

# Civil Service LEADER

America's Largest Weekly for Public Employees

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State Counciling  
Service  
Managers  
Employees

LAURENCE J. HOLLISTER  
41-A PICOTTE DR.  
ALBANY 8 N.Y.  
COMP

See Page 3

## DON'T REPEAT THIS

### 3 'LAYERS' OF NYC MAYORAL PROSPECTS; LABOR IS STILL BIGGEST FACTOR

THE CAMPAIGN in the New York City 1953 Mayoralty election is now actively under way. Any politician who says that the next mayor will be so-and-so is more wrong than even politicians usually can be. Neither the next mayor nor even a candidate can be named now, even though the election is less than a year away.

The criss-crossing of political currents is far more complex than is generally realized. The people, more keenly interested in government than ever before, are making evaluations of candidates more free than ever of political domination.

#### The Top 'Layer'

If a "winter book" were being made, the following list of candidates would have to be named: District Attorney Frank Hogan, Congressman Jack Javits, Council President Rudolph Halley, Comptroller Lazarus Joseph and present Mayor Vincent Impellitteri. The drum-beaters of these men are increasingly active. They constitute the first "layer" of candidates.

#### The Second Layer

But the victor might come from the second or third layers. In the second layer, one would include the names of Police Commissioner George P. Monaghan, Manhattan Borough President Robert F. Wagner, Jr., and Congressman Franklin D. Roosevelt, Jr. Monaghan has the support of a number of powerful district leaders and is known to be well considered in other circles with strong political influence. Some of the heads in the old State Democratic Committee set-up like him as a candidate. He would be made to look good because of his former connection as an assistant district attorney under both D.A.'s Dewey and Hogan.

#### Wagner

Wagner has been a long-time  
(Continued on page 6)

### Bohlin Dies; Headed State Rehabilitation

ALBANY, Nov. 24 — While en route to NYC to attend a conference relating to his work as director of the Division of Rehabilitation, State Department of Education, G. Samuel Bohlin died on a train at Harmon last week.

News of his death was an extreme shock to members of his family, and to those who worked  
(Continued on page 16)

### Preview Shows Toy Section of Catalogue Crammed with Bargains

A preview of the toy section in the Employee's Cut-Rate Buying Plan catalog was released this week and appears in this issue of THE LEADER on pages eight and nine. These extracts are from the catalog being prepared by the Buying Plan for next week's LEADER.

#### Substantial Savings

The toys offered are generally staple items from this year's crop of new playthings and are offered at prices said to be substantially below the usual selling prices.

The complete catalog has been delayed, Daniel Gold, manager of the Plan, announced, due to the problems of obtaining merchandise at prices which would make

## BASIC WAGE STATISTICS

The Consumers Price Index dropped slightly for the month of September, chiefly because of the fact that the prices in the food component dropped. Food represents the largest single item in the Index. The Wholesale Index which represents prices at the basic source, that is, manufacturers' prices, again moved downward. The general trend of the remainder of the figures was upward.

Indexes	Month	Latest Month 1952	Preceding Month	% Change from Preceding Month	Year Ago	% Change from year ago	Oct. 1951	% Change From Oct. 1951
Consumers Price Index (a)	September	190.8	191.1	-0.2	186.6	+2.3	187.4	+1.8
Purchase Power of Dollar (b)	September	\$ .52	\$ .52	-	\$ .54	-3.8	\$ .53	-1.9
Wholesale Index, Revised	September	111.7	112.2	-0.4	113.4	-1.5	113.7	-1.8
F.R.B. Index-Cler. & Prof. (c)	August	208(p)	208(p)	-	198(r)	+5.0	201	+3.5
F.R.B. Index-Composite (c)	August	237(p)	235(p)	+0.9	226	+4.9	228	+3.9
F.R.B. Index-Mfg. (weekly) (c)	August	285(p)	277(p)	+2.9	271	+5.2	272	+4.8
F.R.B. Index-Mfg. (Hourly) (c)	August	264(p)	260(p)	+1.5	252	+4.8	255	+3.5
<b>Dollar Earnings</b>								
Hourly - N.Y.S.Mfg. (d)	August	\$1.71	\$1.70	+0.6	\$1.65	+3.6	\$1.65	+3.6
Weekly - N.Y.S.Mfg. (d)	August	67.74	66.34(r)	+2.1	64.97	+4.3	64.20	+5.5
Wholesale Trade (wkly) NYS (d)	August	74.74	75.47	-1.0	70.46	+6.1	73.14	+2.2
Retail Trade (wkly) NYS (d)	August	54.72	54.75	-0.5	53.26	+2.7	54.07	+1.2
Hourly Earnings-U.S.Mfg. (a)	August	1.663(p)	1.649(r)	+0.8	1.596	+4.2	1.615	+2.9
Weekly Earnings-U.S.Mfg. (a)	August	66.85(p)	65.80(r)	+1.6	64.32	+3.9	65.41	+2.2

#### Sources:

a - 1935-39 - U.S. Dept. of Labor, Bureau of Labor Statistics  
b - as measured by the Consumers Price Index  
c - Federal Reserve Bank of New York  
d - N.Y.S. Dept. of Labor, DFUI Bureau of Res. & Stat.  
p - Preliminary  
r - Revised  
Note: Percent changes are to latest available month

Compiled by the Research Staff  
Civil Service Employees Assn.

### Free X-Rays Available To State Aides

ALBANY, Nov. 24—Free chest X-rays will be made available to all State employees starting in December under a program sponsored jointly by the State Department of Health and the State Personnel Council, Dr. Herman E. Hilleboe, State Health Commissioner, announced this week.

The December examinations will be the third chest X-ray survey made of State employees since the stepped-up tuberculosis program went into effect in 1946. The Health Department and Personnel Council emphasized that a previous examination should not be considered sufficient since periodic re-examinations are necessary to get full benefits from such X-ray services.

#### Detect Early TB

The X-rays make it possible to detect early tuberculosis when symptoms are still very few or completely absent and when chances for complete recovery are greatest. All reports or results are confidential, and only the individual employee or his personal physician is notified of the results, the sponsoring groups noted.

The program will be conducted in Albany the first three weeks of December and will then be carried on throughout the remainder of the State. The survey will start December 1 at the State Capitol, the State Office Building and the Bureau of Motor Vehicles.

### State Legislator Tells How to Get Bills Enacted

A discussion of the importance of legislative programs to public employees featured a meeting of the Metropolitan Conference of the Civil Service Employees Association, held at Manhattan State Hospital on Saturday, Nov. 15.

State Assemblyman Daniel M. Kelly of New York City outlined the methods by which bills pass through the legislative process. He stressed the functions of the legislative committees, which must consider each bill, and suggested that a change might be made in the process to allow for a greater number of public hearings on bills of importance to public workers.

#### Knowledge Important

Assemblyman Kelly said that merely having a bill introduced into the legislature did not assure its passage. He advised Association members to familiarize themselves with the names of chairmen of the Senate and Assembly committees which have control of the destinies of bills and to send out a volume of letters asking passage of these bills. He further advised members to ascertain the introductory and print numbers assigned to bills and to refer to these numbers in their letters to the legislators, in order to avoid possible confusion with other bills.

To be effective legislative program calls for united effort, he added. The brief legislative session did not allow time for careful consideration of all proposed laws and unless Association bills are supported by the members they may be ignored in the last-minute rush before adjournment. He advised that each chapter appoint a legislative committee to obtain copies of the legislative calendar and to follow the progress of each bill through the committees and on the floor of the Senate and Assembly. Legislators are influenced by a large number of communications from voters. Mr. Kelly said, but advised against the use of mimeographed or form letters or cards which are usually the sign of a pressure group. "Have your members and friends tell the legislators in their own words why the bills should be passed," he said. "Many legislators are not experts on civil service and may not be fully aware of the implications of proposed changes in the laws. A recognized group such as your association can serve a valuable educational purpose in explaining the import of Association-sponsored bills."

(Continued on page 16)

### Motor Vehicle Employees Win \$350

ALBANY, Nov. 24—Two employees of the New York City office of the State Bureau of Motor Vehicles share a \$350 merit award for suggestions on improving processing requests for photocopies of accident reports, the newly constituted State Employees Merit Award Board announced here.

In one of the first meetings of the board in which Dr. Frank L. Tolman, new chairman, presided, a joint suggestion filed by Miss Frances Crawford, typist, and Lawrence Epstein, filing unit supervisor, was selected for a prize. Also in attendance at the session was recently appointed board member Thomas E. Mulligan, Jr., as well as Edward Igoe, remaining member from the former board.

The suggestion from the Motor Vehicle pair is expected to result in "substantial savings to the State," the board declared, as well as eliminating delays and inconvenience to the public.

To date the Merit Award Board has made more than 800 awards.

### Only a Few Days Left to Get Low-Cost Life Insurance Without a Medical Test

ALBANY, Nov. 24—There's only this week left to take advantage of a life insurance policy that offers most for least—and without a medical examination. This offer is available only to those who are or who become members of the Civil Service Employees Association. You are eligible to take the low-cost insurance if you are employed by any of the following units: State of New York; counties of Westchester, St. Lawrence or Chemung; cities of White Plains, Ogdensburg or Potsdam. The offer holds for all public employees except those who are over age 50 and those who have been previously rejected for the insurance on the basis of medical examination.

But remember—when the end of November comes around (that's the end of this week), you can't apply for the benefits of this insurance without a medical exam. Here's what the insurance gives:

**LOW COST**—\$1250 Life Insurance for 20¢ semi-monthly for members 29 years of age and younger and proportionately low rates for older employees.

**EASY PAYMENT**—thru payroll deductions.

**FREE INSURANCE**—each insured member is given free insurance amounting to 10% of the face amount of his insurance with a minimum of \$250 at no extra charge.

**ACCIDENTAL DEATH BENEFIT**—double indemnity for accidental death is guaranteed each insured member without additional charge.

**CLAIMS PAID PROMPTLY**—over five million dollars have been paid to beneficiaries under the CSEA Group Life Plan. Payment is usually made within 24 hours of the time Association is notified of death.

**PREMIUM WAIVER DURING TOTAL DISABILITY**—when total disability occurs prior to age 60, premiums are waived after the first three months of disability. This is a new benefit which was added last year without extra charge.

**TO TAKE ADVANTAGE OF THIS SPECIAL OFFER, THE GROUP LIFE INSURANCE APPLICATION MUST REACH ASSOCIATION HEADQUARTERS, 8 ELK STREET, ALBANY, N. Y., ON OR BEFORE NOVEMBER 30, 1952.** Applications and explanatory literature can be secured from CSEA headquarters or from any of its chapters.

#### CHARLES CAMPBELL GETS CONSULTATIVE POST

Charles L. Campbell, who retired July 1 as administrative director of the State Civil Service Department, is expected to begin duties as a consultant to the Thruway Authority December 1. His salary will be \$100 a day for a maximum of 100 days, or \$10,000 a year.

Mr. Campbell receives about \$4,500 a year in retirement benefits. Under the arrangements for his new consultative post, he will continue to draw his State retirement.

The Thruway Authority said Campbell will help classify new jobs and will serve as a liaison man in clearing new job titles with the Civil Service Department.

them available at substantial discount.

According to Mr. Gold, the complete catalog, which is to be published next week, will include a special buy on greeting cards, books, electrical appliances, camping equipment and sporting goods, cosmetics, and men's and ladies' wear.

"We are making every effort to meet a policy of a minimum discount of 12 per cent on all items," Mr. Gold said. "We have been able to offer some discounts as high as 50 per cent. In every case we are selecting merchandise which is widely known and of top quality so that employees will be able to buy items which they know or have seen in other stores."

# STATE AND COUNTY EXAMS NOW OPEN

The following State exams will open on Monday, December 8. No attempt to apply should be made before then. The LEADER publishes the minimum requirements in advance as a service to its readers. Pay at start and after five annual increments is given. The last date to apply is at the end of each notice. Where no written test is given, the last date to apply is the date on which the written tests will be held for the other exams, February 14. (See Where to Apply, Page 13).

## STATE

### Open-Competitive

**6209. ASSISTANT ADMINISTRATIVE FINANCE OFFICER,** \$6,088 to \$7,421. One vacancy at the Albany office in the Department of Education. Requirements: (1) four years of specialized accounting or auditing experience; and (2) two years' experience in the supervision of an accounting or auditing staff; and (3) either (a) bachelor's degree with 24 credit hours in accounting, or (b) bachelor's degree plus one more year's experience in (1) or (2), or (c) three more years' experience, or (d) equivalent combination of

(3) (a), (b) or (c). Fee \$5. (Friday, January 9).

**6239. BLINDNESS PREVENTION CONSULTANT,** \$4,664 to \$5,601. One vacancy in NYC in the Department of Social Welfare. Requirements: either (a) State license to practice as a registered nurse, plus four years' experience in public health or school nursing, or (b) two years of graduate study in school of social work, plus two years' experience in medical social case work, or (c) equivalent combination of (a) and (b). Fee \$3. (Friday, January 9).

**6240. HEALTH PUBLICATIONS EDITOR,** \$6,088 to \$7,421. One vacancy at Albany in the Department of Health. Requirements: (1) bachelor's degree; and (2) three years' experience in professional writing including editorial experience with one year in the field of public health or medical science; and (3) either (a) master's degree in journalism, English, or public health, plus one more year's experience, or (b) two more years' experience, or (c) equivalent combination of (a) and (b). Open to all qualified U. S. citizens. Fee \$5. (Friday, January 9).

**6241. PUBLIC RELATIONS AIDE,** \$3,571 to \$4,372. One vacancy at Babylon in the Conservation Department. Requirements: (1) high school graduation or equivalency diploma; and (2) one year of public relations experience involving extensive contact with the public; and (3) either (a) four more years' experience, or (b) bachelor's degree, or (c) equivalent combination of (a) and (b). Fee \$3. (Friday, January 9).

**6243. IDENTIFICATION OFFICER,** \$2,771 to \$3,571. Vacancies: one each at Matteawan, Sing Sing, and Woodbourne in the Department of Correction. Requirements: (1) one year's experience in photography and fingerprinting; and (2) either (a) high school graduation, or (b) three years of office or business experience, or (c) equivalent combination of (a) and (b). Fee \$2. (Friday, January 9).

**6244. SENIOR CLERK (MAINTENANCE),** \$2,771 to \$3,571. Several vacancies in Albany, Utica, Rochester and Watertown in the district office of the Department of Public Works. Requirements: (1) one year's experience in keeping time records, stock records and clerical reports in a construction company or engineering office; and (2) either (a) high school graduation, or (b) two more years' experience, or (c) equivalent combination of (a) and (b). Fee \$2. (Friday, January 9).

**6245. OFFICE MACHINE OPERATOR (TABULATING-IBM),** \$2,180 to \$2,984. Several vacancies at Albany and NYC in State departments. Requirements: either (a) three months' experience in the operation of IBM sorters, ac-

counting machines, and other types of tabulating equipment, or (b) completion of course in the operation of the above machines. Fee \$1. (Friday, January 9).

**6246. TITLE EXAMINER,** \$6,088 to \$7,421. Ten vacancies at Albany in the Department of Law. Requirements: (1) two years' experience in a law or real estate office or in a title company in work involving search, examination, proof or closing of titles to real property in the State; and (2) either (a) five more years' experience, or (b) two years' experience as an attorney engaged in proceedings involving title to real property, exclusive of landlord and tenant or negligence cases, or (c) equivalent. Candidates must be admitted to the State Bar. Fee \$5. (Friday, January 9).

**6250. SENIOR PHYSICAL CHEMIST,** \$4,964 to \$6,088. One vacancy at the Saratoga Springs Authority in the Department of Conservation. Requirements: (1) bachelor's degree with specialization in chemistry; and (2) three years' experience in physical chemistry laboratory work including experience in spectrographic and chemical work involving independent research in spectrochemical analysis and radiation; and (3) either (a) two more years' experience, or (b) master's degree in physical chemistry of biochemistry, or (c) equivalent. Fee \$4. (Friday, January 9).

**6251. SANITARY CHEMIST,** \$4,053 to \$4,889. One vacancy at Albany in the Division of Laboratories and Research, Department of Health. Requirements: (1) bachelor's degree in chemistry or sanitary science; and (2) either (a) one year of laboratory work in sanitary science including chemical and biological examination of water, sewage and industrial waste, or (b) master's degree in sanitary chemistry, or (c) equivalent. Fee \$3. (Friday, January 9).

**6252. HISTOLOGY TECHNICIAN,** \$2,771 to \$3,571. Three vacancies in NYC in the Department of Mental Hygiene. Requirements: either (a) two years' experience in the preparation of tissue specimens for microscopic examination and high school graduation, or (b) course in histology plus one year's experience in histologic work in a laboratory of general histology or neuropathology, or (c) equivalent. Fee \$2. (Friday, January 9).

**6145. CYTOLOGIST,** \$4,053 to \$4,889. One vacancy in Buffalo in the Department of Health. Requirements: (1) bachelor's degree with specialization in biological sciences; and (2) either (a) one year's experience in biological laboratory work with emphasis on histology and cytology, or (b) one year of graduate training in laboratory work in (a), or (c) equivalent. Open to all qualified

U. S. citizens. Fee \$3. (Friday, January 9).

**6255. SENIOR PSYCHIATRIST,** \$6,801 to \$8,231. Vacancies: about 100 at various institutions in the Department of Mental Hygiene; one each at Dannemora and Matteawan State Hospital in the Department of Correction. Requirements: (1) medical school graduation plus State license to practice medicine; and (2) either (a) one year or nine months' accelerated internship plus two years of psychiatry experience in a hospital, or (b) equivalent. Fee \$5. Open to non-citizens and all U. S. citizens. (Friday, January 9).

**6256. JUNIOR PHYSICIAN,** \$4,512 to \$5,339. One vacancy at Sing Sing Prison at Ossining in the Department of Correction. Requirements: (1) medical school graduation plus State license to practice medicine; and (2) either (a) one year or nine months' accelerated internship, or (b) equivalent. Fee \$3. (Friday, January 9).

**6257. ASSISTANT RADIO-PHYSICIST,** \$4,053 to \$4,889. One vacancy at Buffalo in the Department of Health. Requirements: (1) bachelor's degree with specialization in physics or electrical engineering; and (2) one year's experience in a laboratory including physics work; and (3) either (a) one more year's experience, or (b) 30 graduate credits with specialization in physics or electrical engineering, or (c) equivalent. Fee \$3. (Friday, January 9).

**6258. BIOPHYSICIST,** \$4,053 to \$4,889. One vacancy in NYC at the State University Medical Center. Requirements: (1) bachelor's degree with specialization in biological or physical sciences; and (2) either (a) one year's experience in laboratory research in biophysics, or (b) master's degree in physics or biophysics, or (c) equivalent combination of (a) and (b). Fee \$3. (Friday, January 9).

**6259. HORTICULTURAL INSPECTOR,** \$3,571 to \$4,372. One vacancy in a field position with initial appointment at Geneva in the Department of Agriculture and Markets. Requirements: (1) two years of college training in horticulture, entomology and plant pathology; and (2) either (a) bachelor's degree in one of the above, or (b) two years' experience in orchard, nursery or other horticultural crop work, including plant pest and disease detection and control, or (c) equivalent combination of (a) and (b). Fee \$3. (Friday, January 9).

**6260. STEAM FIREMAN,** \$2,611 to \$3,411. Forty-four vacancies at departments and institutions throughout the State. Requirements: one year's experience in the operation and/or maintenance of either (a) high pressure steam boilers, burning oil, coal or gas, or (b) low pressure steam boilers, burning oil, coal or gas, plus course in fundamentals of stationary engineering. Fee \$2. (Friday, January 9).

**6261. BUOY LIGHT TENDER,**

\$2,316 to \$3,118. Three vacancies at Albany and one at Buffalo in the Department of Public Works. Requirements: either (a) one year's experience in the repair or operation of gasoline-driven motor boats, or (b) two years' experience as a mechanic in the repair of gasoline engines, or (c) equivalent combination of (a) and (b). Fee \$1. (Friday, January 9).

**6263. CAMP SANITARY AIDE,** \$265 a month. Several vacancies in field positions upstate. Requirements: either (a) high school graduation plus six months' experience as a sanitary inspector or investigator; or (b) one year's experience as a seasonal sanitary inspector or investigator, or (c) two years of a four-year college course with specialization in engineering or sanitary science, or (d) certificate to teach biological or physical sciences in secondary or higher school in the State, or (e) bachelor's degree with six credit hours in general science, biology, physics or chemistry, or (f) equivalent combination of above. State driver's license. Fee \$1. (Friday, January 9).

**6249. COURT OFFICER AND COURT ATTENDANT, First and Second Judicial Departments,** \$3,500 to \$4,500. Openings in the five boroughs of NYC, Nassau, Suffolk, Dutchess, Putnam, Westchester, Orange and Rockland counties. Requirements: either (a) three years' experience in court work in the State, or (b) three years' experience as a law clerk or public law enforcement officer, or (c) law school graduation, or (d) equivalent, or (e) admission to the Bar of the State. Candidates must be legal residents of the above counties. Fee \$3. (Friday, January 9).

## STATE Promotion

**5229. ASSISTANT INSURANCE POLICY EXAMINER,** Department of Insurance, \$5,189 to \$6,313. Two vacancies in Albany. Requirements: one year as junior insurance policy examiner. Fee \$4. (Friday, December 19).

**5230. SENIOR INSURANCE POLICY EXAMINER,** \$6,088 to \$7,421. Two vacancies in Albany. Requirements: one year as assistant insurance policy examiner or junior insurance policy examiner. Fee \$5. (Friday, December 19).

## COUNTY AND VILLAGE Open-Competitive

**6242. EXECUTIVE OFFICER "D",** Suffolk County, \$4,964 to \$6,088. One vacancy at Riverhead in the Alcoholic Beverage Control Board. Fee \$4. (Friday, January 9).

**6248. SENIOR CLERK (SURROGATE),** Albany County, \$2,771 to \$3,571. One vacancy at Albany County Surrogate's Office, Department of Taxation and Finance. Fee \$2. (Friday, January 9).

**6583. RECREATION SUPERVISOR,** Ossining, \$2,670. One vacancy at Ossining, Westchester County. Fee \$2. (Friday, January 9).

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## Requirements Announced For Court Attendant; Exam Opens on Dec. 8

The long awaited exam for filling State jobs as court officer and court attendant in the First and Second Judicial Department, will open on Monday, December 8 and close on Friday, January 9. The State Civil Service Commission submitted the proposed minimum requirements to judges of the various courts. The following are the approved requirements:

Three years' full-time experience in court work in New York State, or as a law clerk or public law enforcement officer; or graduation from law school; or an equivalent of any of the foregoing or admission to the New York State Bar.

The Civil Service Department states that more than 150 appointments have been made from the present lists in the courts involved, as an indication that appointment prospects are good.

**Residence Requirement**

The departments comprise the following counties:

First — New York and Bronx. (First Judicial District).

Second Department — Kings, Richmond, Dutchess, Orange, Putnam, Rockland, Westchester, Nassau, Queens and Suffolk. (Second Ninth and Tenth Judicial Districts).

Applicants must be legal residents of the Department in which the appointment is to be made. The application fee is \$3 and the salary is \$3,500 to \$4,500, depend-

ing on the court. The jobs are in the Supreme Court, the County Court, the Surrogate's Court, General Sessions and the Appellate Division.

The minimum height is 5 feet, 7 inches, and applicants must not have passed their 41st birthday. Do not attempt to apply before December 8.

Applications may be obtained by mail from the State Civil Service Department, State Office Building, Albany, N. Y., by enclosing six-cent stamped, self-addressed envelope, and asking for blanks for Exam No. 6249, court officer and court attendant. Applications will be obtainable in person at the department's branch at 270 Broadway, NYC, at Chambers Street, but probably not before December 10. The written test will be held on Saturday, February 14.

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# Public Opinion Viewed as Enforcing Code of Ethics in Government Employment

WASHINGTON, Nov. 24 — A code of ethics for all public employees, at all levels of government, has been proposed by Congressman O. K. Armstrong (Mo.).

"The code of ethics should be approved by Congress as the ideal for a standard of conduct for all government employees," he said. "It should not be enforced by law, but by the weight of public opinion."

Mr. Armstrong's proposals:

1. At all times I will consider public office as a public trust.
2. I will uphold and obey the Constitution, laws and legal regulations of the United States and of all governments therein.
3. Mindful of my obligation to those I serve, I will give a full day's labor for a full day's pay, seeking to find and employ more efficient and economical ways of

getting my task accomplished.

4. I will never discriminate unfairly by dispensing special favors or privileges to anyone, whether for compensation or not, nor accept favors or benefits from any person that might influence me in the performance of my duties.

5. I pledge my best efforts to expose corruption wherever it may exist in public life, and to bring about universal acceptance of the principle that nothing is politically right that is morally wrong.

6. I will never take advantage of my position nor use any information available to me from my public position, for private profit or selfish gain.

7. I pledge my best efforts to influence my associates in the public service to observe the principles of this Code.

# State Counseling Service Helps Lots of Employees With Lots of Problems

ALBANY, Nov. 24 — It may not handle many cases at the top level, but the State Personnel Relations Board continues to serve hundreds of employees through its lower echelon activities.

One of the most active aspects of the Personnel Relations office is its counseling service headed by Miss Janet MacFarlane.

In the 17 months since she assumed the counseling post Miss MacFarlane has received calls and letters from all parts of the state as employees seek aid in solving some personal matter.

### Hundreds Seek Advice

The number of personal interviews conducted alone runs into the hundreds over the entire period, with the weekly average being 10 or 12 such face-to-face meetings a week.

Problems of employees cover the widest range from finding a place to live to finding a new place in which to work.

Many problems, on investigation and consideration, appear to settle themselves but some require hours of work and many contacts with personnel officers, supervisors and other persons concerned before a solution is arrived at.

### Most Want Transfers

Miss MacFarlane says the chief problem of employees who have come to her seeking aid is the desire to transfer to some other job or to some other department.

"We do not encourage transfers just for the sake of transfers," she said. "Often an investigation into the circumstances shows a transfer is the last thing needed."

"However," Miss MacFarlane continued, "whatever the eventual solution I wish to stress the cooperation we have received from personnel officers of the various State departments with whom we deal."

The business of personnel

counseling was something not really given too much consideration when the Personnel Relations Board was created by executive order.

It has grown, like Topsy, until now it might be called the chief day-to-day activity of the Albany office of the board.

Unfortunately for employees in other parts of the state, the size of the counseling staff and budget limits most of this service to the Albany area.

Telephone calls and letters from other areas are, of course, given prompt attention, but it is physically and economically impossible for Miss MacFarlane to visit every applicant for assistance or for those applicants to come to Albany every time they seek aid.

In spite of this, however, the work continues to benefit at least those employees in and around Albany.

It would seem that similar work would be fruitful in the New York City area, but no provisions for it exist budgetwise.

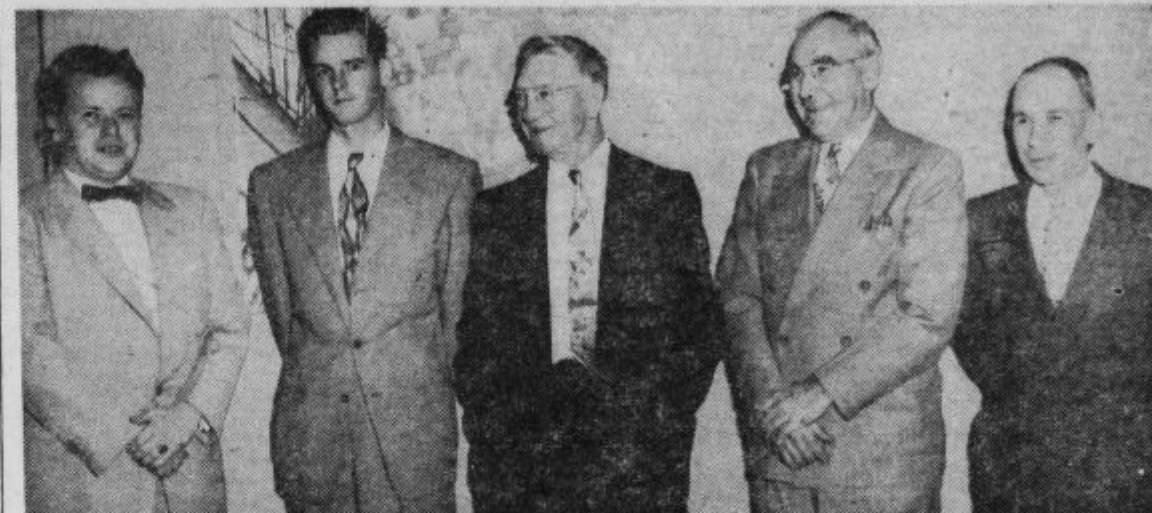
With the exact status of the entire personnel relations program remaining somewhat in doubt pending action next year on whatever recommendations may be submitted by the Mahoney Commission, there seems little likelihood at this time of expanding any of the services, including counseling.

### PUBLIC WORKS MAN DIES OF HEART ATTACK

BABYLON, Nov. 24—Aisen H. Charchian, employed in the Babylon office of the State Department of Public Works, died on August 15 of a heart attack. He is survived by his wife, Mrs. Gladys Charchian, and three children, Mrs. Sutherland, Annabelle and Daniel. Mr. Charchian worked for the State of New York for 35 years.



Charles L. Campbell, who retired as administrative director of the State Civil Service Commission, was recently honored by his former colleagues at a testimonial dinner. Mr. Campbell is seen on the dais, left to right, in the photo: Eugenia McLoughlin; Mr. Campbell; Winnifred Kelly; J. Edward Conway, president of the State Commission. Mr. Campbell was given a power saw as a gift.



The annual dinner and installation of officers of Genesee Valley Army Employees chapter, CSEA, was held on October 30 at Dumpling Hill Tavern, Rochester. Those who attended included, left to right: Jack Kurtzman, CSEA field representative, who installed the chapter officers; Carl Hansen, chapter secretary; William Kalpin, president; August Schicker, treasurer, and Paul Haney, vice president.



Attending the second annual dinner of the Rochester State Hospital chapter, CSEA, on November 1, were, left to right: Bill Rossiter, chapter vice president; Marion Muntz, chapter treasurer; Raymond L. Munroe, CSEA 2nd vice president; Margaret Ashby, chapter secretary; Jesse B. McFarland, CSEA president, and Grace Hillery, president of the Western Conference.



These men are members of the State Motor Vehicle Softball team, playoff champions of the State Softball League for the second year in a row. In the front row are Willie Higgins and Chuck Barber, voted the two most valuable players. In the back row are manager Thurlow Barnes, Motor Vehicle Commissioner James Macduff, and co-manager Lou Cluff, holding trophies they've won.

# PUZZLE—How Many State Workers?

How many persons are employed by the State of New York?

It all depends on what you mean.

The figure can and does vary anywhere between the low seventy and middle eighty thousands.

While no figures are available for this year from Civil Service—the October 15 compilation is now being run through the machine room—last year's figures show 74,702 filled State positions, including State Police and Military and Naval Affairs employees, neither of which group comes under Civil Service.

Garth Shoemaker, president of the Citizens' Public Expenditure Survey, a private taxpayers' group, keeps insisting the figure of State employees runs nearer 83,000.

### Calls Increase 40 P. C.

He insists further that this is a 40 per cent increase over 1941,

when the total of employees was approximately 58,000.

The office of the Comptroller, which apparently gave Mr. Shoemaker his figures, comes up with a much higher total than the Civil Service Department, but does so because it counts every worker, whether temporary or part time.

Civil Service insists on counting only full time employees.

In defense of the increase—though not admitting to an increase as large as Mr. Shoemaker charges—the Civil Service Department points out that the Legislature put big blocks of workers on the State payroll by creating the State University, taking over three county tuberculosis hospitals, and similar activities.

### Payment as the Measure

It was pointed out that the Civil Service estimate of some 74,000 jobs does not include, among others, sizeable numbers of highway

light maintenance workers employed for about eight months per year by Public Works. Nor does it include many hundreds more who work seasonally for the Conservation Department, Bureau of Motor Vehicles, and many other agencies.

All of these are included in the Comptroller's figures because, as one Audit and Control spokesman says—"They all get paid, don't they?"

### NYC Chapter's Membership Soars

Membership in the NYC chapter, CSEA, is growing by leaps and bounds, with more than 2,000 renewals recorded. . . . Employees seeking to join should contact Joseph J. Byrnes, at 80 Centre Street. . . . Sol Bendet, chapter president, announced that a program of interest to every State employee is in prospect for the coming year.

# Activities of Civil Service Employees in N. Y. State

## Binghamton State Hospital

A DINNER PARTY was held on Saturday, November 15, in honor of Mrs. Edythe Gunsauls, occupational therapist at Binghamton State Hospital. Mrs. Gunsauls retired on November 1 after 34 years of service at the hospital.

Ernest L. Conlon, CSEA field representative, was master of ceremonies at the affair. Entertainment was provided by Patricia Hanifin, vocal selections; Peggy McMahon, tap dancing; Gene Donnelly, piano selections, and group singing, led by Earl Cretser. Mrs. Gunsauls, "Gunny" to her many friends, was presented with a wrist watch from fellow-employees.

Present at the dinner at Crosby's Dinette were Mrs. Gunsauls' daughters, Mrs. Dorothy Faribault and Mrs. George Morton; granddaughter, Gwendolyn Morton; sons, Frawley and Russell, and daughter-in-law, Mrs. Russell Gunsauls.

For 30 of her 34 years at Binghamton, Mrs. Gunsauls worked in the occupational therapy department. It is with deep regret that the department sees her leave. Her many friends wish her well in the future.

## Manhattan State Hospital

ON THURSDAY, November 13, a party was held in honor of Dr. Nathan Feldman at the Firehouse, Manhattan State Hospital, on Wards Island. Dr. Feldman is transferring to Newark State School. At the affair, attended by about 50 employees, a desk set was presented on behalf of the employees by Dr. John H. Travis, senior director.

Entertainment was provided by Jerry Morris, George Whyte, Grace McGivern, Mae Donnelly and M. Schwartz of the music therapy department. Those on the arrangements committee included Grace McGivern, Bridie Shanahan, Florence Keough, Larry Lillis, Jerry Morris, Bob Magee, Betty Lavin, Frank DeMaria and Mae Donnelly.

All join in wishing Dr. Feldman much success in his new post.

Manhattan State Hospital chapter, CSEA, was host to the Metropolitan Conference, Saturday, No-

vember 15, in the amusement hall. The 95 persons who attended were welcomed by Dr. Travis, senior director. Among the invited guests were: Assemblyman Daniel Kelly of Manhattan; John Powers, CSEA 1st vice president; J. Allyn Stearns, CSEA 3rd vice president; Philip Kerker, Association director of public relations, and Charles L. Culyer, field representative.

Chairman of the meeting was Thomas Conkling of Brooklyn State Hospital. Arnold Moses, president of the Brooklyn State Hospital chapter, was on hand. He was warmly greeted after his bout with a heart condition. Edith Fruchthendler, Conference secretary, was presented with a small gift and a song, marking her birthday. Edith says thank you one and all.

Music, a buffet supper and refreshments were on hand.

Commissioner Newton Bigelow, of the Department of Mental Hygiene, has taken the matter of the free toll privileges for non-resident car owners to Parks Commissioner Robert Moses. Collective fingers are being kept crossed.

The family of the late John Samsok, former plumber and steamfitter at MSH, wish to thank the employees for the masses and expressions of sympathy.

On the sick list are: Nils Skunes, Reverend Bliss, Josephine Durr, Sarah Tynan, Miss Johnson, Mr. Braitwaite, Nora Heaphy and Martin Scanlon. Drop them a line of good cheer.

The occupational therapy department conducted its annual sale of articles made by patients on November 20 and 21 in the OT Center. Mrs. Mae Traynor heads the department.

Two new members were welcomed into the chapter last week. Fred Hammer is the popular supervisor in the Main Building, and Mrs. Marks is a telephone operator. The membership committee is doing a fine job.

The hospital bowling team members are really tough this season; all are well up in the 200's. Dennis O'Shea, Bob Magee, George Shanks, Ralph Cargagno and Jerry Griffin are the leaders.

Mary Campbell of the library is a member of the membership committee and will be glad to accept dues from one and all.

## State Insurance Fund

A BIG EVENT in the State Fund chapter, CSEA, social calendar is the annual Twenty Year Club dinner, coming up soon. There are a surprisingly large number of Fundites eligible to attend this affair each year. It promises to be very enjoyable, with many young old timers, who joined the Fund while in their teens, attending.

The chapter officers have been busy handling various employee grievances, most of them successfully. Bill Price, chapter president, and Ed Bozek, former president, have been defending hard-won civil service principles against encroachment.

Many Fundites are taking advantage of the opportunity to buy cookies and candies at considerable savings through the chapter. There are also good buys in reading matter, and reduced subscription rates available. These services are part of the chapter's attempt to bring employees the advantages of group activity.

Everyone who has joined the glee club is having a fine time. The group has made wonderful progress so far but would welcome additional voices, male or female.

Many Fundites are now wearing the insignia of a Red Cross blood donor, having contributed through arrangements made by the chapter.

## State School, Industry

A LOCAL DANCE, sponsored by the Civil Service Employees Association and Firemen, was held in October at the State Agricultural and Industrial School, Industry. A large group attended and it was enjoyed by all.

Recently appointed boys supervisors are Albert Mitchell and Edward Rafferty. Mrs. Claribel Rafferty is the new stenographer in the engineering office. Marvin Dunlap is the new welding instructor and Raymond J. Trenkler, new roofer and tinsmith. Psychological intern is Alfred Gelerinter.

Wallace Edmonds has transferred from boys supervisor to the engineering department. Robert Barton has been transferred to the Genesee State Teachers College.

The chapter regrets the loss through resignation of the following: Allen Krist and Carl Bodine, engineering department; Mrs. Isabel Lango, housekeeping department; Mr. and Mrs. Samuel Cafalone, cottage parents, and Walter Niedermeier, boys supervisor.

Mrs. Lucy Reese is taking Mrs. Hare's place at Seneca cottage. Mrs. Hare is ill and confined to her home in Medina.

Mrs. Edward Davis is recuperating from recent surgery. She has everyone's wish for a speedy recovery.

Joseph McMahon has been ill, but is now recovered and back to work.

Sympathy to Vera Costello, whose mother passed away, and to Bill Williams, whose step-mother also passed away recently.

The Jenkins and Callahans have returned recently from their vacations. Mr. Callahan took motion pictures while visiting Vermont, Maine, Quebec, and many other interesting spots.

Congratulations to Dr. and Mrs. Shaddock on the birth of a baby boy.

Lawrence Monaghan, fire chief, and Charles Moore, institution education supervisor (vocational),

recently attended a safety fire meeting, held at Letchworth Park.

The Industry men's bowling league and women's bowling league began activities in September. Much enthusiasm is being shown by both leagues.

A number of employees are attending night school at the Rush-Henrietta Central School. Rush-Henrietta Central also held open house recently and many parents attended.

The annual meeting of the International Council for Exceptional Children was held during October at the Batavia School for the Blind. Those who attended were: Louise Husson, Teresa Snyder, Alice Roche and Arthur Roberts.

Superintendent John B. Costello has just returned from a trip to Birmingham, Ala., where he attended the Southern Association of Training Schools Conference and gave a lecture on "Do the Training Schools Reconcile Theory with Practice in the Actual Operations of Their Programs?" This presentation was received with enthusiasm by the superintendents assembled.

A meeting of the Industry chapter, CSEA, was held November 17 at Cayuga. Movies of Korea and Japan, taken by John Aungst, Navy pilot for the past seven years, were shown and enjoyed by all. Several out-of-town guests were present at the meeting.

## Willard State Hospital

BOWLING NEWS from Willard State Hospital chapter, CSEA: On the bowling alleys those Office boys are still on the rampage and last week took all four points from the Maples quintet. Milt Kellogg hit the expected high total, three games at 637. Frankie Peltz is handling his bowling ball like a pro. He rolled a 588 in the same match. Team honors went to the Engineers with both single and three-game totals. They rolled two 1083's for a total of 3004. Harold Reed led their attack with a 552 scratch total.

In the Indian League the best match of the week was the Senecas vs. Red Wings, with the Senecas getting the edge, two games to one. They rolled a team 30-frame total of 2994 as the Wings were

(Continued on page 5)

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# Activities of Civil Service Employees in N. Y. State

(Continued from page 4)  
 putting their 30 frames together for a total of 2919. The Taughan-nocks team took high single for the week at 1074, but chilled in their last two games. Len Moses led his tribe with a 573 scratch total.

The following have resigned their positions at the hospital: Robert M. Hyatt, Althea J. McMaster, Camilla M. Farrell, Donald R. Munson, John W. Christensen, Clyde C. DeLong, David D. Hopseker, F. Merriman Hyatt, Anne T. McDonald, Virginia F.

Garrison, Priscilla M. Perry, and Robert J. Reagan.  
 Robert W. Terryberry retired October 18.  
 Dennis McGadey has transferred from Brooklyn State Hospital.  
 Madeline L. Hilkert has accepted employment at the hospital.  
 Dr. Kenneth Keill, Dr. James Murphy, Dr. Harold O'Connor, Dr. Oscar Diamond, Dr. J. Schneider, Nellie Zukaitis, Christian Karlsen, Mrs. Elizabeth Trainor, Mrs. Mildred Vincent, Mrs. Dorothy M. Clarke, Arthur Phillips and James

F. Donovan attended a lecture by Dr. Maxwell Jones at Utica State Hospital on November 17. The affair was sponsored by the Milbank Fund. Luncheon was served at the hospital.  
 Congratulations to Mr. and Mrs. James Waters on the birth of a baby boy.  
 Robert Montford, John Kopsa and Webb Rankin were on a hunting trip.  
 The following are vacationing: Leo Fitzsimmons, George Smith, William Jones, Helen Weise and Susan Southard.  
 Mr. and Mrs. Julian Rogers expect to occupy their new home in the very near future.  
 Lester Steen is recovering nicely from his recent operation.  
 Cleone DePuy is absent from her duties caring for her son who is ill. Best wishes for a complete and speedy recovery.  
 Dr. Schneider of the hospital staff conducted a clinic for 33 students from Wells College recently.  
 Margaret Hawes has been elected president of the graduating class of 1955 in the School of Nursing.  
 June Kennigott is the secretary and Giovanni Salvatore is treasurer. Hiss Hawes is from Willard, while Miss Kennigott and Miss Salvatore are Gowanda students. Shirley Hoppe is class adviser.  
 A conference of directors of nursing and faculty representatives from Nazareth, Rochester, Keuka and Hartwick Colleges and Alfred and Syracuse Universities was held at the hospital recently.  
 The Nurses Alumni of Willard State Hospital met in the Nurses Training School on November 13. Dr. Donald McIntosh addressed the group on "The Criminal Aspects of Psychiatry."

will top all preceding years. Anne McCarthy, chairman, and her entire committee are to be congratulated on their fine work.  
 Walter Tyler, chairman of the social committee, and Mrs. Tyler have just returned from vacation in Florida. The social committee's next item on the agenda will be the Christmas party.  
 Betty Regan and Caroline Petseys just returned from a visit to NYC where the "two girls out on the town" reported they had a wonderful time.  
 Ken Kraemer has just purchased a new Dodge. To go on his pending honeymoon, no doubt.  
 Ruth Reichel and her husband have just returned from an emergency trip to Jamestown, N. Y., where her father-in-law is quite ill.

Restaurant on Tuesday evening, November 18.  
 At the business meeting which followed, Joseph Folts, president, welcomed members and expressed his pleasure at the membership citation received by the chapter at the recent CSEA meeting in Albany. Mrs. Marie VanNess, vice president, and Cyril Chapman, the chapter's delegates, gave reports of this meeting.  
 Speaker for the occasion was F. Henry Galpin, CSEA salary research analyst, who discussed salaries of State employees in comparison with salaries of private enterprise, and the high cost of living. A question period followed.  
 A special thanks to William McDonough for his part in having Mr. Galpin at the meeting.

-Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

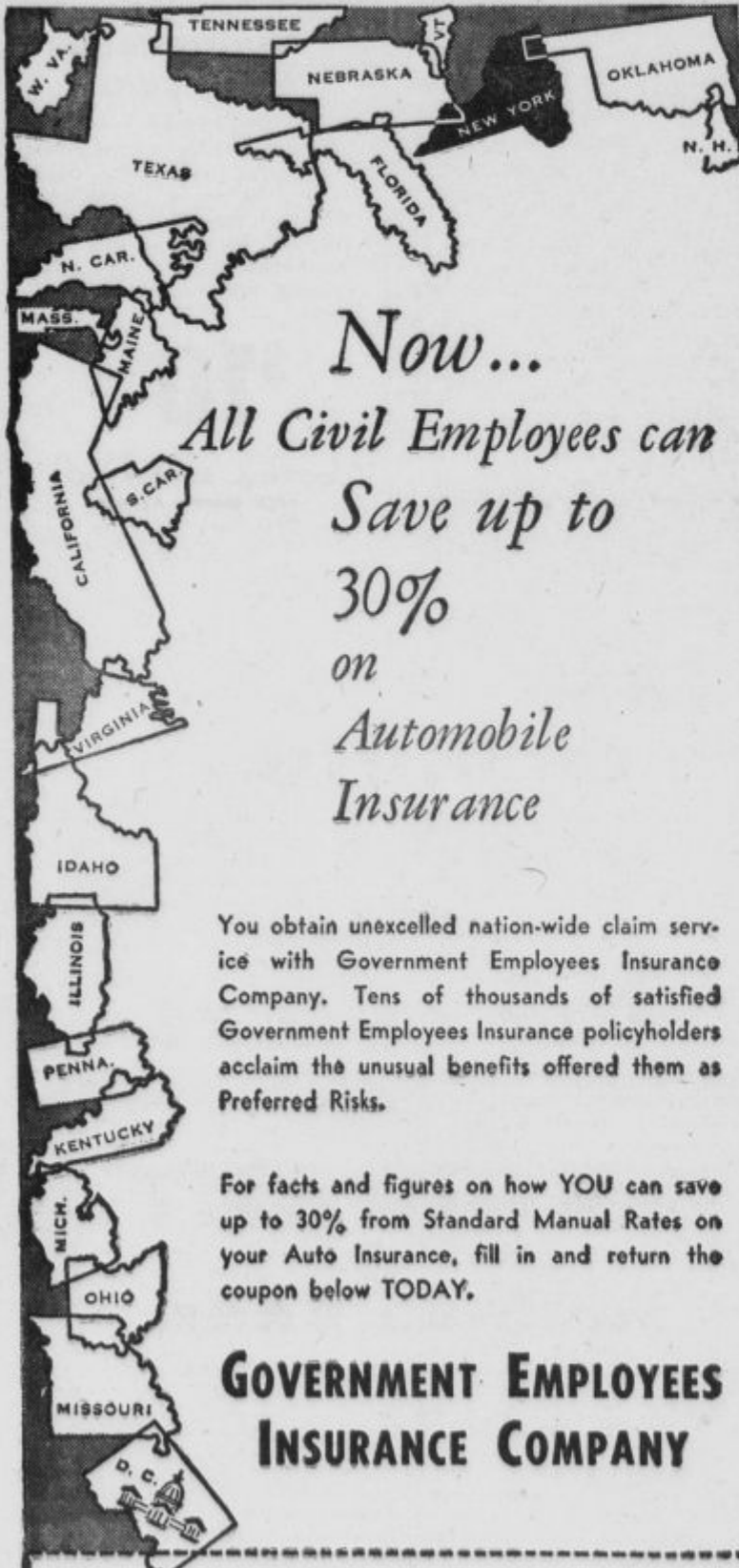
**Adrian L. Dunckel**  
**Saratoga Spa**  
 THE ADRIAN L. Dunckel Saratoga Spa chapter, CSEA, enjoyed a delicious dinner at the Colonial

## SPECIAL NOTICE — CSEA LIFE INSURANCE POLICYHOLDERS

If you are entitled to a higher amount of insurance effective November 1, 1952, based on your gross salary as of that date, the premium deduction from your salary for the pay period ending October 31 will be increased to put the higher amount of insurance into effect.

If your attained age as of November 1 places you in the next higher age group established under the Group Life Plan, the increase in premium deductions from your salary will go into effect on the payroll for the period ending October 31.

Each policyholder who is entitled to more insurance as of November 1 will receive a "rider," providing the higher amount of insurance, for attachment to his insurance certificate as soon as such rider can be prepared by the insurance company.



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Sing Sing  
**MEMBERS PRESENT** at the November 11 meeting of the Sing Sing chapter, CSEA, wish to thank Jim Adams, delegate to the CSEA annual meeting, for the accurate and concise report he gave of the activities of that meeting.  
 Chapter president Martin Mulcahy, who also attended the annual meeting, joined Jim Adams in urging the membership to give its full support to the CSEA proposals to be presented to the State Legislature when it convenes in February. "Only by hard work, unity and friendship, can we hope to achieve our goals," President Mulcahy said.  
 The chapter's Widows Pension Fund, under the chairmanship of Peter Kellard, announced the publication of new forms, to be distributed to chapter members, for the purpose of properly administering the Fund. The Fund now apportions \$100 to the beneficiary of any chapter member in good standing upon his or her death. But chapter members are forewarned that failure to keep up membership dues will disqualify a beneficiary from receiving the pension benefit.  
 Dues must be paid within a three-month period, starting October 1. During the 30-day extension period, a member will be notified if his dues are deficient. If the member then fails to pay his dues, membership is forfeited.  
 Personnel news and notes: Belated "welcome home" greetings are extended to Frank Sicilia, returning after 17 months of active duty in the Army. He held the temporary rank of Major with the staff of Gen. Thomas Farrell at Camp Rucker, Ala., including a four-months' mission to Korea. Sicilia holds the permanent rank of Captain in the Army.  
 The chapter welcomes the return to duty of Lucius Smith, of the powerhouse crew, after a successful emergency appendectomy and convalescence in the Ossining Hospital.  
 Sing Sing chapter members attended a monthly CSEA chapter meeting at Woodbourne on November 10, at which time newly-elected officers were installed. Representatives present were: Martin Mulcahy, chapter president; Charles Lamb, 1st vice president of the Southern Conference; Joseph Pesik, chapter treasurer, and David Hickey.

**Mt. McGregor**  
**THE MEMBERSHIP** committee of the Mt. McGregor chapter, CSEA, reports that this year's membership is exceeding that of last year, so far. And from present indications, this year's membership

**COURT ATTENDANT**  
 SUPREME COURT — 1st, 2nd and 10th Judicial Districts  
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 Official Written Examination Has Been Scheduled for Feb. 14th  
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 Be Our Guest on MON. or THURS. at 5:45 or 7:45 P.M.

**JR. ACCOUNTANT — N. Y. C. Depts.**  
 This examination is tentatively scheduled for March 21st  
 CLASS WILL MEET TUESDAYS AT 6:15 P.M.

**FIREMAN CANDIDATES!**  
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 ● CLERK - Grade 2 — Salary Range \$2,110 to \$2,720

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 Most of those who apply for this examination have been away from school for years, have had no experience in this type of examination and consequently require some preparation.  
 The Physical Test is a rugged one. Few can pass it without specialized training.  
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 Residents of N. Y. City and Nassau and Suffolk Counties eligible  
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 Be Our Guest on MON. or THURS. at 5:45 or 7:45 P.M.

Beginning Tues., Dec. 2nd — Classes in Preparation for Open Competitive and Promotional Exam for  
**JR. ACCOUNTANT — N. Y. C. Depts.**  
 This examination is tentatively scheduled for March 21st  
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With magic Saran hair you can comb, shampoo and set (curlers come without extra charge)



You can comb and set "Janie's" hair.



She cries "Mommy" when you lift her up.

Advertised in New York City newspapers as a \$9.98 Value, and would be cheap at that price.

Yours to give now or for Christmas for only \$3.98 plus 27c mailing and handling charges.

—and—

Two "Janie" coupons from the Civil Service Leader or your wrapper label, if you are a subscriber.



An adorable little girl doll as big as a real baby, tall enough to eat off your chair. She closes her eyes when she sleeps and cries mommy when you spank her. You will want to cuddle this little blue-eyed blonde yourself, with her rosy cheeks, bow mouth and real eyelashes. Her lifelike arms and legs are moveable, so she can sit.

She's all decked out, too, in Sunday finery, with an attractive lace trimmed plaid dress and bonnet, panties to match, and pretty socks and shoes.

**HOW TO GET YOUR "JANIE" DOLL:** Just clip the "Janie" Doll coupon which appears with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available. If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label) together with \$4.25 (\$3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane street, New York 7, N. Y.

Of course, full refund—if you wish you may return "Janie" if you're not entirely thrilled when you receive her.

### \$1 Reservation Plan

If you prefer we will reserve a "Janie" Doll for you for Christmas giving. Just send \$1 with your name and address and say: Save "Janie" for me.

**“JANIE”**

Doll Coupon

November 25, 1952

### "Janie" a 24-inch Beauty

You may see "Janie" at the LEADER office. Carry her off and save the postage charge.

Box 600  
Civil Service Leader  
97 Duane Street  
New York 7, N. Y.

Please send me — "Janie" dolls. I enclose \$4.25 (\$3.98 plus 27c for mailing and handling) and two "Janie" doll coupons from the Civil Service Leader, for each doll. (Subscribers may substitute their wrapper label for two coupons.) If sent to New York City add 12c for sales tax.

Name .....

Address .....

City .....



# TOYS TOYS TOYS for Girls & Boys from 6 to 60

## Do Your Shopping Early!

Employees Cut Rate  
**BUYING PLAN**  
Guarantee

Beautiful 13" **DOLL**  
**177**  
LIST \$2.05



**WALKING Space Man**  
**188**  
LIST \$2.25



15" **BABY DOLL**  
**169**  
LIST \$3.00



**IMPORTED BRITISH Sewing Machine**

Works by hand & can actually sew just like a real machine. Sturdy metal construction. Educational and useful toy that teaches fundamentals of sewing to children.



**BIG PLAY BOX**  
for Days and Days of Fun!

Contains Magic Drawing Board that can be used like a slate. Draw with colored crayons, whisk off with cloth. Includes the following books: 20 Games & Tricks; Things to Make; Riddles & Quizzes; Pencil Puzzles; Coloring Books, 8 Big stencils & cut outs crayons & wipe-off cloth. Full color gift box.



**WALKING WINNIE**

An Ingenious Plastic doll which actually stops out and walks. Not a wind-up toy, non-mechanical, nothing to wear out... will last lifetime. 6 1/2" Tall.

**69c**



**ROULETTE**

**ROULETTE SET**  
No. 36 - Real ROULETTE wheel with 100-7/8" plastic chips, in assorted colors. Large layout. In handsome presentation box.



**188**

Replica of regulation casino roulette wheel. Sturdy, black plastic bowl with silver plated spinner. Size 4 1/2". Complete with ball, large layout & instructions.

**Real Roulette**

**88c** LIST \$1.00



**20 PUZZLE SET**

#920 - A Set of Twenty plated heavy wire puzzles which will fascinate children of practically all ages. Litho Box Actual Size 16 1/2" x 10 1/4" x 1 1/4".

**88c**

LIST \$1.00



**Magic SET FOR EVERYONE**

#924 - A Magic Set suitable for young & old alike. No skill required to perform the 16 fascinating tricks. Some of them are: Vis-Escape; Mystery Cups; Magic Pins; Horse & Rider, etc. Box 17 3/4" x 11 1/2" x 2".

**177**

LIST \$2.00



**Senior MAGIC SET!**

#917 - Contains 12 tricks plus 8 cardboard cut-out tricks & puzzles. Some of the contents are: Three Balls; Red Ashes; Gravity; Ring on String; Laundry Ticket; Mystery Tags, etc. Size 12 1/4" x 8 1/4" x 1 1/4".

LIST \$1.00

**88c**



**Magnus Jr. Accordion**

A spectacular seller and an acknowledged bargain. Beautifully designed. Youngsters play real tunes over an octave and a half. 4 keys, 12 reeds, plastic with pyroloxin-coated bellows. Closed. 2 1/4" x 3 1/2" x 5" - bellows open to 8". Based, instructions.

**159**

LIST \$1.96



**MAGNUS Super Accordion**

This is the best-selling toy accordion on the market today. A real MAGNUS achievement. Beautifully designed in rich plastic with pyroloxin-coated bellows. Superb tone and high MAGNUS quality. 10 buttons, 20 reeds. Closed. 4" x 4 1/2" x 5 1/2" bellows open to 14". Based, instructions.

**377**

LIST \$3.98



**Musical Kiddie Kit**

Bright-colored "Travel Bag" contains four top Magnus "junior" musical toys. 1 Accordion, 1 Key-monica, 1 Horn Harmonica & 1 Harmonica. Complete with beautiful travel bag.

**277** LIST \$3.49



**MAGIC SET #916-A**

Contains 20 Tricks. Some of them are: Cut & Restored Rope; Fiddle Trick; Ring on String; Magic Pins; Gravity; Magic Mirror; Miracle Coin Trick, etc. Comes in Box Size 16 1/2" x 10 1/4" x 1 1/4".

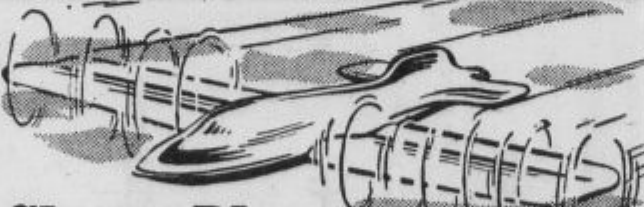
LIST \$1.00  
**88c**



**LITTLE TEACHER**

#926 - Wonderful for small fries. An educational toy containing 18 separating items helping to acquaint them with school. Complete with Blackboard, school clock, report cards, alphabet chart, chalk, etc.

LIST \$1.00  
**88c**

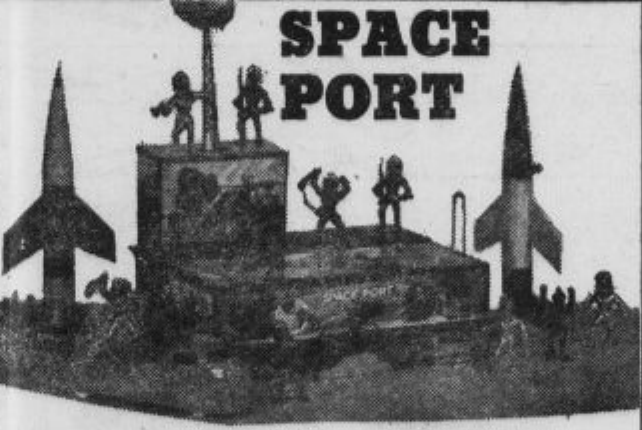


**Skyro Plane**  
FLIES AS HIGH AS THE CLOUDS

Fly like a Plane, sounds like a Plane. Takes off at the slightest breeze & reach altitudes as high as 3,000 ft. Wing Spread 18". Body Length 7 1/2". Weight 1/2 Oz. Non-tarnish silver coated. Appeals to young and old alike.

LIST \$3.00

**244** complete with Rod & Reel



**SPACE PORT**

Sturdy & brightly painted metal structure. Complete with miniature Spacemen figures, rockets, truck & radar turret. Imaginative toy especially designed for the younger set.

**488**



**MAGNUS ELECTRIC ORGAN**

This organ will thrill children & adults alike. Operates electrically on 110-115 V. A.C. current; produces rich, sustained tones—old-time favorites, popular and religious music. Sturdily built in the traditional Magnus styling. Finished in bright & beautiful shades.

**1888**

LIST \$25.00

**WANDA WALKING DOLL**

Hard Plastic body, arms, legs & head. Steel mechanism inside of doll can be wound to make it walk by itself. 19" Tall. Moving eyes. Saran wig; dressed in washable, lace-trimmed dress & bonnet. Complete with shoes & stockings.



**799** LIST \$12.00

**Jon Gnagy**  
PRE-PLANNED  
**PAINT-A-PICTURE SET**  
Genuine Oil Painting

EVERYTHING YOU NEED TO MAKE 2 COMPLETE PAINTINGS!

- One 12x16 ARTISTS CANVAS
- One 8x12 ARTISTS CANVAS with preplanned picture.
- PREMIXED OIL COLORS
- TWO ARTISTS BRUSHES
- PAINT TRAY

— nothing else to buy!

LIST \$2.95  
**244**

**ABC SPELLING COLOR BOOK**

Pages are 14 Ply Board specially treated with Copilot's exclusive LIFE GLOSS. Colors go on smoothly and wipe off easily. Spelling by association becomes a wonderful game. Big letters, pictures & words make for easy understanding.

LIST \$1.00  
**88c**

**Tidee Maid Thread Box FOR MOTHER TOO!**

A handy aid to the busy homemaker. Holds 14 spools of thread neatly, no more tangled thread or messy drawers. Clear plastic case makes color of each spool clearly visible.

LIST \$2.00  
**169**

**Big Clock BOOK OR Shoe Book**

Shoobook is shaped in the form of a shoe. Contains Mother Goose Rhymes with gay full color illustrations. 20 Pages to delight children with their gay, imaginative animal pictures & charming verses.

12" High & shaped like a clock. Tells time for tiny tots. Can be played as a game also by matching clocks on back cover with all those on inside pages. All mounted on heavy board.

LIST \$1.00  
**88c** Your Choice A.

Employees Cut Rate  
**BUYING PLAN**  
Guarantee

**SEAL of APPROVAL**

All goods offered for Sale under the E.C.R.B.P. seal of Approval must meet rigid standards of quality, long-wear, honest value and must be offered at a lower price than any comparative merchandise. The ECRBP Seal also guarantees your money will be promptly refunded, if you are not completely satisfied!

**MONEY BACK Guarantee OF SATISFACTION**

# EMPLOYEES CUT RATE BUYING PLAN Ltd.

Address Your Orders to: BOX #901 CHURCH ST. STA., NEW YORK 8, N. Y.



# Question, Please

IN 1945, because of change in the law, U. S. employees had deductions made from their pay, until 10 percent was taken out, and I am wondering when this amount will be paid back to us? L.P.

Answer — The law was enacted so that the pay checks could reflect the true amounts due. Previously there had been errors of from 2 to 6 percent, because of calculations for sick leave, annual leave, and other factors. The lag between end of pay period and receipt of check permitted not only the accurate reflection of the amount due, but the staggering of the work in the central accounting office, so that these employees would be kept nearly equally busy, instead of being saddled with enormous workloads. The lag practice still continues. For instance, about two weeks elapsed between the end of the period for which payment was made, and the date of receipt of check, on November 18 last, by employees of many agencies of the U. S. in NYC. On resignation, retirement or death the full amount due is paid, so that, except for non-use of the money for about a couple of weeks, the employees do not lose anything.

I PASSED the U. S. typist test.

Now that a stenographer test is coming up, must I take the typist part, and general exam, all over again, or need I take only the steno part? L.R.C.

Answer. — You need take only the steno part, but when called to the test bring with you the official notice of rating in the typist test, and call it to the monitor's attention.

WHAT IS the law about U. S. employees buying sweepstake tickets? E.C.D.

Answer. — There is no civil service regulation on the subject, and the law is the same for Federal employees as for anybody else. President Franklin D. Roosevelt issued an order, still in effect because not rescinded, prohibiting U. S. employees from speculating in the stock market. Under this directive they may, however, purchase stocks on an ownership basis, for a long haul, even on margin, but not for purposes of quick sale, which would indicate speculation.

IS A STATE employee required to work overtime on Saturdays, Sundays, and holidays, if told to do so by his superior? If such an employee works in excess of 40 hours a week is he required to

# Employment Interviewer Test Closes Dec. 5

Jobs at nearly \$70 a week as employment interviewer, Division of Employment, State Department of Labor, will be filled through an exam for which applications close on Friday, December 5. Apply at the State Civil Service Department, 270 Broadway, at Chambers Street, Manhattan, or by mail to the department at State Office Building, Albany, N. Y. Enclose a large self-addressed, six-cent stamped envelope if applying by mail.

Requirements: Master's degree — no experience.

Bachelor's degree by June 30, 1953 — No general experience, but a year's specialized experience.

Senior high school graduation — Five years' full-time, paid business experience, at least one year of it involving personal contact with employees, employers or public, in obtaining information.

Hence a high school diploma is the minimum educational requirement.

There are 150 vacancies, with jobs in the metropolitan district and upstate.

accept cash, or may he take equivalent time off? What about an employee who works four hours in the morning and has to travel for six hours? L.K.C.

Answer. — The employee is obliged to work when required, but is to be compensated according to the Attendance Rules, which call for equivalent time off, except for the skilled trades or others covered by statute, cash payment in money may be involved. This applies to overtime in excess of the normal work week, which may be less than 40 hours, as well as to work on Sundays and holidays. If employees find Sunday and holiday work repugnant they may consult management in an effort to have it stopped, but that would be about their only recourse. How and when the overtime credits are to be allowed is a matter of administrative discretion, within the requirements of the Attendance Rules. The same is true about travel time, concerning which employees in various categories are now making requests for better consideration. Travel time does not count as overtime unless a department head so rules. You should get a copy of the Civil Service Law at \$1 from the State Civil Service Department, State Office Building, Albany 1, N. Y., for the booklet contains the Attendance Rules, which every State employee should possess. It also contains the Civil Service Law, the pertinent sections of the Military Law, and other statutes, as well as the civil service section of the State Constitution.

There are 150 vacancies, with jobs in the metropolitan district and upstate. accept cash, or may he take equivalent time off? What about an employee who works four hours in the morning and has to travel for six hours? L.K.C.

# Accountants Sought At \$4,205 to \$10,800

Applications are being received for jobs as accountant (comprehensive audits), at \$4,205 to \$10,800 a year, by the General Accounting Office, 441 G Street, NW, Washington 25, D. C.

From three years' and nine months to six years' experience in public accounting or in the related fields of finance and management are required, ranging from the junior accountant to the senior or supervisory accountant level.

Jobs are in regional audit offices throughout the country.

Applications will be accepted until further notice.

The announcement is Number 344.

# Marine Fireman Jobs

Applications will be received by the Board of Civil Service Examiners, Corps of Engineers, 80 Lafayette Street, New York 13, N. Y., until further notice for jobs as dragtender, \$1.75 an hour; marine fireman (oil), \$1.69; marine fireman (oil), seagoing hopper dredges \$1.48; marine fireman (oil), floating plant, other than seagoing, \$1.48; and fireman (ferryboat), \$3,470 a year.

The receipt of applications has closed for marine oiler (steam) and oiler (ferryboat).

# 16 PROMOTIONS APPROVED

Promotion of four foremen of laborers, grade 3, to grade 4, and 12 foremen of laborers, grade 2 to grade 3, Department of Water Supply, Gas and Electricity, was approved by the NYC Board of Estimate, which voted the funds.

# Comment

## ARMORY EMPLOYEES HAVE TOUGH JOB

Editor, The LEADER: As chairman of the publicity committee, Metropolitan Armories chapter, CSEA, I would like to express my personal gratitude along with that of the membership for your valiant effort on our behalf, through the editorial pages of your state-wide paper. I only wish I had the authority to speak for all the chapters, for I am sure they wish to be included.

Your story in the November 4th issue is certain to enlighten the higher authorities, and the public as well, of our (as you so aptly described it) benignant and dignified requests for better regulated working conditions and some security measures.

Little enough we think to ask of the greatest state in the United States, in return for the faithfulness and dependability the State demands and receives from the Armory employees. This despite the ever mounting responsibilities being heaped upon them.

With the ever-changing phases taking place at the present time in the Military and Naval Affairs Division of the State, the Armory employee is expected to cooperate to the fullest extent. Beside doing his regular work of maintaining the Armory buildings and property therein 24 hours a day with the least possible number of employees, they are expected to cope with many tasks needing expert knowledge in the mechanical and electrical fields to say nothing of roofing, masonry, armed guard, motor mechanics and administrative work. All this on top of the menial task of trying to keep the buildings clean and presentable while they are being occupied, in some instances 7 days a week, day and night. All this is being done and more by the superior efforts of the Armory employees without word of mention.

Still the Legislature doesn't see fit to put us in a permanent status, to say nothing of comparable salaries with those employed in any of the categories with which the Armory employee has to cope. Once again, our sincerest thanks to you and a hopeful prayer that you will see fit to continue your efforts in our behalf.

HENRY W. CLARK  
Metropolitan Armories Chapter, CSEA

## ARMORY EMPLOYEES DESERVE FULL SUPPORT

Editor, The LEADER: Many thanks for your fine editorial on behalf of Armory employees in your issue of November 4th. Your newspaper has long been a good friend not only of Armory employees but of all civil service employees. Your endorsement of the struggle of Armory employees to obtain suitable living wages is a great help and encouragement.

WILLIAM J. MAHER  
President, Armory Employees Metropolitan Area New York City

## STATE HOSPITAL JOB COMPARED WITH CITY POST

Editor, The LEADER: In 1943, I started work in a State hospital for the meager sum of \$54 a month; and now the State salary is almost double the City, and working conditions and job security in the State are far-reaching and stable. This is because the State employees have honest and interested spokesmen and representatives to present their problems.

An attendant may work for NYC for 10 years and be dismissed without a moment's notice for any trumped up reason whatsoever. I work for the City, that is why I know. The City needs a good airing out from bottom to top to eradicate this procedure, but all the attendants ever get is a firm dismissal and ridicule for protesting.

These institutions can't do without the attendant, but the drift of attendants from one hospital to another continues, in search of better treatment and working conditions.

Can you even imagine a grown man or woman working for \$150 a month and even less after taxes, trying to support a family and self in this present day of high living costs? It sounds almost like slave labor, but it is true, and most of them are overrun with debt.

I know that you have helped many employee groups through the years by making known their plight in your columns. Won't you please help these hard working employees in the Department of Hospitals?

HOSPITAL EMPLOYEES  
New York City

# Employee's Cut-Rate Buying Plan

Money Saving Mailing Coupon

# Great New FREE CATALOG

Watch every coming issue of The Leader for the exciting, budget-saving Catalog with hundreds of terrific bargains of sensational new low prices, which will go to all our customers. For you, for your family, for your friends, for Christmas

## HANDY ORDER FORM

ORDERS MUST TOTAL \$2.00 up — NO C.O.D.'S

\*Note! Please Remit INSURED MAILING & HANDLING CHARGES

Orders Totalling	Add	Orders Totalling	Add
\$10.01 to 15.00.....	.75c	\$2.00 to 2.50.....	.25c
\$15.01 to 20.00.....	1.00	\$2.51 to 5.00.....	.35c
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		\$7.51 to 10.00.....	.55c

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Send to: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zone: \_\_\_\_\_ State: \_\_\_\_\_

Quantity	Article	Size	Color	Price

**NOTICE:** Prices are subject to change after Dec. 31st. \*Add 90% F. Tax on watches.

• Federal Tax on required articles →  
3% Sales Tax on New York City deliveries →  
\* Ins'd Mailing & Handling Charges →

**TOTAL ENCLOSED**

# SCHOOL DIRECTORY

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BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Bklyn. Regents approved. OK for GI's. MA 2-2447

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MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Veterans Accepted, Civil Service preparation, East 177th St. and Boston Road (RKO Chester Theatre Bldg.) Bronx, KI 2-5800.

ELECTROLYSIS

KREE INSTITUTE OF ELECTROLYSIS — Profitable full or part-time career in permanent hair removal for men and women Free Book "O", 18 E. 41st St. N. Y. C. MU 3-4498.

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FOR IBM TAB, SORTING, WIRING, KEY PUNCHING, VERIFYING, ETC. Go to the Combination Business School, 139 W. 125th St. UN 4-3170.

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CHRISTOPHE SCHOOL OF LANGUAGES (Uptown School) Learn Languages. Conversational French, Spanish, German, Italian, etc. Native Teacher Appr. for Vets. Approved by State Department of Education. Daily 9 A. M. to 1 P. M. 200 West 135th St. NYC WA 5-2780

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RADIO-TELEVISION INSTITUTE 480 Lexington Ave. (48th St.), N. Y. C. Day and evening. Small weekly payments. Folder 30. PL 9-5665.

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BRADY, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism Day-Night Write for Catalog DE 3-4840

REFFLEY & BROWN SECRETARIAL SCHOOL, 17 Lafayette Ave. or Flatbush Brooklyn 17 N. Y. C. 2-2527 Day and evening. Write for Catalog

WASHINGTON BUSINESS INSTITUTE, 120th Ave. (at 125th St.) N.Y.C. Secretarial and Civil Service training. Moderate cost. MO 2-2050.







# Written Test Feb. 18 for NYC Sanitation Jobs; Apply Until Nov. 26

The last day to apply in the exam for \$75 sanitationman, Class B, jobs is Wednesday, November 26. Apply at 96 Duane Street, two blocks north of City Hall, just west of Broadway, NYC.

### Written Test Given First

The qualifying written test will be held on Saturday, February 14. Those who pass will be given a

### PASS MARK 69 P.C.

**IN CUSTODIAL FOREMAN TEST**  
The NYC Civil Service Commission announced that the pass mark in the foreman (custodial) grade 2 written test is 69 per cent. This was done under a new regulation whereby the Commission sets a pass mark after the test, to get a sufficient number of qualified eligibles.

medical test, while the competitive physical test will be taken only by those who pass the medical.

Judging by results up to last Friday, about 7,000 will apply, all told, which is a little more than the NYC Civil Service Commission expected. The Commission was gratified with the response to date.

### 5 Feet 4 Inch Minimum

The age limit for non-veterans is 40 years. In previous exams it had been 36. The age was raised to attract more candidates. There are no age limits for veterans. The minimum height is 5 feet 4 inches.

There are no formal educational or experience requirements.

Before appointment, eligibles must have a chauffeur's license. Soon after passing the physical, eligibles should make sure to have

such a license, as without it they will not be appointed.

A study book for the sanitationman test is obtainable at \$2 at The LEADER bookstore, 96 Duane Street, New York 7, N. Y. opposite the Commission's Application Bureau.

### 42 INSPECTOR JOBS ADDED

Forty-two additional inspector positions were authorized by the Board of Estimate last week, at \$161,979, in the Department of Water Supply, Gas and Electricity. Budget Director Abraham D. Beame reported that the additional employees will be assigned to the detection of underground leaks, and waste of water arising from defective piping, breaks, etc., to further the conservation of water.

## Bill Would Rename Police Sergeants 2nd Lieutenants

No more sergeants in the NYC Police Department! They'd be known as second lieutenants, instead, if a bill introduced in the Council by Vice Chairman Joseph T. Sharkey is adopted.

The present lieutenant title would become first lieutenant.

The effective date of the change would be retroactive to January 1, 1952, and would apply to all who were in the sergeant and lieutenant ranks as of December 31, 1951.

"This change in the designation of ranks or grades," says the bill, "shall in no way affect the respective rights as to pay and pension."

Future first lieutenants shall be selected from among those who have served in the second lieutenant grade for at least one year continuously, the bill provides.

### LEGAL NOTICE

#### SUPREME COURT, BRONX COUNTY

Max Donner, plaintiff, against Bankers Trust Company of New York City, as Executor and Trustee under the Last Will and Testament of Laura E. Mace, deceased, "Joan" Gwyer and "Michael" Gwyer, said names "Joan" and "Michael" being fictitious, true names of the said defendants being unknown to the plaintiff, the persons intended being the children now living and the issue of Laura M. Gwyer, Arthur Mace Gwyer and Emily H. Gwyer, whose names and number are unknown to the plaintiff and the said two persons are named to designate as a class the child or children in being of the said Laura M. Gwyer, Arthur Mace Gwyer and Emily H. Gwyer, Marcella L. Milliken, Edward R. Barnwell, "Mrs. Edward R. Barnwell", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Edward R. Barnwell, Doris Frumkin, Dennis P. Shiel, John M. Burke, "Mrs. John M. Burke," said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of John M. Burke and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, lienors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants:

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, August 21, 1952.

HARRY HAUSKNECHT,  
Attorney for Plaintiff.

Office and P. O. Address, 135 Broadway, New York, New York.  
The plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants:

The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Ernest E. L. Hammer, Justice of the Supreme Court of the State of New York, dated October 16, 1952, and filed with the amended complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in all of the causes of action of the amended complaint, which are for the foreclosure of the following liens, either by way of ownership or by way of encumbrance in the land: Bronx Lien No. 55206, in the sum of \$8,366.28 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 13 on the Tax Map of Bronx County; Bronx Lien No. 74371, in the sum of \$480.23 with interest at 12% per annum from February 4, 1947, affecting Section 16, Block 4707, Lot 20 on the Tax Map of Bronx County; Bronx Lien No. 55210, in the sum of \$901.33 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 48 on the Tax Map of Bronx County; Bronx Lien No. 55211, in the sum of \$5,174.91 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 49 on the Tax Map of Bronx County; Bronx Lien No. 55212, in the sum of \$901.05 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 50 on the Tax Map of Bronx County; Bronx Lien No. 73974, in the sum of \$1,346.30 with interest at 12% per annum from April 17, 1945, affecting Section 16, Block 4707, Lot 52 on the Tax Map of Bronx County; Bronx Lien No. 55214, in the sum of \$925.16 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 55 on the Tax Map of Bronx County; Bronx Lien No. 55215, in the sum of \$793.74, with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 60 on the Tax Map of Bronx County; Bronx Lien No. 55216, in the sum of \$263.76 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 65 on the Tax Map of Bronx County, and Bronx Lien No. 55217, in the sum of \$978.93 with interest at 12% per annum from July 2, 1940, affecting Section 16, Block 4707, Lot 69 on the Tax Map of Bronx County.

Dated: New York, October 21, 1952.

HARRY HAUSKNECHT,  
Attorney for Plaintiff.

Office and P. O. Address, 135 Broadway, New York, New York.

"Janie" belongs in your home. See details on Page 7.

### LEGAL NOTICE

**NOTICE OF CIVIL SERVICE EXAMINATION**  
NOTICE IS HEREBY GIVEN, that an examination will be held at 3 P.M. on the 13th day of December, 1952, for the position of DIRECTOR-OF YOUTH ACTIVITIES (Peekskill Recreation Commission) City of Peekskill, N. Y., at a salary of \$3,520.00 per annum. CANDIDATES MUST HAVE BEEN LEGAL RESIDENTS OF NEW YORK STATE AND OF WEST-CHESTER COUNTY AT LEAST ONE YEAR IMMEDIATELY PRECEDING THE EXAMINATION DATE. Full particulars may be had by an inspection of notices of intention to hold the above examination which have been posted in the Municipal Building, Police Headquarters, Peekskill Post Office, City Court and Recreation Commission's Office, Peekskill, New York. Applications may be had at the office of the City Clerk, City of Peekskill. Last day for filing of application is November 28, 1952.

PEEKSKILL  
CIVIL SERVICE COMMISSION  
LEWIS W. LANDRUM, Secretary.

### CITATION—P 3199—1952

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT.

TO: ROBERT BARUCH, HERTA BARUCH-MERLANDER and FRANZ RALPH BARUCH, persons who have disappeared under circumstances affording reasonable ground to believe that they are dead; and the PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, Send Greeting:

Upon the petition of PIETER J. KOOLMAN, who resides at No. 81 North Hillside Place, Ridgewood, New Jersey.

You are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30 day of December, 1952, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and make a decree determining that the said ROBERT BARUCH died on May 31, 1945 at Matthausen, Austria, HERTA BARUCH-MERLANDER, died on November 30, 1944 in Eastern Europe, and FRANZ RALPH BARUCH, died on May 1, 1945 at Ebenau, Austria; why the Last Will and Testament of ROBERT BARUCH, Deceased, should not be recorded; and why Ancillary Letters of Administration with the Will Annexed, on the Goods, Chattels and Credits of the said ROBERT BARUCH, late of the Kingdom of the Netherlands, should not be issued to PIETER J. KOOLMAN, petitioner.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto fixed.

WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 20th day of November, in the year of our Lord, one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court

### SUPREME COURT, BRONX COUNTY:

MAX SAKOW, plaintiff, against MARY C. CAHILL and ANNA J. DONNELLY, being sued individually and as joint tenants, Bridget Leary, individually and as Administratrix of the Estate of John H. Leary, deceased, Jessie Brower, E. H. De Jarnette, Jr., Frank Marion, Frank Sagior, "Mrs. Frank Sagior," said name being fictitious, true name unknown to plaintiff, person intended being the wife or widow, if any, of Frank Sagior, Marie Dages and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, lienors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants:

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, May 19, 1952.

HARRY HAUSKNECHT,  
Attorney for Plaintiff.

Office and P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 2171 Bogart Street, Bronx, New York and plaintiff designates Bronx County as the place of trial.

To the above named defendants:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Thomas J. Brady, Justice of the Supreme Court of the State of New York, dated November 7, 1952, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fourth, Fifth, Thirteenth and Fourteenth Causes of Action of the complaint, which are for the foreclosure of the following liens: Bronx Lien No. 63873, in the sum of \$758.01 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 39 on the Tax Map of Bronx County; Bronx Lien No. 63877, in the sum of \$2,394.22 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4221, Lot 7 on the Tax Map of Bronx County; Bronx Lien No. 76670, in the sum of \$247.30 with interest at 12% per annum from February 15, 1949, affecting Section 15, Block 4221, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 64299, in the sum of \$1,019.56 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4268, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 55972, in the sum of \$1,349.75 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 5 on the Tax Map of Bronx County, and Bronx Lien No. 55974, in the sum of \$1,762.78 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 19 on the Tax Map of Bronx County.

Dated: New York, November 20, 1952.

HARRY HAUSKNECHT,  
Attorney for Plaintiff.

Office and P. O. Address, 135 Broadway, New York, New York.

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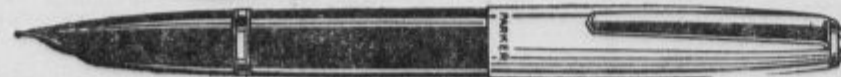
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# We're Doing a Good Job, NYC Commission Holds, Answering Its Critics

Answering charges in two reports to the Mayor's Committee on Management Survey, regarding filling jobs and establishing proper careers in the Police and Fire Departments, the NYC Civil Service Commission complains that both reports are "replete with inaccurate statements, faulty conclusions and illogical recommendations." The reports were "The New York Police Survey" and "Career and Salary Features of the Police and Fire Services of NYC," and were prepared by the Institute of Public Administration.

Recommendations and charges in the report, and the Commission's answers follow, in condensed form:

The Police Department should conduct its own exams. Answer—The examining function should be separated from the appointing power. The proposed system was tried in NYC more than half a century ago and was found so unsatisfactory that it was abandoned.

The Commission is preoccupied with the interests of the job-seeker. Answer—The Commission preserves the balance required by statute, in the interests of both the job-seeker and the Police Department.

The examining process is too slow. Answer—The 1951 patrolman list was established the very day after the 1947 list expired.

Age requirements should be drastically changed. Answer—The age concession to veterans accounts for the present higher average age of applicants. The Commission agrees with the Legislature's policy of giving veterans an opportunity to start a career in civilian life. Average age will take a downward trend as World War II veterans become ineligible to compete.

A corps of police cadets, ages 18 to 24, should be established, with opportunity for promotion to patrolman. Answer—Nonsense. The age group specified is exactly the same as that of men being inducted into the armed forces, and would result in armed forces rejects being about the only ones to compete for cadet corps jobs.

Patrolman exams should be held every two years. Answer—About the same population would be examined one year after another and the quality of applicants would drop.

High school graduation requirement would increase quality of recruitment. Answer—An overwhelmingly percentage of those appointed as patrolmen in recent years had a high school diploma

or equivalent. Men with natural intelligence and good judgment should not be barred.

Residence requirements are too narrow. Answer—These are set by law, and, as to patrolman, the Commission agrees that NYC residence for three years immediately prior to appointment attracts men familiar with conditions in the city.

Tests are too narrow, not designed to select the best candidates, and make it advisable for candidates to attend cram schools. Answer—The natural intelligence and aptitude are tested, while generalized intelligence tests, the type recommended in the report, favor cram schools, because such schools might readily anticipate the type of questions to be asked. The Commission's questions are based on topics with which the average person should be familiar.

Medical exams jeopardize standards. Answer—The standards are adhered to strictly and are of a quality second to none, designed to eliminate the unfit. A preliminary medical test is given, after the written test, so that the City won't waste money examining candidates who will fail the written. Then, passing the medical, they take the physical, so that they are protected against running bodily risk, possibly death, by undergoing the stiff physical test.

Glaring medical defects get by. Answer—The Commission challenges the Institute to provide the names of any men with medical defects who were appointed. When passed medically, the men are medically fit. A lapse of time between that test, and a call for an appointment medical test, may result in a changed condition of the candidate, including weight. But if the candidate does not meet medical and character requirements also at the time of appointment, he's not appointed. (The answer does not deal specifically with the charge that persons as much as 70 pounds overweight were approved by the Commission. The explanation implies that the extra poundage was taken on between the time of the preliminary medical and the time of the departmental medical, and infers that no appointment therefore resulted unless the overweight was corrected. —Editor).

Promotion exams are poor. Answer—They are prepared by examiners who have from 15 to 25 years' experience and are familiar with the Police Department, and have resulted in the promotion of men who proved to be outstanding leaders.

## LAW DEPARTMENT REQUESTS EXEMPT ATTORNEY POSTS

ALBANY, Nov. 24—The State Department of Law has asked approval to exempt the new position of Personal Stenographer and to remove from the exempt class the position of Secretary to the Law Department. The department also asked permission to place in the exempt class four additional positions of attorneys or deputy assistant attorneys general. The State Civil Service Commission held over until December its decisions on the requests.

their rights in bringing the suit. The court passed on the time element only, and not on the employees' grounds for seeking redress, and said so in the memorandum.

In the other instance employees in the State Insurance Department are seeking court relief. They were turned down by the Division of Classification and Compensation, and also by the Appeals Board, the same as the others, but they did not appeal for a rehearing. Having brought their case within the time limit, after the Appeals Board decision was rendered, they feel that their court case is being waged solely on the illegality of the denial, as the principle in the Insurance Fund case does not apply to them. No question of timeliness has ever been raised against the Insurance Department employees, all of whom are examiners. Their contention is that when the salary law was changed, in 1937, it provided that if there was no overlap in the pay of respective grades previously, there should be none in the transition.

In the Insurance Fund case, assistant underwriters want to be reallocated, G-17 from G-12, and senior underwriters to G-20 from G-18.



G. Samuel Bohlin died on a train enroute from Albany to NYC. He was director of the Rehabilitation Division, State Dept. of Health.

# Pension Aid Bill Advances

The Board of Estimate last week approved the Council bill to provide for increases in low pensions.

Mayor Vincent R. Impellitteri will order a public hearing on the bill, the last step before signing it.

The bill provides benefits for those now at least 60 years old, and who had at least 15 years' credited member-service, unless retired for disability, when benefit results despite absence of these two requirements.

The formula follows:

1. For those receiving less than \$900 a year, \$300 increase.
  2. For those receiving more than \$900, but less than \$1,200, the difference between the allowance and \$1,200.
- No increase can be more than \$25 a month.
- The benefit is automatic and retroactive to July 1, 1952. Pensioners need not apply for it.

**PROBATION AND PAROLE GROUPS GET PAY INCREASE**  
Salary increases of from \$180 to \$300 a year were voted by the Board of Estimate last week to NYC employees in the probation and parole services.

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# 2 Insurance Groups Suing For More Pay

ALBANY, Nov. 24 — Employees in two State departments are deeply interested in judicial determination of what shall decide the moment when the four-months statute of limitations begins to run against a proceeding brought under Article 78 of the Civil Practice Act. Both groups have salary appeals cases in court.

One group consists of employees in the State Insurance Fund, appealing from a decision rendered against them by Supreme Court Justice Kenneth McAffer, holding that they started their suit too late. The employees insist that they started it before the four-months period was up, because, although the Classification and Compensation Appeals Board had turned them down, they had appealed for a rehearing, and until a determination was made on that application, the matter was still very much alive in the Appeals Board. The court disagreed with them, and they are appealing to the Appellate Division, Third Department. The employees insist that there was no final determination, the controlling factor, until the Appeals Board acted on the request for a rehearing, which finally was denied. Counting from that denial date, the employees say they are well within

## OCCUPATIONAL THERAPISTS HOLD CONFERENCE

The American Occupational Therapy Association held its 36th annual conference in Houston, Texas, last week.

