

HUNDREDS OF NYC JOBS OPEN TO REPAIR WORKERS

5-Point Pension Plan Debated; Improvements Foreseen This Year

ALBANY, Feb. 7—Retirement improvements in the "must" class are outlined this week by officials of the Civil Service Employees Association. They include five

main points. These form the basis of the Association's negotiations with Comptroller Frank C. Moore and H. Elliot Kaplan, head of the State Retirement System. The

program, in part:
1. Permission for optional retirement at age 55 or thereafter on the basis of 1/120 of the
(Continued on Page 2)

Transit Police List, 3,356; Job Prospects

The Transit Patrolman eligible list, which is also to be used for filling positions as Correction Officer and Bridge and Tunnel Officer, was published by the NYC Civil Service Commission. It contains 3,356 names; and 97 per cent of the eligibles are veterans, 3 per cent non-veterans. Of the veterans, 10 per cent are disabled.

The immediate vacancies are:
Bridge and Tunnel Authority .75
Triboro Bridge and Tunnel Authority60
Transit Patrolman23

Seek More Transit Police
The figure for the Board of Transportation jobs as Transit Patrolman is based on the February 1 quota of 262, but there have been bills introduced in the Council and the Legislature for an increase. One bill in Albany asks that the minimum be 1,000, which would increase the Transit
(Continued on Page 9)

Hundreds of jobs for repair workers in NYC buildings and on buses will be filled as a result of two big open-competitive examinations for Maintenance Man and Bus Maintainer, Group B, opened for the receipt of applications today (Tuesday).

Applications may be filed until February 25 at the Municipal Civil Service Commission's Application Bureau, 96 Duane Street, 9 A.M. to 4 P.M., weekdays, and until noon on Saturdays. The Repair Worker exams are but two in a new series of City examinations now open for filing applications.

A total of 200 Maintenance Man jobs are available at \$9.28 a day. More than 220 Bus Maintenance Group B, jobs will be filled immediately at \$1.34 to \$1.59 an hour in the City Transit System.

However, additional Bus Maintainer jobs will develop as the City is gradually acquiring all
(Continued on Page 8)
Under Exams for Public Jobs

Don't Repeat This: Political Preference Why Mitchell Bill Is On Top

STRONGLY has the support behind the Mitchell veteran preference bill been riveted down, it is improbable whether even the strongest kind of sledgehammer attack can hurt its chances of passage.

As the political situation looks, the Mitchell bill will win handsily over the opposing type of preference embodied in the Condon measure. Both bills are before the State Legislature. The concatenation of facts leads inevitably to the conclusion that, during an unforeseeable, indeed miraculous alteration of the present
(Continued on Page 6)

Charges of Fraud In Carton Election Are Ordered Tried

The Supreme Court of New York County will sift the election held by the Patrolmen's Benevolent Association last June, when John E. Carton was declared elected over Raymond A. Donovan.

Patrolman Donovan won his contention, made before the Appellate Division, that his charges of gross irregularities and misconduct justify a trial to determine whether or not a new election should be ordered by the court.

Decision Is Unanimous
The Appellate Division, unanimously reversing Supreme Court Justice James B. McNally's dismissal of the case, said "that the

petition indicates there may have been irregularities."
Carried at that election was a proposal to double the tenure of office to two years. That fact was
(Continued on Page 16)

Seeking Transfer To New U. S. Job?

ER reporter went the rounds.
U. S. Air Force, 67 Broad Street, NYC, 10th Floor, Personnel Division — "Accepting application from 10-point (disabled) veterans, stenographers and clerks in lower grade
(Continued on Page 12)

Women's Jobs Offered In New Exams

Career-minded women who seek security and opportunity in government service will find openings in many fields. Here are a few of the opportunities now open:
Federal: Staff Nurse, Head Dental Assistant, Scenario Writer, Medical X-Ray Technician.
NYC: Junior Bacteriologist, Junior Methods Analyst, Cashier, Grade 3.
(See pages 9, 10, 12).

Court of Appeals Judge Fuld Uses LEADER Story as Theme for Address on a Jurist's Life

The Civil Service LEADER's "Don't Repeat This" column has been quoted by a Court of Appeals Judge in a speech at the annual dinner of the New York State Bar Association. The address, delivered in the Waldorf-Astoria on January 31, was devoted by lawyers as reaching the primary merit of an Addison and Tule essay. Judge Stanley H. Fuld used a piece about his Court which had appeared in The LEADER as the theme—the kind of life a Court of Appeals judge

Capsule News

THE APPOINTMENT of J. Edward Conway, President of the State Civil Service Commission, has expired as of February 1. He is now automatically continuing in office until he is re-appointed or a successor designated. Everything in abeyance until the 5-man committee studying the Governor's idea of a one-man Commission makes its report. Conway is a member of the committee.

MAYOR O'DWYER has written John Crane, head of NYC's Uniformed Firemen's Association, denying that he meant to imply that the department is graft-ridden. Certainly not during the regime of the present commissioner, Frank Quayle, or his predecessor, Patrick Walsh, the Mayor emphasized.

HOUSING for 100 guards and their families is a major problem facing the State with re-opening of Green Haven State Prison. State Senator Hatfield says 50 houses are needed.

NOW A TRADITION
The appointment of an officer of the uniformed force as Police Commissioner may now be considered as a firmly implanted tradition.

Are You for the Mitchell or the Condon Bill?

(Vet Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be instructive.

Check your choice and mail to:
Box 100, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of—
 THE MITCHELL BILL. (a) Gives 10 points to disabled veterans and 5 points to non-disabled veterans on entrance examinations; (b) grants 5 points to disabled veterans and 2 1/2 points to non-disabled veterans on promotion exams; (c) a veteran may use this preference only once, but whenever he wishes. (Sometimes known as the point-system bill.)

THE CONDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; and preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference to disabled veterans is permanent; (c) absolute preference lasting until December 31, 1951, goes to non-disabled veterans, who follow all disabled veterans on eligible lists; (d) between December 31, 1951 and December 31, 1955, non-disabled veterans would get preference on disabled veterans—but not on promotion; (e) after 1955, preference for non-disabled veterans would be discontinued altogether. (Sometimes known as the absolute preference bill.)

You may fill in the following information if you wish, but it is not essential in recording your choice on this ballot.

NAME ADDRESS

PLACE OF WORK TITLE

COMMENT

STUDY BOOKS FOR EXAMS
Study books for Social Investigator, Railway Postal Clerk, Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, Police Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks south of City Hall, just west of Broadway.

STATE AND COUNTY NEWS

Central Conference Reports On Vet Preference, Retirement

BINGHAMTON, Feb. 7—Pas-
sage of the Mitchell vet preference
retirement liberalization,
and temporary salary ad-
justments into base pay—these
among the objectives which
committees of the Central
New York Conference stressed at
a meeting of both held on Janu-
ary 28. The Conference is a sec-
ond of The Civil Service Em-
ployees Association.

Vet Preference
Speaking of vet preference, Mr.
Riverkamp, who also heads the
chapter of the Association,

Preference
Most of the prominent veter-
an organizations and some 19
important civic organizations are
supporting the Mitchell amend-
ment. This amendment does not
eliminate veterans' preference but
merely serves to curb the feature
of the present law which per-
petuates the preference to the
detriment of all others, regard-
less of how well or better qual-
ified they may be. It will afford
opportunities to high school
graduates who, under the present
law, are practically barred."

Retirement Improvements
Mr. Riverkamp further cited
that it appears quite probable
that state employees will make
gain retirement gains this year.
In addition to the long hoped-for
retirement at age 55,
relief is anticipated for those
purchasing power has been drastically

cut by the cost of living index
rise."

Labor Relations Bill
Mr. Riverkamp expressed par-
ticular gratification over the prob-
ability that public employee labor
relations machinery will become a
reality in the State.

Legislators Contacted
Mr. Riverkamp has been con-
ducting a vigorous legislative
campaign throughout the 22 coun-
ties in the Central New York Con-
ference jurisdiction in support of
these and other Association ob-
jectives. He has contacted all of
the legislators in this region and
he reports that they are, without
exception, sympathetic to the As-
sociation's program in its entirety.

**Members of the Legislative
Committee are:**
Ernest L. Conlon and Albert E.
Laut of Binghamton
Edward Limner of Willard State
Hospital
Mathew Roshirt, Sr. of St. Law-
rence State Hospital.
Etola Muckey of Syracuse
Chapter.

Swartwood on Retirement
In like manner, Mr. Swartwood,
a past president of State Col-
lege Chapter at Ithaca, stressed
that "the retirement system should
be so liberalized that when an em-
ployee retires he would not have
to search for other employment
in order to live, but should be
able to do as the word means,
'retire' and enjoy the fruits of
his labor."

Mr. Swartwood also urged that
a Public Employees Relations
Board be established to facilitate
settlement of problems within the
state service.

**Members of the Resolutions
Committee are:**
Emmett J. Durr, Ray Brook

Hospital
Herbert W. Jones, Rome State
School
Katherine Powers, Syracuse
Chapter
Mrs. Ruth Stedman, Rome State
School

Dinner and music followed the
meeting, which was at Saxon's
Restaurant. The music was furn-
ished by Earle Cretser, of Bing-
hamton State Hospital.
Assemblyman Richard H. Knauf
and Mrs. Knauf were the guests
of the evening.

Stott acted as master of cere-
monies.

Others present were: Mrs.
Clarence W. F. Stott, Mrs. Ella
Weikert, Etola Muckey, Helen B.
Musto, Mr. and Mrs. Freeman
Drew, Mr. and Mrs. John W.
Carney, Mr. and Mrs. Albion Ken-
worthy, Frances Reilly, Elizabeth
Groff, Mr. and Mrs. Frank Bell,
Mr. and Mrs. Gerald J. Reilly,
Mr. and Mrs. Charles M. Jacobs,
Mr. and Mrs. Stanley Potter, Mr.
and Mrs. Stuart H. Anderson and
Stuart H. Anderson, Jr.

Binghamton Credit Union Successful

BINGHAMTON, Feb. 7—Excel-
lent progress was indicated in the
financial report rendered by Miss
Helen Van Atta, treasurer of the
Binghamton District, New York
State Employees Federal Credit
Union at its annual dinner meet-
ing held January 27. The report
was given in the form of a com-
parative analysis of 1947 and 1948
transactions. A dividend of 2%
was declared.

Ernest L. Conlon, president of
the credit union, stressed con-
tinuance of the good work so far
accomplished. Clarence W. F.
Stott, vice president, cited the
success of the credit union as an
example of faith in a common
idea.

Brief talks were given by C. Al-
bion Kenworthy, Stuart H. An-
derson, Reginald L. Wood, Clare L.
De Jean, Nelson Stark and Stan-
ley Potter.

Directors
Members of the Board of Direc-
tors of the credit union are: Miss
Van Atta, Mr. Conlon, Mr. Stott,
Mr. De Jean and Mr. Anderson.
Members of the credit committee
are: Miss Anna G. Ferguson, Mrs.
Marie T. Rogers and Mr. Potter.
Members of the supervisory com-
mittee are: Mrs. Julia Frederick,
Miss Marjorie Shannon and Tracy
Cone. Mr. Conlon appointed Mr.
Wood as chairman of the mem-
bership committee.

Re-elected
Mr. Conlon, Mr. Stott, Miss Van
Atta and Mr. Anderson were re-
elected president, vice president,
treasurer and clerk of the Board,
respectively, for the ensuing year.
Mr. De Jean was elected assistant
treasurer.

The Binghamton District, New
York State Employees Federal
Credit Union is sponsored by the
Binghamton Chapter or the Civil
Service Employees Association.

State Employees in Salvation Army Drive

ALBANY, Feb. 7—The Salva-
tion Army drive among State em-
ployees in Albany will be con-
ducted February 15, according to
an announcement by Robert Shill-
inglaw, Public Works Department,
chairman.

Mr. Shillinglaw reported a goal
of \$3,000 has been set for con-
tributions by State employees.
The drive will be conducted by a
committee representing various
departments and agencies.

Highlights
High light of the drive will be
a half-hour radio presentation,
scheduled for 8:30 p.m. February
13 over Station WROW, featur-
ing vocal and instrumental solos
by members of a cast now re-
hearsing a skit for the annual
banquet of The Civil Service Em-
ployees Association on February
24.



The Public Employee

By Dr. Frank L. Tolman
President, The Civil Service Em-
ployees Association, Inc., and Member
of Employees' Merit Award Board.

T. B. HAZARD AND T. B. SERVICE PAY

THE State has long recognized that unusual hazard is
an element to be considered in fixing pay scales. Until
last year a certain percent of the base salary was added
to the pay of certain employees in the Mental Hygiene and
T. B. Hospitals, where hazard was most in evidence.

The difficulties in accurately measuring degrees of
hazard, the general dissatisfaction of those who did not
receive the extra compensation, or who received a lesser
percentage of extra compensation, or no extra compensa-
tion for hazardous work, led the Director of the Budget
to a decision to abandon the plan. Extra percentage
compensation for extra hazardous or extra arduous work
was declared "out".

It was, however, agreed that a classification study
should be made to examine again those positions which
were presumed to involve extra hazard, to set up dis-
tinguishing titles for such positions and to refer these
titles to the Salary Board for study as to the need for
salary reallocations to higher salary grades.

It was further agreed that subject to some minor
limitations, all employees presently receiving this extra
compensation, or more than a nominal amount, should
continue to receive that amount as part of their base
salary, which was accordingly increased by that extent.

The first reclassifications and reallocations have been
completed and announced. In general, the increase in
compensation resulting from the upward reallocation is
as large or larger than the former extra compensation.
Employees who last year had their extra compensation
frozen into their base salary and who have not yet been
reclassified and reallocated, will continue to receive a
total salary that includes the amount formerly received
as hazardous or arduous pay. They will lose nothing
this year or in any subsequent year because of the pay
freeze.

Not Eligible for Extra Pay

New employees who now are not eligible to any extra
pay for hazardous employment will in the future be
eligible to larger salaries if they bear a distinguishing
title indicating T. B. Service.

It is my understanding that only a beginning has been
made in the study, classification and salary of the jobs
where the hazard is high. There is, as I understand the
situation, no intention to go back on the decisions of last
year. The intention is to go forward to complete those
decisions.

No doubt the employees are right in pointing out lim-
itations and unfair treatment that exist at this time.

Many of the most hazardous jobs receive no recogni-
tion and have had no upgrading.

Differentiation between individuals holding similar
titles and performing similar work is peculiarly difficult,
and in small institutions where work cannot be rigidly
departmentalized, it is not possible to separate the sheep
from the goats.

Probably the unanimous opinion of all most directly
concerned is right as to the high and universal danger
of infection in the T. B. Hospitals.

The Association will be glad to do all it can to help
in finding the right answers to this problem.

New Assn. Legislative Committee

ALBANY, Feb. 7—A new legis-
lative committee of the Civil Ser-
vice Employees Association will
begin work on Wednesday, Feb-
ruary 9. Jesse B. McFarland,
chairman of the committee, has
called a meeting of the committee
for that date in the East Room,
Wellington Hotel, Albany, at
6 p.m.

The newly-appointed committee:
Jesse B. McFarland, chairman,
Social Welfare Dept.; Charles A.
Brind, Jr., Education Dept.;
Theodore Becker, Civil Service
Dept.; Leo M. Britt, Great Mead-
ows Prison; Joseph W. Carroll,
Audit & Control; Henry A. Cohen,
Public Works Dept.; Ivan S.
Flood, Box 827; Wm. S. Freden-
rich, Army; James Kavanaugh,
Conservation Dept.; Joseph O'-
Hare, Public Works Dept.; Michael
L. Porta, Labor Dept.; Edward J.
Riverkamp, Tax Dept.; Fred J.
Walters, Middletown State Hos-
pital; Arnold W. Wise, Tax Dept.

Father Kelley Goes to Bat For His Men

ALBANY, Feb. 7—The Rev. Wil-
liam J. Kelley, chairman of the
State Labor Relations Board, per-
sonally went to bat for 25 of his
attorneys when they appealed for
better salaries. The Salary Stand-
ardization Board turned them
down, however, as reported in
last week's LEADER. Intervening
on behalf of the attorneys to-
gether with Father Kelley was
William F. McDonough, executive
representative of The Civil Service
Employees Association.

Board's Opinion

In turning down the appeal,
the Salary Board gave as its
reason:
"It is the opinion of this Board
that your present salary grade,
supplemented by the emergency
compensation now in effect, com-
pares favorably with other posi-
tions in State service and bears
proper relationship to salaries paid
by other employers for similar
work."



Michael Cleary (left) and Ivan S. Flood shake hands over the sound-
ings of the legislative program of The Civil Service Employees
Associations. They are presidents of the Westchester County Com-
munity Civil Service Association and the Westchester Chapter of
the parent body, respectively.

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STATE AND COUNTY NEWS

Western Conference Hears Stearns, Kelly, Lehman

ROCHESTER, Feb. 7—It was a smoothly-functioning meeting, with the ideas of employees in the western part of the State...

"We're all public employees," he declared, "with a community of interest." Why He's in It Stearns told of the motivation behind his own interest in the work...

is passed by the Legislature, and to strengthen their public relations on the local level. Behind Mitchell Bill The Conference event consisted of a business meeting, a dinner-meeting, and an evening of fun...

Parolee Had Better Not Try to Run Off

ALBANY, Feb. 7—A Parolee can't expect to "run away" these days from the jurisdiction of the State Parole Division.

John Woodruff, Olympic track star, has joined the division as a Parole Officer. Assigned to the New York City office, Mr. Woodruff was given a provisional appointment last May...

Assn. Directors to Meet

ALBANY, Feb. 7—A meeting of the Board of Directors, The Civil Service Employees Association, is scheduled for 6 p.m., Thursday, February 10, in the Green Room...

Chapter Honors H. C. Smith

SYRACUSE, Feb. 7—Harry C. Smith, Senior Civil Engineer of State Department of Public Works, was honored at the anniversary dinner...

Mr. Smith is believed to be the longest service record of a State employee in Syracuse.

Previous to the dinner, a reception for the guests was given and three talks had with Legislators on the Mitchell bill.

Miss LeFever, presiding, outlined the chapter's program for 1949-50, which includes legislation to extend permanently the graduated cost-of-living increases...

General Farrell Heads Quarter Century Club

At a recent meeting of the Quarter Century Club of the Division of Industrial Safety Service, State Department of Labor, the following officers were elected for 1949: Brigadier General Arthur A. Farrell, president...

Reports

There were committee reports, from members of the Conference, on the plight of part-time workers, on legislation, on insurance, on changes in the Conference constitution...

In Unity, Strength

Mr. Stearns' theme was: "In unity there is strength." He went into the history of relationships between State and county employees, admitted frankly that the original tie was not without some apprehension among certain State people...

Power of Organization

He told the assemblage of the power of organization at the local level, detailing how Westchester, Schenectady, Chemung and certain other counties had made major gains after organizing the employees...

What the Counties Offer

"We of the counties gain from our association with you of the State," he pointed out. "But we offer you a lot, too. We offer our excellent local contacts with legislators, our help in getting legislation put through..."

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Audit, Tax Workers Ask Pay Changes

ALBANY, Feb. 7—The State Salary Standardization Board convened a hearing Friday on request for pay increases for three groups in the State Department of Finance and Control.

Chapter Honors H. C. Smith

SYRACUSE, Feb. 7—Harry C. Smith, Senior Civil Engineer of State Department of Public Works, was honored at the anniversary dinner of the Syracuse Chapter, State Civil Service Employees Association, in Hotel Syracuse.

Notables Among Guests

Notables included State Senator H. Hughes and Assemblyman Lawrence M. Rulison, Searles Schultz, Donald Mead, and McFarland, 1st vice-president of the Association, who gave a thorough analysis of the Mitchell bill to amend veteran preference; Clarence W. P. Stott, chairman of the Central Conference; Vernon A. Tapper, president of the Onondaga County Chapter; Fred Krumann, president of Syracuse State School; Harold Webb, president of Onondaga County Sanatorium; and Margaret Fenk, president of the Utica State Hospital Chapter. A letter from Governor Thomas E. Dewey was received and read by Doris LeFever, chapter president; also one from President J. Edward Conway, of the Civil Service Department, read by toastmaster Raymond G. Castle.

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THE WEEK'S HONOR ROLL

To Paul Fitzpatrick, head of the Democratic State Committee:
 BECAUSE, although a politician with a politician's normal interest in patronage, he performed a duty which more than any other single measure will help preserve the merit system in this State; because he did it without fanfare, and because the importance of his act can only be revealed in the fullness of time.

Civil Service LEADER

Tenth Year
 America's Largest Weekly for Public Employees
 Member of Audit Bureau of Circulations
 Published every Tuesday by

CIVIL SERVICE LEADER, INC.
 97 Duane Street, New York 7, N. Y. BEekman 3-6010
 Jerry Finkelstein, Publisher Morton Yarmon, General Manager
 Maxwell Lehman, Editor H. J. Bernard, Executive Editor
 N. H. Mager, Business Manager

TUESDAY, FEBRUARY 8, 1949

Central Islip Employees Smeared

EMPLOYEES of Central Islip State Hospital were subjected to attack on the floor of the State Senate last week, on charges of brutality and mismanagement. Was the attack on the basis of careful investigation? Of data obtained from authoritative observers? Of a long series of complaints? No. It was on the basis of a single letter, from a former inmate—an unverified, uncorroborated letter. Yet this little sliver of complaint became the basis of a State-wide smear upon public employees. One of the crosses which public workers have to bear is such attack from political sources. It's hard enough to recruit good employees without this sword hanging over their heads. Incompetence or cruelty in public offices and institutions should be open to merciless attack. But the innocent must never be injured. There has been no evidence that Central Islip's employees were guilty as charged. On the contrary, all the facts indicate they are doing a good job under sometimes trying circumstances.

Fuld Describes Judge's Life

(Continued from Page 1)
 what dull existence . . . the life of a Court of Appeals judge doesn't run to hilarity or flamboyance. A man must be of moderate, seclused disposition to like the job. The man-about-town, the worldly extrovert, the man who prefers the belly-laugh, would hardly find the Court of Appeals a congenial place.
 "But life in the Court has its pleasures, its stimulations, and its excitement, Judge Fuld told his colleagues, in a paper studded with dry, subtle humor.
 Nothing Narrow About It
 "A narrow life?" he queried. "Anything but that. An engineer's understanding of blueprints, an inventor's sense of the original, a designer's feeling for fashion, are all requirements for proper judicial determination. Did Bright, in advertising and vending his Heart Throb seamless slips, unfairly simulate the un-seamed Heartbeat slips which Black manufactured? Was Borst's cake of soap deceptively similar in appearance, texture and aroma, to the soap prepared by Lever Brothers? . . . Was a bed whose springs proved defective to be considered a dangerous instrumentality . . . ? A judge does not

wrestle with such problems in an ivory tower
Art Lover
 "The judge must be accredited a lover of the arts, a critic . . . Several years ago, 'The Body Beautiful'—in two volumes—filled our eye."
 He told of the Court's frequent preoccupation with animals, with problems of medicine and psychiatry. He must know about touts and bookmaking.
 The witty Judge told the history of a judge's life—and there were times in history when it was worth his life to make an erroneous decision. Now it's different. "Gone, I say, is the danger of a wound from a sword in a duel, but ever present the danger, the sweeter danger, that stems from a rich wine sauce or from an olive in a little glass," he declared.
 The item which Judge Fuld quoted appeared in The LEADER on December 21, 1948, and told the exclusive story about former Secretary of War Robert P. Patterson, who turned down an offer from Governor Dewey to assume the Court of Appeals post left vacant with the retirement of Judge Thacher. Bruce Bromley was subsequently appointed to the vacancy.

Comment

Pay in State Institutions
 Editor: The LEADER:
 Your work down through the years for the great body of civil service employees speaks for itself.
 About your campaign to secure a fair increase in salary for, particularly, the "institutional personnel," a selling point has been overlooked . . . when the 15 per

cent increase was given last year, Mr. Burton at once increases the board and room prices of the employees at State institutions.
 If you will have one of your staff dig into this matter, the facts will speak for themselves.
 Again thanking you for your magnificent efforts on behalf of all state personnel, I beg to remain,
 J. B. E.

Don't Repeat This

(Continued from Page 1)
 ent situation, the Condon bill no longer has a chance.

- Reasons:
 1. The "good politics" of the controversial situation lie with the Mitchell bill.
 2. The moral and human arguments lie with the Mitchell bill.
 3. It is demonstrable that the needs of properly functioning government cannot be met through the Condon measure, but only the Mitchell one.
 4. The State Legislature is not yet ready to make hash of civil service.
 5. Most of the people involved, veteran and non-veterans, want the Mitchell bill.

Right and Necessary
 The politician who must vote on Mitchell vs. Condon sees the issue now, more clearly than he did last year, this way: the Mitchell bill appears right, necessary, and even good politics. As a man with some responsibility to the State and to his community, he cannot abdicate his judgment.

The Republicans
 The hard facts are these: aides of Governor Dewey are quietly working for passage of the Mitchell bill. Advocates of efficiency in government, they have seen the facts presented to them by high departmental officials, showing how the present vet preference law has operated to the detriment of efficiency. The Condon bill congeals the very defects of the present law which are causing operating officials to tear their hair in frustration.

The Democrats
 Politicians of the Democratic Party, ears close to the ground, have felt the impact of public sentiment; and the groundswell of the almost fanatical Mitchell sentiments is not lost on them. They too, and quietly too, are preparing to vote for the Mitchell bill. Don't Repeat This cannot now name names, although it knows them; but this column can report that some of the highest of Democratic authorities in the State are now convinced that the Mitchell measure is the one entitled to support; and they, together with the lesser politicians of their party will support it.

A straw showing the way the political wind is blowing was the incisive endorsement of the Mitchell bill made over the weekend by Assemblyman George W. Foy of Albany, member of the powerful Rules Committee. (The statement appears elsewhere in The LEADER.) The Foy words represent the thinking of many of his colleagues, and was not made without careful thought given to all the political factors.
 Thus, beneath the controversy raging around the veteran preference issue is a paradoxical calm, an unusual amount of unanimity between the two parties. This calm, this unanimity, may be hidden for the moment, but when the time comes to vote it will be made evident. At this moment the Condon adherents cannot corral sufficient support to appear impressive. They might yet do it, but the likelihood is slim.

Who's for Mitchell Bill?
 The legislators are aware of the mathematics of support, the counting of heads.
 Item: All major civil service employee organizations who have taken a stand are on record for the Mitchell bill.
 Item: 19 civic and good government organizations are on record for the Mitchell bill.
 Item: Several veteran organizations, and a number of posts of the American Legion (including Post 930, the largest) officially favor the Mitchell bill.
 Item: A survey of its readers by the New York World-Telegram brought this result: 44 to 1 in favor of the Mitchell bill.
 Item: A balloting of its readers by the Civil Service LEADER, State-wide, shows them, so far, better than 20 to 1 for the Mitchell bill.

Who's for Condon Bill?
 And for the Condon bill? A split and rent American Legion, whose executive board repudiated the findings of its own subcommittee set up to examine into veteran preference. That committee, consisting of six prominent legionnaires, submitted its findings: 5 men for the Mitchell bill; only one for the Condon measure. The subcommittee on preference had heard veterans testify, had

heard them say they would be irrevocably injured if the Condon measure should become law; had heard more veterans — Legion members — testify for the Mitchell than for the Condon bill. And that committee, with courage, suggested that the Legion alter its stand, and throw in with those supporting the Mitchell bill.

Scheiberling
 One member of that committee was Edward Scheiberling. He did not appear at its final meeting. Scheiberling is a formidable and persuasive personality, and he was able to swing the Legion's executive board his way, causing them to accept his own minority interpretation as more valid than that of his five colleagues.

Scheiberling has much power in Albany. He is liked and respected by many legislators. But the truculence of his stand cannot wipe out in the eyes of the Legislature that he is nevertheless one man; that he has not a united Legion behind him; that the strength of Legion support and sponsorship last year has not fixed a determination in legionnaires to accept the Condon bill; that Legion posts have openly defied the official Scheiberling stand. The legislators know that on this issue the Scheiberling approach is palpably a hollow one, and cannot claim the clean, sincere support of a united body of legionnaires.

Knowing this, the legislators equate the potent Mr. Scheiberling against the support of other legionnaires, of certain leaders of Veterans of Foreign Wars, of the Jewish War Veterans, the American Veterans Committee, and other veteran units. They add in the scales against Mr. Scheiberling all the other support that has gone for the Mitchell bill, and the intensity of that support, and the strength of the arguments behind it.

Against this array Mr. Scheiberling, for all his potency, cannot stand.

At the Polls
 Another significant fact: Experience shows that the Condon bill would have grave difficulty if it ever got to the polls. Whichever amendment wins must go to the people in a referendum. In 1945—much closer to the war—the present vet preference amendment won by only a slim margin. We are farther from the war today; and it would be infinitely difficult, probably impossible, to pass a measure like the Condon bill at the polls—a measure which would be publicized as hurting the chances of non-disabled veterans, women, young people desiring to enter the government, and those now in the civil service. A fair measure like the Mitchell bill—which gives a point advantage to disabled and non-disabled veterans, at the same time leaving hope for appointment and advancement to the non-veteran, would meet almost no opposition at the polls.

NYC Newsnotes

NYC Fire Commissioner Frank J. Quayle would have taken over the post of Police Commissioner had it not been for the sordid Chief Loftus party-drinking mess which soiled the front pages of the newspapers. If Quayle had gone into the Police Department, tough, hard-bitten James J. Moran, First Deputy Fire Commissioner, would now be in the top Fire spot . . . Consolidated Edison did a shrewd piece of public relations by hiring Police Commissioner Arthur Wallander. He's worth twice the \$20,000 the

More Pension Aid Sought for Veterans

John F. McGrath, past commander of the 13th post, American Legion, and employed in the King's County Surrogate's Court, has written to Mayor William O'Dwyer and others, asking that a law be passed so that the NYC Employees Retirement System will grant prior credit to war veterans, based on their length of service in the armed forces. The credit is sought, regardless of whether the veterans were city employees prior to entrance in the armed forces and also would apply to World War I, as well as World War II.

utility is paying him. ConEd try to find as many of its as possible for whom Wall can act as liaison with O'Dwyer. The power companies relations with the Mayor long been strained, and it's expected the former cop will job on helping to straighten out . . . Dean Alfange, Liberal party candidate Governor, is now in the business. He's still being about in some Dewey circles. GOP-blessed possibility for Bill Donoghue, O'Dwyer's executive secretary trying to sell his boss on the of setting up a public relation office functioning like a paper, with a city editor reporters gathering the news, ing arduous press duties off shoulders of hard-working officials, answering questions, speeding municipal information to the public. Board of Estimate isn't warm on the idea. . . . ton Turkus, former Brooklyn assistant district attorney, Mayor O'Dwyer are completely friendly. How did O'Dwyer pass that Turkus will go to R wood as technical adviser on Murder, Inc. story—the story which O'Dwyer had so eminent part and which "made" politically?

Root vs. Rogers

THE REPUBLICANS have cided to run OREN ROOT, Jr., Manhattan Borough President against Tammany Chief Rogers. Root, somewhat on stiff side, was a Willie man, still basks in the pale glory attained then. Republican ers think that because of the kie ghost, he'll be able to get Liberal Party support. Root the son-in-law of movie-m Skouras.

Grover Whalen A 'Beaut'

ABE STARK, popular Commerce Commissioner, and personal friend of Mayor O'D is being lauded by dozens of administrators for his murderous incisive annihilation of Gro Whalen, the expert on how to municipal money. Mayor LaG dia once said, anent a sour pointment of his: "When I a mistake, it's a beaut." Som O'Dwyer's associates are mumbling the present Mayor is "beaut" in Mr. Whalen. Newspapermen might look up former Police Commissioner Valentine once said about Wh

Frank Hogan's Lecture On Pronunciation

NEW YORK District Attorney Frank Hogan, by dint of work and careful preparation, developed into one of the speakers in the State. Last in an address, he made a st observation: ". . . This matter of pronunciation seems to trouble pe all over the world. Even I studied under Judge Me (now presiding over the trial 11 Communist leaders) I don't know whether the name pronounced Med-eye-na or ee-na."
 "When I visited Ireland summer I noticed that some the head of their government COS-tello. Here some people the head of our government TELL-o."
 INCIDENTALLY, Hogan friends are bitter over the which Supreme Court Justice Aaron J. Levy gave him last at the Kings County Criminal Court Bar Association dinner. say it was an out-and-out

DON'T REPEAT THIS like know what its readers think. time to time, this column conduct informational survey. Let's start with one now. Are the three best friends civil service people? You name State or local elected officials, commissioners, lesser you tionaries, or whomever you or smaller ones. The column w like to know the reasons for choice Address Don't Repeat Civil Service LEADER, 97 Street, New York City. Be sure to read next week's important Don't Repeat This col

BILLS IN LEGISLATURE

Following continues the digest bills introduced in the Legislature at Albany. Introductory bills are given. "S" stands for Senate, "A" for Assembly. "To" means that a bill has been referred to the Pensions Committee. When one committee mentioned in connection with Senate and Assembly name, means that the committee name is same in both Houses.

available to public officers or employees who misappropriate public funds or property or commit felony relating to conduct of office or fraudulent or corrupt acts in official capacity or in relation to election or appointment. Pensions. (S. 292, Anderson; A. 219, Knauft; to Civil Service). Bill exempts from provision for suspending pension and annuity-payments for civil service employees taking other employment after retirement, persons whose total retirement allowance does not exceed \$2,000.

Assemblyman Foy Cites Case For Mitchell Bill

ALBANY, Feb. 7.—State Assemblyman George W. Foy of Albany this week announced his unqualified support of the Mitchell veteran preference bill. His statement followed a cascading of legislative endorsement for this bill, which appears to be assuming "bandwagon" proportions. Mr. Foy declared: "I intend to support the Mitchell amendment because I believe it is clearly the better of the two proposals. It provides for more equitable preference for veterans, and eliminates the present unfair discrimination between veterans and disabled veterans. Its adoption would end for all time the constantly recurring controversy concerning veteran preference in civil service. I believe that the other members of the legislative delegation from Albany County will also support the Mitchell measure."

of NYC uniformed police force.

NYC Police, pension. (S. 265, Fino; to Civ. Ser.). Ad. Code, §B18-6.0. Increases from \$600 to \$1,000 annual pension allowed representative of deceased member of NYC police pension fund.

NYC Police pension. (A. 402, Roman, to NYC). Admin. Code, §§B18-11, 22, 24, 39, 45; §B18-24.1 new. Increases retirement pension and death benefits for policemen in NYC and interest rate from 3 to 4% on and after July 1, 1949 on police pension funds; permits police commissioner to establish schedule of fees for special police protection of payrolls and property of business and commercial enterprises.

Firemen, hours. (A. 328, Curto; to Labor). Labor Law, §168-b new. Fixes maximum number of hours of work for firemen in cities at 120 in 14 consecutive days and 14 in 24 consecutive hour period; makes exception for emergency and provides for vacation allowance with pay.

NYC Fire Dept. investigation (resolution by Graci); to Ways & Means. Asks committee to investigate conditions in the Fire Department and providing for report February 1, 1950, and appropriating \$10,000.

NYC Fire Chief. (S. 159, Quinn; same as A. 121, by NYC Admin.) Authority would be given to Fire Commissioner to appoint the Chief of Department.

Prior service credit (S. 112, Condon; A. 150, Wilson; to Civil Service). Sets annuity and pension for members of state employees' retirement system at age 45 after having been discontinued from service between 1933 and 1937 with 20 or more years continuous employment in classified competitive civil service. Civil Service Employees Association bill.

Fees for examination. (A. 385, Austin; to Civil Service). Provides that no fee shall be required of

applicants for civil service promotion examinations. Civil Service Employees Association bill.

Death benefits. (S. 259, McGovern, to Pensions; A. 370, Van Duzer, to Ways & Means). Provides that ordinary death benefits in state employees' retirement system shall be based on pay during last 12 months of service and computed by multiplying 1/12th by number of years not exceeding 12 of total service credit and adding additional amount for service in excess thereof before age 60.

State retirement. (A. 227, Martinis, to Ways & Means). Provides for retirement of members of state employees' retirement system after 25 years or more of credited service therein.

Overtime credit. (A. 369, Van Duzer, to Ways & Means Comm.) Provides that state employees shall be paid for all unused vacation time, holidays or sick leave standing to their credit and for all overtime or past time, at time of application for retirement; in event of death, payment shall be made to estate.

Increased contributions. (A. 381, Knauft, to Ways & Means). Authorizes members of state employees' retirement system on or after July 1, 1948, and before July 1, 1949, to contribute at greater rate for additional annuities, on portion of pay not in excess of \$7,500 a year.

N. Y. City Employees, Retirement, Military. (S. 714, Quinn, to Civil Service; A. 859, Steingut, to Pensions). Military Law, §246. Strikes out provision allowing member of N. Y. City employees' retirement system credit for period of military duty when military base pay exceeded civil pay.

N. Y. City Employees, Retirement, Disability. (A. 853, Savarese, to N.Y.C.). Administrative Code, §B-3-39.0. Provides for retirement for ordinary disability of members of N. Y. City retirement system after five instead of ten years of city service.

NYC Retirement. (S. 629, L. Bennett, to Civil Service; A. 982, Savarese, to NYC). Administrative Code, §B-3-36.0. Permits members of NYC employees' retirement system who are honorably discharged war veterans, to retire at age 50 with at least 25 years of allowable service.

Employees, State Retirement age 55. (S. 728, Radwan, to Civil Service). Civil Service Law, §76. Allows members of state employees' retirement system upon retirement at age 55, to receive pension of 1/120th of final average salary multiplied by number of years.

NYC Employees, Retirement, 30 years. (A. 1. 824, Douglas, to NYC Com.) NYC Administrative Code, §B3-37.1 new. Provides for retirement after 30 years of service, of members of N. Y. City retirement system upon application.

Employees, Sick Leave. (S. 819, Wicks, to Civil Service). Civil Service Law, §10-a new. Allows civil service employees sick leave with pay at rate of 18 working days a year, which may be cumulative but not to exceed 150 days.

Employees, Public, Removals. (A. 832, Graci, to Civil Service). Civil Service Law, §22. Extends provisions restricting removal of veterans and volunteer firemen in public service, to include officers and employees in competitive, non-competitive or labor class of state or municipal civil service. (Makes the same provisions as the Fox bill except that it includes all state and local civil service employees.)

NYC Transit Workers, Vacation. (A. 846, McMullen, to Public Service). Rapid Transit Law, §16. Increases minimum vacation allowance from two to three weeks for board of transportation employees with one year service, vacation allowances pro-rated on basis of 1 1/2 instead of one day a month.

Transit Workers, Retire, Age 60. (S. 785, Halpern, to Civil Service). Chap. 927 of 1939. Allows employees of purchased or acquired corporation operating transit facilities, by public agency, to pension at age 60 upon retirement, equal to that which they would have received at minimum retirement age established by corporation in addition to any other pension; allows credit for certain service between 1937 and date of acquisition.

Board Higher Education. (A. 1008, Olliffe, to Ways & Means). Education Law, §6202. Provides that salaries of members of instructional staff of NYC higher education board shall continue to be no lower than aggregate rates in effect on Dec. 31, 1948.

Retired Teachers. (S. 725, Griffith; A. 886, Milmoe; to Education). Chap. 572 of 1943. Continues to July 1, 1950, provision for return of retired teachers to active service during emergency.

NYC school librarians. (A. 1015, Ten Eyck, to Education). Education Law, §3101, 2102. Includes school librarians in provision for fixing salaries. Includes school librarians in provision for fixing salaries and salary schedules for teachers in N. Y. C.

Teachers, Grievance Procedure. (S. 774, Condon, to Education). Education Law, §3013. Provides that charges or complaints against persons enjoying benefits of tenure as teachers or supervisors must be presented with proof first to supt. of schools for his consideration and action; he may prefer formal charges with education board which shall notify education comr.; education comr. or agent shall act as official referee at hearings and determine penalty or punishment.

Shop teachers salaries. (S. 795, W. J. Mahoney; A. 957, Wilson, to Education). Education Law, §3102. Provides that certain salary schedules shall be applicable to teachers of shop subjects who have completed at least five years of journeyman experience, one year industrial teacher-training program and 30 semester hours of approved professional study.

NYC teacher retirement. (S. 867, L. Bennett, to Civil Ser.; A. 964, Carus to Ways and Means). (Continued on Page 8)

LEGAL NOTICE

ASPERG, GUSTAVE.—In pursuance of order of Honorable William T. Collins, Surrogate of the County of New York, claims against Gustavo DeHasperg, the County of New York, deceased, and the same with vouchers thereof, subscribers, at their place of transacting business, at the office of Ralph K. Jacobs and Richard Steel, their attorneys, 225 Broadway, in the Borough of Manhattan, City of New York, on or before the 28th day of January, 1949.

ALBERT BLUMENSTIEL, DOUGLAS AUFFMORDT, Executors. RICHARD STEEL, RICHARD STEEL, Attorneys for Executors, and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, N. Y.

LILLIAN.—In pursuance of an order of Honorable William T. Collins, Surrogate of the County of New York, claims against Lillian Ochs, late of the County of New York, deceased, to present with vouchers thereof, to the undersigned, at his place of transacting business, at the office of Ralph K. Jacobs and Richard Steel, their attorneys, 225 Broadway, in the Borough of Manhattan, City of New York, State of New York, on or before the 28th day of January, 1949.

MORRIS METZ, Executor. RICHARD STEEL, RICHARD STEEL, Attorneys for Executor, and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, N. Y.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, located at 53 Chambers Street, Borough of Manhattan, City of New York, on the 27th day of January, 1949. Present: Hon. John A. Byrnes, Chief Justice.

In the Matter of the Application of ELIAS KONISSKY, also known as ELIAS KONICHSKY, for leave to assume the name of ELLIOTT KONIS. Upon reading and filing the petition of ELIAS KONISSKY, duly verified the 25th day of January, 1949, praying for leave to assume the name of ELLIOTT KONIS, and the Court being satisfied that there is no reasonable objection thereto:

NOW, on motion of ELI RATNER, attorney for the petitioner, it is ORDERED, that the said ELIAS KONISSKY, be and he hereby is, authorized to assume the name of ELLIOTT KONIS on and after the 8th day of March, 1949, and it is further ORDERED, that this order and the papers upon which it is based be entered and filed within ten days from the date hereof in the Office of the Clerk of the Court; and that a copy of this order shall be published at least once in Civil Service order, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of the publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Allen Registration Division, Immigration and Naturalization Service, 1501 Chestnut Street, Philadelphia, Pennsylvania, within twenty days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further ORDERED, that following the filing of this petition and order as hereinbefore directed, and the publication of such order and the filing of proof of publication thereof, and affidavits of service of the order and petition as hereinbefore directed, and on and after the 8th day of March, 1949, the petitioner shall be known by the name of ELLIOTT KONIS and no other name.

LEGAL NOTICE

WINTON, ROY W.—Citation.—P. 219, 1949.—The People of the State of New York, by the grace of God free and independent, to Herbert A. Winton, Sr., 6640 North Figueroa Street, Los Angeles 42, California; John Winton, 725 West 82nd Street, Chicago, Illinois; the Public Administrator of the County of New York, Hall of Records, Chambers Street, New York 7, N. Y., the next of kin and heirs at law of Roy W. Winton, deceased, send greeting:

Whereas, Arthur Loran Gale, who resides at 48 West 11th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated the 25th day of July, 1940, relating to both real and personal property, duly proved as the last will and testament of Roy W. Winton, deceased, who was at the time of his death a resident of 77 Park Avenue, Borough of Manhattan, the County of New York; Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 7th day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

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FEDERAL NEWS

U. S. Order Hits Substitutes

Following an order recently issued by the First Assistant Postmaster General in Washington, the amount of work normally allotted to postal substitute employees in NYC has been severely curtailed.

The Assistant Postmaster General's order claims that the Post Office Department has exceeded its budget, and calls upon Postmasters not to exceed expenditures in previous quarters. The effect is to reduce work hours of auxiliary hire, which includes the jobs of temporary and substitute employees.

Wide Complaints

Otto Gottlieb, president of the New York Federation of Post Office Clerks, states that enforcement of the order has brought widespread complaints from substitute employees, whose working hours have been cut from approximately 25 to 33 per cent. Nearly all of these employees are veterans of World War II, Mr. Gottlieb states, who were hard put on their inadequate salaries to meet the high living costs before the issuance of the Washington order.

Science and Education Exams Open Next Month

An exam will be opened by the U. S. next month to fill positions as Historian, Intelligence Specialist (general and technical), Foreign Affairs Officer and Social Analyst.

About 300 appointments are expected to be made, practically all in the Washington, D. C., area. Salaries are \$3,727 to \$6,235. Most of the vacancies are in the Departments of State, Army, Navy, Force, Labor, Commerce, Agriculture, and Interior, the Federal Security Agency and the Smithsonian Institution.

An examination for Meteorological Aid positions, \$2,498 to \$727, will be announced next month also. Positions in the Washington, D. C., area principally in the Weather Bureau, and possibly a few Weather Bureau offices located outside the United States, will be filled.

Watch The LEADER for the opening dates.

Service Would Be Impaired

In an interview with Postmaster Albert Goldman, President Gottlieb proposed that temporary employees be furloughed so that classified postal employees could earn a living wage. President Gottlieb points out that the Post Office Department was handling the greatest volume business in its entire history and that adequate service to the public would be impaired unless all of its employees were employed on a full time basis.

The New York Federation of Post Office Clerks is also calling upon its national headquarters in Washington, D. C. to take steps to reverse the economy order of the Assistant Postmaster General.

FEDERAL CAREER ASSN.

A planning meeting of the Federal Career Employees Association, New York Veterans Administration Chapter, was held on Tuesday, February 1, at 346 Broadway, 13th floor, at 6 p.m. A legislative and organizational program was planned. Employees from all other Federal agencies were invited.

COURSES IN SHORTHAND REPORTING

e19.179—High Speed Dictation—For stenotype operators and shorthand writers who are presently court reporters or writing at reporting levels (180-230 wpm). e19.277 & e19.278—Practical Reporting—For writers of Pitman Shorthand who possess a speed of approximately 150 wpm on testimony material. Class sessions begin February 14th. Registration at Hunter College, 68th Street & Park Avenue, on February 9, 10, 14, 15, 16, 17, 21, 23, 24 only, from 7:00-9:30 p.m. APPROVED FOR VETERANS

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LEGAL NOTICE

SOPHIE, also known as SOPHIE KING - CITATION - P. 293, 1949. The People of the State of New York, in and for the County of New York, do hereby certify that ROBERT KING, if living, or if dead, his next of kin, heirs at law, distributees or their legal representatives if any there be, whose whereabouts are unknown, next of kin and heirs at law of SOPHIE KING, also known as SOPHIE R. KING, deceased, send greeting:

Whereas, JEAN KING, who resides at 180 East 79th Street, the City of New York, has lately applied to the Surrogate's Court of the County of New York to have a certain instrument in writing, dated October 20th, 1944, relating to both real and personal property, duly proved as the last will and testament of SOPHIE KING, deceased, who was at the time of her death a resident of 180 East 79th Street, the City of New York;

Therefore, you and each of you are cited to show cause before the Surrogate's Court of the County of New York, at the Hall of Records, in the County of New York, on the 14th day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 1st day of February, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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FEDERAL NEWS

Nursing Jobs to Be Filled

WASHINGTON, Feb. 7 — An examination for Staff Nurse and Head Nurse positions was opened by the Civil Service Commission. Beginning annual salaries are \$2,974 for Staff Nurse and \$3,727 for Head Nurse.

Most of the estimated 1,500 appointments this year will be for general duty in the hospitals of Federal agencies. While any vacancies that develop in emergency and first-aid rooms will be filled through this examination, ordinarily there is little turnover in such positions.

Locations of the positions to be filled are in various agencies in Washington, D. C., and nearby counties of Maryland and Virginia; in the Public Health Service and the Indian Service throughout the United States; in the Indian Service in Alaska; and in the Panama Canal Zone.

When they apply, nurses may specify the agency and locality in which they want to work.

An applicant for either position will be required to have completed a full 3-year nursing course in an approved school of nursing or to have completed a 2-year course in such a school and have

a sufficient amount of additional nursing experience or education to provide the equivalent of a 3-year course. Applicants for head nurse positions must have appropriate experience in addition to the previous requirement. All applicants must take a written test.

The announcement of the examination contains complete information concerning the requirements. Inquire at the Second Regional office of the Commission, 641 Washington Street, New York 14, N. Y., and at first- and second class post offices, excepting the New York, N. Y. post office.

Who Directs the Job Of Mail by Rail

The Second Assistant Postmaster General administers all matters relating to the transportation of the domestic and international mails by any and all media of transportation, routing of such mails and distribution thereof; management of the international postal service, and supervision of the personnel, accounting, budgetary and other administrative functions of the Bureau of Postal Transport.

The second in command is the Under Second Assistant Postmaster General.

The office of Deputy Second Assistant Postmaster General in Charge of Surface Transport, under the second in command, is responsible for all operations in postal transport by railroads, star routes, mail messengers, highway post offices and other surface means, and for postal personnel employed therein.

Dental Assistant Test Offers U. S. Jobs in NYC

A U. S. examination for probational (permanent) appointment as Dental Assistant, SP-3 and SP-4, at \$2,284 and \$2,498, is open. The vacancies are at Veterans Administration establishments and other Federal agencies in the five boroughs of NYC.

Applications for SP-3 must have had six months of training as a Dental Assistant under a licensed dentist or in an organized dental clinic; or six months experience in the Medical Department of the Army or in the Hospital Corps of the Navy or in a State or Federal institution. For the SP-4 Grade, applicants must have had one year of experience, instead of six months.

Apply at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. or Board of U. S. Civil Service Examiners, VA, 252 Seventh Avenue, New York 1, N. Y. in person, by representative, or by mail; or in person or by representative, not by mail, at Post offices in Brooklyn, Queens and Richmond. Send or deliver filled-in applications to the executive secretary of the board (address above), by Tuesday, February 15. Mail postmarked as of that date does not suffice; the application must be actually on file by the deadline.

The announcement number of the exam is 2-61-1 (1949).

The exam will be held in Manhattan, Brooklyn, Flushing, Jamaica, and L. I. City

A study book entitled "Sanitation Man" that is ideal as preparation for this examination is available at The LEADER Bookstore, 97 Duane Street, NYC. If you want to order it by mail, please turn to the ad on page 15.

Electricians' Pocket Companion Issued

Benjamin Goldberg, former Electrical Inspector, NYC Department of Public Works, author of "The Electrical Quiz Book" and the "Electric Wiring Diagram Quiz Book," has written a new book, "The Electricians' Pocket Companion," a handbook for the practical electrician, published by Murray Hill Company.

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Opportunities for Transfers

(Continued from Page 1)
Corps of Engineers, Personnel Division, 120 Wall Street, 4th Floor, NYC—"Applications accepted from 10-point veterans, stenographers, and clerks, vacancies expected in lower categories (CAF-2-3)." Personnel Division, Building 100, Governor's Island, Fort Jay, NYC—"Accepting applications . . . no comment relative to possible vacancies . . . possible openings may be expected in the future . . ." Department of the Treasury, Customhouse, Bowling Green, NYC

"Accepting applications . . . will notify when vacancies occur in various categories, possibly in CAF-2-3 grades . . ."

U. S. Navy, Brooklyn Navy Yard—"Applications accepted from status employees and 10-point veterans; interviewing going on for positions in CAF-2-3-4 levels. However, appointments usually made at lower categories, due to promotion policy from within agency . . ."

Department of State, 250 West 57th Street, NYC—"Sending Form 57 for completion; will hold on file until openings occur . . . language broadcasts (Baltic Languages) . . ."

U. S. Coast Guard, 42 Broadway, NYC—"Accepting applications for positions . . . 8th floor office open daily except Saturday and Sunday, 8:30 to 5 p.m. . . no vacancies presently available and those over CAF-3 are filled by promotional policy within agency."

U. S. Veterans Administration, New York Branch & NY Regional Office—"Accepting applications from status employees, reopening examination for 10-point veterans in various categories such as Training Officer, Contact Representative, Registration Officer, Insurance Clerk, and other positions in Insurance and Medical Fields . . . will shortly institute recruiting for the upstate New York hospital, depending upon the final appropriations granted by Congress. Openings usually in lower grades at present . . ."

Other Offices
Other offices surveyed included the various offices in the city dealing with Dependency Benefits (Social Security), Bronx Veterans Hospital, Department of Interior, Department of Commerce, and Department of Agriculture. The interviewers all expressed interest in applications placed on file with their agencies by applicants expressing optimistic views for "the future." Applicants for positions at these agencies should contact the various Boards of Civil Service Examiners for data and information relative to possible position openings.

The overseas divisions for the Armed Forces are recruiting and further information is publicized from time to time in the LEADER. Disabled veterans desiring to reopen examinations should check with the U. S. Civil Service Commission, 641 Washington Street, NYC, for further information. Applications for "reopened" examinations are furnished to 10-point veterans.

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NEW YORK CITY NEWS

UFOA Makes Urgent Case for More Fire Officers

An urgent case for the need of more officers in the NYC Fire Department has been prepared by the Uniformed Fire Officers Association. Entirely factual and mathematical, the schedule submitted is one which "follows time-honored practices and formulas, and proper consideration to the needs of the various ranks and based on minimum requirements."

Total number of officers required, according to the UFOA, is 160; and this takes no account of vacation leave, sick leave, emergency leaves. Here are the computations:

Table with 2 columns: Class of Units, No. Includes: Squad Commands (5), Divisions (12), Ladders (47), Hook and Ladder Co's (231), etc.

Each 3 Units are to be covered 24 hours daily for each 22 day cycle. Regular and Relief Officers, of whom works 144 hours each such cycle, cover these units.

Therefore: 24 hours per day times 22 days equals 528 hours per unit, times 3 Units, equals 1584 Unit hours.

1584 hours divided by 144 hours per officer, equals 11 Officers necessary to staff each 3 Units. Each such 11 Officers are divided into 9 Regular Officers and 2 Relief Officers. (3 Regular for each of 3 Units and 2 Relief for group of 3 Units.)

PERSONNEL REQUIRED BY RANKS

Chief of Staff and Operations. 1
Ass't. Chief of Staff and Op... 3
Deputy Chief of Staff and Op. 5
Boroughs, each of which requires 3 Regular Deputy Chiefs of S. & Op.....15
Relief Deputy Chiefs of S. & Op. for 5 Boroughs..... 3

Deputy Chief of Dept. 12
Divisions each of which requires 3 Regular Deputy Chiefs36
Relief Deputy Chiefs for 12 Divisions 8

Total of all above...66
Battalion Chiefs
47 Battalions each of which requires 3 Regular Battalion Chiefs141
Relief Battalion Chiefs for 47 Battalions 32

Battalion Chiefs Assigned:
Aide to Fire Commissioner... 1
In Chge. Bur. Fire Inves..... 1
In Chge. Bur. Fire Alarm Tel.. 1
In Chge. Div. Pub. Assembly.. 1
In Chge. Div. Combust. and Fire Prevention, B. & Q. 1

Total Battalion Chiefs..178

COMPANY OFFICERS

Recommended Quota
Captain Engine Companies231
Hook and Ladder Co.....127
Rescue Companies..... 4
Captains Assigned:
Aide to Chief of Staff and Op.. 1
Supervising Engineer 1

In Chge. Div. of Fire Appar.... 1
In Chge. School of Instruc..... 1
Supervisors, Div. Pub. As..... 2

Total Captains.....368

Lieutenant
362 Fire Units with Captains each of which requires 2 Regular Lieutenants724
4 Water Towers, no Capt., each of which requires 3 Regular Lieutenants 12
H&L 22, 2nd Sect., 3 Regular Lieuts. 3

Regular Lieutenants...739
Relief Lieut. for 367 Fire Units, 244

In all the foregoing computations, no provision was made for Vacation Leave, Sick Leave, Emergency or Death Leave, etc. in any rank. The use of "Acting" Officers from the next lower rank in each such case for these temporary periods requires the provision of additional Lieutenants, the lowest rank, to fill in the resulting vacancies. The accepted formula is one Lieutenant for each 7 Officers, therefore:

(Continued on Page 14)

110 Hospital Promotions

The Department of Hospitals made 110 promotions, as follows: 50 to Clerk, Grade 3; 30 to Clerk, Grade 4; 5 to Clerk, Grade 5; 6 to Junior Accountant; 18 to Clerk, Grade 2 and one to Stenographer, Grade 4. Now back increments to January 1 are sought by the promotees.

There were no promotions to Accountant, although such were made in other departments. Reason: \$450 to make 'em. Some compromise is being worked out.

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Fire Administration Estimates Cost of Plan for More Officers

Top officials of the Fire Department, after studying the proposal of the Uniformed Fire Officers Association for 160 additional Officers, proposed it on the basis of prohibitive cost.

The "front office" contrasted "Estimated Cost (UFOA)," of \$887,400, with what the department calls the "Actual Cost" of \$887,400. The administration said that the UFOA charged against each title the additional cost over the pay of the next lower rank, but that as the request was for new positions, the full salary of each position must be included.

An example cited by the department was: Take Deputy Chief, \$4,500. Sixteen were requested. The UFOA charged the \$1,000 additional pay, above that of a Battalion Chief, instead of the full \$7,450.

The administration insisted that since there was no provision for a Battalion Chief in the budget, each of the 16 requested Deputy Chiefs would be paid only \$1,000 a year total on the UFOA basis computation.

The administration's table of comparative costs follow, with its comment.

Table with 4 columns: Additions Requested, Salary (incl. Bonus), Estimated Cost (UFOA), Actual Cost. Rows include Deputy Chief, Battalion Chief, Captain, Lieutenant, and Total.

Comment by Administration

- 1. This cost table ignores the relationship of Officers to Firemen.
2. Present budget ratio of Officers to Firemen is 1,645 to 8,756, or one Officer to 5.2 Firemen.
3. Proposed budget ratio of Officers to Firemen is 1,806 to 8,756, or one Officer for 4.8 Firemen.

The department also stated that the UFOA proposal ignores the necessity of appointing additional Firemen, to maintain a fixed ratio. It appended a table covering this point:

Table with 3 columns: Prob. Firemen, Salary (incl. bonus), Actual Cost. Rows include additional cost for Firemen to replace 160 new officers, and to maintain 5.2 ratio.

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NEW YORK CITY NEWS

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By CY RENTON
Smorgasbord — 60 Varieties
 If you are one of those fortunate people who can enjoy choice food expertly served, prepared by famous chefs — all this at low prices — you will appreciate Castleholm's Swedish restaurant at 344 West 57 Street. There is a friendly atmosphere here and sixty delicious varieties of smorgasbord, including hot Swedish meat balls, hot corned beef, lobster salad, egg custard, roast veal, ham, head

cheese, chicken and assorted fish — appetizing temptations that gladden the heart of the most discriminating gourmet.

Under the supervision of the famous host Henry Ziegler and his associate Henry Hjortsberg, Chefs Rudolph and and Folke during the past twelve years, have created a reputation as one of the finest Swedish Restaurants anywhere. Headwaiter Emil will make you feel at home in this friendly establishment and you can dance on Friday and Saturday after 9 P. M. to the sweet and soft music of Widman's clever musicians.

Luncheon 12 to 3 P. M. is from \$1.25—Dinner 5-11 P. M. \$2 up.

If you are looking for a good place to live with home-like atmosphere, I suggest you take a look at the Earle Hotel residences. Overlooking the beautiful Washington Square Park, one block from Fifth Avenue Bus, it is a good family like atmosphere.

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Forum to Be Held On Asiatic Countries

Each Asiatic country will be the subject of succeeding Sunday evening Forum meetings.

Current social and political revolutions in Asiatic countries are being discussed in a series of free Sunday evening meetings of the Cooper Union Forum, Fourth Ave., at Eighth Street.

The series, with the title of "Asia in Ferment", will be interrupted next Sunday, February 13, for the tenth annual Cooper Union Lincoln Lecture, to be delivered by Raymond Walsh, radio commentator and economist.

Among countries to be discussed Sunday evenings will be Japan, Korea, Indonesia, Burma, Turkey, Syria, Lebanon and Iraq, and, at the final meeting of the series, on April 10, "Israel, the World's Newest Democracy". Also included in the series will be an address March 16 by Lawrence K. Rosinger.

Clerk, Attendance Officer And Teacher Exams Open

The spring series of examinations of the NYC Board of Education includes tests for Attendance Officer, District Supervising Attendance Officer, School Clerk and Substitute School Clerk, as well as elementary, junior high school and high school Teacher and Substitute Teacher. The tests are now open. Closing dates vary from February 28 to April 18. For full information, send large, 6-cent-self-addressed envelope to Information Division, Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.

cher and Substitute Teacher. The tests are now open. Closing dates vary from February 28 to April 18. For full information, send large, 6-cent-self-addressed envelope to Information Division, Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.



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FIRE LINES

Fire Commissioner Frank J. Quayle announced on Tuesday that more promotions are being planned for the uniformed force of the Fire Department.

"Although the set-up is tentative," he said, "the prospects are that 20 Lieutenants will be promoted to Captain, five captains to Battalion Chief and three Battalion Chiefs to Deputy Chief."

"No promotions to Lieutenant are likely until the new budget takes effect, on July 1 next, but

the others might be made by April.

"No new Fireman appointments, according to present prospects, would be made before July 1."

The Commissioner's announcement is published in this column as a matter of record only. The same news — same titles, same figures, same dates — appeared here last week as a forecast.

The regular meeting of the St. George Association of the Fire Department will be held Tuesday evening, February 15, at the Tough Club, 243 West 14th Street, NYC. President Harry W. Garrison will name the Committee Chairmen: Communion Breakfast, Mark Wohlfeld, H & L 7; Entertainment, Edward Huber, H & L 19; Program, Robert R. McDermott, Eng. 7; Scholarship, Richard Cordes, Eng. 93.

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NEW YORK CITY NEWS

Donovan Wins Right to Trial Of PBA Election

(Continued from Page 1)
stressed by Mr. Donovan in support of his plea that an early trial of his charges be held, since if he wins his case the one-year tenure might remain unchanged.

What Appellate Court Held
The Appellate Division in a Memorandum said:

"Order appealed from unanimously reversed and proceeding remitted to trial before an official referee, on the ground that the petition indicates that there may have been irregularities in connection with the election.

"Though allegations involving these claims have been denied by the respondents, the issues thus raised should have been tried. (See matter of Workmen's Benefit Fund 265 App. Div. 176.)"

Donovan's Charges Listed
The charges made by Patrolman Donovan, as presented before the Appellate Division by his attorney, Jac M. Wolff, of 37 William Street, included:

- Fraud and coercion practiced on the voters.
- Failure to distribute ballots.
- Violations of by-laws of the PBA regarding the holding of elections.

Prexy Ends Rumpus At His Door

President Joseph A. McNamara, of the NYC Civil Service Commission, played the leading part in an impromptu drama outside his very own office, on the seventh floor of 299 Broadway, which one of a group of protesters entitled "So This Is America."

Returning from lunch, Mr. McNamara was informed, before he entered the building, that a large delegation was waiting outside his office to see him. He hurried to the scene and found about a hundred filling the corridor. They didn't recognize him, so he strode in their midst and announced boldly:

"I'm President McNamara. What do you want?"
"We want to see you about the clerical reclassification," a spokesman replied.

"We held a public hearing on that," Mr. McNamara returned. "Well, we have some additional facts to present. We asked you for an interview and you refused." "I got a request from Mr. Herbst and told him that, like all the others, you have an opportunity to submit briefs. But no private interviews. That's that."

"So this is America!" cried the spokesman.
"Yes, this is America, where law and order prevail."

The Mr. Herbst referred to was Frank Herbst, representative of Local 1, United Public Workers. President McNamara ordered the hallway cleared. Three elevators "happened" to be right there, doors open, operators ready. Patrolman Don Graham, permanently assigned outside Mr. McNamara's office, helped to hustle the delegation off. All hands went away peacefully.

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Intimidation of voters.
Denial of secrecy of ballot to voters.

Delegates receiving more ballots than they were entitled to.
Members not in good standing were certified as eligible to vote.
Straight Carton ticket votes cast in large numerical sequences with identical markings.

A general pattern of non-distribution of ballots throughout the districts.

Eligible voters denied a voice in the election because of non-receipt of ballots.

Blank ballots left in station houses so any one could use them.
Ballots marked by other than the voters.

Five Offices at Stake

The defendants are the PBA, Carton, as president; Mario Biaggi, as 1st vice-president; Richard J. Sullivan, as 2d vice-president; John C. Lang, as treasurer, and John F. Harnig, as recording secretary. If Mr. Donovan wins a new election would be held for all five offices.

The case is brought under Article 78 of the Civil Practice Act, pursuant to Section 25 of the General Corporation Law. The PBA is an incorporated organization, with 19,308 members. Only Patrolmen are eligible to vote. They constitute 13,425 of the membership, says the petition.

The turn in the election case comes immediately after Mr. Carton and others were sued for an accounting of the \$100,000 said to have been realized from the 1948 PBA ball.



RAYMOND A. DONOVAN



JOHN E. CARTON

Thousands Won't Retire; Waiting for Bigger Pensions

The hopes and ambitions of NYC employees are reflected in a survey of what's been happening during the past year in the NYC Employees Retirement System, of which Ralph L. Van Name is secretary.

The replacement of provisionals has resulted in a considerable increase in membership in the system. Provisionals may become members, but only a small percentage elected to do so; competitive employees must do so promptly.

Biggest Year

The system has had the biggest year in its history in all save retirements. Thousands of em-

ployees are holding off retirement as long as possible in the hope that the bonus will be worked into base pay and thus increase the pension. With members of the Police and Fire Departments this consideration is even more important, although they have their own pension systems. For them it would now add about \$375 a year to the pension.

Deaths have been heavy, especially among Board of Transportation employees. About 45 per cent of the deaths have occurred in that department, which has 35 per cent of the system's membership.

Large Eligible List Sought In New Sanitation Man Test

A conference was held by NYC Civil Service Commissioners and Samuel H. Galston, director of examinations, on the next Sanitation Man (Class B) examination and agreement reached to hold it as speedily as possible.

The speed-up action was taken after the Commission already had ordered the examination, but following receipt of a letter from Sanitation Commissioner William J. Powell, stressing the urgency of getting a new list out fast, so that he would not have to appoint provisionals again.

The existing list will be used in a few months, it is estimated. If that does occur, there may be a short gap, during which there is no list, but during that period it is expected there would be no need for appointments.

The new list would afford jobs just as soon as it is promulgated.

Reason for Change

No definite date was set for the opening of receipt of applications, but Mr. Galston said that some time in June seemed likely. The LEADER last week mentioned June.

"We're thinking very seriously of changing the nature of the Sanitation Man examination," said Mr. Galston, confirming another news angle that The LEADER published last week, "by having the written test competitive. In the recent past it has been an intelligence test, which was little more than a literacy test, therefore we had a qualifying written and a competitive physical test. Personally I don't think that we need physical supermen to perform the duties of a Sanitation Man."

Aid to Greater Speed

In 1939 the written test was competitive. It attracted a record number of candidates, nearly 90,000. Among them were hundreds of college graduates, some with a master's degree.

The stress is not on attracting college graduates in 1949 but on making the physical test a qualifying one, and the written test competitive, thus reversing recent practice.

One effect of the reversal would be more speed. When the written

test is merely a literacy check-up, all who pass are simply marked qualified and called to the competitive physicals. This results in devoting considerable time to the physical examination. If the written test is competitive, the processing of veteran preference claims could be started after the results of the written test are known, as only a small percentage of candidates fails a qualifying physical test.

3,000 Jobs in Four Years

The Commission does not desire to produce an eligible list with a limited number of names, but with as many names as practicable, so that it won't have to hold large examinations at such short intervals. It had to repeat the Sanitation Man, Patrolman, Fireman and Social Investigator tests last year or this, and would like to have a Sanitation Man list this time that would be sufficient to fill the expected 3,000 vacancies during the four-year maximum legal life of the list. President Joseph A. McNamara, of the Commission, is heartily in accord with this policy.

The pay of a Sanitation Man (Class B) is \$3,090 a year, or \$59.42 a week.

Probable Requirements

Only those who pass the written test, with a score of 70 per cent or more, would take the qualifying physical, if the former competitive written test is restored. The physicals may be

held indoors, if only qualifying, instead of at Van Cortlandt Park. There will be no formal educational requirements and no oral test.

The examination will be open to all persons who shall not have passed their 36th birthday on the first date for filing applications, which will be in June, under present plans, with the written test to be held in October. The position requires extraordinary physical effort.

Candidates must be not less than 5 feet 4 inches in height (bare feet) and must approximate normal weight for height; must possess at least 20/40 vision in each eye, separately (eyeglasses allowed). Candidates may be rejected for any disease, injury or abnormality, such as hernia; defective color vision; defects of the heart or lungs; defective hearing in either ear; varicose veins.

A study book entitled "Sanitation man," that is ideal as preparation for this examination, is obtainable at The LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway. If you want to order it by mail, please turn to the ad on page 15.

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Destroyed Ballots An Issue

Raymond A. Donovan and attorney, Jac M. Wolff, are to discover just what happened to the ballots cast in the PBA's Benevolent Association election, held last June. They are seeking a new election on the ground that irregularities in the one held.

Destruction Threatened

According to the by-laws of the Association, they say, the ballots were to be deposited in a locked office box. The lawyer wrote defendants to safeguard the ballots and other data, according to the record on appeal, and request a reply from James H. Tully, defendants' counsel, on behalf of all of them, that the ballots and other election data and would be destroyed by the Association's officers on June 28, 1948.

Appeal to Be Taken

President John E. Carton and his fellow-defendants are fighting the case hard. Their contention is that Mr. Donovan raised objections and that there is a factual or legal basis for ordering a new election. An intention to appeal from the Appellate Division's order was expressed.

Mr. Donovan insists that he has shown irregularities, the defence offers explanation, no determination could be made simply from reading legal papers but that a trial is necessary.

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