

Did You Take the NYC Clerk Promotion Test? Here's What Happens Now
see page 4

FULL REQUIREMENTS STATE and U.S. JOBS—GOOD PAY

BUSINESS, PUBLIC RELATIONS, CLERICAL, INVESTIGATING JOBS

**NEW YORK STATE
EMPLOYEE NEWS
BEGINS ON PAGE 6**

Clerk Promotion Quiz Tested Data On NYC Agencies

Part II of the NYC promotion test to clerk, grade 3 and 4 is over. Six questions were identical, both in the grade 3 and 4 quizzes, and in all the departments. Employees had a choice of 5 out of ten queries.

One of the 6 questions asked the candidate to describe the cooperation of his department with three other City agencies; another asked him to tell the important functions of his department which would be covered in a brief radio program to acquaint the public with the work of various City departments. Another which pleased The LEADER was this: "What are the principal features of the service rating system according to which you are presently rated in your department?" . . . only last week, The LEADER carried an article explaining service ratings in detail.

Assigned Activities

The remaining two universal questions asked about the various activities to which employees have been assigned because of the war situation, and for a set of instructions to guide employees of the department who answer complaints and provide information to the public.

Four questions on each test were based on specific departmental matters.

Following this 2½ hour test, the grade 4 candidates each had to spend another hour on one of two questions. The extra grade 4 questions asked for consideration of post-war projects, descriptions of jobs in the department, or questions on the duties of grade 4 clerks.

'Go to the Movies' Commissioner Tells Employees

Employees of New York City's Department of Water Supply, Gas and Electricity will have a chance to sneak off to the movies this Wednesday (March 29), and they won't have to hide from the boss.

An Army film, "Sucker Bait," which depicts the danger of loose talk in wartime will be shown at the Brooklyn High School of Women's Trades at 4 p. m. Commissioner Patrick Quilty thought it would be a good idea to let his employees see the picture, so all Bronx and Manhattan employees who can be spared from their jobs will be given time off to attend the performance.

How to Get a Job with Herbert Lehman's UNRRA

WASHINGTON—United Nations Relief and Rehabilitation Administration is going to hire 1650 workers—more than half for foreign duty. It is known that many employees from other Federal agencies, particularly OPA, have sought transfer to UNRRA, in view of the post-war opportunities in the Lehman agency.

Bulk of the need is for clerks and stenographers.

Public health workers, hospital administrators, economists, transportation experts, and welfare workers are among the professional grades required.

Exact date when mass hiring will start depends largely on the time of invasion and events abroad, but the agency is requesting applications at once to prepare itself to swing into action on a moment's notice.

Jobs in Washington call for about 700 persons. Besides the clerical workers the call is for the regular administrative brackets to work here. Practically all the specialists will go overseas.

Foreign Language Helps

For the stenographers and clerks, knowledge of a foreign language is not essential but will weigh heavily in consideration of

applications. For some of the upper brackets, speaking knowledge of certain European languages is essential.

Where to Apply

Application should be made to Col. Joseph P. Harris, Personnel Director, UNRRA, Dupont Circle Building, Washington, D. C.

UNRRA officials warn aspirants that living conditions will be plenty rugged.

Strict military discipline will prevail and the workers will follow closely on the heels of advancing front lines. Both men and women applicants will be re-

quired to pass the Army physical test.

Salaries generally will be a trifle higher than the U. S. Civil Service scale.

No Retirement Contributions

Workers will not be required to contribute to the Federal Employees Retirement System. However, five per cent of their gross pay will be set aside in what UNRRA calls a Provident fund.

When the employee leaves UNRRA he will get the five per cent contribution from the agency. This will give him a tidy nest-egg for any possible period of unemployment.

Teams of refugees are now being organized in England to work with personnel from UNRRA when they enter the liberated countries.

It is pointed out in Washington that UNRRA is one of the agencies in which post-war employment is practically assured. If anything, the agency is likely to grow after the war, as relief becomes one of the huge tasks of the United Nations.

NYC Employees Await Word from LaG.; Wonder What City Council Will Do Next

This week Mayor LaGuardia is in conference with himself and New York's Budget Bureau head, Thomas H. Patterson, working out his version of the Budget for the fiscal year 1944-45.

By April 1, he must submit his municipal expense account to the Board of Estimate, then to the City Council which has the power only to reduce items in the budget, not raise them.

And, it is expected around City Hall that the Council Finance Committee is sharpening up its scissors in order to prune down the budget as much as possible. The "Personal Service" lines in the budget are those which the Council has cut in the past.

Councilman Louis Cohen, of the Bronx, is chairman of the Finance Committee and as such attended

the budget hearings of the City departments before the Budget Director.

By the questions he tossed at the department representatives, he gave an indication that the Council will follow closely the same tactics it used last year.

What Then Did

In May, 1943, the City Council made the following changes in the Mayor's budget which had been approved by the Board of Estimate:

1. Reduced the personal services items by \$7,000,000.
2. Estimated practically all unfilled positions; allowed no funds

for the filling of military vacancies.

3. Reduced salaries of employees on military leave to a book value of \$1. (This later caused considerable confusion when men returned from service. Some men worked for weeks before adjustments could be made to pay them.)

4. Some jobs in the Borough Presidents' offices were eliminated, and the incumbents laid off.

Mayor LaGuardia vetoed the Council budget, but it was finally passed over his veto, with a cut of \$3,000,000 in personal services.

Following are the Council members who make up the present Finance Committee: Louis Cohen, chairman; and Walter R. Hart, Anthony J. DiGiovanna, William A. Carroll, Frederick Schick, Hugh Quinn, Edward Vogel, Stanley M. Isaacs, and Gertrude Weil Klein.

State Positions Now Opening Are Permanent

The State Civil Service Commission has announced that it will shortly open a new series of examinations both on a State-wide and county basis. The examinations are for positions covering a wide range of vacancies—business, medical, technical, clerical. Full requirements have just been announced by the Commission and applications are now available. If you are interested in any of the examinations, it would be wise to write now for a detailed circular and application form. Be sure to specify the number and title of the position, and enclose a self-addressed stamped envelope at least 3½ x 9 inches. Return postage should be 6c. Applications may be obtained from the Examinations Division, State Civil Service Department, Albany, N. Y., or at Room 576, State Office Building, 80 Centre Street, New York City. Applications, together with the appropriate fee, should be filed or postmarked on or before April 18 for written examinations, and May 5 for unwritten examinations. The time of the actual test itself is May 6. Appointment is expected at the minimum of the salary range, plus a war emergency bonus where the salary is less than \$4,000.

STATE WRITTEN EXAMINATIONS OF MAY 6

8004. Director of Nursing (Cancer), State Institute for the Study of Malignant Diseases, Department of Health. Usual salary range \$3120 to \$3870. Application fee \$3.00. At present, a vacancy exists at \$3120 without maintenance.

Minimum Qualifications: Candidates must be graduates of a standard senior high school or have equivalent education. They must be graduates of an accredited nurse training school and be licensed as registered professional nurses in New York State. In addition, they must meet the requirements of one of the following groups:

Either (a) six years of satisfactory nursing experience, of which two years must have been in a supervisory or administrative capacity, and satisfactory completion of sixty credit hours of work in the field of nursing education at a college or university of recognized standing; or (b) four years of satisfactory nursing experience, of which two years must have been in a supervisory or administrative capacity, and graduate from a recognized college or university from a four-year course for which a bachelor's degree is granted, with course in teaching methods and supervision in the field of nursing education; or (c) a satisfactory equivalent combination of the foregoing training and experience.

8005. Director of Publications and Public Relations, Division of Housing, Executive Department. Usual salary range \$4,000 to \$5,000. Application fee \$3.00.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) seven years of satisfactory progressively responsible experience in professional writing, including either satisfactory editorial or newspaper writing experience, preferably in the field of economics, government or housing, or satisfactory writing experience in field investigation, business, radio, or research, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted with specialization in journalism, English, political science, economics, public or business administration; or (b) a satisfactory equivalent combination of the foregoing training and experience. (College transcript required.) Candidates must submit acceptable published material in appropriate fields which will be considered in the rating of training and

(Continued on page 15)
(See ALSO page 16)

U. S. EMPLOYEES BEGIN NEW PAY RAISE DRIVE

see page 2

Quicker Payment Of Retirement Funds by U. S.

WASHINGTON—Quicker payments of retirement fund rebates to persons leaving Government jobs will soon be made.

The House Civil Service Committee has approved two bills by Rep. Edward Rees (R., Kans.) that will do this.

Five per cent of every Government workers' salary goes into this retirement fund.

If you quit after less than five years of service you can file claims for rebates.

The joker, however, is the wait to get the money. It sometimes takes months.

Rep. Rees would change this by two means.

Cutting the Figures

First, his bill would simplify the present system by computing interest to the nearest month instead of to the nearest day. This saves a mountain of figuring.

The second bill would eliminate interest altogether on retirement funds of workers who left Federal employment after working less than a year.

According to Rep. Rees the interest computation on one retirement claim costs 50 cents.

At present, he says, there is a backlog of about 170,000 such claims from employees who have served less than a year.

One-third, he estimates, will get less than three cents interest, more than half will get less than five cents, and only 10 per cent will get more than 25 cents.

Accidents Hit High Figure In Post Office

Accidents have cost Postal employees \$3,223,454 during the 6 years between 1937 and 1942, according to figures gathered by the U. S. Employees' Compensation Commission. That sum represents the loss in earnings and doesn't include the amount paid for 392,918 days leave of absence with pay during disability.

With the suggestion that "Safety is not only good business, it is a national necessity," the Post Office has surveyed conditions and will bring suggestions for safety practices to the attention of Postal employees.

"A reduction in accidents will not only pay dividends in conservation of manpower and an actual reduction in operating costs, but will also alleviate human suffering and result in improved service to the public," says the Postal Bulletin, official organ of the Post Office.

Pay Raise in View For Night Work

WASHINGTON—Night workers, here's another attempt to reward you for trying to sleep through the din of the garbage collector and the neighbors' kids.

A 15 per cent pay raise for all Federal workers who toll between the hours of 6 p. m. and 8 a. m. is being considered by Congress.

A bill to effect this has been introduced by Sen. Sheridan Downey of the Senate Civil Service Committee.

Night pay differentials up to this time have varied in practically every agency from 20 per cent to nothing.

If passed the Downey bill would effect a blanket raise.

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

Federal Employees Lay Groundwork For Powerful Wage Drive in Congress

By JEROME YALE

WASHINGTON—Federal employee unions here have begun to lay the groundwork for a vigorous new drive to win Government pay raises.

1—The CIO United Federal Workers Union is campaigning aggressively for the Scanlon bill, which would grant cost-of-living increases to U. S. workers.

2—The AFL American Federation of Government Employees has plumped for the so-called Clason bill, which would grant a flat 15 per cent raise.

3—Postal workers have a double-barrelled campaign afoot. First, they are planning to ask Congress to make their present

\$300-a-year wartime bonus permanent. Second, they want a full time-and-one-half for overtime work, instead of the present straight time.

Don't Expect Too Much

All this adds up to a pretty substantial amount of pressure on Congress. In all frankness, however, Government workers—excepting possibly the postal groups—should not expect too much of the current campaign. Nevertheless—even if it fails—

it can't help but accomplish some good purpose. If nothing else, it may get Congress in a frame of mind to grant raises eventually—whenever that may be.

Government employees have one very powerful argument to support their raise demands. In simple terms, it boils down to this: Non-Government workers have received 15 per cent (Little Steel formula) basic raises, in addition to time-and-one-half for overtime work.

Government employees, however, have received no basic raises whatever. And they actually get a trifle less than straight time for overtime work.



After an informal interview in his office, Postmaster Albert Goldman congratulated the officers of the New York Federation of Post Office Clerks (A.F.L.). Seated left to right: William T. Browne, Jr., President; Postmaster Albert Goldman; Otto Gottlieb, 2nd Vice-President. Standing, left to right: Charles O. Maxwell, 3rd Vice-President; Max Klarreich, Treasurer; Morris Snetiker, 5th Vice-President; Samuel Eiseman, Financial Secretary; Solomon Bocher, Chairman of Ways and Means Committee; Ephraim Handman, Secretary; and Vincent J. Montalbano, 4th Vice-President.

Civil Service Proposes Higher Starting Salary

WASHINGTON—The Civil Service Commission has asked Congress to make important changes in the Federal Classification Act—changes vital to the recruitment of Federal workers.

They want to be able to give a starting employee more money.

They also want a greater variety of upper-bracket pay scales to facilitate dickering with prospective professional grade employees.

Previously under the act the pay scale was divided into a series of grades and steps-within-steps. The individual job was then classified and assigned to the proper grade.

New employees, however, had to start at the bottom of the grade.

This is what Civil Service wants to change. They want to start paying the man exactly what they think he is worth from the beginning.

Obviously all jobs within a grade are not of equal difficulty. Pay more, then, for the tougher job, they say.

On the Other Hand

Conversely, the Commission has asked permission to lower present ceilings on salaries for jobs requiring relatively less skill.

For example, Grade CAF-4 can pay as much as \$2160. Under the new plan, the maximum for certain jobs in this grade would be fixed at \$1980.

Wide gaps in the higher classification grades under the present law would also be eliminated. There are jumps from \$4,600 to \$6,500 and then to \$8,900.

To get a desirable man, the Commission explains to Congress, they may have to offer him more than the base of \$4,600. He might be perfectly willing to accept \$5,-

000, but according to the law as it stands they have to offer him the next starting salary of \$5,600.

The higher salary is too high but it must be paid in order to get his services.

A more flexible range would aid recruitment according to the Commission.

War Dept. Seeks Scientific Service Ratings

War Department employees may have a chance this year to go over their ratings with rating officials. This is one aspect of the new scientific rating program soon to go into effect.

The aim of the new plan is to arrive at a more precise estimate of employee progress. The program entails training of raters and reviewers and scheduling of all rating procedures to complete the forthcoming plan as soon as possible.

First step toward the realization of the plan is a joint conference of the efficiency rating committee and heads of the various branches to determine basic patterns for similar jobs in the department. An intensive training program, including evening sessions for those in charge of the rating program, will follow these conferences.

It is expected that by May 15 the Civil Service Commission will receive a complete review of ratings according to the new system. Shortly thereafter, employees concerned will receive their ratings, with the privilege of requesting reconsideration if they aren't satisfied, and will be entitled to explanations of their ratings.

ALIENS OK FOR NYC LABORING POSITIONS

The NY State Civil Service Commission last week advised the City Civil Service Commission that it had OK'd action of the municipal body to open laborer's jobs to aliens for the duration. The State also approved hiring of City laborers for the duration on a temporary basis.

Navy Needs Men For Pearl Harbor And West Coast

The U. S. Civil Service Commission last week announced an urgent need for workmen to serve at the Pearl Harbor Navy Yard. A partial list of openings with rates of pay is as follows: Aircraft Mechanics—\$1.52 per hour; Electricians (Radio and Sound)—\$1.52; Helper Machinists—\$1.08 per hour; Helper Riggers—\$1.08; Instrument Makers—\$1.59; Laborers, Classified—\$.88 (\$45.76 for 48 hours); Machinists—\$1.52; Metalsmith (Aviation)—\$1.52; Ordnancemen (Powder)—\$1.30; Patrolman—\$2100 per annum; Pipecoverers and Insulators—\$1.52 per hour; Radio Mechanics—\$1.52; Shipfitters—\$1.52; Storekeepers—\$2025 per annum. Time-and-one-half is paid for all work in excess of 40 hours and men qualifying for these positions will be provided with first class rail and pullman accommodations to the West Coast plus \$4 per diem for subsistence.

Facilities Available

Similar opportunities exist at the Navy's West Coast Yards located at Bremerton, Wash., San Francisco, Calif. and Vallejo, Calif. and excellent housing and recreational facilities are available for Navy Yard employees at these points as well as at Pearl Harbor. These jobs provide an excellent opportunity for American workers to strike at the enemy by aiding in the construction and repair of the fighting ships of our Navy.

Those interested should apply at once to Room 216, Federal Building, 641 Washington Street, New York City or 165 Joralemon Street, Brooklyn, New York. Applicants must be citizens of, or owe allegiance to the United States and be between the ages of 16 and 62.

Post Office Legion Engaged In Welfare

American Legionnaires of Dan Tallon Post No. 678, New York Post Office, are engaged in a program of Welfare activities to assist soldiers in veteran's hospitals. To provide handicraft materials for convalescent men, the Post members are collecting discarded canes, old leather, and the wires from milk bottle caps which are used to make stems for poppies.

Eugene T. Crum of the Bronx is commander of the Post.

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Quick Promotion Urged by U. S. Civil Service

WASHINGTON—More rapid advancement for Federal employees may be forthcoming. Last week, the Civil Service Commission submitted to Congress a proposal that the periodic salary-advancement provisions of the Classification Act of 1923 be amended to permit the granting of within-grade increases at 12 and 18 month intervals instead of the 18 and 30 month intervals required by present law.

Under present law, U. S. employees subject to the Classification law are entitled to the following within-grade increases:

1—A within-grade increase of \$60 or \$100 every 18 months, or \$20 or \$250 every 30 months, depending on the grade held; and

2—Provided that the maximum of the grade has not been reached, and that no other increase has been received (except one for especially meritorious services); and that the current efficiency rating is "good" or better than "good."

Merit Advancement

Merit advancement under more liberal terms was also advocated by the Civil Service Commission. The Commission recommended that the period within which "merit" increases may be granted should be reduced from 18 or 30 months, to 12 or 18.

With its recommendations, the Commission submitted a draft of the proposed legislation for the purpose of making the advancement law operate more effectively as a work incentive.

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NYC Per Diem Employees May Be Left Out in Cold

From sources close to the New York City Budget Office, The LEADER has learned of an order from Mayor LaGuardia which will exclude many per diem workers from the City cost of living bonus.

When the bonus was announced by the Mayor he stated that per diem employees would receive \$1 a day extra.

Since then, however, he has directed the Budget Bureau to apply the following ruling in allowing the bonus to these workers: The bonus will not be paid to any of these workers who received, within the last 2 years, wage adjustments of more than \$1 per day.

Skilled Men Hit Hard

Hard hit by this ruling are skilled workers, such as mechanics, electricians etc. By law, they are paid the prevailing wage for their type of work.

These wage rates are constantly adjusted to meet changing rates in private industry—which sets the scale which the City must pay these men. In order to take effect of a rise in wages for their type of work, the men file applications with the Comptroller for hearings

to determine the rate to which they are entitled. According to the Mayor's action, men who applied for, and received their legal rate of pay, are now being penalized by losing the general City bonus.

Hearings Long Period

Many of the hearings on prevailing wages have been pending since 1938, and a number are currently being closed. These men are now receiving the bonus, but if they are granted an increase up to their legal rate of pay, they lose the bonus. In addition, bonus payments which have been received since January 1, 1944, will be deducted from the amount of back pay which they get.

The increase to per diem employees was included in the bonus resolution which was passed by the Board of Estimate, and there was nothing in the resolution to exclude those whose rate of pay was changed.

Firemen Lose First Round In Unpaid-Overtime Fight

New York City firemen were slapped down in the Supreme Court last week. In an opinion denying the request of the firemen for an order restraining Fire Commissioner Patrick Walsh from imposing a schedule of extra hours, Justice Louis A. Valente ruled that there was a "state of emergency" because of the presence in New York City of war materials which presented the possibility of conflagration.

The Court denied the plea of David Savage, attorney for the Uniformed Firemen's Association, who had contended that extra hours of work were justified only in case of actual emergency conditions, such as a huge fire or riots which made overtime work a necessity.

Manpower Shortage

The judge's opinion added that there existed a manpower shortage which further justified the action of Commissioner Walsh in placing into effect a schedule of work which requires each member of the force to work an extra twenty hours in every 20 days.

Another contention of the Uniformed Firemen's Association—that the firemen's hours of work were set by law and couldn't be changed—was also denied by the Court.

The situation dates back to the

cost of living bonus granted to NYC employees by the Mayor. The uniformed members of the Fire Department were given a bonus of \$420 with the proviso that they accept the schedule of longer hours.

The firemen demurred so Mayor LaGuardia, through the Fire Commissioner, ordered the longer work schedule and withheld the bonus. Then the firemen went to the courts for settlement.

Merely Round

However, David Savage views this defeat as merely Round One of the fight. He says that he can beat the City on an appeal to a higher court.

The UFA has two meetings scheduled for this week to decide whether to go on fighting. First an executive committee meeting will be held, then an open meeting.

The death of the Albany bill to grant an increase of \$450 to the Firemen (and Police) is expected to convince some members of the department to continue litigation.

'Gallon Club' Gets Recruits From Civil Service Donors

Every report that comes back from the battle lines tells of men and women whose lives have been saved because a bottle of blood plasma was handy for an immediate transfusion.

On the LEADER's honor roll for this week are the following civil service workers who have distinguished themselves by repeated visits to the Red Cross Blood Bank.

Top man is Sidney Lefkowitz, a clerk in the office of the New York City Comptroller's Division of Receipts. His 8th trip to donate a pint of blood won him the pin of a member of the "Gallon" club.

Zuccolo Went 6 Times

From Warwick, New York, comes Lawrence Zuccolo, a clerk, working for the State. He proudly displays a little book with entries which show that he has made six contributions, some in Warwick, others in New York City.

An unusual report comes from Miss Mary L. Belofsky, a New York City employee, who has been to the Red Cross Blood Bank 4 times, and has made one contribution to the Chinese Blood Bank.

The LEADER is anxious to give public recognition to those civil employees who have made repeated donations of blood. Just drop us a line with your name, and the number of pints you've contributed for the relief of fighting men, or victims of disaster at home. Better still, get together the names of the repeaters in your office and send them in.

It's easy enough to make your contribution. Just phone the

nearest Red Cross office which is listed in the telephone directory. They'll make an appointment for you to visit the blood bank, or let you know when the mobile plasma unit will be in your vicinity.

Join the many other civil service workers who share the satisfaction of knowing that they are doing their bit on the home front.

Training Course For Employees

An in-training course in Safety will soon be started by the NYC Health Department for its employees.

The course, designed to train Health employees to avoid the accidents which cut efficiency during wartime, will be given during working hours by lecturers of the National Safety Council and other organizations.

Public Health Nurses, Food Inspectors, Sanitary Inspectors, visiting nurses are among the employees to whom the course will be offered. The starting date for the 10 sessions has not yet been announced. Lectures will take place between 4 and 5:30 at Health centers throughout the City.

PLEASE TYPEWRITE
1943-1944
CIVIL SERVICE COMMISSION
City of New York
SERVICE RATING

REPORT ON EMPLOYEE'S WORK AND CONDUCT APRIL 1, 1943 TO MARCH 31, 1944

Employee's last name, first name, middle name: _____ (Note change if any) Present Title & Grade: _____ Salary: _____

Department: _____ Bureau, Division, etc.: _____ Reporting Officer: _____

CHANGE OF STATUS—Please indicate by inserting dates any of the following conditions which have affected this employee during this rating period.

Leave of absence from _____ to _____ (if military check)

Transferred from _____ Bureau _____ Reporting Officer _____ date _____

To _____ Bureau _____ Reporting Officer _____ date _____

Appointed _____ Resigned _____ Lay off _____

Promoted _____ Dismissed _____ Deceased _____

Reinstated _____ Demoted _____ Retired _____

Any other change _____

PART I: BEFORE REPORTING READ INSTRUCTIONS ON REVERSE SIDE

DEFENDABLE	NOT DEFENDABLE
TACTFUL	DISCOURTEOUS
COOPERATIVE	DID NOT COOPERATE
HAS INITIATIVE	ACTIONED CARELESSLY OR WITH POOR JUDGMENT
LEARNED NEW WORK QUICKLY	SLOW IN WORK
REACTED WELL TO CRITICISM AND DIRECTION	FAILED TO OBTAIN COOPERATION
RESOURCEFUL	EXCESSIVE ABSENCE No. of times _____
OBTAINED COOPERATION	EXCESSIVE LATENESS No. of times _____

Part I Unfavorable characteristics may be substantiated in Part III.

PART II: (The ratings indicated are the maximum that may be assigned if substantiation is deemed adequate by civil service rating board.)

Item	2 1 0			Item	-1 -2 -3		
	A	B	C		A	B	C
1. Performed best displaying unusual ability or acted heroically in emergency.				9. Failed in emergency.			
2. Offered constructive proposal resulting in increased economy or efficiency of service.				10. Lack of alertness or attention to duty resulted in impaired service.			
3. Performed work of higher or increased responsibility without added compensation for _____ months.				11. Neglected duty.			
4. Performed work of unusual quality in comparison with other employees in the same title and grade.				12. Planned or executed work inefficiently.			
5. Performed unusual quantity of work in comparison with other employees in the same title and grade.				13. Acted insubordinately.			
6. Displayed unusual dependability in frequently solving problems or handling emergencies.				14. Lateness impaired usefulness.			
7. Performed _____ hours of necessary overtime for which no compensation or time off was given.				15. Absence impaired usefulness.			
8. Other reasons (explain on reverse side)				16. Violated departmental rules.			
				17. Performed inadequate quantity of work.			
				18. Performed work of poor quality.			
				19. Other reasons (explain on reverse side)			

Signature of Reporting Officer: _____ Civil Service Title: _____ Location: _____

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THIS IS THE NEW STREAMLINED FORM on which all New York City employees, except the uniformed members of the Police and Fire departments, are rated on their performance. It replaces a cumbersome 3-page affair which was in use for many years. The immediate superior of the employee checks the performance record for the past year on this form, which allows for the recording of both favorable and unfavorable characteristics. In addition, the employee who feels that his services may have been overlooked may submit an independent report on his services to his superior. The ratings are checked by the Service Rating Bureau of the Municipal Civil Service Commission. The cumulative service ratings have an important weight in all promotion examinations. Ratings may range from plus 6 to minus 6. Unfavorable ratings must be explained by the reporting officer on the reverse of this form.

Employees Submit 75 Suggestions To Purchase Dept.

Over seventy-five employee suggestions have so far been produced from the work simplification program of the New York City Department of Purchase.

Next week, Commissioner Albert Pleydell expects to send out the first batch of letters commending employees who have looked around and found where improvements can be made in office or plant operations.

A typical suggestion was made by a girl clerk who noticed that duplicates of records didn't seem to be necessary. Changes she recommended would save reams of paper each year; about 100 hours of her work; the service of messengers; and the time of other clerks.

Such recommendations not only earn letters of commendation, but also higher service-ratings, which increase chances of promotion, and extra paid vacation periods.

Fire Lieutenants Revising Rules

By-laws and the Constitution of the Fire Lieutenant's Association of the NYC Fire Department are under revision to comply with current difficulties attendant on manpower shortages.

The committee in charge of these revisions met Thursday in Room 510, World Building. Although progress is reported, no statements will be issued by any of the committee members until revisions have been completed, said Lieut. J. P. Hopkins, president of the Association.

Reports of the committee will be submitted to the members of the Association at their next meeting.

For the returning soldier—there is nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

Will NYC Pay Playground Aides or Go to Court?

Playground attendants in the NYC Parks Department are anxiously waiting to hear from the Corporation Counsel's Office.

What they want to know is whether the City will pay them annual increments, or force them to a court battle. The background of the story is this: A year ago, the Board of Estimate altered a group of salary classifications in which these employees found their maximum salary fixed at \$2,400 a year. They had formerly been able to advance to \$3,000 a year by annual increments. Among other groups similarly reduced were a number of Public Health Nurses.

The nurses brought legal action on the ground that any action involving their salary rights should have started with the City Council, not with the Board of Estimate, and on that technicality had the Board's action thrown out and their right to increments restored. (The Burri case).

As soon as the nurses won their suit, the playground directors brought action for similar relief, and the case of Gerald Coughlan vs. Comptroller McGoldrick is now in the hands of the Corporation Counsel. Whether the City will pay or fight should be decided by April 15.

Accountant Jobs Possibly Will Be Permanent

Accountants with experience in field audit work have until March 30 to file applications for the coming New York City examination for Accountant, Bureau of Excise Taxes, Comptroller's office.

Although 75 of the positions are "announced as temporary," there is a very good chance that those accepting the positions will land in permanent posts with the City. As explained by a member of the staff, the positions must be listed as temporary because the budget carries the positions under that designation. However, the work is a regular part of the office routine, and it is expected that future budgets may transfer the jobs to a permanent status.

The starting salary is \$2,401, increasing to \$3,000 a year by annual increments.

Mystery in the BMT

A mystery in the BMT was solved last week. Recently the banks have been complaining that they would get rolls of dimes which were supposed to hold \$5 each, but some were always one or two dimes short.

So, the Board began investigating and finally managed to trace the shortages back to one particular booth.

After a departmental trial, Annie Hart, a BMT railroad clerk, was ordered dismissed from service. Tracing the shortage called

for some fancy detective work on the part of the Board's investigators. The rolls which were short weren't marked with the clerk's name or badge number as required by regulations, but the subway Sherlocks got their woman.

NYC Clerk Promotion Quiz—What Happens Now?

Now that the written parts of the New York City promotion tests to Clerk, grade 3 and 4 are over, the question is "What now?"

Next step is for the Municipal Civil Service Commission to announce the key answers. Thereafter candidates have a 10-day period in which to file written protests against any answers which they believe are incorrect. They must give authority for their objections.

Then the final answers are announced by the Commission, and the grading of papers begins.

When the papers are graded, the service ratings and seniority (for the period of City service up to March 31, 1943) are averaged with the scores on the two written tests to determine the final average on the examination, and the lists of successful candidates in the various departments are published.

This process, in the larger departments, will probably take until next Fall.

However, in cases where a department has vacancies for promotions to clerk grade 3 or 4, the lists for those departments will be rushed through to allow the promotions to be made.

Promotions?

Being even at the top of a list doesn't mean anything until the

actual promotion comes. The City budget for 1944-5 doesn't provide any sums for large-scale promotions, but there will be vacancies in some departments because of retirements or deaths. The City Budget Bureau has stated that as soon as the budget business is cleared up, next step will be a City-wide survey to determine the need for promotions throughout the City departments. However, the list of eligibles for promotion will be in effect for 4 years, unless exhausted sooner, and things may change during that period of time.

To Service?

Those persons who place on the list are protected during the time they are in military service. If they are reached for promotion, and passed over because they are in service, their names are placed on a preferred list when they return. Some City departments make promotions "effective on return from service"; it is expected that promotions of returning service men and women will be made retroactive to the date when the person would have been appointed if he had stayed on the City job.

(See also page 1)

Employee Union Petitions LaGuardia for \$400 Raise

James V. King, New York District President of the State, County and Municipal Workers of America, CIO, headed a delegation of New York City employees to Mayor LaGuardia's office on Monday, March 27.

The delegation, consisting of representatives of city employees from various city departments, presented for the Mayor's consideration a petition bearing more than 25,000 names calling for wage adjustments to help city employees meet the increased cost of living.

The Union's wage proposals urge the Mayor to include in the 1944-1945 budget provision for:

- (1) a \$400 cost-of-living wage adjustment;
- (2) a \$1,500 minimum wage;
- (3) time and one-half for overtime work.

In a letter to the Mayor last week, Mr. King pointed out that "the New York City Budget for 1944-1945 must necessarily be a wartime budget geared to the needs of a city at war." Mr. King further added that toward this end, a realistic policy to provide "for

adequate and expanded vital social services as well as proper provision for the wage needs of the city's public servants is essential."

DeLuxe Camp For Whitewings

Sanita, super-de luxe summer resort of the NYC Department of Sanitation, where old elevated cars have been transformed into "pullmanettes" for the accommodation of vacationing Sanitation workers, is ready for its opening on April 1.

Operated by the department's Welfare Honor Relief Fund, the resort reports new roads, electric distribution lines, water mains and sewage disposal systems. However, the boys' camp has been discontinued because of the difficulty in getting counselors.

Rates have been kept at the same level at last season: \$20 a week for family sleeping and cooking accommodations (up to 6 people); \$14 for a couple; rooms at \$1.35 a night; and berths at 75 cents.

Meals at the dining room range from 45 cents for breakfast, to \$1 for a chicken dinner.

Buses will take the Sanitation workers and their families to and from the location at Holmes, New York.

LEADER ANNOUNCEMENT FILLS POSITION

"Thanks," says the NYC Health Department to The LEADER. The City agency needed some extra clerical workers in a hurry and asked The LEADER to run an item about their wants.

"We received more than an ample number of applicants," is the report of George Osterman, chief clerk of the department.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

Who Owns The Smell

A new problem in inter-departmental relationships came up in New York City last week.

Citizens reported peculiar odors around a subway station in Flushing. The Health Department looked into the situation and suggested that the smell probably belonged to the Board of Transportation.

Board of Transportation promptly explained that it handled transit lines, not odors, and referred back to the Health Department. At last reports, the smell was still there, and still unclaimed by either department.

Park Foremen Expect Raise

The general foremen in the NYC Parks Department have their fingers crossed until the City Budget is finally approved.

For several years the Greater New York Parks Employees Association has been negotiating with the department in an effort to gain them an increase in base pay. Their salary has been set at \$2,400 a year, while men doing similar work in other City agencies were able to advance to \$3,000.

Finally, the departmental budget for 1944-5 gave them a break. They are being advanced to \$2,760. But the budget still has to pass through the Mayor's hands, then hurdle the City Council and the Board of Estimate.

That's why their fingers are crossed.

Promotion Exams On the Way

A group of promotion examinations are going through the works at the NYC Civil Service Commission. When dates for the following promotional tests are announced by the Commission, they will appear in The LEADER.

To District Superintendent, Department of Sanitation; to Senior Accountant, New York Housing Authority; to Assistant Chemist, Department of Hospitals; to Senior Chemist, Department of Hospitals; to Junior Assistant Corporation Counsel, Grade 3, Law Department.

Subway Gals Go Before They Come

One difficulty faced by the New York City Transit lines is the help problem. The draft boards take the men, other employees come and go.

Some, it seems, go even before they come. Last week, the Board of Transportation had to cancel 7 appointments as car cleaners on the trolley lines because the women accepted the jobs, but then didn't appear for work.

The employment office, Room 1, 250 Hudson Street, has its hands stretched out for both men and women, without any experience.

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'Line Count' Still Unsettled for Welfare Typists

Transcribing typists in the NYC Department of Welfare have to meet a daily quota of production. This "line count" has antagonized the typists who felt that it was a "speed-up" and discriminated against them as compared to other typists in the department.

Then the State, County and Municipal Workers of America CIO, took up the question with the department. About six months ago a committee was formed, composed of administrators and typists, to investigate the situation. The union complained that the committee was top-heavy with administrators and the membership of the committee was changed.

That led to a long period of inactivity. Finally the committee met with Commissioner Harry W. Marsh last week.

The present status is this: The Commissioner is ordering a "study" to be made.

But the typists did gain one point. They are to be allowed a rest period during the day.

Gossip Roundup—WNYC

The monthly gossip round-up of New York City's radio station, WNYC, gathered by Army-bound Mike Jablons offer a choice of items ranging from romance to war news.

On the heart-throb front, he reports a romance between Warren Pack of the station staff, and Marion DuSoir, volunteer announcer.

From the wars, Harold Halpern of the engineering staff dropped in on a Navy furlough. He's seen action at Truk, the Marshalls, Admiralty Islands, and other Pacific spots and wears the Asiatic Campaign ribbon with a silver star and two bronze ones.

News faces around WNYC include Walter J. Floto, a World War II veteran who has been added to the clerical staff, and Nat Rudich, new dramatic director.

Lawsuit Pending In NYC Clerk Promotion Test

Two candidates for promotion to Clerk, grade 3 were originally allowed to take Part I of the test on a conditional basis. There was a difference of opinion between the candidates and the Commission as to whether they met the time-service requirements.

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mission ruled against them and decided that they weren't eligible. In view of the fact that a lawsuit is pending, with the men claiming an earlier date of appointment, the Commission decided to let them take Part II, and then wait to see what the Courts decide.

Charles S. Rindone and Max Homier are the men concerned.

It's a Woman's Underworld

The New York City subways are beginning to take on a feminine appearance. Last week, 20 persons were appointed as railroad clerks (change booth attendants). On the list of new employees appears one lone male name. In between the Mary's, Catherine's, Mae's Nora's and Juanita's, was one solitary William.

NYC WELFARE SINGERS TO PERFORM OVER RADIO

The NYC Welfare songsters are readying themselves for a 15 minute broadcast over WNYC in the near future. The group meets for rehearsals each Tuesday night after work on the 10th floor of Central Office. They can still use more voices and ask all singers in the department to drop in at rehearsals.

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MEMBER AUDIT BUREAU OF CIRCULATIONS

They Didn't Do Much For the Employees

THE newest series of State examination announcements contains an omission, a gratifying omission. No longer does the cryptic phrase appear: "Appointments may be made at less than the minimum salary." The backward practice of appointing people at less than the salary which the job calls for—an obviously unsound, inefficient, and destructive practice—was wiped out by the Legislature. All those who had worked at below-minimum pay are now brought up to their minimum. Recruitment of new personnel is made easier. The reform is one for which The LEADER, and the Association of State Civil Service Employees, had been battling.

But Not Much More

We're sorry that it's hard to say very much more about what the Legislature or the administration has done this year. Civil employees received little of permanent value. Much progressive legislation in their interest was killed.

No general increase in salary was provided, though one is sorely needed.

The extension of unemployment insurance to cover State employees, admittedly a forward step, was smothered in committee. Let it be said, however, that a strong dent has been made here, and the evidence indicates that next year this reform may be made into law.

A bill providing for a system of merit awards was killed in Committee.

On pages 6 and 7, you'll find a careful survey of the whole business.

People Should Have a Voice

One thing in particular that we didn't like was the killing of the Crews bill which would have allowed the people of New York City to determine by referendum whether they want their police and firemen to have pay increases. Certainly the people deserve the right to be heard. If the Legislature will provide no recourse from the whims of local politicians, what shall the employees—and the people—do?

Deep, Dark Secret

WE are mildly amused by the thick cloak of secrecy which the NYC Municipal Civil Service Commission imposed against revealing whether the Clerk Grade 3 and Clerk Grade 4 promotion examinations would be of the "short-answer" or "essay" type. We haven't been able to get a good reason for the deep dark secret from any of the examiners. Even the Army tells in advance about the type of tests it gives. This tends to allay the fears of those people who approach written exams with trepidation.

POLICE CALLS

No Citizen, He's Off Police and Fire Lists

Kenneth L. Gibbons took both the NYC Fireman and Patrolman examination, and placed on both lists. However, the Investigation Bureau of the City Civil Service Commission found that he wasn't an American citizen, and the Commission removed his name from both lists.

The fact that he was almost a citizen didn't help. He was born in the Canal Zone, is married to an American citizen; both he and his parents have their citizenship applications pending, but that doesn't make him a citizen yet.

So it's thumbs down, says the Commission.

In Boston It's Different

This is what happened to an Air Force sergeant, now in England.

Back in 1940, he took a civil

service test for a job with the Boston Police Department.

The next year he enlisted in the Army.

Recently, he returned to his base from his forty-first mission as engineer on a B-26, to find a notice that he had been appointed to the Boston Police Department, and had a permanent job waiting for his return from service.

(Here in New York City, persons who are on lists for municipal appointment and are in military service are put aside for the duration. On their return, their names are placed on special military lists and then they must wait for jobs to open.)

The New Line-up—Harnedy vs. Carton

It looks like the fight at the next PBA elections will be between Pat Harnedy and John Carton. Behind-the-scenes maneuvering already going on. Joe Burkard's bloc of votes is already pledged to Carton.

Don't Repeat This!



NYC Odds 'n' Ends

Commissioner William F. Carey of the NYC Sanitation is "away on a trip." That's the official explanation for his absence from his office. Unofficially, however, isn't it true that the trip may be somewhat connected with one of Carey's many business enterprises? . . . Despite the great need of merchant seamen, 7000 of them are hanging around NYC docks waiting for ships . . . The National Board of Fire Underwriters won't reveal the name of the fire prevention official who knocked his pipe dottle in the wastebasket before going to lunch and left a glowing fire to be put out by his secretary . . . NYC Fire Commissioner Walsh: What are you going to do about (1) out-of-title work in your department? (2) the results of those surveys on endorsement organizations in your department? . . . One of Commissioner Leo Aronstein's final acts before taking leave from the NYC Welfare Department to regain his health was to appear at the Budget Office and plead that his underpaid staff be given raises. Prediction: He'll be turned down . . . And reports are that a number of resignations are ready for Acting Commissioner Harry Marsh's desk if the raises don't come through . . . The Little Green Book, compilation of info about NYC agencies, will be ready in a new edition about the middle of next month . . . Certain county employees earning \$3,000 and less can expect to be included in the cost-of-living bonuses scheduled in the next NYC budget . . .

U.S. Odds 'n' Ends

The Federal public relations team of Robert W. Horton and Robert W. Straus is back together again. They headed Office of Emergency Management public relations in pre-OWI days, then did a job for OPA. Horton went to Interior Dept., then took over War Shipping-Maritime information. His first step was to have Lieut. (j.g.) Straus assigned to him as an assistant . . . Ken Purdy, who edits Victory for OWI, is a Judo expert . . . John A. Vaughan, with NY office of National Housing Administration, has proposed that Uncle Sam establish War Service Awards for civilian employees who perform exceptionally outstanding service . . . Tom Clark, Asst. Attorney General in charge of Justice Department's criminal division, slated as next president of the Federal Bar Association, made up of govt. attorneys . . . Stanley Bissell, formerly with the NY office of the US Civil Service Commission, is now in charge of overseas recruitment for OWI . . . Larry Baehr, second in command at 641 Washington Street, NYC, seriously ill. Possibly a strep infection . . . Tip to Federal employees: Plan your vacation early. Or you may not get any . . .

Letters

Paychecks Late In Immigration

Sirs: Being a reader of your paper, thought that you would be interested in the following, regarding the pay system in the Immigration and Naturalization service.

During the entire past year the employees of this service were only paid on time once, the checks usually being a day or two late.

Well starting 1944 were we surprised when we were paid on January 1, but this is as far as it went. Checks were due on March 1. On the third we were told we would not be paid until next Tuesday or Wednesday. Why? Who are we to ask? We can only learn that it is due to the amount of employees who were reclassified, which might cause the delay. That may be so, but it still is no excuse. Why were the checks four days late on the 15th of last month? P.R.

Merit Men



SPENCER E. BATES came up the hard way. As Deputy Tax Commissioner for the State of New York, he received his appointment and all his preceding appointments by taking Civil Service examinations.

As an administrator, Bates has a penchant for new ideas. He sees the work of a tax bureau as more than the cut and dried business of collecting taxes. An experimentalist by nature, he likes to try something new.

He completely reorganized the Corporation Tax Bureau in Albany. He established conferee boards and new procedures to eliminate unnecessary hardships for taxpayers.

He simplified the work of the Corporation Tax Bureau so that it is up to date at all times. He has directed the Special Investigations Bureau since its inception, which resulted in revenue to the state of approximately 10 million dollars, at a cost of approximately \$350,000.

Represents the State
Considered a brilliant tax man, Spencer Bates has for many

years represented New York State at its various tax conferences.

His absorbing interest is the Special Investigations Bureau, which operates like a miniature FBI. The men of this bureau dig into the background of racketeers to determine their actual income. They make exhaustive studies of bank records, private accounts, and sources of income. It was early in 1936 that the Department of Taxation and Finance decided that tax jumpers had had their way long enough and that something should be done about it. Bates and his tax detectives went after "Dutch" Schultz, but bullets got "Dutch" first. Bates was determined that none of the other racketeers would deprive the state of millions by neglecting to report their earnings and get away with it if he could help it.

How They Worked

A group of undercover men were given the job of quietly prying into the wealth and activities of the underworld citizenry. A former G-man led them. For months this staff delved into records, interviewed businessmen from whom tribute was being levied, hobnobbed with bums and gangsters. The unit worked closely with District Attorney Thomas E. Dewey. One of the figures against whom they issued a warrant was "Lucky" Luciano.

In the course of their probings, Bates' men learned some odd things. There was the case of the clothing manufacturer, for example, who had been paying tribute to an alleged gang of industrial racketeers, and who, at the same time, belonged to another combine preying on other industrialists under the guise of providing protection.

Moral: Anybody who thinks he can get away with gyping on his New York State taxes had better take a look at Spencer Bates first.

Bates' vital statistics: Born June 17, 1896, East Rockaway, L. I. Served in the Navy 1918-19. In 1921 he took a job through Civil Service as examiner of Corporation Tax Bureau. Appointed assistant Deputy, in charge of New York Office, Corporation Tax Bureau, as a result of a competitive examination. Appointed Deputy Commissioner of Corporation Tax Bureau through competitive examination. Married, one daughter. What staff think of him: tough, fair.

General Bradley's Column

By
Brigadier General
John J. Bradley
(Ret.)



Army Seeks Civilian Men, Women As Instructors

The Army is replacing military men with civilians as instructors in primary education for illiterate soldiers. It is expected that between 3,000 and 5,000 men and women, white and colored, will be hired by midsummer.

Preferred for the posts are persons who have had experience teaching adults, slow learners, elementary school pupils, or special classes. There are no age limits for the positions.

The instruction will be given in special training units established and operated by the Army Service Forces throughout the country. Illiterates are sent to these units for instruction in reading, writing and arithmetic. At present 19 of these units are in operation. More are likely to be created.

Commanding generals of the various service commands have been authorized to act as employing agents. Persons living in the Second Service Command, covering New York State, may phone New York City, HANover 2-5200, for interviews.

Reason for the change from military civilian personnel is that the Army needs all men possible for more active military assignments.

Reform League Views On Vet Preference Bill

Will veterans get too much preference for Government jobs if the Starnes bill is passed?

Will it force present employees out of a job done faithfully for many years? Will the morale and quality of Federal service deteriorate as a result of the measure?

The Starnes measure, which has widespread support both inside and out of Congress, is bad for civil service, says the Civil Service Reform Association.

Voicing the first objection to the bill, the League objects to the policy of sending a disabled veteran to the top of the eligible list for any job for which he qualifies. This was formerly a regulation. The Starnes bill would make it mandatory.

"Nullification of the competitive Civil Service principle and a placing of premium on mediocrity," according to the League, would be the result of its passage.

Making a law out of the present regulation which grants 10 extra points on exams to disabled veterans, and five extra points to other veterans is another target of the League's criticism. At least make the veteran get a passing grade before getting the extra points the League urges.

Even inequality among various classes of veterans is contained in the bill, the League argues. For instance, a veteran discharged for a minor infirmity gets exactly the same job preference as a veteran seriously disabled in action under the bill.

"The veteran discharged for psychiatric reasons after the brief service in training would receive the same consideration as the veteran seriously disabled overseas. The former also takes precedence over a veteran not dis-

(Continued on page 12)

NEW YORK STATE CIVIL SERVICE NEWS



The State Employee

By HAROLD J. FISHER

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of *The Leader*, Harold J. Fisher discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

IT IS IMPORTANT that the air be cleared as to the opposition of State employees to Senate Bill, print 2032, and Assembly Bill, print 2457, setting up new and lower grades in the Prison Safety Service, Class 12, Section 40, of the Civil Service law.

As a part of the statute, because the new grades are lower than present grades in the Prison Safety group, they do make it possible for action by State agencies to reduce prison guard salaries. However, Governor Dewey has stated in his message of March 18th to the Legislature: "One of the misunderstandings concerning the bill is that it might result in the lowering of pay for present or new prison guards. That cannot and will not happen." That clears this point satisfactorily so far as the present administration is concerned.

SECONDLY, THE MEASURE places "correctional institution teachers, instructors and supervisors" in the Prison Safety Service. No good reason has been given by anyone for placing positions which seem to properly belong in the Professional Service, Class 7, in any other class. On its face, this procedure seems to be dictated solely by a desire on the part of budgeting authorities to withhold professional class pay from the workers involved. As one correspondent, connected with the teaching group, put it: "Am I right in assuming that the Prison Safety Class is the one in which the Institution Teachers were thrust, willy-nilly, as a make-shift compromise to their request to be advanced to classification 7-2? That move has already been protested by the teachers as a group, on the grounds that it gives them custodial rating which they do not want and voids any semblance of professional standing."

THE MOST IMPORTANT FEATURE of the Prison Safety Service bill is that it offers opportunity to ignore the just claims of the workers at Dannemora and Matteawan State hospitals. These employees have been discriminated against as to pay scales since March, 1942, when the present Prison Safety Service scales of pay became effective. The men involved are willing to submit their plea for prison guard salaries to any unbiased tribunal. The State Salary Standardization Board has already allocated them to prison guard salaries, but this allocation has been set aside on purely technical grounds. Once, Lincoln was asked the question: "If you call a sheep's tail a leg, how many legs would the sheep have?" Lincoln replied: "The sheep would have four legs—calling the tail a leg would not make it one." No amount of argument or dispute will change the fact that the duties of the attendants at Matteawan and Dannemora are similar to prison guard duties and, if anything, more difficult and carried out from day to day in environment more distasteful than prison environment. This was one of the reasons why prison guard representatives hurried to Albany to protest approval of lower grades in the Prison Safety Service.

GOVERNOR DEWEY, in urging the passage of the bill, was doubtless prompted largely by the fact that the new salary grades for the teacher positions were already printed in the Supplemental Budget Bill. The bringing forward of the new scales and of the Supplemental Budget Bill during the very last days of the session, made satisfactory conference and consideration difficult.

The Governor pointed out in his message: "This measure also makes possible proper allocation for custodial officers at the Albion State Training School and Westfield State Farm. The schedules of compensation thus permitted could also increase the pay at maximum now being received by these employees. Should this bill fail of passage, these employees would remain in the Custodial Service rather than be transferred to the Prison Safety Service as this bill would permit."

The Governor stated: "In the event that any inequities concerning title or allocation to grades remain, they can, of course, be corrected at your next session."

THIS WAS AN IMPORTANT MEASURE because of the fact that the career service law is the blue-print of fair classification and salary standardization and employees realize that changes in the law, or in its administration, vitally affect the whole State service. The law is of the utmost importance to the people of the State. It assures economical treatment of basic salaries. Its intelligent interpretation and application will alone maintain the high standard of New York State service. Haste or uncertainty in amending such a statute seems indefensible.

There is no alternative to conference and council between officers and employees in the State, or elsewhere, when matters of vital importance to each and to the general public are involved.

I feel that the matter in question has emphasized the desirability of free and complete discussion by officers and employees of vital employment policies before decisions are made. Such procedure obviates protests and misunderstandings disturbing to morale.

CIVIL SERVICE EXAMS HELD IN ASSEMBLY CHAMBER

ALBANY.—For the first time in many years the Civil Service Department has conducted examinations in the State Assembly Chamber. This happened on March 25. Fewer than 25 candidates competed. Years ago the Assembly Chamber was used reg-

ularly for these examinations. Then, when the number of candidates began to exceed the 150 available seats and desks, the tests were switched to the Albany High School. Now the fuel-saving campaign has intervened and it was decided to switch the exam to the Capitol. This will mean that the high school will not have to be heated especially for that event.

What Albany Did—And Didn't Do—For NY State Employees This Year

By FRANCIS KELLY

This year, the employees got the short end. The Legislature, prancing through the session with all possible speed, paid scant heed to the needs and desires of the State's employees. For that matter, all employees—teachers, cops, firemen—got it bad. A variety of meritorious measures, which—everybody agreed—could only improve the State service, failed of passage. At the same time, a few of the bills which did go through may conceivably work harm on some groups of employees. The record was not all bad, however. The credit side shows the following high-spots:

1—Passage of the Budget Bill raising all Feld-Hamilton salaries to grade minimum and creating a lump sum appropriation to be used for making required adjustments during the year. This will tremendously simplify procedure with reference to examinations and appointments, promotions, transfers, etc., and put an end to the confusing situation under which some employees were in the permanent schedules and other employees were regulated by an entirely different set of rules because they were below the minimum. The State has saved a great deal of money in the past years because employees worked at low minimum rates.

2—Activity of the Civil Service Commission which, for the first time, had a program of its own. The Commission introduced more than a score of bills, most of which were non-controversial and designed to correct obsolete or ambiguous provisions of the law, but among the bills were a few which increased the power of the Commission to make it function as an effective personnel agency.

The usual number of bills were introduced and passed, but most of the bills passed relate to clarification of existing provisions of law and renewal of temporary laws. Practically no bills of major importance were adopted and the session may be characterized as a continuance of the status quo with a few minor advances.

On The Other Hand

On the negative side can be placed this group of actions by the Legislature:

1—Various civic organizations pointed out that the most serious threat that the merit system has faced in many years is the Hampton-Devany Bill extending the existing veterans' preference. This bill, which passed without a dissenting vote in either house, renews the existing absolute preference for disabled veterans and adds, for a period of five years a similar absolute preference for all veterans in original appointments and promotions, plus an absolute preference in retention when positions are abolished or eliminated. Said one of the bill's opponents:

"It should be made plain that the disabled veterans' preference is permanent—the secondary veterans' preference is for five years and the preference in retention is permanent. The five year limitation is smart politics, but it merely postpones the issue. Supporters of the merit system might be lulled into the belief that they can endure this preference for five years, but veterans' groups undoubtedly expect to put on a drive for renewal before the five year period is over. To become effective, the bill must pass next year and be submitted to the people at the 1945 election. It can be defeated only by an aroused and effective campaign by believers in the merit system who are willing to give the veteran a break in the form of a less drastic preference but who feel that this bill would nullify the merit system."

The bills benefits extend not only to veterans of this war, but also to veterans of World War I.

Backward Steps

2—The Legislature took a few steps backwards, including—
(a) Hastings bill authorizing Public Works to award private contracts without any civil service safeguards whatever;
(b) Passage of the MacKenzie bill which takes away the salary increment that was formerly paid when an employee is promoted to a position in an over-lapping

Notice is hereby given that wholesaler's liquor license LL-54 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 27 William St., City and County of New York.
Standard Commodities Corporation
27 William St., New York (5) N. Y.

grade, and requires such employees to work at the same salary received by those who were not promoted.

(c) Insertion of three lower grades in the Prison Safety service which, unless subsequently modified, perpetuates the old, inequitable salary scales at Dannemora and Matteawan. While Correction Department employees have the assurance in Governor Dewey's message that there will be no change in present guard scales, this pledge is effective only during his administration and the existence of lower grades in this schedule makes it possible to reduce existing rates at some later time.

(d) The Sherman bill, which gives veterans and volunteer firemen added preferences in filling positions after layoffs or suspensions.

Salary Bills

1—War Emergency Compensation renewed at present rates. Only change in last year's bill is to give bonus to temporary employees after one month of service instead of six months as heretofore. The Legislature refused to raise the rates over last year's.

2—The State Association bill to extend the bonus at the same rates to Judiciary employees was passed and also the bill to renew the temporary \$1200 minimum salary for certain groups of State employees was passed again.

3—Also passed were the Lawrence bill extending the Feld-Hamilton Law to Forest Rangers and bills providing for increment schedules for non-teaching employees at Cornell University, the Wallace bill creating increment schedules for the State College of Forestry at Syracuse University, plus \$50,000 in the budget to pay a filed allowance to highway engineers.

Salary bills defeated include:

The Halpern-Archinal bill to increase war emergency compensation rates to 15% and 10%, to extend the present bonus to employees receiving over \$4,000, and the—

Hampton-Pillion bill to adjust salaries based upon fluctuations in the cost of living.

Also defeated was the Wicks-Barrett bill to establish a \$1200 minimum salary for all State employees and the Mahoney-Ostertag bill to extend the Feld-Hamilton law to parole officers.

The present overtime compensation law was renewed for another year at present rates, but bills to require payment for time and one-half for overtime were killed, as well as bills which attempted to extend the career law schedules to skilled and unskilled laborers in the exempt class.

Pension Bills

Very few pensions bills were passed and the few that were are of a minor nature, relating mostly to the renewal of temporary provisions.

1—The Ostertag bill, sponsored by the Association of State Civil Service Employees, Assembly Int. 428, which protects the rights of employees who withdrew their funds while in military service, before passage of the law which permitted them to borrow all but \$1 of their contributions, passed both houses.

2—The Erway bill, requiring the reduction of interest on retirement loans from 6% to 5%, passed the Senate but died in Assembly Rules Committee.

3—Under a Rules Committee bill, the provisions of the Hospital Retirement System were liberalized to give members of this system options similar to the options now contained in the State Employees' Retirement System.

4—The Hampton bill to create a commission to revise and recodify the State Employees' Retirement Law died, but it is understood that Comptroller Frank C. Moore has been engaged for the past year in recodifying this law and that employees will have an opportunity to present suggestions to him during the remainder of the year and that a general revision of the law will be introduced at the next session.

Military Service

1—Steingut bill—extending definition of "military service" to include the Merchant Marine, was passed, as was the Rules Committee bill which extended the temporary law relating to service with the Red Cross while on foreign duty.

Bills Defeated

Among the important bills defeated was the Halpern-Ostertag Merit Award bill, which would have provided a whole new system of incentives for State employees. While everybody professed to be for the bill, it suffered a quiet demise in committee. So somebody must have been kidding!

Halpern-Ehrlich bill extending unemployment insurance to State employees; This eminently fair extension of the unemployment insurance principle also received no open opposition. The suspicion voiced in Albany is that the Budget Director was responsible for relegating the bill to the scrapheap. However, there were good indications on the part of potent executive and legislative officials

(Continued on page 7)

Accident and Sickness Insurance

FOR CIVIL SERVICE EMPLOYEES

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Over \$1,000,000.00 in Cash Benefits paid to New York State Employees under the group plan since 1936

Any Group of Employees Interested

Write for Details to

C. A. CARLISLE

423 State Street

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Review of Action By Legislature

(Continued from page 6)

that the bill would be given the green light for passage next year. It was sponsored by the State Association.

Wicks-Barrett bill providing for \$1200 minimum salary for all State employees.

Hampton-Hatfield bill, to protect the pension status of institution employees whose pension contributions were reduced by the establishment of a lower value for the same maintenance heretofore received.

Wicks bill amending the constitution to give a 10%—5% preference to veterans on civil service examinations.

Mahoney-VanDuzer bill authorizing transfer of employees disabled in military service to any position they are fitted to fill.

Bad Bills Defeated

Mahoney-Mailler bill, which would have repealed the eight-hour day and six-day week with respect to employees in the cottage and colony service in state institutions. This bill which was scheduled for passage was finally stopped through the forceful activity of officers of the Association of State Civil Service employees.

Seelye bill reducing retirement allowance for accidental disability.

Miscellaneous Bills Passed

Halpern bill revising definition of "exempt class" and removing skilled laborers from that category in the State service.

MacKenzie bill, authorizing the state Civil Service Commission to make uniform sick leave and vacation rules in the State service.

Kreinbender bill—two-year extension of preferred lists.

Wallace bill—removes discrimination which has heretofore existed between members of the New York State Guard who enlisted before or after April 1, 1942 and provides that such members are entitled to compensation not to exceed 30 days, while performing ordered duty with the State Guard.

Steingut—prohibits assignment of salary of public employee without approval of head of department.

Bormann bill—gives pension credit for military service upon payment of contributions.

Progress Report on State Examinations

OPEN-COMPETITIVE

INDUSTRIAL INVESTIGATOR, Department of Labor: 73 candidates, held April 17, 1943. Rating of the written examination is completed. Interviews for the purpose of rating training and experience may be held.

RESEARCH INVESTIGATOR OF WOMEN IN INDUSTRY, Department of Labor: 64 candidates, held October 18, 1943. Rating of the written examination is completed. Investigations are being made.

HEAD COOK, Statewide: 41 candidates, held January 22, 1944. The rating of the written examination is completed. Investigations are completed. Experience to be rated.

JUNIOR INSURANCE QUALIFICATIONS EXAMINER, Insurance Department: 79 candidates, held January 22, 1944. The rating of the written examination is in progress.

JUNIOR OFFICE MACHINE OPERATOR (CALCULATOR), Statewide: 81 candidates, held January 22, 1944. Rating of the written examination is in progress.

MILK INSPECTOR, Department of Health: 52 candidates, held January 22, 1944. Rating of the written examination is completed. Experience being rated.

PARKWAY FOREMAN, Conservation Department, Division of Parks: 52 candidates, held January 22, 1944. The rating of the written examination is completed. Rating of training and experience is completed. Clerical work in progress.

DENTIST, Statewide: 17 candidates, held January 22, 1944. Rating of the written examination is in progress.

SENIOR DENTIST, Statewide: 30 candidates, held January 22, 1944. Rating of the written examination is in progress.

Promotion

CLERK (COMPENSATION), Department of Labor: 45 candidates, held July 31, 1943. Rating of the written examination is completed. Awaiting receipt of service record ratings.

STATISTICS CLERK, Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is completed. Awaiting receipt of service record ratings.

CLERK, GRADE 6, and CLERK, GRADE 7, Kings County Surrogate's Court: 19 rating of the written examination is completed, held November 20, 1943. The completed. Experience to be rated.

ASSOCIATE PAYROLL AUDITOR, The State Insurance Fund, New York Office: 19 candidates, held January 22, 1944. The rating of the written examination is completed. Experience to be rated.

SENIOR BANK EXAMINER, Banking Department: 22 candidates, held January 22, 1944. The rating of the written examination is completed. Experience to be rated.

CLERK, Department of Labor: 58 candidates, held February 26, 1944. The rating of the written examination is in progress.

SENIOR PAROLE OFFICER, Division of Parole, Executive Department, New York District and Buffalo Region: 45 candidates, held February 26, 1944. Rating of the written examination is in progress.

Local Employees Throughout the State—These Bills OK'd in Albany Concern You

The Legislature deals with many matters affecting local employees—those who work for large centers like New York City and those who work for the smallest communities. The following listing of measures passed by the State Legislature and now before the Governor has been prepared by H. Eliot Kaplan, Executive Secretary of the Civil Service Reform Association. It is good advice for all local employees to go over this listing—for you're very likely to find bills that affect you personally. Those measures which the Governor has already signed at press time are prefaced with an *.

EXAMINATIONS AND APPOINTMENTS

S. Int. 1014, Pr. 1130—Mr. Halpern—Authorizes State Civil Service Commission by unanimous vote to rescind any examination or eligible list or cancel an appointment already made from a list so rescinded.

***S. Int. 244, Pr. 263—Mr. Burney**—Continues to July 1, 1945 (instead of July 1, 1944) provision for appointment of special village policemen during war emergency.

S. Int. 1205, Pr. 1438—Mr. Halpern—Provides civil service commission having jurisdiction shall by rule provide for conditions and extent of probationary appointments.

S. Int. 227, Pr. 680—Mr. Burney—Removes maximum age limit of 35 years for appointment to village police force in villages within counties of over 300,000 population adjoining first class cities.

***A. Int. 440, Pr. 668—Mr. Archinal**—Extends to county and municipal services provisions in force in state service permitting temporary appointments for one month in emergency; for one year to replace an employee on leave of absence; or for 6 months when it appears the position will not be in existence for a longer period.

A. Int. 1614, Pr. 2280—Mr. MacKenzie—Provides a provisional appointment shall not continue beyond 6 months nor beyond 20 days after promulgation of an eligible list, except that it may be extended for another 3 months if it is impracticable to establish an eligible list during the first 6 months of the provisional appointment.

A. Int. 1616, Pr. 1812—Mr. MacKenzie—Classified in exempt class unskilled laborers in civil divisions of the state, as well as in the state service proper, and in the service of a city in which civil service administration is directly under the State Civil Service Commission.

PROMOTIONS AND TRANSFERS

S. Int. 130, Pr. 444—Mr. Di Costanzo—Provides that employees in welfare departments shall not be barred from promotion to next higher grade by failure to meet educational requirements.

S. Int. 1618, Pr. 2140—Mr. Halpern—Provides transfer of person in a competitive position in a village or town within the limits of a county, whose compensation is paid directly from the treasury of such village or town, may be transferred to a similar position in any other village or town within the same county with the approval of the civil service commission having jurisdiction, instead of with approval of the State Commission.

A. Int. 654, Pr. 2095—Mr. MacKenzie—Dispenses with the requirement that notice of a request for an open competitive examination to fill a vacancy shall be posted in the department in which the vacancy exists if there are less than three employees eligible for promotion to such vacancy.

A. Int. 1260, Pr. 1503—Mr. MacKenzie—Provides that no transfer or assignment shall be made to any position in competitive class unless the person transferred or assigned shall have passed an examination (instead of an open competitive examination) equivalent to that required for such position and is reach-

able for appointment as a result of such examination. This is a clarification of the existing law in the light of this construction by the Court of Appeals in the case of McNamara v. Holling, 282 N.Y. 109.

A. Int. 1610, Pr. 1816—Mr. MacKenzie—Provides that if a promotion examination is held while an employee eligible to take such examination is absent on

JOHN BURTON, State Budget Director, is credited by State employees with much of the responsibility for the negative attitude of the administration toward their financial problems.



military duty, he shall be given a comparable examination if he requests it within 60 days after he returns to his civil service position; and that if he passes, his name shall be entered on the such list expires within two years after regular promotion eligible list and, if his name has been placed thereon, on a special eligible list.

PENSIONS; RETIREMENT

S. Int. 225, Pr. 1232—Mr. Condon—Includes veterans of present war with those of former wars entitled to pension after serving on village police force for 30 years or reaching age 60.

S. Int. 224, Pr. 1093—Mr. Condon—Includes veterans of present war with those of former wars entitled to retire on pension from police force in towns in Nassau and Westchester Counties after 20 years' service or reaching age 60.

S. Int. 225, Pr. 230—Mr. Condon—Continues to July 1, 1945 (instead of 1944) provision for pension rights of village police force leaving of service for service in FBI or other United States Government agency.

S. Int. 368, Pr. 383—Mr. Wallace—Provides that time during which an employee is on military duty shall be counted in determining length of total service for pension purposes.

A. Int. 330, Pr. 335—Mr. Lawrence—Strikes out the provision that a member of a village police force dismissed from the service shall not be paid the deductions made from his pay for pension purposes.

A. Int. 884, Pr. 938—Mr. Bormann—Allows a war veteran credit in any pension fund or retirement system maintained by a political division of the state of which he becomes a member for his military service, if he makes contributions to the fund for the time spent in such service.

ADMINISTRATION

S. Int. 1613, Pr. 1135—Mr. Halpern—Provides that the roster of the classified civil service of a city shall be transmitted to the State Civil Service Commission upon request of the State Commission, instead of with the municipal commission's annual report; and strikes out provision that reports on the administration of a city civil service shall be made in the State Commission's an-

nual report.
A. Int. 1363, Pr. 1500—Mr. MacKenzie—Requires each civil service commission to keep a roster of the classified service under its jurisdiction; and requires appointing officers in civil divisions to report to the civil service commission having jurisdiction, instead of to the State Commission, appointments and changes in status of their employees.

SERVICE RATINGS

S. Int. 1016, Pr. 1138—Mr. Halpern—Extends rules and regulations of State Commission on service ratings to include cities under its jurisdiction.

A. Int. 1021, Pr. 1818—Mr. MacKenzie—Provides that in counties which have adopted an optional form of government under Sec. 419 of the County Law, civil service ratings and records shall be made and kept in manner provided by rules and regulations of the civil service commission having jurisdiction, instead of those of the State Commission.

LEAVES, RESIGNATIONS, LAY-OFFS AND REINSTATEMENTS

A. Int. 1612, Pr. 1808—Mr. MacKenzie—Requires State Civil Service Commission to make rules for transfers, leaves, resignations and reinstatements for classified service in civil divisions and cities except those in which a municipal civil service commission administers the law.

A. Int. 280, Pr. 283—Mr. Kreinheder—Extends until June 1, 1946, eligibility for reinstatement from a preferred list of any person whose name was placed on such list between January 1, 1940 and May 21, 1942, whose eligibility would ordinarily be in effect four years only.

A. Int. 54, Pr. 54—Mr. Dalzell—Provides that an employee who has been removed and restored to his position by supreme court order shall receive the reasonable costs, counsel fees and expenses incurred for such proceeding.

REMOVALS

S. Int. 477, Pr. 1468—Mr. Halpern—Clarifies section of civil service law which provides that removal shall be made only for incompetency or misconduct and that employee whose removal is sought shall be given a copy of the charges against him and an opportunity to answer in writing, by specifying that it shall not apply to provisional or temporary appointees.

VETERANS' PREFERENCE

S. Int. 158, Pr. 1839—Mr. Hampton—Extends veterans' preference in civil service appointment and promotion, now granted disabled veterans, to all veterans, for 5 years after discharge, preference to nondisabled veterans to be subordinate to that given disabled veterans; and grants preference in retention in service in case of lay-off.

A. Int. 1670, Pr. 1873—Mr. Sherman—Includes veterans of present war with those of other wars in provision prohibiting removal except for incompetency or misconduct; provides that if the position held by a veteran is abolished, request in writing to the civil service commission having jurisdiction, he shall be transferred to any position he may be fitted to fill and shall be the first to fill a vacant position; and requires the civil service commission to publish a list of vacant positions on or before the 10th day of each month.

MILITARY DUTY

S. Int. 1201, Pr. 1369—Mr. Wallace—Permits employee who is member of New York Guard to be absent from civil duties during period when Guard is organized for active duty, when called for military duty, and to receive civil pay for not more than 30 days in any year; and protects civil service and pension rights.

A. Int. 117, Pr. 2337—Mr. Steingut—Includes service in U. S. merchant marine after April 28, 1941, with military service, for purpose of benefits during absence on military duty of civil service employees.

Conway Explains Firings in State Commerce Dept.

ALBANY—The State Division of Commerce insists that two typists and one junior stenographer, who received dismissal notices on March 3, were not dismissed as an aftermath of the famed "Helen Harvey case." Mrs. Harvey, on March 2 had been reinstated to her position by Supreme Court Judge Bergan, who called charges against her "multiplied trivia." As The LEADER clearly pointed out in its story of March 14, the three girls involved were all provisionals, and thus "they may be dropped legally and without recourse, under civil service law." The three girls: Nora Redmond, with 21 months of service; Alice Wiley, 10 months of service; Isabel Fox, three years of service.

Judge J. Edward Conway, head of the State Civil Service Commission, in a letter to The LEADER, stated:

"On February 16 this department certified to the Division of Commerce two eligible lists, one for Junior Typist and one for Junior Stenographer. In accordance with Rule XIII-4, Commerce was notified that the services of provisional appointees, among whom were the three mentioned in your article, should terminate March 7, 1944. Two of the provisionals had failed to qualify in their respective examinations and the third was far down on one of the lists. Thus the Division of Commerce was proceeding in accordance with regular civil service procedure.

"As you very well know, this department has been and is struggling with many difficult recruiting problems due to the war. Eligible lists for the entrance grades of clerk, stenographer and typist are exhausted as rapidly as we can establish them. Nevertheless, we are insisting on the replacement of temporary employees in permanent positions from lists wherever possible and the certification of the two lists referred to above was a routine part of this regular procedure. . . ."

Coincidental?

The LEADER is glad to have this explanation from Judge Conway. When, however, a reporter of this newspaper asked Commissioner M. P. Catherwood for his views on the story emanating from Albany sources that the three girls had been dismissed as a result of the Harvey case, he refused all comment.

One of the issues raised by the girls was the question why the lay-off notices, dated March 1, were not delivered until March 3, and then by messenger. They asked, too, whether it was merely coincidence that the delivery date coincided with the published reports of Mrs. Harvey's reinstatement by court order. Messenger service is available hourly in the office. Also they inquired why they were not permitted to hold onto their jobs until replacements took over. The records show that the Commerce Department has appointed one Jr. Typist and one Jr. Stenographer as of March 16. Between the effective dates of the dismissals, March 3, and the latter date, the positions had remained unfilled. However, it appears clear that as far back as February 28, the Commerce Department had made up its mind to take on appointees from the new lists.

Exam Bulletin Board

Under the provisions of the Civil Service Law, notice of a request to hold an open-competitive rather than a promotion examination must be posted for fifteen days in the office of the Civil Service Commission before action can be taken on such requests. This gives an opportunity to employees who believe a promotion examination should be held to file their protests against the open competitive examination with their department heads.

Notices of requests to fill the following State positions have been posted in the office of the State Civil Service Commission, on the dates given:

March 21
Occupational Instructor—Utica State Hospital.

Parole Officer (Men Only)—N. Y. State Vocational Institute at West Coxsack.

Stenographer — Dannemora State Hospital.

March 28
Dietitian—Central Islip.
Stationary Engineer—Gowanda State Homeopathic Hospital.

New Rule-Making Powers Will Protect Rights of Employees, Says Commission

ALBANY—Among the important civil service bills passed at the recent session of the State Legislature, is one enlarging the powers of the State Civil Service Commission. The bill (S. Int. 1262, A. Int. 1612) grants rule-making power to the Commission to regulate sick leave, vacation time and other time-allowances accorded State employees.

J. Edward Conway, President of the State Commission, in explaining the bill, says its purpose is to achieve "uniformity throughout the State service by adopting a plan which will be State-wide in its application to all groups similarly situated. . . ."

Judge Conway describes the effects of the bill as follows:

1—It will safeguard employees against arbitrary action by supervisors who are not presently bound by law to grant any rights in relation to such matters

to the greater number of State employees.

2—It will eliminate various personnel problems, which become a source of grievances, by attaining a higher degree of uniformity.

3—It will continue Executive control because such plan must be approved by the Governor, since all Civil Service Rules must have his approval before they become effective.

4—It will provide for any employee—or groups of em-

ployees who are unjustly deprived of their rights by any supervisor—a forum wherein such employee can be heard in opposition to the departmental practices. (Appeal to the Civil Service Commission.)

5—It will provide that degree of flexibility with relation to these matters which emergency conditions and the needs of State service require. (It is impracticable to write into a statute the time allowances which are solely a matter of administration because of the rigidity of statutory provisions. Modification of the rules can, where needed, be had, by action of the Civil Service Commission with the Governor's approval.)

Judge Conway points out that the bill does not interfere with local governmental agencies,

Many Changes Foreseen in State Job Situation

ALBANY—Passage of the Parsons bill providing that the State acquire and pay for all rights of way for construction or reconstruction of State highways means a vastly augmented personnel in the Land and Title Bureau of the State Law Department.

At the same time, passage of the legislative supplemental bill, with

other legislation, may mean the loss of jobs for a score of employees on six docks turned over to the City of New York by the state. Mayor LaGuardia is reported here as saying some will be retained but that others will go on preferred lists.

The 50 to 60 employees of the Brooklyn, Gowanus Bay, elevator which the State is turning over to the Port of New York Authority probably will be retained, it was said. Another item of \$18,000 for temporary help at the Brooklyn elevator was stricken out of the budget.

Between 25 and 35 additional title searchers or title attorneys probably will be hired to take care of the acquisition, searches and closings of lands bought by the State for highways under terms of the Parsons bill. As many additional clerks and stenographers will be needed, too. The question is whether the bureau will be an adjunct of the Public Works Department or whether it will remain, as now, in the Law Department. This and expansion of the personnel are problems of the future.

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Reclassification Not Compulsory

Despite the oft-quoted provision contained in the Feld-Hamilton Law calling for equal pay for equal work, there is no mandate on the Classification Board or the Civil Service Commission to reclassify a civil service employee, even if it be shown that other employees performing substantially similar functions have higher titles.

"May" vs. "Must"

The Albany County Supreme Court, in a recent case brought

by a junior bank examiner, held that the statute says the Classification Board "may" reclassify a position. It does not say the Board "must" do so. Accordingly, if the Board is not satisfied that the employee occupying the position is performing the duties of a different position in a satisfactory manner, it is not compelled to reclassify.

Employee's Case Debatable

Noting that the best the employee had made out was a fairly debatable case, the Court declined to upset, as arbitrary, the rulings of the Classification Board and the Commission, both of which had turned down the employee's application for reclassification.

"Classification of positions in the civil service is an extremely complex administrative function," said the court. "It certainly cannot be managed effectively by the judicial branch of the government."

Buckley v. Conway, Albany Supreme Court

Courts v. Experience Ratings

"A court cannot make civil service ratings. It can only correct grossly erroneous determinations in this field."

Thus ruled the Albany County Supreme Court in a recent case brought by a candidate in the examination for Unemployment Insurance Referee. The candidate sought to have the court raise the rating on training and experience given him by the examiners of

the State Civil Service Department.

Rating Not Arbitrary

The court, in denying the application, indicated that even if it believed the reasons given in support of the rating were not persuasive and even if it thought the rating should be raised, still these matters would not furnish sufficient grounds for revising such rating.

"Judicial interference," said the court, "is proper only if it may be found that the rating is so arbitrary that no reasonable person would say, upon the facts presented, petitioner should be given 87% or even 84% for previous experience."

Consistent with Prior Rulings

The instant opinion is consistent with a long line of cases holding that even if a judge disagreed with the determination of an administrative agency, he will not upset it where any reasonable grounds existed in support of the determination. Otherwise, the courts would be called upon to take the place of the administrative agency and do its work over, at the request of anyone dissatisfied with the original administrative ruling.

Block v. Conway, Albany Supreme Court

276,000 Employees Don't Get Paid at All

The number of unpaid employees of the United States Government totaled 276,009 during the month of January 1944—the latest for which figures are now available. Of these, 8,397 were receiving salaries of \$1 a year; the remainder nothing.

For the same month, there was an increase of 8,224 in the number of paid employees in the United States, reading to 2,820,036. This reversed the trend for the previous six months, which had shown a general decline.

MEETING

TUESDAY, MARCH 28

8:15 P.M. sharp

John Hoshor

will speak on:

"The reasons behind the promotion of Race Riots and Anti-Semitism in America."

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Last month was the month of the Fourth War Loan Drive.

You, with most other Americans, bought extra Bonds, put an important slice of your money into this best of all investments.

Did you realize that, in doing that, you were on the threshold of one great secret of happiness—the secret of sav-

ing, saving, saving, of having something for that tomorrow whether it be sunny or rainy, of putting aside some part of whatever you make.

Having learned that secret, never lose it! Keep up the habit of buying bonds. Make every week a war bond week. Up that 10% of your pay you had thought was good. Make every week an extra week!

Let's all KEEP BACKING THE ATTACK!

This advertisement is a contribution to America's war effort by

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An 'Impossible' Seniority Problem Solved for DPUI

In these columns a few weeks ago, a brief resume was provided of the background of pending litigation involving the Division of Placement and Unemployment Insurance. We referred to the Tilles case in which the principle was established, that "seniority must rest solely on the original standing of the eligibles on the list"

(Tilles et al v. Dept. of Labor)

The Matter of Sullivan et al (Corsi et al.) was then pending. This was concerned with an application by six former Unemployment Insurance Managers directing their reinstatement to positions they held formerly and from which they had been separated, together with all salaries owing to them with interest from July 1, 1943 (the date of their separation had been June 30, 1943). The lay-off was for economy reasons only; there was no charge of misconduct or delinquency.

In considering the following, readers must distinguish carefully between Unemployment Insurance Managers, Employment Managers, Assistant District Superintendents and Senior Employment Interviewers. The Unemployment Insurance Managers who had been laid off and were now bringing suit had all been Senior Employment Interviewers before their promotion to the position of Un-

employment Insurance (UI) Managers. Not all UI Managers who had been formerly Senior Employment Interviewers were fired. Only those were laid off who stood lower on the ORIGINAL Senior Employment Interviewer list, from which they had originally entered the service (in accordance with the decision in the Tilles case). However, ALL UI Managers, whose original entrance into the service stemmed from the Employment Manager or the Assistant District Superintendent lists, were retained and were accorded greater seniority. These are referred to here now as the incumbent.

Problem Was Seniority

The problem thus facing the Court was to determine the seniority of all employees now serving in one grade, but whose original appointments into the service were from a variety of lists, in this case, three, the Sr. Employ-

(Continued on page 9)

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NEWS ABOUT N. Y. STATE EMPLOYEES

SING SING Reports: Frank J. Walsh is on the mend... but George Miller is seriously ill...

NEW YORK STATE AGRICULTURAL SCHOOL: Cayuga Recreation Center was the scene of pleasant activities and much merriment at a St. Patrick's Day party...

ROCHESTER CHAPTER, Department of Public Works District 4 ASCSE, made a round-up of some of the guys who are now in service. Here's a list: Warrant Officer Crawford Henderson, with Seabees, is visiting home after eighteen months active service in the South Pacific...

BINGHAMTON reports 300 guests present at its big annual cabaret dinner-dance of the State Association chapter. Toastmaster was Daniel Foley, chapter prexy. Speakers were Charles A. Carlisle, who directs the Group Insurance Plan, and Leo Gurry, head of the Association of Mental Hygiene Employees...

NEWARK STATE: Mrs. Edward L. Hart, social worker, visited her mother, Mrs. Lillian Timmerman at Theresa, N. Y. Mrs. Hart and her sister, while there, gave a tea honoring their mother's 70th birthday...

MATTEAWAN employees presented Robert Taylor, head mason, a purse upon his retirement after 33 years of service... Helen Briggs and Yvonne Lahey, who had been hospitalized in the Infirmary, feeling much better...

CRAIG COLONY is all agog over that wonderful strawberry blonde cocker spaniel owned by Mrs. Vivian Greene...

A Letter We Like

To the Editor: I have been reading with interest your columns devoted to the Civil Service employees who have made trips to the Blood Bank, and sincerely hope that they will continue and that others will follow in their steps for this wonderful service that we can do for our armed forces...

shower was given March 16 at Peterson Hospital, in honor of Mrs. Lena Crocker... Joe Melville, an employee of the colony and prominent basketball referee for the past 20 years, continues to keep busy officiating at college games and currently with the sectional high school tournament at Rochester...

NEW YORK CITY Armory Employees Association reports in this week, to tell us that Edward Wendelboe, Asst. Engineer of the 17th Regiment Armory has been called to the colors, and is now at Co. F, 214th Bn. 68th Regt., Camp Blanding, Fla...

War Jobs

Full-time jobs in Brooklyn are available through the United States Employment Service, 205 Schermerhorn Street, Brooklyn, N. Y., corner of Hoyt Street. Apply on the 10th floor. FULL-TIME JOBS Male, No Experience Necessary...

DPUI Problem Solved by Court

(Continued from page 8) ment Interviewer, Employment Manager and Assistant District Superintendent. Although some of the employees laid off entered the service on a date prior to others retained, some actually entered the service after those retained. These latter based their seniority over the incumbents on the theory that the Assistant District Superintendent list could not be used legally until existing lists for Employment Manager had been exhausted...

Exact Dates Hard to Find The Court found it impossible to make a finding of the exact dates when eligibles from the various lists were LEGALLY appointed. Justice Hecht went on to examine the manner in which seniority of all employees serving as UI Manager had been determined finally by the State Civil Service Commission. The Commission used the dates of certification of the lists and established the order of seniority thus: first, those who entered the service from the Employment Manager lists; second, those from the Asst. District Superintendent list; finally, those from the Senior Interviewer lists...

and that the order of lay-off should be determined by priority of certification, the grade of the position and the appropriateness of the list for the position. In its opinion the Court held this to be the best possible solution "under the peculiar circumstances here obtaining."

The Court's opinion seems to be limited to this particular case. The Court examined the acts carefully and was satisfied that they were done in good faith, where no possible solution to the problem would be "immune to criticism."

State Promotion Examinations

The State Civil Service Commission has announced the following promotion examinations. Employees in the departments mentioned may obtain complete details of the eligibility requirements by writing the State Civil Service Commission, State Office Building, Albany, or New York City. Enclose a large stamped, self-addressed envelope. Refer to the examination number.

- No. 9003. Office Machine Operator (Calculating Key Drive). Bureau of Office Audit, Department of Audit and Control. Salary \$1,400-\$1,700. Last date for filing, April 7, 1944. No. 9004. Principal Audit Clerk, Bureau of Office Audit, Department of Audit and Control. Salary \$2,400-\$3,000. Last date for filing, April 7, 1944. No. 9005. Senior Stenographer, New York Office, Banking Department. Salary \$1,600-\$2,100. Two vacancies. Last date for filing, April 7, 1944. No. 9006. Stenographer, Division of Laboratories and Research, Department of Health. Salary \$1,200-\$1,700. Last date for filing, April 7, 1944. No. 9007. Senior Typist, Bureau of Accounts, Department of Audit and Control. Salary \$1,600-\$2,100. Last date for filing, April 7, 1944. No. 9008. Typist, Bureau of Accounts, Department of Audit and Control. Salary \$1,200-\$1,700. Last date for filing, April 7, 1944. No. 9009. Typist, Bureau of Office Audit, Department of Audit and Control. Salary \$1,200-\$1,700. Last date for filing, April 7, 1944. No. 9010. Statistics Clerk (3-Bs), Department of Health (exclusive of laboratories and research institutions). Salary \$1,200-\$1,700. Last date for filing, April 7, 1944.

FIELD APPROPRIATION FOR ENGINEERS OK'D BY ALBANY

Last week's LEADER, in the listing of action taken on important civil service bills, erroneously stated that a bill providing for \$50,000 appropriation as a field allowance for Highway Engineers, was killed. Actually, this appropriation, provided in Budget Chapter 95, had been passed earlier in the session.

For intelligent interpretation of civil service news, read The LEADER regularly.

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Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3472—Stenos and Typists, \$1440—Stenos and Typists, \$1020. Duty: NYC then transferred to Washington, D. C.
- 3500—Jr. Multilith Oper. and Plate-Maker (M), \$1620.
- 3972—Jr. Clerks, \$1440. Duty: Washington, D. C.
- 4003—Tabulating Machine Oper. (F), \$1020.
- 308—Jr. Clk. Typist (M-F), \$1440. Duty: Newark, N. J.
- 309—Jr. Clerks (M-F), \$1440. Duty: Newark, N. J.
- 338—Card Punch Oper., \$1440. Duty: Newark, N. J.
- 373—Typist, \$1440. Duty: Metropolitan area.
- 374—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messengers (M), \$1200. Must be between ages of 16 and 18 or draft exempt. Around-the-clock shifts, 8-6; 4-12; 12-8.
- 471—Messengers (M), \$1200.
- 504—Asst. Multilith Oper. (M-F), \$1440.
- 559—Photostat Blueprint Oper. (M), \$1440.
- 653—Telephone Oper., \$1440. Multiple exp. Duty: Washington, D. C.
- 854—Hkpr. Mach. Oper. with alph. keyboard, \$1020. Duty: Washington, D. C.
- 655—Comp. Operator F & T Burroughs, 3—\$1020; 35—\$1440. Duty: Washington, D. C.
- 656—Alphabetic Card Punch Oper., \$1440. Duty: Washington, D. C.
- 789—Tabulating Equip. Oper., \$1440—\$1020. Duty: Washington, D. C.
- 828—Photostat Oper. (M), \$1440.
- 838—Typists (M-F), \$1440. Alternating shifts.
- 999—Multilith Oper., \$1020—\$1800. (M-F). Duty: Virginia.
- 1005—Stenographer (French) (F), \$1800.
- 1002—Card Punch Oper., IBM Numeric, \$1200.
- 1122—Jr. Oper. Off. Dev. (E. F. Listing Mach. Oper.) (F), \$1440.
- 1144—Calc. Mach. Oper. (Compt.), \$1440.
- 1156—Clerk Typist (M-F), \$1440. Duty: Ft. Stocum, N. Y.
- 1167—List. Machine Oper. (E. F.), \$1440.
- 1163—Adding Machine Oper., \$1440.
- 1167—Compt. Oper. F&T—Burroughs, \$1440.
- 1193—Telephone Oper. (F), \$1440. Rotating shifts.
- 1207—Teletype Oper. (F), \$1440. Around-the-clock shifts.
- 1373—Misc. Office Appliance Oper. (M-F), \$1200.
- 1410—Multilith Oper., \$1440.
- 1550—Tabulating Equip. Oper. (M-F), \$1800. Shifts.
- 1503—Mimeograph Oper. (M-F), \$1200.
- 1500—Card Punch Oper. (M-F), \$1440. Night and Day shifts, alternating.
- 1573—Mimeograph Oper. (M), \$1200.
- 1604—Tabulating Equip. Oper. (M-F), \$1020.
- 1674—Key Punch Oper. (M-F), \$1440. Hours: 4 P.M. to Midnight.
- 1722—Calc. Machine Oper. Monroe (F), \$1440.
- 1751—Messenger (M), \$1020. Hours: 7-30 a.m. to 4:00 p.m.
- 1794—IBM Numeric Key Punch Oper. (F), \$1200.
- 1837—Variotype Oper. (F), \$1440. Duty: Jersey City.
- 1834—Special Computers (Burroughs or F&T Compt.) (F), \$1020.
- 1881—IBM Alphabetic Tabulating Mach. Oper. (F-M), \$1020.
- 1910—Teletype Oper., Rotating shifts, \$1020. Duty: Wash. D. C.
- 1920—Shorthand Reporter (M), \$2500. Duty: Governors Island.
- 1985—Photostat and Blueprint Oper., \$1440 (M), Duty: Gov. Is.
- 2017—Clerk Steno., \$1020 (F). 1—Must be able to translate from German to Eng.; 1—to translate from Span. to Eng.; Prefer one who can translate both languages.
- 2025—Telegraphic Typewriter, \$1440 (M-F). Hours 4 to 12 M.
- 2055—Asst. Clk. Typist Translator—Italian, \$1020 (M-F).
- 2050—Clerk Steno. Italian Translator, \$1800 (M-F).
- 2081—Teletype Oper., \$1440 (F). Rotating shifts.
- 2120—Multilith Oper., \$1440 Rotating shifts, Sunday work.
- 2162—Oper. Misc. Dupl. Devices, \$1440 (M-F).
- 2163—Cryptographic Clerk, Alternating shifts, \$1440 (M-F).
- 2182—Telephone Oper., Monitor Bd., Rotating hours, \$1200 (M).
- 2200—Teletype Oper., \$1020 (M-F). Hours: 4—
- 2215—Operator (MDD), \$1020 (M).
- 2263—Addressograph Oper., \$1440 (M-F).
- 2264—Tunist Telephone Oper., \$1440 (F).
- 2008—Card Punch Oper., \$1440 p.a. (F). Alternating shifts.
- 2045—Oper. Misc. Duplicating Devices, \$1440 (M).
- 2048—Blueprint Oper., \$1440 (M). Hours: 4:30 to 1 a.m. 1 wk. out of 3-4.

- 8049—Blueprint Oper., \$1440 (F). Hours: 4:30 to 1 a.m. 1 wk. out of 3-4.
- Open Order Stenographers & Typists, \$1440 p.a. Deputy: Washington, D.C.
- V2-1606—Classified Laborer (M), \$80 per hr.
- V2-2015—Batteryman's Helper (M), \$80 per hr.
- V2-2170—Laundry Worker, Trainee (M or F), \$50 per hr.
- V2-2190—Railroad Brakeman (M), \$65 to \$100.
- V2-2207—Sub. General Auto Mechanic (M), \$70 per hr.
- V2-2280—Mess Attendant (M), \$56 per hr.
- V2-2373—Classified Laborer (M), \$6.40 per diem.
- V2-2478—First Cook (M), \$6.32 per diem.
- V2-2517—Laborer (M), \$6.68 per diem.
- V2-2642—Laborer (Freezer) (M), \$7.76 per hr.
- V2-2683—Fireman (M), \$7.52 per diem.
- V2-2673—Cranecrews Men (M), \$9.60 per hr.
- V2-2766—Jr. Laborer (M), \$5.92 per diem.
- V2-2766—Jr. Laborer (Lad) (M), \$5.68 per diem.
- V2-2796—Classified Laborer (Bayonne) (M), \$6.40 per diem.
- V2-2817—Office Appliance Repairman (M), \$1080.
- V2-2841—Sr. Laborer (M), \$7.76 per hr. Munition Handler (M), \$7.76 per hr.
- V2-2911—Laborer (M), \$70 per hr.
- V2-2912—Sr. Laborer (M), \$1320.
- V2-2919—Temp. Sub. Pneumatic Tube Operator (M), \$80 per hr. plus 15%.
- V2-2930—Unskilled Laborer (M), \$6.03 per hr.
- V2-2964—Skilled Laborer (M), \$8.00 per hr.
- V2-2991—Patrolman (M), \$1080.
- V2-2996—Auto Mechanic (M), \$9.92 per hr.
- V2-2997—Fireman (Coal & Oil) (M), \$1800 less \$373.
- V2-3004—4th Mate (M), \$2200 less \$420.
- V2-3005—4th Asst. Engineer (Steam); (M), \$2000 less \$420.
- V2-3006—Fireman (Marine-Oil) (M), \$1080.
- V2-3007—Oiler (Steam); (M), \$1740 less \$373.
- V2-3008—Pressman (M), \$10.56 per diem. Offset Pressman (M), \$11.04 per diem.
- V2-3031—Printer (M), \$96.00 per week.
- V2-3031—Laundryman (M), \$1500.
- V2-3035—R.R. Brakeman (M), \$7.72 per hr.
- V2-3051—Laborer, Ungr. (M), \$7.72 per hr.
- V2-3052—Fire Tender (M), \$70 per hr.
- V2-3055—Laborer (M), \$1320.
- V2-3062—Elevator Operator-Laborer (M), \$1200.
- V2-3100—Elevator Conductor (M), \$1200.
- V2-3146—Laborer (M), \$1200.
- V2-3153—Aircraft Engine Parts Cleaner Helper (Home) (M-F), \$1020.
- V2-3184—Attendant-Orderly (M), \$1320 plus \$300.
- V2-3184—Eitcheimaid (Attendant) (F), \$1200 plus \$300.
- V2-3185—Wardmaid (Attendant) (F), \$1200 plus \$300.
- V2-3174—Janitor (M), \$1200.
- V2-3179—Freight Elevator Conductor (F or M), \$1320.
- V2-3180—Apprentice, Mechanical Trades
- V2-3190—Mess Attendant (M), \$5.50 per hr. less \$135 (F)
- V2-3204—Operating Engineer (M), \$1800.
- V2-3205—Mess Attendant (M), \$4.50 per hr. less \$180 (F)
- (M), \$4.64 per diem.
- V2-3211—Fireman (M), \$7.52 per diem.
- V2-3214—Janitor (M), \$1200.
- V2-3221—Mechanic (Oil Burner) (M), \$2000.
- V2-3222—Mechanic (Refrigerator - Cold Storage) (M), \$2000.
- V2-3227—Storekeeper (M), \$1800 plus 25%.
- V2-3228—Assistant Storekeeper (M), \$1020 plus 25%.
- V2-3229—Mechanic (Sheet Metal) (M), \$2000.
- V2-3230—Mess Attendant (M or F), \$4.72 per diem.
- V2-3267—Armament Machinist (M), \$1.15 per hr.
- V2-3269—Office Appliance Repairman (M), \$1080.
- V2-3276—General Auto Mechanic (M), \$70 per hr. plus 15%.
- V2-3288—Elevator Conductor (M or F), \$1200.
- V2-3303—Laborer Warehouse (M), \$70 per hr.
- V2-3304—Ward Attendant (Hospital) (M), \$60 per hr.
- V2-3307—Hospital Cook (M), \$67 per hr.
- V2-3310—Shoe Repairman (M), \$7.76 per hr.
- V2-3315—Janitor (M), \$1320.
- V2-3319—Elevator Conductor (M), \$1200.
- V2-3325—Janitor (M), \$1320.
- V2-3325—Tinmith (Bermuda) (M), \$2000.
- V2-3355—Checker & Jacker (M or F), \$5.7 per hr.
- V2-3355—Maintenance Man (M), \$1200.
- V2-3357—Janitor (M), \$1200.
- V2-3359—Hospital Attendant (M), \$1200.
- V2-3360—Mess Attendant (M or F), \$1200.
- V2-3372—Fireman (Marine Oil) (M), \$1080 less \$373.
- V2-3374—Laborer (M), \$7.72 per hr.
- V2-3388—Unskilled Laborer (M), \$6.03 per hr.
- V2-3389—Stationary Boiler Fireman (M), \$9.94 per hr.
- V2-3391—Window Cleaner (M), \$1320.
- V2-3396—Laundry Helper (M or F), \$1200.
- V2-3400—Puller & Loader (M), \$80 per hr.
- V2-3421—Janitor (M), \$1320.
- V2-3423—Deckhand (M), \$1800.
- V2-3434—Fireman, Oil & Steam (M), \$2000.
- V2-3428—Auto Mechanic Helper (M), \$7.72 per hr.

- V2-3430—Jr. Stationary Fireman (M), \$80 per hr.
- V2-3431—Jr. Auto Mechanic (M), \$97
- V2-3432—Clerk, \$1500 plus \$300.
- V2-3433—Mechanic Learner (M or F), \$1200.
- V2-3434—Laborer (M), \$1000.
- V2-3435—Armament Repairman (Trainee) (M), \$5.92 per diem.
- V2-3436—Hospital Attendant (M), \$1320 less \$300.
- V2-3437—Diesel Engine Man (Bermuda) (M), \$2075.
- V2-3438—Cable Splicer (Bermuda) (M), \$2000.
- V2-3439—Armature and Coil Winder (Bermuda) (M), \$3000.
- V2-3440—Switchboard Operator (High Tension) (M), \$2075.
- V2-3441—Diesel Oiler (Bermuda) (M), \$2000.
- V2-3443—Janitor (M), \$1200.
- V2-3445—Orthopedic Mechanic (Ulita) (M), \$2000.
- V2-3446—Auto Mechanic (M), \$98 per hr.
- V2-3447—Patrolman (M), \$1800.
- V2-3454—Evaporator Operator (Overseas) (M), \$2000.
- V2-3455—Boiler Operator (Overseas) (M), \$2000.
- V2-3456—Asst. Superintendent (Overseas) (M), \$3250.
- V2-3457—Ice Plant Operator (Overseas) (M), \$2000.
- V2-3458—Asst. Ice Plant Operator (Overseas) (M), \$2300 or \$2500.
- V2-3460—Laborer (M), \$97 per hr.
- V2-3463—Firefighter (M), \$1800.
- V2-3464—Firefighter (M), \$1800.
- V2-3466—Radio Mechanic Helper (M), \$80 per hr.
- V2-3465—Radio Mechanic (M), \$90 per hr.
- V2-3468—Sr. Radio Mechanic (M), \$1.11 per hr.
- V2-3472—Deckhand (M), \$.79 per hr.
- V2-3473—Laundry Washman (M), \$.73 per hr.
- V2-3476—Patrolman (M), \$1080.
- V2-3480—Rigger, Derrick Barge (M), \$1080.
- V2-3487—Orthopedic Mechanic (Atlantic City) (M), \$2000.
- V2-3495—Acetylene Burner (M), \$.97 per hr.
- V2-3496—Custodian (M), \$1020.
- V2-3497—Junior Mess Attendant (M), \$.63 per hr. less \$180.
- V2-3515—Mate (M), \$2800 less \$396.
- V2-3516—Deckhand (M), \$1740 plus o. t. less \$373 (F)
- V2-3518—Janitor (M), \$1320.
- V2-3525—Laborer (M), \$1200.
- V2-3523—Sub. General Mechanic (M), \$.70 per hr.
- V2-3529—Sub. Garageman Driver (M), \$.55 & \$.65 per hr.
- V2-3531—Elevator Operator (M), \$1200.
- V2-3532—Mess Attendant (M or F), \$4.72 per diem.
- V2-3534—Laborer (M), \$1080.
- V2-3535—Porters (M), \$1200.
- V2-3539—Stationary Fireman (M), \$2040.
- V2-3540—Trainee (Shop Practice) (M or F), \$1320.
- V2-3541—Trainee (Maintenance) (M or F), \$1320.
- V2-3542—Trainee (Spec. & Supply) (M or F), \$1320.
- V2-3543—Trainee (Drafting) (M or F), \$1320.
- V2-3544—Trainee (Communications) (M or F), \$1320.
- V2-3548—Jr. Carpenter, Whse (M), \$20
- V2-3545—Marine Fireman (M), \$2040. per hr.
- V2-3549—Lithographic Pressman (M), \$1.23 per hr.
- V2-3551—Fireman (Oil) (M), \$1800 less \$373.
- V2-3552—Sewing Machine Repairman (M), \$1.07 per hr.
- V2-3552—Multilith Cameraman & Plate-maker (M), \$1020.
- V2-3553—Dock Laborer (M), \$.73 per hr.
- V2-3559—Inventory Checker (Engine) (M), \$1800.
- V2-3571—Laborer (M), \$.60 per hr.
- V2-3575—Chauffeur (M), \$1320.
- V2-3577—Laborer (M), \$1500.
- V2-3590—Sub. Garageman Driver (M), \$.55 per hr. plus 15%.
- V2-3593—Laundry Operator (M), \$20.00 per week.
- V2-3596—Janitor (M), \$1200.
- V2-3608—Lithograph Operator (M or F), \$1020.
- V2-3609—Mechanic (M), \$2040.
- V2-3610—Boatbuilder (M), \$1.14 - \$1.20 - \$1.26 p/h.
- V2-3611—Boxmaker (M), \$.75-\$84-\$90 per hr.
- V2-3612—Caulker & Chipper, Iron (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3613—Cooper (M), \$.95-\$1.01-\$1.07 p/h.
- V2-3614—Coopermith (M), \$1.20-\$1.26 p/h.
- V2-3615—Driller (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3616—Electrician (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3617—Fireman (R. P. Coalburning) (M), \$.94-\$1.00-\$1.06 p/h.
- V2-3618—Machinist (Outside) (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3619—Machinist (Inside) (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3620—Jacker (M), \$.87-\$93-\$99 p/h.
- V2-3621—Patternmaker (M), \$1.32-\$1.38-\$1.44 p/h.
- V2-3622—Pipecoverer & Insulator (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3623—Pipefitter (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3624—Rumber (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3625—Rigger (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3626—Riveter (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3627—Sheet Metal Worker (M), \$1.14-\$1.20-\$1.26 p/h.
- V2-3628—Shipfitter (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3629—Welder, Electric (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3630—Welder, Gas (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3631—Laborer, Classified (F), \$.80 per hr.
- V2-3632—Laborer, Classified (F), \$.80 per hr.
- V2-3633—Helper Trainee (M), \$.83 p. h.
- V2-3634—Helper Trainee (F), 77c-83c-\$89 per hr.
- V2-3636—Boatbuilder (M), \$1.14-\$1.20-\$1.26 per hour.
- V2-3636—Boxmaker (M), \$.75-\$84-\$90 per hr.
- V2-3637—Cooper (M), \$.95-\$1.01-\$1.07 per hr.
- V2-3638—Driller (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3639—Electrician (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3640—Machinist (Outside) (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3641—Machinist (Inside) (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3642—Packer (M), \$.87-\$93-\$99 p/h.
- V2-3644—Pipecoverer & Insulator (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3645—Pipefitter (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3646—Rigger (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3647—Rigger (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3648—Riveter (M), \$1.14-\$1.20-\$1.26 per hr.
- V2-3649—Sheet Metal Worker (M), \$1.14-\$1.20-\$1.26 per hr.

Sewing Machine Operator Jobs In Brooklyn

The United States Civil Service Commission says there's urgent need for Power Sewing Machine Operators, female, \$5.56 per diem, for a forty-eight hour week, duty in Brooklyn, New York. The hours of duty will be 4:30 p. m. to 1:00 a. m. 6 cents per hour differential will be paid for working between the

LEGAL NOTICE
At a Special Term of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, Borough of Manhattan, City of New York, on the 16th day of March, 1944.

Present: HON. ROCCO A. PARELLA, Justice.
In the Matter of the Petition of HERMAN BERNARD FOX for leave to assume the name of NICK FOX. (Index No. N 158/44.)
UPON READING AND FILING the petition of HERMAN BERNARD FOX, duly verified the 15th day of February, 1944, for an order granting him leave to assume the name of "Nick Fox" in place and stead of his present name, and it appearing to the satisfaction of this Court that there is no reasonable objection thereto, it is upon motion of Howard A. Rosenberg, attorney for petitioner.

ORDERED, that Herman Bernard Fox be and he hereby is authorized to assume the name of "NICK FOX" in place and stead of his present name on and after the 25th day of April, 1944, and it is further

ORDERED, that this order and the papers upon which it is granted be filed in the office of the Clerk of the City Court, County of New York, within ten days; that a copy of this order be published within ten days after the entry thereof, in the CIVIL SERVICE LEADER, a newspaper published in the County of New York, and that within forty days after the making of this order, an affidavit of publication thereof be filed in the office of the Clerk of the City Court, County of New York, State of New York, and it is further

ORDERED, that within twenty days after the entry of this order, a copy thereof shall be served on Selective Service Local Board No. 5A, located at Town Hall, Room 208, West Hartford, Connecticut, and due proof of service filed with the Clerk of this Court within ten days thereafter, and it is further

ORDERED, that upon the compliance with the foregoing provisions of this order, and upon the 25th day of April, 1944, the said petitioner Herman Bernard Fox shall be known as and by the name of "NICK FOX," and by no other name.

Enter,
R. A. P.
J.C.C.

Advertisement
SCHOOL DIRECTORY
LISTING OF CAREER TRAINING SCHOOL
Academic and Commercial—College Preparatory
BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Brooklyn. Regents Accredited. MA. 2-2447.

Auto Driving
A. L. B. DRIVING SCHOOL—Expert instructors, 620 Lenox Ave., New York City. AUdubon 3-1433.

Civil Service
DELEHANTY INSTITUTE—115 E. 15th St.—City, State and Federal Examinations. Day and Evening Classes. STuyvesant 9-6900.

Drafting
DELEHANTY INSTITUTE, 115 E. 15th St., Day and Evening Classes. ST. 9-6600.

Fingerprinting
DELEHANTY INSTITUTE—115 E. 15th St. Course Day or Eve.—Class now forming.
THE FAUROT FINGER PRINT SCHOOL—240 Madison Avenue. Evening Classes. ASHland 4-5346.

High School
DELEHANTY INSTITUTE — 90-14 Sutphin Blvd., Jamaica, L. I. — Jamaica 6-0089. Evening Classes.

BEDFORD ACADEMY—296 New York Ave., Brooklyn, N. Y., Tel. BR. 4-3404—High School and College Preparatory.

Languages and Business
POZA INSTITUTE—Now located 33 W. 43d. (LO 5-4000). English, Spanish, Portuguese, Commercial Courses.

Medical Dental Assistant
MANHATTAN SCHOOL—X-Ray; Med. Lab.; Dental Ass't. Day-Eve. 60 E. 42nd. MU. 2-0234.

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RADIO TELEVISION INSTITUTE—480 Lexington Ave.—Laboratory Training—Day and Evening Classes. PLaza 3-4585—Dept. L.

Russian Language
UNIVERSAL SCHOOL—147 W. 42d St.—(Est. 30 years)—Day and night classes. LONGacre 5-7543.

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DELEHANTY INSTITUTE—120 W. 42 St.—Day & Eve. Classes. STuyvesant 9-6900.
LAMBS BUSINESS TRAINING SCHOOL—370 Ninth St. at 6th Ave., Brooklyn. Day and Evening Classes—Individual Instruction—South 8-4236.

BRAITHWAITE BUSINESS SCHOOL—2376 Seventh Ave. (139th). AUdubon 3-3560. Courses for Civil Service jobs.
HEPFLY & BROWNE SECRETARIAL SCHOOL—Day & Eve.—7 Lafayette Ave., Cor. Flatbush, Brooklyn 17. NEVins 5-2941.

STENOGRAPHY
TYPEWRITING • BOOKKEEPING
Special 4 Months Course • Day or Ev.
CALCULATING OR COMPTOMETRY
Intensive 2 Months Course
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427 FLATBUSH AVENUE EXT.
Cor. Fulton St. MAIn 2-2447

FERNANDEZ SPANISH SCHOOL
Offers for 50c—2 Hour
Lessons of Dynamic Teaching
J. FERNANDEZ
405 E. 19th St.
GR. 3-5103

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AT HOME! NO CLASSES!
Many Finish in 2 Years! Go as fast as your ability permits!
Prepare at home during spare time!
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HIGH SCHOOL GRADUATES AVERAGE \$2112 YEARLY!
PREPARE FOR REGENTS OR COLLEGE!
THIRTY PAYMENTS 15 MONTHLY • ALL TESTS PERMITTED • 24-HOUR GROUP WORK OFFERS
AMERICAN SCHOOL, 130 West 42d St., N.Y.C. Phone Bryant 9-3500
Please send me your FREE 22-page Descriptive Booklet CL 11

hours of 6:00 p. m. to 12:00 midnight.
Applicants must have had at least six months paid experience in the operation of power-driven sewing machines.
Persons interested in this work are urged to report to the Naval Clothing Depot at 29th Street & 3rd Avenue, Brooklyn, New York, between the hours of 9:00 a. m. and 5:00 p. m.
Persons who are not employed on war work of equal skill and who feel they are qualified to fill the above position are invited to appear for interview at the above address.

Buy The LEADER every Tuesday.

Manufacturer SAVES YOU 50%

PERSIAN PAW COATS 135.00

PERSIAN LAMB COATS FROM \$89 TO \$100
H. RAPAPORT
Mfr. of Fine Furs
174 5th Av., Bet. 22-23 St.
Room 505 OR. 4-0199

FOR MEN AND WOMEN

MECHANICAL DENTISTRY

MILITARY - CIVILIAN
Opportunities are best in 25 years. DENTAL TECHNICIANS are needed by 3,000 laboratories. You can start NOW. Call daily 10-9, phone or write Dept. C
NEW YORK SCHOOL OF MECHANICAL DENTISTRY
125 W. 31 St., N.Y. Phone: CH. 4-3994
—Declared Essential & Permanent—

WANTED
New Talent
Children, Adults, immediately prepared and managed for
Stage - Screen - Radio Engagements
ORNATO STUDIOS
Star Makers Since 1921
1607 B'way. CI 6-0115 (near 49th St.)

X-RAY & MED. LAB.
Short Courses. Day or Evening.
Men-Women Technicians Needed
6 to 8 week **HIGHEST SALARIES**
Course in **IN HISTORY, Hospi-**
DENTAL ASST'G tals, Laboratories, and
Incl. Chair, **Doctors' offices want**
Lab., X-Ray **trained workers. Course**
Book R. **qualifies you for Army**
Aft. X-RAY classes NOW Forming and Navy Ratings. Call,
MANHATTAN ASSISTANTS' SCHOOL Write or Phone. Get
Licensed by State of New York
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NEEDS
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IN NEW YORK CITY

Help make critical Electro-Mechanical Apparatus urgently needed by our Armed Forces for Victory.

DRAFTSMEN
INSTRUMENT MAKERS
(All-around machinists)
LATHE OPERATORS
(Engine Lathe)
MILLING MACHINE OPERATORS
WIREMEN — RADIO

Overtime-Bonus for Night Shift

Apply:
57 BETHUNE STREET, N. Y. 14

Monday-Thursday 9-8 P.M.—Friday and Saturday 9-5 P.M.

Release Statement and USES Consent Needed

SHIP REPAIR WORKERS

For Essential War Work
IRON WORKER HELPERS
LATHE HANDS
WELDER TRAINEES
WELDERS
HELPERS
BOILERMAKERS
RACKMEN
RIVETERS
SHEET METAL WORKERS
CLEANERS
DRAFTSMEN
CHIPPERS & CAULKERS

Persons in war work or essential activity not considered without availability statement

TODD SHIPYARDS CORPORATION
(ROBOKEN DIVISION)
TODD Representative
will interview applicants at the
Of the War Manpower Commission

U. S. Employment Service
No Experience Necessary
86 River Street, Hoboken, N. J.
DAILY EXCEPT SUNDAY
7 A.M. to 5 P.M.
NO PLACEMENT FEE

Bring birth certificate or citizenship papers
APPLICANTS CAN ALSO APPLY AT:
U.S.E.S. of War Manpower Commission at
44 East 23rd St., 87 Madison Ave. or 40
East 80th St., New York City, and 105
Jerusalem St., Brooklyn. Daily except Sun.
8:30 A.M. to 5:30 P.M.

HANDYMEN . . PORTERS

For cleaning and maintenance
in modern office building
STEADY WORK, GOOD SALARY
40 hours — 12 hours overtime at time
and a half
Availability statement necessary

GIBBS & COX, Inc.
21 West St. Rm. 1806 N.Y.C.

TIRE VULCANIZER
BEST WAGES
STERLING 3-2693

WANTED

Part time and Full time
STEVEDORES
Pier 30 — North River
PENN STEVEDORING CORP.

MEN
NO EXPERIENCE

MEALS AND UNIFORMS FURNISHED
FULL OR PART TIME
BAKERS
LAUNDRY WASHERS
DISHWASHERS
POTWASHERS
PORTERS, Day or Night
SODA MEN,
Good Appearance

BONUSES—PAID VACATIONS
PERMANENT POSITIONS

Essential workers need release statement

SCHRAFFT'S
APPLY ALL DAY
56 WEST 23RD ST., N. Y.
OR APPLY 5 TO 8 P. M.
1381 BROADWAY, N. Y.
Near 38th Street

Help Wanted Male

GOOD RAILROAD JOBS

in
Grand Central Terminal

★
Help an essential war industry
"Keep 'em Rolling"
★
PORTERS WANTED
for general cleaning in the station.

Permanent positions,
Night Shift.
Salary, \$5.18 per day.

TELL YOUR FRIENDS
Applications from those now employed in war industries cannot be considered

Apply: Room 1030, any night, 9:30-10:30 p. m.

Grand Central Terminal
Park Avenue & 42nd Street

BOYS—MEN
NO EXPERIENCE

For Light General Factory Work
IN BOOK BINDERY
OPPORTUNITY
TO LEARN POST-WAR TRADE

J. F. TAPLEY CO.
48-31 Court St. (Metro Bldg.) L. I. C.
near Court Square (6 min. Manhattan)

MATERIAL HANDLERS
AND
FLOOR HANDS

WESTERN ELECTRIC CO.

Apply:
Employment Dept.
31 AVE. and WEST 64 ST., N. Y.
Monday-Saturday 8:30 A.M.—4:30 P.M.
Essential workers need release

AUTO MECHANICS and BODY MEN
PERMANENT POSITIONS
POST WAR FUTURE

Essential Industry . . . Top Wages

FLOOD OLDSMOBILE CO.
1526 Atlantic Ave.
Brooklyn, N. Y. PResident 4-6100

Help Wanted Male

MEN

ESSENTIAL INDUSTRY

Needs The Following:

TOOL DESIGNERS
TOOLMAKERS
BUFFERS
PORTERS
DIE SETTERS
PLATERS HELPERS
PACKERS
MACHINE OPERATORS

Maintenance Machinists
SCREW MACHINE SET-UP MEN
CHIP SEPARATORS

Essential workers need release

AMERICAN SAFETY RAZOR CO.
62-76 Lawrence St. Bklyn.

RADIO MECHANICS
Wanted by Leading Airlines

For work at Laguardia Field. Four years experience in receiver and transmitter overhaul or repair. \$1.00 an hour. Limitless postwar opportunities. For interview, come to address below daily 9 a.m. to 5 p.m. Thursdays to 8 a.m.; Saturdays to 12:30 p.m.). Please bring birth certificate if possible. Essential workers need release statement.

AMERICAN AIRLINES, Inc.
103 East 41st Street New York City

PART TIME POSITIONS AT LA GUARDIA FIELD

Are you now in non-essential work and able to accept part time employment in an essential industry without interfering with your present job?

If so, American Airlines has part time positions immediately available as general building porter and hangar cleaners to those who can work any set of four hours during the day or night, six days a week. Starting salary 50c an hour.

AMERICAN AIRLINES, Inc.
103 East 41st Street New York City

Automobile Body Men and Mechanics

Post-war Future with Brooklyn's Leading Oldsmobile Dealer.
Permanent Positions. Pleasant Shop and Working Conditions.
Established 15 years. Two large Service Stations.

J. I. S. MOTORS, Inc.
MR. WHITE MR. POTTS
20 Erasmus St., 1064 Coney Isl'd Av.
(Mr. Church & Bedford) (Bet. O & P)
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BELL LABORATORIES

NEEDS
MEN
IN NEW YORK CITY

NO EXPERIENCE REQUIRED
Night Work

Weekly Salary, Plus Overtime
Bonus for Night Shift

APPLY: 57 BETHUNE STREET, N. Y. 14

Monday-Thursday 9-8 P.M. Friday and Saturday 9-8 P.M.

Essential Workers Need Release Statement

Help Wanted Male

GREYHOUND LINES
Baggage Department
NEEDS
MEN

EXPERIENCE UNNECESSARY
30-day training period with pay of \$27.50 per 48-hour week
After 30 days, regular rate
\$160.00 PER MONTH

These are essential and permanent jobs
Interviews daily, except Sunday, 9 A. M. to 5 P. M. See Baggage Master

CAPITOL BUS TERMINAL
245 West 50th St., New York City
Essential workers need release statement.

Help Wanted—Male and Female

AMERICAN TELEPHONE & TELEGRAPH CO.

Has openings for
BUSBOYS — BUSGIRLS
COUNTERMEN
COUNTERWOMEN
DISHWASHERS
For Employees' Cafeteria
UNIFORMS & MEALS FREE
Experience Unnecessary
GOOD SALARIES PAID

Apply **32 SIXTH AVE.**
(Canal St. Station all subways)
Essential workers need release

HOTEL HELP

WOMEN AND MEN—
NO AGE LIMIT
GOOD PAY—
PERMANENT POSITIONS
NO EXPERIENCE NEEDED
ALL DEPARTMENTS
NO AGENCY FEE

KNOTT HOTELS
FREE EMPLOYMENT SERVICE

OPEN 8:30 A.M. TO 5:30 P.M.
234 7th AVE., Bet. 23rd and 24th STS.
Essential Workers Need Release Statement

HOTEL HELP

ELEVATOR OPERATORS
BUS BOYS
HOUSEMAN
KITCHEN HELP

Permanent Positions — Good Pay
Apply Free Employment Office, Room 380
9 A.M. to 5 P.M. Daily, Except Sundays

Hotel Lexington
Lexington Ave. (48 St.), N. Y.
Essential Workers Need Release Statement

LAUNDRY WORKERS

For Washroom and Tumblers
No Experience Necessary.
Highest Rates of Pay

FREE MILK AND COFFEE

Apply All Day Monday to Friday

General Diaper Service
70-05 ALBION STREET BLMHURST
Blmhurst Ave. Station Independent Hob.

MILLING MACH. OPERS.
PRODUCTION WORK
Male or Female
DAY AND NIGHT SHIFT
8 to 6 Months' Experience
On Precision Parts
Call REgent 7-0300 for interview.

Help Wanted—Female

GIRLS & WOMEN

NO EXPERIENCE

FULL OR PART TIME
BAKERS
COUNTER GIRLS
PANTRY WORKERS
SALAD MAKERS
STEAM TABLE
DISH WASHERS
WAITRESSES

Full Time-Part Time Lunch Hours
Also 5 P.M. to 1 A.M.
HOSTESSES
COOKS
DESSERT MAKERS
LAUNDRY WASHERS
CANDY PACKERS
SALESGIRLS
CLERKS

MEALS AND UNIFORMS FURNISHED
BONUSES—PAID VACATIONS
PERMANENT POSITIONS
OPPORTUNITIES FOR
ADVANCEMENT

Essential workers need release statement

SCHRAFFT'S
APPLY ALL DAY
56 WEST 23RD ST., N. Y.
OR APPLY 5 TO 8 P. M.
1381 BROADWAY, N. Y.
Near 38th Street

GIRLS WOMEN

Get Into The Fight

Take Part in Essential War Industry
NO EXPERIENCE NEEDED

Learning made easy. Full pay during training period. After this period you can expect automatic increases.
Bring proof of age. War workers present availability statement.

UNIVERSAL CAMERA CORP.
APPLY PERSONNEL OFFICE
32 West 23rd Street

GIRLS—WOMEN

NO EXPERIENCE

For Light General Factory Work
IN BOOK BINDERY
OPPORTUNITY
TO LEARN POST-WAR TRADE

J. F. TAPLEY CO.
48-31 Court St. (Metro Bldg.) L. I. C.
near Court Square (6 min. Manhattan)

GIRLS — WOMEN
18 - 50

Light factory work; no experience necessary.

MEN
18 - 50

General factory work, handling paper and board; no experience necessary.
War workers need Release Statement.

Einson - Freeman Co., Inc.
Starr & Borden Aves., Long Island City
or
88-06 Grand Avenue, Maspeth, L. I.

COMPTOMETER OPERATOR

Experienced or Beginner

40 hour—5 day week
APPLY 10 TO 12
PERSONNEL DEPARTMENT
3rd Floor
The NAMM STORE
452 Fulton Street
Brooklyn

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BABY TOGS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

U.S. Jobs

(Continued from page 10)

- V2-3050—Shipfitter (M), \$1.14-\$1.30-\$1.30 per hr.
- V2-3051—Welder, Electric (M), \$1.14-\$1.30-\$1.30 per hr.
- V2-3052—Welder, Gas (M), \$1.14-\$1.30-\$1.30 per hr.
- V2-3053—Laborer, Classified (M), \$1.50 per hr.
- V2-3054—Laborer, Classified (M), \$1.50 per hr.
- V2-3055—Helper Trainee (M), \$1.50-\$1.50-\$1.50 per hour.
- V2-3056—Carpenter & Chopper (M), \$1.14-\$1.20-\$1.20 per hr.
- V2-3057—Packer (M), \$1,500.
- V2-3058—Laborer (M or F) \$1,500.
- V2-3059—Custodial Laborer (M), \$1,500.
- V2-3060—Delivery Man (M), \$1.00 per hr.
- V2-3061—Sub. Garage/Driver (M), \$1.55 per hr. plus 15%.
- V2-3062—Printer (M), \$1.10 per hr.
- V2-3063—Chauffeur Mechanic (M), \$1,500.
- V2-3064—Apprentice (Mech. Trades) (M), \$1.50 per diem.
- V2-3065—Laborer (M), \$1,000.
- V2-3066—Firefighters (M), \$1,000.
- V2-3067—Janitor (M), \$1,200.
- V2-3068—Operator (F), \$1.12 per diem.
- V2-3069—Office Laborer (M), \$1,500.
- V2-3070—Stockkeeper (M), \$1,000.
- V2-3071—Janitor (M or F), \$1,200.
- V2-3072—News Attendant (M), \$1.03 p.h.
- V2-3073—Auto Mechanic (M), \$1.07 to \$1.15.
- V2-3074—Auto Mechanic Helper (M), \$1.70 per hr.
- V2-3075—Jr. Machinist (M), \$1.87 per hr.
- V2-3076—Machinist (M), \$1.04 per hr.
- V2-3077—Welder (Gas & Elect.) (M), \$1.04 per hr.
- V2-3078—Auto Mechanic Helper (M), \$1.70 per hr.
- V2-3079—Laborer (Intermittent) (M), \$1.72 per hr.
- V2-3080—Janitor (M), \$1,000.
- V2-3081—Auto Mechanic Helpers (M), \$1.00 per hr.
- V2-3082—Auto Mechanic (M), \$1.00 per hr.
- V2-3083—Radio Mechanic (M), \$1.12 per diem.
- V2-3084—Radiator Repairman (M or F), \$1.73 per hr.
- V2-3085—Flat Worker (F), \$1.84 per hr.
- V2-3086—Stockkeeper (M), \$1,500.
- V2-3087—Laborer (M), \$1,440.
- V2-3088—Chauffeur Mechanic (M), \$1,500.
- V2-3089—Motor Mechanic (M), \$2,040.
- V2-3090—Janitor (M or F), \$1,200.
- V2-3091—Guard (M), \$1,500.
- V2-3092—Packer & Sorter (F), \$1,500.
- V2-3093—Furnace (M), \$1,500.
- V2-3094—Sr. Laborer (M), \$1,500.
- V2-3095—Wind Attendant (M or F), \$1.00 per hr.
- V2-3096—Tractor-Trailer Driver (M), \$1.00 per hr.
- V2-3097—Truck Drive (Medium) (M), \$1.78 per hr.
- V2-3098—Janitor (M), \$1,200.
- V2-3099—Janitor (M or F), \$1,200.
- V2-3100—Packer (M or F), \$1,500.
- V2-3101—Sr. Packer (M), \$1,600.
- V2-3102—Laborer (M or F), \$1,000.
- V2-3103—Truck Driver (Pack-Lift Oper.) (F), \$1,500.
- V2-3104—Janitors (M), \$1,500.

- V2-3145—Hospital Attendant (F), \$1,200.
- V2-3146—Laborer (M), \$1,200.
- V2-3147—Laborer (M), \$1.97 per hr.
- V2-3148—Laborer, Warehouse (M), \$1.70 p.h.
- V2-3149—Stockkeeper (M), \$1,500 p.a.
- V2-3150—Patrolman (M), \$1,000.
- V2-3151—Jr. Laborer (M), \$1,200.
- V2-3152—Patrolman (M), \$1,000.
- V2-3153—Marine Fireman (M), \$1.87 per hr.
- V2-3154—Munition Operator (M or F), \$1.57 per hr.
- V2-3155—Laborer (M), \$1.07 per hr.
- V2-3156—Typewriter Repairman (M), \$1,000.
- V2-3157—Stenographer (M), \$1,440.
- V2-3158—Laborer (M), \$1,200.
- V2-3159—Fire Marshall (M), \$2,040.
- V2-3160—Truck Driver (M), \$1,500.
- V2-3161—Sr. Assistant Engineer (M), \$2,000.
- V2-3162—Firmman-Laborer (M), \$1,200.
- V2-3163—Elevator Operator Laborer (M or F), \$1,500.
- V2-3164—Asst. Foreman, Metal & Woodworking (M), \$1.00 per hr.
- V2-3165—Mess Gear Repairman (M), \$1.07 per hr.
- V2-3166—Laborer (F), \$1.70 per hr.
- V2-3167—Helper Mechanical (Gage Checker) (M), \$1.72 per hr.
- V2-3168—Sub Pneumatic Tube Operator (M), \$1.00 per hr.
- V2-3169—Laborer, Custodial (M), \$1,200.
- V2-3170—Bastress (M), \$1.50 per diem.
- V2-3171—Clerk (Laundry) (M), \$1,440 p.a.
- V2-3172—Engineer (Gasoline) (M), \$1,800.
- V2-3173—Sr. Laundry Facelady (F), \$1.80 per hr.
- V2-3174—Barge Captain (M), \$1,740.
- V2-3175—Laborer (M or F), \$1,400.
- V2-3176—Laborer (M), \$1.80 per hr.
- V2-3177—Armament Repairman (M), \$1.10 per hr.
- V2-3178—Instrument Repairman (M), \$1.10 per hr.
- V2-3179—Mechanic (M), \$1,600.
- V2-3180—Emergency Extractor (M), \$1.70 per hr.
- V2-3181—Packer (M), \$1.00 per hr.
- V2-3182—Stockkeeper (M), \$1,200.
- V2-3183—Laborer (M), \$1.83 per hr.
- V2-3184—Electrician (M), \$2.00 per hr.
- V2-3185—Electrician Helper (M), \$1.93 per hr.
- V2-3186—Checker (M), \$1,440.
- V2-3187—H.D. Truck Driver (M), \$1,000.
- V2-3188—Laborer (M), \$1,500.
- V2-3189—Sr. Auto Mechanic (M), \$2,000.
- V2-3190—Jr. Auto Mechanic (M), \$1,800.
- V2-3191—Auto Mechanic (M), \$1,200.
- V2-3192—Foreman, Auto Mechanic (M), \$2,000.
- V2-3193—Foreman, Asst. Auto Mechanic (M), \$2,000.
- V2-3194—Jr. Naval Architect (M), \$2,000.
- V2-3195—Jr. Veterinarian (M), \$2,000.
- V2-3196—Administrative Assistant (M), \$2,000.
- V2-3197—Engineering Aide (Mech. or Eng. Mech.) (M), \$2,000.
- V2-3198—Engineer (optical system) (M), \$4,000.
- V2-3199—Engineer Mech. (Spec. & test) (M), \$3,800.
- V2-3200—Engineer (mech.) (M), \$3,200.
- V2-3201—Engineer Mech. (M), \$3,500.
- V2-3202—Engineer (elec.) (M), \$3,800.
- V2-3203—Engineer (mech.) (M), \$3,800.
- V2-3204—Trainer, Inspector (M or F), \$1,440.
- V2-3205—Examiner (M), \$3,200.

- V2-3240—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3241—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3242—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3243—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3244—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3245—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3246—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3247—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3248—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3249—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3250—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3251—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3252—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3253—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3254—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3255—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3256—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3257—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3258—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3259—Purchasing Agent (J. C. N.J.) (M), \$2,000.
- V2-3260—Purchasing Agent (J. C. N.J.) (M), \$2,000.

General Bradley

(Continued from page 5) abled, but who has been in the thick of combat," says the Reform League.

Impossible to Fire Also, according to the League, firing a veteran would be almost an impossibility under the act. "A non-veteran of 25 years experience might have to be released to retain a veteran only one year in service. This would destroy all hope of a career service based on merit and fitness," the Reform League claims.

The League is strongly in favor of aiding returning veterans to get jobs. But help them to get into private industry, is the reformers' view.

Aside from the League's suggested changes, little opposition can be expected to stand in the way of speedy enactment. The House Civil Service Committee has indicated it would report favorably on the bill.

Incidentally, the bill contains a provision giving widowers of WACS, WAVES, SPARS, and Female Marines the same preference as widows of servicemen.

Subway Proofreaders Get Raise in Pay

Two employees of the NYC Board of Transportation received nice increases last week. The City transit system has its own printing establishment, and 2 proofreaders, Joseph A. Citta and Philip Kobre, were raised from \$54.50 a week to \$60.40.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of GOLDMAN BROS. & INENSTADT, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of AETNA ELECTRICAL MANUFACTURING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of VARIETY CUT RATE SHOPS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

TERRA MFG COMPANY—Notice is hereby given that a certificate of limited partnership which was duly signed and acknowledged by all the partners, was filed in the New York County Clerk's Office on February 24, 1944, reading as follows:

STATE OF NEW YORK } COUNTY OF NEW YORK } WE, the undersigned, being desirous of forming a limited partnership pursuant to the Laws of the State of New York, and being severally duly sworn, do certify as follows: 1. The name of the partnership is: TERRA MFG COMPANY. 2. The character of the partnership's business is to carry on the business in New York City and elsewhere of manufacturing and selling world globes, globular maps and similar articles. 3. The principal place of business of the partnership is at 295 Madison Avenue, in the Borough of Manhattan, City of New York. 4. The name and place of residence of each general partner interested in the partnership is as follows: HENRY RAY, 240 West 102nd Street, Manhattan, New York City; JOHN E. POTTER, 14 Grove Avenue, Larchmont, New York. 5. The terms for which the partnership is to exist is from the 31st day of

Column for Car Owners

The firms listed below will be happy to appraise your car. Write to them or to The LEADER office for information about putting your car to work in the war effort.

DOC GREINER says Many people have lost money because they were careless enough to sell their cars without first finding out what I would pay.

DON'T YOU MAKE THE SAME MISTAKE.

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Top prices paid for low mileage Cars—All makes all models

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FOR ALL MAKES AND MODELS 1931 TO 1942 Special Bonus for Low Mileage Cars DRIVE TO

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February, 1944, is the close of business on the 30th day of February, 1947, and thereafter from year to year unless and until any partner shall give thirty days written notice of his election to terminate the partnership. The partnership may not be terminated prior to the expiration of the three year period except with the consent of all the partners.

6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:

EMIL POPPER, cash in the sum of One Thousand (\$1,000.00) Dollars.

7. The limited partner has not agreed to make any additional contributions.

8. The contribution of the limited partner is to be returned to him upon the dissolution of the partnership.

9. The share of the profits or the other compensation by way of income which each limited partner shall receive by way of his contributions are: The limited partner shall receive 25% of the partnership's net profits.

10. In the event of the death of any general partner or if a general partner shall become insane during the period of the partnership, the partnership shall be continued by the surviving or sane general partner; in the event that both of the partner by virtue of death, retirement or insanity shall become incapable of carrying on the business of the partnership, the partnership shall immediately terminate and be dissolved according to law.

JOHN E. POTTER HENRY RAY EMIL POPPER

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BROADWAY AT 56TH ST.

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HERE'S A JOB

Help Wanted Agencies A BACKGROUND OF SATISFACTION IN PERSONNEL SERVICE SINCE 1910. Secretaries, Stenographers, File—Law Clerks, Switchboard Operator, BROODY AGENCY (Henriette Roden, Licensee), 240 Broadway, Barclay 7-6155.



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EYEGLASSES—As low as \$7, which includes thorough examination and first quality lenses and frames. Dr. A. H. Hanson, Optometrist, 119 E. 30th St., New York City. LExington 2-4906. Hours 10 A.M. to 5 P.M.

Osteopath

DR. LOUIS PERKAL—Osteopathic Physician. By appointment. Phone LE. 2-1866. Address, 18 East 41st St., Room 803.

Dentists

DR. EUGENE MORRELL—Surgeon Dentist, Oral Surgeon, 300 Monroe St., cor. Tompkins Ave., Brooklyn. GL 6-2474. DR. S. GLOUBERMAN, 1565 Townsend Ave., near Mt. Eden Ave., Bronx, Tel. TRemont 6-9756. (Formerly at 25 East 170th St.)

Massage

"Keep Fit" at Alfredo's, 216 East 65th St., RH. 4-0504. Reducing, conditioning, Swedish massage. By appointment.

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CHRONIC DISEASES OF SKIN, NERVES, & STOMACH. RECTAL DISEASES, KIDNEY AND BLADDER TROUBLES. EYE, EAR, NOSE AND THROAT DISEASES. NEURVE WEAKNESS. LAME BACK, SWOLLEN GLANDS. MEN AND WOMEN TREATED BY MODERN METHODS.

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NOTICE is hereby given that Wholesale Liquor and Wine License LL-73 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law in the premises located at 360 Fifth Ave., N. Y. C. County of New York. THREE FEATHERS DISTRIBUTORS, Inc., 300 Fifth Avenue, N. Y. C.

Congress Action Hits Jobs of NYC Welfare Workers

Five hundred employees of the NYC Welfare Department, about 10 percent of the department's personnel, are engaged in the School Lunch program which has just been deprived of its support by the act of Congress in refusing to renew the appropriation.

However, the program won't be dropped and the Welfare employees left without work. Unless Congress reconsiders, Welfare officials expect the City to take over and continue the project. If the City doesn't take over...?

DAVID LANG IS POET IN NYC COMPTROLLER OFFICE

The name of the man who wrote the poem on Promotions which appeared in the last week's LEADER has been discovered. He's David H. Lang, an accountant in the Excise Tax Bureau of the Comptroller's Office, in charge of technical correspondence.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House, City Hall Park, New York, on the 16th day of March, 1944.

PRESENT: John A. Byrnes, Chief Justice. In the Matter of the Application of HENRY HAAS for leave to assume the name of HENRY PETER COBY.

On reading and filing the petition of HENRY HAAS duly verified the 15th day of March, 1944, praying for the change of name of the said HENRY HAAS; it being requested that he be permitted to assume the name of HENRY PETER COBY in the place and stead of his present name, and from the attached Certification of Birth of the said Henry Haas, from which it appears that he was born in the City of New York on May 21, 1916, and the Certificate of Sister Agneta Miriam, Superintendent, New York Foundling Hospital, New York City, and the Court being satisfied that such petition is true, and it appearing from the said petition, and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of the Petitioner, it is ORDERED, that the said HENRY HAAS be and he is hereby authorized to assume the name of HENRY PETER COBY in the place and stead of his present name on the 25th day of April, 1944, upon his compliance with the provisions of Article 8 of the Civil Rights Law, namely: that the petitioner cause this order and the papers upon which it was granted to be filed within 10 days from the date hereof in the office of the Clerk of the City Court of the City of New York, New York County, and within 10 days from the date of entry of the said order, the petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in the County of New York, and within 40 days after the making of this order, proof of such publication and service thereof upon the local draft board, as herein directed, by affidavit to be filed and recorded in the Office of the Clerk of the City Court of the City of New York, New York County, and within 20 days after the entry thereof, cause copy of the petition and a copy of this order to be served upon the Chairman of his Local Draft Board and cause proof of such service to be filed with the Clerk of this Court within 10 days after such service, and after such requirements are complied with the said petitioner HENRY HAAS shall on and after the 25th day of April, 1944, be known as and by the name of HENRY PETER COBY, which he is hereby authorized to assume and by no other name.

ENTER—J.A.B.—C.J.C.C.

NEGLECTED

Chronic and Acute Ailments; Skin, Kidney, Bladder, Backache, Arthritis, Varicose Veins treated. FREE CONSULTATIONS. Laboratory Tests, Urinalysis, X-ray, Thorough Examinations. \$2 DR. SPEED 305 E. 78th St. 25 YEARS PRACTICE EUROPE & HERE Daily 10 to 2; 4 to 8:30; Sun. 10 to 2 Blood test for Marriage License

West Hill Sanitarium

West 252nd St. and Fieldstone Road FOR MENTAL DRUG, ALCOHOLIC AND REST CASES SEND FOR BOOKLET HENRY W. LLOYD, M.D. Kingsbridge 7-8440

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666 TABLETS, SALVE, NOSE DROPS

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SWARD, HELLMAN & WELLES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PIONEER RESTAURANT SUPPLY CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 16th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GARTEL CONSTRUCTION CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BELL EREGRAVING CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TUXEDO JUNCTION TAVERN, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of C. N. MATTHEWS CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a dissolution of A. BOBBE COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CEDAR DOWNS, INCORPORATED, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Have You a 'Place to Live' Problem?

Consult one of the specialists listed below for advice on buying a home or finding one to rent.

Houses for Sale

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Beautifully situated, on high ground with fine view of wooded Palisade slope, a sunny convenient six-room house, hall, modern bath, large attic, screened porch. New Thatcher oil burning air conditioned heating plant. Garage and chicken house. Its half acre includes lawn, rock-garden, beautiful old shade trees, shrubbery, bulbs already pricking through perennials to come, 125 currant, 75 blueberry bushes planted last year—promise good returns with minimum effort. One block to N. Y. State, at the City of Albany. (Seal) this 3rd day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.
HELEN MARSHALL TENAFLY, N. J. ENG. 3-5020

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of WANGRO-TAWODA STUDIOS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HOWARD CONCESSIONS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of KOTCH & TUCKMAN, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TROY AVENUE BUILDING, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHRISTAL-SCHUCHMAN & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TOP MAID TROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CREDIT FABRICS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 20th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ART LEATHER SOUVENIR COMPANY has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ELITE WATCH CASE CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MIKE LEVINE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.
Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Haggerty Elected To NYC Credit Union

Philip Haggerty, personnel assistant to Borough President Nathan of Manhattan was elected to the Board of the Municipal Credit Union last week.

He was elected by the Board to fill the rest of the term of David A. Thompson, Emergency Defense Director of New York City, who had to resign his Credit Union post because of the press of other duties.

Dates Set for NYC Wage Hearings

Following are new dates for prevailing wage hearings, announced by Morris Paris, assistant deputy comptroller, in charge of labor law matters:

Electricians, Monday April 10, 11 a. m.; Auto Machinists, Tuesday April 11, 2 p. m.; Carpenters, Monday April 17, 2 p. m.

Law Clerks Get Promotion Chance

Employees of the NYC Law Department will have another chance to file for the promotion examination to Examiner, Grade 3, which pays up to \$3,000. Filing for the test, which is open to clerical employees, will be reopened from April 4 to 12. Those who filed their applications during the first period, February 14 to March 1, 1944, needn't file again.

LEGAL NOTICE

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JUNA TRADING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FINK and BLAISE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SCHOENHOLZ - GARRISON, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SCHENKEL - GARRISON, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of M. PRICE REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GITKIND & MENDEL, BRONX, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ACADEMY BUILDING CLEANING COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HYGRADE PLUMBING CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GINS & POTTER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TROY AVENUE BUILDING, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHRISTAL-SCHUCHMAN & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TOP MAID TROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

SCHOOL FRONT

Schools are adapting their courses to aim at higher age groups, and offering war time practical training courses which make almost certain substantial increases in earning power.

The Mandl School has moved its facilities in teaching x-ray, radiograph and fluoroscopic to larger quarters at 1394 Broadway and has extended its curriculum to include all types of blood chemistry, urine analysis, bacteriology, gastric analysis, histological technique and serology. Graduates are meeting part of the tremendous need for laboratory technicians and medical assistants.

The Posa Institute has taken larger quarters at 33 W. 42nd St. and is extending the study of English, Spanish and Portuguese for anticipated Portuguese war expansion for Latin American trade.

The expansion in our merchant fleet and other indications which prophecy increased post war commerce, is urging Academy of Advanced Traffic to speed up its emphasis on sea and air transportation and to establish an air traffic course.

The Abbe Institute at 1697 Broadway is giving courses in Friedman's shorthand a new easy to learn system. The courses are tuition free and training is available in typing, comptometry, French, Spanish, Journalism, arts and crafts, poetry, radio script writing and current events. There are charges for registration and the use of typewriters and comptometers. A new series of courses began March 27.

Plastic Lenses

Plastic lenses which are still new and startling to many are taking their place in the war time economy according to A. J. Heller, of Keen-Sight Optical Company, 270 Livingston St., Brooklyn, N. Y. Made of lightweight and unbreakable plastic, contact lenses give freedom from delicate and unbecoming spectacles and has popularized the use of proper glasses by the new army of women who have gone to school and to work, leaving down old prejudices due to unsightly appearance of spectacles. Lenses are made from a mold of the contours of the eye balls and fit under the eye lids so that they cover the entire front of the eye and move in unison with them. The wearer is not conscious of their presence and they are almost undetectable. The whole making procedure, done by expert technicians, is simple and interesting.

Demonstrations can be seen at the Keen-Sight Laboratories by appointment.

LEGAL NOTICE

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SALLIE SNOW, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of M. PRICE REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HARRY MOSKOWITZ & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GITKIND & MENDEL, BRONX, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ACADEMY BUILDING CLEANING COMPANY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 18th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HYGRADE PLUMBING CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GINS & POTTER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TROY AVENUE BUILDING, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 30th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHRISTAL-SCHUCHMAN & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TOP MAID TROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE

right of limited partner to substitute an assignee as contributor in his place. No right given limited partner to receive return of contribution other than cash.

HUCKMAN, GEORGE L.—Supplemental Citation—The People of the State of New York, by the Grace of God Free and Independent, to JESSIE MACRAE; THOMAS W. TRIMBLE and DAVID GLASSFORD, as executors of the estate of Alexander Glassford, deceased; EMILY W. MACCORMACK, EDITH M. MACCORMACK and ROBERT S. MACCORMACK, JR., as executors and trustees under the will of Robert S. MacCormack, deceased; MARIE HEGEMAN WARNOCK, individually and as surviving executor of the estate of Henry B. Hegeman, deceased; being the persons interested herein, as set forth in the supplemental petition dated March 8, 1944, in the Estate of George L. Huckman, deceased, who, at the time of his death, was a resident of New York County. SEND GREETING:

Upon the petition and supplemental petition of Robert C. Brown, residing at No. 4 Park Lane, Mount Vernon, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 28th day of April, 1944, at half-past ten o'clock in the forenoon of that day, (a) why the account of proceedings of Robert C. Brown, as executor of the estate of George L. Huckman, deceased, should not be judicially settled, (b) why an adequate reserve should not be provided, or other proper provision made, for the payment of any Federal or State income taxes which may be due for the period commencing January 1, 1943, (c) why your liability, if any, in respect to the allocation and proration of taxes under Section 124 of the Decedent Estate Law of the State of New York should not be adjudicated herein, (d) why the sums, if any, found due from any of you, should not be paid by you to such persons and in the manner as may be directed by the Surrogate, (e) why recovery over in favor of any person making payment of such taxes or any part thereof should not be allowed as against any other person who may be found liable therefor by the Surrogate, and (f) why such other, further and different relief should not be granted as to the Surrogate, may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, to be hereunto affixed.

(L.S.) **WITNESS HONORABLE JAMES A. FOLEY**, a Surrogate of our said County, at the County of New York, the 8th day of March, in the year of our Lord one thousand nine hundred and forty-four.

GEORGE LOESCH,
Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GLOBE STORAGE & CARPET CLEANING COMPANY, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NATIONAL NEWSPAPER SERVICE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HARRY MOSKOWITZ & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HARRY MOSKOWITZ & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

SEABOARD NOVELTY COMPANY
The following is the substance of a Certificate of Limited Partnership subscribed and acknowledged by all partners and filed in the New York County Clerk's office on February 4, 1944.

Name of the partnership is SEABOARD NOVELTY COMPANY, engaged in the business of manufacturing novelties and trimmings for ladies' hats. The principal of business shall be at 62 West 38th Street, New York City.

The general partner is GEORGE KRAMER, 2229 Valentine Avenue, Bronx, New York.

The limited partners are BENJAMIN KRAMEL, 2395 Valentine Avenue, Bronx, New York and JULIUS SCHLOSSBERG, 1258 Ocean Parkway, Brooklyn, New York.

The term of the partnership is from January 3rd, 1944 to December 31st, 1948.

The amount of cash contributed by the limited partner, BENJAMIN KRAMEL, is \$1000.00. Amount of cash contributed by the limited partner, JULIUS SCHLOSSBERG, is \$500.00 and they shall make no additional contributions.

Contributions of limited partners shall be returned in cash upon dissolution or termination of partnership.

BENJAMIN KRAMEL shall be entitled to 25% of the net profit, JULIUS SCHLOSSBERG shall be entitled to 20% of the net profit.

No right is given any limited partner to substitute an assignee as contributor in his place.

No right has been given to the partners to admit additional limited partners.

No limited partner shall have priority over any other limited partner.

The remaining partner shall have the right to continue the business on the death, disability or retirement of any other partner, pursuant to the terms, provisions and conditions set forth in the articles of co-partnership.

The limited partners shall have no right to demand and receive property other than cash in return for their contributions.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ELITE WATCH CASE CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of March, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Queens and Long Island

IMMEDIATE POSSESSION

Amusement

by J. RICHARD BURSTIN

"The Heavenly Body" starring William Powell and Hedy Lamarr is the current attraction at the Capitol Theatre. Jimmy Durante heads the stage show. . . "See Here Private Hargrove" featuring Robert Walker and Donna Reed is now entering its second week at the Astor Theatre. . . "Lady in the Dark" has now gone into the 10th week at the Paramount Theatre. . . "The Voice of the Turtle" with Elliot Nugent and Margaret Sullivan announces a week of free performances for members of the armed forces at the Morosco Theatre, beginning June 27th. . . Gene Kelly will play the leading dancing and romantic role in I.G.M.'s new musical, "Anchors Aweigh" which Joseph Pasternak is producing. . . "Shine On Harvest Moon" starring Ann Sheridan, Dennis Morgan, Jack Carson and Irene Manning is now in its third

week at the Strand Theatre. Russ Morgan and His Orchestra head the "In Person" show with Borrah Minevitch's Harmonica Rascals as an added attraction. . . "Up In Arms" featuring Danny Kaye and Dinah Shore continues to amuse the crowds at the Music Hall where it is held over due to popular demand. . . "The Song of Bernadette" starring Academy Award Winner, Jennifer Jones will enter into the tenth week at the Rivoli Theatre.



HEDDY LAMARR

currently featured in "The Heavenly Body" now playing at the Capitol Theatre.

State Exams

(Continued from page 1)

experience. A knowledge of the field of housing development is desirable. (Application should be filed by April 18)

8002. Associate Cancer Dermatologist, State Institute for the Study of Malignant Diseases, Department of Health. Usual salary range \$5200 to \$6450. Application fee \$5.00. At present, a vacancy exists at \$5800 for part-time services.

Minimum Qualifications: Candidates must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition, they must meet the requirements of one of the following groups: Either (a) five years of satisfactory experience in the practice of medicine of which three years must have been as a dermatologist, including the differential diagnosis and the treatment of cancer and similar malignant diseases of the skin; or (b) three years of satisfactory post-graduate training or research in dermatology at a recognized cancer institution; or (c) a satisfactory equivalent combination of the foregoing training and experience.

8003. Business Consultant, Department of Commerce. Usual salary range \$3000 to \$3750. Application fee \$2.00. At present, a vacancy exists in New York City, but vacancies may occur in Albany, Syracuse, Binghamton, Rochester, and Buffalo. If eligible, candidates may compete also in No. 8014 Senior Business Consultant. A separate application and fee must be filed for each.

8004. Examiner of Municipal Affairs, Department of Audit and Control. Usual salary range \$2,400 to \$3,000. Application fee \$2.00. At present, several vacancies exist.

8007. Exhibits Designer, Division of Public Health Education, Department of Health. Usual salary range \$2,100 to \$2,600. Application fee \$2.00. At present, one vacancy exists.

8010. Junior Laboratory Technician, State and County Departments and Institutions. Usual salary range \$1,100 to \$1,650. Application fee 50c. If eligible, candidates may compete also in either No. 8018 Senior Laboratory Technician (Bacteriology), or No. 8017 Senior Laboratory Technician (Biochemistry). A separate application and fee must be filed for each.

8011. Junior Statistician, State and County Departments and Institutions. Usual range, \$2,100 to \$2,600. Application fee \$2.00. At present, a vacancy exists in the Albany Office of the State Education Department. Candidates may compete also in No. 8018 Senior Statistician Clerk. A separate application and fee must be filed for each.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) one year of satisfactory experience in a responsible technical position requiring the knowledge and application of modern professional statistical methods, and graduation from a recognized college; or (b) graduation from a recognized college is granted, with specialization in economics, statistics, or mathematics, including a supplemented by fifteen credit hours in statistics or in subjects in which statistical theory is developed or statistical methods employed as an integral part of the course; or (c) a satisfactory equivalent combination of the foregoing training and experience. (College transcript required.)

8012. Library Assistant, State Library, Department of Education. Usual salary range \$1,650 to \$2,150. Application fee \$1.00.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) graduation from a recognized college supplemented by an approved course in library science of at least one year or (b) graduation from a recognized college supplemented by an approved course in library science of at least sixteen semester hours credit, and two years of acceptable experience in a large reference, college or public library using modern methods; or (c) a satisfactory equivalent combination of the foregoing training and experience. (College transcripts required.)

8013. Motion Picture Inspector, Motion Picture Division, State Education Department. Usual salary range \$2,100 to \$2,600. Application fee \$2.00. At present, a vacancy exists in Buffalo, and one is anticipated in New York in the near future.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) four years of satisfactory inspection or investigating experience or related duties, preferably of a regulatory nature in connection with the exhibition of motion pictures, and graduation from a recognized high school; or (b) two years of satisfactory inspection or investigating experience, preferably of a regulatory nature. (Continued on page 16)

THEY DEFIED JAP TERROR!

ASTOUNDING DRAMA OF YANKS WHO BOMBED TOKYO!

DARRYL F. ZANUCK'S

THE PURPLE HEART

Directed by LEWIS MILESTONE

Plus A TOWN-TOPPING STAGE SHOW!

COUNT BASIE AND HIS ORCHESTRA

CAROL BRUCE

THE BERRY BROTHERS

Extra Added Attraction

ZERO MOSTEL

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YOU MUST COME IN SOMETIME and enjoy our delicious Steaks, Chop, Fried Chicken, Sandwiches — and, of course, YOUR FAVORITE DRINK. JUST AS YOU LIKE IT! MEET YOUR GENUINE HOST

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NEW YORK CITY

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Himmerman's Hungaria

AMERICAN HUNGARIAN

200 West 40th St., East of Broadway

No Juniors Permitted In NYC Germ Test

The State, County, and Municipal Workers of America lost a decision to the NYC Civil Service Commission last week.

A promotion examination is coming up for the position of Senior Bacteriologist. This test was opened only to Bacteriologists. However, several persons had been on the list for Bacteriologist, but had accepted positions as Junior Bacteriologists.

The SCMWA felt that since the Junior germ-handlers had been appointed from the same list as the regular bacteriologists, they should have a chance at the promotion examination. "Nope," said the Commission, explaining that there were only 3 vacancies in the senior title, and plenty of bacteriologists on hand to take the test.

For intelligent interpretation of Civil Service news, read The LEADER regularly.

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For All Social Functions—Tops in Colored Versatility—Band of Gold Music Players

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3 Shows Nightly, 8:30, 12, 2:30

DINNER 6-10 \$2.00

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RITA HAYWORTH - GENE KELLY

"COVER GIRL"

in Technicolor

Music by Jerome Kern— Lyrics by Ira Gershwin

Directed by Charles Vidor—

A Columbia Picture

ON THE GREAT STAGE: "THE GLOBE OF EASTER" . . . and a gala Spring pantomime . . . with the Rockettes, Corps de Ballet and Music Hall Symphony Orchestra.

First Mezzanine Seats Reserved.

PHONE CIRCLE 6-4000

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Kate Cameron, News

20th CENTURY-FOX presents

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The Song of Bernadette

CONTINUOUS—DOORS OPEN 9:30 A. M.

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HUMPHREY BOGART

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RUSS MORGAN and his Orchestra

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FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

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Broadway Revue Nightly—Books Now Open for Banquets, Parties, Weddings and Meetings

814 JAMAICA AVE. BROOKLYN AP-pegate 7-9853

Applicants Sought For High Pay OPA Positions

Volunteer Specialists to work with Office of Price Administration (OPA) are now being sought, by the U. S. Civil Service Commission.

Duties of the position which pay a salary ranging from \$2,600 to \$3,200 a year, plus an additional 20% overtime pay, are as follows:

To supervise the work of volunteer field workers, under the supervision of a district officer, is responsible for the development, management, planning and organization of a volunteer program (such as the public check on ceiling prices). Must also manage the recruiting of volunteers to assist the OPA.

Seek Applicants Now
These jobs will not be filled im-

mediately, but the Civil Service Commission is anxious to acquire a sufficient number of applications to fill the positions in the near future.

Applicants are asked to file Form 37 at the U. S. Civil Service Commission, 641 Washington St., New York City. It is expected that a number of these positions will be open in the New York area.

At press-time, experience and other requirements had not been set, but as soon as this information is available, it will appear in The LEADER.

WELFARE EMPLOYEES OFF TO THE WARS

Members of the N.Y.C. Welfare Department who last week left for the armed forces:

Thomas C. Jones, Clerk Grade 2, W.C. 79, Navy.
Sol Goldstone, Social Investigator, W.C. 54, Navy.

George E. Fletcher, Social Investigator, Resource Div., Navy.

CURRAN ADDRESSES POLICE COMMUNION BREAKFAST

Secretary of State Thomas J. Curran was principal speaker at the Annual Communion Breakfast

of The Holy Name Society of the Police Department, City of New York, Manhattan, Bronx and Richmond divisions, on Sunday morning, March 26, in the Hotel Astor, Broadway at 44th Street.

AFL EMPLOYEE UNION SCHEDULES CONVENTION

The first New York State Convention of the American Federation of State, County and Municipal Employees, AFL, is scheduled for May 28-30, at the Hotel Ten Eyck in Albany.

Write on the Back

When a notice from the executive offices is posted on the NYC Welfare Dept. bulletin board, employees rush over to see if it's good news or bad.

Recently the staff saw one of those notices being posted and ran over. They found a notice telling them how to save paper.

Write answers on back of letter. Use back of letter for carbon of reply, if letter should be filed. Use half sheets of paper, etc.

State Exams

(Continued from page 15)

tory nature to connection with the exhibition of motion pictures, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted; or (c) a satisfactory equivalent combination of the foregoing training and experience.

Candidates must have a knowledge of the picture films in the State.

8014. Senior Business Consultant, Department of Commerce. Usual salary range \$3,900 to \$4,900. Application fee \$3.00. At present, several vacancies exist. Appointments expected in New York City, Albany, Syracuse, Binghamton, Rochester, and Buffalo. Candidates may compete also in No. 8003 Business Consultant. A separate application and fee must be filed for each.

8015. Senior Civil Service Investigator, Department of Civil Service. Usual salary range \$3,000 to \$3,750. Application fee \$2.00.

8016. Senior Laboratory Technician (Bacteriology), State and County Departments and Institutions. Usual salary range \$1,050 to \$2,150. Application fee \$1.00. At present, vacancies exist at the Psychiatric Institute and Hospital, New York City, and in the Division of Laboratories and Research, Department of Health. Candidates may compete also either in No. 8019 Junior Laboratory Technician, or, if eligible, in No. 8017 Senior Laboratory Technician (Biochemistry). A separate application and fee must be filed for each.

8017. Senior Laboratory Technician (Biochemistry), State and County Departments and Institutions. Usual salary range \$1,050 to \$2,150. Application fee \$1.00. At present, a vacancy exists in the Division of Laboratories and Research of the Department of Health. Candidates may compete also either in 8019 Junior Laboratory Technician or, if eligible, in No. 8016 Senior Laboratory Technician (Bacteriology). A separate application and fee must be filed for each.

8018. Senior Statistics Clerk, State and County Departments and Institutions. Usual range \$1,600 to \$2,100. Application fee \$1.00. At present, several vacancies exist in various departments. If eligible, candidates may compete also in No. 8011 Junior Statistician. A separate application and fee must be filed for each.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) six years of satisfactory office experience including two years of recent satisfactory experience in the compilation and analysis of statistical data; or (b) two years of the specialized experience as outlined under (a), and graduation from a standard senior high school; or (c) graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, including or supplemented by six credit hours in statistics; or (d) a satisfactory equivalent combination of the foregoing training and experience. (College transcript required.)

STATE UNWRITTEN EXAMINATION OF MAY 6

(Applications should be filed by May 5)
8009. Institution Teacher (Elementary Subjects), Department of Correction. Usual salary range \$1,800 to \$2,200. Application fee \$1.00. At present, a vacancy for a woman exists at Albion State Training School. This list will not be used for appointments in male institutions, as men teachers will be appointed on a temporary basis for the duration.

Minimum Qualifications: Candidates must have or be eligible for a certificate to teach elementary subjects in the public schools of New York State. Candidates must have a knowledge of current educational theory and methods in the field of elementary education. They must have ability to inspire cooperation in students; a sympathetic understanding of educational problems of inmates; initiative; good judgment.

HOW CONSOLIDATED EDISON SPENT THE MONEY YOU PAID IN 1943

A Wartime Report to Our Customers



WE MET VITAL WAR NEEDS—KEPT HOMES AND BUSINESS SUPPLIED. Thanks to pre-war planning and development, we were able last year to devote one-third of our electric output to war industries. Altogether, we produced additional services of electricity, gas, and steam to the value of more than \$14,000,000 over the previous year.



WE EARNED LESS BECAUSE COSTS WERE UP. The necessity of employing all facilities to the utmost, plus inability to obtain new equipment, brought about large increases in the amount and cost of overhauling, repair work, and other maintenance operations.



A \$66,000,000 TAX BILL. The amount of System taxes payable to local, state and federal governments—not including N. Y. City sales tax which we must collect from our customers—made a new high in 1943. These taxes represented 23.9¢ out of every dollar received.

\$14,055,586

WORTH OF ADDITIONAL SERVICES RENDERED

\$1,131,841

LOWER NET INCOME

141,321 STOCKHOLDERS. Net income was less, by more than one million dollars, than the year before, despite the fact that sales of our services were more than \$14,000,000 higher. Net income is available for distribution among all stockholders, consisting of insurance companies, charitable, religious and other institutions, as well as individuals.

WE TOOK IN: In total revenue		
from sales of services and other sources . . .	\$ 275,620,000	100.0%
HOW IT WAS SPENT		
Wages, salaries and pensions to employees, chargeable to operations . . .	69,376,000	25.2%
Taxes to governments	65,856,000	23.9%
Materials, supplies and services bought from others	62,719,000	22.7%
Depreciation of plant and equipment	28,865,000	10.5%
Total of above	226,816,000	82.3%
Interest on debt and other costs	18,446,000	6.7%
Dividends on preferred stock	10,913,000	4.0%
Dividends on common stock	18,354,000	6.6%
Surplus	1,091,000	0.4%
Income and outgo	\$ 275,620,000	100.0%

The sum of the first four items, \$226,816,000, representing the operating costs of the year's business, amounted to 82.3% of the revenues. This left for the security holders, whose money made the enterprise possible, \$48,804,000, an amount equivalent to less than 4% on the plant investment of over \$1,250,000,000.

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THE YONKERS ELECTRIC LIGHT & POWER COMPANY · NEW YORK STEAM CORPORATION

