

## Company Balked On Injunctions

(Continued from Page 1)

anti-union benefits from the courts that it sought.

Here's the injunction scoreboard: Local 456, Jersey City, N. J.—Management went to a state court demanding an injunction and the IUE-CIO countered by forcing removal of the suit in a federal court. The state court action was then ordered stayed although a hearing was scheduled for Nov. 7.

Local 601, East Pittsburgh — Westinghouse applied to two different county courts for injunctions because the East Pittsburgh and Homewood plants are in Allegheny County while the Trafford Works are in Westmoreland County. The Allegheny injunction backfired when the court applied it against both the corporation and the Union. Generally prohibiting violence, the injunction was also issued against the corporation on grounds that management representatives had been involved in violence. The number of pickets was not limited. The Westmoreland injunction at first limited pickets two to a gate but later was amended to permit eight to a gate.

Local 617, Sharon—This injunction is virtually identical to the double-edged order issued in Allegheny County.

Local 714, Newark, O.—The court flatly refused to issue the injunction management demanded.

Locals 724 and 760, Lima, O.—Injunction issued stating only that the Union should not prevent management from entering the plant. Court refused to ascribe to the Union isolated incidents of picketline violence, leaving Westinghouse virtually in the same place it started.

Local 1581, Buffalo—A state court injunction does not ban picketing but only limits pickets to five at each gate, except at one gate where three are allowed. Four of the pickets must be stationary, only one can move. Despite these petty annoyances, however, the picket line has been honored.



"Any good man can have real job security without joining a union"

## Executive Board Adopts Budget

At the last meeting of the Executive Board a lengthy discussion was held on the question of finances and lost time paid by the Union.

The record showed where in some sections the lost time exceeded the income from that particular group. Finally the Executive Board voted to approve a budget that would place every Board Member and his Shop Stewards on an equal basis with one another. The budget provides for lost time payments to an amount equal to .45c times the number of members in a section. This does not include the 1½ hours per week a Shop Steward is entitled to be paid by the Company when in the course of discussing a grievance. Likewise, the budget provides payment over and above the 8 hours per week paid by the Company to Executive Board Members when in the course of discussing grievances on the management level.

The revaluation of lost time expenditures will require the cooperation of all Shop Stewards and Board Members in order to make the operation of our Union financially sound. While we do not want to curtail any legitimate services to our membership, we do want only the necessary activity to prevail and that we will pay for. Shop Stewards will be obliged to take up grievances with the foreman when they receive bona fide complaints from members and will not be expected to pass the buck to the Executive Board Member for disposition before the Steward and the foreman have exhausted the possibility of settlement. The foreman must pay the 1½ hours each week to the Shop Steward as required in the contract against the time involved in making these contacts. The Union Officers have called upon management to encourage the foreman to settle complaints at the Shop Steward level.

The following is the budget adopted by the Executive Board for the coming year:

Income .....	\$3.09
Fixed Expenses	
Bldg. Fund .....	.50
National Per Capita .....	1.00
District Per Capita .....	.15
State CIO .....	.02
Area Council CIO .....	.02
	1.69
For local administration .....	\$1.40
Lost Time .....	.45
Grievance Dept. ....	.21
Business Office .....	.18
Headquarters .....	.14
Compensation Dept. ....	.11
Local's Newspaper .....	.11
Payroll Taxes .....	.05
General Insurance .....	.02
Pension Plan .....	.12
Conferences and Conventions .....	.02
Donations .....	.01
Emergency Lost Time .....	.03
	\$1.40
Surplus .....	0

## Executive Board of CIO Backs W

(Continued from Page 1) and financial support may be needed to insure a decisive victory in the current strike, economic justice and substantial contract improvements."

Immediately after approval of this resolution, UAW-CIO President Walter Reuther presented a strike-support check for \$20,000 to IUE-CIO President James B. Carey.

President David McDonald, of the United Steelworkers, pledged an equal amount on behalf of his Union. Gus Faber, secretary-treasurer of the Transport Workers Union-CIO, also promised a contribution.

In proposing the IUE-CIO strike resolution, McDonald said, "This is clearly a fight for survival. This is a fight of all unions and of all the members of the CIO."

## Call On GE Workers For Financial Aid

(Continued from Page 1)

evident that management had absolutely no intention of bargaining in good faith.

Meanwhile, as the nationwide strike entered its fourth week on Nov. 7, strike solidarity throughout the chain intensified. Not a single IUE-CIO picketline was broken, not a wheel turned in any strikebound Westinghouse plant, and the Westinghouse five-year contract proposal still was rejected by the three major production unions in the chain. A total of 36 major Westinghouse plants were closed in a demonstration of trade union unity unprecedented in Westinghouse history.

As union solidarity increased Westinghouse management became increasingly desperate. Frantically, management bought more and larger strikebreaking newspaper ads, purchased more radio and television time, and handed out wage increases to unorganized workers.

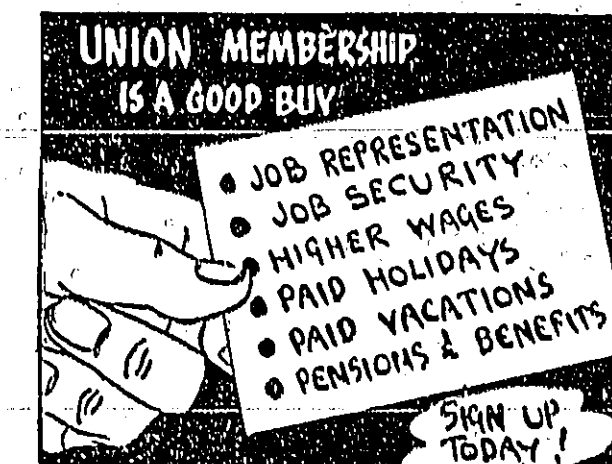
## Strike Fund Stamps Available

(Continued from Page 1)

every worker in our industry. The Westinghouse members who are sacrificing and making the fight to win must be supported. Their victory will reflect itself throughout our industry.

We started collections in Schenectady some time ago and because of settlements that were reached in General Motors and General Electric contract negotiations avoiding strikes, the need for building a Strike Fund seemed unimportant; however, the Westinghouse members are not as fortunate as we have been; for they are in their 5th week of strike. Therefore, your Shop Steward will start immediately to canvass your group for Westinghouse strike donations.

We are the largest local union in the whole National — let's see we can be the most generous on such an important occasion.



# LOCAL 301 NEWS

IUE CIO

Vol. 2 — No. 11

The Voice of GE Workers, Local 301, Schenectady, N. Y.

December 2, 1955

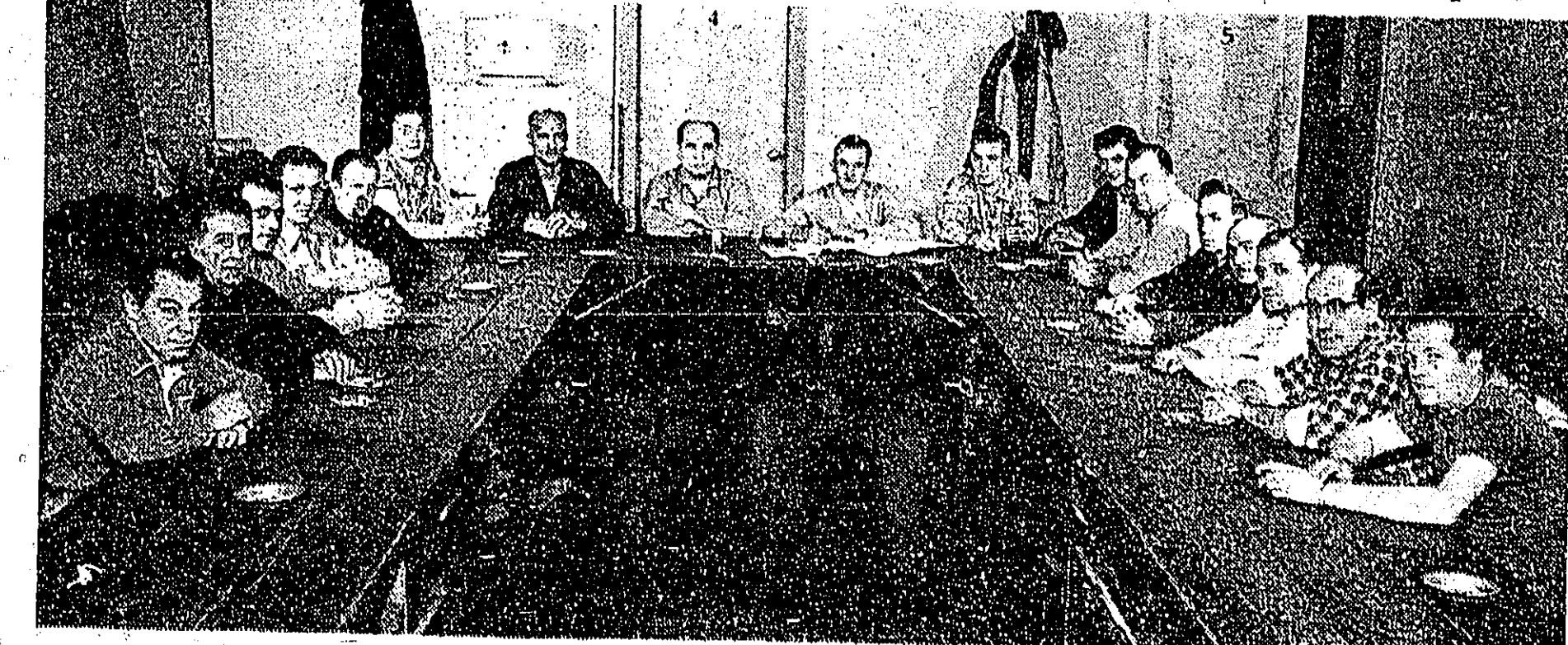
## Nat'l Negotiations Committee to Meet

The National Negotiations Committee of the IUE-CIO G.E. Conference Board will meet next week in New York City to discuss uniform application of the National Contract.

A sub-committee of the National Committee was elected last June to make a study of the company's application of the Contract, and will report to the full committee when they meet next week. The new provisions negotiated this year and their application will also be discussed.

Questions arising from the new Insurance and Pension Plans will be taken up with top officials of G.E. on Wednesday, December 7th, and other matters that have been referred to the National Committee.

## IUE Local 301 Election Committee for 1956 Meets at Union Headquarters



The Election Committee is pictured meeting at Union Headquarters in preparation for the coming elections. Seated from left to right are: Pat Lombardi, 273; Warren Kilmer, 84; Carmen Trifilo, 52; Alfred J. Longeway, 52; Luther Rasch, 52; Ida Pahl, 68; Sherman Bowman, 23; Stanley Stec, 273; Miles Moon, 60; John Jankowski, 273; Richard Jendreski, 16; Nicholas Ohanesian, 46; James Stewart, 60; Salvatore Maetta, 60; John Saccocio, 66; Pat Donato, 66; and Ernest R. Selke, CAP.

Other members not present for picture are: William Stuczko, 85; Joseph Kernaghan, 18; Ruth Stockheim, 68; Anne Percassi, 28; Francis Blanchfield, 40 James Quentin, 273; Elmer Hallenbeck, Knolls; Marian Bobowski, CAP; John Warren, 273; and Mary Bunting, 48.

The Election Committee held its first meeting at Union Headquarters last Friday, for the purpose of formulating plans for the annual election of Shop Stewards and the bi-annual election of Executive Board Members. John Saccocio was elected Chairman and Pat Donato was elected Secretary. The committee voted to

set Monday, December 12, and Tuesday, December 13, as the days to conduct the election of Shop Stewards. Specific dates for Executive Board election will be set by the Election Committee at their next meeting; however, the local constitution requires that the election of Executive Board Members

(Continued on Page 3)

## Local 301, IUE-CIO

# CHRISTMAS DANCE



## TONIGHT

### FRIDAY, DECEMBER 2, 1955

P. N. A. HALL Crane Street

DANCING 9 to 1

Refreshments DONATION \$1.00

Door Prizes

Tickets Available at Door

## Progress Report on New Building

The following letter was received by the Business Agent last week from the Architect for IUE Local 301's new building, Edgar Tafel:

EDGAR TAFEL, A. I. A.  
14 East 11th Street, New York 3, N. Y.; ORegon 3-1688

22 November, 1955

Mr. Leo Jandreau  
Local 301 — CIO  
121 Erie Blvd.  
Schenectady, N. Y.

Dear Mr. Jandreau:

This is just to inform you that progress is continuing rapidly with all structural and mechanical work even while we are waiting for completion of the soil work.

Before we get too far along, I will call to make arrangements to meet with your committee to go over the details of the work and finishes.

The program at the moment is to get our foundation plan done as soon as the engineers have completed their data for the requirements of the foundation.

I fully realize your anxiety in desiring the work to continue at full speed and every effort is being lent in that direction.

Most cordially,

/s/ EDGAR TAFEL

## Westinghouse Strike . . .

# HERE'S THE SCORE, LOCAL BY LOCAL

As the chainwide strike against Westinghouse went into its second month, it was evident that every local was out for the duration and determined to win. Belts were being drawn a little tighter but so were jawlines. The score:

### Local 111, Philadelphia, Pa.

Solid. Teamsters refuse to pick up or deliver. W parts in private warehouse not moving either after local threatened to put up picket line. Wholesale purchasing of groceries. Many working part time. Passing out copies of W Picket to salaried workers.

### Local 130, Baltimore, Md.

Determined. Separate welfare center set up. Giving food, staples, baby food. Employment committee has put many to work—Sun cabs, Calvert distillery, etc. Plant gate collections and donations from Steelworkers, Shipbuilders Local 33 contributing \$25 a week. State CIO Council has sent letters to all CIO Locals—contributions coming in already.

### Locals 202 and 219, Springfield, Mass.

Friday was Lady's Day on the picket line—in answer to W propaganda that strikers' families were not supporting strike; 500 women and children on line. Successful 15-minute TV show. Food vouchers distributed. Vets relief and welfare aiding many.

### Local 239, Bridgeport, Conn.

Shop shut tight. Many employed part time. Morale high. Good CIO cooperation.

### Locals 1581 and 315, Buffalo, N. Y.

Solid. Injunction still in force. Food voucher distribution. Plant gate collections helping.

### Locals 401 and 491 (salaried) Metuchen, N. J.

Down solid. Plant running short on oil. If oil does get through, boilermen, members AFL Operating engineers, will not pass picket line. Checking wholesale houses for best deal. Giving food parcels.

### Locals 410, 412, Bloomfield, Belleville, N. J.

No one going in at Belleville. No one gets in after 8:30 a.m. at Bloomfield. Regular strike bulletins, spot radio, motorcades.

### Local 426, Newark, N. J.

Morale high. Members getting surplus food. Also boxes of food distributed by local which buys from wholesalers. Local making plant gate collections. Merchants donating.

### Local 449, Trenton, N. J.

Strike solid. Buying food from local wholesalers. Vouchers for meat, eggs, etc. Coal supplied by community services. Taking plant gate collection.

### Local 456, Jersey City, N. J.

Local has so far stopped delivery of fuel oil. Injunction still pending—hearings continue. Giving food vouchers, milk, medication. Paying rent for few. Few supervisors sleeping in. Morale high. If injunction successful, four AFL boilermen will not enter.

### Local 601, Pittsburgh, Pa.

Down tight. Separate strike assistance office set up. Spirit good. More than 1,000 families receiving aid from Department of Public Assistance, other agencies. Salvation Army helping. Utility companies have agreed to hold off for three months. Banks and landlords cooperating. Foremen out trying to start back to work movement with no success. Welfare committee interviewing more than 500 applicants a day. Food vouchers being given out. Soup Kitchen ladling "pastafazool."

### Local 617, Sharon, Pa.

Determined. Financial situation helped when members finally got pay owed them (after injunction the payroll department finally got into plant). Food vouchers according to size of family. Regular strike bulletins. Steelworkers have given \$5,000. Plant gate collections also successful.

### Local 627, Fairmont, W. Va.

Out for duration. Between surplus food and food vouchers in good shape. Local merchants, landlords, banks, cooperating. United Mine Workers aiding.

### Local 670, Huntington, W. Va.

Picket line strong. Strike HQ set up. Expect surplus food. Milk program in effect.

### Locals 711 and 759, Mansfield, O.

Determined. Community backing strikers. Banks extending loans, merchants giving credit. Meeting with Community Chest pledges cooperation. Surplus food in works. Soldier's and Sailor's Relief also

helping. Local 719, Humphries Mfg. Co., Mansfield, has given half of treasury.

### Local 714, Newark, O.

Spirit high. Aiding needy cases. Welfare department cooperating.

### Locals 724 and 760, Lima, O.

100 per cent effective. Organizing clerical workers. Some trouble with County Commissioners in trying to get surplus food. One commissioner says: "If you got troubles, why don't you go back to work." Only one utility company giving trouble—Ohio Power Company. Local giving food vouchers.

### Local 746, Columbus, O.

As one local officer said "I've never seen such spirit and unity. Organized motorcade. Food vouchers. Also made arrangement with supermarket which is extending \$10,000 worth of credit. Regular teams contact CIO unions, welfare organizations, Community Chest and religious organizations. CIO Community Services rep. has been permanently assigned to local by CIO Council.

### Local 777, Cleveland, O.

Company finally managed to get some local coal into plant—but it required 30 mounted and foot patrolmen, plus railroad dicks and company cops. Pickets almost got run down as railroad supervisors shunted cars in at high speed. Railroad Brotherhood refused to deliver it. Plant gate collections. UAW has already come through Merchants also helping.

### Locals 850 and 1502, Los Angeles, Cal.

Solid. Company beginning to feel the pinch. Beginning to lay off Westinghouse supply and warehouse workers. Locals received \$920 from small local—IUE-CIO Local 851, Standard Coil. Many members working. Contribute weekly to strike fund.

### Local 906, Union City, Ind.

Determined. Foremen going around asking "How you fixed for money?" No one biting. Company propaganda failed miserably. Food vouchers. Township trustee issuing food orders. Company tried to take motors out of plant—didn't get away with it.

## Questions and Answers Regarding the Insurance Plan

### LIFE INSURANCE

1. Q. The Plan says life insurance will be two times normal straight-time annual earnings. Does this really mean two times?

A. Yes, exactly two times. If your normal straight-time annual earnings are \$4167.24, your life insurance would be two times this, or \$8334.48.

2. Q. Previously my insurance contributions were reviewed and, if necessary, changed every 6 months. Will that Company practice continue?

A. Your insurance amount and contributions will change whenever your earnings change.

3. Q. Will insurance go down if my earnings go down?

A. Yes, it will down or up as your earnings go down or up.

4. Q. If I elect an installment settlement so my life insurance is payable over, say, 20 years to my beneficiary, is there any interest payable on the principal amount of the insurance?

A. Yes, at present it is 4% and if the Insurance Company declares a higher rate for any year because of better yield, the higher rate will be paid to your beneficiary. If declared, the excess interest payment will be made for the year in one sum on the anniversary date of the initial payment.

5. Q. In 1950 you guaranteed that I would get no less life insurance after 65 than I would have gotten at that age under the old Additional Life Insurance Plan that was in effect until December 1, 1950. Does that guarantee still hold?

A. Yes, this guarantee continues. However, the recent revisions in the Insurance Plan will probably result in a greater amount of Life Insurance for you.

6. Q. Will I be required to make extra contributions for Paid-Up Life Insurance after age 55 under the revised Insurance Plan?

A. No, the provisions for the purchase of additional Paid-Up Life Insurance have been discontinued.

7. Q. Will the paid-up insurance I bought from 1950 to 1955 be continued?

A. Yes, your paid-up insurance will be continued, but upon your death it will be included in, and not paid in addition to, the Life Insurance payable under the revised Plan.

8. Q. If I want to change my beneficiary, just how do I do it?

A. With life insurance of two times your earnings, which is a substantial amount, you will want to be sure it goes to the beneficiary you want to have receive it. So you should change your beneficiary of record promptly if you wish to make a change. Apply to your supervisor or to payroll or employee relations for a form to use and see that it is completed and returned promptly.

9. Q. If I leave G.E. before retirement, will I lose my life insurance?

A. You may arrange with the Insurance Company within 31 days after you leave, to convert your insurance to one of the forms of life insurance they sell—except Term Insurance and policies containing provisions for Disability or Accidental Death Benefits. Any paid-up insurance you have will be continued in force unless you elect to have your contributions toward paid-up insurance refunded with interest.

10. Q. If I become totally disabled before I am eligible for retirement, will I lose my life insurance?

A. No, not if you become totally disabled before reaching age 60. By presentation of evidence of continuance of such total disability annually you may have your insurance continued for the duration of your disability—at no further cost to you (one of the many unusually good features of the G.E. Insurance Plan).

11. What is the rate of reduction of Life Insurance after 65. It used to be 2 1/2% of the term insurance (excluding paid-up insurance).

A. The rate will be 2 1/4% a month of the total insurance in effect at 65 until the Life Insurance is reduced to the ultimate amount set forth in the Plan.

### Election Committee

(Continued from Page 1)

must also take place during the month of December.

The eligibility of a candidate for Shop Steward is that he must be a member in good standing for at least one year. A candidate for Executive Board Member must be a Shop Steward with a total experience as a steward of at least six months.

## IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 84: F. W. Shufelt, C1 A Auto Mechanic in Shop Steward J. Marco's group is assigned and performing specialized work on new industrial equipment. Union demands proper rate increase.

Bldg. 273: Henry Rizzo, C1 C Erector in Shop Steward I. Sahr's group, has been assigned and is performing C1 B work. Union demands proper classification and rate adjustment.

CAP: Group of Cleaners under Shop Steward M. Bobowski protest Foreman L. Cooper performing their work. Union demands management correct this situation.

Bldg. 85: Shop Steward William Sni has charged Foreman Plichta with discrimination and coercion in regard to his Union activities. Union demands this situation be corrected at once.

Bldg. 60: Riggers group under Shop Steward O. Pryba protest assignment of their work to other classifications. Union demands management correct this situation.

Bldg. 285: Wiremen in Shop Steward J. Rector's group are not being compensated for wiring under a horizontal angle which involves considerable extra work. Union demands proper payment.

Bldg. 101: Group under Shop Steward E. Dzuba protest safety hazard created by the metal spraying set-up in the rear of the building. Union demands management correct this condition.

Bldg. 101: Edward Dzuba, C1 B Machinist — Machine Repair, has been assigned and is performing C1 A work. Union demands proper reclassification and rate adjustment.

Bldg. 50: Angeline Hernes, Packer with April 1941 service has been absent due to illness since 8/22/54. She is now able to return to work. Union demands proper placement.

Bldg. 273: Fred Mau protests supervision's intention to remove two work tables since it affects safety on the job and will result in less of earnings. Union demands management correct this situation.

Bldg. 60: Edward Steinhäuser is a C1 A Crane follower in Shop Steward P. Rosa's group at 1.79 starting rate. Supervision claims this rate was given in error and that he is not entitled to subsequent increases accordingly. Union demands increase according to schedule.

Bldg. 273: Group under Shop Steward J. Roses protest supervision's new system to eliminate services of movement and crane lifts. Union demands conditions be maintained according to past practice.

Bldg. 95: John Biggerstaff in Shop Steward R. Luft's group protests deduction of 28.00 on price for 9468392-L for alleged negligence. This casting was not lost through fault of operator. Union demands proper payment.

Bldg. 283: A. Luccitelli and C. Funk in Shop Steward E. Lawyer's group are assigned and perform special labor. Union demands proper reclassification and rate adjustment.

Bldg. 16: Assembler Erectors in Shop Steward J. Corless' group protest transfer of their work while there is an already existing lack of work. Union demands management correct this situation.

Bldg. 273: A. Pastrana, C1 B Floor Assembler with 27 years of service, in Shop Steward L. Reynolds' group has been assigned and is performing C1 A work. Union demands proper reclassification and rate adjustment.

Bldg. 105: Sade Tipple, C1 E Test Operator with 12/3/42 service has been laid off due to lack of work. Union demands proper placement.

CAP: Mike Baziluk, TRMO Milling Machine Operator C1 B, with 2/26/43 service has been laid off due to lack of work. Union demands proper placement.

Bldg. 285: Herbert Rhodes, C1 B Test Operator under Shop Steward W. Stutz was refused holiday payment by Foreman Spicer. Union demands payment according to Contract.

Bldg. 227: Group under Shop Steward W. Witecki protest supervision's failure to live up to commitments made to the men. Union demands management correct this situation.

Bldg. 85: Shop Steward W. Sni has filed a case for John Sweeney, Anneal Oven Operator, for change of shift premium. Union demands proper payment.

Bldg. 18: Stephen Waters, Hand Arc Welder under Shop Steward R. Catroppa has been assigned burring in addition to arc welding. Union demands proper reclassification and rate adjustment.

Bldg. 42: V. Ziobrowski, Assembler in Shop Steward C. Dykeman's group protests safety hazard in inserting rotors. Union demands additional crane lift operator.

Bldg. 269: Group under Shop Steward J. Polimeni protest supervision performing cold tuning on SAL-39 tube. Union demands management correct this situation.

## We Learn the Hard Way -- Sometimes

The Erectors working in the Steam Turbine department filed a complaint with the Union against the Turbine Supervision, protesting a rotation schedule caused by lack of work, while at the same time being requested to work overtime.

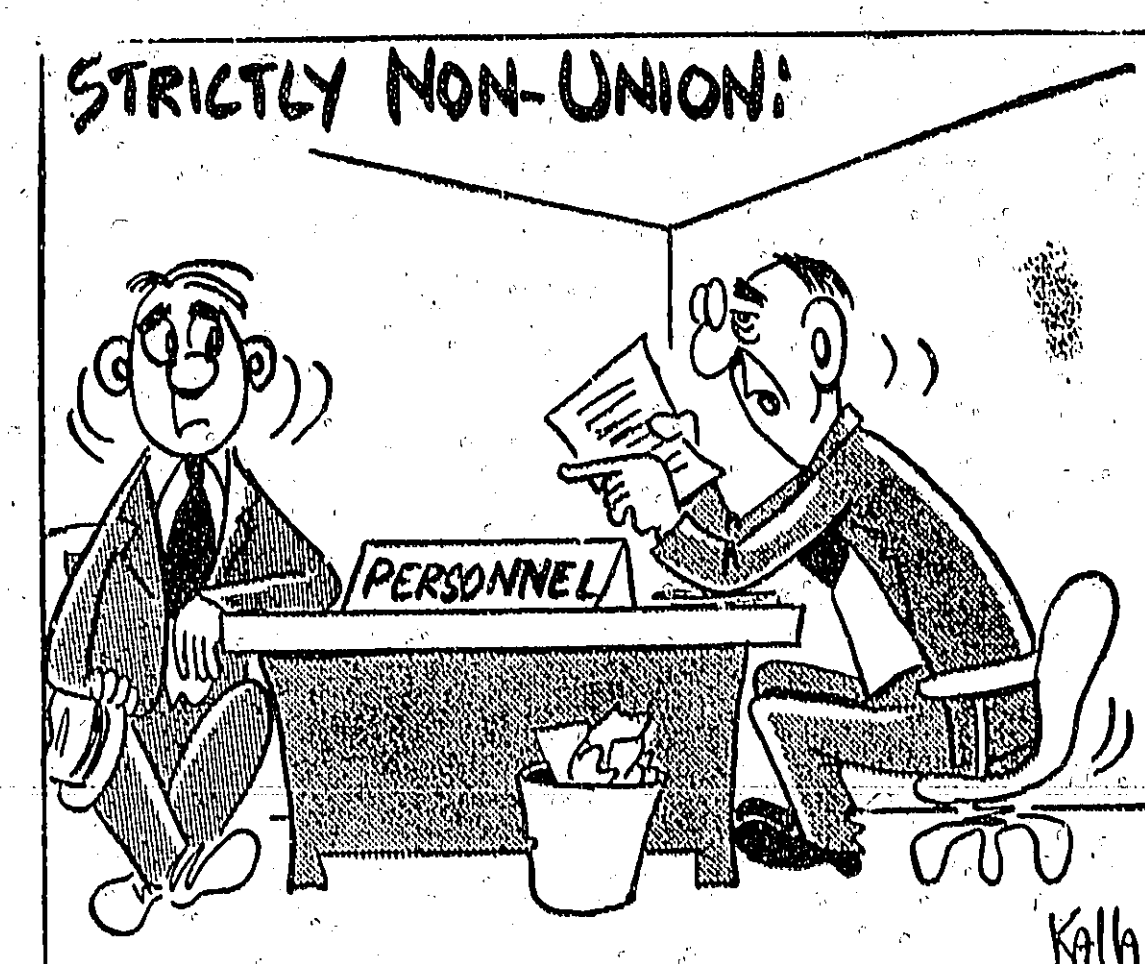
The Erectors then agreed not to work overtime and as a protest their action was justified under the circumstances.

The case was processed by the Union and finally an agreement was reached between the Union and the Turbine Department Management to the effect that all rotation and lost time due to lack of work would stop. Eight employees who had been laid off from the Erection group and who had been brought back would remain.

All Erectors would be assured of at least 40 hours of work a week to April 1st, 1956. At that time the increased production schedule contemplated will necessitate additional employees in the Erection group.

All Executive Board members in

(Continued on Page 4)



THE VACATIONS HERE ARE VERY SHORT . . . LAST YEAR IT WAS ON A THURSDAY . . .

**IUE-CIO LOCAL 301 NEWS**  
OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

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