

News from ---
GENERAL ENGINEERING LAB.
by Frank Masterson

In times such as these, when there is a reduction in forces at G.E., we feel that a REHABILITATION PROGRAM initiated by the Company would be very timely and useful.

In the area of cleaning... people and plant utility moves have been fairly consistent. However, one of the problems at hand is the releasing of some temporary wiremen (women) who are being offered as little as 25 hours on cleaning jobs. Some of these girls have as much as 19 years of service with the Company and a great many of them have worked as technicians in AO&S and in the Tube Lab. Regardless of their past skills, departments such as Tube, MAC and SAC refuse to accept them unless they have done that particular job before...even though they may have as much as 2 years more seniority than those being considered. Most of these skilled people have been forced to do other kinds of work because of the Company's moves of departments to other parts of the country thereby causing a surplus in their particular classification.

Since the GE has spent so much time and money in training these men and women to become specialists in this field and because of their long service to the Company, we feel that management should show its gratitude to them by setting up a rehabilitation training program to prepare these people for whatever jobs they are willing to accept and where their seniority may apply.

The Company should feel morally obligated to place these workers in jobs commensurate to their ability and service.

I was very happy to learn that I.M.D. finally, after 3 years of research and after spending several thousands of dollars, decided that Schenectady was in the end the best area East of the Mississippi in which to locate. I am also sure that Schenectady is about the best area for many of the other departments which were once located here.

HOW ABOUT REALLY GETTING BEHIND THE GUTS PROGRAM, Mr. G.E., by bringing some of these departments back or else by creating some new ones right here as a result of work coming out of our Research Labs in Schenectady and other parts of the G.E. Chain.

WOMENS ACTIVITIES DEPT. MEETING
WEDNESDAY, FEB. 17TH
7:30 pm - IUE Auditorium

All women members and wives of union members are urged to attend.

EARLY RISERS' CLUB (Cont'd)

ONLY the names of those who REGISTER will be called for these prizes. If you work in the shops at G.E., register your name and building number with your Shop Steward. If you work anywhere else, MAIL your name and the name of your employer to "Early Risers" in care of WSNY.

If you're a member of the family, or ANY OTHER "Early Riser", mail your name and address to WSNY, Schenectady. Then ... TUNE IN WSNY any time you wake up ... Monday thru Friday, between 6:00 and 7:30 A.M., for full details.

LOCAL 301 SPONSORS LITTLE LEAGUE

Once again, Local 301 has agreed to sponsor a team in Schenectady's Northside Little League for the next three years.

In a letter received from Frank Duci, Secretary of the League, he stated that your Local "can certainly be proud of the part you have played in the past. Your unselfish donation in sponsoring one of our teams and your interest in the Children of Schenectady is certainly deserving of tributes. It is through your generosity that we are able to give the boys of our Community a healthy recreational outlet. It also aids us in bringing about a sanguine solution to many of the youth problems of today".

MAN FALLS OFF LADDER.. EVIDENCE DESTROYED

It happened last Friday morning about 3 AM in the Painters' Section of Turbine. One of the Painters was working on a 12-foot step-ladder when, according to an eye witness, the top step apparently broke causing the Painter to lose his footing. The employee landed on his back at the bottom of the ladder suffering a very bad back injury. He was taken to the hospital.

That very same morning, the MSO instructed two Painters to take the ladder to the shipping room (Section H) and have it cut up. Soon after, the Safety Officers were summoned and appeared at the scene of the accident. A new ladder was then put up and proper scaffolding was erected (which should have been done in the first place before the accident)...then pictures were taken. WHO ORDERED THE EVIDENCE TO BE DESTROYED??? WHY???

Why is it that "proper" safeguards are always installed AFTER an accident occurs? Conclusion: The MSO must be watching too many Perry Mason TV Shows!

KNOW THE "TRUE U-E STORY" (Turn to Page 4)

LOCAL 301 NEWS

IUE AFL-CIO

Vol. 7 — No. 7 The Voice of GE Workers, Local 301, Schenectady, N. Y. February 19, 1960

UE in Last-Ditch-Stand for Survival

Unfit—Egotism Unreliable—Elegy Unfair—Elusive!

The UE, which once symbolized a united electrical union, has degenerated into a weak and disruptive tool of Industry and is now making a "last-ditch-stand" for survival by trying to disrupt strong, well-established labor unions. They strive to accomplish this by deceitful and unfair practices hoping to spread their disease of "shallow pride" and emptiness.

"Smiling Faces"



Pictured above are some of the many boys sent to camp by Local 301, IUE, last Summer, as part of its Community Services Activities.

Paul Graziade, Scholarship Boy, Makes Good at Notre Dame Univ.

"Paul Graziade, whom your local is helping to sponsor through college, is consistently maintaining superior achievement grades at Notre Dame University," according to latest reports from that college.

Paul, of 8 Marshall St., Albany N. Y., is the proud son of Rock and Esther Graziade and is a graduate from the Vincentian Institute where he was an outstanding student with an average in the high 90's.

Paul was selected by local 301 from a long list of applicants as

the most deserving of the \$1,000 scholarship award sponsored by the membership.

The judges and the Scholarship Committee are to be commended for their excellent judgment.

Best of luck to you, Paul, from the membership of Local 301, IUE!

The True UE Story

(The following is our answer to the UE circular which was distributed last week).

UNFIT because: They are weak and lack members and support from the Labor Movement, Government and Public Opinion.

EGOTISM because: They live in the past—their present weakness as a union forces them to make false statements and promises to satisfy their vanity and conceit.

UNRELIABLE because: Their past record shows their inability to bargain and protect their members. The past record shows no progress among the unorganized and their efforts are spent on disruption of the organized.

ELEGY because: Their progress has stopped—they have shriveled up to a skeleton of their former selves. They have nothing left but hopeless offers in their leaflets which sound like poems of "Lament for the Dead." They died as an organization but don't have the sense to bury themselves.

UNFAIR because: They try to disunite the G.E. workers prior to contract negotia-

(Continued on Page 2)

GE Conference Board Schedule

Negotiating Committee — Feb. 16th, 17th

GE CONFERENCE BOARD Feb. 18th, 19th

Delegates: Jandreau, Shambo, Alois. Washington, D. C.

IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee

- President ... John H. Shambo
Vice President ... William J. Kelly
Treasurer ... Pat J. Donato
Recording Secretary ... Roy V. Schaffer
Ass't Recording Secretary ... David Gunn
Chief Shop Steward ... Joseph Mangino
Business Agent ... Leo Jandreau
121 Erie Blvd. Schenectady 5, N. Y.

Editor - Art Christopher

Facts For FORAND

THE FORAND BILL would give you more security in your old age, because it provides hospital and surgical benefits for people who are getting old age or survivors' benefits under social security.

- 60 days of hospital care a year.
Up to 60 days of skilled nurse-home care following the hospital care.
Surgical benefits to pay the doctor for operations.

The social security system would pay the cost of these benefits to the hospital or the doctor.

You will choose your own doctor, just as you do now.

Make sure your Congressman knows how you feel about THE FORAND BILL.

Write and ask him to speak on it both in the House and within his constituency. Get him to declare himself so that there is no question of him backing away.

Last Ditch Stand . . .

(Continued from Page 1)

tions to weaken their bargaining position, and are unfair because of their false claims about themselves and others.

ELUSIVE because:

They evade the real facts and issues and attempt to baffle the workers with lies and interference. They refer to a record of progress when they were once a part of the Labor Movement, but, since 1950, when they have been independent, they have existed only at the expense of the FEW who still pay them dues.

Major Legislative Program

Listed below are the major Program Bills of the New York State AFL-CIO as adopted by the Executive Council (Note: A complete Calendar of Bills introduced as a result of the January 20th Legislative Conference will be published shortly after February 16th, the last day for introduction of bills by individual Senators and Assemblymen.)

This is your Program—Your active cooperation is vital to its success.

Write to the Legislative Committees, urging them to "report out" these bills . . . DO IT NOW. A hand-written postal card today is better than a fancy letter tomorrow.

Write and visit your legislators, urging them to vote in favor of these progressive measures!

AUTOMATIC ANNUAL ADJUSTMENT OF MAXIMUM WEEKLY BENEFITS — \$65 IN 1960

Workmen's Compensation — Disability Benefits Unemployment Insurance

UNEMPLOYMENT INSURANCE

S.I. 1906 — Periconi A.I. 1890 — Lerner

Maximum Benefit Rates would be adjusted automatically each year under the three top priority State AFL-CIO bills.

The bills provide that the maximum rate shall be set at two-thirds of the average weekly wage of all the workers covered by the law under which the benefits are paid. With average weekly earnings about \$97, the maximum rate under the three laws would go up to approximately \$65 weekly.

WORKMEN'S COMPENSATION

S.I. 1712 — Marchi A.I. 1625 — Stephens

The bills also provide that each worker shall receive a benefit equal to two-thirds of his own average weekly wage for Unemployment Insurance and Disability Benefits—the same as is now the law for Workmen's Compensation.

Here is legislation that would eliminate the legislative log-jams on benefit improvements. Each June, the Industrial Commissioner sets a new top rate for Unemployment Insurance, while the Workmen's Compensation Board Chairman adjusts the maximum weekly rate for both on and off-the-job disabilities.

DISABILITY BENEFITS

S.I. 1214 — Albert A.I. 3432 — Curt

Seven states have already enacted "flexible formulas" for the adjustment of the maximum benefit rates. They are Colorado, Kansas, Utah, Vermont, Wisconsin and Wyoming for Unemployment Insurance, and Connecticut for Workmen's Compensation.

WRITE, RIGHT NOW, TO THE SENATE AND ASSEMBLY COMMITTEES ON LABOR AND INDUSTRIES, AND TO YOUR LEGISLATORS, URGING THAT THE BILLS BE REPORTED OUT OF COMMITTEE AND BROUGHT TO A VOTE.

WE OPPOSE:

- Pierce - Mason Bill
Drumm Bill

"Shop Talk"

WSNY (1240) every morning with DON WEEKS and BILL DUFFY 6-7 A.M., featuring GE Shop Personal News, Bowling Scores, News, Sports, Music, and Local 301 News and Interviews.

Please send all news items to Art Christopher at our Union Office.

"LABOR LOOKS AT THE NEWS"

Dial 1240 — WSNY

Sponsored by Local 301, IUE Every Sat. 6:45-7:00 P.M.

Regarding: KOTON

State of New York Department of Law Albany 1, N. Y.

January 11, 1960

Mr. Jack Suarez 140 Clermont St. Albany, N. Y.

Re: Embree Manufacturing Co.

Dear Sir:

This will acknowledge receipt of your letter of January 7, 1960, enclosing 8 complaints against the above named company.

As I suggested to you at the time I interviewed you, this office will require a number of complaints against the same firm before undertaking any inquiry into the matter and for that reason, since I received no further complaints either from you or from other consumers, nothing further was done in the matter.

However, in view of the additional evidence submitted by you, I am forwarding the file in this matter to the Hon. Mark Walsh, Assistant Attorney General in Charge, Bureau of Consumer Frauds and Protection, Department of Law, 80 Centre Street, New York City, for his attention inasmuch as the subject of this complaint is in the New York area.

I assume that in due course you will receive a reply from Mr. Walsh.

Yours very truly, Louis Lefkowitz Attorney General Frank S. Pantalone Assistant Attorney General

BE UNION . . . BUY UNION!

The following are AFL-CIO organized Supermarkets in the Schenectady Area:

- LOBLAW'S HIGH HAT
GRAND CASH All Packing Houses
ACME Swift's

3rd Shift Schedule For Washington's Birthday

This schedule pertains only to those 3rd shift employees on a 6-day schedule. As in the past to allow the 3rd shift two consecutive days off, double time will be paid for working Sunday night, February 21st, and time and one-half for Monday night, February 22nd.

Constructive Attitude

By Allen Townsend, Asst. Business Agent

Not every case settled in the plant has to go to the second level for a satisfactory settlement. Such a case is one handled recently by Steward Grzelecki under Board Member Durante in the LM&G Dept. This case filed in behalf of two union members requested a one step increase from R-16 to R-17 on the "Prepare for Shipment" job. The case stated that other departments were paying R-17 for the same job. The foreman's initial answer was a request for additional time to investigate this case.

Labor Programs

WGEB-TV — Every Sat. 12:45 P.M. — Channel 6 "Americans at Work"

"Labor Looks at the News" 6:45 P.M. — Every Sat. Eve.*

"Washington Reports" WSNY Radio — Dial 1240 Every Sat. Evening 7 P.M. WCSS Sunday 2 P. M.

A few days later the union representative was notified in writing that the Company would grant the requested raise retroactive to the date the case was filed. This resulted in a \$3.00 per week increase for these union members.

The company should be commended for their constructive attitude on this case.

GE, Others, Charged With Price Fixing by Grand Jury; 18 Indicted

According to the Associated Press, The General Electric Company, Westinghouse, Allis-Chalmers and others were charged with "Price-Fixing" by a federal grand jury.

Besides the firms, 18 individuals were indicted, with 10 of them from the General Electric Company, 5 from Westinghouse, and 3 from Allis-Chalmers.

RALPH CORDINER, board chairman of GE, said in New York state since 1946 GE has had a written policy regarding compliance with anti-trust laws and that it "goes further than the anti-trust laws require."

"It is part of the business code by which GE employees must live, and reflects our determination to maintain a standard of business ethics in this company

which will be beyond reproach," he said.

Concerning power switchgear sets — a prime item in electrical transmission — the indictment accused the defendants of meeting on at least 35 occasions between November, 1958, and October, 1959, to allocate bids to governmental agencies.

Early Risers' Club -- WSNY

February is Registration Month for WSNY's all new "Early Risers' Club!"

The "Early Risers' Club" includes all of the "Guys and Gals" who work in the shops, AND their families . . . PLUS Everybody Else who has to get up early in the morning.

European Trips, Color Television Sets, Radios, Toasters . . . hundreds of valuable gifts are yours! All these and more can be obtained with the TWO MILLION Triple-S Blue Stamps, which will be given away between 6:00 and 7:30 A.M., on the "Early Risers" portion of WSNY's Morning Music Box Program . . . featuring Steve Flitz, Don Weeks and Bill Duffy starting Monday, March 7th.

ONLY the names of those who

REGISTER will be called for these prizes. If you work in the shops at G.E., register your name and building number with your Shop Steward. If you work anywhere else, MAIL your name and the name of your employer to "Early Risers" in care of WSNY.

If you're a member of the family, or ANY OTHER "Early Riser" mail your name and address to WSNY, Schenectady. Then . . . TUNE IN WSNY any time you wake up . . . Monday thru Friday, between 6:00 and 7:30 A.M., for full details.