



ArchivesSpace

Communications Workers of America (CWA), Local 1104, Operators and Service Employees; Records

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M.E. Grenander Department of Special Collections & Archives

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Summary Information

Repository:	M.E. Grenander Department of Special Collections & Archives
Title:	Communications Workers of America Operators Division Local 1104 Records
ID:	apap121
Date [inclusive]:	1949-2001
Date [bulk]:	1980-1995
Physical Description:	26.0 cubic ft. plus 3 banners
Physical Location:	The materials are located onsite in the department.
Language of the Material:	English .
Abstract:	The Operators and Service Employees Division of Communication Workers of America, Local 1104 represents those in the telecommunications industry. The collection includes board meeting information, calendars, contracts, financial records, photographs, and related information.

Preferred Citation

Preferred citation for this material is as follows:

Identification of specific item, series, box, folder, Communications Workers of America Operators Division Local 1104 Records, 1949-2001 (bulk 1980-1995). M.E. Grenander Department of Special Collections and Archives, University Libraries, University at Albany, State University of New York (hereafter referred to as the CWA Operators Division Local 1104 Records).

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Organizational Sketch

The telephone operators division of the Communications Workers of America (CWA) is one of the original sectors of the CWA, a union that grew over the years to protect the interests of a large variety of professions. In 1918 phone operators gained union representation under the International Brotherhood of Electrical Workers (IBEW), but a 1923 strike led to the breakup of that union. By the end of the 1940s,

however, the CWA blossomed from the National Federation of Telephone Workers, which formed in the late 1930s when operators decided it was time to try unionization again. Under the leadership of Joseph Beirne, the CWA became national, and in subsequent decades the union grew to include private and public workers in the education and healthcare sectors in addition to the original telecommunications members. [1, 1a]

The operators of the Telephone Traffic Union Upstate (TTUU), today part of the CWA, also have roots stretching back to the 1940s; the TTUU began in 1945 in Albany, New York as the Traffic Employees Association Upstate Area. Led by Marie McGoughan, who started as general secretary of the group before becoming chair of the general committee in 1949, the group members established themselves as proponents of better working conditions and wages for telephone operators. December 1949 brought about the first issue of the union's newsletter, *Traffic Calls*, and in 1950 the group voted to change its name to Telephone Traffic Union Upstate, New York. Headquarters were situated in three different locations around Albany before moving to Liverpool, New York in May 1976. [2] Although the union gained membership and support from men over the decades, the group was traditionally led by women and has featured many female officers.

Before they were members of the CWA, the American Telephone & Telegraph (AT&T) operators of the TTUU were affiliated with the Telecommunications International Union (TIU). [3] The TIU had an executive committee that oversaw the activities of its locals, but holes in the TIU constitution led to difficulties in 1984 when the TIU--an independent union up until that point--decided that it wanted to consider joining forces with the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) or the CWA. TTUU members thought they might be interested in joining the CWA, but it seemed as though the TIU was leaning toward joining AFSCME. That difference in wishes, combined with discrepancies over which TIU locals would be able to send delegates to a special conference regarding the affiliation question, ultimately led the TTUU to disaffiliate from the TIU and join the ranks of CWA phone operators instead. Additional ill-will stemmed from failure of the TIU and TTUU to reveal to their members that affiliation with AFSCME would mean a 'substantial increase' in dues and loss of previously recognized organizational privileges. [4]

The legendary breakup of AT&T also provided impetus for phone operators to make an affiliation change. Beginning in 1974, the American government brought anti-trust suits against AT&T. Arbitration continued until 1982 when AT&T agreed to dismantle the Bell operating system as it had existed for nearly a century. AT&T subdivided in 1984 into seven regional affiliates -- the "Baby Bells", so called because the old corporation was known as "Ma Bell." [5] The breakup coincided with the TIU's efforts to join AFSCME, and worries over employment conditions under the Baby Bells gave TTUU members more to consider as they made the decision to break away from the TIU and turn to the CWA instead.

The transition from TIU to CWA was gradual; the process began in 1984 but was not resolved until the early 1990s. Correspondence between TTUU President Donna Conroy and CWA headquarters in Washington, D.C. shows a slow integration of the TTUU into the CWA and some dissension over the number of people to be allowed at the bargaining table. [6] Despite the tentative transition, union members were seeing changes in the way they would do their jobs--as well as anticipating the need to fight for the right to do those jobs at all--and believed that the bargaining power of the CWA would provide them with the best employment protection. Ultimately the group retained its name "Telephone Traffic Union Upstate," but also added "CWA Local 1112" to that title once it became affiliated with the larger union.

Telephone operators cover several distinct areas of phone service. Central office operators handle local and long-distance call connections for customers. Directory assistance operators specifically provide phone numbers and area codes to callers while switchboard operators are typically employed within private offices to handle interoffice communications as well as directing outside callers. [7] As employees of AT&T and its subsidiaries, the operators of the TTUU Local 1112 would therefore be responsible mainly for central office and directory assistance work.

Union membership for phone operators became more crucial through the late 1980s and into the 1990s as automated systems began taking over the roles that humans used to perform. While central office, directory assistance, and switchboard operators continued to do their jobs, it was often in a background role as they monitored automated systems and stepped in if the system was malfunctioning or a caller experienced difficulty navigating it. They also intervened if a caller needed to interrupt a busy line in an emergency. [8] But the continued downsizing of phone companies and further introduction of machines that replaced working people prompted more reliance on unions like the CWA to support employment of real people and fair working conditions for them. The TTUU operators relied heavily on the ability of the CWA to grieve cases for them as they brought up issues against New York Telephone, Bell Atlantic, NYNEX, and other AT&T divisions over the years; 1984 and 1989 were especially notable for months-long strikes that involved public relations battles, fights with scabs, and long hours picketing as unionists fought for workers' rights.

In 2001 the TTUU Local 1112 underwent one more name change when the telephone operators merged with two other CWA groups: the Graduate Student Employees Union of the State University of New York (Local 1188) and telecommunications workers (Local 1104). By retaining their individual group infrastructures (committees, officers, etc.), each local was able to continue operating efficiently but with much better bargaining power following the merger. At this time the phone operators (Local 1112) and graduate student employees (Local 1188) dropped their old local numbers and joined the telecommunications workers under the "Local 1104" designation instead. [9]

As of 2010, the CWA boasted 1,200 chartered local unions in the United States, Canada, and Puerto Rico. It is also affiliated with the AFL-CIO, the International Transport Workers Federation (ITWF), and the Canadian Labour Congress. The phone operators remain very active within the union and are known for wearing red every Thursday as a sign of solidarity. [10]

The information provided above was gleaned from the following sources:

- 1 1. "Communications Workers of America." Wikipedia. Retrieved 3 June 2010 from http://en.wikipedia.org/wiki/Communications_Workers_of_America
- 2 1a. "About CWA." Communications Workers of America. Retrieved 3 June 2010 from http://www.cwa-union.org/pages/about_cwa/
- 3 2. "Handwritten History of Telephone Traffic Union Upstate, New York." (undated). Series #4 Subject Files.
- 4 3. "TIU Directory" file. (March 1984). Series #1 Administrative Papers.
- 5 4. "Disaffiliation--Specifically Alessi & Sebulski vs. Telephone Traffic Union." Membership Series, NLRB Subseries, 1984.
- 6 5. AT&T. "A Brief History: The Bell System." Retrieved 14 June 2010 from <http://www.corp.att.com/history/history3.html>
- 7 6. Letter from Morton Bahr to Donna Conroy, February 27, 1991. Correspondence series.

- 8 7. "Communications Equipment Operators." JobBank USA. Retrieved 2 June 2010 from <http://www.jobbankusa.com/ohb/ohb154.html>
- 9 8. *Ibid*
- 10 9. "GSEU: Merger." Retrieved and printed January 9, 2007 from www.gseurankandfile.org/fusion.html.
- 11 10. "About CWA." Communications Workers of America. Retrieved 3 June 2010 from http://www.cwa-union.org/pages/about_cwa/

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Scope and Contents

The telephone operators collection contains a variety of documents illustrating the evolution of the group from its days with the Telecommunications International Union (TIU) through its first ten to fifteen years with the Communications Workers of America (CWA). The materials represent a variety of activities ranging from everyday office issues to nation-wide concerns, though the majority of the collection focuses on local topics. Although the Local 1112 (eventually the 1104) formed in the late 1940s, the collection mainly covers the 1970s and later; there is a noticeable lack of material from the union's early days.

There is a considerable amount of correspondence which the union divided by national and local letters and memos. Many of them document decision making by CWA headquarters executive committee members and local executive committee members. Steve Early, James Irvine, and Morton Bahr are names that arise frequently on the national level while Donna Conroy, Jane Blaszcak, and Kim Young appear often on the local level; all of them were union committee members or officers in some capacity for many years and played a significant role in shaping the direction of the union through the 1970s, 1980s, and 1990s. The disaffiliation from the TIU and affiliation with CWA is well-documented with files showing drafts of new constitutions and by-laws as well as letters to the union's lawyers asking for advice on wording and content.

The collection also has a selection of legal contracts and agreements that the union made over the years, many of which deal with the period following the breakup of AT&T and issues within the Bell divisions, specifically NYNEX. There are also agreements regarding union affiliation. In addition, there are materials documenting the 1989 strike, scabs, and ramifications after the strike. Researchers will find a variety of day-to-day issues represented in the subject files dealing with specific offices and special projects. Conventions and seminars are represented in the collection on the national and local levels. Beginning in the 1970s, one of the major issues that the phone operators grappled with was the introduction of automated recordings that took over the calls that they used to handle, and there are paper documents as well as memorabilia reflecting that tension. Many of the union's activities, including strikes and conventions, are represented through photographs.

There is also a series for membership issues that features grievances as well as applications for membership, resignation paperwork, and cases that were not substantial enough to grieve them officially

but still needed supervisory input and contained personal information on the part of the employee(s) involved.

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Arrangement of the Collection

The collection is organized into the following series:

- 1 Series 1 - Administrative Papers, 1967-1998, Undated
- 2 Series 2 - Contracts, Agreements, and Related Legal Action, 1950-1998, Undated
- 3 Series 3 - Correspondence, 1987-1999
- 4 Subseries 1: Local Correspondence, 1987-1998
- 5 Subseries 2: National Correspondence, 1986-1999
- 6 Series 4 - Subject Files, 1949-1999, Undated
- 7 Series 5 - Conventions and Seminars, 1978-2000
- 8 Series 6 - Membership Files, 1975-2001 (Bulk 1983-1999) [RESTRICTED]
- 9 Subseries 1: Member Services, 1975-1998
- 10 Subseries 2: Local Grievances, 1980-1999
- 11 Subseries 3: National Labor Relations Board Cases, 1984-2001
- 12 Series 7 - Memorabilia, 1989, 1991, Undated

Series 1, 2, 4 and 6 are arranged alphabetically, except for Series 6: Subseries 2 and 3, which are arranged by case number. Series 3 and 5 are arranged chronologically, then alphabetically within each year. Series 7 is arranged by format.

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Administrative Information

Publication Statement

M.E. Grenander Department of Special Collections & Archives

Revision Description

Encoded in EAD by Regina Berry 2012

Processing Information

Processed in 2010 by Kerry Lynch and Jodi Boyle.

Access

Access to this record group is unrestricted with the exception of Series #6: Membership and several folders in Series #2. Researchers seeking access to this material should contact the head of archives.

Copyright

The researcher assumes full responsibility for conforming with the laws of copyright. Whenever possible, the M.E. Grenander Department of Special Collections and Archives will provide information about copyright owners and other restrictions, but the legal determination ultimately rests with the researcher. Requests for permission to publish material from this collection should be discussed with the Head of Special Collections and Archives.

Acquisition Information

All items in this manuscript group were donated to the University Libraries by the Telephone Operators Division, CWA Local 1104.

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Controlled Access Headings

- Labor
- Telephone operators
- Telephone operators--New York (State)
- Telephone companies--Employees--Labor unions--New York (State)
- Strikes and lockouts--Telephone companies--New York (State)
- Labor unions--New York (State)
- Labor unions--Organizing--New York (State)
- Contracts for work and labor--New York (State)
- Upstate New York (N.Y.)
- Administrative records
- Brochures
- Contracts
- Correspondence
- Members
- Minutes
- Brochures
- Memorabilia
- Photographs
- Communications Workers of America--Operators Division
- Communications Workers of America
- American Telephone and Telegraph Company

- NYNEX Corporation

Collection Inventory

Administrative Papers, 1967-1998 Undated

Physical Description: 2.0 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

Though this series has meeting minutes from the main executive committee of the CWA, they are very sporadic; only one or two sets of minutes exist for some years. There is a much stronger selection of meeting minutes from the local's own executive committee. There are also financial papers featuring a long run of reports and statements from the local's certified accountants. Constitutions in this series contain information on the process of the union's affiliation with CWA beginning in the mid-1980s.

Title/Description	Instances	
Constitution and By-Laws, Telephone Traffic Union Upstate New York, 1968-1976-1985	Box 1 (1-Administrative Papers)	Folder 1
CWA Constitutions and Related Correspondence, 1980-1983-1984	Box 1 (1-Administrative Papers)	Folder 2
Incorporation Papers and Correspondence CWA Constitutions and Related Correspondence, 1985-1987	Box 1 (1-Administrative Papers)	Folder 3
CWA Constitutions and Related Correspondence, 1988-1990	Box 1 (1-Administrative Papers)	Folder 4
CWA Executive Board Meeting Minutes (Incomplete), 1987 October-1988 April	Box 1 (1-Administrative Papers)	Folder 5
CWA Executive Board Meeting Minutes (Incomplete), 1989 February-1991 August	Box 1 (1-Administrative Papers)	Folder 6
Disaffiliation Memos and Correspondence, 1985-1986	Box 1 (1-Administrative Papers)	Folder 7
Duties of Representatives, Telephone Traffic Union Upstate New York, Undated	Box 1 (1-Administrative Papers)	Folder 8
Financial Reports, 1983-1984		

	Box 1 (1-Administrative Papers)	Folder 9
Financial Reports, 1985-1990	Box 1 (1-Administrative Papers)	Folder 10
Financial Reports, 1990-1997	Box 1 (1-Administrative Papers)	Folder 11
Financial Statements, 19611963-19641966	Box 1 (1-Administrative Papers)	Folder 12
Financial Statements, 1967-1969	Box 1 (1-Administrative Papers)	Folder 13
Financial Statements, 1970-1971	Box 1 (1-Administrative Papers)	Folder 14
Financial Statements, 1972-1975	Box 1 (1-Administrative Papers)	Folder 15
Financial Statements, 1976-1981	Box 1 (1-Administrative Papers)	Folder 16
Financial Statements, 1982-1984	Box 1 (1-Administrative Papers)	Folder 17
Board and Business Meeting Minutes, 1985-1986	Box 1 (1-Administrative Papers)	Folder 18
Financial Statements, 1987-1988	Box 1 (1-Administrative Papers)	Folder 19
Financial Statements, 1989-1990	Box 1 (1-Administrative Papers)	Folder 20
Financial Statements, 1995-1998	Box 1 (1-Administrative Papers)	Folder 21
Local 1112 CWA Certificate of Election, 1987	Box 2 (1-Administrative Papers)	Folder 1
Local 1112 Executive Board Meeting Minutes (Incomplete), 19671969=1973		

	Box 2 (1-Administrative Papers)	Folder 2
Local 1112 Executive Board Meeting Minutes (Incomplete), 1974-1975	Box 2 (1-Administrative Papers)	Folder 3
Local 1112 Executive Board Meeting Minutes (Incomplete), 1976	Box 2 (1-Administrative Papers)	Folder 4
Local 1112 Executive Board Meeting Minutes (Incomplete), 1977-1979	Box 2 (1-Administrative Papers)	Folder 5
Local 1112 Executive Board Meeting Minutes (Incomplete), 1980-1981	Box 2 (1-Administrative Papers)	Folder 6
Local 1112 Executive Board Meeting Minutes (Incomplete), 1982	Box 2 (1-Administrative Papers)	Folder 7
Local 1112 Executive Board Meeting Minutes (Incomplete), 1983	Box 2 (1-Administrative Papers)	Folder 8
Local 1112 Executive Board Meeting Minutes (Incomplete), 1984	Box 2 (1-Administrative Papers)	Folder 9
Local 1112 Executive Board Meeting Minutes (Incomplete), 1985-1986	Box 2 (1-Administrative Papers)	Folder 10
Local 1112 Executive Board Meeting Minutes (Incomplete), 1987-1988	Box 2 (1-Administrative Papers)	Folder 11
Local 1112 Executive Board Meeting Minutes (Incomplete), 1989	Box 2 (1-Administrative Papers)	Folder 12
Local 1112 Executive Board Meeting Minutes (Incomplete), 1990	Box 2 (1-Administrative Papers)	Folder 13
Local 1112 Executive Board Meeting Minutes (Incomplete), 1991-19921994-1997	Box 2 (1-Administrative Papers)	Folder 14
Local Charter for CWA 1112 Operators, 1986	Oversized 1	Folder 1
Proclamation of Operator Recognition Week, State of New York, 1982	Oversized 1	Folder 2
Proclamation of Operator Recognition Week, State of New York, 1983	Oversized 1	Folder 3

Telecommunications International Union (TIU) Directory, ca. 1985	Box 2 (1-Administrative Papers)	Folder 15
Statements of Revenue and Expenses (Incomplete), 1994-1996	Box 2 (1-Administrative Papers)	Folder 16
Tax Documents, 1978-1983	Box 2 (1-Administrative Papers)	Folder 17
Tax Documents, 1984-1986	Box 2 (1-Administrative Papers)	Folder 18
Telephone Traffic Union Upstate NY Election of Officers, 1985Undated	Box 2 (1-Administrative Papers)	Folder 19
Treasurer's Reports, 1975 January-1979 December	Box 2 (1-Administrative Papers)	Folder 20
Treasurer's Reports, 1980 January-1985 December	Box 2 (1-Administrative Papers)	Folder 21
Treasurer's Reports, 1986 January-1987 November	Box 2 (1-Administrative Papers)	Folder 22
Union Office Open House Photos, 1977	Box 2 (1-Administrative Papers)	Folder 23

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Contracts, Agreements, and Related Legal Action, 1950-1998 (Bulk 1989-1992)Undated

Physical Description: 2.0 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

This series documents legal activities and relations between the union and telephone company management. Many of these files belonged to Donna Conroy, president, and Kim Young, executive vice president, of Local 1112. This includes agreements and contracts dating from the 1950s to the end of the 20th Century. The bulk of material in the series, however, relates to the 1989 strike, informational picketing, and ongoing mobilization efforts. The union mobilized its members during bargaining in support of new contracts, against office closures, and against robot technologies replacing operators. Although some files mention specific union members, the papers relate to broader union-wide action, such as the 1989 strike. See Series #6: Membership for files on individual union members pursuing their own legal action. The Local 1112 also created several photo albums of union activities such as strikes

and informational picketing. The photos were removed from these albums for preservation purposes, placed in archival-quality photo sleeves, and filed within this series where appropriate.

Please note that files mentioning specific union members in this series may include individual member information of a sensitive nature and are therefore labeled as restricted. Researchers seeking access to these materials should contact the head of archives.

Title/Description	Instances	
Anti-Robot Mobilization, 1990Undated	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 1
AT&T Mobilization '93, 1993Undated	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 2
AT&T Mobilization '94, 1994Undated	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 3
AT&T Mobilization '95, 1995Undated	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 4
AT&T Mobilization '97-'98, 1997-1998	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 5
AT&T Strike Photographs, 1989	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 6-7
Agreements, 1950-19541956-1958196019631966	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 8
Agreements, 19681971197419771980	Box 1 (2-Contracts, Agreements, and Related Legal Action)	Folder 9
Agreements, 198319861988	Box 1 (2-Contracts,	Folder 10

	Agreements, and Related Legal Action)	
Agreements, 19841991	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 11
Agreements, 19941998	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 12
Bell Atlantic Mobilization '98, 1997-1998Undated	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 13
Contract Ratification, 19921995	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 14
Dietz Strike, 1989	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 15
Dismissals - [RESTRICTED], 1989-1991Undated <u>Conditions Governing Access:</u> Conditions Governing Access Must consult archivist before viewing this material.	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 16-17
Eastern Airlines Strike -- Syracuse, Photographs, Undated	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 18
Informational Picketing Photographs, 1989	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 19
Informational Picketing '91, 1991Undated	Box 1 (2- Contracts, Agreements,	Folder 20

	and Related Legal Action)	
Jobs with Justice Rally, Buffalo, Photographs, 1987	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 21
Meeting and Picketing About Secret Bugging Photographs, Undated	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 22
Mobilization, 1988-1989Undated	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 23-24
Mobilization, 1990Undated	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 25
Mobilization, 1991-1992	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 26
Mobilization, 1992-1996	Box 1 (2- Contracts, Agreements, and Related Legal Action)	Folder 27
Mobilization, Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 1
Arts and Crafts Section Expenses, 1990-1991Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 2
Mobilization Action Plan Ad, 1991	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 3
Mobilization Activities '92, 1992Undated	Box 2 (2- Contracts,	Folder 4

	Agreements, and Related Legal Action)	
Mobilization, Carrier Selection Returns by Office, 1992Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 5
Mobilization Coordinators, 1992	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 6
Mobilization-- Inside Tactic Ideas, 19921995	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 7
Mobilization Steering Committee, 1997	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 8
News Clips, 1989 Strike, 1989 June-1989 September	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 9
News Clips, 1989 Strike, 1989 September-1989 December1990Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 10
News Clips, Letters to the Editor About 1989 Strike, 1989Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 11
News Clips, Strike-Related Court and Police Activity, 1989Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 12
NYNEX Mobilization '95, 1996Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 13
NYNEX Mobilization, 1997Undated		

	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 14
NYT Mobilization, 19931995-1996Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 15
Original Contract NYT '89, 1989-1990	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 16-17
Picketing Workers Photographs, 1992	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 18
Rainfare Picket, Wisconsin, Photographs, 1989	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 19
Revised Wage Progression Schedules, 1984-19851987-19881990-1992	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 20
Scab Answering Machine Messages, Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 21
Scabs--Loans '86 - [RESTRICTED], 19851987-1992Undated <u>Conditions Governing Access:</u> Conditions Governing Access Must consult archivist before viewing this material.	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 22
Solidarity Rally and Strike Photographs, Undated	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 23
Strike Pictures, Oneonta, Glenn Falls, 2000	Box 2 (2- Contracts, Agreements,	Folder 24

<p>Strike '89 - [RESTRICTED], 1989-1990Undated</p> <p><u>Conditions Governing Access:</u> Conditions Governing Access</p> <p>Must consult archivist before viewing this material.</p>	<p>and Related Legal Action)</p> <p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 25-26</p>
<p>Strike '89 Disciplinary Cases - [RESTRICTED], 198719901992</p> <p><u>Conditions Governing Access:</u> Conditions Governing Access</p> <p>Must consult archivist before viewing this material.</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 27</p>
<p>Strike '89 Sup. Return to Work - [RESTRICTED], 19891991Undated</p> <p><u>Conditions Governing Access:</u> Conditions Governing Access</p> <p>Must consult archivist before viewing this material.</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 28</p>
<p>Strike Analysis, 1986Undated</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 29</p>
<p>Strike Flyers & Chants, 1989Undated</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 30</p>
<p>Strike-Related Materials--Donna Conroy, 19891992</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 31</p>
<p>Striking Workers Portrait, 2000</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 32</p>
<p>Suspensions from 1989 Strike - [RESTRICTED], 19891990Undated</p> <p><u>Conditions Governing Access:</u> Conditions Governing Access</p> <p>Must consult archivist before viewing this material.</p>	<p>Box 2 (2- Contracts, Agreements, and Related Legal Action)</p>	<p>Folder 33-36</p>
<p>T.T.U. Bargaining Photographs, 1997</p>	<p>Box 2 (2- Contracts,</p>	<p>Folder 37</p>

	Agreements, and Related Legal Action)	
Wage Addendums, 1984-1985	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 38
Wage Reopening Agreements, 1962-1965	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 39
Western Strike Photographs, 1989	Box 2 (2- Contracts, Agreements, and Related Legal Action)	Folder 40

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Correspondence, 1986-1999 Undated

Physical Description: 9.4 cubic ft.

Arrangement

Arranged chronologically, then alphabetically within each year.

Scope and Contents

The union kept its letters and memos according to those whose origins were national and those whose origins were local. Therefore, this series is divided into national and local subseries with folder titles retained exactly as the TTUU named them. Both subseries are arranged by year, then alphabetically by folder title within each year. The national subseries contains substantial incoming and outgoing correspondence from specific offices or people such as James Irvine (CWA vice-president) and Morton Bahr (CWA president) or presidents of locals in District One, which covers unions in New York, New Jersey, New England, and eastern Canada. The local subseries tend to be divided by group affiliation such as NYTel workers, stewards, and AT&T headquarters.

Local Correspondence, 1987-1998

Title/Description	Instances	
AT&T Communications, 1987	Box 1 (3- Correspondence)	Folder 1
CWA Communications, 1987	Box 1 (3- Correspondence)	Folder 2
NYT Communications, 1987	Box 1 (3- Correspondence)	Folder 3
Other Communications, 1987		

	Box 1 (3- Correspondence)	Folder 4-6
AT&T Stewards, 1988	Box 1 (3- Correspondence)	Folder 7-8
CWA Communications, Undated	Box 1 (3- Correspondence)	Folder 9
NYT Communications, 1988	Box 1 (3- Correspondence)	Folder 10-11
All Stewards, 1989	Box 1 (3- Correspondence)	Folder 12
AT&T Communications, 1989	Box 1 (3- Correspondence)	Folder 13
CWA Communications, 1989	Box 1 (3- Correspondence)	Folder 14
NYT Communications, 1989	Box 1 (3- Correspondence)	Folder 15
NYT Stewards, 1989	Box 1 (3- Correspondence)	Folder 16
AT&T Communications, 1990	Box 1 (3- Correspondence)	Folder 17
CWA Communications, 1990	Box 1 (3- Correspondence)	Folder 18
NYT Communications, 1990	Box 1 (3- Correspondence)	Folder 19-20
Other Communications, 1990	Box 2 (3- Correspondence)	Folder 1
All Stewards, 1991	Box 2 (3- Correspondence)	Folder 2
AT&T Communications, 1991	Box 2 (3- Correspondence)	Folder 3-4
CWA Communications, 1991	Box 2 (3- Correspondence)	Folder 5
NYT Communications, 1991	Box 2 (3- Correspondence)	Folder 6-7
NYT Communications/Joann Lyons File, 1991	Box 2 (3- Correspondence)	Folder 8
Other Communications, 1991	Box 2 (3- Correspondence)	Folder 9
All Stewards Communications, 1992	Box 2 (3- Correspondence)	Folder 10
AT&T Communications, 1992		

	Box 2 (3- Correspondence)	Folder 11-12
CWA Communications, 1992	Box 2 (3- Correspondence)	Folder 13
NYT Communications, 1992	Box 2 (3- Correspondence)	Folder 14-15
Other Communications, 1992	Box 2 (3- Correspondence)	Folder 16
All Stewards, 1993	Box 2 (3- Correspondence)	Folder 17
AT&T Communications, 1993	Box 2 (3- Correspondence)	Folder 18
AT&T Stewards, 1993	Box 2 (3- Correspondence)	Folder 19-20
CWA Communications, 1993	Box 2 (3- Correspondence)	Folder 21
CWA Grievances, 1993	Box 2 (3- Correspondence)	Folder 22
NYT Communications, 1993	Box 2 (3- Correspondence)	Folder 23
NYT Stewards, 1993	Box 3 (3- Correspondence)	Folder 1-2
Other Communications, 1993	Box 3 (3- Correspondence)	Folder 3-4
All Stewards, 1994	Box 3 (3- Correspondence)	Folder 5
CWA Communications, 1994	Box 3 (3- Correspondence)	Folder 6
NYT Stewards, 1994	Box 3 (3- Correspondence)	Folder 7-8
Other Communications, 1994	Box 3 (3- Correspondence)	Folder 9
All Stewards, 1995	Box 3 (3- Correspondence)	Folder 10
AT&T Members, 1995	Box 3 (3- Correspondence)	Folder 11-12
NYT Stewards, 1995	Box 3 (3- Correspondence)	Folder 13
Other Communications, 199519961997	Box 3 (3- Correspondence)	Folder 14
All Stewards, 1996		

	Box 3 (3- Correspondence)	Folder 15
CWA Communications, 1996	Box 3 (3- Correspondence)	Folder 16
Executive Board, 1996	Box 3 (3- Correspondence)	Folder 17-22
NYNEX Communications, 1996	Box 4 (3- Correspondence)	Folder 1
Other Communications, 1996	Box 4 (3- Correspondence)	Folder 2
All Stewards, 1997	Box 4 (3- Correspondence)	Folder 3-4
AT&T Communications, 1997	Box 4 (3- Correspondence)	Folder 5
CWA Communications, 1997	Box 4 (3- Correspondence)	Folder 6
Executive Board, 1997	Box 4 (3- Correspondence)	Folder 7-12
NYNEX Communications, 1997	Box 4 (3- Correspondence)	Folder 13-14
Other Communications, 1997	Box 4 (3- Correspondence)	Folder 15
Executive Board, 1998	Box 4 (3- Correspondence)	Folder 16-21
Bell Atlantic, 1998	Box 5 (3- Correspondence)	Folder 1
CWA Grievances, 1998	Box 5 (3- Correspondence)	Folder 2
Other Communications, 1998	Box 5 (3- Correspondence)	Folder 3
Stewards, 1998	Box 5 (3- Correspondence)	Folder 4-5

National Correspondence, 1986-1999

Title/Description	Instances	
CWA, 1986	Box 1 (3- Correspondence)	Folder 1
CWA Communications, 1986	Box 1 (3- Correspondence)	Folder 2-3
Local Presidents, 1986	Box 1 (3- Correspondence)	Folder 4-6
CWA Communications, 1987		

	Box 1 (3- Correspondence)	Folder 7-9
Local Presidents, 1987	Box 1 (3- Correspondence)	Folder 10-12
CWA Communications, 1988	Box 1 (3- Correspondence)	Folder 13
District One, 1988	Box 1 (3- Correspondence)	Folder 14
Irvine -- AT&T, 1988	Box 1 (3- Correspondence)	Folder 15-16
Local Presidents (1 of 3), 1988	Box 1 (3- Correspondence)	Folder 17
Local Presidents (2-3 of 3), 1988	Box 2 (3- Correspondence)	Folder 1-2
District One, 1989	Box 2 (3- Correspondence)	Folder 3-4
Irvine -- AT&T, 1989	Box 2 (3- Correspondence)	Folder 5-6
Local Presidents, 1989	Box 2 (3- Correspondence)	Folder 7-9
District One, 1990	Box 2 (3- Correspondence)	Folder 10-13
Irvine's Office, 1990	Box 2 (3- Correspondence)	Folder 14-16
Local Presidents, 1990	Box 2 (3- Correspondence)	Folder 17-18
District One, 1991	Box 3 (3- Correspondence)	Folder 1-3
Irvine's Office, 1991	Box 3 (3- Correspondence)	Folder 4-6
Local Presidents, 1991	Box 3 (3- Correspondence)	Folder 7-8
District One, 1992	Box 3 (3- Correspondence)	Folder 9-10
Irvine's Office, 1992	Box 3 (3- Correspondence)	Folder 11-13
Local Presidents, 1992	Box 3 (3- Correspondence)	Folder 14-16
Bahr--Public Relations Incident, 1993	Box 4 (3- Correspondence)	Folder 1
District One, 1993		

	Box 4 (3- Correspondence)	Folder 2-3
Irvine's Office, 1993	Box 4 (3- Correspondence)	Folder 4-8
Local Presidents, 1993	Box 4 (3- Correspondence)	Folder 9-11
District One, 1994	Box 4 (3- Correspondence)	Folder 12-13
Irvine's Office, 1994	Box 4 (3- Correspondence)	Folder 14-18
Local Presidents, 1994	Box 5 (3- Correspondence)	Folder 1-2
District One, 1995	Box 5 (3- Correspondence)	Folder 3-6
Irvine's Office, 1995	Box 5 (3- Correspondence)	Folder 7-9
Local Presidents, 1995	Box 5 (3- Correspondence)	Folder 10-11
District One, 1996	Box 5 (3- Correspondence)	Folder 12-13
Irvine's Office, 1996	Box 5 (3- Correspondence)	Folder 14-16
Local Presidents, 1996	Box 5 (3- Correspondence)	Folder 17-18
Mancino, 1996	Box 6 (3- Correspondence)	Folder 1-2
District One, 1997	Box 6 (3- Correspondence)	Folder 3-4
Local Presidents, 1997	Box 6 (3- Correspondence)	Folder 5-10
Mancino, 1997	Box 6 (3- Correspondence)	Folder 11-12
Other Correspondence, 1997	Box 6 (3- Correspondence)	Folder 13-17
AT&T: Irvine, Brown, and Grimes, 1998	Box 6 (3- Correspondence)	Folder 18
AT&T: Other Correspondence, 1998	Box 6 (3- Correspondence)	Folder 19
District One: Maher, Martini and Master, 1998	Box 7 (3- Correspondence)	Folder 1
District One: Dolan and Other, 1998		

	Box 7 (3- Correspondence)	Folder 2
Local Presidents: Baher and Easterling, 1998	Box 7 (3- Correspondence)	Folder 3
Local Presidents: Nichols and Other, 1998	Box 7 (3- Correspondence)	Folder 4
Mancino, 1998	Box 7 (3- Correspondence)	Folder 5
Other Correspondence, 1998	Box 7 (3- Correspondence)	Folder 6-8
AT&T: Irvine, Klimm, Brown, Grimes and Other, 1999	Box 7 (3- Correspondence)	Folder 9
District One: Wooda (Asst.'t to V.P) and Maher (Area Director), 1999	Box 7 (3- Correspondence)	Folder 10
District One: Maher cont.'d -A-, 1999	Box 7 (3- Correspondence)	Folder 11
District One: Maher cont.'d -B-, 1999	Box 7 (3- Correspondence)	Folder 12
District One: Miller, Hayes and Other, 1999	Box 7 (3- Correspondence)	Folder 13
Local Presidents: Bahr and Easterling, 1999	Box 7 (3- Correspondence)	Folder 14
Local Presidents: Cohen and Other, 1999	Box 7 (3- Correspondence)	Folder 15
Mancino, 1999	Box 7 (3- Correspondence)	Folder 16
Mancino--Charges, 1999	Box 7 (3- Correspondence)	Folder 17
Other Correspondence, 1999	Box 7 (3- Correspondence)	Folder 18-19

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Subject Files, 1949-1999 (Bulk 1983-1997)Undated

Physical Description: 3.2 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

The bulk of the files in this series date from the 1980s and 1990s and belonged to Kim Young, executive vice president of Local 1112, with a smaller number of files originating from the office of the local's president Donna

Conroy. The material documents ongoing union business, the local union's relations with AT&T and management, and day-to-day issues affecting unionized offices and members. Also included are efforts to prevent office closures and programs to assist union members when management decided to close offices. Other materials of interest are employee petitions, major company and union initiatives such as the "Safe Workplace Campaign" which addressed ergonomic challenges faced by operators, and a run of the union's official newsletter, *Traffic Calls*, including its debut issue in 1949.

Title/Description	Instances	
10th Annual E. Gerald Horgan Labor Award, 1999	Box 1 (4-Subject Files)	Folder 1
2+ Meeting, March 21, 1999, 1991-1993Undated	Box 1 (4-Subject Files)	Folder 2
Ad-Hoc Meeting Minutes, 1989-1991Undated	Box 1 (4-Subject Files)	Folder 3
Ad-Hoc Meeting Minutes, 1992-19931996-1998Undated	Box 1 (4-Subject Files)	Folder 4
The Alliance for Employee Growth and Development, 1989-1991	Box 1 (4-Subject Files)	Folder 5
The Alliance for Employee Growth and Development, 1992-1993	Box 1 (4-Subject Files)	Folder 6
American Family Celebration Photographs, 1988 May	Box 1 (4-Subject Files)	Folder 7
Ant- Automated Rally, Undated	Box 1 (4-Subject Files)	Folder 8
Arbitration Awards, Photographs, 1984	Box 1 (4-Subject Files)	Folder 9
AT&T Awards, 1984-1994	Box 1 (4-Subject Files)	Folder 10
Awarding of Department of Correction Contract to MCI, 19891991	Box 1 (4-Subject Files)	Folder 11
Buffalo Meeting Photographs, 1976	Box 1 (4-Subject Files)	Folder 12
Departmental Meeting, Cherry Hill, NJ, Photographs, 1979 October	Box 1 (4-Subject Files)	Folder 13
Buffalo Directory Assistance Office, Possible Closure, 1991Undated	Box 1 (4-Subject Files)	Folder 14
Constructive Relationship Meeting, 1990Undated	Box 1 (4-Subject Files)	Folder 15
Dues, 199219931997	Box 1 (4-Subject Files)	Folder 16
Dues, 19971998	Box 1 (4-Subject Files)	Folder 17
Ergonomics Program (AT&T), 199319941997		

	Box 1 (4- Subject Files)	Folder 18
Ergonomics Program Conference '97, 1997	Box 1 (4- Subject Files)	Folder 19
Flyer: "Stop the AT&Tack on my Job! No I without Operators", Undated	Box 1 (4- Subject Files)	Folder 20
Gotham Appraisal, 1992-1994Undated	Box 1 (4- Subject Files)	Folder 21
Handwritten History of Telephone Traffic Union Upstate, New York, Undated	Box 1 (4- Subject Files)	Folder 22
Jesse Jackson Campaign Rally Photographs, 1988	Box 1 (4- Subject Files)	Folder 23
Jobs with Justice Rally Photographs, ca. 1980s	Box 1 (4- Subject Files)	Folder 24
Jobs with Justice Rally- Buffalo, Undated	Box 1 (4- Subject Files)	Folder 25
Joint Meetings Upstate Unions, Photographs, 1980 April 16	Box 1 (4- Subject Files)	Folder 26
Labor Day Photographs, 1987	Box 1 (4- Subject Files)	Folder 27
Lucent Spin-off and Restructuring, Undated	Box 1 (4- Subject Files)	Folder 28
Meeting Photographs, 1983	Box 1 (4- Subject Files)	Folder 29
Meetings with Management, 1987-19881990-1992Undated	Box 1 (4- Subject Files)	Folder 30
Meetings with Management, 1996Undated	Box 1 (4- Subject Files)	Folder 31
Midwest Center for Labor Research, 19901993	Box 1 (4- Subject Files)	Folder 32
Multi-Union Rally-Albany, Undated	Box 1 (4- Subject Files)	Folder 33
Newsclips and Press Releases, Office Closures, 19931995Undated	Box 1 (4- Subject Files)	Folder 34
"Nickel and Diming at Spirit" CWA Cartoon, 1997	Box 1 (4- Subject Files)	Folder 35
Newsletters, Clifton Park NY Relay Center Times-Picayune, 19951996	Box 1 (4- Subject Files)	Folder 36
Newsletters, New York Generator, 1989 NYNEX Strike, 1999	Box 1 (4- Subject Files)	Folder 37
Newsletters <i>Traffic Calls</i> , 1949-1958		

	Box 2 (4- Subject Files)	Folder 1
Newsletters <i>Traffic Calls</i> , 1959-1971	Box 2 (4- Subject Files)	Folder 2
Newsletters, Union Connections, 1988	Box 2 (4- Subject Files)	Folder 3
Newsletter, The United Independents of Upstate New York, 1974	Box 2 (4- Subject Files)	Folder 4
Office Photographs, General, Undated	Box 2 (4- Subject Files)	Folder 5
Offices, Albany, Gas Odor '92, 1992-1994	Box 2 (4- Subject Files)	Folder 6
Offices, Albany OSPS Survey, 1992-1994	Box 2 (4- Subject Files)	Folder 7
Offices, Amherst, 1989-1991-1993	Box 2 (4- Subject Files)	Folder 8
Offices, Binghamton Closing, 1993-1994-Undated	Box 2 (4- Subject Files)	Folder 9
Offices, Binghamton, Operator Expectations, 1993-Undated	Box 2 (4- Subject Files)	Folder 10
Offices, Binghamton, TEI, 1990-1992	Box 2 (4- Subject Files)	Folder 11
Offices, Buffalo, TEI, 1991-Undated	Box 2 (4- Subject Files)	Folder 12
Offices, Clifton Park, 1989-1992-1994-1996-Undated	Box 2 (4- Subject Files)	Folder 13
Offices, Clifton Park OSHA 200 Logs, 1991-1996-Undated	Box 2 (4- Subject Files)	Folder 14
Offices, Clifton Park Safe Workplace Campaign, 1996-Undated	Box 2 (4- Subject Files)	Folder 15
Offices, Clifton Park Safe Workplace Campaign, Undated	Box 2 (4- Subject Files)	Folder 16
Offices, Clifton Park TEI, 1990-1991	Box 2 (4- Subject Files)	Folder 17
Offices, Clifton Park TEI, 1991-1992-Undated	Box 2 (4- Subject Files)	Folder 18
Offices, Clifton Park UDT Repetitive Motion Illness Survey, 1996-Undated	Box 2 (4- Subject Files)	Folder 19
Offices, Clifton Park UDT Surveys, 1992-Undated	Box 2 (4- Subject Files)	Folder 20
Offices, Clifton Park, UDT Surveys, Undated		

	Box 2 (4-Subject Files)	Folder 21
Offices, Colonie TEI, 1991	Box 2 (4-Subject Files)	Folder 22
Offices, Corning TEI, 1991Undated	Box 2 (4-Subject Files)	Folder 23
Offices, Schenectady, 1990	Box 2 (4-Subject Files)	Folder 24
Offices, Syracuse, 19901992Undated	Box 2 (4-Subject Files)	Folder 25
Offices, Syracuse, CAG Info, 1991Undated	Box 2 (4-Subject Files)	Folder 26
Offices, Syracuse SPEE Offer, 1992	Box 2 (4-Subject Files)	Folder 27
Offices, Syracuse/Utica Task Force Committee Minutes, 1992	Box 2 (4-Subject Files)	Folder 28
Offices, Utica, 1990-1994	Box 2 (4-Subject Files)	Folder 29
Organizing Materials, 1987-19881990-19931999-2000Undated	Box 2 (4-Subject Files)	Folder 30
OSPS, 1986-1988	Box 2 (4-Subject Files)	Folder 31
OSPS, 1988-1989	Box 2 (4-Subject Files)	Folder 32
OSPS, 1989-19911993Undated	Box 2 (4-Subject Files)	Folder 33
OSPS Handbook, 1988-1989Undated	Box 2 (4-Subject Files)	Folder 34
OSPS Handbook, Undated	Box 2 (4-Subject Files)	Folder 35
Parade Photographs, Undated	Box 3 (4-Subject Files)	Folder 1
Petitions, Air Purifier, 1983Undated	Box 3 (4-Subject Files)	Folder 2
Petitions, Challenge to Election of Representative, 1985	Box 3 (4-Subject Files)	Folder 3
Petitions, Combining Seniority Lists, 1987	Box 3 (4-Subject Files)	Folder 4
Petitions, Demand for Affiliation Ballot, 1985	Box 3 (4-Subject Files)	Folder 5
Petitions, Demand for Departmental Representative, 1985Undated		

	Box 3 (4- Subject Files)	Folder 6
Petitions, Disagreement with Day Union Meeting, 1983	Box 3 (4- Subject Files)	Folder 7
Petitions, Disagreement with necessary Service Assistant Qualifications, 1985	Box 3 (4- Subject Files)	Folder 8
Petitions, Disgust with Lack of Union Representation, Undated	Box 3 (4- Subject Files)	Folder 9
Petitions, Lack of Representation by President Dawson, Local 212, 1983	Box 3 (4- Subject Files)	Folder 10
Petitions, Manual Selection of Holiday Hours, Undated	Box 3 (4- Subject Files)	Folder 11
Petitions, Parking Area In Syracuse, 1984	Box 3 (4- Subject Files)	Folder 12
Petitions, Possible Affiliation with AESCME, 1984	Box 3 (4- Subject Files)	Folder 13
Petitions, Reminder to Executive against communication Abuse, 1986	Box 3 (4- Subject Files)	Folder 14
Petitions, Seniority for Vacation Weeks, 1983	Box 3 (4- Subject Files)	Folder 15
Petitions, Sunday Scheduling, Undated	Box 3 (4- Subject Files)	Folder 16
Petitions, Support S. 1776/A. 2640 Anti-Bugging Legislations, Undated	Box 3 (4- Subject Files)	Folder 17
Quality of Worklife AT&T, 1988-1991	Box 3 (4- Subject Files)	Folder 18
Reengineering Conference, 1993	Box 3 (4- Subject Files)	Folder 19
Reengineering Conference, 1993-1994	Box 3 (4- Subject Files)	Folder 20
Rochester Council for Occupational Safety and Health, Photographs, 1979	Box 3 (4- Subject Files)	Folder 21
Shares for Growth, 1994-1996-1997	Box 3 (4- Subject Files)	Folder 22
Strategy Meeting AT&T, January 14-15, 1991, 1990-1991 Undated	Box 3 (4- Subject Files)	Folder 23
Surplus, 1986-1993-1997-1999	Box 3 (4- Subject Files)	Folder 24
Surplus Declarations, 1994-1995 Undated	Box 3 (4- Subject Files)	Folder 25
Surplus Options, 1993		

	Box 3 (4-Subject Files)	Folder 26
Surplus Options, 1994-1995	Box 3 (4-Subject Files)	Folder 27
Surplus Options, 1995-1996	Box 3 (4-Subject Files)	Folder 28
TEI, 1985-1990	Box 3 (4-Subject Files)	Folder 29
TEI, 1990	Box 3 (4-Subject Files)	Folder 30
TEI, 1991	Box 3 (4-Subject Files)	Folder 31
TEI, 1992Undated	Box 3 (4-Subject Files)	Folder 32
TEI, Undated	Box 3 (4-Subject Files)	Folder 33
TEI, Facilitator Role, 1990-1992Undated	Box 3 (4-Subject Files)	Folder 34
UCAT, 1995	Box 3 (4-Subject Files)	Folder 35
UCAT, 1995-1997	Box 3 (4-Subject Files)	Folder 36
Uniform Operating Practices Manual, Replaced Pages, 196819721975-197819801987-1990	Box 4 (4-Subject Files)	Folder 1
Uniform Operating Practices Manual, Replaced Pages, 1988	Box 4 (4-Subject Files)	Folder 2
VDT Surveys, 1996Undated	Box 4 (4-Subject Files)	Folder 3
United Way, 19911996	Box 4 (4-Subject Files)	Folder 4

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Conventions and Seminars, 1978-2000

Physical Description: 3.4 cubic ft.

Arrangement

Arranged chronologically, then alphabetically within each year.

Scope and Contents

This series is arranged similarly to correspondence--the materials are grouped chronologically, then alphabetically within each year. There are brochures and other documents from many of the CWA annual conventions from the

mid-1980s through 2000, but there are also many local events represented such as operator conventions, steward seminars, and other union-related seminars offered on topics including leadership and labor laws. The Local 1112 created many photo albums of conferences and union gatherings; the photos were removed from these albums for preservation purposes, placed in archival-quality photo sleeves, and filed within this series where appropriate.

Title/Description	Instances	
Cornell University, Photographs, 1974	Box 1 (5- Conventions and Seminars)	Folder 1
1st Constitutional Convention, Sheraton Motor Inn, Syracuse, N.Y., Photographs, 1975 September	Box 1 (5- Conventions and Seminars)	Folder 2
N.F.I.U. Washington, D.C. Photographs, 1976 March	Box 1 (5- Conventions and Seminars)	Folder 3
2nd Educational Convention, Ramada Inn, Albany, N.Y., Photographs, 1976 October 13-1976 October 14	Box 1 (5- Conventions and Seminars)	Folder 4
CWA-Annual Conventions, 1978-1983	Box 1 (5- Conventions and Seminars)	Folder 5
TTUU Delegates at T.I.U. Meeting at Atlantic City, N.J., Photograph, 1978 May 01-1978 May 03	Box 1 (5- Conventions and Seminars)	Folder 6
3rd Educational Convention, Sheraton Inn, Syracuse, N.Y., Photographs, 1978 October 16-1978 October 19	Box 1 (5- Conventions and Seminars)	Folder 7
T.T.U.U. Convention, ca. 1970s	Box 1 (5- Conventions and Seminars)	Folder 8
T.I.U. Convention, Wilmington, Delaware, Photographs, 1980 April	Box 1 (5- Conventions and Seminars)	Folder 9
Bargaining Seminar, University of Wisconsin Madison, Photographs, 1980	Box 1 (5- Conventions and Seminars)	Folder 10
T.T.U.U. Conventions, 1980-1982	Box 1 (5- Conventions	Folder 11

	and Seminars)	
Division Reps Workshop, 1982	Box 1 (5- Conventions and Seminars)	Folder 12
Telephone Traffic Union Seminar, Utica, N.Y., Photographs, 1983 February	Box 1 (5- Conventions and Seminars)	Folder 13
CWA Annual Convention, 1984	Box 1 (5- Conventions and Seminars)	Folder 14
TIU Convention, Photographs, 1984 July 25	Box 1 (5- Conventions and Seminars)	Folder 15
Seminar, Niagara Hilton, Photographs, ca. 1984	Box 1 (5- Conventions and Seminars)	Folder 16
Special Conventions, ca. 1984-1985	Box 1 (5- Conventions and Seminars)	Folder 17
CWA-48th Annual Convention, 1986	Box 1 (5- Conventions and Seminars)	Folder 18-19
Operators Conference, 1986	Box 1 (5- Conventions and Seminars)	Folder 20
CWA-49th Annual Convention, 1987	Box 1 (5- Conventions and Seminars)	Folder 21-22
CWA-50th Annual Convention, 1988	Box 1 (5- Conventions and Seminars)	Folder 23
Seminar Photographs, 1988 January	Box 1 (5- Conventions and Seminars)	Folder 24
Women's Conference Photographs, University of Wisconsin, 1988	Box 1 (5- Conventions	Folder 25

	and Seminars)	
CWA-50th Annual Convention, 1988	Box 1 (5- Conventions and Seminars)	Folder 26-27
CWA-Seminar, 1988, 1988	Box 1 (5- Conventions and Seminars)	Folder 28-30
Operators United, Photographs, 1989	Box 1 (5- Conventions and Seminars)	Folder 31
CWA-51st Annual Convention, 1989	Box 1 (5- Conventions and Seminars)	Folder 32-33
CWA-Seminar, 1989	Box 1 (5- Conventions and Seminars)	Folder 34-36
Stewards Seminar, 1989	Box 2 (5- Conventions and Seminars)	Folder 1
CWA-52nd Annual Convention, 1990	Box 2 (5- Conventions and Seminars)	Folder 2-4
CWA-District I Leadership Conference, 1990	Box 2 (5- Conventions and Seminars)	Folder 5
Labor Law Seminar, 1990	Box 2 (5- Conventions and Seminars)	Folder 6
Operators Conference, 1990	Box 2 (5- Conventions and Seminars)	Folder 7
CWA-53rd Annual Convention, 1991	Box 2 (5- Conventions and Seminars)	Folder 8-12
CWA/AT&T Leadership Conference, 1991	Box 2 (5- Conventions	Folder 13

	and Seminars)	
Communications and Technologies Annual Leadership Conference, 1991	Box 2 (5- Conventions and Seminars)	Folder 14-15
Milwaukee Conference, 1991	Box 2 (5- Conventions and Seminars)	Folder 16
Operators Conference, 1991	Box 2 (5- Conventions and Seminars)	Folder 17
T.T.U.U. Convention, 1992	Box 2 (5- Conventions and Seminars)	Folder 18
AT&T Leadership Conference, 1992	Box 2 (5- Conventions and Seminars)	Folder 19
CWA 54th Annual Convention (1-4 of 5), 1992	Box 2 (5- Conventions and Seminars)	Folder 20-23
CWA 54th Annual Convention (5 of 5), 1992	Box 3 (5- Conventions and Seminars)	Folder 1
CWA District I Conference, 1992	Box 3 (5- Conventions and Seminars)	Folder 2
CWA--Seminar, 1992	Box 3 (5- Conventions and Seminars)	Folder 3
Local 1112 Stewards' Educational Seminar, 1992	Box 3 (5- Conventions and Seminars)	Folder 4
Operators Conference, 1992	Box 3 (5- Conventions and Seminars)	Folder 5
Stewards Seminar, 1992	Box 3 (5- Conventions	Folder 6

	and Seminars)	
CWA 55th Annual Convention, 1993	Box 3 (5- Conventions and Seminars)	Folder 7-8
CWA-District I Leadership Conference, 1993	Box 3 (5- Conventions and Seminars)	Folder 9
CCWA-56th Annual Convention, 1994	Box 3 (5- Conventions and Seminars)	Folder 10-11
CWA-57th Annual Convention, 1995	Box 3 (5- Conventions and Seminars)	Folder 12
CWA-Seminar, 1995	Box 3 (5- Conventions and Seminars)	Folder 13-15
Stewards Seminar, 1995	Box 3 (5- Conventions and Seminars)	Folder 16
CWA-58th Annual Convention, 1996	Box 3 (5- Conventions and Seminars)	Folder 17-19
CWA-59th Annual Convention (1-2 of 3), 1997	Box 3 (5- Conventions and Seminars)	Folder 20-21
CWA-59th Annual Convention (3 of 3), 1997	Box 4 (5- Conventions and Seminars)	Folder 1
CWA-60th Annual Convention, 1998	Box 4 (5- Conventions and Seminars)	Folder 2-3
Operators Conference, 1998	Box 4 (5- Conventions and Seminars)	Folder 4
CWA-61st Annual Convention, 1999	Box 4 (5- Conventions	Folder 5-6

and
Seminars)

CWA-62nd Annual Convention, 2000

Box 4 (5-
Conventions
and
Seminars)

Folder 7-8

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Membership Files - [RESTRICTED], 1975-2001 (Bulk 1983-1999)Undated

Physical Description: 5.8 cubic ft.

Conditions Governing Access:

Conditions Governing Access

Must consult archivist before viewing this material.

Arrangement

Arranged alphabetically in Subseries 1, then by case number for Subseries 2 and 3.

Scope and Contents

These materials are divided into three subseries--membership services, local grievances, and National Labor Relations Board (NLRB) grievances. The first subseries has information about retirements, applications for union membership, and daily problems that needed supervisory intervention but were not serious enough to warrant actual grievance procedure. Local grievances included, but are not limited to, issues such as dismissal for poor attendance, need for lengthy sick leave, and wage discrepancies. NLRB cases are more of a mixture of individual cases as well as cases where the entire local chose to grieve an issue on behalf of all its members.

Please note that these files contain individual member information of a sensitive nature and are therefore restricted. Researchers seeking access to these materials should contact the head of archives.

Membership Services, 1975-1998

Title/Description	Instances
Absence for Union Business Monthly Reports, 1981-1986	Box 1 (6- Membership Files - [RESTRICTED]) Folder 1
Absence for Union Business Monthly Reports, 1987-1992	Box 1 (6- Membership Files - [RESTRICTED]) Folder 2
AT&T Surplus, 1994	Box 1 (6- Membership Files - [RESTRICTED]) Folder 3
AT&T Surplus, 1998	Box 1 (6- Membership Folder 4

	Files - [RESTRICTED])	
AT&T Temps '92/'93, 1992-1993Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 5
CWA Retiree Card Applications, 1989-1992Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 6
Dues Authorization and Membership Application Cards, 1989	Box 1 (6- Membership Files - [RESTRICTED])	Folder 7
Dues Authorization and Membership Application Cards, 1990	Box 1 (6- Membership Files - [RESTRICTED])	Folder 8
Dues Authorization and Membership Application Cards, 1991	Box 1 (6- Membership Files - [RESTRICTED])	Folder 9-10
Dues Authorization and Membership Application Cards, 1992	Box 1 (6- Membership Files - [RESTRICTED])	Folder 11-12
Dues Authorization and Membership Application Cards, 1993	Box 1 (6- Membership Files - [RESTRICTED])	Folder 13
Gates McDonald, 1993-1996Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 14
Offices, Albany Member Issues, 1994	Box 1 (6- Membership Files - [RESTRICTED])	Folder 15
Offices, Amherst Member Issues, 1988-1993Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 16
Offices, Amherst Member Issues, 1994-1995Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 17
Offices, Amherst Member Issues, 1995-1996Undated	Box 1 (6- Membership	Folder 18

	Files - [RESTRICTED])	
Offices, Amherst Office Closing, 1993-1995	Box 1 (6- Membership Files - [RESTRICTED])	Folder 19
Offices, Binghamton Deferred Vested Pension, 1992	Box 1 (6- Membership Files - [RESTRICTED])	Folder 20
Offices, Binghamton Member Issues, 1991-1995Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 21
Offices, Syracuse Alliance Funding, 1993Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 22
Offices, Syracuse Member Issues, 1984-198519891991Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 23
Offices, Utica Member Issues, 19871991-1995Undated	Box 1 (6- Membership Files - [RESTRICTED])	Folder 24
Resignations, 1975197719791981-1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 25
Resignations, 1986-1989	Box 2 (6- Membership Files - [RESTRICTED])	Folder 1
Resignations, 1989-1992	Box 2 (6- Membership Files - [RESTRICTED])	Folder 2
Resignations, 1992-1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 3
Retired or Deceased List from 1/1/75 and 10/20/76, Undated	Box 2 (6- Membership Files - [RESTRICTED])	Folder 4
UCAT Cases, Undated	Box 2 (6- Membership	Folder 5

Files -
[RESTRICTED])

Local Grievances, 1980-1999

Title/Description	Instances
Grievance #975, Brucklier, Page, Ventura and R. Harris, 1986-1987	Box 1 (6-Membership Files - [RESTRICTED]) Folder 1
Grievance #2073, J. Herczak, 1986-1987	Box 1 (6-Membership Files - [RESTRICTED]) Folder 2-5
Grievance #7210-7214, S. Gurdo and C. Staggs, 1987-19891991	Box 1 (6-Membership Files - [RESTRICTED]) Folder 6-7
Grievance #7218-7219, S. Gurdo and C. Staggs, 1988	Box 1 (6-Membership Files - [RESTRICTED]) Folder 8
Grievance #7237, C. Bradford, 1980-1984	Box 1 (6-Membership Files - [RESTRICTED]) Folder 9-11
Grievance #8262, 8264, 8265 J. Kenyon, 1990-1993	Box 1 (6-Membership Files - [RESTRICTED]) Folder 12
Grievance #8262, 8264, 8265 J. Kenyon, 19821991-19931998	Box 1 (6-Membership Files - [RESTRICTED]) Folder 13
Grievance #8745, E. Cassidy, 1996	Box 1 (6-Membership Files - [RESTRICTED]) Folder 14-15
Grievance #8749, E. Cassidy, 1991-1996	Box 1 (6-Membership Files - [RESTRICTED]) Folder 16-17
Grievance #8819, Special Leave Program (SLP) Participants (1-2 of 4), 1995-1996	Box 1 (6-Membership Files - [RESTRICTED]) Folder 18-19
Grievance #8819, Special Leave Program (SLP) Participants (3-4 of 4), 1995-1996	Box 2 (6-Membership Folder 1-2

	Files - [RESTRICTED])	
Grievance #8862, J. Zielinski, 1996-1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 3
Grievance #8863, G. Teal, 1995-1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 4
Grievance #8866, D. Allen, 1992-1994 1996-1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 5
Grievance #8867, S. Giroux, 1992-1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 6
Grievance #8868, D. Angilletta, 1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 7
Grievance #8870, R. Harold, 1996-1997	Box 2 (6- Membership Files - [RESTRICTED])	Folder 8
Grievance #8871 and #8872, K. Sears, 1996-1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 1
Grievance #8873, K. Sears, 1994-1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 2-3
Grievance #9051, C. Mitchell, 1992-1994	Box 3 (6- Membership Files - [RESTRICTED])	Folder 4-5
Grievance #9075, W. Decker, 1993	Box 3 (6- Membership Files - [RESTRICTED])	Folder 6
Grievance #9076, D. Thomas, 1993-1994	Box 3 (6- Membership Files - [RESTRICTED])	Folder 7
Grievance #9997, D. Grimes, 1992-1993	Box 3 (6- Membership	Folder 8

	Files - [RESTRICTED]]	
Grievance #9998, C. Johnson, 1993	Box 3 (6-Membership Files - [RESTRICTED])	Folder 9
Grievance #9999, B. Kelly, 1989-1992	Box 3 (6-Membership Files - [RESTRICTED])	Folder 10
Typing Test Results Case, 1991	Box 3 (6-Membership Files - [RESTRICTED])	Folder 11

National Labor Relations Board Grievances, 1984-2001

Title/Description	Instances	
AT&T--SIY, 1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 1
Button vs. NYNEX, 1995	Box 1 (6-Membership Files - [RESTRICTED])	Folder 2
Case #1-87-8L, H. Hug, 1990	Box 1 (6-Membership Files - [RESTRICTED])	Folder 3
Case #05B-19684-95, N. Nigro, 1996	Box 1 (6-Membership Files - [RESTRICTED])	Folder 4
Case #11B-22293-95, K. Ganance, 1996	Box 1 (6-Membership Files - [RESTRICTED])	Folder 5
Case #86-CV-0563E, New York Telephone vs. Telephone Traffic Union, 1986	Box 1 (6-Membership Files - [RESTRICTED])	Folder 6-8
Case #87-CV-1437, C.J. Munson, 19881992	Box 1 (6-Membership Files - [RESTRICTED])	Folder 9
Case #90-C-0191, Order Determining Revenue Requirement and Rate Design, 1991	Box 1 (6-Membership	Folder 10

	Files - [RESTRICTED])	
Case #90-CV-906, Zawilinski, 1991	Box 1 (6- Membership Files - [RESTRICTED])	Folder 11
Case #5216-89, Order to Show Cause, 1989	Box 1 (6- Membership Files - [RESTRICTED])	Folder 12
Case #3CA-12485 and #3CA-12614, 1994-1995	Box 1 (6- Membership Files - [RESTRICTED])	Folder 13-14
Case #3CA-13161, C. Morton, 1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 15
Case #3CA-12522-2, J. DiMaina, 1989	Box 1 (6- Membership Files - [RESTRICTED])	Folder 16
Case #3CA-12614, AT&T Northeast Region, 1985-1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 17
Case #3CA-13287, S. Bobak, 1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 18
Case #3CA-13288, C. Morton, 1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 19
Case #3CA-13292 S. Ross, 1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 20
Case #3CA-13301 J. Blaszcak, 1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 21
Case #3CA-13303, J. Blaszcak, 1986	Box 1 (6- Membership Files - [RESTRICTED])	Folder 22
Case #3CA-13349, Seabrooke Unit, Utica, 1986	Box 1 (6- Membership	Folder 23

	Files - [RESTRICTED])	
Case #3CA-13395, J. Dimaina, 1986	Box 1 (6-Membership Files - [RESTRICTED])	Folder 24
Case #3CA-13909, C. Stables, 1987	Box 1 (6-Membership Files - [RESTRICTED])	Folder 25
Case #3CA-14379, K. Waugh, 1988	Box 1 (6-Membership Files - [RESTRICTED])	Folder 26
Case #3CA-14410 et. al. K. Waugh and J. Dimaina, etc., 1988	Box 1 (6-Membership Files - [RESTRICTED])	Folder 27
Case #3Ca-14410, J. Dimaina, 1989	Box 1 (6-Membership Files - [RESTRICTED])	Folder 28
Case #3CA-14431, K. Van Every, 1988	Box 1 (6-Membership Files - [RESTRICTED])	Folder 29
Case #3CA-14177, C. Ferrare, 1988	Box 1 (6-Membership Files - [RESTRICTED])	Folder 130container
Case #3CA-14700, J. Dimaina, 1988	Box 1 (6-Membership Files - [RESTRICTED])	Folder 31
Case #3CA-15018, C. Ferrare, 1989	Box 1 (6-Membership Files - [RESTRICTED])	Folder 32
Case #3CA-15167, New York Telephone, 1989-1991	Box 1 (6-Membership Files - [RESTRICTED])	Folder 33
Case #3CA-15383, J. Ferrare, 1990	Box 1 (6-Membership Files - [RESTRICTED])	Folder 34
Case #3CA-15414, Siller and Martin, 1990	Box 1 (6-Membership	Folder 35

	Files - [RESTRICTED])	
Case #3CA-15516, Unfair Labor Practice, 1990-1991	Box 1 (6-Membership Files - [RESTRICTED])	Folder 36
Case #3CA-15660, Rowe, 1990	Box 1 (6-Membership Files - [RESTRICTED])	Folder 37
Case #3CA-15661, G. Perratta, 1990	Box 1 (6-Membership Files - [RESTRICTED])	Folder 38
Case #3CA-15677, Manual Selection of Hours, 1990	Box 1 (6-Membership Files - [RESTRICTED])	Folder 39
Case #3CA-15961, M. Stanley, 1990	Box 1 (6-Membership Files - [RESTRICTED])	Folder 40
Case #3CA-16564, Catskill Office, 1991	Box 1 (6-Membership Files - [RESTRICTED])	Folder 41
Case #3CA-16951, D. Stangle, 1992-1993	Box 1 (6-Membership Files - [RESTRICTED])	Folder 42
Case #3CA-16972, L. Vincent, 1992	Box 1 (6-Membership Files - [RESTRICTED])	Folder 43
Case #3CA-17101, Unfair Labor Practice, Clifton Park, 1992	Box 1 (6-Membership Files - [RESTRICTED])	Folder 44
Case #3CA-17295, L. Vincent, 1992	Box 1 (6-Membership Files - [RESTRICTED])	Folder 45
Case #3CA-18224, K. Young, 1993-1994	Box 1 (6-Membership Files - [RESTRICTED])	Folder 46
Case #3CA-18303, D. Molinaro, 1993-1994	Box 1 (6-Membership	Folder 47

	Files - [RESTRICTED])	
Case #3CA-19718, AT&T Refusal to Provide Requested Information, 1995	Box 1 (6-Membership Files - [RESTRICTED])	Folder 48
Case #3CA-19868, Failure to Bargain Collectively, 1996-1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 49
Case #3CA-20153, E. Kluczynski, 1996-2001	Box 1 (6-Membership Files - [RESTRICTED])	Folder 50
Case #3CA-20154, Failure to Bargain Collectively, 1996-1997	Box 1 (6-Membership Files - [RESTRICTED])	Folder 51
Case #3CA-20257, Failure to Bargain Collectively, 1996-1997	Box 1 (6-Membership Files - [RESTRICTED])	Folder 52
Case #3CA-20375, Elmira Office, 1996-1997	Box 1 (6-Membership Files - [RESTRICTED])	Folder 53
Case #3CA-20378, Revocation of Settlement Agreement, etc., 1996-1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 54
Case #3CA-20886, Clifton Park Relay Service, 1996-1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 55
Case #3CA-20906, Revocation of Settlement Agreement, etc., 1997-1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 56
Case #3CA-20908, Failure to Provide Requested Information, 1997	Box 1 (6-Membership Files - [RESTRICTED])	Folder 57
Case #3CA-21082, New York Telephone/Bell Atlantic, 1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 58
Case #3CA-21178, Unfair Labor Practice, 1998-1999	Box 1 (6-Membership	Folder 59

	Files - [RESTRICTED])	
Case #3CA-21240, Clerical, 1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 60
Case #3CA-21285, N. Knight, 1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 61
Case #3CA-21432, Bell Atlantic, 1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 62
Case #3CA-21525, Incidental Absence, 1998-1999	Box 1 (6-Membership Files - [RESTRICTED])	Folder 63
Case #3CA-21586, D. Baird, 1998-1999	Box 1 (6-Membership Files - [RESTRICTED])	Folder 64
Case #3CA-21591, Lawful vs. Unlawful Assistance, 1998	Box 1 (6-Membership Files - [RESTRICTED])	Folder 65
Case #3CA-21621, Failure to Bargain Collectively, 1998-1999	Box 1 (6-Membership Files - [RESTRICTED])	Folder 66
Case #3CA-21983, Failure to Bargain Collectively, 1999	Box 1 (6-Membership Files - [RESTRICTED])	Folder 67
Case #3CA-22288, Reese and Rockwell, 1999-2000	Box 1 (6-Membership Files - [RESTRICTED])	Folder 68
Case #3CA-22452, Troy, New York N.A.C. Office, 2000	Box 1 (6-Membership Files - [RESTRICTED])	Folder 69
Case#3CA-22455 and 22461, Failure to Bargain Collectively, 2000-2001	Box 2 (6-Membership Files - [RESTRICTED])	Folder 1
Case #3CA-22601-1, Unlawful Suspensions, 2000	Box 2 (6-Membership	Folder 2

	Files - [RESTRICTED]]	
Case #3CB-4413, et. al. K. Baron, 1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 3
Case #3CB-4705, J.Crane, 1985	Box 2 (6-Membership Files - [RESTRICTED])	Folder 4
Case #3CB-4750, National Labor Relations Act, Section 7, 1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 5
Case #3CB-4750, R. Marrara, 1985	Box 2 (6-Membership Files - [RESTRICTED])	Folder 6
Case #3CB-4750, R. Marrara, 1985-1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 7
Case #3CB-4926-2, Picketing Issue, 1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 8
Case #3CB-4945 et. al., G. Fobes, 1986-1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 9
Case #3CB-4945, 4946, 4951 to 4953, 1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 10
11. Case #3CB-4953, E. Conway, 1986-1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 11
Case #3CB-4954, G. Dubel, 1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 12
Case #3CB-4954-2, A. Perry, 1986-1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 13
Case #3CB-5031, C. Dancesia, 1987	Box 2 (6-Membership	Folder 14

	Files - [RESTRICTED])	
Case #3CB-5077, S. Smallwood, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 15
Case #3CB-5089, N. Barlette, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 16
Case #3CB-5449, M. Jacobs, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 17
Case #3CB-5511, E. Conway, 1989-1991	Box 2 (6-Membership Files - [RESTRICTED])	Folder 18
Case #3CB-5526, M. Green, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 19
Case #3CB-5536, S. Gowett, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 20
Case #3CB-5538, A. Topor, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 21
Case #3CB-5539, R. Doxtader, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 22
Case #3CB-5540, S. Orilio, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 23
Case #3CB-5548, G. Fobes, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 24
Case #3CB-5549, W. Fobes, 1987-1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 25-26
Case #3CB-5554, C. Schermerhorn, 1989	Box 2 (6-Membership	Folder 27

	Files - [RESTRICTED])	
Case #3CB-5556, L. DiBardino, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 28
Case #3CB-5580, A. Harrington, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 29
Case #3CB-5638/(c)3CA-15467, Conroy, 1990-1991	Box 2 (6-Membership Files - [RESTRICTED])	Folder 30
31. Case #3CB-5814, H. Siller, 1991	Box 2 (6-Membership Files - [RESTRICTED])	Folder 31
Case #3CB-6257, H. Baldwin, 1993	Box 2 (6-Membership Files - [RESTRICTED])	Folder 32
Case #3CB-6602, C.A. Collins, 1994	Box 2 (6-Membership Files - [RESTRICTED])	Folder 33
Case #3CB-6898, D. Evans, 1994-1996	Box 2 (6-Membership Files - [RESTRICTED])	Folder 34
Case #3CB-7078, R. Parker, 1996	Box 2 (6-Membership Files - [RESTRICTED])	Folder 35
Case #3CB-7711-1, K. Carson vs. Local 1112, 2000-2001	Box 2 (6-Membership Files - [RESTRICTED])	Folder 36
37. Case #3CC-1360 and 1362, Unfair Labor Practice, 1989	Box 2 (6-Membership Files - [RESTRICTED])	Folder 37
Charge Against Employer, 1992	Box 2 (6-Membership Files - [RESTRICTED])	Folder 38
Charge Against Employer/Union Bulletin Board Postings, 1986	Box 2 (6-Membership	Folder 39

	Files - [RESTRICTED]]	
Civil Action #CIV-86-0563, Unfair Labor Practice, 1986	Box 2 (6-Membership Files - [RESTRICTED])	Folder 40
Civil Action #84-0139, J. Alessi and R. Sebulski, 1984	Box 2 (6-Membership Files - [RESTRICTED])	Folder 41
Civil Action #86-CV-476, Brock vs. Telephone Traffic Union Upstate, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 42
Civil Action #86-CV-476, C.A. Lesniowski, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 43
Civil Action #86-CV-476, E. Kopycinski, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 44
Civil Action #86-CV-476, M.J. Ferrentino, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 45
Civil Action #86-CV-476, M. Krueger, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 46
Civil Action #86-CV-476, S. McFarland, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 47
Civil Action #86-CV-476, R. Marrara, 1987	Box 2 (6-Membership Files - [RESTRICTED])	Folder 48
Disaffiliation-Specifically Alessi and Sebulski vs. Telephone Traffic Union, 1984	Box 3 (6-Membership Files - [RESTRICTED])	Folder 1
Failure to Provide Requested Information, 19971999	Box 3 (6-Membership Files - [RESTRICTED])	Folder 2
General Case Correspondence, 1985-1986	Box 3 (6-Membership	Folder 3

	Files - [RESTRICTED])	
General Grievance Correspondence, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 4
General Grievance Correspondence, 1998	Box 3 (6- Membership Files - [RESTRICTED])	Folder 5
Grievance #1310 and 1313, Poppenberg and Bell, et. al., 1996-1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 6
Grievance #1402, S. Moore, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 7
Grievance #1495, B. Kriegbaum, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 8
Grievance #9311, G. Seminaro, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 9
Grievance #9375, A. Crisp, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 10
Grievance #9414-9415, R. Parker, et. al., 1996	Box 3 (6- Membership Files - [RESTRICTED])	Folder 11
Grievance #9427, L. Carpenter, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 12
Grievance #9432, R. Garrett, 1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 13
Grievance #9433, M.A. Johnson, 1996-1997	Box 3 (6- Membership Files - [RESTRICTED])	Folder 14
Grievance #9435, M. Barker, 1997	Box 3 (6- Membership	Folder 15

	Files - [RESTRICTED])	
Grievance # 9439, A. Lipari, 1997	Box 4 (6- Membership Files - [RESTRICTED])	Folder 1
Grievance #9460, J. Stamatakis, 1997	Box 4 (6- Membership Files - [RESTRICTED])	Folder 2
Higher Tax Rate During Strike, 1989-1990	Box 4 (6- Membership Files - [RESTRICTED])	Folder 3
Labor Department Investigation, 1984-1986	Box 4 (6- Membership Files - [RESTRICTED])	Folder 4
Medical Expense Plan--Litigation Against NYNEX, 1989	Box 4 (6- Membership Files - [RESTRICTED])	Folder 5-6
New York Telephone Co. vs. CWA, et. al., 1989	Box 4 (6- Membership Files - [RESTRICTED])	Folder 7
Pending Board Charges, 1997-1999	Box 4 (6- Membership Files - [RESTRICTED])	Folder 8
Selection of Hours / Unfair Labor Practice, 1989-1992	Box 4 (6- Membership Files - [RESTRICTED])	Folder 9
Unfair Labor Practice (ULP) Correspondence, 1996-1997	Box 4 (6- Membership Files - [RESTRICTED])	Folder 10
Unfair Labor Practice (ULP) Correspondence, 1997-1998	Box 4 (6- Membership Files - [RESTRICTED])	Folder 11
Winback Program, 1992	Box 4 (6- Membership	Folder 12

Files -
[RESTRICTED])

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Memorabilia, 1989-1991 Undated

Physical Description: 0.3 cubic ft.

Arrangement

Arranged by format.

Scope and Contents

This series contains a variety of artifacts from the TTUU's history, including buttons, bumper stickers, and banners. At least one banner is strike-related, dated 1989, while another is related to AT&T's replacement of live operators with voice-recorded menu options. There are also two hats, a fly swatter with a caption regarding the bugging of phone lines, and a recording of scab messages from a CWA officer's answering machine.

Title/Description	Instances	
Bumper Stickers, Undated	Box 1 (7-Memorabilia)	Item 1
Buttons, Undated	Box 1 (7-Memorabilia)	Item 2
Scab messages left on CWA officer's answering machine, Undated	Cassette 1	
Fly swatter, Undated	Box 1 (7-Memorabilia)	Item 3
Hats, Undated	Box 1 (7-Memorabilia)	Item 4
"CWA Local 1112" Banner, Undated	Map-Tube 1	

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