate Photography, Process Photography, Photographic Mapping, General Commercial Photography.
Requirements
 Head Photographer—Six years of responsible, progressive, full-time (or an equivalent aggregate of part-time) paid experience in high-grade photographic work, at least 3 years of which must have been spent in one of the optional branches listed above, either (a) as supervisor of a photographic laboratory performing photographic work of more than ordinary difficulty and having the responsibility for the work of one or more assistants or (b) as a photographer engaged in making photographs of subject matter requiring a high degree of technical skill, involving the use of modern, specialized photographic equipment, and demonstrating unquestionably the applicant's ability to handle successfully extremely difficult problems in photography or (c) any time-equivalent combination of (a) and (b).
 Senior Photographer—Four years of responsible, progressive, full-time (or an equivalent aggregate of part-time) paid experience in high-grade photographic work, at least 1 year of which must have been spent in one of the optional branches listed

above and which must have demonstrated the applicant's ability to perform successfully photographic work of more than average difficulty.

Assistant Photographer.—Two years of progressive, full-time (or an equivalent aggregate of part-time) paid experience in high-grade photographic work, at least 6 months of which must have been spent in one of the optional branches listed above.

Substitution of education for experience.—For not more than 1 year of the experience prescribed for Senior and Assistant Photographer and for the 6 months of the prescribed experience for Under Photographer, applicants may substitute study successfully completed in a resident school of photography. Twenty hours spent in school work will be considered equivalent to 1 week of paid experience. Applicants who wish to substitute education for experience must state in their applications the number of hours spent in school work.

Technical and Scientific Aid
 Senior, \$2,000; Technical and Scientific Aid, \$1,800; Assistant, \$1,620; Junior, \$1,440. Options: Radio, explosives, chemistry, physics, metallurgy, fuels. Maximum age, 53. File until further notice.
Duties
 Perform sub-professional technical and scientific work in the optional branches indicated; conduct elementary chemical or physical testing or analysis; make appropriate calculations; related work.
Requirements
 One to four years of progressively responsible, paid technical or scientific experience, depending on the grade applied for, in the option selected. Certain educational courses approved by the U. S. Office of Education will be accepted in lieu of six months of the experience required.
Basis of Ratings
 Applicants will be rated on the extent of their education, on the extent and quality of experience and fitness on a scale of 100.

Radio Mechanic-Technician
 Principal, \$2,300; Senior, \$2,000; Radio Mechanic Technician, \$1,800; Assistant, \$1,620. Junior, \$1,440. Age limits: 18 to 53. File by Nov. 6.
Duties
 Perform varied duties in connection with the construction, assembly, maintenance, overhaul, repair, or operation of a variety of radio equipment, including all types of modern radio communication equipment.
Requirements
 Six months to two years' paid experience, depending on the grade applied for, or 1 to 4 years of study in a technical radio course in a resident school of technology or defense courses approved by the U. S. Office of Education.
Basis of Ratings
 Candidates will be rated on education and experience on a scale of 100.

Horizontal Sorting Machine Operator
 Salary, \$1,260 a year. For appointment in Washington, D. C., only. Applications can be filed until further notice. Applicants who received eligible ratings in the 1940 examination do not have to file for this examination. Age limits: 18 to 53.
Duties
 To operate a horizontal sorting machine, such as the International (Hollerith) or the Remington Rand (Powers). This is a machine used to numerical or alphabetical sequence or other predetermined groupings for use in connection with punched-card tabulating equipment.
Requirements
 At least three months' paid experience in the operation of horizontal sorting machines.
Basis of Ratings
 Candidates will be rated on the extent and quality of their experience relevant to the duties of the position as determined by sworn statements made in the application.

(Continued on Following Page)

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U. S. Tests

Purchasing Officer, \$3,200
 Associate Purchasing Officer, \$2,900; Assistant Purchasing Officer, \$2,600; Junior Purchasing Officer, \$2,300; Under Purchasing Officer, \$2,000. he position of Purchasing Clerk, \$1,800; Assistant Purchasing Clerk, \$1,620; and Junior Purchasing Clerk, \$1,440, will also be filed from the register established for Under Purchasing Officer. For employment in New York and New Jersey. Applications must be filed at the U. S. Civil Service Commission, 641 Washington Street, by October 11.

Duties
 Prepare specifications for the purchase of such large quantities, and varieties of supplies and materials as are required by the Federal Government; to prepare invitations to bid; to prepare correspondence of a technical nature pertinent to the position; to maintain current information with respect to market trends and fluctuations, sources of supply, and Federal laws, decisions, and regulations pertaining to purchasing matters; related duties.

Requirements
 For Purchasing Officer, at least six years; for Associate Purchasing Officer, at least five years; and for Assistant Purchasing Officer, at least four years of progressively responsible experience as a Purchasing or Procurement Officer, Purchasing Agent, or similar representative of an organization handling large wholesale lots of material comprising an extensive variety of supplies as described under the "General Supplies" paragraph below. his experience must have included the preparation of original specifications for the purchase of teh supplies, the invitation of bids, the classification of bids received, and active participation in, or administrative action in connection

with the awarding of contracts for supplies.

For Junior Purchasing Officer, at least three years and for the Under Purchasing Officer, at least two years of responsible experience as a Purchasing or Procurement Officer, Purchasing Agent, or similar representative of an organization handling large wholesale lots of material comprising an extensive variety of supplies as described under the "options" paragraph below. This experience must have included the preparation or selection of appropriate specifications for the purchase of supplies; the writing, under supervisory direction, of specifications and invitations to bid; analysis of bids and recommendation regarding acceptance of them for consideration by the purchasing officer or department; and the performance of other responsible clerical work in connection with the purchasing in connection with the purchasing department of an organization engaged in activities as indicated above.

Options
 1. Office supplies, furniture and equipment, maintenance and operating material.
 2. Tools, automotive parts and accessories, hardware, radio supplies.
 3. Automobiles, trucks, tractors, machinery, heavy equipment such as draglines and various construction equipment.
 4. Aircraft tools, equipment and supplies.
 5. Surgical, chemical and/or subsistence supplies.

Basis of Ratings
 No written test. Applicants will be rated on experience and fitness on a scale of 100.

Information Specialist
 Senior, \$4,600 Information Specialist, \$3,800; Associate, \$3,200;

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post office, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

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SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

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Eron School—853 Broadway, at 14th St. GRamercy 7-5923
Regent - Accredited. Day and Evening Classes

ACCOUNTING MACHINES
Accounting Machines Institute — 221 W. 57 St. — Day and Evening Classes—Circle 5-6425.
Midtown Calculating Co. — 10 E. 40th St. — Day and Evening Classes —All Business Machines—LExington 2-4458.

BUSINESS MACHINES
New York Business School—11 W. 42 St.—Day and Evening Classes. Wisconsin 7-9757.
Comptometer School—299 Broadway WOrth 2-5393

DRAFTING
New York Drafting Institute — 276 W. 43 St. — Day and Evening Classes. — WI. 7-0366.
Manhattan Technical Institute — 1823 Broadway — Day and Evening Classes—Circle 7-7857.
Mondell Institute — 230 W. 41st St. — Day and Evening Classes — Wisconsin 7-2086.

FINGERPRINTING
National Fingerprint and Identification School—9 E. 46th St.—Individual Instruction; Licensed by State of New York—PLaza 5-6868.

MECHANICAL DENTISTRY
New York School of Mechanical Dentistry—125a W. 31st St.—Day and Evening — Employment Services — CHickering 4-3994.

STENOGRAPHY IN ALL LANGUAGES
Interboro Institute—152 W. 42d St.—Wisconsin 7-3835—Day and Evening Classes.

SECRETARIAL SCHOOLS
New York Business School—11 W. 42 St.—Day and Evening Classes. Wisconsin 7-9757.
Washington Business School—130 W. 42d St. Wisconsin 7-8811
Complete Secretarial Courses—Including Comptometry.

WELDING
Modern Technical Institute—Drafting, Slide Rule, Blueprint Reading, Machine Shop — 786 Communipaw Ave., Jersey City, N. J. — BERgen 4-6169.

UNITED STATES GOVERNMENT SERVICE SCHOOLS
School of Ten—113 W. 57 St.—Preparation of Flying Cadet Examinations—Circle 6-6888.

WELDING
Modern Technical Institute—Drafting, Slide Rule, Blueprint Reading, Machine Shop — 786 Communipaw Ave., Jersey City, N. J. — BERgen 4-6169.

U. S. Tests

(Continued from Preceding Page)

Script Engraver
\$13.44 a day (\$2.52 per hour for overtime). For employment in the Bureau of Engraving and Printing, Treasury Dept. Maximum age, 53. File by September 30.

Under Graphotype Operator
\$1,260 per year. For appointment in Washington, D. C., only. Age limits, 18 to 53. Applications must be filed by September 30.

Duties
To operate a graphotype machine in embossing names, addresses, and other information on metal plates for use in an addressograph machine; to make minor repairs and adjustments to the machine and to perform other work as assigned.

Requirements
At least three months' full time paid experience in the operation of a graphotype machine. Additional credit will be given for proofreading and filing graphotype plates.

Basis of Ratings
No examination. Candidates will be rated on their experience as outlined by sworn statements made in their application.

Link Trainer Operator
Instructor, \$3,200

Link Trainer Operator, \$2,900
For employment in the Civil Aeronautics Administration. Age limits, 25 to 50. File until further notice.

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Inspector, Powder and Explosives

Senior Inspector, \$2,600; Inspector, \$2,300; Associate Inspector, \$2,000; Assistant Inspector, \$1,800; Junior Inspector, \$1,620. New York and Rochester Ordnance Districts, Ordnance Department at Large, War Department. File until further notice. Age limit: 55.

Student Physiotherapy Aide Apprenticeship Physiotherapy Aide

Student Physiotherapy Aide, \$420 minus \$360 for maintenance; Apprentice Physiotherapy Aide, \$1,440. War Department. File until further notice. Age limits: 20-28.

Economist (Any Specialized Branch)

Salary: \$2,600 to \$5,600, according to grade. Vacancies in Washington and in the field. File until further notice. Age limit: 60.

Aircraft Mechanic, General \$7.52 a Day Aircraft Mechanic, Motors, \$7.52 a Day

For employment in the U. S. Naval Air Station, Lakehurst, New Jersey. File until further notice. Applications can be obtained and filed at the U. S. Civil Service Commission, 641 Washington Street, New York. Age: 20 to 55.

Duties
To disassemble, overhaul, repair, and reconstruct non-rigid airship cars, and airplanes including the manufacture and installation of engine mounts, outriggers and cowling, instruments, fuel and oil lines, tanks, all control systems, landing gears, windows and such parts peculiar to these structures; and to perform related duties as required.

Requirements
Aircraft Mechanic, Motors: To tear down, repair, overhaul, reassemble, time, test and adjust complete engine assembly, including bearings, valves, ignition, carburetion, cooling, and lubrication systems.

Requirements
Aircraft Mechanic, General: Completion of a four-year apprenticeship in the trade, including broad general experience in aircraft construction and overhauling, except power plant overhaul.

Aircraft Mechanic, Motors: Four years' shop experience, 2 of which must have been in the overhaul and repair of aviation engines.

Basis of Ratings
Applicants will be rated on their experience as outlined by sworn statements in their applications. No written test.

Under Mimeograph Operator

Salary, \$1,260. For appointment in Washington, D. C., only. File until further notice. Age limits: 18-53.

Duties
Operate an electrically driven

automatic paper-feed mimeograph machine; other duties.

Requirements
Three months' paid experience in operating an electrically-driven automatic-feed stencil rotary duplicator, such as the mimeograph, or the time equivalent, within the past ten years.

Basis of Rating
No written test. Applicants will be rated on the quality and quantity of experience and fitness. Application blanks are available at the district office of the U. S. Civil Service Commission, 641 Washington Street, New York City.

MISCELLANEOUS

Inspector of Hats, \$2,000 a year; Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000 a year; Inspector of Textiles, \$2,000 a year; Junior Inspector of Textiles, \$1,620 a year; Inspector of Clothing, \$2,000 a year; Junior Inspector of Clothing, \$1,620 a year. Quartermaster Corps, War Department. Applications will be rated as received until further notice. Maximum age—55 years.

Inspector, Plant Protection, \$3,200 a year; also, Principal, \$4,600; Senior, \$3,800; Assistant, \$2,900 a year. War Department. (For duty in the field wherever assigned). ceived until further notice. Maximum age—55 years.

Automotive Spare Parts Expert, \$3,200 a year. Office of the Quartermaster General, War Department. Closing date—Applications will be rated as received until further notice. Maximum age—55 years.

Inspector (Subsistence Supplies), \$2,000 a year; also, Principal, \$2,600; Senior, \$2,300; Assistant, \$1,800; and Junior, \$1,620 a year. Quartermaster Corps, War Department. Applications received until further notice. Maximum age—55 years.

Superintendent of Construction, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200 a year. Applications received until Dec. 31, 1941. Maximum age—58 years.

Junior Stenographer, \$1,440 a year; Junior Typist, \$1,260 a year. For Appointment in Washington, D. C., Only. Open to men and women. Applications accepted until further notice.

Senior Coal Mine Inspector, \$4,600; Inspector, \$3,800; Associate Inspector, \$3,200; Assistant Inspector, \$2,600. Requirements: 5 to 10 years of broad, progressive, practical ex-

perience in connection with safety of operation of coal mines in the United States. Age limits, 30 to 55. File by Dec. 31.

Senior Inspector, Ship Construction, \$2,600; Inspector, Ship Construction, \$2,300; Associate Inspector, Ship Construction, \$2,000. Optional Branches: Electrical, Mechanical, Steel Hulls, Wood Hulls. Requirements: 4 to 6 years' experience in the inspecting and testing of construction and installation work in the particular option. Certain trade and educational experience may be substituted for the general experience. Maximum age, 55. File until further notice.

Inspector, Ordnance Material, \$2,300 a year; also, Senior, \$2,600; Associate, \$2,000; Assistant, \$1,800; Junior, \$1,620 a year. Ordnance Department, War Department. Applications will be rated as received until further notice. Maximum age—55 years.

Junior Airway Traffic Controller, \$2,000 a year. Civil Aeronautics Administration. Applications will be rated as received until further notice.

Navy Yard Jobs

	Rates of Pay per Day		
Anglesmith, heavy fires	\$8.56	\$9.04	\$9.52
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Blacksmith, heavy fires	8.56	9.04	9.56
Chipper and Caulker, Iron	7.60	8.08	8.56
Coppersmith	8.56	9.04	9.52
Die Sinker	8.88	9.36	9.84
Flange Turner	8.08	8.56	9.04
Frame Bender	8.08	8.56	9.04
Loftman	9.32	8.80	9.28
Sailmaker	7.68	8.16	8.64
Shipfitter	7.84	8.32	8.80
Shipwright	8.00	8.48	8.96
Welder, Electric (Specially Skilled)	7.84	8.32	8.80
Welder, Gas	7.84	8.32	8.80

(Less deduction of 3 1/2 per cent for retirement annuity)

For all work in excess of forty hours per week, employees will be paid the overtime rate of time and a half.

Time For Filing Applications: Applications will be rated as received until further notice.

Place of Employment: New York Navy Yard, Brooklyn, New York.

Forms to be Filed: Application Form 6; and Supplemental Form AX499.08, if filing for Anglesmith, Heavy Fires Supplemental Form AX499.06, if filing for Anglesmith, Other Fires Supplemental Form AX499.013, if filing for Blacksmith, Heavy Fires Supplemental Form AX499.04, if filing for Coppersmith Supplemental Form AX499.011, if filing for Die Sinker Supplemental Form AX499.012, if filing for Flange Turner Supplemental Form AX499.07, if filing for Frame Bender Supplemental Form AX, 499.018, if filing for Sailmaker Supplemental Form AX499.017, if

filing for Welder, Electric (Specially Skilled) Supplemental Form AX499.018, if filing for Welder, Gas Form 14 (blue) is also required if veteran preference is claimed. Where to Obtain Application: The Recorder, Labor Board, Navy Yard, Brooklyn, New York; The Secretary, Board of U. S. Civil Service Examiners or any first- or second-class post office in the Second Civil Service District; or The Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York, N. Y. Place of Filing Application: The Recorder, Labor Board, Navy Yard, Brooklyn, New York. Age Limits: 18 to 50.

These exams are open until further notice unless a closing date is specified after the title. By an unassembled exam is meant one where no written test is given. The candidate is rated on the basis of training and experience.

Issued in 1939
No. 99—Engineering Draftsman; also Chief, Principal, Senior, and Assistant.

No. 124—Inspector, Ordnance Material; also Senior, Associate, Assistant, and Junior.

Issued in 1940
No. 104—Inspector, Powder and Explosives; also Senior, Associate, Assistant, and Junior.

No. 108—Inspector, Signal Corps Equipment; also Senior and Junior.

No. 128—Senior Radiosonde Technician.

No. 142—Inspector of Hats; Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear); Inspector of Textiles, also Junior; Inspector of Clothing, also Junior.

No. 148—Artistic Lithographer; also Senior, Assistant, and Junior. Negative Cutter. Junior Copper Plate Map Engraver.

No. 152—Associate Physicist; also Assistant. Closing date: December 12, 1941.

No. 153—Physicist; also Principal and Senior. Closing date: December 12, 1941.

No. 158—Lens Grinder. No. 159—Loftman. No. 160—Shipfitter. No. 162—Instrument Maker.

Issued in 1941
No. 2—Chemist (Explosives); also Principal, Senior, Associate, and Assistant. Closing date: November 30, 1941.

No. 10—Metallurgist; also Principal, Senior, and Associate. Metallurgical Engineer; also Principal, Senior, and Associate. Closing date: December 31, 1941.

(Continued on Page Fifteen)

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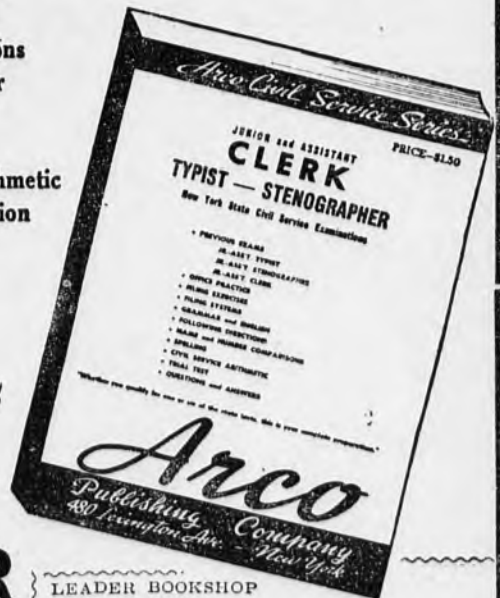
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List One

While we're on the subject of eligibles, we may as well note that the regular list (P. D. No. 1) has been certified to the Department of Welfare for special patrolman jobs. There are 14 vacancies at \$1,500 per annum. Twenty-six names, up to number 1301 on the list, were sent to Welfare. You're welcome.

It's a Busy Month

October will be an exceptionally busy month for the cop who likes his fun. The latest dinner and dance scheduled is a testimonial to SBA president, Freddy Meyer, by his Spanish War buddies. Sergeant Hamilton Fish Camp, 46, of the NY Department of the United Spanish War Veterans, will honor its new Junior Vice Department Commander with an affair at the Governor Clinton Hotel, Seventh avenue and Thirty-first street, Saturday, Oct. 11. Tickets, priced at \$1.75, can be obtained in Room 7, City Hall. Get there early because the Spanish War vets will put on the feedback at 7 o'clock sharp. . . .

Queens Police Post, 1160, distributed army mess kits to all its members in selective service at a recent meeting. Fred Smol, of Whitestone, is the man members of this outfit should duck during the coming year. . . . He's been named membership chairman for 1942 with full privileges of "accepting" 1942 dues. . . . The Lieutenant's Association goes to town this Friday at the Commodore. . . . On Saturday the Traffic Squad will try to repeat its success of last year. Its second annual entertainment and dance is scheduled for the spacious Manhattan Centre. . . . Why are all these blowouts termed "Entertainment and Dance." . . . Two Saturday nights later the Police Square club will go into action at the Hotel Riverside Plaza. . . . Perhaps the biggest affair of all will be the Honor Legion's 29th annual racket—pardon, entertainment and dance—at the Astor. . . . Dave Salter, genial Honor Legion president, has his hands full completing arrangements for this shindig. . . . Even if you'd prefer to sit home with a good five cent cigar and a can of beer, Honor Legion members should buy tickets. . . . Remember circular order number 13 excuses paid-up members from duty 4 p. m., Oct. 31, to 8 a. m. Nov. 1st, provided they have purchased tickets for the affair. . . . On the Board of Trustees of the Honor Legion are such highly-esteemed officers of the Department as Deputy Commissioner Francis J. Kear, Chief Inspector Louis F. Costuma, Assistant Chief Inspector John Ryan, Deputy Chief Inspector James F. McGoey, Inspector John L. Lagrene, Deputy Inspector Valentine W. Correll.

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Fire Facts

Captains Ball
The Captains' Association will hold its annual entertainment and reception October 24. The affair will be held at the Hotel Astor.

Entertainment
The Naer Tormid Society of the F. D. will hold its annual entertainment and dance November 9 at the Hotel Astor.

Auxiliaries
Volunteers to the F. D. Auxiliary Corps this week will be told all about special apparatus and proper ventilation at fires. Officers at the various fire houses will also tell the volunteers about proper methods of "finishing up" at a fire to prevent a rekindle.

Retirements
Fireman Frank J. Murray, Eng. 79; Ferdinand P. Bayer, Eng. 63; Joseph Fitzmartin, Eng. 30; Charles M. Albach, Eng. 301; Otto Liebig, Eng. 308; Arthur W. Hinderer, 39th Battalion, Francis

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Park Topics

By B. R. MEEHAN

Bronx Park Group To Meet Oct. 3

The next regular meeting of the Greater New York Employees' Association, Bronx Council, will be held on Friday, October 3, at 8 p.m., at the Bronx County Building, 161st street and Walton avenue, the Bronx. Nomination of officers is scheduled.

Assistant Gardener Study Material

STUDY SERIES No. 12B
DIRECTIONS: In each of the following items four possible answers are suggested to complete each statement. On your answer sheet write the letter of the statement which is best of those suggested.

- 136. The one of the following statements which is false with reference to the use of sodium chlorate is (a) that it may be applied in dry form with a carrier, (b) that there is danger of fire in its use, (c) that it can be applied by sprinkling with no discoloration to foliage, (d) when mixed with soil is non-combustible.
- 137. The following statement not valid is (a) Loamy soils require less applications of humus, (b) because many lawns grasses are perennials they require mulching, (c) mushroom soils are used for soil conditioning, (d) color is not a good indication of soil richness.
- 138. Organic matter in soil (a) should be replenished when depleted, (b) make the soil more

porous, (c) were once living, (d) decompose more readily when the soil is acid.

139. The false statement among the following is (a) Campanula is the bellflower, (b) Nicotine sulphate can be mixed with wettable sulphur, (c) Carbon-bisulphide is highly inflammable, (d) Nematodes are spring blooming shrubs.

140. Laro is (a) a gas driven lawn mower, (b) humus hastener, (c) a tree cavity filler, (d) a type of chemical spray.

141. Arsenate of lead (a) Safely combines with soaps, (b) controls leaf-eating insects, (c) can be mixed with Bordeaux mixture, (d) leaves a poisonous residue on foliage.

142. One of the following which blooms in late summer is (a) Galanthus, (b) Dahlia, (c) Scilla, (d) Chionodoxa.

143. The false statement among the following is (a) Echinocystis is the wild cucumber vine, (b) lace bugs attack rhododendrons, (c) henbane is a weed, (d) fertilizers containing the three necessary elements are called special fertilizers.

144. The use of burlap as a protective covering for newly-seeded lawns is recommended by many grass experts. State briefly some advantages arising from its use.

145. State briefly why tulip bulbs are frequently dusted with sulphur at planting time.

146. Bulbs such as tulips should not be removed from the ground until the foliage is dry and brown. Briefly explain why? Explain

the harmful effect the removal of green foliage has on bulbous plants?

147. List the names of five spring bulbous flowering plants?

148. Bonemeal is generally mixed into soils when preparing the ground for spring flowering bulbs. Enumerate the advantages arising from its use?

Recent Appointments

Laborer (from climber and pruner list—subject to investigation)—John J. O'Connor, Andrew Petrochko, Kocco S. Longo, Harry J. Slater, John J. Guirk, Ralph N. Lopez, Alfred J. Gianfagna, Eugene E. Turner, Guiseppi Caruso, Edward Modzelewski.
Foreman Auto Mechanic (Subject to investigation)—Frank Coughlin, John Marshall.
Foreman Auto Machinist (Promotion)—Hans K. Larsen.

Queens Park Council Sponsors Dance

Tickets for the fourth annual dance of the Queens Council, of the Greater New York Park Employees' Association, are still obtainable at 50 cents each. The gala affair is to be held at Hoffman Hall, Cooper and Myrtle avenues, Glendale, L. I., on Saturday evening, October 4. Music and entertainment by Mickey Merlos' orchestra.

It is hoped that this affair is both a social and financial success as those that have been sponsored in the past.

Welfare Dept. News

By HENRY TRAVERS

Defense Work

The Department of Welfare has been asked to cooperate with the New York City Council on Defense and the United States Army Air Force in enlisting women volunteers to staff a central control and information center in New York City. This information center will be the nerve center for the aircraft warning service for the first air force which includes states along the eastern seaboard and some central states.

Each district office and division has submitted to the Division of Personnel the names of three women employees who are willing to volunteer for this service. Selection will be made by the United States Army Air Force.

There will be a twelve-hour period of instruction given by the United States Army Air Force in periods of four hours on three different dates. While the present group of volunteers will participate in the air coast maneuvers on October 9-16 operating the aircraft warning information cen-

ter, it is important to bear in mind the possibility of being drafted for this work should the emergency become more serious in the future. In so far as training periods come during working hours, leaves of absence will be granted.

Advancements

Effective October 1, five men will advance from 3rd to 2nd grade. They are: Fireman Daniel J. O'Connor, Eng. 81; Thomas J. Barry (3), Eng. 205; Chester J. Chmiel, Eng. 222; James A. Hansen, Eng. 286, and Jerome Galley, H. & L. 26.

Request Denied

Sorry to say the request of James N. J. Rochford for a correction in his record and seniority rating in the recent examination for promotion to captain in the department has been denied.

Candidates Win

The commission granted medical reexamination for fire department candidates Robert E. Weber and Walter Garraway.

Chief Carlson

We get a special kick out of a note from former Deputy Chief Albert B. Carlson congratulating us on the nice things we wrote about him when he retired recently. He did not seem to realize that virtually all we did was print the professional and personal record he made in 24 years as a fireman.

In the Army

Fireman James A. Gunn, Eng. 30, gets an indefinite leave for military duty.

To Cooperate With Information Group

Glenna Newhall, Administrator of the Richmond Welfare Center, spoke to a group of women who will man the new information booth which was opened by the United Service Organization in the ferry house at St. George, Staten Island, last Friday. Miss Newhall explained the services offered by the Department of Welfare and offered the department's cooperation in making the information booth a success.

Chitter Chatter

Oscar Meinnert, of Resource, successfully conducted, in behalf of his post of the Veterans of Foreign Wars, a rifle and drum competition among the twenty-four organizations, held at Thompson Field, Stapleton, S. I. . . . Harry Stackpole, of the Veterans Division, is a First Lieutenant in the State Guard and has been appointed Assistant to the General in charge of his brigade . . . Dave Meyers, of Special Investigations, spends his weekends hunting or fishing. Dave is one of the best athletes ever produced by New York University. . . . Virginia Littauer, of the Medical Division, returned from her honeymoon in Denver. It is expected that her husband will not receive his transfer to the East until the Christmas holidays. . . . Rita McCann, of Business and Procedures, is a resident of N. Y. C., but she could easily fall into Nassau County if she lost her balance looking out of her second floor window in St. Albans. . . . Helen Dlouhy, the lovely blond in Special Investigations, is a well-known soprano and an accomplished pianist in church circles. . . . Anna Marie Ragusa in Resource is regarded as one of the most business-like timekeepers in the department. . . . Marcella Corde, of Legal, is home nursing an injured ankle. . . . Danton McDougald, Jr., of Special Investigations, is small in stature but he is a lawyer of mighty appeal. His oratory is marked with interest by court attaches. He has a reputation of never being late in keeping an appointment. . . .

Frances Riley, Asst. Supervisor of D.O. 11, has been one of the most enthusiastic rooters for the Dodgers, and we know that the team must have been inspired to put forward their very best by reason of her constant encouragement. . . . Mike, the elevator operator at the 21st Street side, can be held up as a model of perfect poise and even temperament. His good nature shines forth like the northern lights upon all of his passengers. . . . Ruth Kleinholz, of Special Investigations, has knitted a pair of socks for the United War Veterans during the past two weeks. . . . Rita McGuire, of the Children's Division, ran a successful luncheon for Ozanam Guild members and their friends during September and has made arrangements for another early in October.

Recent Assignments

Administrative Supervisors
Rebekah R. Sheppard, DO 43; Eleanor S. Mayor, DO 26; Ida E. Wicht, Fid. Admin.; Abram G. Becker, DO 81; Dorothy F. Swanson, DO 24.
Assistant Case Supervisor
Alice H. Schuyer, DO 23; Loretto C. Newman, DO 5.
Assistant Supervisors
Gussie B. Cohen, DO 73; Henrietta Millock, DO 72; Gilbert Kahn, DO 41.
Social Investigators
Mollie Moll, DO 33; Joseph Watson, DO 11; John Cantfil; DO 26; Eunio D'Alessandro, DO 46; Murray Sida, DO 41; Anna Grafman, Rose Braun, Anna Marianova, Non-Sett.; May Bernard, OAA-Man.; Dorothy Oats, DO 32; John Porter, DO 23; Willie Churchill, DO 24; Carmine Duncan, Non-Sett.; Ada Weinstein, DO 26; Lina Sandomenico, DO 79; Jeanette Margolies, Roberta Bushell, DO 34; Bernard Geist, Bernard Solomon, DO 11; Michael Rappaport, Kitty Ungerath, Sol G. Galub, OAA-Man.; Sue Eckstein, DO 79; Israel Godiner, DO 43; May Zuckerman, Sylvia Solovey, DO 73.

CHRONIC DISEASES
of BLOOD, NERVES and SKIN
Stomach, Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands
PILES HEALED
Positive Proof? Former patients can tell you how I healed their piles without hospital, knife or pain.
Consultation FREE | X-RAY Examination & AVAILABLE
Laboratory Test \$2 | VARIOSE VEINS TREATED
FEES TO SUIT YOU
Dr. Burton Davis
Corner 43d St.
415 Lexington Ave. Fourth Floor.
Hrs. 9 a.m. to 7:30 p.m., Tues., Thurs., 9 to 4 Only, Sun. & Holidays, 10-1

Mental Hygiene Notes

Progress of the List

Here's the latest on the progress of the old and new hospital attendant lists:

For zone 4, jobs outside New York City, latest male certification is 14,830; latest female certification 14,829, while appointments have gone to 14,816 and 14,829, respectively. For jobs inside the five boroughs, male certifications have reached to 14,763; female to 5,885, while appointments have gone own to 13,448, respectively. That's all from the old list.

Latest certifications and appointments from the new list are the same for each group: Outside New York, for men to 4,061, and for women to 481; inside the city, the female list has not yet been certified, but it's reached down to 693 for men.

A total of 389 permanent appointments have been made from the old list in zone 1, reaching to 14,824 for men, and 14,434 for women. From the new list, 53 permanent appointments have been made, with 3,937 the last man, and 170 the last woman. Last woman canvassed was 699. Since the establishment of the new list, 27 provisionals have been placed.

In zone 2, 372 permanent appointments have been made from the old list, down to 14,419 among the men, and 11,313 among the women. Forty-seven permanent appointments have been made from the new list, 3,947 the last man. All men working provisionally who passed the recent test have now been reached for permanent appointment. Since the new list was established, six provisional appointments were made.

Illig Re-elected

Louis Illig has been re-elected president of the employees' association at Harlem Valley State Hospital. Other officers for the year are Joseph Anderson, vice-president; Mrs. Aldo Sina, secretary-treasurer. . . . Fred Nelson has switched to Kings Park. . . . Mrs. Donald Howarth was feted at a shower prior to resigning from her post in the training school office. . . . Howard Ross is at Bellevue Hospital and studying medicine. . . . Arrivals: Mr.

U. S. Tests

(Continued from Page 14)

- No. 20 - High-Speed Radio Equipment Operator.
- No. 25 - Pharmacist; also Senior, Associate, and Assistant. Closing date: December 31, 1941.
- No. 28 - Engineering Draftsman; also Chief, Principal, Senior, and Assistant. Closing date: December 31, 1941.
- No. 30 - Technologist; also Principal, Senior, Associate, and Assistant. Closing date: December 31, 1941.
- No. 38 - Public Health Nurse. Graduate Nurse, General Staff Duty.
- No. 42 - Chemical Engineer; also Principal, Senior, Associate, and Assistant.
- No. 44 - Staff Dietitian.
- No. 51 - Junior Engineer. Closing date: December 31, 1941.
- No. 54 - Inspector, Engineering Materials (Aeronautical); also Senior, Associate, and Junior.
- No. 58 - Research Chemist; also Principal, Senior, Associate, and Assistant. Closing date: December 31, 1941.
- No. 61 - Meteorologist; also Principal, Senior, Associate, and Assistant. Closing date: December 31, 1941.
- No. 62 - Expediter (Marine Propelling and Outfitting Equipment).
- No. 67 - Shipyard Inspector (Hull); also Principal, Senior, Associate, Assistant, and Junior. Shipyard Inspector (Hull, Outfitting). Shipyard Inspector (Machinery); also Principal, Senior, Associate, Assistant, and Junior. Shipyard Inspector (Electrical); also Senior, Associate, and Assistant. Shipyard Inspector (Joiner); also Senior, Associate, and Assistant.
- No. 69 - Engineer; also Principal, Senior, Associate, and Assistant. Closing date: June 30, 1942.
- No. 72 - Regional Agent, Trade and Industrial Education; Special Agent, Trade and Industrial Education.
- No. 75 - Inspector of Coal. Closing date: December 31, 1941.

and Mrs. Robert Deyo, Mrs. Barbara Finn, Mrs. Beatrice Jendrick.

Game Party

Mary Flanagan is chairman of the committee at Wassaic State School arranging a game party in the clubrooms next Monday night. . . . Charles DeJulio has resigned. . . . Recent additions: Loretta Flynn, Mr. and Mrs. William Milligan, former employees; Anthony Cross, Mr. and Mrs. Joseph Newman, Eugene Erickson.

Legislation

At its annual election meeting recently, members of the Hudson River State Hospital Employees' Association approved the legislative program of the department association: Extension of Feld-Hamilton; extension of the eight-hour day; proper representation for employees in conferences on

Joint Action

Among the many letters received in answer to the appeal of an attendant last week for a joint conference of delegates prior to the meeting of the legislature, this was most provocative:

Sirs: I am very much interested in your idea of holding a conference before the opening of the legislative session. Instead of your plan of two delegates from each hospital, however, I think it would be a better idea to have a joint conference of representatives of the existing organizations: the Association of State Civil Service Employees, Civil Service Forum, and the SCMWA. It would be much easier to get these three organizations together than to go to the trouble of electing two delegates from each hospital in the state. What do you think of this idea?

KINGS PARK EMPLOYEE. Well, what do YOU think?

Study Corner

On the theory that it's easier to learn a language through social activities in the new tongue, the Language Service Center, 18 East 41st Street, New York City, is launching recreational activities in Spanish. Others to be developed are Portuguese, German, Italian, perhaps Japanese, and others.

Practical preparation for the performance of Civil Service tests for stenographers and typists is now being offered by Drake Schools. Since 1884 these schools have trained more than 200,000 men and women.

The Drake School of Aeronautics, located at the corner of Fordham Road and Grand Concourse, Bronx, has just been approved by the U. S. Government as a primary ground school. Speed's Flying Service cooperates as flight operator.

George W. Tolks, vocational counsellor with the NYA, is director of the secretarial department at Eron Preparatory School, now opening its 41st year. He

will be in charge of the new vocational guidance service of the school.

The Merchants and Bankers Business School, 220 East 42nd Street, New York City, has just started a Spanish adaptation course for both beginners and advanced students. The school is entering its 54th year.

Zinsser Retires

August Zinsser, trustee and vice chairman of the executive committee of Central Savings Bank, and its president from 1926-36, retired last Saturday on the occasion of his 70th birthday.

Dime Savings Bank

The Dime Savings Bank of Brooklyn, fifth largest in the country, has applied to the Superintendent of Banks for permission to establish over-the-counter sales of savings bank life insurance.

To meet the need for larger space occasioned by this new department as well as expansion of other services, the bank is building a five-story and basement addition on Flatbush avenue extension. It will adjoin the bank's present structure on Fulton street at DeKalb avenue. Occupancy is expected next spring.

The insurance department will sell such standards forms of insurance as straight life, 20-payment life, insurance paid up at a 65, endowments maturing at 65, 20-year endowment, and five-year term insurance. The top amount for these forms will be \$3,000. In addition, the bank will offer a special type of insurance for home owners to protect them against loss of property in event of premature death of the wage earner.

MUSIC

Can you imagine an accordion that simulates the violin, viola, cello, oboe, flute and orchestra?

That's the accomplishment after a lifetime of experimentation by Joseph Robotti, whose accordion institute at Broadway and 47th street is a haven for students from the United States, Canada, and South America.

Only two instruments of the kind exist in America, according to Mr. Robotti, who explains that conditions abroad make it impossible to obtain the Swedish steels and Italian leathers needed in manufacturing the accordion.

A fifth generation accordionist, Mr. Robotti has such high regard for his invention that he will allow only acknowledge masters of the instrument to play it. Incidentally, he calls the magic accordion "the Ricotti."

PETE'S TAVERN

Today, Pete's Tavern still is a meeting and visiting place of many of the flamorous figures of our present era. Your visit to Pete's will be filled with enjoyment and interest.

RUPPERT BREWERY

The Jacob Ruppert Brewery has signed contracts with the NBC and MBC chains to broadcast football scores five times each Saturday night during the grid-iron season.

BULLETIN BOARD

PARK EMPLOYEES ASSOCIATION

Nomination of officers will be the main business of the evening at the next meeting of the Greater New York Employees Association, Bronx Council. As usual the meeting will be held in the Bronx County building, 161st street and Walton avenue, the Bronx, at 8 p. m. Date for this meeting is Friday, Oct. 3.

CIVIL SERVICE MACHINISTS

The next regular meeting of the Brotherhood of Certified Civil Service Machinists and Helpers will be held Friday, Oct. 3, at Germania Hall. The meeting gets under way promptly at 8 p. m., according to Earl W. Metz, recording secretary.

DONGAN GUILD

Labor and its problems, particularly in the present defense industries, will be the theme of discussion of the Dongan Guild of New York State Employees during the month of October. The first meeting of the month will be held Friday, Oct. 3, during a luncheon at McGuire's Restaurant, 22 Beekman street. The luncheon starts at 12.15 p. m. The women members of the Guild will meet at the Carroll Club, 120 Madison avenue, for a dinner on the evening of Oct. 3, which will follow a reception at 6 o'clock.

The third annual Corporate Communion and Breakfast will be held Oct. 26.

FEDERAL WORKERS

Local 43, Army Base employees, United Federal Workers of America, C.I.O., will hold a meeting Tuesday, Oct. 7, at union headquarters, at 8 p. m. The main

business of the meeting will be support for the passage of the Coffee Bill (HR 5369) to provide time and a half pay for overtime.

LEGAL NOTICE

CITATION.—The People of the State of New York, by the Grace of God, Free and Independent.—To: PETER LORENZ STABEL, Administrator of the Estate of ANNE ELIZABETH JENSEN, deceased, also known as Elizabeth Jensen; OLLER JENSEN, also known as Oller A. E. Jensen; ANNE JENSEN and ARNE JENSEN, infants over the age of fourteen years; OLE JENSEN and ELINOR JENSEN, infants under the age of fourteen years; ARNEFELT JENSEN, also known as Jens Arnefelt Jensen; GUDVEIG OTELE JENSEN; LARS USTVEDT, Administrator of the Estate of ANDRE JENSEN, deceased; BERGLJOT JENSEN; ELSE JENSEN, an infant over the age of fourteen years; KNUT JENSEN and LILLA JENSEN, infants under the age of fourteen years; RAGNA JENSEN; AMALIE AANONSEN; BEATRICE JUDKINS; ELINE ALSLAGSEN; BESSIE M. CHENEY; REBECCA AANONSEN; CLARA REIERSEN; TUBERCLAR HOSPITAL, Bie, Grimstad, Norway; PUBLIC TRUSTEESHIP for Poor of Bie, Grimstad, Norway; PUBLIC TRUSTEESHIP for Poor of District of Fiare, out-lying of Grimstad, Norway; LUTHERAN CHURCH, District of Bjare, Grimstad, Norway; EDITH EAGLE FULLING; CLAIRE E. FULLING, an infant over the age of fourteen years; JOHN C. FULLING, JR., NANCY FULLING and ROGER W. FULLING II, infants under the age of fourteen years; JOHN COMLY EAGLE; ESTHER EVANS WILSON, as Executrix of the Estate of DALLETT H. WILSON, deceased, co-executor and cotrustee under the will and trust beneficiary of GEORGE A. JOSEPH, sole distributee of Harry Joseph, deceased, administrator of Estate of, and sole distributee of, IRENE JOSEPH, deceased legatee; being the persons interested as creditors, distributees or otherwise, in the Estate of TECLA JENSEN EAGLE, deceased, who at the time of her death was a resident of New York County. Send Greeting:

Upon the petition of THE NEW YORK TRUST COMPANY, Surviving Executor, a domestic banking corporation, with its principal place of business, No. 100 Broadway, Borough of Manhattan, New York City, New York.

YOU and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the Borough of Manhattan, City of New York, on the 31st day of October, 1941, at 10:30 o'clock in the forenoon of that day, why the Third Intermediate Account of Proceedings of said THE NEW YORK TRUST COMPANY, as Surviving Executor of the Last Will and Testament of Tecla Jensen Eagle, deceased, for the period November 26, 1937 to August 30, 1941, should not be judicially settled, and why the Surviving Executor should not have instructions as requested in said petition and in said account, in Schedule L thereof, as to the disposition of the trust fund for the benefit of New York American Christmas & Relief Fund, by reason of the fact that said fund has ceased to operate and has renounced any rights to benefits under the will of decedent; and as to method of payment of amounts due and to become due to those legatees located in Norway, and why such other and further relief as to the court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Honorable James A. Foley, a Surrogate of our said County, at the County of New York, the 16th day of September, in the year of our Lord one thousand nine hundred and forty-one.

GEORGE LOESCH, Clerk of the Surrogate's Court.

ESTELLA KOHN - CITATION - The People of the State of New York, By the Grace of God, Free and Independent.—To the Attorney General of the State of New York, Milton Wolfman, Samuel Wolfman, Esther W. Veit, Carrie W. Dreyfus, Sidney Wolfman, Arthur Wolfman, Benjamin Veit, Isabella Schelle Davidson, Laura Wallach, Edith Maria, Rose H. Mayer, Samuel Hochstadter, Tillie S. Pawman, Sarah Hochfeldt, Bianche Schiele Cohen, Essie Schiele Fechenbach, Cora Schiele Weinstein, Sidney M. Schiele, Park West Memorial Chapel, Inc., Tessie Quagliaroli, Gotham Hospital, Scully Walton Oxygen Therapy Service Inc., Metropolitan Tobacco Co., Peter A. & Marton Lator, Inc., Consolidated Edison Co. of N. Y., Raymond Eghert, and to "John Doe" the name "John Doe" being fictitious, the husband of ESTELLA KOHN, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of ESTELLA KOHN, deceased, who at the time of her death was a resident of 1331 - 3rd Avenue, New York City. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

YOU and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of November, 1941, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 4th day of September, in the year of our Lord one thousand nine hundred and forty-one.

GEORGE LOESCH, Clerk of the Surrogate's Court.

LEGAL NOTICE
BURR, GEORGE H.—CITATION.—The People of the State of New York, By the Grace of God, Free and Independent.—To Cecille Burr, individually; Howard Courtney Burr; Joseph M. d'Assern, individually; Cecile Parker, an infant over fourteen years of age; King Lawrence Parker, Jr. (referred to in the Will of George H. Burr as "Lawrence Parker"), an infant under fourteen years of age; George H. Burr, II, an infant under fourteen years of age; Daisy Bower; John Belck, individually; Gustave Engstrom; James Preston, May Wilson Preston; Frances Hereford; Thomas A. West; Irvin S. Cobb; Ray Brown; William J. Dixon; Mary Ryan; Margaret Remsen; Frederick C. Ely; Adeline Ely Saxe; Katharine King; Natalie Crandall Harris, (referred to in the Will of George H. Burr as Natalie Crandall); George Burr Crandall; John R. Hurley; George T. Falley; John Eberling; Ann Kranz Cypher, (referred to in the Will of George H. Burr as Ann Kranz); Worcester Polytechnic Institute; The Lathrop Home for Aged Women; The Salvation Army; Cecille Burr, as Trustee of the Trust under Article Fourth (a) of the Will of George H. Burr as modified by Article First of the Codicil thereto; Cecille Burr, Joseph M. d'Assern, John Belck as Trustees of the Trust of Article Fifth (b) of the Will of George H. Burr, and as Trustees of the Trust for King Lawrence Parker, Jr. under Article sixth (e) of the Will of George H. Burr; The Chase National Bank of the City of New York as Trustee of the Trust for Howard Courtney Burr under Article Sixth (c) of the Will of George H. Burr; Wilson McCarthy, Henry Swan as Trustees of the property of The Denver Rio Grande Western Railroad Company; Debtor: Ruro, Inc.; Joseph Riesen; Chester G. Bollenbach; Abraham Edgar Beryson; Milton G. Tunick; Dorothy Hennessee; E. Johnson Cowdrey; being persons and corporations interested or who may be interested as creditors, distributees, legatees, devisees or otherwise in the estate of George H. Burr, deceased, who at the time of his death was a resident of the City, County and State of New York. Send GREETING:
Upon the petition of Cecille Burr, residing at the Waldorf-Astoria Hotel in the City, County and State of New York, Joseph M. d'Assern, residing at 116 East 68th Street in the City, County and State of New York, John Belck, residing at 3315 80th Street, Jackson Heights, Queens County, New York, and Robert LeRoy, residing at Glen Head, Nassau County, New York.
YOU and each of you are hereby cited to show cause before the Surrogate's Court of New York County to be held at the Hall of Records in the County of New York on the 7th day of November, 1941 at 10:30 o'clock in the forenoon of that day, why the intermediate account of proceedings of the said Cecille Burr, Joseph M. d'Assern, John Belck and Robert LeRoy as Executors of the Last Will and Testament of George H. Burr, deceased, should not be judicially settled.
IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(Seal) WITNESS Honorable JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 22nd day of September, in the year of our Lord, One thousand nine hundred forty-one.
GEORGE LOESCH, Clerk of the Surrogate's Court.

Real Estate Notes

Although we've visited many houses in our time, last week we ran across a house that appealed to us so that we felt we just had to tell you about it. It is called the Kensington House, and is located at 200 West 20th Street. Among its many features is an auditorium, seating 250 people where Fall and Winter dancing and whist parties are held. Its roof-garden, the largest in New York City, takes in one-third of an acre. Among the ten outdoor sports available at Kensington House, is an enclosed golf driving range. Frankly, Kensington must be what is meant by living in Heaven. It seems like a dream, but a visit will prove it to be a reality.

Brown, Wheelock, Harris, Stevens, Inc., have leased apartments at The Majestic, 115 Central Park West to Lewis E. Dorfman; also, in the same building, to Jesse Tumpowsky; at 5 Riverside Drive, to Dr. William Goldstein; to Arthur Sauer; to Ettore Bertona; at 525 West End Avenue, to

Maurice Freund; to Al Solomon; to Reubin Fink; at 215 West 75th Street, to Samuel Nevins; to Harry Bromberg and at 21 West 58th Street, to Mrs. Lillian F. Robbins.

This well-known and established firm can offer you choice apartments in every price range. Visit their main office at 14 East 47th Street, or call Wickersham 2-5500.

Tomorrow, October 1st, marks that single day in each year, when a multitude of people change homes. Custom has made October 1st the general moving day for many years. However, there are probably still some of you who will look for apartments

or homes later in the season. A note to this department, stating the approximate price range in which you are looking, may prove to be of valuable assistance to you in your search. We are at your service and will try to the best of our ability to recommend a reputable real estate agent or broker, and to help you find the home of your choice.

If there is any information you desire about lots, homes, furnished or unfurnished apartments, or any other real estate problems on which you require assistance, just write Fred Ashley, Civil Service Leader, 97 Duane Street, New York City.

Where Do I Stand?

The following are the latest certifications from popular State lists in New York City and Albany. P denotes permanent; T means temporary.

Junior Clerk			
P-New York-\$900	1,449	84.32	
P-Albany-\$900	5,025	79.875	
T-New York-\$900	3,790	81.10	
T-Albany-\$900	5,886	79.125	
Junior Stenographer			
P-New York-\$900	1,300	85.20	
T-New York-\$900	2,351	77.40	
Junior Typist			
P-New York-\$900	979	87.80	
P-Albany-\$900	2,684	82.60	
T-New York-\$900	2,536	83.10	
T-Albany-\$900	3,362	78.26	
Assistant File Clerk			
P-New York-\$1,200	243	88.20	
P-New York-\$900	100	89.50	
P-Albany-\$1,200	119	89.20	
P-Albany-\$900	1,327	85.20	
T-New York-\$1,200	459	87.30	
T-Albany-\$1,200	1,616	84.70	
T-Albany-\$900	1,490	84.90	
T-Albany-\$900	1,818	84.30	
Assistant Clerk			
P-Albany-\$1,200	790	87.25	
T-New York-\$1,200	620	87.70	
T-New York-\$1,060	558	87.91	
T-New York-\$900	437	88.37	
T-Albany-\$1,200	1,201	86.44	
T-Albany-\$900	2,967	84.06	
Assistant Stenographer			
P-New York-\$1,200	136	89.50	
P-Albany-\$1,200	625	86.30	
T-New York-\$900	1,794	80.90	
T-Albany-\$1,200	1,945	7.920	
Assistant Typist			
P-New York-\$900	353	86.16	
P-Albany-\$1,200	189	87.40	
T-New York-\$1,200	792	83.99	
T-New York-\$900	1,227	81.19	
T-Albany-\$1,200	346	86.40	
Latest permanent appointments from these lists follow:			
Junior Clerk			
New York-\$900	1,127	85.07	
Albany-\$900	4,370	80.475	
Junior Stenographer			
New York-\$900	1,202	85.50	
Albany-\$900	2,347	77.80	
Junior Typist			
New York-\$900	1,243	87.04	
Albany-\$900	2,443	83.40	
Assistant File Clerk			
New York-\$900	105	89.60	
Albany-\$900	1,398	85.00	
Assistant Clerk			
New York-\$1,200	63	91.04	
Albany-\$1,200	786	87.25	
Assistant Stenographer			
New York-\$900	405	87.40	
Albany-\$1,200	321	87.90	
Assistant Typist			
New York-\$900	539	85.20	
Albany-\$1,060	167	87.60	

Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the fifteen days are up):

- October 1—New York State Agricultural and Industrial School, Social Welfare—Telephone Operator.
- October 4—Suffolk County Health Department—Psychiatric Social Worker.
- October 8—Correction Department—Institution Education Supervisor (Home Economics), Westfield State Farm.
- October 9—Education Department—Supervisor of Vocational Rehabilitation.
- October 9—Education Department—Assistant State Geologist.

All the exams—New York City, New York State, and United States—open at this time are listed on the exam pages. For complete examination news, follow The LEADER'S exam pages

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The Prof Selects

The football season is getting into full swing this week. Who's going to win? "The Prof Selects" will attempt to predict, week by week, who the winners are likely to be. Compare the results with the predictions, and see what percentage of the Prof's guesses are correct. The following list is for games to be played on Saturday, October 4: N.Y.U. to beat Lafayette. Fordham to beat S.M.U. Columbia to beat Brown. Army to win over Citadel. Dartmouth victor over Amherst. Virginia to trounce Yale. Villanova to mow down Centre. Princeton to top Williams. Notre Dame to give the works to Indiana. Stanford to curtain U.C.L.A.

Civil Service Employees: Watch for the coming issues of The LEADER for special articles on your seniority rights, promotions, retirement, and other subjects of subjects of vital interest to you.

Flash! New U. S. Tests

Examinations for watch expert, specialist in maternal and child health, and inspector, engineering materials (aeronautical) were announced by the U. S. Civil Service Commission as The LEADER went to press. Applicants will be rated on experience. There will be no written tests.

Six years' experience at the watchmaker's bench is required for the \$2,600 watch expert jobs in the New York Customs House. The Specialist in Maternal and Child Health vacancies in the Children's Bureau of the Department of Labor, pay \$3,200 to \$5,600. The salary range for the various grades of inspector, engineering materials is from \$1,620 to \$2,600. Applications can be obtained at 641 Washington Street today.

O'Dwyer Addresses Supermen

District Attorney William F. O'Dwyer of Brooklyn was the guest speaker at the meeting of the Sanitation Eligibles' Association Friday night. O'Dwyer spoke to the boys as one who had been faced with the same problems in his youth. From personal experience, he knew the feeling of waiting for an appointment on a civil service list. As a former patrolman he praised the merit system of appointment through civil service competition.

President Mandel District Attorney O'Dwyer for not mentioning politics even though he was engaged in a mayoralty campaign. Mandel stressed the policy of the eligibles to keep out of politics and be concerned solely with civil service. Before Mr. O'Dwyer spoke the eligibles unanimously approved the recent resolution of the Civil Service Commission to take men off the list for one year who accepted appropriate jobs.

Fireman Physical Test

One man in three failed the medical and physical tests for Fireman. One in seven failed the 1940 test for Sanitation, and one in six failed the 1939 Patrolman test. . . . Defective vision and heart trouble caused most rejections in the medical. . . . A Japanese-American passed the physical test. . . . About a dozen present cops took the physical. . . . A new record for safety was established since no serious injuries resulted during the physical stunts.

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Address	Rooms & Rent	Description of Property
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74th St., 402-8 East New York City	2 1/2-3-3 1/2 \$60-\$65-\$75	Modern six-story elevator building. Large rooms off foyer; spacious closets. Superintendent on premises or Edward J. Schoenberger, Agent, Worth 2-1900.
40 St. Clair Place Near Riverside Drive	4 Rooms \$40	One Block to 125th St. Subway. Large, light, front rooms; all modern improvements. Apply on Premises.
1314-1334 Riverside Drive Nr. Geo. Wash. Bridge Overlooking Hudson	3-5 Rooms \$42 to \$60	Splendid location; refrigeration; modern. Owner-Management; country atmosphere in the city.
199 Sherman Ave. Cor. 204th St.	2-3-4-5 \$37.50-\$60	Convenient transportation; large rooms, well planned apartments; all modern improvements. Must be seen to be appreciated. Apply Supt. on Premises.
BRONX		
139th St., 401 East Willis Avenue	5—\$30 Extra Large Rooms	All Improvements Except Steam. J. M. PREGANZER Real Estate and Insurance 225 Alexander Avenue (138th St.)
141st St., 623 East Near Subway & Schools	5 Rooms \$32	All improvements; refrigeration J. M. PREGANZER Real Estate & Insurance 225 Alexander Ave. (138th St.)
145th St., 415 East Near Willis Ave.	4 Rooms \$24	All Improvements, except steam J. M. PREGANZER Real Estate & Insurance 225 Alexander Ave. (138th St.)
Willis Avenue, 312 Near 140th Street	5—\$32-33 Large Rooms	All Improvements. J. M. PREGANZER Real Estate and Insurance, 225 Alexander Avenue (138th St.)
157th St., 392 East Cor. Melrose Avenue	4—\$24 Near School	All Improvements Except Steam. J. M. PREGANZER Real Estate and Insurance, 225 Alexander Avenue (138th St.)
162nd St., 507 East Near 3d Ave 'L'	5 Rooms \$32	All Improvements J. M. PREGANZER Real Estate & Insurance 225 Alexander Ave. (138th St.)
1840 Anthony Ave. Near 177th St.	6 Rooms \$47	All latest improvements J. M. PREGANZER Real Estate & Insurance 225 Alexander Ave. (138th St.)
3120 Bainbridge Av. at 202th Street	3-4 Rooms \$43-\$45-\$57	ELEVATOR APARTMENTS Half block to 8th Ave. Subway. Near "L" and Parks.
4065 Carpenter Ave. Cor. 29th Street	3-4 Rooms \$43-\$45-\$52-\$57	MODERN elevator apartments, large foyers, near park and White Plains Subway.
Clafin Ave., 2807 Univ. Ave. at 197th	3-4-5 \$38-\$48-\$62	RA. 9-7900
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Suchester Gardens 3752 80th St. Jackson Heights	2-Room Full House-keeping Apts.	Large Living Room, Complete Kitchen, Dinette; Free Gas; Electric Refrigeration, 24-hour service; Tastefully furnished. From \$50 monthly. NEWTON 9-0140

FOLLOW THE LEADER.

Bargain Buys For Leader Readers

By BILL BENNETT

Last Saturday we visited Harry Berkowitz at 62nd street and Lexington avenue to see how well his \$1,000 to \$100 wager offer would stand up. After going through the wide variety and assortment of beautiful imported and domestic materials, I can safely say that Mr. Berkowitz's chances of losing his wager are practically negligible. His cloths are really of top quality and latest style and in our opinion, it seems quite impossible to beat his prices on his quality clothes. Mr. Berkowitz informed us, and our eyes proved his information, that, contrary to public opinion, imported cloths are flowing into this country more readily than ever before. Ships coming over to pick up war supplies are laden with goods and the only difference in price is a slight increase in insurance.

Dr. Albert Polen, Optometrist, who has been serving civil service employees for over 30 years, is now at his new offices at 155 Third avenue (Bet. 15th and 16th streets.) As in the past, Dr. Polen still offers his usual courtesy, quality, style and dependability

to his former and future patrons of government employ.

For excellent work and efficient service in Hand Laundering and French Dry Cleaning, we recommend the Four Star Hand Laundry at 404 East 10th street, which incidently is offering a worthwhile gift to every new customer.

The Smith School of Welding at 250 West 54th street, is Manhattan's only school teaching welding exclusively. All instruction at Smith's are practical and individual. This school, which has been in existence for the past 15 years, maintains an effective free placement service.

The rigid Page-Anderson New Automobile Law which comes into effect January 1 next year, has aroused considerable unrest and apprehension on the part of automobile owners who do not carry insurance, because, under this new law, if they have an accident, they must attend a hearing before the Motor Vehicle Dept. and even if one is not responsible for the accident, he must still show that he has insurance or be deprived of the use of his car

until he gets the insurance or gives a bond, which is as bad or worse. William B. Joyce and Co. Inc., at 115 Broadway is planning to help civil service employees to get their insurance at low rates, payable in monthly installments with no assignment to pay.

Midway between Gramercy Park and 14th street is an old-fashioned saloon, which will go down in history as the favorite habitat of William Sydney Porter, a North Carolina boy who made good in the Big City under the name of O. Henry. If you live in the neighborhood, you probably know all about Pete's Tavern, that modest and well-behaved restaurant which occupies the ground floor of an unobtrusive five-story brick building at 18th street and Irving place. You know it offers no flattering soft lights and mirrors, no zebra-striped wall coverings, no unseemly or obsequious kow-towing to fat wallets that happen to nestle in the bosoms of dull, boorish guests. You take your ease here, as O. Henry did in the early 1900's, when it was Healy's Cafe, when Con Delaney and Smythe were the genial bar-

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OPEN COMPETITIVE TESTS Air Control Tower Operator: The written test will be held soon.

Actuarial Assistant: Application period closed September 22.

Alienist (Psychiatrist), Grade 4: The rating of the written test is completed.

Asphalt Worker: The physical tests continue.

Assistant Director (N. Y. C. Information Center.): The rating of the written test has been completed.

Assistant Engineer (Specifications), Grade 4, College Equipment and Supplies: The rating of the written test is almost completed.

Assistant Veterinarian: The oral interview was held September 18.

Baker: The practical test will be held soon.

Bridge Painter: Key answers have been approved.

Car Maintainer, Group A: The rating of the written test has been completed.

Car Maintainer, Group F: This examination is held in abeyance pending the results of the promotion test for this position.

City Medical Officer, Police Surgeon and Medical Officer, Medical Examiner: The rating of the written test has been completed.

Clerk, Grade 2, (Board of Higher Education): Oral tests are scheduled for September 25.

Cook: All parts of this examination have been completed.

Court Stenographer: 714 candidates filed for this examination. Date of test not yet set.

Dentist (Part Time): Rating of the written test is completed.

Dietitian: Rating of Part II begun.

Director of Medical Social Service, Grade 6: The rating of the written test has been completed.

Director of the Bureau of Child Hygiene: The rating of the written test is under way.

Electrician: Rating of Part II will begin shortly.

Fireman: The medical and physical tests have been completed.

Gasoline Roller Engineer and Asphalt Roller Engineer: The postponed practical test will probably be held soon.

Housekeeper (Women): The rating of the written test is in progress.

Health Inspector, Grade 2: Application period closed September 22.

Inspector of Printing and Stationery, Grade 2: 404 candidates filed for this examination.

Interpreter: The rating of the written test is in progress.

Inspector of Housing, Grade 2: Application period closed September 22.

Junior Administrative Assistant (Real Estate Research): The rating of the written test is under way.

Laboratory Assistant (Bio-Chemistry): The rating of qualifying experience completed.

Medical Social Worker, Grades 1 and 2: The rating of the written tests for both these examinations is still in progress.

Office Appliance Operator, Grade 2, (I.B.M. Alphabetic Key Punch Keeping Machine): The practical tests for both these examinations were held in July.

Psychiatric Social Worker, Grade 2: The rating of the written test is in progress.

Power Distribution Maintainer: The rating of the written test is completed.

Radio Operator: 47 candidates filed for this examination.

Resident Buildings Superintendent, Grade 3: The practical test was held in August.

Senior Buyer (New York City Housing Authority): This examination was held September 20.

Spectroscopist-Microanalyst: The rating of qualifying experience has been completed.

Your Chances for Appointment

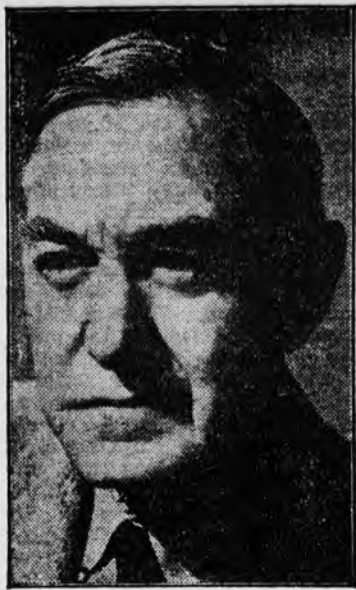
The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures.

Table with columns: Title, Department, Salary, P.T.I., Latest No., List Expires. Lists various positions like Able-Bodied Seaman, Accountant, Assistant Engineer, etc.

New York City

Amusement Parade

By JOSEPH BURSTIN



HARRY CAREY plays the leading role in the Theatre Guild's production of Eugene O'Neill's comedy, "Ah, Wilderness," opening at the Guild Theatre, Thursday evening.

Nite Life

Angelo and his marimba rhumba band at Mike Larsen's Iceland Restaurant, alternates nightly with Ted Eddy and his orchestra . . . Yvonne Bouvier, French singing star heads the new show at Arthur's Moulin Rouge on Broadway . . . A complete new show, spotlighting "Chinita" Martin, bowed into the Cuban Casino . . . Ozzie Casewell features a few of his own musical compositions during the nightly dance sessions in the Rainbow Room . . . Lynne Richards is the featured vocalist with Harry James' orchestra at Hotel Lincoln . . . La Martinique inaugurates its first rhumba matinee of the season on Saturday . . . Dorothy Tanner, singing star at the Chateau Moderne, last seen on Broadway in "Moon Over Mulberry Street," has a role in Standish O'Neill's production of "Listen, Lady" which will be seen on Broadway soon . . . The Adrian Rollini Trio at Jack Dempsey's Broadway Restaurant . . . John Perona is tossing a birthday party on October 4 for Patricia Garfield at El Morocco . . . The Atlantis Club on the Boardwalk at Coney Island, intending to remain open all year round, has installed a \$10,000 hot air system, and is throwing a housewarming party, Thursday night, when the heat is turned on . . . Honey Gayle, sultry songstress, joins the revue the same evening . . . Dick King and dancer Maya Keila are two of the new performers at the Village Nut Club . . . George Sterney and his orchestra provide the music for the Denver Darling's Trail Blazers and Rangerettes at the Village Barn . . . Bobby Dell and his Merry Makers have been added to the new Fall Show at the Pioneer.

Frances Faye, who dropped 35 pounds since her last appearance in these parts, and who is now practically Za-zu-Zyphlike, will join Harry Richman as one of the headliners in a complete new show at Ben Marden's Riviera next Thursday.

The LEADER will continue to keep Firemen candidates aware of all details affecting them. To be up on last-minute news, read The LEADER each week.

CIVIL SERVICE ORGANIZATIONS and EMPLOYEES

WHEN you are planning theater parties, banquets, luncheons, dances, teas, meetings, etc., do so through the amusement department of The CIVIL SERVICE LEADER. Write to:

JOSEPH BURSTIN
Amusement Dept.
151 West 40th St. N. Y. C.

THIS WEEK'S OPENINGS

Stage Plays

TONIGHT (Sept. 30)—"Mr. Big," A Mystery Melodrama, by Arthur Sheekman and Margaret Shane. At the Lyceum Theatre. A George S. Kaufman Production. Cast includes Hume Cronyn, Fay Wray, Betty Furness and Harry Gribbon.

WEDNESDAY, Oct. 1—"Best Foot Forward," A Musical Comedy, by John Cecil Holm with songs by Hugh Martin and Ralph Blane. At the Ethel Barrymore Theatre. A George Abbott Production. Cast includes Rosemary Lane, Marty May, Gill Stratton, Jr., and Maureen Cannon.

THURSDAY, Oct. 2—"Ah Wilderness," by Eugene O'Neill. A Theatre Guild Revival at the Guild Theatre. Cast includes Harry Carey, Tom Tully, Ann Shoemaker and Enid Markey. Eva Le Gallienne is directing and the settings are by Watson Barratt.

MONDAY, Oct. 6—"All Men Are Alike," At the Cort Theatre.

"The Day of Judgment," A Yiddish dramatization, by Maurice Schwartz of an English novel entitled "The Bond."

At the Yiddish Art Theatre, 7th Ave. & 59th St. Cast includes Maurice Schwartz, Jacob Ben Ami, Bertha Gersten and Lazar Freed.

Motion Pictures

WEDNESDAY, Oct. 1—N. Y. Paramount Theatre—"Hold Back The Dawn." Starring Charles Boyer, Paulette Goddard and Olivia de Havilland. On Stage—Xavier Cugat and his orchestra.

THURSDAY, Oct. 2—Radio City Music Hall—"It Started With Eve." Starring Deanna Durbin, Charles Laughton and Robert Cummings.

SATURDAY, Oct. 4—Rivoli Theatre—"This Woman Is Mine." Frank Lloyd's romantic drama with Franchot Tone, Walter Brennan, John Carroll and Carol Bruce.

"Little Foxes" at Popular Prices

"The Little Foxes," Samuel Goldwyn's brilliant screen adaptation of Lillian Hellman's stage success of the same name and starring Bette Davis, has been booked for special presentation at the RKO Palace and Albee starting Thursday, October 9. "The Little Foxes" will be shown continuously and at the prevailing popular prices.

Movie Notes

"It Started With Eve," starring Deanna Durbin and Charles Laughton, with Robert Cummings, will be the next attraction at the Radio City Music Hall, following the current show, "Lydia" . . . Edward Small has signed Miriam Hopkins for the leading role in "Heliotope Harry." Because of a rewriting of the role, Miss Hopkins will replace Ilona Massey who was originally set for the part . . . John Boles, after his personal appearance tour, ending this week at the Strand Theatre, Brooklyn, will return to Monogram Studios in Hollywood for the starring role in "Boy of Mine" . . . Franchot Tone has been signed by Columbia to play one of the two male leads opposite Rita Hayworth in "Eadie Was A Lady." John Hubbard has the other male lead . . . after several years' absence from the screen, Arline Judge will return to pictures in Columbia's "Harvard, Here I Come." She has been signed for the feminine lead opposite Maxie Rosenbloom . . . Faith Brook, the daughter of Clive Brook, has been signed by Alexander Korda for an important role in "The Jungle Book." She will play the role of an English girl to whom the story of the Lost City is told . . . Frederic March and Martha Scott, stars of Warner Bros. "One Foot in Heaven," are coming East for the world premiere of the film . . . Patty Hale, the six-year-old singing discovery of Warner Bros. makes her motion picture debut with fifteen-year-old Gloria Warren in "Always In My Heart," which goes into production at the company's Burbank studio next Monday with Jo Graham directing



FAY WRAY, who has a leading role in "Mr. Big," George S. Kaufman's new mystery melodrama opening tonight at the Lyceum Theatre

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Home Study Helps for Coming Examinations

Patrolman Test, N. Y. C.



The material that follows below is the fourth part of a complete study course to prepare candidates for the forthcoming New York City patrolman examination. It has been prepared exclusively for The LEADER by Lieut. Bertrand P. Wray (Ret.), an authority on police education. The student is advised to pay as serious attention to this material as if he were going to school. Every portion of these lectures should be studied and clipped, week by week, in your own scrapbook. The plan is to cover every phase of information and method that will be necessary in the test. Answers to questions 7, 8, and 9, with complete explanations, appear below. Questions 10, 11 and 12 will be answered in next Tuesday's LEADER. In the meantime, work out the answers for yourself.

ANSWERS TO QUESTION 7
D is correct. The facts state that it "is most desirable that the general public consider cops as friends rather than as potential enemies." Such desirous feeling and attitude would tend to cause more cooperation between the

public and result in more information being received by the police so that they may better cope with the crime problem. A and E are true statements but they do not answer the questions. C is wrong because most people know and refer to all ranks as "cops."

ANSWER TO QUESTION 8
D is correct because the question states specifically "in their capacity as patrolmen." Rule 213 provides that "a member of the Department shall not accept an award or present for police services without the consent of the Police Commissioner. Neither the question nor the rule prohibits the receiving of gifts from anyone in the capacity of a friend. However, both the facts and the rule prohibit such gifts for police services rendered in the capacity of patrolmen. If police services are not already rendered, it is presumed that the gift is for services to be rendered should the occasion arise.

ANSWER TO QUESTION 9
A is correct. Heat is absorbed in the process of liquid evaporation. B is wrong because dew is

caused by the cooling of the air. (This may be noted particularly in mountain or lake country.) C is wrong because air does not generally contain all the moisture it can hold; therefore the moisture will saturate the air when the temperature suddenly drops. D is wrong because moisture usually prevents heat.

QUESTION 10

The one of the following who is not a member of the Board of Estimate is (a) the Mayor; (b) the president of the city council; (c) the borough president of Richmond; (d) the comptroller; (e) the city treasurer.

QUESTION 11

You are a patrolman assigned to the plant of the Kola-Kola Soda Company. You are told to arrest anyone leaving the premises with more than six bottles of Kola-Kola, who does not have a peddler's license. In the afternoon, a gentleman arrives in a taxicab and the shipping clerk gives him ten cartons each containing six bottles of Kola-Kola. He has no peddler's license. He identifies himself positively as Rev. Green, a clergyman engaged in operating a summer camp for boys and states that the bottles of soda are given to him as a

gift by the soda company each day during the summer for the boys at his camp. The shipping clerk verifies his story. Under the circumstances the best procedure for you to follow is (a) tell Rev. Green that you are sorry but that orders are orders and you will have to arrest him; (b) tell him that there is little or no difference between his case and that of an unlicensed peddler (c) bear in mind that in obeying instructions a patrolman has no responsibility for acting sensibly (d) remember that good sense must be applied to the execution of instructions and allow Rev. Green to proceed; (e) hold the taxicab and Rev. Green until you are able to communicate with your station house for further instructions.

QUESTION 12

Recently the Federal Reserve Board issued regulations curbing installment credit effective September 1, 1941. This in effect curbs easy payment on about (a) 24 groups of articles, (b) 100 groups of articles, (c) 125 groups of articles, (d) 200 groups of articles, (e) 500 groups of articles. (Answers to questions 10, 11 and 12 will be published next week.)

Will Guinier Be Upheld?

Is Harlem Angle Too Hot for City Hall?

Ewart Guinier, Negro union leader, may come out on top in his fight to retain his job in the Civil Service Commission. The probability of such a conclusion has risen because of several interesting developments within the past week or two.

This information is based on the most reliable sources, as well as an examination of certain pertinent facts surrounding the case.

The story at this point is: 1. The Mayor is not convinced that the charges against Guinier will stand up, and is not too happy about the case.

2. The Mayor has not communicated with the Civil Service Commission on the Guinier case in a month.

3. The assumption, among those in the know, is that silence on the Mayor's part indicates he will not interfere with the Commission's decision. The assumption is further that, unless far more damaging material is dug up by Commissioner Herlands than has come to light up to this point, that decision will favor Guinier.

4. The Mayor's closest associates are putting all the pressure they dare upon him to "pull out from under" in this Guinier case while the pulling out is good. It is known that very few of the Mayor's associates favor his action.

5. A number of officials fear that a ruling against Guinier would set up a grave precedent. Also, it is known that the defense will not hesitate to "name

names" publicly, if it becomes necessary.

6. The reaction in the city has proved that the charges are extremely unpopular. Sentiment has ranged from cynicism on the part of newspapermen toward William B. Herlands to resentment in Harlem at what is considered discrimination against a Negro. Politically, the Harlem factor will count for more and more as the Mayorality campaign continues.

Particularly important, so far as the Harlem angle is concerned, is the activity of prominent Negroes to back Guinier in an organized manner. Even the recent appointment of a Negro police officer, Lieut. Samuel Battle, to the Parole Commission hasn't eradicated the feeling in Harlem that Guinier would not have been touched if it hadn't been for the black-white question. Politicians who know what goes on in the 125th street sector of town anticipate a cohesion of persons and groups in a manner that Fusion cannot well afford to ignore.

Ewart Guinier is an examiner for the Municipal Civil Service Commission. His record, up to the time of his suspension on July 14, was good. The first hint that Guinier was scheduled for the knife came when William B. Herlands, Commissioner of Investigation, called in newspapermen for a conference, informed them that the young examiner was consorting "openly" with a woman employee of the Welfare Department, and that the situation would be brought to trial. The trial, which is still in progress, is held before the three civil service commissioners.

Auto License Examiner

The LEADER is publishing the 1936 exam for Motor Vehicle License Examiner as an aid to candidates planning to take the coming test. Here are the answers to the true-false questions which appeared in last week's issue:

- 117. True 121. False
- 118. False 122. True
- 119. True 123. False
- 120. True 124. True

Test II—5 Situations 40 items (Weight 25)

Below are five situations or statements of facts, each one followed by numbered statements referring to it. Read over carefully the description of each situation and then examine each statement and decide whether it is true or false for the particular situation to which it refers.

Situation No. 4

License examiner Wilson was assigned to the investigation of a motor vehicle accident which occurred on July 1, on a suburban road near Troy, N. Y. He first questioned Jones, operator of one of the cars involved, and was given the following information:

That the accident happened at 10:30 p. m.; that Jones was driving straight ahead on the right side of the road; that Smith, operator of the other car, was driving at least 60 miles per hour; that the left fender of Smith's car struck the left rear fender of Jones's car; that Jones did not have his lights on as it was not yet dark enough to require them; that Smith had stopped to discharge a passenger at a corner 100 feet from the place of collision.

Examiner Wilson next questioned Smith and was told that:

He (Smith) was driving at 20 miles per hour in the same direction as Jones at the time of the accident; that Jones' car was without lights; that Jones made, or attempted to make, a U turn without signaling; that Smith's car was a 1936, one month old, Packard and Jones' a 1923 Studebaker; that Smith had discharged a passenger a half block from the point of collision; that immediately after the accident Jones said that his lights were on but had been put out by the collision; that Smith was paying for his car on a time payment plan through a "finance company."

Wilson then questioned an eye witness who was acquainted with neither of the operators. This eye witness confirmed Smith's statements as far as his knowledge went.

125. Wilson secured definite information to the effect that Smith

QUEENS WATER REGISTER ASSOCIATION

The Queens Water Register Association will install officers for the coming year at a beefsteak party in the Stadium, 40-15 Queens boulevard, Woodside, Monday, November 10. Tickets, priced at \$1, can be purchased from J. P. Finnerty, Boulevard 8-5000, Ex-292, or from any of the water inspectors.

was alone at the time of the accident.

126. The eye witness was apparently interested in helping Smith.

127. Wilson secured information indicating that Jones' lights were not put out by the collision.

128. Considering all information given it is highly probable that Jones was struck while completing the last half of a U turn.

129. The weight of evidence indicates that Jones told the truth when he said that the accident occurred before it was entirely dark.

130. The examiner made a reasonable assumption when he

stated in his report that Jones' car had four wheel brakes.

131. Considering all information obtained it may be said that Smith has a good case if he chooses to bring suit to recover damages.

132. There is no information indicating that either car was covered by any kind of insurance.

133. It is likely that Jones' car was in better mechanical condition than Smith's.

134. It is probable that the damage to Smith's car was more costly to repair than the damage to Jones' car.

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