

# Civil Service LEADER

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Vol. XXIX, No. 34 Tuesday, April 30, 1968 Price Ten Cents

## Questions & Answers On 1-60th Retirement

Robert Callahan, chairman of the Civil Service Employees Assn. Pension Committee, has prepared a set of questions and answers on several aspects of the new 1/60th, guaranteed half-pay retirement plan recently won for State workers.

While his points cannot possibly cover all questions that might be asked, they are designed to answer the most frequently-asked questions on the new legislation.

Essentially what does the recently negotiated plan do?

The recently negotiated plan guarantees that the retirement allowance consisting of a pension provided by the State and an annuity purchased by the employee's

contributions at the age 60 rate accumulated at interest will be equal to 1/60 or 1.6 percent of final average salary (based on the highest 5 consecutive years) for each year of service since April 1, 1938, computed on the "No Option" basis. In other words, it guarantees a retirement allowance of 50 percent of final average salary after 30 years.

More precisely how will the re- (Continued on Page 14)

## PERB Sets Hearings

# CSEA Refutes Charge It Was Responsible For Work Stoppages At 3 Hospitals

ALBANY — Officials of the Civil Service Employees Assn. saw no cause for alarm in an announcement by the New York State Public Employment Relations Board that it will hold hearings to determine possible CSEA responsibility for recent work stoppages at three State-operated mental hospitals.

Dr. Robert D. Helsby, chairman of the State Board, said evidence and testimony taken at the hearings will be considered to de-

termine "the degree to which, if any, the organization was responsible for the strikes."

Section 210 of the Taylor Law holds the State Board responsible for determining whether an organization has violated the no-strike provision of the Taylor Law. In making its determination, the Board must consider: (1) whether the employee organization called the strike or tried to prevent it; (2) whether an employee organization made or tried to make good faith efforts to end the strike; (3) and, whether, if alleged by an employee organization, the public employer or its representative engaged in such acts of extreme provocation as to detract from the responsibility of the employee organization for the strike.

### Cites "Evidence"

Dr. Helsby said the Board's counsel has conducted a preliminary investigation, and on the basis of certain evidence gathered in the investigation, a hearing is considered necessary.

Under the Taylor Law, the State PERB is empowered to suspend an employee organization's dues deduction (check-off) privileges for a period up to 18 months if the Board determines that the organization is responsible for the strikes.

No date has been set for the start of the hearings.

The walk-outs by clerical personnel occurred at Manhattan, Bronx and Brooklyn State Hospitals in early March.

### Dr. Wenzl Confident

Dr. Theodore C. Wenzl, president of the 160,000-member Association which is the recognized representative of most of New York State's employees, including those involved in the walkouts, expressed confidence that both the State administration and the public were aware that his or-

### Only \$189

### 4-Day Las Vegas Tour Set June 20

A four-day tour to Las Vegas is now open for bookings by members of the Civil Service Employees Assn. Departure date is June 20 and the low price of \$189 will include round trip jet (Continued on Page 16)

ganization upon hearing of the stoppages, had done everything in its power to get the employees back to work.

"We are uncertain as to the allegations upon which PERB bases the need for this hearing but, in (Continued on Page 16)

## Levitt To Speak At NYC Chapter's Concord Workshop

Comptroller Arthur Levitt has accepted an invitation to be one of two major speakers at a workshop being sponsored by the New York City chapter of the Civil Service Employees



ARTHUR LEVITT

Assn. June 9, 10 and 11 at the Concord Hotel.

The Comptroller will give the major address at the June 9 dinner session of the workshop. Another major speaker, to be announced, will be present at a testimonial dinner on June 10 to honor Solomon Bendet, chairman of the CSEA Salary Committee.

Seymour Shapiro, chapter president, announced that reservation blanks may be secured for the event from chapter presidents, the Concord Hotel, or by writing to the New York City chapter, Room 907, 80 Centre St., New York, N.Y. All-inclusive price for the event is \$42 per person and will include room, meals and entertainment.

# Onondaga Bargaining To Open As CSEA Seeks Recognition From Syracuse City Officials

(Special To The Leader)

SYRACUSE—Bargaining units of Onondaga chapter, Civil Service Employees Assn., are preparing to begin negotiations for 1969 contracts after the chapter was recognized last week as the exclusive bargaining agent for about 2,500 Onondaga County employees.

The chapter also is renewing its efforts to obtain similar designation by the City of Syracuse, said Mrs. Hilda Young, president.

And, while "delighted that County Executive John H. Mulroy granted our request for recognition," Mrs. Young said, "we also are studying the exclusions he made to determine if we can discuss some changes."

Mulroy excluded 11 groups of employees in his letter to Mrs. Young, through which he granted the CSEA chapter recognition.

These include: About 200 executive, managerial and supervisory personnel; 160 nurses; 150 deputy sheriffs and other workers in the Sheriff's Department; 90 Onondaga Community College professional and administrative

employees; 30 elected officials; 40 War Memorial workers; 25 steam station workers; 25 non-civil service secretaries, nine assistant prosecutors, and 17 building and construction workers.

The chapter was granted recognition for employees in the following four bargaining units set up under the State's new Taylor Law:

Social services, which includes employees of the Social Welfare Department; Onondaga County employees, made up of office workers in most county departments; probation, which takes in almost all Probation Department employees, including probation of-

ficers; and public works, which is made up of all highway and similar workers in the county (Continued on Page 16)

## Clinton CSEA Wins \$500 Hike For All

PLATTSBURGH — The Clinton County Board of Legislators at its recent meeting agreed to the request of the Clinton County chapter of the Civil Service Employees Assn. for a \$500 across-the-board pay raise for all county workers.

The pay hike request was the main CSEA proposal presented to the Board by Charles Sullivan, county chapter president. Sullivan also asked for and obtained the approval of the Board for a re-classification of all positions. The pay raise will cost an estimated \$165,000, Sullivan said.

Sullivan also noted that the County chapter, representing non-teaching employees of the Altona Central School District, was successful in negotiations on behalf of the latter group. The CSEA won an across-the-board salary increase and revised salary schedule for the school workers.

Sullivan announced that the next meeting of the County chapter will be held May 14, at 7:30 p.m. in the County Courthouse in Plattsburgh. Plans for a family picnic for all county employees and their guests will be discussed at this meeting.

## Financial Report

ALBANY—The annual financial report on the Civil Service Employees Assn. for the year ending Sept. 30, 1967 is being mailed out to CSEA chapters this week. Copies of the report are being sent out in sufficient quantity to cover the needs of most chapters, according to CSEA treasurer John J. Hennessey, with a reserve supply available at headquarters to fill any additional requests.

## State Police Pension

At Leader press time it was learned that a special session had been scheduled by the Special State Trooper Committee of the Civil Service Employees Assn. to review progress and take any further steps necessary to promote passage this year of the CSEA sponsored 20-year retirement bill for State Police.

**Don't Repeat This!**  
Pension Goals Loom Larger Than Ever For Civil Service

PUBLIC employee salaries are an ever-present topic among civil servants fighting the same inflationary and dollar-purchasing pressures as their fellow citizens do, but a topic that looms even (Continued on Page 6)



### PA Has Keypunch, Clerk-Typist And Secretary Positions

Interviews will be given May 4 for junior secretary, clerk-typist and keypunch operator positions with the Port Authority. All positions are permanent and will be available July 1.

No experience is required, but candidates must have some clerical ability and must be U.S. citizens. The salaries are \$86.50 a week for junior secretaries and \$82.50 a week for clerk-typist and keypunch operator.

Benefits of the positions include 12 holidays, hospitalization, life insurance, retirement and education refund programs.

Interviews will be 9 a.m. to noon on Saturday, May 4. Appointments may be arranged by calling Miss Carson on 620-7176 at the Port Authority personnel department, room 200, 111 Eighth Avenue, New York, N.Y.

### Dongan Guild Sets Scholarship Tests

The examinations for the scholarships awarded annually by the Dongan Guild for college and high school will be held on May 11 and May 18.

Close relatives of members of the Guild are eligible to compete for these awards and applications will be accepted through May 7. For further information concerning these scholarships, telephone 488-3140.

The monthly meeting of the Dongan Guild will be held May 3, at the New York Foundling Hospital, 1175 Third Avenue, New York City, at 6:30 p.m.

The Reverend Clarence Groesner of the Capuchin Fathers will attend the May 3 meeting and will discuss the newest Guild project, the erection of a chapel in the care of the Capuchin missionaries, in which individual memorials will be available for members and friends who may wish to obtain them.

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# 29 State Employees Win Cash Awards

ALBANY—Mrs. Ersa H. Poston, president of the State Civil Service Commission, announced that 29 State employees were granted cash awards for their suggestions submitted to the State Employee Suggestion Program.

Four State employees received \$50 each for their ideas, they are: Milo M. Whiting, Otego, Department of Transportation, for design and production of a taped record of highway markings in his district to assure speedy and accurate replacement of worn markings; Vincent Cuccioli, Hicksville, Department of Agriculture and Markets, for his suggestion that the Agriculture and Markets law be changed to stagger the work load of inspectors; Lilla M. Adriance, Albany, Department of Audit and Control, for her proposal that clear plastic pockets be used in Kardex files so that cards can be read without removing them; and Mary Brandow, Catskill, Public Service Commission, who devised a new form and procedure for filing annual reports by Motor Vehicle Inspectors.

Mrs. Loni F. Palkovic, Schenectady, Department of Motor Vehicles was granted a \$35 cash award and John E. Russell, Glenville, Department of Education received a \$30 award.

Recipients of \$25 awards were Mrs. Ruth Holes, Washington, N.J., State University; Bruno Haugwitz, Elizaville and John T. Amodeo, White Plains, both from the Department of Labor; Elaine B. Johnson, Ballston Spa, Department of Taxation and Finance; Ellis Johnston, Binghamton, Department of Transportation; Mrs. Bertha Heller, Kew Gardens, State Insurance Fund; Leola N. Gage, Albany, Office of General Services; Linda A. Romanski, Albany and Mrs. Louise M. Cibulas, Rensselaer, both from the Department of State.

Fifteen dollar awards were given to Daniel Levy, Brooklyn, Department of Taxation and Finance; Leola N. Gage, Albany and Sandra M. Drooz, Schenectady, both from the Office of General Services; and Mrs. Roslyn Cohen, Albany, Department of State.

Ten dollar winners were Vera M. Rudof, Albany and Rae Marie Ladore, St. James, both from State University; Richard J. Hahn, Albany, Office of General Services; Hyman Ikler, Albany and Philip J. Klett, Schenectady, both from the Department of

State; Anna Turton, Watervliet and Mrs. Gwendolyn Donovan, Brooklyn, both from Workmen's Compensation Board.

Those receiving certificates of merit without cash grants were Richard T. Russell, Boonville, Department of Transportation; Claire M. Provencher, Cohoes, Department of Taxation and Finance; and Mrs. Alice Dunleavy, Staten Island, Public Service Commission.

## Elmira Chapter Holds Annual Dinner Banquet

ELMIRA—The Elmira chapter of the Civil Service Employees Assn. held its annual dinner banquet recently at Moretti's Restaurant. The following slate of officers were installed by Ben Roberts, CSEA field representative of Ithaca: president, Mrs. Lois S. Morris; vice-president, Edward Jack; secretary, Winifred Thompson, and treasurer, Mrs. Mary Jack.

Miss Genevieve Mezur, field representative of the U.S. Social Security Administration's local office, was the principal speaker. Out-of-town guests were Mr. and Mrs. Ray Castle of Syracuse, Michael Vadale, a former president of this chapter, and Ben Roberts, of Ithaca.

## West Seneca Chapter Picks 1968-69 Officers

BUFFALO—Frank McPeck is the 1968-69 president of the West Seneca chapter, Civil Service Employees Assn. The chapter represents about 1,000 persons who work at the West Seneca State School, an institution for retarded children.

Other chapter officers are: vice-president, George Fassell; recording secretary, Marian Boaz; corresponding secretary, Janet Booth; treasurer, Elizabeth Fassell; delegate, R. H. Webber.

On the board of directors are Dora Lindenuth, Ann Boguard, Peggy Burgess, Abby Kunz, John Linder, Dich Shoreenthal, Marion Brown, and Ron Tabala.

## CSEA, Poughkeepsie Agree On A Contract

POUGHKEEPSIE—City Mayor Richard Mitchell announced that Poughkeepsie officials and representatives of the City chapter of the Civil Service Employees Assn. have now reached agreement on a proposed contract.

Mitchell said the key issue resolved dealt with vacations, including agreement that the City employees would receive four weeks after 15 years of employment.

The agreement is subject to approval by the members of the CSEA. Previously, the city and CSEA representatives were reported in agreement, but the proposed contract was not accepted by the employees.

# Guilderland Unit Sets Non-Teaching Contract

GUILDERLAND — The Guilderland Central School District Unit of the Civil Service Employees Assn., Inc., representing all non-professional employees of the Guilderland Central School District, entered into a history-making contract today with the Guilderland Central Board of Education. This is the first contract accorded Guilderland Central employees. The Taylor Law changed previous procedure whereby employees were not compelled to negotiate with employees. The contract is for one year.

Highlights of the contract include:

**Wages:** 1. An 8 percent salary increase for custodians, maintenance, and cafeteria employees. 2. A 5 percent salary increase for bus drivers and mechanics.

**Retirement:** Adoption of the 30 year, 1/60th half pay retirement plan.

**Insurance:** The Board shall provide at low cost and on an optional basis: 1. Health insurance, including major medical. 2. \$1,000 life insurance.

**Ten paid holidays.**

**Grievance procedures:** Existing structure modified and improved.

**Transfers and promotions:** School district employees to be promoted on the basis of seniority

and qualifications, and to be given first opportunity for new job openings.

**Employee organization:** 1. CSEA unit officers, or delegate, given time off to conduct Association business. 2. Dues checkoff to be established by Board.

## Consumer Frauds Is Topic For Education Department Luncheon

"Should the Buyer Beware?" will be the theme presented to the Council of Women of the State Education Department at their monthly luncheon meeting to be held at 12:15 p.m. Monday, May 6 at the Schine-Ten Eyck Hotel.

Mrs. Ruth K. Toch, Solicitor General of the State of New York, will discuss the problem of consumer protection and the functions of New York State's Bureau of Consumer Frauds and Protection. Mrs. Toch will help broaden understanding of the nature of consumer protection and identify ways to cope with consumer frauds such as false advertising and misrepresentation of goods.

Miss Helen Bickel, chairman for the month, will introduce the speaker.

## Cook Appointed

Dr. Albert W. Cook had been appointed by Governor Rockefeller to the Medical Advisory Board of the New York State Athletic Commission. Dr. Cook succeeds Dr. Jefferson Browder, whose term expired.

Protection of existing employee rights and benefits is guaranteed to continue. Parties representing both the Board and the Association in contract negotiations were very pleased by the cooperation and good will exhibited during these first deliberations. They indicated that a good precedent has been set that they were sure would continue. Ernest Saddle-mire, CSEA unit president, and John Conoby, CSEA regional field representative, headed the CSEA negotiating team. Richard E. Shands, school district business manager, represented Alton Farnsworth, superintendent of schools.

## Mediators Named For School Dist.

ALBANY — The State Public Employment Relations Board has named the following mediators and fact-finders in contract disputes between school districts and teacher organizations:

South Glens Falls Central School District No. 1—Robert Eierney of Fort Edward; Union Free School District No. 5, Copiague—Walter M. Collieran; Union Free School District No. 5, Port Chester—John A. Ronayne.

Conentquot Central School District No. 7—Richard S. Rubin; Union Free School District No. 7, Great Neck—Alfred H. Brent.

Waterford Board of Education—William A. Hazell; Island Trees School District No. 6—Raymond Harrington and Elmsford School District No. 9—Morton Singer.

## Girl Scouts Praise State MV Chapt.

ALBANY—Thomas McDonough, president of the Department of Motor Vehicles chapter of the Civil Service Employees Assn., has received a letter of praise for the chapter's efforts in behalf of a fund raising cookie sale sponsored by the Senior Girl Scouts of America Troop 529.

Troop president, Mary Lou Delehanty, in expressing her appreciation to McDonough, noted that the success of the sale has made it possible for the Troop to climb Mount March in May.

## Central Islip Chapter Election Due May 9

The Central Islip chapter, Civil Service Employees Assn., will elect 1968-1969 officers May 9 from 7 a.m. to 7 p.m. in the library at Robbins Hall at Central Islip State Hospital.

The candidates are: L. Doyle, H. McDermitt and J. Amalfitano, president; T. Purtell, first vice-president; M. Pearsall, S. Crandall, and G. Guadalupe, second vice-president; D. Militello, recording secretary; E. Gorsky, corresponding secretary; and B. Militello, treasurer.

Chapter members will also vote for two positions on the board of directors.



## CSEA STAFF HONORS FEILY

Joseph F. Feily, right, cuts a cake with the assistance of Miss Ruth Baillie at a testimonial luncheon given Feily by the staff of the Civil Service Employees Assn. The luncheon for the immediate past president at Jack's Restaurant in Albany was attended by 34 members of the CSEA staff. Miss Baillie was staff secretary to Feily during the

latter's tenure as president of the Association. Others from left are William L. Blom, director of research and Dr. Theodore C. Wenzl, CSEA president. Feily received an appropriately engraved calendar watch from the staff. The presentation was made by F. Henry Galpin, assistant executive director. Joseph B. Roulier, director of public relations, was master of ceremonies for the affair.



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### CSEA Reps Address Tryon School Chapter

JOHNSTOWN—Grievance procedures, committee formation, and the low cost of life and accident insurance were the main topics of discussion at the regular meeting of the Tryon School chapter of the Civil Service Employees Assn.

E. Norbert Zahm, CSEA director of education and training, and Bernard Ryan CSEA regional field representative, were the principal speakers at the meeting of the 18-month old chapter.

### Structural Welder

A total of 35 candidates for structural welder licenses took practical examinations last week, the Department of Personnel has reported.

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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St. telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



# Sergeant Tests Are Set For Housing, Transit & City Police Departments

Written promotion exams for sergeant positions with the City Police Department, Housing Authority and Transit Authority have been ordered by the Civil Service Commission. Salary increases are now being negotiated for the positions which presently pay \$9,344 to start and \$9,899 after three annual increments.

The City Department of Personnel will release the filing and test dates for the positions in the near future. When last given, the test requirements were as follows: Housing Police sergeant candi-

dates must have served as a housing patrolman for at least six months preceding the date of the test. However, they must have two years' patrolman experience before they will be promoted, if they pass the test. They must also have

a driver's license. Sergeant candidates with the Transit Police Department must have one year's experience as a patrolman or policewoman at the time of the test.

Candidates for sergeant positions with the regular Police Department must have served for two years as a patrolman or policewoman.

Sergeants in all three departments may be assigned as detectives. Police Department and

Transit Police Department sergeants receive \$10,479 to \$11,313 when so assigned. Housing sergeants serving as detectives receive \$9,692 to \$10,247.

Promotion to sergeant is based on written test score, seniority and performance.

The Housing sergeant promotion factor is 30 percent for performance and seniority and 70 percent for the written exam score. Transit police sergeant promotions are based equally on the two items.

## Election Results

Results of the election for officers of Nassau County chapter, Civil Service Employees Assn., will be announced at the chapter meeting May 25 in the county police headquarters auditorium, Mineola, at 8:30 p.m.

Regular sergeant promotions are weighted 60 percent on the written test and 40 percent on performance and seniority.

### LEGAL NOTICE

CITATION — FILE No. 4786, 1967 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of MARIO RIZZA, deceased, if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 3, 1968, at 10:00 A.M., why a certain writing dated July 3, 1961, which has been offered for probate by Blanche Mitchell, residing at 637 East 13th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of MARIO RIZZA, deceased, who was at the time of his death a resident of 637 East 13th Street, in the County of New York, New York. Dated, Attested and Sealed, April 18, 1968. HON. S. SAMUEL DI FALCO, Surrogate, New York County William S. Mullen, Clerk.

Name of Attorney BEREL & NAVARRA, Tel. No. OR 4-1440, Address of Attorney 799 Broadway, New York, New York 10003. This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you. Before the People of The State of New York, Primoseh, Sophie, Citation File No. 2264-68.

### LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To Sophie Primoseh, absentee, if living, and if dead to Joseph Primoseh, nephew; Edward Primoseh, nephew; John Primoseh, nephew; Sophie Primoseh Anschlower, niece and to all other persons, who by purchase inheritance or otherwise have a claim against or interest in the absentees' estate. Send Greeting:

Upon the petition of Irene Primoseh Kump, who resides at 874 Woodward Ave., Ridgewood 27, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at 31 Chambers Street, in the County of New York on the 28th day of May, 1968, at ten o'clock in the forenoon of that day, why Letters of Administration, (or Temporary Administration) of the goods, chattels and credits which were of Sophie Primoseh, absentee, who was at the time of her disappearance a resident of 240 East 85th Street, New York City, in the County of New York, should not be granted to Irene Primoseh Kump, and why the Surrogate should not inquire into the facts and circumstances and make a decree determining that the absentee died and left no will.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said county, at the County of New York, the 12th day of April, in the year of our Lord one thousand nine hundred and sixty-eight.

William E. Mullen, Clerk of the Surrogate's Court

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### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. BARBARA SCOTT, Plaintiff, against WALDON L. SCOTT, a/k/a JOHN MCCARTHY, Defendant. SUMMONS, INDEX NO. 31069/1968. Plaintiff designates New York County of the place of trial. The basis of the venue is Plaintiff's residence in New York County.

ACTION FOR A DIVORCE — To the Above Named Defendant:

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a Notice of Appearance on the Plaintiff's Attorney within 20 days after the service of this summons exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York). In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, March 20, 1968. YOURS, etc., ROBERT ALVIN ADLER, Attorney for Plaintiff, Office & P.O. Address, 1 East 42nd Street, New York, N.Y. 10017.

TO: WALDON L. SCOTT, a/k/a JOHN MCCARTHY.

The foregoing summons is served upon you by publication pursuant to an order of Honorable Joseph A. Sarafite, a Justice of the Supreme Court of the State of New York, dated the 29th day of March, 1968, and filed with the complaint and other papers in the office of the Clerk, County of New York, at the Courthouse thereof, 60 Centre Street, in the Borough of Manhattan, City and State of New York. The object of this action is absolute divorce on the grounds of abandonment. Dated: New York, April 9, 1968. ROBERT ALVIN ADLER, Attorney for Plaintiff.

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# Civil Service LEADER



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TUESDAY, APRIL 30, 1968



## OCB Moves Into Gear

THE Office of Collective Bargaining, which the City established last year and which didn't really begin operating until early this year, is now fully underway.

OCB was set up to maintain labor peace in the City by conducting representation elections, certifying public unions where elections aren't necessary, settling disputes among public employee unions or between the City and employees, and—when necessary—naming mediation and arbitration panels when the City and a union can't agree on a contract.

Obviously there will be a winner and a loser in all elections and unions will often disagree with OCB decisions in any number of areas. However, the very fact that a specific, impartial body is working to solve labor relations problems before they get out of hand is likely to eventually bring a degree of peace to the City's public employee labor situation that it has never known.

Every week OCB releases a decision by its Board of Certification concerning union representation or a report on the status of various matters at issue between the City and its workers. Most of these are unspectacular. However, in the area of employer-employee relations, progress is usually unspectacular and only the breakdowns in the system—which often harm both sides—are spectacular.

The efforts so far of the seven-man Board of Collective Bargaining—composed of two City representatives, two union members and three impartial members—have been encouraging and certainly it deserves every support of all persons concerned with civil service labor relations.

## Legislators' Pensions

RECENTLY, members of the State Legislature voted themselves one of the handsomest pension systems on record. It consists, basically, of retirement pay based on the best income of any three years of 20 years service and goes as high as 75 percent of that average pay.

Such a generous allowance has, naturally enough, attracted considerable attention among public employees. Says Solomon Bendet, Salary Committee chairman for the State-wide Civil Service Employees Assn.: "We should be grateful to the Legislature for setting such a high standard of retirement benefits to shoot for next year. I don't see how we can miss getting cooperation."

## Employee Awards

LAST Saturday night, some of the nation's top public figures gathered in Washington, D.C. to honor ten men for outstanding public service. The men were all career civil servants and were honored by the National Civil Service League.

The awards are given annually and of course those honored are only a small part of the dedicated Federal employees that serve so well across the country. However, awards programs such as the one sponsored by the Civil Service League are a desirable way in which supporters of civil service can show their appreciation for this group which is only now beginning to reach salary parity with its counterpart in the private sector.

## LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

### Retired Worker Urges Joining Retirees Assn.

Editor, The Leader:

As a member of the N.Y.C. Civil Service Retired Employees Assn., I would like to express my views as related to Gerard Farley's statement in the April 16 issue of The Leader. His is 100 percent right.

For years, City employees joined individual groups in order to gain benefits, which, in my time, was proper because there were only a few active organizations and I belonged to the important ones; who at that time specialized in organizing certain work groups or classifications. This was necessary in order to obtain benefits for each group who had the majority.

The picture changes when they retire. As splinter groups, retirees should bear in mind that it will take a lot longer and possibly not at all, to obtain the benefits they are entitled to, than if they all joined hands as one and fought together.

Take it from an old timer, I have been in and around. Don't wait until it is too late for you to enjoy these benefits. Let's all get together now. Join the N.Y.C. Civil Service Retirees Assn.

HARRY LEONHARDT  
Rosedale, L.I.

### Don't Repeat This!

(Continued from Page 1)

larger these days is the creation of pension benefits that will insure a genuine cushion against those pressures in future retirement days.

Several factors happened in sequence these past few months to rivet public employee attention to attempting more liberal retirement systems for themselves. First came the victory among New York City employees for a 20-year, half-pay pension plan. This was followed by a guaranteed half-pay retirement won by the Civil Service Employees Assn. for State workers.

Legislature Sets Pace

The most recent action was by the Legislature when Senators and Assemblymen voted themselves a handsome retirement plan based on the best three earning years of 20 years service, with earnable allowances ranging up to 75 percent of the three-year best average salary.

Naturally enough, most public employees have reacted to the Legislature retirement plan by saying "what's good enough for them is good enough for us." There is hardly an employee organization in the State, therefore, that does not intend to go for the same pension plan when the Legislature convenes next January.

The effects of such sweeping strides reaches down to local government where, with the exception of New York City, wage and retirement benefits tend to lag far behind the advances made in the State. That is why the Civil

(Continued on Page 12)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Pilots As Fireboat Masters?

THE VOLUME of litigation disposed of by the Appellate Division, First Department, serving Manhattan and the Bronx is enormous. In the 12 months expiring June 30, 1967, it made 1,539 determinations on appealed judgments or orders. It also decided 2,420 motions.

THIS LARGE volume does not adequately reflect the tremendous importance and complexity of the work of the Court. Located in the largest commercial center of the country, the matters before it present legal problems of the utmost difficulty, not only of commercial law but in torts, estates, criminal law and civil service law.

THE HIGH level care and scholarship devoted to the First Department's determinations may be illustrated by its recent decision in *Alleva v. Fire Department*. The *Alleva* case was brought under Article 78 of the Civil Practice Law and Rules to enjoin the Fire Department and the Civil Service Commission from deleting the authority of pilots to act as master of a fireboat. At Special Term, the entire proceeding was summarily dismissed even before service of an answer (Tierney, J.) on the ground that only the Civil Service Commission has authority to change job specifications of Civil Service employees.

ON THE argument of the appeal, the pilots contended before the five Judge Bench that regardless of the exclusive authority of the Civil Service Commission over job specifications, the Fire Department's exercise of jurisdiction in this area, whether lawful or unlawful, was none the less effective. A fire pilot would have no more success in contradicting a fire chief's determination that he was not the ship's master than a citizen would in telling a determined police officer acting outside of his jurisdiction that he could not arrest him.

THE HIGHER Court held there was a proper dismissal as to the Civil Service Commission because the record did not show that the Civil Service Commission was about to change job specifications for pilots. On this issue all that the record did show was that Deputy Assistant Fire Chief Joseph F. Connor of the Marine Administration Division was quoted as saying that the Civil Service Commission had been approached for this purpose.

NEGATING Connor's alleged statement, Solomon Hoberman, the New York City personnel director and a member of the City Civil Service Commission, unequivocally stated that the Civil Service Commission "did not study, consider, or have before it in any way for consideration, an application for amending the position specifications for pilot." In this connection, the Corporation Counsel in his brief wrote:

It is extremely doubtful, however, that the Fire Department would attempt, regardless of what Deputy Assistant Fire Chief Connor may or may not have said, to change specifications for the position of pilot without prior action by the Civil Service Commission.

WITH RESPECT to the unlawful exercise of jurisdiction by the Fire Department in assuming to delete the Authority of pilots to act as masters, the Appellate Division held that the petition was in effect alleging that captains and lieutenants who have no authority to act as pilots were being permitted to work out of title. Citing a case in point which was not called to the Court's attention by counsel for the parties, the Appellate Division noted that *Matter of Sheridan v. Kennedy* is authority against assignment of out of title work. The *Sheridan* case was brought against former Police Commissioner Stephen P. Kennedy for assigning large numbers of police personnel at salary increases and with duties and responsibilities of higher civil service positions than those held by them, although they were not eligible for promotion as the result of placement on regularly established promotion lists. As such promotions had no accord with the basic constitutional requirements that promotions be based on competitive examinations, the Police Commissioner was enjoined from assignment of duties out of title in disregard of the rights of eligibles on promotion lists. Similarly in the present case, it is a violation of the constitutional rights of pilots to assign duties of masters to fire lieutenants and captains who have not qualified for such assignment by

(Continued on Page 10)



LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK—COUNTY OF NEW YORK —ALAMEDA DIXON Plaintiff against JUNIOR ALBERT DIXON defendant. SUMMONS — ACTION FOR ABSOLUTE DIVORCE.

The basis of the venue is the residence of Plaintiff, which is 259 West 109th Street, County of New York, State of New York.

TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons to serve a notice of appearance, on the Plaintiff's Attorney within 30 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, February 23rd, 1968.  
TO THE DEFENDANT JUNIOR ALBERT DIXON: The foregoing summons is served upon you by publication pursuant to the Order of the HON. SAMUEL M. GOLD, Justice of the Supreme Court of the State of New York, signed the 11th day of April 1968, in the County of New York, and filed on the 11th day of April 1968, in the office of the Clerk of the County of New York in the City and State of New York.

The object of this action is an ACTION FOR ABSOLUTE DIVORCE.

Dated: New York, April 12th, 1968.  
SAUL ADELMAN  
Attorney for Plaintiff  
Office & P.O. Address  
11 West 42nd Street  
New York, New York 10036  
MU 7-3539

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. — PHILOMENA FERRANTE SCALERA, Plaintiff against FRANK SCALERA, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is plaintiff's address. ACTION FOR ABSOLUTE DIVORCE. SUMMONS WITH NOTICE. Plaintiff resides at County of Bronx.

To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, N.Y., February 12, 1968  
Notice: The object of this action is divorce.

SIMON M. KOENIG,  
Attorney(s) for Plaintiff  
Office and Post Office Address  
401 Broadway  
New York, N.Y. 10013

NOTICE—To FRANK SCALERA:

The foregoing summons is served upon you by publication pursuant to the order of Hon. Birdie Amsterdam, a Justice of the Supreme Court of the State of New York, dated March 28, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of Bronx at the Courthouse, 161st St. and Grand Concourse, Bronx, N.Y. The object of this action is divorce.

Dated: New York, N.Y. April 8, 1968  
SIMON M. KOENIG  
Attorney for Plaintiff

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF NEW YORK.—GARIFALIA BECKUS, Plaintiff, against PETER BECKUS, Defendant. — Index No. 31150-68.—Plaintiff designates New York County as the place of trial.—The basis of the venue is Plaintiff's residence address.—Summons with Notice.—Plaintiff resides at 1338 First Avenue, County of New York.

ACTION FOR A DIVORCE.

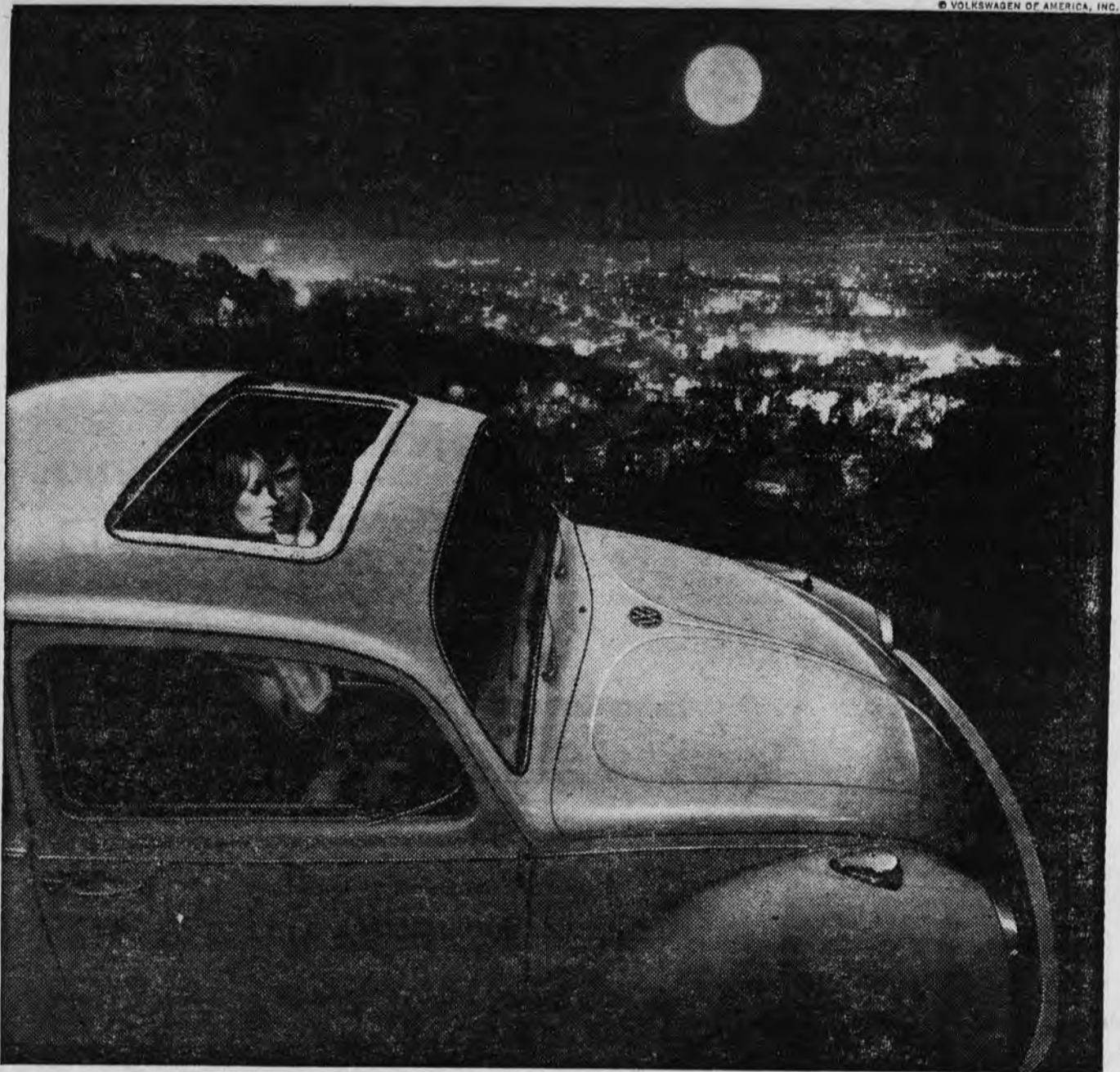
To the above named Defendant You are hereby summoned to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, N. Y., April 1, 1968.  
ROBERT S. SARANTOS, ESQ.,  
Attorney for Plaintiff.  
Office and Post Office Address, 164 East 33rd Street, New York, N. Y. 10016.  
LE 2-2456.

TO: PETER BECKUS

SIR: PLEASE TAKE NOTICE, that the foregoing summons, order of publication and affidavits, are being served upon you pursuant to an order of the Hon. Joseph A. Sarante, one of the Justices of the Supreme Court of the State of New York, dated the 29th day of March, 1968, and filed with the summons and other papers in the office of the Clerk of the Supreme Court of the State of New York, County of New York, at New York City on the 29th day of March, 1968.

This is an action for DIVORCE.  
Dated: New York, March 29, 1968.  
Yours, etc.,  
ROBERT S. SARANTOS, ESQ.,  
Attorney for Plaintiff.  
Office and P. O. Address, 164 East 33rd Street, Borough of Manhattan, City of New York.



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Extra Charges for Specialist Care?	<input type="checkbox"/>	<input type="checkbox"/>
Confusion over panels of participating doctors?	<input type="checkbox"/>	<input type="checkbox"/>
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Limitations on Certain Services?	<input type="checkbox"/>	<input type="checkbox"/>
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If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

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### Buffalo Chapter Picks Nominating Comm.

The April meeting of the Buffalo chapter, Civil Service Employees Assn., was held at the Executive Motor Hotel.

President Mary Cannell appointed the nominating committee, chaired by A. Samuel Notaro, to select officer candidates for the June election. There were 29 new members and 10 more new applications were received at this meeting.

### Kingsbury Reappointed

Governor Rockefeller has announced the reappointment of Dr. William C. Kingsbury as a member of the Medical Appeals Unit of the Workmen's Compensation Board for a term ending Dec. 31, 1970.

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# State Toll Collector Jobs Pay \$5,500; June 22 Exam Set With Filing To May 20

The State Department of Civil Service has announced a test for toll collector positions throughout the State at \$5,000 to \$6,800. Applications for the June 22 written exam will be accepted until May 20.

The positions are open to both men and women and have no formal education, training or experience requirements.

Candidates must be at least 20 years old to take the test and 21 to be appointed. They must have a New York driver's license. In addition, applicants must be at least five feet tall, have at least 20/30 vision in each eye (glasses

permitted), and must have good hearing. They must also be in generally good physical condition. Candidates who pass the written exam will be given a qualifying medical exam.

Conviction of a felony or misdemeanor or a history of mental illness may bar appointment.

Most of the positions are with the State Thruway Authority at locations from Buffalo to New York City. There are also openings with the East Hudson Parkway Authority, Jones Beach State Parkway Authority and the State Bridge Authority.

In addition to collecting and registering tolls, toll collectors check vehicle classifications, total receipts and handle various emergency situations.

The eligible list established through the exam may also be used to fill part-time and seasonal toll collector positions. Part-time positions pay \$2 an hour and these openings are usually during Summer and holiday periods.

to consider serving them, in their part-time situation, at a dues rate lower than that paid by full-time employees."

In another move, Wenzl announced that attention is also being focused on a possible restructuring of non-teaching school district employees within the Employees Association. "Study in this area is in a very preliminary stage," Wenzl said, "but there are indications that a different arrangement than now exists for these employees, such as selective grouping, might be desirable to afford them the best possible representation."

### Structural Foreman

The Personnel Department administered written examinations last week to 50 candidates for promotion to foreman (structures, group B in the Transit Department.

## U.S. Service News Items

By VIRGIL SWING

# Federal Job Picture Better For Minorities

The Civil Service Commission released a report last week that revealed that minority group members represent a larger percentage of Federal employees than ever before—and are gaining a bigger share of the higher paying jobs.

Reflecting the situation as of Nov. 30, 1967, the study indicates that nearly half a million minority group members were among the 2.6 million Federal employees on that date.

The 497,725 Negroes, Spanish Americans, American Indians, Orientals and Eskimos represented about 19 percent of those in Federal service. In June 1966, the last time such a survey was completed, minority group members were about 18 percent of the work force.

According to the study, Negroes make up about 15 percent of the Federal service—with approximately 390,000 workers. They represented about 14 percent of the work force in 1966; 13.5 percent in 1965 and 13 percent in 1962. The increase in Negro civil servants from 1965 to 1967 was about 26.5 percent—nearly double the

(Continued on Page 15)

## CSEA Cards Needed For Use Of Cafeteria

ALBANY—Civil Service Employees Assn. members who have been using the cafeteria facilities at the New York Telephone Company building in Albany can still do so, but must show their CSEA membership card to gain admittance.

The manager of the cafeteria recently instituted a system whereby persons using the facilities must produce a pass to be admitted.

W. W. Ferguson, cafeteria manager, said CSEA cards constitute a pass and will be honored.

## Pro-Rated Dues For Part-Time Workers Studied

ALBANY — The possible pro-rating of membership dues for part-time and seasonal employees is being studied by the Civil Service Employees Assn., The Leader was told last week.

Interest in the matter has been brought to the attention of the Employees Association lately from numerous sources, according to CSEA officials, who attribute the trend to the general desire on the part of public employees to take advantage of the improved representation now possible under the Taylor Law.

"A considerable number of part-time employees in both State and local government service have hesitated in the past in joining our organization because it was not clear to them that the benefits to be derived were worth the payment of full dues," CSEA president, Dr. Theodore C. Wenzl, pointed out.

Currently, however, the employees, who work either on partial regular schedule, such as charwomen, or seasonal personnel such as park employees, who work only a few months a year, are recognizing the need for effective representation.

"We certainly intend to respond to their needs," the CSEA chief said, "and it seems only equitable



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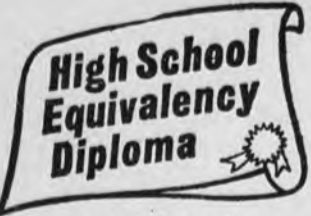
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**Welfare Conference**

William H. Booth, chairman of the New York City Commission on Human Rights, will be the keynote speaker at the regional meeting of the New York State Welfare Conference at Salsbury Park Clubhouse, Westbury, on Thursday, May 2. His topic will be "Community Services at the Crossroads."

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**Your Public Relations IQ**

By **LEO J. MARGOLIN**

\*\*\*\*\*



and "howevers."

ONCE GOVERNMENT information moves on the communications dial from the white to the gray area, there is danger of confusion. This breeds bad public relations for everyone and everything in government. The first to be accused of double-talk are the civil servants because there are so many of them. But they are not the culprits.

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(Continued on Page 15)

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INSTEAD OF increasing in clarity, some areas of government information are becoming more obscure, particularly in identifying who said what and why.

OUR READERS have been cautioned many times before to beware of allowing government communications to become murky in expression, cloudy in authority, and hedged with "ifs", "buts"

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**Civil Service Law & You**

(Continued from Page 6)

promotional examination. Accordingly, the Appellate Division held that the Alleva proceeding was properly brought. Also, it sustained the inclusion of the Civil Service Commission as a proper party to the proceeding because of its exclusive jurisdiction over job specifications.

EXHIBITING its customary careful attention to oral arguments as well as to the briefs and other legal papers before it, the Appellate Court thereby effectively modified Special Term's decision.

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State And County Eligible Lists

PSYCHIATRIC SR. ATTENDANT (Continued from past issue)

Table listing eligible candidates for Psychiatric Sr. Attendant, starting with LaComb G Ogdensburg and ending with Reed De A Boonville.

Table listing eligible candidates, starting with Biagioli L St James and ending with Anderson S Millerton.

Table listing eligible candidates, starting with Onnell F Depew and ending with Callahan J Bay Shore.

Table listing eligible candidates, starting with Kibbourne H Rome and ending with Baksa W Marcy.

Table listing eligible candidates, starting with Piciotto A Ctl Islip and ending with Colson J Coram.

(Continued on Page 14)



# Civil Service Television

WNYC-TV — Channel 31

Monday, May 6

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program: "Procedures re Prisoners."  
 6:00 p.m. — Community Action — Examination of health and welfare services.  
 7:30 p.m. — On the Job — N.Y.C. Fire Department training program.  
 9:00 p.m. — New York Report — Lester Smith hosts interviews with City officials.

Tuesday, May 7

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program: "Procedures re Prisoners."  
 7:00 p.m. — What's New In Your

Schools — Series on NYC's schools.

Wednesday, May 8

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.  
 5:30 p.m. — What's New In Your Schools — Series on NYC's schools.  
 7:30 p.m. — On the Job — N.Y.C. Fire Department training program.  
 8:00 p.m. — In the Law Library — "Secured Transactions."

Thursday, May 9

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.  
 7:30 p.m. — On the Job — N.Y.C. Fire Department training program.  
 10:30 p.m. — Community Action — Examination of health and welfare services.

# Don't Repeat This!

(Continued from Page 6)

Service Employees Assn. has always fought to mandate these benefits for political subdivisions or, at the very least, make such programs' adoption permissive. The reason why local govern-

ment employees hope that bigger and better retirement plans are opted for on the State level is that their best chance is to ride along with the tide.

All this is not to say that hard drives for better wages are a thing of the past. The very fact that the cost-of-living index has risen every month for the past six months should dispel any doubt in that area. But along with continued action to maintain decent salary schedules will come a new emphasis on creative retirement plans that will genuinely give employees an insured decent standard of living during the years following departure from public service.

Friday, May 10

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program. "Procedures re Prisoners."  
 10:00 p.m. — In the Law Library — "Secured Transactions."  
 7:00 p.m. — Community Action — Examination of health and welfare services.  
 7:30 p.m. — On the Job — N.Y.C. Fire Department training program.



QUESTIONS & ANSWERS about HEALTH INSURANCE



by WILLIAM T. PARRY

Government Relations Manager BLUE CROSS - BLUE SHIELD Albany, New York

This Column will appear periodically. As a public service, Mr. Parry will answer questions relative to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q. How long must I wait before submitting a claim under the Major Medical portion of my Statewide Plan?**

**A. You may submit claims for Major Medical benefits at any time during the year that you have accumulated sufficient bills to make it worthwhile. Of course, you must first have paid the \$50.00 deductible. Then you will receive reimbursement for 80% of your covered medical expenses.**

**Q. I am a member of the Statewide Plan and have had my husband as a dependent. He is now in a position to be a subscriber of Blue Cross and Blue Shield where he works. If I should no longer claim him as a dependent could I have him reinstated as a dependent later should this be necessary?**

**A. Yes. However, at that time he would have to fill out a statement of health in order to be reinstated as a dependent, unless he has been enrolled in the Statewide Plan. If he is in good health, he will be accepted. But, if he has a poor medical history, he may not be accepted.**

**Q. Would the cost of hemoglobin administered on an out-patient basis be covered by my Statewide Plan?**

**A. Yes. On an out-patient basis, the hemoglobin would be a benefit under the Major Medical portion of your Statewide Plan with co-insurance and deductible factors applying.**

Adv.

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**Buffalo Area Residents Pass CS Exams**

**BUFFALO**—The State Civil Service Department has announced a list of Buffalo area residents who passed recent civil service exams. They are: Assistant public health engineer, \$6,690 to \$11,190, William T. Catra, Lackawanna. Consultant public health nurse, \$6,000 to \$10,300, Mary C. Brock-

ing, Williamsville. Chief court clerk, \$6,210 to \$7,880, L. C. Chrosniak, Alden and Gerald Sullivan, Buffalo. Senior draftsman, \$5,615 to \$6,895, Francis Foote, Warsaw. The cash value of Series E and H U.S. Savings Bonds outstanding is now more than \$51 billion.

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SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. ZOPHIA SKARBINSKI, Plaintiff against JEN SKARBINSKI, Defendant. Index No. 30909-68. Plaintiff designates New York County as the place of trial. The basis of the venue is residence of plaintiff. Summons. Plaintiff resides at 4 West 57th Street, County of New York.

To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, N.Y.

October 12th, 1967  
**ACTION FOR ABSOLUTE DIVORCE**  
Defendants Address:  
1537 East 31st Street  
Cleveland, Ohio

**MORTIMER SCHULMAN**  
Attorney(s) for Plaintiff  
Office and Post Office Address  
112 West 72nd Street  
New York, N.Y.

TO: Jen Skarbinski  
The foregoing summons is served upon you by publication pursuant to the order of the Hon. Samuel M. Gold, a justice of the Supreme Court of the State of New York dated the 10th day of April 1968, and filed with notice and other papers in the office of the clerk of the County of New York located at 60 Centre Street, New York City.

The object of this action is for divorce based on ground of abandonment. Dated: New York, New York  
On this 19th of April 1968.  
**MORTIMER SCHULMAN**  
Attorney for Plaintiff

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# Retirement Questions

(Continued from Page 1)

retirement allowance on the No Option basis be computed where the guarantee is applicable?

The retirement allowance shall consist of a pension and an annuity such that their sum shall be equal to the following:

1. 1/120 (.83 percent) of final average salary for each year of service prior to April 1, 1938.
2. 1/60 (1.67 percent) of final average salary for each year of service after April 1, 1938.

3. Additional retirement allowance as may be purchased by the employee's contributions:

- a For any period prior to April 1, 1938.
- b For any period after April 1, 1960.

c In excess of the age 60 rate for the period from April 1, 1938 to April 1, 1960, as for example:

1. The excess of the age 55 rate over the age 60 rate.
2. Any voluntary contributions.

When will the recently negotiated plan take effect?

The agreement was for retirements on or after April 1, 1968. As currently drafted, the bill refers to retirements on or after April 1, 1968 and prior to April 1, 1969. However, as yet the bill is still in draft form.

Is this then a "one year bill"?

Yes. As currently drafted, the bill refers to retirements on or after April 1, 1968 and prior to April 1, 1969. However, the main purpose of a one year bill is to see how it works and to see if there are any technical flaws. It is intended that the guarantee will be extended.

Has the State taken over the employees' annuity contributions as a result of these recent negotiations?

No. The State supplements the previous retirement allowance by providing a supplemental pension so that the sum of the pension and annuity purchased at the age 60 contribution rate will provide a retirement allowance for years of service from April 1, 1938 to April 1, 1960 at least equal to 1/60 of final average salary for each such year of service. Any previously existing benefits based on the employee's annuity contribution, such as loan privileges, return of employee's contribution upon demand upon withdrawal from State service, and return of contributions to a beneficiary upon death prior to retirement, remain the same as before these negotiations.

Will any additional contributions be required of the employees for this additional retirement allowance?

No. The cost will be borne by the State.

When you say that the additional pension supplements the sum of the previous pension and the annuity purchased by the age 60 contributions, does this mean that I have to wait until age 60 to receive full benefit of the guarantee of 1/60 for each year of service?

No. The minimum retirement age for full benefits is age 55.

If my retirement allowance for years of service from April 1, 1938 to April 1, 1960 based on a pension of 1/120 of final average salary for each such year plus an annuity purchased by my age 60

contributions exceed 1/60 of final average salary for each such year, will my retirement allowance be restricted to 1/60 for each such year?

No, you will receive the higher of the two. However, it is highly unlikely that you will not benefit by the guarantee. The previous formula may produce better results only if your salary has remained fairly even all throughout your years and/or you are at an advanced age such as over 70.

Is there any maximum such that one would receive the lower of the formula rate or a given percentage such as 50 percent.

No.

Can I still make loans against my contributions?

Yes. Loan privileges are set forth in the law. Generally a person can borrow up to 50 percent of his age 60 contributions and repay over the earlier of a 10 year period or by age 70, whichever comes first.

Is it possible to have a loan unpaid at time of retirement?

Yes. If a person age 55 or over takes out a loan and then retires before repaying it, there will be a loan outstanding at retirement.

Is it to my advantage to take out the maximum loan just prior to my retirement; in other words will I still receive the benefit of the 1/60 guarantee in spite of any loans?

No, it is not to your advantage to take a maximum loan just prior to retirement. If you have a loan outstanding when you retire, you have the option of repaying your loan or of having your annuity reduced by the actuarial equivalent of the amount of the loan outstanding. The guarantee of 1/60 will be computed as though there were no loan and then the retirement allowance will be reduced by the actuarial equivalent of the amount of loan unpaid.

If my age 60 contributions had been reduced due to my electing to have my Social Security taxes taken out of them, will I still receive the guaranteed 1/60 of the benefit?

After computing the guaranteed retirement allowance based on the sum of the pension and annuity as though the age 60 contributions were fully intact. Then the retirement allowance shall be reduced by the actuarial equivalent of the amount of difference between what the age 60 accumulated contributions should be and what they actually are, for the years 1938-1960. In other words, at retirement, any deficiency due to application for Social Security taxes will be treated the same as a loan outstanding.

Can I still withdraw my contributions if I quit State service?

Yes, but you may be giving up valuable vested rights into the pension provided by the State by so doing.

Has the death gamble benefit been increased by the recently negotiated plan?

No.

Should I quit State service before retiring, will I still get the addition pension provided by the guaranteed 1/60 plan?

No. The additional pension is not vested.

I am a former State employee who quit before retiring. Can I come back to State service and obtain the additional pension pro-

vided by the guarantee?

Yes. However, as currently drafted, a person entering or re-entering the State's employ after April 1, 1968 would have to render at least 2 years of service with the State and retire from such employ in order to be given the guaranteed benefits for State service prior to April 1, 1960.

I am a retired employee receiving a retirement allowance. Will my retirement allowance be increased?

No. The recently negotiated guarantee pertains to those retiring on or after April 1, 1968.

I am a retired State employee in receipt of a retirement allowance. Can I come back to work and obtain the additional pension provided by the guarantee?

No.

Has the bill passed either or both the Senate and Assembly?

No. The bill is still in draft form. Hopefully it will be introduced when the Legislature reconvenes this week.

# State And County Eligibles

(Continued from Page 11)

1008 Lippincott M Brentwood	80.1
1009 Boyce H Bay Shore	80.1
1010 Johnson L Bklyn	80.0
1011 Tchanire L Holtsville	80.0
1012 Cunningham J Elmhurst	80.0
1013 Brooks H Saratoga	80.0
1014 Blanton J Tupper Lk	80.0
1015 Clark C Pomona	80.0
1016 Colliton D Tupper Lk	80.0
1017 Davis W Buffalo	80.0
1018 Wehling E Helmsville	80.0
1019 Scharf S Gowanda	79.9
1020 Skeates P Buffalo	79.9
1021 Dunmire R Nanuet	79.9
1022 Elsie S Tonawanda	79.9
1023 Butler J Rome	79.8
1024 Rasser H Brentwood	79.8
1025 Robinson E Spring Val	79.8
1026 Johnson A Wassaic	79.8
1027 Charland P Tupper Lk	79.8
1028 Jackson A Newark NJ	79.8
1029 Alvord R Lee Center	79.8
1030 Phillipson E Ogdensburg	79.8
1031 Duprey N Sauquoit	79.8
1032 Travis C Dover Plains	79.8
1033 Rudder S Bklyn	79.8
1034 Prescott C Rome	79.8
1035 Murphy D Rome	79.8
1036 Messerer R Pembroke	79.8
1037 Marater M Islip	79.8
1038 Fritz J Brentwood	79.8
1039 Buttacavoli A Rome	79.8
1040 Bordinuk A Rome	79.8
1041 Collins M Garnerville	79.7
1042 Rhodes P Farmingville	79.7
1043 Profige P Babylon	79.7
1044 Pchewicz E Farmingville	79.7
1045 Diestley S Binghamton	79.7
1046 Bell J Binghamton	79.7
1047 Harding G Wassaic	79.7
1048 Basco D Oneida	79.7
1049 Pettis R Lk Ronkonkoma	79.7
1050 Gauvin I Glen Oaks	79.7
1051 Hundley B Kings Pk	79.7
1052 Wheeler S Newark NJ	79.7
1053 McBeth J Pine Plains	79.7

1054 Ievoll S Kings Pk	79.7
1055 Belfield A Bay Shore	79.7
1056 Egan J Havertown	79.7
1057 Dewandell A Newark	79.6
1058 Clark T Fillmore	79.6
1059 Bonner J Babylon	79.6
1060 Kinn A Rome	79.6
1061 Johnson S HoBrook	79.6
1062 Johnson I Millertown	79.6
1064 Lavey M Seneca Fls	79.6
1065 Ivettia F Dayton	79.6
1066 Watkins R Stony Pt	79.6
1067 Lauria J Staten Is	79.6
1068 Sanger L Hamburg	79.6
1069 Finucane H Lancaster	79.6
1070 Rooney E Utica	79.6
1071 Acanfora R Hamburg	79.6
1072 Ruocco C Islip	79.6
1073 Stabler E Buffalo	79.6
1074 Peters L Medford Sta	79.6
1075 Virella E Brentwood	79.6
1077 Golding B Dover Plains	79.6
1078 Carey R Lindhurst	79.6
1079 McCarthy C Angelica	79.6
1080 Molin J Northport	79.6
1081 Slocum E Binghamton	79.6
1082 Duval P Wingdale	79.6
1083 Payne J Bx	79.6
1084 Hilton P Middletown	79.6
1085 Fowlkes C Bklyn	79.6
1086 Boyd F Collins	79.6
1087 Handy S Amityville	79.6
1088 Sharp L Islip	79.6
1089 Norton G Quosens Vill	79.6
1090 Patten D Middletown	79.6
1091 Still J Buffalo	79.6
1092 Green M Buffalo	79.6
1093 Scanlon F Rome	79.6
1094 Hoke C Marcy	79.6
1095 Skaggs H Mt Morris	79.6
1096 Dangelo P Buffalo	79.6
1097 Phillips J Nanuet	79.6
1098 Autry M Buffalo	79.6
1099 Bonner G Orangeburg	79.6
1100 Rivera R Islip	79.6
1101 Hermges M Deer Pk	79.6
1102 Knapp L Buffalo	79.6
1103 Cabales R CU Islip	79.6
1104 Holden G Binghamton	79.6
1105 Guerrero M Smithtown	79.6
1106 Napolitano N Deer Pk	79.6
1107 Bare M Islip	79.6
1108 Abair R Dover Plains	79.6
1109 Clark L Bx	79.6
1110 Allen R Bklyn	79.6
1111 Diekmann C Huntington	79.6
1112 Nickerson J Binghamton	79.6
1113 Kleinmeyer B Islip	79.6
1114 Hammitt J Binghamton	79.6
1115 Herbert E Garnerville	79.6
1116 Norwood M Newark NJ	79.6
1117 Costa L Smithtown	79.6
1118 Fittipaldi A Smithtown	79.6
1119 Gaynor J Patterson	79.6
1120 Hardy J Hamburg	79.6
1121 Haley N Rome	79.6
1122 Kilpatrick C Newark NJ	79.6
1123 Wilson J Huntington Sta	79.6
1124 Brezak P Vestal	79.6
1125 Brothers C Pawling	79.6
1126 Heinemann A Staten Is	79.6
1127 Knauer A Rome	79.6
1128 Semarge G Perysburg	79.6
1129 Hanson C Corona	79.6
1130 Klemenko A Buffalo	79.6
1131 Martin R Wassaic	79.6
1132 Grant B NYC	79.6
1133 Minnikime M Otis	79.6
1134 Goodman E Medford	79.6
1135 McGee W Centereach	79.6
1136 Ashford R CU Islip	79.6
1137 Schevis A Kings Park	79.6
1138 Christiansen C Boonville	79.6
1139 Mason H Millerton	79.6
1140 Kiener Buffalo	79.6
1141 Jackson M Bethel Ct	79.6
1142 Reece L Bronx	79.6
1143 Comito E Rome	79.6
1144 Staudler M Dayton	79.6
1145 Ramsdell R Collins	79.6
1146 Blum W Utica	79.6
1147 Rodas V Hauppauge	79.6
1148 McNamara C Ogdensburg	79.6
1149 Schermerhorn L Saratoga	79.6
1150 Washington E Buffalo	79.6
1151 Sevillian M Buffalo	79.6
1152 Washington G NYC	79.6

(To Be Continued)

## Tests Are Scheduled For 33 State Titles

The State Department of Civil Service will receive applications until May 6 and May 20 respectively for June 8 and June 22 written exams for positions with various State departments.

The salaries listed below are those in effect before the recent 10 percent pay increase.

The job title, exam number and salary of the positions to be filled at the June 8 exam are as follows:

Artist-designer, 21-897, \$5,615 to \$6,895.
Senior artist-designer, 21-898, \$6,675 to \$8,135.
Director of nursing (Erie County) 40-649, \$9,835 to \$12,635.
Principal draftsman (mechanical), 21-901, \$7,065 to \$8,590.
Senior draftsman (mechanical), 21-900, \$5,615 to \$6,895.
Historian, 21-903, \$8,356 to \$10,125.
Principal historian, 21-905, \$13,500 to \$16,050.
Senior historian, 21-904, \$10,330 to \$12,430.
Insurance examiner, 21-895, \$8,365 to \$10,125.
Labor relations examiner, 21-593, \$8,825 to \$10,670.
Managing editor "Social Services Outlook," 21-916, \$12,140 to \$14,505.
Park maintenance supervisor, 21-907, \$8,365 to \$10,125.
Assistant park maintenance supervisor, 21-906, \$7,065 to \$8,590.
Assistant plumbing engineer, 21-908, \$8,825 to \$10,670.
Senior plumbing engineer, 21-909, \$10,895 to \$13,080.
Stockroom worker, 21-876, \$75 to \$83 a week.
Regional medical care administrator, 21-930, \$10,330 to \$12,430.
Associate welfare consultant (training), 21-915, \$12,140 to \$14,505.

The June 22 exams are as follows:

Assistant civil engineer (physical research), 21-910, \$8,825 to \$10,670.
Senior civil engineer (physical research), 21-911, \$10,895 to \$13,080.

080.
Community narcotic education area director, 21-920, \$9,290 to \$11,215.
Community narcotic education representative, 21-917, \$6,675 to \$8,135.
Senior community narcotic education representative, 21-767, \$8,365 to \$10,125.
Associate curator (history), 21-913, \$8,365 to \$10,125.
Principal curator (history), 21-914, \$10,330 to \$12,430.
Senior curator (history), 21-912, \$7,475 to \$9,070.
Director of community narcotic education centers, 21-768, \$10,895 to \$13,080.
Director of Mental Hygiene Volunteer Services, 21-881, \$12,140 to \$14,505.
Assistant director of mental hygiene volunteer services, 21-880, \$10,330 to \$12,430.
Field representative (Office for the Aging), 21-921, \$8,825 to \$10,670.
Associate narcotic education representative, 21-918, \$10,330 to \$12,430.
Principal narcotic education representative, 21-919, \$12,140 to \$14,505.
Senior welfare consultant (volunteer services), 21-879, \$10,330 to \$12,430.

Further information on any of the exams or on the job requirements may be obtained from the offices of the State Department of Civil Service.

## Hudson River Hospital Chapter Sets Meeting

POUGHKEEPSIE—The annual dinner meeting of the Hudson River State Hospital chapter of the Civil Service Employees Assn. will be held May 28 at 7 p.m. at the Oddo House, Clintondale.

## Dr. Wenzl Names Mrs. Lesuk Aide

ALBANY—Mrs. Mary R. Lesuk is the new secretarial assistant to Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn.

Mrs. Lesuk, who recently joined the staff, is a resident of the Albany suburb of Delmar.

In her new capacity, Mrs. Lesuk will handle many of the administrative tasks of the president, including correspondence, appointments, itineraries and other related work.

She has had considerable experience in the administrative field, formerly serving as an executive secretary at W.M. Whitney & Co., a large Albany department store, and as a private secretary for an insurance company.

Mrs. Lesuk, married to Dr. Alex Lesuk who is associated with Sterling Winthrop Research Institute in nearby Rensselaer, is the mother of two children. She is widely traveled and an accomplished musician. Currently, she is a cellist with the Delmar Community Orchestra and sings in the choir of a Delmar Church.



### P. R. Column

(Continued from Page 10)  
 now in the gray area of the dial. FOR EXAMPLE, if reporters give a "backgrounder" by a government official at a private luncheon or at an office bull-session, the rule is supposed to be that the reporters present do not name the official as their source of information. Instead, what is revealed is usually attributed to some ghost such as a State Department official" or FBI sources."

BUT SUPPOSE that one of the reporters present for "the backgrounder" becomes very effusive and spills what he heard to another reporter who was not present—and some reporters are big blabbermouths. The rule is supposed to be that the reporter getting the information second-hand can tell the entire story, even to naming names and using direct quotes.

THUS "THE backgrounder" becomes "the backfire." There are denials, charges, countercharges, and general confusion which harms the authenticity of government communication, and therefore the good public relations of government.

SELDOM IS the civil servant responsible for the backfire. Usually it is an elected or appointive official. But the civil servant gets the dirty looks and the black thoughts.

"THE BACKGROUNDERS" is supposed to be an excellent method for transmitting information without the official, who is the source, being worried about an error, particularly if the subject is an extremely sensitive one.

BUT THERE is also the danger that the "ghost" giving "the backgrounder" could be using it for damaging a political opponent or inflating a trial balloon which is sure to burst.

AN "ON-THE-RECORD" statement is usually one given at an open press conference attended by all media. Everything said—or even sneezed during such conference—is supposed to be "reportable," "printable" and "sayable."

BUT WHAT happens at an "off-the-record" briefing? Here again the rules are in the gray or even the black area. "Off-the-record" information could be used as

something a reporter dreamed up, citing himself as the authority. Or he can offer such strong hints as to identify the source almost as if he actually named him.

AND TO ADD to the confusion, here is one which our civil service readers will appreciate for its patent absurdity:

A GOVERNMENT official holds an "on-the-record" press conference. As many as 50 reporters from newspapers, radio, television and magazines are present. He makes a statement which is very weak and very lacking in newsworthiness. Suddenly, he announces, "What I say now is off-the-record", and then drops a genuine news bombshell.

QUESTION: Can an "off-the-record" statement made at a previously announced "on-the-record" press conference be printed?

ANSWER: Any public official naive enough to make an "off-the-record" statement in front of 50 reporters deserves every degree of heat from the resulting backfire.

### U.S. News

(Continued from Page 9)  
 increase in the total work force. Perhaps most importantly, the percentage of Negroes at the middle and upper salary ranges (GS-9 to GS-18) has increased since June 1966 from 5.4 to 6.1 percent of the total. The 17,286 Negroes at this level represent an increase of almost 5,000 since the last survey. Similar percentage gains were reported for Negroes in wage board and postal service positions.

The number of Spanish Americans on Federal employee rolls was about 69,000 on November 30, compared to approximately 60,000 in 1966. Most other minority groups gained proportionately the same amount.

President Johnson has nominated William Watson, White House appointments secretary, to succeed Lawrence O'Brien as postmaster general. His name has been

BUY U.S. SAVINGS BONDS

sent to the Senate for confirmation.

Dr. Amerigo P. Dell Cort, director of the Veterans Administration Hospital in Northport, L.I., retired April 27 after 28 years of Federal service. Dr. Dell Cort served in various VA hospitals around the U.S. and headed the Northport hospital since 1965.

John H. Johnson, publisher of Johnson Publications, has been named a member of the Post Office Department Advisory Board. His firm publishes Ebony, Jet, Hue and the Negro Digest.

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# CSEA Refutes PERB Charges

(Continued from Page 1)

any case, we know them to be wholly unfounded. CSEA's conduct in these short-lived walkouts was beyond reproach, unquestionably the conduct of a responsible public employee representative. We will be fully prepared to refute any allegations to the contrary," Dr. Wenzl said.

Dr. Wenzl revealed that CSEA Statewide leaders had focused their attention on the trouble spots and through local employee representatives, had maintained constant contact in an effort to

bring the unrest to a swift conclusion and to prevent its spread.

## Persuasive Role

The CSEA chief said that without the persuasive role played by his group, it is quite likely that the two to three-day stoppages might have gone on considerably longer.

The walk-outs were staged by relatively small groups of office and clerical workers at Brooklyn, Manhattan and Bronx State Hospitals early in March to express dissatisfaction at not being in-

cluded in selective salary raises approved for certain other State clerical personnel.

## Volk Given Award At Buffalo For His Outstanding Service

BUFFALO—Aloysius J. Volk of Buffalo State Hospital has been given that institution's annual award for outstanding service in patient care. The award will be presented May 2 during a ceremony at the hospital.

A 30-year employee of the hospital, Volk has served as attendant and staff attendant. He was born in Buffalo and attended St.



ALOYSIUS J. VOLK

Joseph's Collegiate Institute and served in the Army Medical Corps from 1941 to 1945.

He is married to the former Adelalde Litzenberger, who is also employed at the hospital, and they live in Grand Island.

His outside activities include the Civil Service Employees Assn., the Grand Island volunteer fire department, the Boy Scouts and the U.S. Power Squadron.

## Retirement System Loan Premiums Cut According To Levitt

ALBANY — Premiums to insure loans taken by members of two major retirement systems in the State have reached new low levels, State Comptroller Arthur Levitt, trustee of the systems, has announced.

The maximum life insurance premium has been reduced from four percent of the total due which prevailed when the loan program started in 1946 to one percent, Levitt noted. Minimum charges have been cut to .15 percent of the outstanding loan, he added. The number of age groups having different premium rates has been reduced from six to three, according to the Comptroller.

"The reduction in premium charges is the result of the adoption of new mortality tables for the members," Levitt explained.

Affected are members of the New York State Employees' Retirement System and of the Policemen's and Firemen's Retirement System.

The new rate structure for life

## Nassau Ballots Go To CSEA Chapter

MINEOLA—Robert Kelly, chairman of the canvassing committee of the Nassau chapter, Civil Service Employees Assn., announced that ballots are in the mail to members this week.

The ballots, which contain the names of almost 50 nominees for chapter offices, must be returned by midnight, May 5. Chapter president Irving Flaumenbaum is unopposed for reelection and the ballots lists these new names for major chapter offices: Sam Piscitelli for treasurer; Mary Kalfapietra for secretary, and Dudley Kinsely for sergeant-at-arms.

Any member who does not receive a ballot should contact Kelly at P.O. Box 91, Hempstead, N.Y.

## Westchester CSEA Recognized; Seeks Member Proposals

WHITE PLAINS—The Westchester County unit of Westchester chapter, Civil Service Employees Assn., has been recognized by County executive Edwin G. Michaelian as the solo negotiating representative for all employees of the County of Westchester excepting only department heads, deputy commissioners, division heads, Westchester Community College teachers, parkway patrolmen and sergeants, and registered nurses.

In order to effectively represent the 3,600 employees in the CSEEA bargaining unit, Pat Mascioli, president of the Westchester County Unit, has called a special meeting for May 13, 1968 at 8 p.m. in Room 104 of the County Office Building in White Plains.

All members of the unit have been personally notified of this meeting and have been requested to assist the negotiating committee by presenting the needs and desires of their own area of employment to the committee.

This can be done by meeting with others in your department or title, in advance of the meeting, and delegating a specific person to attend and present the proposals of the group, or by personally attending yourself. Mascioli has stressed the fact that, if no one presents proposals for a particular group or title by attending this meeting, the committee cannot be expected to give any special consideration to such group or title and your job may be overlooked.

Mascioli further stated that the Westchester County unit has been promised assistance from the State Association in conducting the anticipated negotiations with the County. One of the professional negotiators will be available as soon as the preliminary proposals are consolidated by the negotiating committee and meetings with the County Administration are scheduled.

insurance to cover outstanding balances is: under age 40—.15 percent; 40 to 50—.30 percent; 50 to 70—one percent. The full balance of a loan is insured after the 90th day following its granting.

The Systems approve some 100,000 loans a year. Members may borrow up to one-half of the con-

## Pay Raise Granted To Nassau Nurses After CSEA Push

MINEOLA—Pay boosts of \$500 to \$700 minimum have been approved for Nassau County nurses following demands by the Nassau chapter, Civil Service Employees Assn.

Chapter president Irving Flaumenbaum said the boosts put Nassau nurses on a par or ahead of New York City nurses, and would "keep nurses from going to New York City to work." He also noted that the nurse positions had gone unfilled "because nurses just weren't being paid enough."

The increases, voted by the County Board of Supervisors, boost staff nurses from a scale of \$6,351 to \$8,643 after ten years to a new level of \$6,889 to \$9,392. Slightly higher boosts go to assistant head nurses and head nurses. Affected are about 120 nurses at Meadowbrook Hospital, the Patterson Home and Hospital for Pulmonary Diseases.

## Las Vegas

(Continued from Page 1)

transportation, most meals, sight-seeing and many extras.

Space on this popular trip is quite limited and immediate application should be made by writing now to Sam Emmett, 1060 East 28 St., Brooklyn, N.Y. telephone (212) 253-4488.

## Summer All-Hawaii Tour Is Only \$469

Two departure dates have been set for an all-Hawaii tour priced at only \$469 plus tax. The dates are July 6 and July 20, both lasting 16 days.

The price will include round trip jet transportation, rooms at Waikiki Beach in Honolulu, sight-seeing and many extras.

Space on both tours is limited and early application is advised to avoid disappointment.

In the Metropolitan New York area apply to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, Long Island, N.Y. Telephone (516) 273-8633. Upstate apply to John Hennessey, 276 Moore Ave., Kenmore, N.Y., telephone (716) TF 2-4966.

## Change In Date For Bahama Tour

Because of a change in schedules, a new departure date has been announced for the Decoration Day flight to the Bahamas now being offered members of the Civil Service Employees Assn. and their immediate families.

This low-cost holiday will now leave New York on Wednesday, May 29 at 9 a.m. and return on Saturday, June 1, at 10 p.m. The time of the stay is the same and the cost remains at only \$169.

Tour price will include round trip jet transportation, rooms and deluxe breakfast and gourmet dinner. Immediate application should be made to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210, or call (after 5 p.m.) area code 212, 253-4488.

contributions they have made toward a retirement allowance. On March 31, the Systems had \$110 million in loans outstanding.

## Frank Dwyer Completes 45 Years With NY State

Frank J. Dwyer of Fort Edward, observed his 45th anniversary as a New York State employee on April 12. Dwyer has been employed in the State Department of Transportation as canal section superintendent, Champlain Canal, in Fort Edward since 1947.

Dwyer's career with the State began in Syracuse with the Highway Department on April 12, 1923. He had spent the previous year with the Cortland County Highway Department after graduation from Cortland Central High School in 1918 and attending Syracuse University. In August, 1924, Dwyer transferred to Albany with the State Engineers' Office. Under reorganization during 1927, he became employed by the Chief Engineer's Office in Albany. During World War II he volunteered for duty with the U.S. Navy and served as chief petty officer with the Seabees.

While in the Chief Engineer's office, Dwyer supervised many engineering and construction projects throughout Eastern New York. Among these were the deepening

of bridge structures for the Barge Canal. He also directed numerous appropriation and construction surveys for State institutional facilities at Coxsackie, Ray Brook, of the Mohawk River and raising Comstock and Saratoga Spa.

## Schenectady CSEA Gets Ideas For A PR Program

SCHENECTADY — Representatives of various units in Schenectady County recently were told how to establish public relations programs within their organizations and received a summary on coming programs to be undertaken by the Civil Service Employees Assn.

Meeting at the Rotterdam Town Hall outside this upstate city were Arnold Serapillo, president of the Schenectady County Chapter; Edward Kruze, Schenectady City Unit; Norman Sylvester of the Burnt Hills-Ballston Lake Central School Unit; Helen Barney, Town of Rotterdam Unit, and Louis Kennison, Mohonasen School District Unit.

An outline on how to prepare releases for use by local newspapers was described by Marvin G. Nailor, assistant director of CSEA Public Relations. Nailor spoke of the need for first appointing a public relations chairman in each individual unit as a first step in establishing or improving a public relations program. He also pointed out that a chapter or unit newsletter was the best means of getting the word to the members. At the same time, Nailor said, a newsletter encourages membership participation in chapter and unit activities.

The second speaker was E. Norbert Zahn, new director of training and education, who gave a brief description of the progress to date on the new field manual which eventually will replace the Chapter Officers' Manual. Zahn also gave a rundown on collective bargaining procedures now available to local governments and outlined the duties of officers and committees on the State, chapter and unit levels. Nailor and Zahn were introduced by Bernard Ryan, CSEA field representative, who also spoke briefly.

## Onondaga Bargaining

(Continued from Page 1)

departments.

Part-time employees are not included in any of these units and recognition for them was not sought.

Mrs. Young said some of the exclusions that might be challenged in discussions would be some of the supervisory workers, as foremen in the Highway Department, or the non-civil service secretaries.

Meetings will be sought with the county's personnel and executive officials to discuss these exclusions, she said.

The four recognized units are making plans now for meetings with personnel officials to discuss 1969 contracts.

Meetings also are being sought with City officials to discuss recognition of the chapter, she said. The City has not replied so far to the formal recognition request filed by the chapter. This request was made more than 45 days ago, she said, so that the chapter could begin appeal proceedings now if nothing comes of the meetings.

## Mrs. Gilman Named

Reappointment of Mrs. Jane Prizant Gilman of Middletown as a member of the board of trustees of Letchworth Village, subject to Senate confirmation has been announced by Governor Rockefeller.