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Civil Service LEADER

America's Largest Weekly for Public Employees

Eligible Lists

See Page 16

Vol. XXIX, No. 18 Tuesday, January 9, 1968 Price Ten Cents



HONORED — Mrs. Ersa Poston, president of the New York State Civil Service Commission, presents Garson Zausmer, assistant administrative director for the Department of Civil Service, with a special citation honoring his 36 years of State service.

At Special Session

CSEA DELEGATES SEEN MAPPING STRONG DRIVE TO FORCE PAY ACTION

(Special To The Leader)

ALBANY—A strongly militant mood is expected to dominate a special session of Civil Service Employees Assn. delegates to be held this Wednesday in Chancellor's Hall here as the result of impasses in salary negotiations and recognition as bargainer for State employees.

Delegates are expected to map out actions to counteract reports that the Rockefeller Administration is planning to propose a mere eight per cent wage hike for State workers as against a CSEA proposal of 20 per cent increases with a minimum \$1,000 raise.

Solomon Bendet, chairman of the organization's salary committee, said his committee will meet prior to the special delegates' session at which time he will submit evidence which lends credence to rumors that the State has already made up its mind on the amount of the salary increase.

His report to the delegates on this matter is bound to produce strong reactions which could lead to an immediate demand on the part of the Employees Association to meet with the leaders of the Assembly and Senate for support on legislation which would supersede any Administration proposals and would be in line with CSEA demands for new wage scales.

Other Actions

Delegates could also call for intense letter writing campaigns from CSEA constituents to their individual legislators and for a series of Statewide demonstrations

Employees Fair Employment Act (Taylor Law) by John C. Rice, CSEA counsel. Rice's report will lay particular emphasis on difficulties encountered since the Public Employment Relations Board ordered a decertification of CSEA as sole bargainer for State workers and the resulting delays caused by extensive PERB hearings on the recognition issue.

Bendet's report will be the final item on the agenda, after which delegates will mandate a plan of action for CSEA to follow in the coming months. A full report on the session will appear in next week's issue of The Leader.

An immediate resumption of negotiations between CSEA and Governor Rockefeller could, of course, put off any such strong action for the time being.

Dr. Theodore C. Wenzl, CSEA president, will set the tone of the extraordinary meeting by a general report on Employees Association efforts in the areas of collective bargaining and recognition, as well as other related matters.

This report will be followed by a summary and analysis of problems and progress—or lack of it—since the inception of the Public

Manhattan State CSEA Invites All To Annual Party

The Manhattan State Hospital chapter of the Civil Service Employees Assn. will hold its post-holiday affair on Jan. 13 at 8 p.m. in the Assembly Hall. Admission is free to all members and their guests. Refreshments and buffet will be served. Music to your taste. For any information please contact James Field, Chairman Meyer 12B; Alex Shaw, Operating Room Dunlap 17th floor, or Mrs. Rose Battles, chapter president, Dunlap 14A.

Buffalo Aides Donate \$455 To Police Widow

BUFFALO — State employees who work in downtown Buffalo gave \$455 to a fund for the widow and children of a slain patrolman.

Mrs. Mary D. Gormley, a past president of Buffalo chapter, Civil Service Employees Assn., and Fred Conway, who works in Buffalo for the Office of General Services, were co-chairmen. Mrs. Gormley is a counselor in the Division of Vocational Rehabilitation

The patrolman, William F. Gilles, 32, was shot to death in a downtown street before Christmas by a suspected drug addict. The employees work in the General Donovan Office Building and the State office building at 65 Court Street.

Don't
Repeat This!

Local Govt. Aides To Get Greater Attention In Albany

AMONG employee organizations in local government, New York City groups have long been a power to be reckoned with in the State Administration and the Legislature. The NYC Patrolmen's Benevolent Assn.; the Uniformed Sanitationmen, the Uniformed

140 Political Subdivisions Approve CSEA As Sole Bargaining Agent; School Districts Growing Rapidly

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. has scored sweeping gains in its quest for recognition by the State's public employers as the official bargaining agent for thousands of public employees.

A total of 140 public agencies throughout New York State, including 19 counties,

18 villages and 17 miscellaneous public employers. The latest to join the list are:
Counties — Suffolk, Madison and Oswego.

Cities — Rye, Watervliet, Port Jervis, Kingston and Poughkeepsie.
Towns — Putnam Valley, New
(Continued on Page 3)

have granted recognition to CSEA under the Taylor Law which became effective last September 1. A surprising number of local school districts — 54 — have recognized CSEA as the bargaining agent for their non-teaching personnel. CSEA officials said this is the fastest growing area, as new districts are added to the list on an almost daily basis.

Other employee groups in several municipalities have challenged CSEA for the right to represent the non-teaching people, a CSEA official said, and "we have won handily in elections called by agencies to determine the bargaining agent."

In many areas CSEA also has completed negotiations and won work contracts listing salary gains, numerous benefits and better working conditions for the employees involved.

In addition to the 19 counties and 54 school districts, CSEA is also the official bargaining agent under the Taylor Law for public employees in 18 cities, 13 towns,

CSEA Assails Kelly's Delay In Making Available Salary Survey From Private Sector

(Special To The Leader)

ALBANY—The Civil Service Employees Assn. this week assailed the State Director of Classification and Compensation for failing to make available a salary study obtained from private employers which would be used to determine whether or not various State clerical classes should be reallocated.

CSEA branded the delay as completely unnecessary and at-

tacked J. Earl Kelly, Director of the Division of Classification and Compensation, for not answering the repeated requests of the Employees Association as to the sta-

Going places? See page 16.

(Continued on Page 3)

(Continued on Page 14)

Seek Women As Toll Collectors

The Port of New York Authority has announced openings for women toll collectors at its Staten Island bridges (Bayonne Bridge, Goethals Bridge, Outerbridge Crossing) and the Holland Tunnel, Lincoln Tunnel and the George Washington Bridge.

Applicants for the women toll collector positions must be United States citizens, 25 years of age or over and have a high school diploma or equivalency certificate. They must also be at least five feet tall.

The position, which pays a salary of \$103.50 a week with periodic increases, involves a partial exposure to outdoor weather conditions and is based on a five-day, 40-hour week requiring rotational shifts, rotating days off and work on Saturdays, Sundays and holidays. Benefits include paid vacations, sick leave allowances and group hospital, medical-surgical, life insurance and retirement plans.

Applicants who have taken the toll collector examination within the past six months will not be considered.

Women who are interested in these toll collector positions should apply in person today (Jan. 9) and tomorrow between 9 a.m. and 4 p.m. at the Administrative Building, Goethals Bridge Plaza, Howland Hook, Staten Island, or

Supervisory Actuary

The State Civil Service Department will receive applications until Feb. 13 from persons interested in the position of supervisory actuary with a starting salary of about \$18,000. The openings are with the Department of Audit and Control and the Insurance Department in New York City and Albany.

Candidates must have completed at least nine of the ten parts of the examination of the Society of Actuaries and must have at least five years actuarial experience.

Thursday and Friday between 9 a.m. and 4 p.m. at the Holland Tunnel Service Building, 13th and Provost Streets, Jersey City, N.J.

If applicants are unable to apply during these hours at either location they may arrange to apply in the evening by calling Miss Griffin on (212) 620-7179.

Nassau Needs Policewomen

Candidates may file until Jan. 30 for the Feb. 17 written exam for policewomen positions with the Nassau County Police Department. The positions pay \$8,033 to \$9,916.

Candidates must have been a resident for one year in Suffolk, Nassau or Westchester Counties or in New York City. They must be between 20 to 34 years of age, between 5' 2" and 5' 9" and have 20/30 vision in each eye without glasses. Applicants must also have completed two years of college by July 1968.

Further information and applications may be obtained from the County Civil Service Commission at 140 Old Country Road, Mineola, N.Y. 11501, by calling (516) 747-1134 or at any precinct house of the County Police Department.

Physical Exam

Fourteen candidates for police administrative aid completed a physical examination recently, according to the City Department of Personnel.

Civil Service Television

Monday, January 15

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "The Universal Summons Project."

6:00 p.m.—Community Action—"Boys' Harbor: New Hope for Neglected Youth."

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

9:00 p.m.—New York Report—Lester Smith hosts interviews with City officials.

Tuesday, January 16

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:00 p.m.—What's New In Your Schools—Current information about the City's schools.

Wednesday, January 17

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

5:30 p.m.—What's New In Your School—Current Information About the City's Schools.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:00 p.m.—Behind the Laws—Discussion of revised divorce and separation actions.

Thursday, January 18

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

10:30 p.m.—Community Action—Jeffrey Roche moderates program.

Friday, January 19

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

10:00 p.m.—Behind the Laws—Discussion of grounds for divorce.

Saturday, January 20

7:00 p.m.—Community Action—Ted Thackrey hosts program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Computer Jobs

There are many openings for computer technicians and computer operators with the U.S. Government in the Washington, D.C. area and a few in foreign countries and in various areas of the U.S. These positions have a starting salary of \$5,331 per year up to \$7,696 per year.

All applicants for these positions will be judged on education and experience. There will be no written tests.

Ireland — March 15 to 22 — Only \$189

(Round Trip Air Fare). Deluxe land tour including Dublin, Wexford, Shannon, Cork, Killarney, etc., with hotel rooms, meals, sightseeing only \$110 additional. Apply to Randolph V. Jacobs 711 Eighth Ave., New York N.Y., Telephone Circle 7-7780.

(The Green Of Spring Comes Early To Ireland)

Miami Beach — Jan. 20 to 29 — \$265

The "works" at Miami Beach in the Algiers Hotel for 10 days. Apply to Sam Emmett, 711 Eighth Ave., New York, N.Y., Circle 7-7780. After 5 p.m. call (212) 253-4488.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Striking Parallel

THERE IS A striking parallel between the goals of civil service—quality performance, solid accomplishment, good citizenship—and the objectives of those well-run corporations, managed by knowledgeable men who are acutely aware that "they cannot function without public consent."

FOR PUBLIC employees, this is the sharply etched lesson of L.L.L. Golden's "Only By Public Consent" (Hawthorn Books: \$7.95), which is subtitled "American Corporations Search For Favorable Opinion."

THE FACT THAT Mr. Golden's 386 pages of superb research and writing deal principally with the public relations case histories of four of America's largest corporations, should make the book required reading for everyone in government as well as in industry.

TO BE SURE, government is the biggest business of all. But America would not be the economic power it is today were it not for such business giants as American Telephone & Telegraph Co., Standard Oil of New Jersey, General Motors and Du Pont—the principal subjects of Mr. Golden's fascinating public relations studies.

FOR GOVERNMENT public information officers, the author offers innumerable nuggets to make the mining of his facts exciting as well as professionally profitable.

MR. GOLDEN IS a gentle, scholarly man, but he's no softie. He clobbers his corporate subjects when warranted by the facts; he pats them on the back when they've earned "public respect, public acceptance and public approval"—the three p's for which most civil servants are constantly striving.

AS ONE OF MANY, many examples showing the close affinity between the public relations problems of the civil service corps and those of business, Mr. Golden writes:

To obtain that public consent they must act in the public interest as the public interprets it at any given time. On the day that management forgets that an institution cannot continue to exist if the general public

feels that it is not useful, or that it is anti-social in the public concept of what is anti-social, the institution will begin to die.

AFTER EXPLAINING that public opinion is not easy to understand and that even pollsters aren't sure because people do not always reveal their innermost thoughts, Mr. Golden continues:

Public consent does not stem from gimmicks or tricks. It exists because of performance in the public interest—plus an imbedded policy of explaining to the public what an organization is doing and why. This holds especially strong for the big organizations, for they are highly visible. Obtaining public consent is difficult. It takes hard work, harder thinking, and understanding of public moods, and specialists who know something of public attitudes and the many different means of reaching the public.

OUR READERS will recall that we have said time and again that public opinion toward a government agency or a business is based on outstanding performance in the public interest.

MR. GOLDEN is to be commended for putting it succinctly when he states that "no hokus-pokus can alter public opinion." And it certainly cannot be done, he adds, by "sharp operators . . . to whom putting whipped cream on the manure pile is easier than clearing away the mess."

BY SUBSTITUTING the word "government" for the words "business" and "corporations", our readers will appreciate the truth of Mr. Golden's concluding sentences in his unusually valuable book:

To intelligent business (government) leadership, good relations with the public involve continuing concern by all who have an interest in the corporation's (government's) success. It is the road to public consent.

Associate Justice

ALBANY—Governor Rockefeller has redesignated Justice Harold Stevens as an Associate Justice of the Appellate Division of Supreme Court.

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Long Island Conference Sets Legislative Lunch For Saturday, Jan. 13

HUNTINGTON—The Long Island Conference, Civil Service Employees Assn., will hold its annual Legislative Luncheon prior to the regular conference business meeting on Saturday, Jan. 13, according to Irving Flaumenbaum, conference president.

The meeting, to be held at the Huntington Town House at noon, will have 25 legislators and 120 delegates from 12 chapters, representing some 40,000 employees.

There will be five presentations at the luncheon. Thomas Ladonsky of the State University at Farmingdale will discuss the Association's salary resolution calling for a 20 percent, minimum \$1,000 salary increase; Flaumen-

baum will discuss the 1/60 retirement system; Thomas Purtell of Central Islip State Hospital will discuss the non-contributory health insurance system while Robert Villa of Suffolk chapter will discuss accumulated sick leave legislation.

A fifth presentation, by Mrs. Mrs. Vera Felli, will cover protection for non-teaching school aides in case of budget defeats.

A written presentation encompassing the time and one half overtime pay, geographic salary differentials, and shift differentials has been prepared by Julia Duffy and will be presented to each legislator, Flaumenbaum said.

Claims Court Chap. Installs New Slate

ALBANY—At the annual Christmas party of the Court of Claims chapter, Civil Service Employees Assn., the following new officers were installed by Max Benko, president of the Capital District Conference, CSEA: President, George Dizamba; vice-president, Clarence Smith; secretary, Betty Whitcomb; treasurer, Janice Hughes; delegate, Margaret Fowler; and alternate delegate, John Graney.

The installation was held at Herbert's Restaurant. Toastmaster was David Klingaman, the Deputy Clerk of the Court. Brief talks were given by Presiding Judge Fred Young and Jack Conoby, CSEA field representative. Klingaman also gave recognition to one of the members of the Court of Claims chapter, Dorothy MacTavish, the newly elected statewide secretary of CSEA. Co-chairman for the dinner-dance were Regina Steede and Margaret Dillenbeck.

Non-Teaching Aides Of Indian River Dist. Join Jefferson Chap.

PHILADELPHIA—The non-teaching personnel of the Indian River Central School District have voted to join the Jefferson chapter, Civil Service Employees Assn., and make the CSEA their official bargaining agent for a contract with the school board.

Elmer Gleason has been elected temporary chairman of the unit with Mary Dougall, temporary secretary.

The next meeting of the new organization is scheduled Thursday, Jan. 11 at the school cafeteria at 7:30 p.m.

Prior to the vote of the school workers on a bargaining agent, Frank Martello, CSEA field representative, explained the State's new Taylor Law and its effect on school personnel. Mrs. Fannie W. Smith, past president of the county CSEA chapter, outlined her organization's activities.

Gleason has appointed the following as a nominating committee: Charlotte Hall, Evelyn Drake, Harold Dickson, Kenneth Sixbury and Gladys Ingalsbe.

Members of the salaries committee are: Viola Mowers, Rose Gleason, Roger Wilson and Donald Currier.

Public Library, Newburgh Urban Renewal Agency, New York State Bridge Authority, Altantic Beach Bridge Authority, Kingston Public Works, Nassau Bridge Authority, and Yonkers Housing Authority.

Since late October, the number of agencies recognizing CSEA has almost doubled.

Kelly's Delay

(Continued from Page 1)

tus of the study.

CSEA officials, meeting last August 1 with representatives of the Civil Service Commission, were advised at that time by the Commission that the latter body would direct Kelly to obtain the clerical data and include it in the State's General Salary Study which was expected to be made available in early December.

"Here it is early January and no study, not even a word from Mr. Kelly as to its status," Dr. Theodore C. Wenzl, CSEA president, pointed out.

"All we have to go on at present is a comment from a high Commission official who expressed the belief that a reply to Dr. Wenzl's latest request was being prepared," a CSEA spokesman said.

"We called Mr. Kelly's office in early December inquiring as to the availability of the study," said Dr. Wenzl, "and instead of receiving an answer to our request, we were told by a spokesman for Kelly that the Division must limit its conduct of business with employee organizations because of a ruling on statewide negotiations issued by the Public Employment Relations Board."

The Board's decision halted exclusive negotiations between CSEA and the State and ordered the State to be neutral in its dealings with all employee representatives, pending the outcome of

Rye Contract First In Westchester C'ty.

RYE CITY—Approval of a new two-year contract for non-supervisory employees of the Departments of Public Works and Recreation and non-supervisory personnel of the City Hall, all represented by the Civil Service Employees Assn., was made by the City Council recently at a special meeting.

The contract, signifying completion of the first successful negotiations between a City and CSEA members in Westchester County, brings with it:

- A six percent salary increase in 1968 and a five percent increase in 1969
- Increased longevity benefits
- Paid Hospitalization Plan
- Uniforms for all employees,

excluding clerical personnel.

The City already grants to its employees a 1/60th non-contributory retirement plan, 18 vacation days, 11 paid holidays and accumulated sick leave at 15 days per year, to a total of 365 working days.

President of the City of Rye Unit, Ronald C. Mazzola, in a statement issued later, extended his thanks to the Mayor and City Council for their action in accepting the contract negotiated under the new Taylor Law.

He and W. R. Goring, CSEA Service Representative, praised City Manager John A. Paulus for the manner in which negotiations were handled. Other committee members include Mrs. Yvette Adams, Peter Massinello Jr., Al Lang, Glen Steele, and Vernon June.

1/60th Report

Congratulations to the New York City Transit workers who have achieved a pension providing for a 20-year retirement at half-pay. Perhaps this will set the pattern for all public employees. But let us not be mistaken. This tremendous achievement was won by bold and fearless leadership. State employees expect and demand such leadership from our representatives in their negotiations with the administration. The Governor and the Comptroller, who is the trustee of the State Employees Pension System, must face up to their obligations to the employees of this great State.

Retirement at half-pay after 30 years as presently provided by our Pension System will be a reality to those who are around in 1990. Will you still be working then? Are you content to wait another 22 years? Most of us are not. We must act now for a fully retroactive law! Your thoughts on this matter are welcomed by this column. Join the fight for a pension not a myth.

Address all replies to Louis Bussell, c/o Civil Service Leader, 97 Duane St., N.Y., N.Y. 10007.

Correction

The amount that employee "A" should have received under option 1 was incorrectly stated in last weeks' Leader. The correct sum is \$1,703.

the hearings on the recognition issue which are still going on.

In late December, president Wenzl wrote to Kelly, stating in his letter that, "The time is now at hand for the disclosure of this data . . . I am requesting that this data be made available to us immediately so that we may continue our discussions with the Civil Service Commission on a reallocation of clerical classes."

Dr. Wenzl said, "It is obvious that meaningful negotiations between CSEA and the State concerning the wages and benefits of State workers are non-existent as far as the 1968 State budget is concerned. We must try to at least salvage our other programs, but we can't do this without cooperation of the State agencies involved. I fail to see where the Board ruling prevents informal discussion between CSEA and Mr. Kelly's office."

The CSEA president said the ruling ordered the State to be neutral toward employee representatives —not uncooperative.

Under PERB

Twenty-two Units Of Westchester Chap. Are Now Certified

WHITE PLAINS — The following units of Westchester chapter, Civil Service Employees Assn., have recently been recognized by their public employers as bargaining representatives under the terms of the Public Employees Fair Employment Act:

- Town of Eastchester unit, Dominick Pagliaroli, president; Village of Mamaroneck unit, Stephen Johnston, president; Village of Pelham unit, Michael Scaffidi, president; Village of Pleasantville unit, Alfred Washburn, president; Village of Croton unit, Armand Dominello, president; Yonkers Housing Authority unit, Willmun Calhoun, president; Mt. Pleasant School unit, McQueen Riley, president; Harrison School unit, Santo Lagana, president; Croton-Harmon School unit, Stanley Flood, president; Eastchester U.F.S.D. No. 2 School unit (Tuckahoe Schools), Patricia Verdisco, president; Village of North Pelham unit, Murray Thomas, president; and Pleasantville U.F.S.D. 9, Mrs. Diva Gaubert, president.

These new units now bring to a total of 22 the number of units in Westchester County that have been recognized under the Taylor Law. Those previously recognized are: City of White Plains unit, City of Rye unit, City of New Rochelle unit, City of Mt. Vernon unit, Lakeland School unit, Yonkers School unit, Port Chester School unit, Mt. Vernon School unit, Ossining School unit, and the Tarrytown School unit.

Ten additional units have requested recognition and are awaiting action on these requests. Many other areas are in the process of forming units and will be requesting recognition shortly, according to Michael DelVecchio, chapter president.



HOLIDAY CHEER — The annual Christmas party of the Utica Hospital chapter, Civil Service Employees Assn. was held recently in the Elks Club, with some 200 attending. Among those exchanging gifts were, from left, Edward Zucker, chairman; Virginia Burke, co-chairman and Joseph Umstetter, chapter president. Guest speakers were State CSEA president, Dr. Theodore C. Wenzl and Central Conference president Clara Boone. Ed Mack served as Santa Claus.

Summer Farm Jobs For College Students

The U.S. Department of Agriculture is seeking college students for full-time summer farm position at \$82 to \$92 weekly.

The work-study program positions are in the areas of soil conservation, soil science, engineering, agricultural management, agricultural statistics, and accounting.

Students selected will take part in a summer on-the-job training program coupled with college attendance during the school year.

In addition to passing a written test, students must have completed, by June 30, 1968, at least one full academic year of study for GS-3; and two and one-half years of study for GS-4, in one of

the fields described above in order to qualify.

Detailed information can be found in Civil Service Announcement NS-7-56, issued by the Interagency Board of U.S. Civil Service Examiners, 301 Erie Boulevard West, Syracuse, New York 13202. These announcements are available at most of the larger Post Offices. If you are unable to get a copy, write to the Interagency Board.

U.S. Service News Items

By VIRGIL SWING

Postal Bosses Protest Increase In Assaults

Branch 100, National Association of Postal Supervisors, held a rally Saturday at the Statler Hilton Hotel in New York City to protest increasing assaults on postal employees and supervisors—and to seek support for legislation making

such an attack a Federal offense. The Association has been seeking such legislation for 10 years and is supporting a bill sponsored in the House of Representatives by Congressman Ellberg of Pennsylvania.

Approximately 20,000 temporary employees in the competitive Federal service will get a chance next month to finally obtain career status.

The law permitting conversion to career status becomes effective Feb. 8. To qualify, temporary employees (other than postal workers) must:

- Have completed three years service under a temporary appointment without a break in service of more than 30 days;
- Pass a suitable noncompetitive exam, meet commission qualification requirements and otherwise be eligible for a career appointment; and
- Be recommended for conversion to career status by their employing agency.

Postal employees must meet the last two conditions and must have completed at least 700 hours of work in each of the years.

The law requires that employees who do not become eligible for conversion within 90 days after they complete three years' service will be dropped from the Federal payroll. The 90-day period begins Feb. 8 for those with more than three years service as a temporary employee.

The Civil Service Commission

Management Analysts

The Defense Contract Administration Services Region, 770 Broadway, New York City, has openings for management analysts at GS-11 (\$9,657).

Candidates should have experience identifying and analyzing manpower requirements and workload characteristics.

For further information, applicants should contact Leonard Weiser, Office of Civilian Personnel 111 East 16th St., New York, N.Y. 10003 or call OR 7-3030, extension 563.



We understand.

Walter B. Cooke
FUNERALS FROM \$250

Call 295-0700 to reach any of our 9 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8726.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Fushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

has said it expects relatively few persons to lose their jobs because of the new law. Postal temporaries are exempted from the separation provision.

All agencies are to notify any of their employees who will be affected by the law.

Apply By Monday For Traffic, Park Officer Positions

Applications will be accepted until Monday (Jan. 15) for traffic and park officer positions with the State on a permanent or summer basis.

The permanent positions pay \$6,675 to \$7,259 to start and the summer openings are at about \$3.06 an hour.

In order to qualify for the exams, which will be held on February 17, candidates must have been legal residents of New York State for at least one year and of Nassau, Queens, or Suffolk Counties for at least four months immediately preceding the test date.

Candidates must be high school graduates between 20 and 29 years old. In addition, they must be at least five feet nine inches in height and weigh at least 150 pounds. A New York State driver's license is also required.

The written test will measure the candidate's ability to understand and interpret provisions of the New York State Penal Law, Code of Criminal Procedure, and Vehicle and Traffic Law; to exercise good judgment in the police field; and to prepare written reports.

For further information, contact the New York State Department of Civil Service, State Office Building, Albany, N.Y. 12226 or any local office of the New York State Employment Service.

New Rochelle Needs Policemen

The City of New Rochelle is seeking patrolmen at \$6,675 to \$8,530. Applications will be received until Jan. 17 for the Feb. 17 written exam.

Candidates must have been residents for four months of Westchester, Nassau, Putnam, Rockland, Queens or Bronx County and must be between 21 to 29 years old.

Applicants must have either a high school or equivalency diploma and be between 5'8" and 6'3". They must weigh in proportion to their height and must have a New York driver's license.

Information and applications may be obtained from the Municipal Civil Service Commission, City Hall, 515 North Avenue, New Rochelle, N.Y.

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TUESDAY, JANUARY 9, 1968



20-Year Pension Plan Needs Careful Study

FOR 1968—and beyond—the number one topic among public employees is going to be that 20-year retirement plan won recently by the Transport Workers Union for subway and bus line employees in New York City. It appears that this 20-year retirement goal is about to supplant the long-standing ambition among many employee organizations to get a 25-year plan, which some groups do have now.

On the surface, the shorter work span seems most desirable but there is one possible flaw in this concept that we feel should be pointed out and that is the long range affect of inflation upon such retirement.

There is no need to go into detail to describe how much suffering has been endured by pensioners who retired in the 1930s on income based on much lower earnings than are average today. Too quick retirement could place public employees in the same situation now because there is every reason to believe that inflation in this country is a continuing trend that will not stop until or unless a major depression sets in again.

For that reason, there is something to be said for keeping the 25-year retirement system as the more desirable goal. It not only would cover more wage-earning years—upon which most pensions are based—but also offers a longer span of time for moving to the highest possible position on the job, with the accompanying higher income on which to base retirement payments.

Of course, a hedge against erosion of pensions under a 20-year plan could be provided by writing in a cost-of-living escalation clause. And there are many persons who might feel such an early retirement would allow them the basic income to move onto a field of avocation rather than necessity.

At any rate, all employee organizations should weigh carefully the negative as well as the positive aspects of any retirement plan and not leap on any one idea solely on the basis of the length of necessary service to gain the earliest pension possible.

Resume Negotiations

GOVERNOR Rockefeller, in his annual message that opened the current session of the State Legislature, did not make any mention of State employees, although he has previously declared that they needed a salary increase and that he would recommend one.

Because negotiations between his Administration and the Civil Service Employees Assn.—or any other organization—have stopped, his lack of any specific proposals affecting State employees was not surprising. What is disconcerting, however, is that—as of this writing—he has also not made any announcements on or moves toward resumption of negotiations that can lead to the equitable wage adjustments these workers deserve.

Despite the long and tedious hearings being conducted by the Public Employment Relations Board on whom should represent what in State employment, we feel there is no reason why the Governor cannot proceed upon his own to get these negotiations underway. There has been no directive to him, from the PERB or anyone else, to stop negotiating entirely.

To use some show biz argot, let's get the show back on the road, Governor!

LETTERS TO THE EDITOR

Adds Two Arguments For Half-Pay Pensions

Editor, The Leader:

In all the publicity and statements made regarding the merits of a real half-pay retirement plan after 30 years of service, two other important points seem to have been overlooked.

If employees can be encouraged to retire, then the State may be in a position to cut the budget. Most retirees, because of their length of service, are at their maximum salary, and in all probability have also received the extra two increments. Their positions will either be filled at the lowest grade or in some instances can be eliminated.

In addition to this, promotional opportunities will be created for those who are presently employed or who will subsequently enter State service.

It seems to me that all State employees should get behind the bills when introduced and conduct a letter writing and personal visit campaign to show the Governor and the Legislature that we are solidly in favor of such legislation.

IRVING SIEGEL
Mt. Vernon.

Higher Pay For Finger Print Technicians

Editor, The Leader:

I have been reading the newspapers where 50 young men have been sworn in as administrative aides of the Police Department at a starting salary of \$5,750, whereas the finger print technicians appointed last July have started with a salary of \$3,750. Where is the fair play or justice? Both are relieving the police to do work as civilians and both should receive equal salaries.

To prove a point, it takes two weeks for a clerk to learn the chores of policemen whereas a finger print technician must have five months of preparation. Being a father of a son working as a finger print technician, I must say the morale is low.

MORRIS SLODOWITZ
Brooklyn

Governor Promotes Harry Albright, Jr.

ALBANY—Harry W. Albright, Jr., former associate counsel to the Civil Service Employees Assn., has been named appointments officer for Governor Rockefeller.

In his new \$30,000-a-year post, he will handle patronage for the Governor and make recommendations on top-level appointments in State service.

Albright joined the Governor's staff last Fall as a deputy secretary. He will continue these duties as well as those of his new job.

Albright also serves as a member of the Advisory Board of the State Employees' Retirement System, under appointment by State Comptroller Arthur Levitt.

New Judge

ALBANY—John H. Hallenbeck of Dunkirk has been appointed Judge of Family Court of Chautauqua County by Governor Rockefeller. He succeeds Judge Robert N. Palmer, who resigned last November.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Special Patrolman Status

IT SOMETIMES appears that administrative action, long continued though it may be, is contrary to law. An example is the appointment of special patrolmen by the Police Commissioner of the City of New York to serve in City Departments like the Department of Sanitation or the Department of Welfare. They are usually appointed from a Special Officers List or from a comparable list, as for example, a regular City patrolmen list.

THE APPOINTMENT of special patrolmen is done by the Police Commissioner in reliance upon Chapter 18, Section 434a-7.0 of the Administrative Code of the City of New York. However, a review of the provisions of this section suggests its inappropriateness for the purpose utilized.

THE ADMINISTRATIVE Code authorizes the Police Commissioner to appoint as many special patrolmen from among the citizens as he deems desirable when there is "an emergency or apprehension of riot, tumult, mob, insurrection, restlessness or invasion." Such special patrolmen serve without pay.

THE COMMISSIONER may also appoint special patrolmen upon the application of any person or corporation. Bank guards are a familiar example. The employer must agree to pay such special patrolmen in advance for their services. They must release the Police Department of the City of New York of any claim for salary or expenses.

SPECIAL PATROLMEN are subject to the Commissioner's orders and must conform to the general discipline of the Police Department. They possess all the powers and discharge all the duties applicable to regular patrolmen.

AS THE Administrative Code is clear that special patrolmen may not be compensated for their services by the City, the status of Sanitation Department patrolmen, Welfare patrolmen, etc., who are designated as special patrolmen by the Police Commissioner, is doubtful.

IN KENLER v. Murtagh, the Court considered the validity of the Police Commissioner's appointment of special patrolmen as City employees. The case itself was brought to contest the authority of a Sanitation Department employee who had been appointed a special patrolman to issue a summons charging the petitioner with disorderly conduct.

THE PETITIONER had first been served with a summons for violation of the Sanitary Code. An altercation ensued, and the petitioner was arrested for disorderly conduct. At the station house, the arresting officer who was a special patrolman attached to the Sanitation Department issued the summons in question charging the petitioner with disorderly conduct.

ON THE RETURN date of the summons, Kenler pleaded guilty to violation of the Sanitary Code and paid the fine. However, he contested the Court's jurisdiction to entertain the charge of disorderly conduct. His Article 78 petition for the purpose of restraining the Magistrates' Court from further proceedings contended that the special patrolman was not a peace officer, but merely an employee of the Department of Sanitation. Therefore, the Magistrates' Court had no authority to issue summonses to the special patrolmen for completion and service.

THE COMMISSIONER of Sanitation had requested appointment of the special patrolman and the Police Commissioner appointed him in that capacity. The Court came to the conclusion that such appointment "did not effectively constitute him a special patrolman." The Court observed that Section 434a-7.0 of the Administrative Code had been overextended to apply to an employee of the City of New York, stating:

This appears clearly from the statement contained in the section that "the person or persons, corporation or corporations," who make the "application," must pay "in advance, such special patrolmen for their services."

WHILE THE Kenler case was reversed on other grounds, it seems it correctly states that special patrolmen appointed by the Police Commissioner for service in City Departments are functioning contrary to law.

Federal Agencies Open New Training Concept In New York Region

By VIRGIL SWING

A new concept in training for Federal employees began last week with the opening of a New York Regional Training Center.

According to Robert McKeand, Center director, the new setup is designed "to make more effective and economical the training process in all Federal agencies."

The Training Center has taken over the functions of the old Office of Career Development. Both McKeand and Lawrence Baer, director of the New York Civil Service Region, stress that the Center does not represent a radical new step for the Government.

The creation of the center is really a logical step in the improvement and increase in the Government's training program, Baer said.

Similar Centers

Similar centers are being set up in the other nine Civil Service regions under a Presidential order of last April. That order came after studies of Federal training methods were made by a Presidential commission, a House of Representatives group, and a task force from the Civil Service Commission.

Among the first actions of the order was the creation of a Bureau of Training—which supervises all ten regional training centers.

Though McKeand expects the New York region training program to be more than double that under the previous system, there are no plans for new construction or any large-scale increase in costs.

The training classes will be conducted in available space throughout the area—including in the facilities of agencies whose employees are being trained.

Supplement—Not Replace

The program is not designed to replace the training efforts already in existence at these agencies, McKeand said, but rather to supplement these efforts.

The RTC classes are mostly in areas that are common to all Federal agencies—such as general management techniques, personnel management, automatic data processing, and communication and office skills.

The more specific training courses—those peculiar to a specific agency—will continue to be taught by the training program of the agency.

Where RTC will come in, McKeand said, is when an agency—because of size limitations, lack of facilities or any other reason—cannot provide the general training needed to properly prepare its employees to do their job.

Agency Expenses

RTC expenses will be met by charging an enrollment fee which is paid by the agency whose employees is being trained. The courses in the areas of personnel management, general management and communications and office skills will be open to all Federal employees in the New York region—which includes New York and New Jersey.

In the automatic data processing area, the New York RTC will serve employees in the 13 states covered by the Boston, Philadelphia and New York Civil

LEADER SPECIAL REPORT

Service regions.

The Philadelphia region, in return, will provide classes in financial management and planning, programs, and budgeting systems for employees in the New York and Boston districts.

Though the RTC staff has been increased greatly over that in existence under the Office of Career Development, this has required the hiring of relatively few additional Federal employees. This has been accomplished by bringing training or operations personnel from other agencies into the RTC.

The heads of the four main areas—or institutes—in the RTC have come from various sources including one from the Post Office Department in Newark, one from the Fort Monmouth Computer Center, and one from the old Office of Career Development. McKeand, himself, came to his position from the Chicago office of the Internal Revenue Service.

Flexibility

McKeand stressed that the basic premise of the new training concept is flexibility. The RTC is in business to serve the agencies in the district, he said, and will do this in whatever way it has to.

Under the Office of Career Development, personnel shortages kept the training instructors almost strictly in the New York City area. With more people now—and increased use of outside personnel—the RTC will be able to provide training programs to all agencies in the region, including those in New Jersey and upstate New York.

In addition to the full-time instructors on the staff, the RTC is taking advantage of outside talent whenever possible. Persons from universities, industry and other government agencies are

often used to supplement the RTC staff. Many of these persons donate their time, McKeand said, or conduct classes for a smaller fee than they normally receive.

The courses themselves are usually fairly short—to provide a minimum interruption to the operation of the agencies.

The Courses

There are one-day courses on subjects such as meeting the public—designed primarily for secretaries, receptionists and information center personnel.

There are also three-day and one-week classes—including many classes which are conducted in the evening. McKeand said the course schedules are kept as flexible as possible to serve the convenience of the employees who take the classes.

A mathematics course within the automatic data processing institute runs for one six-hour session each week for 11 weeks. A systems analysis course is for a 40-hour week with a one-week basic course and a three-week advanced course.

When RTC finds it impractical or impossible to provide a course needed by Federal employees it calls on any one of several outside sources. The RTC works closely with the Executive Seminar Center at Kings Point. The Seminar Center is a separate Federal government training effort—aimed primarily at training middle- and high-management personnel in the general ideas of management.

The basic purpose of the new regional training center concept, McKeand said, is to bring government training methods in line with those in private industry—just as the recent pay raise was designed to bring salaries in line with those in the private sector.

HRA Grants City \$1.8 Million For Jobless Training

The New York City and State governments have announced on-the-job training projects under which persons from low-income groups will be trained in private industry.

Mayor John V. Lindsay announced the City program, made possible by a \$1.8 million contract from the U.S. Department of Labor—under the Human Resources Administration.

The 1,800 persons involved in the program will be trained from one to six months in a wide range of occupations for which there is an immediate need. More than 200 employers will be involved.

H.R.A.'s Manpower and Career Development Agency will recruit both the employers and employees for the program. Each employee will be paid at the normal wage level in the industry and employers will receive an average of \$20 a week reimbursement for each trainee—to cover expenses.

Trainees in need of basic education to prepare them for the occupational training will receive this through the Board of Education's Manpower Development Training Program.

Under the State program, announced by Governor Rockefeller, 76 persons will be trained in skilled occupations in the New York City area.

There will be 17 firms involved in the program and they will receive \$32,237 to cover the training costs. The companies will pay other costs, including trainee wages.

Trainees will be recruited for the program by the State Employment Service—part of the State Labor Department's Division of Employment.

One of the expected side benefits of the new concept is a great increase in the amount of cooperation between Federal, State, and municipal government levels in the matter of training.

The achievement of this goal could not only lead to better-trained, more-efficient public employee at all levels, McKeand pointed out, it could greatly cut the amount of public funds spent on the necessary job of training these employees.

Mental Hygiene Department Names Three New Directors

ALBANY—The State Mental Hygiene Department has handed new assignments for three of its top-level administrators at schools for the retarded.

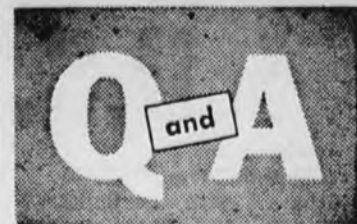
Dr. Oleh M. Wolansky, director of Sunmount State School, will become director of the Suffolk State School in Melville.

Dr. Edward J. McGuinness, director at Suffolk, will become head of the newly-designated Gouverneur State School in Manhattan.

Dr. Edward L. Francis, assistant director at Harlem Valley State Hospital, will become director at Sunmount.

Renamed

ALBANY—Justice Harry D. Goldman of Rochester has been renamed to the Appellate Division.



QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. During a recent illness I had surgery performed in my doctor's office. Please tell me if this is covered by my Statewide Plan?

A. Yes. The Blue Shield portion (Part II) of your Statewide Plan will pay for surgery no matter where it is performed—in the hospital, the doctor's office or the patient's home.

Q. Recently I lost my wallet with my Statewide Plan identification card in it. How can I get a new one?

A. You should contact your payroll or personnel officer where you are employed.

Q. If I should leave State service, can I convert my Statewide Plan coverage to an individual policy?

A. Yes. You have the privilege of converting to regular Blue Cross-Blue Shield coverage in the area where you live. However, the Major Medical portion of your Statewide Plan cannot be continued if you leave State service.

Q. Is the cost of regular non-prescription vitamin pills covered under my Statewide Plan?

A. No. Only those drugs ordered by a prescription from your doctor are considered covered medical expenses under the Major Medical portion of your Statewide Plan.

Bronx Job Center Opens

For the first time, Bronx residents have available a convenient Federal Job Information Center which also includes an accommodation for administering civil service written tests. Postmaster Frank J. Viola of the Bronx, and Director Lawrence H. Baer, New York Region, U.S. Civil Service Commission jointly announced the opening of the center in the Bronx Post Office at 2 p.m. last Saturday. Civil service personnel at the center will be available to counsel interested citizens on Federal job opportunities. Persons interested in seeking Federal employment information or applications for current examinations may visit or write to: Federal Job Information Center, General Post Office Annex, 590 Grand Concourse, Bronx, New York 10451 or telephone 665-2800.

U.S. Job Opportunities

(Continued from Page 5)

- Jobs are with the Smithsonian Institute chiefly in the Washington, D.C. area. Announcement 394 B.
- **Architect, \$6,387 to \$15,106.—Jobs are in the Washington, D.C., area. Announcement 299 B.
- **Astronomer, \$6,387 to \$17,550.—Jobs are in the Washington D.C., area. Announcement 330 B.
- Biochemist, \$7,729 to \$15,106.—Positions are with Veterans Administration. Announcement 301 B.
- **Biologist, microbiologist, physiologist, \$6,451 to \$17,550.—Jobs are in the Washington D.C., area. Announcement 204 B.
- **Careers in biological sciences: biology, fishery biology, microbiology, pharmacology, physiology, wildlife biology, GS-5 to GS-15.—Announcement WA-7-36.
- *Careers in engineering and the physical sciences: professional entry level positions in: chemistry, engineering, geodesy, geophysics, hydrology, landscape architecture, mathematics, metallurgy, meteorology, oceanography patent examining physics, and cartography, GS-5 and GS-7.—Positions are chiefly in Washington, D.C. area. Announcement WA-6-12.
- *Cartographer, \$5,331 to \$12,873.—Jobs are in the Washington D.C. area. Announcement 328 B.
- Cartographer, GS-5 to GS-9.—Jobs are with Hq., Aeronautical Chart and Information Center, St. Louis, Mo. Announcement LL-7-04.
- **Chemist, mathematician, metallurgist, physicist, \$8,479 to \$17,550.—Jobs are principally in the Washington, D.C., area. Announcement 392 B.
- **Draftsman: engineering, GS-5 to GS-9; office, GS-5 to GS-7.—Positions in Washington, D.C. area. Announcement WA-7-18.
- *Electronics technician, GS-5 to GS-12.—Positions in Washington D.C. area. Announcement WA-7-19.
- **Engineer (various branches), \$8,479 to \$17,550.—Most jobs are in Washington, D.C., area. Announcement 332 B.
- Engineering aid and science assistant, GS-4.—Announcement 409.
- Entomologist and pathologist (forest and forest products) GS-9 to GS-12.—Most positions are in the Forest Service of the Department of Agriculture. Announcement 399 B.
- *Forester, \$5,331 and \$6,451.—Announcement 218 B.
- *Geodesist, \$6,387 to \$17,550.—Announcement 168 B.
- *Geologist, \$7,696 to \$17,550.—Announcement 282 B.
- *Geophysicist, \$5,683 to \$17,550.—Announcement 232 B.
- Health physicist, \$7,729 to \$12,873.—Announcement 12-14-2(60).
- **Health scientist, administrator and grants associate, \$9,221 to \$17,550.—Jobs are in the Washington, D.C. area. Announcement 397 B.
- *Hydrologist, \$6,837 to \$17,550.—Announcement 343 B.
- *Industrial hygienist, \$6,387 to \$17,550.—Jobs are principally in the Navy Department. Announcement 230 B.
- *Landscape architect, \$6,387 to \$17,550.—Announcement 353 B.
- *Meteorologist, \$6,387 to \$17,550.—Announcement 346 B.
- Microbiologist, \$6,451 to \$15,106.—Jobs are with the Veterans Administration. Announcement 370 B.
- **Navigational scientist, \$6,387 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 335 B.
- Oceanographer, \$6,387 to \$17,550.—Announcement 371 B.
- *Operations research analyst, \$8,479 to \$17,550.—Announcement 193B.
- *Patent adviser, \$7,729 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 372 B.
- *Patent examiner, 6,387 to \$12,873.—Jobs are in the Washington, D.C. area. Announcement WA-7-42.
- *Public health scientist, \$7,696 to \$17,550.—Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2(63).
- Radioisotopes scientist, \$7,728 to \$15,106.—Jobs are in Veterans Administration. Announcement 389 B.
- Research forester and forest products technologist, GS-7 to GS-15.—Positions are in the Forest Service, Department of Agriculture. Announcement WA-7-06.
- Ship missile systems field service engineer and specialist, \$6,451 to \$12,873.—Jobs are principally in the Department of Navy. Announcement SF-14-2(66).
- **Statistician, survey statistician, GS-9 to GS-15; statistician (mathematical), GS-5 to G-15.—Jobs are in the Washington, D.C. area. Announcement 376 B.
- Technical Aid in Science and Engineering, \$3,925 and \$4,269.—Jobs are in the Washington, D.C. area. Announcement 360 B.
- *Technician: cartographic, engineering, GS-5 to GS-12, mathematics, meteorologist, GS-5 to GS-9; physical science, surveying, GS-5 to GS-12.—Positions are in the Washington, D.C. area. Announcement WA-7-18.

- Veterans Administration Installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.
- Maritime safety specialist, GS-9 to GS-11.—Jobs are in the U.S. Department of Labor. Closing date: Oct. 5, 1967. Announcement WA-7-25.
- **Museum technician, \$5,331 and \$6,451; museum specialist, \$7,696 to \$10,927.—Jobs are in the Washington, D.C. area. Announcement 357 B.
- Radio announcer for international broadcasts in English; \$7,696 to \$10,927.—Jobs are with United States Information Agency in Washington, D.C. Announcement 393 B.
- Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.
- *Recreation resource specialist, \$7,696 to \$17,550.—Announcement WA-6-10.
- *Senior level positions, GS-13 to GS-15.—Announcement 408.
- **Technical writer and editor, GS-9 to GS-12.—Jobs are in the Washington D.C. area. Announcement WA-6-16.
- **Writing and editing positions (in printed Media, radio, television, and motion pictures), GS-9 to GS-12.—Jobs are in the Washington, D.C. area. Announcement WA-7-09.
- *Office assistant: clerks, GS-1 to GS-3; office machine operator, GS-1 to GS-4.—Jobs are in Washington, D.C. area. Announcement WA-7-40.

- Dietitian, \$6,451 to \$10,927; public health nutritionist, \$7,696 to \$17,550.—Announcement 286 B.
- **Laboratory and clinical technicians in health research, \$5,331 to \$7,696.—Most positions are at the National Institutes of Health, Bethesda, Md. Announcement 307 B.
- *Medical officer, \$11,111 to \$18,157; veterinary medical officer, \$10,927 to \$17,550.—Announcement 312 B.
- Medical officer (rotating intern), \$3,800; psychiatric resident, \$4,800 to \$5,600.—Jobs are in St. Elizabeth's Hospital, Washington, D.C. Announcement 219 B.
- *Medical record librarian, \$5,331 to \$10,927.—Announcement 331 B.
- Medical technical assistant, \$5,867.—Jobs are with the Public Health Service in Federal penal and correctional institutions. Announcement 355 B.
- **Medical technologist in health research, \$5,331 to \$9,221.—Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.
- Medical technologist, \$5,331 to \$9,221.—Jobs are with the Veterans Administration. Announcement 323 B.
- Nurse, clinical nurse, public health nurse, GS-4 to GS-9.—Jobs are with the Division of Indian Health, U.S. Public Health Service, in 24 States mostly west of the Mississippi River and in Alaska. Announcement 407.
- *Occupational Therapist, \$5,867 to \$7,696.—Announcement 294 B.
- *Pharmacist, \$6,451 to \$7,696.—Positions are with the Veterans Administration. Announcement 212 B.
- *Physical therapist, \$5,867 to \$9,221.—Announcement 295 B.
- Professional Nurse, \$5,331 to \$12,873.—Announcement WA-6-15.
- Resident in hospital administration, \$4,210 to \$6,925.—Jobs are with the Veterans Administration. Announcement 386 B.
- *Veterinarian, \$8,218 to \$17,550.—Announcement 313 B.

General

- Apprenticeship and training representative, \$7,696 to \$10,927.—Positions are with the Department of Labor. Announcement 361 B.
- Coal mine inspector, GS-9 to GS-12.—Positions are with the Bureau of Mines. Announcement WA-09-6.
- Senior Level Positions Examination, \$12,873-\$17,550. — Announcement 408.
- **Federal service entrance examination, \$5,331 to \$7,696.—Announcement 410.
- Hearing examiner, \$15,106 to \$20,075. Announcement 318.
- Helicopter pilot, \$9,221.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31(62)
- *Illustrator, \$5,331 to \$10,927.—Jobs are in the Washington, D.C. area. Announcement WA-7-35.
- Immigration patrol inspector, \$6,451.—Jobs are in the Immigration and Naturalization Service. Closing date: Mar. 1, 1968. Announcement WA-7-16.
- *Junior federal assistant, GS-4.—Announcement 411.
- **Librarian, \$5,331 to \$17,550.—Jobs are in the Washington, D.C. area. Announcement WA-7-04.
- Librarian, \$6,451.—Jobs are in

Medical

- *Audiologist, speech pathologist, and audiologist-speech pathologist, GS-11 and GS-12.—Jobs in Veterans Administration throughout the country and GS 7 to GS-12 in other agencies in the Washington, D.C. area. Announcement WA-7-27.
- Corrective therapist, occupational therapist, physical therapist, \$5,867 to \$7,696.—Jobs are with the Veterans Administration. Announcement 290 B.
- Dietitian, \$5,331 to \$9,221.—Jobs are with the Veterans Administration. Announcement 221 B.

Social and Educational

- Correctional officer, \$5,867.—Jobs are in Federal penal and correctional institutions throughout the country. (Continued on Page 9)

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Revised List Of U.S. Jobs

(Continued from Page 8)
out the United States. Announcement WA-7-11.
Correctional treatment specialist, \$6,451 to \$7,696.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2 (65).
Elementary teacher, \$5,331 and \$6,451.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement VA-6-08.
Employment service adviser (general), \$10,927; Social administration adviser, social insurance research analyst, \$7,696 to \$17,550.—Announcement 306 B.
*Historian, GS-9 to GS-12.—

Most positions are with the Department of Defense in the Washington, D.C. area. Announcement 349 B.
Intergroup relations specialist, GS-9 to GS-12.—Announcement WA-6-14.
Manpower analyst, \$7,696 to \$17,550; Manpower development specialist, \$7,696 to \$10,927.—Most positions are with the Department of Labor. Announcement 378 B.
*Program specialist and advisor, \$7,696 to \$17,550.—Most positions are with the U.S. Office of Education. Announcement 324 B.
**Psychologist (clinical, counseling, research, and other spe-

cialties), \$7,696 to \$17,550.—Announcement 356 B.
*Public health adviser, public health analyst, 7,696 to \$17,550.—Jobs are in Public Health Service and Children's Bureau of the Department of Health, Education, and Welfare. Announcement 366 B.
Public health educator, \$7,696 to \$15,106.—Announcement 309 B.
Assistant youth workers, \$5,331.—For duty in Jobs Corps Conservation Centers operated by the Department of the Interior and the Department of Agriculture throughout the country. Announcement WA-04-6.
Social administration: child welfare adviser and specialist; public assistance adviser; public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare serv-

(Continued on Page 15)

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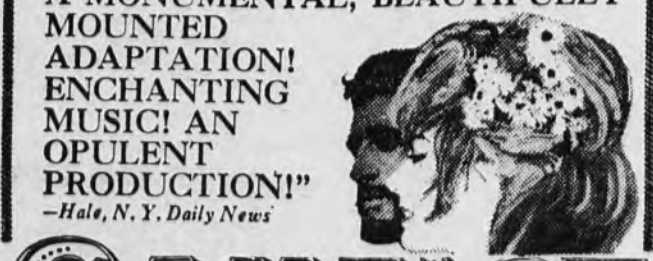
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CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent.—To Attorney General of the State of New York: Morrow-Crouse Funeral Home; The Granville Inn & Golf Course; Frederick N. Karaffa; Sally J. Sexton; Wonnell, Malone & Kropp; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Raymond Sovey, also known as Raymond W. Sovey, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Raymond Sovey, also known as Raymond W. Sovey, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Raymond Sovey, also known as Raymond W. Sovey, deceased, who at the time of his death was a resident of 307 East 44th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 6th day of February, 1968, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 7th day of December in the year of our Lord one thousand nine hundred and sixty-seven.

WILLIAM S. MULLEN,
Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO, Karola Margaretha Antholz Lepzien, Richard Antholz, Walter H. Williams, Inc., New York Telephone Company, and Theodore Reagener, Friederike Caroline Anna Antholz, Wilhelm Friedrich Heinrich Antholz, Eleonore Louise Caroline Mathilda Antholz and Catharina Dorothea Margarethe Antholz if living and, if dead, their executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Elizabeth Campbell, deceased, who at the time of her death was a resident of 120 Haven Avenue, New York, N.Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 6th day of February, 1968, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

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(Seal) WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 7th day of December in the year of our Lord one thousand nine hundred and sixty-seven.

WILLIAM S. MULLEN,
Clerk of the Surrogate's Court.

APPOINTMENTS

APPOINTMENTS OF SCHOOL SOCIAL WORKERS TO BUREAU OF CHILD GUIDANCE EFFECTIVE—JAN. 2, 1968

Ruth Bornerend, Eddy M. Dawson, Raymond Teich, Nancy C. Vogel, Barbara George.

SCHOOL SOCIAL WORKERS, EFFECTIVE DEC. 11, 1967

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Mrs. Poston said that New York State hired 230 graduates from 30 different two-year community, junior and technical colleges during the 10-month period ending Oct. 31, 1967. It is expected that the present high rate of recruitment will be maintained during the remaining two months of the year, Mrs. Poston noted.

Lief Named President

Leonard Lief, Elizabethan scholar and college administrator, was named as the first president of the new Herbert H. Lehman College by the Board of Higher Education.

He assumes the presidency on July 1, 1968, when Lehman College—formerly Hunter College in the Bronx—becomes an independent institution of the City University of New York.

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The program is designed to "sharpen the skills" of 6,000 new teachers.

The workshops, first conducted last fall, are now a permanent feature of the City school system's in-service teacher training program, according to Dr. Theodore H. Lang, Deputy Superintendent for Personnel. This decision, followed favorable results obtained in last year's work-shops and emphasizes the continuing effort to improve teacher performance as a key factor in the school system's goal of educational excellence.

Workshops consist of 30 hours of training. Each district superintendent has been allotted funds to meet the needs of his district. Content and subject matter for the workshops is being adapted to the needs of the individual areas. Most workshops cover such subjects as classroom management, developing reading skills, special needs of urban children, planning for instruction, and guidance and discipline.

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News Of The Schools

By A. L. PETERS

City Education Budget

New York City's school budget will jump \$3,335,000 to pass the one billion dollar mark for the first time next year.

The Board of Education last week proposed a \$1,311,617,188 expense plan. Funds will be derived from the city tax levy (\$80,274,277), State aid (\$371,648,591), federal funds (\$9,336,619), serial bonds and capital notes (\$9,323,146), New York City Department of Welfare (\$20,315,490), and the sale of school lunches (\$3,177,442).

The budget contains several major new elements. Among these are a special third to fourth grade reading improvement campaign, more educational experiences for short-time students, reading clinics, summer experiences, special services for disruptive children, classes for children with retarded mental development, the establishment of 100 non-pedagogical positions to relieve others for teaching, an increase of \$4,000,000 for school repair and maintenance and \$300,000 for devices to protect against vandalism.

Local Recruitment Offices To Be Set Up

A teacher recruitment campaign with neighborhood offices is being created by the Board of Examiners to reach into the community for more teacher candidates. Starting this week the examiners will open the first in what may become a series of field offices to make it more convenient for prospective teachers to inquire about positions on the City's school staff.

The initial agency will be located in Harlem in the offices of Acting District Superintendent Martin Frey at PS 125, 423 West 123 Street.

A member of the staff of the Board of Examiners will be there every Thursday afternoon to give official advice on eligibility, to make available applications for teaching licenses and to arrange examination dates for prospective teachers.

Heretofore, this type of service has been available only at the examiners' main offices at Board of Education headquarters, 110 Livingston St. and 65 Court St., Brooklyn.

More Walk-In Tests Scheduled By Board

The New York City school system is continuing to expand its program of Walk-In Examinations for prospective public school teachers interested in immediate full-time employment.

Dr. Theodore H. Lang, Deputy Superintendent for Personnel, said that examinations will be held for substitute teachers of early childhood (kindergarten) classes and for junior high school substitute teachers of general science.

These subjects will be in addition to previously announced tests in common branches (grades 1-6) and junior high school English, mathematics and social studies.

Walk-In tests have been held since last October. Through them, eligible applicants have been examined, licensed and assigned to a teaching post in one day.

Dr. Arthur Klein, Chairman of the Board of Examiners, which administers the tests, announced the following Walk-In test schedule:

Common Branches and Early Childhood Classes - Tuesday, January 9, 16, 23 and 30.

Junior High School English, mathematics, social studies and general science - Thursday January 11, 18 and 25.

Applicants may present themselves on any of the appropriate dates between 9 and 10:30 AM in Room 414 of Board of Education headquarters, 110 Livingston Street, Brooklyn. They should bring copies of their college transcripts with them, as well as the \$3 examination fee.

General eligibility requirements call for a bachelor's degree and 12 credits in appropriate education courses. In addition, applicants for junior high school licenses must have completed minimum content requirements.

Performing Arts Replaced

The new High School for Performing Arts to be known as F. H. LaGuardia High School of Music and The Arts will replace the present High School for Performing Arts at 120 West 46th Street in 1970. The school which presently houses 606 pupils was turned over to the City last week subject to being taken over when the new school is ready.

Dr. Oscar E. Lanford, President of the State University College at Fredonia, N.Y., will serve as consultant to educators and State Department representatives in Nepal. He and Mrs. Lanford will spend three weeks in Nepal.

CUNY Salary Schedule Gives \$4,000 Top Increase In 2 Years

6,000 staff members of the City University of New York learned of a new scheduled this week which gave them a \$16 million increase over a 2-year period. Two steps will take effect Sept. 1, 1967 and Oct. 1, 1968. Top salary for a professor in the Senior Colleges will go from \$22,000 to \$26,000 and for a Senior Professor in the Community Colleges from \$17,950 to \$21,950, an increase of \$4,000 in each category.

Increases for other specific categories at maximum were announced as follows:

In Senior Colleges: Associate Professor from \$17,600 to \$21,000; Assistant Professor from \$14,250 to \$17,000; Instructor from \$11,950 to \$13,900.

In Community Colleges: Associate Professor from \$14,600 to \$18,400; Assistant Professor from \$11,950 to \$15,100; Instructor from \$9,700 to \$12,050.

A complete schedule is listed below:

Table with 7 columns for salary ranges and corresponding job titles: PLACEMENT DIRECTOR, EDUCATIONAL AND VOCATIONAL COUNSELOR, SENIOR COLLEGES, ASSISTANT TO HIGHER EDUCATION OFFICER, ASSISTANT PROFESSOR, RESEARCH ASSOCIATE, FELLOW OR TEACHING ASSISTANT, LECTURER, HIGHER EDUCATION OFFICER, HIGHER EDUCATION ASSISTANT.

Table with 7 columns for salary ranges and corresponding job titles: COLLEGE ENGINEERING TECHNICIAN 'C', COLLEGE SCIENCE TECHNICIAN 'C', COLLEGE SCIENCE ASSISTANTS 'C', COLLEGE ENGINEERING TECHNICIAN 'B', COLLEGE SCIENCE TECHNICIAN 'B', COLLEGE SCIENCE ASSISTANTS 'B', COLLEGE ENGINEERING TECHNICIAN 'A', COLLEGE SCIENCE TECHNICIAN 'A', COLLEGE SCIENCE ASSISTANTS 'A', RESEARCH ASSISTANT CLINICAL ASSISTANT.

Table with 7 columns for salary ranges and corresponding job titles: BUSINESS MANAGER, ASSISTANT TO BUSINESS MANAGER, SENIOR COLLEGE, COMMUNITY COLLEGE ASSOCIATE PROFESSOR, COLLEGE PHYSICIAN, COLLEGE DENTIST, ASSISTANT BUSINESS MANAGER.

Table with 7 columns for salary ranges and corresponding job titles: COMMUNITY COLLEGE PROFESSOR, COMMUNITY COLLEGE INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR.

Table with 7 columns for salary ranges and corresponding job titles: COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR.

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Table with 7 columns for salary ranges and corresponding job titles: COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR.

Large table on the right side of the page containing multiple columns of salary ranges and job titles, including: COMMUNITY COLLEGE HIGHER EDUCATION OFFICER, COMMUNITY COLLEGE HIGHER EDUCATION ASSISTANT, COMMUNITY COLLEGE ASSISTANT TO HIGHER EDUCATION OFFICER, COMMUNITY COLLEGE INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR, COMMUNITY COLLEGE ASSISTANT INSTRUCTOR, COMMUNITY COLLEGE ASSISTANT PROFESSOR.

Key Answers - Recent Tests

- Guidance Counselor - Elementary, J.H., S.H. 1. (2); 2. (4); 3. (3); 4. (1); 5. (1); 6. (3); 7. (4); 8. (1); 9. (4); 10. (4); 11. (4); 12. (2); 13. (4); 14. (1); 15. (3); 16. (3); 17. (4); 18. (4); 19. (3); 20. (1); 21. (2); 22. (4); 23. (3); 24. (3); 25. (4); 26. (4); 27. (1); 28. (2); 29. (2); 30. (1); 31. (4); 32. (3); 33. (4); 35. (3); 36. (2); 37. (4); 38. (3); 30. (2); 40. (2); 41. (1); 42. (1); 43. (3); 44. (4); 45. (2); 46. (1); 47. (3); 48. (3); 49. (4); 50. (4);

Prepaid GROUP PRACTICE- ANSWER TO A CRISIS!



THE "TIME HAS COME" for prepaid group practice.

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Soaring hospital charges...medical care costs inflated by insurance fee-schedules and major medical programs...the growing shortage of physicians...the steady increase in medical specialization...widespread concern for the quality of medical service being rendered as the demand for private care is intensified by Medicare and Medicaid—all of these are chickens that have come home to roost for the long-time defenders of the status quo in medical care.

Today prepaid group practice is being hailed across the nation. Leaders in government, medicine, industry and labor are urging that group practice plans like H.I.P. be given every possible encouragement. They seek to have similar plans established elsewhere in the country.

In government they are saying:

The President...Group practice benefits both physicians and patients. It makes expert health care more accessible to the patient.

—Health Message to Congress—President Lyndon B. Johnson

The H.E.W. Secretary..."Group practice, especially PREPAID GROUP PRACTICE, should be encouraged. Groups of doctors practicing together can make more efficient use of equipment, auxiliary personnel and consultation than doctors practicing alone."

—John W. Gardner, Secretary of Health, Education and Welfare

The Surgeon General..."The American people want to know when and how they shall receive better health care at prices they can afford. We who believe in group practice have an answer. It is not the whole answer, nor the only answer, but it represents a valid and important approach."

—William H. Stewart, M.D., Surgeon General of U.S. Public Health Service

The Consumer Advisory Council...The increasing enrollment of consumers in PREPAID GROUP PRACTICE PLANS, and the establishment of new plans in areas where they do not exist, would represent a significant forward step in enhancing the quality, efficiency and availability of medical care and in limiting its cost.

—Report by President's Consumer Advisory Council

The Congress...Backing up its verbal encouragement of group practice, the Federal Government has successfully sponsored legislation that "will enable physicians to obtain mortgage financing to develop and equip group health facilities in towns and cities across the nation."

In medicine:

The AMA Citizens Commission..."Group practice will give the patient the advantages of continuing contact with a family physician who knows him and his history, combined with the advantages of access to a wider array of skills and facilities wherever they are needed."

—American Medical Association's Citizens Commission on Graduate Medical Education

In labor:

The AFL-CIO Executive Council..."Access to high quality health services at costs they can afford is the right of the American people."

"The AFL-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs."

"Among actions that should be taken the council recommends that... grants-in-aid be provided to stimulate the growth of consumer-controlled comprehensive health plans."

—AFL-CIO Executive Council, Feb. 1967



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Hospital Offers Therapist Jobs

Therapists are needed at the Outpatient Clinic of the Veterans Administration in Brooklyn.

The clinic is recruiting to fill the following positions: occupational therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum; manual arts therapist, GS 6, 7 and 8, \$5,867 to \$7,068 per annum; physical therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum.

Qualifications for these positions are graduation from an accredited professional school and appropriate experience for each grade.

For further information write to: Chief, Personnel Division, VA Outpatient Clinic, 35 Ryerson Street, Brooklyn N.Y. 11205, or telephone (212) 696-3044.

New Judges

ALBANY—Governor Rockefeller has designated Justice John S. Marsh of Niagara Falls as an Associate Judge of the Appellate Division, succeeding Justice Frederic T. Henry who is retiring.

Rockefeller also has named Justice G. Robert Witmer of Rochester to the Appellate Division to succeed Justice Marsh.

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CUNY Schedule

(Continued from Page 11)

ASSOCIATE REGISTRARS		\$10,000	\$11,000
\$ 9,000	\$10,500	\$11,000	\$11,500
10,000	11,500	12,000	12,500
11,000	12,500	13,000	13,500
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23,000	24,500	25,000	25,500
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ASSISTANT REGISTRARS		\$ 9,000	\$10,000
\$ 8,000	\$ 9,500	\$ 9,500	\$10,500
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25,000	26,500	27,000	27,500

program on modular scheduling and independent study Jan. 11 at State University of New York at Albany. The meeting at Brubacher Hall is sponsored by the Capital Area School Development Association of which the university's Dr. Bernard Bryan is executive director.

Guest speakers will include Dr. Walter Baden, principal of the junior and senior high school at Wheatland-Chile Central School, Scottsville, and Thomas O'Brien, principal of Shaker Junior High School at Latham. A general discussion and a sharing of experiences of CASDA schools will follow.

Remember—Mail Moves The Country—but Zip Code Moves The Mail!!!

Metal Work Instructors

The Manpower Development Training Program is accepting applications for metal fabrication instructors at \$8.60 an hour.

The position requires a high school or equivalency diploma and nine years experience in sheet-metal work, electric or arc welding, and gas welding and burning. A resume of education and experience should be sent to the Manpower Development Training Program, 110 Livingston St., Room 814, Brooklyn, N.Y. 11201.

Engineer Test

The City Department of Personnel has scheduled a written promotion exam Thursday (Jan. 11) for four candidates for assistant civil engineer (special military).

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Beautiful 2-Family Brick, Det. 2 bdr. old (1-6), (1-3), garage, garden.
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LEGAL NOTICE
File No. 6639, 1967.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: The heirs at law, next of kin and distributees of MARTHA VAN EVERA, deceased if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on February 19, 1968, at 10:00 A.M., why a certain writing dated May 29th, 1962, which has been offered for probate by LEO MARTIN, residing at 7301 4th Avenue, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MARTHA VAN EVERA, Deceased, who was at the time of her death a resident of 140 East 40th Street, in the County of New York, New York. Dated, Attested and Sealed, December 26th, 1967.
HON. S. SAMUEL DIFALCO,
(L.S.) Surrogate, New York County
William E. Mullen,
Clerk.
Attorney for Petitioner:
Benjamin L. Lasky and Daniel Ginsberg,
50 Con Street,
Brooklyn, N.Y.

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TEST AND LIST PROGRESS - N.Y.C.

NEW CERTIFICATIONS

Table with columns: Title, Date Certified, Last No. Certified. Lists various job titles and their certification dates and numbers.

OLD CERTIFICATIONS

Table with columns: Title, Date Certified, Last No. Certified. Lists various job titles and their certification dates and numbers.

Filing Ends Monday For Feb. 17 Examinations For 27 State Titles

Filing will close Monday (Jan. 15) for 25 open competitive examination for positions with various State departments. The tests will be Feb. 17.

The State Civil Service Commission is accepting applications until Jan. 29 for a March 2 exam for two other positions.

The job title, exam number and salary of the positions to be filled at the February exam are as follows:

- List of job titles, exam numbers, and salaries: *Associate actuary (life), exam number 21-736, \$11,490 to \$12,400. *Principal actuary (life), exam number 21-737, \$14,225 to \$15,285. *Senior actuary (life), exam number 21-739, \$8,825 to \$9,563. *Bank examiner, exam number 21-712, \$8,365 to \$9,069. Buoylight tender, exam number 21-747, \$4,225 to \$4,629. *Assistant building construction engineer, exam number 21-732, \$8,825 to \$9,563. *Senior building construction engineer, exam number 21-733, \$10,895 to \$11,763. Assistant building structural engineer, exam number 21-734, \$8,825 to \$9,563. Senior building structural engineer, exam number 21-735, \$10,895 to \$11,769. Capital police officer, \$5,000 to \$5,472. *Consultant nurse (Service Education), exam number 21-723, \$9,795 to \$10,599. *Consultant nurse (Nursing Service Administration), exam number 21-724, \$9,795 to \$10,599. Engineering aide, exam number 21-763, \$3,995 to \$4,985. Gas inspector, exam number 21-757, \$5,940 to \$6,476. Gas meter inspector, exam number 21-758, \$4,725 to \$5,177. Gas tester, exam number, 21-759, \$5,000 to \$5,472. Junior mechanical specification writer, exam number 21-760, \$7,065 to \$7,675. *Personnel managers and specialists, exam number 21-780, salary about \$12,000. Police patrolman, Erie County, exam number 40-543, salary varies with location. *Associate public information specialist, exam number 21-778, \$10,895 to \$11,769. *Senior public information specialist, exam number 21-777, \$8,365 to \$9,069. Senior supervising veterinarian, exam number 21-749, \$10,330 to \$11,170. Traffic and park officer, full time, exam number 21-769, \$6,678 to \$7,259. Traffic and park officer, seasonal, exam number 21-770, about \$3.06 per hour. *Assistant director of nursing, exam number 21-761, \$8,365 to \$9,069. The two exams to be held on March 2 are: *Principal draftsman (cartographic), exam number 21-787, \$7,065 to \$7,675. *Senior draftsman (cartographic), exam number 21-786, \$5,615 to \$6,127. *New York State residence not required.

Don't Repeat This!

(Continued from Page 1)

Firemen's Assn., and the Uniformed Fire Officers Assn., among others, have piled up scores of notable successes on behalf of their memberships in the Governor's office, the Senate and the Assembly.

Workers in other political subdivisions did not fare as well until they were organized throughout the State as a part of the big Civil Service Employees Assn. And this year, there are a number of reasons why local employees will receive even a better hearing in Albany.

First of all, the Employees Association now has the majority of employees in such important counties as Nassau, Suffolk, Westchester, Erie and Onondaga counties under practically exclusive representation.

Effect of Taylor Law

The second major reason is that the new Public Employees Fair Employment Practices Law (the Taylor Law) now mandates all political subdivisions to recognize the right of their workers to belong to an employee organization and, even more important, mandates that these chosen employee representative groups must be negotiated with in terms of wages and working conditions.

The result is that hundreds of county, school district and other political units, mainly upstate, which had effectively discouraged organization affiliation now are accepting the fact that such affiliation is here to stay and effected employees are fast joining up - mainly in the CSEA - to get on the bandwagon of advancing their livelihoods through the strength of organization.

A Third Force

To date, CSEA for instance, has signed up over 100 new local government units throughout the State. These individual units, therefore, now deal locally in terms of collective bargaining but are part of a lobbying force of nearly 160,000 strong (the approximate membership of the Employees Association in total including State workers) when being represented in the State Legislature.

An indication of their future effectiveness was forecast in the way that a combination of New York City and State employee organizations defeated a proposal in the recent Constitutional Convention which would have, in general, forbade the State Legislature to mandate monied programs for employees on the local government level.

What all this means is that a third force in politics among government workers is being created by this new organizational strength among political subdivision employees outside of New York City. You can expect them to have their greatest successes to date in the current session of the Legislature.

Seminar Set

ALBANY—The State Education Department in cooperation with Syracuse University will sponsor a five-day residential seminar at the University Jan. 21 to 26

for city and village clerks in the State.

The department called the project "a new approach to upgrading local government operations." The seminar will be limited to the first 100 officials applying.



NEW PERB USE - Irving Flaumenbaum, president of Nassau County chapter, Civil Service Employees Assn., State Assemblyman Vincent R. Ballella, Jr., and North Hempstead Town Attorney Robert C. Meade confer on amending legislation to the Taylor Law which would permit smaller municipalities to use a town PERBoard. Ballella will introduce such a measure in the Legislature this session.

Revised List of U.S. Jobs

(Continued from Page 9)
 (specialist); medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$7,696 to \$17,550.—Announcement 251.
 Social worker, \$6,451 to \$17,550; social work associate and social service representative, \$7,068 to \$10,927.—Announcement 365 B
 Teacher (general education, industrial arts, and related trades), \$6,451 and \$7,696.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(64).
 Teachers and guidance counselors, \$5,331 to \$7,696.—For duty in Job Corps Conservation Centers operated by the Department of Interior and the Department of Agriculture throughout the country. Announcement WA-05-6.
 Urban planner, \$7,696 to \$17,550.—Announcement 258 B.

4.32 an hour.—Announcement 65 B.
 *Printer-proofreader, \$4.32 an hour.—Announcement 327 B.
 Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, North Carolina, and Ohio. Announcement 283 B.

- * May be used for filling jobs in foreign countries.
- ** May be used for filling jobs in any part of the United States where there is no appropriate examination open.
- *** Indicates new announcements.

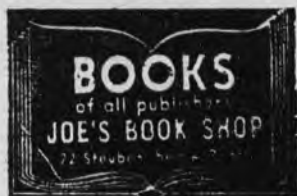
Radio Operators

Applicants for radio operator positions may file until Jan. 17 with the Suffolk County Civil Service Commission for the Feb. 17 written exam.

The positions, which have no residence requirement, pay \$89 to \$125 weekly for the operation of a two-way communications system and related duties.

Candidates must have a high school diploma and two year's radio operator's experience. Information and applications may be obtained from the Commission at County Center, Riverhead, N.Y.

Free Booklet on Social Security. Mail only. Leader, Box S, 97 Duane St., New York, N.Y., 10007.



ALBANY NEW YORK
 CIVIL SERVICE BOOKS

Filing Will Close On Monday For Bank Examiners

Candidates may file until Monday (Jan. 15) for bank examiner positions with the State Banking Department in Albany, Buffalo and New York City. The written test for appointment will be Feb. 17.

Applicants must have five years experience as an employee of a bank or related institution in a position involving granting of loans, extension of credit, analyzing of investments, administration of estates, accounting, or branch system administration.

Five years experience as a bank examiner for a public or private organization will also meet the minimum qualifications. Applicants may also qualify with a college degree and either two years

such experience or completion of the two-year training program developed by the State Banking Department and other organizations.

Further information and applications may be obtained from the State Civil Service Dept.

Maiorana Appointed

ALBANY—Governor Rockefeller has appointed Ronald Maiorana of North Babylon as assistant press secretary to the Governor at \$23,145 a year.

Maiorana, 37, joined the New York Times reportorial staff in 1951 and since 1956 has held a wide variety of assignments, specializing recently in government and politics. He covered the 1967 session of the State Legislature.

Born in New York City, Maiorana was graduated from the Washington Square College of New York University.

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ALBANY PUBLIC MARKETS

Eligibles on State and County Lists

PRINCIPAL LAW DEPARTMENT INVESTIGATOR

Table listing names and scores for Principal Law Department Investigator, including Rosenzweig, Penneck, and Thorney.

ASST DIR OF PHY THERAPY

Table listing names and scores for Asst Dir of Physical Therapy, including Donovan.

PRIN KEY PUNCH OPER

Table listing names and scores for Principal Key Punch Operator, including Mitchell, Peck, and Burnham.

AS DIR ADM ANLYAC ADM ANL

Table listing names and scores for Asst Dir of Administrative Analysis, including Bratspis, Teichman, and Naekenson.

AS DIR ADM ANLYAC ADM ANL

Table listing names and scores for Asst Dir of Administrative Analysis, including McCloud, Kivus, and Isenberg.

All-Hawaii Tour Offered First Time

An all-Hawaii tour is being offered for the first time to members of the Civil Service Employees Assn. and their immediate families...

The 16-day tour will leave New York on April 6 and return there on April 21. The price of only \$559, plus tax, includes a stay at the Reef Tower Hotel on Waikiki Beach...

Because this offering occurs during the Easter holidays the amount of space available is strictly limited and cannot be exceeded so early bookings are advised. Write to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York, 11717—telephone (516) 273-8633.

Table listing names and scores for various positions, including O'Brien, McGinnis, and Carey.

ASSOC SANITARY ENGINEER

Table listing names and scores for Associate Sanitary Engineer, including Hicks, Mead, and Bumstead.

PRINCIPAL RADIOLOGICAL HEALTH ENGINEER

Table listing names and scores for Principal Radiological Health Engineer, including Kelleher and Farkas.

PURCHASING AGENT IDP

Table listing names and scores for Purchasing Agent IDP, including Clark, Krohn, and Weidner.

SR ENGINEERING MAT CHEMIST

Table listing names and scores for Sr Engineering Material Chemist, including Perry and Dale.

PRIN OFFSET PRIG MACH OPER

Table listing names and scores for Principal Offset Printing Machine Operator, including Keller, Hamlin, and Pashley.

CR SV UNIT SUPVR CR CLS ANL

Table listing names and scores for Chief Supervisor of Clerical Analysis, including Holke, Callahan, and Murphy.

PRINCIPAL PLANNER

Table listing names and scores for Principal Planner, including Wickwire, Deffigoe, and Marcinus.

SR BUILDING GUARD

Table listing names and scores for Sr Building Guard, including Tomasino and Damico.

HD ACTUARIAL CLERK

Table listing names and scores for Hd Actuarial Clerk, including Primm.

HD ACTUARIAL CLERK

Table listing names and scores for Hd Actuarial Clerk, including Culver and Pelletier.

CLERK I - NASSAU COUNTY

Table listing names and scores for Clerk I - Nassau County, including Slavina, Ditmars, and Bishop.

Table listing names and scores for various positions, including Warren, Weiss, and Berman.

Table listing names and scores for various positions, including Blander, Brower, and Cohen.

Table listing names and scores for various positions, including Leinson, Levinson, and Norman.

Table listing names and scores for various positions, including Durante, Edgington, and Edrick.

Table listing names and scores for various positions, including March, McCarthy, and McCue.

Table listing names and scores for various positions, including Curran, Ferrari, and Freedman.

Table listing names and scores for various positions, including Gillette, Hines, and Kossoroff.

Table listing names and scores for various positions, including Karpel, Katzenberg, and Langlois.

Table listing names and scores for various positions, including Roffel, Schepf, and Schwartz.

Table listing names and scores for various positions, including Simons, Sorenson, and Stratos.

Table listing names and scores for various positions, including Underwood, Mousette, and Boverly.

Table listing names and scores for various positions, including Daniel, Eorio, and Grella.

Table listing names and scores for various positions, including Grimes, Henriques, and Hyland.

Table listing names and scores for various positions, including Jaeger, Kelly, and Kimmel.

Table listing names and scores for various positions, including Kinestrey, Lanzilotta, and Levens.

Table listing names and scores for various positions, including Marcus, McCauley, and Merritt.

Table listing names and scores for various positions, including O'Donnell, Omasta, and Portuesi.

Table listing names and scores for various positions, including Reed, Roden, and Soden.

Table listing names and scores for various positions, including Sehenk, Senterberg, and Weiss.

Table listing names and scores for various positions, including Frank, Grew, and Harris.

Table listing names and scores for various positions, including Hawk, Keating, and Kenny.

Table listing names and scores for various positions, including Kurz, Langley, and Lesser.

Table listing names and scores for various positions, including Hippi, Plevy, and Price.

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Table listing names and scores for various positions, including Frank, Grew, and Harris.

Table listing names and scores for various positions, including Hawk, Keating, and Kenny.

9 Days—Only \$279

Easter In Rome Offered 1st Time

A tour to Rome at Easter time will be offered for the first time to members of the Civil Service Employees Assn., it was announced last week. Dates for the Spring vacation are from April 13 to 21, departing from New York City.

The round trip, direct jet flight via Pan American Airways will be only \$279. A Rome vacation package which will include deluxe rooms at the Hilton Hotel, sightseeing tours, an evening dinner with entertainment, transfers, guide service, etc., is only \$110 additional.

Space is severely limited in Rome at that time of year and immediate application should be made by writing to Irving Flaumenbaum, 711 Eighth Ave., New York, N.Y., 10036, or telephone (212) Circle 7-7780.

Residence Waived

The Suffolk County Civil Service Commission has waived the residence requirement for all competitive positions in the County for the next six months in an effort to recruit additional qualified candidates.

10 Days—9 Nights

Miami Beach Offered For First Time

For the first time, members of the Civil Service Employees Assn. and their immediate families are being offered a 10-day stay in Miami Beach in an all-inclusive program from Jan. 20 to 29.

For only \$265, four members will receive private room with bath at the Algiers Hotel in Miami Beach, round trip jet transportation, full breakfast and gourmet dinner daily, free chaise lounges in the sun, and nightly entertainment and dancing.

Reservations are limited and immediate application should be made to Sam Emmett, care of Crown Peters Travel Service, 711 Eighth Ave., New York, N.Y., 10036. Telephone numbers are (21) Circle 7-7780 and, after 5 p.m., 253-4488.