# Civil Service Joseph Ronles America's Largest Newspaper for Public Employees

Albany Region Meeting

See Pages 3 & 16

Vol. XXXV, No. 10

Tuesday, June 4, 1974

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HARD HAT TOUR - Members of the CSEA Albany Region downtown parking committee recently took a hard hat tour of state employee future parking facilities at the Empire State Plaza in Albany, Guided by Thomas A. Christensen, director of the Division of Interagency Transportation Services, left, and Paul Lavigne, supervisor of parking services, second from left, the CSEA "hard hat" are Nick Fiscarelli, chairman of the CSEA Albany Region downtown parking committee: Margaret Dittrich, first vice-president of the Department of Motor Vehicles chapter, and Earl Kilmartin, president of the Office of General Services chapter.

# AFSCME Count Melting; Deceptive Tactics Noted

BUFFALO-"Deception will be their downfall," said George H. Clark, as he evaluated the AFSCME drive in Erie County, following reports of the rival union's filing of petitions to decertify CSEA's bargaining rights for Erie County's white-collar employees.

"Names which formerly appeared on their slingers are no longer there, as more and more "voluntary organizers" see through the campaign of deliberate deception and drop out of the drive," Mr. Clark said.

"Employees formerly flaunting AFSCME buttons no longer wear them as the rank and file employees demand explanations which the rival union's 'organizers' can't satisfactorily give."

"The latest lie distributed in one of their slingers gives the date for the PERB hearing on the decertification petition as June 3, when in fact the hearing is scheduled for June 11," Mr. Clark said. "Now, why would they even misrepresent something like that?"

Mr. Clark also reported that employees, who had signed cards for the rival union, are still signing revocations of these signatures, as they become aware of the availability of revocation

"The defections are directly (Continued on Page 8)



## Rockefeller Praises Civic Leaders, Cites Rudin As Example

FORMER Gov. Nelson A. Rockefeller, speaking at a breakfast meeting sponsored by Lewis A. Rudin as chairman of the Association for a Better New York, paid special tribute to Rudin and the Association for their efforts to improve the quality of life in the City. Rockefeller, who is heading

(Continued on Page 6)

# **CSEA LEGISLATIVE** REPORT NOTES GAIN IN PENSION BENEFITS

(Special to The Leader)

ALBANY - The Civil Service Employees Assn. has released an updated summary of legislative action in this year's regular session revealing numerous significant gains for CSEA members in both state and local governments.

Legislation supported by CSEA already signed by the Governor includes the so-called omnibus retirement bill, a bill providing pension supplementation, changes in the impasse procedure under the Taylor Law, an increase in maximum earnings by pensioners, and a bill implementing the 1974 pay raise and other second-year benefits of the state workers' current bargaining contracts.

The report, submitted by the union's legislative and political action committee to presidents of all local chapters, also listed under favorable action the defeat of certain diverse legislation which CSEA lobbyists took active measures to oppose. This includes an omnibus bill that would have provided coverage under the Taylor Law sought by CSEA for employees of the New York Waterfront Commission, but which, at the same time, would have separated supervisory personnel from presently existing state bargaining units.

Another such measure is the Family Services Bill (A 12375-S 10735) which was strongly fought by CSEA in both houses and which now awaits the Governor's signature. CSEA has written Governor Wilson opposing the bill, and has advised its local groups to do likewise. Basically, the bill would provide for a functional realignment of the state's social services program, and transfer them to a new division of family service. This would be done at both the state and local levels.

Here are specifics of legislation passed and signed and considered by CSEA as definitely on the plus side:

· Omnibus Retirement Bill -Extends temporary retirement benefits to June 30, 1975. Con-(Continued on Page 9)

# Charge Ulster Legislature With Improper Practice

(Special to The Leader)

ALBANY - At Leader presstime, it was learned that an improper practice charge had been placed against the Ulster County Legislature by the Civil Service Employees Assn., exclusive bargaining representative for workers employed by the county.

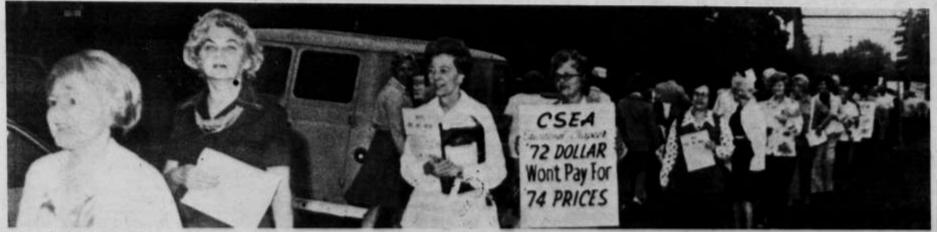
In papers forwarded to the Public Employment Relations Board, CSEA charged the Ulster County Legislature with failure to negotiate "in a meaningful fashion" a retroactive salary adjustmert being sought by CSEA for a majority of Ulster County

According to a CSEA spokes-(Continued on Page 8)

# Inside The Leader

**CSEA** Calendar - See Page 3

Latest Eligible Lists - See Pages 13 & 15



SECRETARY POWER - The Hicksville unit of nonteaching employees, CSEA, is engaged in a tight battle with the school board for salary increases.

Members of other units of the Nassau Educational chapter joined in a demonstration of some 200 workers at a board meeting. Included on the line shown

here are 50 to 60 secretaries. The board voted to restore funds that would have cost cafeteria jobs, but other negotiations continue. (Story, pictures, on Page 9.)

# CU Fee Down For Sr. Citizens

MANHATTAN—For city residents, 65 and older the costs of fees to enroll in credit courses at the City university, will be greatly reduced, as a result of a Board of Higher Education action. Senior citizens will now be exempt from all fees except the general fee of \$17 a semester in senior colleges and \$10 a semester in community colleges.

The day session consolidated fees which can run as high as \$80 per semester, had made the cost of enrollment prohibitive for many of these older students who only taken one course per session.

This new fee-waiver policy should encourage greater numbers of older adults to take advantage of the policy of open admissions for senior citizens on a space available basis that has been in effect since the Spring 1973 semester. About 170 students 65 and over are enrolled at the university this semester.

### Parking Agent

MANHATTAN — A total of 1,359 parking enforcement agent candidates were called to the written part of exam 3115, at Seward Park High School; 680 were called at 8:45 a.m., and 679 were called at 12:15 p.m.

### Female Ct Officer List Est

MANHATTAN — A uniformed court officer — female eligible list, resulting from open competitive exam 45-348, was established May 20 by the Administrative Board of the Judicial Conference. The list contains 24 names.

### CIVIL SERVICE LEADER America's Leading Weekly For Public Employees

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### Large Sanitman Exam

MANHATTAN — A total of 6,175 sanitationman candidates were called to the comprehensive physical medical part of exam 3090 on June 14 to 22; 450 were called on June 3, 225 were called on June 4, 450 were called on June 5, 450 were called on June 6, 450 were called on June 7, and 450 were called on June 8, all at the Brooklyn Navy Yard, at various times during the day.

### Taxi Limo Exam

MANHATTAN—A total of 103 taxi & limousine inspector candidates were called to the physical part of exam 3132, on June 4, at the Dept. of Personnel, 55 Thomas St., in the morning.

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## Federal News

### Veteran Benefits Extended

WASHINGTON - The House and Senate leadership, last week, extended eligibility for veterans education benefits for 30 days so that a comprehensive package improving overall benefits can be agreed upon before July 1. The House Veterans Affairs committee, which had won approval of the full house earlier this year for a veterans benefits package extending eligibility for two years, and providing for a 13.6 percent increase in payments, were refusing to take action unless the Senate Veterans Affairs committee agreed to revise some of its provisions.

### Male Ct Officer List Est

MANHATTAN—A uniformed court officer—male eligible list, resulting from open competitive exam 45-347, was established May 20 by the Administrative Board of the Judicial Conference. The list contains 63 names.

# C. S. E. & K. A.

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Lv. July 8 HONG KONG—10 Days Lv. July 17 and Aug. 11 WESTERN HEMISPHERE One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe	\$599
Lv. July 8 HONG KONG—10 Days Lv. July 17 and Aug. 11 WESTERN HEMISPHERE One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe SOUTH AMERICA—16 Days Lc. July 7 and Aug. 4 x	\$599 ice of From\$259
Lv. July 8  HONG KONG—10 Days Lv. July 17 and Aug. 11  WESTERN HEMISPHERE  One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe  SOUTH AMERICA—16 Days Lc. July 7 and Aug. 4  MEXICO—8 Days & 15 Days	\$599 ice of \$259 \$979
Lv. July 8 HONG KONG—10 Days Lv. July 17 and Aug. 11 WESTERN HEMISPHERE One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe SOUTH AMERICA—16 Days Lc. July 7 and Aug. 4 MEXICO—8 Days & 15 Days Featuring Mexico City, Acapulco, Taxco & Ixtapa HONOLULU—7 Nights	\$599 ice of From\$259 \$979 n From\$299
Lv. July 8 HONG KONG—10 Days Lv. July 17 and Aug. 11 WESTERN HEMISPHERE One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe SOUTH AMERICA—16 Days Lc. July 7 and Aug. 4 MEXICO—8 Days & 15 Days Featuring Mexico City, Acapulco, Taxco & Ixtapa HONOLULU—7 Nights Lv. Aug. 24 SAN FRANCISCO, HONOLULU, & LAS VEGAS—13	\$599 ice of \$259 \$979 n From \$299 Nights
Lv. July 8 HONG KONG—10 Days Lv. July 17 and Aug. 11 WESTERN HEMISPHERE One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe SOUTH AMERICA—16 Days Lc. July 7 and Aug. 4 MEXICO—8 Days & 15 Days Featuring Mexico City, Acapulco, Taxco & Ixtapa HONOLULU—7 Nights Lv. Aug. 24 SAN FRANCISCO, HONOLULU, & LAS VEGAS—13 Lv. July 27 WEST COAST & NATIONAL PARKS—14 Nights	\$599 ice of \$259 From. \$259 \$979 n From. \$299 \$354 Nights \$539
Lv. July 8 HONG KONG—10 Days Lv. July 17 and Aug. 11 WESTERN HEMISPHERE One week trips to Caribbean Islands with cho Jamaica, Martinique and Guadeloupe SOUTH AMERICA—16 Days Lc. July 7 and Aug. 4 MEXICO—8 Days & 15 Days Featuring Mexico City, Acapulco, Taxco & Ixtapa HONOLULU—7 Nights Lv. Aug. 24 SAN FRANCISCO, HONOLULU, & LAS VEGAS—13 Lv. July 27	\$599 ice of \$259 \$979 n From \$299

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# CSEA Stand Wins For Newburgh Sgt.

GOSHEN—The City of Newburgh unit, Orange County chapter, of Civil Service Employees Assn., in a State Supreme Court case against the Newburgh Municipal Civil Service Commission, has won the reinstatement of Robert C. Travis,

who was terminated illegally in December 1973, to the rank of permanent sergeant on the City of Newburgh Police Force.

Sgt. Travis was originally appointed from a list of five eligible officers to the rank of permanent sergeant to fill one of three vacancies determined to exist at that time, September 1973, by the Municipal Civil Service Commission.

One of the three vacancies existed because of the demotion, after a disciplinary hearing on Aug. 4, 1973, of another man who held such a permanent position. However, this man was

# Corbin Suffolk Winner

SMITHTOWN—James Corbin, leading a "coalition" ticket, last week swept into control of the Suffolk chapter, Civil Service Employees Assn., in the chapter's blennial election.

Mr. Corbin finished far ahead in a four-way contest-

Also elected were: William Arthur, first vice-president; Frank Giordano, second vice-president; Frank J. Parker, third vice-president; Lillian Tully, fourth vice-president; Ed Valder, fifth vice-president; Doroth Goetz, treasurer; John Bogack, executive representative; Barbara Rotunna, corresponding secretary; Pat Cruz, recording secretary, and Eugene Cockshutt, sergeant-at-arms.

The new officers were to be sworn in June 1 by Long Island Region president Irving Flaumenbaum at the chapter headquarters here. subsequently reinstated to his previous position after a hearing before the same Civil Service Commission on Oct. 24.

At this point, there were four permanent sergeants, where only three were supposed to exist.

The Civil Service Commission then decided that there had actually been only two vacancies, not three, when Sgt. Travis was appointed in September 1973. Calling this an administrative error, the commission removed Mr. Travis from his position on Dec. 5, 1973.

CSEA then became involved in his legal representation, and the law firm of Duggan and Patti was retained to represent him, as part of CSEA's legal assistance program.

After several conferences and two Supreme Court appearances, the Court ordered the Newburgh Civil Service Commission to reinstate Sgt. Travis to his permanent position and found the commission's action to be "unauthorized and arbitrary."

Sgt. Travis will be reinstated with full benefits retroactive to his date of improper discharge, according to a CSEA spokesman.

The union spokesman added, "This proves that CSEA stands behind its members in any situation. The Civil Service Commission tried to cover up a mistake by hurting an employee. CSEA will never stand for that, because CSEA cares."

### **Photo Correction**

In the photograph last week of the officers being sworn in Manhattan Development Center chapter, incorrect left to right identification was given Names left to right should have read: Lamar Yarbrough, second vice-president; Margaret Meaders, secretary; Jay Riegelhaupt, treasurer; Richard Artis, president, and Vincent Rubano, second vice-president New York City Region, installing officer.



Among delegates at meeting in Polish Community Center in Albany were, from left, Grace Fitz-maurice, Audit and Control; Jon Schermerborn, Ag and Markets, and Mary Brown, John Gully, Ronald Townsend, Nancy Van Kampen and Al Randolph, all of Tax and Finance.

# ALBANY REGION 4 ASKS RULING ON 'MEMBER IN GOOD STANDING'

ALBANY—Delegates to the May meeting of the Civil Service Employees Assn.'s Albany Region 4 took up the question of what constitutes a member in good standing—a problem faced by many chapters as a result of the Association's loss of automatic dues deductions for several months last year.

The Region, acting on a motion by Blanche Wright, of the Employees' Retirement System chapter, went on record in a recommendation to the CSEA Board of Directors, that a member in good standing is a member who is paid up in his dues—both current and back dues.

Accord matel of

The situation was discussed in light of several chapter elections, where there was some doubt as to who was entitled to voting privileges.

Jack Dougherty, Tax and Finance departmental representative to the CSEA Board, speaking in favor of the motion, said, "We need a firm ruling on this from our legal staff."

CSEA vice-president Joseph McDermott, who heads Region 4, explained that various members of counsel had offered differing advice on the question when it was raised at a previous Board meeting, but that he would submit the resolution on behalf of the Region when the Board meets again on June 18.

### Act of Good Will

CSEA acting president Thomas H. McDonough, speaking in his position as the long-time head of the Motor Vehicles chapter, pointed out that the situation



Chester Sadowski, right, president of Criminal Justice chapter, is accompanied at Albany Region 4 meeting by his predecessor as chapter president, Ron Lindell-

# 

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

### JUNE

4—Westchester chapter board of directors meeting: 8 p.m., headquarters, 196 Maple Ave., White Plains.

5—Westchester chapter open seminar, "Duties and Responsibilities of Officers," by Dr. Edward Diamond, CSEA director of education: 7:30 p.m., headquarters, 196 Maple Ave., White Plains.

5-State Insurance Fund chapter installation of officers: 5 p.m., cafeteria, 199 Church St., Manhattan.

6-Kings Park State Hospital chapter meeting: 8 p.m., Bldg. 22 conference room.
 6-Office of General Services chapter executive board meeting:

5:30 p.m., Albany Regional Office, 10 Colvin Ave., Albany. 7-Syracuse Region office open house and grand opening: noon to

5 p.m., Room 118, Midtown Plaza, 700 East Water St., Syracuse. 7-9—Syracuse Region 5 meeting: Holiday Inn, Rt. 104 (Bridge St.), Oswego.

7-9—Albany Region 4 Workshop Meeting: Sheraton Inn. off Exit 19 on Northway.

 8-SUNY at Plattsburgh annual retirement banquet and installation of officers: 7 p.m., Teamsters Hall, Beekman St., Plattsburgh.
 12-Ithaca Area Retirees chapter meeting: 2 p.m., Moose Hall,

Ithaca.

13-Buffalo State Hospital chapter meeting: 6 p.m., Nuchereno's

Restaurant, 1083 Tonawanda St., Buffalo. 13—Central Islip State Hospital chapter meeting: 8 p.m., Legion

Hall, Central Islip.

13—Metropolitan Division of Employment chapter installation dinner:
6 p.m., Longchamp's Restaurant, Broadway and Murray St.,

Manhattan.

14—Adirondack Council dinner meeting: 8 p.m., Surrey Lounge,
Plattsburgh.

14—Audit and Control picnic: 1 p.m., Kaydeross Park, Saratoga Lake.
15—SUNY at Albany chapter annual outing: 1-9 p.m., Picard's Grove, New Salem.

18-Oneida County chapter party night: Vernon Downs.

18—Syracuse Area Retirees chapter meeting: 2 p.m., community room, Dey Brothers, Shoppingtown, Dewitt.
 18—CSEA Board of Directors meeting: Headquarters, 33 Elk St.,

Albany.

19—Rochester Area Retirees chapter meeting: 1:30 p.m., Health, Education and Welfare Bldg., first floor auditorium, Westfall Rd. and Mt. Hope Ave., Rochester.



Agreement on a youth rehabilitation and problem-prevention program was reached at the luncheon meeting involving the Eric County CSEA Probation unit and the Fellowship of Christian Athletes, at Mother's Bakery restaurant in Buffalo. Shown, from left, are: Harry Jacobs, former all-AFL and all-NFL linebacker with the Buffalo Bills; James K. Brady, Eric County Probation unit president and chairman of the CSEA Statewide Committee on Probation; Eulis Cathey, chairman of the fundraising country and western night to finance the project and a former CSEA field representative; Ed Rutkowski, a former Buffalo Bills quarterback, and Ray Goodrich, New York State chairman of the Fellowship of Christian Athletes and a former College all-American soccer star at Buffalo State and all-Army basketball player.



HYGIENE ACCORD - An agreement was signed recently between the CSEA and the Department of Mental Hygiene. The department-level bargaining was conducted under the ground rules for negotiations on the department level contained in the articles of the 1973-1976 agreements between the State and CSEA. Members of the CSEA negotiating team and agency officials were on hand to watch Dr. Alan D. Miller, center, State Commissioner of Mental Hygiene, sign the new departmental agreement. Standing, from left, are Nick Puzziferi, Rockland State Hospital; Bill Deck, Marcy State Hospital; Jim Moore, Utica State Hospital; Bob Guild, CSEA staff;

John J. Lagatt, assistant commissioner for manpower and employee relations; Dorothy Moses, Willard State Hospital; Allan Marmulstein, administrative trainee; Dorothy King, Creedmoor State Hospital; Dick Snyder, Wassaic State School; Joe Keppler, Central Islip State Hospital, and Greg Szurnicki, Northeast Nassau Psychiatric Hospital-Seated are, from left, Ronnie Smith, Willowbrook State School; Julia Duffy, Pilgrim State Hospital; Dr. Miller, Bill McGowan, West Seneca State School and CSEA Western Region president, and Ann Bessette, Harlem Valley State Hospital. Charles Peritore, Craig State School, was also a member of the team but was not present for the photo-

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Send Greetings:

Send Greetings:

Upon the petition of MORRIS F.
MARKS, JR., residing at 111 High Ridge
Road, West Hartford, Connecticut,
UNITED STATES TRUST COMPANY
OF NEW YORK, whose principal office
is at 45 Wall Street, New York, N.Y.,
and said MORRIS F. MARKS, JR.,
UNITED STATES TRUST COMPANY
OF NEW YORK and HARRIET L.
MARKS, residing at 111 High Ridge
Road, West Hartford, Connecticut as
Executors of the ESTATE OF MILTON
LEHMAN, deceased.

You and each of you are hereby cited

LEHMAN, deceased.
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 11th day of June, 1974, at ninethirty o'clock in the forenoon of that day, why the account of proceedings of MILTON LEHMAN, MORRIS F. MARKS, JR., and UNITED STATES TRUST COMPANY OF NEW YORK, as Trustees u/w/o ISIDORE S. KORN should not be judicially settled.

Dated. Attested and Sealed (L.S.).

should not be judicially sertice.

Dated, Artested and Sealed (L.S.),
April 23, 1974. HON. MILLARD L.
MIDONICK, Surrogate, New York
County: DAVID L. SHEEHTN, JR.,
Chief Clerk, GREENBAUM, WOLFF &
ERNST, Attorneys for Petitioner(s), 437
Madison Avenue, New York, New York,
10022, Tel. No. 212-758-4010.

### LEGAL NOTICE

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO VIOLET COWEN HAAS, GEORGE AARON HAAS, BARBARA HASS ROTHSCHILD, RICHARD L E R, O Y ROTHSCHILD, RICHARD L E R, O Y ROTHSCHILD, MANCY H E L E N ROTHSCHILD, MA B E L COWEN STRAUSS, EDWIN A. COWEN, JOAN COWEN BOWMAN, DERRIK C. HOITSMA, JR., JAMES BARTON HOITSMA, LISA JOAN HOITSMA, LISA JOAN HOITSMA, THOMAS K. HOITSMA, MICHAEL BOWMAN, JR., JONATHAN BOWMAN, EDWIN A. COWEN, JR., GEORGE N. COWEN, JR., MARJORIE KORN OSTERMAN, PATRICIA OSTERMAN THACKRAY, L. THOMAS OSTERMAN, PHYLLIS FRANCES TEICHER, ESTATE OF FLORENCE KORN LEHMAN, HARRIET L. MARKS, ROBERT LEHMAN MARKS, CAROLE MARKS BOBRUFF, ELLEN BOBRUFF, NEAL BOBR ficiaries, distributes, or otherwise in the estate of MAX S. KORN, deceased, who at the time of his death was a resident of the City, County and State of New York.

Send Greeting:

Upon the petition of MORRIS F.

MARKS JR., residing at 111 High Ridge
Road, West Hartford, Connecticut,
UNITED STATES TRUST COMPANY
C? NEW YORK, whose principal office
is at 45 Wall Street, New York, N.Y.,
and said MORRIS F. MARKS, JR.,
UNITED STATES TRUST COMPANY
OF NEW YORK and HARRIET L.

MARKS, residing at 111 High Ridge
Road, West Hartford, Connecticut as
Executors of the ESTATE OF MILTON
LEHMAN, deceased.

Executors of the ESTATE OF MILTON LEHMAN, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 11th day of June, 1974, at nine-thirty o'clock in the forenoon of that day, why the account of proceedings

nine-thirty o'clock in the forenoon of that day, why the account of proceedings of MILTON LEHMAN, MORRIS F. MARKS, JR., and UNITED STATES TRUST COMPANY OF NEW YORK, as Trusteen u.w/o MAX S. KORN should not be judicially settled.

Dated, Actested and Sealed (L.S.), April 23, 1974. HON. MILLARD L. MIDONICK, Surrogate, New York County: DAVID L. SHEIEHAN, JR., Chief Clerk, GREENBAUM, WOLFF & ERNST, Attorneys for Petitioner(s), 437 Madison Avenue, New York, New York 10022, Tel. No. 212-758-4010.

This Citation is served upon you as required by law, You are not obliged to appear in person. If you fail to appear it will be assumed that you consent to the proceedings, unless you file written obsections thereto. You have a right to have an attorney-at-law appear for you.

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COMPLAINTS, ANYONE? - At the World Trade Center, Bldg. 2, in lower Manhattan, CSEA members and officials have been in the forefront pressing safety demands. The New York City chapter, CSEA, set up a World Trade Center safety committee several months ago, and members of other chapters have joined in The committee has been instrumental in obtaining improvements in fire safety and elevator operation. Committee members and their telephone extensions are, from left: Martin Braham, Taxation, 488-6075; Ed Shirker, CSEA field representative, 962-3090; Thomas DiNatale, Division of Housing, 488-4924; Rose Feuerman, Workmen's Compensation, 488-3170; Jerry Fischetti, chairman, Workmen's Compensation, 488-3060; Evelyn Glenn, Social Services, 488-2210; and Jerry Cohen, Social Services, 488-3583. Not shown is Mel Kaplan, Mental Hygiene, 488-5888. Members invite building employees to call them for any help.

### **Humn Res Aide Called**

MANHATTAN - A total of 1,124 human resources aide candidates were called to the comprehensive written part of exam 1139 on June 1.

### Med Clerks Called

MANHATTAN-A total of 308 medical clerk candidates were called for the comprehensive written part of exam 4023 on June 1.

## THE GOVERNOR'S BA

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## **Postal Training** Center Coming

MANHATTAN-A Postal Employees Development Center (PEDC), to be located at 90 Church St., is scheduled for completion within six months, according to an announcement by the Northeast's Regional Postmaster General, William Bolger.

The training center, which will cost more than \$170,000, will utilize the most modern teaching techniques and equipment in educating employees for technical positions created by postal mechanization. The Church Street station is one of 37 PEDC's slated for the Northeast Region.

"The aim of the centers," Mr. Bolger explained, "is to produce professional employees at all levels while serving as a vehicle for the continuing opportunity for advancement within the U. S. Postal Service."

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most be probated as the last Will and
Testament, relating to real and personal
property, of SZE C. YANG, Deceased,
who was at the time of his death a
resident of 35 Bedford Street, in the
County of New York.

Dated, Attested and Sealed, May 21,
1974. (L.S.) HON. MILLARD L. MIDONICK, Surrogate, New York County,
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TUESDAY, JUNE 4, 1974



# Ulster Challenge

WHEN YOU hear talk about the challenge in Ulster, you might think of that part of Ireland which is included in the United Kingdom of England, Scotland and Northern Ireland.

There is, however, another Ulster challenge in the news. Maybe not one of great blood-letting as the battle currently going on in Northern Ireland between the Catholics and the Protestants, but one of importance, nevertheless.

This June 7, employees of the County of Ulster will make their choice for a bargaining representative between their current union, the Civil Service Employees Assn., which represents the bulk of public employees in New York State and its various subdivisions, and the challenger, the Service Employees International Union.

In many ways, the Ulster election will be a contest between experience and promises. CSEA officials cite their past successes and their union's continuing vitality (especially since the 210,000-member independent union was restructured last fall). They predict that the public employees of Ulster will turn down the bait dangled by the AFL-CIO union the same way that state employees in the Institutional and the Professional-Scientific-Technical Units did a year and a half ago.

SEIU, of course, is promising the New Deal, Square Deal, New Frontier, Great Society and everything else that an outside group would be expected to make in an effort to make inroads with the voters.

And that's where we'll leave it-with the voters who will make their decision this June 7.

It has been said before, but again we repeat, complacency is the worst enemy in any election. For those employees who think their vote is not needed, we remind them that many elections have been determined by one vote. Public employees in Ulster County should do more than just talk about the challenge-they must meet the challenge.



Q. I'm a widow with five young children. I expected my social security checks to stop when I went to work full time, but I still get the same amount every month. Why?

A. With five young children, your family is still entitled to maximum family benefit amount based on your husband's earnings. Since your five children continue to collect social security, your family keeps getting the same monthly amount -the family maximum-whether you work or not. Stopping your check and increasing the monthly amount paid to each of your children could cause an interruption in your family's payments. For this reason, and to save administrative costs, the checks continue in your name.

Q. Since my husband's death 2 years ago, I've been getting social security checks for myself and two of our three children. However, my oldest girl, who's now 24, couldn't get payments because she was over 18 when she became severely disabled from arthritis. She was 19 when her disability began. Has this law been changed?

A. Yes. Since January of this year, a child like your daughter whose disability began before 32 can get monthly payments. You should contact your social security office to apply for benefits for your daughter.

(Continued from Page 1) a special National Commission on Critical Choices, expressed the view that the Association had made the proper critical choice in dedicating its efforts and energies to make New York a bet-

ter place in which to live and in which to do business.

Community control over resources and facilities has emerged as a dominant force in the political life of our nation and state. As a shibboleth, community control makes a great deal of sense in a democratic society. On the other hand, it raises many serious problems for those engaged in the public planning operation. As a simple example, incinerators are a vital need for proper garbage disposal but, because incinerators are odorous and dirty, no community wants an incinerator in its own back yard, but prefers it in the back yard of someone else.

### Principal Target

For many reasons, the real estate industry has become the principal target of those who most passionately advocate community control of building construction, local zoning, of police and fire protection and other municipal services.

Yet the blanket attack on the real estate industry in some respects misses its mark. A striking example of a real estate operator who is deeply conscious of public needs and requirements is Lewis Rudin, chairman of the Association for a Better City of New York.

This sense of conscience has driven him to mobilize the City's real estate and construction industry to keep New York City as a viable entity, that provides decent housing for people of moderate income and yet makes it possible for business and industry to expand and prosper here. Such expansion and prosperity is essential to maintain in the City a high level of employment for persons of various skills and for persons of different ethnic origins.

Lewis Rudin last week chaired a breakfast meeting attended by former Gov. Nelson A. Rockefeller and representatives of the City's labor and industry forces.

The breakfast came at a quite appropriate time in the history of the City. For the past three years, employment in the City has shown declines month after month after month. The most recent statistics show the unemployment here has reached the sboys-7 percent level. This special level makes it possible for the City to receive special grants from the Federal government to provide additional opportunities for the unemployed to obtain public service jobs that are federally subsidized.

### Heart of the Problem

While such a subsidy is helpful, it does not go to the heart of the problem, which is for the City to be a viable economic entity in which business and industry are sufficiently prosperous to provide reasonable employment opportunities for every one who is willing and able to

In that connection, Lewis Rudin has established himself as a dedicated and selfless citizen of New York City, whose efforts are dedicated to the preservation of our community as the finest City in the world. The accolades showered upon him last week are a deserving tribute to his faith



# Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Clarifications Of 'Competitive'

In 1970, the petitioner, Marylyn Sontag, was provisionally appointed to a position as audio-visual aide technician at Hunter College in New York City. In 1972, she took and passed the written examination for that position but failed part of the physical test which required her as a candidate by sheer muscular effort, to raise a 25-lb dumbbell with one hand and then a 20-lb dumbbell with the other from a stop position at the shoulder to full arm vertical extension." Since she could not do that physical part of the test, she received a failing grade on the entire test and was subsequently released from her position. All of the male candidates taking the examination passed the dumbbell lift subtest.

Petitioner sought a review pursuant to Article 78 and her petition was dismissed without a hearing. She appealed to the Appellate Division, which affirmed the lower court; however, with some dissent, and petitioner appealed to the Court of Appeals.

The highest court of the State concluded that Special Term was in error when it dismissed the petition without a hearing and remanded the case so that evidence could be taken. The court pointed out that a neutral hiring standard which in operation and effect adversely affects employment opportunity for a protected class of persons is not proscribed by the applicable statutes if it bears a rational relationship to job performance. The question of whether or not the dumbbell test lacked such a rational relationship and therefore discriminated on the basis of sex, turns on the relationship, if any, between the duties of audio-visual aide technician and the handling, moving and carrying of heavy objects. Section 296 of the Executive Law prohibits discrimination in employment on the basis of sex. An employer, however, has wide discretion in developing hiring standards and related tests, and when the hiring standard, although it may appear neutral, adversely affects equal employment opportunity for a protected class of persons, then the court is justified in looking into the particular hiring test. It then becomes the duty of the employer to show that the standard test bears some rational relationship to the employee's performance and that it does not create an arbitrary, artificial and unnecessary barrier to employment. Sontag v. Bronstein, 33 N.Y. 2d 197, 351 N.Y.S. 2d 389.

THE APPELLATE DIVISION, Second Department, recently passed on the question of whether the position of investigator in the Dutchess County Public Defender's office should be in the competitive class. The Article 78 proceeding was commenced, among other reasons, to annul the competitive classification of the position of Investigator as previously stated. The lower court annulled the abovementioned classification and also annulled the results of a competitive examination given on April 30, 1966, to applicants for the position of investigator in the Dutchess County Public Defender's office.

The Board of Supervisors of Dutchess County created the Department of Public Defender, which among several positions consisted of an investigator to be selected by the Public Defender. The position was classified as competitive. The Public Defender reported the appointment as provisional pending an examination of the incumbent. The petitioner previously had been a member of the Poughkeepsie Police Department. He took the competitive examination without objection and failed, and thereafter commenced a proceeding to declare that the position of investigator should be other than competitive on the grounds that it was not practicable to determine the merit and fitness of applicants by competitive examination under Civil Service Law,

The Appellate Division held that it was practicable to conduct a competitive examination for that position. In the Matter of Paroli v. Boltin, 352 NYS 2d 512.

and devotion to the City.

The Association for a Better New York that he inspired has devoted endless efforts to provide for the people better sanitation services, improved police protection and a greater degree of amenities to make the City more

Tribute By Rockefeller

In paying tribute to Rudin and his Committee, Governor Rockefeller recounted nostalgically how his father had purchased the property now known as Rockefeller Center originally for a new Metropolitan Opera House and (Continued on Page 10)

### Bklyn Info Centers To Be

BROOKLYN-A new program to open a network of one-step, full service neighborhood information centers throughout Brooklyn is now underway. The pioneering program will put a citizen's Urban Information Center into each of the 55 branches of the Brooklyn Public Library, staffed by trained specialists who will provide the public with free information on the complete range of individual and community services available from the city, state and federal governments, and from private voluntary agencies.

### **Housed in Libraries**

is a project of the Brooklyn Public Library and the Administration and Management Research Corp., and the first centers should be open by January 1975.

### Schl Custo Eng Called

MANHATTAN-A total of 92 school custodian engineer candidates were called for the qualifying physical medical part of exam 2231 on June 11.

### Climber & Pruner Exam

MANHATTAN-A total of 55 climber & pruner candidates were called to the practical part of exam 3059, on June 4 and 6, The new \$4.5 million program at 9 a.m. and 1 p.m.



Ten days or so ago, when first due companies arrived at 2390 Valentine Ave. in the Bronx, fire was blowing from the front windows of a fourstory brick building and was out through the roof as well. Some woman, intent upon suicide, had slopped gasoline around the front room, lit the fire, went to another room, lay down upon the bed and waited to die.

Pireman Donald Foster arrived with the second due truck and was told by bystanders that children were trapped in the fire floor. They always tell you that but a firefighter cannot take a chance. Every such report has to be checked out. Some firefighters have lost their lives chasing down such false reports. Don Foster doesn't leave anything to chance. Therefore he scurried to the back of the building and went up the fire escape of the adjoining building to the fourth floor. To gain access to the burning building he had to reach over, break the nearest window and then jump five feet across a shaft to the sill, enter and begin his search.

Wearing a mask, he couldn't see an inch ahead of him, but he groped 20 feet into the apartment. Suddenly he felt a form that was coated with rubber. It was not a child but a firefighter, lying on the floor unconscious. It turned out to be Lt. James Hurley of Engine 75 who, after ordering his company to shut down and back out, staggered out himself. But nobody saw him go through a door which led to a highly smoke and heat charged adjoining apartment where Foster now found him.

Foster pulled and dragged the Lieutenant to the safety of a window, after having ripped off his mask, in order to provide the prostrate Lieutenant with air from his tank. Foster also collapsed from the beating taken while rescuing Lt. Hurley, and all were removed to Fordham Hospital via Rescue Three.

The seriousness of Lieutenant Hurley's injuries can best be illustrated by the fact that he has suffered complete amnesia and remembers nothing about the fire, nor does he, at the time of this writing, recall having been promoted to Lieutenant- All of this because some distraught person wanted to end it all! It certainly is one hell of a price to pay for the privilege of being a firefighter, isn't it? Congratulations to you Fireman Don Foster . . . you certainly gave more than your share that day.

Many of you remember Fireman Jim Collins who put 28 years in as first whip of Engine 80. Now, with his 35 years in, Jim is hanging up his helmet and a party will be given in his honor on June 28th in the church hall around the corner from Engine 260 in Queens, Call (212) 729-9780 for further details. Good luck, Jim!

You may recall that recent columns have been devoted, in part, to the fact that tillerless ladder trucks in Harlem are not practical because of the double parking situation and, in some instances, have been prevented from negotiating the block to get to the fire. On May 2nd, at 1 p.m., Fire Commissioner O'Hagan had a chance to see this condition dramatically demonstrated as he witnessed a fire in a six-story isolated tenement.

Fire was on the first floor. blowing out into the hallway (Continued on Page 10)

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BARBERS AND BEAUTICIANS — Representatives of barbers and beauticians at various State hospitals and institutions meet at CSEA Headquarters in Albany to discuss changes in their respective professions and their plans to apply for a reallocation from Grade 7 to Grade 10. Left to right seated are: Lewis Arnold; Jack Perry; Marvin Love; Norma Plopper; Bernard Long; Lester Sandifor; Tim Mullins, CSEA Research Department; William Blom, CSEA director of research; and Richard Cox. Standing left to right are Samuel Gerace, Tony LaValla, A. Frank Palermo, Charles Bell and J. R. Phillips.

# Barbers, Beauticians Seek Recognition In \$

ALBANY—Barbers and beauticians in State service who are represented by the Civil Service Employees Assn., have filed an application for a change in salary grade from grade 7 to grade 10 with the State Director of Classification

and Compensation, Bertrand J.

Timothy M. Mullens, CSEA research assistant, speaking for CSEA in this matter explained. "It is high time that the State of New York took a good close look at the monetary value of the services performed by Barbers and Beauticians in state service, not only in terms of savings to the State, but also in terms of savings to the residents of our State institutions.

"The cost to the State or to the institutional resident or his relatives for providing such personal hygiene services on a contract basis would be at least triple the cost of the present services provided by State employees in the titles of barber and beautician," the CSEA spokesman explained. in State service is equal to \$7 million per year in the private sector. "That would break down to \$29,000 per person holding either title," Mr. Mullens said.

It is CSEA's contention that the value of these services has not been given adequate recognition in terms of salary-grade allocation of the two titles involved, due to the services provided and the training needed to maintain either title.

# Wenzl Condition Improves

GENEVA — Continuing progress is the latest report in the recovery of Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., seriously injured in an auto accident here on May 1.

CSEA researchers have found

that the total value of the ser-

vices provided by the approxim-

ately 380 barbers and beauticians

### **Hearing Correction**

MONTICELLO—The Sullivan County election hearing will be held June 10 and 11 in Monticello, not June 4 and 5, as previously reported. Although it is not yet known how long the union leader may remain hospitalized, attending physicians are optimistic that his recovery will be complete.

Following a room change recently, communications to Dr. Wenzi should now be addressed to Geneva General Hospital, Room 68, Geneva, New York 14456.

> Pass your copy of The Leader on to a non-member.

# AFSCME Count Melting In Erie

(Continued from Page 1) due to the deceptive drive and make it difficult for their drive "organizers" to remain steadfast-

"The more slingers they distribute, the more people they antagonize, and the more certain CSEA becomes of eventual vindication should a vote take place.

"In the meantime, contract negotiations, which should have started, can't take place and we are fearful that lost wage increases and benefits improvements may be delayed beyond normal contract deadlines," Mr. Clark explained.

The Taylor Law does not permit negotiations when there appears to be doubt about the identity of the bargaining agent-

Mr. Clark also announced that the rival union's challenge is resulting in a reaction to the benefit of CSEA's recruiting drive.

"Many employees who formerly just stayed on the sidelines
now realize that their well-being
is in jeopardy and that the aggressive representation given
them by CSEA is in danger, and
they are supporting CSEA by
signing membership cards-

"New memberships are received daily at our local office, and these include names formerly found on AFSCME slingers," Mr. Clark reported.

The local office to which Mr. Clark referred, is the Western Region headquarters at 4122 Union Road, Cheektowaga, where a full staff and 24-hour phone service are available for the 33,000 employees represented by CSEA in the region.



(Leader photo by Hugo Unger)

AFSCME NO MORE — Discussing the decertification of AFSCME as the representative of Orleans County employees and the 100 percent swing of county employees into the CSEA ranks are, from left, George Clark, president of the Erie chapter of CSEA; Jean Bistoff and Kay Dragan, president and immediate past president, respectively, of the Orleans AFSCME local; and James J. Powers, CSEA regional director of the Buffalo Region. Ms. Bistoff and Ms. Dragan led the Orleans County employees in their effort to oust AFSCME after several years of dismal representation and have been instrumental in gaining a virtually 100 percent signup of the employees into CSEA membership. Both women addressed a recent meeting of the Erie chapter of CSEA to give a first-hand account of the poor representation by AFSCME.

# Albany Region 4 Requests Ruling On 'Good Standing'

(Continued from Page 3)
had developed out of the Board's
act of good will toward CSEA
members when it decided to continue insurance benefits for all
members during the period when
automatic dues deductions were
suspended by the state.

As a result of the dues suspension, CSEA Headquarters had addressed an appeal to all members to voluntarily pay their dues. Statements were sent to members, and they responded in such numbers within the next couple of weeks that CSEA administrative personnel were quoted as being highly impressed with the membership's sense of loyalty and responsibility toward the union.

Mr. McDonough went on to explain, though, that "Once we had provided insurance for them (meaning the non-dues payers), we condoned their action." He further said that decision on this was quite complicated legally, but that the Association should be prepared for any future situation in which such a question might arise.

Ernest K. Wagner, immediate past president of the Capital District Conference (now known as Albany Region 4), pointed out that there were other circumstances besides the PERB penalty that might deprive individual members of their membership privileges in certain circumstances.

### Fought Hard

In his own case, Mr. Wagner noted, he had been placed in the management/confidential category, and had been taken off payroll deductions during this period. "I fought hard to become a member, and I fought hard to stay a member," Mr. Wagner said, explaining that he had been successful in getting himself removed from the management/confidential category so that he could continue his activity in CSEA.

Mr. Wagner pointed out that while he had made arrangements to pay his back dues for the period when he was classified as management / confidential, his situation was still indicative of problems that could be faced by other members in circumstances beyond their own control.

He stated that while he agreed with the general intent of the motion defining members in good standing, he did, nevertheless, believe that the interpretation would be too inclusive.

Mr. Wagner, who currently heads the region's constitution and by-laws committee, distributed copies of the region's proposed constitution. He announced that further discussion on the constitution would be held at the Region 4 Workshop, June 7-9, at the Sheraton Inn in Giens Falls.

Reports were also given by chairmen of the three committees that are concerned with 
sub-regional affairs: Nicholas 
Piscarelli, downtown committee; 
Chester Sadowski, uptown committee, and Betty Lennon, Adirondack Council. A report was 
also given by social chairman 
Ronald Townsend, and by Region 
third vice-president John Vallee, 
who commented on the recent 
Region 4 Counties Workshop.

### Mix and Mingle

Activities committee chairman Cosmo Lembo yielded the floor to various committee members to describe particular upcoming

events they were working on.
These included a report by Mary
Ann Herkenham, of Rennselaer
County, on the Mix and Mingle
dinner-dance to be held June 21
at the Polish Community Center, Washington Ave. Extension
in Albany.

Purpose of this affair, Ms. Herkenham noted, is to provide a function in appreciation of the efforts made by rank-and-file members of the Region. She pointed out that elected delegates participated in various events during the course of a year, but that there were many other members who gave of their time and energy, and that they deserved recognition by the Region. Consequently, this event was planned with them in mind.

The Mix and Mingle will get under way at 5:30 p.m. with a Dutch treat bar, followed by a hot and cold buffet dinner at 6:30 Dancing will conclude the evening from 9 p.m. to 1 a.m.

Tickets are available at \$6.50 a person. Besides Ms. Herkenham, tickets are available from Susie Pfaffenbach, also of Rensselaer County, and from Gioria Fleming, of Commerce. Chairmen within individual chapters have also been appointed to handle ticket distribution.

Another upcoming event was described by Donald Ruggaber, of Audit and Control. He explained that discount tickets were being made available for a production of "No, No, Nanette," starring Ruby Keeler and Don Ameche at the Colonie Coliseum, June 28.

### First Come, First Served

For this event, \$7 seats will be available for \$6 to CSEA members. Reservations will be honored on a first come, first served basis, with a June 18 deadline. Checks are to be sent to: Donald Ruggaber, P. O. Box 7030, Capital St. Annex, Albany, N. Y. 12225; however, the checks should be made payable to "Albany Region 4—CSEA." A self-addressed, stamped envelope should be enclosed with the checks so that tickets can be mailed.

Region 4 president McDermott has also announced that the Open House for the new regional office has been temporarily postponed. At Leader presstime, a decision has not been made on a new date for the dedication ceremony.

## Charge Ulster

man, after establishing an illegal unilateral salary adjustment for part of its work force last Jan. 1, the county had later agreed to follow up with a commensurate, retroactive adjustment for the remainder of the employees, but recently had imposed an additional requirement that any such adjustment become part of thte parties' next bargaining contract. Without that condition, CSEA claims the county refuses to negotiate further.

Ironically, as CSEA applies this latest pressure to protect the rights of the workers it represents, it is at the same time facing an election this Friday in which the employees will decide whether to retain the state's largest public employee union as their bargaining agent or to bring in a rival out-of-state organization.



Nassau Educational chapter officers as well as many rank and file members turned out to support the Hicksville unit's demonstration for a living wage. At the right is chapter president Ed Perrott, walking with Ben Gumin, chapter second vice-president.

# Hicksville Cafeteria **Jobs To Continue**

HICKSVILLE-The Hicksville School District cafeteria is back in business, according to Danny Jinks, staff coordinator for the Civil Service Employees Assn. committee for non-teaching school employees.

According to the CSEA representative, the Hicksville Board of Education has been discussing since January the possibility of closing the existing food service facilities and contracting with a private company. CSEA found out about the plans and requested a meeting with representatives of the school board.

Early last week, Mr. Jinks and representatives of the Hicksville cafeteria staff met in executive session with the board to talk about the closing of the facilities and explain to the board possible ways of increasing revenues.

Mr. Jinks said that contracting out would mean loss of jobs, and "to lay off these employees now would cause a great hardship for all of these people, as well as to their families."

In addition, Mr. Jinks noted that the average number of years put in with the school district by members of the cafeteria staff was 13. "This clearly shows the loyalty and conscientiousness of these employees," Mr. Jinks said.

The union spokesman said that apparently the board was in agreement with the CSEA

prerentation, "because at last Wednesday night's meeting of the Hicksville Board of Education, the board placed into the budget the funds necessary to keep the cafeteria open without any loss of jobs or benefits.

"Equally important," said Mr. Jinks, "is that this means that CSEA will continue to negotiate with the board for the cafeteria. staff and continue to protect their jobs and job benefits.

"It's always great to know that employees have faith in CSEA," Mr. Jinks said, "and that we were able to come to their aid."

The cafeteria dispute was one of several areas of contention which still remain between CSEA and the board.

In order to make their effect felt, members of the Nassau Educational chapter backed the Hicksville employees at the site of the school board meeting. There were reportedly about 200 persons involved in a picketing demonstration, including about 50 to 60 secretaries.

Although the board restored the \$60,000 to the budget to allow the cafeteria staff to operate as usual, talks are resuming

# **Battlefield Quiet Again**

SARATOGA SPRINGS -The alleged case of contract violation by the Saratoga-Capital District State Park Commission, in which a grievance was filed by the Civil Service Employees Assn., has been settled, according to a spokesman for CSEA.

The union grievance, filed by CSEA field representative Aaron Wagner, claimed that a woman 'who just walked in looking for a job" had been hired as caretaker for the Saratoga Battlefield Monument in Schuvlerville a permanent position, and that there had been no public notice posted for the job as required by the existing CSEA work agreement.

According to Mr. Wagner, the grievance went to the director of personnel for the State Office of Parks and Recreation, Michael J. Asheroff, and that CSEA was giving the State agency 10 days in which to make a determination on the case.

In the meantime, the employee in question was removed from the payroll. The CSEA spokesman said that Mr. Asheroff then dismissed the grievance, since the original reason for the complaint no longer existed.

## Non-Teacher Unit To Meet June 8

ALBANY - Members of the Civil Service Employees Assn. Statewide non-teaching school employees committee will meet June 8, at the Tom Sawyer Motor Inn on Western Ave.

The main purpose of the meeting, which will begin at 10 a.m., will be to discuss the guidelines for regional negotiations that have been proposed by the State Department of Education, according to Danny Jinks, CSEA staff co-ordinator for the

Chairman of the CSEA committee is Edward Perrott. Other members are Jacob Banek, Les Banks, Hugh Crapser, Howard Cropsey, Neil Gruppo, Irene Izzo, Charles Luch, Salvatore Mogavero, Patrick O'Connor, and David Silberman.

with clerical, cafeteria and custodial and maintenance negotiating units. Among issues are salary demands to keep pace with the cost of living, and the sick-leave policy, which the board seeks to change by making sick days non-accumulative.



Officers of the Hicksville unit and Nassau Educational chapter expressed satisfaction with the turnout for the demonstration at the school board meeting. The board did vote to retain cafeteria funds, saving many jobs, but negotiations on wages are continuing.



CONFERENCE TIME - Floyd Peashey, left, former CSEA Central Conference president and former head of the SUNY at Oswego chapter, meets with Dale Dusharm, center, president of SUNY at Oswego chapter, and Francis Miller, president of Oswego County chapter and chairman of the Central Counties Workshop. The two chapters are co-hosts for the forthcoming Syracuse Region meeting June 7 and 8 in Oswego. The Holiday Inn is headquarters, and the final evening banquet will take place at Hewitt Union on the

# Syracuse Region 5 Open House To Precede Delegates Meeting

SYRACUSE-Open House for the Civil Service Employees Assn.'s Syracuse Region 5 new regional office will be held June 7 preceding the three-day regional meeting slated in nearby Oswego, according to CSEA vice-president Richard Cleary, who heads Region 5.

The regional office is located in Room 118 of the Midtown Plaza, 700 East Water Street, Syracuse. The open house will be from noon to 5 p.m.

A large turnout of CSEA members and their guests is anticipated for the open house, Mr. Cleary said, to see firsthand the progress that is being made in providing local services to the union's members in this area.

Syracuse Region 5 is geographically the largest of the six CSEA regions in New York State. The 20-county jurisdiction extends south to north from the Pennsylvania to the Canadian borders. and west to east from Lake Ontario to the Adirondacks. It covers an area as long as Albany Region 4 and as wide as Western Region 6, the next two largest entities of the statewide organization. Major cities included in the area are Syracuse, Bingham-

ton, Utica, Rome and Watertown.

The delegates meeting for the region, which includes close to 60 chapters, is slated for the Holiday Inn in Oswego on the Lake Ontario border. Host duties for the meeting will be handled by the SUNY at Oswego chapter and the Oswego County chapter, which are headed by Dale Dusharm and Francis Miller, respectively.

The Friday evening program will feature an audio-visual presentation for training. Presentation will be made by Sandra Patchin and Mr. Dusharm-

Saturday's schedule includes the traditional Presidents' Breakfast, committee meetings and County Workshop in the morning, the general business meeting of all delegates in the afternoon and a banquet in the evening at Hewitt Union on the SUNY

# Legislative Report Notes Gain In Pension Benefits

(Continued from Page 1) tinues negotiability of retirement benefits at the local government level to permit negotiating into richer available plans up to 75 (1). Makes survivors eligible for death benefits if employee has been on payroll within one year prior to death. Changes death benefit retirement to 90 days of continuous service during the 15 months period prior to death. Opens membership in employed prior to July 1, 1973. who failed to join.

 Supplemental Pension Bill— Pensioners retired prior to 1969, in addition to the supplemental program that has been in the retirement law, will get additional 4 to 11 percent, based on their year of retirement. Those retired prior to 1958 will get a pension increase of 60 percent.

· Impasses - For school district employees, final phase of

impasse procedure under Taylor Law will no longer be legislative hearing, Instead, the Public Employment Relations Board (PERB) may intercede to bring the parties together to consider the fact-finder's recommendations.

· Pensions' Increased Earnings Bill-Increases the amount of money a retiree re-employed in public service may earn, up to \$2,400.

In addition to the original bill to bring New York Waterfront Commission employees under the Taylor Law, two CSEA bills that failed to win approval this year were one to legalize the agency shop in public employment and another that would have revised penalties imposed on employers under the Taylor Law. The latter, sponsored by Senator Langley, passed in the Senate, but stayed in committee in the Assembly.

# **Eligibles**

PROM TO CIVIL ENGINEER Est April 17, 1974

No. 1—72,196% 1 Maurice Curran.

EXAM 3641 PROM TO ARCHITECT Health & Hosp Corp Est April 17, 1974

No. 1-74.525%

1 Herbert Fein, John Arhangelsky.

### EXAM 3553 MECH MAINTAINER—Grp C

This list of 2 eligibles, established May 22, resulted from Jan. 19 written testing, for which 42 candidates filed, 42 were called, and 22 appeared.

T A No. 1—80.25% 1 P J Monte, C Plato.



(Continued from Page 7)
and mushrooming up the stairway to the roof where it exploded and burned down the door to
the top floor apartment. Inside
that apartment, a woman fled to
a window ledge and the fire was
coming into the room after her-

Fireman Charles Povolny of Ladder Co. 2 was headed for the roof by the rear fire escape when he spotted her. However, she was four windows away, so he ordered her to wait just a second or two until he could get above her on the roof. He called for a roof rope, but because of the condition in the street, none could be brought up in time. He

therefore did the only thing possible under the circumstances. He whipped out a 20-foot length of nylon cord, lowered it, and instructed the distraught woman to tie it around her waist.

Instead, she tied it around her wrists. With brute strength, and some help from the troops in Ladder 26, he pulled all of her 180 lbs. up to the roof and safety. Because of the short 75foot tower ladder, and the rear mount truck which could not get in close enough to count, it was 15 minutes before the troops and the victims could get off the roof. By that time the fire had possession of better than 50 percent of the roof area. To make matters worse, the female victim had a pacemaker heart device imbedded inside her chest, and great care had to be exercised in removing her from the roof.

That is about as dramatic a case as this writer can make for the return of the maneuverable-tiller type truck, to Harlem, at least, until folks decide that double parking (and triple parking too) may yet cause their own deaths. The presence of the Commissioner was providential, to say the least-

It is by no means intended that reporting this sort of thing is anything but constructive. Many firefighters, blueshirts and white hats, have expressed their well-founded fears about the 75-foot tower ladder and the delays being experienced by the 100-foot rear mounts in getting through impossible traffic conditions in time to make the difference. They really worry about it and it appears here only as a report from those who are so deeply concerned.

### INDUSTRY BOARD

ALBANY—The Governor has named David L. Dupont, of Rochester, to the Board of Visitors of the Agricultural and Industrial School at Industry for a term ending February 1979. Reappointed to the same Board were Mrs. Elizabeth Kelly, of Dansville, 1979; J. Francis Bell, of Avon, 1971, and Frank J. Maglich, Lackawanna, 1980. Members serve without pay.



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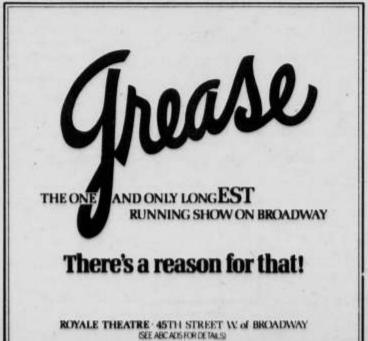
-Clive Barnes, NEW YORK TIMES & WQXR

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# State Assoc, Principal; Supervising Actuary Positions Now Available

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# Don't Repeat This!

(Continued from Page 6)
paid annual expenses in excess
of \$3 million dollars a year because he had a vision and an
abiding faith in the City. At other breakfasts Gov. Malcolm Wilson and Mayor Abraham D.
Beame expressed their admiration for the work of Rudin and
the Association.

In a real sense, what is significant about the tribute to Lewis Rudin is that there are many others, who in their own way contribute to the greatness of the City and the State without sufficient public recognition of their vast contributions. As Governor Rockefeller pointed out, Lewis Rudin is unique in his vast contributions to our community. Fortunately his efforts are supported by many others whose devotion and energies are dedicated to the City and help sustain it as the greatest City in the history of mankind. Fortunately, too, there are countless Lewis Rudins in Buffalo, Rochester, Syracuse, and in other great cities who willingly devote their talents to civic improve\$18,369; principal actuary (casualty), \$22,694; or supervising actuary (casualty), \$26,516.

These positions are located throughout the state and appointees to the New York City or Monroe County areas will receive an additional \$200 annual salary differential.

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Candidates for principal actuary, exam 20-417, must have completed six parts of the Casualty Actuarial Society exam, plus have three years of the specialized experience outlined below. Supervising actuary candidates, exam 20-418, must have completed seven parts of the exam, plus have four years of the specialized experience.

The specialized experience required for all three exams is full-time, paid experience in one or more of the following activities: actuarial or statistical work for operating units or management; governmental regulatory functions; or directing actuarial computations for reserves and for premium rates of regular and special policy forms.

For more information on the duties and requirements of the jobs and for applications, see "Where To Apply" on page 15 of The Leader. When requesting a





# TRACKMAN ELIGIBLES

**EXAM 3015** TRACKMAN Transit Auth

This list of 5,644 eligibles, established April 10, resulted from Dec. 8 written testing for which 21,534 candidates filed, and 10,-078 appeared. Salary is \$5.095 per hour.

Continued from previous edition No. 2781-81,30%

2781 Flavid Toro, Carlos Rivera, Michael J Timlin, Malcolm N Brown, Olinthus Bright, Stephen Vlasich, John R Dalessio, Frank Basso, Robert Somma, Thomas J Smith, Dennis Catalano, Samuel Wilson Jr, Steven Gruberger, Edwin J Cush, Leonard D Thier, Carol A Smiousras, Gregory V Vazquez, Louis Fisher, Robert W Schmeltz, Terrance Russell

### No. 2801-81,30%

2801 Dennis Martin, Lawrence J Filosa, Gerard D Murray, Sidney W Jackson, Joseph S Labarbera, Dominick A Pittari, Anthony F Carmignani, Steven A Finkel, Louis Masi, James M Clyde, George E McKenna, Walter J Gamonski, Harvey L Johnson, Donald G Antonio, Walter G Terwilliger, Stan F Galgon, Daniel F Coogan, Carmine Sachatelli, Michael Hanly, Anthony M Fisichella.

No. 2821-81.30%

2821 Thomas M Goodheart, Melvin E Gomes. Carlos Valencia, Robert J Parisi, Randolph T Lagressa, Mervyn L Cover. John W McMenemy, Samuel Watkins Sr. Dennis L Randall, Hashim Johnson, James R Johnson, John Cirmia, Gerald D Faulk, Joseph A Capellini, Joseph Mesella, Warren J Wachter, Vito F Toto, Frank Giuliano, Frank J Pecoraro, Richard F Michelich.

No. 2841-81.30%

2841 George J Moriarty, George J Casazza, Michael A Zent, Paul J Moriarty. Solomon Kupetz, Dominick C Martino, Frank A Anzaldi, Jack Rovello, Ashley M Cohen, Roy T Campbell, Joseph C Lapenta, Allan D Steinhorn, Edward F Arbogast, William B Jones, Dominic M Camastra, Andrew Campise, William Kerr, Michael T Mercatante, Ramon A Falcon, Henry A Petillo.

No. 2861-81.30%

2861 Paul D Greer, Dominick P Cesarano, Victor J Cristiano, Patrick E Holinski Alexander Rios, Dennis Ostringer, Joseph A Scheibel, Philip W Meltzer, John M Kehoe, Michael Boylan, William J Jagacki, Daniel Sanchez, John H Kowalski, Frank H Bugett, Stephen A Basso, Mi-

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chael J Verga, Michael J Kalafut, Cecil J Robinson, Alfred Zagaroli, Frederick Graziano.

No. 2881-81.30%

2881 Anthony P Vasquez, Philip J Laporta, Patrick T Hamann, Michael A Billy, Richard Purdie, Randolph F Howell, Edwin Rivera, Lawrence Woods, Frank J Laperuta, Berry Dickens Jr. Phillip S Scarborough, Alfred Kischkower, Maceo R Knight, Eugene Bilbao, Kenneth Wheeler, Robert Cantrell, William E Boone, Oliver J Wells, Albert L Houston, William D

No. 2901-81.30%

2901 Edmond P Walsh, James E Jones, Ralph A Pereira, Wesley H Henderson, Mack Aluns Jr. Clyde Ashwood, Wilfredo Ortiz, Kenneth C Watson, Joseph T McDonough, Robert Luciani, Stephen F Bossetti, Nicholas Caruso, Edward V Brier, Michael G Whalen, Peter J Scamardella, George Omundsen, Frank J Sorrentino Jr. Erward V Santore, Anthony S Greco, Michael J Farinacci.

No. 2921-81.30%

2921 Andrew H Novak Jr. Edmund Poplawski, Timothy I Norris, Thomas J Quigley, Laurence Farrell, Richard J Kennedy, Alphonso R Siris, Moses E Hill, Albert T Dougherty, Daniel H Malloy, Ulyses Threadgill Jr. Lawrence Bryant, James C Phillips, Carcsile G Ramsey, Sonnie S Warshaw, Anthony L Occhino, Howard Alexander, Michael D Spencer, Tyrone A Lindquist, Santos M Vaquez,

No. 2941-81.30%

2941 James A McKinney, Maurice J Hall, George R Gibson, Stephen R Bisciglia, Pasquale Sinisi, Gladstone Sievers, Carlos M Colon, Frank L Saldamarco, Ector Toro, Leayle G James, Jeremias Velez, Melvin Kaiser, Edward M Halloway, William S Frano, Lawrence G Davis, Reynaldo Lopez, Anthony E Tuccio. Joseph L Maruffi, Louis Garuccio, Richard B Chandler.

No. 2961-81.30%

2961 Peter D Farace, James L Powell, Jesse J Jones, Jose A Mojica, Jeffrey W Foster, John J Ryan, Carl J Dorazio, John A Hanson, Harry McDonald, James Bitetto, Ecliffe E Baird, Chester S Rotelli, George W Durden, James M Hooks, Edmond Levy, David A Reid, Ronald P Flynn, John R Garibaldi, Alex Santiago, Eugene Wilkerson.

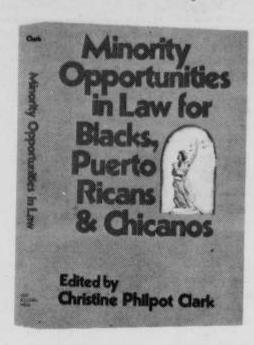
No. 2981-81,30%

2981 Anthony R D'Angelo, Nicholas Ferro, Angel M Guzman, Lascelles Strachan, Gerald Banker, Robert L Hill Jr. Robert W Norris, Rudolph P Lozowsky, Leo Maruca, Patrick J Connolly, Paul C Simmons, Palmiro Baldo, Joe N Hill, John E Forbes, Madison L Deas, Bernard B Stevens Jr. John C Dunn, James E Drummond, James Baldwin, Peter P Ciesluk.

No. 3001-81.30% 3001 Modesto Acevedo, Ronold E Banks, Rafael Cornier, White Louis J Betros, James D Murtha, Almond F Butler, Joseph J Agaccio, Gerardo Rodriguez, Dewey F Vereen, Rene J Mirand, Robert Cox, Salvatore Calio, Robert M Archivald, Earl M Gamble, Christophe Haynes, Thomas M Novotny, John L. Pezulich, Thomas C Crossland.

No. 3021-81.30% 3021 Jesus P Suci, Daniel Lucido, Richard J Decriscio, John A Poemmerl, Donald M Brofman, (Continued on Page 12)

# AT LAST-



A realistic look at legal opportunities for minorities / through the eyes of minority lawyers - professionals who have made it through the system as small-town practitioners / law firm partners / corporate counsel / government attorneys / judges / law professors / lawyer-politicians /

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Jose A. Cabranes, Associate Professor of Law,	
Rutgers University Law School	
Chicano and Other Spanish Descended Groups	
Law Students Civil Rights Research Council	
☐ Go South, Young Advocate	
C O Vice For Albert Coordin	
C. B. King, Esq., Albany, Georgia	
☐ Black Advocate in the North	
Samuel R. Pierce, Jr., partner, Battle, Fowler,	
Lidstone, Jattin, Pierce & Kheel, New York City	
☐ The Chicano in Private Practice	
Varman Cillan Is canios partner Cillan and	
Herman Sillas, Jr., senior partner, Sillas and	
Castillo, Los Angeles, California	
☐ The Black Lawyer as Law Teacher	
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University Law School	
Teaching in a Black Law School	
Don't E Atillas Jasmas Doon Howard Hairoreits	
Paul E. Miller, former Dean, Howard University	
Law School	
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Judge, New York City	
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Christian Philant Clark, addition	
Christine Philipot Clark, editor	
☐ The Role of the Black Bar in Black People's	
Struggle for Social Justice	
W. Haywood Burns, Director, National Conference	
of Black Lawyers	
*Affiliations are those at time articles were written.	
Annual and provide at time activities were activities.	

### APPENDICES:

1) Financial Aid Programs for Minority Group Students in Law Schools

2) CLEO - Regional Summer Institutes 1973 3) 1971 Survey of Minority Group Students in Legal Education

Graduate and Professional School Opportunities for Minority Students (1972-73)

5) Minority Writing and Majority Reading: The Problems of CLEO Students, by Norman Brand

The Black Lawyer — A New Day, But Slow in Dawning, by Christine Philpot Clark and LeRoy

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career career
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and come the mineral comments of

the minority community. On a larger scope, political involvement can give direction to important movements and may lead to election to government. As a professor, the minority lawyer will surely enlighten and influence his white, black, Puerto Rican and Chicano students. Career options can be realistically evaluated by the future lawyer after reading this book.

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### ABOUT THE EDITOR

Christine Philpot Clark is an attorney with the Columbia Broadcasting System, Inc. She has been Consulting Dean and Lecturer in Political Science at Bryn Mawr College. She has written a monograph on "Young Black Americans," coauthored a book on "How to Get Along With Black People," and is the author of numerous articles on legal subjects.

Ms. Clark is a graduate of Yale Law School. She lives in New York City with her husband LeRoy Clark, a Professor at New York University School of Law, and her two children.

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(Continued from Page 11) Rodney L Dunlap, Charles M Hunt Jr. Anthony G Fraraccio, Wayne S Cohen, Anthony J Toscano, Kenneth J Artemchuk, Kevin C Wittemann, Sabino A Caiafa, Walter J Kister, Michael Starace, John A Lopez, Gary J Renz, Ronald T Baxter, Michael P Brady, Michael F Cavanagh.

No. 3041-80.00% 3041 Louis J Falsetta, Charles R Vopat, Dominick Guzzo, Wilfred Blovin, Jacques Fiala, Robert M Knight, John Matlock, James E Germano, Raymond W Kopec, Dean T Walle, Loyld L Glenn, Hugh McGranaghan, Nicholas Levadas, Gene P Barbato. JPohn R Carter Jr, Charles H Sutherland, George D Bromberg, Robert A Gilmore, James Brown, John Maldonado.

J Cariello, John J Schonmann, Vincent N Romeo, Stephen P Fayer, Louis E Demuth, Salvatore Migliorigi, Donald B Abrams, Brian J Magee, Ricky

Leone, Edward J Pascale, Eugene N Branco, Jack L Montello, Paul F Millaro, James L Higgins, Joseph P Cella, Alexander Jackson, Frederick Dong, Mark V Afrant, Willie J Davidson.

No. 3081-80.00%

3081 Frank R Gaetano, Robert E Barrett, George S Bassi, Andre M Shefton, Jose M Cruz, James P Dirusso, Stephen D Long, Santiago Rivera Jr, Thomas J Ferrara, Anthony M Albert, Robert W Maggiani, Davis L Rodriguez, David T Pettie, Lawrence W Youngberg, Reynaldo Correa, Richard F Knight, Jeffrey A Dominick, Peter J McNulty, John M Lemon, Bruce E Brockington.

No. 3101-80.00% 3101 Nelson Montalvo, Alvin

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idea.

REAL

Barry, Michael A Garnett, Nicholas Regina, Merle L Walker Jr. Samuel T Diaz, Terence J Henry, Leonard A Patterson, Luis O Bilbraut, Michael E Marsigliano, Edward F Vasquez, Robert L Cowan, Frank Schiavone, Daniel T Dellolio, Vito Caravella, Edward R Demaio, Dominick A Ferrara, Tyrone Boyd.

No. 3121-80.00%

3121 Venancio Gonzalez Jr. Leonard Sokolowski, Frank W Camola, George A Aufiero, Paul S Edelstein, Clarence W Windbush, Michael eBthea, Anthony F Cavaliere, Richard C Wilson, Richard A Dicciardello, Kenneth A Brown, Jack F Crea, Robert C Pessolano, Martin V Desapio, George Hartridge, Julio Toro, Ronald Zecca, Alvin Ducre, Anthony Lamonda, Jesse L Gra-

No. 3141-80.00%

3141 Gilbert Gomez, Edward Canton, Kenneth J Gill, Nicholas Prinzivalli, Ronald Pennachio, Theron Travis, Allen I Friedman, Lawrence C Restagno, William M Wheelen, Francis Nolan, John J Tuosto, John A Iadarola, Thomas M Rehberg, Arthur Boone 3rd, Noel Garriga, Edward F Andersen, Lawrence A Townsend, David F Schultz, John Muir, Earl T Hines.

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# Pension Hike Due Pre-'69 Retirees

(From Leader Correspondent)

ALBANY—A measure authorizing additional supplemental pension benefits for persons retired prior to 1969 was signed into law last week by Governor Malcolm Wilson.

The bill was S. 10675-A, introduced by Senators Richard

Schermerhorn, Leon Giuffreda, John Flynn and John Marchi, and it extends for an additional year all present supplemental benefits scheduled to end during 1974.

It further provides additional supplementation ranging from 4 percent for those who retired in 1968 up to 11 percent for those who retired in 1951 and earlier. Persons retiring between 1952 and 1956 will receive 10 percent additional supplement; 1957-1960, 9 percent; 1961 and '62, 8 percent; 1963 and '64, 7 percent; 1965 and '66, 6 percent, and 1967, 5 percent.

Included are members of the State Employees' Retirement System, State Teachers' Retirement System and the State Policemen's and Firemen's Retirement System.

The fiscal note accompanying the bill estimates costs of the additional payments at \$3.1 million to the State, \$3.2 million to participating employers in the State Employees' System and \$300,000 to participating employers in the PFRS.

Additional cost for the Teachers Retirement System is just above \$4.9 million, while the total cost of all supplemental allowances extended by the bill to the City of New York is \$52 million.

### Syracuse Meeting

SYRACUSE — The Syracuse Area Retirees chapter, Civil Service Employees Assn., will hold a business meeting June 18 at 2 p.m. in the community room of Dey Brothers, Shoppingtown, Dewitt. A representative of Group Health Insurance will be on hand.

### Middletown Meet

MIDDLETOWN—The Orange-Sullivan-Ulster Counties Retirees chapter, Civil Service Employees Assn., will meet at 2 p.m. June 19 at Middletown State Hospital, in the Solomon Kleiner Building-Retired state, county and municipal employees are invited to attend.

This was one of the few pension bills affecting public employees to be passed by the Legislature. Dozens of bills had been introduced on cost-of-living supplemental increases for state pensioners, and CSEA had supported one such measure which was thought at the time to have a possible chance for passage.

# Wilcox Keeps His Hand In

SARATOGA SPRINGS — Edward Wilcox, president of the Saratoga County Civil Service Employees Assn. chapter, says he looks forward to negotiating one more good contract and to enjoying his retirement from County employment.

"I remember before CSEA came to Saratoga County," says Mr. Wilcox. "the Highway Department worked six days a week, dawn to dusk, and with no



EDWARD WILCOX

vacation. Now it's different, thanks to CSEA and employee unity."

Mr. Wilcox worked for the Saratoga County Highway Department for 23 years and has been president of the county CSEA chapter for 10 consecutive terms. "I just hope to take part in the formation of one more good contract before I say my final good-bye to public employment," he said.



52 YEARS OF SERVICE — Angelo Penebre, left, and Andrew Tassone, were honored at a party given recently by Westchester County Playland employees upon their retirement from the county service. They both were employed as carpenters at Playland. Mr. Penebre had 27 years of service and Mr. Tassone served for 25 years. Mr. Penebre also worked as manager of Kiddyland for a number of years while Mr. Tassone worked as a ride attendant at the Old Mill. David Krumlauf, general superintendent presented Mr. Tassone with a wrist watch. Helen Tuttle, chairman of the affair, presented the retirees with a personal gift from Edward J. Kilcullen, director of the park and a gift from Playland employees.



AUDIT AND CONTROL RETIREES — Two CSEA members at the Department of Audit and Control are feted at a retirement party at the Ambassador Restaurant in Albany. Pictured standing left to right are: Tom Telbot, Chris Bergern, Kathy Harrison and Bluma Brachman. Seated left to right are: Vincent McCardle, director of the payroll bureau at Audit and Control; Genevieve Beiss and Sally Connors, retirees, and Frank D'Ambrosy, a bureau chief at Audit and Control.

## Honor To Retirees Due In Plattsburgh

PLATTSBURGH — The SUNY at Plattsburgh chapter, Civil Service Employees Assn., will hold its annual retirement banquet and will also install officers. June 8.

Dr. George W. Angell, president of the State University College at Plattsburgh, will be the guest of honor. He is retiring after 20 years of state service.

Thomas McDonough, CSEA executive vice-president and currently the acting president, will be the guest speaker. Ed Dudek will install the officers.

According to the secretary, Patti Ann Wrisley, also to be honored besides Dr. Angell are Dorothy Connolly, Anna Kinney, Merle Myers, Cecile Pike and Benjamin Szablewski.

There will be a cocktail hour from 7 to 8 p.m., and a buffet supper to follow.

### Erie Unit Plans Retirees Honor

BUFFALO—Raymond Rutkowski was named chairman of the first annual retirement dinner of the Erie County Correctional Facility unit, Civil Service Employees Assn.

The appointment was made by unit president Joseph Healey at a membership meeting at the Whistle Stop Inn. The unit consists of corrections and identification officers.

The dinner will be planned to honor all members of the unit who retired in 1973, and it is intended to become an annual event.

The meeting also discussed the current challenge to CSEA in Erie County. Several persons who had signed for the challenge revoked their signatures, and the unit voted overwhelmingly for a vote of confidence in CSEA.

Guests at the meeting included Erie chapter first vice-president Robert Dobstaff, second vicepresident Victor Marr, fifth vicepresident Griffith Pritchard, and CSEA field representative Robert Young.

> Pass your copy of The Leader on to a non-member.

# Long Islanders Decry Failure Of Legislators

(From Leader Correspondent)

CENTRAL ISLIP—Sentiments against the 1974 New York State Legislature at the May meeting of the Suffolk Area Retirees chapter, Civil Service Employees Assn., ranged from disappointment to outrage and disgust.

Officials and members decried the legislature's failure to act on a cost-of-living adjustment for fixed pensions, a major item of the CSEA legislative program. Chapter president Michael Murphy told the members: "The bill never saw the light of day" after being referred to committee.

Members also complained of delayed delivery of pension checks, but others felt the problem lay with the Postal Service rather than the State Retirement System.

Mr. Murphy introduced these guests: Joseph Keppler, president of the Central Islip State Hospital chapter; field representative Nick Pollicino, and New York Region public relations reppresentative Randolph V. Jacobs

The next chapter meeting will be July 10. Mr. Murphy announced, and will be devoted to social activities.

President Murphy said he had been advised that the application to expand the chapter's jurisdiction to represent both Nassau and Suffolk retirees had been rejected by the state constitution and by-laws committee, and that he was "distressed."

The committee said each county had enough potential membership for its own chapter, and noted the difficulties of travel in the Long Island Region, Mr. Murphy said. Mr. Murphy said his chapter had been requested by the Long Island Region to expand, noting that this would serve as an interim step toward formation of a retirees' chapter in Nassau.

### **Davis Is Honored**

ALBANY — Eighty-five fellow workers from the Department of Social Services honored Francis Davis at a retirement luncheon for him at the Polish Community Center.

Mr. Davis had been with the Bureau of Office Administration for five years. His wife, Dorothy, a guest at the dinner, was herself retiring from the New York State Department of Education.



AFTER 35 YEARS — Dorothy Vadney, long time member of CSEA, receives congratulations from Donald Bruce, director of administration for the New York State Insurance Department, on her retirement from State service after 35 years. Joseph Smith, director of licensing services, left, and John G. Day, deputy superintendent, share in the ceremony at a recent retirement luncheon honoring Ms-Vadney held at the Silo Restaurant in Albany.

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Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL—
The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

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174 Bubler Zelda Bronx	
175 Hurley Denise Bronx78	1.4
176 Quill Michael Bronx	-
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185 Wallace Kevin Larchmont7	7.2
186 McClean Lucil S Ozone Park 7	7.2
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190 Lanotte Antho Staten Is	7.2
192 Wynne Brian M Breezy Point7	7.2
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HEALTH & HOSP CORP
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List Est. Mar. 27, 1974
1 Louis Ambrosio

HEALTH & HOSP CORP PROM TO CIVIL ENGINEER (Gp 11) List Est. Mar. 15, 1974 I lqbsiahmed A Motiwala ......80.1

5 Dogdan Jack Carmer	
9 Rorick Charles Mt Morris79.2	
10 Garrett Francis Adams78.8	
11 Milne Foster E Islip78.2	
11 Mine Poster E Billy	
12 Lukken Edward E Islip77.7	
13 Whalen Joseph W Gansevoort77.5	
14 France Nevil A Salamanca76.9	
15 Rosenbauer G Babylon76.9	
16 Bacon James E Watertown76.9	
17 Betts Harold W East Islip76.5	J
18 Kent Audree W Watkins Glen76.4	
19 Stephen John J Saratoga Spg76.2	
20 Cline Frank J Babylon	
21 Post Calvin B Conske Falls	
22 Pinter Inch Vousstrown 75.2	
22 Piniey Jack Toungstown	
23 Leonardo Angeio Holbrook/4.9	
24 Myers Charles W Amityville74.5	
23 Leosardo Angelo Holbrook74-9 24 Myers Charles W Amityville74.5 25 Rendle Richard Schuyler Fls73.9	
26 Worden Dale A Mt Morris73.7	
27 Pignetti Emidio Wantugh73.4	
27 Figure 1 Landow Wallage	
27A Waldron Matthew R Stony Pt 72.5	
28 Masiello S J Carle Place72.3	
29 Governale J N Bay Shore71.3	
ASSOC STAFFING SRVS REPR Test Held June 16, 1973 List Est. Mar. 15, 1974  1 Gutowski V J Albany 89.2  2 Cureton Burnett Waterford 83.8  3 Delaney Robert Troy 83.6  4 Dziechowski T A Yorkville 55.5  5 Perfetto Vince Waterviet 82.6  6 Brague M M Guilderland 82.3  7 Doyle William E Saratogs Spg 80.3  8 Pierson William Hudson 80.0	
9 Walter Elaine L Albany78.7 10 Davis James A Schenectedy77.4	
11 Burkett Anita M Albany	
11 Burkett Anita M Albany	
12 Cornell Roy J Albany	
13 Hierala Jean B Latham73.0	
14 Brague Paul E Guilderland72-3	
EXAM 35401 ASSOC ARCHL ESTIM Test Held Dec. 8, 1973 List Est. Mar. 22, 1974 1 Grieco Michael Glen Cove82.1	
2 Silverman David Westbury78.7	
3 Lewicky Boris E Harrngtn Pk71.7	

Silverman David Westbury	ì
Lewicky Boris E Harrngton Pk71.7	
EXAM 35409	
PRIN ENVIRONM ANALYST	
Test Held Feb. and March, 1973	
List Est. Mar. 18, 1974	į
King Thomas W Altamont99.7	ı
Gould John D Stamford91.0	ł
Larkin Daniel J Huntington90.0	ł
Abendschein R A Cheektowaca 88.	į
Sausville Paul Ballston Son84.5	9
Drew Robert W Latham84.4	í
7 Jensen Jerome W Latham83.3	į
8 Hollmer Alvin Eden81.2	į
9 Coburn Allan A Homer79.6	ŝ
Less Reginald L Scotia78.	į
Less Reginald L Scotts	i
Bercomb Earl H Albany78.	i
2 Dean Stuart M Altamont76.5	!
3 Davis Allen F Baltston Lk72.	ł
4 Davis Kernan W Nassau72.4	١
EXAM 35398	
ASST ARCHL ESTIM	
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Test Held Dec. 8, 1973
List Est. Mar. 1974
1 Hughes Frank J Watervliet81.
2 Gogolla Walter Albany75.1
3 Vermilyet E Mechanicville75.
4 Catalfamo J Schenectady71
EXAM 45330
JUDICIAL COINFERENCE
COURT ASSISTANT I, FAMILY
COURT & SURROGATE'S COURT,
ALBANY
1 Towne S Albany

	CORRL FAC ASST FOOD MNGR Test Held Nov. 10, 1973
	List Est. Jan. 10, 1974
1	Patnode F Dannemora89.
2	Hoke R Hopewell Jct82.
4	Lindner J Halcottsvil
4	Villagens R Middletown80.
	EXAM 35339

	EXAM	35339	
7	Test Held C	et. 13, 19	773
	List Est. M	ar. 5, 197	4
1 Tucker	Richard N	liagara Pa	lls84.
2 Brown	Charles E	White Pla	ins80.
3 Miller	Gerald Bro	OX	75.
4 McLan	William	Rochester	75.
5 Wanko	off Sidney	Queens Vi	174.
	Frank W		
7 Kilken	ny Joan C	Albany	72.
8 Schwar	tz Ronald '	Walworth	72.
9 Pickma	a William	NYC	71.
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					92.6
4	Liber	i A R	Roche	ster	84.0
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					78.0
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Albany Region 4 supervisor John Corcoran, left, updates region president Joseph McDermott and CSEA acting president Thomas Mc-Donough on efforts by field staff to service the scores of chapters within region, from Greene and Columbia Counties in the south to Clinton in the north.



Some delegates from Division of Employment chapter check over informational material distributed in order to aid delegates reach decisions. From left are Angeline McPherson, Alma Dupuis, treasurer Kaye Yuschak and Frank Carlino-

John Vallee, Albany Region third

vice-president, fills delegates in

on recent successful workshop

held for county chapters in re-



Other regional officers at meeting keep busy during meeting, writing memos of action to be taken. From left are first vice-president Jean Gray, recording secretary Nonie Kepner Johnson and treasurer Harold Ryan. In background are regional president Joseph McDermott and statewide secretary Dorothy MacTavish.





ABOVE: At left are Division of Labs and Research chapter officers Augusta Goedtel, Dorris Rabinowitz and Alice Barley. Facing them are Labs v-p Robert Holly, Health chapter officers Shirley Thayer and Carman Mandia and Labs v-p Jose Samson-

LEFT: Commerce chapter president Ann Urban goes over notes with Emil Spiak-Commerce departmental representative to CSEA Board, and Tony Scandaliato, Coxsackie Correctional



Members of region activities committee discuss plans for upcoming Mix and Mingle dinner-dance, June 21, at Polish Community Center in Albany. From left are Mary Ann Herkenham, Rensselaer; Susie Pfaffenbach, Rensselaer; Jean Book, Motor Vehicles; Donald Ruggaber, Audit and Control; committee chairman Cosmo Lembo, General Services, and Mary Lynch, Court of Claims-



Wright. chairman of CSEA's statewide committee on human rights, brings delegates up to date on work of his com-



Delegation from Civil Service Department includes new chapter president Greg Davis, right- With him are chapter secretary Mary Miller and treasurer Ric Barre, who is also departmental representative to CSEA Board of Directors-



Correctional employees were well represented at the meeting by, from left, Correctional Services chapter president Alicia Fisher, alternate delegate Anne Murnane, treasurer Theresa Brown, secretary Sue Crawford, Irene Dougherty (wife of Jack Dougherty) and Great Meadow Correctional Facility's Anthony Scrime.





Two of the most outspoken members of the CSEA Board of Directors huddle during course of meeting to exchange views on proceedings. At left is Tax and Finance representative Jack Dougherty and, at right, Public Services representative Bernard Dwyer-