

## Deferment to Be Asked For 30,000 Postal Men

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# APPLY AT ONCE—EXCELLENT PAY—GOV'T SEEKS 500 INTERNAL REVENUE AGENTS; POSTS ALSO OPEN FOR TRAINEES, EX-SERVICEMEN, EXECUTIVES

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## NYC EMPLOYEES MUST SIGN WAIVERS TO GET THEIR BONUS

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Gov't Fathers!

## March 31 Deadline For Short-Term Deferments

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## State Salary Bonus Same as Last Year

ALBANY—Governor Dewey's executive budget, now in the hands of the Legislature, recommends the continuation for one year from April 1 of the war-time salary bonus for State employees, but only at the existing rates of 10 per cent on salaries to \$2,000 and 7½ per cent on those up to \$4,000.

His other recommendations are: Continuation for one year of the minimum beginning salary of \$1,200; continuation of overtime compensation for institution employees; Feld-Hamilton increments for those who were raised to the \$1,200 minimum last year; and a boost in salary for the three members of the State Civil Service Commission, Judge J. Edward Conway, Chairman, going from \$9,000 to \$12,000; and Miss Louise C. Gerry and Howard G. E. Smith, from \$7,000 each to \$10,000.

### Brought Up to Minimum

One of the most important recommendations provides that all employees now getting less than the minimum for the grade to which they are allocated be raised to the minimum of that grade. This will affect several hundred workers, principally in the institutions, and will mean immediate increases of \$100 to perhaps \$300 for many of them.

The Governor also asked for a special fund of \$1,700,000 to help meet war compensation and also for salary adjustments in cases of promotion and transfer where additional compensation is not provided in line-items for the new jobs.

### Lump Sum Appropriations

The Governor revealed that in his budget he is substituting lump sums appropriations for the usual line items for the Health, Social Welfare and Labor departments. Vast organizational changes are in prospect in those departments and these operations can be carried on more successfully and efficiently under lump sums, it was pointed out.

Both the Governor and his Budget Director, John E. Burton, declared that State employees have a "mistaken notion" that "line items" offer a guarantee of security as against lump sum appropriations. They said this was a "fiction" and that employees had nothing to fear anyway because the State is greatly in need of help and nobody is being fired or let out needlessly.

After recommending that the war emergency compensation be continued for another year. The

Governor went on to say:

"The beginning salary of \$1200 that was established for this fiscal year should be continued for another year. I recommend this continuation, and also that the employees who have received \$1200 during this year, and are otherwise eligible, should be given the regular increment for next year.

### Overtime Work

"The provision for paying overtime to institutional and certain other employees has worked well during the year. It has helped alleviate the manpower shortage. It should be continued for another year. I am asking that the continuation be only from year to year because I should not wish to see any permanency attached to hours of work in excess of eight per day.

"Beyond this, I find that the employees and the administration have been plagued by the situation that arises when a salary paid is less than the minimum to which the title is allocated. When salary standardization was adopted, temporary provisions of the law precluded the bringing to minimum all positions that became vacant. In line items, this can be done any time.

### Salary Standardization

"Ever since salary standardization was adopted in 1937, the employees have been asking that this entire situation be corrected. I propose that the matter be rectified and that we bring all positions paying less than their appropriate minimum to the minimum allocated. So that all employees may be treated the same. I think these adjustments to minimum should be made at the beginning of each fiscal year. This change will go far to simplify civil service and budgetary administration.

In recommending the increased salary for the three civil service commissioners, the Governor said: "It is time that civil service was recognized as a dynamic arm of state government. The present Commissioners will make it that. They are equal to the responsibility and should receive the same compensation as other department heads."

### Growing Pains In Vet Agency

Suffering from growing pains, Veterans Administration New York Office at 346 Broadway presents a pretty picture of confusion this week.

The Policy Claims section, which was recently moved to the 4th floor, is again being shuffled. This time, it's due for a long trip, to new quarters at 2 Park Avenue, after the 1st of February.

Lots of other people in the office are being shifted around too, to make room for an expected influx of new personnel.

The United Federal Workers, CIO, which had been talking to Mr. C. J. Reichert, head of the agency, about a number of things, is waiting for the confusion to settle down so that they can get together with him for more chats about promotions; the matter of alleged discrimination at the office; the perennial subject of increasing the lunch period to an hour; rest periods in the morning and afternoon, to give them a chance for a smoke and relaxation; and other topics.

Now, the boss can say, and justly, "I'm too busy to talk." But later, they expect action.

On the lunch period matter, Mr. Reichert has often said that he is willing to poll the staff, and follow their desires. The employees who complain that they haven't enough time to eat in less than an hour are waiting impatiently.

### Bias Charge Hurlled at V. A.

Charges that the promotions at Veterans Administration's New York Office reflect discrimination have been presented to the President's Fair Employment Practice Committee, by the United Federal Workers, CIO.

The FEPC has looked into the matter and their report is being awaited by J. C. Reichert, manager of the office.

Mr. Reichert says that if he receives a negative report he will issue a strongly-worded memorandum to the supervisors and section chiefs to end any such practices which may be prevalent.

Local officials of the UPW had indicated to Mr. Reichert that they considered it the duty of the head of the agency to stamp out all forms of intolerance within the building.

Mr. Reichert states that he is willing to discuss at any time, with the representatives of employees, any case that looks like discrimination. "I will not tolerate its existence in this agency," says he. He points out, however, that not all cases presented as discrimination have proved to be discrimination, when investigated. "Just as we won't permit any anti-racial bias in the Veterans Administration, neither will we permit favoritism based on race, creed, or color."

### Lawyers Must Wait Their Turn

WASHINGTON — Here's one which will interest the lawyers.

Civil Service Commission has decided on a new method of selecting Federal attorneys. In the past, candidates who passed a Civil Service qualifying exam have been placed on an "unranked" register, or list. And this list has been submitted in its entirety to any agencies seeking attorneys to fill vacancies.

In the future, however, the Commission has decided, the list will be a "ranked" one. In other words, attorneys who qualify on the exam will be placed according to their grades.

Under this procedure, the agency which wants to fill a vacancy will be given the three highest names on the list. If none of these meet its requirements, it then will ask for another group of names.

This is the ordinary peacetime custom for filling Federal jobs. However, it has never been applied to attorneys. Even now, it will not apply to legal jobs above the \$3800 level. Selection of candidates for these positions is still only partly under Civil Service Commission's jurisdiction.

## March 31 Is Deadline for Temporary Father Deferments in Federal Service

By JEROME YALE

WASHINGTON—Another change in Government father draft deferment rules went into effect this week. Here is what happened:

1—War Manpower told the agencies they could have until March 31 to submit requests for temporary, 60-day deferments for fathers. These deferments are intended as stop-gap devices to prevent willy-nilly drafting of essential fathers before the War Manpower Central Committee has time to pass on formal requests for regular six-month deferments.

2—War Manpower emphasized again that requests for the temporary deferments should be submitted direct to local boards—without prior approval by the Central Committee.

3—However, it also said that no temporary deferment will be

permitted to stand beyond March 31.

4—This means, in effect, that agencies seeking temporary deferments after February 1 will be obliged to specify March 31 as the termination date—rather than ask the full 60 days.

#### Requests Piling Up

Meantime, there are many indications that the Central Deferment Committee soon will find itself swamped. Father requests are piling up at a rapid rate. In fact, it is estimated that the committee will have to pass on perhaps 100,000 before the March 31 deadline.

Whether it can handle such a job in the short time available is doubtful.

## 500 Internal Revenue Agents Sought by Govt.

The U. S. Civil Service Commission seeks accountants and auditors to fill 500 Internal Revenue Agent positions now available. Important also is the announcement of the Commission that it has discontinued the written test for departmental guards. These guards are urgently needed to patrol and guard Government buildings in Washington.

The positions in the accounting and auditing fields pay from \$2,433 to \$3,163 a year including overtime pay. For the \$2,433 grade applicants must show at least two years of training or experience in accounting or bookkeeping or a combination of training and experience equaling two years. Three years of appropriate experience in accounting work is required for the \$3,163 grade. For certain positions accounting education or the teaching of accountancy courses in a resident school may be substituted for all or part of the required practical experience.

#### No Written Tests

There are no written tests and no age limits. Applicants will be rated upon their education and experience as given in their applications and upon corroborative evidence.

To qualify for departmental guard positions which pay \$1,824 a year including overtime pay, applicants must have had at least three months of full-time paid experience in such positions as soldier, sailor, marine, coast guardsman, salesman, policeman, deputy sheriff foreman, messenger, bus driver, watchman, guard, chauffeur, farmer, or comparable occupations. There is no maxi-

### P.O. to Ask Deferment For 30,000 Fathers

WASHINGTON—Post Office Department, it has been learned here, expects to ask draft deferments for perhaps as many as 30,000 fathers on its payroll.

Department officials estimate they have, all told, between 25,000 and 50,000 fathers of draft age. If they seek deferments for 30,000 of them, that would amount, in all probability, to a good deal more than 50 per cent.

In general, officials say, deferments will be asked for these groups: (1) postal clerks (2) mail carriers (3) railway mail workers (4) some inspectors (5) some postmasters.

However, the request will have to be submitted to War Manpower's Central Deferment Committee—which passes on all Government deferment matters. And it's by no means certain the committee will approve everything the department wants.

imum age limit. Applicants must be physically capable of performing the duties of the position.

Applications for accounting and auditing positions (Announcements Nos. 287 and 296) and departmental guard positions (Announcement No. 194) will be accepted by the U. S. Civil Service Commission, Washington 25, D. C. until the needs of the service have been met.

Information and application forms may be secured from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, New York.

Applications are not desired from persons already using their highest skills in war work. Appointments are made in accordance with War Manpower Commission policies and employment stabilization plans.

## First Shot Is Fired in Attempt to Deny Transferees the Right to Their Old Jobs

By CHARLES SULLIVAN

WASHINGTON—Agriculture Department officials fired a new gun this week in their attempt to win revision of Federal employee war transfer rules.

The Agriculture people want to wipe out, for the future, the present regulation which guarantees the employee who transfers to a war agency the right to return to his old job after the war.

They claim that old-line agencies already have lost so many employees in this fashion that they'll find it impossible to hire all of them back—and returning

war veterans, too! — when peace comes.

Their latest attack on the problem has to do with so-called "post-war" agencies, such as United Nations Relief and Rehabilitation Administration, and Veterans Administration.

These agencies, they argue, will have huge tasks to perform for many years after the war. There-

fore, they say, why should employees who transfer to them be guaranteed re-employment? The Agriculture officials met with Civil Service Commission executives on the problem this week. Whether they'll get far with their argument is still problematical.

### Pull Them Taxes Down, Babe!

WASHINGTON—Interesting idea of the week for Federal Civil Service Commission came from a group of women at War Manpower Commission's offices here.

They organized a Working Mothers Club. And they announced as one of their long-range aims a drive to seek tax reductions for mothers who toll.

Here is what they have up their collective sleeves:

Thousands of mothers who work have to hire maids to care for their children. In fact, without the maids, they would find it impossible to work. Nevertheless, the Bureau of Internal Revenue refuses to allow the expense of a maid as a deductible item on income tax reports.

#### Call It Legitimate

The mothers claim it is a legitimate "business" expense. They point out that Internal Revenue quite readily allows the office expenses of professional men, and the automobile expenses of men who have to use a car in their business.

So the War Manpower Mothers are going out after Internal Revenue—and after Congress if necessary.

Already, they have approached Sen. LaFollette, and won a promise of his support. Meanwhile, they are hoping the idea will take hold elsewhere; so that they can present a real united front of working mothers everywhere.

### Bklyn. Navy Yard Workers Heard

New York Navy Yard employees were represented in Washington during the recent talks about the plight of civil service and white collar workers who miss higher pay, but feel higher prices.

Lewis A. Borne, international president of the Federation, was accompanied by Martin Cooper, FEACT field representative, and Hersh Rabinovitch, legislative director of Chapter 24, International Federation of Architects, Engineers, Chemists and Technicians, C.I.O.

The argument they presented in Washington was "since 1938 there has been no real increase in the basic wage level of the Federal Civil Service Employee, while the cost of living has risen steeply." They asked support for the bill to provide a Federal wage increase of 20 per cent, or \$400, whichever is greater.

### ODB Gives Out Merit Awards

NEWARK — One Newark and two others from nearby New Jersey towns are among the fourth group of employees of the War Department Office of Dependency Benefits to win cash awards for suggestions on methods of improving the operations of the big war agency, an activity of the Army Service Forces. There are six winners in the group. Twenty-seven awards have already been won by ODB employees for their efficiency-improving suggestions.

The Newark winner is Miss Elizabeth Gonzales, assigned to the ODB family allowance division. She is a graduate of the East Side High School, and lives with her parents, Mr. and Mrs. Ignacio Gonzales, at 91 Prospect Place. Her brother, Petty Officer Charles Gonzales, is in the Navy.

Miss Gonzales was awarded a prize for suggesting more specific wording of a family allowance notice to dependents that payment has been authorized.

Mrs. Sadie H. Aron, Union, N. J., and Mrs. Dorothy S. Horton, Hillside, N. J., also won prizes. Mrs. Aron for the second time.

The other three winners are Mrs. Edna A. Cahill of Washington, D. C., Milton Krash of the Bronx, N. Y. (a two-time winner), and Miss Cecelia Z. Nero of Greenwood, Mississippi.

Over 1,860 suggestions have been received so far in the ODB campaign which is part of the War Department "Ideas for Victory" drive to eliminate waste, conserve manpower, and speed up production.

Typical of the suggestions were these:

Miss Gonzales and Mrs. Nero suggested placing more information or outgoing cards to reduce the number of inquiries. Mrs. Horton came through with a method of speeding up machine operations. Mrs. Cahill's idea was a new method of keeping time-checks on work sheets. These are some ideas which paid off in cash.

"The ODB campaign continues," General Gilbert stated, "and awards will be made regularly after ideas are reviewed and recommended by our 'Ideas for Victory' Committee."

#### Employees Needed

Additional employees are needed by the great war agency, the ODB director stated, to assist in the job of converting most of ODB's three million family allowance accounts to new rates recently authorized, and to process the hundreds of thousands of new family allowance applications which will flow into the Newark agency during 1944.

"Here is an opportunity for any of your friends to get into important war work," General Gilbert said. "And a job at the ODB may well lead to a post-war opportunity for U. S. Civil Service employment."

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# 32 Federal Employees In New 'Internship' Plan

WASHINGTON. — Thirty-two employees of the Federal Government have been selected for seven months' training under the Institute of Public Affairs to prepare them for administrative work. They'll combine experience in various offices, classes and conferences.

Those selected were from 25 to 35 years old; they earn from \$1800 to \$4000. They've been in Government from two to ten years. They are:

Morris Allen, Donald A. Knowles, Eldon R. Swozy, and Monte C. White of the War Department; Eileen M. Anderson, Garrett DeMots, and Janet E. Gift, Commerce Department; Irene Borart, Martha E. Jaquet, and Bill Johnson, Interior; Donald Buckle, and Roy Eastin, Jr., Government Printing; Julius Gaba, Central Administrative Services; Frank Cook, General Accounting; Thomas Crowell, Petroleum Administration for War; Haas Dallas, Office of Censorship; Ann Foote, SWPC; Joe Gallacher, Post Office; Edith Griffin, Eileen Howard, and Robert Shiff; Mary; Miriam Groden, War Relocation; John Haughey, Agriculture; Eliza Paul Parrish; FOG; Margaret Rutherford Keenan, CAB; Ellen Mae Daniels, State; and Nancy Stephens, National Housing; Julia Shick and Susan Vitou, Petroleum Administration for War; Sydney Swiller, Maritime, and Clarence Wright, NLRB.

There can be no question but that the present war has produced some unique and successful personnel experiments, particularly in the Federal Government. One of these experiments—merit awards—which The LEADER has been recommending for study by New York City and State officials—is already on the way to duplication by the State. This article presents still another plan which New York State and City officials should study—the plan for especially training selected employees so that they may more effectively contribute to the career service.

Council of Personnel Administration, assisted in the selection of the interns and will advise the National Institute on the program.

The training is provided without cost to the selected government employees and will consist of careful orientation, personal counseling, and the arrangement of a program of rotating work assignments and after-hours study for each individual. The orientation is provided by a series of group conferences with outstanding federal officials over a period of several weeks at the beginning of the internship. The needs of each intern will be carefully analyzed and his activities planned in advance by the cooperating agency and the National Institute to give him, both by work experience and by study, a practical knowledge of government administration.

The intern is supervised within the employing department by an official designated for that purpose. Weekly group conferences with authorities in and out of the government will give the interns

(Continued on page 20)



You'd be amazed at the kind of people who work for the Government. Here, for example, we dug up a diver (no pun intended), who works for New York City's Department of Water Supply, Gas, and Electricity. He has regular status, and all that goes with it. We caught him on the waterfront, using an electric torch to do a repair job. The electric wire and cutting gas are carried through the hose, shows below the diver's right hand. He sure deserves that raise, Mr. Mayor!

## Attempt Is Made to Solve This Problem.

# What Happens When Vet Isn't Physically Able to Hold His Old Civil Service Job?

A soldier returned from Tunisia with one arm. He was on the eligible list for a fireman's job with New York City. He couldn't take a fire position. The only job the City could offer him was a cleaner in the subways.

Others are returning with "psycho" discharges. There is no way for the City to give them jobs they can handle.

As ever more veterans return, the problem becomes ever more pressing.

What of the man who was on, let us say, an eligible list for patrolman, but has a wound which prevents him from using his legs efficiently?

Wounded veterans who return to New York City and State, who hope that their civil service jobs are waiting for them, often receive the equivalent of a box of apples on a street corner.

The Municipal Civil Service Commission, under present laws, can do very little for these war-disabled veterans. Unless they can pass a physical examination, to show that they are capable of resuming their former position, they do not have an absolute right to the post which they formerly held.

### Temporary Posts

So, when the wounded veteran reports for work, and cannot take his former job, there is no provision to take care of him. There are temporary jobs open with the Board of Transportation. A badly

injured man can still perform light cleaning jobs, and that's the prospect faced by "heroes."

Some City Departments, from humanitarian motives, try to find places for such veterans, but in general their prospects are bleak.

A change in the State Military Law could help these men, and such a law is being introduced in Albany, to allow placing them in jobs within their physical limitations. The bill drawn up by the Association of State Civil Service Employees, has the support of the New York City Civil Service Commission.

The bill provides:

"If a public employee, by reason of injuries sustained or disease contracted while on military duty . . . is incapable of efficiently performing the duties of his position upon the termination of his military duty, he may, with the approval of the civil service commission having jurisdiction of such position, after passing a qualifying examination, be transferred to any position under the jurisdiction of said civil service commission which he is fitted to fill, providing the rate of compensation for such position is not greater than the rate of compensation for the position

held by such public employee at the time of his entrance upon military duty."

The regulations of the New York City Civil Service Commission, however, protect the rights of war-injured veterans who enter an open competitive examination. A section of the Commission's regulations reads:

"No person in a competitive examination shall be disqualified by reason of his suffering from injuries suffered in the military or naval service of the United States during the World War, where the claim of such injuries by a candidate is substantiated to the satisfaction of the Commission, provided, however, that such candidate at the time of entering the service of the United States was a resident of the State of New York, and provided further that the appointment of such candidate would not be prejudicial to the best interests of the City."

### NO FURTHER APPLICATIONS FOR OPA EXECUTIVE POST

No further applications will be received for the position of Executive Assistant (Liason Officer), Office of Price Administration. The Federal Civil Service Commission announced that it had received enough applications for the \$5,600 plus overtime posts by January 28.

## Recent Action On NYC Lists

Following are certifications made by the New York City Civil Service Commission to municipal agencies having vacancies.

### Police Department

For appointment as probationary patrolman at \$1,320. 6 names were submitted from the Patrolman, P.D. list promulgated on September 16 1942. From the Special Patrolman list promulgated the same date 32 names were submitted in reaching number 1679. Eligibles must be at least 21 to accept appointment and have automobile operator's license.

### Markets

One appointment will be made in the Department of Markets in the open competitive list for Stationary Engineer in the Bronx, at \$9 or \$10 a day. 4 names to number 64 were submitted for the permanent position.

### Law Department

The open competitive list for Counsel, grade 4, will be used to make 1 appointment as Assistant Corporation Counsel, at \$2,400, permanent. 36 names to number 59 were submitted.

### NYC Housing Auth.

Appointments will be made from the open competitive list for Title Examiner, grade 2, at \$1,801. The lists are probably permanent. 43 names were submitted, the last number 167.

### Fire Department

Two names were certified to the Fire Department from the open competitive list for Fireman, P.D. at \$1,320. John J. Kaminskas, Number 355; and James J. Malloy, 710 were certified.

### Bor. Pres. Bronx

One appointment in the Bronx Borough President Office will be made from the open competitive list for Junior Architect. The position is indefinite 1 year or less, and pays \$2,400. 13 names to number 60 were certified.

### Hospitals

Two promotions will be made in the Hospital from the promotion list for Assistant Chemist, which was promulgated January 18, 1944. Alexander I. G. and Alexander I. G. were certified. The

appointments will be open competitive. Dietitian (Ad-hoc) Charles will be \$1,920.



Goodhue Livingston, a LEADER Merit Man who has taken over the hard job of Mayoral Secretary in New York City. From a Secretaryship in the Health Department, he advanced into the diplomatic service, doing a stint in South Africa. Plenty of diplomacy needed on your new post, Goodhue!

The Departments of Hospitals is appointing 4 Social Investigators at \$1500 from the open competitive list for that position. These positions are temporary, military replacements. 59 names were submitted reaching number 2000.

### Comptroller

To make one appointment in the Comptroller's Office as Inspector of Lumber, 7 names were submitted for the \$1,920 job. The open competitive list provided 4 names, reaching number 6. Three names were sent in from the Preferred List for Inspectors of Lumber, grade 3.

### Sheriff's Office

The Sheriff's Office is making 4 appointments from the list for Correction Officer-Men, on a temporary basis. 21 names sent in reached number 1769.

## Blood Bank Gets 243 Pints From Small NYC Office

One of the smaller New York City offices, the Bureau of Excise Taxes of the Comptroller's Office can point with pride to its donations of 243 pints of blood to the Red Cross plasma banks.

From other municipal, State and Federal offices, the employees are also making regular visits to the blood banks. It's easy enough to do your bit to keep some American fighting man alive. Just phone the nearest Red Cross office—it's listed in the phone book—and make your appointment.

The LEADER wants to give recognition to every public employee who has made more than one donation of blood. If you're a regular donor, let us have your name. Better still, send in the names of all your co-workers who are helping to assure a steady flow of the life-preserving plasma to the front lines. Also, we're hunting the champ civil service blood donor. Do you know him or her?

Following is the list of multiple donors from the N. Y. C. Bureau of Excise Taxes. A new drive has just started there with the goal: Two pints per employee in 1944.

- 5 Times: G. Conson
- 7 Times: W. Wapick
- 6 Times: M. Steindler
- 5 Times: B. Steinberg
- 5 Times: H. Hillson
- 4 Times: A. Aridon
- 4 Times: H. Jones
- 4 Times: D. Berkman
- 4 Times: A. Scherero
- 4 Times: H. Fischer
- 4 Times: P. Schiffrin
- 4 Times: M. Goldstein
- 4 Times: J. Selkirk

- 3 Times: W. Sylvava
- 3 Times: A. Whalen
- 3 Times: H. Kelly
- 3 Times: J. Richards
- 3 Times: I. Sanders
- 3 Times: M. Silverman
- 3 Times: S. Strauss
- 3 Times: S. Waldow
- 3 Times: A. Kroll
- 3 Times: D. Lang
- 3 Times: I. Litwin
- 3 Times: I. Luxner
- 3 Times: B. Osofsky
- 3 Times: I. Pech
- 3 Times: N. Perlman
- 3 Times: J. Sachs
- 3 Times: S. Greenblatt

## COMPTROLLER Bleary-Eyed

The bleary eyed people you see staggering into the elevators in the NYC Municipal Building these mornings are the ones who work in the Comptroller's Office—Payroll Division.

They'd just finished the job of getting the bonuses straightened out, when the Budget for next year hit them.

It means night work, lots and lots of overtime. (Time and a half) Don't be silly, they work for New York City. That means for each extra hour they get an

## Fingerprint Bill Before Council

The Civil Employees and Veterans Committee of the New York City Council will hold its first meeting of the year on Friday, February 4, at 2 p.m.

Frederick Schick is chairman of the Committee, which includes Council members, John P. Nugent, Edward Vogel, Anthony Di-Giovanna, James A. Phillips, Alfred P. Phillips, and Peter V. Cacchione.

Among the bills in the Committee's hopper are proposed laws to provide:

1. Fingerprinting of all City employees and investigation by the Police Department before appointment.
2. That the City Civil Service Commission may not waive payment of fees for examinations without the approval of the Board of Estimate.
3. Annual increments to persons in the Labor class who do not receive mandatory increments at present.
4. Annual increments for gardeners and assistant gardeners in the Parks Department.

The LEADER will follow the progress of these Council bills, and others, which affect the welfare of City workers.

The January 18 issue of The LEADER listed the addresses and phone numbers of the members of the Committee for the convenience of City employees who may want to urge approval of any pending measures.

hour's credit, and at some distant date, they'll get compensatory time off.

# In the NYC Departments

## WELFARE To The Roots Of Low Morale

On the subject of morale in the Department of Welfare comes another employee's viewpoint to the Editor of The LEADER. She traces the discontent back to the early days of the depression.

Her letter:  
"Dear Editor:  
"You ask what's wrong with the Welfare Department? I wish you would tell me what's right with it.  
"The reasons for discontent stem in part from the mushroom growth of the Emergency Welfare Bureau during the hectic days of the depression, with the attendant evils of chaotic organization, lack of vision and weak leadership. In the ten years that I have been here, I find it difficult to recall an instance when we were not being attacked and put on the defensive not only by politicians or newspapers but by everyone, rich and poor alike. No one in the community has come to accept the idea of a permanent dole or rejoice in its presence. The recent flare-up in the Bedford-Stuyvesant area is a pointed illustration of what is meant. It is always open season as far as the Relief Bureau is concerned and don't we in the department know it!

"Naturally, under such circumstances, with salaries not even remotely commensurate, with the duties being performed, a worker is apt to be discouraged. The trend

has been to get out of the department as quickly as possible; and if you finally did succeed you were not only congratulated but openly employee who is proud of our denied.

**Hodson and Arnstein**  
Though the late Mr. Hodson might fret and fume in his private office at the Mayor's interference in the department, we never felt that he was in there pitching for us; he was over-anxious to attain economies. Mr. Arnstein holds out greater promise to the staff, being a business man first and a social worker last. Perhaps he can attain



Commissioner Leo Arnstein: Welfare employees look to him for improved conditions. Will his illness mean a change in administration?

the independence his predecessor lacked though it is germane to note that it was the Mayor who first ordered the re-investigation of the Bedford-Stuyvesant section, a waste of our time and the taxpayer's money, and not the Commissioner.

**About Supervisors**  
"There are a spate of other reasons which make the Welfare Department the 'unhappy ship' it is. It is top-heavy with Supervisors of all categories, each getting in the other's hair and each desperately striving to hold on or gain advantage. Back-biting has a lush growth in such an unhealthy environment, not only at Central Office but in every District Office in the five boroughs.

**Charges Inefficiency**  
"Moreover, the Department has not kept pace with changing conditions. For example, the present unit set-up with a supervisor in charge of 8 or 9 workers is obsolete, inefficient and the source of constant friction between supervisor and worker. The staff is well-trained, mature and willing, and we no longer require expeditors standing over our heads, watching every move we make. And will someone please tell us why there must be two office managers in each Welfare Center when the Administrator can readily assume both functions? Why not eliminate unnecessary supervisory jobs that make for conflicting authority and serve no useful ends? And in doing so, why not increase salaries? It is ridiculous to have an Administrator, in charge of 250 workers, and responsible for the expenditure of millions of dollars earning less than a high-school teacher. And it doesn't make her any too happy to know it.

"My final words would consist in saying that our department, with the functions it performs in the community, and the hostility and criticism it normally arouses, cannot get along with ordinary civil service efficiency, in the best sense of that term. We've got to do better than that if we wish to escape our dilemmas. It is therefore necessary to streamline and improve the department, to remove all the dead wood that sorely hampers and discourages the staff. Increased salaries, reclassification, promotional opportunities are just one important aspect of the problem. There are many others, internal ones pertaining to the jobs that we do. Boldness of action and a forthright determination to succeed, despite all obstacles to progress, are required. And that's where the Commissioner enters the picture. He can depend upon our cooperation and support, but can we depend upon his?

**RELIEF INVESTIGATOR.**  
The LEADER will be glad to hear from other employees who wish to comment upon morale in the Welfare Department.—Editor.



A Welfare investigator reporting for work at one of the dingy Welfare Centers. Unpleasant surroundings add to discontent in the department.

## Is Rhatigan the Coming Man?

Edward E. Rhatigan is now acting Commissioner of the New York City Department of Welfare. As reported in the LEADER, he has been called from a UNRRA job for which he was on leave from the department when Commissioner Leo Arnstein had to drop his functions at doctors' orders.

What next? is the question. Reports are that Mr. Rhatigan is anxious to get back to his work with the United Nations Relief organization. Another report has it that Commissioner Arnstein's physicians are not anxious for him to step back into the Welfare office.

If Rhatigan doesn't get the post, the common idea is that the Mayor will appoint an outsider to take the helm of the department, which is a hot spot for the person who takes over

## To The Wars

Three tickets to Army camps and one to a naval training station were handed out last week to employees of the Department of Welfare.

Their names of the new fighting men:  
Edward M. Cohen, Social Investigator, W. C. 26, Army.  
George A. Davis, Social Investigator, W. C. 11, Navy.  
William R. Jacobs, Social Investigator, W. C. 73, Army.  
Warren A. Smith, Social Investigator, W. C. 17, Army.

## DWSGE

### Where They Are

The monthly bulletin of the Engineering Club of the Department of Water Supply, Gas and Electricity includes a round-up report of members in service.

Joel Stanley Ericson, from the Queens office is studying for a commission in the merchant marine.

Larry Hartman, in the Pacific, has become a Carpenter's Mate, Second Class.

Li. Alexander Altin took time off from his military duties to get married.

Major Leon K. Hurland, commanding 2nd squadron, cavalry, hopes to drop in for a visit soon. Corporal Joseph M. Curasi finds the Army more complicated than working for WSG&E. He's taking courses in airplane mechanics and aerial gunnery.

Howard Sedman, formerly of the 5th Ward Yard, found time to drop in for a visit to Queens Borough Hall on a furlough from the Naval base at Lake City, Florida.

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

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## LAW DEPT. For Clerks

Candidates for promotion to Clerk, grade 3 and 4 in the Law Department will have the benefit of a series of lectures to prepare them for the second half of the written examination.

Beginning on February 1, representatives of each division in the department will explain the workings of their part of the set-up. The talks will take place between 4 and 5 p. m.

Following is the program for the series:

February 1, Condemnation Real Estate, Mr. Weingarten, Mr. Vickers; February 2, Tax Lien Division (Foreclosure) Water Supply, Mr. Suglia; February 3, Torts, Mr. J. Maas; February 4, Contracts, Mr. Pascal; February 7, Penalties, Mr. Rosen; February 8, Real Estate Taxes and Sales Taxes, Mr. Hennefeld; February 9, General Litigation, Mr. Crowe; February 10, Franchise, Mr. Coyle; Legislative, Miss Berger; February 11, Workmen's Compensation, Mr. Bloom; Claims and Judgments, Mr. Lefkowitz; February 14, Chief Clerk's Office: Administration, Mr. Dunn; Registers, Mr. Fagan; Practice and Procedure, Mr. Leddy; February 15, Payroll, Mr. Pines; Education, Mr. Bucchi.

## SUBWAYS Every Effort For I-A's

The New York City subways are certainly making every effort to hold on to their employees who are free from I-A troubles.

Those over 70 are pretty certain not to be drafted, so last week, two more over-age IRT workers were given permission to remain on the job until January 31, 1945. Peter Terrizzi, a conductor, and John T. Holden, a railroad porter got the extensions.

On the BMT, two conductors, James McKeon and George Ott were allowed to remain at work. Also, Motorman August Jacob Schlib, and railroad clerks Joseph E. Hallock, Matthias Schwetke and Rose Vielbig.

## Back Pay Award

A group of IRT employees who had been working out of title since last summer were awarded back pay by the NYC Board of Transportation last week.

Here is the list of these workers who will receive the difference in pay from July 1, 1943, to January 31, 1944.

From Maintainer's Helper, Group A, to Signal Maintainer, Group B:	Rate an Hour From To
Theodore L. Durringer	\$ 80 5.95
Raymond J. Hogan	80 95
Louis Schwartz	80 95
William L. Dotter	80 95
From Maintainer's Helper, Group A, to Light Maintainer:	
Walter Gordon	80 90
Bernard R. Barrett	80 90
Robert J. Bronsvold	80 90
Albert R. Rieger	80 90
From Maintainer's Helper, Group B, to Mechanical Maintainer, Group B:	
Frank McGill	75 90
Angelo Zaccaro	75 90
Padro A. Voies	75 90
From Maintainer's Helper, Group A, to Light Maintainer:	
Herman W. Nielsen	75 90

## Last To Get The Bonus

Employees in the Administration Bureau of the Board of Transportation have the distinction of being one of the last group of City

workers to have their cost of living bonus approved by Mayor LaGuardia.

By dropping large numbers of unfilled vacancies, the office was able to meet the Mayor's order to find ways of providing funds to grant the temporary bonus.

The Budget Bureau estimates that the red-tape should be snipped by mid-March, at which time the employees will receive checks for back bonus payments from January 1, 1944.

The bonus payments are following the regular City schedule for these increases: up to \$2,500—\$120; up to \$4,000—\$240; over \$4,000—\$350.

Some watchman, at \$5 a day will receive another dollar giving them an increase of \$312; a proof reader, at \$54.50 a week, will receive \$4.50 a week more, or \$23. A group of laborers and attendants also will receive an extra \$1 a day.

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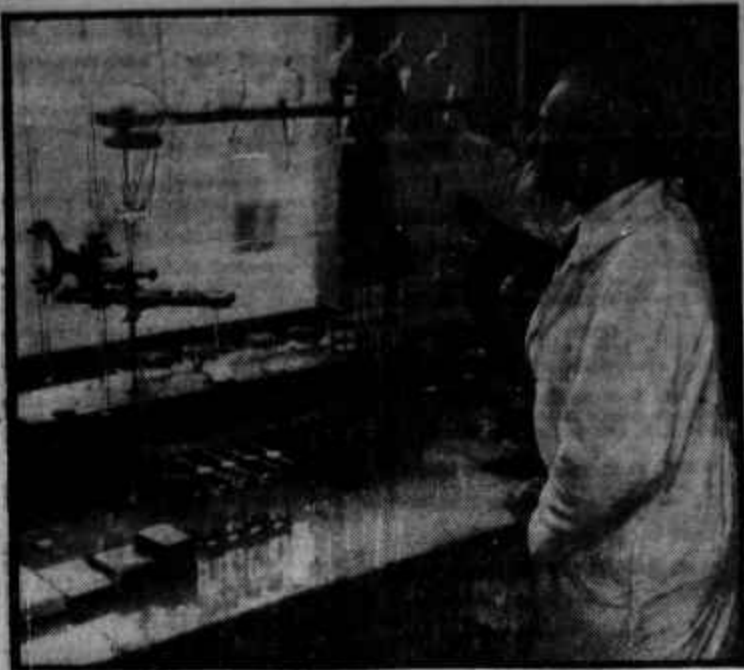
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Serious-looking gentleman, isn't he? He works in the New York City Health Department, and we thought this pose of a hard-working laboratory aide might be of interest. At the moment he's in process of making one of the 1,500,000 blood tests which his laboratory makes for Selective Service and private physicians.

## In the NYC Departments

### HEALTH Learn How To Run Movie

Here's a chance for a young man to learn the operation of a 16mm. motion picture projector. The New York City Department of Health is looking for some one to learn to operate their apparatus, then travel around the City showing educational films at schools and lectures. The salary is \$1,500 a year. The work-week, 42 hours. There will be some evening work, but no

day's work will be longer than 8 hours. A late evening show will mean coming in late that day. They don't expect any experience, there's no examination for the job, no motion picture operator's license is required. To apply, see Mr. A. A. Brown, at Room 328, 125 Worth Street, or phone WOrth 2-6900, Extension 252.

### Appointments, Transfers

The names of appointees to five new \$6,000 a year positions in the N.Y.C. Department of Health were announced last week. These positions, resulting from an open-competitive examination, are as Senior Health Officer in each of the City Boroughs, to direct the activities of the department there.

Dr. Sophie Rabinoff will lead the Bronx; Dr. Arthur I. Blau, Queens; Dr. Jacob Landes, Brooklyn, and Dr. Jerome Meyers, Manhattan.

The position called for applicants who were Doctors of Medicine with considerable experience in public health work. The new appointees headed the list.

Health Commissioner Ernest L. Stebbins announced last week the following promotions among health officer personnel to the Health and Teaching Centers of the Health Department:

Dr. Michael Antell, former health officer of the Richmond Health Center and Borough Office has been transferred to the Washington Heights Health and Teaching Center, 600 West 168 Street; Dr. Eugene C. Chimento, former health officer of the Flushing-Corona Health District, Queens to the East Harlem Health and Teaching Center, 158 East 115 Street; Dr. Harold Mitchell, former health officer of the Astoria-

Long Island City Health District to the Lower East Side Health and Teaching Center, 341 East 25 Street; Dr. Jerome S. Peterson, former health officer of the Central Harlem District to the Red Hook Health and Teaching Center, 250 Baltic Street, Brooklyn. Dr. Herbert R. Edwards, Director of the Department's Bureau of Tuberculosis will continue to devote part of his time as health officer of the Kips Bay-Yorkville Health and Teaching Center.

Dr. Stebbins also announced that Dr. Maysil Williams, former health officer of the Williamsburg-Greenpoint Health District has been appointed health officer of the Central Harlem District, and Dr. Vernon A. Ayer, former assistant health officer in Central Harlem, has been designated as acting health officer in the newly formed Bedford Health District.

Dr. Williams received the degree of Doctor of Medicine from the Toronto Medical School (1921) and of Master of Public Health from the Harvard School of Public Health, Harvard University (1936). She is a former State Commissioner of Health of North Dakota.

Dr. Ayer received the degree of Doctor of Medicine from Harvard Medical School, Harvard University (1919) and the degree of Master of Public Health from the De Lamar Institute of Public Health, Columbia University (1943). The Bedford District in which he will serve as acting health officer extends from Lafayette Avenue south to Church Avenue and from Franklin Avenue to East New York Avenue, and has a population of about 300,000.

Following are recent appointments to the New York City Department of Health:

Amy Zasuly, Temporary Assistant in Health Education at \$1,800; Hans G. Henning, Temporary Assistant Physician (Clinic) at \$5.50 a session; Ella V. Auls and Boleyan Coleman, Temporary Bacteriological Laboratory Assistants at \$1,200; Samuel R. Berenberg, Temporary Chief, Child Health Service at \$4,240; William Bell, Janitor-Custodian at \$1,740; Norman Hochliard, Temporary Laboratory Helper at \$1,200.

Clerks at \$1,200 per annum: Elizabeth C. Tucker, Marta Bottari (Temporary), Roslyn Burden (Temporary), Amelia Giordano. Temporary Dental Hygienists at \$1,260; Diane Dolin, Sadie Fertik. Temporary Dentists at \$5.50 a session: Harry E. Pinn, Emil Mandel.

Health Inspectors at \$1,801: Rhoda Kapplow, Arthur J. Pasternak (Temporary).

William H. Gorden, Temporary Laborer at \$1,200; Rosalie Russo, Temporary Office Appliance Operator at \$1,440; Catherine Nolan, Jeanne Stanton and Rita Zurrow, Temporary Public Health Nurses at \$1,500; Kono Fujii Temporary Tabulating Machine Operator at \$1,440.

Temporary Medical Inspectors at \$5.50 a session: Edith A. Neumann, Jacob Bauer, Klara Dworiansky, Hans Meyer, Gusti Runes.

Temporary Orderlies: Arthur D. Ellis, Lazar Dworkin, Samuel Stickle.

Temporary Physicians (Clinic Special) at \$5.50 a session: Gertrude Slater, Maxim Bretler, Maria Fleisch, Herbert Kotten, Gerard A. Peltier and William Pyle.

### FIRE DEPT.

#### Await Decision in Overtime Case

Whether New York City Firemen will be required to work an extra 30 hours every 30 days depends on Supreme Court Justice Charles B. McLaughlin, who has the papers both from the City and the firemen who don't like the extra-hours order in his hands.

The Uniformed Firemen's Association, represented by David Savage contends that the voters get the firemen's hours of work by

#### KEARNY MOVES FROM SUBWAYS TO CIVIL SERVICE

An assistant electrical engineer of the NYC Board of Transportation was transferred to the Municipal Civil Service Commission last week. Francis Kearny, who was earning \$3,360 moved from the Construction Division of the B. of T. to the Commission.

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### Change and Counterchange

Two weeks ago the New York City Civil Service Commission took a step forward, in what was described as a change to conform with modern testing methods.

The Commission ruled that in the future the pass-mark of all tests would be set according to the needs of the service.

This week the Commission made a sharp reverse turn, cancelled the change made last week, and went back to the old system of requiring an average of 70 per cent on examinations. Why? No comment.

law and the Fire Commissioner can't change them.

"It's an emergency" says the City's legal staff, "and the longer hours are necessary."

### Civilians Get Bonus

Last week's LEADER pointed out the sad plight of 700 civilian employees in the New York City Fire Department. Because of the fight between the Mayor and the uniformed firemen over the cost of living bonus with overtime, these men were left holding an empty bag.

The departmental bonus schedule which included them hadn't been approved because of the squabble.

Then action started. The American Federation of State County and Municipal Employees, AFL, wrote to the Mayor, pointing out the injustice of making these employees lose their bonus because of a fight in which they weren't involved.

Mayor LaGuardia wrote back that: "Your objections are reasonable. Something will be done about it."

Then the Mayor ordered the Budget Bureau to put through the budget adjustments to allow paying them the bonus.

Because of the delay, they'll see their first bonus check about March 15—"a month later than other City employees"—but it will make up for the difference from January 1, 1944.

### PURCHASE Snag in Plan

One representative from each union or employee association plus an equal number of members appointed by the Department of Purchase; that set-up suggested by the American Federation group, is the snag in the formation of a joint-management labor committee in the Department. Other groups want proportionate membership, according to the number of employees in each organization. In addition to the AFL outfit, two other employee organizations are involved: the State, County and Municipal Employees, CIO, and the Civil Service Forum.

The objectives of the labor-management committee as outlined by the AFL union follow:

To secure the constructive co-operation of all employees, individually and collectively, in eliminating waste, devising better methods of operation, and otherwise reducing unit costs.

"To explain to the staff the management's personnel relations policy.

"To create an orderly procedure for handling complaints and grievances with justice and equity.

"To remove all grounds for feelings of repression, real or apparent, among employees.

"Employees shall be permitted to present for impartial consideration and prompt action all matters which affect them as employees.

"The management and the employees shall be bound by the recommendations of the committee so all employees may have their grievances, problems, or difficulties promptly adjusted.

"Representatives shall be guaranteed freedom from interference on the part of supervisors where such representatives are working in good faith in the interests of their membership."

### To The Rescue Of Storekeepers

In 1938 certain employees of the NYC Department of Purchase were reclassified by the Municipal Civil Service Commission. Employees receiving \$1,800 and under

were reclassified as stock assistants. Those receiving between \$1,800 and \$2,400 were reclassified as Section Stockmen, and those receiving between \$2,400 and \$3,000 were reclassified as storekeepers.

When this happened, some employees with the title of storekeeper, but who were earning less than \$2,400, were reduced to section stockman.

Now, a promotional examination has been ordered for the position of storekeeper in the Department of Purchase.

Louis Murray, assistant to the Commissioner of Purchase, dashed to the rescue of the men who had been storekeepers. At his request, the Commission ruled that these men had first rights to the storekeeper posts.

John Cranford, John Dodd, Thomas Halloran, David Materossi, and William H. Merritt are the men in line for promotion by the new ruling.

### HOSPITALS

#### Secretary's Work

In most New York City agencies, the Secretary of the Department is a very important official, so far as the staff is concerned.

The in-training program of the City Hospitals Department explains the function of the secretary in that large organization.

He is designated as personnel director by the Commissioner. General orders, special orders and Administrative procedures come from his office. General orders cover basic statements of departmental policy. Special orders cover questions of policy, special holidays, orders of appointment, etc. Administrative procedures regulate activities for which a uniform policy is believed desirable: leave, lunch-periods, other department wide matters are outlined in the procedures, which are issued with the approval of the Commissioner.

Reports of injuries and accidents on the job must be made to the secretary. He can order employees shifted among institutions to make up personnel shortages.

All increases, change in maintenance status, etc., pass through the secretary. The Commissioner makes a request in writing to the secretary, who prepares a budget modification. After approval by the Municipal Budget Bureau, the certificate returns to the secretary who puts the changes into effect.

Appointments to the department are also made by the secretary who supervises the work of the appointment unit. He keeps lists of provisional workers, and records on probationary employees.

The secretary's staff also keeps check on payroll time cards. Now, the important matter of granting leaves of absence and certificates of availability is also handled by the secretary.

The office of the secretary can also be called the "grievance division" of the department. Any employee may bring his differences to the attention of the secretary if he cannot get satisfaction at his office or institution.

### BETWEEN WARS AND WEDDINGS

Romance can blossom at the offices of the N. Y. C. Department of Sanitation at 125 Worth Street. This week, Dorothy Weis is leaving for El Paso, Texas, where she will receive a ring (third finger, left) from Lieutenant Thomas Moran, U. S. Army Air Forces. Before answering the call to arms, the lieutenant was a clerk at Sanitation.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

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**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **ATWON PEAKING & STITCHING CORP.** has been filed in this department, this day that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany this 19th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **SHAPIRO & TARBELL, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 19th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **JULLOFSKY & SONS, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 19th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **LOVE VOICE PUBLISHING CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 19th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **FINDLAY COAT CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 17th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **MANOR MANUFACTURING CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 17th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **J. W. B. CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 17th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **TENNY PHARMACY, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 14th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By WALTER J. GOING,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **RUSSIAN TEA ROOM RESTAURANT, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 27th day of December, 1943.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **HAY A. BISCUIT CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 7th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **218-220 E. 80th St. COOP.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 17th day of January, 1944.

**THOMAS J. CURRAN,**  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **F. M. RASHIN CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 12th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **ART JEWELRY CASE CORPORATION** has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 12th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **BENTINES REALTY COMPANY, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 18th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **WHITE PEARL SHIPPING CORPORATION** has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 13th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:**  
I do hereby certify that a certificate of dissolution of **LEIPER & EISENBERG, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 13th day of January, 1944.

THOMAS J. CURRAN,  
Secretary of State.  
By FRANK S. SHARP,  
Deputy Secretary of State.

**CITATION: THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT.**  
To: ST. JOHN SMITH, JR., PATRICIA SMITH, CAMILLA HOWLAND SMITH, NATHALIE DANA SMITH, the next of kin and heirs at law of ST. JOHN SMITH, deceased, send greeting:

Whereas, Langdon P. Marvin, residing at 40 East 76th Street, New York, N. Y., and Bank of New York, having its principal place of business at 48 Wall Street, in the Borough of Manhattan, City of New York, have lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing dates respectively November 15, 1940 and December 18, 1943, relating to both real and personal property, duly proved as the last will and testament and codicil of ST. JOHN SMITH, deceased, who was at the time of his death a resident of 27 West 44th St., in the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 23rd day of February, one thousand nine hundred and forty-four, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness: Honorable JAMES A. FOLEY, Surrogate of our said County of New York, at said County, the 21st day of January in the year of our Lord one thousand nine hundred and forty-four. (L.S.)

GEORGE LOESCH,  
Clerk of the Surrogate's Court.

**SUPPLEMENTAL CITATION**  
The People of the State of New York. By the Grace of God Free and Independent, p. 123-1944.

To: RENE LOUISE WOLF, HENRIETTE JEANNETTE WOLF, PAULA LOUISE WOLF, CHARLES NAPPER, the next of kin and heirs at law of DANIEL WOLF, deceased, send greeting:

Whereas, Aaron J. Funk, who resides at 211 Packman Avenue, Mount Vernon, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, bearing date June 15, 1943, relating to both real and personal property, duly proved as the last will and testament of DANIEL WOLF, deceased, who was at the time of his death a resident and subject of The Netherlands, residing temporarily in the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of March, one thousand nine hundred and forty-four, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness: Honorable JAMES A. FOLEY, Surrogate of our said County of New York, at said County, the 26th day of January in the year of our Lord one thousand nine hundred and forty-four.

GEORGE LOESCH,  
Clerk of the Surrogate's Court.

**For intelligent interpretation of civil service news, read The LEADER regularly.**

# POLICE CALLS

## What Every Policeman Should Know

Several weeks ago, Police Calls asked whether you men in the NYC Police Department would care to have the answers to the most recent Lieutenant examination, which could be used as study material for promotion by everybody, from Patrolman up. The response was overwhelming. So, for the next few weeks—unless something really hot breaks—we will devote this column to study material.

Suggestion: You should clip and hold on to these columns for future reference. They'll come in handy. Also, remember that these answers are to an essay-type examination.

O. K. Let's go, boys. Here's the stuff.

1. Present a resume of the various statutes under which vice and gambling may be prosecuted. Point out the weak points, loop holes and inconsistencies in such statutes. What recommendations would you offer for improving them? Give reasons.

**QUESTION 1**  
Resume of various statutes under which vice and gambling can be prosecuted.

**Gambling:**  
Sec. 970 P. L. Common gambling.  
Sec. 973 P. L. Keeping and maintaining place for gambling.  
Sec. 974 P. L. Possession of policy, etc.

## FIRE DEPT. Study Data For Promotion

The Municipal Reference Library, on the 22nd Floor of the New York Municipal Building has a large selection of study material for men interested in advancement in the Fire Department.

Rebecca B. Rankin, head librarian, has made a selection of the best sources for The LEADER. Following are Miss Rankin's choices for the study of Building Construction and Inspection:

- Beach, W. W.**  
The supervision of construction. New York: Scribner's, 1937. 488p., figs.
  - Byrne, Austin T.**  
Inspection of the materials and workmanship employed in construction. 4th ed. 1939. 244p., figs., tables.
  - Dominige, Charles G. and Walter O. Lincoln**  
Building construction as applied to fire insurance and inspecting for fire underwriting purposes. . . 3rd ed. rev. ed. and illus. Philadelphia: Spectator Co., 1941. 149p.
  - Freitag, Joseph Kendall**  
Fire prevention and fire protection as applied to building construction; a handbook of theory and practice. New York: John Wiley and Sons, Inc., 1921. 1038p., illus.
  - Grinter, L. E.**  
Elementary structural analysis and design: steel, timber and reinforced concrete. New York: Macmillan, 1942. 389p., figs., tables.
  - Huntington, W. C.**  
Building construction: materials and types of construction. 2nd ed. New York: John Wiley and Sons, Inc., 1941. 674 p., illus.
  - International Correspondence Schools**  
The building trades handbook: a convenient reference book of building construction. 6th ed. Scranton: Author, 1942. 360p., figs., tables.
  - National Fire Protection Association**  
Care and maintenance of sprinkler systems: as adopted by N.F.P.A., 1940. Boston: 60 Battery March St., 1940. 28p.
  - National Fire Protection Association**  
Field practice: an inspection manual for property owners, fire departments and inspection offices covering common fire hazards and their safeguarding and fire protection and upkeep. 2nd ed. Boston: 60 Battery March St., 1932. 206p.
  - National Board of Fire Underwriters**  
List of inspected fire protection equipment and materials. January, 1941. 103p. New York City: Housing and Buildings, Dept. of Building Laws, Volumes 1-4. Contain Building Code.
  - U.S. Standards, Bureau of**  
Manual of fire-loss prevention of the Federal Fire Council (issued November 5, 1934). 1934. 150p., figs. (National Bureau of Standards Handbook No. 19.)  
Includes fire resistance classifications of building types and building materials, and types of fire extinguishing equipment.  
Williams, R.E., comp.
  - Encyclopedia of Fire Control: a complete treatise on the protection and prevention against fire in all manufacturing and mercantile establishments, schools, colleges, universities, etc., giving the most up-to-date methods for inspection, care and protection of all class of buildings.** Cincinnati: Fire Protection Service, n.d. 261p., illus.
- (More next week)

## NYC Promotion Tests Held Up by Budget

The New York City Civil Service Commission planned to accept applications for a series of promotional examinations this week, but delay at the Budget Office is reportedly slowing up the works.

The examinations must have budgetary approval before the Commission can accept applications, and the Budget Office, tied up with its other business hasn't been able to get around to an OK for the tests.

- Sec. 975 P. L. Possession of policy presumptive evidence of knowledge.
  - Sec. 986 P. L. Bookmaking.
  - Sec. 1373 P. L. Contriving lottery.
  - Sec. 1378 P. L. Distributing property by chance.
  - Sec. 899 C. C. P. subdv. 5—Disorderly person—no visible means of support but does so by raving for the most part.
  - Sec. 807 C. C. P. subdv. 1—No visible means of support.
  - Sec. 722 P. L. subdv. 2—Applicable to players making noise, etc.
  - Sec. Civil Practice Act re: Service of liability notices.
  - Sec. Penal Law sections relating to maintaining a public nuisance.
  - Sec. 580 P. L. Two or more conspire.
- Vice:**  
Sec. 887 C. C. P. subdv. 4A to 4F relating to prostitution.  
Sec. 50 Multiple Dwelling re: Prostitution in Multiple Dwelling.  
Sec. 1146 P. L. Keeping a disorderly house.  
Sec. 1149 P. L. Living off proceeds of prostitution.  
Sec. 899 C. C. P. Keepers of bawdy houses.

**Sections of the Public Health Law re: persons with infectious venereal diseases.**  
**Sections of the Penal Law re: Compulsory Prostitution.**  
Sec. 732-38 P. L. re: Soliciting for crime against nature.  
**Weak points, loop holes and inconsistencies in such statutes:**

  - In common gambling (Sec. 970 P. L.) some judges take attitude that the word common means what it says and police must prove he does this gambling continuously.
  - Under 973 P. L. the people must prove defendant had actual control of the premises, that he had knowledge of the gambling and did nothing to stop it.
  - In policy (974 P. L.) courts will dismiss unless people can prove numbers were played.
  - Bookmaking has numerous inconsistencies: to take bets at a race track is legal while outside is illegal. Most courts want written record of bets for conviction. Others want direct plays

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135 WEST 31st STREET NEW YORK CITY

**MASSES**  
SUNDAYS—2:30, 3:45, 5, 6, 7, 8, 9, 10, 11:30, 12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P.M.)  
WEEKDAYS—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15 (11 Tuesdays) 12:15

## CONFESSIONS

EVERY DAY OF THE YEAR FROM 6:30 A.M. TO 10 P.M.

## DEVOTIONS

SUNDAYS—Question Box and St. Philomena Devotions: 9 P.M.  
MONDAYS—Our Lady of the Miraculous Medal Devotions: 11:15 A.M., 12:15, 5:30, 6:15, 8 P.M. Sermons at 5:30 and the following.  
TUESDAYS—St. Anthony Devotions: 9, 9, 10, 11, 11:30 A.M., 12:15, 12:30, 3:30, 4:45, 5:30, 5:45, 6:30, 8 P.M. Sermons at 11 and each service thereafter.  
WEDNESDAYS—St. Joseph Devotions—11:15 A.M., 12:15, 5:30, 8 P.M. Sermons at 5:30 and 8.  
THURSDAYS—Holy Hours: 12 M to 1 P. M., 5:15 to 6:15, 8 to 9 P. M.  
FRIDAYS—Our Sorrowful Mother Devotions—10:30 A.M., 12:45, 3:30, 6:30, 6:30, 8 P.M.

## Third Order of St. Francis

MEETING AT 4 P. M. ON THE FOURTH SUNDAY OF EACH MONTH

## SCHOOL DIRECTORY

- LISTING OF CAREER TRAINING SCHOOL**  
*Academic and Commercial—College Preparatory*
- BORO HALL ACADEMY**—Flatbush Ext. Cor. Fulton St., Brooklyn. Regents Act. MA. 2-2447
  - Auto Driving**  
**A. L. B. DRIVING SCHOOL**—Expert instructors, 620 Lenox Ave., New York AUdubon 3-1333.
  - Business and Foreign Service**  
**LATIN AMERICAN INSTITUTE**—11 W. 42d St.—All secretarial and business suit in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA. 4-2835.
  - Civil Service**  
**DELEHANTY INSTITUTE**—115 E. 15th St.—City, State and Federal Examination Day and Evening Classes. STuyvesant 9-6900.
  - Drafting**  
**DELEHANTY INSTITUTE**, 115 E. 15th St. Day and Evening Classes. ST. 9-4
  - Fingerprinting**  
**DELEHANTY INSTITUTE**—115 E. 15th St. Course Day or Eve.—Class now for **THE FAUBOT FINGER PRINT SCHOOL**—240 Madison Avenue. Evening Class Ashland 4-5340.
  - High School**  
**DELEHANTY INSTITUTE**—80-14 Sulphur Blvd., Jamaica, L. I. —Jamaica 6-Evening Classes.  
**BEDFORD ACADEMY**—296 New York Ave., Brooklyn, N. Y., Tel. BR. 4-34 High School and College Preparatory.
  - Languages and Business**  
**POZA INSTITUTE**—1133 Broadway—English, Spanish, Portuguese. Conn. Courses. CHelsea 2-5470.
  - Marine Academy**  
**ATLANTIC MERCHANT MARINE ACADEMY**—44 Whitehall St., 5 State St., N.—Preparatory Courses. Inspection Service for AU Licenses. U.S. Steam Bowling Green 9-7086.
  - Medical - Dental**  
**MANHATTAN SCHOOL**—X-Ray; Med. Lab.; Dental Ass't. Day-Eve. 60 E. 4U. 2-6234.
  - Radio Television**  
**RADIO TELEVISION INSTITUTE**—480 Lexington Ave.—Laboratory Training—and Evening Classes. PLaza 3-4525—Dept. L.
  - Russian Language**  
**UNIVERSAL SCHOOL**—147 W. 42d St.—(Est. 30 years)—Day and night classes. LOngacre 2-7643.
  - Secretarial**  
**DELEHANTY INSTITUTE**—120 W. 42 St.—Day & Eve. Classes. STuyvesant 9-6
  - LAMES BUSINESS TRAINING SCHOOL**—370 Ninth St. at 6th St.—Brooklyn—Day and Evening Classes—Individual Instruction—50th St. 8-2447
  - BRAITHWAITE BUSINESS SCHOOL**—3370 Seventh Ave. (139th St.)—Courses for Civil Service jobs.
  - HEFFLEY & BROWNE SECRETARIAL SCHOOL**—Day & Eve. Cor. Flatbush, Brooklyn 17. NEVius 8-2941.
  - MONROE SECRETARIAL SCHOOL**—E. 177th St. and Boston Intensive Courses—for Business and Civil Service—Business 3
  - Social Science**  
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# City Employees Invited To Learn About Crime

By FRANCIS KELLY

Please don't misunderstand the headline!

Crime and the techniques used in dealing with it will be the subject of an in-service training course for New York employees of courts and other agencies, at which Mayor LaGuardia, Hugh H. Clegg, Assistant to J. Edgar Hoover, and Leon Henderson will be among the lecturers.

The course, one of a series entitled "Crime and Law Enforcement in a World at War," is designed to acquaint employees of law enforcement departments and the various welfare agencies of the City and State with the modern techniques of dealing with crime. The course, which is under the sponsorship of the Court of Special Sessions, will be conducted by the Division of War Training. Mayor LaGuardia will open the series of lectures on Wednesday, February 16th, at 5:30 p.m., in the auditorium of the Central High School of Needle Trades in Manhattan. The subject of his address is, "As the Mayor Sees It."

### Speakers

Chief Justice William R. Bayes of the Court of Special Sessions will be chairman of the course, and its director is Morris Ploscowe, Chief Clerk of the Court. Other speakers in this series include Dr. Winfred Overholser, Superintendent of St. Elizabeth's Hospital; Katherine Lemroot, Director of the U. S. Children's Bureau; James V. Bennett, Director, U. S. Bureau of Prisons; and Sanford Bates, Com-

missioner, New York State Parole Board.

### Who May Take Course

Employees from City and State law enforcement agencies such as the Police Department, the various criminal courts, the Departments of Correction and Investigation, the District Attorneys' Offices, the Sheriff's office, the Parole Commission, the City Patrol Corps, and related fields such as the Department of Welfare, Civilian Defense Agencies, and teachers and supervisors in the public school system are invited to enroll for the lectures. A large enrollment in this course is expected, since the two previous courses in the series enrolled nearly 3000 employees. Teachers will receive alertness credit, while others who complete the course will be given a war training certificate.

The topics to be discussed are law enforcement problems; methods of dealing with crime; prison, probation and parole problems; techniques of handling sabotage and espionage; problems presented by economic controls in wartime; psychiatric aspects of delinquency.

# Clerks May Get Chance To Become Investigators

Latest source of excitement in the offices of the New York City Civil Service Commission is a prospective examination for promotion to Investigator.

According to present plans, the test will be open to clerks, grade 2, 3 and 4 in the Commission, to fingerprint technicians and senior fingerprint technicians. Some of the present investigators don't like the idea of putting their job in the same class with clerical positions. Those in the investigators' posts at present came to the Commission in many ways.

### Where They're From

Most were transferred to the Commission from other departments where they were doing investigation work. Some came from a special patrolman list, the "3" list, which was drawn up after the 1939 patrolman examination. An open competitive examination was given for the job in 1925, but the list was never used. The salary for the job fluctuated too. At one time, Civil Service

Investigators were rated at \$2,400 a year. During the depths of the depression, the salary dropped to \$1,500. Now the starting salary is \$1,800—the same as clerk, grade 3.

### More Assistance Wanted

The present investigators feel, in some cases, that if they were assigned more clerical assistance and given a chance to get out and do more investigation, it wouldn't be necessary to open the way for clerks to become investigators.

The stenographers think that if the clerks can become investigators, there's no reason why they shouldn't also have the opportunity.

The final result may be a compromise, with a promotion list to investigator drawn up. Then appointments from the list will alternate with appointments from outside departments.

### OZANAM GUILD PLANS ACTIVITIES FOR YEAR

The Ozanam Guild of the Welfare Dept. has elected the following officers to serve during 1944: President Helen Vincent; Vice President, Iris Wallace; Secretary, Rose DeMeo; Treasurer, Joseph Hellman; Sergeants-at-Arms, William Millot and Anthony LoSecco.

Rita McGuire, former head of the Guild's Staff Relations Committee, has left for overseas duty with the U. S. O. The Guild also decided to sponsor an annual Retreat for male members to be held at Mount Manresa Retreat House in Staten Island. Mr. Timothy Sexton, Office Manager of Welfare Center 84, will act as chairman of the Retreat Committee for this year.

### JOSEPH T. HIGGINS FORMS NEW LAW PARTNERSHIP

Joseph T. Higgins, formerly Collector of Internal Revenue for

the Third New York District, has formed a law partnership with Philip A. Brenner, C. P. A., formerly a Special Agent in the Treasury Department, and Edward T. Higgins. The firm name is Higgins, Brenner & Higgins, specializing as tax consultants. Address of the new firm is 1775 Broadway, New York City.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

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# Recent Court Decisions

Here are some recent Court decisions on Civil Service matters: Supreme Court—Hardecker vs. NYC Board of Education: The Court approved the employment of a private engineering firm by the Board of Education in planning post-war projects.

Supreme Court—Manko vs. City of Buffalo: In this case, a veteran's claim by the Veterans Administration was not allowed. Then the case was reopened and the claim allowed. The Court held that he was entitled to absolute preference in appointment, and that the Civil Service Commission had no discretion in the matter.

Appellate Division—Russell vs. Buck: The ruling was that the custodians of the New York City Board of Education are not entitled to additional pay because of the use of their buildings for special purposes.

Appellate Division—Burns vs. Lyons: The Court approved the appointment by the Commissioner of the State Department of Correction of the third highest disabled veteran on a promotional list for sergeant.

Court of Claims—Marasco vs. State of N. Y.: A provisional steward in the State Department of Correction sought recovery of the higher salary promised him by his superior at the time of appointment. The Civil Service Commission declined to certify the payroll because it exceeded the maximum salary for the grade. The Court of claims said it was without jurisdiction in this matter and explained that the proper place to seek a remedy was the Supreme Court.

# Coming NYC Examinations

Following is a list of forthcoming examinations which are going through the mill at the New York City Civil Service Commission:

Promotion to Section Stockman, Department of Purchase.

Promotion to Foreman, Custodial, Grade 2, Board of Higher Education.

Promotion to Senior Pharmacist, Department of Welfare.

Steamfitter's Helper; Historian, Medical Records; Stock Assistant, Women; Board of Transportation.

Physio - Therapy Technician; Custodian Engineer; Change of Title from Cleaner to Laborer; Department of Purchase.

Dates for filing applications, when announced, will appear in The LEADER.

### N. Y. C. CORRECTION MEN MEET IN GIBBORIM GROUP

The first meeting for 1944 of the Gibborim Society of the New York City Department of Correction and Parole Commission of the City of New York will be held on Wednesday evening, February 2nd, at 8:30 P. M. promptly, at 153 East 57th Street, Manhattan. Deputy Warden Charles S. Stempier, President of the Gibborim Society, will lead the discussion.

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America's Largest Newspaper for Public Employees

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, February 1, 1944

## Merit Awards — An Excellent Plan

CASH awards for outstanding service? Salary increments for good suggestions? The answer is a resounding YES! The LEADER is happy to learn that a measure is about ready for consideration by the State Legislature which would provide real incentives for State employees to work harder, to think more effectively about their jobs, to work out ideas, make suggestions. A preliminary draft of the bill also provides that rewards be made for heroism and extraordinary accomplishment on the job.

This looks to us like good, healthy personnel practice. In the Federal Government, the idea of incentive payments has worked out so well that it is rapidly expanding to all agencies. Legislators who may be loath to provide cash payments to employees will discover this interesting fact from Federal experience: the amount of money paid out in merit awards is infinitesimal as compared to the amounts saved by employee suggestions.

The LEADER recommends quick passage of this measure, when it is introduced. And we recommend, too, that New York City authorities begin paying some attention to merit awards. The plan "pays off" both ways: to the employee and to the community.

## Mayor LaGuardia Whiplashes The Firemen

Dear Mayor LaGuardia:

Last week, speaking before the International Association of Fire Chiefs, you made some interesting remarks about New York City's firemen, who are currently battling you in the courts.

You said they hadn't the right to strike. But when, Mr. Mayor, had they threatened, or even hinted, that they would strike? Isn't it true that they have specifically stated they would not strike, however great their grievances?

You said that the \$420 bonus, which you granted and then withdrew, was entirely unrelated to the question of overtime. But, Mr. Mayor, didn't you yourself link the two matters together by demanding overtime work in return for the bonus?

You said, with clever sarcasm, that it would be ridiculous to have a staff of timekeepers arrive at a fire to check how much overtime the men worked. But, Mr. Mayor, isn't it true the firemen have long put in extra hours without extra pay, and without a time-clock check-up? And isn't it true that overtime at straight pay, for specific periods of excess work, doesn't imply the time-clock approach you infer?

Who is aided, Mr. Mayor, by your whiplashing of City employees? The employees? No. The City? No. You? No.

## Letters

### Wrong Way to Deal With Job-Freeze

Sirs: I have recently come across a situation in the Federal Civil Service which seems to call for action. An employee of a Government agency in New York City, wanted a release to go into private industry, where he could work at a far higher skill, and, he felt, contribute more to the war effort. He asked for a release and was refused. Then he went to the United States War Manpower Commission and they granted him a statement of availability.

When he went back to his office, they blew up and immediately suspended him. Then they called his prospective employer and said that he wasn't free to accept the job.

The result is that the war effort is losing the services of a man who could be contributing. I wonder if the "job-freeze" regulations were meant to keep people out of work.  
K. J. L.

### Unemployment Pay Asked by NYC Worker

Sirs: I am a temporary employee of the Board of Transportation. I took a job with the Board, knowing that as soon as the war is over, I will probably face a period of unemployment.

I think that something should be done for those who are helping the City meet its labor shortage now. Perhaps something could be worked out with the Pension Fund to provide unemployment payments for the duration workers when they are laid off.  
P. JONES

## Don't Repeat This!



In Albany

Maybe you think all lawmakers are lawyers. Not in the State Legislature! On the Senate side, you'll find, in addition to lawyers, a civil engineer, 2 advertising men, 3 real estate and insurance men, at least 4 farmers, a dealer in flavoring extracts, a publisher, a manufacturer, a pharmacist, and an architect. On the Assembly side, the lawyers are more than balanced by a railroad man, 4 undertakers, a feed and produce dealer, publishers, bankers, auto dealer, electrical engineer, a press agent, an AFL business agent, a fuel dealer, salesman, clerk, and 2 housewives. . . . Well, it looks like everybody is represented. . . . Senator Si Halpern lost his beautiful secretary Jamie Sue Helm (she won 2nd prize in LEADER best-looking-govt.-gal contest) to the Powers Model Agency. Jamie recommended two of her friends, also lookers. Before Halpern had a chance to hire either one, two other Albany statesmen snapped them up. If you're a veteran of the Civil War, you're not required to serve a probationary period in New York State civil service. . . .

### Dewey Anecdotes

One job Governor Dewey would not relish is that of being New York City Mayor. He thinks it's tough, thankless. . . . Two big State Police guards stand outside the doors leading to Dewey's chambers in Albany, their bullet-belts and gun holsters ready for instant use, just in case. . . . Dewey remains loyal to his old subordinates. Paul Lockwood, who now earns \$12,000 a year as Secretary to the Governor, with wide powers, was an unknown deputy assistant D.A. when Dewey headed the Manhattan Special Probe office. Charles Breitel, now \$10,000 Counsel to the Governor, was a \$2,300 deputy assistant D. A. John O'Connell, \$3,700 investigator in Dewey's special prosecutor days, earns \$12,000 as head of the State Liquor Authority. A. J. Goodrich, who headed the accountants in the Special Prosecutor's office at \$70 a week, is now \$12,000 Deputy Comptroller. In the old days when Dewey was gang-busting for the Federal Government, a cop by the name of Julius Salke was assigned to put the "rough-tail" on Dutch Schultz. The notorious gangster approached the cop in a speakeasy one day, and hissed: "I'll fix you, you —" Shortly thereafter, Salke was sent to "Siberia"—Staten Island. When Dewey heard of this, he passed the word along to the then NYC Police Commissioner: "If Salke isn't back in his former assignment before the day is over, you'll be invited to do some tall explaining." It didn't take long before Salke was back at the old stand. When Dewey became special prosecutor, he had Salke assigned to his own office. . . . Despite the rumor that Dewey is "stingy," the actual fact is that he's a good sport with money. When "the boys" go out for a drink, Dewey always pays. . . .

### Briefs and Staff

Watch for fireworks—big ones—in the NYC Fire Dept. soon. The matter concerns money, but not salaries. And somebody is plenty, plenty worried. . . . Water O'Meara, who heads the OPA Information Division—one hell of a tough job—is actually loafing. O'Meara works for the J. Walter Thompson Advertising agency and his contract requires that he should put in only six months a year. So he took the OPA job to fill in his "time-off." . . . Albert Pleydell, NYC Purchase Commissioner, has a plan under his belt for "job-simplification." It's a big thing, and will affect vast numbers of NYC employees. . . . They say that Miriam G. Waterman, self-effacing Secretary in the NYC Dept. of Investigation, is more of a power than the general public realizes. . . .

## Merit Men



JOHN CROMIE has the quality of talking easily, putting you at ease, making you feel he's known you a long time. Probably that's one of John's inborn traits; but his job as personnel head of an important State agency—Taxation and Finance—has put him in a spot where he's had to analyze people, size them up, and get to know them rapidly. Given a normally warm temperament, this combination makes for a friendly person.

"Merit man" is a title that fits well on the broad Cromie shoulders—he's been in State service since July 1, 1908. He came in as a bookkeeper, rose to be a junior statistician and bookkeeper, chief clerk and bookkeeper, and then assistant deputy commissioner—and bookkeeper. That bookkeeper title kept tagging along like a faithful dog after all of the new titles. Finally, the deputy commissioner whom he was assisting dropped out, and John's title went back to chief clerk, with the bookkeeper attachment finally laid low. Since 1932, his official civil service title has been assistant director of office administration; the departmental title is assistant secretary.

### The Duties

The primary duties are dealing with personnel—and that includes everything from hiring through advising the bureau directors on employee problems through directing staff activities and dealing with Civil Service—but John Cromie's tasks don't end there. He must maintain records, prepare the annual estimate for personal service, make up job specifications,

supervise service records for the employee evaluation program. With nearly 3,000 employees to worry about, you can see the man has his hands full.

But he loves it. So much, in fact, that he hasn't taken a vacation in three years. One of his big problems is the continuous loss of trained assistants since the war. "The Army takes 'em," he says; "the Navy takes 'em. Washington pays 'em more money and takes 'em—after I train 'em." With the increased demand for personnel men, Cromie himself has had many offers to enter private industry at much higher salary than he now earns, but he prefers to stay. Government career has real meaning for him.

Though he's a personnel man, John Cromie has never had any formal training in the personnel field. "After completing high school and teacher training course," he relates, "I taught school for 3 years in Saranac and then entered the Albany Business College, where I settled down to learn a few things. He certainly did, completing a six-months course in six weeks and staying on for 2 years as an instructor. In the meantime he took civil service tests.

### In The Old Days

It wasn't called the State Department of Taxation and Finance when Cromie came in; nor did it have its present huge aggregation of employees; nor did it collect taxes in any such variety as we pay them today. It used to be the State Board of Tax Commissioners; it had only about 25 employees; the only tax it collected in the old days was a mortgage tax—there were other taxes, but the State Controller took care of those. Now, Cromie's department collects income taxes, corporation taxes, taxes on cigarettes, beverages, stocks, motor fuel, motor vehicle licenses. You read about that big surplus the Governor recently announced in the State Treasury. Well this is where it comes from.

John Cromie is active in Masonic work, the Methodist church, family welfare work, and the Association of State Civil Service Employees. He's been a past president of the ASCSE and a member of its executive committee since 1930. This year, he's taken on a big task as chairman of the organization's legislative committee.

"We've got many problems to solve for the employee. Outstanding among them is the salary question, adjustment of salaries to meet increased living cost. We need to use every instrument at our command—and legislative action is one of the most potent of these instruments."

## General Bradley's Column

By  
Brigadier General  
John J. Bradley  
(Ret.)



### Wide Program Proposed to Aid Returning Soldiers and Sailors

A WIDE PROPOSAL for aiding soldiers and sailors returning to civilian life is up for official attention.

The Halpern-Archinal bill proposes the creation of a State agency in the executive department, which will be empowered to deal with all aspects of veterans' aid and assistance, including re-training, assistance in obtaining jobs, providing work on certain projects, formulating programs for supplementary unemployment compensation and for aid supplementing that provided by the federal and other agencies.

The bill contemplates providing for members of the armed forces, who performed service or military training on or after December 31, 1939. The administration of the program, if it is enacted into law, would be in the hands of veterans' organization representatives, representatives of labor organizations, and other members to be appointed by the Governor, plus ex-officio members, Commissioners of the following departments: Agriculture, Education, Mental Hygiene, Correc-

tion, Social Welfare, and the Industrial Commissioner.

### Red Cross Posts Open to Negroes

THE AMERICAN RED CROSS has need for approximately eight Negro personnel for service in Red Cross overseas clubs.

Staff assistants, club and program directors and specialists in the field of recreation are required with the armed services, must have the following qualifications: Red Cross club posts: good health, college background and some experience in community organization or supervisory recreation or possession of skills in music, dramatics or physical education. Age limit for staff assistant positions, which constitute the majority of those open, is 25 to 35 years, with 4

(Continued on page 20)



NEW YORK STATE CIVIL SERVICE NEWS



The State Employee

By HAROLD J. FISHER  
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Harold J. Fisher will discuss all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Mr. Fisher has had long experience in the problems of State Government, which he understands from the inside. Today Finance Officer of the Department of State, he began his career 32 years ago as a page boy in the Secretary of State's office. For the past 13 years he has been active in the affairs of the State Association, and is now President of that organization. The LEADER feels that Mr. Fisher's contributions will go far toward enlightening employees, administrators and legislators.

THE COST OF LIVING adjustment urged by the Association for New York State workers, namely, of at least 15% on salaries up to \$4,000, 10% on salaries \$2,000-\$4,000, and 5% on salaries above \$4,000, is an extremely moderate request in the light of the December, 1943, Labor Statistics Bureau report, which shows, by comparison with index number of 100 for average costs, 1935-39, the following increase: United States, 24.4; New York City, 25.1; Buffalo, 26.1. If we were to ask for a corresponding increase in salaries in order to give the worker the real wages which he must have to maintain his standard of living, we would be entirely justified. There has been no increase in the basic wage scales of New York States workers since the Feld-Hamilton law scales of 1938. There is no conflict with the Little Steel formula inherent in any suggested increase.

WILLIAM H. DAVIS, chairman of the War Labor Board, the head of the National Government's agency which passes upon wage-increase appeals, pointed out to a Senate Committee only last week that his Board has no control over salaries paid to State workers. It is apparent that the responsibility for the real wages of State workers rests squarely with the Governor and the Legislature. Certainly there is nothing inflationary in increasing the wages of State employees to meet emergency prices when the wages of the war worker have increased approximately 80% and farm income and business income increases are above 50%. Figures presented at the Senate hearing call attention to the fact that while a 10% increase in an average salary of \$1,875 might raise that salary to \$2,062.50, the real purchasing power of the employee was decreased at least 35% since 1940 and the worker was at least \$400 short of meeting even his living cost needs.

The State worker has no collective bargaining power. The Feld-Hamilton rates fixing minimum and maximum salaries must honestly be interpreted to mean that the maximum is the real salary attaching to a position. It is wholly unfair to say that the increment is an increase—the basic rate is the maximum rate for the position and the State secures a rare bargain in services over the increment years. It is deplorable that some statisticians apparently ascribe to the increments the virtue of a basic salary increase. Every employer knows that real wages are the only just wages paid; justice in figuring workers' needs is a natural consideration which a just employer cannot morally deny.

THERE IS NO CITIZEN more anxious than the public worker to bear a full measure of the burden of local and national welfare activities. The Community Chest, Red Cross, U.S.O., various charities and church responsibilities are important to the individual from the standpoint of citizen morale. The man who can give his share feels a self respect that gives him a respect for his government and for his community and a citizen responsibility that is of tremendous value to the nation as a whole. Evidence shows clearly that the quality of education in a community is reflected in the healthfulness and fitness of its young men and women, and that such is measurably better where incomes are adequate. The man whose income is so out of line with his neighbor's that he cannot do his part may become a liability to his community. He suffers both mental and spiritual depression which reacts upon his family and his neighbors. Has not the employer a grave responsibility as a good citizen to encourage good citizenship? Is there any other resource more important than the human resource?

I do not know what agency first sought to discredit Labor Department statistics. I rather feel that the friends of decent pay for workers have been misled on this point. The Labor Department figures, which have been upheld by the foremost of statistical authorities, show that a \$2,000 salary of 1935-39 is actually reduced by \$500 in 1944 by the rise in the cost of living. As the head of the Bureau of Labor Statistics stated, the index had not been revised adequately for certain factors such as inferiority in quality, concentration of expenditures for essentials, or black market operations. When the difference in tax rates is also considered, the salary is reduced a couple of hundred dollars more. Are these drastic cuts not sufficient to indict any plan for the withholding of emergency increases to meet at least a substantial part of living and tax increases?

THE STATE WORKER wants to buy bonds to save America—4th War Loan Bonds and more bonds later. He wants to have the proceeds of such investments now helpful to his country to buy the new refrigerator, washing machine, or radio in the post-war period just like the war plant worker and other citizen whose income is up some 80 or more per cent and who is making such bond investments now. The State employee earned the present war emergency bonus of 10 and 7½ per cent by additional work. He did not get paid for the overtime and time and one-half as his brother and sister in the war plant. The State paid him the emergency bonus out of the savings which he, the employee, largely accumulated by working without overtime pay. State employees are delighted that there is a \$140 million surplus in 1943 and that it will be available for post-war industry. They contributed largely to that surplus. In the case of employees in the institutions particularly, and especially in Matteawan and Dannemora State Hospitals, they contributed, by reason of their inequitable income, far more than their share to this surplus.

It would be too bad to repeat mistakes or to fail to improve where improvement is clearly right and possible. It would not help public service. I believe that the citizens want their employees to be treated fairly and that they mean what they say about devotion to the establishment of better standards of dealing with human affairs not only for Poland and France and the devastated areas, but also for their own citizens from Buffalo to Montauk Point.

(Cont. on page 11)

Cash Rewards, Pay Increases Proposed For Merit Performances in State Service

ALBANY—It appears that State employees may soon be able to "cash in" for meritorious service, unusual performance, good suggestions or heroism on the job.

There has been much talk about "incentives" in Government service. Various Federal agencies, particularly the War and Navy departments, have encouraged ideas from employees by paying cash awards and by granting pay increases to employees who show they have the stuff.

Now, a proposal is being advanced to provide similar incentive payments for extra-special service by New York State employees. The proposal is likely to find its way into the State legislature within a short time. It is being worked out in detail by officials of the Association of State Civil Service Employees.

The measure calls for the establishment of a Merit Award Board in the Civil Service Department. This board would consist of three State officers or employees, appointed by the Governor. The board (suggested name: New York State Employees Merit Award Board) would have these powers and duties:

1—To work out plans that would encourage and reward unusual and meritorious suggestions by employees, of such a nature as to promote efficiency and economy in the work of the agencies.

2—To appoint committees in agencies which would analyze suggestions and accomplishments of employees, and to make recommendations.

3—To make the actual awards to those employees deemed deserving of receiving them.

As to the kind of awards, a tentative suggestion reads like this: "Cash awards shall be of such amounts and shall be payable at such times as the board may fix. In lieu of, or in addition to a cash award, the board may, increase the compensation of the employee nominated for the award by the amount of one or more annual increments which would otherwise be receivable by the employee only after the satisfactory performance by such employee of the corresponding number of years of additional service,

provided, however, that no such award shall be made to an employee who is then receiving the maximum salary of his grade and that no such award of increased compensation shall result in increasing the compensation of such employee beyond the maximum salary."

An employee who gets a merit pay increase would be considered just as though he had worked the additional period which would normally give him that much extra pay. So that, in actual effect, the increase would put him ahead in seniority, retirement and pension privileges. It is thus obvious that an employee has a lot to gain from putting in more conscientious work, thinking up good suggestions, or performing meritorious service for the State.

If the State Legislature and the Governor go along with the bill, it would take immediate effect.

There is reason to believe that the Governor would be inclined favorably to this bill, because he has frequently spoken of the importance of adding incentives to persons at work for the State, and getting employees to contribute their ideas for improvement of the State service.

Quietly, Canal Employees Do a 'Magnificent Job'

ALBANY—Although handicapped by a reduction of almost 60 per cent in personnel, the canal employees of the state are doing "a magnificent job," says Canal Commissioner Guy W. Pinck. The staff includes a large number of "men under 17 and over 70."

Because of the open winter, Pinck told a LEADER reporter canal employees have been able to obtain good results in their task of overhauling the 55 locks in the waterway system. Because of the decent weather, he pointed out, one man now is doing almost as much as two could do in stormy and inclement weather.

Efficiency Rewarded

The Division of Canals is one of the few units in the State government that goes out of its way to reward efficiency of a superior nature with cash compensation. Established years ago, annual awards in the form of cash prizes are given lock employees and crews who achieve unusual results.

Commissioner Pinck is hopeful that the award system will continue. The latest prizes were distributed more than a month ago but will bear repetition as a reminder that special merit awards should be made in all departments.

Here are the prizes that were given at the end of the 1943 season as announced by Commissioner Pinck:

First Prize—Lock 2b, at Baldwinville, on the Erie Canal.  
Second Prize—Lock 8, at Waterford, on the Erie Canal.  
Third Prize—Lock 6, at Fort Miller, on the Champlain Canal.  
The prizes, which are in the form of a salary bonus in each of the employees directly responsible for the maintenance of the locks, are to be distributed as follows:

First Prize	
Chief Lock Operator Timothy Cronin	\$12.00
Canal Structure Operator Walter Chapman	96.00
Canal Structure Operator Arthur Fischette	96.00
Canal Structure Operator (Relief) Alphonse Elmiller	48.00
Canal Helper G. Russell	40.00
Second Prize	
Canal Structure Operator James J. Ryan	72.00
Canal Structure Operator T. Walsh	72.00
Canal Structure Operator C. Parker	34.00
Canal Structure Operator C. Parker	34.00
Third Prize	
Chief Lock Operator W. Sanders	72.00
Canal Structure Operator H. Hatch	48.00
Canal Structure Operator J. W. LaClair	43.00
Canal Structure Operator (Relief) Henry Brusco	21.50

These awards are based on frequent inspections of the locks to determine the ability of the employees and their efficiency in the maintenance and operation of the lock and equipment. There is a keen rivalry between the employees on the various locks, and the general conditions are found so excellent that awards are determined by small fractions in the final credit summary.

While participation in the money prize is limited to employees on the three locks having the highest rating, employees on the next ten locks are given Honorable Mention. The locks on which employees received honorable mention for 1943 follow in order of their ratings:

- Lock 15, Erie, Fort Plain.
- Lock 10, Erie, Cranesville.
- Lock 14, Erie, Canajoharie.
- Lock 13, Erie, Tribes Hill.
- Lock 8, Champlain, Fort Edward.
- Lock 9, Champlain, Smiths Basin.
- Lock 29, Erie, Palmyra.
- Lock 9, Erie, Rotterdam.
- Lock 11, Erie, Amsterdam.
- Lock 35, Erie, Clyde.

State Assn. Has Rounded Program For Year 1944

The Association of State Civil Service Employees has a well-rounded program lined up for 1944.

Here is the organization's list of objectives in case you haven't seen it yet:

Adjustment of ALL State salaries to meet present and provide for future increases in living costs.

Higher basic minimum entrance salary scale.

Bringing all State employees to minimum of their career service grade plus years of service.

Prompt adjustment and retroactive correction of errors or omissions in classification and salary standardization of positions in State institutions.

Full cash salary payments to institutional employees with permission to take meals or other accommodations within or without institutions.

Time and one half for overtime. Inclusion of non-statutory positions in competitive or non-competitive classification with career service opportunities.

Prison pay scales for Matteawan and Dannemora State hospital employees.

Safeguard and make uniform illness and vacation leaves in State service.

Optional retirement after twenty-five years of State service.

Legislative study of retirement system to consider higher retirement allowance for employees in lower pay grades.

Automobile and living allowances to meet increased costs of State employees required to travel.

Accord to women equal rights in civil service appointments and promotions.

Watchfulness as to rights of State employees now in armed services.

Upbuilding of New York State service to the highest possible efficiency.

Constant attention to civil service matters in the interest of State civil service employees.

Clerks, Attendants Appointed to Court

ALBANY, Michael Dixon, originally number four on the list for assistant deputy clerk in the Court of General Sessions, had been appointed to that position, effective February 1. He was number one on the list as submitted to Howard Barrett, clerk of court.

John McBride and Abraham Perlman, who were first and second on a promotion list, were named chief court attendants in the Court of General Sessions, effective February 1.

the serious shortage and turnover of personnel, particularly in State institutions. This type of wage adjustment will help solve the problem now existing."

Last year Governor Dewey, by legislation, raised the State minimum to \$1,200. There is said to be no possibility that the Governor this year intends to go beyond that minimum.

"It seems to us that the \$1,200 minimum should not be tampered with at this time. To raise that figure by \$300 a year would mean readjustments all along the line and indeed to raise the minimum would be to put it at a figure out of proportion to the equitable salary for the positions in that category," said a fiscal adviser to the Governor.

Senator Asks \$1,500 Minimum

Senator Richard A. Di Costanzo (Republican 18th District, Manhattan, and Chairman of General Laws Committee in the Senate) has introduced a bill providing for a minimum salary of \$1,500 per annum for all State employees. Says the Senator:

"Under existing law which expires March 31, 1944, provision had been made for minimum salary for \$1,200 clerical and custodial services. The continued rise in living makes it necessary that this legislation be made permanent and a more equitable minimum be set. The payment of a living wage to State employees during and after the war is a basic necessity both from the perspective of the employee who must support himself and his family, and the State which must meet

For intelligent interpretation of civil service news, read The LEADER regularly.



From Matteawan chapter of the State Association comes this photo of the officers. In the usual order, they are: Frances Pechosals, Secretary; Harry W. Phillip, President; Mary Devon, Vice-President; Joseph Keatin, Treasurer.

# STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

## How Do You Rate?

Are you in doubt as to the smoothness with which you fit into your office organization? If so, you can rate yourself on a personality checklist recommended by the Training Branch of the OPA in a manual for typists, stenographers and secretaries. It applies to State employees as well as Federal. If you can answer all of the following eight questions in the affirmative, you probably are a good "team worker" and get along well with your fellow employees. If most of your answers are "no," you can stand improvement. Here are the questions:

1. Poise—Do you remain calm when things go wrong?
2. Adaptability—Do you take changes of work or plans in your stride?
3. Dependability—Do your office associates know they can always count on you?
4. Efficiency—Do you "get the job done" the quickest, smoothest way?
5. Voice—Do you speak quietly, distinctly and pleasantly?
6. Tact—Do you always say "the right thing at the right time"?
7. Honesty—Can your office associates "take your word for it"?
8. Appearance—Do you keep yourself clean, neat and attractive?

## Classification in the Courts

The importance of thoroughly preparing and presenting your classification appeal before the Classification Board and the Civil Service Commission is emphasized by a recent decision of the Appellate Division of the Supreme Court in the case of a State employee whose classification appeal had been denied by these agencies. The appellate court sustained an Albany County Supreme Court ruling that the determination of the Classification Board affirmed by the Civil Service Commission should be upheld. The lower court had stated that classification is a matter for administrative agencies and not for the courts; that these agencies had not acted in an arbitrary, illegal or discriminatory manner in the exercise of their judgment and, therefore, the classification should not be upset.

## Exam Bulletin Board

Under the provisions of the Civil Service Law, notice of request to hold an open-competitive rather than a promotion examination for a particular position must be posted for fifteen days in the office of the civil service commission before action can be taken on such requests. This gives an opportunity to employees who believe a promotion examination should be held to file their protests against the open competitive examination with their department heads.

Notices of requests to fill the following State positions have been posted in the office of the State Civil Service Commission, on the dates given:

- January 17th**  
Associate Cancer Dermatologist, Institute for Study of Malignant Diseases.
- January 18th**  
Assistant Examiner of Municipal Accounts, Department of Audit and Control.  
Assistant Principal of Nursing Training School, Marcy State Hospital.
- January 19th**  
Supervising Dietitian, Pilgrimage State Hospital.
- January 21st**  
Junior X-Ray Technician (Theory), Institute for Study of Malignant Diseases.  
Stenographer, Rochester State Hospital.
- January 24th**  
Chief Supervising Attendant, Syracuse State School.  
Stenographer, Middletown State Hospital.
- January 25th**  
Occupational Instructor, Gowanus State Hospital.
- January 26th**  
Head Nurse (Orthopedic), Reconstruction Home, West Haverstraw.  
Industrial Foreman (Tool Shop), Auburn and Sing Sing Prison.  
Senior Laboratory Technician (male only), Sing Sing Prison.  
Women's Parole Officer, Albany State Training School.

## Q. & A. About Retirement

**Q.** Can competitive or non-competitive employees coming from private industry elect to remain in the social security system rather than join the retirement system?

**A.** No. Such employees must become members of the retirement system as of date of appointment. They cannot receive credit for the service rendered in private industry.

**Q.** Are employees admitted to the retirement system regardless of physical condition?

**A.** Yes. No physical examination is required.

**Q.** Must employees leave the retirement system when they join the armed forces?

**A.** The following is an analysis of the Military Law provisions affecting the retirement system:

1. If a member has six years of service when entering military service—

(a) If he or the department contributes currently, ordinary death benefit is payable.

(b) If neither the member nor the department contributes currently, ordinary death benefit is payable.

2. If a member has at least one year of service but less than six years when entering the military service—

(a) If he or the department contributes currently, then proportionate ordinary death benefit is payable, but the period spent in military service is added to service credited before entering military service.

3. If a member resigns and withdraws his contributions on entering military service—

(a) No benefits are payable.

(b) Neither former member nor department may contribute currently.

(c) Neither former member nor department may contribute after member's return from military service in order to receive credit for military service.

(d) A member on return from military service may redeposit amount withdrawn from retirement fund and regain credit for former service before withdrawal, provided he renders five years of service after his return to civil service.

4. A member who has not withdrawn contributions and returns to civil service may have five years after his return within which to make accrued contributions to get credit for the period of his military service.

5. No accidental disability nor accidental death benefits are payable, while a member is in the military service.

(Many in the armed forces are forwarding personal checks, and also many are establishing an allotment with either the Army or Navy Departments and checks are sent to the Fund directly by said Departments.)

**Q.** Must employees appointed only for the war emergency join the retirement system?

**A.** Yes, if the position is one that membership of the regular employee would be compulsory. However, this statement does not apply to substitute policemen and firemen appointed on and after March 4, 1943. In this matter, see part (d) of Subdivision 3 of Section 34-b of the War Emergency Act as added by Chapter 47 of the Laws of 1943. Substitute policemen and firemen appointed prior to March 4, 1943 must become members.

## Red-Tape Cut to Unfreeze Hard-Working Operators

ALBANY—Superior ability, unusual merit sometimes gets deserved recognition in State service but it takes courage to snip red tape to do it.

How the red tape was cut in the case of 13 employees of the key verification unit of the Division of Unemployment Insurance was revealed this week when it was announced that the 13 had been promoted, on the basis of production, from one grade to another, without examination.

These 13 employees achieved unusual records day to day as key punch operators. All of them were junior key punch operators and were frozen into that classification at \$1,200 a year. Some of them had worked as many as seven years, rising from \$900 a year to \$1,200. Since last year \$1,200 was made the minimum, those seven years were virtually wasted. The novice then got as much as the expert.

**Reclassified**  
When this situation was called to the attention of the Civil Service Commission by Mrs. Mae Crowe, head of the key verification unit, and Administrative Supervisor William G. Perreault, the Commission made a study of the facts presented.

The result was a resolution, unanimously adopted by the Commission, ordering the reclassification of 13 employees from junior to assistant, putting them into a grade where they can go to \$1,700 a year. The Commission held that a promotion examination would be impracticable and then ordered the reclassification on the

basis of proven superior production.

Situations where employees, for technical reasons are kept frozen in lower grades, or where recognition for merit is impossible, occur more than occasionally in state service.

In an effort to meet problems like these the Association of State Civil Service Employees is considering legislation to create a "merit award board." The proposal is in the discussion stage and probably will result in a bill for introduction soon in the Legislature. (See article page 9).

In the case of the key-punch operators the quota for the unit was established at 75 key punch operations per hour for assistants. The average for the 46 operators was 500 plus. Mrs. Elizabeth La Rue, with two sons in the armed services, struck an hourly average of 662 for the last six months of 1943. Other high scores were achieved by Mrs. Marjorie Nelson and Miss Mary Burke. Accuracy is also taken into consideration. These operators and their associates were facing a blank wall, although producing way above the average.

The Civil Service Commission snipped the red tape, saw that justice was done and merit recognized, and now everybody's happy.

## Have You Been Mystified By a Preferred List?

ALBANY—If you've ever been on a preferred list, especially one drawn up in wartime, then you know how complicated can become your possibilities of appointment or how snarled the situation can be when suspensions and reinstatement takes place. Appointing officers and civil service officials freely admit that sometimes the problems of who goes on what preferred list, and which preferred list gets used when, has them tied up in knots.

It's to get these knots untied that a bill has been introduced in the State legislature (by Senator Bontecou and Assemblyman McKenzie). The bill was drafted by the Association of State Civil Service Employees, in cooperation with the State Civil Service Commission and H. Elliot Kaplan of the Civil Service Reform Association. The measure has been approved by the New York City Civil Service Commission.

**Bill's Purpose**  
The major purpose of this bill is to clarify the procedure with reference to the suspension of civil service employees in the competitive class in order to bring the text of the law in conformity with the decisions of the courts. The law, at the present time, states that suspensions shall be made "in the inverse order of original appointment" but does not provide how seniority is to be computed—

whether on a department-wide, bureau-wide or state-wide basis, or whether between employees holding the same title regardless of grade, or the same grade regardless of title. These gaps in the statute have been filled in by numerous decisions of the courts, which provide in substance that seniority must be determined as between employees holding the same title in the same grade in the same department.

Although the law refers to a preferred list, the courts have held, in substance, that there shall be two preferred lists, and that employees suspended from one department have a preference in reinstatement to that department over employees suspended from another department.

**Casey v. Ryan**, 139 Misc. 206; **Matter of Williams v. Gillespie**, 161 Misc. 136; **Matter of Nagelberg v. Finegan**, 267 N. Y. 632.

The bill amends the statute in accordance with the construction adopted by the courts. Existing procedure is changed in only two particulars: (1) in the provision that departmental promotion lists shall be certified after departmental preferred lists but before general preferred lists, and (2) in the provision that certain independent divisions shall be deemed departments for the purposes of this section. At the present time, departmental promotion lists are

certified after general preferred lists, in accordance with the decision in **DeLack v. Greene**, 170 Misc. 309. This decision, while made in accordance with the language of the section, is poor administrative practice and has given rise to a great deal of criticism.

### Seniority Rules

The bill also prescribes a definite rule for determining the seniority status of employees who have resigned and thereafter reentered the service. The status of such employees has been made very uncertain under a decision in **Doering v. Hinrichs**, 289 N. Y. 29, and this amendment will establish a definite standard in accordance with the practice that prevailed before this decision was handed down.

This bill is of major importance and its enactment will greatly clarify and simplify the procedure with reference to suspensions and reinstatements.

## Vacant Top Spots In State Increase

ALBANY—With the resignation of Clarence M. Pierce, secretary of the Mental Hygiene Department, the number of vacancies in top places waiting to be filled has again increased.

Pierce, secretary since 1937, will leave State service on January 1 to join the staff of former Governor Herbert H. Lehman now director of UNRRA in Washington.

A graduate of the University of Michigan and New York State School of Social Work, Mr. Pierce worked with the Erie County Welfare Department before entering employ in 1940.

Other vacancies waiting to be filled include counsel to the Insurance Department; Assistant Director of State Milk Commission; Administrative Assistant in Service Department; and other offices.

# Summary of Legislation Affecting State Employees

Below is a listing of bills introduced in the State legislature, of interest to State and local employees. Each bill is identified by two numbers—the "Introductory number" and the "Print number." The bill carries these numbers throughout its course in the Legislature. In addition, each bill listed carries the name of the Senator or Assemblyman who introduced it, and the committee to which it is referred. The first series of State bills appeared in last week's issue. All new bills introduced in the course of the week will be carried here. It is suggested that employees retain this listing for constant reference. The LEADER will keep you informed of progress on all State legislation.

### Senate

- Int. 158, Print 158—Mr. Hampton—Enlarges the scope of veterans' preference in civil service appointments and promotions to men and women who participated in any war. Provides that disabled veterans shall be appointed or promoted before any other appointments or promotions are made. Referred to Judiciary Committee.
- Int. 162, Print 162—Mr. Hampton—Provides that the municipality or special district shall pay the full salary, medical and hospital expenses of a member of the police force disabled because of performance of duty. Also provides for payment of retirement on pension if disability is for longer than a year. Referred to Internal Affairs Committee.
- Int. 163, Print 163—Mr. Kiran—Permits a member of State Retirement System to contribute on basis of minimum retirement age 55. Referred to Civil Service Committee.
- Int. 164, Print 164—Mr. Kiran—Allows payment to beneficiary upon death of member of State Retirement System from pension accumulation fund, of an additional amount equal to 50 per cent of rate of compensation, after 10 years of allowable service. Referred to Pensions Committee.
- Int. 184, Print 184—Mr. Coughlin—Extends unemployment insurance benefits to employees of state civil divisions and cities; provides for payment of benefits in lieu of contributions. Referred to Labor Committee.
- Int. 185, Print 185—Mr. Coughlin—Provides that a member of State Retirement System with one or more years of service shall receive subordination retirement allowance equal to 1-60th instead of 1-70th of his final average salary times number of allowable years, and ordinary disability retirement including pension and annuity equal to 90 per cent of 1-60th instead of 1-70th of his final average salary times number of allowable years. Referred to Pensions Committee.
- Int. 224, Print 224—Mr. Condon—Adds veterans of World War II to honorably discharged veterans of Spanish-American War and World War I who are entitled to retire on pension from police force in towns in certain counties adjoining New York City, after reaching age of 60 or after 20 years' service. Referred to Pensions Committee.
- Int. 229, Print 234—Mr. Halpern—Permits member of State Retirement System to insure a loan from his funds against his death by paying additional premium.
- Int. 230, Print 235—Mr. Halpern—Provides that unused sick leave remaining to employees of Board of Transportation at end of two years shall be added to next regular vacation allowance. Referred to Public Service Committee.
- Int. 232, Print 237—Mr. Mitchell—Permits N. Y. City subway employees with one year's service sick leave of at least 12 days a year, with pro rata sick leave for other employees, subject to physical examination; leave shall run up to 90 working days and shall not run concurrently with vacation. Referred to Public Service Committee.
- Int. 233, Print 238—Mr. Mitchell—Provides time-and-a-half overtime pay to all employees of the N. Y. City Board of Transportation earning \$8,000 or less, without change of title, grade or civil service classification. Referred to Public Service Committee.
- Int. 234, Print 239—Mr. Mitchell—Provides that employees of the N. Y. City Board of Transportation restored to their jobs after military service shall within one year receive accrued vacation and holiday rights based on period of military service. Referred to Public Service Committee.
- Int. 253, Print 262—Mr. Wicks—Permits number of N. Y. City employees' retirement system to elect age 55 for retirement by written election filed prior to Oct. 1, 1944, instead of 1942. Referred to N. Y. City Committee.
- Int. 257, Print 266—Mr. Di Costanzo—Extends unemployment insurance benefits to state and municipal employees. Referred to Labor Committee.
- Int. 269, Print 272—Mr. Coughlin—Extends to classified civil service positions,



State Senator Seymour Halpern, of Queens, Chairman of the Senate Civil Service Committee, is a painter—a good one, too—on the side.

rights and privileges of competitive class in matters relating to promotions, transfer, reinstatement and removal. Referred to Civil Service Committee.

### Assembly

- Int. 229, Print 234—Mr. Washburn—Provides for repeal of provision requiring certification by state or municipal civil service commission of payrolls for compensation of town officers and employees. Referred to Civil Service Committee.
- Int. 230, Print 235—Mr. L. Bennett—Provides that the period of absence by a member of N. Y. City Retirement System from March 1, 1940, until 6 months after war ends, shall be credited as service, if leave is granted to enter the federal service or for warwork; notice must be given of intention to claim service by July 1, 1944, or within one year after leave is granted. Payment must be made into annuity savings fund and pension accumulation funds. Referred to N. Y. City Committee.
- Int. 232, Print 237—Mr. Crews—Sets salaries for junior school clerks in N. Y. City at \$1,200 for first year, with annual increments of not less than \$100 for 8 years. Referred to Education Committee.
- Int. 275, Print 278—Mr. Devany—(Same as S. 119.)
- Int. 176, Print 179—Mr. Devany—(Same as S. 158.) Referred to Judiciary Committee.
- Int. 280, Print 283—Mr. Kreinheder—(Same as S. 67.) Referred to Civil Service Committee.
- Int. 301, Print 304—Mr. Ehrlich—Extends unemployment insurance to state employees. (See LEADER of Jan. 25 for description of bill.) Referred to Labor Committee.
- Int. 406, Print 405—Mr. Olliffe—Provides that Spanish-American or World War I veteran who is member of State Retirement System and has been adjudged by U. S. veterans' administration to be at least 10 per cent disabled, may retire and receive allowance of one-half of average salary for 5 years, after 20

- years of service. Referred to Civil Service Committee.
- Int. 405, Print 410—Mr. Lamula—(Same as S. 233.) Referred to Public Service Committee.
- Int. 406, Print 411—Mr. Lamula—(Same as S. 232.) Referred to Public Service Committee.
- Int. 407, Print 412—Mr. Lamula—(Same as S. 234.) Referred to Public Service Committee.
- Int. 410, Print 423—Mr. Starkey—Sets salaries and improvements for clerks and attendants of Kings County Supreme Court. Referred to Judiciary Committee.
- Int. 318, Print 321—Mr. Archibald—(Same as S. 230.) Referred to Public Service Committee.
- Int. 319, Print 322—Mr. Archibald—(Same as S. 251.) Referred to N. Y. City Committee.
- Int. 325, Print 328—Mr. Gittleson—(Same as S. 163.) Referred to Civil Service Committee.
- Int. 331, Print 334—Mr. C. Lawrence—Strikes out provision that police dept. members in towns adjoining N. Y. City dismissed from service shall not be paid amount of deductions from his pay for pension purposes. Referred to Civil Service Committee.
- Int. 353, Print 358—Mr. Butler—Provides that suspensions or demotions in non-competitive or labor class positions shall be made in inverse order of original appointment. Referred to Civil Service Committee.
- Int. 354, Print 359—Mr. Butler—(Same as S. 98.) Referred to Civil Service Committee.

## 130 Years in State Service!

The Real Property Bureau of the Attorney-General's Office in Albany, N. Y., attended a testimonial dinner to four of its employees, Dennis Kavanagh, Eric J. Lake, Daniel H. O'Brien, and Archibald C. Taylor, on the occasion of their retirement from office after a total length of time in state service aggregating 130 years.

The celebration was held on Tuesday evening, January 25, in the DeWitt Clinton Hotel in Albany. The affair was attended by Nathaniel L. Goldstein, the State Attorney-General, Orrin G. Judd, Solicitor-General, Wendell P. Brown, First Assistant Attorney-General, Warren H. Gilman, in charge of the Bureau, acted as toastmaster. Others present of the Attorney-General's office were: Katherine M. Ahrens, Inez C. Bentley, Alice R. Campbell, Marguerite F. Gilbert, Marguerite Hargrave, Anna K. Jelinek, Eleanor G. McGee, Mary E. Nelson, Catherine F. O'Hara, Anne G. Pally, Esther D. Samuel, Agnes Thorpe, Grace Vagley, Mabel Ward, Florence Schilling, Alice Lewl, Helen Alice Walsh Grace, Margaret M. deRouville, Peggy Malone, Ann Fitzsimmons, Thomas Burke, David Belkin, Harry F. Coakley, Delano E. Farr, I. E. Kaplan, John J. King, Percy Lieberman, Orlo MacDougall, Lewis D. McLoud, Roy W. Northrup, Louis W. Rosen, Samuel Ross, James J. Scallion, Irving L. Schonbrun, Elias M. Schwarzbart, Vito Titone, Ralph D. Walley, Arthur W. Mattson, Edward Grogan, Jr., Henry S. Manley and John W. Barnell. William G. Howard of the Conservation Department also attended.

## Insurance Plan For State Employees

All persons employed in the State of New York, who become members of the Association of State Civil Service Employees, have the opportunity of purchasing either or both of the Group Plans of Insurance designed for State employees.

In 1939, through the Travelers Insurance Company, a low-cost Group Life Insurance Plan for New York State employees was put into effect by the Association. This insurance pays for death due to any cause whatsoever; payment for the insurance is by salary deduction, so that it is easy to keep in force; no medical examination is required if application is made within the first three months of State employment.

The amount of insurance that can be purchased is in accordance with the gross fixed salary of the employee. The following is the schedule of insurance:

Annual Salary	Amount of Insurance
Less than \$900	\$ 500
\$900 but less than \$1,400	1,000
1,400 " " " 1,700	1,500
1,700 " " " 2,100	2,000
2,100 " " " 2,500	2,500
2,500 " " " 3,000	3,000
3,000 " " " 4,500	4,000
4,500 and over	5,000

Cash salary only is considered in determining the amount of insurance to which each member is entitled. Maintenance, commutation, or war bonuses paid in lieu of maintenance is not considered. The above schedule, however, applies only to male employees. Female employees, whose annual earning less than \$900, are eligible for \$500 insurance; those whose annual salary is \$900, or more are eligible for \$1,000, of in-

## State Association Members To Receive LEADER Regularly

ALL MEMBERS of the Association of State Civil Service Employees are now receiving the CIVIL SERVICE LEADER regularly. Through an arrangement which has been made between the publishers of The LEADER and the State Assn., members are now receiving the publication as part of their annual dues. Officials of the Association consider the extended news-coverage a valuable adjunct to the services rendered by the organization.

Through an extended network of correspondents, The LEADER will each week cover the pertinent news affecting employees in all parts of the State. Under the plan, Association members will be kept in week-to-week touch with the facts as to all civil service happenings, legislation, directives, action on lists, Association news, activities and events.

The publishers feel that this marks an opportunity to perform a real news service and to aid in protection and extension of the merit system in New York State. Harold J. Fisher, President of the State Association, in making the announcement, stated: "The members of our organization, in receiving The LEADER regularly, are fortunate in that they will have not only extended coverage of State activities, but will profit by this fine opportunity for complete expression through such an outstanding newspaper. The merit system and the employees will both profit thereby."

The LEADER will be happy to receive from State employees comments and suggestions on the new section of State civil service news. Mail your comments to The Editor, Civil Service Leader, 97 Duane Street, New York City.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LEIFER & EISENBERG, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DOTY DRESS CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FOX COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of State. By RUTH M. MINER, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NATHAN FRIEDMAN & CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 24th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LENEJ REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of December, 1943.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SIGNAL COFFEE CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARTHUR BARRY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NATHANSON DRESS CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. insurance which is the maximum for female employees. The cost to insured members on the present scale of rates is as follows:

Attainable age	Next-Monthly Cost for nearest birthday each \$1,000 of ins.
30 and under	\$ .30
40 to 44, inclusive	.38
45 to 49	.48
50 to 54	.58
55 to 59	.70
60 to 64	1.00
65 to 69	1.35
70 to 74	1.85

Next week: The Group Plan of Accident and Sickness

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NEW DEAL PHARMACY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SUTTON PLACE TAP ROOM INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SAMLAU REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of K & M DELICATESSEN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of January, 1944.

THOMAS J. CURRAN, Secretary of State. By FRANK S. SHARP, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HADEL CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of January, 1944.

THOMAS J. CURRAN, Secretary of State. By FRANK S. SHARP, Deputy Secretary of State. STRATTON HOUSE—We, the undersigned, being desirous of forming a limited partnership pursuant to Article VIII, Section 91 of the Partnership Law of the State of New York, do hereby certify as follows: 1. The name of the partnership is STRATTON HOUSE. 2. The character of the business to be transacted is manufacturing, buying, selling, importing, exporting, trading and dealing in all kinds of men's shirts, jackets and men's furnishings and accessories. 3. The location of the principal place of business is to be at the Empire State Building, Fifth Avenue and 34th Street, Borough of Manhattan, City and State of New York. 4. The name and place of residence of each general partner is: Frances F. Friellander, 171 West 57th Street, Borough of Manhattan, City and State of New York. The name and place of residence of each limited partner is: Joseph Fields, 171 West 57th Street, Borough of Manhattan, City and State of New York. 5. The term of the partnership shall be from January 1, 1944 to December 31, 1944 and shall continue thereafter from year to year. The limited partner shall, however, have the right after January 1, 1945 to terminate the partnership upon sixty days' notice given to the general partner of his intention to dissolve the partnership. 6. In the event of the death or insanity of either the general or limited partner, the partnership is to be immediately dissolved. 7. The amount of cash to be contributed by the limited partner is as follows: \$23,500. 8. No additional contributions are agreed to be made by the limited partner. 9. The contribution of the limited partner is returnable upon the dissolution or termination of the partnership in cash. 10. The share of the profits or other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows: Joseph Fields shall receive 50% of the net profits of the partnership. 11. The limited partner shall have the right to substitute an assignee as contributor in his place. 12. No additional general or limited partners shall be admitted except upon consent of all the parties hereto. This certificate was duly signed and acknowledged by all the partners on January 17, 1944 and filed in the New York County Clerk's office on January 18, 1944.

# The State Employee

(Continued from page 9)

## The Wicks Commission

I FEEL THAT I SHOULD say at this time that I do not know of any grounds for apprehension as to the security of their jobs on the part of State employees in the State departments being surveyed by the Commission to Investigate Fiscal Affairs. I am a member of this Commission and have attended all meetings. The assurance of its Chairman, Senator Arthur H. Wicks, at the organization meeting of the Commission, that it was no head-naming expedition but an honest effort to eliminate waste, correct costly, antiquated procedures and duplication of effort, and to provide where possible for improvement in service to the people of the State, has been carried out up to this time to the satisfaction of the members of the Commission. There is no reason to believe there will be a change in this policy. Unlimited opportunities are given to departmental representatives to debate and dispute the findings of the Research Staff where criticism is offered of procedures and administration. Commission members are the jury with no restriction. I am certain much good will be accomplished by the Commission.

# NEWS ABOUT N. Y. STATE EMPLOYEES

## FROM NEWARK STATE SCHOOL comes a report that Mr

Earl Gates and Mr. Donald Sigby, Association of State Civil Service Employee members, attended a mass meeting of State employees, Department of Mental Hygiene, at Syracuse. . . . Mrs. Hazel Martin was the surprised recipient of many gifts on her birthday recently. . . . Freeman Tack and George Wahl, in addition to their ASCSE activities, are joining the Elks. . . . Mrs. Bernice McCaffry weekend at the home of her parents, Mr. and Mrs. George Dorey at their new home in Nunda, N. Y. . . . Mr. and Mrs. Ted Lane, spending an ideal winter vacation at Sodus Bay. . . . Mrs. Cora F. Jewell, housekeeper at the School Building, retired. . . . N. S. workers were grieved to hear of the death of Miss Nellie Clark, retired housekeeper of Stebbins Cottage. . . . James Simpson, Supervisor of Physical Education, a visitor. . . . Dr. Jacob Sirkin off to the Army. . . . A/S Emma D'Amato of the Waves now at U. S. Naval Hospital, Chelsea, Mass. . . . On vacation this week—Damon Wheaton, Colin Woodgates, William Snyder, Ralph Credford, Mary Reiners. . . . Manley Warner back from a visit to Florida. . . . Bertha Stephens, Eve Burditt and Bernice McCaffrey recovering rapidly from their illness. . . . Happy Birthday to Damon Wheaton. . . .



Harold Och, motor vehicle operator and President of Newark State School Chapter, State Association of Civil Service Employees.

Constance E. Langley, Bombardiers are Kenneth Gonyea, Lawrence Fitzpatrick, Albert Foster, Leo Breen, Joseph Luck and Herman LaRose. . . . Wesley LaPorte was Association Chapter delegate to the State Conference in Albany.

SING SING chapter of the State Association has a 5 point program; 1. A 20-year pension plan instead of the present 35-year plan. 2. Broader interpretation of sick leave. 3. 15 percent pay increment to meet today's costs. 4. Hospitalization in cases of pulmonary tuberculosis. 5. Consideration of post-war conditions, so that problems of the Department may be anticipated and met. . . .

ATTICA PRISON employees collected over \$200 to buy "smokes" for men in service. The committee: John Sheepsma, Peter Carnivale, Joseph Smet, William Gainey, Vincent Battaglia, G. Purdy, R. Grabenstatter, L. Brown and E. Galley. . . . ASCSE chapter re-elected a new executive committee recently. Their names: V. Andrews, R. Grabenstatter, E. Schmidt, N. Walker, F. J. Coty, John R. Smith and Lawrence R. Law were designated delegates to confer with the Commissioner of Correction. . . .

WARWICK STATE SCHOOL is proud of the School varsity basketball team which is building up a long winning streak. . . . Mr. James Grogan, Arts and Crafts instructor and Miss M. Young, nurse at St. Anthony's Hospital, just married. . . . George Quackenbush, shop supervisor, recovering from injuries, and Ralph Conkling, laundry supervisor, recovering from a serious illness. . . . Mrs. Juanita Gordon, instructor, left to join her husband, who is in the Army in Chicago. . . . Rev. and Mrs. George Hann celebrating the birth of a son, Stephen. . . . A GALA FESTIVAL being planned by Warwick State Association Chapter for the Spring. . . .

HUDSON RIVER STATE HOSPITAL State Association employees have donated a \$25 bond to the American Legion Auction Night over Radio Station WKIP. The auction of the bond brought in \$1,300. . . . 685 signatures at Hudson State for reconsideration of the Feld-Hamilton Act. . . . Seaman 2/C David Brown, ex-employee of Physical Therapy Dept., on furlough with his fiancée Mary Brown. . . . they're headed for a trip to Canada. . . .

CHAMPLAIN UNIT BARGE CANAL CHAPTER ASCSE elected a slate of officers: Joseph E. LaPann, president; George Perkins, vice-president; John W. Savage, secretary-treasurer. . . .

NAPANOCH ASS. CHAPTER re-elected Robert Michel, engineer, President for the third term. Others: James Irish, vice-president; Howard Gemmel, secretary and treasurer. Executive council: Hyman Bookman, Edward Burns, Max Cooper, Warren Gillespie, Leo Cohen and Raymond Rosenkrantz. Delegates: Irving Kaplan and Robert Bliden. . . . Guard Jasper Hall organizing a bowling league which now has more than 50 members. . . . St. Valentine's Day dance scheduled for February 15. . . .

HIGHWAY ENGINEERS met last week. Representatives from the eleven districts throughout the State appeared at the annual meeting of the Board of Directors, N. Y. State Association of Highway Engineers. C. A. Birchall, Jr., elected president; E. J. Bullis, vice-president; G. K. Seubert, secretary and treasurer. . . . Big fight is for field allowance for engineers stationed away from home. . . . It's now before Budget Director for decision. . . . Counsel John T. De Graff was present and answered questions. . . . The following were delegates:

- |                     |                      |
|---------------------|----------------------|
| M. W. Barr          | F. H. Crainage       |
| L. H. Krick         | Albany (Dist. No. 1) |
| B. S. Polard        | Utica                |
| E. J. Bullis        | Syracuse             |
| W. J. O'Brien       | Rochester            |
| (Alternate)         | Buffalo              |
| W. L. Rooney        | Hornell              |
| L. F. Green         | Watertown            |
| G. K. Seubert       | Poughkeepsie         |
| (Alternate)         | Binghamton           |
| H. B. Dibble        | Babylon              |
| C. A. Birchall, Jr. | Albany (Main Office) |

MORE NEXT WEEK!

## This Week's State Eligible Lists

**Sr. Stenographer, Law Albany Office, Dept. Law, Promotion**

Shafield Arnes	McVein Marian
Sarnuel Esther	McGee Elhanse
Lafferty Mary	Bentley Inez
Pally Anne G.	Varley Grace

**Stenographer, Dept. of Labor, Promotion Units**

Torre Lena	Nims Sylvia
Doonan Mary E.	Kalinsky Rose
Hurwitz Lydia	Hager Edith
Blochman Marjorie	Torres Sara
Hoffman Matilda	Totero Marie
Carmody Margaret	Nickelburg Anita
Schwartz Tina	Spielberg Joseph
Christian Iola	Berman Helen
Bartoloni Lillian	Tanzer Roslyn
Cohn Selma	Fenton Cecelia
Savarino Rose	Rosenthal Rose
Evans Sara R.	O'Neill L. A.
DeCioce Amelia	

**Sr. Stenographer, Law N. Y. Office Dept. Law, Promotion**

Hechtner M. I.	Waxman Gustie
Friedman Mathilde	Kennedy Mary B.
Barry Anna	Lombardo Angela

**File Clerk Dept. Tax and Finance, Albany, Promotion**

Yesilons Stella	Abajian Virginia
Fuss Edna	Brice Geo. T.
Sherman Mary	Andros Geo.
Gourke Frances	Brown Clara M.
Lawrence Jane	Tannenbaum Beatrice
Bond Elizabeth	Meisel Beatrice
Whitaker Fred A.	Dwyer Kathryn A.
DeMary Marie D.	Crandall Catherine
Lewis Ortasio	Lampert Lillian
Gregg Edna S.	Goldsmith Pearl
Hover Charles A.	Rosch Richard
Helm Ruth	Ducharme Corinne I.
Brady Madelyn C.	Segal Edith
Flinnery Myrtle	Finnery Joe
McGuinness Margaret	Caravatta Marie
Fitzpatrick M. C.	Shuman Thelma
Blaby Dorothy	Dudke Hazel
Cunningham Edward	Bates May
Hair Ainsley K.	Ryan Helen
Gregg Ethel	Stroud Helen
Wilson Helen	Semigan Ruth L.
Geiffa Catherine	Richardson Joe
Kirchner John	Brillhart Mildred
Benoit Florence S.	Swann Bertha J.
Smith Chas. F.	Purcell Edith
Bookman David	Devine Mary E.
Cunningham Marjorie	Casey Alice
Caughy Alice	
Brody Irene M.	
Brook Florence	
Altkman Helma	
Carino Carlo F.	

**Mrs. Thomas Wallace Gets Legislative Job**

ALBANY — Mrs. Thomas Wallace, widow of the late Lieutenant Governor, has been appointed by Assembly Speaker Heck and Lieutenant Governor Hanley as an assistant in the Legislative Library in the Capitol.

**Farrell Recommended for General's Star**

ALBANY—Colonel Thomas F. Farrell, on leave from the Public Works Department, where he was chief engineer, has been recommended by President Roosevelt for promotion to Brigadier General. Farrell is chief army engineer in the Asiatic theater.

**Assoc. Research Biochemist, Dept. Mental Hygiene, Open Competitive**

Wastach Heinrich B.	Randall Lowell O.
Welfare Training Assistant, Dept. Social Welfare, Open-Competitive	
Buchholz Eleanor	Lee Albertona K.
Nowman Ruth	Wires Emily M.
McKibben Beatrice	

**Motion Picture Reviewer, Education Dept. Promotion**

Edwards Lottie	Baffis Dorothy
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**Motion Picture Inspector, Education Dept. Open-Competitive**

Moore, Jessie	Purdy, Jane
Raul, Ruth	

**Law Clerk, County Clerks Office, Queens, Promotion**

Hettlerich, Joseph A.	
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**Fire Driver VII Falconer Chautauque County, Open-Competitive**

Hare, Millard V.	Backus, Frederick
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**Assoc. Housing Technical Analyst, Div. Housing, Open-Competitive**

Cherr, George	Rutkina, Harry
Dowling, Wm. M.	Salorod, Guanine
Helfand, Nathan	

## Progress Report On State Exams

**OPEN-COMPETITIVE MOTOR VEHICLE LICENSE EXAMINER.** Department of Taxation and Finance: 2500 candidates, held February 14, 1943. Clerical work is completed. This list has been sent to the Administration Division for printing.

**INDUSTRIAL INVESTIGATOR.** Department of Labor: 73 candidates, held April 17, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience to be held.

**SENIOR LAW CLERK.** State Department: 101 candidates, held July 31, 1943. This list has been sent to the Administration Division for printing.

**RESEARCH INVESTIGATOR OF WOMEN IN INDUSTRY.** Department of Labor: 64 candidates, held October 16, 1943. Rating of the written examination is completed. Investigations to be made.

**SENIOR HEARING STENOGRAPHER.** State and County Departments: 80 candidates, held October 18, 1943. Rating of the written examination is in progress.

**JUNIOR STENOGRAPHER AND JUNIOR TYPESET.** Albany Area: 1000 candidates, held in October, November, and December, 1943. This list has been sent to the Administration Division for printing.

**CLERK, TYPESET, AND STENOGRAPHER.** Departments and Institutions, Erie County: 66 candidates, held December 11, 1943. This list has been sent to the Administration Division for printing.

**ASSISTANT SPECIAL DEPUTY CLERK.** Supreme Court, First Department, Appellate Division: 73 candidates, held May 20, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience have been completed. Clerical work is in progress.

**SPECIAL DEPUTY CLERK.** Supreme Court, First Department, Appellate Division: 45 candidates, held May 20, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience have been completed. Clerical work is in progress.

**CLERK (COMPENSATION).** Department of Labor: 45 candidates, held November 20, 1943. The rating of the written examination is in progress.

**STATISTICS CLERK.** Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is in progress.

**CLERK GRADE 8, and CLERK GRADE 7.** Kings County Surrogate's Court: 19 candidates, held November 20, 1943. The rating of the written examination is in progress.

# Who Is Making the Greater Sacrifice?



The man or woman who buys an extra War Bond, or . . . the kid who gave his life for this country?

Think that over before you say, "I can't afford more War Bonds."

The 4th War Loan drive is on! Every American is asked to invest at least \$100 in extra War Bonds. For his sake you can't afford not to buy them. Do it today!

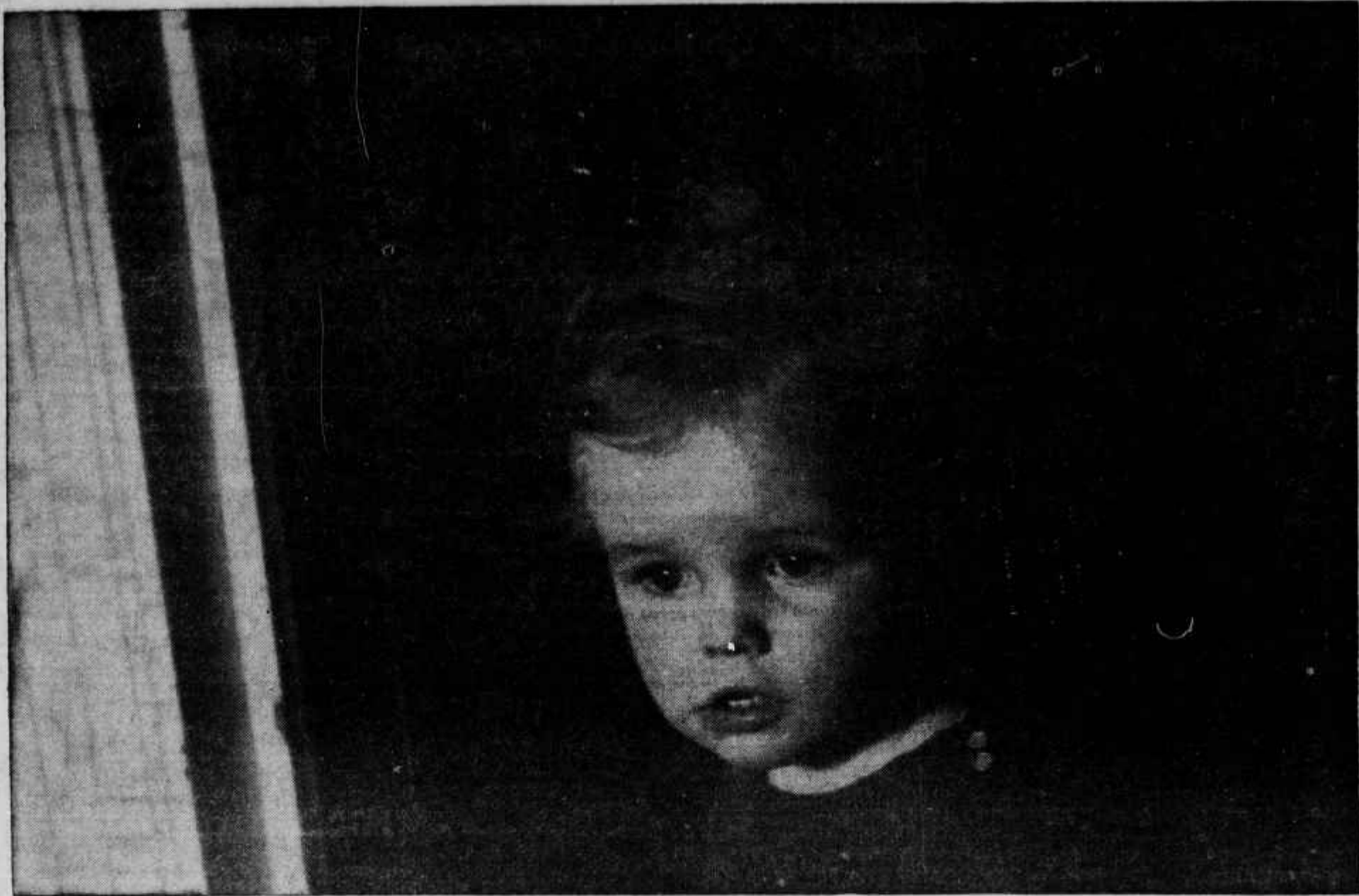
Let's all BACK THE ATTACK!



This space contributed to the

## WAR FINANCE COMMITTEE FOR NEW YORK

by a group of patriotic New York Business Organizations



## How many more days, Mummy?

"Tell me. How many more days before Daddy can come home?"

And mother doesn't know. So she answers the same way she's answered a hundred times.

"Not so many days, we hope. Daddy can't come home to us until the war is over. Until we win, you know."

Nobody can tell the thousands of bewildered little hearts when their Daddies will come home.

Nor the millions of other Americans

when their husbands, or sons, or sweethearts will be back.

The tragic truth is that many of them will never see their loved ones again. Never.

But this we do know.

Every minute by which the war can be shortened means fewer lives lost—fewer white crosses on a lonely hillside.

Your job is to put every dollar you can possibly dig up into War Bonds! The fighting equipment bought by your dollars will hasten the day of

Victory—the day when the boys come marching home.

Don't slacken your Bond purchases while victory is within our grasp! Never let it be said that while the attack grows stronger on the fighting fronts, we at home failed to back it to the very limit of our ability.

Dig down deeper. Buy extra War Bonds. Help shorten the war by those vital minutes—or days, or months—which mean American lives saved!

## KEEP ON BACKING THE ATTACK!

*This advertisement is a contribution to America's all out war effort by*

MAUST COAL & COKE CORP.  
BIENFANG PAPER CO.  
JOHN RUBEL CO.  
FAMOUS SCALLOP CUTTING CO.  
FRED TUSHAK  
C. VITIELLO  
VINCENT SOLLAZZO  
G. ZACHARAKIS

MADISON AVE. FLORISTS  
STANDARD AIR PRODUCTS CORP.  
MILTON MARKOTOS  
ARTHUR FREVOLA  
FRENCH & ITALIAN FURNITURE CO., INC.  
VOGEL MACHINE WORKS

NEW YORK GIRL COAT CO.  
MODERN BISCUIT CORP.  
GEORGE WEIGL  
VINCENT VALENTINO  
BEDFORD NOVELTY MFG. CO.  
HANDY & HARMAN  
EMPIRE CITY IRON WORKS, INC.

AUTOMATIC CANTEN CO. OF LONG ISLAND  
WILLMARK CORPORATION  
WM. FULLER, INC.  
MAX KLAHR & SON  
LORRAINE MFG. CO.  
GEORGE E. PALMER  
WENDER & GOLDSTEIN  
ARTISTIC SILVERCRAFT, INC.

# Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

### Manpower Utilization Consultant

War Manpower Commission  
SALARIES—\$4000 and \$2500 a Year,  
Plus Overtime Pay

For duty in headquarters cities for various areas of the War Manpower Commission in New York.

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Makes in-plant studies of the utilization of manpower to determine whether the available supply of workers is being most effectively utilized; on the basis of the data developed by means of these studies determines and recommends solutions to difficult utilization problems which involve the application of the principles of industrial engineering and manpower utilization; assists in the development of general standards and plans to be used in the solution of manpower utilization problems; confers with labor and management officials, local and federal government agencies, transportation and housing officials and others on the above matters.

Minimum Qualifications: Applicants for the \$4,000 grade must have had six years, and for the \$2,500 grade five years, of progressively responsible, paid experience in industry or government, or with industrial, civil, or structural engineering firms. Such experience should have been sufficiently diversified, involving responsibility in production management or the ability to perform the duties described above.

Applicants must have demonstrated ability to meet and deal satisfactorily with the public, management, and labor.

Citizenship, Age and Physical Requirements: There are no age limits for these positions.

No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence by the Commission.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government. When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington Street. Remember that you'll get about 21 percent more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3472—Stenos and Typists, \$1440.
- 3473—Stenos and Typists, \$1020. Duty: NYC then transferred to Washington, D. C.
- 3590—Sr. Multilith Oper. and Plate-Maker (M), \$1020.
- 3637—Multigraph Oper. (M), \$1440. Applicants between the ages of 18 and 37 will not be considered.
- 3072—Jr. Clerks, \$1440. Duty: Washington, D. C.
- 4283—Und. Clerk Typist Telephone Oper. (F), \$1200.
- 4005—Sr. Tabulating Machine Oper. (F), \$1020.
- 4022—Jr. Multilith Oper. (M or F), \$1440.
- 386—Calculating Machine Oper., Monroe, \$1440.
- 308—Jr. Clk. Typist (M-F), \$1440. Duty: Newark, N. J.
- 309—Jr. Clerks (M-F), \$1440. Duty: Newark, N. J.
- 330—Card Punch Oper., \$1440. Duty: Newark, N. J.
- 360—Telegraphic Typewriter (M-F), \$1440, 4 P.M. to Midnight.
- 373—Typist, \$1440. Duty: Metropolitan area.
- 874—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messenger (M), \$1200. Must be between ages of 18 and 18 or draft exempt. Around-the-clock shifts: 8-4; 4-12; 12-8.
- 471—Messengers (M), \$1200.
- 534—Asst. Multilith Oper. (M or F), \$1440.
- 544—Calc. Mach. Oper. or Rem. Rand Rkpr. (F), \$1440.
- 580—Photostat Blueprint Oper. (M), \$1440.
- 605—Und. Oper. (M-F), \$1200. To operate Natl. Cash Reg. Validating Mach.
- 643—Cryptographic Clerk, Alternate shifts: 8-6; 12N-8; 2-10; and possible night shift occasionally (M or F), \$1440.
- 653—Telephone Oper., \$1440. Multiple exp. Duty: Washington, D. C.
- 654—Drkpg. Mach. Oper. with alph. keyboard, \$1020. Duty: Washington, D. C.
- 655—Compt. Oper. F & T and Burroughs: \$1020; \$5—\$1440. Duty: Washington, D. C.
- 636—Alphabetic Card Punch Oper., \$1440. Duty: Washington, D. C.
- 732—Teletype Oper. (M-F), \$1020. Willing to work on 24 hour, 7 days per week rotating assignments.
- 825—Photostat Oper. (M), \$1440.
- 939—Addressograph Mach Oper. (M-F), \$1440.
- 979—Bookkeeping Machine Oper. (F), \$1020.
- 983—Addressograph Oper. (F), \$1440.
- 999—Multilith Oper. (M-F), \$1020-\$1800. Duty: Virginia.

- 1085—Vartype Oper (F), \$1440.
- 1120—Jr. Oper. Office Devices (F), \$1440.
- 1123—Jr. Oper. Off. Dev. (Millott Fisher Listing Mach. Oper. (F), \$1440.
- 1123—Jr. Oper. Off. Dev. (Adding Machine) (F), \$1440.
- 1144—Calc. Mach. Oper (Compt.), \$1440.
- 1151—Compt. Oper. Burroughs, \$1440.
- 1160—Telephone Oper., Rotating shifts (F), \$1200.
- 1160—Mimeo Oper. (F), \$1260.
- 1162—List Machine Oper. E. F., \$1440.
- 1163—Adding Machine Oper., \$1440.
- 1107—Compt. Oper. PAT—Burroughs, \$1440.
- 1175—Clerk Steno. (M), \$2250, plus \$1.00 per day for room and board. Duty: Canada.
- 7052—Clerk—Electric Burroughs Adding Mach. Oper. (F), \$1020. Hours: 5 P.M. to 1 A.M., approximately one month out of every 3 months.
- 8008—Tabulating Equipment Oper. (F), \$1440. Alternating day and night shifts of two weeks each. Night hours: 5 P.M. to 1 A.M.

Open Order Stenographers and Typists, \$1440. Duty: Washington, D.C.

- V2-1605—Classified Laborer (Iona Island) (M), 80c per hour.
- V2-1996—Barge Captain (M), \$1720.
- V2-3015—Batteryman Helper (M), 80c hr.
- V2-3078—Trainee, Shop Practice (M-F), \$1320.
- V2-3079—Trainee, Maint. (M-F), \$1320.
- V2-3080—Trainee, Drafting (M-F), \$1320.
- V2-3081—Trainee, Comm. (M-F), \$1320.
- V2-3082—Trainee, Spec. and Supply (M or F), \$1320.
- V2-3121—Fireman (M), \$1500.
- V2-3170—Laundry Worker Trainee (M-F), 50c per hour.
- V2-3188—Auto Mechanic (Tractor) (M), \$2500.
- V2-3199—Railroad Brakeman (M), 80c to \$1.00 per hour.
- V2-3207—Sch. General Auto Mechanic (M), 70c per hour.
- V2-3270—Auto Mechanic Helper (M), 80c per hour.
- V2-3273—Auto Mechanic (M), \$1.15 hr.
- V2-3274—Auto Mechanic, Jr. (M), 97c hr.
- V2-3275—Mess Attendant (M or F), \$4.75 per diem.
- V2-3291—Jr. Laborer (M), \$1200.
- V2-3310—Office Appliance Repairman (M), \$1800.
- V2-3364—Packer (Bayonne) (M), \$6.96 per diem.
- V2-3370—Sr. Office Appliance Repairman (M), \$2040.
- V2-3370—Office Appliance Repairman's Helper (M), \$1500.
- V2-3373—Oiler (M), \$6.88 per diem.
- V2-3375—Packer (M), \$6.96 per diem.
- V2-3377—Packer (M), \$6.96 per diem.
- V2-3378—Classified Laborer (M), \$6.40 per diem.
- V2-3423—Laborer (M), \$1320.
- V2-3430—Jr. Stat. Fireman (M), 80c hr.
- V2-3431—General Utilityman (M), \$1320.
- V2-3442—Armanent Repairman (Trainee) (M), \$5.99 per diem.
- V2-3447—Jr. Patrolman (M), \$1080.
- V2-3463—Firefighter (M), \$1080 plus \$300.
- V2-3467—Cleaner (M), \$1200 plus \$300.
- V2-3478—First Cook (M), \$6.33 per diem.
- V2-3479—Cook (M), \$5.68 per diem.
- V2-3494—Machinist, Outside (M), \$1.18 per hour.
- V2-3501—Laundry Washman (M), 60c hr.
- V2-3507—Stationary Fireman (M), 74c hr.
- V2-3517—Laborer (M), \$6.88 per diem.
- V2-3522—Stationary Fireman (M), \$1080.
- V2-3531—Office Machine Repairman (M), \$2040.
- V2-3554—Jr. Sewing Machine Repairman (M), 80c per hour.
- V2-3556—Jr. Foreman or Forelady of Power Machine Operators (M or F), 85c per hr.
- V2-3560—Jr. Operator, Power Machine (M or F), 87c per hour.
- V2-3561—Folder, Canvas (M), 73c per hr.
- V2-3568—Power Machine Operator (M-F), 73c per hour.
- V2-3567—Power Machine Operator, Canvas (M or F), 77c per hour.
- V2-3568—Power Machine Operator, Webbing (M or F), 73c per hour.
- V2-3571—Raintcoat Repairman (M or F), 73c per hour.
- V2-3574—Seamstress (F), 67c per hour.
- V2-3576—Office Appliance Repairman's Helper (M), \$1500.
- V2-3579—Janitor (M or F), \$1200.
- V2-3580—Porter (M), \$1200.
- V2-3594—Jr. Auto Mechanic (M), 85c hr.
- V2-3601—Asst. Engr., 1st (M), \$2000.
- V2-3608—Checker (M or F), \$1200.
- V2-3614—Sr. Machinist (M), \$3200.
- V2-3635—Jr. Stat. Fireman (M), 80c hr.
- V2-3636—Firefighter (M), \$1080.
- V2-3642—Laborers (Fireman) (M), 76c hr.
- V2-3647—Armanent Repairman (M), \$1 per hour.
- V2-3655—Storkeeper (M), \$1440.
- V2-3656—Maintenance Aide (M), \$1500 and \$1080.
- V2-3659—Janitor (M), \$1320.
- V2-3660—Refrigeration Operator (M), 94c per hour.
- V2-3662—Fireman (M), \$8.00 per diem.
- V2-3663—Fireman (M), \$7.52 per diem.
- V2-3666—Hospital Attendant (M), \$1300 less \$300.
- V2-3673—Craneoperator (M), 80c hr.
- V2-3674—Gardener (M), \$1320.
- V2-3681—Janitor (M), \$1320.
- V2-3684—Mess Attendant (M or F), \$1200 less \$50.
- V2-3688—Hospital Attendant and Orderly (M), \$1320.
- V2-3689—Wardmaid (F), \$1200.
- V2-3690—Kitchenmaid (Walters) (F), \$1200.
- V2-3690—Laborer, Jr. (M), \$1200.
- V2-3692—Storkeeper (M), \$1440.
- V2-3696—Mess Attendant (M-F), \$23.00 per week.
- V2-3696—Mess Attendant (M-F), \$23.00 per week.

- V2-3706—Laborer (M), 60c per hour.
- V2-3707—Chauffeur (M), \$1200.
- V2-3713—Hospital Attendant (F), \$1320.
- V2-3714—Laundryman (M), \$33 per wk.
- V2-3722—Shoe Repairman (M), 70c hr.
- V2-3725—Laborer (M), 61c per hour.
- V2-3724—Storkeeper (M), \$1200.
- V2-3725—Diesel Opr. Engineer (Overseas) (M), \$2254.16.
- V2-3740—Evaporator Operator (Overseas) (M), \$2254.16.
- V2-3741—Boiler Opr. Engineer (Overseas) (M), \$2100.
- V2-3745—Oil Burner Serviceman (Overseas) (M), \$2254.90.
- V2-3744—Plumber (Overseas) (M), \$2200.
- V2-3745—Switchboard Operator (Overseas) (Sub-station or power plant) (M), \$2075.
- V2-3753—General Mechanic (M), \$1500.
- V2-3758—Laborer (Warehouse) (M), \$1500.
- V2-3760—Jr. Laborer (M), \$5.98 diem.
- V2-3760—Jr. Laborer (Lid.) (M), \$6.68 per diem.
- V2-3767—Mechanic (M), \$1.04 per diem.
- V2-3773—Welder, Electric (M), \$9.13 per diem.
- V2-3773—Sheet Metal Worker (M), \$9.13 per diem.
- V2-3774—Machinist (M), \$9.13 per diem.
- V2-3775—Boilermaker (M), \$9.13 diem.
- V2-3776—Electrician (M), \$9.13 diem.
- V2-3777—Coppersmith (M), \$9.13 diem.
- V2-3778—Plumber (M), \$9.13 per diem.
- V2-3779—Pipelitter (M), \$9.13 per diem.
- V2-3780—Shipwright (M), \$9.13 per diem.
- V2-3781—Boatbuilder (M), \$9.13 diem.
- V2-3783—Helper, Trainee (M), \$6.64 per diem.
- V2-3783—Laborer, Classified (M), \$6.40 per diem.
- V2-3784—Apprentice, Mech. Trades (M), \$5.64 per diem.
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- V2-3795—Welder, Electric (Bayonne) (M), \$9.13 per diem.
- V2-3786—Sheet Metal Worker (Bayonne) (M), \$9.13 per diem.
- V2-3787—Machinist (Bayonne) (M), \$9.13 per diem.
- V2-3788—Boilermaker (Bayonne) (M), \$9.13 per diem.
- V2-3789—Electrician (Bayonne) (M), \$9.13 per diem.
- V2-3790—Coppersmith (Bayonne) (M), \$9.13 per diem.
- V2-3791—Plumber (Bayonne) (M), \$9.13 per diem.
- V2-3795—Pipelitter (Bayonne) (M), \$9.13 per diem.
- V2-3796—Shipwright (Bayonne) (M), \$9.13 per diem.
- V2-3794—Boatbuilder (Bayonne) (M), \$9.13 per diem.
- V2-3795—Helper Trainee (Bayonne) (M), \$6.64 per diem.
- V2-3796—Classified Laborer (Bayonne) (M), \$6.40 per diem.

(Continued on page 16)

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of Pon P. C. CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 18th day of January, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of URBAN PROPERTIES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 17th day of January, 1944. THOMAS J. CURRAN, Secretary of State. By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of URBAN PROPERTIES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State at the City of Albany, this 17th day of January, 1944. THOMAS J. CURRAN, Secretary of State. By FRANK S. SHARP, Deputy Secretary of State.

THE JOB MARKET

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item. Unless otherwise stated, all addresses refer to New York City.

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Men and women for Brooklyn war plant. Federal Manufacturing & Engineering Corp. 199 Stuyvesant St. (DeKalb) Brooklyn. Drafting Trainees—Western Electric, 100 Central Avenue, Kearny, N. J. File Clerks, exp. unnecessary. Hooper Holmes Bureau, 102 Maiden Lane. Messengers, Clerks, Stenos, Motion picture Business, 1790 Bway., 10th floor. Trainees. Age 17-60—Aero Spark Plug Co., Inc., 423 Hudson St. Assemblers, no experience necessary. Ages 18-40. Horn Signal Co., 73 Varick Street. Machinist learners to work on lathes, milling machines, grinders, etc. Advance Tool, 682 Broadway (at 3rd St.).

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Girls, Women—Good opportunity. Modern china plant. Zapun Ceramics, 43-00 38th St. L. I. City. Girls—Women—Essential war industry. No experience necessary. Universal Camera Corp. 32 West 23rd St. N. Y. C. Men general factory work.—No exp. necessary. Henry Heide, Inc. 84-90 Vandam St. N. Y. Girls, trainees, essential war industry. Nathan Mfg. Co. 416 E. 106 St. N. Y. C. Men—Experienced mechanics Cole Steel Equipment, 349 Broadway, N.Y.C. Boys—Men, no exp. Press Wireless, Inc., 1475 Bway. Boys—Men, \$27.50, 50 hours, Kamil, 2nd floor, 488 Morgan Ave., Bklyn. Screw Machine Operator, 416 E. 106 St. Maintenance Machinist—Exp. on wrapping machines. Day and night shifts. American Safety Razor Corp., 82 Lawrence St., Bklyn., N. Y. Boys—Men, Day or night shifts. American Can Co., 43 St., 2nd Avenue. Girls—18 and over. Earn \$25.68 to start. War work. Robinson Tag & Label Co. Girls and Women—Kent Stores, 3945 Cross Island Blvd., L. I. Girls—No experience. Hand assembly work. Power Press Operators. Weston 65 E. 10 St. Engineers—Tung Sol Lamp Works, Inc., 370 Orange St., Newark. Men and Boys, \$36 for 48-hour week. R. B. Heywood Co., 263 Ninth Ave. Men for processing and packing foods. Quaker Maid Co., 45 Washington Street, Brooklyn. Men, mechanical experience. \$41.60. Acorn Insulated Wire Co., 178 Sullivan St. Women, produce war materials. American Cyanamid Co., 159 Greenwich St. Girls, \$35-45 and over. Bulova Watch Co., 62-10 Woodside Ave., Queens. Girls—Women Essential Industry. Universal Camera Corp 32 West 23 St. Girls and Men to do plating—Phillip Silvering, 199 Lafayette St. Girls, 16-35. \$26 week. Aero Spark Plug Co., Inc., 423 Hudson St. Girls, war work. Henry Heide, Inc., 84 Vandam St. Shipyard workers. \$44-\$50 per week. Bethlehem Steel, 102 Chambers St. Aluminum workers. No experience. Overtime. Men, 38 or over. Aluminum Co. of America, Edgewater, N. J.

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Help on truck—8 A. M. to 3 P. M. or 3 P. M. to 8 P. M. 60c per hour. Milton Fumbers, 1375 Bway. Men and Women—\$12 hours evening work. Arcadia Ballroom, Bway at 53rd St. Girls—Part time. S. Klein, 6 Union Square, N. Y. Women, 25-45. Part-time. S. Klein, Union Square. Comptometerists—Evening work, 4 hrs. Murray Hill 2-0707. Cafeteria Help—Male and female. Kollman Mfrs., 80-06 47th Avenue, Bldg. L. I. Boys—16 or over; mornings, afternoons, weekends. Western Union, 127 West 40th Street. Restaurant Help—All kinds. Exchange Buffet Restaurants, 44 Cortlandt Street. Freight Handlers—85c to 75c per hour. U. S. R. Retirement Board. Housewives and Schoolgirls—no experience necessary. Cushman's Sons, Inc., 1819 Broadway.

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Clerks—January Graduates. \$60 month. Dell Publishing Co., 149 Madison Ave. Clericals—Lerner Shops, 354 4th Ave. Clerks, Typists—Western Electric, 100 Central Ave., Geornt, N. J. Clerks—J. C. Penney Co., 330 W. 34 St. Clerks—J. J. Little & Ives, 435 E. 24th St. Miscellaneous Make candy—Fanny Farmer, 80 Clifton Place, Bklyn. Counter Girls—Rudley's 1117 Sixth Avenue. Mail and Messenger Girls. \$20. Interchemical Corp., Empire State Bldg. Cashiers—A. S. Beck Shoe Co., 28 W. 43rd St. Page Girls—Hotel Biltmore, 44th St., Vanderbilt Ave. H. S. Grads, typing and clerical work. Home Life Insurance Co., 256 Broadway. Girls, Messengers, Metal & Thermel Corp., 120 Broadway. Boys, Men, Jr. Stock Clerks; \$95 month. Colonial Airlines Inc., Room 3164, 630 Fifth Avenue. Men or Boys, Stock Clerks. Arnold Constable, 5th Ave. at 40th St. Office Personnel, all types. Banger Aircraft, Farmingdale, L. I. Typists, Liggett Drug Co. and Bush's Jewelry Stores. Miscellaneous Women, laundry work. Pullman Co., 48-09 34th Street, L. I. City. Porters for Cosmetic Factory, \$22. Revlon Products, 619 W. 54th St. Porters, Bearns, 74 Fifth Ave.; Loft Candy Corp., 251 W. 43; Finlar Strauss, 25 W. 14th; Richfords, 350 W. 60. Airplane Cleaners, 50c hour. American Airlines, 103 E. 41st St.

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**WHY HAVE YOUR PET STARVE?**  
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**EXPERT FURNITURE REPAIRING**  
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61 WESTCHESTER SQ., BRONX, N. Y.  
Slip Covers - Mattresses  
Made to Order  
WEstchester 7-1441

# U.S. Jobs

(Continued from page 14)

- VS-2797—Apprentice, Mechanical Trades (Baptists) (M), \$4.94 per diem.
- VS-2800—Storekeeper (M), \$1440.
- VS-2806—Laundry Mechanic (M), \$ 91 per hour.
- VS-2807—Chauffeur (Mechanic) (F), \$1500.
- VS-2808—Engineer (Steam-Diesel) (M), \$2900 less \$306.
- VS-2814—Jr. Mess Attendant (M), \$ 83 per hour.
- VS-2817—Office Appliances Repairman (M), \$1680.
- VS-2823—Janitor (M), \$1320.
- VS-2824—Laborer (M), \$1200.
- VS-2829—Auto Mechanic (M or F), \$ 81 per hour.
- VS-2827—Janitor (M), \$1320.
- VS-2830—Janitor (M), \$1200.
- VS-2831—Customs Laborer (M), \$1200.
- VS-2838—Laborer (M), \$ 63 per hour.
- VS-2839—Laborer (M), \$6.80 per diem.
- VS-2841—Sub. Laborer (M), 73c per hr.
- VS-2841—Munitions Handler Trainee (M), \$ 75 per hour.
- VS-2842—Janitor (M), \$1200.
- VS-2847—2nd Officer (M), \$2502 plus \$540.
- VS-2849—Barge Captain (M), \$1740.
- VS-2852—Janitor (M), \$1200.
- VS-2855—Laborer (M), \$1440.
- VS-2857—Maintenance Mechanic (M), \$ 95 per hour.
- VS-2861—Charman (M), \$ 65 per hr. plus 15%.
- VS-2865—Bigger, Derrick Barge (M), \$2000.
- VS-2868—Laborer (M), \$1200 plus \$300.
- VS-2867—Window Cleaner (M), \$1200 plus \$300.
- VS-2868—Fireman-Laborer (M), \$1200.
- VS-2869—Elevator Operator (M), \$1200 plus \$300.
- VS-2870—Janitor (M), \$1200 plus \$300.
- VS-2871—Storekeeper (M), \$1440.
- VS-2875—Tractor Lift Operator (M or F), \$ 77 per hour.
- VS-2878—Radio Mechanic Helper (M), \$ 59 per hour.
- VS-2880—Deckhand (M), \$ 70 per hour.
- VS-2884—Boiler Fireman, Low Pressure (M), \$ 81 per hour.
- VS-2901—Wharfbuilder (Baptists) (M), \$9.12 per diem.
- VS-2903—Mess Attendant (M), \$ 59 p. h.
- VS-2905—Laundryman (M), \$6.44 per diem.
- VS-2907—Quartermaster (M), \$1740 less \$372.
- VS-2908—Sr. Laborer (M), \$1320.
- VS-2911—Laborer (M), \$ 70 per hour.
- VS-2912—Sr. Laborer (M), \$1320.
- VS-2914—Sub. General Auto Mechanic (M), \$ 70 per hour plus 15%.
- VS-2915—Sub. Garageman - Driver (M), \$ 65 per hr. plus 15%.
- VS-2918—Temp. Sub. Pneumatic Tube Opr. (M), \$ 60 p. hr. plus 15%.
- VS-2920—Packer (M), \$ 60 per diem.
- VS-2923—Laborer (Whse.) (M), \$ 63 per hour.
- VS-2925—Mechanic (Equipment Maint.) (M), \$6.48 per diem.
- VS-2927—Chauffeur (M or F), \$1320.
- VS-2929—Laundry Operator (M or F), \$24.80 per week.
- VS-2930—Unskilled Laborer (M), \$1200.
- VS-2931—Laborer, Trade (M), \$ 66 per hr.
- VS-2933—Fire Tender (M), \$ 75 per hour.
- VS-2946—Laborer (M), \$ 73 per hour.
- VS-2960—Sheet Metal Worker (M), \$1.95 per hour.
- VS-2964—Skilled Laborer (M), \$ 80 p. h.
- VS-2965—Mess Men (F), \$ 65 per hour.
- VS-2975—Stationary Boiler Fireman (M), \$6.24 per diem.
- VS-2976—Sub. Post Office Laborer (M), \$ 35 per hr. plus 13%.
- VS-2978—Custodial Laborer (M), \$1200 plus \$300.
- VS-2982—Sub. Pneumatic Tube Operator (M), \$ 65 per hr. plus 15%.
- VS-2983—Custodial Laborer (M), \$1200 plus \$300.
- VS-2984—Laborer (M), \$ 70 per hr.
- VS-2987—Armament Machinist, Ungr. (M), \$1.15 per hr.
- VS-2988—Electrician (M), \$1.16 per hr.
- VS-2989—Laborer (M), \$1200.
- VS-2990—Patrolman (M), \$1680.
- VS-2991—Patrolman (M), \$1680.
- VS-2995—Elevator Operator-Laborer (M), \$1200 plus \$300.
- VS-2996—Auto Mechanic (M), \$ 93 p. hr. Auto Mechanic Helper (M), \$ 89 per hr.
- VS-2997—Fireman (Coal) (M), \$1800 less \$372.
- VS-2998—Fireman (Oil) (M), \$1800 less \$372.
- VS-2998—Deckhand (M), \$1740 less \$396.
- VS-2999—Hospital Attendant (Porter), (M), \$1320.
- VS-3001—Electrician, Sr. (M), \$1.09 p. h.
- VS-3002—Painter (Sign Letterer) (M), \$2000.
- VS-3004—4th Mate (M), \$259 less \$29.
- VS-3006—4th Asst. Engineer (Steam) (M), \$2200 less \$420.
- VS-3006—Fireman (Marine-Oil) (M), \$1680.
- VS-3007—Oiler (Steam) (M), \$1740 less \$372.
- VS-3008—Fireman (M), \$10.59 per diem. Offset Fireman (M) \$11.04 per diem. Plate Printer (M) \$96.00 per week.
- VS-3009—Office Appliances Repairman (M), \$1680.
- VS-3012—Sewing Machine Repairman (M), \$1.05 per hr.
- VS-3013—Guard (M), \$1500.
- VS-3015—Stock Clerk (M), \$1440.
- VS-3020—Sr. Telephone Repairman (M), \$1.15 per hr.
- VS-3021—Armament Machinist Helper (M), \$ 80 per hr.
- VS-3024—Instrument Helper (M), \$9.90 per diem.
- VS-3030—Laundry Helper (F), \$1200.
- VS-3031—Laundryman (M) \$1500.
- VS-3034—Ward Attendant (M or F), \$ 73 per hr. Mess Attendant (M or F) \$ 70.
- VS-3035 R. R. Brakeman (M), \$ 73 p. h.
- VS-3036—Laborer (M) \$ 73 per hr.
- VS-3037—Patrolman (M), \$1680.
- VS-3039—Sr. Laborer (M), \$1500.
- VS-3042—Jr. Storekeeper (F), \$1440.
- VS-3043—Stationary Fireman (M), \$ 86 per hr.
- VS-3044—Laborer (M) \$ 73 per hr.
- VS-3046—Checker (M or F), \$1440.
- VS-305—Hospital Superintendent, Unclassified (average base), (M), \$3250.
- VS-1253—Assoc. Inspector Engineering Materials (Elec.), Assoc. Inspector Engineering Materials (Mech.) (Schenectady, N. Y.) (M or F), \$2000.
- VS-305—Assistant Technologist (Jewelry City, N. J.) (M), \$2000.
- VS-1556—Junior Naval Architect (M), \$2000.
- VS-1423—Marine Surgeon (M), \$3200.
- VS-1925—Jr. Veterinarian (M), \$2000.
- VS-1949—Jr. Metallurgist (M), \$2000.
- VS-2004—Sr. Rate Clerk (M or F), \$2000.
- VS-2178—Inspector (Oil) Service & Grade (M), \$2000.
- VS-2296—Elec. Engineer (M), \$2000.
- VS-2740—Administrative Assistant (M), \$2000.

(Continued on page 17)

# Column for Car Owners

**CAR APPRAISAL SERVICE BUREAU**  
**CIVIL SERVICE LEADER, 97 Duane Street, New York City**  
If you wish to sell your car, send in the following information:  
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Make of Car ..... Year .....  
Type ..... Mileage .....  
Equipment .....  
Condition of Tires .....  
Your Name .....  
Address ..... Phone .....

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**WANTED**  
For Defense Workers  
**All Makes**  
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**TOP PRICE SUN**  
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1825 B'WAY • CO 5-9034

**CARS WANTED**  
Top prices paid for low mileage  
Cars—All makes all models  
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Save middleman's profit -  
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**LUNDY NEEDS**  
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'36 - '42  
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HIGHEST PRICES PAID  
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All Models from 1936-1942  
We Pay Highest Dollar.  
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All models from 1938-1941  
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No. of ROOMS .....

Approximate Price .....

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Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.  
Rates—\$7 to \$9 Per Week

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5 Rooms, Sunporch, Braekfast Hook, Tiled Bath, Entrance Lavatory, Garage.  
Net 48100. \$50.15 Monthly pay All. incl. Mortgage.

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**GREYSTONE**  
Modern 15-Story Fireproof Building  
500 ROOMS) DOUBLE ROOMS.  
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18 WEST 25th STREET  
"By Arrangement"  
Weekly rates to Civil Service and Government employees  
Theodore Priscemet, Mgr.

### Which Exam For Transferred Clerk

Some clerks, working for New York City, filed applications for the recent promotional examinations to grades 3 and 4. Then they were transferred to another department.

The question arose: "Which Part II test shall they take? The test for the Department in which they are presently employed, or the department in which they were working when they filed for the examination?"

In the case which the Municipal Civil Service Commission had to decide, Harold Pellish asked for a ruling.

He had been with Welfare Department for 4 years, then was shifted to the office of the Comptroller, on January 1, 1944.

Acting on the recommendation of Thomas J. Frey, director of the Service Rating Bureau of the Commission, the Commissioners decided to allow such employees to take Part II of the examination for the department in which they had been employed when they filed their applications.

In a letter from Acting Secretary William J. Murray, of the Commission, Mr. Pellish was advised that after completion of the examination, he would be placed on the promotion list of the new department according to his final average.

Similar action will be taken with regards to other candidates on the Clerk, grade 3 and 4 promotion examinations who are in the same situation.

### LEGAL NOTICE

TOPAZ FROCKS.—Notice is hereby given that the following is the substance of a certificate of limited partnership, dated December 22nd, 1943, duly signed and acknowledged by all partners and duly filed in the New York County Clerk's office on the 23rd day of January, 1944, pursuant to Section 91 of the Partnership Law. (1) The name of the partnership shall be TOPAZ FROCKS. (2) The character of the business to be conducted by the said partnership shall be the buying, manufacturing, selling, vending, exporting and importing of finished piece goods, grey piece goods, dresses, suits, frocks, and allied raw and finished goods, wares and merchandise and accessories. (3) The principal place of business shall be 1375 Broadway, Borough of Manhattan, City, County and State of New York. (4) The names and places of residence of each general and limited partner are as follows: Abraham D. Finkelstein, General Partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham Finkelstein, General Partner, 87 Ellwood Avenue, Mt. Vernon, New York; Essie Finkelstein, Limited Partner, 87 Ellwood Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated 22nd day of December, 1943, for the benefit of Sylvia Matusow limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated 23rd day of December, 1943, for the benefit of Robert Finkelstein limited partner, 205 Sheridan Avenue, Mt. Vernon, New York; Abraham D. Finkelstein as Trustee under an indenture of trust, dated 22nd day of December, 1943, for the benefit of Elaine Frank, limited partner, 205 Sheridan Avenue, Mt. Vernon, New York. (5) The term for which the partnership is to exist is three years from January 1st, 1944, unless sooner terminated as herein provided. (6) The amount of cash contributed by the limited partners is as follows: ESSIE FINKELSTEIN \$20,000.00; Abraham D. Finkelstein, as Trustee under an indenture of trust dated the 22nd day of December, 1943, for the benefit of ROBERT FINKELSTEIN, \$8666.66; Abraham D. Finkelstein, as Trustee, under an indenture of trust dated the 22nd day of December, 1943, for the benefit of SYLVIA MATUSOW, \$6666.67; Abraham D. Finkelstein, as Trustee under an indenture of trust dated the 22nd day of December, 1943, for the benefit of ELAINE FRANK, \$6666.67. (7) No additional contributions have been agreed to be made by the limited partners. (8) The contributions of each of the limited partners is only repayable upon the termination of the partnership and/or as soon thereafter as the account of the limited partner are closed, or otherwise in accordance with law. (9) The profits that may accrue from the business of said partnership, after deducting therefrom all the expenses and outlays attending the conduct and management of such business and all losses that may be sustained therein, are to be divided as follows: (a) The general partner Abraham D. Finkelstein shall have a salary of \$155.00 per week and 35% of the net profits of the partnership, and Abraham Finkelstein shall have a salary of \$125.00 per week and 25% of the net profits of the partnership. (b) The limited partners shall each receive as and for their share of the profits or other compensation by reason of their contribution as follows: ESSIE FINKELSTEIN, \$100.00 per week and 25% of the net profits of the partnership; Abraham D. Finkelstein, as Trustee under an indenture of trust dated the 22nd day of December, 1943, for the benefit of ROBERT FINKELSTEIN, \$40.00 per week and 8 1/3% of the net profits of the partnership; Abraham D. Finkelstein, as Trustee under an indenture of trust, dated the 22nd day of December, 1943, for the benefit of SYLVIA MATUSOW, \$40.00 per week and 8 1/3% of the net profits of the partnership; Abraham D. Finkelstein, as Trustee under an indenture of trust, dated the 22nd day of December, 1943, for the benefit of ELAINE FRANK, \$40.00 per week and 8 1/3% of the net profits of the partnership. (c) Each of said fixed weekly payments to all partners shall be payable each and every week during each and every year and the net profits at the end of each year during the term hereof. (d) Each of said fixed weekly payments to be paid to all of the partners, shall be deemed and deducted as expenses or outlays before computing net profits. (e) The limited partners shall not be entitled to receive any other compensation. (10) No right exists of any limited partner to substitute an assignee as contributor or otherwise in place of limited partner. (11) No right exists to the admission of any other limited partner except as provided by law and upon the filing of a proper amendment to this certificate. (12) No priority exists as to one limited partner over another, and no limited partner shall have priority in the return of their contribution over the general partners. (13) (a) Upon the death or mental incapacity of a general partner or upon 90 days notice from either general partner to all the partners exercising his right or option to dissolve the partnership, the partnership terminates and business ceases. (b) Upon the death or incapacity (physical or mental) of any limited partner, the partnership shall not thereby be dissolved. (14) That the limited partners shall have no right to demand and receive property other than cash in return for their contributions. (15) The partnership name of TOPAZ FROCKS in the event of dissolution or other termination of the partnership, shall become and remain the sole and exclusive property of ABRAHAM D. FINKELSTEIN, without any compensation by him to the partnership therefor.

ship is CARLOS ASCHNER & CO.; its business is buying, selling, dealing in, exporting and importing of all types of goods, wares and merchandise. Its principal place of business is 230 Madison Avenue, Borough of Manhattan, New York City. Names and residences of General Partners: CARLOS ASCHNER, 147 Hamilton Avenue, New Rochelle, N. Y.; NELLIE MARIE ASCHNER, 147 Hamilton Avenue, New Rochelle, N. Y. Name and address of limited partner: JOSEPH F. ASCHNER, 601D Kenwood Avenue, Chicago, Illinois. Partnership term: January 1st, 1944 to December 31st, 1948, subject to renewal for equal five year periods at the option of the partners. Contribution of limited partner, \$15,000.00, with right to make additional contribution up to \$15,000.00 whenever necessary or desirable. Contribution of limited partner to be returned upon termination or dissolution. Limited Partner shall receive 6 1/2% of net profits plus 1/4% for each additional 1,000.00 contributed. Limited Partner has no right to substitute an assignee as contributor in his place. No additional limited partners shall be admitted. Limited partner shall have priority in return of contribution over general partners. Partnership shall terminate on death, retirement or insanity of any partner. Limited partner has no right to demand or receive property other than cash in return for contribution. The certificate referred to above was duly executed and acknowledged by all the partners.

### GRAUBART BROS.

The following is the substance of a certificate of limited partnership subscribed and acknowledged by the General and Limited Partners, filed in the New York County Clerk's office on January 7th, 1944. The name of the partnership is Graubart Bros., engaging in the business of manufacturing fur coats, purchasing fur skins, creating fur styles, and such other activities as the general partners shall unanimously agree upon. The principal place of business is 333 Seventh Avenue, Manhattan, New York City. General partners are Irving Graubart, 273 East Grand Street, Mt. Vernon, New York; Max Graubart, Hotel Alexandra, Broadway at 105th Street, New York; Fred Graubart, 71 Ocean Parkway, Brooklyn, New York; David Graubart, 120 Bennett Avenue, New York, and the limited partner is Miriam Graubart, 273 East Grand Street, Mt. Vernon, New York. Term is for one year from close of business January 31, 1944, and thereafter until terminated by unanimous consent of general partners, unless after first year, two but not all general partners desire to terminate the partnership, in which event it must continue until end of fiscal year. Limited partner has contributed \$30,000, and no additional contribution is agreed to be made by the limited partner, except that she may not withdraw net profits in the event prior losses of the partnership have diminished her initial contribution, until limited partner's capital account equals her initial contribution. Contribution of limited partner is to be returned upon termination or dissolution of the partnership or death, insanity, or retirement of limited partner, or election of general partners to withdraw a portion of their capital contributions to partnership, in which latter event limited partner is to receive proportionate part of her initial contribution. Limited partner shall receive 25% of profits. Limited partner may not substitute an assignee as contributor in her place, except that on death of limited partner, her rights shall devolve on her personal representative as substituted limited partner for remaining unexpired fiscal year. No additional limited partners may be admitted, except by unanimous consent of general partners. There being only one limited partner, no right of priority as to contributions has been granted. On death or insanity of any general partner, partnership must terminate as at end of fiscal year, or any date prior thereto unanimously agreed upon. In event of retirement of general partner, remaining general partners may continue business. Limited partner is given right to demand property other than cash in return for her contribution.

PAUL MULLER & CO.—NOTICE—On December 31, 1943, a limited partnership under the name of Paul Muller & Co. was formed by Paul Muller of 111-45 78th Drive, Forest Hills, L. I., general partner, and Ida Muller, of 111-45 78th Drive, Forest Hills, L. I., limited partner, to conduct business of buying and selling raw furs, to continue during life of partners and terminable at will of either partner. Principal place of business is # 231 West 29th Street, New York City. Limited partner contributed \$10,000.00 in cash, to be returned on termination of partnership and she shares 25% in profits and losses; except her losses are limited to amount of contribution.

NOTICE is hereby given that the following is the substance of a certificate of limited partnership signed and acknowledged by all of the partners and filed as recorded in the office of the Clerk of the County of New York on December 30th 1943.

The name of the partnership is Mel J. Co.; the character of the business is general stock and bond brokerage and commission business; the principal place of business is in the Borough of Manhattan City and County of New York; the name and places of residence of the member are Adriaan A. Mol, general partner, Hohokus, N. J. George L. Murray, general partner, Hotel Victoria, 7th Avenue & 51st St., New York City, New York, and Leale L. Mol, limited partner, Hohokus, N. J. the term of the partnership is from January 1, 1944 to December 31, 1944 and from year to year thereafter unless terminated on sixty days notice; the contribution of the limited partner consists of securities of the agreed value of \$15,000 and no further contribution is to be made by her; such contribution is to be returned upon dissolution and limited partner has a right to return in kind of securities contributed; limited partner is to receive 10% of the profits; remaining partners have the right to continue the business upon the death of a partner other than Adriaan A. Mol.

STATE OF NEW YORK, DEPARTMENT OF STATE.  
I do hereby certify that a certificate of dissolution of MEL POLLY'S BOOTBEE INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law and that it is dissolved.  
Given in duplicate under my hand and official seal of the Department of State at Albany, this 27th day of January, 1944.  
THOMAS  
By FRANK  
Deputy Secretary

**ARE YOU INTERESTED IN GOOD HEARING OR JUST OWNING A HEARING DEVICE?**  
We are interested only in selling GOOD HEARING. TRY THE AMAZING "TELEPHONE TYPE".

**Western Electric HEARING AIDS**  
PRODUCT OF BELL TELEPHONE LABORATORIES RESEARCH  
Its smooth performance and high efficiency offers satisfactory hearing results.  
MAIL COUPON TODAY  
MORAN AUDIOPHONE CO.  
401 Fifth Ave., N.Y.C. MU. 2-2790  
408 Jay St., Brooklyn, TR. 5-4630-1  
250 Fulton Ave., Hempstead 6787  
DAVIS-BELL AUDIOPHONE CO.  
40 Park Pl., Newark, MI. 2-1195  
40 Jour'l Sq., J.C., N.J. JO. 2-4147  
128 Sway, Pat'son, N.J. SH. 2-7954

**YOUR OLD VENETIAN BLINDS MADE TO LOOK LIKE NEW**  
● REPAINTED  
● RETAPED  
● RECORDED  
\$1.79  
Any size up to 10 sq. ft.  
Custom-Made VENETIAN BLINDS Made of the Finest Flexible Slats Very Reasonable  
Reupholster NOW 3 PIECES \$29.50  
All Work Done by First Class Craftsmen, guaranteed in every respect. Phone or write today for our representative to call and show a fine selection of materials. No obligation. We will go anywhere.  
HARBOR VENETIAN BLIND & UPHOLSTERING SERVICE  
2006 82nd ST., BROOKLYN, N. Y. Phone: BE. 6-3408

The Ultimate in Conserving Fuel  
**STORM WINDOWS**  
For Steel Casements Patented & Made by  
**Julius Tackach & Son**  
Easy to Install - Easy to Remove For Every Type Steel Casement Window  
168-16 HORACE HARDING BLVD. Show Rm. open Weekdays 9 A.M. to 9 P.M. Sunday 9-13

**CONSERVE HEAT**  
Storm Windows and Weather-Stripping All Civil Service Families are requested by the Government to save fuel. Phone or write now for free estimate. "The Original"  
**CASTLE WEATHERSTRIPPING & SCREEN CO.**  
24-14 82nd St., Jackson Heights, L. I. NEWton 9-7744

CARLOS ASCHNER & CO. The following is the substance of a certificate of limited partnership subscribed and acknowledged by all the partners and filed in the New York County Clerk's Office of January 4, 1944. The name of the partner-

For intelligent use of Civil Service LEADER regularly

# ALL NEW YORK IS SINGING ITS PRAISES!

20th CENTURY-FOX Presents FRANZ WERFEL'S  
*The Song of Bernadette*



CONTINUOUS - DOORS OPEN 10 A. M. **Rivoli** Broadway & 49th St.

4th WAR LOAN DRIVE... BUY AN EXTRA BOND!

**Restaurants**

**Vincent's CAFE**  
GOOD FOOD GOOD WINE GOOD BEER GOOD CHEESE  
4004 THIRD AVE., Corner 103d St. PO. 4-9576  
Home Cooking - Choice Liquors  
Shuffleboard and Music  
Checks Cashed Without Charge for Civil Service and City Employees

**HOME OF GOOD FOOD VIRGINIA RESTAURANT**  
271 West 110th St.  
Bet. St. Nicholas & 8th Ave.  
DELICIOUS DINNERS SERVED  
UN 4-8800 Mary Abernathy, Prop.

**LUCKY'S**  
Moonlight Cocktail Rendezvous  
773 St. Nicholas Ave., New York  
"PLEASURE HEADQUARTERS FOR CIVIL SERVICE"  
You'll be Lucky to meet your Host Lucky (Moonlight Cocktail) Roberts

**JOCK'S PLACE**  
2350 SEVENTH AVENUE, N.Y.C. AU. 3-7238  
Horace "Jock" Miller, Prop.  
Choice Wines - - - Liquors  
And The Finest Food  
GUMBO AND MEXICAN CHILE

**MAMA RITZ**  
KOSHER  
Dairy and Vegetable Restaurant  
Serving Civil Service Employees for 23 Years  
Orders Delivered to Your Office  
327 Broadway (nr. Worth St.)  
New York City WOrth 2-8273

**Greenwich Village Inn**  
5 SHERIDAN SQUARE  
CHELSEA 2-6165  
3 Shows Nightly, 8:30, 12, 2:30  
DINNER 6-10 \$2.00

**Civil Service Employees**  
You can get a good lunch, a delicious dinner, and enjoy your favorite drink AT  
**Elfaro Bar and Restaurant**  
823 Greenwich Street (Near Horatio Street)  
YOUR CHECKS CASHED, NO CHARGE

COME IN AND PARTAKE OF OUR DAILY SPECIALS, Delicious Chow Mein, tasty sandwiches, appetizing salads, Tea Leaf Readings an entertainment feature.  
**Alma's TEA ROOM**  
773 Lexington Ave. N. Y. C.

**ORTHODOX RESTAURANT**  
Dairy & Vegetarian  
171 East Broadway, N. Y.  
"Smiling Service for Civil Service" The Management  
Aaron Eichler and Joseph H. Spitzer

**KELLY'S Stable Restaurant**  
Tops in Entertainment  
EAT - DRINK - BE MERRY  
3 Shows Nightly  
181 WEST 52nd ST. near 7th Ave. CI 7-9738

VISIT JOHN'S  
**"Nappy Landing" Cafe**  
128 EAST 58th STREET, NEW YORK  
EAT, DRINK AND BE ASTONISHED  
The Greatest Display of Pictures of Airplane Models in America  
Come Early - You'll Stay Late  
JOHN B. DALMAZZO, PROP.  
TEL. EL. 5-8339

THE BEST FOOD... PREPARED THE BEST WAY AT  
**WILFRED'S**  
67 Wall Street \* New York City  
AIR - CONDITIONED

**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
163 West 40th St., East of Broadway  
Famous for its Food DINNER from \$1.25.  
Three Delightful Floor Shows Nightly.  
Gypsy & Dance Orchestra. Cont. Music & Dancing. No cover Ever. No Min., except Saturday, after 8:30 P.M. LDagrace 3-0110.

**Plymouth RESTAURANT**  
103 HENRY STREET 85 CLARK STREET  
FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

**BARN**  
ALKALI IKE AND HIS MORAL SUPPORT AL ROBINSON TYRIL and JULI—Others  
Home of the Hobby Horse Races  
Join in the Fun with Square Dancing & Musical Chairs. 6 Acts. 3 Shows Nightly. Dinner from \$1.50.

**WEISMANTEL'S**  
DINE and DANCE  
SHOW BOAT  
Change of Shows Every Two Weeks  
Broadway Regue Nightly—Books Now Open for Banquets, Parties, Weddings and Meetings  
814 JAMAICA AVE. BROOKLYN AF-pledget 7-9853

# Amusement

by JOSEPH BURSTIN

Paul Draper and Larry Adler will return to the New York City Center by popular demand for performances, starting Thursday evening. . . Kenny Baker, singing star of the musical comedy hit "One Touch of Venus," will be a guest star of the 15th annual Press Photographers Ball, Friday evening at the Waldorf Astor-Astoria. . . Warner Bros. "In Our Time" will open on Friday, February 11, at the New York Strand Theatre. The picture is laid in Poland at the beginning of the war and stars Ida Lupino and Paul Henreid. . . Because of the capacity crowds, largest in the past six months, the New York Paramount will open its doors daily at 8:30 A. M. for "The Miracle of Morgan's Creek," starring Eddie Bracken and Barbara Hutton, and its triple threat in-person show, featuring Johnny Long and his orchestra, Hazel Scott and Gil Lamb. . . "Song of Russia," with Robert Taylor and Susan Peters, bows in at the Capitol Theatre on Thursday. . . "Heroes Are Made," dramatic story based on the autobiography of Nikolai Ostrovsky, legendary Civil War hero, will open at the Stanley Theatre, following the run of "Ravaged Earth."



Noah Beery, Jr. & Grace McDonald  
Featured in "GUNG HO" currently breaking records at Loew's Criterion Theatre. Randolph Scott is the star.

**Leader Movie Merit Rating Scale**

100%—Must be seen.  
90-99%—Excellent.  
80-89%—Good.  
70-79%—Fair.  
Below 70%—Poor.

Theatre	Rating
ASTOR— "Life Boat" E'way & 45th St.—CL. 6-4642	90%
CAPITOL— "A Guy Named Joe" E'way & 51st St.—CO. 5-1250.	85%
CRITERION— "Gung Ho" E'way & 46th St.—BR. 9-7800	90%
HOLLYWOOD— "The Desert Song" E'way & 51st St.—CL. 7-5845	80%
PARAMOUNT— "Riding High" "Miracle of Morgan's Creek" E'way and 45d St.—BR. 9-8738	73% 85%
RADIO CITY MUSIC HALL— "Madame Curie" 6th Ave. & 50th St.—CL. 6-4800	85%
RIVOLI— E'way and 48th St.—CL. 7-1674 "Song of Bernadette" ROXY— "The Lodger" 7th Ave. and 50th St.—CL. 7-6000	85% 85%
STRAND— "Destination Tokyo" E'way and 47th St.—CL. 7-5900	90%
VICTORIA— "North Star" Reg. Wed. "No Greater Love" E'way and 46th St.—CL. 6-7429	85% 85%

\*—Not reviewed at press time.  
As films change from day to day it is advisable to call the theatre.

**JOHN WOODS RESIGNS FOR PRIVATE JOB**  
ALBANY—Victor Veness, deputy Motor Vehicle Commissioner, was toastmaster at a farewell dinner this week for John Woods, director of the damages evaluation unit of the division. Woods resigns February 1, to be in charge of the claims bureau of the Fidelity and Casualty Insurance Company.

**BOYLAN'S TAVERN**  
61 DUANE ST.  
In the Heart of Civil Service Village  
DELICIOUS LUNCHEON SERVED DAILY  
Favorite Brands Always Available  
Four Host MORRIS 'WHITEY' AUSTEN  
WOrth 2-8335

**GARDEN INN**  
1750 Westchester Ave.  
St. Lawrence Ave. Station  
STEAK DINNERS - PIZZERIA  
LASAGNA - DANCING SAT.  
TEL. TAlmadge 2-8544  
American & Italian Restaurant & Bar  
DANCING SATURDAY  
Meet JOHN—An Old Friend of Civil Service  
New Year's Eve Party—Make Your Reservations Now!—Tickets on Sale. \$2.50 a person minimum.

WELCOME TO THE  
**La Giralda Cabaret**  
Dining—Dancing Nightly  
AUGUSTO COEN and ORCHESTRA  
—GALA SPANISH FLOOR SHOW—  
Friday, Saturday, Sunday  
866 LONGWOOD AVE., BRONX  
Reservation Call LUIS 3-9889  
(Right Off Prospect Ave. Subway Sta.)

FOLLOW THE CROWD TO  
**ERNIE'S BAR and CABARET**  
14-15 27th AVE. ASTORIA, L.I.  
For a good dish of Spaghetti and Ravioli or a plate of Pizzeria. Your favorite drink Amateur Night—Friday. Floor Show and Dancing—Sat. Sun. Entertainment No Cover. Phone RAvenswood 8-9477

**IN MASPETH**  
Stop In and Visit at the  
**OLD SPOT BAR & GRILL**  
58-16 59th STREET  
HAvermeyer 8-2789 and the  
**Grand Tavern**  
65-33 GRAND AVENUE  
HAvermeyer 8-2765

It's a TREAT to  
**"E-A-T"**  
and MEET at  
**Crotty's Cafeteria**  
910 THIRD AVE. AT 34TH ST.  
Building No. 6, BROOKLYN, N.Y.

**GREAT!** IS THE WORD FOR BOTH PICTURE AND STAGE SHOW!

**THE LODGER**  
with SIR CEDRIC HARDWICKE  
BARA ALGOOD - AUBREY MATHER  
Directed by JOHN BRAM  
Produced by ROBERT BASSLER

**ON THE STAGE**  
Chamber Music Society  
OF LOWER BAY STREET  
with  
PAUL LAVALLE  
and his ORCHESTRA  
and  
MILTON CROSS  
JACK DURANT - HAL LE ROY  
MAURICE ROCCO  
Entire  
HELEN FORREST

DOORS OPEN 11 A. M.  
7th AVENUE & 50th STREET  
**ROXY**

4th WAR LOAN DRIVE... A BOND FOR EVERY SEAT

ALFRED HITCHCOCK'S  
**LIFEBOAT**  
By JOHN STEINBECK  
STARRING TALLULAH BANKHEAD  
with WILLIAM BENDIX and a startling cast!  
A Sensational Saga from  
20th CENTURY-FOX!  
CONTINUOUS POPULAR PRICES  
**ASTOR** BROADWAY & 45th STREET

"MELODRAMA, HUMOR, SURPRISE. YOU WILL WANT TO SEE IT."  
—Archer Winsten, New York Post

FIFTH WEEK  
**CARY GRANT JOHN GARFIELD**  
in WARNER BROS. HIT  
**"DESTINATION TOKYO"**  
IN PERSON  
CHARLES BARNET and Orchestra  
Also—ELLA MAE MORSE • LOWE, HITE & STANLEY  
Doors Open 9 A. M. **STRAND** Broadway & 47th St.

DETTIE EDDIE  
**HUTTON \* BRACKEN**  
In Paramount's  
**"The MIRACLE OF MORGAN'S CREEK"**  
IN PERSON  
Johnny LONG HAZEL GIL  
& HIS ORCH. • SCOTT • LAMB  
Allen & Kent • Bob Coffey  
Fatti Dugan & Gene Williams  
**PARAMOUNT** Times Square

RADIO CITY  
**MUSIC HALL**  
50TH STREET & 6TH AVENUE  
JOAN ORSON  
**FONTAINE - WELLS**  
in  
**Jane Eyre**  
A 20th Century-Fox Picture  
ON THE GREAT STAGE: "SMART SET"—A spectacular panorama of metropolitan highlights... Corps de Ballet... Rockettes... Glee Club Symphony Orchestra under the direction of Erno Rapce.  
First Mezzanine Seats Reserved.  
PHONE CIRCLE 6-4000

# NYC Employees Must Agree in Writing That Bonus Won't Affect Pension, Grade

New York City employees are due to receive a cost of living bonus with their February 15 paychecks. Last week, all employees receiving the bonus were asked to sign an agreement with the City in order to qualify for the extra pay.

The agreement provided that the extra pay has no effect on pensions, that the extra money has no effect on the grade or classification of the employee.

"No Sign, No Get" A scattered number of employees in various departments have refused to affix their John Han-

cocks. The notice which was sent out with the blanks says, "The omission on the part of an employee to sign will be taken as an indication that he desires his status to remain as it was on June 30, 1943."

The agreement reads as follows:

I, \_\_\_\_\_ employed in the \_\_\_\_\_ Department, in consideration of the receipt of an emergency cost-of-living increase or increases in compensation, on the terms and conditions set forth in the Certificate of Modification of the Budget of the City of New York, effective January 1, 1944, do hereby accept the said terms and conditions and agree with the City of New York as follows:

1. I shall not be required to make any payment on account of said additional compensation into any Retirement or Pension System or Plan of which I am or may become a member, nor shall any such payment be permitted.

2. The City of New York shall not be

required to make any contribution or payment into any Retirement or Pension System or Plan of which I am or may hereafter become a member based upon such additional compensation.

3. Payments to me of such additional compensation shall not be considered in computing the amount of rights, benefits or allowances to which I or my beneficiaries or heirs shall be entitled under any Retirement or Pension System or Plan of which I am or may hereafter become a member.

4. I hereby waive and renounce any claim or right which I might have or assert to change of grade or classification by reason of said additional compensation and I consent and declare that my grade and classification remain as at present the same as if I had not received said additional compensation and such additional compensation shall not affect or alter my present grade and classification.

5. I agree that if on or after July 1, 1943, I received or receive an emergency cost-of-living pay increase, other than the cost-of-living pay increase which I may receive pursuant to the Certificate of Modification of the Budget effective January 1, 1944, the terms and conditions set out in said certificate shall, beginning January 1, 1944, apply to all such cost-of-living pay increases and to any additional emergency cost-of-living pay increase received by me pursuant to the Certificate of Modification of the Budget effective January 1, 1944.

## State Promotions

(Continued from page 17)

for standards of the parole case work of parole officers, and for the administration of departmental policies as they affect the Buffalo District; maintain necessary records and controls.

**MINIMUM QUALIFICATIONS:** Candidates must be permanently employed in the Buffalo Region of District of the Division of Parole, Executive Department, and must have served on a permanent basis in the competitive class in Service 5, Grade 3a, as Parole Officers for one year preceding the date of the examination. They must have a knowledge of the technique of modern social case work and of parole practice in the investigation of inmates, case work treatment of parolees, and detection and apprehension of parole violators; they must have a demonstrated ability to work with staff members and with people in the community; ability to interpret the policies and regulations of the Board of Parole and to develop in the staff a cooperative attitude toward such policies and regulations.

### SUBJECT OF EXAMINATION:

Written examination on the knowledge and abilities involved in the performance of the duties of the position, relative weight:

- Service record rating, relative weight 3
- Seniority, relative weight 1
- Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position), relative weight 4

### SENIOR LABORATORY TECHNICIAN (BACTERIOLOGY), Division of Laboratories and Research, Department of Health.

Usual salary range \$1850 to \$2150. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1850.

**DUTIES:** Under general supervision, to do specialized technical laboratory work of an advanced or complex character, such as is involved in the preparation, use and standardization of therapeutic antipneumococcus rabbit serum or in the identification, typing and maintenance of a collection of pathogenic bacterial species; to supervise assistants in such work; and to do related work as required.

**MINIMUM QUALIFICATIONS:** Candidates must be permanently employed in the Division of Laboratories and Research Department of Health and must have served on a permanent basis in the competitive class in Service 5, Grade 1-b, as Junior Laboratory Technicians for one year preceding the date of the examination. In addition, they must have had one year of satisfactory laboratory experience which must have involved responsibility for technical procedures including preparation and standardization of therapeutic antipneumococcus rabbit serum, or an equivalent experience involving responsibility for technical procedures in the identification, typing and maintenance of a collection of pathogenic bacterial species. Candidates must have a knowledge of the principles of bacteriology and immunology; a high degree of technical skill; ability to do specialized technical laboratory work and to supervise others in such work; ability to assist in professional scientific research; ability to keep neat and accurate records and write reports; accuracy; dependability; good judgment.

### SUBJECT OF EXAMINATION:

Written examination on the knowledge and abilities involved in the performance of the duties of the position, relative weight:

- Service record rating, relative weight 4
- Seniority, relative weight 1
- Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position), relative weight 3

### SENIOR PAROLE OFFICER, Division of Parole, New York Region of District, Bronx County, New York.

Usual salary range \$3150 to \$3870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3150.

**DUTIES:** Under the general direction of the Executive Director to supervise a group of parole officers in all their activities; and to do related work as required. Examples: Supervising parole officers in the making of preclassification and parole investigations, in their work with parolees, searching for absconders, and similar duties; having responsibility for standards of the parole case work of parole officers, and for the administration of departmental policies as they affect the New York District; maintaining necessary records and controls.

**MINIMUM QUALIFICATIONS:** Candidates must be permanently employed in the New York Region or District of the Division of Parole, Executive Department, and must have served on a permanent basis in the competitive class in Service 5, Grade 3a, as Parole Officers for one year preceding the date of the examination. They must have a knowledge of the technique of modern social case work and of parole practice in the investigation of inmates, case work treatment of parolees, and detection and apprehension of parole violators; they must have a demonstrated ability to work with staff members and with people in the community; ability to interpret the policies and regulations of the Board of Parole and to develop in the staff a cooperative attitude toward such policies and regulations.

### SUBJECT OF EXAMINATION:

Written examination on the knowledge and abilities involved in the performance of the duties of the position, relative weight:

- Service record rating, relative weight 3
- Seniority, relative weight 1
- Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position), relative weight 4

## War Jobs

Full-time jobs in Brooklyn are available through the United States Employment Service, 205 Schermerhorn Street, Brooklyn, New York corner of Hoyt Street. Apply on the tenth floor.

### Full-Time Jobs

#### FULL-TIME JOBS

**Male, No Experience Required**  
**Packers, Mfg. instruments. 70c hr. plus overtime. Pack and crate instruments according to government specifications. Packing and crating experience necessary. Strong**

**Stock Clerks, Mfg. instruments. 70c hr. plus overtime. Willing to work on any of three shifts. At least 6 months experience in stock work, plus knowledge of parts, or experience as small parts assembler with knowledge of stock room work. No hernia or cardiac.**

**Stock Room Helper. Machine shop 70c hr. to start, 6 days; 54 hours, 8 A. M. - 5:30 P. M. To cart truck, pick up boxes, some heavy and light lifting etc. No exp. Physically able to do heavy lifting.**

**Assembler, Mfg. instruments. 65c to start, increases to 70c after 30 days. Work on complex electric instruments. Assembly and soft soldering. No cardiac or hernia. Older man with clock, watch or**

### NOTICE OF FORMATION OF LIMITED PARTNERSHIP of Briggs-Overton Company.

We, the undersigned, do hereby give notice that we have signed and acknowledged on the 19th day of January 1944, and have filed and recorded in the office of the Clerk of the County of New York, State of New York, a certificate of limited partnership, certifying substantially as follows:

- 1. That the name of the limited partnership is Briggs-Overton Company.
- 2. That the character of its business is the designing and the illustration of tools, products, methods and layout, including the rendering of service as consultants in industrial production matters.
- 3. That the location of the principal place of business of said limited partnership is 132 Nassau Street, Borough of Manhattan, City, County and State of New York.

4. That the name and place of residence of each member, and a designation of which are general and which are limited partners, are as follows:  
General Partners: Albert G. Overton, 5 Wingate Place, Great Neck, Nassau County, New York; Merton B. Briggs, 5 Wingate Place, Great Neck, Nassau County, New York.

Limited Partners: George H. Webber, 6 Wingate Place, Great Neck, Nassau County, New York.

5. That the term for which the limited partnership is to exist is from January 19th, 1944, to December 31, 1946, and thereafter from year to year, unless one of the parties shall elect to terminate on the 31st day of December in any year after 1945 by sixty (60) days' notice in writing.

6. That the amount of cash contributed by the limited partner, George H. Webber, is two thousand five hundred (\$2,500.) dollars. The limited partner may contribute an additional sum or sums not exceeding seven thousand five hundred (\$7,500.) at a time or times to be mutually agreed upon.

7. That the contribution of the limited partner shall be returned upon termination of the partnership or the death or withdrawal of the limited partner.

8. That the share of the profits or other compensation by way of income, that the limited partner, George H. Webber, shall receive by reason of his contribution, shall be interest upon the sum of two thousand five hundred (\$2,500.) dollars or such further sum that he may contribute, at the rate of six (6%) per cent per annum, or one third of the net profits of the partnership which ever is the larger sum.

9. That the limited partner shall have no right to substitute assignees as contributors in his place.

10. That the partners shall have no right to admit additional limited partners.

11. That the limited partner shall have priority in the return of his contribution over all general partners.

12. That the right is given to the remaining general partners, to continue the business on the death or withdrawal for any reason, of either of the general partners or of the limited partner, on up to the first day of the calendar month

radio assembly. High school graduate, if very good in mathematics and some physics. Must be intelligent capable of learning quickly.

**Handyman, Mfg. paint. 70c hr. plus overtime. 60 hours. Mixer, grinding filling, moving, weighing, dumping etc. Physically fit. Able to read and write.**

**Warehouseman, Wholesale. 85c hr. plus overtime. Double time for Sunday. Unload freight cars help load trucks. Husky, tall, weigh at least 175 lbs. No hernia. Pass physical. Able lift 50-100 lb. cases.**

**Handyman, Dehydrated foods. \$30 week, plus overtime. Heavy work—packing, filling.**

**Lumber Handler. Lumber 80c plus overtime; 14 hrs. overtime. Load, unload, stack lumber; heavy work.**

**Laborers, Steel warehouse. 70c hr. plus overtime. Load and unload steel. Work inside and outside. Husky.**

**FULL-TIME JOBS**  
**Female, No Experience Required**

**Trainee, Mfg. radio parts. 50c hr. Average 50 hrs. To be trained to do assembly on metal parts and to assist in spraying room. Good eyesight. Intelligent and alert.**

**Machinist Helper, Mfg. auto parts. 50c hr. Rapid promotion to 70c. Piece work rate, 40 hrs. plus about 8 hrs. overtime. Trained to operate power machine and other related machine shop machines. Must be mechanically inclined. Sturdy, fairly husky, able to stand all day.**

**Trainee, Mfg. radio parts. 52c**

next succeeding the date of such death the understanding that the profits accruing or withdrawal shall be computed, and the estate of the deceased general partner or limited partner or the withdrawing general or limited partner, as the case may be, paid his share thereof, and the partnership shall continue as though the general partner or limited partner had never been a member of the partnership.

13. That the limited partner shall have no right to demand or receive property other than cash in return for his contributions.

New York, N.Y., January 25, 1944.

Albert G. Overton  
Merton B. Briggs  
George H. Webber

**CITATION—The People of the State of New York, By the Grace of God Free and Independent, to THEODORA FERRA JANESEICH c/o Credit Suisse Geneva, Switzerland, the next of kin and heirs at law of WALTER FERRA deceased and greeting.**

Whereas, THE CHASE NATIONAL BANK OF THE CITY OF NEW YORK, a Banking Corporation organized and existing under the National Banking Laws, with a principal place of business at 11 Broad Street, Borough of Manhattan, the

## Transit Workers Win Increments

Employees of the Transit Commission last week won their suit for salary increments under the Feld-Hamilton Law which were denied them by the City of New York from 1940 to 1943. The Appellate Division upheld the decision of Justice Eder of the New York Supreme Court which ruled that the City was liable to the Transit Commission employees for the salary increments due them prior to their transfer to the Public Service Commission by the legislative reorganization of last year, which took effect April 1, 1943.

The city contended that the employees of the Transit Commission were City employees and therefore not within the terms of the Feld-Hamilton Law which the City contended applied only to employees paid out of the State treasury.

The Transit employees contended through their attorney H. Elliot Kaplan that the 1940 amendment granted power to the Board of Estimate power to fix employees' salaries except in compliance with the

## Feld-Hamilton law.

The court case involved the construction and interpretation of the Public Service Law the Civil Service Law and the New York Charter provisions relating to the Transit Commission. The City plans to make an appeal to the Court of Appeals.

## General Bradley

(Continued from page 8)

years being the maximum age for other jobs open to women. Application should be made to Miss Esther I. West, assistant director of employment, American Red Cross, 18th and E Sts., N. W., Washington 13, D. C.

Men between 39 and 50 years, who have college background, experience in administrative work, recreation and general sports will be supplied application blanks upon request by William Hinckley, assistant director of employment, at the same address.

## U. S. Interns

(Continued from page 3)

An opportunity to build a broad perspective of government and acquaint them with problems of public policy. Tutorial conferences with an advisor from the staff of the National Institute, together with periodic work reports, supervised reading and other devices, will assure systematic attention to the development of each intern's educational objectives.

Selection of the interns was made according to the following standards: age under thirty; United States citizenship; endorsement by the employee's present supervisor; good health; interest in government service; exceptional qualities of character; aptitude for leadership; real intellectual capacity; and a record of successful work achievement.

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