

Civil Service LEADER

America's Largest Weekly for Public Employees

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Payment Dates

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Ordinary Death Benefit Veto Brings Great Disappointment

ALBANY, April 30—Governor Averell Harriman's veto of the bill to increase the ordinary death benefit has created widespread disappointment among civil service employees. The LEADER learned this week.

The Civil Service Employees Association, representing the majority of state workers and statewide spokesman for county workers, said aides had hoped for a minimum reasonable ordinary benefit. The Association has striven for years to have the benefit increased.

The Governor declared no allowance was made in the budget for increasing the benefit.

Governor's Reasons

His veto message reads as follows:

The present law provides that upon the death of a member of the System, while in active service and prior to retirement, the benefit to his beneficiary shall be equal to one month's salary for each year of service, with a maximum of six months' salary after six years of service. The bill would change this benefit to one month's salary for each year of service up to a maximum of twelve months' salary after twelve years of service.

The Director of the Budget estimates that this measure would add a cost to the State of \$587,000, which has not been provided for in the budget.

A great many improvements are called for in New York State's treatment of its employees. The rights is being studied by the administration. Until a broad, over-matter of improving retirement all plan can be presented, it is inadvisable to adopt legislation such as this.

Buffalo Aides Raise Due, City Okays Record Budget

The Common Council of the City of Buffalo has approved a record \$68,000,000 budget. The budget includes a \$2,200,000 reserve for adjustment of City employees' pay May 1. Implementing salary ordinances are to be adopted and it is expected that action on these will be taken early next month.

In The LEADER of April 3 it was reported that a pay raise is anticipated for Buffalo employees.

Now with the adoption of the budget there seems no doubt that this employee gain will become effective.

The officers of the local chapter and the Civil Service Employees Association staff have been active in obtaining this modification

to the City employees pay schedule.

Both John Quinn, president of the Buffalo Competitive Unit of the Erie chapter of the CSEA and Henry Galpin, salary research analyst of the Association, spoke at the budget hearings on March 15, urging upward adjustment of the City employee pay.

McFarland Named To Fill Assn. Post

ALBANY, April 30—John F. Powers, President of The Civil Service Employees Association, has announced the appointment of Jesse B. McFarland to the staff of the Association as Senior Administrative Assistant. Mr. McFarland's appointment will be effective on June 1, 1956, following his resignation from the Department of Social Welfare. He will be in general charge of the field service and office procedure.

Mr. McFarland has been President of the Association for three terms—from 1950 to 1953. Before that, he was the 1st Vice-President for six years. He has served continually on the Board of Directors of the Association since 1937.

Active in Community

Mr. McFarland is also very active in community work. He is President of the Albany County Heart Association, the Albany Lions Club, the Everyman's Bible Class of Albany, as well as the Bethlehem Shrine and the Cyprus Temple Band. He is Vice-President of the Inter-Churchmen's Fellowship of the Y.M.C.A., and a committeeman of a Boy Scout Troop No. 20.

He is also Judge Advocate of the Army and Navy Union in Rensselaer, being a member of the

Private Arthur L. Miller Post Garrison No. 721. The Army and Navy Union is the oldest veterans' organization in the United States.

In commenting upon the appointment, John F. Powers said: "The Association is very fortunate to have secured the services of Mr. McFarland. His experience and knowledge regarding the Association is invaluable. His long experience as President and Vice President of the Association, as well as his long service with the State of New York, has given him a keen insight and understanding of the problems of the civil service employee."

A. L. BERGEN GETS PERMANENT APPOINTMENT

ALBANY, Apr. 30—Arthur L. Bergen of Jamestown has been appointed Director of Equalization of the State Board of Equalization.

Mr. Bergen has been acting director since October, 1955. The post pays \$12,000 annually.



JESSE B. MCFARLAND
Three-time Association President who has been appointed CSEA senior administrative assistant.

Racetrack Bill Is Termed Unworkable By Governor

ALBANY, April 30—A bill to permit certain categories of pub-

lic employees to work at harness racing tracks has been killed by Governor Averell Harriman.

He vetoed the bill on the grounds that the State Civil Service Commission would have the responsibility of determining which employees would qualify. He said the Commission should not be burdened with such responsibility.

Harriman's Message

In his veto memorandum the Governor said:

The law presently permits certain employees of local units of government to work at race tracks at night, holidays or during vacation periods and thereby enable them to supplement their government salaries.

This bill seeks to extend this opportunity to state employees, other than those connected with law enforcement agencies, but then places on the State Civil Service Commission or heads of State departments the responsibility of determining the particular race tracks.

The State Civil Service Commission feels that the determination of the categories is not a civil service matter. Vesting the responsibility in the Civil Service Commission "or the heads of state departments," with each having the right to adopt rules for exclusion, could only produce great confusion and conflict which would not ultimately inure to the benefit of state employees.

The best way to proceed is to have the legislature pass legislation which will definitely describe the categories of state employees and the restrictions and conditions which the Legislature deems essential in the public interest.

While I appreciate that it is of great help to many employees, especially those with families, to supplement their salaries, for the reasons stated the bill is disapproved.

Tapper to Talk At Livingston Annual Dinner

Vernon A. Tapper, of Syracuse, 4th vice president of the Civil Service Employees Association and chairman of the County Division of the Association, will be the guest speaker at the fourth annual banquet of the Livingston County chapter of the CSEA on Tuesday, May 1, at the Big Tree Inn, Geneseo, at 6:30 P. M.

Ballots have been mailed to members for the election of president, vice president, secretary, treasurer and delegate. Results of the election will be announced at the banquet.

Chairman of the banquet committee is Louise Barton, assisted by Florence and Mildred Westbury.

Results of the election will be published in an early edition of The LEADER.



FALK PRESENTED WITH ASSOCIATION SCROLL: For his longstanding friendship and constructive attitude towards civil service employees, The Civil Service Employees Association, at its annual dinner in Albany recently, honored Alexander A. Falk with a scroll. Mr. Falk, president of the State Civil Service Commission, recently received the scroll at a formal presentation when it was given to him by John F. Powers, Association president, as John T. DeGraff, CSEA counsel looked on.

Federal Veteran Preference Headed for Curtailment

WASHINGTON, April 30—Federal veteran preference is headed for modification.

The President's Commission on Veterans Pensions has gone deeply into the subject, and recommended a five-year limit on preference, with some exceptions. Special job security would be eliminated, but wartime service would continue to entitle one to seniority credits.

Veterans with service-connected disabilities of 30 per cent or more be given permanent preference in both hiring and job security.

The Commission, headed by General Omar N. Bradley, reported:

"Lifetime preference tends to be self-defeating in terms of the readjustment needs of veterans just leaving service. In a male labor force which consists largely of veterans, the young veteran must compete mainly against the

older veterans who have the same 5-point preference, plus greater experience or seasoning on the job.

The Proposed Limit

"A preference for a limited period, such as five years after discharge, would thus do more for the veteran who is most in need of special help.

"The special appeal procedure for veterans tends to make a traditional and necessary function of management into an elaborate, costly and time-consuming quasi-judicial procedure. The readjustment needs of the veteran do not require this privilege for more than a reasonable period after discharge.

"Preference in retention during reductions in force for able veterans has no real relation to readjustment needs and does vio-

lence to the basic principles of the Federal merit system.

"The goals of open competition and equal treatment for all, on the basis of their ability to serve the public as employees, cannot be achieved if there is arbitrary discrimination in favor of one group based on factors having nothing to do either with their efficiency or with their readjustment needs as veterans.

"For veterans with a significant compensable service-connected disability, a permanent preference both in hiring and retention seems justifiable, since their disability may put them at a disadvantage both in obtaining and retaining jobs. Such a permanent preference should not be given, however, to those with only minor disabilities—certainly not to those with less than 30 per cent ratings."

Court Temporarily Stops Parks Promotions Made Without an Examination

ALBANY, April 30—A suit was started in the Supreme Court, Albany County, by 19 supervisors of park operations which, if successful, will end the attempt by New York City to confer competitive status on 25 persons working out of title.

"Under the Career and Salary Plan, employees in many City departments have been cemented into higher titles even though they never passed a promotional examination for the higher positions," said Samuel Resnicoff, attorney for the petitioners.

"The park supervisors are challenging a resolution of the New York City Civil Service Commission, approved by the State Civil Service Commission, cementing in 25 employees in the Parks Department as assistant park directors.

The petitioners who have been in their present grade from six to 19 years, contend that the resolution is illegal because it violates the Constitution which requires competitive examinations for promotional jobs.

Temporary Stay Issued

"The men also claim that since there are sufficient competitive employees in a direct line of promotion, a promotional examination must be held for assistant park director."

Supreme Court Justice Roscoe V. Elsworth made the proceeding returnable on Friday, May 11 in the Albany County Supreme Court. Pending the argument he signed an order that restrains the New York City Commissions and Parks Commissioner Robert Moses "from permitting and assigning persons to work out of title and perform the duties of an assistant park director unless such persons pass a promotional examination for said position, and from paying salaries to persons working out of title and presently performing the duties of an assistant park director."

Long Island City Postal Exam Is Open

Applications for substitute clerk and substitute city carrier jobs in Long Island City will be issued until Tuesday, May 15.

Eligibles for these jobs will be appointed at \$1.82 an hour, which will be increased automatically after the completion of each 52 weeks of service at the rate of 6 cents an hour, until the employee receives \$2.19.

The examination is No. 2-23 (56). Mention serial number and title when applying.

Applicants must be U. S. citizens who have reached their eighteenth birthday. They must weigh at least 125 pounds and will be required to pass a physical test. In addition to the competitive written test. They must reside within the delivery area or be employees of the Long Island City Post Office.

Substitute carriers will also be required to drive an automobile and in some special-delivery messengers will have to furnish a motor vehicle. All applicants for substitute positions must be ready to report for duty on short notice.

The written test will be rated on a scale of 100. The pass mark will be 70. Honorably discharged war veterans will receive 5 points extra, if they make a passing grade, 10 if disabled.

Apply to U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y. Both men and women may apply, and the same written test holds for both titles, but women are not appointed as carriers.

No person will be appointed as carrier who is unable to drive an automobile.

For some special-delivery messenger positions, persons unable to furnish a suitable motor vehicle will not be appointed.

Type of Test to be Given

The test subjects are: (1) general abilities, (2) ability to follow instructions, and (3) address checking. A short practice exercise will be given in the examination room. About 3 1/4 hours will be required for the written examination.



On the dais at the fifth annual Communion breakfast of the State Department of Audit and Control were (from left) Comptroller Arthur Levitt, Ms. Marion K. Mangelsdorf, general chairman; Deputy Comptroller Joseph J. Kelly, Father Edgar Holden, and Judge Lawrence H. Cooke of Sullivan County. Communion was received at St. Mary's Roman Catholic Church, Albany, and breakfast was eaten at the Ten Eyck Hotel. More than 200 attended the breakfast.

Policewoman Passing Mark Is Lowered

Candidates for appointments as policewoman will also benefit by formula which drops the passing the adjusted patrolman rating mark from 70 to 65 percent by deducting only .8571 for each incorrect answer, while counting 100 for each correct answer. This enables 349 to pass the written test, out of a total of 1,072 applicants who were tested by New York City on January 28.

By straight-scoring 233 candidates passed, a number insufficient to meet the Police Department's needs, since the qualifying-physical will reduce the number of eligibles.

The adjusting rating formula, allowed under the rules, was approved by Police Commissioner Stephen P. Kennedy.

Appointments will continue to be made from the existing policewomen list until October 3.

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1,000 at Meeting Clamor for Higher Clerk Pay

About 1,000 City employees packed the auditorium of the Central Commercial High School when the Committees of Third Grade Clerical Employees held its first mass membership meeting in the drive for upgrading from grade 6 to grade 9.

Jack Trebich, chairman of the coordinating committee and chairman of the committee in the Board of Education, described the Plan's present treatment of the clerks as "phony", unfair, unjust and undemocratic. He added that the grade 6 slot for the senior clerks was a "miserable and costly error."

Chairman of the committees in 29 city departments were introduced from the stage and reaffirmed grade 9 as the only satisfactory rating for the senior clerks.

Eugene R. Canudo, counsel for the committees, reported on the hearings before the Salary Appeals Board and the Board of Estimate.

DAV TO MEET IN ROCHESTER

Rochester, April 30—The state convention of the Disabled American Veterans will be held in Rochester on June 7, 8 and 9. Charles H. Burkhardt, state commander, said that as the memory of war fades, the DAV has a growing responsibility to protect the program of veterans' benefits.

BUDGET GROUP ASKS CAUTION ON NEW BUILDING

The Citizens Budget Commission urged caution by New York City on a \$5,500,000 central office building to house City departments in lower Manhattan.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Social Security Still Very Much Alive

GOVERNOR AVERELL HARRIMAN'S VETO of the Van Lare Social Security bill does not mean that Social Security is dead for the public employees in New York State.

The Governor, in his veto message, implied that Social Security would be an issue next year when the Legislature re-convenes. His view is supported by his quotation from a letter from the State Commission on Pensions which says:

"We believe that neither the State nor its public employees would be prejudiced by deferring consideration of the subject (Social Security) until the next legislative session. There will be time enough then to adopt a studied plan, submit such a plan to a referendum vote of members of the State Employees' Retirement System, and effect an agreement with the Federal government as required under the Federal Social Security Act."

Not an Easy Matter

The merging of Social Security with the Retirement System is not an easy task.

No matter which plan is suggested, the ramifications will be wide and will affect employees in many ways. Civil Service Employees Association members should not assume that because their plan seems relatively simple, it will be quickly adopted.

The Social Security System and the State Employees Retirement System are definitely different as to their concepts. One is set up to provide for social need without regard to service, and the other is to provide retirement income which will be based on service. One is financed by a straight tax upon incomes, and the other by contributions actuarially computed. One operates on a more or less pay-as-you-go plan, and the other has created a fund.

Not Too Early to Start Now

If we want to succeed with our plan at the next legislative session, it will be necessary for each and every one of us to become as familiar as possible with both systems. The "selling" of Social Security must necessarily be done at the local level. A great deal of educational work must be undertaken, and each of the proponents of supplementation must be able to meet all arguments. It is not too early to begin work on this right now. Eight months is not too long a time to become acquainted with this difficult topic.

Dues Payroll Deduction Authorized by Governor

ALBANY, April 30—State employees will soon find it easier to pay their dues to civil service employees' associations or organizations.

A bill which would permit the State Comptroller to deduct from the state workers' salary, with the workers' permission, any amount the worker specifies for payment of dues, has been signed by Governor Harriman.

Payments deducted would be

turned over to the organization named by the worker.

No deductions will be made unless specifically requested by the state worker.

The bill will permit, for example, members of the Civil Service Employees Association, to pay their annual dues by way of a payroll deduction.

Uncle Tom's Cabin to Be House for A & M Travesty

ALBANY, April 30—An original musical travesty on Uncle Tom's Cabin will be presented by the Agriculture and Markets players on May 17.

Employees of the Department turned to original musicals for their spring festival a year ago. The idea met with such widespread approval that it is being followed up next month with an even more elaborate production.

The 1955 fantasy bore the title "Let's Take Up a Collection" and it was staged by a cast of 18. The 1956 offering has been titled "Uncle Tom McEvoy's Cabin" and boasts a cast of 23 with a backstage crew of eight.

Direction and music for "Uncle Tom McEvoy's Cabin" is the work of Mrs. Foster Potter, widely known for her musical assistance in recent gridiron shows of the

Civil Service Employees Association. Rehearsals for the travesty are now in their third week.

To Be Shown In North Troy

The show will be staged at Germania Hall in North Troy in connection with the annual meeting of the Agriculture and Markets Chapter. Members of the cast said the title might give an inkling to some of the script in that Executive and Personnel Officer of the Department is Gerald L. McEvoy.

Preceding the stage presentation, the Agriculture and Markets chapter and guests will be served dinner. The chapter will install as officers: Edgar E. Troidle, president; Thomas J. Stevens, vice-president; Ann M. Biondi, secre-

tary; Christopher B. Degenaar, treasurer; Dorothy M. Cheeseman, delegate for two years and Fred J. Frone, alternate delegate for one year. The president of the Chapter is automatically a delegate and one two-year delegate, Burton C. Buell, is held over.

The Retiring Officers

Installation ceremonies will be in charge of Roy H. MacKay, who is retiring from the presidency after serving the constitutional limit of two terms. Other retiring officers are Mr. Troidle, vice-president; M. Dorothy Van Derzee, secretary; Mr. Frone, treasurer; G. Wesley Gallan, delegate and Dorothea M. Brandt, alternate delegate.

S.W. Greenwald Has Retired

On April 24th a dinner was tendered to Samuel W. Greenwald, Attorney (Review Division) with the New York State Labor Relations Board, at Headquarters Restaurant, 108 West 49th Street, New York City, upon his retirement from State service.

Over sixty of his co-workers and a number of other intimate friends were present. Among those who expressed felicitations to Mr. Greenwald were Joseph Di Fede, the Board's Chairman; its members, Jay Kramer and Frank D. Maurin; Alfred de F. Licato, of the Board's litigation staff; Judge Raphael Koenig, Commissioner Haskell Schwartz of the Workmen's Compensation Board; former Assistant District Attorney Nicholas Atlas and Hon. Bernard Newman, Referee for the Appellate Division. Arthur H. J. Mac Mullen served as toastmaster.

Mr. Greenwald came to New York State Labor Relations Board in 1951. Before that he had served with the Federal Government as a Post Office Clerk, from where he went to the Magistrate's Court as a clerk. He has been a member of the Bar since 1918.

Harriman Okays 26 Assn. Bills; Goals for '57 Told

ALBANY, April 30—By the end of his bill-signing marathon last week, Governor Averell Harriman had approved 26 of 40 bills sought by the Civil Service Employees Association for the benefit of state and county workers.

Among the major approvals were a pay increase for state workers; approval of overtime payments in political subdivisions; a reduction in work hours for state institutional employees and a health insurance plan for active and retired workers.

The Association even scored a measure of success in a bill that was vetoed—the Van Lare Social Security Bill. Despite his disapproval, the Governor's veto message gave strong indication that Social Security was more a matter of time and study than expense. All signs indicate Social Security for public workers is only a matter of time.

Association officials, while pointing with pride to one of the most successful years in CSEA history, are already laying plans to push for further gains to civil service workers.

Among the goals still to be accomplished in the eyes of the As-

sociation are a complete reduction of institutional work hours to 40 per week without loss in pay. Social Security as a supplemental pension to existing pensions and further salary increases.

Non-legislative matters still occupy CSEA attention. Association representatives are fighting for reasonable mileage and subsistence allowances. Changes in the Attendance Rules for state workers are also being negotiated.

Greater gains for county and other political subdivision aides remains one of the major goals of the Association.

By the time the State Legislature convenes next year, the CSEA has announced it will have a complete program of legislation to benefit civil service employees in all categories represented by the Association.

John F. Powers, CSEA President, summed up his group's views on the success of the Association's legislative program in a few simple words.

"We have had a fine year because of hard work," he said. "We expect to repeat our successes next year because of even harder work."

County Pay Now Under Civil Service

ALBANY, April 30—Legislation bringing the power of county supervisors to fix salaries of employees paid from county funds under civil service, regulation has been signed by Governor Averell Harriman.

The new law provides that the power of county boards of supervisors to fix compensation of all shall be subject to civil service law employees paid from county funds provisions.

SKIPPING OF ELIGIBLES APPROVED BY COURT

The Supreme Court in Brooklyn upheld the decision of the Transit Authority in denying the petition of a transit police eligible whose name was skipped by the T. A.

The petitioner's employment record while with the Board of Transportation was poor. In addition, he misstated his birth date, and served 40 days in jail for ignoring four traffic tickets.



WELFARE OF COUNTY EMPLOYEES IS THEIR CONCERN:

This formal portrait of the County Executive Committee of the Civil Service Employees Association was taken when the group met on April 19 in Albany to discuss and work on the problems of county employees throughout the state. Seated, from left, are Emil Wollenburger, Cattaraugus; Donald G. Edick, Oswego; James Treuchlinger, Nassau; Eve Armstrong, Suffolk; Vernon A. Tapper, Committee Chairman;

Dorothy MacTavish, secretary; John Madden, Chemung; Joseph H. Flynn, Dutchess; David Rider, Oswego; Charles Kehler, Steuben, and Allan Marshall, Tompkins. Standing are, from left, Mrs. Lula Williams, Broome; Leon Studt, Ulster; James H. Harrison, Ulster; George B. Daniels, Jefferson; Chester M. Nadine, Cayuga; Welthia B. Kip, St. Lawrence; Samuel Borelly, Oneida, vice chairman of the committee; Isabelle Andrews, Niagara; Ruth McFee, Monroe; and James J. Navarette, Schenectady.

Coccaro Unopposed To Head Metro Unit

Nominations for officers for the Metropolitan New York Conference was the main business at the conference's meeting on April 21 at the Psychiatric Institute and Hospital. Elections will be held at the May meeting.

Only nominee for chairman is Angelo Coccaro. Other nominees include Alex Greenberg and Irwin Schlossberg of the State Insurance Fund for first vice chairman; Helen C. Peterson, Creedmoor State for second vice chairman; Edith Fruchthendler and Kenneth A. Valentine, Public Service Commission for secretary and treasurer, respectively.

The conference's main business concluded, the floor was given to John J. Kelley, Jr., assistant coun-

sel for the CSEA who reported on the association's legislative program and recent legislation. Fred Huges, State Merit Award Board, then spoke on the functions of the Merit Award Law. He concluded his remarks by urging employees to participate more fully.

To further coordinate the conference's legislative activities in the future, the conference adopted a resolution requesting the CSEA to appoint the chairman of each conference's legislative committee to its legislative committee, ex officio.

WOMAN'S IDEA REWARDED

Mrs. Naomi L. Jacobs received a Department of Army Certificate and \$55 for an idea. She is a First Army clerk on Governors Island.

Bills Enacted

Following are among the bills signed by Governor Averell Harriman, with the 1956 chapter numbers.

595. Instructors and librarians in New York City community college of applied arts and science shall be employed on tenure after minimum period of service and be removable only for cause after hearing.

689. Assignment of salary by public officer or employee, or other instrument affecting their salary, shall be allowed if approved by head of department or agency, if the document is given as security for money advanced by bank, trust company or credit union.

750. Workmen, laborers and mechanics engaged on public works, shall be provided with same supplementary benefits as is the practice in local private industry in same trade or occupation, to be determined in same manner as prevailing rate of wage, and to include benefits paid in some form other than cash as wages.

764. No patrolman, platoon or member of municipal police department or force shall be assigned to more than 40 hours of duty during seven consecutive day period.

765. Leave of absence for veterans in public employment includes those on active duty in U. S. armed forces.

857. Permits municipal civil service commission in New York City to classify unskilled labor positions in competitive class.

867. Power of county boards of supervisors to set compensation of all employees shall be subject to civil service law.

883. Permits New York City Transit Authority to contract for transportation of U. S. mail or personal property.

934. Permits state comptroller to deduct from salary of state employee amount employee may specify for payment of membership dues in civil service employees' association or organization.

848. Permits municipalities and local agencies to pay public employees for work in excess of regular established hours of employment at basic pay rate, which shall be considered for pension or retirement purposes but not for increase of salary or for promotion.

950. Provides for closing of offices of county clerk in New York City on Saturday except motor vehicle bureau, which may be kept open on Saturday during month of January by resolution of board of estimate.

LAW CASES

PROCEEDINGS INSTITUTED

Hyland v Kennedy. Petitioner was passed over for patrolman (P. D.). He seeks to compel his appointment.

Human Side Of the Tax Dept.

The State Income Tax Bureau is having a record-breaking year. State officials report that more taxpayers are paying more taxes than ever before and the resulting workload is straining department facilities.

A record number of temporary employes was hired. In past years the bureau put on about 150 "temps" to pre-sort the incoming returns. This year the number is 268.

Recently we reported on a T. & F. worker who won herself a \$20,000 dream house. Since that time we have been chided by T. & F. employes who took us to task for not reporting an earlier unit contest winner, James P. O'Donnell of Albany. Mr. O'Donnell who won \$1,000, a new Buick, a color TV set and a trip for two to Miami, did it the hard way as an expert on politics in an Albany newspaper contest.

We like the attitude of the editors of the "News" of the Albany Taxation and Finance Chapter of CSEA. In answer to a self-posed question on why there is not more news of chapter affairs in the LEADER they went right to the point. "We believe the Chapter has a Publicity Committee," the editors commented. "Why isn't it active?"

Among top recent appointments to the Department of Taxation and Finance is that of Henry G. McDonough of New York City. Mr. McDonough has been appointed principal estate tax attorney in the New York office of the Department at a salary of \$9,000. He succeeds Joseph J. Kozinn of the Bronx, who resigned to be appointed Justice of the Special Sessions Court. Also announced was the retirement of Harry M. Bolton, a junior tax examiner in the Income Tax Bureau at Albany.

Eleven T. & F. workers have received recent promotions. Heading the list is Joseph P. Ryan, appointed to chief clerk in the Albany Motor Vehicle Bureau. Other upstate promotions include: Ann B. Beebe, to senior audit clerk with MTB, Albany; Joseph Horan, to senior clerk, CTB, Albany; Malcolm Pitkin, senior damage evaluator with MVB, Albany and Rosemary Heckman, Albany MVB senior clerk.

Downstater promotions include: Irwin Schwartz, to senior income tax examiner with the NYC district office; Frederica Froberg as cashier with the NYC motor vehicle bureau; Pearl Williams as Sr. clerk with the NYC collection unit; Janet Benetsky, to senior account clerk with the collection unit; Jack Strauss as senior estate tax examiner in the Brooklyn district office, and Emma R. Creedon as senior file clerk in the MVB at New York City.

New appointments include Elaine N. McCann, Dorothy M. Johnson, Alice Graham, Ellen S. Hilton, all to typist with Albany units; Julius R. Sundberg, Michael P. Mansion, Andrew McDermott, William E. Frank, all to mail and supply helper with Albany offices; Sol Drucker, mail and supply helper in the NYC district office; Mario S. DiQuarto, to the same post at the Buffalo district office; Edward P. McConville, Jr., as watchman with TMT at Albany, and Harriet P. Adams, dictation machine transcriber with the Albany income tax unit.

Upstate clerk appointments included those of Anne Ruge, Robert L. Maul, Jacqueline M. Bessette, Maureen E. McDonald, Barbara V. Oliver, Marcia T. Bertone, Wilhelmina B. Simpson, John J. Kittell, Margaret K. McLoughlin, Rosemarie Tomaszicki, Eileen M. Salisbury, Esther A. Bove, Gladys M. Underdue, and Winifred Brown, all to Albany units, and Louise A. Griffin, to the Syracuse MVB.

Appointed to clerk posts with the New York City MVB were Alice Stephens, Janice Jamison, Ada Gottschalk, Julia Wolk, Jeanne Ries, Reeva J. Stokes, Olive M. Citek, Anita Glasscock, Fannie V. Mehane, Ann S. Cowden, Jeanne R. Skeeter, Alice R. Maggett, Ruth Dillard, Jerome K. Glassman, Leonard E. Pratt, Tille Steinhart, Kathryn R. Haas, Etta Fishman, Leo F. Herbert, Beatrice Frey, Frances A. Zinno, Olga K. Crichlow, Florence Polett, Susie Brown, Elizabeth Curtis, Sheldon Noel Dublin and Agnes M. O'Sullivan.

John H. McConnell, Edwina Goddard and Edna Thiele were appointed clerks with the New York City collection unit. District office at NYC clerk appointments include Harriet Uhr and Catherine Glendon, Joseph Glueckert, Benjamin Jacobson and Charles Pilgrim were appointed junior tax examiners, all with Brooklyn's district office.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chance of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

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Coupon is valuable. Use it before you mislay it.

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This auto insurance sells itself—and you save your premium from the customary agency system. Why pay more—the best can't cost you less.

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Name
Residence Address
City Zone County State
Age Single Married (No. of children)

Location of Car Occupation
If Make Model (Dodge, etc.) No. Cyl. Body Style Cost Purchase Date New Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? One way distance is miles.
(b) Is car used in any occupational or business? (Excluding to and from work) Yes No

3. Estimated mileage during next year? My present insurance expires: / /
 Please include information and rates on Comprehensive Personal Liability Insurance. 019



Motor Inspectors Discuss Problems

A stag dinner at the 69th Regiment Armory, 26th Street and Lexington Avenue, New York City, followed the Public Service Motor Vehicles Inspection chapter's annual meeting on April 30. Joseph J. Lettis is chairman of the executive committee of the chapter.

The meeting started at 4 P. M. when the inspectors, finished discussing job problems that arose during the past year, as well as means of solving these and other problems that may arise. The business at the chapter meeting consisted of the election of officers.

Chief speakers at the dinner were Al Marshall, Secretary of the Department, Mrs. Lumis, Chief of Transportation and Mr. Potts, Chief of the Motor Vehicle Bureau.

HOUSE HUNTING?
SEE PAGE 11

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Rochester State Lists Candidates for Election

Guest speaker at the April meeting of the Rochester State Hospital Chapter C. S. E. A. was Frederick S. Hughes, Secretary of the Merit Award Board. The meeting was held in the Hospital Club Rooms.

Mr. Hughes included in his address a brief history of the growth and development of the Merit Award Board since its birth in 1946. He explained the purpose, function and operation of the plan and urged all employees to make suggestions.

Helen Sager, Chairman of the Nominating Committee and the following committee members, Elizabeth Heagney, Ed Brennan, Art Lelonde, Joe Hoegland and Beatrix Lyness, have nominated the following candidates for the election in May:

President, Bill Rossiter and Archie Graham; 1st Vice-President, Edna McNair and Charles Gaffney; 2nd Vice-President, Paul Boka and Robert Nugent; Secretary (Recording), Iris Jackson and Levera Archibald; Secretary (Corresponding), Helen Detandt and Mary Marshall; Treasurer, Marion Hickey and Jim Surridge.

Delegates (2) President to act as 1st Delegate, with an Alternate.

Alternate, John Johnson and Dr. Richard Steckel; 2nd delegate, Claude Rowell and John McDonald; 2nd delegate alternate, Martin Attridge and Veroinca Vogel; Mental Hygiene Representative, Ellen Stillhard and Stanley Copeland.

Executive Committee (8): Female Attendant, Philippa Monachino and Thelma Dannon; Male Attendant, Tom Holleran and Martin Bemet; Nurses, Male

and Female, Marion and Tom LaRock.

Offices, Social Service Physicists: Al Baker and Dr. Anthony keepers, Clothing Room Store Graffean.

Kitchen, Dining Rooms, House-House, Bakery, Butcher Shop: Lurleen Rowell and Eva Westling.

Carpenter Shop, Roofers, Painters, Plumbers, Masons: Merle Marsh and Olin Lane.

Steamfitters, Police, Garage, Farm, Grounds: Herb Leake and Mike Sperino.

O. T., R. T., School of Nursing, Laboratory, X-Ray, Pharmacy, Dental Clinic, Others: Marion Muntz and Goldie Parr.

Chapter Notes

Deepest sympathy is extended to the family of Claude Barbour who died suddenly. Mr. Barbour was employed in the Power House and had nearly 50 years of State Service.

Sympathy is extended to Helen Detandt, typist in the Receptio Office on the death of her husband Albert Detandt.

Condolances are offered to the members of the Page family including Mrs. Charles Greene, Harold L. Page Sr., Harold L. Page Jr., and Floyd Page, (all employees at the Hospital), in their recent bereavement by the loss of their brother, Harvey E. Page.

The sympathy of the Chapter is extended to the family of Ernest Chase who passed away. Mr. Chase was employed in the Power House and retired from State Service several years ago.

Back from vacation are Sarah McCall, Housekeeper; Mary Dugan, School of Nursing; and Mary Dibble Librarian. After a wonderful week in N. Y. City, Mary Dibble went on to Washington, D. C. to visit her daughter.

Laura Stonegraber, Supervisor of Occupational Therapy enjoyed several weeks in Florida and hated to return to our cold weather.

IRIS M. JACKSON
Publicity Chairmap

NEW V.A. HEAD

Pames A. Finigan Jr., Scaradale, N. Y., replaces Charles O'Grady Beck as V.A. chief insurance director.

Western Conference Appoints Committees; County Units Meet

PERRYSBURG, April 30—The Western Conference of The Civil Service Employees Association met at J. N. Adam Hospital, Jack Kurtzman, CSEA field representative for the Western Conference area, and Vernon Tapper, 4th vice president CSEA, were afternoon guest speakers.

A resolutions committee was appointed, consisting of Melba Binn, chairman; Irene Kohis, Earl Etruke, Vito Ferro and Albert Killian, to prepare resolutions on the coming legislative year. All chapters are asked to forward to Mrs. Binn, at 499 Westfield Street, Rochester, N. Y., all resolutions in which they are interested. The committee will report their progress at future meetings. On approval of the conference body, ideas will be forwarded to other Conference areas.

A nominating committee was also appointed with William Hickey, Industry chapter, as chairman. Other members of this committee are Joseph Ingles, Attica; Clifford Asmuth, Genesee Valley Armories; James Murray State Hospital, and Gunnard Nelson, Gowanda State Hospital. Those interested in having their names placed on the ballot are requested to contact William Hickey, Industry, N. Y., before noon, May 3. The committee will meet at 6 P. M. on that day at the Elks Club in Batavia to complete the ballot.

Assemblyman Leo P. Noonan was the evening speaker. He gave an interesting talk on legislation.

The next regular meeting will be held at Brockport State Teachers College, Brockport, on June 23.

County Workshop

The County Workshop of the Western Conference area met with Western Conference at the J. N. Adam Memorial Hospital. Many old, as well as new friends were greeted at the coffee hour which preceded the tour of the hospital.

It was with regret that this group accepted the resignation of William H. Hudson, chairman of the western New York County chapters. Viola Demorest of Niagara chapter was elected chair-

man and William DeMarco of Erie was elected secretary of this group for the coming year. The officers assumed their responsibilities immediately.

Mr. Tapper spoke on the strides made by the Association in its legislative program and the accomplishments achieved during the last legislative session. Mr. Kurtzman praised the Workshop group for their interest and the individual chapters. Tom Cauty, Ted Bush and Powell representative, offered his services in insurance problems.

Following the afternoon session, the County chapters met for dinner with the members of the Western Conference. Appreciation was expressed to Shirley Corett, president of Cattaraugus chapter who served as host to the County chapters.

NEXT U. S. ENTRANCE TEST WILL BE HELD ON MAY 5

To avoid conflicting with college final examinations, the U. S. Civil Service Commission will give Federal service entrance exams on May 5 and July 7.

Almost 1,200 candidates in New York and New Jersey will be tested on May 5.

The July 7 exam will be given for those whose applications were received too late for the May examination, and to others, who still have time to apply.

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Justice Hill Backs Pay Plea Of Bookkeepers

Presiding Justice John Warren Hill of the Domestic Relations Court has declared to the Career and Salary Board of Appeals his support of the salary appeal of the City's bookkeepers.

At the Appeals Board hearing Attorney Eugene R. Canudo recommended that the bookkeepers be placed in salary grade of (\$3,500 to \$4,500) instead of grade 3 (\$2,750 to \$3,650) and that they retain the title of bookkeeper, instead of being reclassified to the title of account clerk. He also recommended that bookkeepers, because of their special qualifications and skills, be kept in the accounting service, instead of being changed over to the clerical service. Further oral arguments will be presented when the new Classification Appeals Board meets.

Justice Hill went even further than the bookkeepers' committee and recommended the complete consolidation of the bookkeeper and assistant accountant titles in grade 8, in a letter to Nelson Sattel, Chairman of the Salary Board of Appeals.

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER bookstore, 97 Duane St., New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

Steno and Typist Jobs

The Federal, State and New York City governments' demand for stenographers and typists is rising. Apply until further notice.

For Federal jobs, apply in person, by representative, or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If applying by mail, do not enclose return postage.

For State jobs, apply in person to the New York State Employment Service, 1 East 19th Street, New York City.

For New York City jobs also apply in person to the NYSES at the 19th Street address.

At the NYSES candidates are examined fast. The NYSES screens candidates. Those found suitable are sent to the New York City Personnel Department, 96 Duane Street, or the State Civil Service Department, 270 Broadway, depending on which government branch they want to work for, and are given a card entitling them to file an application blank.

Following is a comparative pay table:

	STENOGRAPHER		TYPIST	
	Start	Maximum	Start	Maximum
Federal	Annual \$2,960	Week \$58.90	Annual \$3,685	Week \$70.90
State	2,898	55.50	3,490	67.00
NYC	2,750	52.90	3,650	70.00

	STENOGRAPHER		TYPIST	
	Start	Maximum	Start	Maximum
Federal	Annual \$2,690	Week \$51.70	Annual \$3,200	Week \$61.50
State	2,620	50.00	3,340	64.20
NYC	2,750	52.90	3,650	70.00

By BERNARD J. FEDERGREEN

FIREMAN APPLICANTS - IMPORTANT!

11,182 have filed applications for this exam BUT NOT MORE THAN 2,500 can hope for appointment! Competition will be extremely keen and only those well-prepared for BOTH THE WRITTEN AND PHYSICAL TESTS CAN HOPE TO PASS WITH AVERAGES HIGH ENOUGH FOR EARLY APPOINTMENT!

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TUESDAY, MAY 1, 1956

Laborers Are to Get New Status at Old Pay

THERE could be no objection, on the merits, to putting New York City laborers in the competitive class. Some laborers—the skilled ones—were put in the competitive class long ago. The only reason that unskilled laborers were not, was a kink in the Civil Service Law. That provision was itself rather cloudy, and perhaps seemed to sanction competitive status for skilled laborers, without specifically authorizing reclassification of the unskilled. Attorney General Jacob K. Javits in an opinion held that the authority New York City sought to exercise did not exist. He recommended remedial legislation. The New York City Administration bill was passed, and now Governor Averell Harriman has signed it.

Some unions, including the City Employees Union, wanted a safeguard written into the amendment, to provide that the rates paid in local private industry would be met. By and large, they are not. Some groups have accepted the grading and the principle it represents. Grading sets minimum and maximum pay rates, and one could expect an ascending series of grades, but there is only one grade, with premium or differential pay for three types of laborers, sewer (\$240) and highway and water (\$180). But with only one grade, there is no promotion.

Two important considerations arise. First, will the reclassification of unskilled laborers be used as a reinforcement of the grading, to avoid paying the much higher prevailing rates, and will promotion opportunities be provided.

The Career and Salary Plan itself reduced promotion opportunities by providing that no promotion examinations are to be held unless there are present or prospective promotion vacancies. No more will an employee be promoted, merely as a form of pay increase, and keep on doing the same work as before. Also, if there is only one grade in a title, a promotion is rendered utterly impossible.

The new law therefore raises points of exciting interest to laborers.

Correction Corner

BY JACK SOLOD

A Parable for Today

The story is told of a visit into a New York City garment factory with Dave Dubinsky, the labor leader. Mr. Dubinsky was showing the sights to Secretary of Labor Mitchell, who turned to Mr. Dubinsky and said, "I understand you used to work in a shop. Will you please show me just what you did?"

Mr. Dubinsky approached a cutting table and proceeded to demonstrate how he used to cut cloth.

"And," asked the Secretary, "is that all you did?"

"On no," replied the labor chief, as he moved the cutting knife. Mr. Dubinsky muttered, "The boss is no good, the boss is no good."

Many times I, too, have felt the same way, but with the wind-up of the legislative program, things look better all the time. Governor Averell Harriman has allocated more than \$30,000,000 for state employee benefits. This is the largest amount ever budgeted in one year for this purpose.

The New Youth Center

A birdseye view of the new Youth Facility soon to be opened near Norwich. The camp site will be 15 miles from Norwich in North Pharasalia Route 23, leading to the camp, is a broken-down road, guaranteed to wreck any car in a year. The State has about 80,000 acres there. The grapevine says that 5,000 of these acres will be made into a state park. About 12 officers, two brass and 80 inmates will start the facility going. Three large metal buildings, each about the size of a good garage, are nearly completed, evidently the housing and locking assignment.

As for Norwich, good schools, excellent stores for shopping, and a very pleasant town. Good luck to the men who are transferring into this project I am sure you fellows will do a swell job.

LETTERS TO THE EDITOR

TOP MAN DISCUSSES STATE'S RECRUITMENT

Editor, The LEADER:
The LEADER editorials of March 27 and April 3 were of particular interest to the staff here, and to me.

In the former, whole-hearted approval was given to New York City's inaugurating a policy of immediate testing of applicants for stenographic and typist positions. Then, on April 3, The LEADER wondered why civil service commissions do not have on their staffs specialists to sell government—and government jobs—to the people.

Let's take the second editorial first.

The State of New York does indeed have specialists to interest people—particularly young people—in government jobs. In fact, our Recruitment Unit since August 1954 has had three specialists who spend about 50 per cent of their time visiting high schools and colleges to promote careers in the State service. They talk to placement officials, faculty members and groups of students. They follow up by reporting to school authorities the results achieved by their students in civil service examinations and the job placements made.

Intensive Efforts in 'College Series'

In preparation for the May 12 "college series" of examinations, the personnel of the Recruitment Unit, augmented by nine other staff members of the department, visited 90 colleges and universities in New York, Massachusetts, New Hampshire, Vermont, Rhode Island, Connecticut, New Jersey and Pennsylvania. Several hundred high schools are also visited annually in preparation for other State examinations.

Our recruiters don't visit the colleges, universities and high schools "cold." Their personal visits are preceded and supplemented by descriptive literature and bulletin board posters, stories in newspapers and professional publications, and radio and television spot announcements. You are familiar with our news stories and have no doubt heard many of our spot announcements. Among our current recruiting devices are the publication, "Careers for College Graduates in New York State Government," and a poster designed to attract young graduate engineers and architects.

Fast Work

Now back to the March 27 editorial. Actually, the policy of immediate testing and early appointment to stenographic and typist positions recently adopted by New York City is not new. It was started by the State of New York in New York City in November 1951. We call it our "continuous recruitment" program.

Briefly, the procedure is for

Question, Please

PLEASE EXPLAIN how New York City can promote employees without holding a promotion examination required by law. M. H.

Answer—Another law authorizes such action under pressing circumstances. The City set up tables of title equivalencies which limit such promotions. A bill to extend the practice, so that other persons in unlimited grade could be likewise promoted, to enable them to be working in a proper title, was defeated. The Government and Civil Employees opposed the bill as a "blank check".

MODERN PUBLIC ADMINISTRATION

Traffic Ticket Tells the Penalty

Denver, Colo., plans a traffic ticket that will fit the fine to the offense, the American Municipal Association reports. Drivers who commit minor offenses or who have seldom been violators will pay a lower fine than drivers who commit serious offenses or who have a record of getting tickets.

Too Tired to Eat

About 7,500 of the 30,000 federal employees in Ottawa, Ont., skimp on or skip breakfast and most of them do it because they'd rather sleep than eat—at least in the mornings.

Citing a survey conducted by the Canadian health and welfare department, the Civil Service Assembly notes that one of the findings was that 75 per cent of the civil servants ate what nutritionists term an "adequate" breakfast, but 4,800 skimped and 2,700 skipped.

Problems in Obscenity

Kalamazoo, Mich., ran into problems in attempting to ban obscene publications. The city attorney queried 48 cities on their practices. According to the International City Managers' Association, the replies led the attorney to send these conclusions to the Kalamazoo Council:

Police chiefs and city attorneys lack the power to decide whether or not a publication is obscene, and expose themselves to a law suit if they attempt to do so because they may be violating freedom of the press.

Much that is offensive is not necessarily obscene by legal standards and therefore cannot be legally suppressed by the city.

The City Council is not the proper place to put prime responsibility for a campaign against smut and loose morals. Homes, schools, and churches should play the biggest role.

The best approach is not by force but by negotiation and cooperation.

The city has reached agreement with local magazine dealers that they will not stock certain nudist and "art" magazines and that certain other objectionable magazines will not be sold to anyone under 18.

candidates to visit an office of the New York State Employment Service where they are tested immediately. Those who pass the test are referred promptly to appointing officers of State departments and agencies that have vacancies.

The procedure was found to be most successful and was extended to Albany in February 1952. In April of that year it became state-wide and has been an integral part of our recruiting activity ever since.

In 1953 we supplemented our continuous recruitment program by administering the stenographic and typist tests in high schools within a 50-mile radius of Albany—a real convenience for high school students. This practice, too, was found to be so successful in getting candidates that it was used on a limited basis in New York City last year.

Thus far in 1956, as a result of our continuous recruiting and high school testing programs, appointment pools in New York City for these hard-to-fill State jobs have resulted in the placement of 132 stenographers and 82 typists. We still have an eligible list of about 100 stenographers in the Metropolitan Area.

Says State Showed the Way

Yes, the State of New York does use—and has been using—advanced recruiting methods to fill both professional and clerical positions. Those methods have enabled us to compete on somewhat equal terms with recruiters for private industry.

The apparent purpose of the editorials of March 27 and April 3 was to stimulate more intensive and productive methods of recruitment. This, of course, is entirely commendable. It is disappointing, however, to have The LEADER overlook the fact that many of the progressive measures being adopted by other jurisdic-

tions were put into effect some time ago by the State of New York.

ALEXANDER A. FALK
President, State Civil Service Commission

Albany, N. Y.

CIVIL SERVICE EMPLOYEES A BULWARK OF THE COURTS

Editor, The LEADER:
Amid all the talk about staffing the courts, the fact should be remembered that the "rough labor" of keeping the wheels of justice moving is borne by an essential core of unheralded, taken-for-granted civil service employees, mainly court attendants and court clerks. These folk had to pass competitive civil service examinations to get their positions. Accident of circumstance induced many well-trained persons to compete for these jobs that require exacting technical competence.

Not only is there civil service representation in the courts but a worker's very continuance in service is subject to a veritable sword of Damocles in the periodic efficiency ratings reported to the Civil Service Commission.

JULIUS CHAIET
New York, N. Y.

WORDS OF THANKS FROM POLICE GROUP

Editor, The LEADER:
We fully realize your part in the enactment into law of a 40-hour week for policemen. We thank you for the many times you put the cause of good police service and the policeman's job before your readers.

Every policeman in the State joins me in this expression of gratitude.

PETER KERESMAN
Secretary
Police Conference
Kingston, N. Y.

NEW YORK CITY JOB OPENINGS

Examinations for which New York City will receive applications from May 2 to 28 follow, with exam dates, filing fee and salaries:

Maintainer's helper, group A—\$3; \$1.77 to \$1.83 an hour; June 22; 200 vacancies;

Maintainer's helper, group C—\$4; \$1.77 to \$1.89 June 23; 250 vacancies;

Maintainer's helper, group D—\$4; \$1.77 to \$1.83 October 20; 250 vacancies;

Maintainer's helper, group E—\$3; \$1.77 to \$1.99; September 29; 150 vacancies;

Accountant—\$4; \$4,850 to \$6,200; September 22; 125 vacancies with the various departments, a majority of the jobs in the Comptroller's Office.

Purchase inspector (foods) \$4; \$4,250 to \$5,330, June 25; one vacancy with the Comptroller's Office.

Chairman from 'Outside' Asked In Picking Classification Board

The City Employees Union recommended to the New York City Civil Service Commission that the Classification Appeals Board consist of five members, two of them City employees. The employee members would be chosen by the AFL and CIO components of the Consolidated Union.

"We propose," said Henry Feinstein, CEU president, "that the chairman be a completely impartial, objective individual chosen from outside the ranks of City service. The selection of this per-

son should be acceptable to both the Administration and employee organizations.

"Our proposal makes evident our feeling that the composition of this board should not be identical with that of the Salary Appeals Board, although some individuals may be members of both boards.

"We believe that this Board should hear all classification appeals. Hearing panels should be avoided, but if they must be used, they should consist of two Administration and two employee representatives."

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STATE Promotion

Candidates must be present, qualified employees of the State department mentions. Last day to apply given at end of each notice.

3059. HEAD DINING ROOM ATTENDANT, Department of Mental Hygiene, \$2,720 to \$3,820. One vacancy in Hudson River State Hospital and one in Wassaic State School. Two years as attendant. Fee \$2. (Friday, May 11).

3060. SUPERVISING ATTENDANT, Department of Mental Hygiene, \$3,360 to \$4,280. Eleven vacancies in four state institutions. One year as staff attendant or three years as attendant. Fee \$3. (Friday, May 11).

3062. ASSISTANT CIVIL ENGINEER, Department of Public Works, \$5,360 to \$6,640. Several vacancies. One year in engineering position allocated to grade 15 or higher. Fee \$5. (Friday, May 11).

3063. SENIOR LAND AND CLAIMS ADJUSTER, Department of Public Works, \$6,590 to \$8,070. One vacancy in the main office at Albany. Two years as assistant land claims adjuster. Fee \$5. (Friday, May 11).

3064. ASSISTANT LAND AND CLAIMS ADJUSTER, Department of Public Works, \$5,360 to \$6,640. Three vacancies throughout the State. One year as junior land and claims adjuster or in an engineering position allocated to grade 15 or higher. Fee \$5. (Friday, May 11).

3066. SUPERVISOR OF SOCIAL WORK (PUBLIC ASSISTANCE), Department of Social Welfare, \$5,090 to \$6,320. One vacancy in Buffalo, four in New York City. One year as senior social worker. Fee \$5. (Friday, May 11).

3067. SUPERVISING TRUCK MILEAGE TAX EXAMINER, Department of Taxation and Finance, \$5,640 to \$6,970. One year as senior truck mileage tax examiner. Fee \$5. (Friday, May 11).

3068. TRUCK MILEAGE TAX EXAMINER, Department of Taxation and Finance, \$4,130 to \$5,200. Five vacancies in New York City, ten in Albany, four

State Promotion Tests for Stenos

The principal stenographer promotion exam has been opened by the state. Closing date is May 25. Eligibles will be appointed to positions in seven state departments or agencies.

The test, which is open to senior stenographers in the competitive class who will have completed at least one year of service on June 23, will consist of a written exam weighted at 60. Experience counts 40. Appointments from the resulting list will be made in the Audit and Control, Education, Public Service and Finance Departments, as well as to the Thruway Authority, State Teachers' Retirement System and Division of Parole, Executive Department, at salaries ranging from \$3,840 to \$4,790.

Apply at departmental personnel offices and at the New York State Department of Civil Service, 270 Broadway, New York City, Room 270.

in Utica, three in Syracuse, and five in Rochester. One year as junior tax examiner. Fee \$4. (Friday, May 11).

3070. PRINCIPAL STENOGRAPHER, Department of Audit and Control, \$3,840 to \$4,790. Two vacancies in Albany, one in New York City. One year as senior stenographer. Fee \$3. (Friday, May 25).

3057. ASSISTANT PRINCIPAL, SCHOOL OF NURSING, Department of Mental Hygiene, \$4,350 to \$5,460. One vacancy at Queens Village, one at Poughkeepsie, one at Sonoma. One year as instructor of nursing. Fee \$4. (Friday, May 11).

3046. INSPECTOR OF MOTOR higher. Fee \$5. (Friday, May 25).

3077. ASSOCIATE CIVIL ENGINEER, Department of Public Works, \$8,390 to \$10,100. One vacancy in Babylon. Two years as senior civil engineer or in an engineering position allocated to grade 23 or higher. Fee \$5. (Friday, May 25).

3051. SENIOR TABULATING MACHINE OPERATOR - IBM, interdepartmental, \$3,020 to \$3,880. One year in positions allocated to grade 3 or higher. Fee \$3. (Friday, May 11).

3052. TOLL SECTION SUPERVISOR, Department of Conservation, \$3,730 to \$4,720. One year as toll collector or supervising toll collector. Fee \$3. (Friday, May 11).

Pay for Accounting Jobs Rises to \$4,028

Effective April 1, the starting salary for state accounting assistant is \$4,028, titles in the professional and technical assistant test given January 14.

Most of the appointments resulting from the college series exams will start at this salary, which is the third step of state salary grade 10. A limited number of eligibles will be appointed at \$3,660.

3053. SENIOR BACTERIOLOGIST, Department of Health, \$5,090 to \$6,320. One vacancy in Albany. One year as bacteriologist. Fee \$5. (Friday, May 11).

3054. BIOCHEMIST, Department of Health, \$4,130 to \$5,200. Two vacancies in Albany. One year as junior biochemist. Fee \$4. (Friday, May 11).

3055. PRINCIPAL TABULATING MACHINE OPERATOR - IBM, Department of Labor, \$3,730 to \$4,720. One vacancy. One year as senior tabulating machine operator. Fee \$3. (Friday, May 11).

3056. PRINCIPAL SCHOOL OR NURSING, Department of Mental Hygiene, \$5,090 to \$6,320. One vacancy in Kings Park, one at Orangeburg. One year as assistant principal, school of nursing. Fee \$5. (Friday, May 11).

3061. ASSISTANT ARCHITECT, Department of Public Works, \$5,360 to \$6,640. Eleven vacancies in the main office. One year as junior architect. Fee \$5. (Friday, May 11).

3076. PRINCIPAL STENOGRAPHER, Teachers' Retirement System, \$3,840 to \$4,790. One vacancy in Albany. One year as senior stenographer. Fee \$3. (Friday, May 25).

SKIPPING AN ELIGIBLE APPROVED BY COURT

The Supreme Court in Brooklyn upheld the decision of the Transit Authority in denying the petition of a transit police eligible whose name was skipped by the T.A.

The petitioner's employment record while with the Board of Transportation was poor. In addition, he misstated his birth date, and served 40 days in jail for ignoring four traffic tickets.

MRS. GRANGER NAMED TO WESTFIELD BOARD

ALBANY, April 30—Governor Averell Harriman appointed Mrs. Betty Granger of Sea Cliff as a member of the Board of Visitors of Westfield State Farm for a term ending February, 1957. She succeeds Myles Amend of Yonkers, resigned.

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Men's, ladies alterations, dry cleaning, pressing coats, custom-made sportswear, suits for men, women who must look well on the job. Men, don't throw away that double-breasted suit. Let us alter it into a smart single-breasted modern. JOSEPH, 408 Madison Avenue, Albany, N. Y. 3-4972.

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1,777 On List

Attendant, with 1,777 names, was one of six eligible lists established by New York City on April 18.

The other lists with the number of eligibles:

OPEN-COMPETITIVE:

Radiation therapist, 6.
Painter, 158.
Tabulator operator (IBM), 47.

PROMOTION

Chief surface line dispatcher (BT), 7.
Supervisor (mechanical power), 5.

3065. JUNIOR LAND AND CLAIMS ADJUSTER, Department of Public Works, \$4,350 to \$5,460. Nine vacancies throughout the State. One year as senior draftsman or senior engineering aide. Fee \$4. (Friday, May 11).

3058. HEAD ATTENDANT, Department of Mental Hygiene, \$3,920 to \$4,950. One vacancy in Wassaic. One year as supervising attendant, or three years as staff attendant. Fee \$3. (Friday, May 11).

Open-Competitive COUNTY AND VILLAGE

The following Erie County promotion examinations close on Friday, May 25. Only qualified present employees may apply:

- 3425. DOCUMENT CLERK, \$2,900 to \$3,720.
- 3420. PRINCIPAL CLERK, \$3,140 to \$4,040.
- 3431. PRINCIPAL CLERK, \$3,140 to \$4,040.
- 3432. PRINCIPAL CLERK, \$3,140 to \$4,040.
- 3433. SENIOR CLERK, \$2,560 to \$3,280.
- 3434. SENIOR CLERK, \$2,560 to \$3,280.
- 3435. SENIOR CLERK-STE-NOGRAPHER, \$2,710 to \$3,510.
- 3436. SENIOR CLERK-STE-NOGRAPHER, \$2,710 to \$3,510.
- 3437. SENIOR CLERK-TYP-IST, \$2,710 to \$3,510.
- 3438. SENIOR CLERK-TYP-IST, \$2,710 to \$3,510.
- 3439. PRINCIPAL DOCUMENT CLERK, \$3,140 to \$4,040.
- 3440. SENIOR DOCUMENT CLERK, \$3,140 to \$4,040.
- 4482. MORGUE KEEPER, \$2,900 to \$3,720.

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Lv. Troy (Congress & 3rd) 8 A.M. Albany (Plaza) 8:30 A.M. Sunday May 6. Dinner in Garrison at the Sisters Convent. Returning home, after benediction in the chapel, via West Point Military Academy and Storm King Highway. Two hundred miles of historic and scenic thrills. Comfortable busses and safe drivers. Make reservations early. YANKEE TRAVELER TRAVEL CLUB, R. D. 1, Rensselaer, N. Y. phones: Albany 62-3851, 4-5798, 4-6727; Troy Enterprise 9813.

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The following are Westchester examinations:

- 3441. INDEX AND RECORDING CLERK, \$3,060 to \$3,900.
- 4447. SANITARY INSPECTOR, \$3,640 to \$4,640.
- 4481. FIREMAN, \$3,750 to \$4,600.
- 4483. INDEX AND RECORDING CLERK, \$3,060 to \$3,900.
- 4447. SANITARY INSPECTOR, \$3,640 to \$4,640.

The following are Rockland County examinations:

- 4476. SENIOR CLERK, \$2,800.
- 4477. SENIOR CLERK, \$3,800.
- 4478. SENIOR FILE-CLERK, \$3,300 to \$3,700.
- 4479. SENIOR STENOGRAPHER, \$3,300 to \$3,700.
- 4480. SENIOR TYPIST, \$2,700.

The following is Clinton-Essex County examination:

- 4475. BOOKMOBILE CLERK-DRIVER, \$3,300.
- 4468. INTERMEDIATE MEDICAL SOCIAL WORKER, Westchester County \$3,640 to \$4,640. One vacancy in Department of Health. Bachelor's degree and either (a) two year course in approved school of social work with courses and field work in medical social work, or (b) two years of recent full-time paid experience in social casework with a social agency including one year in medical socialwork or (c) equivalent combination. Examination, Saturday, June 9. Fee \$3. (Friday, May 11).

4469. INTERMEDIATE PSYCHIATRIC SOCIAL CASE WORKER, Westchester County, \$3,540 to \$4,640. One vacancy in Department of Welfare. Bachelor's degree with specialization in sociology, psychology, or allied social sciences; and either (a) two years graduate study in a recognized school or (b) two years full-time paid experience with a social agency specializing in cases presenting psychiatric problems (c) equivalent. Examination, Saturday, June 9. Fee \$3. (Friday, May 11).

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Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commission charge fees at rates fixed by law.

Jewish Court Group Elects Goldberg Head

The Association of Jewish Court Attaches announces the election of the following officers:

President, Samuel H. Goldberg
 Vice President, Gustave Chustek
 Secretary, Lillian Oring
 Treasurer, George Hodes
 Directors, David Flinder, Saul Schwartz, Max Hendler, Samuel Fischer, Solomon Heller and George Freidman.

The Association has applied for membership in the Council of Jewish Organizations in Civil Service.

Membership is open to eligible persons employed in any of the Courts and County Clerks Offices in the City of New York.

The next meeting of the members of the Association will be held on Monday, May 7, 1956, at 5:00 P. M. in Schaeberle Hall on the 10th floor of Pace College, 41 Park Row, New York City, at which time Mr. Harry Corman of the Administrative Office of the Municipal Court of the City of New York will discuss "Procedures and Benefits available under the New York City Employees Retirement System"

Prospective members are invited to attend.

Social Security Unit Honors 81 for Service and Deeds

Special ceremonies on Governors Island honored one of the largest groups of Federal Government employees to receive awards for service.

Joseph B. O'Connor, Regional Director of the U. S. Department of Health, Education, and Welfare, presented 75 employees of the Social Security Administration, a part of the Department of Health, Education, and Welfare, with awards for from 10 to 20 years' service.

In addition, six employees received cash awards totaling \$1,350 for superior performance: Karl W. Bredenberg and Edwin V. Faulhaber, \$300 each; Andrew J. Gessner, Louis Miller, and Charles E. Reynolds, \$200 each, and Bertha Schliefer, \$150.

NASH MEDICAL CENTER OPENED IN NYC

First Deputy Commissioner Maurice H. Matzkin of the New York City Hospitals Department will preside at the dedication ceremonies of the Philip I. Nash Medical clinic on May 1.

Dr. Nash is ill. He is a charter member of the medical board of Coney Island Hospital and the hospital's first medical board president. He was formerly professor of Medicine at Long Island Medical College and is a past president of the Kings County Medical Society.

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 Room 428

Governor Okays Bill On Salary Equalizing

ALBANY, April 30—Legislation correcting inequalities in the salaries of certain positions in the classified service of the State of New York has been approved by Governor Averell Harriman.

The bill signed by the Governor provides that the salary of employees in positions in classified service of the state allocated to salary grade appointed or promoted on or after Oct. 1, 1953, and before April 1, 1954, shall not be less than the salary which the employe would be otherwise entitled to if the appointment or promotion had been on April 1, 1954.

Truck Mileage Tax Examiner Test Open

3068. TRUCK MILEAGE TAX EXAMINER, \$4,130 to \$5,200. Five vacancies in New York City, ten in Albany, four in Utica, three in Syracuse, and five in Rochester. Candidates must be permanently employed in the competitive class in the Department of Taxation and Finance and must have served continuously on permanent basis in the competitive class as Junior Tax Examiner for one year preceding the date of appointment from the eligible list. May 11.

EMERALD SOCIETY BEING FORMED IN FIRE DEPT.

The Emerald Society of the New York Fire Department was formed on Thursday, May 3 at 326 West 48th Street, at 8:00 P.M. All employees of the department of Irish-American extraction have been invited. Fireman Michael C. Donohue, Hook & ladder Company 26, is sparking the new group.

Fireman John J. Curran, Peter Campbell, Eugene O. Kane, Reginald Ryan, Neil Flanagan, William Brennan, and Robert McCann, assisted Mr. Donohue with the arrangements.

PHYSICAL THERAPISTS LOSE SUIT OVER ORAL EXAM

Supreme Court Justice William C. Hecht, Jr., in New York County, dismissed the suit filed by candidates for senior physical therapist who sought to have their oral exam ruled invalid. The oral test consisted of 25 questions and was weighted at 25.

Justice Hecht felt that an oral exam could properly determine the fitness of candidates. He ruled out the contention that the examiners were personal friends of some applicants and therefore partial to them. Justice Hecht upheld the New York City CSC.

ALL AGREED

With the exception of the cost item, which unions have estimated at about 2 cents a participating member, all other operating rules for the New York City checkoff system have been agreed upon.

Comptroller Lawrence E. Gerosa's Office has indicated that its survey of checkoff costs will be completed this week.

The Mayor's Checkoff Committee is weighing proposals.

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**Employees and officers of the State of New York and political subdivisions thereof became eligible for participation on April 16, with the governor's approval, by Chapter 689, Laws of 1956, which gave them the rights to assign unearned salaries and wages for money advanced by the credit union, when approved by the head of the Department, Board, Body Authority, Court, etc., where they work.*

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Mental Hygiene Bowlers Get \$1,650 in Prizes

The N. Y. State Bowling League closed its season with a bang. Entries had to be closed by I. Murray Rossman, director of Gowanda State Hospital has played host to the New York State Mental Hygiene tournaments these last four years. Robert Colburn, general chairman of the gala affair announced that there was over \$1650 paid to the winning teams, along with many trophies that have been

donated. First prize for the 72 men's teams competing was 100 dollars plus the Mental Hygiene Trophy on which Gowanda and Middletown have two legs each. The women's team which number 36 competed for a top prize of seventy-five dollars and a trophy which Buffalo State won last year. Both men and women's trophies have to be won three times before they become a permanent possession.

All awards were presented at a

LAUNDRY WORKERS RAISED 6 CENTS AN HOUR

Laundry workers at the Brooklyn Army Terminal have been awarded an average raise in pay of 6 cents an hour by the Army Air Force Wage Board. The raise, effective May 13 next, will effect 71 workers in all grades. A 10 percent differential is paid to night shift workers.

The last pay increase for laundry workers at the Army Terminal was granted in September, 1954.

banquet which followed the last day of bowling on Saturday April 28th.

Two nights of funmaking Friday and Saturday were held at the Gowanda Moose Clubhouse in Gowanda for the benefit of the many out-of-town guests.

11 Housing Authority Employees Rewarded

Six cash awards totaling \$275 and five certificates of honorable mention were presented to 11 suggestion award winners by the New York City Housing Authority.

The awards: \$75 each to Garnet Abraham, acting buildings superintendent, Markham Houses, and Morton Schwartz, housing assistant, Red Hook Houses; \$50 to George Clinton, Bronx River Houses; \$25 each to John J. Heywood, elevator mechanic, central maintenance, John Perez, housing fireman, Hammel Houses, and Joseph Vincent Spero, housing supplyman, central maintenance.

Honorable mention awards were presented to Dominick Coffaro, James T. Evans, Leon Seidman, Lee Silverberg, and Jack B. White.

Widow Loses \$32,000 Through Pension Quirk

The widow of Samuel E. Bullock, supervising engineer for the Bureau of Planning and Traffic, New Jersey State Highway Department, loses \$32,000 of the amount accumulated to Mr. Bullock's credit after 37 years of employment, because he died seven days before the expiration of a 30-day post-retirement period required in the pension law.

Frederick M. Quinn, Mercer Council secretary-treasurer and friend of Mr. Bullock, demanded that the 30-day clause be eliminated, and that an option worked out by which a lump-sum settlement can be made to a pensioner.

Yankee Travel Club to Asbury for the Ceramic Show May 5 Weekend

Bus leaves Troy (Congress St. & Third) 5:30 A.M., Albany (Plaza) 6:30 A.M. Stay Monday P.M. in Asbury Park's Berkely-Cartaret Hotel. All the time you want to visit the 4th Annual Ceramic Show at the big Convention Hall. Two gala days and a night of fun in Jersey's coastal resort. Full information write YANKEE TRAVELER TRAVEL CLUB R.D. 1, Rensselaer, N. Y. Phone: Albany 62-3851, 4-9798 4-8727; Troy Enterprise 9813.

HELP WANTED ATTENDANTS MALE AND FEMALE

Salary \$2750 annual increases to \$3490 less maintenance. Five day, eight hour work week. Annual vacation (14 days) with pay. Paid sick leave. Many opportunities for advancement. For information write Director, Wassau State School, Wassau, N. Y.

Police Train at Camp

Police Commissioner Stephen P. Kennedy started a field training exercise at Camp Smith, Peekskill, for 56 superior officers of the New York City uniformed and detective forces. The borough commanders together with designated precinct and squad commanders participated in the drill.



HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

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- Accountant & Auditor N. Y. C. \$3.00
- Apprentice \$2.00
- Auto Engineman \$2.50
- Auto Machinist \$2.50
- Auto Mechanic \$2.50
- Ass't Foreman (Sanitation) \$3.00
- Ass't Train Dispatcher \$3.00
- Attendant \$2.50
- Bookkeeper \$2.50
- Bridge & Tunnel Officer \$2.50
- Bus Maintainer \$2.50
- Captain (P.D.) \$3.00
- Car Maintainer \$2.50
- Chemist \$2.50
- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerical Assistant (Colleges) \$2.50
- Clerk, GS 1-4 \$2.50
- Clerk 3-4 \$3.00
- Clerk, Gr. 2 \$2.50
- Clerk, Grade 5 \$3.00
- Conductor \$2.50
- Correction Officer \$2.50
- Court Attendant (State) \$3.00
- Deputy U.S. Marshal \$2.50
- Dietitian \$2.50
- Electrical Engineer \$3.00
- Electrician \$3.00
- Elevator Operator \$2.50
- Employment Interviewer \$3.00
- Federal Service Entrance Exams \$3.00
- Fireman (F.D.) \$2.50
- Fire Capt. \$3.00
- Fire Lieutenant \$3.50
- Fireman Tests in all States \$4.00
- Foreman \$2.50
- Foreman-Sanitation \$3.00
- Gardener Assistant \$2.50
- H. S. Diploma Tests \$4.00
- Hospital Attendant \$2.50
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- How to Pass College Entrance Tests \$3.50
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- Insurance Agent \$3.00
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- Jr. Accountant \$3.00
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- Jr. Professional Asst. \$2.50
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- Jr. Professional Asst. \$2.50
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- Lieutenant (P.D.) \$3.00
- Librarian \$3.00
- Maintenance Man \$2.00
- Mechanical Engr. \$2.50
- Maintainer's Helper (A & C) \$2.50
- Maintainer's Helper (B) \$2.50
- Maintainer's Helper (D) \$2.50
- Maintainer's Helper (E) \$2.50
- Messenger (Fed.) \$2.00
- Messenger, Grade 1 \$2.00
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- Public Health Nurse \$3.00
- Railroad Clerk \$2.00
- Railroad Porter \$2.00
- Real Estate Broker \$3.00
- Refrigeration License \$3.00
- Rural Mail Carrier \$3.00
- Sanitationman \$2.00
- School Clerk \$2.50
- Sergeant (P.D.) \$3.00
- Social Investigator \$3.00
- Social Supervisor \$3.00
- Social Worker \$3.00
- Senior Clerk \$3.00
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- 4067. Associate in elementary curriculum, \$6,890 to \$8,370.
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- 4069. Institution education supervisor, \$4,650 to \$5,760.
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Other Exams Open

Immediate openings exist for unemployment insurance claims examiner (Examination No. 151), accounting assistant, No. 153; employment interviewer, No. 150; junior pharmacist, No. 157, and rehabilitation counselor, No. 155. Applications are accepted until further notice. Write to the New York State Department of Civil Service, Recruitment Unit, Albany, N. Y., and enclose six-cent stamped, self-addressed envelope. That applies to the other tests, too.

Bill for Aged Not Needed

ALBANY, April 30—A bill which would have appropriated \$35,000 to the Division of Vocational Rehabilitation in the State Education Department for physical and vocational rehabilitation of state residents 65 years of age and over to return them to gainful employment has been vetoed by Governor Averell Harriman.

The bill was vetoed, the Governor said, because the division has sufficient funds and power under present regulations.

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5. Little, George M., Albany ... 90380
6. Winnicki, Edward G., Troy ... 88070
7. Mordant, Verna, D., Albany ... 88070
8. Farlan, Raymond, J., Granville ... 85100
9. Decher, Walter J., Albany ... 83300
- SENIOR TELEPHONE ENGINEER**
(Prom.), Public Service
1. Husband, Robert, Albany ... 81700
- ASSISTANT TELEPHONE ENGINEER**
(Prom.), Public Service
1. Waltersdorf, James, Watervliet ... 80660

Jobs Open As Federal Crime-Buster

Applications for U. S. Treasury enforcement agent positions in Treasury Department divisions or bureaus in New York State may be filed until May 18 for the exam slated for Saturday, May 26.

Eligibles will be appointed in the Alcohol and Tobacco Tax Division, the U. S. Secret Service, the Bureau of Narcotics, or the Bureau of Customs, at \$3,970 and \$4,528.

The examination is open to qualified men in good health, who must be at least 21 years old. Applicants must be free to do considerable traveling, work at all hours and in all kinds of weather, and at work which may involve personal risks. They will be required to carry firearms and must be proficient in their use; have a driver's license, and be prepared to operate seized trucks.

The exam will consist of a four-hour written test. A rigid physical test will be given.

Apply by mail or in person to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

Scholarships For Nurses Approved

ALBANY, April 30—Governor Averell Harriman has approved a bill providing scholarships for advance education in teaching or administration of nursing.

The scholarships, 30 in number, are available annually to registered professional nurses, including nurses in state service, and are worth \$750 per year.

40-Hour Law For Police Called Recruitment Aid

ALBANY, April 30—The Police Conference hailed Governor Averell Harriman's signing of the 40-hour police work-week bill.

"This ranks in importance with the day-off-in-seven bill signed by Governor Franklin D. Roosevelt, and the eight-hour-day measure enacted by Governor Herbert H. Lehman," said Peter Keresman, executive secretary of the Conference.

Although the law will not become effective until July, 1957, Mr. Keresman said it will have an immediate effect in raising police morale, keeping men in police ranks, and attracting recruits. What Could Have Been Avoided

The secretary has told the Governor that had the Conference-

sponsored bill been approved 10 years ago, it would have saved to police service many experienced men who resigned to take jobs in industry.

"This law applies to every police department throughout the state and was passed unanimously by the Senate and Assembly," said Mr. Keresman. It was presented in the Senate by John H. Cook and in the Assembly by Julius Volker, both of Erie County.

"Since 1948, 73 departments have adopted the 40-hour week, after losing many of their men, and have been unable to get a sufficient number of replacements and therefore operate horthandedly even after lowering qualifications for entrance."

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Study Material for May 26 Fireman Test

The following installment continues the questions and answers in the last fireman (F.D.) test given by New York City. The new test will be held on Saturday, May 26.

57. According to the preceding paragraphs, hot water coils in the air conditioning system are limited to

(A) cooling (B) heating (C) heating and cooling (D) heating and cleaning (E) cooling and cleaning.

58. The parts of an air conditioning system which the preceding paragraphs state should be made of fire-resistant materials are the

(A) hot water coils (B) automatic fire dampers (C) air duct linings (D) thermostatic devices (E) air filters.

59. According to the preceding paragraphs, automatic fire dampers should be installed

(A) on oil fired furnaces (B) on every floor of a large building (C) in ducts passing through fire partitions (D) next to the hot water coils (E) near the thermostatic device.

60. On the basis of the preceding paragraphs, the most accurate statement is that coils containing toxic refrigerants should be

(A) used only when necessary (B) lined with fire-resistant materials (C) coated with non-flammable oil (D) kept out of any air passage (E) kept from overheating.

Items 61 to 70 are based on the following paragraphs:

"Fire regulations require that every liquefied petroleum gas installation should be provided with the means for shutting off the supply to a building in case of an emergency. The installation of a shut-off valve immediately inside a building, which is sometimes done for the convenience of the user, does not comply with this regulation. An outside shut-off valve must be placed outside the building

shut-off valve (A) falls to operate (B) has no handwheel (C) has been tampered with (D) cannot be seen (E) is installed inside the building.

62. According to the preceding paragraphs, shut-off valve for liquefied petroleum gas installations seems to be the logical solution. However, the possibility of tampering illustrates the danger of such an arrangement. A shut-off valve so located might be placed in a locked box. However, this has no advantage over a valve provided within the locked cabinet containing the cylinder or an enclosure provided over the top of the cylinders. Keys may be carried by firemen or in an emergency the lock may be broken. Where no valve is visible, the firemen should not hesitate to break the lock to the cylinder enclosure. The means of shutting off the gas varies considerably in the numerous types of equipment in use. When the cover enclosure has been opened, the gas may be shut-off as follows:

"Close the tank or cylinder valves to which the supply line is connected. Such valves always turn to the right. If the valve is not provided with a handwheel, an adjustable wrench can be used. If conditions are such that shutting off the supply at once is imperative and this cannot be accomplished as above, the tubing which is commonly employed as the supply line can be flattened to the extent of closure by a hammer. If the emergency is such as to require the removal of the cylinder, the supply line should be disconnected and the cylinder removed to a safe location. A tank buried in the ground is safe against fire. When conditions indicate the need of removing a cylinder or tank, and this cannot be done due to the severity of exposure, pressures within the container can be kept within control of the safety valve by means of a hose played on the surface of the container. The melting of the fuse plug may also be prevented in this way."

61. According to the preceding paragraphs, in an emergency a fireman should break the lock of a cylinder enclosure whenever the

shut-off valve (A) falls to operate (B) has no handwheel (C) has been tampered with (D) cannot be seen (E) is installed inside the building.

63. According to the preceding paragraphs, if a cylinder should be moved but cannot because of the severity of exposure, the pressure can be kept under control by

(A) opening the shut-off valve (B) playing a hose stream on the cylinder (C) disconnecting the supply line into the cylinder (D) removing the fuse plug (E) closing the cabinet containing the cylinder.

64. The preceding paragraphs state the supply line should be disconnected when the

(A) fuse plug melts (B) cylinder is removed to another location (C) supply line becomes defective (D) cylinder is damaged (E) shut-off valve fails to operate.

65. The preceding paragraphs state that shut-off valves for liquefied petroleum gas installations are sometimes placed inside buildings

(A) so that firemen will be able to find the valves more easily (B) because it is more convenient for the occupants (C) in order to hide the valves from public view (D) as this makes it easier to keep the valves in good working condition (E) to insure that the valves cannot be tampered with.

66. It is suggested in the preceding paragraphs that during an emergency the supply line tubing should be flattened to the extent of closure when the

(A) supply line becomes defective (B) shut-off valve cannot be opened (C) shut-off valve cannot be closed (D) supply is very near a fire (E) shut-off valve is located inside building.

67. According to the preceding paragraphs, fire regulations require liquefied petroleum gas installations should

(A) be made in safe places (B) be tamperproof (C) have shut-

off valves (D) not exceed a certain size (E) contain cylinders.

68. According to the preceding paragraphs, if a cylinder should be moved but cannot because of the severity of exposure, the pressure can be kept under control by

(A) opening the shut-off valve (B) playing a hose stream on the cylinder (C) disconnecting the supply line into the cylinder (D) removing the fuse plug (E) closing the cabinet containing the cylinder.

69. The preceding paragraphs state the supply line should be disconnected when the

(A) fuse plug melts (B) cylinder is removed to another location (C) supply line becomes defective (D) cylinder is damaged (E) shut-off valve fails to operate.

70. The preceding paragraphs state that shut-off valves for liquefied petroleum gas installations are sometimes placed inside buildings

(A) so that firemen will be able to find the valves more easily (B) because it is more convenient for the occupants (C) in order to hide the valves from public view (D) as this makes it easier to keep the valves in good working condition (E) to insure that the valves cannot be tampered with.

71. It is suggested in the preceding paragraphs that during an emergency the supply line tubing should be flattened to the extent of closure when the

(A) supply line becomes defective (B) shut-off valve cannot be opened (C) shut-off valve cannot be closed (D) supply is very near a fire (E) shut-off valve is located inside building.

72. According to the preceding paragraphs, fire regulations require liquefied petroleum gas installations should

(A) be made in safe places (B) be tamperproof (C) have shut-

off valves (D) not exceed a certain size (E) contain cylinders.

KEY ANSWERS
57, B; 58, C; 59, C;
60, D; 61, D; 62, A; 63, B; 64, B; 65, B; 66, C; 67, C;

55-Year Rate Bill Is Vetoed

ALBANY, April 30—Legislation permitting state workers who elected to retire at age 55 to continue making contributions at higher rates until retirement, instead of until age 58, has been killed by Governor Averell Harriman.

The bill, which would have resulted in increased pensions for state employees who have chosen this method of contribution under the state's Employees' Retirement System, was vetoed on the advice of the State Budget Director and Comptroller who informed the Governor that it would be impossible to determine rates of contribution under the provisions of the bill.

More Titles to Be Excluded from Plan

The titles of college assistant, physician (assistant resident physician, resident physician and chief resident physician), playground assistant and student aide which are all in the non-competitive class will be excluded from the Career and Salary Plan if the Board of Estimates approves a resolution to this effect submitted by City Personnel Director Joseph Schechter.

The resolution is based upon the findings that these titles do not lend themselves practically to allocations in the salary grades of the Career Plan because they require occasional or short-term employment, or they include positions filled by persons in training for a limited period of time.

While salary for Student Aide and College Assistant are computed on an hourly basis, the Playground Assistant's and Physician's salary are determined on a per diem and per annum basis.

TRANSIT GROUP HEARS TALK BY NICHOLAS ATLAS

Nicholas Atlas, former Assistant District Attorney, addressed the Shalom Society of the New York City Transit System.

He was welcomed by Joseph Schwartz, president of the society, and introduced by Edward Weiss, assistant counsel, Transit Authority, legal advisor of the society.

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by Prof. Irving J. Chaykin, C.P.A. will conduct a coaching course for the above examination at 7 E. 18 Street, New York City beginning Wednesday, June 6, 1956 at 6:15 P.M.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Mt. Morris

The newly elected officers and delegates for 1956, CSEA Mt. Morris Chapter are as follows:
 Oliver Longhine, President; Thomas Pritchard, Vice-President; Secretary, Eleanor Torpy; Treasurer, Irene Lavery; Delegate, Violet Hoagland; Alternate, Eleanor Lariton.

We want to thank the outgoing officers and members of various committees for their efforts in behalf of the Chapter during their term of office.

On the sick list at the present time—Jeanette Forbes, Ruth Burt, Clarence Nichols. We wish them a speedy recovery.

Welcome to new employees—Anna Farrell, Elizabeth Waterbury, Pat Stanley, Kathryn Eaton.

The Murray Hill Bowling League held their annual dinner and business meeting at the Ridge on Tuesday, Apr. 17th. Trophies were awarded to each member of the High team by President, John Passamonte. New officers elected for the coming year, John Passamonte, President, Dr. H. Bartlett Armstrong. A very enjoyable evening was had by all.

Tompkins Chapter

Agnes Nolan, nurse in charge of Central Supply has returned to work after attending a conference in Buffalo.

Those returning from vacation at the Hospital are—Mrs. Helen Munsey Admissions Officer, Mrs. Annette Andrews Assistant in the Nursing Office Mrs. Andrews vacationed in Florida.

Hazel Benson, Staff Nurse at the Hospital has returned to work after being hospitalized, and Wilmer Carrol Clerk at the Public Works Dept., has also returned to work after a recent illness.

A group of Hospital office employees entertained Beverly Pierce of the business office, with a dinner at Sunnyside. She was presented a Travel Clock. Beverly is leaving by plane for Germany and expects to be married soon after her arrival there.

Mrs. Dorothy Seaburg of the

Board of Education has returned to work after a vacation in Florida.

Mrs. Grace McGill and Mrs. Emma Adams of County Hospital have returned to work after vacationing in Florida.

Wilbur Caldwell of County Highway has returned to work after being ill for quite sometime.

Harriett Chaffee cashier at ice at the Hospital-April 19th. She completed her 25th year of service at the Hospital. Hospital employees at a party and presented two pieces of luggage.

President Allan Marshall attended the Board meeting in Albany April 19th.

A speedy recovery is wished for Mrs. Mabel Broadhead who is home ill.

Miss Clara Woolsey of the Nursing Staff has returned to work part time, after a lengthy illness.

Capital Correction

On April 17, the Capital District Correction chapter of the Civil Service Employees Association combined the annual election of officers with a dinner meeting at the CSEA headquarters.

Elected were Joseph E. McNamara, president; Ann Warner, vice president; Irene Hodak, secretary, and Donald Maloney, treasurer.

Eighty members were present, including Deputy Commissioners Solomon Kaufman and Charles S. Antolina. Delegates elected were Margaret Fleming and George Venter, with alternate delegates Bessie Bolton and Ellen McCarthy.

Matteawan

"Frank Casey, field representative of the Civil Service Employees Association, addressed members of Matteawan Chapter at a meeting in St Rocco's Hall Thursday night, April 18.

Mr. Casey gave an enlightening talk, dealing mainly with the disposition of legislation concerning state employees which held the attention of the State Legislature during the recently concluded ses-

sion, Louis Mancuso, chairman of the Chapter's Publicity Committee, reported. President Joseph Dell presided over the meeting, attended by 120 members.

Fried chicken was served during a social hour following the business session. John Keating, Jack Hale and Jack Lewis were in charge of refreshments.

Manhattan State

The Manhattan State chapter of the CSEA welcomes the new employees who were appointed as a result of the shorter work week, and invites them to join the CSEA. Dues for the period, April to October 1 are \$3.75 for new members.

The Chapter extends its congratulations and best wishes to Ruby Brisbane, Egbert Harrigan, Aron Jones, Dorothy King, Margaret McSherry and Michael Williams who have received promotions.

Speedy recovery and get well quickly greetings are extended to Arthur Bogle, Mary Connolly, Mary Healy, Jennie Allen Shields, Charles Stuart, Sally Wade and to Mrs. Braithwaite, now in sick bay.

Metro Armories

At the April 9 meeting of the Metropolitan chapter's Armory employees, Major Middlebrooks of the Adjutant General's office reported on the 1956 Legislature and how it affected the armories.

At the meeting, which was well attended, the nominating committee presented the following slate of candidates for 1956-57. Frank E. Wallace, president; Frank Mugavain, vice president; Richard Carpenter, executive secretary; John Fisher, executive secretary; Ernest Johnson, recording secretary; George Fisher, treasurer; Herman Johnson, and Henry Schmitz, both for sergeant-at-arms.

The next meeting will be held at the Kingsbridge Armory early this month.

New York City Chapter

All delegates are urged to make a special effort to attend the next and special meeting of the New York City Chapter, CSEA, on Tuesday, May 8, at 6:00 P. M. at Gasner's. Members who move are requested to mail their new addresses to 80 Centre Street, Room 905, New York 13, N. Y., or to phone them in to CO 7-9800, Ext. 319, since the Chapter will not reconvene until September.

The Chapter welcomes new members Francis X. Boland, Annie V. Brown, Edith Kirton and Charlotte A. Stacy and extends birthday greetings to Joseph J. Byrnes, Treasurer and to Al Silverman, "Mayor" of New Lots Avenue, whose birthdays fell on April 14 and 18, respectively.

"20 Year Club" members of Motor Vehicle Employees will hold their Spring dinner on May 8 at the White Turkey Restaurant, Madison Avenue and 38th Street.

STATE

Open-Competitive

4050. SOCIAL WORKER (Medical), \$3,540 to \$4,490. One vacancy at Woman's Relief Corps Home in Oxford, one at Roswell Park Memorial Institute in Buffalo, one at Onondaga Sanatorium. Requirements: bachelor's degree; and either (a) 2 years of full-time paid experience (within the last five years) in social casework with social agency, preferably in supervised medical social work or (b) one year of graduate study in a recognized school of social work or (c) equivalent combination. Examination, Saturday, June 9. Fee \$3. (Friday, May 11).



CANDID SHOT. This candid picture was snapped during a recent meeting of Cattaraugus chapter, CSEA, in Little Valley. Seen here are Myron L. Klink, chapter vice president, standing; and seated, from left, are Margieann Kinney, secretary; Shirley E. Corbett, president, and Veron A. Tapper, CSEA fourth vice president who was guest speaker.

Two Aides Win \$500 Each As State Pays \$2,265 for Ideas

ALBANY, April 30—State employees taking a direct interest in the improvement of departmental and institutional operations by submitting their ideas through the State Employees' Suggestion Program benefited to the tune of \$2,265 in the first three months of 1956. Workers from nearly all State agencies contributed a total of 264 proposals to the Merit Award Board for consideration during this period. Fifty-four suggesters have won awards so far this year, 41 of them sharing the \$2265. All winners received Certificates bearing the Executive Privy Seal and signed by Governor Harriman.

Pair Get \$500

Employees interest in job improvements has proved profitable to both the State and many suggesters. The following employees won the largest awards so far this year:

The authors of two proposals were granted \$500 awards. The first was won by Arthur R. Clark, 36 Fernbank Avenue, Delmar, a Senior Mechanical Estimator in the Department of Public Works for his compilation of information used in estimating mechanical work costs for State building construction. Public Works' officials report a savings of many man-hours in working out estimates.

Another \$500 Joint Award

The second award of \$500 was voted for a joint suggestion sent in by Dr. James H. Lade, Van Wies Point, Glenmont, a Principal Public Health Physician, and Mrs. Ellner Owens, 107 Lincoln Avenue, Albany, an Assistant District Supervising Health Nurse. The two worked together in the construction of an artificial "arm" to train nurses and laboratory venipuncture. The arm was found

technicians in the techniques of so practical for this purpose that hundreds of them are now in use in many parts of the country.

\$125 was won by Nicolas Apgar formerly employed as an Exhibits Designer in the Department of Health for his method of preparing art work for slides which has proved to be a time-saver and an improvement over the previously used method. Mr. Apgar is now connected with the State College of Medicine at Syracuse.

\$100 went to Ralph E. Currier, a Staff Attendant at the Department of Mental Hygiene's Pilgrim State Hospital for his suggested modification of camisoles which has been endorsed as a helpful change in design for both patients and hospital personnel who assist the inmates.

\$75 was granted to Glenn Kerfoot, a Senior Boys Supervisor at the Department of Social Welfare's New Hampton School for Boys for his voluntary literary efforts during off-duty hours which has brought valuable materials to the School and has resulted in favorable public relations and contacts.

Governor's Advice

Governor Harriman has on several occasions urged State employees to take a more active part in helping department officials to improve agency functions. In a recent letter to Dr. Frank L. Tolman, Chairman of the Merit Award Board, the Governor stated, in part, as follows:

"I regard the employees' suggestion system as an integral part of the State-wide management improvement program. It is an important means of encouraging and recognizing contributions by State employees in behalf of more effective and economical government."

"Your report indicates that the Merit Award Board intends to promote wider participation of State employees in the suggestion program during 1956. You may count on my support in working toward this objective."

BRIDGE TOLLS

Triborough Bridge revune provided all but \$9,500,000 of the \$35,000,000 spent to build the new Columbus Circle Coliseum.

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the editor.

Pay Dates and Coverage Periods Under Insurance Plans of CSEA Members

ALBANY, April 30—The following are the pay dates for state departmental employees, with the periods of coverage for those dates under Civil Service Employees Association life, accident-health, Blue Cross, and Blue Shield plans. The dates for institutional employees are two days later, in each case. For example, state institutional employee pay dates will be on May 11, May 25, etc.

STATE PAY DATES	Insurance Period Covered	
	Life Insurance and Accident-Health Insurance	Blue Cross and Blue Shield
MAY 9	May 15-31	(June 15, 1956)
MAY 23 June 6	June 1-15 June 16-30	(June 16 to July 15, 1956)
June 20 July 4	July 1-15 July 16-31	(July 16 to Aug. 15, 1956)
July 18	No insurance deductions will be made on this payroll	
	Insurance deductions will be converted from semi-monthly to bi-weekly basis to be taken on bi-weekly payrolls starting August 1st, 1956	
Aug. 1 Aug. 15	Aug. 1-14 Aug. 15-28	(Aug. 16 to Sept. 12, 1956)
Aug. 29 Sept. 12	Aug. 29-Sept. 11 Sept. 12-25	(Sept. 13 to Oct. 10, 1956)

The regular semi-monthly insurance deductions will continue to be made twice a month through the July 4 pay date. No insurance deductions will be taken on the payroll covering the bi-weekly period ending July 18.

Insurance deductions will be converted from semi-monthly basis to bi-weekly basis to take effect on the payroll for the period ending August 1 and future bi-weekly payrolls.

The chart shows the insurance periods covered by the deductions taken on each pay date shown.

Bi-Weekly Conversion

The semi-monthly insurance deductions are converted to a bi-weekly basis by taking 12/13 of the semi-monthly premium charged for each of the insurances covered by the combined deduction against the salary of each employee participating in more than one insurance coverage made available through the Association. In converting the premium for each insurance from semi-monthly to bi-weekly, if the result ended in five mills or more, the next higher cent was used, and if the result ended in four mills or less these mills were dropped.

Governor Kills Bill on County Purchasing Officers

ALBANY, Apr. 30—A bill which would authorize county administrators to establish county departments of purchase headed by a purchasing commissioner has been killed by Governor Averell Harriman.

The Governor vetoed the bill on the grounds that the bill would evade civil service-procedures and requirements.

The Governor said the bill would

permit county heads to give present county purchasing agents another title, "namely purchasing commissioner, and thus place him in the unclassified service."

"The bill is permissive," Governor Harriman said, and adds little to what is now in the law except for the provision for appointment of a purchasing commissioner and the creation of a department of purchase."

NYC Credit Union Now Lends to Some State Employees

New credit privileges were opened to State employees when Governor Averell Harriman approved a bill amending the personal property law, effective immediately.

The new law gives State officers and employees the right to assign unearned salaries of wages as collateral for a loan with certain institutions, if the head of the State department, board, body, court or bureau approves the assignment.

State employees had been restricted, because assignment of future salaries was considered against public policy, and prohibited. As a result, the borrowing capacity of State employees was seriously impaired.

One immediate effect of the new law is to open to those state employees who work in New York City the facilities of the 40-year old Municipal Credit Union, which previously served only employees on the City payroll. The charter of the Municipal Credit Union permits loans to non-City employees but only when the borrower is able to offer security.

The Municipal Credit Union, which has helped 335,000 City employees through the years, offers loans for as long as 60 months, with interest payable at 1/2 per cent a month charged against the unpaid balance only. In addition, the cooperative organization provides disability insurance to borrowers against death of those up to 70 years of age. These are considerably better terms than are offered by many other leading agencies, says the Credit Union.

LEGAL NOTICE

CAMBAIRE, CELESTIN PIERRE—CITATION—P. 1174, 1956.—The People of the State of New York, By the Grace of God Free and Independent, To **ADRIAN CAMBAIRE, MARIE GANTOU, FRANCOIS LEON GANTOU, ETIENNETTE MARIE VAYSSETTES, HENRIETTE JOSEPHINE VIALETTE, YVONNE ANNA LAFLEUR, GEORGETTE LOUIS CAYLET, ROGER JOSEPH CAMBAIRE, ANDRE CAMBAIRE, MARIE ANDRE ROUVE**, the next of kin and heirs at law of **CELESTIN PIERRE CAMBAIRE**, deceased, send greeting:

Whereas, **MARGUERITE CALLAN**, who resides at 802 West 145th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 20, 1955, relating to both real and personal property, duly proved as the last will and testament of **CELESTIN PIERRE CAMBAIRE**, deceased, who was at the time of his death a resident of 802 West 145th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 1st day of June, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that date, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 19th day of April in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent To **LOTTIE KETCHELL**, **THE PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK**,

Send Greeting. Upon the petition of **THOMAS KETCHELL**, who resides at 208 East 89th Street, New York, New York you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 22nd day of May, 1956, at half past ten o'clock in the forenoon of that day, why letters of administration on the goods, chattels and credits of **JOSEPH A. KETCHELL**, also known as **JOSEPH KETCHELL**, deceased, late of 467 Columbus Avenue, New York, New York, should not issue to the petitioner herein and why Lottie Ketchell, if she be alive, should not be deprived of any distributive share of the estate of the aforesaid decedent for her abandonment of the above decedent. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler a Surrogate of our said county, at the County of New York, the 12th day of April in the year of our Lord one thousand nine hundred and fifty six. (Seal)
PHILIP A. DONAHUE, Clerk of the Surrogate's Court



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5 RMS (3 BEDRMS) \$112
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Sanitation Hopper

By JOHN W. RUSSELL

Sanitation was honored by having one of our own brothers, James Spafford, as chairman of the Loyalty Day Parade. It was one of the biggest parades ever held. Fine job Jim.

Two of the busiest officers in the classified association are Clem O'Connor and Arthur Price.

Sanitationman Alfred Gordon, assigned to District 11, was hit by a motorist while sweeping his route, resulting in a badly bruised leg. Perhaps a blast from the horn of the vehicle involved could have avoided the accident.

Joseph T. Gilroy, District 60, suffered extensive facial and denture injuries when a piece of wood was projected out of the hopper during loading operations.

On the final day of filing for assistant foreman's promotional examination it is reported that approximately 4,600 sanmen layed the \$4 on the line.

The unpleasant surprise that Local 831 will vacate its present meeting place in the near future will bring a tear to many a loyal sanitationman. But there will be compensatory benefits.

Members of the Sanitation Anchor Club can be seen hustling about making final preparations for their gala annual dinner dance which will be held May 19. Anyone interested in washing dishes should contact John Colgan, Mess Sgt. in charge.

Lots of luck to George Thompson on a quick recovery from a recent illness. Fred Cistaglio, district 70, off to spend his honeymoon in Cuba. Fred's been saving a long time. Understand the first dollar will be invested in a bottle of sea sick pills. Best of luck to both of you.

Leonard Pugliese had the students of Notre Dame College, Staten Island, all aflutter when they saw him appear on the stage. The girls thought they were in for a song instead of a lecture on sanitary education.

If you heard a lot of whistles in the Harbor this past week it wasn't the launching of a new battlewagon; just the tremendous welcome given to the 12 men and 8 trucks recently transferred to Staten Island from Manhattan.

Deputy coordinator of civilian

defense John Celebre has every-one digging deep for their old C. D. cards. New cards will be issued soon.

Glad to see Vince Frazzitta, snow and control office, back after a short bout with "sawbones". Understand Vince suffered a serious relapse after the terrific drubbing the Dodgers gave the Giants this Wednesday Evening of last week.

Retired Deputy Chief of staff William Murtha, seriously ill. We wish him quick recovery.

John Delury made the happy announcement that each and every sanitationman who received the \$28 uniform allowance in 1954 will receive an additional \$25.

75 New Appointments
Seventy-five class B sanitation men have been added to the Sanitation department's rolls. These appointments are in line with department policy to appoint 75 eligibles a month.

The October, 1953 list has now been certified through 3,250, the last man appointed is 3,101. Salary is \$3,950.

Certified were James Tedone, Albert Vecchio, John Boyle, Peter Bereznicki, Nat Galante, Thomas Whelan, John Drivas, William Bowman, Henry Kulogowski, Jeremiah J. Quill, Dominick Uzzi, Anthony Salerno, ohn R. Mitchell, Joseph Fenimore, Kli Banner, Peter Hnlikevich, Marion Muller, Jr., Thomas McCormack, Bertram Kessel, Nicholas Proto, Robert J. Finn, Rudolph Tafuri, Louis Coffrini, Albert Winter, Dominick T. Lazzara, John Shay, Robert Sylvester, George Chaney, Hughay Davis, Albert Conza, Ralph Dambr, Joseph Geritano, Anthony Tringone, Stan Jurewicz, Daniel Rubino, Robert Martorans, Edward Donovan, Jimmy Rivrud, Saverio Pettito, Charles Baxter, Gerard Martin, Frank Lariochia, Wm. Curry, Ivan Tull, Anthony Rao, Michael Denicola, Herbert

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LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God Free and Independent, To **FRANCOIS PIERRE MILON**, the next of kin and heir at law of **Eugenie Lemoine**, also known as **Angèle Lemoine** and **E. Angèle Lemoine**, deceased, send greeting:

Whereas, the Public Administrator of the County of New York, who has his office in the Hall of Records, 31 Chambers St., the City of New York, has lately assigned to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date, Houille, July 30, 1947, relating to both real and personal property, duly proved as the last will and testament of **Eugenie Angèle Lemoine**, also known as **Angèle Lemoine** and **E. Angèle Lemoine**, deceased, who was at the time of her death a resident of 1158 Third Avenue, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of May, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration, et.c. should not be issued to the Public Administrator of the County of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County of New York, at said county, the 7th day of April in the year of our Lord one thousand nine hundred and fifty-six. (L.S.) **PHILIP A. DONAHUE**, Clerk of the Surrogate's Court

DANIELS, Joseph E.—In pursuance of an order of Honorable George Frankenthaler a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against **Joseph E. Daniels** late of the County of New York, deceased, to present the same with vouchers thereof, to the undersigned at his place of transacting business at the office of **McInnes & Gamble** his attorneys at 561 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956 (Ealed) New York January 2, 1956

RAYMOND E. MICHELSON, Executor,
MCINNES & GAMBLE, Attorneys for Executor
561 Fifth Avenue, New York 17, N.Y.

SOCIAL SECURITY for public employees. Follow the news on this important subject in **The LEADER** weekly.

SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column.

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devense John Celebre has every-one digging deep for their old C. D. cards. New cards will be issued soon.

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Schreier, Rocco Debenedetto, Lou Castaldo, Anthony J. Desperito, Joseph Forcino, Michael J. Patti, Albert Maritato, Richard J. Felker, Rosario Sottile, Agostino Delvichio, Carmine Basso, osep D. Scarfone, Vincent Simoncini, Andrew Sautte, Frank McCusker.

And Joseph Brady, Nicholas La Guardia, Wm. Deprete, Thomas Halligan, George Green, Charles Wendell, Carmine Zerella, Vincent Dadamo, Philip Sagimbene, Charles Barnhill, James B. Balletti, Thomas Svavone, Mark Costanzo, Walter Lencke, Frank Battaglia, Daniel Zabriskie, Robert E. Lee, Joseph F. Torelli, Frank J. Dwyer, Roy Webb, Jr., Edward Gibney, esse Atkinson, r. Charles A. Giles, r. Thomas Forest, Thom. Cocozziello, Paul Bella, Anthony Landri, Wm. Occhigrosso, Leonard Conforti, Dom. Beatrice, Adolph Orsamarso, Michael Anness, Ed. Frank, John Colro, Joseph Fasulo, Ray Schembri, Chas. Romano, Joseph J. Troccoli, Joseph Ambrosio, Patrick Connolly os. Lobosco, James Pinegro, Joseph Florio, Ronald Seebeck, Jos A. Trezza, Pasquale Massa, Chas. Milone, Baldo Ziroplo, ohn Maggio, Nesbitt Mitchell, Jack A. Lore, Jerry Lucibello, Vincent Gessino, James Lewis, Sam Hamilton, Albert Cotter, Pasquale Lemmo, Patrick F. Murphy, Anthony Mongelluzzo, Joseph Chicvak, Cono Pelle, Michael Pesce, Wm. Rivera, Lou Conte, Vincent Tramontano, Nicholas Marziliano, Benjamin Miaskisz, George Kreytak, John V. DeMastino, Raymond C. Leahy, Albert Fiore, Andrew Hossis, Vincent A. Ryan, Michael Iacovone, Bradford Saxton, Frank Principe, Lemuel Alexander, Charles Tasso, Sam Napolitano, Robert Barnett, Philip Barnes, Walter Jochum, Dominick Mastrandra, Albert Cibelli, Peter M. Desposito, Anthony Delpiore, Michael Placina, Frank Muniz, Thomas P. Smith and Ralph T. Pagano.

Inside Story of Assn. Legislative Campaign

COUNSEL'S REPORT

An exciting and fruitful session of the New York State Legislature recently ended. During the days the State's lawmaking body sat in Albany, the Civil Service Employees Association worked with great energy and skill to promote the welfare of civil servants.

To date, The LEADER has reported on legislative action as it occurred. To show further the CSEA activities, and their results, John J. Kelly, Jr., Association associate counsel, in this issue continues an interesting and stimulating report on what happened during the session and explains what it means to civil service employees.—The Editor.

By JOHN J. KELLY, Jr.

Since the last installment of this report was written the Governor has completed action on all of the bills which were left with him by the Legislature.

Of the 40 measures which were listed on our Legislative Program the Governor acted favorably on 26 and vetoed 14. An additional two bills supported by the Association were also signed by the Governor. The Association recommended disapproval of several bills which were vetoed by the Governor.

It might be appropriate to discuss at this point two of the more important bills vetoed by the Governor before turning to a discussion and explanation of those which became Law.

Social Security Vetoed

The bill introduced by Senator Van Lare, Intro. 2310, Print 2508 and co-sponsored in the Assembly by Assemblyman Hatch was vetoed by the Governor.

Perhaps no single matter affecting public employees before the 1956 Legislature, including even the salary increase and reduction in hours, was of as great interest to public employees as a whole as the question of supplementation of the Retirement System with Federal Social Security benefits.

The Association sponsored the Social Security bill introduced by Assemblyman Barrett, Intro. 3187, Print 3428 and Senator Gittleton, Intro. 2988, Print 3257 providing for a referendum of the employees in the Retirement System as to whether or not they wished Social Security in addition to their existing retirement benefits. This bill would have permitted the employee to have elected to make the additional contributions over and above his normal retirement contributions, or to have his Federal Social Security tax paid from his annuity contributions. If the legislation had passed and the employee had selected the first option he would have received both retirement and Social Security benefits at age 65. If he had elected the second option he would have received the regular retirement allowance reduced however by the amount of annuity with which he elected to purchase Social Security, and in addition thereto full Social Security benefits at age 65.

Although the Association bill was very much alive until the last week of the Legislature, a high level decision was apparently made by both major parties to defer action on Social Security until next year. Therefore the Gittleton-Barrett bill was not reported by either House.

Van Lare Bill

The Van Lare-Hatch bill was passed by the Legislature, according to newspaper reports, by accident. Whether or not its passage was accidental it was vetoed by the Governor.

The Van Lare bill called for mandatory Social Security coverage of members of Public Employee Retirement Systems and provided that such benefits would be supplemental to existing retirement benefits.

In vetoing the Van Lare bill, the Governor in his memorandum declared: "It was my understanding that the Republican legislative leaders had agreed to defer action on this important subject until the 1957 session because the matter presents so many complex

questions that require considerable intensive study." The Governor pointed out that the State Commission on Pensions opposed the bill and stated in his memo that "It contains serious defects." The defects referred to by the Governor in his memo were the fact that the legislation would permit any form or amount of retirement benefits to be adopted by local pension systems in addition to social security, without requiring approval by the State Legislature. He pointed out that the cost of the bill would be approximately \$5.5 million dollars per year and that no provision was made by the Legislature for this expenditure.

Social Security Hopes

On a more hopeful note the Governor pointed out that at the next legislative session, "there will be time enough then to adopt a studied plan, submit such plan to a referendum vote of members of the State Employees Retirement System and effect an agreement with the Federal Government . . ."

Thus, although the hope of immediate Social Security benefits was not realized, the Governor plainly indicated that he felt that Social Security benefits should be legislated next year. It is safe to say that the legislative leaders were, apparently, of the same opinion.

The important thing now with respect to Social Security is that it be followed up with care and attention during the forthcoming year in order that the members of the Legislature will become convinced that not only is the addition of Social Security benefits desirable, but that the Association plan of complete or modified supplementation is the method by which Social Security should be added.

Ordinary Death Benefit

Assemblyman Noonan, Intro. 2956, Print 4544, co-sponsored by Senator Helman was also vetoed by the Governor.

This was a distinct disappointment to the members of the Retirement System, made doubly so by the fact that no definite action was taken on Social Security.

The Noonan bill would have increased the maximum ordinary death benefit from a half years salary after six years of service to one years' salary after completion of 12 years of service.

The difference between the present half years death benefit for those employees who die in service and the amount that is normally setup as a reserve for those who have retired is so great as to be completely unrealistic, and puts a very difficult election to those, who although eligible for retirement, continue to serve in a covered position. The initial retirement reserve in most cases is many times the existing ordinary death benefit and it is only at the greatest financial risk to his beneficiaries that a member, eligible for retirement, can continue in service.

Cost Blamed

The Governor in his veto message pointed out that the estimated cost to the State of this measure would be \$587,000 per year and that this amount had not been budgeted. He stated, "until a broad, over-all plan can be presented, it is inadvisable to adopt legislation such as this."

It is extremely unfortunate to members of the Employees Retirement System and their beneficiaries that the Governor felt compelled to veto this bill. There is and has been general agreement in both political parties and in administrative as well as employee circles for several years that the existing death benefit is most inadequate. We have heard little dispute but that the death benefit should be at least one years' salary in keeping with other forward working public employee retirement systems.

Now perhaps it would be well to turn our attention to the more pleasant task of discussing legislation which was endorsed or supported by the Association and approved by the governor.

Overtime

Assemblyman Lounsberry, Intro. 3110, Print 3331, co-sponsored in the Senate by Senator Hatfield was signed by the Governor and is Chapter 948 of the Laws of 1956. This was one of the major pieces of legislation supported by the County Division of the Association. The bill permits all political subdivisions of the State to pay for overtime work performed by

employees in excess of their regular work week.

For years, opinions of the Attorney General have held that it is illegal to pay overtime compensation to employees of the political subdivisions for work in excess of their regular work week, apparently basing such opinions on the fact that there was no express statutory authorization for overtime compensation. While legal theorists may differ as to the soundness of these opinions of the Attorney General, the adoption of permissive legislation to authorize payment of overtime compensation was the only certain remedy to the situation.

For several years the Association has sponsored such legislation and the enactment of the Lounsberry bill now settles affirmatively the right of a political subdivision to pay overtime compensation to its employees.

Payroll Deduction of Dues

Chapter 934 of the Laws of 1956 is the official designation of the measure introduced by Assemblyman Barrett and co-sponsored by Senator John Cooke which permits the Comptroller of the State to make payroll deduction of dues for employees associations or organizations provided the employee gives written authorization for such deduction.

Passage of this measure, drafted and sponsored by your Association, is widely acclaimed in employee circles for its two-fold benefit to the employee.

First, so far as the individual member is concerned, it permits budgeting of dues in employee organizations to the end that a few cents in each payroll period may automatically be deducted for payment of dues. The popularity of the payroll deduction plan with federal taxing authorities, saving bond plans, retirement plans and in other areas indicate that the payroll deduction method of meeting obligations or expenses is a welcome method of automatic budgeting.

Other Advantages

The second advantage to the employee is also not to be overlooked. Each year a substantial portion of the assets of the Association are necessarily devoted to removing some 50,000 State members who were members in the previous year. While there will still be membership expenses in enlisting new members and in accounting for the old members, nevertheless there will be a real and substantial saving to employee funds which can therefore be devoted to the primary purposes for which the Association exists.

During the next few months the Association expects to be negotiating with the Comptroller concerning necessary details for the effectuation of this plan for the favorable exercise by the Comptroller of the discretion vested in him by this bill to the end that payroll deduction of dues may be effectuated on the effective date of the bill and the beginning of the Association fiscal year, October 1, 1956.

Promotions

Chapter 638 of the Laws of 1956 assures competitive class employees in the State service that they will receive at least on full increment when they are promoted to a higher title. Chapter 639 permits the elimination of fees in promotion examinations and Chapter 640 authorizes the closing of all State offices on Saturday.

These three bills, long sought by the Association, and this year adopted and recommended by the Governor, had a somewhat checkered legislative career before they were finally passed and signed by the Governor. Although ostensibly non-controversial the Association was quite surprised to find that these bills were killed by the Assembly Ways & Means Committee in its final report. Normally such action by the powerful Ways & Means Committee spells "Finis" to any hope of successful legislative action on measures defeated by it. However, after negotiation with both Administration and the legislative leaders the three measures were re-introduced in substantially identical form through the Rules Committee in the Assembly and the measures were reportedly favorably, passed both Houses, and were signed by the Governor.

In a normal legislative year, the realization of these three liberalizations alone would be considered outstanding and have received much more attention than they

have to date. It would be a mistake, merely because of the number of other important measures enacted into Law to overlook the substantive importance of these three changes.

Increment on Promotion

Chapter 638, the increment on promotion bill, culminates a long campaign for reasonable salary practices on promotion. Under the old Law, an employee often received a promotion to a new higher position with added duties and responsibilities and received, at the time of promotion, little or no dollar increase in salary. This bill will correct the situation by providing that upon promotion an employee will receive either the minimum of the new grade or a salary increase of at least one full increment of the new grade; which ever results in the higher salary.

Thus, for instance, if an employee in his old grade receives a salary increment on April 1st, and is promoted on August 1st he will receive another increment of the new grade to which he is promoted on the date of promotion and will also be eligible for an increment on the succeeding April 1st in the new grade to which he is promoted.

In addition to insuring a realistic salary policy on promotion, the measure should also serve as a spur and incentive to employees to seek promotion. In the past, in many instances, employees were hesitant or refused to accept promotions which entailed added or more onerous responsibilities or a necessary transfer in the place of employment because of the fact that there was no tangible salary advantage to be gained thereby for several years after promotion.

Promotion Exam Fee

Chapter 639 which eliminates fees on promotion examinations in State service and which permits

elimination of promotion fees on examinations in the political subdivisions has been a part of the Association program for well over 10 years. While there may be some justification for the charging of fees in open competitive examinations, since the open competitive examination tests those who are outside state service and have not convincingly shown their intention to make public service a career, such is not the case with respect to promotion candidates. Any individual to be eligible to take a promotion examination must be the permanent competitive incumbent of some position in public service and must have served therein for at least one year. The previous qualification of such candidates plus the necessary permanent competitive service which they have put in, certainly should be recognized as a sufficient guarantee of the employee's intention to make public service a career.

Thus the promotion fee was unnecessary as a guarantee of the employee's good faith, and constituted an annoying, though small, financial burden to those competitive class employees who must follow the promotion system, their only opportunity for advancement in public service.

Chapter 640, which permits the closing of State offices on Saturday, will do away, in those departments where public service does not require services on Saturday, with the practice of opening State offices with a skeleton staff on Saturday.

It also constitutes a recognition of the almost universal practice in private employment and of the practice adopted for the political subdivisions of this State last year which permits the closing of public offices on Saturday.

(Another installment next week, Editor.)

ACTIVITIES OF EMPLOYEES IN STATE

Rochester Chapter

At the general meeting of the Rochester Chapter on April 17, Raymond Margolius, chairman of the nominations committee, presented the following slate of officers for 1956-57:

Sol C. Gossman, President; Francis W. Straub, First Vice President; Raymond A. Walch, Second Vice President; Ruth Schlemmer, Secretary; Walter Corcoran, Treasurer; and Meiba Binn, Delegate.

Chapter members are requested to make certain that the members vote for as departmental delegates are willing to serve and will attend meetings.

The annual election will be held Tuesday evening, May 8th at 8:15 P. M. at the B & O Building, 155 West Main Street. Refreshments will be served.

The departmental delegates are requested to either deliver the ballots to Raymond Margolius, Room 308, Terminal Building, 55 Broad Street, or bring them to the Annual Election meeting.

Mr. Margolius, of Tax and Finance, will serve as chairman of the tellers and will be assisted by Anthony J. Palmer, Rose Colletta and Sara D'Amico of Tax and Finance.

Cattaraugus County

About 75 members attended the April 12 meeting of the Cattaraugus County chapter at which Vernon Tapper was guest speaker. Mr. Tapper, whose subject was legislation, discussed many of the bills the Association had presented this year, and their effect on employees. Jack Kurtzman, field representative, reported on preparations for the April 21 meeting of the Western Conference, held in Perrysburgh. The Cattaraugus County chapter acted as host.

Award of a \$50 U. S. Saving Bond followed the speaking. Mrs. Kathryn Kenney was program committee chairman. Noreen Donohue, a stenographer in the City of Olean Water Department, was granted the award.

The chapter then discussed plans for a picnic to be held this summer, at which the next general membership meeting will be held.

A buffet luncheon was served when the Chapter's business was concluded.

Chapter officers are Shirley E. Corbett, president; Myron F. Klunk, vice-president; Margieann

Kinney, secretary, and Edward M. Kempt, treasurer.

The board of directors includes Earl Metcalf, Francis J. Sullivan, Minnie Boberg, Elton Rice, Anna Rae Present, James Meddock, Maurice Wilson and Clifford West.

Emil Wollenburger is chairman of the membership committee which includes Merlyn F. Linderman, Frank J. Wujastyk, Owen K. Phillips, Merton R. Stevens, Charles F. Lewis, Dolores E. Breton, Macie E. Johnson, Margie A. Vanderberg, Arvilla Brown, David Bishop and Edward C. Ward.

The grievance committee, headed by John Hart, includes James Meddock, Anna Rae Present, Francis Sullivan, Rena Frenz and John Fenton.

Leon Reed, Bessie Kilburn, Florence Campbell, Theodore Myers and Jeanette Sikes assist Mrs. Kathryn Kenney, Chairman of the Program Committee.

The chapter extends best wishes for happiness to Shirley E. Corbett, president, whose engagement to Dr. M. D. Canary was announced recently, and congratulations to Dr. Canary.

Metro Employment

At the regular monthly meeting of the Chapter announcement was made of the elected officers for the year 1956-1957.

Those elected are as follows: Bernard J. Federgreen, President; George Roht, First Vice President; Kay Armeny, Second Vice President; Al Baumgarten, Third Vice President; Eugene Hoskins, Fourth Vice President; Michael Kushner, Fifth Vice President; Anns Scully, Recording Secretary; Charles Ma Mahon, Corresponding Secretary; Robert Rubin Treasurer.

Larry Hollister, representative of Ter Bush and Powell insurance agency spoke on the forthcoming Health and Accident Insurance Drive. He explained the advantages of this type of policy and stated that Representatives would visit Local Offices in the near future to explain to those Staff and Members who do not carry this type of insurance the benefits of it.

Grace Nulty gave a report on Legislation that was passed and the advantages and effects on the Civil Service Employee.

Charles Culyer, field representative of the CSEA spoke on the advantages of the Association and the duties performed for its members.