

Civil Service LEADER

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See Page 3

Governor Proclaims 'Civil Service Day'

Governor Nelson A. Rockefeller last week officially proclaimed May 31 to be "Civil Service Day" and the event will be celebrated at the New York World's Fair under the sponsorship of The Leader.

Earlier, Mayor Robert F. Wagner saluted public employees with a similar proclamation.

This year's civil service day is the third such event at the World's Fair. It was held in 1939 and in 1964—each time under the sponsorship of The Leader.

City, State and Federal agencies as well as those from local governments throughout the State of New York will participate in the day's events at the Singer Bowl at the World's Fair.

A six-hour show, featuring some of the modern techniques used by civil service employees will be concluded with the selection of Miss Civil Service in each of the categories—City, State, Federal and local governments.

Participating in the program will be members of the Police, Fire, Sanitation, Hospital, Social Welfare, Air Pollution, Customs, Atomic Energy, Mental Hygiene and Military Departments.

In addition to the demonstrations that will take place in the Singer Bowl, 20 other departments will present static exhibits

Report on Other Legislation

Correction Officers Meet With Travia To Press For Retirement Bill Passage

ALBANY, May 10—More than 50 Correction Officers, representing every correction institution in the State, met here last week to press for passage of a bill sponsored by the Civil Service Employees Assn. that would give them 25-year, half-pay retirement.

The all-day session was highlighted by a private, half-hour session with Assembly

Speaker Anthony Travia, who left the floor of the Assembly while it was in session to huddle with the correction delegates and CSEA officials, led by their president, Joseph F. Feily.

Bill In Committee

Feily had arranged the meeting earlier in the week after it was learned the half-pay retirement measure had moved out of committee and onto the floor of the Senate, but remained in the Pensions Committee of the Assembly. The meeting with Travia was aimed at getting his support of the bill.

No further action could be taken last week, however, as both houses adjourned for the week because of hearings on the Democrat majority's all-important reapportionment bill.

Delegates from each correction institution were summoned to Albany by telegram so they could personally "carry the word" to the Legislature of the importance of the bill. Legislative sponsors of the bill are Sen. John E. Quinn and Assemblyman Louis Wolfe, both of Clinton County.

Non-Competitive Bill

Meanwhile, the Association's bill giving protection to non-competitive State employees after five years of continuous service passed (Continued on Page 3)

BULLETIN

Sr. Employer Interviewer Exam Cancelled

It was learned at Leader press time that the State Civil Service Commission had contacted the Civil Service Employees Assn. to inform them that the examination for senior employment interviewer had been postponed.

The text of the letter to CSEA president Joseph F. Feily from Mary Goode Krone, president of the Commission, follows:

"This is in reply to your telegram requesting postponement of the pending examination for senior employment interviewer.

"Because of current litigation concerning various titles in the Division of Employment we shall postpone this examination."

Explanation Given On Salary Effects Of Upward Reallocations

By WILLIAM L. BLOM
CSEA Director of Research

It has been brought to our attention that many State employees do not understand how the upward reallocation (the changing from a lower salary grade to a higher salary grade) of a State position title affects the salaries of incumbents holding the position title. The effects of such a reallocation are spelled out in Section 132 of the New York State Civil Service Law.

The recent upward reallocation of the positions of Attendant Licensed Practical Nurse, Staff Nurse, Head Nurse, Assistant Childrens Supervisor and Childrens Supervisor, some of which became effective on April 1, 1965 and others on April 8, 1965, with the resulting adjustment in paychecks, has demonstrated the need to explain the provisions of the Civil Service Law with respect to the adjustment of salaries resulting from reallocation.

Specifically, Section 132 of the Civil Service Law defines how salaries shall be adjusted resulting from reallocation to a higher salary grade effective, (1) as of April 1st in any fiscal year, and (2) as

of a date other than April 1st in any fiscal year. I shall attempt to explain those provisions of the law referring to the adjustment of salaries resulting from an upward (Continued on Page 3)

Albany Education Chap. Meeting Set

The Education Chapter of the Civil Service Assn. will hold its annual luncheon at the Ambassador Tuesday, May 18, at 12:15. Cary Benenati, president of the Education Chapter will preside.

At this luncheon the officers of the coming year will be installed by Joseph Feily, State President of CSEA.

At this meeting, also, announcement will be made of the winners of the Education Chapter CSEA scholarships.



FIGHT FOR BILL —Seen here are some of the 50 Correction Officers who went to Albany last week to argue for passage of retirement legislation sponsored for them by the Civil Service Employees Assn. For full details, see story above.

Don't
Repeat This!

Route To Political Carlino Seeking Comeback With GOP

NO one in political circles doubts that Joseph E. Carlino, former Speaker of the Assembly, will attempt a comeback at the ballot box next Fall but reports now have it that rather than seeking a seat in the Assembly he will try for a spot on the State GOP ticket.

If Carlino does intend to recoup his political fortunes via another route than the Legislature he would only have one place to do it in 1965 and that is on the State's highest judicial body, the Court of Appeals. This post is the only statewide contest being held this Fall and it is in the cards that a Republican will get the job.

The vacancy will occur with the retirement of Marvin R. Dye of Rochester. The last opening on this bench went, by tacit agreement (Continued on Page 2)

Don't Repeat This!

(Continued from Page 1)

ment between Democrats and Republicans, to Francis Bergen, a Democrat. The same type of "understanding" is expected to draw bipartisan support this year for a Republican. The post pays \$36,500 a year, plus a \$6,000 expense account.

Carlino's friends believe there are many reasons why he may figure in this race. Despite his defeat in the Johnson landslide last year, Carlino did do well in the Democratic areas of his district. Furthermore, he is an Italian and that large voting bloc is not yet represented on the Court of Appeals. On top of all this, he is known throughout the State because of his service as Assembly Speaker.

As much as Carlino might like this, however, our Bar Association friends say such a thing is unlikely to happen. In addition, reports still persist that Lieut. Governor Malcolm Wilson wants the Court of Appeals vacancy. If this is still true, it would open up the lieutenant governorship for Carlino.

Other Ways

But if Carlino has his eyes on other places on the State ticket for 1966, the task might not be so easy. Of the remaining posts on the ballot—only the nomination for Comptroller is an open race at this time.

Attorney General Louis Lefkowitz enjoys the job he is doing, is a popular figure among voters of both parties—and has given no indication that he is interested in any other position.

This leaves the Comptroller's post and the formidable task of

taking on Arthur Levitt who, as one pro said, could probably be elected Comptroller for the rest of his life if he wanted it. Another problem in competing with Levitt is that he has a popular following among upstate Republicans as well as Democrats. Furthermore, the amiable State Tax Commissioner from Syracuse, Joseph Murphy, has shown a strong interest in seeking that spot on the 1966 GOP ticket.

Carlino's friends, feel however, that he is strong enough politically to give Levitt a good fight in the race and is a talented enough political workhorse that he might just pull off a victory.

One Way Or Another

However, politics being the most unpredictable of human activities, the picture on any of these situations could change before next year's elections and Carlino is a gifted politician with the finesse to take the utmost advantage of any such changes. In lieu of this, it is still highly possible that, after estimating the political climate, Carlino will seek to go back to the Assembly after all.

Should it develop that there is no room on the State ticket for Carlino and he does not choose to try and return to the Legislature there is one other major job that could keep him in the spotlight and that is the position of National Republican Committeeman. The job is now held by George Hinman but he is reported to be tiring of the duties the post entails.

One thing that you can be certain of is that Carlino loves the political life and in some form or another, intends to get back into it just as soon as he can.

Police Conference To Hear Levitt & Lomenzo Address Convention In Rochester

ROCHESTER, May 10 — More than eight hundred police officers from across New York State will be here next week to attend the Annual Convention of the Police Conference of New York.

Al Sgaglione, president of the fifty thousand member police organization, announced that Secretary of State John P. Lomenzo and State Comptroller Arthur Levitt will address the opening banquet on Monday evening, May 17. The convention will continue through Thursday, May 20 at the Manger Hotel.

One of the principal items on the agenda will be adoption of a series of resolutions to be presented to the State Legislature next year. All will provide the legislators with the goals of the police group.

"The police in communities across New York State continue to strive for minimum standards of pay and other benefits which most occupational groups in the community presently enjoy. Our organization is the spokesman on behalf of more than fifty thousand law enforcement officers, and represents their interests in a

variety of matters," Sgaglione said.

Other matters coming before the delegates, representing two hundred and six Police Benevolent Association Units in the State, will be election of officers, panel discussion sessions dealing with problems affecting law enforcement officials, and techniques to further improve the public's understanding of police work.

Officers of the conference are: Al Sgaglione of Baldwin, president; Phillip Arcuri of Utica, vice-president; Joseph Pat Donnelly of Long Beach, recording secretary, and Barney Aversano of Hicksville, treasurer. Luigi Marano of New York City is counsel for the conference. John Amann of Albany is executive secretary.

NYC Chapter, CSEA, To Hold Election

The New York City chapter, Civil Service Employees Assn., will hold their annual election meeting May 11. All ballots must be received no later than 4 p.m. on that day in room 907, 80 Centre Street, New York City.

BULLETIN Public Personnel Association 1965 Awards Presented

The 1965 Public Personnel Association, Metropolitan chapter, award was presented posthumously to James M. Cunneen, director of the New York City office of the State Civil Service Commission until his death last winter. Cunneen had served as treasurer of the PPA chapter and charter member.

Others cited at ceremonies last night were: Police Commissioner Michael Murphy; Felix Lopez, Jr., manager of the manpower and research division of the Port of New York Authority and Henry R. Jackson, chief of the training branch of the U.S. Post Office Department.

Peace Officers' Week Proclaimed

Citing the problems of crime prevention and criminal law enforcement, Governor Nelson A. Rockefeller last week proclaimed the week of May 9-15 to be "Peace Officers' Memorial Week in New York State."

In making the proclamation, Rockefeller said:

"We in New York State are particularly fortunate in having a corps of well-trained and dedicated police officers to serve our communities.

"Our State Police, sheriffs, and the police forces of cities, towns, villages and communities are held to exacting standards.

"This is a suitable occasion to do honor to our peace officers and to pay special tribute to those who have fallen in the line of duty, protecting our property and our lives."

Last Call Near On Hawaii Tour

Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering this year has been cut by nearly \$100. Cost of the 1965 tour is \$499, compared to last year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sight-seeing. The tour departs July 17 and returns August 1.

Only 14 seats remain and those planning to take advantage of this low cost vacation plan should make immediate application. Upstate CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

Named Prexy

ALBANY, May 10—Dr. James A. Riedel, professor of political science at the Graduate School of Public Affairs, is the new president of the New York State Political Science Association.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The Public Relations Of Awards

AN EFFECTIVE public relations device, which a number of civil service organizations have adopted with good results, is the technique of giving an award to newspapermen covering their specific field of service.

IN NEW YORK CITY, the Uniformed Firemen's Association, the Patrolmen's Benevolent Association and the Uniformed Sanitationmen's Association, have joined in the Byline Awards sponsored by the Newspaper Reporters Association.

AWARDS DO HONOR to everyone involved—sponsor, donor, recipient and all who cooperate. It is excellent public relations because it communicates outstanding performance in the public interest.

IN BUILDING THE impact of the awards, even business organizations with a sound public relations objective involve themselves by offering the prizes along with the sponsorship of a particular award category.

FOR EXAMPLE, Allied Chemical Corp. sponsored and contributed the award in the business news category, which was won by Leslie Gould, financial editor of the "New York Journal American." Mr. Gould's winning series was an expose of the over-the-counter securities market.

THE SCHAEFFER BREWING Co. gave their traditional gold typewriters to four Herald-Tribune reporters—Barrett McGurn, Claude Lewis, Barry Gottehrer, and Marshall Peck, Jr. Their series on "City In Crisis" won them the gold-plated word machines.

BOTH THE UFA and the PEA have been sponsors of Newspaper Reporters Association awards for some years. It is the UFA and PEA way of saying "thank you" to the reporters who cover their activities day by day. Thus, they salute a professional job well done while dramatizing their own activities.

AND BOTH THE UFA and the PEA are generous in their awards. Both give awards in three different categories. The UFA gave the spot news reporting prize to Erwin Savelson of "The N. Y. World Telegram & Sun," and another spot news award to William Travers and Arthur A. Mulligan of the "Daily News." For the best feature story the L.I. City "Star-Journal's" Mark Monsky won a UFA award for his report on

Rescue 4, which makes its runs out of its Woodside headquarters on Queens Blvd.

THE PBA HANDED out a total of five awards—two for spot news reporting, which John Mitchell and Don Sheard of the N. Y. Journal American won; two for feature news, which Ed O'Neill and William Federici of the "Daily News" earned; and finally the "Daily News" itself won the PBA's community relations award for a consistent editorial policy geared to achieve better public understanding of the police function.

THE CULTURAL AWARD sponsored by the Uniformed Sanitationmen's Association was not activated for lack of sufficient entries. Next year the reporters ground plans a drive to bring out a bumper crop of entries in this area.

ON AN EQUALLY high professional level, the Society of the Silurians, composed of newspaper veterans of New York City Newspapers, have been making annual Journalism awards for many years. The Silurians' prime objective is to contribute to raising the stand-

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OUR 68th YEAR

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CORRECTION CHAPTER — Seen at the recent Capital District Correction chapter meeting of the Civil Service Employees Assn. are: Leonard F. Horan, chairman of the chapter nominating committee; Mary Moore, past secretary; Joseph F. Feily, president of the State CSEA and Mary M. Rakebrand, chapter president.

Levitt Bulletin Explains New Retirement Benefits

Comptroller Arthur Levitt has prepared a question and answer fact sheet to illustrate the effect of recent legislation on State workers' retirement benefits.

The bulletin reads:

Recent amendments of the law provides both new benefits to state employee members

of our Retirement System and new terminology. The latter must be understood before members can make important decisions in relation to these benefits.

The first of these amendments suspends compulsory member contributions and hence makes the system "non-contributory" for state employees. A second amendment reopens the new age 55 retirement plan for all members. Thus greater benefits are available to state employee members at no additional cost for at least one year.

The following questions and answers illustrate the experience we have had to date in explaining the foregoing benefits to state employees. These may be helpful to your understanding of what is admittedly a complex law.

Q. What is meant by a "non-contributory" retirement system?

A. The employer, in this instance the State of New York, makes the necessary payments into the System, including amounts previously required to be deducted from members' salaries. The state employee is no longer required to make contributions to the System. The employer, in this instance the State of New York, makes the necessary payments to the System.

Q. Does this mean that in the future a member will not be required or permitted to contribute?

A. No. The present law will be in effect for approximately one year. Also, you may contribute if you wish.

Q. How may a member continue his contributions?

A. By completing a "waiver" form supplied to all payroll officers, which authorizes him to resume payroll deductions. This

election cannot be withdrawn for one year.

Q. Will the retirement system loan a member the money which the state contributes?

A. No. A member may only borrow his "accumulated contributions," within limitations.

Q. What benefit does a member get from this additional state contribution?

A. The immediate benefit is a pay check increased by any previous deduction — the additional benefit is the accumulation of what your required contribution would otherwise have been, but the benefit will in no event be less than 8 percent of salary. A reserve will be established for this benefit which will be accumulated at interest.

Q. If my regular rate of contribution was 6 per cent, how much is credited to my reserve?

A. If a member's rate of contribution was less than 8 per cent, he nevertheless gets a credit for 8 per cent. If his regular rate was more than 8 per cent, the credit is equal to the regular rate.

Q. In the event a member elects to continue to contribute, does he receive the same credit to a reserve?

A. Yes.

Q. When does the member actually receive any benefits from this reserve?

A. The additional pension at retirement is the notable benefit but in addition this reserve becomes part of any death benefit and disability benefit.

Q. If a member elects to transfer from the age 60 plan to the age 55 plan, what will his new cost be?

A. There will be no cost to the

member. And the new age 55 plan has been reopened for one year. Appropriate election forms are available in your payroll office.

Q. What are the advantages of the age 55 plan?

A. Pension benefits are 1/8 larger and are available five years sooner than under the age 60 plan.

Q. Does a member have to be less than 55 years of age to join this plan?

A. No.

Q. Does a member have to retire at age 55?

A. No. The compulsory retirement age is still 70.

Meet With Legislature Leaders On Retirement

(Continued from Page 1)

the Senate and is scheduled to be debated on the floor of the Assembly today (Monday) or tomorrow.

The tenure bill, also sponsored by Lentol, and Assemblyman Orin S. Wilcox (R-Jefferson), is one of the major legislative objectives of the Employees Association and would affect some 18,600 employees in the non-competitive class of State service.

The bill last year passed both houses of the Legislature, only to be vetoed by Gov. Rockefeller on the grounds that there were positions in the non-competitive class which would be covered that involved policy-making functions. This objection has been overcome this year by a separate measure which would direct the State Civil Service Commission to create a list designating any policy-making position within the non-competitive class. The resulting group would be excluded from the provisions of the tenure bill.

The Employees Association, at Leader press time, was expressing cautious optimism over the fate of the bill in the Assembly. CSEA officials were particularly pleased over the non-partisan support promised by legislators from both sides.

In addition, both Democrat and Republican Assemblymen reportedly are prepared to speak in favor of the bill, should a debate develop.

And, the bill that would extend the provisions of the State employees' non-contributory retirement system to local government aides on a permissive basis, also was passed in the Senate, but remained in the Assembly's Rules Committee.

This measure, sponsored by Sen. Edward S. Lenthol (D. Bklyn.), chairman of the Senate Civil Service Committee would allow political sub-divisions throughout the State, including Authorities, to give their employees a fully non-contributory retirement system.

In addition, a bill that would provide a 40-hour work week for non-teaching school employees has passed the Senate and is on second reading in the Assembly. This measure, sponsored by Assemblyman John S. Thorpe Jr. (D.-Nassau) would mandate a basic 40-hour work week for all non-teaching school employees in

the State, with no loss in salary.

Another measure affecting County Division members of CSEA that has passed the Assembly is one, sponsored by James Lombard (D. Rensselaer) which would provide salary protection to local government employees whose jobs are abolished because of automation or who are transferred or reassigned or demoted to other positions through no fault of their own.

Still another CSEA sponsored bill that has already passed one house, the Assembly, is one that provides that when a title is approved for reallocation to a higher grade, the incumbent would receive a salary in the new grade at the same increment level as in the lower grade. This measure, sponsored by Assemblyman Theodore Day (R. Seneca), and Sen. Irwin Brownstein, (D. Bklyn.) affects State employees.

Blom On Reallocations

(Continued from Page 1)

reallocation as set forth in Section 132

Examples

When a position is reallocated on April 1st of any fiscal year, salary adjustments are made in the following two ways:

(1) If the annual salary of the incumbent immediately prior to the upward reallocation of his position, is less than the minimum annual salary of the grade to which his position is reallocated, he shall receive on the effective date of his reallocation (in this case April 1st) the annual increment of the higher grade, providing he is entitled to an increment, or the minimum annual salary of the higher grade, whichever gives him a higher salary.

For example, let's consider the case of the Practical Nurses who were reallocated on April 1, 1965 from Grade 6 to Grade 7. In the case of a Practical Nurse who was hired in September of 1964 and was eligible for her first increment on April 1, 1965, she should have received, upon reallocation from Grade 6 to Grade 7 on April 1, 1965, an annual salary of \$4,135 (the minimum of Grade 7), since this results in a higher annual salary than adding the \$200 increment of Grade 7 to her annual salary before reallocation, which was \$3,915.

(2) If the annual salary of the incumbent immediately prior to the effective date of his reallocation is equal to or above the minimum of the new salary grade, to which his position has been reallocated, and if he is entitled to an increment, he shall receive on the reallocation date (in this case April 1st) the annual increment of the new salary grade

Before and After

In other words, an employee whose annual salary before reallocation was between the minimum and maximum of the old grade, receives the difference between the increment of the old grade, receives the difference between his position is reallocated.

Now, let us consider the case of a Practical Nurse, who is eligible for her second increment in Grade 6 on April 1, 1965. Prior to April 1, 1965, this person was receiving an annual salary of \$4,106 (the second year salary of Grade 6) and was eligible for her second increment of \$191, on April 1, 1965, which would have given her an annual salary of \$4,297 (the third year salary of Grade 6). However, because her position was reallocated from Grade 6 to Grade 7 on April 1, and she was eligible for an increment, she received the increment of Grade 7, or \$200, which was added to her annual

salary of \$4,106, immediately prior to April 1st, to make her annual salary of \$4,306 after reallocation. Thus, she received an increase on an annual basis of \$9, which is directly attributable to the reallocation of her position.

Increment

If an employee is at the maximum or above the maximum of his salary grade immediately prior to the reallocation of his position to a higher salary grade, he would receive the increment of the higher salary grade upon reallocation.

For example, in the case of a Licensed Practical Nurse who had been at the maximum salary (\$4,870) of Grade 6 for three years, on April 1, 1965, the effective date of the reallocation from Grade 6 to Grade 7, she would receive an increment of Grade 7, or \$200. The \$200 increment of Grade 7 would be added to the maximum salary of Grade 6, \$4,870, thereby making her new salary upon reallocation, \$5,070.

Next week I shall attempt to explain the salary effects of a reallocation which becomes effective on a date other than April 1st. This will be appropriate for the recent upward reallocation of the Attendants, Staff Attendants, Staff Nurse, Head Nurse, Head Nurse (Psychiatric), Assistant Childrens Supervisor and Childrens Supervisor.

Annual Election Meeting Held By Correction Unit

ALBANY, May 10—The Capital District Correction chapter of the Civil Service Employees Assn. held its annual luncheon and election of officers at the Ambassador Restaurant, here recently.

CSEA president Joseph F. Feily, guest speaker, spoke on the new non-contributory retirement program and also explained the benefits of the unused sick leave accruals being used to pay for the health insurance of the retired employee.

State Correction Commissioner Paul D. Mc Ginnis was also present and thanked the chapter for their untiring efforts of improving working conditions in the Department of Correction, while at the same time striving to improve the quality of service which the Department provides the people of our State.

Election of officers were as follows:

President, Mary M. Rakebrand; vice-president, Margaret Fleming; treasure, Mary Connors; secretary, Bessie Bolton; delegate, Helen Marsh and alternate delegate, Helen Bellinger.

Breakfast Scheduled By Matteawan Unit

BEACON, May 10 — Members of the Matteawan State Hospital chapter, Civil Service Employees Assn., will conduct their 11th annual Communion breakfast May 27 at St. Joachim's Church, here. Mass and Communion is at 7 a.m. with the breakfast to follow at 8 a.m.

The Right Rev. Monsignor Mathew Cox, principal of Our Lady of Lourdes High School, Poughkeepsie, will be guest speaker.

The committee in charge of arrangements includes co-chairmen, Stanley Pavelock and Mrs. John McNulty; Mrs. Mabel Powell, secretary; Paul Lynch, treasurer; Edward King, master-of-ceremonies; Larry Pereira, publicity chairman; Leon Vincent, chief security officer, reception committee chairman; Vincent Smith, chief officer, and Mrs. Powell, supervisor.

Federal Civil Service Bills in Congress

Numerous bills have been introduced in Congress recently which directly concern the employees of the Federal government.

SENATE

- Sen. Carlson (R.-Kans.) S.234 To amend Retired Federal Employees Health Benefits Act.
Sen. Carlson (R.-Kans.) S.236 To amend Civil Service Retirement Act to provide for adjustment of inequities.
Sen. Carlson (R.-Kans.) S.257 To modify the reduction in group life insurance of retired employees who have attained age 65.
Sen. Johnston (D.-S.C.) S.271 To amend Employees Health Benefits Act.
Sen. Johnston (D.-S.C.) S.272 To amend Employees Group Life Insurance Act.
Sen. Johnston (D.-S.C.) S.273 To improve financing of Civil Service retirement system, etc.
Sen. Yarborough (D.-Tex.) S.421 To provide certain increases in annuities payable from the Civil Service retirement and disability fund.
Sen. Yarborough (D.-Tex.) S.422 To provide for recomputation of retired employee annuities who took reduced annuities to provide for spouse.
Sen Johnston (D.-S.C.) S.1495 To permit variation of the forty-hour workweek of Federal employees for educational purposes.
Sen. Johnston (S.-S.C.) S.1496 To repeal the provisions of law which prohibit the detail of field personnel to duty in Washington, D.C., except for the performance of duties connected with their respective field offices.

HOUSE

- Rep. Bennett (R.-Mich.) H.J. Res. 36 To establish a commission on Ethics in the Federal Government.
Rep. Bennett (R.-Mich.) H.R. 58 To provide for appeals from adverse actions regarding incentive awards and step increases.
Rep. Daniels (D.-N.J.) H.R. 431 To amend Classification Act of 1949 to authorize hazardous duty pay.
Rep. Daniels (D.-N.J.) H.R. 432 To amend Federal Employees Group Life Insurance Act and Civil Service Retirement Act with regard to filing designation of beneficiary.
Rep. Daniels (D.-N.J.) H.R. 433 To amend Retirement Act to authorize retirement after 30 years at no reduction in annuity.
Rep. Daniels (D.-N.J.) H.R. 434 To amend Civil Service Retirement Act to provide crediting accumulated sick leave to retirement fund for increased annuities.
Rep. Daniels (D.-N.J.) H.R. 439 To eliminate reduction in annuity elected for a spouse when such spouse predeceases the person making the election.
Rep. Daniels (D.-N.J.) H.R. 440 To correct certain inequities with respect to the operation of the

U.S. Service News Items

By JAMES F. O'HANLON

Post Office Pickets Protest Budget Cuts At White House

The White House was picketed last week by Post Office employees from the Baltimore area protesting working conditions and budget cuts in the Post Office Department.

The pickets carried signs protesting the Post Office policies which permit substitute postal workers to be worked up to 70 hours a week at straight time pay.

Tighter Security Checks

Security checks on Federal employees are more thorough than ever, according to recent reports. Government workers who are in sensitive positions and those with access to classified data are having their backgrounds more closely scrutinized by the FBI.

Sources claim that the order for this step up in personnel checks has come directly from the White House. New employees are given the more thorough checks as a matter of routine.

In the past new employees were checked out against the FBI's name file and no other inquiry was made unless the agencies specifically requested it.

Back Annuities Increase

It appears that the House Retirement subcommittee headed by Rep. Daniels (Dem., N.J.) will recommend an increase of about 10 percent on either the first \$24000 or \$3000 in Civil Service retirement benefits.

Federal Salary Reform Act of 1962

Rep. Daniels (D.-N.J.) H.R. 441 To provide for retirement credit for service rendered by civilian employees of non-appropriated fund instrumentalities of the Armed Forces.

Rep. Daniels (D.-N.J.) H.R. 442 To provide Mandatory retirement at age of 70 and completion of 5 years service.

Rep. Broyhill (R.-Va.) H.R. 964 To provide increase in retirement annuities and to improve financing of Civil Service Retirement System.

Rep. Olsen (D.-Mont.) H.R. 2454 To restore step increases on basis of satisfactory performance in lieu of acceptable level of competence.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

The marchers urged the Senate to restore the monies the House had cut from the Post Office budget. It felt that the cuts will "perpetuate the overtime." Other signs called for Congress to allocate funds to improve the postal services and, finally, asked the President for support on these issues.

The march came just prior to the initial meeting of the Senate Appropriations Committee for the purpose of clearing Post Office funds, last week.

In related activity Postmaster General John A. Gronouski has appealed to the Senate to restore the budget cuts made by the House. Part of the additional money he is seeking would be used to reduce overtime by both temporary and regular employees.

Post Office and Civil Service Committee

Statements urging prompt increases in benefits were sent to the subcommittee by thirty-two members of the House. Rep. Horton (Rep., N.Y.) was the only member of the House to appear in person before the subcommittee to plead the case for larger annuities.

A spokesman for the Post Office wanted it made clear that the Department's efforts were not the inspiration for the picketing.

The code of fair labor practices, issued in 1961 by the Kennedy Administration, prohibits picketing by Federal employees in those cases where it is used as a "substitute for any strike, work stop-

page or slowdown..." Officials explained that in order for picketing to be banned by this order it must be directly related to a labor-management dispute. It was pointed out that in last week's picketing the employees were expressing themselves as individuals and were within their rights as private citizens to do so.

STENOTYPE ACADEMY advertisement. Includes text: 'WE TEACH ONE SUBJECT ONLY - STENOTYPE - STENOGRAPH EXCLUSIVELY', '6 MONTH or 10 MONTH COURSE', 'DAYS or EVES. or ONLY SATS.', 'NO REGISTRATION FEE', 'FREE BOOKS', 'FREE LIFETIME PLACEMENT', 'Free Lesson & Brochure at', 'WO 2-0002', '259 BROADWAY (at Chambers St.)', and 'Free MACHINE TO KEEP WITH COURSE'.

Advertisement for Ter Bush & Powell, Inc. Insurance. Includes illustration of a woman assisting an elderly man with a cane. Text: 'Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.', 'Enrollment in the CSEA Accident & Sickness Insurance Plan is open to eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.', 'The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (over 50,000) participating in this plan.', 'If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.', 'TER BUSH & POWELL, INC. Insurance', 'SCHENECTADY', 'NEW YORK EAST NORTHPORT BUFFALO SYRACUSE', 'THE BEST PROTECTION' logo.

Delano Hotel advertisement. Text: 'LET'S GO! TO THE Delano HOTEL', '\$5 to Dec. 18 Daily Pers. Dble. Occup. 50 of 215 Rooms', 'Add \$4 For Add'l. Breakfast & Superb 7 Course Dinner', 'Shower of Stars entertainment, Free Yacht Cruise, FREE Beach Chairs, FREE Cocktail Party, FREE Movies.', 'Special Discount for Civil Service Employees.', 'Phone Between 10 A.M. & 5 P.M. Daily', 'N. Y. OFFICE: DI 5-0599', 'MIAMI BEACH', 'Air-Conditioned', 'on THE OCEAN at 17th ST., MIAMI BEACH'.

**Department of Health
Communion Breakfast
May 16 At Waldorf**

The Catholic Guild of the Department of Health will hold its 22nd Annual Corporate Communion Breakfast on Sunday, May 16, 1965.

The Communion Breakfast will be held in the Empire Room of the Waldorf-Astoria Hotel, 50th Street and Park Avenue, New York, following a 9 o'clock Mass at St. Andrew's Church, Cardinal Hayes Place & Duane Street, New York City.

The guest speaker will be Dr. William P. Riley, New York State president and National vice-president of the Citizens for Decent Literature, Inc.



PRESENTATION — Ardsley J. Donnelly, director of The Delehanty Institute, center, receives certificate of appreciation from Herb Johnson, president of the St. George Assn. of the New York City Fire Department during ceremonies at the association's annual Communion Breakfast recently. Looking on at right, is Fire Commissioner Martin Scott who received a similar citation at the Breakfast.

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TUESDAY, MAY 11, 1965

PROCLAMATION



The dedication of all government employees -- State, federal and municipal -- is something which every American cherishes. The untiring efforts of these workers have helped make our nation what it is today.

The men and women serving us as public servants are a matchless asset. Their skills and talents constitute a great reservoir upon which the people can confidently draw for the execution of our varied public programs.

Through long experience, I have acquired a deep respect for government employees. Their intelligence, drive and spirit have contributed immensely to life in New York State and in America. We should all be grateful to them. They deserve public appreciation and recognition.

The thirty-first day of May has been set aside at our great World's Fair as Civil Service Day.

NOW, THEREFORE, I, Nelson A. Rockefeller, Governor of the State of New York, do hereby proclaim May 31, 1965, as

CIVIL SERVICE DAY

in New York State.



BY THE GOVERNOR

Secretary to the Governor

GIVEN under my hand and the Privy Seal of the State at the Capitol in the city of Albany this twenty-eighth day of April in the year of our Lord one thousand nine hundred and sixty-five.

Nelson A. Rockefeller

Civil Service Tribute

GOVERNOR ROCKEFELLER'S proclamation of "Civil Service Day," reproduced above, gives eloquent testimony to the great rank and file of public employees who are, indeed one of our nation's greatest assets.

The Leader is proud of its role in focusing attention on the vital role of civil servants in the scheme of American life and, during Civil Service Day at the Fair, to give actual evidence of this role through work demonstrations, displays and the presentation of various awards for service.

We hope that as many of our readers as can do so will join us in this tribute at the Fair on May 31.

Questions Answered On Social Security

Q. I'm 65 but still working and don't plan to retire. Is there any reason for me to check with the social security office?

A. There certainly is. You can get a lot of valuable information about how much your social security will be and what papers you'll need when you do retire. (Some people find out they can get some of their social security benefits even though they're still working. It depends on how much you earn.)

Q. I have two social security account numbers; which one should I use?

A. If you have worked under both numbers, see your nearest social security district office so that the earnings record set up under each number can be combined into a single record. If you do use more than one number, all your earnings would not be credited to one account and you or your family might lose some rights to benefits.

LEADER BOX 101

Letters To The Editor

Upgrade All Aides

Editor, The Leader;

I am writing you to request that you intercede through your paper, the Civil Service Leader, for an up grading of all State employees. The attendants received one grade which indeed they did deserve. It is very sad that they couldn't get the grade and increment together. It's a shame they have to wait for a year extra before they get their maximum. I do believe that the Civil Service Employees Assn. in Albany should process the re-allocation for all State employees. I think it's a pity that the small groups in State institutions were left out.

WILLIAM J. CUNNINGHAM,
President, Brooklyn State Hospital Chapter, CSEA.

Agree On Telephone Operator Plight

Editor, The Leader:

We're writing to add our proverbial "two cents" to the letter written by John Harrison of the Bronx State Hospital, decrying the plight of the Dept. of Mental Hygiene telephone operators. No truer words were ever spoken, by anyone, than by him. We are with him 100 percent, but he only told you half of the combined "operator-clerk" story.

The average State telephone operator also handles all deaths, from calling the patient's family, contacting the Clergy, and recording everything, to making out the burial permit and handing out clothing to the undertaker, on nights and weekends. Add to this the fact that most of the State telephone offices are also "information" center and you have another full-time service, that should be a fulltime job for another employee. The operators also handle all reports and most of the calls about escaped patient's, they prepare, type and post all directories, directives, and memo's to and about the telephone office and grounds personnel. They call all buildings and notify them of coming events, special events and etc., etc., etc.

Yes, these devoted State employees are vastly underated and grossly underpaid, but they still manage to face their daily work with a measure of dignity and no small pride in their work. This I personally can attest to, as I have six operators working for and with me, and they are the "Greatest." When this State has such fine employees, we agree—shouldn't someone help all of them to a better wage and a greater appreciation of their capabilities ? ? ?

Yes, John, we wonder, too !!!
MARION PHILIPSON, Chief Opr.

- ALMA TINDELL
 - ALICE L. LINCOLN
 - BARBARA J. CAULL
 - MARGIE SONBAY
 - PHYLLIS HAUF
 - ANN E. ROSE
- Willard State Hospital

Correction

In reporting upon the elections at Brooklyn State Hospital, an error was made in the omission of the name of Nero Jones who is running against Emil Impressa.

Civil Service Law & You

By WILLIAM GOFFEN



Oral Exams Graded Subjectively

NOBODY CAN DENY that an oral examination by team of examiners guided only by general instructions is graded by largely subjective standards. When no practical necessity for the oral examination is proven, its impropriety under a merit system of selection of governmental employees is indisputable. Yet, the attachment to this substitute for the competitive promotional examination persists even in the face of repeated judicial condemnation.

THE POINT WAS well made recently in a series of Court opinions in *John H. Donohue v. Arthur Cornelius, Jr.*, as Superintendent of State Police, Respondent. Special Term cancelled a promotion examination for Sergeant of the New York State Police as insufficiently competitive because 80% of the grade depended upon an oral examination (30%) and a subjective service record rating (50%). Instead of conducting a wholly competitive reexamination, the respondent's new examination merely cut down the non-competitive part to 40% (20% oral examination and 20% oral examination and 20% service record). Of course, this is still substantial enough to bar a competent candidate, and Donohue moved to annul the reexamination.

THE RESPONDENT contended that since a candidate did not take the subjective portions of the examination unless he had first passed the objective, written test, the examination met the Constitutional requirement of competitiveness.

ACCORDING TO THE announcement of the examination, the service record rating shall be prepared under uniform written instructions by a rating board consisting of three Commissioned Officers for each command. The rating covers each candidate's performance for a two year period of service.

THE ORAL EXAMINATION was to be conducted by multiple teams of two Commissioned Officers acting under uniform written instructions. If a candidate feels his personal association with a member of a team might affect his grade, his request to be examined by another team would be granted.

THIS TIME, Special Term refused to cancel the examination, holding that Donohue's contention as to the possibility of manipulation of the subjective portions of the examination to assure promotion for a favorite candidate or failure for one in disfavor was without merit.

DONOHUE WAS NOT daunted. He appealed to the Appellate Division, Third Department, which returned the matter to Special Term for further proceeding not inconsistent with its memorandum opinion. The higher Court observed that the dilution of the competitive elements by giving a weight of 40 to subjective factors may not be acceptable under any circumstances, and is certainly invalid in the absence of any finding of practical necessity.

THE ONLY PROOF concerning the practical necessity or a subjective test for sergeant consisted of affidavits by an Assistant Attorney General, the respondent, and another individual and a State Police Publication entitled "A Guide for the Rating Officer" which the petitioner submitted.

SPECIAL TERM OBSERVED that the record failed to show that the duties of the State Police differ from those performed by the police in the City of New York or any other large city. Special Term accordingly held that the examination must be competitive as long as experience indicates that it is practicable to get capable policemen by such examination.

AS FOR THE subjective service rating, Special Term pointed to inconsistencies between respondent's specifications of traits tested, such as devising procedures, getting results, etc. and those supposedly essentials relating to qualities of leadership and supervisory ability.

IT WAS STRANGE indeed that the new system of record rating covered only two years instead of the trooper's entire career which is so more reliable a guide to his readiness to assume greater responsibilities.

AS THE RESPONDENT failed to meet the burden of proof of the practical need for dilution of the competitive elements of the examination, Donohue's motion to cancel the reexamination was granted on March 12, 1965.

CORRECTION

Last week's column erred in stating that the *Cohen v. Lang* petitioners passed the examination. Actually, they failed Part I and contended that an upward adjustment in the pass-mark similar to that of Part II should be made. Since the appearance of the column, the Appellate Division granted Cohen's motion for a stay (New York Law Journal, May 5, 1965).

CSEA, Audit & Control, Civil Service Commission Hold Automation Meeting

ALBANY, May 10 — The Leader learned at press time heard that a meeting had taken place between representatives of the Civil Service Employees Assn. and the Department of Audit and Control concerning the use of tabulating machine personnel in the Department for computer installation.

This meeting was followed by a conference with the Civil Service Commission which, in addition to Association representatives, included representation from the Department of Audit and Control and the Special Electronic Data Processing Directors Committee.

Asks 'Special Effort'

The Association stated that it felt that special efforts should be made toward retraining tab opera-

tor personnel to facilitate their ability to qualify by competitive promotion examinations in computer installations. The Association also stated that it felt that aptitude tests especially designed to test for long-range promotability and aptitude in the electronic data processing field should

be de-emphasized in favor of subject matter testing. The conference with the Civil Service Commission was specifically for the purpose of considering test content for the Electronic Computer Operator Examination that is expected to take place in the Fall of 1965.

At the conclusion of the meeting with the representatives of the Department of Audit and Control it was agreed that when the results of the conference with the Civil Service Commission were known that a further meeting would be held between representatives of that Department and the CSEA representatives to further discuss the impact of automation in that Department.

Reappointed

ALBANY, May 10—Mrs. Mildred F. Schips of Port Jervis has been reappointed to the Board of Visitors at Middletown State Hospital.

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BROOKLYN NAVY YARD — WORK & HOPE

Brooklyn Navy Yard Tradition of "Can Do" Is Maintained In Completion of Sandoval, Uvalde

The "Can Do" spirit of the Brooklyn Navy Yard remains undaunted amid phaseout operations scheduled to close the yard by June 1966. The most recently completed jobs, major overhauls on two cargo-troop transport ships, USS Sandoval and USS Uvalde, were finished not only right on schedule but at lower than estimated cost.

As Sandoval and Uvalde left the Navy Yard last week to rejoin the fleet, yard workers were given a pat on the back in the form of a special message received by Shipyard commander, Rear Adm., J.H. McQuilkin, from Vice Adm., J.S. McCain, Jr., Commander, Amphibious Forces, US Atlantic Fleet.

Admiral McCain praised the yard workers for "... the timely completion of the regular overhauls of Uvalde and Sandoval at cost below the established planning estimates." He said "The fact that many ship alteration plans were lacking or were incomplete coupled with new requirements for security of communications systems made your tasks more difficult but correspondingly makes your accomplishments more outstanding. The completion of Sandoval on schedule is additionally noteworthy as it is the only one of the last 28 overhauls of our ships conducted over a period of 18 months to complete as scheduled; I extend heartiest congratulations and well done to all concerned.

In relaying the congratulatory message to yard workers, Admiral McQuilkin added, "None of these tasks could have been accomplished without the dedication the skills and the 'Can Do' spirit of the shipyard workers. That it has been done in these days of turmoil and personal concern incident to the shipyard closing makes them an all-the-more remarkable feat. A hearty 'Well Done' to all of you."

Javits Pleased With House Hearings On Shipyard Closing

In an exclusive statement to The Leader, Senator Jacob K. Javits, (R.-N.Y.), said that he was pleased that the House of Representatives Armed Services Committee was going to hold a day of hearings on the closing of the Brooklyn Navy Yard and other yards throughout the country.

Full Statement

The full statement: "I am pleased that the chairman of the House Armed Services Committee yesterday granted our request for a day of hearings on the proposed closing of the Navy Yard in connection with pending Military Construction legislation.

"I have continually argued that study by the Congress of the Defense Department's November 19th decision to close the yard is absolutely essential. The burden

(Continued on Page 9)



UVALDE — Machinists Carl Faglio (left) and Frank Caponiti take micrometer reading of reduction gear on the USS Uvalde, one of two overhaul jobs done on troop-cargo transports.

EDITORIAL

Why Not Full Hearing?

THE House of Representatives' Armed Services Committee ordered a one-day hearing which has not been set yet, on the closing of the Brooklyn Navy Yard. The chairman of the committee, Rep. Mendel Rivers (D. S.C.) said in his letter to Sen. Jacob Javits, (R. N.Y.) that only members of Congress would be allowed to testify at the hearing.

On something which is as important as this, we wonder why the good Congressman is limiting testimony? We wonder why he will not allow testimony from private interests here in New York and from members of New York City's and State's official family?

It has been a long time in coming, this hearing, but now that it has been ordered, we think that the full story should be told and from those who are actually involved in the facility's future.

Under the circumstances, officials such as Mayor Robert Wagner, Commerce Commissioner Louis Broido, and Brooklyn Borough President Abe Stark should have the opportunity to place their remarks and feelings on the Congressional record.

Employee organization officials such as James Dolan of the Brooklyn Metal Trades Council should also be allowed to submit views on what the speedy closing of the yard will mean to this area and the people involved.

No doubt Secretary of Defense Robert McNamara and other members of the administration should also be heard and given a chance to voice their views.

We do not argue with the fact that a hearing such as this would cause much emotion and feeling, yet a full, clear and accurate record of reasons behind the closing and all the ramifications involved would certainly be a service to all concerned.

"Can-Do"

By JAMES DOLAN

Mr. Dolan is president of the Brooklyn Metal Trades Council, which represents the workers at the Brooklyn Navy Yard.



One of the most shocking things about the announcement of the closing of our yard is that as civil service employees we were under the impression that we had certain rights, and most important of these is our own job security. The announcement by the Defense Department was not only a blow to our rights but to the rights of all Federal civil service employees.

We wonder what the big-wigs in Washington were thinking of when they recommended the closure? New York City has a higher rate of unemployment, percentage-wise, then does the rest of the country.

More than 240,000 people are out of work and now the DOD wants to add to that figure.

We have all heard of the anti-poverty program that is being espoused by Washington. The plan under this program is to spend time and money, lots of it, in training and retraining unskilled people.

The "Can-Do" yard has been doing this type of job for a long long time, without additional cost to the taxpayers.

What is even more unbelievable and yet a fact, is that the Immigration Law of the United States has been changed to allow a total of 360,000 skilled mechanics to come into this country while an average of 40,000 American workmen are put off jobs every week due to automation.

Yet—an installation, the size of the Brooklyn Navy Yard, with its more than 9,000 employees is being closed down because of the whims of Washington politicians.

New York State and particularly New York City has been plagued with run-away shops. Criticism of this practice has come from many sources including private and governmental agencies.

Now it appears that the Federal government is doing just what private industry has done. It is creating a run-away shop by ordering the closing of the largest industrial complex in the State.

It is an ironic thing about the closing notice, and that is that the only yards to be closed on the Eastern seaboard were the two that were building ships; New York and Portsmouth.

The reason for this is an evident one. High preference is being given to private shipbuilders when it comes to Defense contracts.

The fact of this can be proven by looking at the backlog of work

that the private yards have. For instance, Newport News Shipbuilding and Drydock has a backlog of over a half a billion dollars in Defense contracts. Newport News will be getting work that the Brooklyn Navy Yard should have had and could have completed.

The Quincy, Mass. yard of the General Dynamics Company is getting and will in the future get the work the Portsmouth Navy Yard would have gotten.

The Navy has set a goal of 500 new ships to be built in the next 10 years and yet they are closing public yards.

We were promised before the last election by those running for office that everything possible would be done to keep the yard open. Not three weeks passed before the announcement came sounding our death knell.

Those who promised us the moon before the election left us completely in the dark afterwards. Our own New York congressional delegation was not even able to get us a five-year phase-out.

The Secretary of Defense told a sub-committee of the House of Representatives that he did not have enough ships or planes to effectively blockade the small island of Cuba. The Government Accounting Office proved in a report in 1960 that the Brooklyn Navy Yard could produce ships at comparable cost to private shipyards.

The situation all over the world demands that we stay alert in our defenses. Trouble spots in Viet Nam, South America, and Southeastern Asia make it imperative that we have the most up to date Navy in the world.

The Brooklyn Navy Yard has produced before and has never let its country down. We still have fight left in us. Senator Jacob Javits was instrumental in getting us hearings on the closure.

I only ask that you help by writing to your congressman, senators and other public officials. Let them know that you have always been and will always be the "Can-Do" yard.

Hearing Is Ordered By Congressional Committee On Naval Yard's Closing

By MIKE KLION

The closing of the Brooklyn Navy Yard will be the topic of a one-day hearing by the House of Representatives' Armed Services Committee.

Congressman Mendel Rivers, (D. S.C.), chairman of the committee informed Senator Jacob Javits (R. N.Y.) by letter last week that he would allow testimony by Members of Congress on the closing.

The hearing will be held in con-

junction with hearings on the military construction legislation that is pending before Congress.

No date has been set for the (Continued on Page 9)

Difficult Times — Shipworkers Continue Traditions

"Why?"

By FRED J. COOK

Published With Author's Permission

William Henneberry, 50, a tall, sad-faced man, looked out across the suddenly silent expanse of the Brooklyn Navy Yard and spoke in his slow soft voice. The yard, he said, was part of a Henneberry family tradition. His father, now retired, went to work there on Navy ships 55 years ago; his oldest son, a graduate of Pratt Institute, was employed in the electrical design department. A veteran shipwright himself, he had worked at the yard for 22½ years—but now the blow had come, the end of a lifetime, the end of a family tradition. Secretary of Defense Robert S. McNamara had announced that the Brooklyn Navy Yard was to be closed.

"What will I do?" William Henneberry asked, mildly under the circumstances. "I'm too young to retire; there isn't any other shipbuilding in the port to speak of; and, at my age, where could I get a job? Most employers want younger men."

Bitterness crept into his voice. "This yard," he said, "has been a political football ever since the end of World War II."

There were others who weren't phrasing it so moderately. Some were expressing their feelings in four-letter words, and others, like Guilio Zeni, 37, a sheet metal worker with 18 years of government service behind him, were putting in blunt terms what most of the yard's 9,600 workers seemed to feel.

Discrimination

"It's discrimination, that's what it is," Zeni said. "They've been favoring other yards for years. Look, they took away the LPD's that we could have been working on—and they've hardly started them yet. It's a pure case of discrimination when private yards, with admirals on their boards, have backlogs, and this yard, which has built some of the largest ships in the Navy, can't even get a rowboat."

Zeni's quote points up the hidden issues behind Secretary McNamara's Nov. 19 announcement that the yard (officially the New York Naval Shipyard in Brooklyn) would be phased out after having been in government hands since 1801. As navy yard workers see it, the yard has become the victim of what former President Eisenhower called "the military-industrial complex." In their view, it has been strangled by private war-industry interests, exerting Pentagon pull. And Secretary McNamara's claim that the

Hearing Ordered

(Continued from Page 8)

hearings. Rivers said that he would inform the members of the New York delegation as to the exact date. It is expected that the hearing will take place sometime in the next few weeks.

A spokesman in Senator Javits' office told The Leader that the senator will push for allowing testimony from sources other than Members of Congress.

The hearing was requested by Senator Javits and other members of the New York State Congressional delegation including Sen. Robert Kennedy and Rep. Emmanuel Celler and the Congress Committee on Public Shipyards.

closing of this and other military bases will save some \$500 million annually is met with scoffs of derision. Yard workers predict (and cite past experience and some of the government's own reports as partial proof) that the Navy will pay through the nose to the private shipbuilding industry as soon as yardsticks set by Navy competition are eliminated.

"I want to save money on my taxes as much as anybody," workers will tell you again and again. "But will this save it? What happens to costs once this yard goes out of business and they have no competition?"

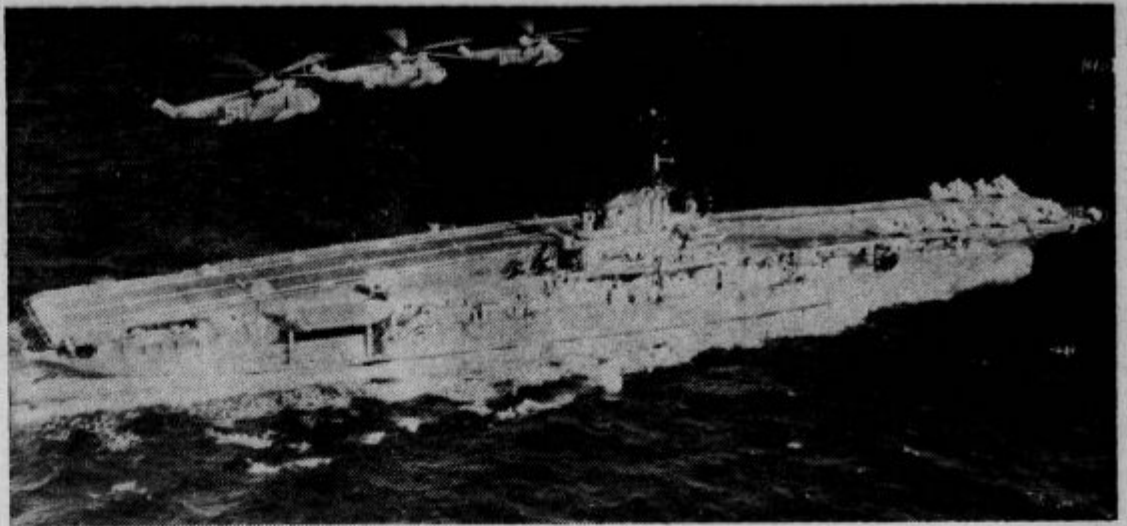
In the atmosphere of apprehension, resentment, gloom and betrayal that hung over the navy yard like a fog in the weeks prior to Secretary McNamara's announcement, most of the 9,600 workers whose jobs were on the block derided the economy pretext and cited chapter and verse of the little-noted, but deadly, tug-of-war that has been going on for the past four years between private and navy shipyards.

Kitty Hawk Foul-Up

The prime exhibit in the catalogue of economy-disbelief was the saga of the aircraft carrier "Kitty Hawk." Everywhere you went in the yard, workers seemed to have facts and figures on the "Kitty Hawk" at their fingertips. The carrier was constructed in the New York Shipbuilding Yards in Camden, N.J. To make it possible for the company to build the carrier, the government had to contribute an estimated \$10 million to construct a graving dock large enough to hold the carrier that was to be built. ("All the time we had big docks standing idle here," workers will tell you. "Is that economy?") The "Kitty Hawk" had been supposed to cost \$119,900,000, but it wound up in 1961 costing more than \$200 million (some accounts say \$250 million), and even then, as the Navy itself angrily said, it was so badly constructed that it had to be "dragged out" and towed across the Delaware to the Philadelphia Navy Yard for yard workers to undo the damage, rebuild and finish.

Admittedly, the "Kitty Hawk" was an extreme case, but at least it illustrates that the underlying issue, the warfare of private versus navy yards, is not as simple and not as black-and-white as it has often been painted. To appreciate this issue and all that remains at stake in Secretary McNamara's decision, one needs to visualize the enormous resources of the Brooklyn yard, known throughout the service for its often incredible performances under stress as the "Can Do Yard" of the Navy.

The yard has often been called the greatest naval installation in the world, and it is difficult to conceive how a fleet can be operated in the Atlantic in a war crisis, without reliance on its resources, whether in naval or private hands. The base sprawls over



INTREPID — The aircraft carrier Intrepid is to be the last big job that the Brooklyn Navy Yard is scheduled to do. It is expected that it will take 106,000 mandays to do the job. It

will take about five months to complete. Work on the carrier, which picked up Astronauts Virgil Grissom and John Young after their historic Gemini flight, includes "Fleet Rehabilitation and Modernization" (FRAM).

291 acres along the East River across from the tip of downtown Manhattan. It has 270 major buildings, 18 miles of paved roads, 24 miles of railroad tracks. It has nine piers with 16,945 feet of berthing space; a U.S. Post Office branch, cafeterias, an infirmary, police and fire-fighting forces. In its 22 shops, 98 skilled trades are represented. Its facilities for rolling heavy plate are unsurpassed; for example, all of the massive steel used by private contractors in the building of the Brookhaven Atomic Laboratory was fashioned here. And, above all, the base has six enormous, modern drydocks.

These docks can accommodate at one time twice the number of ships that can be handled in any other installation in the world. They represent about 40 percent of the entire major drydocking facilities along the East Coast. Nine destroyers could be berthed at one time in just one of the largest docks. Three Forrestal-type carriers, the largest afloat, could be drydocked simultaneously; most other docks on the East Coast cannot accommodate them at all, and no other yard can handle more than one, such the resources that the Navy has decided to discard.

Past Construction

In the huge drydocks where some of the mightiest ships in the Navy have been built—the battleship "Missouri" on which the Japanese capitulated at the end of World War II and such huge, modern aircraft carriers as the "Saratoga" the "Independence" and the "Constellation"—workmen today are pushing to completion the last of the yard's new construction, three 14,000-ton amphibious transports, called LPDs.

These are ships of a radically new design, perfected in the yard's own design division. Over 600 feet long, they have empty, cavern-like interiors, each capable of holding a battalion of Marines, fully equipped and loaded in landing craft. The LPD's built in Brooklyn are currently in use landing troops in Viet-Nam.

The Brooklyn yard designed and built the first three of these revolutionary vessels; two more are now nearing completion, and a sixth is about 50 percent finished. Contracts to build two more LPD's were originally assigned to the Brooklyn yard, but in March 1963, the orders for those last two vessels were spirited away—an invagination, perhaps, that even this

early the yard was, in essence, doomed.

"The excuse was," says James Dolan, President of the Brooklyn Metal Trades Council, "that we were busy with other vessels and weren't ready to lay the keels yet. So they told us, 'We'll give the job to someone who can get at it right away.'"

That "someone" turned out to be the Ingalls Shipbuilding Company, operator of a medium size yard at Pascagoula, Mississippi. Ingalls is a subsidiary of Litton Industries, one of the major war contractors, and Litton's board chairman is Charles B. "Tex" Thornton, one-time organizer of Ford's famous Whiz Kids and the executive who gave Secretary McNamara his first job at Ford. Though the excuse for the transfer was that Ingalls could hop to the task right away, the Navy's own 1964 shipbuilding schedule shows that Ingalls wasn't even to lay the keels until more than 6 months later.

Idle Drydocks

"In the meantime," reports a spokesman for the Mechanics and Foremen's Association, "we've launched the ships we were working on (yard workmen cut six months off the estimated time of the LaSalle, which was launched in August, 1963), and we've had docks standing idle for months. We could have laid the keels and had the ships 30 percent completed by the time they were started by Ingalls."

Some of the past achievements of the "Can Do Yard" seem to support such boasts. For the Brooklyn Navy Yard has a history and a tradition that dates back almost to the birth of the nation.

The first ship built in the yard by the Navy was the 74-gun ship-of-the-line "Ohio", whose keel was laid in 1817. The "Ohio" was the largest vessel constructed in the United States up to that time.

During the Civil War, the yard laid the foundation for its enduring reputation. Its workmen set fantastic records for the speed with which they converted merchantmen into warships. On one occasion, the steamer "Monticello" which had been on a regular run from New York to Southern ports, was ripped apart and converted into a warship in 24 hours.

After the Civil War, there was an economy-minded hue and cry for the closing of the yard, but the Navy argued that, without the yard, the wartime blockade of the South would have been

impossible—and the yard survived.

It continued to build famous ships. One was the battleship "Maine" (again the largest vessel built in the United States up to that time), and it was the "Maine" blown up in Havana harbor, that triggered the Spanish-American War and gave it its rallying cry, "Remember the Maine!" Another of the yard's creation became a symbol in a far more horrible war—the 31,400-ton battleship "Arizona," launched in 1914 and sunk by the Japanese in the sneak attack on Pearl Harbor, where her top hamper was left protruding above water as a grim reminder of "the day of infamy."

The onset of World War II brought work in the yard to its most feverish pitch. Some 70,000 men worked around the clock, building new ships for the fleet, repairing the battle-scarred wrecks that struggled in from the sea. One feat of these years sticks in memory. In August, 1944, the destroyer "Menges", her stern blown off by a submarine attack, limped into the yard. About the same time the destroyer "Holder" lost her bow to an aerial torpedo. Workmen at the yard cut away the debris, fitted the stern of the "Holder" to the bow of the "Menges", and sent a new hybrid "Menges" back to join the fleet.

A similar and even more dramatic bit of ship surgery was performed in 1952 after the 32,000-ton carrier "Wasp", on maneuvers in the Atlantic, sliced through the destroyer "Hobson". The collision sank the "Hobson" with the loss of 176 men and left the "Wasp" with a gaping, 70-foot gash in her bow at the waterline. The "Wasp" backed 1,000 miles across the Atlantic to drydock in the navy yard's Bayonne Annex. In the Brooklyn

(Continued on Page 13)

Javits Pleased

(Continued from Page 8)

of proof that the proposed closing is a sound economy move and in the national interest has not yet, in my judgement, been met by the Defense Department.

"It is also, I believe, the Defense Department's clear responsibility to insure that in the event the order is implemented and the yard is closed, an adequate opportunity will, in fact, be provided each of the workers at the yard to obtain meaningful employment and a source of continual income.

"I shall continue to work toward these ends."

Mid-Hudson Chapter Elects New Officers Annual Communion

NEWBURGH, May 10 — Henry Rattazzi, this City, was re-elected president of the Mid-Hudson chapter, Civil Service Employees Assn., at the annual meeting conducted recently at the Rhoda Arms, here.

Other officers named for the 1965-66 year include Stanley Warden, Newburgh, vice president; Clara H. Howard, Poughkeepsie, secretary; Mrs. Lily Prens, Poughkeepsie, treasurer; and councilmen, Mrs. Vera Wazner, Poughkeepsie, Dutchess County, Edgar Albro, Middletown, Orange County, Mrs. Angela Lyons, Kingston, Ulster County, and Harrison Slocum, Newburgh, councilman-at-large.

The installation was conducted by Fred Cave, CSEA fifth State vice president. The next meeting of the group, in the Poughkeepsie area, will be July 13th.

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The sporting instinct has its pleasant side. But you'll agree that gambling is foolhardy when the stakes are your family's health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

- Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?
- A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged \$177! In 11 percent of the cases the extra payment was \$300 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its newer way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

- Q. Am I willing to take a chance on maternity care?
- A. Maternity is not a "paid-in-full" benefit in either of the two cash allowance programs offered to some city employees. In one plan, the allowance for a normal delivery is \$75 and in the other, it is \$125! Compare these allowances against today's going rate of \$250-\$300 for a delivery by obstetricians in the New York area. H.I.P. obstetricians delivered 6,700 babies last year and there was never any question of cost for the doctors' services.

H.I.P.'s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Favors H.I.P. Care", Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."

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LEGAL NOTICE

CITATION. — File No. P2198/1965. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To: HARRISON S. PHELPS, W. ERLAND PHELPS, SETH HALL, JACK HALL, MARJORIE WADLEIGH PROCTOR, EUNICE HALL JOHNSTON, DOROTHY WADLEIGH FOX, and LOUISE HALL MOORE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, in Room 504 of the Hall of Records in the City, County and State of New York on the 14th day of May, 1965, at 10:00 A.M., why a certain writing dated the 4th day of January, 1961, and a Codicil thereto dated the 12th day of July, 1962, which have been offered for probate by the BANKERS TRUST COMPANY, a New York banking corporation, having an office for the transaction of business at 280 Park Avenue, New York, New York 10017, should not be probated as the Last Will and Testament, relating to real and personal property, of LOUISE HALL, deceased, who was at the time of her death a resident of 530 Park Avenue, in the Borough of Manhattan, City, County and State of New York.

Dated, Attested and Sealed, April 1, 1965.
HON. S. SAMUEL DI FALCO, Surrogate, New York County
Philip A. Donahue, Clerk

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CITATION. — File No. 2080/65. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To ANSEL COOK and BERTHA COOK if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ELIZABETH M. COOK, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on May 25, 1965, at 10:00 A.M., why a certain writing dated 30th of April, 1958, which has been offered for probate by VIRGINIA COOK PRIZEK, residing at 21-18 78th Street, Jackson Heights, Queens, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of ELIZABETH M. COOK, deceased, who was at the time of her death a resident of 14 East 28th Street, in the County of New York, New York, Dated, Attested and Sealed, April 13, 1965.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

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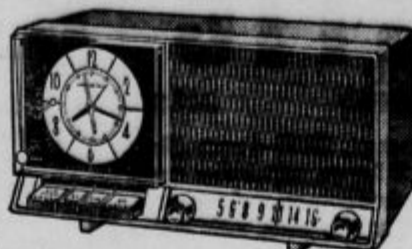
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Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 18th day of June, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.
IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 22nd day of April, in the year of our Lord one thousand nine hundred and sixty-five.
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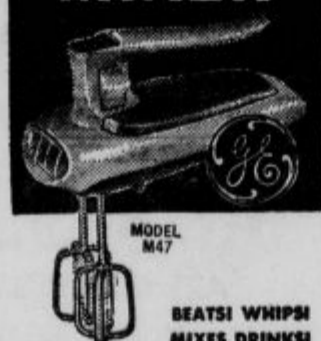
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"WHY?"

(Continued from Page 9)

yard at the time, undergoing extensive reconversion, was the "Wasp's" sister-ship, the "Hornet." In 24 hours, navy yard workmen cut a huge 80-foot section out of the bow of the "Hornet", floated it by barge to Bavona and started splicing it into the collision-created crater in the "Wasp". On May 11, 1952, just eleven days after she had limped into harbor, the "Wasp" was fully fit and ready for sea.

"That is the kind of job you could never do in a private yard in anything like the time," says one navy yard spokesman proudly. "It would take weeks just to negotiate a contract. But here the Navy says do it—and make it fast. So you do it."

Service To The Fleet

It is precisely here, in fulfilling its motto of Service to the Fleet, that the navy yard has been invaluable. It is the kind of service, navy men contend, that cannot be measured in Secretary McNamara's hard dollars-and-cents terms. But it had become obvious, during the past four years, that only dollar-and-cents were going to count. As the Navy transferred new work from Brooklyn and gave it to private yards in the South and West—yards that, at times, did not have the facilities to handle it all, but had to build the facilities as well as the ships—Brooklyn was assured that it would not suffer; its men would be kept busy with repair work. It was a promise that did not prove out in the deed; jobs steadily dried up. Some 3,500 vanished in four years, 1,500 in the last year, and it became obvious to most that the "Can Do Yard" was dying a slow death.

Why?

(Continued in the next Navy Yard issue.)

Transit Police Group Elects Capt. Christie

Captain Arthur Christie was recently elected president of the New York City Transit Police Captains' Endowment Assn. at a meeting of that organization. Other officers elected by the members were; Captain Paul Dilena, vice president; Captain Jacomino Lanzillotti, secretary-treasurer.

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To Visitors Board

ALBANY, May 10—Mrs. Edward J. Colmey of Canandaigua has been named to the Board of Visitors at Newark State School, succeeding Mrs. Eleanor K. McAvoy of Geneva, whose term expired.

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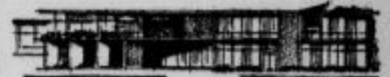
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City of New York ROBERT F. WAGNER, Mayor

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State, County Entrants Chosen To Compete At Fair For Beauty Title

Now the really difficult part begins. Last week the Judges chose the preliminary winners in the Federal and City section of the Miss Civil Service Contest. This week they have selected the fairest in the State and Local government divisions. These poor fellows can't be expected to make these kinds of decisions day in and day out like this. One judge reports

"This is insane! Who wants to eliminate pretty girls?" Who indeed? But they have carried out their duties with yeomen-like fervor.

The beautiful girls below, will join the fair dozen who appeared on these pages in last week's Leader at the final judging of the Miss Civil Service Contest at the Civil Service Day ceremonies at the Fair on May's last day. One winner will be chosen from each group to (City, State, Federal and

local government), and awarded a "Country Tweeds" Fall coat and a silver cup by representatives of The Leader. All the preliminary winners will be brought to the Fair at The Leader expense and, again, judges will be asked to make the difficult choice of the four winners. The preliminary winners selections from the State Civil service employees are; Ruby Lawrence, a clerk typist with the State Labor Department, a resi-

dent of Hempstead; Karen Jean Roback, a keypunch operator with the State Motor Vehicles Department from Schenectady; Martha Bellido of Brooklyn, a typist with the State Department of Education; Danae Spring of Manhattan, a Dental Hygienist with the Department of Mental Hygiene; Martha Dailey an Income Tax Examiner with the Department of Taxation and Finance, a resident of Long Island City; Sheryl Heyman, an employee of the State Department of Public Works, who lives in Rochester. Representing the employees of local governments throughout the State are; Sandra Lee Frank, a caseworker with the Tompkins County Welfare Department, of Ithaca; Carol Thoresen a clerk-typist employed by the village of Hempstead where she resides; Bette Irene Russell of Rome, a typist at Rome City Hospital; Helen Coster, of White Plains, a stenographer in the White Plains Law Department; Sherrian Kish of Ithaca, a stenographer with the Tompkins County Welfare Department and Judith Vedella of Buffalo, head Nurse at the E.J. Meyer Memorial Hospital in Buffalo. Thank you ladies, every one who entered this years contest and congratulations to those winners who we will see at the Fair on May 31.



PRIZE FASHIONS — This beautiful girl is wearing a Fall coat from the 1964 collection of Country Tweeds. The hooded silhouette as represented here is out this year, we are told, but further information on Country Tweeds fashions for 1965 is still top secret. Each of the winners in this years Miss Civil Service Contest will be among the first to be let in on the big surprise when they are awarded a new Country Tweeds creation, fit for a queen. This model is trimmed in fur beaver. However, Country Tweeds has models in mink trims of all shades to blend with the fabric of 100% wool or Kashmir, a blend of 80% wool and 20% nylon.

Manhattan State, Meets May 12

The Manhattan State Hospital Chapter of the CSEA will hold a regular meeting on May 12, 1965 at the Assembly Hall of Manhattan State Hospital, 600 East 125 Street, New York City. The meeting will begin at 4:45 p.m. and all are invited.



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Brooklyn



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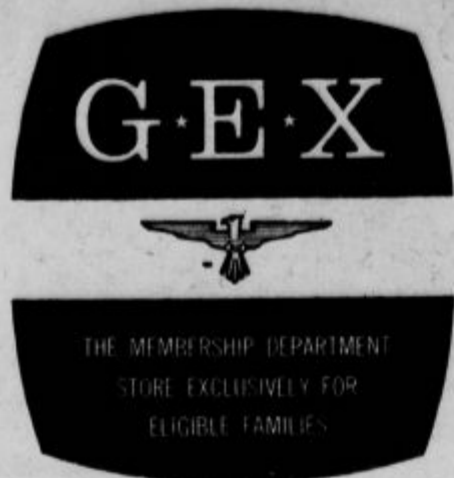
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P. R. Column

(Continued from Page 2)
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SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

Metro-Southern Workshop Is 'Best Yet'

300 Attend Event At Concord Hotel

By PAUL KYER

KIAMESHA LAKE, Ma. 10—Some 300 persons attended the recent ninth annual Spring Workshop sponsored by the Metropolitan and Southern Conferences of the Civil Service Employees Assn. and the consensus of all was that the event, held at the Concord Hotel here, was the "best yet."

The two-day session featured three major panel discussions; speeches by two top State officials, and an entertainment program to round off the program.

On the first evening of the workshop, speakers for the dinner meeting were Alton G. Marshall, deputy director of the State Division of the Budget, and First Deputy Comptroller Alfred W. Haight. Toastmaster was Solomon Bendet and the welcoming address was given by Salvatore Butero, president of the Metropolitan Conference.

The closing address was given by CSEA president Joseph F. Felly following a dinner at which Nicholas Puzziferri, president of the CSEA Southern Conference was toastmaster.

Marshall, Haight

Marshall told his listeners that as a member of the Administration team negotiating with the Civil Service Employees Assn. on State worker benefits he had learned one consistent, major fact and that was that "the CSEA is the responsible employee organization in this State."

The deputy budget director continued, saying "let there be no doubt that these sessions are hard work, conducted in some rather tough language on both sides at times but always in an air of mutual respect and trust."

Marshall said that "your team of negotiators (Joseph) Felly, (Solomon) Bendet, (Harry) Al-

office to see that the Retirement System continues to improve."

Haight also urged his listeners to impress on all State workers the great benefits to be gained by joining the 55-year plan, which is open once more for enrollment.

Panel Discussions

Three major panel discussions—insurance, legislation and salary reallocation—drew the heaviest attendance for such programs in years.

Participating in the health in-



ALTON G. MARSHALL

urance program, with Solomon Bendet as moderator, were William G. O'Brien, manager of government group relations for the Statewide Health Insurance Plan; Robert A. Quinn, director of health insurance, State Civil Service Dept.; John Power, of GHI, Charles Norton, of HIP, and John Blaunstein, of Ter Bush & Powell.

The legislation session was conducted by Grace T. Nulty, chairman of the CSEA Legislative Committee, with CSEA Counsel Harry W. Albright, Jr., as major speaker, who reported on progress of Employees Association bills in the Legislature to date.

William Blom gave a detailed analysis on salary reallocation which, because of its importance and great detail, appears on Page 1 of this issue of The Leader. Nicholas Puzziferri was moderator for that panel discussion.

Assisting Butero on arrangements were Bendet and Samuel Emmett. For the Southern Conference, Puzziferri was assisted by Issy Tessler and James Lennon.

Erie CSEA Unit Elects

BUFFALO, May 10—Joseph A. Cugini has been reelected president of the Social Welfare Unit, Erie Chapter, Civil Service Employees Assn.

The unit represents employees in the Erie County Social Welfare Department.

Other officers:

Vice president, John Ray; secretary, Joanna Adinolfi and treasurer, Ronald Griffin.



(Leader Staff Photo by Deasy)

INSURANCE PANEL — One of the liveliest sessions of the Spring Workshop at the Concord Hotel occurred during the panel discussion on insurance when a number of complicated questions were asked, debated and, largely, answered. Seen at microphone is Robert Quinn, director of Health In-

urance in the State Civil Service Dept. Standing at rear is Solomon Bendet, panel moderator. Seated from left to right are John Blaunstein, Ter Bush & Powell; John Power, GHI; William G. O'Brien, manager of Government Group Relations, Statewide Plan, and Charles Norton, HIP.

Armory Conference Set For May 20, 21

ROCHESTER, May 10 — The 19 annual meeting of the Conference of Armory Employees of the State of New York, Civil Service Employees Assn., will be held Thursday and Friday, May 20-21, at the Naval Armory, Washington Square, here. Robert B. Minerly, Newburg, president of the organization will preside.

The annual dinner will be held Thursday, May 20; cocktail hour at the Hotel Cadillac 6 p.m., with dinner at Eddie's Chop House 7:30 p.m. Dinner arrangements are being made by Lloyd R. Kuhn, superintendent of the Rochester Culver Road Armory.

Items on the Conference agenda include election of officers and the consideration of resolutions to be submitted this Fall to CSEA for their action; as well as resolutions to be submitted to the Division of Military & Naval Affairs.

Delegates are expected from the several Armory chapters of the State Association namely, Western New York; Genesee Valley; Syracuse and vicinity; Mid-State; Capitol District; Hudson Valley; Metropolitan Area; and Long Island.

Herman G. Muelke

Herman G. Muelke, age 69, former supervisor of the Albany District Office of the State Education Department's Division of Vocational Rehabilitation, died in Buffalo April 25 after a long illness. Funeral services were held in Buffalo April 28.

A member of the Division Staff for 26 years, Muelke retired in August, 1964. He held a Masters degree in education from the University of Buffalo and was a certified psychologist. Since his retirement Mr. and Mrs. Muelke had resided at 41 South Cayuga Road, Williamsville.

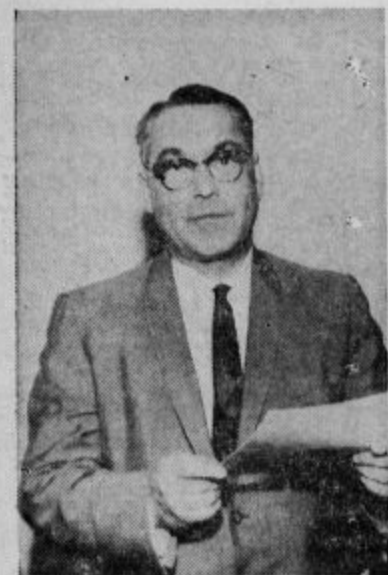
A teacher and assistant principal at Buffalo Technical High School early in his career, Muelke then became Rehabilitation Counselor in the Buffalo Office of the State Education Department from 1938 to 1951. He served as



LEGISLATION — Harry W. Albright, Jr., at microphone, counsel to the Civil Service Employees Assn., is seen here as he answered questions and gave an up-to-the-minute report on CSEA legislation during another session of the Spring Workshop. Moderator is Grace T. Nulty, chairman of the CSEA Legislative Committee.



REALLOCATION — The complicated subject of the effect of upward reallocations on salaries was the topic discussed by William Blom, at microphone, during a Spring Workshop session. Seated at table is Nicholas Puzziferri, president of the Southern Conference. A detailed report on Blom's topic appears on Page 1 of this issue of The Leader.



ALFRED W. HAIGHT

bright and (Joseph) Lochner never fail to persist in putting across their belief that one of the major concerns of government should be the people who make it work—you people right here."

Comptroller Haight told the audience that CSEA had achieved an "historic" goal by gaining a non-contributory retirement system for State employees. He described the early support Comptroller Arthur Levitt had given to CSEA ambitions in this area and pointed out that "the Comptroller will lend all the power of his

Senior Counselor in the Central Administration Office in Albany until 1957 when he returned to Albany as District Supervisor of a twenty-one (21) county area with field offices in Albany, Malone and Poughkeepsie.