

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 38 Tuesday, May 25, 1965 Price Ten Cents

ALBANY 1 N 1
NOV 15 1965
CAPITOL STATION
P O DRAWER 125
THOMAS COYLE
RESEARCH DEPT
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See Page 14

New CSEA Correction Officer Appeal--400 Pages of Facts

ALBANY, May 24—An appeal for reallocation to State grade 14, prepared for all State correction officers by the Civil Service Employees Assn., last week was submitted to the State Division of Classification and Compensation.

The fully-documented appeal, which is several hundred pages long, is on behalf of correction officers, correction hospital officers, and correction youth camp officer.

It was formally submitted, as is the usual procedure, through the Department of Correction, with the full support of Commissioner Paul McGinnis.

The Employees Association, which has termed its appeal "one of the most extensive, fact-filled appeals ever submitted on anyone's behalf," has urged the Director of Classification and Compensation to hold a full hearing on it, so that complete oral arguments can be given.

In addition to a nine-page statement in support of the upward reallocation of the correction officers, CSEA's appeal contains six supporting exhibits that total almost 400 pages of printed matter.

Harlem Valley Nurse Backed By CSEA Wins On Post Reassignment

(Special To The Leader)

ALBANY, May 24—The State Grievance Appeals Board last week recommended that Barbara Horn, a nurse at Harlem Valley State Hospital who was represented by the Civil Service Employees Assn. in a grievance that began a year ago, be permanently assigned back to a location from which she had been transferred by the Department of Mental Hygiene. The grievance, which had been

brought by a group of employees at Building "A," at the downstate hospital, including Miss Horn, had developed into a tumultuous issue, involving charges and counter-charges between the Employees Association and Council 50 of the American Federation of State, County and Municipal Employees. The union had represented a supervising nurse in the building, Mrs. Ruth Parsons, around whom the charges revolved.

Board Decision

In its decision, the Board recommended that both Mrs. Parsons and Miss Horn be reassigned to their original positions.

(Continued on Page 3)

Senior Reappointed Chairman of WCB

ALBANY, May 24—S.E. Senior has been renamed chairman of the State Workmen's Compensation Board for a term ending Dec. 31, 1971, it was learned at Leader press time.

Governor Rockefeller first named Senior, a career civil servant, to the post in January, 1959. Salary for the position is \$25,200.

Legislature Passes CSEA Bill Requiring Budget Director To Explain Veto

(Special To The Leader)

ALBANY, May 24—A bill sponsored by the Civil Service Employees Assn. which would require the State Budget Director to state his reasons in writing for vetoing salary reallocations last week received final approval of the Legislature and went to the Governor for his action.

In other legislative developments the Governor signed into law a CSEA sponsored bill that requires the State Civil Service Commission to designate positions in the non-competitive class in State service which are confidential or require the performance of functions influencing policy. Approval of this measure heightened optimism of the Employees Association that its job protection bill for non-competitive State employees also would be signed by the Governor.

Both bills were passed by the Legislature two weeks ago and sent to the Governor. The bill signed by Rockefeller was specifically intended to overcome objections to the main bill which the Governor had voiced in vetoing similar measures the past two years.

Veto Explanation

The bill affecting the Budget Director would require him to give his reasons, in writing, for any veto of salary reallocation or title reclassification approved by the Director of Classification and Compensation or by the Civil Service Commission. Sponsors of the bill are Senators Norman F. Lent (R-Nassau), and Assemblyman J. Lewis Fox (D-Nassau).

Final approval by the Governor would overcome what has been a long standing sore point with public employees.

At the present time, the Budget Director who has final authority on all salary reallocations and title

reclassifications, can simply veto a reallocation and reclassification without giving any reason at all. Such a veto can come after the Division of Classification and Compensation or the Civil Service

(Continued on Page 16)

Levitt Decries Veto On Retirement Bill

(Special To The Leader)

ALBANY, May 24—State Comptroller Arthur Levitt has expressed disappointment in the Governor's veto of an act which would have put all members of the State Employees' Retirement System on a non-contributory basis.

"Under the present system," Levitt stated, "only 40 per cent of the total number of employees in the System are covered by the Governor's non-contributory law. Employees of participating employers (cities, towns, counties and authorities) must pay a portion of their retirement contribution. This puts the municipalities and authorities at a disadvantage in recruiting personnel."

The Comptroller said he was

especially surprised at the Governor's veto when the new law would not have cost the State any additional funds. Participating employers would have borne the additional costs.

Lost Opportunity

"This amendment gave the Governor the opportunity to put all employees under the Retirement System under a truly non-contributory basis."

(Continued on Page 16)



RABBI HONORED — A tea was held recently at Utica State Hospital to honor Rabbi Isaac David Essrig, hospital chaplain, upon his retirement. Rabbi Essrig served as hospital chaplain to Marey and Utica State Hospitals since 1941. He plans to spend his retirement years in California close to his children's families, and will devote the greater part of his time to the completion of a scholarly encyclopedia of the Talmud. Left to right are, Dr. George Volow, director of Utica State Hospital; Mrs. Essrig, Rabbi Essrig, Katherine Beck, chief supervising nurse and Rev. Robert Anthony, hospital chaplain.

Don't
Repeat This!
Poll Continues

Readers Respond To Wagner, Lindsay Race Survey

JUDGING from the first correspondence we have received from our readers expressing their views and predictions on the forthcoming New York mayoralty contest between Robert F. Wagner and Congressman John V. Lindsay, we can predict that our survey on public employee voter sentiment is going to make exciting reading in the coming weeks.

(Continued on Page 2)

DISCOUNT TICKETS FOR CIVIL SERVICE DAY AT THE WORLD'S FAIR

See Pages 6, 8 & 9

DON'T REPEAT THIS

(Continued from Page 1)

What is interesting is that no one has sent us a letter or card merely marked "Wagner" or "Lindsay" but all have given reasons why. Before printing some of these comments here we remind our readers that the survey will be a continuing one and your communications should be addressed to "Don't Repeat This," 97 Duane St., New York, N.Y., 10007.

For Wagner

Here's what some of our pro-Wagner readers have to say:

From Manhattan—"Wagner has been the best civil service mayor this town ever had. During his time in office, wages of city workers have increased on an average of 50 percent and other benefits have been improved. Any civil servant who doesn't vote for Wagner again is an ingrate."

From Queens—"Running New York City is no job for an amateur, no matter how attractive he might appear on the surface. Lindsay might be a great Congressman but he has no administrative experience that I know of. Wagner knows the ropes. We need administrative experience in this city more than ever before and Wagner is the only candidate who has it."

A New York City fireman writes saying "Mayor Wagner has al-

ways sat down with city employees and done everything he could for them. He has also carried the ball for us in Albany. What more can you ask? My vote is certainly for Wagner."

A reader in Newburgh writes that "If I lived in New York City I would vote for Bob Wagner. I think he has the toughest, elective job in the country and works hard at being a good mayor. I wish he were our Governor."

For Lindsay

A Brooklyn reader feels that Wagner will lose some of his popularity among Negro voters by failing to give a top spot on the ticket to a Negro. He writes saying "Lindsay, like Rockefeller, will give truly prominent positions to minority groups. Lindsay WILL win over Wagner in the election for Mayor."

A Queens correspondent feels that "Lindsay is a man that says what he means, and does what he says. For me, this is the kind of boss civil servants need instead of the rule-by-committee policy of Wagner. I feel we can get direct answers and action out of Lindsay. Wagner is not only a weak leader; he just never seems willing to come to grips with a problem until it's out of control or at the crisis stage."

Another Brooklyn reader feels that "Wagner has been a good

Mayor but has gotten tired in the job and over-involved in politics. We need a fresh face with fresh ideas—like Congressman Lindsay."

"Let's get the two-party system back in New York City by electing John Lindsay as Mayor," says another correspondent."

From Canton, an upstate reader tells us that "I am a New Yorker by birth and grew up in the city. My father was a classmate of Bob Wagner, Sr., at City College and I have usually voted Democratic. But if I could vote in New York City, I would vote for Lindsay. Wagner is a decent and well-meaning man but, in my opinion, an ineffective leader."

Wide-Range Impact

We will print more of these readers comments in weeks to come and, once again, we urge you to let us know how you feel about this exciting contest.

Because a victory by either Wagner or Lindsay would have ramifications beyond New York City, we want the opinions of our suburban and upstate readers as well. A victory by Lindsay would not only make him a new strong man in State GOP politics but would provide him with a nationwide exposure that could lead to a nomination as Republican Vice Presidential candidate in 1968, or even the Presidential nomination, certainly the gubernatorial office, if it becomes available. A victory by Wagner, of course, would solidify his control of the Democratic Party in New York State and reopen the doors for any ambitions he might have as a gubernatorial candidate next year or a Vice Presidential candidate sometime in the future.

A Republican resurgence in New York State would be of concern to the White House as well as to local Democrats. President Johnson certainly would not be pleased to see the country's largest city, which is also the center of the communications industry, become a showcase for Republicans seeking election in the years between now and the Presidential contest in 1968.

For that reason, you can expect both candidates—as well as both parties—to put their utmost into this race.

Let us hear your thoughts on the campaign. We would appreciate letters being signed, although this is not necessary.

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The Big Day—May 31

Next Monday, May 31, is "Civil Service Day" at the New York World's Fair and more than 10,000 public employees are expected to attend the event, sponsored by The Leader.

The five-hour program will be held in the Singer Bowl at the Fair starting at 11 a.m. Theme of this year's salute to public employees is "Government Is People Working For You" and numerous demonstrations and displays by Federal, State and City agencies will show visitors to the Fair what public employees do for the public in general.

One highlight of the program will be the popular "Miss Civil Service Contest" and 24 finalists representing Federal, State, County and New York City agencies will compete for four separate crowns in the beauty contest.

For complete details on the program and for discount coupons to various exhibits and concessions at the Fair for use on May 31, see Pages 6, 8 and 9 of this edition.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The IRS's Secret Guideline

DILIGENCE in the public service is usually the basis of good public relations. But when diligence is combined with an "ex post facto" ruling, unpublicized and unknown to the taxpaying public, the result is bad public relations.

THIS IS THE simple lesson which should be learned quickly by the U.S. Internal Revenue Service, which generally enjoys good public relations even when dealing with vastly complicated problems.

RECENTLY, Robert Metz, an alert reporter for "The New York Times," discovered that the IRS had placed a limit of \$78 on all unexplained deductions in the charitable contributions area. Above that amount, the taxpayer will be bugged to prove the deductions.

WE ARE NOT questioning the right of the IRS to lay down this guideline, in the absence of a specific prohibition by the law. But we seriously question the public relations of pulling this guideline out of a hat without giving the taxpaying public adequate notice of the change.

WE CALL IT an "ex post facto" ruling because that's the closest parallel we can find to the IRS out-of-left-field action. Of course, strictly speaking, the IRS rule is not an ex post facto law, which is one augmenting the punishment or altering the rules of evidence to the prisoner's disadvantage, after the commission of the crime.

BUT THE out-of-the-hat ruling puts a lot of taxpayers at a definite disadvantage and makes a good many of them tax evaders, which most of them are not.

IT IS A simple fact of life in the filing of income tax returns, that the taxpayers would have attached a photostat copy of a receipt of a check for a charitable deduction, had the taxpayers known of this brand new groundrule.

WE THINK this ruling, which (Continued on Page 7)

Impresa Offers Mail, Phone Jewelry Service

Emil Impresa, known to many public employees during his years of service at Brooklyn State Hospital, is offering an unusual jewelry service to readers of this newspaper and members of the Civil Service Employees Assn.

Impresa, who is now the owner of the Impressive Jewelers at 3317 Church Ave., in Brooklyn, announced that he will accept orders on all kinds of watches and jewelry either by mail order or by telephone.

Those wishing to take advantage of the telephone order convenience may do so by calling, in Brooklyn, IN 9-7404.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-BEekman 3-6010
Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year Individual copies, 10¢

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Election Of Officers Set For June Meeting Of Southern Conference

ORANGESBURG, May 24—Election of officers will be held at the June meeting of the Southern Conference, Civil Service Employees Assn.

The nominating committee of the conference has submitted the following list of candidates from which the officers will be selected:

Brooklyn State Elects Traynor

A new slate of officers has been elected by Brooklyn State Hospital chapter of the Civil Service Employees Assn. and they will be installed at a dinner dance on June 10 in the Farragut Inn, Brooklyn, it was announced last week.

Paul Kyer, editor of The Leader, will serve as toastmaster for the event.

To be installed are Albert Traynor, president; June Lennon, first vice president; Andy Prainito, second vice president; Agnes Blackhall, secretary; Bernard Dikeman, treasurer, and William Cunningham, official delegate.

Departmental representatives are Roy Trotman, Arnold Moses, Patrick Dwyer, Mary Longo, Frank Cole, Alfred Rao, Dr. Albert Gordon, Nero Jones and Katherine Wells. Ann Chandler and Jennie Incontra tied for clerical representative.

Sol Gordon was election committee chairman.

Dr. Walter C. Levy

ALBANY, May 24—Dr. Walter C. Levy, an associate director of the Office of Community Health Services in the State Health Department, has died.

Widely known in public health circles, Dr. Levy had served at one time as president of the State Public Health Association and was elected only last spring as president of the Civil Service Employees Assn. chapter in the Health Department.

He was a native of Syracuse and joined State service in 1936. He had served in Department area offices in Middletown, Syracuse and Rochester. He took a position at Department headquarters here in 1953.

He was a charter member of the State Academy of Preventive Medicine and was active in the American Society for Public Administration.

Pass your copy of The Leader on to a non-member.

Hennessey To Install Watertown CSEA Officers

(From Leader Correspondent)
WATERTOWN, May 24—Charles J. Walsworth has been reelected president of the Watertown chapter, Civil Service Employees Assn. and will be officially installed in office for a second term Saturday night, May 29, at the chapter's annual dinner at the North Side Improvement League hall.

He and other officers elected and reelected will be installed by John J. Hennessey, Buffalo, treasurer of the New York CSEA.

The only new officer elected by the chapter is Robert Timerman as second vice president.

Re-elected
Those reelected are: Francis J. Mitchell, first vice president; Mrs. Dorothy Eveleigh, secretary, and Mrs. Sally Helmeroi, treasurer.

The following list of candidates from which the officers will be selected:

President, Nicholas Puzifferri and Issy Tessler; first vice president, Felice Amodio and Elmer Van Wey; second vice president, George Halbig and Wesley Hunter; third vice president, James Lennon and William J. Nolan.

Others nominated were: fourth vice president, Howard Davies, Henry Rattazzi and Edward Seminara; treasurer, Anne Bessette and William Wyman; secretary, Mary Meres; sergeant-at-arms, Werner Jacob and Ellery MacDougall.

Erie CSEA Bounces Back To Final Victory On Pay

(From Leader Correspondent)

BUFFALO, May 24—As predicted by The Leader, the Erie County Board of Supervisors last week approved salary increases totaling \$3,470,000 for Erie County employees. The pay hikes will be effective June 4.

The development climaxed a long effort by leaders of Erie chapter, Civil Service Employees Assn.

"We're thankful," said Alexander T. Burke, chapter president, "that these raises, so justly deserved, are finally going to take effect."

Persistent Effort

Burke, other Erie chapter officers and experts from CSEA headquarters in Albany appeared several times before Board committees to press for the pay increases.

The vote came on a strictly

partisan basis, with 28 Republicans supporting the pay increase plan and 25 Democrats in opposition.

GOP Majority Leader Lester S. Miller criticized the Democrats.

"The purpose of government is to provide service," Miller said, "but some of our loyal employees even now are working more than an eight-hour day. The workers must have morale."

Pay Wasn't Competitive

"It has been established beyond question that our salary schedule is non-competitive. We must pro-

vide the money to hold these people and must pay at a rate which is competitive.

"I submit that this is the issue and that it is not political."

Democrats said they wanted a management survey and indicated they opposed "package type" wage hikes.

Miss Horn Wins On Grievance

(Continued from Page 1)

sons and Miss Horn continue to be assigned to the positions which both of them occupy in Building "A." The Board also said that "monthly conferences between Mrs. Parsons and her supervisor for the purpose of discussing supervisory problems should be held."

The decision to permanently reinstate Miss Horn to Building "A" is seen as substantiation of CSEA's main contention in the grievance, that a supervisor, represented by a union, had attempted to use the State grievance procedure to punish a lower-grade employee.

The Board substantiates that contention, by stating that "Miss Horn seeks a determination by the Grievance Appeals Board to the effect that the grievance procedure shall not be used by supervisors for the intimidation and harassment of subordinates."

The grievance goes back to June, 1964, when, as a result of a determination by the Commissioner of Mental Hygiene in a grievance brought by Mrs. Parsons, both Miss Horn and Mrs. Parsons were reassigned from Building "A" to another work station at the hospital.

Mrs. Parsons appealed her transfer, on the grounds it was retaliatory on the part of the administration. The Grievance Board, in a decision in November, 1964, recommended that Mrs. Parsons be reinstated to Building "A."

The Department's request was made part of Miss Horn's grievance and was denied in last week's decision.

Union Reprisal

During the drawn-out case, CSEA had charged that the union, in an effort to win its grievance, "had utilized the State grievance procedure . . . to carry out acts of reprisal by a supervising nurse against a subordinate employee."

The Employees Association had backed up its charge by citing a telegram sent to the director of Harlem Valley State Hospital, over the signature of a union official, stating that: "On behalf of Council 50 Director Alfred Wurf, I formally request that charges be brought against Barbara Horn." The director of the hospital dismissed the union request as baseless, but CSEA president Joseph F. Feily, said the telegram, "represented a new low in employee relations, when a union purporting to represent employees, demands that a lower grade employee be brought up on charges."

Syracuse Mayor Acts On Onondaga CSEA Leave Plan

(From Leader Correspondent)

SYRACUSE, May 24—Mayor William F. Walsh has asked the Common Council to adopt changes in the sick leave and vacation of municipal workers requested by Onondaga chapter, Civil Service Employees Assn.

Syracuse's Mayor asked that salaried, per diem and hourly employees—except police and firemen—be made eligible for four weeks of vacation after 20 years of service. Workers now receive four weeks after completing 25 years.

He also recommended boosts in sick leave and that employees who have accumulated up to 140 days of sick leave retain this amount. This latter section was requested by the chapter.

Total sick leave workers may accumulate will be 120 working days—with the exception of those who already have accumulated between 120 and 140 days.

However, the mayor would have, under his recommendations, the authority to grant up to another 30 days (10 days for those with 140 days now) so that an employee could have 150 working days if approved by the mayor.

How It Works

Under the mayor's new plan, sick leave would accumulate at the rate of one day per month for workers with six months to six years of service; 1½ days a month for 7 to 15 years, and two days a month for employees with more than 15 years.

The mayor said the new pro-

posal means a worker with up to six years of service, for example, will receive 12 days of sick leave, a year, twice what he now gets. Those with seven to 15 would get 18 instead of the present 15 days, and those with more than 15 years of service 24 instead of the present 20 days.

Sick leave will be charged against the employee at the rate of five days for each week the employee is absent. Those who work a six-day week also will be charged only five days if absent a week, but he will receive no extra credit in total leave.

Other Requests

Arthur F. Kasson Jr., president of Onondaga chapter, said he will continue to press for the other two requests made in his letter earlier this month.

These are for a 10 percent wage and salary boosts for all workers who now receive less than

\$10,000 annually, and for institution of the State Health Plan for city workers.

Similar requests for a wage boost, improvement of vacations and for other benefits were made to Onondaga County Executive John H. Mulroy. Members of the chapter include both City and County workers.

Kasson also thanked the mayor on behalf of the chapter members for his action and for "consideration given employees requests in the past."

Mrs. Leo S. Carey

MT. MORRIS, May 24—Joseph Mauro, president of the Mt. Morris Hospital chapter, Civil Service Employees Assn., reported last week that the chapter members were saddened by the death of Mrs. Leo S. Carey, mother of chapter secretary, Mrs. Howard Smith.



RETIREMENT PARTY — Arthur H. Drake, superintendent of Selkirk State Park, Pulaski, (left), is being congratulated by Howard Stowell regional park manager of the Central New York State Parks Jamesville, on his retirement after 33 years of service. The retirement party for Drake, William Mannering, retiring after 14 years; A. W. Oearlove and Robert Smith, was held recently at the 90 Acres Restaurant, Fayetteville.

Navy Economy: \$2.5 Million Lost On Sale Of Navy Yard's Landmark, Hammerhead Crane

By MIKE KLION

Last week The Leader printed a picture of the now-doomed hammerhead crane at the Brooklyn Navy Yard. Many requests have been received asking for further information on the crane and some of its history.

The crane was built at a cost of \$750,000 and was completed late in 1941, just before World War II. During the war it was used to lift armor plating and the 16 inch guns that were used on the mighty battlewagons of that era of naval history.

Used in construction of the battleships Iowa, Missouri and North Carolina, the hammerhead has been used sparingly in the last few years.

Landmark

As seen from the island of Manhattan, the hammerhead crane stands out, as it did in the past, as a landmark for ships coming up the East River. Standing as a beacon for all to see, the crane has been part of the physical as well as the human factors at the "Can-Do" yard.

DOD Economy

Recently the crane was sold on bid to a private concern in Brooklyn. Price for the landmark was just over \$6,000. As one yard worker put it "this is economy?"

At the 1941 cost, the government has lost \$794,000 on the crane. In today's market, the crane would cost in the area of \$2.5 million to construct. Subtract the selling price from that and the government and the taxpayers lost almost \$2.5 million on the sale.

Jim Dolan, president of the Brooklyn Metal Trades Council said, "the Secretary of Defense told us that he was ordering the yard closed for economy. This really can't be a serious statement when he allows the government to lose \$2.5 million on the sale of the crane."

What is even more amazing about the sale of the crane, is that after it was sold by the navy to this private concern, it was used to make a lift for a shipping firm.

Ironically, the hammerhead crane was the only one in the Port of New York that was able to make the lift. There is no other crane, floating or stationary, that can lift what the hammerhead can, 350 tons.

A private derrick enterprise in New York City has on order a floating derrick but it won't be delivered for some time yet.

The cost of the lift that was made by the crane at the yard was \$1,281. It would not be erroneous to state that the same lift done by a private concern would cost more.

Era Ends

And so, another saga in the history of the Brooklyn Navy Yard is coming to an end. Not with fanfare and bands playing but with heavy hearts of the men who for years were able to point with pride to the sign atop the crane with the slogan "Service To The Fleet."

To Bingo Commission

ALBANY, May 24—Jean McKee, former president of the State Association of Young Republicans Clubs, has been named by Governor Rockefeller to the State Bingo Control Commission. Members receive \$52.50 a day for a total of not more than \$1,500 a year.



SANDOVAL — Shop 72 riggers set up test for Sandoval's tripod equipment used in refueling operations at sea. At top of tripod preparing to hook up dynamometer are riggers Woody Pezant and Ernest Williams, assisted by Hank Colon on deck and Leadingman Paul Cotonuello supervising the operation. Shop 12's Harold Stotlar and Fred Carbone man the cranes. Dynamometer will register the degree of stress and strain tripod and cleats can safely withstand. The Sandoval was completed by the yard's career personnel.

Temporary Aides Replacing Career Brooklyn Shipyard Employees Who Are Leaving

The Brooklyn Navy Yard is hiring men to do jobs that were being done by career employees a short time ago.

The reason for this, according to Admiral J.H. McQuilkin, commandant of the yard, is that the attrition rate is about three months ahead of schedule.

Admiral McQuilkin told The Leader that he had to hire temporary employees to replace those men who were leaving for other jobs because of the impending closing of the facility.

Commenting on the out-placement program, the admiral said that 1,523 have left the yard for one reason or another. Of this number, 792 have been placed in government jobs, 431 of whom are receiving the same pay as they were receiving at the yard. Fifty-seven men are receiving a higher rate of pay and 304 or about 39 percent are getting a lower rate of pay than they were getting at the Navy facility.

The admiral commented that the work at the yard was slowing down, and that this was expected, although the workers there had recently received a commendation for their work on the LPDs Sand-

oval and Uvalde.

McQuilkin said that the workers were beginning to think about their futures and what they were going to do when the door closed for the last time at the installation.

Lay Offs

It was reported that the admiral had commented at a recent meeting that "layoffs would be made because of psychological reasons" so that the men would know that the yard was closing and would fully realize it.

He denied this report and said that no layoffs had been made to date. "Specifically, no RIF (reduction in force) notices have been issued to individuals," he said.

Asked about his personal opinion about the closing of the yard, Admiral McQuilkin said he had a lot of opinions but none that were for publication.

He further stated, on the out-

U.S. Service News Items

By JAMES F. O'HANLON

President's Pay Proposals Will Not Get Through Congress Without Change

Although it seems certain that some Federal pay legislation will be passed by Congress this session, Congressional reactions to the President's pay proposals reflect disagreement that should produce changes in the final product.

In the Senate, Mike Monroney, Chairman of the Senate Post Office and Civil Service Committee, while predicting that Congress would pass pay legislation this year, forecasted that the President would get a fight on his plan to fix employee pay rates each year, semi-automatically. The Oklahoma senator said, "I am convinced that Congress must continue to face up to this pay problem over the years ahead, yielding to no other entity the duty of preserving the doctrine of comparability." The President had asked Congress to delegate a great deal of its salary-fixing authority to a board of experts which would recommend adjustments in pay rates based on comparable salaries being paid in private industry.

Meanwhile in the House, Rep. Morris K. Udall, chairman of the House Compensation sub-committee which will first handle the pay proposal has called the President's plan "reasonable" and stated that he hopes to have it reported out of committee in the form of a bill as soon as possible. The hearings on the proposal will begin in three to four weeks.

However, other legislators are expected to take exception to a number of proposals made in the Presidential message on Federal pay. Senator Frank Carlson (Rep., Kan.) disagreed with the request that pay raises for civilian employees be effective on January 1, 1966. Carlson, the ranking minority member of the Senate Post Office and Civil Service Committee, would like to see the committee hold early hearings on the executive proposals since he feels that the effective date should be moved back to July 1, this year. "I sincerely hope that when our committee begins to consider the President's proposal, we will give serious consideration to fixing an earlier effective date," Carlson said. It appears that Congress is willing to let the Executive branch maintain control over the future pay adjustments of top jobs in government but is unlikely to easily relinquish its authority to adjust the pay of classified employees.

The House Federal pay subcommittee plans to include in its hearings all proposals issued so far regarding salaries for government employees. In addition to the President's plan, bills have been proposed in Congress asking for as much as a seven percent raise in Federal salaries. Monroney has indicated that the Senate committee will await action by the House before it's members consider salary legislation.

placement program, that there is a need at the yard for skilled workers and that many of his best men had already left for other jobs. Many of the supervisory personnel received job offers and have taken them.

BULLETIN

Severance Pay Plan

President Johnson proposed last week a severance pay plan for Federal employees who are involuntarily separated from service because of closures or transfers of their jobs.

It was learned at Leader press time that the President was ready to send the bill to Congress Friday night.

Maximum benefits under the measure would allow a worker who is under 40 to collect up to 25 weeks of pay. The provisions in the bill state that aides will be paid up to one week for every year of service.

Civil Service Commission Sets Supervisory Guide

In an effort to achieve greater specification of supervisory responsibility the Civil Service Commission has issued a guide to new supervisory standards in the Federal Government. The standards, which will effect approximately 45,000 supervisors, are to go into effect upon receipt in Government agencies.

Titled "Supervisory Grade Evaluation Guide," the standards will provide, for the first time, a common set of definitions of supervisory tasks. The guide is designed to provide direct guidance to agencies in determining the grade value of a supervisory position. It will also provide managers and their staff advisors with an additional tool for reviewing organization structure for proper management control and job arrangements.

The guide will attack such problems as the assumption that each succeeding layer of supervision automatically warrants an additional grade level. This assumption has led, in many cases, to "too many chiefs" situation in the past and undermined the operation of sound management. The guide to new standards will deal with this problem by making it clear that the grade-level differences between supervisory levels are justified only if there is a substantial difference in conditions and responsibility. This means that according to the new standards a GS-13 can, under the fore-mentioned ruling, supervise another GS-13. This is expected to be strong news to some in management but should cause Federal agencies to question the validity of their management structure.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

City Offers 16 Titles

Open-competitive examinations for 16 titles in various positions and locations are being offered by the New York City Dept. of Personnel. Applications will be accepted on a continuous basis.

For these tests, applications are available at the Applications Section, New York City Department of Personnel, 49 Thomas St., New York.

Assistant architect \$7,800 to \$9,600 a year.

Civil engineering draftsman, \$6,400 to \$8,200 a year.

Dental hygienist, \$4,550 to \$5,990 a year.

Junior civil engineer, \$6,400 to \$8,200 a year.

Occupational therapist, \$5,450 to \$5,690 (currently being appointed at \$5,690) a year.

Patrolman, \$6,355 a year.

Public health nurse \$5,450 to \$6,890 a year.

Recreation leader, \$5,150 to \$6,590 a year.

Senior street club worker, \$5,750 to \$7,190 a year.

Social case worker, \$6,050 to

Continual Exams For U.S. Treasury Dept. Positions

The United States Civil Service Commission is accepting applications for positions in Department of the Treasury on a continual basis. The jobs are in the Alcohol and Tobacco Tax, Intelligence, and Inspection Divisions of the Internal Revenue Service.

Jobs in the Bureau of Narcotics and the Bureau of Customs are also open. Filing is on a continual basis for the job that pays from \$5,000 to \$6,050 a year.

The application form and a copy of Announcement No. NY-55-2 (1964) may be obtained at many post offices in New York State; from the New York Region, U.S. Civil Service Commission, 220 East 42nd Street, New York.

\$7,490, (currently being appointed at \$6,290), a year.
X-ray technician, \$4,250 to \$5,180.

Car Maintainer

Twenty-four candidates took the practical test for car maintainer—Group B May 24 at the 207 Street shops of IND division in Manhattan.

Civil Service Day at the World's Fair on May 31. See you there.

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N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, Room 1107, 90 Church Street, New York, N.Y.

Univ. Board Member

ALBANY, May 24 — Roger J. Sinnott of Utica has been appointed a member of the Board of Trustees of the State University

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Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007 212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor
James F. O'Hanlon, Associate Editor Mike Klion, Associate Editor
N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350
10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, MAY 25, 1965

Legislature Still Has Important Bills To Pass

BEFORE the Legislature ends its session, there are some urgent measures that need action now—not next year. Two of the most important of these concern retirement benefits for employees in political subdivisions and for the State's correction officers.

All State employees now enjoy the privilege of a non-contributory retirement system, long advocated by the Civil Service Employees Assn. and now a fact as the result of legislation signed by Governor Rockefeller. In the past, retirement proposals for State employees have been passed along to local public employees by making such proposals permissive in political subdivisions. However, powerful forces have been at work to block this logical and final conclusion to a retirement system for political subdivision aides and only the Legislature can remedy the situation at this point. The Legislature has a CSEA bill which it can—and should—pass and the measure should be signed by Governor Rockefeller. There is absolutely no reason for not so doing.

Correction officers have proved beyond doubt that the arduous nature of their duties entitles them to a 25-year pension plan. The hold-up on Legislature action at this point is still in the Assembly. Once again, there is no need to deny this bill passage and such passage should be forthcoming immediately.

Many other important public employee proposals can still be put into law by serious but quick action in the Legislature whose members have as great responsibility to the civil service as to any other voting sector of the State.

Hail And Farewell

MICHAEL J. Murphy has left one of the town's toughest jobs—that of New York City Police Commissioner—and we think he is going to be missed. He was a "cop's cop" and knew his department well. All in all, he was one of the finest to head "New York's Finest."

To Vincent L. Broderick we send the best of good wishes in taking on the arduous task of heading the nation's largest and most complicated police force. He obviously brings great talent and high standards to the job and should prove a worthy successor to "Mike" Murphy.

State Exhibit Offers Discount

Discount prices at the New York State pavilion have been arranged for those public employees who will be at the World's Fair on May 31, Civil Service Day. The State exhibit, which includes the Tent of Tomorrow, is allowing the following discounts to those areas which charge admission:

1. All public employees purchasing one regular admission to the tower will be entitled to free admission to the theater.

2. All public employees purchasing tower admission for children of their immediate family will be entitled to the reduced price rate of 25 cents admission, regardless

of the age of these children, and these admissions will entitle such children to free theater admission.

3. All those who simply wish to purchase theater admission for which the regular charge is 25 cents will be entitled to one additional admission, free of charge.

Discount coupon for the State Pavilion is below.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to the discounts as arranged on the regular admission prices at the NEW YORK STATE pavilion at the World's Fair, May 31.

TV Column

Sunday, May 30

8:30 p.m.—City Close-up—Seymour N. Siegal interviews Mrs. Constance Baker Motley, Manhattan Borough President.

10:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Thomas A. Lambro, M.D., head of the Department of Psychiatry, University of Ibadan, Nigeria.

Monday, May 31

2:00 p.m.—City close-up—Repeat of Sunday program.

4:00 p.m.—Around the Clock—New York City Police Department training film program.

7:30 p.m.—On the Job—New York City Fire Department training program—"Fittings."

8:00 p.m.—Operation Alphabet II—New York City Labor Department literacy series.

Tuesday, June 1

2:00 p.m.—World's Fair Report—Bill Berns reports from the Fairgrounds on exhibits and activities.

2:30 p.m.—"Care of the Aged and Chronically Ill"—Department of Hospitals training course, Dr. Samis, host.

4:00 p.m.—Around the Clock—"Juvenile Delinquency," New York City Police Department Program.

8:00 p.m.—Operation Alphabet II—New York City Labor Department literacy series.

Wednesday, June 2

2:00 p.m.—Science at the Fair—Dr. James Kelly reports on topics from the Fairgrounds.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Albert S. Hotkins, M.D., Chief School Psychiatrist, New York City Board of Education.

4:00 p.m.—Around the Clock—New York City Police Dept. Program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program "Fittings."

8:00 p.m.—Operation Alphabet II—New York City Labor Department literacy series.

8:30 p.m.—Viewpoint On Mental Health—Repeat of earlier program.

Thursday, June 3

2:30 p.m.—"Care of the Aged and Chronically Ill"—Department of Hospitals training course—Dr. Samis, host.

4:00 p.m.—Around the Clock—New York City Police Department program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program—"Fittings."

8:00 p.m.—Operations Alphabet II—New York City Labor Department literacy series.

Friday, June 4

4:00 p.m. Around the Clock—"Juvenile Delinquency"—New York City Police Department training program. Repeat.

8:00 p.m.—Operation Alphabet II—New York City Department of Labor literacy series.

Rochester Unit Names Officers

ROCHESTER, May 24—Results of the Rochester chapter, Civil Service Employees Assn., elections were announced last week.

Those elected for two-year terms are; president, Calvin Rosenbaum; first vice president, Harold Frankel; second vice president, Ezra Lempert; treasurer, John Joyce.

Also; secretary, Connie Nicastro; delegates, Sam Grossfield, Joseph Ahrens, and Irving Arons.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Tenure And Contract

CLEARLY, a contract may be void for statutory illegality. An example is a contract for a loan of money at the rate of interest in excess of the legal rate established by the statutes relating to usury.

A NOT SO obvious but actually more significant form of contractual illegality results from violation of Court-declared public policy even though no statute is violated by the contract. An interesting illustration of a contract illegal for violation of public policy is found in *Boyd v. Collins*.

HELEN BOYD, with 35 years of teaching experience in the public school system, the last eight years of which with tenure in a school district in Indian Lake, Hamilton County,, New York, was told to resign because certain parents of her fourth grade pupils filed complaints.

THE NEXT DAY she found another teacher in charge of her classroom. A county judge who also practiced law represented her as a friend in discussion with the principal. The latter maintained he had the right "to hire and fire teachers as he saw fit."

WITH THE help of the judge a settlement agreement was made. The teacher was paid her salary for one year and the principal agreed to give her a letter of recommendation in exchange for her waiving of her right under the Education Law to a hearing on written charges.

THE MAIN issue in her Article 78 proceeding for reinstatement with full restoration of tenure rights and with back pay was the validity of the waiver agreement.

OF COURSE, a teacher may voluntarily resign like any other employee, but the petitioner had never voluntarily quit her job. The respondent, however, asserted that her agreement constituted a waiver for a consideration of her statutory right to a hearing..

THE COURT of Appeals invalidated the waiver because it violated Court-declared public policy. Such public policy was found in the tenure terms of the Education Law. The spirit and public purpose of the law is protection of the school system by giving job security to experienced teachers. To validate the agreement with Miss Boyd would violate this purpose.

IT WAS ALSO determined that a second reason for the invalidity of the waiver of Mrs. Boyd's right to a hearing is the unconstitutionality of the payment of public money for services not rendered (N.Y. Const., Art. VIII, Sec. 1), and Mrs. Boyd was paid a year's salary without working for it.

A MINOR ground for invalidating the agreement was that the Board did not comply with its promise to give the petitioner a letter of recommendation. It is true that the principal did write a letter, but it was merely a statement of the duration of her teaching career and that she met the qualifications to teach in an elementary school.

THE THIRD Department's order directing petitioner's restoration to her teaching position and judgement for back pay amounting to over \$18,000, was affirmed, with costs.

THE DETERMINATION by our State's highest tribunal that an agreement to terminate a teacher's services in violation of her tenure rights is invalid because violative of the strong Court declared public policy, has surprisingly not finally resolved the issue.

IN MATTER OF BROWN, Special Term cited the *Boyd* case in reinstating the petitioner as of the date she was placed in "inactive" status without pay by the Board of Education of the City of New York. In violation of her tenure rights, she had been declared physically unfit to teach without a hearing. Justice Benjamin Brenner held that regardless of the terminology used by the Board to describe its action, the suspension of the petitioner without a hearing at which she might have refuted the finding of unfitness was illegal.

THE PANTALEO case cited *Brown* as well as *Boyd* to compel retroactive reinstatement of a tenured teacher on "leave of absence without pay" for alleged illness. During the pendency of her Article 78 proceeding, the Board had reinstated her, but Justice Anfuso at Special Term made the reinstatement effective as of the initial suspension of her services. Petitioner's successful contention was that her forced leave of absence violated her tenured right to a hearing. Justice Anfuso was unimpressed by the Board's reliance on its bylaw "to foist an unwanted and unsolicited leave of absence on the employee."

RECENT CONFUSION concerning tenure rights was (Continued on Page 15)

P. R. Column

(Continued from Page 6)

was quietly implemented last year, is bad public relations for a Federal agency. It is particularly bad for the IRS, which has had its share of internal troubles and with taxpayers who made the IRS the target of their personal frustrations recently when hit hard with backbreaking tax bills because of under-withholding resulting from the change in income tax laws.

WE SERIOUSLY question the reasoning behind the IRS management decision to the \$78-limit. The number of man-hours which will be wasted by IRS agents and by the taxpayers and/or their attorneys and accountants is incalculable.

NO MATTER which way you turn the ruling, every facet reflects bad public relations. Sometimes a ruling is an absolute necessity, and even though the good public relations of the agency is involved under the heading

of "a calculated risk," the guideline may make good management sense as well as one in the public interest.

BUT IN THE new regulation, where is the evidence that it was properly communicated to the people who foot the bills — the taxpayers?

WE HAVE A strong feeling that the \$78-limit decision was unilateral and did not involve consultation with the public relations professionals who are responsible for communicating the good public relations of the IRS.

IF THEY WERE not consulted, that is faulty management. If they were consulted and they said "go ahead—which we doubt—that was faulty public relations thinking.

WE SUGGEST to the IRS that

they be "big" about the \$78-ruling. Admit that you made a public relations "boo-boo." Then tell the taxpayers that the new guideline goes into effect with all returns filed from now on—all late returns and all returns beginning in 1966 with the filing of 1965 returns.

THIS WOULD enable the IRS to change a big, fat public relations "minus" into an equally big, fat public relations "plus."

X-ray Technician

On May 25 the practical examination for X-ray technician—Group 5 will be given to seven candidates at the Neurological Institute X-ray department, on 168 Street in Manhattan.

Laboratory Aides
The New York City Department of Personnel will establish eligible

lists May 26 for laboratory aide group 1 with 111 names on it and group 2 with 64 names on it.

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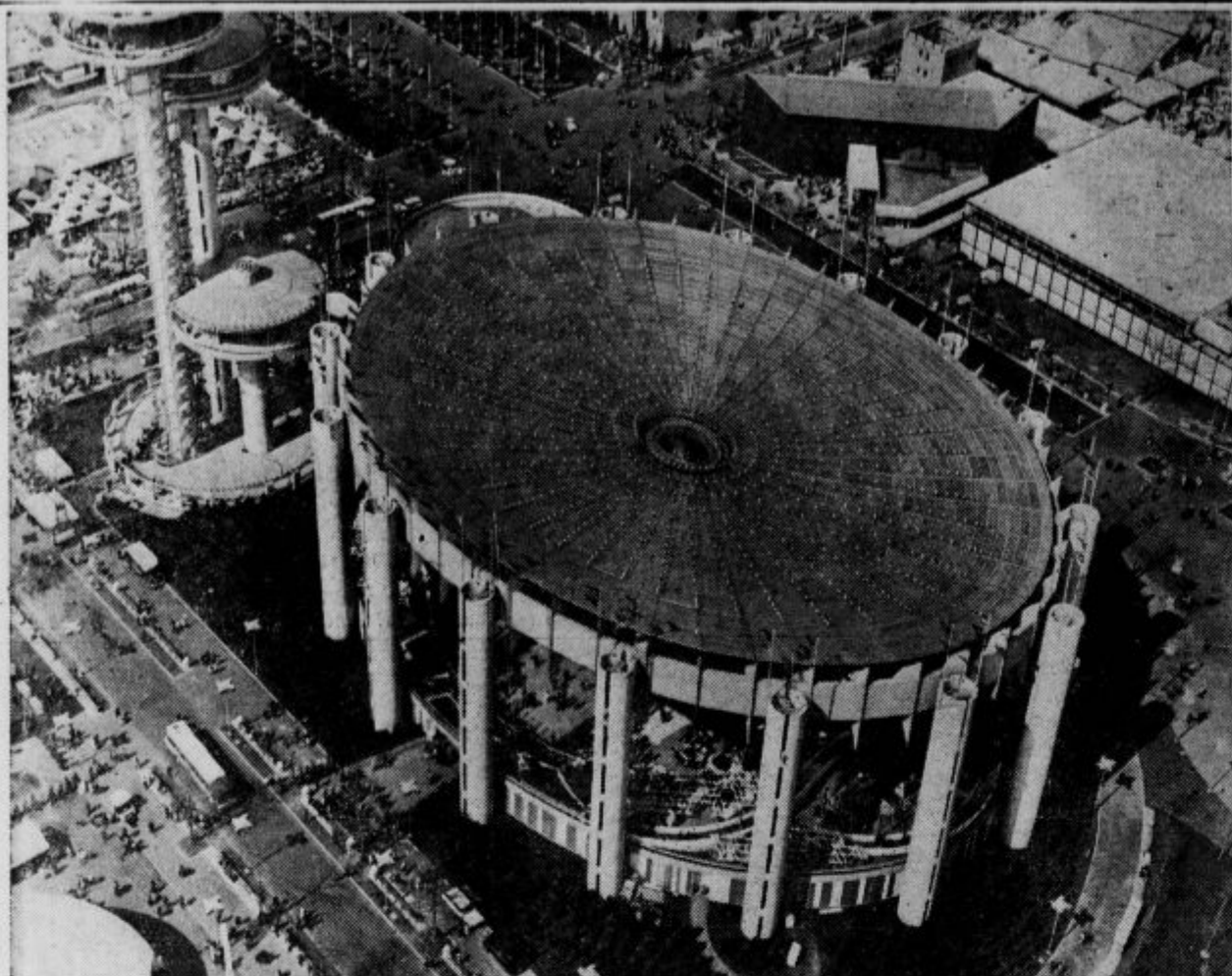
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Another important reason is that the STATEWIDE PLAN is tailored to the needs of public service employees.

Find out why eligible employees are choosing the STATEWIDE PLAN over other options by more than 5 1/2 to 1. See your Personnel or Payroll Officer and get all the facts. Do it now, or write:

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Civil Service Employees Will Gather At These Pavillions On May 31 For Civil Service Day Observance. Left to Right: State, Federal and City Exhibits.

Proclamation

Office of the Mayor
CITY OF NEW YORK

In Case Of Inclement Weather
The Ceremonies Scheduled
For The Singer Bowl
Will Take Place In
The New York City Pavilion.

CIVIL SERVICE DAY SCHEDULE AT WORLD'S FAIR

Ceremonies marking the third Civil Service Day at the World's Fair will open at 11 a.m. on May 31 in the Singer Bowl with the review of the Colors by the Armed Forces Police Department and the New York City Fire Department. Similar celebrations took place in 1939 and 1964.

Paul Kyer, editor of The Leader, will serve as master of ceremonies and will introduce the departments taking part in the demonstrations. The Leader is sponsoring this tribute to public employees.

The complete program follows:

- 11:00—Singing of the Star Spangled Banner and Military Review.
- 11:05—Introduction and reading of messages and proclamations from City, State and national figures.
- 11:15—Demonstration of the use of new equipment by the New York City Fire Department and rescue techniques using firemen from Tower Ladder No. 1. Probationary firemen from the department's training school on Welfare Island will perform daring rope slides from atop the 100 foot platform. Commissioner Martin Scott and Chief of Department John O'Hagan will make the commentary.

- 11:30—Demonstration of methods of self-defense by policemen and women from the New York City Police Academy.
- 11:45—Demonstration of new equipment by the Sanitation Dept.
- 11:55—Demonstration of new equipment by the Parks Department.
- 12:05—Demonstration of new equipment by the Highway Department.
- 12:15—State Department of Military and Naval Affairs demonstration of riot control.
- 12:30—Presentation of awards to State employees by Mary Goode Krone, President of the State Department of Civil Service.
- 12:50—Presentation of awards to City employees by Dr. Theodore H. Lang, City Personnel Director and Thomas Jefferson Miley, chairman of the City Suggestion Award Program.
- 1:15—Selection of the four queens of civil service.
- 2:00—Presentation of prizes to the Miss Civil Service contest winners.
- 2:20—Creedmoor State Hospital Band and Twirlers.
- 2:50—Folk Dance Festival and pageant by the City Youth Board.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a discount of fifteen cents on the regular admission price of fifty cents at the MONTANA PAVILION, May 31 at the World's Fair.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 25 percent discount on the regular one dollar admission price at the HELLDIVERS attraction located in the transportation area, on May 31.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 25 percent discount on the regular admission of 80 cents to the AMF MONORAIL, May 31 at the World's Fair.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 20 percent discount on all meal charges, May 31, at the
MAYLANSIAN PAVILION
on the Avenue of the United Nations at the World's Fair.

Civil Service Discount

This Civil Service Leader discount coupon entitles bearer to a 50 percent discount on the one dollar admission fee to the UNDERGROUND HOME EXHIBIT.

(The UNDERGROUND HOME EXHIBIT is located across the from the Ford Pavilion in the World's Fair Transportation area.)

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 20 percent discount on all meals at the JORDAN PAVILION at the World's Fair.

Admission to the
JORDAN PAVILION is free.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 25 percent discount on the regular admission price at the DANCING WATERS exhibit, May 31 at the World's Fair.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 15 percent discount on \$.50 admission charge to the HOUSE OF GOOD TASTE at the World's Fair.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 25 percent discount on the regular admission of one dollar to the PARIS SPECTACULAR WAX MUSEUM at the Paris Pavilion at the World's Fair.

Children's 20 percent discount admission \$.40.

Civil Service Discount

This Civil Service Leader discount coupon entitles the bearer to a 25 percent discount on the one dollar admission fee to the WALTERS INTERNATIONAL WAX MUSEUM. (The WALTERS INTERNATIONAL WAX MUSEUM is located in the Lake area at the World's Fair.)

Regular admission for children \$.50
20 Percent Discount Price \$.40

EXPLANATION



The dedication of all government employees -- State, federal and municipal -- is something which every American cherishes. The untiring efforts of these workers have helped make our nation what it is today.

The men and women serving us as public servants are a nation's asset. Their skills and talents constitute a great reservoir upon which the people can confidently draw for the execution of our varied public programs.

Through long experience, I have acquired a deep respect for government employees. Their intelligence, drive and spirit have contributed immensely to life in New York State and in America. We should all be grateful to them. They deserve public appreciation and recognition.

The thirty-first day of May has been set aside at our great World's Fair as Civil Service Day.

NOW, THEREFORE, I, Nelson A. Rockefeller, Governor of the State of New York, do hereby proclaim May 31, 1965, as

CIVIL SERVICE DAY

In New York State,



BY THE GOVERNOR
John J. P. ...
Secretary to the Governor

GIVEN under my hand and the Privy Seal of the State at the Capitol in the city of Albany this twenty-eighth day of April in the year of our Lord one thousand nine hundred and sixty-five.

YOU DON'T GAMBLE

IN H. I. P.!



The sporting instinct has its pleasant side. But you'll agree that gambling is foolhardy when the stakes are your family's health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

- Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?
- A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged \$177! In 11 percent of the cases the extra payment was \$300 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its newer way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

- Q. Am I willing to take a chance on maternity care?
- A. Maternity is not a "paid-in-full" benefit in either of the two cash allowance programs offered to some city employees. In one plan, the allowance for a normal delivery is \$75 and in the other, it is \$125! Compare these allowances against today's going rate of \$250-\$300 for a delivery by obstetricians in the New York area. H.I.P. obstetricians delivered 6,700 babies last year and there was never any question of cost for the doctors' services.

H.I.P.'s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Favors H.I.P. Care". Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."

Choose Carefully. Write or Phone for "What's The Difference?" — A Comparison of Benefits.



**HEALTH INSURANCE PLAN
OF GREATER NEW YORK**

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

**Wassaic School
Psy. Aide Named**

Harry B. Parks, staff attendant for approximately 60 boys at the Wassaic State School, has been named that institution's psychiatric aide award winner for 1964. Announcement of the award was made by Dr. George E. Etling, school director.

A 25-year pin holder, Parks has spent most of his working career at Wassaic. He is a veteran of the Army Medical Corps during World War II and is a member of the American Legion.

He received the award from John Marino, president of the Dutchess County Society for Mental Health.

MEN - WOMEN
Become a Hi-Pay
WAITER or WAITRESS
Full, part-time work. Top earnings in salary and tips. No age or education requirements. Inexpensive 12 weeks course (2 nights weekly). Free advisory placement service.
Quick FREE Booklet. WA 4-8100
ADVANCE INSTITUTE
32 East 30th St., N.Y.C. 3

ONE STOP SHOP
For All Official
**Police - Correction -
Transit - Housing Equipment**
INCLUDING:
Guns, Leather Goods, Shirts,
Pants, Hats, Handcuffs,
Night-Sticks, etc.
WE BUY, SELL OR TRADE GUNS
Eugene DeMayo & Sons
INC.
376 East 147th Street
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We Honor UNI-CARDS

Specializing In
Nurses Shoes
FOR MEN & WOMEN
All Sizes
-: We Ship Anywhere :-
Macauley & Son
432 2nd Ave., N.Y. City
Francis C. Blecha, Pres.
Since 1873
683-0672

**SPECIAL HOTEL RATES
FOR FEDERAL AND
STATE EMPLOYEES IN
WASHINGTON, D. C.**
\$8.00 single
\$12.00 twin
the Manger Hamilton
14th and K Street, NW
Every room with Private Bath,
Radio and TV. 100% Air-
Conditioned. Home of the
popular *Purple Trees*
THE Manger Annapolis
11th to 12th on H, NW
Every room with Private Bath,
Radio and TV. 100% Air-
Conditioned.
FOR RESERVATIONS AT ALL *Manger Hotels*
In NEW YORK CITY — call
MURRAY Hill 3-4000
In ALBANY — call ENTERPRISE 6880
(Dial Operator and ask for number)
In ROCHESTER — call 232-4500

REAL ESTATE VALUES

Long Island

CALL BE 3-6010

Cottage For Sale - White Lake
FOR SALE, 6 rm. cottage on White Lake, con. location. \$6500, DE 6-6406 for information.

Farms & Acreages Orange County W/M REALTY

Rural Property Specialists
Tell us what you want!
Hwy 209, Box 14, Westbrookville, NY (914) 856-3806 FREE LISTS

Lots - New York State

UPSTATE NEW YORK: 1 acre lot on small lake, private, secluded; excellent swimming & fishing; nearby hunting. 4 hours George Washington Bridge. \$1500 with terms. John Holmes Andrus, Pawlet, Vermont 802-325-2600

Farms & Acreage - Ulster Co. SPECTACULAR VIEW

2 BEDRM MODN all year home, tile kitchen, gar. Nr town, \$9,500. Terms. Others.
KOPP OF KERHONKSON, NY Dial 914-624-7506

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO ATTORNEY GENERAL OF THE STATE OF NEW YORK; The City of New York, Department of Hospitals; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Edward Adler, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Edward Adler, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, distributees or otherwise in the estate of Edward Adler, deceased, who at the time of his death was a resident of 220 East 31st Street, New York, N.Y.

Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 18th day of June, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 23rd day of April, in the year of our Lord one thousand nine hundred and sixty-five.

Philip A. Donahue, Clerk of the Surrogate's Court

EXACTLY AS ADVERTISED

LAURELTON GARDENS \$19,990 TO SETTLE ESTATE
True Colonial Type Home Detached. Legal 2 Fam. Consisting of 4 1/2 & 3 1/2 Rm Apts. plus Expansion Attic for 2 Rooms, Ultra Modern Kitchen and Baths, Garage, Finished Basement. Vacant — Immediate Occupancy.

HOLLIS \$16,900 INCOME PROPERTY
Owner Sacrificing This Detached Colonial Consisting of 6 Large Rooms. Plus Complete Rentable Basement Apt. Modern Kitchens & Baths. Convenient to Shopping, Schools, Subway, Bus. Everything Goes.

G.I. \$490 Down F.H.A. \$690 Down

Many other 1 & 2 Family homes available

QUEENS HOME SALES

170-15 Hillside Ave. — Jamaica

Call for Appt. **OL 8-7510** Open Every Day

SPRINGFIELD GARDENS \$14,500 LIQUIDATING SALE

Detached English Colonial with 5 Large Rooms, plus Expansion Attic for 2 Rooms, Modern Kitchen & Bath. Finishable Bsmt. Surrounded by Garden Grounds — All Appliances, Move Right In.

CAMBRIA HEIGHTS \$26,000 BRICK ENGLISH TUDOR

9 Year Old Legal 2 Family Brick Located In One of the Finest Areas With Two 5 Rm Apts. Modern, Finished Bsmt. Patio, Large Landscaped Plot. Owner Must Sell At \$3,000 Reduction.

LIVE PRACTICALLY RENT FREE! PLATTWOOD VILLAGE

in the exciting **NEW ROCKAWAYS, QUEENS**

Where the clear air and traffic-free streets make this fully residential community the perfect place for you and your children to live life at its best!

Your Best 2-Family Buy!

WALK TO SUBWAY!

ONE OF THE FEW AREAS PRACTICALLY

FREE OF AIR POLLUTION

FEATURING: 6 Rooms • 3 Bedrooms • Double Garage • Fully Roofed 21 ft. Front Porch PLUS: a 3 1/2 Room Rental Apt.

\$25,990 COMPLETE • \$2,490 DOWN

Low F.H.A. 5 1/4% or Conventional Mortgages

DIRECTIONS: Cross Bay Blvd. Bridge or Marina Pkwy Bridge to Beach Channel Drive (towards Far Rockaway); continue on Beach Channel Drive to 69th St. left to DeCosta Ave. and model. BY SUBWAY: — IND. (8th Ave.) Far Rockaway subway to Beach 67th St. (Gaston Ave.); walk to model.

BUY MODERN — ENJOY GAS HEAT
YOUR BIGGEST HEATING VALUE

MODEL PHONES:
GR 4-9583 or (516) CO 2-8200

COMPLETE DOWN PAYMENT DUE ONLY ON DAY YOU MOVE IN

2 FAMILY \$550 DOWN COMPLETE PRICE \$9,995 \$150 DOWN

- Brick English Tudor
- St. Albans modern
- Legal separate apts.
- Attractive basement gar.
- Tree lined street

COMPLETE PRICE \$19,850

9 ROOMS \$490 DOWN COMPLETE PRICE \$15,990 \$350 DOWN

With popular family den room. In the heart of Springfield Gdns. Community, 4 beautiful bedrooms, spacious kitchen, cheerful dining room, large living room, enclosed summer porch, semi finished bsmt.

COMPLETE PRICE \$17,990

Monthly Paymt. \$55.23 Duplex cottage, excellent condition. Walk to Bailey Town Park Lake. House is equipped with new modern gas heat. This home has everything. You'll love it at first glance.

St. Albans, 6 beautiful, decorated rooms: with oversized living room, bright kitchen & dining room. The 3 bedrooms & baths are off the central foyer. Basement is ideal for fun; ping pong, billiards or hobby work shop. Included in sale is 70x89 feet of land.

VETERANS MAY BUY WITH NO DOWN PAYMENT

E. J. DAVID RLTY

159-05 HILLSIDE AVE., JAMAICA **AX 7-2111**

(Open 7 Days A Week 9:30 To 8:30)

NO CLOSING FEES

RANCH \$6,000 2 FAMILY \$12,000
SPRINGFIELD GARDENS
Beautiful bright sun lit rooms on 1,600 sq. feet of land in one of the most desirable neighborhoods, yes, only \$120 down buys this Ranch for only \$6,000.

ONLY \$57 MONTH
This detached Jamaica Colonial for a full price of only \$10,500 offers large bright rooms & a beautiful finishable basement. 2 car garage. Full down payment for all \$210.

2 FAMILY
All brick 2 family, 2 separate apts. with 6 & 5 in each. Price \$12,500. Full basement, modern gas heat. Full down payment is \$400.

HOMES & HOMES REALTY AX 1-1818
159-03 Hillside Ave., Jamaica

Open Every Day Including Saturday & Sunday (9:30 to 8:30)

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter officers.

Help Wanted - Male
P/T man day or evening. 10-20 hours week. Work in NYC \$2.25 hr. (516) 466-8394, 9:30 PM. MR. KELLY.

FOR SALE — Two snow tires, 650 x 15. Excellent condition, DE 6-6406, after 6 p.m.

Help Wanted - Female
STENOGRAPHERS START AT \$4000
YEARLY INCREASES
No exp reqd. Min 80 WPM. Permanent positions with liberal benefit program. Excellent advancement opportunity.
Write or Phone Mr. Little
NYC DEPT. OF PERSONNEL
230 Church St., Room 415,
NYC 10013 Tel: (212) 566-8700

Concrete Work
DRIVEWAYS, sidewalks, patios, concrete and brick stoops, concrete basements. Call after 5 p.m. 516 IV 9-9320.

Business Cards
SMLR engraved business cards. 1,000—\$3.90, postpaid. Free sample cards. Paul Adler, 129 Oceanview Ave., Bklyn 35, N.Y.

CHIROPRACTOR Height
WE HAVE HELPED others with Civil Service height requirements, we may be able to help you. By appointment, Jerome H. Siskin, D.C., Chiropractor, 114 West 16th St., New York, N.Y. 10023 AL 5-4683

Appliance Services
Sales & Service recond Refrigr Stoves, Wash Machines, combo sinks Guaranteed TRACY REFRIGERATION CY 2-5900
240 E 149 St. & 1204 Castle Hill Av. Bx

CSEA LICENSE PLATE - \$1.00
STANDARD N.Y.S. SIZE - 6x12 inches
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name printed in Blue on White. ALL ENAMEL. \$1.00 (Postpaid). send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

NYC EMPLOYEE PLATE
NYC EMPLOYEES FRONT LICENSE PLATE, 6x12 in. Standard NYS size, slotted holes for easy attachment, Red & White Enamel. Plate carries, NYC Seal with lettering, "City of New York, Municipal Employee." Order from: Signs, 54 Hamilton, Auburn, N.Y. 13021. \$1.00 Postpaid.

Cemetery Lots
BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

TYPEWRITER BARGAINS
Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 478 Smith, Bklyn TR 8-3024

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Unfurnished Apts. - Queens
CAMBRIA HEIGHTS — \$135 Month. Attractive 6 rm apt. Huge rms, 1 block bus, shopping, schools. Owners agent on premises. LINDEN HEIGHTS, 216-17 Linden Blvd., Cambria Hts. AR 6-2000.

\$590 CASH
CAMBRIA HEIGHTS 6 ROOMS
Hollywood kitchen & bath, 30x140, new plumbing thru-out.
— Must Sell —
ST. ALBANS 2-FAMILY
4 rooms downs, 3 rooms up, garage, kitchen & basement. Many extras.
\$21,500 \$1,400 Cash
Dial 341-1950
BELFORD D. HARTY Jr.
192-05 Linden Blvd., St. Albans

LAURELTON Vicinity BARGAIN
DETACHED COLONIAL \$18,490 FULL PRICE
7 rooms, modern kitchen, tile bath, 3 bedrooms, 2 car garage. Large garden.
ONLY \$800 DOWN
HOLLIS \$26,400 BRICK TUDOR
8 large rooms, modern kitchen, 2 ceramic baths, 3 master bedrooms, garage.
PLUS INCOME PRODUCING APT. ANOTHER EXCLUSIVE WITH
JAXMAN REALTY
169-12 Hillside Ave., Jam. **AX 1-7400**

CITY LINE VIC. — WALK TO SUBWAY
\$12,500 NO CASH VETS, \$400 FHA
BOTH 4 RM. APTS. VACANT — FINISHED BASEMENT
E-S-S-E-X 143-01 HILLSIDE AVE. JAMAICA
Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK
AX 7-7900

Houses For Rent - Queens
CAMBRIA HEIGHTS RENT, Option To Buy
Owner Leaving City
DETACHED BRICK TUDOR RANCH — Like new! Huge rms, beautiful 4,000 sq. ft. landscaped plot. Garage. Extras. For further information, call owners exclusive agent. Ask for Mr. Yale.
LONG ISLAND HOMES
168-12 Hillside Ave., Jamaica RE 9-7506

House For Sale - Brooklyn
ARLINGTON-HIGHLAND PARK — 3-story, 9 1/2 rms, 2 car garage, mod. kitchen, 3 baths, \$23,500. AP 7-0252.

Houses For Sale - Queens
HOLLIS-ST. ALBANS \$15,850. Must sacrifice. Like new! Brick English Tudor. 6 1/2 rms, 2 tone colored tile bath, finished basement, garage. EXTRAS Qualified G.I. no down payment. Others only \$590 down. LINDEN HEIGHTS RLTY CORP. 216-17 Linden Blvd., Cambria Hts. AR 6-2000.

Land For Sale - Suffolk County
MILLER Pt. Vicinity near Route 25A, over 5 1/2 acres, \$12,000 Terms 1/4 cash 1/2 in 3 yrs. OL 8-6824

Unfurnished Apts. - Manhattan
106th ST.
461 CENTRAL PK. WEST
2 1/2 ROOMS - \$125
NEAR IRT & IND SUBWAYS
GARAGE ON PREMISES
Supt. — UN 5-4766

COUNTRY HOME FOR SALE
CHARMING modernized yr. round Colonial 8 acres, vic. Rhinebeck-Red Hook. 7 lg. sunny rms, 1 1/2 bath, heat & auto, hot water, Scenic, schools, shopping, churches. Suitable private living, retirement, boarding house, \$16,500. For photo & details, write: MRS. ANNA BORKME, R.D. NEVIS, TIVOLI, N.Y. 914-PL 6-5053.

Green Book Mistake; Distribution Late

The official directory of the City of New York was held up one week in distribution because of an error in the printing of the publication.

Page 356 was duplicated and instead of having a page 376 there

were two pages. 356.

Just as a passing point, last years "Green Book" had a mistake in the ZIP code of the general post office. Instead of being 10001, the book had it as 10111. Mistakes will happen!

READERS OF THE CIVIL SERVICE LEADER WHO NEVER FINISHED

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are invited to write for FREE booklet. Tells how you can earn a Diploma.

AT HOME IN SPARE TIME

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130 W. 42 St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or night,
Send me your free 56-page High School Booklet

Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____

OUR 68th YEAR

Miss Civil Service Selection To Take Place Next Monday In World's Fair's Singer Bowl

Who is your selection for Miss Civil Service? Will your choice agree with that of our judges?

Come to the Civil Service Day celebration at the World's Fair and find out.

The lucky girls—there will be one in each of the four categories, City, State, Federal and local government — will receive a high fashion fur lined coat from the House of Country Tweeds, Inc. and an engraved loving cup. All finalists will receive gifts from the following:

Orchids from the Floral Shoppe of Orchids of Hawaii.

A bouquet of flowers from Trepel of Rockefeller Center.

Tulip perfume sprays by Helena Rubenstein.

Chocolates from Bartons and Schrafts Candy Shops.

The finalists are:

STATE — Sheryl A. Heyman, Martha Bellido, Ruby Lawrence, Karen Jean Roback, Martha Dailey and Danae Spring.

CITY — Esther Pla, Irene Cox, Jacqueline Sanchez, Janet Murphy, Alyce Alston and Jo-Anne Manger.

FEDERAL — Ruth Tharrington, Shirley Rivera, Carol Wright, Mary Diane Cole, Joanne Cella and Regina Mallnowski.

LOCAL GOVERNMENT—Helen P. Coster, Sandra Lee Frank, Carol Thoresen, Bette Irene Russell and Sherrian E. Kish.

During the exhibition and following the ceremonies employees from 19 departments will be on hand to acquaint visitors with their departments. These static

displays will be set up along the patio of the Federal Pavilion, immediately opposite the Singer Bowl.

Departments represented will be New York City Department of Hospitals—The new ambulance.

New York City Department of Relocation.

New York City Department of Buildings.

New York State Department of Health.

New York State Department of Air Pollution.

New York State Department of Civil Defense.

New York State Department of Taxation & Finance.

U.S. Department of Labor.

Federal Recruiting & College Relations.

Federal Alcohol Tax Unit.

U.S. Bureau of Customs.

N.Y.C. Board of Education, Office of Buildings, 28-11 Bridge Plaza, Long Island City, N.Y.

N.Y.C. Department of Traffic.

N.Y.C. Parole Commission.

Borough of Manhattan Community College.

N.Y.C. School Lunch Managers, Board of Education.

Internal Revenue Service, Alcohol Tax Unit.

New York City Housing Development Board.

New York State Thruway.

May 31 Is CS Day In Buffalo

BUFFALO, May 24 — May 31 will be Civil Service Day in Buffalo.

Prompted by the Buffalo Competitive unit, Erie chapter, Civil Service Employees Assn., Mayor Chester Kowal will issue an official proclamation soon, designating May 31 as a day set aside to honor career government workers.

It coincides with an observance May 31, sponsored by The Leader, when government employees will be honored at the New York World's Fair.

To Appeals Unit

ALBANY, May 24—Dr. William O. Kingsbury of New York City has been reappointed to the Medical Appeals Unit of the Workmen's Compensation Board.

COME to the FAIR! IN NEW YORK CITY

NATIONAL HOTEL

7th AVE. & 42nd ST., (Broadway) AT TIMES SQUARE, N.Y.C.

2 In Room \$4.50 Per Priv. Bath Person

SPECIAL WEEKLY RATES Subway at Door Direct to Fair

1965 PONTIACS & TEMPESTS

IMMEDIATE DELIVERY ON MOST MODELS

SPECIAL OFFER:

Bring In Your Identification For Your Civil Service Discount! IMMEDIATE CREDIT OK! Also Large Selection Of Used Cars

ACE PONTIAC

1921 Jerome Ave, Bronx, NY 4-4424

New from

FISHER

New For You... The FISHER 500-C



THE FISHER 500-C

75-Watt FM-Stereo-Multiplex Receiver

With These Outstanding Features

- STEREO BEACON instantly signals and automatically switches to stereo or mono operation, using a new silicon diode switch for completely silent operation.
- Powerful 75-watt audio amplifier will drive the most inefficient speakers to full room volume.
- New FISHER GOLDEN SYNCHRODE front-end for noise-free FM reception free of image or spurious signal interference. The FM front-end is the most sensitive ever designed for a receiver.
- The FISHER DIRECT-TAPE-MONITOR system.
- CONTROLS for the FISHER 500-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1 + 2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, MPX Filter, Tape Monitor, Loudness Contour, Tuning, Volume (AC OFF), Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO, FM MONO, AUX-TAPE.)
- CONTROLS for the FISHER 800-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1 + 2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, AM Bandwidth, (SHARP, BROAD), Tape Monitor, Loudness Contour, Tuning, Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO FILTER, FM MONO, AM, AUX-TAPE PLAY), Volume and AC OFF.

... Large Selection of Custom Made Cabinets in All Woods and Finishes

... Hi-Fi and Coor TV Service

... Get Our Low, Low Prices!

Ad Ritz Manufacturing Corp.

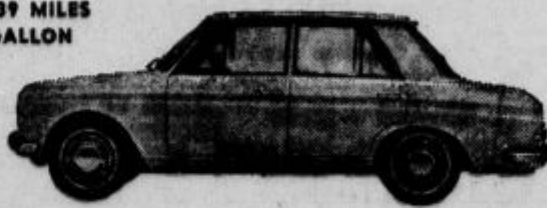
93-07 63rd Drive Rego Park, New York
TW 6-0066

DATSUN

CAR AFTER CAR, AFTER CAR, AFTER CAR



4-dr. Estate Wagon



Datsun 4-Door Sedan

UP TO 39 MILES PER GALLON

Sparkling performance plus luxury

ALL NEW 1965 FULLY EQUIPPED

DATSUN

ALL THIS FOR ONLY

\$1696

SEDAN

WHEN WE SAY FULLY EQUIPPED WE MEAN:

- No extras to buy • Immediate Delivery • Heater • Alternator • Whitewall Tires • Full Undercoating • Trouble Lite • Padded Dash • 3 Speed Synchronesh Transmission • Deluxe Wheel Hub Caps • Balanced Wheels • Gas Tank Lock • Gas Tank Filter Windshield Washers • Electric Wipers • Oil Filters • Hot Water Heat • Hydraulic Brakes • Hydraulic Clutch • Wool Carpets • Dual Headlites • Side View Mirror • Air Foam Seats • 12,000 Miles/12 Month Warrantee • Choice of 13 Shades and Colors • 4 Door Unit Body • 60 H.P. OHV Engine.

YES... WE HAVE THE PARTS AND COMPLETE SERVICE YOU NEED...

No Cash Down—Top Trade-In Allowances—36 Mos. to Pay — Easy Terms — Low Bank Rates. If Qualified

DOWNTOWN

74 AVE. OF THE AMERICAS (corner Canal St.)

AT THE N.Y. SIDE OF THE HOLLAND TUNNEL—ALL N.Y. SUBWAY LINES AT OUR DOOR

AUTO SALES INC. Canal 6-1400

CLOVER MOTEL
TREASURE ISLAND, FLA.
EFF. & 1 BEDROOM APTS. - DAY, WEEK OR MONTH. PRIVATE FISHING DOCK & PICNIC AREA, SHUFFLE BOARD & SWIMMING, SHOPPING CENTER, BUS SERVICE TO ST. PETE. AND AREA.
RATES ON REQUEST. DISC. CSEA MEMBERS
Edna & Bill Koblenzer, Mgrs.
(*Retired from State Correction Dept.)
212 - 108th Ave.
Treasure Island, Fla. 33706

Stenotype Academy Expanding Its Facilities

The Stenotype Academy at 259 Broadway, has, for the third time in two years expanded its facilities to accommodate present enrollments.

The Academy has taught students from 22 foreign lands. It is approved by the Educational Advisory Services of New York and by the United States government, which pays tuition for its in-service personnel.

The course at the Academy takes a student from beginner to stenotype reporter in six months, by day, or in 10 months by attendance at two evening or Saturday sessions. To see how well you like Stenotype you may take a free lesson this Thursday at 6 P.M.

Call WO 2-0002 to reserve a seat and to secure a brochure describing the field of Stenotype Reporting.

Family Court Judge

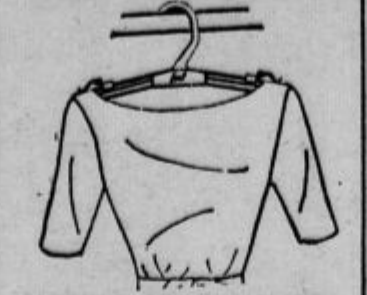
ALBANY, May 24—Governor Rockefeller has named William A. Walsh Jr. of Yonkers as a judge of the Family Court of Westchester County. He succeeds Judge Robert E. Dempsey, who resigned to become County Judge.

Civil Service Day at the World's Fair on May 31. See you there.

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertising Please write or call
JOSEPH T. BELLEVUE
303 SO. MANNING BLVD.
ALBANY 8, N.Y. Phone IV 2-8474

CAPITAL DISTRICT READERS

MAGI-CLIP NEW PLASTIC HANGERS



SPRING-ACTION SLIDE CLIP DOES THE TRICK OR MONEY REFUNDED

- PLACE GARMENT UNDER SPRING-ACTION CLIPS
- SLIDE CLIPS TO FIT ANY NECK WIDTH
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1965 Grand Tour To Italy, Switzerland, France And England Open For Bookings

A grand tour of Europe, available to members of the Civil Service Employees Assn. and their families and friends, has been planned for 22 days departing July 19.

Departing from New York via KLM Royal Dutch Airlines Jet, the group will head for Amsterdam for a short visit and then depart by plane for Zurich and Bern in Switzerland. Side trips through the Alps and to Lucerne will be features of the Swiss portion of the tour.

Italy's three most popular and colorful cities—Venice, Florence and Rome—comprise the Italian portion of the tour and will offer the visitors some of the most attractive museums, landscapes and historical sites in Europe.

France and England

A visit to the French Riviera follows, with Nice as the base for side trips to Monte Carlo and the surrounding resort area. From here, the group will depart for

Paris, where a visit to Versailles is included in the program.

The journey will end with a three-day stay in London. Arrangements have also been made to stop at the Shannon, Ireland, airport so that the tour members may take advantage of the duty-free shops there before returning to New York August 9.

The price of the tour is \$917 and includes all transportation, hotel rooms, most meals, sight-seeing tours, guides, etc. A descriptive brochure of the trip and application blanks may be had by writing to Claude E. Rowell, 64 Langslow St., Rochester, N. Y. Space again will be limited to a small group, so early application is advised.

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HONORED — Joseph P. Martin, president of the Ulster County chapter, Civil Service Employees Assn., was honored recently on the occasion of his 80th birthday. He has served as county chapter president for 13 terms and is unopposed in his bid for a 14th. He has retained his activity in the chapter through special rules set up on his retirement as police lieutenant in

Kingston 10 years ago. Left to right at the dinner are, front row; Mrs. John J. Schwenk, Mayor Schwenk of Kingston; Martin; and Rt. Rev. Msgr. Joseph D. Ostermann. Standing, same order, are: Leon Studt, Tom Brann, Vernon A. Tapper, second vice-president, CSEA; Chief Robert F. Murphy of Kingston Police Department and Joseph Kelly, city editor of the Kingston Freeman.



WESTCHESTER INSTALLS — Shown installing the newly elected members of the Westchester County unit Civil Service Employees Assn., Charles Lamb, CSEA 3rd vice president, (left). They are (front row—left to right) Edward Seminara, president; Emma Mazzeo, 2nd

vice president; Ruth Starobin, secretary; Frances Orth, director; Ed Sarafa, director. (Back row—left to right) Michael Del Vecchio, 1st vice president; Duacan MacPhail, director; James Beckett, sgt.-at-arms; and James A. Bell, treasurer. (not shown is Marge Wall, director, who was unable to attend.)



ELECTRIC COURSE — A course in basic electricity was recently completed at Central Islip State Hospital. Instructor for the class was William Fuzia, Pilgrim State Hospital. Front row, left to right; Thomas Noonan, Pilgrim; Frank Jaen, Kings Park; Gerald Melvin, Kings Park; Joseph Sheridan, Kings Park; Richard Manley, Pilgrim; Edward Murphy, Pilgrim; Miguel Ramos, Kings Park; Joseph Puoci, Kings Park. Back row, left to right; Richard Meoli, Pilgrim; Patrick Scully, Kings Park;

John Ferguson, Kings Park; Robert Striffler, Kings Park; George Hoover, Chief Stationary Engineer, Pilgrim; Maurice Wander, M.D., Asst. Director, Pilgrim; Hyman Barahal, M.D., Associate Director, Pilgrim; Kenneth Banks, Kings Park; Gregory Wilbur, Pilgrim; Robert Markes, Kings Park; William Fuzia, Instructor, Pilgrim. Representatives from Central Islip State Hospital and State University at Stony Brook were not present when this picture was taken.

Civil Service Law & You

(Continued from Page 6)

created by the Second Department's reversal on May 5, 1965 of the Brown case. Without citing any precedents whatsoever, the learned appellate Court wrote: "In our opinion, the placement on inactive status was not a suspension or removal from office, with termination of rights; and, therefore, the service of charges and a hearing thereon were not required." Does this mean that tenure rights are protected when a suspension or removal from office without a hearing is termed "inactive" status?

IF THE BROWN case is further appealed, the Court of Appeals will provide the answer.

World's Fair Exhibits Offer Discounts To Civil Service Day Participants On May 31

This year at Civil Service Day at the World's Fair readers of *The Leader* are being offered discounts to many of the Fair's most interesting and charming attractions. In order to take advantage of this offer all you have to do is clip the discount coupons on Pages 8 and 9 of this edition and present them at the admission gates of the respective exhibits. In addition, there are free attractions, of interest to the public servant, which have extended invitations to all those government employees who will be at the fair on Civil Service Day, the 31st of May.

The Underground World Home exhibit has offered a 50 percent discount on their regular admission price of one dollar. Located in the transportation area near the Ford pavilion, the Underground Home is a ten room subterranean house featuring many fascinating aspects of life in the future of those who will live in a mountain or take a mole pill.

Walters International Wax Museum and the Paris Spectacular Wax Museum have offered 25 percent discounts on their regular admission price of one dollar to Civil Service Day participants. The Walters exhibit is located in the Lake area. This year they are featuring the Beatles in wax—guaranteed not to run off and get married. The Paris Spectacular Museum is in the Paris Pavilion and offers stirring recreations in wax of legendary scenes from the annals of heroism and perfidy. These attractions also extend a ten percent discount on the regular children's price of 50 cents. The Jordan Pavilion, which is free, has extended a 20 percent discount on prices in its restaurant.

Featuring three distinct decorating styles for the home of the future, the House of Good Taste has offered a 15 percent discount on its admission price of 50 cents.

The Helldrivers, those devilish four wheeled fun-guys who go bump in the afternoon, are offering a 25 percent discount on their one dollar admission.

Michelangelo's statue of St. John and Pope Paul VI's three tiered conical jeweled crown are being displayed at the free Vatican Pavilion. Chrysler Corporation's exhibit featuring a new musical marionette show starring "Carby Carburetor" also is free and has extended an invitation to our readers who will be at the Fair on May 31. Other invitations have been received from the IBM exhibit and the Dynamic Maturity Pavilion which offers many services for those over age 55. Clip the coupons and visit the exhibits and have a wonderful afternoon of fun on Civil Service Day at the World's Fair.

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**SHOPPING FOR LAND OR HOMES
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INSTALLED — An installation dinner was held recently by the Creedmoor State Hospital chapter, Civil Service Employees Assn., at the Bellaire Castle, Queens Village. John Powers, CSEA field representative, installed the following officers; standing, left to right: Bert Dennison, board of directors; Edward Thiele, board of directors; Joseph Bucaria, president; Powers; John MacKenzie, first vice-president; John F. McCauley, board of directors; Raymond Sansone, second vice-president. Seated, left to right: Ruth Thiele, board of directors; Mary Walker, recording secretary; Mary Cafiero, permanent delegate; Terry Dawson, corresponding secretary; and Margaret Rawald, board of directors. Special guest was Judge Louis Wallach, not pictured.

Action In Legislature

(Continued from Page 1)

Commission has spent months, using trained, professional staff, in evaluating the merit of reallocation or reclassification appeals, that could affect thousands of employees.

Paying For Health Plan

Another bill endorsed by the Employees Association and sent to the Governor after final passage by the Legislature, would allow employers on both the State and local government level to assume full payment of their em-

Levitt Decries

(Continued from Page 1)

contributory plan eliminating the confusion of pension and annuity that presently exists," Levitt stated.

"The most persuasive feature of the amendment was its relative simplicity. Current computations of retirement benefits require consideration of complex elements that are comprehensible only to the most sophisticated member.

"The State Employees' Retirement System is and was intended to benefit all public servants and not only State employees, and I see the veto as an inequity against almost 60 percent of those persons covered by the Retirement System.

"This amendment would have been an important breakthrough in streamlining a presently complex retirement system and making it readily understandable to its members. Its approval would have been an important morale building factor and a source of satisfaction and gratification to employees.

"I cannot agree with the Governor's assertion that the amendment was not correlated to the existing law; it is entirely without foundation and a disappointing reason for defeat of an important measure which would have benefited many State employees," he said.

ployees' cost of health insurance.

There have been several instances in the past where local CSEA chapters had negotiated full payment of State health insurance premiums by their employers only to find that, under present State law, such a benefit was questionable. This measure would overcome the question.

Meanwhile, the CSEA sponsored bill that would provide State correction officers with 25 year, half-pay retirement, remained in the Assembly Rules Committee. The bill passed the State Senate almost two weeks ago and efforts, thus far, to move it onto the floor of the lower house have not been successful. CSEA correction officer representatives, from every institution in the State, however,

were in Albany at Leader press time, at a strategy session called by CSEA headquarters.

It was learned that CSEA headquarters, as a result of the meeting, was preparing a letter, to be sent to every uniformed correction officer in CSEA's ranks, concerning the bill and efforts to get it reported out of the Assembly Rules Committee. It is understood that a dissident correction officer group, representing a small segment of officers, reportedly was working against the bill in the Capitol in an attempt to discredit the Employees Association despite the fact that the CSEA sponsored half-pay retirement bill is the only such measure that appears technically and logically sound enough to be signed into law.

Bridge Authority Chapter Selects Dmoch President

POUGHKEEPSIE, May 24—Eugene Dmoch of the Mid-Hudson Bridge was elected president of the New York State Bridge Authority chapter, Civil Service Employees Assn., at a meeting recently.

Other officers elected included: Donald P. Brooks, Bear Mountain Bridge, vice president; Charles Clapper, Rip Van Winkle Bridge, secretary-treasurer; and Irwin Brand, Beacon Bridge, delegate.

Brand reported on a delegates' meeting conducted in Albany recently and spoke of wage and pension benefits.

Plans were made for the annual picnic, to be at the Newburgh-Beacon Bridge on July 21 and Curtis Otto was named chairman in charge of arrangements. Refreshments were served by Dmoch and Fred Hoff.

Arlington Unit Elects Officers

ARLINGTON, May 24 — Jack Kelly was elected president of the Arlington unit, Civil Service Employees Assn., at a meeting conducted recently. His term is for one year.

Other officers named for the 1965-66 year include Conrad Elliot, vice president; Henry Wallace, recording secretary, and Emory Bush, treasurer.

NYC Chapter Elects Officers

The New York City chapter, Civil Service Employees Assn., held their annual elections recently. Elected were: president, Seymour Shapiro; first vice president, Albert Corum; second vice president, Albert D'Antoni; third vice president, Larry Newman.

Also selected were: treasurer, Edward S. Azarigian; financial secretary, James J. Chiaravalle; recording secretary, Dan Collins; and corresponding secretary, Minnie Weckstein.

Office & Clerical Inequities In State Institutions Pointed Out By Employees Association

ALBANY, May 24—Irving Fisher, chairman of the Civil Service Employees Assn.'s Special Committee on the Reallocation of Office and Clerical Workers, along the CSEA president Joseph F. Feily, assistant executive director, F. Henry Galpin, and CSEA director of research, William L. Blom, met recently with J. Earl Kelly, State Director of Classification and Compensation to apprise him of the apparent inequities among office and clerical positions in State institutions.

The CSEA representatives pointed out that many institution office and clerical positions entail duties and responsibilities which significantly differ from those set forth in the civil service specifications for these positions.

A formal request was made to have the Division of Classification and Compensation undertake an intensive survey of all institution office and clerical positions in order to properly identify those positions which are presently improperly classified.

Kelly indicated that based on the information CSEA had brought to his attention, the problem seemed to be one involving the improper classification of a number of institution office and clerical positions. He further indicated that a reallocation procedure under such circumstances would not be an appropriate course to follow. The director of Classification and Compensation requested that CSEA furnish him with further detailed information which would specifically point out how many of these positions differ from those which are properly classified in each title. Blom informed Kelly that he had received a large volume of written job descriptions from institution office and clerical employees which will be used to demonstrate that many of these positions are improperly classified.

Kelly indicated that he would give full consideration to the possibility of undertaking a survey of these positions after he has received more information from CSEA. He agreed to meet once again with the CSEA representatives in the near future to consider the problem further and determine an appropriate course of action.

Named To Council

ALBANY, May 24—Mrs. Joseph J. Whittlesey of Scotia has been named a member of the Council of the Agricultural and Technical College at Cobleskill for a term ending in 1971.

Education Chapter Installs Officers, Gives Scholarships

ALBANY, May 24—Installation of officers of the Education chapter Civil Service Employees Assn., was held recently at the Ambassador Restaurant here.

Those officers inducted into office by State CSEA president Joseph F. Feily were: president, John Herlihy; president-elect, Warren Shaver; treasurer, Helen Wyzinski; and secretary, Marion Sickinger.

Four scholarships of \$220 each were presented to the following students by the chapter:

Michael Patrick McGill, Cohoes High School, Cohoes; Arthur Rinebold, Shaker High School, Latham; Marilyn Walda Smith, Guilderland High School, Altamont; and Paul Anthony Urban, Christian Brothers Academy, Albany.

The Board of Regents Scholarship, presented by the chapter, will be awarded at the June meeting to Carla Ann Kulzer, Colonie Central School, Albany.



AT DINNER-DANCE — Seen at the recent Central Islip State Hospital chapter, Civil Service Employees Assn., annual dinner-dance are, left to right, Assemblyman Prescott B. Huntington; chapter president, Henry Pearsall; State CSEA president, Joseph F. Feily; dinner-dance committee chairman, Joseph C. Sykora.