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Civil Service

America's Largest Weekly for Public Emptoyees

Vol. XXIX, No. 18

Tuesday, January 9, 1968

Price Ten Cents

Eligible Lists

See Page 16



- Mrs. Ersa Poston, president of the New York State Civil Service Commission, presents Garson Zausmer, assisttant administrative director for the Department of Civil Service, with a special citation honoring his 36 years of State service.

At Special Session

CSEA DELEGATES SEEN MAPPING STRONG DRIVE TO FORCE PAY ACTION

(Special To The Leader)

ALBANY-A strongly militant mood is expected to dominate a special session of Civil Service Employees Assn. delegates to be held this Wednesday in Chancellor's Hall here as the result of impasses in salary negotiations and recognition as bargainer for State

Delegates are expected to map out actions to counteract reports that the Rockefeller Administration is planning to propose a mere eight per cent wage hike for State workers as against a CSEA proposal of 20 per cent increases with a minimum \$1,000 raise.

Solomon Bendet, chairman of the organization's salary committee, said his committee will meet prior to the special delegates' session at which time he will submit evidence which lends credence to rumors that the State has already made up its mind on the amount of the salary increase.

this matter is bound to produce (Taylor Law) by John C. Rice, strong reactions which could lead CSEA counsel. Rice's report will to an immediate demand on the lay particular emphasis on diffipart of the Employees Association | culties encountered since the Pubto meet with the leaders of the lic Employment Relations Board Assembly and Senate for support ordered a decertification of CSEA on legislation which would supercede any Administration proposals ers and the resulting delays and would be in line with CSEA caused by extensive PERB heardemands for new wage scales.

Other Actions

tense letter writing campaigns delegates will mandate a plan of individual legislators and for a coming months. A full report on tions

An immediate resumption of negotiations between CSEA and Manhattan State Governor Rockfeller could, of course, put off any such strong action for the time being.

Dr. Theodore C. Wenzl, CSEA extraordinary meeting by a general report on Employees Association, as well as other related mat-

a summary and analysis of problems and progress-or lack of it-

His report to the delegates on Employees Fair Employment Act as sole bargainer for State workings on the recognition issue.

Bendet's report will be the final Delegates could also call for in- item on the agenda, after which from CSEA constituents to their action for CSEA to follow in the series of Statewide demonstra- the session will appear in next week's issue of The Leader.

CSEA Invites All To Annual Party

The Manhattan State Hospital president, will set the tone of the chapter of the Civil Service Employees Assn. will hold its postholiday affair on Jan. 13 at 8 p.m. tion efforts in the areas of col- in the Assembly Hall. Admission lective bargaining and recogni- is free to all members and their guests. Refreshments and buffet will be served. Music to your taste. This report will be followed by For any information please contact James Field: Chairman Meyer 12B; Alex Shaw Operating since the inception of the Public Room Dunlap 17th floor, or Mrs. Rose Battles, chapter president, Dunlap 14A.

140 Political Subdivisions Approve CSEA As Sole Bargaining Agent; School Districts Growing Rapidly

(Special To The Leader)

ALBANY-The Civil Service Employees Assn. has scored sweeping gains in its quest for recognition by the State's public employers as the official bargaining agent for thousands of public employees.

A total of 140 public agencies throughout New York State, including 19 counties,

have granted recognition to CSEA under the Taylor Law which became effective last September 1. A surprising number of local

school districts — 54 — have recognized CSEA as the bargaining agent for their non-teaching personnel. CSEA officials said this is the fastest growing area, as new districts are added to the list on an almost daily basis.

Other employee groups in several municipalities have challenged CSEA for the right to represent the non-teaching people, a CSEA official said, and "we have won handily in elections called by agencies to determine the bargaining agent."

In many areas CSEA also has completed negotiations and won Work contracts listing salary gains, numerous benefits and better working conditions for the employees involved.

In addition to the 19 counties and 54 school districts, CSEA is also the official bargaining agent under the Taylor Law for public aployees in 18 cities, 13 towns,

18 villages and 17 miscellaneous public employers. The latest to join the list are:

Counties - Suffolk, Madison and Oswego.

Cities - Rye, Watervliet, Port Jervis, Kingston and Poughkeep-

Towns - Putnam Valley, New (Continued on Page 3)

In Making Available Salary Survey From Private Sector

(Special To The Leader)

ALBANY-The Civil Service Employees Assn. this week assailed the State Director of Classification and Compensation for failing to make available a salary study obtained Vocational Rehabilitation from private employers which would be used to determine

whether or not various State clerical classes should be reallocated.

CSEA branded the delay as completely unnecessary and at-

tacked J. Earl Kelly, Director of the Division of Classification and Compensation, for not answering the repeated requests of the Employees Association as to the sta-

Going places? See page 16. (Continued on Page 3)

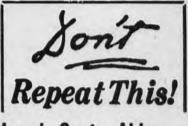
Buffalo Aides Donate \$455 **To Police Widow**

BUFFALO — State employees who work in downtown Buffalo gave \$455 to a fund for the widow and children of a slain patrolman.

Mrs. Mary D. Gormley, a past president of Buffalo chapter Civil Service Employees Assn., and Fred Conway, who works in Buffalo for the Office of General Services, were co-chairmen. Mrs. Gormley is a counselor in the Division of

The patrolman, William F.

and the State office building at Sanitationmen, the Uniformed 65 Court Street.



Local Govt. Aides To Get Greater Attention In Albany

MONG employee organ-A izations in local government, New York City Gliesle, 32, was shot to death in groups have long been a powa downtown street before Christ- er to be reckoned with in the mas by a suspected drug addict. State Administration and the The employees work in the Legislature. The NYC Patrolmen's General Donovan Office Building Benevolent Assn.; the Uniformed

(Continued on Page 14)

Seek Women As Toll Collectors

ings for women toll collectors at its Staten Island bridges (Bayonne Bridge, Goethals Bridge, Outerbridge Crossing) and the Holland Tunnel, Lincoln Tunnel and the George Washington Bridge.

or over and have a high school Provost Streets, Jersey City, N.J. diploma or equivalency certificate. feet tall.

ary of \$103.50 a week with period- Griffin on (212) 620-7179. ic increases, involves a partial exposure to outdoor weather conditions and is based on a fiveday, 40-hour week requiring rotational shifts, rotating days off and work on Saturdays, Sundays and holidays. Benefits include paid vacations, sick leave allowances and group hsopital, medical-surgical, life insurance and retirement plans.

the past six months will not be

Women who are interested in these toll collector positions should apply in person today (Jan. 9) and tomorrow between 9 a.m. and 4 p.m. at the Administrative Building, Goethals Bridge Plaza, Howland Hook, Staten Island, or

Supervisory Actuary

The State Civil Service Department will receive applications until Feb. 13 from persons interested in the position of supervisory actuary with a starting salary of about \$18,000. The openings are with the Department of Audit and Control and the Insurance Department in New York City and Albany.

Candidates must have completed at least nine of the ten parts of the examination of the Society of Actuaries and must physical examination recently, achave at least five years actuarial experience.

Applicants for the women toll Thursday and Friday between 9 collector positions must be United a.m. and 4 p.m. at the Holland 7:30 p.m.—On the Job-N.Y.C. States citizens, 25 years of age Tunnel Service Building, 13th and

If applicants are unable to ap-They must also be at least five ply during these hours at either location they may arrange to ap-The position, which pays a sal- ply in the evening by calling Miss

Nassau Needs Policewomen

Candidates may file until Jan. 30 for the Feb. 17 written exam for policewomen posi-Applicants who have taken the tions with the Nassau County toll collector examination within Police Department. The positions pay \$8,033 to \$9,916.

Candidates must have been a resident for one year in Suffolk, Nassau or Westchester Counties or in New York City. They must be between 20 to 34 years of age, 4:00 between 5' 2" and 5' 9" and have 20/30 vision in each eye without glasses. Applicants must also have completed two years of college by July 1968.

Further information and applications may be obtained from the County Civil Service Commission at 140 Old Country Road, Mineola, N.Y. 11501, by calling (516) 747-1134 or at any precinct house of the County Police De-

Physical Exam

Fourteen candidates for police administrative aid completed a cording to the City Department of Personnel.







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Civil Service Television

Monday, January 15

4:00 p.m.-Around the Clock-N.Y.C. Police Department training program: "The Universal Summons Project."

6:00 p.m.-Community Action-"Boys' Harbor: New Hope for Neglected Youth."

Fire Department training program.

9:00 p.m.-New York Report-Lester Smith hosts interviews with City officials.

Tuesday, January 16 4:00 p.m.-Around the Clock-

N.Y.C. Police Department training program. 7:00 p.m.-What's New In Your

Schools-Current information about the City's schools.

Wednesday, January 17

4:00 p.m.-Around the Clock-N.Y.C. Police Department training program.

5:30 p.m.-What's New In Your School - Current Information About the City's Schools.

7:30 p.m.-On the Job-N.Y.C. Fire Department training pro-

8:00 p.m.-Behind the Laws-Discussion of revised divorce and separation actions.

Thursday, January 18

p.m.-Around the Clock-N.Y.C. Police Department training program.

7:30 p.m.-On the Job-N.Y.C. Fire Department training program.

10:30 p.m.-Community Action-Jefrey Roche moderates pro- dies .

Friday, January 19

4:00 p.m.-Around the Clock-N.Y.C. Police Department training program.

10:00 p.m.-Behind the Laws-Discussion of grounds for di-

Saturday, January 20

7:00 p.m-Community Action-Ted Thackrey hosts program. 7:30 p.m.-On the Job-N.Y.C. Fire Department training pro-

Computer Jobs

There are many openings for computer technicians and computer operators with the U.S. C.C. area and a few in foreign countries and in various areas of the U.S. These positions have a tarting salary of \$5,331 per year up to \$7,696 per year.

All applicants for these positions will be judged on education and experience. There will be no writ-

Your Public Relations 10

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Striking Parallel

THERE IS A striking parallel between the goals of civil service-quality performance, solid accomplishment, good citizenship-and the objectives of those well-run corporations, managed by knowledgeable men who are acutely aware

that "they cannot function without public consent."

FOR PUBLIC employees, this is the sharply etched lesson of L.L.L. Golden's "Only By Public Consent" (Hawthorn Books: \$7.95), which is subtitled "American Corporations Search For Favorable Opinion."

THE FACT THAT Mr. Golden's 386 pages of superb research and writing deal principally with the public relations case histories of four of America's largest corporations, should make the book reoutred reading for everyone in government as well as in industry.

TO BE SURE, government is the biggest business of all. But America would not be the economic power it is today were it not for such business giants as American Telephone & Telegraph Co., Standard Oil of New Jersey, General Motors and Du Pont-the principal subjects of Mr. Golden's fascinating public relations stu-

FOR GOVERNMENT public information officers, the author offers innumerable nuggets to make the mining of his facts exciting as well as professionally profitable.

MR. GOLDEN IS & gentle, scholarly man, but he's no softie. He clobbers his corporate subjects when warranted by the facts; he pats them on the back when they've earned "public respect, public acceptance and public approval"-the three p's for which most civil servants are constantly

AS ONE OF MANY, many examples showing the close affinity between the public relations problems of the civil service corps and Government in the Washington, those of business, Mr. Golden

> To obtain that public consent they must act in the public interest as the public interprets it at any given time. On the day that management forgets that an institution cannot continue to exist if the general public

feels that it is not useful, or that it is anti-social in the public concept of what is antisocial, the institution will begin to die.

AFTER EXPLAINING that public opinion is not easy to understand and that even pollsters aren't sure because people do not always reveal their innermost thoughts, Mr. Golden continues;

Public consent does not stem from gimmicks or tricks. It exists because of performance in the public interestplus an imbedded policy of explaining to the public what an organization is doing and why. This holds especially strong for the big organizations, for they are highly visible. Obtaining public consent is difficult. It takes hard work, harder thinking, and understanding of public moods, and specialists who know something of public attitudes and the many different means of reaching the public.

OUR READERS will recall that we have said time and again that public opinion toward a government agency or a business is based on outstanding performance in the public interest.

MR. GOLDEN is to be commended for putting it succincily when he states that "no hokuspokus can alter public opinion." And it certainly cannot be done, he adds, by "sharp operators . . . to whom putting whipped cream on the manure pile is easier than clearing away the mess."

BY SUBSTITUTING the word 'government' for the words "business" and "corporations", our readers will appreciate the truth of Mr. Golden's concluding sentences in his unusually valuable book:

To intelligent business (government) leadership, good relations with the public involve continuing concern by all who have an interest in the corporation's government's) success. It is the road to public consent.

Associate Justice

ALBANY-Governor Rockefeller has redesignated Justice Harold Stevens as an Associate Justice of the Appellate Division of Supreme Court.

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(The Green Of Spring Comes Early To Ireland)

Miami Beach - Jan. 20 to 29 - \$265

The "works" at Maimi Beach in the Algiers Hotel for 10 days. Apply to Sam Emmett, 711 Eighth Ave., New York, N.Y., Circle 7-7780. After 5 p.m. cell (212) 253-

Long Island Conference Sets Legislative Lunch For Saturday, Jan. 13

HUNTINGTON-The Long Island Conference, Civil Service Employees Assn., will hold its annual Legislative Luncheon prior to the regular conference business meeting on saturday, Jan. 13, according to Irving Flaumenbaum, conference president.

The meeting, to be held at the Huntington Town House at noon, will have 25 legislators and 120 delegates from 12 chapters, representing some 40,000 employees.

There will be five presentations at the luncheon. Thomas Ladonsky of the State University at Farmingdale will discuss the Association's salary resolution calling for a 20 percent, minimum \$1,000 salary increase; Flaumen-

Claims Court Chap. Installs New

ALBANY-At the annual Christmas party of the Court of Claims chapter, Civil Service Employees Assn., the following new officers were installed by Max Benko, president of the Capital District Conference, CSEA:

President, George Dizamba; vice-president, Clarence Smith; secretary, Betty Whitcomb; treasurer, Janice Hughes; delegate, Margaret Fowler; and alternate delegate John Graney.

The installation was held at Herbert's Restaurant. Toastmaster was David Klingaman, the Deputy Clerk of the Court. Brief talks were given by Presiding Judge Fred Young and Jack Conoby, CSEA field representative. Klingaman also gave recognition to one of the members of the Court of Claims chapter, Dorothy MacTavish, the newly elected statewide secretary of CSEA. Co-chairman for the dinnerdance were Regina Steede and Margaret Dillenbeck.

baum will discuss the 1/60 retierment system; Thomas Purtell of Central Islip State Hospital will discuss the non - contributory health insurance system while Robert Villa of Suffolk chapter will discuss accumulated sick leave legislation

A fifth presentation, by Mrs. Mrs. Vera Felli, will cover protection for non-teaching school aides in case of budget defeats.

A written presentation encompassing the time and one half overtime pay, geographic salary differentials, and shift differentials has been prepared by Julia Duffy and will be presented to each legislator, Flaumenbaum

CSEA Recognition

(Continued from Page 1) Castle, Riverhead, Hamburg, and Smithtown.

Villages -Cedarhurst, Massena, New Hyde Park, Mamaroneck Malone and Pleasantville.

School districts - Montrose East Meadow, Hauppage, Amityville, Ossining, North Hartford, Buffalo, Malverne, Smithtown, Fayville, Deer Park, Burnthill-Boston Lake, Mount Vernon, West Seneca, Yonkers, Shrub Oak, Port Washington, Uniondale, Lynnbrook, Elmira Heights, Massena, Norwood-Norfolk, Pawling Gloversville, Union Free School District 32 (Suffolk County), Arlington, Poughkeepsie, Hyde Park, Pine Plains, North Colonie, Guilderland Commack, Little Falls, Plainedge, and Kingston.

Miscellaneous — East Hudson Parkway Authority, Farmingdale

Join Jefferson Chap.

PHILADELPHIA-The nonteaching personnel of the Indian River Central School District have voted to join the Jefferson chapter, Civil Service Employees Assn., and make the CSEA their official bargaining agent for a contract with the school board.

Elmer Gleason has been elected temporary chairman of the unit with Mary Dougall, temporary secretary.

The next meeting of the new organization is scheduled Thursday, Jan. 11 at the school cafeteria at 7:30 p.m.

Prior to the vote of the school workers on a bargaining agent, Frank Martello, CSEA field representative, explained the State's new Taylor Law and its effect on school personnel. Mrs. Fannie W. Smith, past president of the York City Transit workers who county CSEA chapter, outlined have achieved a pension providing her organization's activities.

Gleason has appointed the following as a nominating committee: Charlotte Hall, Evelyn Drake, Harold Dickson, Kenneth Six- tremendous achievement was won bury and Gladys Ingalsbe.

Members of the salaries committee are: Viola Mowers. Rose mand such leadership from our Gleason, Roger Wilson and Don- representatives in their negotiaald Currier.

Renewal Agency, New York State Employees Pension System, must Bridge Authority, Altantic Beach Bridge Authority, Kingston Public the employees of this great State. Works, Nassau Bridge Authority, and Yonkers Housing Authority.

Since late October the number of agencies recognizing CSEA has almost doubled.

Kelly's Delay

(Confnued from Page 1)

tus of the study.

CSEA officials, meeting last August 1 with representatives of the Civil Service Commission, were advised at that time by the Commission that the latter body would direct Kelly to obtain the clerical data and include it in the State's General Salary Study which was expected to be made available in early December.

"Here it is early January and no study, not even a word from Mr. Kelly as to its status," Dr. Theodore C. Wenzl, CSEA president, pointed out.

"All we have to go on at present is a comment from a high Commission official who expressed the belief that a reply to Dr. Wenzl's latest request was being prepared," a CSEA spokesman said.

"We called Mr. Kelly's office in early December inquiring as to the availability of the study," said Dr. Wenzl, "and instead of receiving an answer to our request, we were told by a spokesman for Kelly that the Division must limit its conduct of business with employee organizations because of a ruling on statewide negotiations issued by the Public Employment Relations Board."

The Board's decision halted exclusive negotiations between CSEA and the State and ordered the State to be neutral in its dealings wih all employee representatives, pending the outcome of

Going places? See page 16.

Non-Teaching Aides Of Indian River Dist. Rye Contract First In Westchester C'ty.

RYE CITY-Approval of a new two-year contract for nonsupervisory employees of the Departments of Public Works and Recreation and non-supervisory personnel of the City, Hall, all represented by the Civil Service Employees Assn.,

was made by the City Council recently at a special meeting.

The contract, signifying completion of the first successful negotiations between a City and CSEA members in Westchester County, brings with it:

- · A six percent salary increase in 1968 and a five percent increase in 1969
- Increased longevity benefits
- Paid Hospitalization Plan
- Uniforms for all employees,

Congratulations to the New for a 20-year retirement at halfpay. Perhaps this will set the pattern for all public employees. But let us not be mistaken. This by bold and fearless leadership. State employees expect and detions with the administration. The Governor and the Comptroller, Public Library, Newburgh Urban who is the trustee of the State face up to their obligations to

> Retirement at half-pay after 30 years as presently provided by our Pension System will be a reality to those who are around in 1990. Will you still be working then? Are you content to wait another 22 years? Most of us are not. We must act now for a fully retroactive law! Your thoughts on this matter are welcomed by this column. Join the fight for a pension not a myth.

> Address all replies to Louis Bussell, c/o Civil Service Leader, 97 Duane St., N.Y., N.Y. 10007.

Correction

The amount that employee "A" should have received under option 1 was incorrectly stated in last weeks' Leader. The correct sum is \$1,703.

the hearings on the recognition issue which are still going on.

In late December, president Wenzl wrote to Kelly, stating in his letter that, "The time is now at hand for the disclosure of this data . . . I am requesting that this data be made available to us immediately so that we may continue our discussions with the Civil Service Commission on a reallocation of clerical classes."

Dr. Wenzl said, "It is obvious that meaningful negotiations between CSEA and the State concerning the wages and benefits of State workers are non-existent as far as the 1968 State budget is concerned. We must try to at least salvage our other programs, but we can't do this without cooperation of the State agencies involved. I fail to see where the Board ruling prevents informal discussion between CSEA and Mr. Kelly's office."

The CSEA president said the ruling ordered the State to be neutral toward employee representatives -not uncooperative.

excluding weretarial personnel. The City already grants to its employees a 1/60th non-contributory retirement plan, 18 vacation days, 11 paid holidays and accumulated sick leave at 15 days per year, to a total of 365 works ing days.

President of the City of Rye Unit, Ronald C. Mazzola, in a statement issued later, extended his thanks to the Mayor and City Council for their action in accepting the contract negotiated under the new Taylor Law.

He and W. R. Goring. CSEA Service Representative, praised City Manager John A. Paulus for the manner in which negotiations were handled. Other committee members include Mrs. Yvette Adams, Peter Massinello Jr., Al Lang, Glen Steele, and Vernon June.

Under PERB

Twenty-two Units Of Westchester Chap. Are Now Certified

WHITE PLAINS - The following units of Westchester chapter, Civil Service Employees Assn., have recently been recognized by their public employers as bargaining representatives under the terms of the Public Employees Fair Employment Act:

Town of Eastchester unit, Dominick Pagliaroli, president; Village of Mamaroneck unit, Stephen Johnston, president; Village of Pelham unit, Michael Scaffidi, president; Village of Pleasantville unit, Alfred Washburn, presidents Village of Croton unit, Armand Dominello, president; Yonkers Housing Authority unit, Willmun Calhoun, president; Mt. Pleasant School unit, McQueen Riley, president; Harrison School unit, Santo Lagana, president; Croton-Harmon School unit, Stanley Flood, president; Eastchester U.F.S.D. No. 2 School unit (Tuckahoe Schools), Patricia Verdisco, president; Village of North Pelham unit, Murray Thomas, president; and Pleasantville U.F.S.D. 9, Mrs. Diva Gaubert, president.

These new units now bring to a total of 22 the number of units in Westchester County that have been recognized under the Taylor Law. Those previously recognized are: City of White Plains unit, City of Rye unit, City of New Rochelle unit, City of Mt. Vernon unit, Lakeland School unit, Yonkers School unit, Port Chester School unit, Mt. Vernon School unit, Ossining School unit, and the Tarrytown School unit.

Ten additional units have requested recognition and are awaiting action on these requests. Many other areas are in the process of forming units and will be requested ing recognition shortly, according to Michael DelVecchio, chapter president.



HOLIDAY CHEER - The annual Christmas party of the Utica Hospital chapter, Civil Service Employees Assn. was held tecently in the Elks Club, with some 200 attending. Among those exchanging gifts were, from left, Edward Zucker, chairman; Virthis Burke, co-chairman and Joseph Umstetter, chapter president. Guest speakers were State CSEA president, Dr. Theodore C. Wenzi and Central Conference president Clara Boone, Ed Mack sorved as Santa Claus,

Summer Farm Jobs For College Students

The U.S. Department of Agriculture is seeking college students for full-time summer farm position at \$82 to \$92 weekly.

conservation, soil science, engineering, agricultural management, agricultural statistics, and to qualify. accounting.

Students selected will take part program coupled with college attendance during the school year.

years of study for GS-4, in one of agency Board.

The work-study program positions are in the areas of

the fields described above in order

Detailed information can be found in Civil Service Announcein a summer on-the-job training ment NS-7-56, issued by the Interagency Board of U.S. Civil Service Examiners, 301 In addition to passing a written Boulevard West, Syracuse, New test, students must have com- York 13202. These announcements pleted, by June 30, 1968, at least are available at most of the larger one full academic year of study Post Offices. If you are unable for GS-3; and two and one-half to get a copy, write to the Inter-

Zip

How To Get Al \$10 Monthly HIGH SCHOOL includes all Books, Exams. EDUCATION Individual Instruction! AT HOME IN SPARE TIME If you are 17 or over and have left school, you can earn a High School diploma. Write for free High School booklet—tells how. Our students have entered over 500 Approved For Veterans AMERICAN SCHOOL, DEPT. 9AP-47 130 W. 42nd St., New York, N.Y. 10036, Phone BRyant 9-2604 eou me vous free 56-page High School Bookles Name Address Apt.



U.S. Service News Items

By VIRGIL SWING

Postal Bosses Protest Increase In Assaults

Branch 100, National Association of Postal Supervisors, held a rally Saturday at the Statler Hilton Hotel in New York City to protest increasing assaults on postal employees and supervisors—and to seek support for legislation making such an attack a Federal offense.

The Association has been seeking such legislation for 10 years and is supporting a bill sponsored in the House of Representatives by Congressman Eilberg of Pennsylvania.

Approximately 20,000 temporary employees in the competitive Fed- affected by the law. eral service will get a chance next month to finally obtain career

to career status becomes effective Feb. 8. To qualify, temporary employees (other than postal workers) must:

· Have completed three years service under a temporary appointment without a break in service of more than 30 days;

· Pass a suitable noncompetitive exam, meet commission qualification requirements and otherwise be eligible for a career appointment; and

· Be recommended for conversion to career status by their employing agency.

Postal employees must meet the last two conditions and must have completed at least 700 hours of work in each of the years.

The law requires that employees who do not become eligible for conversion within 90 days after they complete three years' service will be dropped from the Federal payroll. The 90-day period begins Feb. 8 for those with more than three years service as a temporary employee.

The Civil Service Commission

Management Analysts

The Defense Contract Administration Services Region, 770 Broadway, New York City, has openings for management analysts at GS-11 (\$9,657).

Candidates should have experience identifying and analyzing manpower requirements workload characteristics.

For further information, applicants should contact Leonard Weiser, Office of Civilian Personnel 111 East 16th St., New York, N.Y. 10003 or call OR 7-3030, extension 563.



We understand.

Walter B. Cooke **FUNERALS FROM \$250**

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has said it expects relatively few persons to lose their jobs because of the new law. Postal temporaries are exempted from the separation provision.

All agencies are to notify any of their employees who will be

Apply By Monday The law permitting conversion For Traffic Park Officer Positions

Applications will be accepted until Monday (Jan. 15) for traffic and park officer positions with the State on a permanent or summer basis.

The permanent positions pay \$6,675 to \$7,259 to start and the summer openings are at about \$3.06 an hour.

In order to qualify for the exams, which will be held on February 17, candidates must have been legal residents of New York State for at least one year and of Nassau, Queens, or Suffolk Counties for at least four months immediately preceding the test date.

Candidates must be high school graduates between 20 and 29 years old. In addition, they must be at least five feet nine inches in height and weigh at least 150 pounds. A New York State driver's license is also required.

The written test will measure the candidate's ability: to understand and interpret provisions of the New York State Penal Law. Code of Criminal Procedure, and Vehicle and Traffic Law; to exercise good judgment in the police field; and to prepare written re-

For further information, contact the New York State Department of Civil Service, State Office Building, Albany, N.Y. 12226 or any local office of the New York State Employment Service.

New Rochelle Needs Policemen

is seeking patrolmen at \$6,675 ing. Take the IRT Lexington Ave to \$8,530. Applications will be received until Jan. 17 for the Feb. 17 written exam.

Candidates must have been residents for four months of Westchester, Nassau, Putnam, Rockland Queens or Bronx County and must be between 21 to 29 years old.

Applicants must have either a high school or equivalency diploma and be between 5'8" and 6'5". They must weigh in proportion to their height and must have a New York driver's license.

Information and applications may be obtained from the Municipal Civil Service Commission, City Hall, 515 North Avenue, New Rochelle, N.Y.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit

CITY

NEW YORK CITY-The applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, NY. 10013. It is three blocks north of City Hall, one block west of Broadway

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Seturday from 9 a.m. to 12 noon,

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, NY. 10013. Telephone 566-8726.

Maned requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later hen the last day of filing or as stated ctherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Persomel Department.

STATE

STATE-Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany: Suite 750. Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower,

Rochester, (Wednesday enly). Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL - Second US. Civil Service Region Office, News Building, 220 East 42nd Street (at 2rd Ave.), New York, N.Y. 10017, just The City of New Rochelle west of the United Nations build. Line to Grand Centrel and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Figshing train from any point on the line to the Grand Central stor

Hours are 8:30 a.m to 6 pm., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Teleshone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to fer further information and application forms. No return envelopes are required with mailed requests for application forms.

isting Of Federal Job Openings File By Jan. 16 For

The Federal government is seeking to fill positions in Inspector—meat and Poultry, GSvirtually all career fields. These positions have varying requirements and are located throughout the country. For urther information on these positions, contact the U.S. Civil Service Commission, 220 East 42 St., N.Y., N.Y., 10017 or call the commission at 573-

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5.451 and \$7.696; (grain), \$5,-331 and \$6,451.—Announcement

agricultural commodity grader (meal). \$5,331.—Announcement

Agricultural marketing specialist. \$5,451 to \$15,106; agricultural market reporter, \$6,451 to \$9,-221.-Announcement 147 B.

Agricultural research scientist, \$5,331 to \$15,106.-Announcement WA-7-17.

gricultural statistcian, \$5,331 to \$1.451.-Most jobs are with the U.S. Department of Agriculture. Announcement 305 B.

SC program specialist, \$6,451 to \$10.927: ASC operations assistant. \$6,451 to \$7,696-Jobs are in the State offices of the Agricultural Stabilization and Conservation Service. Department of Agriculture. Announcement LK-4-01.

Crop insurance fieldman, \$5,331; mon insurance supervisor, \$6 .-451 and \$7,696 .- Jobs are in the Department of Agriculture in 37 States. Announcement 325 B.

am management supervisor, \$5,-331 and \$6,451.-Most jobs are with the Department of Agriculture. Announcement DE-10-1

ioms supervisors, \$5,331 and \$6,-451.—Jobs are with the Farmers Home Administration, Department of Agriculture. Announcement DE-10-2(1966).

5.- Jobs are in the Consumer and Marketing Service of the Department of Agriculture. Aunouncement CH-6-05.

Plant quarantine inspector, \$5,331 and \$6,451 .- Jobs are in the Agricultural Research service of the Department of Agriculture. Announcement 396B.

Business and **Economics**

*Accountant and Auditor, \$6,211 and \$7,090.-Announcement 188

Accountant, GS-9 to GS-12.-Jobs are with many Federal agencies in the Washington, D.C. area. Announcement WA-7-07

*Actuary, \$6,387 to \$17,550 .- Announcement 192.

Auditor, \$7,957 to 10,927 .- Jobs are principally with the various audit agencies of the Department of Defense. Announcement 275 B

Bank examiner, \$7,696 to \$10,927. -Jobs are in the Federal Deposit Insurance Corporation Announcement 385 B.

*Computer technician, computer operator, GS-5 to GS-9 .- Jobs are in the Washington, D.C. area. Announcement WA-7-24.

*Digital computer specialists: computer programmers and computer systems analysts, \$7,-696 to \$10,927.-Jobs are in

While the Federal government has increased salaries, the new listing of job opportunities has not reflected the changes in salary. In order to bring our readers up to date, The Leader is printing old salaries (printed) and the new salaries (handwritten).

Washington, D.C. area. Announcement WA-03-6.

Economist, \$7,696 to \$17,550 .-Announcement 382 B.

*Equipment specialist, \$7,696 to \$10,927.-Jobs are in Department of the Army installations Announcement 388 B.

Farm credit examiner, \$7,696 and \$9,221.—Announcement 195 B.

Fishery methods and equipment specialist, \$5,331 to \$10,927 .-Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Frieght rate specialist, GS-7 and GS-9.-Jobs are in Washington, D.C. area, chiefly with the General Accounting Office, Announcement WA-6-13.

the National Mediation Board in Washington, D.C. Closing date: Oct. 5, 1967. Announcement WA-7-28.

Mineral specialist, \$5,331 to \$10,927. -Jobs are with the Bureau of Mines in Washington, D.C. Announcement 350 B.

Right of way appraiser, \$9,221 and \$10,927.-Most positions are with the Bureau of Public Roads. Announcement 322 B.

**Transportation traffic examiner (freight), \$7,068.-Jobs are in the Washington, D.C. area. Announcement 270 B.

Warehouse examiner, \$5,331 to \$6,-451.-Jobs are with the Department of Agriculture. Announcement 249 B.

Engineering and Scientific

Aero-space technology positions (in physical sciences, engineering, mathematics, life sciences. and administration), \$6,387 to \$17,550.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 347

Anthropologist, GS-11 to GS-15. (Continued on Page 8)

	1	2	. 3	4	5	6.	7 .		,	. 10
1.	\$3,609	\$3,731	\$3,853	4/54 \$3,975	\$4,097	\$4,219	4532 \$4,341	\$4,463	4784	\$4,707
2	3,925	421/5	4,191	4,324	4,457	47,93	4,723	4,856	320-	5,122
2	4,269	4,413	4,557	4,701	5062	52//	5,133	5,277	5,421	5,565
4	4995	4,936	5,096	5,256	5,416	5825	5736	5,896	6,056	6,216
5	5565	575/ 5,507	5,683	6/23	68,035	6495	6,387	6,563	78,53	-6,915
6	5,861	6,065	6,263	6,461	6,659	6,857	7,367	7,253	7,777	3,649
ÿ	6,451	6959	6,877	7,000	7,303	74.518	8084	9,942	8,155	8,368
8	7384	7630	7876	8/22	8368	8,243	8860	8,713	.9352	9,183
9	8054	8323	8,218	8861	8,740	9399	9,262	9,523	10206	10,045
10	8821	9/15	8,997	9703	3997	10291	10,585	10,437	116,723	11,013
11	9,221	79.536	1030/	10623	10,481	11267	11,111	11,426	12233	12,056
12	10,927	11,306	12225	12,064	12,443	12,822	13753	14/35	1457	74,89
13	13507	13,321	14,407	14,217	15307	15,757	16,201	16,009	16,457	16,905
14	15,106	16369	16,897	17425	17,198	17,721	19009	19537	20065	19,813
15	18404	19017	19630	19,371	20856	21469	21,192	22,799	23308	23,013
.16	20982	2/68/	21,415	23079	23,778	24477	25/76	25875	25,435	
17	23788	-34,8281	25374	26/67	26,800					
18	27055									

City Process Server Jobs At \$3,750 & Up

Filing will close next Tuesday (Jan. 16) for process server positions with various City departments at \$3,750 to \$3,830. The written exam will be Feb. 17.

There are no formal education or experience requirements for the positions and persons who filed in August need not re-apply.

Successful candidates will serve various legal papers such as subpoenas, summonses, and orders, and will perform related duties.

They will also make investigations to locate persons to be served and will make affidavits or ap-Mediator, GS-11.-Jobs are with | pear in court to testify that these persons were served.

> candidates will be required to pass a medical test before appointment. Persons appointed are eligible for later promotion to senior clerk | Buy U.S. Savings Bonds.

a' a minimum salary of \$5,200 or to senior process server, at a salary of \$4,550 to \$5,990.

For applications and additional 't formation, contact the Applicaton Section of the Department of l'ersonnel at 49 Thomas St., New York, N.Y. 10013.

Grant To Farrell

ALBANY-James Farrell, associate professor at the State Uni-In addition to the written test, versity College at Brockport, has on en awarded a grant by the State Education Department.

JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves OFFICE HOURS: MON. TO FRI, 9:30 A.M. to 9 P.M.

- Closed Saturdays. -

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PATROLMAN

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SUPERVISING CLERK-STENO

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Civil Service



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Joe Deasy, Jr., City Editor

Virgil Swing, Associate Editor

Carol F. Smith, Assistant Editor

N. H. Mager, Business Manager

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TUESDAY, JANUARY 9, 1968



20-Year Pension Plan **Needs Careful Study**

F OR 1968—and beyond—the number one topic among public employees is going to be that 20-year retirement plan won recently by the Transport Workers Union for subway and bus line employees in New York City. It appears that this 20-year retirement goal is about to supplant the long-standing ambition among many employee organizations to get a 25-year plan, which some groups do have now.

On the surface, the shorter work span seems most desirable but there is one possible flaw in this concept that we feel should be pointed out and that is the long range affect Higher Pay For Finger of inflation upon such retirement.

There is no need to go into detail to describe how much suffering has been endured by pensioners who retired in the 1930s on income based on much lower earnings than are average today. Too quick retirement could place public employees in the same situation now because there is every reason to believe that inflation in this country is a continuing trend that will not stop until or unless a major depression sets in again.

For that reason, there is something to be said for keeping the 25-year retirement system as the more desirable goal. It not only would cover more wage-earning years-upon which most pensions are based—but also offers a longer span of time for moving to the highest possible position on the job, with the accompanying higher income on which to base retirement payments.

Of course, a hedge against erosion of pensions under a 20-year plan could be provided by writing in a cost-of-living escalation clause. And there are many persons who might feel such an early retirement would allow them the basic income to move onto a field of avocation rather than neces-

At any rate, all employee organizations should weigh carefully the negative as well as the positive aspects of any retirement plan and not leap on any one idea solely on the basis of the length of necessary service to gain the earliest Harry Albright, Jr. pension possible.

Resume Negotiations

NOVERNOR Rockefeller, in his annual message that open-G ed the current session of the State Legislature, did not make any mention of State employees, although he has he will handle patronage for the previously declared that they needed a salary increase and Governor and make recommendathat he would recommend one.

Because negotiations between his Administration and the Civil Service Employees Assn.-or any other organizationhave stopped, his lack of any specific proposals affecting State employees was not surprising. What is disconcerting, however, is that—as of this writing—he has also not made any announcements on or moves toward resumption of negotiations that can lead to the equitable wage adjustments these workers deserve.

Despite the long and tedious hearings being conducted by the Public Employment Relations Board on whom should represent what in State employment, we feel there is no reason why the Governor cannot proceed upon his own to get these negotiations underway. There has been no directive to him, from the PERB or anyone else, to stop negotiating

To use some show biz argot, let's get the show back on Robert N. Palmer, who resigned the road, Governor!

LETTERS TO THE EDITOR

Adds Two Arguments For Half-Pay Pensions

Editor, The Leader:

In all the publicity and statements made regarding the merits of a real half-pay retirement plan after 30 years of service, two other important points seem to have been overlooked.

If employees can be encouraged to retire, then the State may be in a position to cut the budget. Most retirees, because of their length of service, are at their maximum salary, and in all probability have also received the extra two increments. Their positions will either be filled at the lowest grade or in some instances can be eliminated.

In addition to this, promotional opportunities will be created for those who are presently employed or who will subsequently enter State service.

It seems to me that all State employees should get behind the bills when introduced and conduct a letter writing and personal visit campaign to show the Governor and the Legislature that we are solidly in favor of such legis-

> IRVING SIEGEL Mt. Vernon.

Print Technicians

Editor, The Leader:

I have been reading the newspapers where 50 young men have been sworn in as administrative aides of the Police Department at a starting salary of \$5,750, whereas the finger print technicians appointed last July have started with a salary of \$3,750. Where is the fair play or justice? Both are relieving the police to do work as civilans and both should receive equal salaries.

To prove a point, it takes two weeks for a clerk to learn the chores of policemen whereas a finger print technician must have five months of preparation. Being a father of a son working as a finger print technician, I must say the morale is low.

MORRIS SLODOWITZ

Governor Promotes

ALBANY - Harry W. Albright, Jr., former associate counsel to the Civil Service Employees Assn., has been named appointments officer for Governor Rockefeller.

In his new \$30,000-a-year post, tions on top-level appointments in State service.

Albright joined the Governor's staff last Fall as a deputy secretary. He will continue these duties as well as those of his new job.

Albright also serves as a member of the Advisory Board of the State Employees' Retirement System, under appointment by State Comptroller Arthur Levitt.

New Judge

ALBANY-John H. Hallenbeck of Dunkirk has been appointed Judge of Family Court of Chautauqua County by Governor Rockefeller. He succeeds Judge last November.

Civil Service Law & You By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Special Patrolman Status

IT SOMETIMES appears that administrative action, long continued though it may be, is contrary to law. An example is the appointment of special patrolmen by the Police Commissioner of the City of New York to serve in City Departments like the Department of Sanitation or the Department of Welfare. They are usually appointed from a Special Officers List or from a comparable list, as for example, a regular City patrolmen list.

THE APPOINTMENT of special patrolmen is done by the Police Commissioner in reliance upon Chapter 18, Section 434a-7.0 of the Administrative Code of the City of New York. However, a review of the provisions of this section suggests its inappropriateness for the purpose utilized.

THE ADMINISTRATIVE Code authorizes the Police Commissioner to appoint as many special patrolmen from among the citizens as he deems desirable when there is "an emergency or apprehension of riot, tumult, mob, insurrection. restilence or invasion." Such speciap patrolmen serve without

THE COMMISSIONER may also appoint special patrolmen upon the application of any person or corporation, Bank guards are a familiar example. The employer must agree to pay such special patrolmen in advance for their services. They must release the Police Department of the City of New York of any claim for salary or expenses.

SPECIAL PATROLMEN are subject to the Commissioner's orders and must conform to the general discipline of the Police Department. They possess all the powers and discharge all the duties applicable to regular patrolmen.

AS THE Administrative Code is clear that special patrolmen may not be compensated for their services by the City, the status of Sanitation Department patrolmen, Welfare patrolmen, etc., who are designated as special patrolmen by the Police Commissioner, is doubtful.

IN KENLER v. Murtagh, the Court considered the validity of the Police Commissioner's appointment of special patrolmen as City employees. The case itself was brought to contest the authorty of a Sanitation Department employee who had been appointed a special patrolman to issue a summons charging the petitioner with disorderly conduct.

THE PETITIONER had first been served with a summons for violation of the Sanitary Code. An altercation ensued, and the petitioner was arrested for disorderly conduct. At the station house, the arrresting officer who was a special patrolman attached to the Sanitation Department issued the summons in question charging the petitioner with disorderly conduct.

ON THE RETURN date of the summons, Kenler pleaded guilty to violation of the Sanitary Code and paid the fine. However, he contested the Court's jurisdiction to entertain the charge of disorderly conduct. His Article 78 petition for the purpose of restraining the Magistrates' Court from further proceedings contended that the special patrolman was not a peace officer, but merely an employee of the Department of Sanitation. Therefore, the Magistrates' Court had no authority to issue summonses to the special patrolmen for completion and service.

THE COMMISSIONER of Sanitation had requested appointment of the special patrolman and the Police Commissioner appointed him in that capacity. The Court came to the conclusion that such appointment "did not effectively constitute him a special patrolman." The Court observed that Section 434a-7.0 of the Administrative Code had been overextended to apply to an employee of the City of New York.

This appears clearly from the statement contained in the section that "the person or persons, corporation or corporations," who make the "application," must pay "in advance, such special patrolmen for their services."

WHILE THE Kenler case was reversed on other grounds. it seems it correctly states that special patrolmen appoint ed by the Police Commissioner for service in City Departments are functioning contrary to law.

Federal Agencies Open **New Training Concept** In New York Region

A new concept in training for Federal employees began last week with the opening of a New York Regional Training Center.

According to Robert McKeand, Center director, the new setup is designed "to make more effective and economical the training process in all Federal agencies."

The Training Center has taken over the functions of the old of Career Development. Both McKeand and Lawrence Baer, director of the New York civil Service Region, stress that the Center does not represent a radical new step for the Govern-

really a logical step in the im-Government's training program, Baer said.

Similar Centers

training methods were made by Presidential commission. a House of Representatives group, Service Commission.

M Training-which supervises all en regional training centers.

Though McKeand expects the ram to be more than double hat under the previous system, of the Internal Revenue Service. here are no plans for new contruction or any large-scale increase in costs.

The training classes will be enducied in available space phroughout the area—including in the facilities of agencies whose mployees are being trained.

Supplement-Not Replace

The program is not designed to eplace the training effo. s aleady in existence at these agenis, McKeand said, but rather to supplement these efforts. The RTC classes are mostly in reas that are common to all Federal agencies—such as general sanagement techniques, personnel management, automatic data proessing, and communication and ffice skills.

ourses—those peculiar to a speof the agency.

Where RTC will come in, Mc-Keand said, is when an agencyecause of size limitations, lack of facilities or any other reasoncannot provide the general training needed to properly prepare its imployees to do their job.

Agency Expenses

RTC expenses will be met by charging an enrollment fee which a paid by the agency whose emplayes is being trained. The courses in the areas of personnel management, general management and communications and office skills will be open to all Federal employees in the New York region — which includes New York and New Jersey.

In the automatic data processing area, the New York RTC will serve employees in the 13 states covered by the Boston, Philadelphia and New York Civil

LEADER SPECIAL REPORT

turn, will provide classes in fi- nate their time, McKeand said, The creation of the center is nancial management and plannings, programs, and budgeting fee than they normally receive. provement and increase in the systems for employees in the New York and Boston districts:

Though the RTC staff has been increased greatly over that in Similar centers are being set existence under the Office of up in the other nine Civil Serv- Career Development, this has rebe regions under a Presidential quired the hiring of relatively few order of last April. That order additional Federal employees. This came after studies of Federal has been accomplished by bringing training or operations personnel from other agencies into the RTC.

The heads of the four main and a task force from the Civil areas-or institutes-in the RTC have come from various sources Among the first actions of the including one from the Post Ofrder was the creation of a Bureau fice Department in Newark, one from the Fort Monmouth Computer Center, and one from the old Office of Career Development. few York region training pro- McKeand himself, came to his position from the Chicago office

McKeand stressed that the basic premise of the new training concept is flexibility. The RTC is in business to serve the agencies in the district, he said, and will do this in whatever way it has to.

Under the Office of Career Development, personnel shortages kept the training instructors almost strictly in the New York City area. With more people now to provided training programs to all agencies in the region, including those in New Jersey and upstate New York.

In addition to the full-time in-The more specific training structors on the staff, the RTC is taking advantage of outside tal-

often used to supplement the RTC The Philadelphia region, in re- staff. Many of these persons door conduct classes for a smaller

> The courses themselves are usually fairly short-to provide a minimum interruption to the operation of the agencies.

The Courses

There are one-day courses on subjects such as meeting the public-designed primarily for secretaries receptionists and formation center personnel.

There are also three-day and one-week classes-including many classes which are conducted in the evening. McKeand said the course schedules are kept as flexible as possible to serve the convenience of the employees who take the

A mathematics course within the automatic data processing institute runs for one six-hour session each week for 11 weeks. A systems analysis course is for a 40-hour week with a one-week basic course and a three-week advanced course.

When RTC finds it impractical or impossible to provide a course needed by Federal employees it calls on any one of several outsources. The RTC works closely with the Executive Seminar Center at Kings Point. The Seminar Center is a separate Federal government training effortand increased use of outside aimed primarily at training midpersonnel—the RTC will be able dle- and high-management personnel in the general ideas of management.

The basic purpose of the new regional training center concept, McKeand said, is to bring government training methods in line with those in private industryafte agency—will continue to be ent whenever possible. Persons just as the recent pay raise was taught by the training program from universities, industry and designed to bring salaries in line other government agencies are with those in the private sector.

For the first time, Bronx residents have available

a convenient Federal Job Information Center which

also includes an accommodation for administering civit

service written tests. Postmaster Frank J. Viola of the

Bronx, and Director Lawrence H. Baer, New York Region,

U.S. Civil Service Commission jointly announced the

opening of the center in the Bronx Post Office at 2 p.m.

last Saturday. Civil service personnel at the center will

be available to counsel interested citizens on Federal

job opportunities. Persons interested in seeking Federal

employment information or applications for current

examinations may visit or write to: Federal Job Inform-

ation Center, General Post Office Annex, 590 Grand

Concourse, Bronx, New York 10451 or telephone 665-

HRA Grants City **Jobless Training**

The New York City and State governments have announed on-the-job training projects under which persons from low-income groups will be trained in private industry.

Mayor John V. Lindsay announced the City program, made possible by a \$1.8 million contract from the U.S. Department of Labor - under the Human Resources Administration.

The 1,800 persons involved in the program will be trained from one to six months in a wide range of occupations for which there is an immediate need. More than 200 employers will be involved.

H.R.A.'s Manpower and Career Development Agency will recruit both the employers and employees for the program. Each employee will be paid at the normal wage level in the industry and employers will receive an average of \$20 a week reimbursement for each trainee-to cover expenses.

Trainees in need of basic education to prepare them for the occupational training will receive this through the Board of Education's Manpower Development Training Program.

Under the State program, announced by Governor Rockefeller, 76 persons will be trained in skilled occupations in the New York City area.

There will be 17 firms involved in the program and they will receive \$32,237 to cover the training costs. The companies will pay costs. including trainee

Trainees will be recruited for the program by the State Employment Service-part of the State Labor Department's Division of Employment.

One of the expected side benefits of the new concept is a great increase in the amount of cooperation between Federal, State, and municipal government levels in the matter of training.

The achievement of this goal could not only lead to bettertrained, more-efficient public employee at all levels, McKeand pointed out, it could greatly cut the amount of public funds spent on the necessary job of training these employees.

Mental Hygiene Department Names Three New Directors

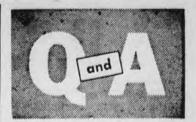
ALBANY - The State Mental Hygiene Department has handed new assignments for three of its for the retarded.

Dr. Oleh M. Wolansky, director of Sunmount State School, will become director of the Suffolk Q. Is the cost of regular non-State School in Melville.

Dr. Edward J. McGuinness, director at Suffolk, will become head of the newly-designated Gouverneur State School in Manhattan.

Dr. Edward L. Francis, assistant director at Harlem Valley State Hospital, will become director at Sunmount.

ALBANY-Justice Harry D. renamed to the Appellate Division.



QUESTIONS AND ANSWERS . . .

. . . about health insurance

William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan, Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

- Q. During a recent Illness I had surgery performed in my doctor's office. Please tell me if this is covered by my Statewide Plan?
- A. Yes. The Blue Shheld pertion (Part II) of your Statewide Plan will pay for surgery no matter where it is performed-in the hospital, the doctor's office or the patient's home.
- Q. Recently I lost my wallet with my Statewide Plan identifiation card in it. How can I get a new one?
- A. You should contact your payroll or personnel officer where you are employed.
- Q. If I should leave State service, can I convert my Statewide Plan coverage to an individual policy?
- A. Yes. You have the privilege of converting to regular Blue Cross-Blue Shield coverage in the area where you live. However, the Major Medical portion of your Statewide Plan top-level administrators at schools cannot be continued if you leave State service.
 - presciption vitamin pills covered under my Statewide Plan?
 - A. No. Only those drugs ordered by a prescription from your doctor are considered covered medical expenses under the Major Medical portion of your Statewide Plan.

Renamed

Goldman of Rochester has been

U.S. Job Opportunities

(Continued from Page 5) -Jobs are with the Smithsonian Institute chiefly in the Washington, D.C. area. Announcement 394 B.

**Architect, \$6,387 to \$15,106.-Jobs are in the Washington, D.C., area. Announcement 299 B

**Astronomer, \$6,387 to \$17,550. -Jobs are in the Washington D.C., area. Announcement 330 B.

Biochemist, \$7,729 to \$15,106.-Positions are with Veterans Ad-Announcement ministration. 301 B

**Biologist, microbiologist, physiologist, \$6,451 to \$17,550 .-Jobs are in the Washington D.C., area. Announcement 204

**Careers in biological sciences: biology, fishery biology, microbiology, pharmacology, physiology, wildlife biology, GS-5 to

· Careers in engineering and the physical sciences: professional entry level positions in: chemistry, engineering, geodesy, geophysics, hydrology, landscape architecture, mathematics, metallurgy, meterology, oceanography patent examining physics, and cartography, GS-5 and GS-7.—Positions are chiefly in Washington, D.C. area. Announcement WA-6-12.

*Cartographer, \$5,331 to \$12,873 -Jobs are in the Washington D.C. area. Announcement 328

Cartographer, GS-5 to GS-9 .-Jobs are with Hq., Aeronautical Chart and Information Center, St. Louis, Mo. Announcement LL-7-04.

**Chemist, mathematician, metallurgist, physicist, \$8,479 to \$17,550.Jobs are principally in the Washington, D.C., area. Announcement 392 B.

**Draftsman: engineering, GS-5 to GS-9: office, GS-5 to GS-7. -Positions in Washington, D.C.

Electronics technician, GS-5 to GS-12.-Positions in Washington D.C. area. Announcement WA-7-19

**Engineer (various branches) \$8,479 to \$17,550.-Most jobs are in Washington, D.C., area Announcement 332 B.

El gineering aid and science assistant, GS-4.-Announcement 409. Entomologist and pathologist (forest and forest products) GS-9 to GS-12.-Most positions are in the Forest Service of the De- Radioisotopes scientist, \$7,728 to partment of Agriculture. An-

nouncement 399 B. Forester, \$5,331 and \$6,451.-Announcement 218 B.

*Geodesist, \$6,387 to \$17,550.-Announcement 168 B.

Geologist, \$7,696 to \$17,550.-Announcement 282 B.

Geophysicist, \$5,683 to \$17,550 .-Announcement 232 B.

GS-15. Announcement WA-7- Health physicist, \$7,729 to \$12,873. -Announcement 12-14-2(60).

**Health scientist administrator and grants associate, \$9,221 to \$17.550.-Jobs are in the Washington, D., area, Announcement 397 B.

*Hydrologist, \$6,837 to \$17,550 .-Announcement 343 B.

*Industrial hygienist, \$6,387 to \$17,550.-Jobs are principally in the Navy Department. Announcement 230 B.

Landscape architect, \$6,387 to \$17.550.—Announcement 353 B. *Meteorologist, \$6,387 to \$17,550 .-Announcement 346 B.

Microbiologist, \$6,451 to \$15,106. Administration. Announcement Jobs are with the Veterans 370 B.

Navigational scientist, \$6,387 to \$17,550 .- Jobs are in the Washington, D.C., area Announcement 335 B.

Oceanographer, \$6,387 to \$17,550. -Announcement 371 B.

*Operations research analyst, \$8 479 to \$17,550.—Announcement 193B.

area. Announcement WA-7-18. [**Patent adviser, \$7,729 to \$17,-550.-Jobs are in the Washington, D.C., area. Announcement 372 B.

> Patent examiner, 6,387 to \$12,-873.-Jobs are in the Washington, D.C area. Announcement WA-7-42.

Public health scientist, \$7,696 to \$17,550 .- Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2(63).

\$15,106.-Jobs are in Veterans Radio announcer for international Administration. Announcement 389 B.

Research forester and forest products technologist, GS-7 to GS-15.-Postions are in the Forest Service, Department of Agriculture. Announcement WA-7-06.

Ship missile systems field service engineer and specialist, \$6,451 to \$12,873.-Jobs are principally in the Department of Navy. Announcement SF-14-2(66)

Statistician, survey statistician, GS-9 to GS-15; statiscian (mathematical), GS-5 to G-15. -Jobs are in the Washington, D.C. asea. Announcement 376 B.

Technical Aid in Science and engineering, \$3,925 and \$4,269.-Jobs are in the Washington, D.C. area. Announcement 360 B. Technician: cartographic, engineering, GS-5 to GS-12, mathematics, meteorologist, GS-5 to GS-9; physical science, surveying, GS-5 to GS-12.-Positions are in the Washington, D.C. area. Announcement WA-7-18.

General

Apprenticeship and training reppresentative, \$7,696 to \$10,927 .-Positions are with the Department of Labor. Announcement 361 B.

oal mine inspector, GS-9 to GS-12.-Positions are with the Bureau of Mines. Announcement WA-09-6.

Senior Level Positions Examination, \$12,873-\$17,550. - Announcement 408.

Federal service entrance examination, \$5,331 to \$7,696.-Announcement 410.

Hearing examiner, \$15,106 to \$20,-075. Announcement 318. Helicopter pilot, \$9,221.-Jobs are

at Fort Rucker, Alabama Announcement AT-106-31(62)

*Illustrator, \$5,331 to \$10,927.-Jobs are in the Washington, D.C. area. Announcement WA-7-35.

Immigration patrol inspector, \$6,-451.-Jobs are in the Immigration and Naturalization Service Closing date: Mar. 1, 1968. Announcement WA-7-16.

Junior federal assistant, GS-4 .-Announcement 411.

Librarian, \$5,331 to \$17,550 .-Jobs are in the Washington. D.C. area. Announcement WA-7-04.

Librarian, \$6,451—Jobs are in

Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

Maritime safety specialist, GS-9 to GS-11.-Jobs are in the U.S. Department of Labor. Closing date: Oct. 5, 1967. Announcement WA-7-25.

Museum technician, \$5,331 and \$6,451; museum specialist, \$7,-696 to \$10,927 .- Jobs are in the Washington, D.C. area. Announcement 357 B.

broadcasts in English; \$7,696 to \$10,927.-Jobs are with United States Information Agency in Washington, D.C. Announcement 393 B.

Radio broadcast technician, \$2.94 to \$3.74 an hour.-Jobs are in the Washington, D.C. area. Announcement 235 B.

Recreation resource specialist, \$7.696 to \$17,550.-Announcement WA-6-10.

Senior level positions, GS-13 to GS-15.-Announcement 408.

*Technical writer and editor, GS-9 to GS-12.-Jobs are in the Washington D.C. area. Announcement WA-6-16.

Writing and editing positions (in printed Media, radio, television, and motion pictures), GS-9 to GS-12.-Jobs are in the Washington, D.C. area. Announcement WA-7-09.

Office assistant: clerks, GS-1 to GS-3; office machine operator, GS-1 to GS-4.-Jobs are in Washington, D.C. area. Announcement WA-7-40.

Medical

Audiologist, speech pathologist, and audiologist-speech patholgist, GS-11 and GS-12.-Jobs Veterans Administration throughout the country and GS 7 to GS-12 in other agencies in the Washington, D.C. area. Announcement WA-7-27.

Corrective therapist, occupational therapist, physical therapist. \$5.867 to \$7,696. - Jobs are with the Veterans Administration Announcement 290 B.

vietitian, \$5,331 to \$9,221.-Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$6,451 to 10,927; public health nutritionist, \$7,696 to \$17,550 .- Announcement 286 B.

*Laboratory and clinical technicians in health research, \$5,331 to \$7,696.-Most positions are at the National Institutes of Health, Bethesda, Md. An. nouncement 307 B.

Medical officer, \$11,111 to \$18,-157; veterinary medical officer, \$10,927 to \$17,550.-Announcement 312 B.

Medical officer (rotating intern. \$3,800; psychiatric resident, \$4,800 to \$5,600) .- Jobs are in St. Elizabeth's Hospital, Washing. ton, D.C. Announcement 219 B.

Medical record librarian, \$5,331 to \$10,927.-Announcement 331 B.

Medical technical assistant, \$5,867. -Jobs are with the Public Health Service in Federal penal and correctional institutions. Announcement 355 B.

**Medical technologist in health research, \$5,331 to \$9,221 .- Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.

Medical technologist, \$5,331 to \$9,-221.-Jobs are with the Veterans Administration. Announcement 323 B.

Nurse, clinical nurse, public heath nurse, GS-4 to GS-9 .-Jobs are with the Division of Indian Health, U.S. Public Health Service, in 24 States mostly west of the Mississippi River and in Alaska. Announcement 407.

*Occupational Therapist, \$5,867 to \$7,696.—Announcement 294 B.

Pharmacist, \$6,451 to \$7,696.-Positions are with the Veterans Administration. Announcement

*Physical therapist \$5,,867 to \$9, 221.-Announcement 295 B.

Professional Nurse, \$5,331 to \$12,-873.—Announcement WA-6-15.

Resident in hospital administration, \$4,210 to \$6,925 .- Jobs are with the Veterans Administration. Announcement 386 B.

Veterinarian, \$8,218 to \$17,550. -Announcement 313 B.

Social and Educational

Correctional officer, \$5,867.-Jobs are in Federal penal and correctional institutions through-(Continued on Page 9)

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Revised List Of U.S. Jobs

(Continued from Page 8) out the United States. Announcement WA-7-11.

Correctional treatment specialist \$6,451 to \$7,696.-Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(65).

Elementary teacher, \$5,331 and \$6,451.-For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement VA-6-08.

Employment service adviser (general), \$10,927; Social administration adviser, social insurance research analyst, \$7,696 to \$17,-550.-Announcement 306 B.

Historian, GS-9 to GS-12 .-

Most positions are with the Department of Defense in the Washington, D.C. area. Announcement 349 B.

Intergroup relations specialist, GS-9 to GS-12.-Announcement WA-6-14.

Manpower analyst, \$7,696 to \$17,-550; Manpower development specalist, \$7,696 to \$10,927 .-Most positions are with the Department of Labor. Announcement 378 B

Program specialist and advisor. \$7,696 to \$17,550.-Most positions are with the U.S Office of Education. Announcement 324 B. **Psychol t (clinical, counseling, research, and other specialties), \$7,696 to \$17,550 .-Announcement 356 B.

*Public health adviser, public health analyst, 7.696 to \$17,-550.-Jobs are in Public Health Service and Children's Bureau of the Department of Health, Education, and Welfare. Announcement 366 B.

Public health educator, \$7.696 to \$15,106.-Announcement 309 B. esident youth workers .\$5,331 .-For duty in Jobs Corps Conservation Centers operated by the Department of the Interior and the Department of Agriculture throughout the country. Announcement WA-04-6.

Social administration: child welfare adviser and specialist; public assistance adviser; public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare serv-

(Continued on Page 15)

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent.—To Attorney General of the State of New York; Morrow-Crouse Funeral Home: The Granville Inn & Golf Course: Frederick N. Karaffa; Sally J. Sexton: Wonnell, Malone & Kropp; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Raymond Sovey, also known as Raymond W. Sovey, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Raymond Sovey, also known as Raymond W. Sovey, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Raymond Sovey, also known as Raymond W. Sovey, deceased, who at the time of his death was a resident of 307 East 44th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONGRABLE & SAMUEL DI FALCO, a Surrogate's dour Lord one thousand nine hundred and sixty-seven.

WILLIAM S. MULLEN, Clerk of the Surrogate's Court.

our Lord one thousand nine hundred and sixty-seven. WILLIAM S. MULLEN, Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God. Free and Independent. TO, Karola Margaretha Antholz Lepzien, Richard Antholz, Walter H. Williams, Inc., New York Telephone Company, and Theodore Reagener, Friederike Caroline Anna Antholz, Wilhelm Friedrich Heinrich Antholz, Eleonore Louise Caroline Mathilda Antholz and Catharina Dorothea Margarethe Antholz if living and, if dead, their executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Elizabeth Campbell, deceased, who at the time of her death was a resident of 120 Haven Avenue, New York, NY, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Rogm 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited

County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 6th day of February, 1968, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be her unto affixed.

(Seal) WITNESS, HONORABLE S, SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 7th day of December in the year of our Lord one thousand pine hundred and sixty-seven.

WILLIAM S, MULLEN, Clerk of the Surrogate's Court

Clerk of the Surrogate's Court





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SCHOOL SOCIAL WORKERS, EFFECTIVE DEC. 11, 1967 Sgivia L. King. Charlotte S. Weinum. Colia Levine, Edith J. Hoffman.

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The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thursday, February 1, at Eastern School, 721 Broadway, N .Y. 3. AL 4-5029. This 3 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

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Civil Service Popular

college graduates found jobs in New York State government during 1967, according to figures released by Ersa H. Poston, Commissioner of the State Civil Service Department.

Mrs. Poston said that New York State hired 230 graduates from 30 different two-year community, junior and technical colleges during the 10-month period ending Oct. 31, 1967. It is expected that the present high rate of recruitment will be maintained during the remaining two months of the year, Mrs. Poston noted.

Lief Named President

Leonard Lief, Eizabethan scholar and college administrator, was named as the first president of the new Herbert H. Lehman College by the Board of Higher Edu-

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The workshops, first conducted last fall, are now a permanent feature of the City school system's in-service teacher training program, according to Dr. Theodore H. Lang, Deputy Superintendent for Personnel. This decision, followed favorable results obtained in last year's work-shops and emphasizes the continuing effort to improve teacher performance as a key factor in the school system's goal of educational excellence.

Workshops consist of 30 hours of training. Each district superintendent has been allotted funds to meet the needs of his district. Content and subject matter for the workshops is being adapted to the needs of the individual areas. Most workshops cover such subjects as classroom management, developing reading skills, special needs of urban children, planning for instruction, and guidance and discipline.

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Nina Hoffman, \$000; Rifsa Borenstein,
7980; Michelle D. Verges, 7970; Beatrice
L. Miles, 7970; Carolyn A. Kaminester,
7940; Welton E. Lewis, 7910; Joann Comanor, 7900; Janet M. Comons, 7890;
Ruth K. Stern, 7870.
Tobette M. Fsinberg, 7880; Florence
Hyman, 7830; Addis M. Sels, 7830; James
L. Kaiserski, 7820; Esther P. Savitz,
7820; Ellen S. Fluhr, 7820; Flore Krizaman, 7770; Linda J. Glick, 7770; Elizabeth B. Ketcham, 7760; Mary K. Mulligan,
7750; Rochelle S. Richter, 7740; LucyB. Lehman, 7710; Melanie Grant, 7700;
Anne D. Bosch, 7680; Alice T. Lipani,
7650.
Clairs E. Cohen, 7630; Bacbara E.

B. Lehman, 7710; Melanie Grant, 7700; Anne D. Bosch, 7680; Alice T. Lipani, 7680.
Claire E. Cohen, 7630; Barbara E. Battistella, 7590; Anna Burlon, 7470; Viola M. Bly, 7470; Eve Miller, 7440; Viola M. Bly, 7470; Eve Miller, 7440; Viola M. Bly, 7470; Eve Miller, 7440; Natalie V. Furst, 7430; Enaloyee P. Fray, 7430; Lenore Abramowitz, 7410; Antoinette J. DeGaelano, 7400; Carol E. Katz, 7400; Helen J. Feintuch, 7380; Deborah Landes, 7380; Joseph Clone, 7370, Aaron Gorbaty, 7360; Dorla C. Lovett, 7340.

Maria C. Forte, 7320; Goldie Lambert, 7310; Ida D. Cairfa, 7390; Carol E. Matcovsky, 7290; Kathleen M. Shea, 7280; William H. Moody, 7270; Silvia Goldamith, 7250; Mollie F. Arona, 7230; Christiane R. Quintf, 7230; Arlene S. Jacobson, 7190; John L. Bubich, 7150; Abraham Portal, 7140; Abraham Lederer, 7130; Lome Plasetsky, 7080; Louis Medwedoff, 7060.

Irene G. Berson, 7080; Walter L. Clarke, 7080; Suzanne Wisotsky, 8910; Rose Hirschberg, 6910; Carol J. Golden, 6890; Thekma S. Fenater, 6880; Irving Greenfader, 6800; Walter A. Ostrowski, 6750; Stephen T. Friedman, 6750; Mary T. McGetrick, 6740; Linda Goldstein, 6710; Mary T. Lechner, 6680; Patricia Pickman, 6590; Emery Fisher, 650; Richard Strasser, 6440; Edward T. Heller, 6310; Louis P. Delrosso, 6310; Joyce I. Hansen, 6260; Joan S. Ball, 6080; Fleursians K. Wilson, 5990; Arthur J. Nevadomski, 5970.

domski, 5970.

ASSISTANT ADMINISTRATIVE
DIRECTOR, OFFICE OF THE CHAIRMAN
OF THE BOARD OF EXAMINERS
EFFECTIVE, DEC. 21, 1967
Betty R. Glass, Pauline D. Tolmage,
ASSISTANT ADMINISTRATIVE
DIRECTOR, OFFICE OF EXECUTIVE
DEPUTY SUPERINTENDENT TO
OFFICE OF EXECUTIVE DEPUTY
SUPERINTENDENT
IIZA R. Williams, Jacob S. Shapiro,
JUNIOR HIGH SCHOOLS
Albert W. Lenowicz, Tr. of Health Education, 70,24V; Judith Soled, Tr. of
Typewriting, 66,68.

DAY ELEMENTARY SCHOOLS
Vicki M. West, Tr. of Common Branch
Eubjects, 72,20; Donald H. Engel, Tr. fo
Common Branch Subjects, 70,28; Elizabeth
Jolmson Tr. of Common Branch Subjects, 87,27; Fannis S. Johns,
Tr. of Early Childhood Classes, 60,70;
Susan M. Fenston, Tr. of Speech Improvement, 65,44.

BAY HIGH SCHOOLS
Shirley Oliner, Tr. of French, 89,10;
Abuva Barnett, Tr. of Mathematics, 63,56.
JINIOR HIGH SCHOOLS
Catherine V. O'Rourke, Tr. of English.

El'en J. Nusabaum, Tr. of French, 83:10; Abuva Barnett, Tr. of Mathematics, 63:56. JUNIOR HIGH SCHOOLS Catherine V. O'Rourke, Tr. of English, 87:00; Rochelle Neiderbach, Tr. of English, 78:90; Hyscinth R. Hutchinson, Tr. of English, 76:50; Michael K. Holstein, Tr. of General Science, 82:15. Elleen Cunningham, Attendance Teacher, 63:42.

(NON-COMPETITIVE EXAMINATION)
Madeline M. Morrisser, Assistant Administrative Dir. Office of Personnel,
DAY SCHOOLS
Macy Gottlieb, Tr. of Classes for Children with Retarded Mental Development,
23-81

Prudence W. Hall, School Social Work

Daniel Kotok, Teacher of Mathematics. JUNIOR HIGH SCHOOLS

Beatrice Ain, Guidance Counselor, 62.00.

Mary T. Mahon, Administrative Assistant in Academic High Schoot.

Joet Dick, Supervisor of Speech Improvement, 81.37.

BAY SCHOOLS

Mildred V. Board, Teacher of Classes for Children with Relaxed Mental Development, 64.49.

LICENSE AS TEACHER OF COMMON BRANCH SHAJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS

Deborats G. Leibowitz, 8350; Rebecca D. Johnson, 8043; Bidegarde R. Wallace, 7934; Eiteen M. Kelly, 7855; Sharon F. Berman, 7750; Roger L. Elowitz, 7653; David R. Krolt, 7457; Janice R. Eisenberg, 7356; Paulins M. Riley, 7327; Irene K. Billips, 7326; Nathan Kata, 7222; Pamela S. Smoley, 7090; Frances Spinka,

7020; Linda J. Fierer, 6991; Laurie M. Levine, 6981; Sheila R. Freilich, 6878; Judith Kase, 6812; Daniel D. Diplazz, 6791; Mina Rosenheck, 6791; Bonnie Pitt, man, 6744; Sarah B. Feldman, 5633; Frances M. Howley, 6624; Irene M. Calter, 6620; Iris M. Merker, 6486; Judith Kase, 6810; Gail P. Leeds, 6401. Margaret S. Langlois, School Research, Margaret S. Langlois, School Research, The Margaret S. Langlois, School Research, The Margaret S. Langlois, School Research, Thora W. Rinden, Tr. of Fine Aris, 74.13; Irwin M. Rosenbaum, Tr. of Health Education, 66.16; Stanley Shurgin, Tr. of Mathamatics, 59.80; Mildred Schwartz, Tr. of Sten, & Typewriting (Gregg), 66.10. DAY ELEMENTARY SCHOOLS

Deborah G. Leibowitz, Tr. of Early Childhood Classes, 84.84; Odessa E. Jenkins, Tr. of Early Childhood Classes, 79.91; Paula J. Schoechert, Tr. of Early Childhood Classes, 79.91; Paula J. Schoechert, Tr. of Early Childhood Classes, 60.00; Dunelle S. Burchsted, Tr. of Early Childhood Classes, 60.70. ELEMENTARY SCHOOL OCEAN HILL, Norman Rabinowitz, 17A, J-271-K; Psall M. Walerstein, 17A, 144-K; Robert Fer.

Norman Rabinowitz, 17A, J-271-K; M. Walerstein, 17A, 144-K; Robert lauto, 17A, J178-K; Sylvia M. Sh; 17A, J178-K; Dorothy D. Joseph J178-K; lauto, 17A, J178-K; Sylvia M. Shaffer, 17A, J178-K; Dorothy D. Joseph, 17A, J178-K; Alben O. James, 17A, 73-K; Abbe, Hairston, 17A, 144-K; David S. Lella, witz, 17A, 155-K; Josephine F. Bernier, 17A, 155-X; Thomas F. Rooney, 17A, J-271-K; Joseph F. Ligtheap, 17A, J-271-Gr, 1-6, PlG1K, 330 Crown Street, Brasklyn, SLoeum 6-5818, Vocal Music, Sci., Per Diem Subs., J101K, TA 3-9300.

Gr. 1 & 2, Full-time teachers, Plane

r. 1 & 2, Full-time teachers, Plans, DI 6-7086.

DI 6-7086.
Gr. 5, thru Jan., P163M, UN 5-4408
X. Mark Scheinbart, Health Ed., 29-Jia;
Q. Robert S. Levy, Health Ed., 9-Jia;
X. Pauline S. Costa, Health Ed., 9-Jia;
X. Pauline S. Costa, Health Ed., 28-Jia;
X. Martin Leibling, Health Ed., 28-Jia;
Reiward A. Carter, Health Ed., 28-Jia;
Rernard D. Natow, Health Ed., 28-Jia;
Irving J. Abrahams, Health Ed., 18-211.
K. Peter Rosaebi, Jr., Health Ed., 18-371-K, Richard Schwartz, Health Ed., 12-Jia;
Jia;

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Puberitus 9/1/67

(Continued on Page 13)

\$/1767

News Of The Schools

Tons Billian For '68 Scheduled By Board

New York City's school budget \$1,311,617,188 expense plan.

Funds will be derived from the \$20,315.490), and the sale of teachers of general science. chool lunches (\$3,177,442). Alentains actually additions of mathematics and social studies. 19.000.000 and reductions of \$15,-685,000

re a special third to fourth grade reading improvement campaign, ervices for disruptive children, ule: lasses for children with retarded mental development, the estabishment of 100 non-pedagogical positions to relieve others for eaching, an increase of \$4,000,000 or school repair and maintennce and \$300,000 for devices to protect against vandalism.

local Recruitmeni Offices To Be Set Up

ith neighborhood offices is being \$3 examination fee. reated by the Board of Examless to make it more convenient mum content requ for prospective teachers to inquire about positions on the City's school staff.

The initial agency will be located In Harlem in the offices of Act-

eaching licenses and to arrange the new school is ready. xamination dates for prospective

of Education headquarters.

City Education Budget | More Walk-In Tests

The New York City school sysjump \$3,335,000 to pass the tem is continuing to expand its billion dollar mark for the program of Walk-In Examinations first time next year. The Board for prospective public school Education last week proposed teachers interested in immediate full-time employment.

Dr. Theodore H. Lang, Deputy city tax levy (\$80,274,277), State Superintendent for Personnel, said (\$371,648,591), federal funds that examinations will be held for (\$9,336,619), serial bonds and substitute teachers of early childapital notes (\$9,323,146), New hood (kindergarten) classes and york City Department of Welfare for junior high school substitute

These subjects will be in addihough the total figure is close tion to previously announced tests o that originally submitted by in common branches (grades 1-6) he Superintendent of Schools, it and junior high school English,

Walk-In tests have been held since last October. Through them, The budget contains several eligible applicants have been exmajor new elements. Among these amined, licensed and assigned to a teaching post in one day.

Dr. Arthur Klein, Chairman of more educational experiences for the Board of Examiners, which hort-time students, reading clin- administers the tests, announced cs, summer experiences, special the following Walk-In test sched-

> Common Branches and Early Childhood Classes - Tuesday, January 9. 16, 23 and 30.

> Junior High School English, mathematics, social studies and general science—Thursday January 11, 18 and 25.

Applicants may present themselves on any of the appropriate dates between 9 and 10:30 AM in Room 414 of Board of Education headquarters, 110 Livingston Street, Brooklyn. They should bring copies of their college trans-A teacher recruitment campaign cripts with them, as well as the

General eligibility requirements hers to reach into the commu- call for a bachelor's degree and bity for more teacher candidates. 12 credits in appropriate educa-Starting this week the exam- tion courses. In addition, appliners will open the first in what cants for junior high school limay become a series of field of- censes must have completed mni-

Performing Arts Replaced

The ne h School for Performing A. s to be known as ing District Superintendent Mar- F. H. LaGuardia High School of in Frey at PS 125, 423 West 123 Music and The Arts will replace the present High School for Per-A member of the staff of the forming Arts at 120 West 46th Board of Examiners will be there Street in 1970. The school which fry Thursday afternoon to give presently houses 606 pupils was official advice on eligibility, to turned over to the City last week make available applications for subject to being taken over when

Dr. Oscar E. Lanford, President Heretofore, this type of service of the State University College at has been available only at the Fredonia, N.Y., will serve as connaminers' main offices at Board sultant to educators and State 110 Department wingston St. and 65 Court St., Nepal. He and Mrs. Lanford will spend three weeks in Nepal.

Key Answers - Recent Tests

Launce Counselor-	Elementary, J.H., S.H.
(1); 2, (4); 3, (3); 4, (1)	51, (1); 52, (3); 53, (3); 54, (4);
10, (4); 11, (4); 12, (2)	55, (2); 56, (4); 57, (1); 58, (1); 59, (2); 60, (2); 61, (2); 62, (1);
1 (4); 14, (1); 15, (3); 16, (3)	(a) (b) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
1 (2) 18, (4); 19, (3); 20, (1)	(63, (1); 64, (4); 65, (3); 66, (1); (67, (1); 68, (2); 69, (4); 70, (2); (71, (2); 72, (2); 73, (3); 74, (4);
5, (4); 22, (4); 23, (3); 24, (3)	; 67, (1); 68, (2); 69, (4); 70, (2); ; 71, (2); 72, (2); 73, (3); 74, (4); ; 75, (1); 76, (2); 77, (3); 78, (1);
9 (2) 26, (4); 27, (1); 28, (2)	; 71, (2); 72, (2); 73, (3); 74, (4); ; 75, (1); 76, (2); 77, (3); 78, (1); ; 79, (2); 80, (1); 81, (1); 82, (3);
a (2), 30, (1); 31, (4); 32, (3)	; 75, (1); 76, (2); 77, (3); 78, (1); ; 79, (2); 80, (1); 81, (1); 82, (3); ; 83, (2); 84, (3); 85, (4); 86, (1);
n, (4); 35, (3); 36, (2)	; 79, (2); 80, (1); 81, (1); 82, (3); ; 83, (2); 84, (3); 85, (4); 86, (1); ; 87, (1); 88, (2); 89, (2); 90, (4);
1, (1), 38, (3); 30, (2); 40, (2)	; 83, (2); 84, (3); 85, (4); 86, (1); ; 87, (1); 88, (2); 89, (2); 90, (4); ; 91, (3); 92, (2); 93, (3); 94, (2);
	; 87, (1); 88, (2); 89, (2); 90, (4); ; 91, (3); 92, (2); 93, (3); 94, (2); ; 95, (4); 96, (3); 97, (1); 98, (3);
(0, (4); 46, (1); 47, (3); 48, (3)	; 91, (3); 92, (2); 93, (3); 94, (2); ; 95, (4); 96, (3); 97, (1); 98, (3); 99, (1): 100, (3).
0, (4); 50, (4); 47, (3); 48, (3)	99, (1); 100, (3).

CUNY Salary Schedule Gives \$4,000 Top Increase In 2 Years

6,000 staff members of the City University of New York learned of a new scheduled this week which gave them a \$16 million increase over a 2-year period. Two steps 10,40 will take effect Sept. 1, 1967 and Oct. 1, 1968. Top salary for a professor in the Senior Colleges will go from \$22,000 to \$26,000 and for a Senior Professor III bile occupant to \$21,950 to \$21,950, an increase of \$4,000 in each category. 1,100 1

ounced In		eges: A	ssociate	Professo	r from \$17,0	600 to \$		9,900 10,300 10,400 10,800 10,800 11,250 11,350 11,250 11,950 17,350	10,770 11,470 11,270 11,470 11,770 12,170 12,270 12,470 12,770 13,270 EGE ASSESTANT TO HODRE F	12,210 12,800 13,400 14,000 14,700	13, 108 15, 208 12, 219 14, 416 18, 168
In 18,400;	00. Communit Assistant	y Colle	ges: Ass	ociate F	Professor fro \$15,100; In	om \$14	,600 to	\$7,700 \$ \$.100 7,900 \$,300 \$,200 \$,400 \$,100 \$,100 \$,000 \$,100 \$,300 \$,200 \$,200 \$,200 \$,200 \$,200 \$,700 \$,100	\$ 2,250 \$ 2,750 2,150 \$,910 5,250 \$,250 9,000 \$,450 1,150 \$,750 1,450 \$10,050 9,450 \$20,750 10,250 \$20,750	\$ 9,650 9,850 20,150 10,160 10,160 10,150 21,250 21,668	\$10,058 20,256 10,250 10,750 11,650 11,350 11,656 22,058
ALTERNOO GILL	o \$12,050. omplete sci							COMMUNITY COLLEGES	Balanticas		
	1			CATIONAL C	OUNSELOR			9/1/67	OMMUNITY COLLEGE DATED	38/1/	**
7,305 7,680 8,060 8,435 8,810 9,185 9,565	\$ 7,805 8,180 8,560 8,935 9,310 9,685 10,065	\$ 8,165 8,325 8,490 8,865 9,240 9,615 9,995	\$ 8,915 9,075 9,240 9,615 9,990 10,365 10,745	\$ 8,755 8,970 9,350 9,725 10,100 10,475 10,855	10,070 10,450 10,825 11,200 11,575 11,955	\$ 8,755 8,970 9,350 9,725 10,100 10,475 10,855 11,230	\$10,005 10,220 10,600 10,975 11,350 11,725 12,105 12,480	\$ 7,760 \$ 8,100 7,900 \$ 1,200 \$ 1,200 \$ 1,000	\$ 1,350 \$ 8,750 \$,350 \$,750 \$,450 \$,750 \$,650 \$,750 \$,550 \$,750 \$,550 \$10,550 \$,550 \$10,350 \$,550 \$10,35	\$ 7,150 7,150 10,150 10,150 10,150 11,150 11,150 \$ 11,150 \$ 11,150	810,606 26,229 16,650 16,756 21,606 31,250 31,456 22,606
9,940 10,315 10,690 11,070 11,445 11,820 12,195	10,440 10,815 11,190 11,570 11,945 12,320 12,695	10,370 10,745 11,120 11,500 11,875 12,250 12,625	11,120 11,495 11,870 12,250 12,625 13,000 13,375	11,230 11,605 11,980 12,360 12,735 13,110 13,485	12,705 13,080 13,460 13,835 14,210	11,605 11,980 12,360 12,735 13,110 13,485	12,855 13,230 13,610 13,985 14,360 14,735	Eliminate 9/1/62	# 4,923 10,740 # Alberton # 1/1/67 # ODMINISTRY COLLEGE FEORY	0 4.1 17.6 9-6-1 (6/1	100 1100 1100 1100 1100 1100 1100 1100
ENIOR COL	Substit		Substitute	9/1/67	Substitute 9/1/67		Substitute 10/1/68	# 0,000 # 5,050 8,950 9,050 9,250 9,050 9,350 9,950	\$11,220 \$11,620 13,720 12,120 12,220 12,470 12,870 18,770	\$12,808 15,400 14,000 24,700	\$13,500 13,800 14,460 15,160
9/1/67	9/1/6		10/1/68	\$ 8,100	\$ 8,750	DUCATION OF	\$10,050	9,250 10,250 10,150 10,550 10,450 10,250	13,230 13,910 18,230 14,830 14,280 13,240 15,730 14,130	25, 300 24,000 27,000 18,000	15,700 24,400 27,400 28,400
\$15,350 15,950 16,750 17,600 18,600 19,650 20,750 22,000	\$16,23 16,97 17,83 18,73 19,82 20,93 22,06 23,33	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$16,000 19,000 20,000 21,000 22,250 23,500 24,750 26,000	8,350 8,659 8,950 9,250 9,250 9,850 10,150 10,450 10,750 11,050 11,350	9,000 9,300 9,400 9,900 10,500 10,800 11,100 11,400 11,700		10,300 10,600 10,900 11,200 11,500 11,800 12,100 12,400 12,700 13,000 13,100	\$7,000 \$7,400 7,100 7,400 7,100 7,400 7,100 2,400 7,100 4,100 1,000 4,400 1,200 8,400 9,500 4,600	\$ 7,600 \$ 8,620 7,600 \$ 8,620 7,600 \$ 2,00 8,200 \$ 2,00 8,400 \$ 2,00 8	1. 0,526 9,260 9,260 9,160 9,160 9,160 10,260 10,450 6-0100000 40,164	\$ 1,550 1,600 1,600 10,100 10,200 26,600 10,850
	ASSOCIATE I	PROFESSOR		21,650 21,950	12,300 12,600	e consuction to	13,600. 13,900	5	6LLEGE SCHEIGE TECHNICA \$ 1,100 1,600	1 1,100	
\$12,050 12,750 13,500	\$12,70 13,50 14,33	0	\$14,000 15,000 16,000	CO	EGE ENGINEERING T LLEGE SCIENCE TEC DLLEGE SCIENCE AS	CHNICIAN "C"			#,100 #,600 #,200 #,600	9,100 9,100 16,300 16,300	
14,750 14,750 15,350 15,950 16,750 17,600	15,17 15,50 16,23 16,97 17,83 18,73	0 0	17,000 18,000 19,000 20,000 21,000	17,600 7,900 8,200 6,500 8,800 9,100	\$ 8,100 8,400 8,700 9,000 9,300 9,600		\$ 9,000 9,300 9,600 9,900 10,200 10,500	ÇOM	### COLLYGE ASSOCIATE \$ 1,400 \$10,100 \$,970 10,370 \$1,070 10,370 \$2,770 11,370 \$1,270 11,470 \$1,270 11,470 \$1,270 12,170	\$10,000 21,100 21,700 21,750 22,850 23,460 14,666	\$11,700 11,700 12,150 17,450 13,300 13,000
	ASSISTANT	PROFESSOR	· ·		EGE ENGINEERING T			,	13,270 12,476 12,470 13,370 MALLEGE SCHENCE TECHNICAL	14,700	24,400
\$ 9,650 9,950	\$10,30 10,72	10	\$11,000	\$ 6,100	\$ 6,600	SISTANTS 'B"	£ 7,500	\$ 6,100 8,400 6,700	8 8,400 8,100 7,100 7,500	\$-2.500 7,800 8,100 8,400	
10,250 10,650 11,050	10,92 11,43 11,70	10	12,250	6,400 6,700 7,000	6,900 7,200 7,500		7,800 8,100 8,400	7,400 7,300 7,400 7,400	7,666 8,160 8,660	9,000 9,000 9,300	
11,550 12,050 12,750 13,500	12,43 12,70 13,50 14,33	00	14,000 15,000 16,000	7,300 7,600 7,900	7,800 8,100 8,400		8,700 9,000 9,300	\$ 5,700 5,900	GLIEGE SCIENCE TECHNICIA 4 a, 200 a, 400	6 7,100 7,500 7,500	
14, 250	. 15,17	0	17,000	CO	EGE ENGINEERING T	CHNICIAN "A"		6,100 6,400 6,700 7,000	6,600 6,500 7,200 7,500	7,500 7,800 8,100 8,400	
\$ 8,100 8,350	\$ 8,75 9,00	ж	\$10,050 10,300	\$ 5,700	\$ 6,200	SISTANTS "A"	\$ 7,100	g11,150	PROAL OFFICEA		
8,650 8,950 9,250 9,550	9,36 9,66 9,96 10,26	00	10,600 10,900 11,200 11,500	5,900 6,100 6,400	6,400 6,600 6,900 7,200		7,300 7,500 7,800 8,100	12,050 12,750 13,560 14,250 = 14,750	\$12,760 18,560 14,510 15,310 25,560	914,000 35,000 16,660	
9,850 10,150 10,450	10,50 10,80 11,10	00 00 00	11,800 12,100 12,400	6,700 7,000	7,500		8,400	15, 150 15, 950 16, 750 17, 600	16,210 16,978 17,616 18,710	10,000 10,000 20,000 21,000	
10,750 11,050 11,350	11,40 11,70 12,0	00 00	12,700 13,000 13,300		RESEARCH ASSIS				AMENTANT PERCAL OFFICE I	\$18,460 31,000	
11,650 11,950	12,3		13,600 13,900	\$ 6,500 6,700 6,900	\$ 7,150 7,350 7,550		\$ 8,450 8,650 8,850		10,500 31,000 33,530 33,170 33,500	17,750 11,160 11,160 14,000	
	RESEARCH \$ 7.0	ASSOCIATE 50	\$ 8,350	\$15,350	BUSINESS MAN	AGER	*** ***		AMMETANT TO FECAL OFFIC	15,009	
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Hospital Offers

Therapist Jobs

Therapists are needed at the Outpatient Clinic of the Veterans Administration in Brooklyn. The clinic is recruiting to fill the following positions: occupa-

tional therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum; manus, arts therapist, GS 6, 7 and 8, \$5.867 to \$7.068 per annum; physical therapist, GS-6, 7 and s. \$3,867 to \$7,068 per annum.

Qualifications for these positions

ere graduation from an accredited professional school and appro-

mate experience for each grade For further information write

c: Chief, Personnel Division, VA

Outpatient Clinic, 35 Ryerson

Street, Brooklyn N.Y. 11205, or

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ler has designated Justice John

S. Marsh of Niagara Falls as an

telephone (212) 696-3044.

Prepaid GROUP PRACTICE-**ANSWER TO A CRISIS!**

THE "TIME HAS COME" for prepaid group practice.

Never before have group practice plans received such nation-wide recognition. "A sudden explosion of public attention" is the way one health leader describes it!

Prepaid group practice is emerging as the most rational, most convincing answer to the problems besetting the medical consumer, the medical community, and the unions and employers seeking full value for their medical dollar.

Soaring hospital charges...medical care costs inflated by insurance fee-schedules and major medical programs...the growing shortage of physicians... the steady increase in medical specialization...widespread concern for the quality of medical service being rendered as the demand for private care is intensified by Medicare and Medicaid—all of these are chickens that have come home to roost for the long-time defenders of the status quo in medical care.

Today prepaid group practice is being hailed across the nation. Leaders in government, medicine, industry and labor are urging that group practice plans like H.I.P. be given every possible encouragement. They seek to have similar plans established elsewhere in the country.

The President...Group practice benefits both physicians and patients. It makes expert health care more accessible to the patient.

The H.E.W. Secretary... "Group practice, especially PREPAID GROUP PRACTICE, should be encouraged. Groups of doctors practicing together can make more efficient use of equipment, auxiliary personnel and consultation than doctors practicing alone."

John W. Gardner, Secretary of Health, Education and Welfare

- Health Message to Congress-President Lyndon B. Johnson

The Surgeon General"...The American people want to know when and how they shall receive better health care at prices they can afford. We who believe in group practice have an answer. It is not the whole answer, nor the only answer, but it represents a valid and important approach."

- William H. Stewart, M.D., Surgeon General of U.S. Public Health Service

The Consumer Advisory Council...The increasing enrollment of consumers in PREPAID GROUP PRACTICE PLANS, and the establishment of new plans in areas where they do not exist, would represent a significant forward step in enhancing the quality, efficiency and availability of medical care and in limiting its cost. - Report by President's Consumer Advisory Council

The Congress... Backing up its verbal encouragement of group practice, the Federal Government has successfully sponsored legislation that "will enable physicians to obtain mortgage financing to develop and equip group health facilities in towns and cities across the nation."

The AMA Citizens Commission..."Group practice will give the patient the advantages of continuing contact with a family physician who knows him and his history, combined with the advantages of access to a wider array of skills and facilities wherever they are needed."

-American Medical Association's Citizens Commission on Graduate Medical Education

The AFL-CIO Executive Council..."Access to high quality health services at costs they can afford is the right of the American people.

"The AFL-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs.

"Among actions that should be taken the council recommends that... grants-in-aid be provided to stimulate the growth of consumer-controlled comprehensive health plans." -AFL-CIO Executive Council, Feb. 1967

HEALTH INSURANCE PLAN OF GREATER NEW YORK 625 MADISON AVENUE, NEW YORK, N.Y. 10022





Associate Judge of the Appellate Division, succeeding Justice Frederic T. Henry who is retiring.

Rockefeller also has named Justice G. Robert Witmer of Rochester to the Appellate Division to succeed Justice Marsh.

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government they are saying:

In medicine:

In labor:

In

Modular Scheduling Program In Albany

More than 50 area secondary school principals will attend a

CUNY Schedule

(Continued from Page 11)

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		ASSOCIAT	TE REGISTRAR		
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ENDORSED

QUALITY

W20

W30C

program on modular scheduling and independent study Jan. 11 at State University of New York at Albany. The meeting at Brubacher Hall is sponsored by the Cap-Ital Area School Development Association of which the university's Dr. Bernard Bryan is executive

Guest speakers will include Dr. Walter Baden, principal of the junior and senior high school at Wheatland-Chile Central School, Scottsville, and Thomas O'Brien, principal of Shaker Junior High School at Latham. A general discussion and a sharing of experiences of CASDA schools will follow.

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school or equivalency diploma and nine years experience in sheetmetal work, electric or arc welding, and gas welding and burning. A resume of education and experience should be sent to the Manpower Development Training Program, 110 Livingston St., Room 814, Brooklyn, N.Y. 11201.

Engineer Test

The City Department of Personnel has scheduled a written promotion exam Thursday (Jan. 11) for four candidates for assistant civil engineer (special military).

* REAL ESTATE VALUES *



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LEGAL NOTICE

LEGAL NOTICE

File No. 6639, 1967.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: The heirs at law, next of kin and distributees of MARTHA VAN EVERA, deceased if living and if any of them be dead to their heirs at law, next of kin distributees, legatees, executors, administrators, nesignees and successors in interet whose names are unknown and cannot be accertained after due diligence. YOU ARE HEREEY CITED TO SHOW CAUSE before the Surrogate's Court, New York Connty, at Room 504 in the Hall of Hecords in the County of New York, on February 19, 1968, at 10:00 A.M., why a certain writing dated May 29th, 1962, which has been offered for probate by LEO MARTIN, residing at 7201 4th Avenue, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personnal property, of MARTIN at New York, but the County of MARTHA VAN EVERA, Deceased, who was at the time of her death a resident of 140 East 40th Street, in the County of New York, New York, Dated, Attested and Sealed, December 26th, 1967.

HON, S. SAMUEL DIFALCO, (L.S.)

Surregate, New York County William S. Mullen, Clerk, Attorneys for Petitioner:

Attorneys for Petitioner:
Beelandin L. Larly and Daulel Ginebers,
80 Com. Street,
Brookly, W.Y.

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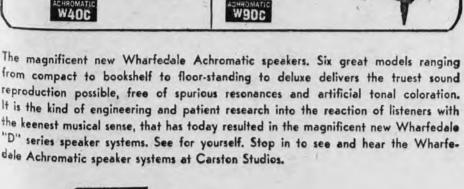
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TEST AND LIST PROGRESS - N.Y.C.

NEW CERTIFICATIONS

Title	Date Certified				rtifle
Account clerk, 43	certified, Dec. 18 prom. (HR), 1 certified, Dec. 26 prom. (WB), 2 certified, Dec. 26 prom. (HW), 2 certified, Dec. 26 prom. (DC), 15 certified, Dec. 15 (DS), 85 certified, Dec. 15				348
Asst. civil engineer,	prom. (WB), 2 certified, Dec. 26				1
Asst. civil engineer,	prom. (HW), 2 certified Dec. 26				10
Asst. deputy warden,	(DS), 85 certified, Dec. 28sor, prom. (BT), 11 certified, Dec. 28				351
Asst. station supervi	sor, prom. (BT), 11 certified, Dec. 28			• • •	311
Assi. atockman, 4 (evalors & escalators), prom. (BI), & certified	De	e. 25		4
Attendant (men), 7	certified, Dec. 27				945
Captain, (PD), 7 ce	certified, Dec. 27 rtified, Dec. 28 rtified, Dec. 28 rtified, Dec. 18), 12 certified, Dec. 15), 21 certified, Dec. 15), 16 certified, Dec. 19 2 certified, Dec. 18 0, 1 certified, Dec. 15 1, 1 certified, Dec. 15 1 certified, Dec. 15 2 certified, Dec. 15 2 certified, Dec. 15 3 certified, Dec. 15 4 certified, Dec. 15 5 certified, Dec. 15				127
Captain, prom. (DC), 12 certified, Dec. 15			***	190
Captain, prom. (FD	tifled, Dec. 27				165
Caseworker I, gr. 15	2, 156 certified, Dec. 12	****	****		145
Casaworker I. gr. 2	0, 1 certified, De 15				998
Caseworker I, gr. 2	1. 1 certified Dec. 15				133
Caseworker I, gr. 25	2 certified, Dec. 15				187
Caseworker I, gr. 26	1 certified Dec. 15				15
Caseworker I, gr. S	18, 2 certified, Dec. 15			***	256
Caseworker I, gr. 29	1, 1 certified, Dec. 15				397
Caseworker I. gr. 3:	2. 3 certified, Dec. 10				331
Caseworker I, gr. 3	2. 3 certified, Dec. 15 1 certified, Dec. 15 6 certified, Dec. 15 7 certified, Dec. 15				205
Caseworker I, gr. 2.	8 certified. Dec. 15		****	***	411
Caseworker I, gr. 4,	8 certified. Dec. 15 3 certified. Dec. 15 5 certified. Dec. 15				495
Caseworker I, gr. 7.	5 certified, Dec. 15 15 certified, Dec. 15 1 certified, Dec. 15 9 certified, Dec. 15 9 certified, Dec. 15 spatcher, prom. (BT), 3 certified, Dec. 21 lifted, Dec. 28				57
Caseworker I, gr. 8	1 certified, Dec. 15				309
Chief surface line d	ispatcher, prom. (BT), 3 certified, Dec. 21			•••	4557
Conductor, sair cer	9 1 certified Dec 22				2
Deputy chief, prom	(FD), 12 certified, Dec. 20			**	1025
Deputy sheriff (men	nt prom. (DS), 17 certified, Dec. 27				60
Electrician's helper.	(FD), 12 certified, Dec. 20 1), 33 certified, Dec. 22 11, prom. (DS), 17 certified, Dec. 27 37 certified, ec. 19 (ribution), prom. (BT), 6 certified, Dec. 28 1870, prom. (BT), 5 certified, Dec. 28	****		:::	41
Foreman (Structure-	gr. A), prom. (BT), 5 certified, Dec. 28				224
Foreman, prom. (DS	nt. prom. (DS), 17 certified, Dec. 27 37 certified, ec. 19 tribution), prom. (BT), 6 certified, Dec. 28 -gr. A), prom. (BT), 5 certified, Dec. 28 8), 40 certified, Dec. 26 8 cecalatorss) prom. (BT), 4 certified, Dec. 22 igator trainee, gr. A 1 certified, Dec. 26 igator, trainee, 4 certified, Dec. 22 ified, Dec. 27	::::			
Hospital care invest	igator trainee, gr. A 1 certified, Dec. 26			••	1.5
Hospital care invest	igator, trainee, 4 certified, Dec. 22				4
Jr. architect, 1 certi Jr. draftsman, 6 certi	field, Dec. 27 ifield, Dec. 27 1, Dec. 22			• • •	928
					342
Lieutenant, prom. (P	D), 37 certified, Dec. 18		::::		870
Lieutenant, prom. (1	32 certified, Dec. 16				57
Mechanical maintaine	er, gr B, prom. (BT), 5 certified, Dec. 28	****			668
Maintainer's helper,	men), 100 certified, Dec. 27 D), 37 certified, Dec. 18 FD), 67 certified Dec. 19 32 certified, Dec. 18 r, gr B, prom. (BT), 5 certified, Dec. 28 gr. D, 15 certified, Dec. 28 tor, 6 certified, Dec. 27 ified, Dec. 22 (DP), 1 certified, Dec. 21				1933
Nutritionist, 2 cert	tor, 6 certified, Dec. 27 ified, Dec. 22 (DP), 1 certified, Dec. 21 (enginereing), 10 certified, Dec. 22 itiged, Dec. 28				43
Personnel examiner	(enginereing), 10 certified. Dec. 22		• • • • •		39 51
Pipe caulker, 8 cer	(enginereing), 10 certified, Dec. 22 tified, Dec. 28), 1 certified, Dec. 26 certified, Dec. 22 aide, 3 certified, Dec. 22				100
Plumber's helper, 4	certified, Dec. 22		::::		14028
Police administrative	certified. Dec. 26				4059
Power cable maintai	aide, 3 certified, Dec, 22 certified, Dec, 26 ner, prom. (BT), 5 certified, Dec, 28 aintainer, prom. (BT), 8 certified, Dec, 28 certified, Dec, 27 4 certified, Dec, 28				38
Power distribution in Radio operator, 1 c	ertified, Dec. 27			**	93
Rea! estate manager.	ertified, Dec. 27 4 certified, Dec. 28 certified, Dec. 19				707.5
Sr. clerk, prom. (F	ID), 8 certified, Dec. 22				278
Sr. clerk, prom. (DV	W), 2 certified, Dec. 28				1961
Sr. clerk, prom. (R	N), 3 certified, Dec. 26	****		**	350
Sr. clerk, prom. (W	76 certified, Dec 21				2241
Sr. deputy sheriff, 7	certified, Dec. 22	::::	::::	::	16
Sr. elevator inspector	certified, Dec. 19 (D), 8 certified, Dec. 22 (N), 2 certified, Dec. 28 (34 certified, Dec. 28 (D), 3 certified, Dec. 28 (D), 3 certified, Dec. 21 (The	0			13
					46
Special officer, prom.	(HD) 6 certified, Dec. 22				78
Stationary engineer,	(HD), 6 certified, Dec. 22 prom. (HD), 2 ertified, Dec. 20 gen. prom. 107 certified, Dec. 20 gr. D. prom. (BT), 4 certified, Dec. 28 gr. A. prom. (BT), 4 certified, Dec. 28				107
Structure maintainer,	gr. D. prom. (BT), 4 certified, Dec. 28			**	19 41
Structure maintainer,	om. (HD) 2 cortified Dec. 28				70
Train dispatcher, prot	gr. A. prom. (BE), 4 certified, Dec. 28 m. (BT) 20 certified, Dec. 28 20 certified, Dec. 28			**	202
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	OLD CERTIFICATIONS				

OLD CERTIFICATIONS	
Admin, assistant, prom. (RN), 7 certified, Dec. 5	
Area services coordinator, 6 certified, Dec, 1	
Area services coordinator, 6 certified, Dec. 1 Assessor, prom. (TD), 15 certified, Dec. 1 Asst accountant, gr. 2, 87 certified, Dec. 5	
Asst accountant, gr. 2, 87 certified, Dec. 5	
Asst. architect, 2 certified, Dec. 1	2
Asat bridge operator, 33 certified, Dec. 4	
Asst. bridge & tunnel maintainer, 3 certified Day &	
Asst accountant, gr. 2, 87 certified, Dec. 5 Asst, architect, 2 certified, Dec. 1 Asst, bridge operator, 33 certified, Dec. 4 Asst, bridge & tunnel maintainer, 3 certified, Dec. 8 Asst, scientist (radiation control), 1 certified, Dec. 6 Asst, superintendent (Surface Transp.), prom. (BT), 3 certified, Dec. 1	
Assl. superintendent (Surface Transport	1
Attorney trainee. 5 certified. Dec. 4 Caseworker I, gr. 32, 1 certified. Dec. 5 Caseworker I, gr. 10, 162 certified. Nov. 21	3
Caseworker I, 8r. 32, 1 certified Nov. 21	2
Clerk, 66 certified Dec. 6 Clerk, gr. 1, 53 certified, Dec. 6 College office assistant A, 40 certified, Dec. 5	4
College office assistant A. 40 certified, Dec. 5	10
Dential, gr. 2, 1 certified, Dec. 3 Elevator inspector, 51 certified, Dec. 5 Enginereing aide, 3 certified, Dec. 5	11
Enginereing aide, 3 certified, Dec. 5	5
Woulding expelater 170 certified, Dec. C	-
Housing fireman, 2 certified, Dec. 5	
Housing inspector, 1 certified, Dec. 5	
Laundry worker, male, 5 certified Dec. 1	
Laundry worker, female, 9 certified, Dec. 1	15
Maintenance man. 3 certified, Dec. 7	
Manfenance man, 3 certified, Dec. 5. Mason's helper, 1 certified, Dec. 5. Mechanical engineer, prom., (HD), 3 certified, Dec. 1. Painter, 2 certified, Dec. 4. Photographer, 3 certified, Dec. 8.	
Mechanical engineer, prom., (HD), a certified, Dec. 1	1:
Photographer 2 cartified Dec 8	
Radio repair mechanic, 8 certified, Dec. 1 Research assistant (youth activities), 3 certified, Dec. 5	. 4
Research assistant (youth activities), 3 certified, Dec. 6	
Sr. architect, 7 certified, Dec. 1 Sr. chemist, prom. (CP), 2 certified, Dec. 5 Sr. construction inspector, prom. (HB), 14 certified, Dec. 7 Sr. chousing inspector, nrom. (HB), 6 certified, Dec. 7	1
Sr. chemist, prom. (CP), 2 certified, Dec. 5	
Sr. construction inspector, prom. (HB), 14 certified, Dec. 7	1
Sr diousing inspector, nrom. (HB), 6 certified, Dec. 7	(
Sr. medical record librarian, prom. (HD), 7 certified, Dec. 5	1
Sewage treatment worker, 31 certified, Dec. 1	41
Shelter inspector 10 certified Dec 8	
Shelter inspector, 10 certified, Dec. 5 Signal maintainer, prom. (BT), 10 certified, Nov. 10	
Stockman, gen, prom., 5 certified, Dec. 5	-
Signal maintainer, prom. (BT), 10 certified, Nov. 10 Stockman, gen, prom., 5 certified, Dec. 5 Supervising clerk, prom. (DD), 1 certified, Dec. 6 Supervising clerk, prom. (DW), 1 certified, Dec. 4 Supervising clerk prom. (LD), 1 certified, Dec. 8 Supervising housing groundsman, 3 certified, Dec. 5 Supervisor I (Welfare), prom. (WD), 7 certified, Dec. 5 Television cameraman, 5 certified, Dec. 7 Trackman, 30 certified, Dec. 5	,
Supervising clerk, prom. (DW), 1 certified, Dec. 4	1
Supervising clock prom. (LD), 1 certified Dec. 8	1
Supervising housing groundsman, 3 certified, Dec. 5	1
Supervisor I (Welfare), prom (WD), 7 certified, Dec. 5	9.5
Televialon cameraman, 5 certified, Dec. 7	
Trackman, 30 certified, Dec. 6	
Callers office agricant A Ed certified, Nov. 28	31
Trackman, 30 certified, Dec. 5 Car maintainer, gr. 8, 24 certified, Nov. 28 College office assistant A, 54 certified, Nov. 29 Conductor 1 certified, Nov. 30	128
Electrical engineering draftsman 4 certified Nov. 29	12 E 16
Power, Power Distribution), prom. (BT), 4 certified, Nov. 20	1
Foreman (Track), prom. (BT), & certified, Nov. 30	2
Conductor, I certified, Nov. 30 Electrical engineering draftsman, 4 certified, Nov. 29 Power, Power Distribution), prom. (BT), 5 certified, Nov. 30 Foreman (Track), prom. (BT), 6 certified, Nov. 30 Foreman machinist, prom. (DD), 8 certified, Nov. 30	
The state of the s	

Filing Ends Monday For Feb. 17 Examinations For 27 State Titles

Filing will close Monday (Jan. 15) for 25 open competitive examination for post. tion with various State departments. The tests will be Feb. 17.

The State Civil Service Commission is accepting applications until Jan. 29 for March 2 exam for two other positions.

The job title, exam number and salary of the positions to be filled at the February exam are as fol-

Don't Repeat This!

(Continued from Page 1)

Firemen's Assn., and the Uniformed Fire Officers Assn., among others, have piled up scores of notable successes on behalf of their memberships in the Governor's office, the Senate and the Assembly.

Workers in other political subdivisions did not fare as well until they were organized throughout the State as a part of the big Civil Service Employees Assn. And this year, there are a number of reasons why local employees will receive even a better hearing in Albany.

First of all, the Employees Association now has the majority of employees in such important counties as Nassau, Suffolk, Westchester Erie and Onondaga counties under practically exclusive representation.

Effect of Taylor Law

The second major reason is that the new Public Employees Fair Employment Practices Law (the Taylor Law) now mandates all political subdivisions to recognize the right of their workers to belong to an employee organization and, even more important, mandates that these chosen employee representative groups must be negotiated with in terms of wages and working conditions.

The result is that hundreds of county, school district and other political units, mainly upstate, which had effectively discouraged organization affiliation now are accepting the fact that such affiliation is here to stay and effected employees are fast joining up - mainly in the CSEA - to get on the bandwagon of advancing their livelihoods through the strength of organization.

A Third Force

To date, CSEA for instance, has signed up over 100 new local government units throughout the State. These individual units, therefore now deal locally in terms of collective bargaining but are part of a lobbying force of nearly 160,000 strong (the approximate membership of the Employees Association in total including State workers) when being represented in the State Legislature.

An indication of their future effectiveness was forecast in the way that a combination of New York City and State employee organizations defeated a proposal in the recent Constitutional Convention which would have, in general, forbade the State Legislature to mandate monied programs for employees on the local government level.

What all this means is that a third force in politics among government workers is being created by this new organizational strength among political subdivision employees outside of New York City. You can expect them to have their greatest successes to date in the current session of the Legislature.

*Associate actuary (life), exam number 21-736, \$11,490 to \$12,400. *Principal actuary (life), exam number 21-737, \$14,225 to \$15,285. *Senior actuary (life), exam

number 21-739, \$8,825 to \$9,563. *Bank examiner, exam number 21-712, \$8,365 to \$9,069.

Buoylight tender, exam number 21-747, \$4 225 to \$4,629.

*Assistant building construction engineer, exam number 21-732, \$8,825 to \$9,563.

*Senior building construction engineer, exam number 21-733, 365 to \$9,069. \$10.895 to \$11.763.

Assistant building structural engineer, exam number 21-734, \$11.170. \$8,825 to \$9,563.

Senior building structural engineer, exam number 21-735, \$10,-895 to \$11,769.

Capital police officer, \$5,000 to to \$5.472.

*Consultant nurse (Service Education), exam number 21-723, \$9,795 to \$10,599.

*Consultant nurse (Nursing Service Administration), exam number 21-724, \$9,795 to \$10,599. Engineering aide, exam num-

ber 21-763, \$3,995 to \$4,985. Gas inspector, exam number

21-757, \$5,940 to \$6,476. Gas meter inspector, number 21-758, \$4,725 to \$5,177. 759, \$5,000 to \$5,472.

Junior mechanical specification writer, exam number 21-760, \$7, 065 to \$7,675.

*Personnel managers and so cialists, exam number 21-780, 8al ary about \$12,000.

Police patrolman, Erie County, exam number 40-543, salary varies with location.

*Associate public information specialist, exam number 21-778 \$10,895 to \$11,769.

*Senior public information spe cialist, exam number 21-777, \$8.

Senior supervising veterinarian exam number 21-749, \$10,330 to

Traffic and park officer, fu time, exam number 21-769, \$6,673

to \$7,259. Traffic and park officer, seasonal, exam number 21-770, abou \$3.06 per hour.

*Assistant director of nursing exam number 21-761, \$8,365 \$9,069.

The two exams to be held a March 2 are:

*Principal draftsman (cartor raphic), exam number 21-787, \$7, 065 to \$7,675.

*Senior draftsman (cartographic), exam number 21-786, \$5, 615 to \$6,127.

*New York State residence Gas tester, exam number, 21- not required.

Seminar Set

ALBANY—The State Education Department in cooperation with Syracuse University will sponsor a five-day residential seminar | The seminar will be limited to the at the University Jan. 21 to 26 first 100 officials applying.

for city and village clerks the State.

The department called the pro ject "a new approach to upgrad ing local government operations



NEW PERB USE - Irving Flaumenbaum, president sau County chapter, Civil Service Employees Assn., State Asst blyman Vincent R, Balletta, Jr., and North Hempstead Town torney Robert C. Meade confer on amending legislation to Taylor Law which would permit smaller municipalities to use a town PERBoard. Balletta will introduce such a measure in the Lette lature this session.

Revised List of U.S. Jobs

ge specialist); medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$7,696 to \$17,550.—Announcement 251 social worker, \$6,451 to \$17,550; social work associate and social service representative, \$7,068 to \$10.927.—Announcement 365 B reacher (general education, industrial arts, and related trades). \$6,451 and \$7,696.— Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(64).

eachers and guidance counselors, \$5,331 to \$7,696.—For duty in Job Corps Conservation Centers operated by the Department of Interior and the Department of Agriculture throughout the coun-My. Announcement WA-05-6.

Urban planner, \$7,696 to \$17,550.— -Announcement 258 B.

Stenography and Typing

tenographer-typist, \$3,925 to \$4,under the announcement issued by the civil service office that tem and related duties. has jurisdiction over the place where they live.

Trades

pecified)

indery worker. 2.42 an hour .-Announcement 38 B.

seekbinder, \$4.06 an hour-Announcement 182 B.

lylinder pressman, \$4.25 an hour-Jobs are in Washington, D.C. Announcement WA-7-10.

ectronics mechainc, fire control mechanic, \$3.66 an hour; radio mechanic, \$3.34 an hour .-Jobs are with the Navy Department in Hawaii. Announcement FH-6-26A.

Printer-hand compositor, \$4.32 an hour .- Announcement 274 B. Printer, monotype keyboard optrator, slug machine operator.

4.32 an hour.-Announcement 65 B.

Printer-proofreader, \$4.32 an hour .- Announcement 327 B. Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, North Carolina, and Ohio. Announcement 283 B.

- * May be used for filling jobs in foreign countries.
- ** May be used for filling jobs in any part of the United States where there is no appropriate examination open.
- Indicates new announcements.

Radio Operators

Applicants for radio operator positions may file until Jan. 17 with the Suffolk County Civil Service Commission for the Feb. 17 written exam.

The positions, which have no residence requirement, pay \$89 to 776-Applicants should apply \$125 weekly for the operation of a two-way communications sys-

Candidates must have a high school diploma and two year's radio operator's experience. Information and applications may All trades jobs are in the Wash- be obtained from the Commission ngion, D.C. areas unless otherwise at County Center, Riverhead, N.Y.

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Filing Will Close On Monday For **Bank Examiners**

Candidates may file until Monday (Jan. 15) for bank examiner positions with the State Banking Department in Albany, Buffalo and New York City. The written test for appointment will be Feb. 17.

Applicants must have five years experience as an employee of a bank or related institution in a position involving granting of loans, extension of credit, analyzing of investments, administration of estates, accounting, or branch system administration.

Five years experience as a bank examiner for a public or private ants may also qualify with a col- New York University. lege degree and either two years

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such experience or completion of the two-year training program developed by the State Banking Departpment and other organiza-

Further information and applications may be obtained from the State Civil Service Dept.

Maiorana Appointed

ALBANY-Governor Rockefeller has appointed Ronald Majorana of North Babylon as assistant press secretary to the Governor at \$23,145 a year.

Majorana, 37, joined the New York Times reportorial staff in 1951 and since 1956 has held a wide variety of assignments specilaizing recently in government and politics. He covered the 1967 session of the State Legislature.

Born in New York City, Majororganization will also meet the ana was graduated from the minimum qualifications. Applic- Washington Square College of

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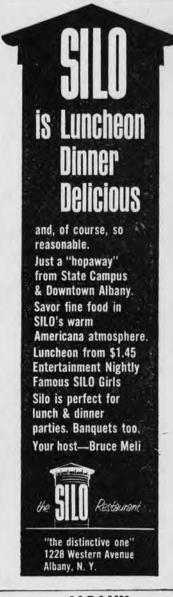
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Miami Beach

Offered For First Time

For the first time, members of the Civil Service Employees Assn. and their immediate families are being offered a 10-day stay in Miami Beach in an all-inclusive program from Jan. 20 to 29.

For only \$265, tour members will receive private room with bath at the Algiers Hotel in Miami Beach, round trip jet transportation, full breakfast and gourmet dinner daily, free chaise lounges in the sun, and nightly entertainment and dancing.

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G Shackleton Levittown
T Brickwedel New Hyde Pk
L Carleton Westbury
A Cohen Westbury
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R Frankel Levittown
A C Jaronezyk Uniondale
M Klingenhofer E Meadow
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V Mayo Bayville
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offered 1st Time

A tour to Rome at Easter time ll be offered for the first time members of the Civil Service nployees Assn., it was an unced last week. Dates for the ring vacation are from April to 21, departing from New ork City.

The round trip, direct jet flight Pan American Airways wil only \$279. A Rome vacation ckage which will include deke rooms at the Hilton Hotel htseeing tours, an evening di r with entertainment, transfers ide service, etc., is only \$110 ditional.

Space is severely limited in ome at that time of year and mediate application should be ade by writing to Irving Flaum. baum, 711 Eighth Ave., New York, N.Y., 10036, or telephone (212) CIrcle 7-7780.

Residence Waived

81,58

The Suffolk County Civil Service Commission has waived the residence requirement for all competitive positions in the County for the next six months in an effort to recruit additional quali-