

Civil Service LEADER

America's Largest Weekly for Public Employees

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Reform D... Lauds... State... Civil Service

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See Page 9



Prize winners pose after State Commerce Commissioner Harold Keller presents awards to the first group of winners of the annual Public Service Awards of Merit, given by the Civil Service LEADER to the private citizens judged to have done the most for government in New York. Left to right, seated, State Civil Service Commissioner Alexander A. Falk, who attended the presentation; Michael J. Merkin, president, M. J. Merkin Paint Co.; Commissioner Keller; Dr. George Baehr, president and medical director, Health Insurance Plan of Greater New York; Jerry Finkelstein, publisher of the Civil Service LEADER and former chairman of the NYC Planning Commission. Left to right, standing:

Dr. William J. Rozan, director, Graduate Division of Public Service, New York University; Marion B. Polson, treasurer, Eastman Kodak Co., and chairman, Committee for Economic Development; Harold S. Bottenheim, editor, The American City; Joel W. Scheuer, president, Gregory-Roth-Scheuer, Inc.; Neal F. Harmon, Civil Defense Planning Coordinator, Electronic Dept., General Electric Co.; Milton F. Bergerman, president, Citizens Union; Alexander M. Lewyt, president, The Lewyt Corporation; William Dean Embree, chairman, Civil Service Reform Association; State Senator Seymour Halpern. The presentation took place Monday, July 9, at the State Office Building, 270 Broadway, New York City.

Civil Service Denies 'Undue Delays' In Exam Appeals

ALBANY, July 16 — The State Civil Service Commission denies undue delay in the processing of examination appeals. The Commission has no control over the number of appeals, since applicants under the law may appeal any civil service rating. But the number obviously affects the speed with which appeals can be processed. Using May, 1951, figures, a Commission spokesman stated that appeals are being processed as rapidly as possible under its system of individual treatment for each appeal. During May, 29 appeals were taken and the Commission disposed of 111. The department

State Health Dept. Temporarily Fills Two Ranking Positions

ALBANY, July 16 — Appointment of two State administrators was announced by the State Health Department. Murray Robert Nathan was temporarily appointed assistant director of the Office of Medical Defense. On leave from his position as director of the Office of Planning and Procedure, Mr. Nathan has been working in public administration in the State, municipal and federal governments since 1933. Robert M. McAmmond temporarily replaces Mr. Nathan as director of the Office of Planning and Procedures. Both positions pay from \$7,352.50 to \$8,905.88.

Uniforms For State Employees?

ALBANY, July 16. — Uniforms for State employees?

The following letter was recently received at Staff Headquarters of the Civil Service Employees Association in Albany:

"Why is it that our State is so backward from other states in outfitting our public servants to distinguish them from private workers?"

"In a recent tour through the midwest, I found public servants, both highway and canal employees, in uniform distinguishing them from private personnel. It was really a very good idea.

Uniforms of Others Cited

"As our State's law-enforcing men, both Troopers and Game Wardens, wear the official and customary grey and black, why couldn't a similar uniform be devised for our lock employees and highway workers? I have discussed this idea with several of my co-workers and they think it is a worthy measure. A work uniform of grey and black overalls

Workers Seek More Pay Than White House And Senators Offer

WASHINGTON, July 16 — The House Committee on Post Office and Civil Service ended its hearings on a Federal pay increase without any indication of what it will recommend. However, President Truman set the Administration policy at 7 per cent. The

Senate Post Office and Civil Service Committee, after long hearings, recommended 8.8 per cent. This figure had been selected long before the President spoke, although the vote was taken after his pronouncement. The House Committee has been in favor of a flat increase.

Truman Insists

President Truman insisted on a percentage bill, removing one of the main reasons for any percentage plan — larger increases for those in the higher brackets.

The pay dispute will be sent to conference and it is expected that a vote will be taken quickly, as the President expressed dissatisfaction over delay in U. S. pay legislation.

The raise would affect nearly all of U. S. employees, including postal workers.

The employees, particularly the postal groups, don't consider 7 or even 8.8 per cent nearly enough. The AFL postal workers have started a nation-wide letter writing campaign, beseeching President Truman to favor a higher amount. The New York Federation of Post Office Clerks, Patrick J. Fitzgerald, president, was the first to get letters out.

LATIMER RETIRES AFTER 39 YEARS WITH STATE

ALBANY, July 16 — Charles W. Latimer has retired from his post as senior examiner in the State Department of Audit and Control, after 39 years of public service. He was feted at dinner in Keeler's Restaurant last week by fellow-employees.

Wide Participation in Government Is Urged

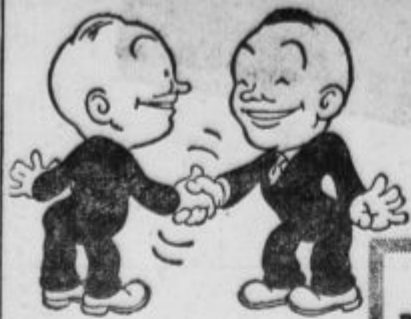
Harold Keller, State Commissioner of Commerce, urged stronger participation in government among leaders in private life. Commissioner Keller made the suggestion while presenting the Civil Service LEADER's Awards of Merit to 25 private individuals

who had made valuable contributions to government. He lauded The LEADER for initiating the "precedent-making event."

The text of Mr. Keller's address follows:

"Today marks an important milestone in the history of public

service. For the first time anywhere, so far as I know, an institution representative of the Civil Service workers of a State pays tribute to a group of leading citizens for their outstanding contributions to public affairs. (Continued on page 3)



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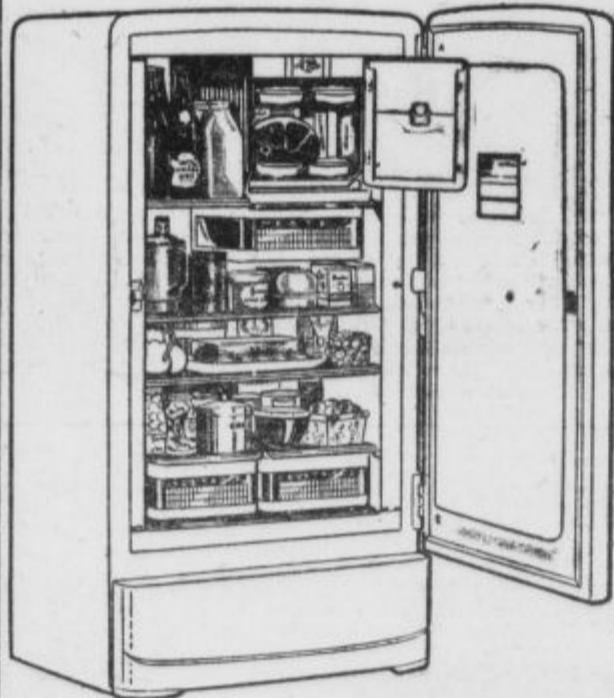
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NOTICE TO STATE DEPT. CHAPTERS, CIVIL SERVICE EMPLOYEES ASS'N.

The Nominating Committee of the Civil Service Employees Association, designated to select a slate of officers, and departmental representatives for the Board of Directors for the forthcoming fiscal year, is now conducting sessions to determine proper and chapter-endorsed candidates. Up to the present time the interest manifested in this direction by various chapters has been most disappointing. Please submit your proposals by proper chapter resolution not later than July 25 to Mr. James Kavanaugh, Chairman, Nominating Committee, at Association headquarters, 8 Elk Street, Albany, N. Y.

The final meeting of the Nominating Committee will be held on July 27.

Correction Dept. Mourns Lyons' Death

ALBANY, July 16 — John A. Lyons, State Commissioner of Correction, died in his sleep on Thursday, July 12.

Highly regarded by two State administrations, one Democratic and one Republican, and by the employees in his department, Mr. Lyons' passing has created a sense of tragedy in the Correction Department. Governor Dewey, issuing a statement from Tokyo, stated that he is "deeply shocked to learn of the sudden and tragic passing" of Mr. Lyons. Death was attributed to a heart attack.

Began on NYC Police Force

Mr. Lyons began his career as a member of the NYC police force in 1909, eventually achieving the rank of second deputy police commissioner. When the Governor in 1935 became special prosecutor, Mr. Lyons assisted in his work. In 1936, he was named chief inspector in charge of the NYC detective division.

Appointed Commissioner

He was appointed State Correction Commissioner by Governor Herbert H. Lehman in 1939, and reappointed by Governor Dewey in 1943, 1947, and 1951. He was the only Democrat holdover appointed to Governor Dewey's cabinet when the Republicans took over.

Mr. Lyons was 63 years old. He is survived by his widow, Margaret, a daughter, Eleanor, and a son, John Jr.

McFarland Lauds Lyons' Achievements

ALBANY, July 16 — Jesse B. McFarland, president, Civil Service Employees Association, commenting on the death of Commissioner John A. Lyons, said:

"All in public service in New York State are saddened by the passing of John Lyons. His administration of State prisons established a new high standard.

"Commissioner Lyons was a pioneer among public administrators in recognizing the value of participation of employees in decisions affecting employment conditions. He instituted a plan of conferences with representatives of the employees own choosing, and the representatives were called to Albany at regular intervals. He backed up the fair appeals of his employees with executive and legislative leaders and with the Civil Service Commission in all matters of salary, hours of work, overtime, and leave privileges.

"His sincerity and humaneness were so real that they inspired immediate respect and friendship."

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LEADER Awards Honor 25 Private Citizens

The first group of Merit Awards to private citizens who have made substantial contributions to government was granted on Monday, June 9, by the Civil Service LEADER. State Commerce Commissioner Harold Keller made the presentations.

Twenty-five men and women from many fields of business and the professions were singled out for outstanding contributions to the operation of government in New York. With the exception of a few unavoidably in Europe, they were at the hearing room of the State Civil Service Commission in the State Office Building at 270 Broadway, New York City, to hear Commissioner Keller praise their accomplishments and present scrolls to them.

On hand for the ceremonies, in addition to Commissioner Keller, were State Civil Service Commissioner Alexander A. Falk, State Senator Seymour Halpern and Jerry Finkelstein, publisher of The LEADER. Maxwell Lehman, editor of The LEADER acted as master of ceremonies.

Mr. Lehman opened the proceedings by explaining how The LEADER has presented the Harold J. Fisher Memorial Award for many years to outstanding State employees, and that the new Public Service Awards of Merit to private citizens were a natural outgrowth.

"We hope that these annual awards will serve as some recognition to these private citizens for their invaluable contributions and at the same time serve as a stimulus to others to follow their example," Mr. Lehman said.

The Winners
The winners, with their business or professional affiliations (the citations for which they received their scrolls appeared in The LEADER of July 3), follow:

Frank W. Abrams, chairman of board, Standard Oil Company of New Jersey;
Frederick H. Allen, of Harrison, Ballard and Allen;

Dr. George Baehr, president and medical director, Health Insurance Plan of Greater New York;

C. R. Beardsley, head, Research division, (retired), Consolidated Edison Company of New York;

Milton M. Bergerman, president, Citizens Union;

Henry Bruere, chairman of board, Bowery Savings Bank;

Harold S. Buttenheim, editor, The American City;

Robert K. Christenberry, president, Broadway Association;

Howard S. Cullman, chairman, Port Authority of New York;

Robert W. Dowling, chairman, Citizens Budget Commission;

William Dean Embree, chairman, Civil Service Reform Association;

Marion B. Folsom, treasurer, Eastman Kodak Company; chairman, Committee for Economic Development;

Bernard F. Gimbel, chairman of board, Gimbel Brothers, Inc.;

Neal F. Harmon, civil defense planning coordinator, Electronics Department, General Electric Company;

Phillip S. Harris, president, S. Klein;

Walter Hoving, president, The Hoving Corporation;

Mrs. David M. Levy, president, Citizens Committee on Children of New York City;

Alexander M. Lewyt, president, The Lewyt Corporation;

Michael J. Merkin, president, M. J. Merkin Paint Co., Inc.;

Mrs. Walter Neale, past president, League of Women Voters;

Ira S. Robbins, executive vice president, Citizens' Housing and Planning Council of New York;

Dr. William J. Ronan, director, Graduate Division of Public Service, New York University;

Maurice Rosenfeld, president, Equitable Paper Bag Co., Inc.;

Gen. David Sarnoff, chairman of board, Radio Corporation of America;

Joel W. Schenker, president, Gregory-Roth-Schenker, Inc.



At the presentation of LEADER awards to 25 private citizens who had made substantial contributions to government. Left to right: State Senator Seymour Halpern and State Civil Service Commissioner Alexander A. Falk; Maxwell Lehman, LEADER Editor, who acted as master of ceremonies; State Commerce Commissioner Harold Keller, who made the presentation; and Jerry Finkelstein, LEADER publisher.

Wide Participation in Government Is Urged By State Commerce Chief

Keller Lauds LEADER's Merit Plan as 'Precedent-Making'

(Continued from page 1)
Each is eminently deserving of the tributes. But even more significant is the fact that these Public Service Awards of Merit come from the Civil Service LEADER, which is the publication of many thousands of men and women in the public service.

Public Servants Extraordinary
"I am very happy to take part in this precedent-making event. And in presenting the awards, I congratulate both the recipients and the donor.

"No one can hold a position of responsibility in our State government without realizing the important contribution made to the welfare of the people by men and women in all walks of life who, as private citizens, give unselfish-

ly of their time and energy to help cope with some of the crying needs of the times. I have seen men and women of business, of the professions, of agriculture, of labor, housewives and many who have earned retirement from active life, work in common cause with public officials in applying their wisdom and their experience for the betterment of their fellow man. I have seen men and women, immensely busy in their own affairs, devote months and years of their valuable time to finding the right solution to some of the most challenging social, economic and political questions. No government—Federal, State or local—could pay what these services are worth. Yet no government could do without them. You

who are receiving these awards of merit today are indeed public servants extraordinary.

"We hear it often said these days that not enough responsible citizens with outstanding qualifications enter public office in our country. While I am optimistic enough to believe that this situation is improving constantly, I do agree basically that governmental affairs in this country would be conducted better if more civic-minded people could be induced to hold public office. But to those who are pessimistic about the prospect, I say this: Don't overlook the immeasurable contributions to public service made by men and women all over our country who are not in politics, who don't run for office, but who do in full measure accept the responsibility of good citizenship by giving of themselves and their talents for civic causes and for the improvement of our national, State and local governments.

The Meaning of Cooperation

"Show me a prosperous, progressive community, and I will show you that its local government has the benefit of the advice and close-working cooperation of its business, labor and professional leaders.

"I wish that were more universally true. Too often, in communities with vexing troubles, we hear the gripes and groans but too little constructive participation. I go about this State telling business groups that since government is intruding more and more into the business and personal life of all of us—largely by reason of the demands of modern times—business men owe it to themselves to intrude more and more into the business of government. There is still a great need for better cooperation between all areas of private life, on the one hand, and government on the other. The permanence of our present free system on a wholesome basis demands it. Cooperation must be based on understanding. Understanding, in turn, comes only from the will to recognize each other's problems and appreciate each other's needs and accomplishments. The significance of this event today is that it is a form of appreciation of the cooperation that can and does exist between private enterprise and public endeavor.

"So in honoring you who have done so much in the public interest, I express the sentiments of all who are government workers. We are grateful for your enlightened contributions to public affairs, we are glad for this opportunity to tell you so and we hope that your example will be an inspiration to many more to take part in endeavors in behalf of their fellow citizens.

Niagara County Employees Win \$180 Pay Increase On Top of Earlier \$120 Rise

LOCKPORT, July 16—525 employees of Niagara County have been granted a \$180 cost-of-living pay increase. This is on top of a \$120 pay rise that had been granted them as of January 1.

The new rise was won by the Civil Service Employees Association, which had presented a case to the County Board of Supervisors.

William A. McNair, president of the Niagara County chapter, CSEA, together with former Chapter President Howard L. Kaynor and Association field representative Charles R. Culyer, conducted the successful negotiations. Mr. Ira Blow, chairman of the Board, and his colleagues participated in the negotiations, which were described by both sides as mature and friendly. The

advance of the cost-of-living index to the present all-time high of 185.4 was considered by the Board in making its decision. The chapter's thanks went to the Board after the results were worked out.

39.5 Point Rise

A memorandum from the chapter to the Board pointed out that cost-of-living in the area had risen 39.5 points since October 1, 1946. Between that date and January 1, 1951, county employees had received salary adjustments amounting to \$600. Said the memorandum:

"By computing the value of these cost-of-living points, the results will show that the county employees are short over \$300 in their pay scales at this time, with the cost continuously rising. . . ."

9 Titles Added, 7 Cut Out

ALBANY, July 16—A listing of 9 titles added and 7 titles removed from the State title structure has been issued by J. Earl Kelly, Director of Classification and Compensation.

The following titles have been added:

Assistant Coordinator of Mental Hygiene Services, G-23, \$4,836-\$5,826.

Associate Hematologist, G-34, \$7,225-\$8,800.

Associate in Vocational Arts and Crafts Education, G-25, \$5,232-\$6,407.

Associate Library Supervisor, G-25, \$5,232-\$6,407.

Junior Physicist, G-9, \$2,760-\$3,450.

Principal Library Supervisor, G-32, \$6,700-\$8,145.

Public Buildings Management Supervisor, G-28, \$5,860-\$7,120.

Senior Compensation Investigator, G-13, \$3,312-\$4,002.

Senior Library Supervisor, G-20, \$4,242-\$5,232.

The following titles have been eliminated, since they are no longer in use:

Assistant Education Supervisor (Public Libraries), G-14, \$3,451-\$4,176.

Assistant Library Supervisor (Public Libraries), G-14, \$3,451-\$4,176.

Associate Education Supervisor (Public Libraries), G-25, \$5,232-\$6,407.

Principal Librarian (Library Extension), G-32, \$6,700-\$8,145.

Racing Laboratory Secretary, G-2, \$1,840-\$2,530.

Senior Education Supervisor (Public Libraries), G-20, \$4,242-\$5,232.

Unemployment Insurance Field Superintendent, G-32, \$6,700-\$8,145.



CIVIL SERVICE BEAUTIES No. 10 — This pair, is a Buffalo gal, Florence Zolnowski, a statistical clerk working for the Workmen's Compensation Board. The vital statistics say: 19 years old, five feet five inches, weight 126 pounds, blue eyes and light brown hair. She colors photographs, bowls exceptionally well, and plays tennis. She's unattached and says her phone number is reserved. Isn't nature wonderful?

Activities of Civil Service Employees Assn.

Ray Brook

RAY BROOK reports:
Katherine M. Swinburne, daughter of the late Frederick Swinburne of Rouses Point and Bertha Stewart Swinburne of North Greenwich, and Donald Emigh, son of Mr. and Mrs. Lee Emigh of Ray Brook, were married at a double ring ceremony on June 30, in Albany. The bride was given in marriage by her cousin, Maurice Kilmer of Argyle. The couple were attended by Joan Kijmer and Mr. Carpenter. The couple honeymooned in the Adirondacks. Donald Emigh is employed in the State Department of Health, Albany. Mrs. Emigh is associated with Glavin & Glavin, attorneys-at-law, in Albany.

We extend our sympathy to the family of Mr. and Mrs. Herbert Neale on the death of their 14 year old daughter, Eileen, who passed away July 8th, at her home. Services were held at the Fortune Funeral Chapel in Saranac Lake by the Rev. Norman Moss. The Neale's have two sons, Richard and Donald. Mr. Neale



Helen R. Haines, Head Clerk of Fish and Game, State Conservation Department, retires with an accolade from her fellow-employees. Left to right are: Justin T. Mahoney, Director of Fish and Game; Miss Haines; J. Victor Skiff, Deputy Conservation Commissioner; and Dr. William C. Senning, Asst. Director of Fish and Game.

is employed at the State Hospital. Grace and Julia Canning have returned from a 2 weeks vacation spent visiting their sister and family at Saranac.

Chapter vice president John Bala and Mrs. Bala are spending a 3 weeks vacation visiting relatives and friends at Buffalo, Poughkeepsie, New York City and Cape Cod.

Gilbert Martin, son of Mr. and Mrs. Leonard Martin, recently returned from Korea. Welcome home, Gilbert.

Our congratulations to Mr. and Mrs. Paul Fryer, it's a boy. Also to Tony and Helen Brescia, another son.

St. Lawrence County

THE ST. LAWRENCE chapter,

CSEA, will meet Tuesday, evening, July 17 at 8 p.m., in the Town Hall at Norfolk. Police Lieutenant Philip L. White, of Ogdensburg, chapter president, will preside. This is the first time a chapter meeting has been held in Norfolk and is being held there because of the large employee interest in that vicinity. The nominating committee consists of Ruth W. Venier, of Ogdensburg, chairman; Cora E. Barbour, Canton; Raymond E. Bradley, Potsdam; Yale Gates, Gouverneur; Ralph Hammond, Canton; Clyetia Rushman, Canton; and Mitchell Lcmay, Ogdensburg. A report will be made on the proposed slate of officers and directors. Nominations may also be made from the floor at this meeting as well as at the August meeting. President White stated. He urges a large attendance. The election will take place by mail during the first half of September, with the annual meeting slated for Ogdensburg on September 20.

Feily No. 1 On Promotion, Turns Down Job



JOSEPH F. FEILY

ALBANY, July 16 — Joseph F. Feily, of Rensselaer, who came out number 1 on the promotion examination for Junior Administrative Assistant in the Department of Taxation and Finance, has turned down the position, preferring to remain in his present post. The list contained five names in all. In addition to Mr. Feily, whose grade was 89.301, the following persons passed the examination. Sarah R. Schon, of Albany, 87.117; Libby Hawron, Cohoes, 85.794; Jane Kirsch, Rensselaer, 83.137; and Robert J. Reedy, Albany, 82.744.

Mr. Feily is 5th vice-president of the Civil Service Employees Association.

Edgar E. Mooney, of the St. Lawrence County Laboratory, was elected delegate to the Association for the coming year, at the June meeting. He succeeds E. Stanley Howlett, of Potsdam, who has held the post this year.

Onondaga

THE NEWLY elected officers of the Onondaga Sanatorium chapter, CSEA, are: President, Ivan Stoodley; vice president, Mrs. Mabel Wrench; secretary, Elizabeth M. Mahar; treasurer, Everett Luther; delegates, Elizabeth M. Mahar and Everett Luther.

Great Meadow

THE ANNUAL election of officers of the Great Meadow Prison chapter, CSEA, was held at the Fort Ann Fish and Game Club. John R. Leahy of Hudson Falls, a State employee and active member of the Association for 15 years, was elected president. He has served the organization in various elective positions and has been extremely active in committee work. Mr. Leahy told the meeting that he would work tirelessly in behalf of the organization and that he and other officials of the Association were at the disposal of the employees at all times.

Mr. Leahy succeeded Frank Egan of Comstock. Mr. Egan was president for the past several years and has made great strides in advancing the cause of the civil service worker. Mr. Egan will act as an advisor for Mr. Leahy.

The following officers were also elected: Lemeul Armer of Granville, vice president; Joseph Ryan of Hudson Falls, secretary; Leo Britt of Hudson Falls, financial secretary; Robert Leonard of Glens Falls, treasurer; and John Mack of Comstock, sergeant-at-arms. Mr. Leahy was chosen as delegate.

Refreshments were served.

Rockland State Hospital

ANNUAL election of officers for the Rockland State Hospital chapter, CSEA, took place on July 2. Results: Emil Bollman, president; Clarence Bowler, vice president; Emil Syko, treasurer; Margaret Merritt, secretary.

A report on the June 23 meeting of the Southern Regional Conference was read. . . . Important (Continued on page 5)

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Activities of Civil Service Employees Assn.

(Continued from page 4)

events of the year were reviewed by Doris Victor, former chapter president. Of special interest was the report that a large number of Rockland State employees are enrolled in the Blue Cross hospital plan.

Outgoing officers pledged support to their successors.

Committees were appointed and tentative plans laid for an active fall program.

Agriculture & Markets

EMPLOYEES of the Department of Agriculture and Markets have booked their annual clam-bake for September 11, at Picard's Grove, near New Salem, for the second successive year.

The entertainment committee is arranging an afternoon of sports to precede the bake and an evening of dancing to wind up the event.

More than 100 members of the department's Albany chapter and their guests attended a picnic at the Excelsior House, Snyder's Lake. They played ball, had contests, were served a picnic supper and danced.

Captain William F. Kuehn's Bushel-Basket Kids triumphed over Captain Fred Frone's Fatiguers in the softball game by the score of 13 to 4. But Frone had slight satisfaction when he came back to win the sack race. Jerry Burke of the mail room emerged as champion dart shooter while Rita Leatham captured top honors in the swimming meet.

The winning team of horseshoe pitchers consisted of George Stahl, Ray Adams and Louis Wallach. Wallach came on from the New York City offices of the Department with Edward Hart and Ralph Bernstein, also of the staff at 93 Worth Street, to enjoy the outing.

Taxation and Finance

THE STATE TAX AND AUDIT Bowling League held a picnic June 28 at Browns Beach, Saratoga Lake. Sue Long made the fire and cooked hot dogs in pouring rain. What a gal! Ann Cummings assisted Miss Long in the Boy Scout act.

A party was held at Burden Lake in honor of the retirement of Mrs. Julia Dillenback from the Income Tax Bureau, Albany. Mrs. Dillenback has completed 31 years of service with the department.

James E. Christian Memorial Chapter

NEWS from the James E. Christian Memorial, Health Department:

Clifford C. Shoro, director of office business administration, and Mrs. Shoro have returned from an extensive motor trip through

Canada . . . Marion Henry, assistant director of the same office, and Mrs. Henry, are vacationing at Lake George . . . Vacationing, too; John Shea, motoring through the Adirondacks; Richard Bolton, getting a suntan at Saratoga Lake; Betty Iacobucci, to Washington and Virginia; Marcia Weis, to unrevealed destination; Carl Berger, destination also unknown . . . Charles McIntosh, looking refreshed from his time in Maryland . . . Regina Hickey, returned from Sacandaga, N. Y. . . Robert Crist, supervisor of visual education, Public Health Education Dept., also is back on the job after a rest . . . Isabel Beardsley, associate editor of the same office; Julia Tyrrell, chief printing clerk; Frank Crist, Edmund Freitag and Adolph Scherer, cameramen, are enjoying the summer breezes . . . Howard Blanchfield, artist, relaxing along the New England coast, and painting . . . Helen McGraw, of Personnel Office, off on an auto tour of New England cities . . . Frank Litto, has assumed the duties of exhibits supervisor in Public Health Educ. . . Charles Farny has been awarded \$25 and a Certificate of Merit for his suggestion of a more efficient stock inventory. And now having gathered all the "chapter news chips" I can think of, this scribe will likewise shove off for a bit of summer breezes. . . (The scribe, by the way, who's been doing a first-rate job of covering James E. Christian Memorial chapter news, is Roy L. Cramer.—Editor)

Standards and Purchase

ANNUAL PICNIC of the Standards and Purchase chapter, CSEA, will be held at Crooked Lake Hotel, Wednesday, July 18, beginning at 1 p.m. A record number of members is expected. With hot dogs and soda leading off, a continuous flow of refreshments will supplement a variety of sports events and swimming. Climax of the day's festivities will be the serving of the management's justly famous turkey dinner. Then dancing into the night.

Industry

MEMBERS of the State Industrial School chapter, CSEA, who attended the Western New York Conference at Geneva were: Jim Young, president; Joe McMahon, delegate; Frank Finley, Mrs. Obeline Arthur, Mrs. Irene Kohls, Mrs. Della Clancy, Mr. and Mrs. Stuart Adams, Mrs. Kohls was named recording secretary for the conference.

At the June chapter meeting, held in Cayuga Cottage, Captain Henry Jensen of the Rochester Police Department spoke, with movie illustrations. He has worked with young people for years.

Plans were made for a picnic

50 Vacancies For Architects

ALBANY, July 16—Examinations for Junior Assistant and Senior Architect will be held September 8 to fill about 50 vacancies in NYC and Albany. Applications for the test must be in the mail by August 3.

Starting salaries range from \$3,846 to \$5,774 with five annual increments. Five vacancies exist in the New York office of the State Housing Division and 45 appointments are expected in the Department of Public Work in Albany.

Twenty-four of the openings are for senior architect with a salary range of \$5,774 to \$7,037. Three of these openings are in NYC, the rest in Albany. Applicants for senior architect must be eligible for a license to practice professional architecture in New York State.

There are four openings in Albany and one in NYC for Assistant Architect at a salary range of \$4,710 to \$5,774. Nine more vacancies in this category are expected in Albany shortly.

Twelve appointments to the position of Junior Architect are expected, including one in NYC. The salary ranges from \$3,846 to \$4,630.

to be held July 25 at Mendon Ponds Park, together with the other chapters of Monroe County.

The Industry Men's Bowling League elected as officers for the coming year: Charles Butsch, president, and Howard Callahan, secretary-treasurer.

Heartiest congratulations to Mr. and Mrs. Robert L. Sullivan on the birth of a son, Kevin, on June 2. Mr. Sullivan is Supervisor of Social Work.

All are grieved at the death of William M. Steinkirchner on June 28 after several months' illness. He had been a telephone operator for seven years. He leaves two brothers and three sisters.

Sudden death has taken the mother of Jesse Funt, Steward, in Brooklyn, N. Y. Sympathy to the family.

Mr. Eugene Corbo, music teacher, terminates his services on July 16. Mr. John Tibbetts, instructor, is retiring this summer after six years of service. Private George Reese is visiting his parents while on leave from Kessler Field, Mississippi.

Mr. and Mrs. Edward Altman from Medina, N. Y. have been welcomed as new houseparents. Also, Robert McKay of N. Rush, as Boys' Supervisor, and Anna Walt, formerly employed at Attica, now in the housekeeping department. Welcome has also been extended to John J. Cannon to our Clinic and to Angelo Lamanna. Assisting in the recrea-

tion department this summer are John Rittenhouse and Guy King.

July 4 was observed by field and track events, in which many of the boys competed, and picnic suppers were held at the cottages.

Gardens are flourishing and competition is keen for the earliest, the biggest, the best. Frank Finch, housefather at Oneida Cottage, raises flowers to decorate the Chapels. Howard Callahan specializes in gladioli.

Walter Fairbrother, housefather, has recovered from his recent illness and is back on duty. Arthur Roberts, principal of the academic school, is back home after a few days at St. Mary's Hospital, Rochester. Mrs. Margaret Bodine is recovering from her recent illness.

State Insurance Fund

HELEN GLOSSEN, of Underwriting, in the State Insurance Fund, has married John Reynolds. Best wishes . . . Edmund Bozer, chapter president, and Al Greenberg, financial secretary, are both on vacation . . .

The Insurance Fund softball team continued its winning streak by beating the National Surety Company first team, 11 to 5. . . On Wednesday, July 18, the Fund boys will cross bats with the Mass. Bonding Insurance Company . . . Anybody that would like bookings should contact Booking Manager F. Reinecker, State Insurance Fund, 625 Madison Ave., NYC, extension 313.

Rochester

JULY 18 is the deadline for making reservations or cancellations for the gala joint picnic on July 25 of the Rochester chapter, CSEA. Also, there will be square and round dancing in one cabin and another set aside for playing cards. Larry Hollister, field representative, will attend.

Millie Zarcone, formerly connected with the WCB, is showing her talents in the Division of Vocation & Rehabilitation where she is now employed. This department is very fortunate in getting the services of Miss Zarcone. Good luck, Millie.

Of a potential 492 we have 406 members in the chapter. The departmental delegates have done a good job, so why not give them a hand and try to get the 86 others to join? Problems multiply in times like these and never were the services of the Civil Service Employees Association so necessary. Chapters should be brought

Dewey Mum On Gerry Appointment

ALBANY, July 16.—No indication has come from Governor Dewey's office on whether State Civil Service Commissioner Louise C. Gerry of Buffalo will be re-appointed.

Miss Gerry a Republican member of the Commission, has been continuing her duties on an interim basis since her term of office expired in February.

She has served on the Commission since July, 1943. Governor Dewey named her to a full six-year term in February, 1945.

No appointment is expected before Governor Dewey's return from his Pacific tour, and many political observers feel an appointment, if any, will not be forthcoming until after election.

Influence Is Felt

Considerable pressure is being brought to bear in Miss Gerry's favor. Buffalo and western New York officials are urging the Governor to reappoint Miss Gerry on her record. She also has won the support of various labor chieftains in the western part of the State.

Whether the pressure is sufficient to influence the Governor has not been determined. The evidence is that the Governor would rather not re-appoint her. However, it is recalled that the Commission president, J. Edward Conway, was kept "on the string" for nine months, and was then finally re-appointed for a full term.

to full strength, ready for any contingency.

Oneida

IT HAS BEEN necessary to make some changes in the Oneida County Chapter outing, scheduled to be held Tuesday, July 24. Here's the setup — and you should be there if you can. The picnic takes place at Riverside Grove, River Road, Rt. 49, Marcy, N. Y. The starting gong sounds at 5 p.m. There will be food, dancing, door prizes, and all kinds of fun. Tickets are \$2. Your friends are invited with you. Your representative can supply you with as many tickets as you need.

DELEHANTY BULLETIN of Career Opportunities!

CLERK PROMOTION

Examinations expected late in January, 1952. Therefore, all now in service will be eligible for promotion to next higher grade.

Attend a class as our guest.

CLERK - Grade 3 and 4 MON. or THURS. 7 P.M., or WED. 5 P.M.

Also in Jamaica on TUESDAY at 5 P.M.

CLERK - Grade 5 — WEDNESDAY at 5:30 P.M.

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ADMINISTRATIVE ASST. — TUESDAY at 5:45 P.M.

INSP. of WATER CONSUMPTION MONDAY at 7:30 P.M.

ASST. FOREMAN (SANITATION DEPT.)

TUES. at 12 NOON or 7:30 P.M.

Lecture Repeated THURS. at 5:30 and FRI. at 7:30 P.M.

VETERANS!

you must be enrolled and attending classes by Wed., July 25th or forfeit all of your educational entitlement.

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TUESDAY, JULY 17, 1951

Monaghan Makes A Fine Beginning

GEORGE P. Monaghan has entered upon his duties as NYC Police Commissioner in a way that has a good, solid, substantial look. If he continues his refreshing approach, the Police Department can look forward not only to internal improvement, but to heightened public regard.

His first statement was that he would go to work on the terrible narcotics problem in an effort to "suppress the sale and use" of the drug. Every parent will say amen.

He said flatly that he would give "full cooperation without restriction" to the Mayor's Committee on Management Survey, which has been stymied up till now in its efforts to improve the Police Department's efficiency. All good government groups will applaud Monaghan's decision in this.

There would be periodic conferences between him and the District Attorneys in the five counties, as well as with other local law-enforcement officials. Such coordination ought to result in much swifter, more efficient police operation.

He will work "shoulder to shoulder" with his men, he states. There is reason to hope that he may bring enlightened labor relations within the department. If he does, he will be accomplishing a major improvement.

Promotions, he added, would be based on merit and "nobody will be promoted unless his work is deserving." A statement from a Police Commissioner lauding the merit system is a welcome innovation. If Commissioner Monaghan can resist the blandishments and pressures of the politicians, and really push the merit system all the way up the line, he will be performing a great public service for the people of the City.

The beginning is excellent. Keep it up, George!

The Bitter Words Of Mr. Embree

WE RECORD below the bitter, important words written last week by William Dean Embree, chairman of the executive committee of the Civil Service Reform Association.

"Civil service machinery suffers throughout the State from politics, distrust of brilliance and flexibility, too low pay levels and lack of promotion opportunities. It is inescapable that in spite of almost 70 years under the Civil Service Law, it is still easier to advance in the service if one has good political connections. A quick review of many of the government departments lends credence to the view that safe mediocrity pays off better than brilliance. Public positions, from top to bottom, come off second best in the race with industry for the best talent.

"Civil service suffers from administration by 'in-bred public administration theorists.' Public personnel management in recent years has, in truth, become a pseudo-science in the eyes of its practitioners, and to some of them the techniques have become more important than the ends to be served. As in all technical operations, there is sometimes a temptation to forget the objectives in the fascination of devising new forms and methods, and to follow rules rather than attempt to solve problems."

Something to think about? Yes!

WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

WHEN TAKING A PROMOTION EXAMINATION MAY BAR RECLASSIFICATION

IF YOU have been employed by a private organization, such as a hospital or a public utility, which is taken over by a public agency as a going concern, you are entitled to the job status under which your position is classified by the appropriate civil service agency. This classification is usually dependent upon duties performed for a specified period, such as a year preceding a fixed date. If you have been so classified and are appealing to the courts for a higher title, it may be held against you if you apply for a promotion exam for such higher title.

Court Lists Reasons

A decision in point was rendered by the Supreme Court in New York County last year. An employee of a private subway system taken over by NYC was classified as an Assistant Supervisor (Structures) in 1942 after a hearing before a technical review committee. More than seven years passed, during which the employee competed in a promotion examination for Supervisor (Structures) on the basis of his status as an Assistant Supervisor (Structures). Then the employee brought a court suit for

the higher title contending that he had not been properly classified originally.

The Court pointed out that (1) the proceeding should have been commenced within four months after the classification had become final and binding; (2) the employee, having competed in a promotion examination for which he qualified only by being an Assistant Supervisor, is barred from asserting a claim against such title.

Can't Blow Hot and Cold

Although the employee contended that his taking the examination should not militate against him, as he was seeking no more than he was originally entitled to, the Court thought otherwise.

"His action in so competing was an irrevocable recognition of the legality and validity of his classification and reclassification by the commission," the Court held, "and also a waiver of any right to question it. He cannot take an inconsistent stand of claiming the action was illegal, and then, in order to compete for promotion, recognize the validity of the determination as to his status, and then, upon failing to secure promotion revert to his original claim

that his reclassification was illegal."

The employee was guilty of laches (delay), the court held. An action seeking the relief such as the employee wanted should be started without delay. The Court noted that the employee's excuse was that he remained inactive in the hope that the NYC Civil Service Commission would ultimately recognize that his claim was well founded. But the Court dismissed the suit. (Dewyral versus McNamara, 4/7/50 N.Y.L.J. 1227 col. 5.)

Classifications

The classification involved is not the kind which occurs where an employee, already classified after a survey, seeks a higher title based on an increase in his duties or responsibilities or both. In the latter case, before the employee involved can obtain the benefit of a reclassification of his job under a higher title, he has to qualify through the usual civil service channels. This may require passing a promotion examination high enough to be reached for appointment. In such case the taking of the promotion examination, instead of foreclosing reclassification, is needed to confirm it.

Employee Group Aids Job Survey Of Mayor's Committee

The Civil Service Technical Guild, CIO, has been invited by Griffenhagen Associates to submit recommendations regarding the reclassification of the engineering, architectural and other technical services in NYC government, the union said in a statement. Griffenhagen Associates is working on the citywide reclassification project for the Mayor's Committee on Management and Survey, of which Comptroller Lazarus Joseph is chairman.

The Guild has appointed the following committee to draw up the proposed recommendations: Joseph Soreff, chairman; George Ellenoff, Thomas Guida, Albert Klaff, Isadore Eisenberg, Arthur J. Corbett, Morris Margolis, Walter Cozzolino, Stanley Dudzienski, Jacob Rull (B. of T.); Max Goldfarb (Queens); Stanley B. Thatcher (Rich.); Irving Last and Alfred Wagner.

110 ADDED TO DPUI STAFF TO SPEED UP CHECKING

A total of 110 professional and technical assistants have been added to the 180 auditors in the State Division of Placement and Unemployment Insurance, bringing the force up to 290. Milton O. Loysen, executive director of the Division, states that the increased staff is necessary to augment the periodic checking of employers' books to insure the accuracy of unemployment insurance tax payments.

SOCIAL SECURITY VERSUS PUBLIC EMPLOYEE PENSIONS

Editor, The LEADER:

The LEADER, has taken the position that it would be better to retain our present State Retirement System rather than change completely to the Federal Social Security System.

There are many points in favor of the Social Security System, for instance:

1. If a State employee leaves his position before retirement age, he loses the retirement benefits whereas under the Social Security System he does not lose any benefits.

2. The contributions under the State plan are far out of proportion to the additional annuity received and in many cases the expanded Social Security benefits are equal to or even surpass the amount of annuity under the State plan.

3. Recently, Social Security has increased benefits substantially, to reflect the inflated cost of living. Thus, Social Security is of a flexible character. The State plan has no flexibility and changes are slow and far between.

4. Under the State plan, if an employee upon retirement wishes to provide a pension to his wife upon his death, he must accept a reduced annuity. Under Social Security, the situation is just the opposite. When the annuitant's wife reaches age 65, Social Security

pays 50% additional benefits.

5. There is a glaring disparity under the survivors insurance feature of both plans. Under the State plan, in the case of ordinary death, the beneficiary receives up to six months' salary, plus accumulated savings in the retirement funds plus interest. Under Social Security, the widow receives 3/4 of her deceased husband's primary benefit plus an extra 3/4 if there is one child. If there are more than one child, each child receives 1/2 of the father's primary benefit, plus an additional amount equal to 1/4 of the father's primary benefit divided by the number of children. These survivor's insurance benefits endure until each child becomes 18.

6. To date, less than half of the 120,000 employees in the State Retirement System have accepted the 55-year plan, which seems to indicate that most civil service employees cannot afford to pay the higher rate provided for under the 55-year plan.

TWO STATE EMPLOYEES

In some respects, Social Security benefits exceed those of the New York State Employees Retirement System, the NYC Employees Retirement System, and the police, fire and teachers' retirement systems in NYC, in fact, practically all public employee retirement systems, as in the survivor benefit insurance. Public employee and pensioner groups no doubt will succeed ultimately in achieving improvements in public pension systems, to make them more nearly reflect the benefits obtainable under Social Security. However, in important respects, public employee pension systems offer better advantages. The primary benefits are not limited to the pittance income from Social Security pensions. The retirement age is not 65, as under Social Security, but normally 60, and in some systems, like the New York State and the NYC Employees Retirement Systems, 55, if the employee so decides, and pays his share of the difference. In the NYC police and fire pension systems, one may retire after 20 years of service, so that if he started at age 21, he may retire at half pay at age 41. It is hardly likely that members of any of these public employee pension systems would strive to have the minimum retirement age raised five to 19 years. The Civil Service LEADER therefore favors liberalization of the present public employee pension systems, rather than substituting Social Security for them. — Editor].

CREDIT UNION GRANTS HALF MILLION IN LOANS

The Placement and Unemployment Insurance Employees, Federal Credit Union has passed the \$500,000 mark on loans, reports their president, Alexander Adams.



Nurse Kaye Goldberg, who has been trained as a Red Cross first aid instructor, shows practical nurse Marie Sturmwal how to apply an ear and cheek bandage to Ferdinand Deneke, practical nurse, during Red Cross first aid course being given to all Coney Island hospital employees as part of the civil defense program.

'Sample' Group Oral Test Attracts 130 Observers; Purpose of Exam Described

ALBANY, July 16 — Twelve public service interns staged two demonstrations of a group oral examination last week in the State Capitol for State department appointing officers, personnel officials and Civil Service Department technicians.

The demonstrations lasted two hours each with Ann Brown, Health; Phyllis Cohen, Insurance; David Hadley, Conservation; Gifford Hood, Health; Lawrence Kowitch, State University, and John Lauber acting as "candidates" at the morning session.

Interns Carolyn McNally, Civil Service; Florence Miller, Dept. of Mental Hygiene; Eugene Schwartz, Thruway Authority; Stephen Shekman, Education; Cornelius Walsh, Labor, and Louis Welch, Parole, were the "candidates" for the afternoon demonstration.

130 guests watched the demonstrations.

Orals Still Limited
New York has conducted 10

group oral examinations in the past three years. So far, the oral discussion tests have been limited. Civil service technicians say results and reaction have been "excellent."

The tests usually are used only where there are limited numbers of candidates for a promotional examination.

The Purpose
Purpose of group orals is to test a candidate's ability to deal effectively with others, to speak effectively with others, and to speak well. Tact and poise are also evident in this type of examination.

The method is to create situations in which candidates can demonstrate their possession or lack of these abilities by his interaction with other candidates.

The candidates are scored by examiners who observe the entire examination, which usually is tape-recorded.

The Port of New York Authority, the New York City Board of Education and the federal government also have used group oral discussion tests.

Paychecks Late—But Arrive Fast

ALBANY, July 16—The State Department of Audit and Control and the State Commerce Department joined forces last week to get 2,800 Unemployment Insurance Division employees paid before the July 4th holiday.

Regular checks went out from Albany June 29 by express but were sent inadvertently as routine instead of bank matter. When the checks failed to arrive, the Albany office of DPUI went to work. Through the cooperation of the State Comptroller, duplicate checks were issued and the Department of Commerce flew the checks to NYC in its official plane.

The workers, all in NYC, were paid late Tuesday—in time for the holiday.

Rate High on your next Civil Service Test. Get a Study Book at The Leader Book Store, 97 Duane Street, New York 7, N. Y.

Engineering Posts Pay Up to \$7,352

ALBANY, July 16 — Nine vacancies in five responsible State engineering positions here will be filled through a competitive examination September 8. Applications will be accepted through August 3.

The openings exist in the titles of Assistant Sanitary Engineer (design), Senior Railroad Engineer, Assistant Mechanical Construction Engineer, Senior Mechanical Construction Engineer, and Associate Construction Engineer.

Starting salaries range from \$4,710 to \$7,352.

Four of the nine positions are for Assistant Sanitary Engineer (design), \$4,710 to start, with five annual increments bringing the pay to \$5,774. The engineers aid in planning and designing sanitary engineering facilities for State buildings.

There is one vacancy for Senior Railroad Engineer with an opening salary of \$5,774. Applicants must have experience in the design and construction of railroad tracks and structures. The four other openings include two for assistant mechanical construction engineer and one each for senior and associate mechanical construction engineer.

Applications are obtainable from State Civil Service Commission offices in Albany, NYC, and Buffalo.

Custodians Meet, Discuss Their Work

ALBANY July 16—With 102 school custodians attending, the Capital Area Development Association conducted its first annual custodial conference at State Teachers College in Albany, Dr. Benedict Moloney, building superintendent of the State Education Department, was chief consultant for the Conference. The agenda included: safety, use and care of fire extinguishers, fire protection, sealing and polishing floors, sweeping and mopping floors, chalkboards and their care, paints and painting, purchasing of custodial supplies, maintenance of plumbing fixtures, responsibilities and personal relationships of custodians, fluorescent lighting.

General chairmen were: Marvin B. Loveys of Schoharie Central School; Herford A. Smith, District Superintendent of Schools in Rensselaer County; and Glenn E. Bretsch of the Colonie Central School System.

Adv. Adv. Adv. **Suggested by... ALICE AND JOHN**

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A gift for children no longer a problem. The Roundup, a new book and game, which in my opinion is so sensationally different that it is a must for every child from five to nine. Schools and Churches have endorsed and approved The Roundup. It provides hours of exciting, instructive entertainment. Only \$1.50 postpaid, or sent direct, gift wrapped with card \$2.00. Give the kids a treat. Send your check or M.O. today to **KIDDIE KUTUPS, 2513 Scott Rd., Burbank, Calif.—Alice**

Men's Fancy Rayon Dress cotton hose, sizes 10 to 12, only 25c per pair. Also white cotton heavy socks, sizes 10 to 12 at 25c per pair. These are exceptional bargains my friends, and I advise you to send your check or M.O. today to **LOGAN HOSIERY SUPPLY, 373 Stauring St., Columbus 15, Ohio.—John**

I have made a thorough test of **Dr. Shoub's Cat Lotion** and recommend it highly. This lotion will positively rid cats of fleas permanently, and is absolutely harmless. The price of this marvelous lotion is only \$1.00 and with it you will get FREE, Dr. Shoub's famous book on "Care of the Cat." Send your check or M.O. to **DR. H. L. SHOUB, 220 West 42nd St., N. Y. 18, N. Y.**—Alice

magic marker I sincerely recommend the Magic Marker. It marks clothing, tools, sporting goods, glass jars, cans, signs and hundreds of other surfaces. Instantly, waterproof, laundryproof, permanent. Will write, sketch, mark on anything. Available in 9 colors including Black and white. Only 69c postpaid. (No C.O.D.'s) **INSTANDRY PRODUCTS CO., 82 Greenwich St., N. Y. 6, N. Y.—Alice**

LEARN AT HOME to play the Hawaiian Woodwind. This instrument is a cross between a clarinet and a flute, one inch in diameter and about twelve inches long. It's tone is enchantingly beautiful. Mr. J. J. Richman, formerly director of the Dulcet Conservatory of Carnegie Hall in New York City, taught many of our successful musicians, and was desirous of finding a musical instrument by which he could give people the pleasure of playing music without years of tiresome practice. Now, in 10 short weeks, practicing only one hour a day, you can learn to play popular selections. This short course, which eliminates the necessity of learning to read music, together with the musical instrument (the Hawaiian Woodwind) will be sent to you for only \$20.00. I recommend this course. Write today to **J. J. RICHMAN, Box 5473—C.S.L., Philadelphia 43, Penna.—John**

LEGAL NOTICE
SUPREME COURT, BRONX COUNTY
LEO M. SCHLANGER, Plaintiff,
against SALLY COHEN, THE PEOPLE
OF THE STATE OF NEW YORK, THE
CITY OF NEW YORK, OSCAR KIER and
ANNA KIER, his wife, and their heirs at
law, next of kin, devisees, distributees,
grantees, assignees, creditors, lienors, trustees,
executors, administrators, and successors
in interest of said defendants, if they or any of them be dead, and the respective heirs at law, next of kin, devisees,
distributees, grantees, assignees,
creditors, lienors, trustees, executors, administrators,
and successors in interest, of the
aforesaid classes of persons, if they or any of them be dead, and the respective
husbands, wives or widows, if any,
all of whom and whose names and places
of residence are unknown to the plaintiff,
Defendants.
SIMON S. PLAINTIFF'S ADDRESS,
1695 Grand Avenue, Bronx, N. Y. FORRE-
CLOSURE OF TRANSFER OF TAX
LIENS, TRAIL DESIRED IN BRONX
COUNTY.
TO THE ABOVE NAMED DEFENDANTS:
YOU ARE HEREBY SUMMONED to
answer the complaint in this action and
to serve a copy of your answer, or, if
the complaint is not served with this summons,
to serve a notice of appearance on the
plaintiff's attorney within twenty
(20) days after the service of this summons,
exclusive of the day of service;
and in case of your failure to appear
or answer, judgment will be taken against
you for the relief demanded in the complaint.
Dated, New York, May 7, 1951.
HAROLD H. GOLDBERG, Attorney for
Plaintiff, Office & P. O. Address, 55 West
43rd Street, Borough of Manhattan, City
of New York.
TO: SALLY COHEN, OSCAR KIER,
ANNA KIER.
The foregoing summons is served upon
you by publication pursuant to an order
of HON. KENNETH O'BRIEN, a justice
of the Supreme Court of the State of
New York, dated the 15th day of June
1951, and filed with the complaint in the
office of the Clerk of Bronx County, at
the Courthouse, Borough of Bronx, State
of New York. The object of this action
is to foreclose a Transfer of Tax Lien
\$2985 and Number 71977, issued to the
City of New York on the 20th day of
May, 1941 and on the 1st day of August
1944, respectively, which were duly
assigned to the plaintiff upon the following
property:
NEW DESCRIPTION
Block No. Section Block Lot
5095 10 2734 5
5197 10 2784 5
OLD DESCRIPTION
Section Block Lot
10 2734 5
Dated, New York, May 7, 1951.
HAROLD H. GOLDBERG, Attorney for
Plaintiff, Office & P. O. Address, 55 West
43rd Street, Borough of Manhattan, City
of New York.

LEGAL NOTICE
STATE OF NEW YORK
DEPARTMENT OF STATE: SS.:
I DO HEREBY CERTIFY, that a certificate of dissolution of ADELINE GILSON, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.
GIVEN IN DUPLICATE under my hand and official seal of the Department of State, at the City of Albany, this twenty-seventh day of June, one thousand nine hundred and fifty-one.
/s/ THOMAS J. CURRAN, Secretary of State.
/s/ SIDNEY B. GORDON, Deputy Secretary of State.

First \$75 Minimum Pension Checks Mailed; Few Take Advantage of New Program

ALBANY, July 16—First checks for needy pensioners drawing under \$75 a month were mailed out last week by the State Comptroller.

Approximately 600 retired workers, both State and Municipal, have been approved for the extra checks authorized by the 1951 legislature. The money comes from a special \$2,000,000 fund set up by legislative action.

Deputy State Comptroller William J. Dougherty reveals that the present number of pensioners approved for the one-year emergency program was below expectations. He indicated however, that the list would grow as municipalities decide to take part in the program.

Most Are State Employees
Approximately 90 per cent of

the 600 already approved are retired State employees. The State pays the difference between what the needy pensioners are now getting and the \$75 monthly minimum pension authorized by the legislature. In the case of municipal pensioners, the State pays only one-half the difference, the municipality paying the other half.

The big question on the program at this time is what action will be taken by New York City in the program. There are no accurate estimates on the number of New York City retired employees who would become eligible for the extra checks if the City decides to join the program.

Two Monthly Checks

Those approved for the extra benefits will receive two checks monthly: their permanent pen-

sion plus a check which will bring the allowance up to \$75.

Who Is Eligible

Eligible for the extra payments are:

Retired state or municipal workers 60 or over who get less than \$75 a month pension; have at least 20 years service to their credit; are residents of New York State; unable to secure needed support from husband or wife; and with a total income not exceeding \$1,200 during the coming year.

Retired State workers must file applications for the extra check with the State Comptroller. Retired municipal employees must file with the unit of government from which they retired.

HONORARY DEGREE FOR MARY DONLON

Mary Donlon, Chairman of the Workmen's Compensation Board, was given an honorary degree by Nazareth College of Penfield, N.Y., at graduation exercises on the college grounds. A large bouquet of roses was presented to her by the Rochester Office of the WCB.

Panel Board Wiring, Gadget To Cut Butter Better, Bring Cash to Smart Employees

ALBANY, July 16—Henry A. Cohen, Chairman of the New York State Employees' Merit Award Board, has announced the following awards for meritorious suggestions submitted through the Employees' Suggestion Plan.

\$200 jointly to Charles D. Terpstra of Lyons, New York, and Harvey H. Heilbronn of Macedon, New York. Working together, they developed a more efficient system of wiring the panel boards controlling the operation of the canal lock motors that saves the State approximately \$1,500 every year in equipment maintenance costs. Officials of the State Department of Public Works plan to adopt the money-saving idea throughout the Canal System.

Second Award

This is Mr. Heilbronn's second Merit Award. In 1949 he received \$150 for an ingenious device which he designed to prevent the lock valves from being closed while the gates are open, thus eliminating possible damage to

vessels as well as to canal equipment.

Ice Control

Oscar J. Hugaboom was awarded \$50 for an improved directory which he compiled to facilitate snow and ice control operations on the highways. He is with the State Department of Public Works at Watertown.

Butter-Cutting

\$25 went to Charles F. Dove of Ray Brook State Hospital for his suggested modification of a butter cutting machine used in the institutions.

James E. O'Brien, employed at Biggs Memorial Hospital, Ithaca, also was awarded \$25 in recognition of the ingenuity he displayed in constructing from scrap materials an electrical mixer for preparing various lotions. Mr. O'Brien has received four Merit Awards previously for his efficiency-producing ideas.

\$50 was awarded to Joseph P. Ryan of Albany. To centralize and expedite action on Motor Vehicle registration and license matters and as a means of improving service to the public, he proposed that an Adjustment Section be established in the Albany Bureau of Motor Vehicles. Already adopted, his idea has reduced the volume of correspondence with licensees and has otherwise increased operating efficiency.

Other Awards

Awards of \$25 went to: Edward G. Walther, Department of Taxation and Finance, Albany, for suggesting a better method of binding records in the Division of the Treasury which conserves storage space and simplifies reference.

Peter C. Christensen employed at the New York State Vocational Institution. He designed and constructed an ingenious device for re-wrapping inmates' packages after being censored.

Charles Farny, department of Health, Albany, instituted an improved inventory system to more effectively control supplies stored in various buildings.

Certifications of Merit were awarded to:

Morris Jacobs, State Insurance Fund, New York City.

Raymond J. Keegan, Dept. of Mental Hygiene, Binghamton.

James S. Petit, Dept. of Public Works, Ft. Edward.

Samuel Shapiro, State Insurance Fund, New York City.

Joseph V. Simet, Dept. of Correction, Attica.

Robert Wahrman, Bureau of Motor Vehicles, Albany.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRaun 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Narcotics Investigator and Patrolman Tests to Open

Fourteen exams will constitute the open-competitive series for which applications will be received in August, the State Civil Service Commission announced.

The advance notice listed the serial numbers, titles, starting pay and pay after five annual increments.

Do not attempt to apply before Monday, July 30, and at 270 Broadway, NYC, application blanks are not expected to be ready for distribution until Thursday, August 2.

The last day for turning in filled-out applications will be Friday, August 31, except for the single exam for which no written test will be given, for this, applications will be received until Saturday, October 6, the same date on which the written tests will be held.

The Narcotics Investigator title is included. It is expected that, in view of the drive against dope peddlers, many jobs will be filled in this title.

The list:
4187. Boiler Inspector, \$3,541 to \$4,300.

4188. Assistant Civil Engineer (Game Survey), \$4,710 to \$5,774.

4189. Assistant Civil Engineer (Highway Planning) \$4,710 to \$5,774.

4190. Junior Civil Engineer (Highway Planning) \$3,846 to \$4,639.

4191. Senior Civil Engineer (Highway Planning) \$5,774 to \$7,037.

4192. Construction Safety Inspector, \$3,541 to \$4,300.

4193. Assistant Hydraulic Engineer, \$4,710 to \$5,774.

4194. Junior Plumbing Engineer, \$3,846 to \$4,639.

4195. Assistant Valuation Engineer, \$4,710 to \$5,774.

4196. Correction Institution Vocational Instructor, (Masonry), (No written test), \$3,237 to \$3,996.

4197. Senior Scientist (Botany), (Open to residents and non-residents of New York State.) \$5,774 to \$7,037.

4198. Publications Production Assistant, \$3,846 to \$4,639.

4199. Institution Patrolman, \$2,370 to \$3,086.

4200. Narcotics Investigator, \$4,281 to \$5,064.



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GET YOUR INSULATED KOLD-KEEPER BAG TODAY!

When defrosting your present refrigerator, use it for frozen food.

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On picnics, use it to keep beverages ice cold till ready to serve.

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You get AUTOMATIC DEFROSTING exactly when it's needed only in

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AUTOMATIC REFRIGERATOR

Come in... See why ONLY Westinghouse FROST-FREE gives you ALL 3 big benefits

- 1 AUTOMATIC DEFROSTING exactly and only when needed. No clocks or timers to set... nothing to touch—nothing to do.
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WHY? Because it's the ONLY refrigerator that

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Door openings let in warm air that forms frost. FROST-FREE counts door openings, defrosts exactly when needed. It's completely automatic!

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State Civil Service Lauded and Lashed in Report

Both praise and censure of the State civil service system is contained in the 73rd annual report of the Civil Service Reform Association. "As State systems go," the report says, "New York is recognized as in the top group. In recent years some positive steps have been taken to improve administration. These efforts have included development of training programs and an intern program based on new selection techni-

ques." On the other hand, the department is accused of "inflexibility, legalism and lack of imagination. . . . There exists also an insistent and basically dangerous factor of political opposition to the merit system. Some politically appointed administrative officers speak with open contempt of the system and are carrying out wherever possible an undercover system based upon

political preference, in disregard of the necessary standards of public service."

Governor Accused

The Governor is charged with having failed to provide "the support which might have been expected of him."

On classification, selection and promotion, the report says that the State system is too narrow.

The Reform Association would like to see more active promotions, crossing bureau and departmental lines more freely than now.

Political Referrals

In a sharp attack upon politics in public service, the report states: "It is common knowledge that provisional and temporary employees in State service have been hired largely on the basis of po-

litical referrals. A system of personal and political patronage seems widespread in exempt and non-competitive appointments. . . . Governor Dewey, perhaps more than anyone, must realize the effect of this patronage system on efficient government. Yet he himself can cure this canker which is the cause of many of the problems in the civil service which he himself has criticized."

Apply Now for These Tests

The following State exams are now open. The salaries listed include the emergency compensation and gives the starting pay and the maximum after five annual increments. The last day to apply is given at the end of each item.

STATE Promotion

3116. Beverage License Examiner, (Prom.), Division of Alcoholic Beverage Control, Executive Department, \$2,934 to \$3,693. Two vacancies in Albany and two in Buffalo. Fee \$2. Candidates must be permanently employed in the State Liquor Authority, Division of Alcoholic Beverage Control, and must have served for either (a) one year in Grade G-6 or higher or (b) two years in a position allocated to salary grade G-2 or higher, to September 8, the exam date. Candidates must also have initiative, tact, good judgment, and the ability to meet and deal effectively with people. (Friday, August 3).

3115. Administrative Supervisor of Income Tax Collection, (Prom.), Collection Section, Income Tax Bureau, Department of Taxation and Finance. \$5,774 to \$7,037. One vacancy in Albany. \$5. Candidates must be permanently employed in the department and must have served for two years in Grade G-16 or higher in income tax audit and assessment or collection work, prior to September 8, the exam date. (Friday, August 3).

STATE Open-Competitive

(The written exams for the following State tests will be held on Saturday, September 22, except as noted.)

4178. Principal Case Analyst, Dept. of Public Service; one vacancy in NYC; \$7,352 to \$8,905. Requirements: (1) 8 years of accounting, statistical, or engineering experience with (a) at least 5 years in the employ of a public utility or common carrier, or public utility regulatory body and (b) at least 3 years in the analysis of testimony and data and preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17).

4168. Associate Public Health Physician (Communicable Disease Control), Dept. of Health; one vacancy in Albany; \$8,594 to \$9,610. Requirements: (1) a license to practice medicine in N.Y. State or eligibility for such license; (2) graduation from medical school and one year's internship; (3) 4 years of full-time experience as a physician, of which 2 years must have been in public health administration, including a year's specialization in epidemiology and acute communicable disease control and (4) 2 more years of full-time experience in public health administration or completion of a postgraduate course of one academic year in public health approved by the N.Y. State Public Health Council. Fee: \$5. No written test required for this position. Candidates will be rated on their training and experience. (Saturday, September 22).

4181. Office Machine Operator (Tabulating-IBM), State Departments. Several vacancies in Albany, \$2,140 to \$2,833. Requirements: 3 months of experience or completion of an acceptable course in the operation of IBM sorters, accounting machines, and other types of tabulating equipment in common use. Fee \$1. (Friday, August 17).

Exceptional opportunity for qualified girls



TO GET THE FINEST PROFESSIONAL EDUCATION IN THE WORLD!

Do you want a career in your own town—or anywhere you would like to go—that offers prestige, opportunity for advancement, financial security, personal satisfaction? Nursing offers all these things—plus a splendid professional education, a chance to meet and work with some of the finest people you'll ever know. This year a selected group of young women will begin their education for this proud profession. You can be one of them—if you act now!

If you are a normal, healthy girl, a high school graduate and over 18, you can probably meet the entrance requirements for your local School of Nursing. You will receive an education that will be useful all your life!

NURSING— A CAREER WITH A FUTURE FOR YOU!

As a graduate nurse, you will have your choice of many different fields—hospital service, doctors' offices, public health, airlines, industry, foreign service, the Federal services. And when you marry and have a family, you will

use your knowledge of child care, nutrition and psychology every day. Nursing is a profession which you can follow profitably all your life or to which you can always return. Your education will help you all your life—no matter where

you go or what you do.

Nursing is not for every girl. A nurse must be loyal, faithful, sympathetic and intelligent. She must be quick with her hands, and gentle. She must love people and want to understand and help them.



IF YOU ENROLL NOW —

before classes are filled—you may enter the school of your choice. Go to your local hospital and talk to the Director of Nurses. She will be glad to answer your questions about nursing and tell you where to apply.

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Assistant Gardener, Policewoman And Administrative Tests in Fall

Clerk, Steno and Transportation Promotion Exams Also Scheduled

A revised list of the principal exams that will be opened in the fall was revealed by the NYC Civil Service Commission last week. Heading the list, in point of popularity, is the Assistant Gardener test. The notice of examination is now before Budget Director Thomas J. Patterson for approval.

Mr. Patterson has before him also the proposed requirements for the Administrative Assistant,

Railroad Clerk One of 40 Tests For Transit Jobs

The NYC Civil Service Commission will announce a new schedule of Board of Transportation exams, probably in October, covering a full year. About 40 exams will be on the list and among them tests for Railroad Clerk and Helper, the last-named in four categories. The Clerk and Helper exams, both open to the public, are always popular.

Most of the tests will be for promotions, open only to employees of the Board.

The application periods will open probably in January, and there will be some exams each month thereafter for Board of Transportation jobs.

Six Promotion Tests to Come
Meanwhile the Commission is completing its current series of tests for promotions in the Board. The Mechanical Maintainer, (Group B), promotion test is now open for receipt of applications. The remaining promotion titles, the date when the performance tests will be held, and the month during which applications will be received follow:

- Car Maintainer, Group A, October 15; September.
- Car Maintainer, Group F, November 7; September.
- Ventilation and Drainage Maintainer, December 3; September.
- Car Maintainer, Group E, December 4; September.
- Air Brake Maintainer, December 27; September.
- Car Maintainer, Group B, January 17, 1952; October.

There are no more open-competitive exams for jobs with the Board for the remainder of the year.

Senior Administrative Assistant and Administrator tests. These three will be both open-competitive and promotion. The promotion eligibles would be offered jobs ahead of the others.

50 Desirable Jobs

The Administrative Series, as the Commission calls these tests, is expected to be opened in September and the tests held in October. The reason for the haste is that there are about 50 provisionals in the Administrative Assistant title and the Commission's policy is to give precedence to tests for those titles in which there are the largest numbers of provisionals.

Also on the fall list are tests in the following open-competitive titles: Policewoman, Nurse, Low Pressure Fireman, Mortuary Caretaker, Grade 1; Office Machine Operator, Stenographer, Typist and for engineering and Municipal Broadcasting System jobs.

110 Housing Authority Jobs

The application period for September is expected to be from Thursday, the 13th to Friday, the 28th, and the Low Pressure Fireman exam is already scheduled to be open then. There are 110 present vacancies in this title in the NYC Housing Authority. The starting pay is \$2,280 and only six months' experience will be required.

The Mortuary Caretaker exam will be a promotion one also, for Hospital Departments employees in the Labor and Non-competitive classes.

Many Promotion Tests

The promotion exams to open in the fall will comprise ones for advancement to Clerk, Grades 3, 4 and 5, and Stenographer, Grades 3 and 4. The Clerk series would come first. October is expected to be the month for receipt of applications. A steady stream of Board of Transportation promotion tests is assured.

There are no real large exams scheduled for the fall or during 1952. For instance, no Patrolman (P.D.), no Fireman (F.D.) and no Sanitation Man test will be held.

The Assistant Gardener test is considered likely to attract the most candidates, but otherwise the highest response in any one month is likely to be in some promotion, rather than in some open-competitive test. That condition has existed for some months. The Fire Lieutenant promotion test led in the number of candidates recently, while the open-competitive Bridge and Tunnel Officer test was the only one with a comparable response.

Tentative Requirements

Among NYC clerks, interest

centers in the clerical promotion tests and the exam in the Administrative Assistant title for which promotion candidates must be receiving at least \$3,421 a year or, if ungraded, be in a job that starts at that much, at least a year's full-time experience in a government agency, a large business, an industrial or civil organization or educational institution, will be required. The work must have been assisting a bureau chief by making studies for formulation of policies and procedures; co-ordinating bureau activities or in administrative management of the bureau. The employee must have served at least two years in the eligible title before he may be promoted.

Experience Required

The public will be invited to the open-competitive test for the Administrative Assistant job, paying \$5,000 or over, but must be graduates of a senior high school or have equivalent education and must have either of the following: three year's paid experience in the same kind of work as described above, under the promotion test, or a baccalaureate degree and not less than a year's full-time paid experience in a government agency, business, etc. as

105 Notified They Failed In NYC Tests

One hundred and five candidates were notified they failed in 10 NYC exams, as follows:

Law Assistant, Grade 2	144
Alphabetic Key Punch Operator (Remington Rand), Grade 2	7
NCR 2000 (Payroll) Operator, Grade 2	8
Burroughs 7800 Operator, Grade 2	3
Burroughs 7200 Operator, Grade 2	22
Numeric Key Punch Operator, (Remington Rand), Grade 2	35
Dockbuilder	14
Inspector of Elevators, Grade 3	2
Marine Stoker	3
Machine Woodworker	15

Pass High on the Assistant Gardener Exam. Get a copy of the Arco Study Book prepared especially for this test at The Leader Book Store, 97 Duane St., New York 7.

UFA Election Results Friday

Results of the Uniformed Firemen's Elections will be made known on Friday of this week. Ballots are now in and will be officially counted on Thursday, July 19. Strong interest centers in the runoff election between William Reid, incumbent UFA president, and Howard P. Barry, contestant for the top office.

JULY 25, 1951

is the dead-line date

for VETERANS

A Veteran not "actually pursuing" a course of study or training by that deadline date forfeits all his remaining educational entitlement under the G. I. Bill of Rights.

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Visit, phone or write for further information

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AMERICAN TECH., 44 Court St., Bklyn. Stationary Engineers, Custodians, Supts, Firemen. Study bldg. & plant management incl. license preparation. Ma 5-2714.

Business Schools

LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction. 370 9th St. (cor. 9th Ave.) Bklyn 15, 80th 8-4286.

MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Typewriting. Approved to train veterans under G.I. Bill Day and evening. Bulletin C. 177th St. and Boston Road (R K O Chester Theatre Bldg.) Bronx. MI 2-5600.

GOTHAM SCHOOL OF BUSINESS, Secretarial, typing, bookkeeping, comptometry. Days; Evea. Co-ed. Rapid preparation for tests. 505 Fifth Ave., N. Y. VA 6-0264.

Dance

MODERN DANCE CLASSES—CHARLES WEIDMAN SCHOOL. Adults and children classes. Beginners, Intermediate, Advanced. Brochure. Secretary. 168 W. 19th St., NYC. WA 4-1489.

Drafting

COLUMBUS TECHNICAL SCHOOL, 130 W. 20th bet. 5th & 7th Aves., N.Y.C. WA 2-6925. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for vets. Day and Eve. Classes.

NATIONAL TECHNICAL INSTITUTE—Mechanical Architectural, Job estimating 44 Manhattan, 55 W. 42nd Street, LA 4-2926. 214 W. 28th Street (at 7th Ave.) WA 4-7478. In New Jersey, 116 Newark Ave., Bklyn 4-2250.

I. R. M. Machines

FOR Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers, go to The Combination Business School, 139 W. 125th St. UN 4-8170.

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HOMEWARD BOUND on the Long Island Railroad last week, Secretary Frank J. Schaefer of the NYC Civil Service Commission became dimly aware that some one was eyeing him.

Then his eyes travelled from the shoes of some one standing near him, gradually upward to the face and he saw the familiar features of Dr. Wallace S. Sayre, head of the department of public administration, College of the City of New York. Dr. Sayre was formerly a NYC Civil Service Commissioner. Dr. Schaefer was secretary then, too.

"Hello," said the professor. "I thought you lived in Bayside."

"No, I live here in Douglaston," replied Dr. Schaefer.

The Ph. D.'s got off the train together and spoke of how nice it was to be living in the same town, so close to each other.

LEADER ARTICLE GETS CHESS OPPONENT FOR J. S. WAGNER

In an article concerning hobbies of NYC employees, published last month in The LEADER, John S. Wagner, public relations adviser of the Department of Sanitation, was mentioned as an ardent chess player. The other day a man visited him at his office, saying that all he wanted was to shake hands with a fellow chess-player. The man was J. Cherry, of the Health Department. The two will get together for a series of games.

KEY ANSWERS

INSPECTOR OF PLUMBING, GRADE 3. Tentative key answers for written test held June 30, follow:

PART I

1.B; 2.D; 3.B; 4.B; 5.C; 6.D; 7.B; 8.A; 9.A; 10.B; 11.C; 12.C; 13.D; 14.B; 15.A; 16.C; 17.B; 18.B; 19.D; 20.C; 21.D; 22.C; 23.A; 24.C; 25.B; 26.D; 27.B; 28.A; 29.C; 30.B; 31.C; 32.B; 33.A; 34.D; 35.A; 36.D; 37.C; 38.A; 39.C; 40.D;

PART II

41.B; 42.C; 43.B; 44.D; 45.B; 46.C; 47.A; 48.A; 49.B; 50.D; 51.A; 52.C; 53.D; 54.B; 55.C; 56.A; 57.D; 58.B; 59.A; 60.D; 61.B; 62.D; 63.C; 64.A; 65.B; 66.C; 67.A; 68.C; 69.B; 70.A; 71.D; 72.A; 73.D; 74.A; 75.B; 76.D; 77.C; 78.B; 79.A; 80.D.

Candidates have until Friday, July 20, to protest tentative answers. Send protests to the Municipal Civil Service Commission, 299 Broadway, New York 7, N. Y.

What NYC Requires When It Certifies Eligibles

Under the special terms and conditions governing certification of NYC eligibles for possible appointment to jobs, while the certification itself is good for 30 days, the Municipal Civil Service Commission notifies each department that "unless these names are disposed of within 20 days, all provisional appointments must cease."

That is part of the concerted effort to reduce the number of provisionals, although at present their number is rising somewhat because of seasonal employment, in the Parks Department particularly.

In some instances the certification is made without character investigation having been completed. The eligible then must sign an acknowledgment that the ap-

pointment is conditioned on satisfactorily passing the character investigation. The code letter used for such conditional appointees is "y."

What Happens to Temporaries

After all probable permanent appointments have been made from a certification, the remainder of the names may be used for temporary appointments, such as filling jobs of those on military leave until they return, those on maternity or other leave or who are performing special work in the department or in another department.

Those eligibles who accept temporary appointment will not be certified by the Commission for any probable permanent appointment until three months after the date of the temporary appointment. An exception exists if the temporary appointee is reached for probable permanent appointment to the same department in which he works.

In certification of eligibles from a promotion list, the eligible must be working in the department in which the promotion vacancy exists, to be entitled to receive the promotion.

Some Leeway Allowed

Some leeway is allowed in promotions, based on the date of the budget certificate. The effective date of the promotion must be within 30 days of the certification, but the reckoning may be in either direction: the promotion could be effective 30 days or less in advance of, as well as up to 30 days after, the certification. By "30 days" the Commission means not elapsed calendar days, but 30 successive working days.

The department must certify to the Commission that any veteran appointed or promoted, whether disabled or non-disabled, is a bona fide resident of the State of New York.

The Commission requires that the certification return, made after the appointments or promotions, must contain the following statement: "The employees hereinbefore listed as having been (appointed, promoted) have each

Veteran Wins Bonus Appeal

A court decision was affirmed last week upholding the right of veterans to have the bonus included in the military pay differential. The Appellate Term of the Supreme Court, Brooklyn, rendered the decision in favor of Martin M. Spencer for \$1,021.35.

Under Section 245 of the Military Law an employee of the State or one of its civil divisions, if a member of a reserve corps or force in 1942, who remained such until ordered to military duty, is entitled to the difference between his job pay, and his military pay, if the military pay is smaller. NYC has not been counting the bonus as part of the benefit, stating that a bonus is discretionary.

The veterans claim they are entitled to the bonus they would have received, had they not been in military service, especially since the bonus was paid to those who were not in military service.

"We believe," said Zelman — Zelman, attorneys for Mr. Spencer, "that the decision is of great significance, since it establishes that the bonus is a part of salary and compensation."

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and every one of them executed the prescribed agreement of waiver, waiving any rights by reason of receiving a salary in excess of the grade to which they were (appointed, promoted)."

That refers to the cost-of-living bonus, so that no employee can claim that he was promoted, on the theory that salary determines grade, just because the actual pay received exceeds the maximum amount for the jobs in the schedules set in the civil service classification.

Some types of appointments, such as probable permanent ones, require removal of the eligible's name from the list, others, like temporary ones, do not, and each eligible must be informed as to the effect on him.

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Isaacs Bill Requires NYC Employee Groups to Account For Financial Operations

A bill requiring NYC public employee organizations to keep full accounts of all income and expenditures has been introduced by Stanley Isaacs, minority leader of the City Council. The bill has been substituted for a much more drastic measure which Mr. Isaacs had introduced on April 24 requiring organizations of municipality employees to account for their financial operations. That measure had produced strong opposition.

Comparing his two measures, Mr. Isaacs says:

"My original bill requires all organizations of civil service employees to file annual accounts with the City Clerk, makes these reports public documents, and empowers the Commissioner of Investigation to investigate any items or statements therein. This bill has been criticized by leaders of such organizations who recognize that past abuses must be rendered impossible in the future but object to the requirement

which would make the reports public documents.

No Public Filing
"The bill which I am introducing today would not compel these organizations to file their financial reports with any public authority. However, it would require them to keep full and complete accounts of all income and expenditures, under the supervision of certified public accountants; to render detailed reports of their financial operations to their members at least once a year; and to

obtain receipts for all expenditures, keeping these vouchers for a period of at least six years. Any self-respecting employees' organization lives up to this requirement today, I believe. In turn, the public would be protected against the kind of expenditures which were recently admitted by Mr. Crane in connection with the UFA; and the District Attorney, if he found that funds had been improperly expended, would be able to investigate and check the facts."

EXAMS NOW OPEN

NYC Open-Competitive

The date at the end of each item is the last day to apply:

6317. Inspector of Boilers, Grade 3, \$3,671, including bonus. Four vacancies in the Department of Housing and Buildings. Written test, October 17. Fee \$3. Requirements: Five years' experience in a high pressure steam power plant; or two years of such experience and three years as a journeyman boiler maker; or two years of such experience and a degree in mechanical engineering or satisfactory equivalent. Training or experience acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive credit. A Stationary Engineer license is required. Candidates who applied last month need not do so again, but may amend their previous application. (Wednesday, July 25).

6411. Chief Life Guard (Temporary Service), \$8.80 a day total. Jobs are seasonal. Fee 50 cents. Requirements: At least five seasons full-time paid experience on a surf beach as life guard, of which two must have been in a supervisory capacity or a satisfactory equivalent. (Seventy-five days during a calendar year shall constitute a season.) Open only to persons who shall not have passed their 35th birthday on June 12, 1951, but age limits do not apply to disabled veterans, while other veterans may deduct the time spent in military service from their actual age. (Wednesday, July 25).

6100. Medical Social Worker, Grade 1, \$2,960, including bonus. NYC residence not required. Vacancies, 150 in Department of Hospitals. The written test may also be conducted in Baltimore, Boston, Philadelphia or elsewhere. Applications must be filed in person or by mail, on forms furnished by the Municipal Civil Service Commission, 96 Duane Street, New York 7, N. Y., and must be notarized. Fee \$2. Application forms are also mailed on request, provided that a six-cent stamped self-addressed 9-inch envelope is enclosed. Mail applications will be accepted if postmarked up to and including midnight on the last day for the receipt of applications and received by the Commission not later than 4 p.m. on the day prior to the date of the first test. The fee, by certified check or money order, must accompany the mailed application. Candidates must have each of the following or a satisfactory equivalent: (a) a baccalaureate degree and (b) two years of satisfactory full-time case work experience in a recognized social case work agency. Experience only in the investigation of applicants for relief will not be accepted. Graduate training in an approved school of social work will be considered. (Wednesday, July 25).

6420. Stenographer, Grade 2, \$2,350. Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists may be established for each group of candidates summoned. Candidates must appear for the test on the date summoned. No postponements will be granted. Fee, \$2. Requirements: No formal educational or experience requirements. Tests: Performance, weight 100, 70% required. In the performance test, candidates will be required to take dictation at the rate of 90 words per minute for five minutes and to transcribe satisfactorily on a typewriter the dictated passage within a specified time. A written test may be given 70% required. Candidates must furnish their own typewriting machines, notebooks, pencils, pens and ink. Stenotypists must furnish their own stenotyping machines and paper. Candidates will be completely responsible for the operation of their machines. No allowances will be made where machines are missing, late in arriving or defective on the day of the performance test. (Tuesday, July 31).

NYC Promotion

6421. Mechanical Maintainer (Group B), (Prom.). Open only to employees of the NYC Transit System. A single list will be established and will be used to fill vacancies throughout the system. Pay, \$1.45 to and including \$1.70 an hour, at present. There are 18 vacancies; others occur. Fee \$3. The performance test will begin Tuesday, September 18. Employees on that date (1) must be permanently employed as Maintainer's Helper (Group B); (2) have served as a permanent employee in such title in the elevator and escalator section of the maintenance of way department for not less than six months immediately preceding that date; (3) have served continuously in the transit system for the six-month period immediately preceding that date; and (4) are not otherwise ineligible. Any employee holding an eligible title who claims retroactive seniority may file an application for this position. (Wednesday, July 25).

Candidate for Fire Lieut. Disqualified for Cheating; Another One Also Accused

One of the candidates in the exam for promotion to Lieutenant, Fire Department, has been put on the disqualified list by the NYC Civil Service Commission because he carried to the written test, in his eyeglass case, printed matter bearing on possible questions in the exam. A monitor reported that the fireman had the paper on his desk and referred to it in connection with reading the exam questions.

The disqualification of this one candidate rules him out of the Lieutenant promotion and all future City exams, hence he can never rise above the fireman level. Another candidate in the test had some paper on his desk that was not a part of what the Commission supplied to candidates, the supervising monitor reported, and when asked to hand over the paper, put it in his pocket. The Commission has made no disposition of this case, pending further inquiry, being made by Commissioner Paul P. Brennan.

The minutes in both cases are being reviewed by President James S. Watson, of the Commission, with a view toward sending an official notice to the Fire Department for whatever job disciplinary action it may see fit to take.

Candidate Files 50-Page Protest In Fire Lieut. Test

The Fire Lieutenant promotion exam is setting more NYC records.

First, more protests have been filed than in any previous test for the job. A canvass shows the total is 1,350.

Second, the largest "brief" ever filed in support of a protest has just been received, consisting of 50 pages.

Samuel H. Galston, director of examinations for the Municipal Civil Service Commission, is seeking additional help to expedite the checking of protests.

Some candidates protested all five of the Commission's multiple choice answers to single questions, others sent in separate protest letters for each separate question protested by them, and one candidate protested as many as 30 of the tentative key answers. Hundreds of protests simply read, in effect, "I think your answer is wrong and the one I gave is right."

Mr. Galston said that all protests will be carefully weighed but that as the protests average 15 pages apiece, unless additional help is obtained, it will be some months before the final key is validated.

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Maintenance Men to Get \$2,000 Back Pay Each But Must Wait 4 Months

NYC's 300 maintenance men will receive more than \$500,000 total back pay under an order signed by Comptroller Lazarus Joseph granting their plea for a higher rate of pay. Their case comes under the Section 220 of the State Labor Law, which requires the payment of the rates prevailing in private industry.

The Comptroller's order was signed on June 25, but on the basis of past experience the payments will not actually be made until November or December. Thus the City will have to pay interest charges of about \$7,000 from the date of the award, and about twice as much to the retroactive dates of the increased pay.

The Rates of Pay

The order provides that, in comparison with \$1.16 an hour, or \$9.28 a day, the rate under which men are being paid, the rates shall be:

- December 8, 1947 to December 31, 1947, \$1.21.
- January 1, 1948 to April 14, 1948, \$1.22.
- April 15, 1948 to December 31, 1948, \$1.33.
- January 1, 1949 to April 14, 1949, \$1.35.
- April 15, 1949 to December 31, 1949, \$1.44.

January 1, 1950 to April 14, 1950, \$1.45.
April 15, 1950 to June 6, 1951, \$1.49.

The September payroll is expected to be adjusted, to include the new \$1.49 rate, or \$2.64 a day more than presently paid, totaling \$11.92, compared to the \$1.16.

Work in Seven Agencies

The men work in the Department of Hospitals, in which 250 were represented by Attorney David A. Savage, and in Public Works, Welfare, Sanitation and the Boards of Higher Education and Education.

The men are anxious to be paid as soon as possible, as they expect the new U. S. income tax law to be signed about October 1, and become immediately effective on income received after that date. The new tax rates will be higher. While there is a special provision of the income tax law covering back pay, permitting some pro-rating, the men find this statute too difficult to handle themselves.

The back pay averages about \$2,000 a man.

Maintenance men in the NYC Housing Authority are not included. Comptroller Joseph denied their claim for "Lack of jurisdiction." The State Industrial Commissioner, he added, has jurisdiction.

Clerk and Steno Promotions Being Made by NYC

The certification of NYC eligibles for promotion to jobs as Clerk, Grades 3, 4 and 5, and Stenographer, Grades 3 and 4, is being processed by the Municipal Civil Service Commission.

Sylvester G. Connolly, in charge of the Certification Bureau, has as many clerks doing the work as vacations allow. The promotions in the man, are retroactive to July 1, as the eligibles are serving provisionally in the promotion titles.

The promotions are those allowed for in the new budget and will be completed by month's end. Permission to fill the vacancies has been granted by Budget Director Thomas J. Patterson.

Jobs for entrance into City service, also provided in the budget which went into effect on July 1, are expected to be filled within the month, also.

Comment

EXAM PROGRESS REPORTS FOUND FAR BELOW PAR

Editor, The LEADER:

I miss the monthly reports of the State Civil Service Commission on the progress of exams. The Commission used to list the titles alphabetically, with a code for each title, to disclose how far the exam had progressed — papers being rated, list about ready for establishment, etc. These you published regularly. This fine service by the Commission which showed a regard for the interest of candidates, has been replaced by another one, that serves inter-departmental needs, but doesn't inform candidates themselves, as they have no access to the listing. The simple fact a candidate seeks has to be ferreted out, if one could possibly locate one of the few copies the commission distributes.

In NYC the progress reports are on the inter-bureau basis, capably done for that purpose, but also not accessible to candidates and not in such form that one may run down a list, pick out the one exam he's interested in, see how far it has progressed and feel that some attention is being paid to his craving for information.

After all, the candidates are customers of these commissions, pay fees to take exams and are entitled to progress reports.

K. C. WAINFORTH

SAYS PUBLIC HAS WRONG IDEA ON TAX EXEMPTION

Editor, The LEADER:

You are to be complimented on the fine job you are doing in publicizing the efforts to obtain U.S. income tax exemption for public employee pensioners. Not too many present public employees are doing all they should to aid the effort to obtain fair treatment. Many lose sight of the fact that, though they are the employees of today they are the pensioners of tomorrow.

The public at large probably doesn't understand the situation at all. I often hear people ask, "Why should public employee pensioners get income tax exemption? Are they a privileged class?" The questioners are astounded when informed that practically everybody except public employee pensioners does receive income tax exemption, and all that the public employee pensioners are asking is to be treated the same as the others.

It seems strange that Congress should fail to heed the just request of the public employees and pensioners for equality with their fellow-citizens.

CARL BARTON ENSOM

SANITATION DEPARTMENT STARTS CONSERVATION DRIVE

Commissioner Andrew W. Mulrain of the NYC Department of Sanitation has distributed 3,000 pamphlets throughout the department, encouraging conservation of tires, motor vehicles and fuel. He said that the department has 4,000 vehicles that cost \$18,000,000 and use 9,000,000 gallons of gasoline a year. As there is a national emergency, and there is short supply of such departmental needs, he asked the officials and employees to "Use Less and Save More."

NYC Coaxes Eligibles to Take Jobs as Stenos and Typists

NYC has begun a drive to fill stenographer and typist jobs from eligible lists. The same 60 names have been certified to 32 different departments and agencies.

The Civil Service Commission has sent letters to each of the 60, informing them that they may expect a call from any one or more of the departments.

Dr. Schaefer Sends Letter

The letter to the eligibles, signed by Secretary Frank A. Schaefer of the Commission, warns that they may not decline because they want to be appointed to some other department. A declination on that ground removes the eligible's name from the list. Insufficient salary, however, is an acceptable ground. Declinations should be made on forms supplied by a department to which certification was made.

Dr. Schaefer's letter gives the address of each department, so that the eligibles can see how far they would have to travel.

Hospitals Dept. Tops List

The largest number of vacancies, in the Hospitals Department,

and the next largest, 151, in the Welfare Department. The other departments with more than 10 vacancies are Office of Civil Defense, 15; and NYC Youth Board, Board of Education and Board of Transportation, 24 each.

Hospitals and Welfare have difficulty in getting acceptances because of the nature of the functions performed by those departments. The board of Transportation offers result in many declinations because of the long week. Incidentally, even before the 40-hour week goes into effect for the operating employees of the Board of Transportation, it is expected that employee unions will press for a similar work-week for the non-operating employees. If that result accrues, the Board's recruitment problems for clerks, stenographers and typists may be over, as working conditions in the Board are rated excellent.

Free Pass, Too

The declinations to the Board of Transportation jobs are numerous even though employees get free passes for themselves on the City's transit lines, conservatively estimated to be worth \$100 a year.

Sanitation Dept. Slowdown Trials to Start in 2 Weeks

The NYC Sanitation Department expects to try the 15 Sanitation Men, accused of not properly performing their duties, in the recent slowdown, in about two weeks. The two hearing officers are Samuel Edson, Deputy Commissioner, and Joseph M. Amlee, assistant to the Commissioner. It is expected that the cases will be divided between them.

The department suspended the men, but after the union that had started the slowdown called it off, reinstated them as an indication that there would be no severity, unless any of the men had been abusive to superiors. Fines of one or two days' pay are all that are expected except in unusual circumstances.

The department is sympathetic to the men's campaign for higher pay and better hours, but not with the latest method used, the informant stated. The pay question must be decided by the Board of Estimate. Stanley B. Krasowski, president of Sanitation Men's Local, 111-A, Building Service International Union, AFL, which ordered the slowdown, feels confident that Mayor Vincent R. Impellitteri will appoint a committee to study the Sanitation Men's claims, as was done in the case of

the operating employees of the Board of Transportation.

The slowdown was imposed by literally following the department's book of rules, but the department amended them and brought 15 men up on charges. The union relented on the "job action," which included slowdown and planned picketing, but as the Mayor didn't appoint the expected committee, further steps were taken by the union, and resumption of the slowdown threatened. The homes of five department officials were ordered picketed, instead of City Hall: Bronx Borough Superintendent Liberto Cerrone, Bronx District Superintendent John Schmidt, Paul R. Screbane, an administrative assistant to the commissioner, Eugene B. Sullivan, a law assistant in the department, and Patsy Anzalone, an assistant to the commissioner.

460 APPLY IN EXAM

FOR NYC POLICE CAPTAIN

The applicants in the NYC exam for promotion to Captain, Police Department, number 460. The application period closed on June 29. The written test is scheduled for Saturday, August 25.

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Dietetic Intern, \$1,470.—Courses will be given in Veteran Administration hospitals in California, New York, Illinois, and Tennessee. Requirements: College study. Age limits: 18 to 35. For places to apply, see Announcement 269.

Librarian, \$3,100.— Requirements: Written test. Education and/or experience. Announcement 119 amended.

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The NYC Employee

TECHNICAL PERSONNEL of the Board of Water Supply are trying to get Deputy Chief Engineer Victor C. Brownson to let them be represented by persons of their own choosing in negotiations over five grievances that will be aired at a conference soon. The Civil Service Technical Guild reports that Mr. Brownson has ruled that "no outsiders" will be admitted and the union takes this to include representatives of the Government and Civic Employees Organizing Committee, CIO, of which the Guild is a part.

Raymond E. Diana, representative of the GCEOC, has protested to President Irving V. A. Huie, saying that in no other City department or agency "does such an archaic policy exist."

THE LARGEST number of applications received by the NYC Civil Service Commission last month was for promotion to Captain (P.D.), for which 483 applied. The Fire Lieutenant promotion exam had topped a previous monthly listing. The promotion exams are expected to bring out the largest number of candidates in most of the tests that the Commission will hold in the fall and winter, excepting the open-competitive ones for Assistant Gardener, Railroad Clerk and Helper, the last two for Board of Transportation jobs.

THE transit Patrolman-Bridge and Tunnel Officer - Correction Officer list, which the Municipal Civil Service Commission certified for filling jobs as Inspector of Markets, Weights and Measures, was proper for the purpose. Supreme Court Justice Samuel Dickstein decided. Provisionals in the Department of Markets had brought suit on the ground that the exam for the tri-titled list did not test for the qualifications needed for the Inspector job.

Justice Dickstein came to his decision after a trial. Previously, Supreme Court Justice Denis O'Leary Cohalan had held that the triple list was inappropriate. But the Appellate Division, on the appeal by the City, sent that question back for trial.

Forty-three jobs are at stake.

BEFORE being sworn in as Police Commissioner George P. Monaghan paid a courtesy call on the Civil Service Commission, thanking President James S. Watson and Commissioner Paul P. Brennan and Paul A. Fino for cooperation. After being sworn in, answering a reporter's question, the former Fire Commissioner said that Mayor Impellitteri had given him the same free hand in running the Police Department that he had given him as Fire Commissioner.

WILLIAM REMPSEY, a clerk in the office of Manhattan Borough President Robert F. Wagner Jr., was awarded the Gregg Diamond Medal Speedwriting Award, for taking dictation at 200 words a minute.

Exam for Photo Jobs Open Until Aug. 15

Those desiring photographic and related jobs with the U.S. Government have until Wednesday, August 15 to apply. The titles and annual pay are:

- Photographer, \$2,450.
- Microphotographer, \$2,450 to \$3,100.
- Photostat Operator, Blueprint Operator and Blueprint and Photostat Operator, \$2,450 to \$2,875.
- Photo - Reproduction Trainee, \$2,200.

Apply in person, by representative or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.; if by mail, do not include return postage.

The exam is No. 294. Mention both title and exam number when applying.

Study books for Apprenticeship Intern, Clerk, Typist, Steno File Clerk, Housing Asst. and other popular exams are on sale at the LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

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U. S. GAZETTE

TWO BROOKLYN boys, Sol Gionola and Demonic Maglio, have won Navy Dept. praises. They've been instrumental in developing Arctic clothing, one of their items being a boot preventing frostbite. Gionola is Director of Research and Development, Mr. Maglio is Chief of the Experimental Clothing Research Division at the U. S. Naval Clothing Depot.

THE "WHITTEN RIDER," which causes most Federal employees to froth when they hear it mentioned, has expired, but a new one is being drafted to take its place, a little less drastic. The new bill would allow the transfer and promotion of permanent U. S. employees to be made on a permanent basis.

THE 125,000 medical employees of the Veterans Administration aren't covered in any of the pay raise bills now before Congress. V. A. administrator Carl Gray called this odd fact to the attention of Congress last week.

THE WHOLE U. S. pay raise campaign is up in the air right now, and no predictions can be made. Here's how the House Post Office and Civil Service Committee stands on it:

One group goes along with a \$330 temporary increase to classified employees and postal workers.

A second group says OK to \$330 for the classified employees, but wants to give the postal employees a \$400 increase. These members would eliminate the three lowest grades.

Then there are some committee members who prefer this: an 8.4% increase to classified employees; and for postal employees, a 10% pay increase, elimination of the two lowest grades, and reclassifi-

cation in the higher titles. Nobody knows what will come out of all this.

THE U. S. HAS openings in Washington for photographers, microphotographers, photostat and blueprint operators, and photo reproduction trainees. Pay \$2,200 to \$3,100 a year. Write to the U. S. Civil Service Commission, Seventh and F Streets, Washington, D. C., for information.

AN EMPLOYEE group — the American Federation of Government Employees — has sponsored a bill to help curb the narcotics traffic. The measure would establish in the Customs Bureau a Port Patrol to improve enforcement of the anti-smuggling laws.

Employee Groups Prepare for Income Tax Exemption Hearings

WASHINGTON, July 16 — Public employee and government pension groups began preparing for the hearing that they feel certain the U. S. Senate Finance Committee will give them on the proposal to include government pensions among those exempted from U. S. income tax.

The practical effects of the existing exemptions are \$1,800 for Social Security pensioners and \$1,440 for Railroad Retirement pensioners. Thus 45,000,000 persons have such exemption, but pensioners of government at all levels, as well as Army, Navy, Marine Corps and Air Force pensioners, have to pay the tax on the full pension benefit granted.

The extension of exemption is being sought through an amendment to the tax bill. The House

of Representatives passed the bill without including the amendment. The Rules Committee of the House brought in the bill under a "closed rule" which prohibits debate. The technical difficulty of getting action on the proposed amendment is not expected to prevail in the Senate.

Representative Fine Assists

Representative Sidney A. Fine of the Bronx has been trying to advance the amendment and has written to Senators Irving M. Ives and Herbert H. Lehman, asking them to do all they can with the Senate Finance Committee, which is to hold hearings on the tax bill. The employee and pension groups want a hearing so that they can answer arguments against the amendment, presented by the Treasury Department.

The employee and pension groups are basing their fight on the necessity of equality and fairness and say that the decades of discrimination against public employees must stop.

CSEA Backs \$2,000 Exemption

The Civil Service Employees Association of New York State is

strongly in favor of a bill introduced by Representative Eugene J. Keogh of Brooklyn, providing for a \$2,000 exemption for government-paid pensions. It was this bill that Representative Fine sought to have incorporated as an amendment to the tax measure. Other organizations also are strongly backing the proposal, including AFL, CIO and independent groups.

The Civil Service Technical Guild, CIO, consisting of NYC engineering and drafting employees, has circulated a bulletin demanding that the discrimination cease.

Contrast of Effects

The bulletin states that a 65-year-old engineer employed in private industry may take an \$1,800 Social Security pension free from all U. S. income tax, no matter how much other income he may have on retirement, while a civil service engineer working on the same project and doing the same kind of work is taxed. The public employee's pension, the bulletin adds, must run up to \$2,250 a year at present income tax rates to equal the value of the \$1,800 untaxed Social Security pension. Besides, the House already has passed the tax bill raising the income tax rates. Even at present rates, the public employee engineer in NYC would have to work until he's 72 to take home the equivalent \$1,800 a year untaxed pension, or seven years beyond the Social Security minimum retirement age of 65.

Asks Plea to Congress

The Guild asks all to write to the two Senators and to their Representatives in Congress, urging them to provide at least \$1,800 exemption for government pensioners.

Philip F. Brueck is president of the Guild.

Line Organizations Oppose 25-Year Retirement Bill At Council Unit's Hearing

Line organizations in NYC opposed the Council bill to increase to 25 years, from 20, the minimum length of service for new entrants to the police and fire forces, for retirement eligibility, at a hearing before the Finance Committee.

The bills were favored by the Citizens Union, the Citizens Budget Commission and the NYC Bar Association, while the Commerce and Industry Association, which said the bill appears to be good, recommended postponement of action until the Mayor's Committee on Management Survey finishes its study of the Police Department. This study made no headway while Federal Judge

Thomas F. Murphy was Commissioner, but is getting a hand from Police Commissioner George P. Monaghan.

Carton Calls It Dangerous

John E. Carton, president of the Patrolmen's Benevolent Association, attacked the police bill as a backward step and saw in it another attempt to reduce the benefits of being a policeman. He warned that the campaign to undermine the morals of the police force was hurting recruitment, as well as the men now on the job.

Mario Biaggi, vice president of the PBA, said that the 20-year provision was enacted in its present form under the LaGuardia Fusion Administration, which he called the worst period of hostility toward policemen, yet there was no attempt even then to encroach on the minimum service term for retirement.

Mr. Biaggi called the bills, introduced by Councilman Stanley M. Isaacs, ripper legislation.

Reid Sees Bill Part of Scheme

William J. Reid, president of the Uniformed Firemen's Association, charged that the bills were a deliberate effort to undermine both policemen and firemen. He asserted that Fire Department recruitment, like that in the Police Department, was falling off, and that the need was to make fire and police jobs more, and not less, attractive.

Others who spoke against the bill were Police Lieutenant Joseph J. Regan Jr., of the Lieutenants Benevolent Association; Marie Scagelli, president, Policewomen's Endowment Association; Joseph R. Harley, president, Detectives Endowment Association; and Acting Police Lieutenant James Sheridan, president, Sergeants' Benevolent Association.

Recent Pension Legislation

Other recent legislation affecting police or fire pensions included the law requiring a wait of 30 days before an application for a pension could become effective, and setting the compulsory retirement age at 63.

The 30-day bills affect both departments. The age-63 bill affects the Police Department, but a bill covering the Fire Department has been prepared. Mayor Vincent R. Impellitteri recently signed the age-63 bill. It became Local Law 71. It allows those who are 63 or over, who have not completed the 20 years, to remain until they are entitled to retire.

Budget Commission Comment

The Citizens Budget Commission said the 20-year plan is too expensive, requiring employee contributions which sometimes reach 17% of salary; it is too expensive for the City also, exceeding the cost of all other pension systems, the group said.

For men retiring young, after 20 years in service, the pension serves to supplement salaries they earn thereafter in other employment. The CBC calls this a "subsidy for men willing and able to do valuable full-time work."

The budget group made a point-by-point answer to arguments against the 25-year requirement.

MONROE SCHOOL TELLS OF VETS' FINAL GI RIGHTS

Harry Jerome, veteran affairs adviser, Monroe School of Business, East 177th Street and Boston Road, Bronx, reminds veterans that they must be actually attending school on July 25, or forfeit future benefits under the G.I. Bill. He says that a veteran who has applied for a certificate of eligibility can start training before July 25, without the certificate. The school will accept new students Monday, July 23, and answers veterans' questions daily.

Byrne, Hartnett, Freeman And Bahr in UFO Contests

Nominations were closed at the meeting of the executive board of the Uniformed Fire Officers Association, held last week at 160 Chambers Street, NYC. The candidates:

For Chiefs' representative, Battalion Chiefs Gilbert X. Byrne and BC Thomas J. Hartnett.

For Captains' representative, Charles Freeman and Frederick Bahr.

For Lieutenants representative, Francis P. Martin (uncontested).

The election will be conducted by the American Arbitration Association and will be held in a few weeks. The newly elected board members will take office on September 1.

Praise Monaghan and Horwitz

The Chief's vacancy results from the expiration of the term of Deputy Chief George David, president of the UFOA. The Captains' vacancy results from the expiration of Captain Freeman's term, but he is running for re-election. The Lieutenant vacancy results from the expiration of Henry J. Pehling's term. Lieutenant Fehling has been seven years with the UFOA, four as secretary and three as a board member.

The meeting passed a resolution praising the accomplishments of George P. Monaghan as Fire Commissioner and wishing him every success as Police Commissioner. The Acting Fire Commissioner,

Nathan C. Horwitz, was lauded for co-operation with the officers in matters that they brought to his attention.

The UFOA expects to put its pay increase arguments before Mayor Vincent R. Impellitteri. The Central Trades and Labor Council is arranging an interview, expected to take place within about a week.

Commissioner Monaghan had given the UFOA assurances he would do all he could to increase the officer quota. The UFOA expressed hope that the new Fire Commissioner when he is appointed, would do likewise. The UFOA is asking 97 more Lieutenants, six more Deputy Chiefs and eight Battalion Chiefs.

Wittekind Retires

A plan was discussed for having wheel chairs and invalid chairs for use of members in their homes, as an extension of the bed facilities in hospitals. The cost would be defrayed from the Welfare Fund, which is the uniformed force's own money.

Deputy Chief Henry Wittekind resigned from the UFOA, as he was to retire from the department the next day. A resolution extolling his services to the UFOA was adopted. The board voted to present him with a suitable gift. He was formerly president of the Association.

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Interest in Assn. Art Show Continues at a High Level

ALBANY, July 16, — Interest in the forthcoming Art Show of the Civil Service Employees Association holds at a high level. A cursory survey showed that many employees are working weekends preparing exhibits and others are contemplating working in the inspirational settings of meadow, hill and sea during their vacations. One state unit reports that twenty or more of its employees are planning to submit exhibits.

For Amateurs, Too

Charles B. Sheridan, chairman of the Art Show Committee, in commenting upon the preliminary canvas, said:

"The Committee hopes that everyone who indulges in the arts as a pastime or profession will contemplate submitting specimens of their handwork. This is not an Art Show for professional painters alone — but one serving the amateur as well. It is part of the effort of the Association to stimulate cul-

tural activities to relieve the tensions of present-day living and also to demonstrate that public employees and their families are human beings with interests in living beyond the limits of their job or the emoluments accompanying them."

He continued: "Anyone eligible who has a painting, etching or piece of sculpture to present is urged to remember the deadline of Tuesday, September 4, 1951. If anyone has an exhibit ready for submission now, it can be sent to the Albany Institute of History and Art, 125 Washington Ave., Albany, N. Y. and it will be safely stored for review by the judges. The three man jury, whose names will be announced soon, will work selecting the exhibits some time during the period from September 4 until the opening of the show on the 18th."

Interest Is State-Wide

Mr. Sheridan also commented on the interest which is being shown

outside of Albany:

"It is particularly gratifying for us to receive inquiries regarding the show from the counties surrounding the Capitol. We have advertised as widely as possible, sending out more than 500 posters to every public official, art teachers and legislators in the area. Remember, every public employee and/or his spouse is eligible. This includes elected officials, school teachers or employees as well as those we usually define as civil servants. The Committee urges the representatives of the Association to aid in spreading information about it as far as possible."

Public employees in Albany, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren or Washington Counties are eligible to exhibit. Information on the rules of entry may be obtained from Miss Margaret Ciccolella, Secretary of the Art Show Committee, State Education Department, Albany, N. Y.

EXAMS NOW OPEN

STATE Promotion

3123. Junior Architect, (Prom.), Department of Public Works, \$3,846 to \$4,639. Nine vacancies in Albany, and two additional ones are expected. Fee \$3. Candidates must be permanently employed in the department and have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Senior Architectural Draftsman. (Friday, August 3).

3124. Assistant Architect, (Prom.), Department of Public Works, \$4,710 to \$5,774. For vacancies in Albany and nine additional ones are expected. Fee \$4. Candidates must be permanently employed in the department and must have served on a permanent basis in the competitive class for one year preceding the exam date, Saturday, September 8, as Junior Architect. (Friday, August 3).

STATE Open-Competitive

4179. Associate Case Analyst, Dept. of Public Service; one vacancy in NYC; \$5,774 to \$7,037. Requirements: (1) 6 years of accounting, engineering, or statistical experience with (a) at least 3 years in the employ of a public

utility or common carrier, or public utility regulatory body and (b) at least 2 years in the analysis of testimony and data and the preparation of reports dealing with corporate, financial, accounting, engineering, or statistical matters; and (2) high school graduation plus 4 more years of the above experience or college graduation or an equivalent combination of such training and experience. Fee \$5. (Friday, August 17)

4170. Coordinator of Community Mental Health Services, Dept. of Mental Hygiene; one vacancy in Albany; \$6,901 to \$8,255. Requirements: (1) a master's degree in psychology, education, social work, or related fields; (2) 5 years of experience in public health or public welfare administration, mental health education, or in a child guidance or other outpatient clinic, of which (a) 2 years must have been in a supervisory capacity in a psychiatric clinic or in a consultant capacity in a large intensive health or community education program concerned with the organization and/or administration of mental health services, and (b) one year must have been in community mental health education; and (3) one more year of the above experience or 30 additional graduate semester hours in fields listed under (1) above or an equiv-

alent combination of such graduate training and experience. Fee \$5. (Friday, August 17).

The following State exams will remain open until Friday, August 17 and the exams will be held on Saturday September 22. The salaries are those at entrance and after receiving five annual increments.

4168. Associate Public Health Physician (Communicable Disease Control), unwritten, \$7,352 to \$8,905.

4169. *Principal Public Health Educator (Mental Health), \$7,352 to \$8,905.

4170. Coordinator of Community Mental Health Services, \$6,901 to \$8,255.

4171. Director of Nutritional Service, \$6,901 to \$8,255.

4172. Food Service Instructor, \$3,991 to \$4,781.

4173. Senior Pharmacist, \$4,710 to \$5,774.

4174. Pharmacist, \$3,846 to \$4,639.

4175. **Junior Pharmacist, \$3,389 to \$3,845.

4176. *Assistant Librarian (Law), \$4,710 to \$5,774.

4177. Junior Librarian (Law), \$3,086 to \$3,845.

4178. Principal Case Analyst (Public Service), \$7,352 to \$8,905.

4179. Associate Case Analyst (Public Service), \$5,774 to \$7,037.

4180. Assistant Accountant (Public Service), \$3,846 to \$4,639.

4181. Office Machine Operator (Tab-IBM), \$2,140 to \$2,833.

4182. Senior Mechanical Engineer, \$5,774 to \$7,037.

4183. Park Engineer, \$4,710 to \$5,774.

4184. Railroad Track Inspector, \$3,991 to \$4,781.

4185. Supervising Janitor, \$2,646 to \$3,389.

4186. Industrial Foreman (Garment Shop), unwritten, \$3,389 to \$4,148.

*Open to residents and non-residents of New York State.

**Appointments to Junior Pharmacist will be made at \$3,389, two salary steps above the entrance salary of \$3,086. There will be three annual increases to \$3,845.

Applications for unwritten exams will be accepted to September 22.

Applications for the following State exams will be received from the public until Friday, August 3. The entrance salary, and the pay after five annual increments, are specified. The exams will be held on Saturday, September 8.

4160. Gas Tester, Public Service Commission. Vacancies: One in Albany; \$2,934 to \$3,698. Requirements: High school graduation or an equivalency diploma plus: a bachelor's degree in mechanical or chemical engineering; or two years of experience in the engineering or commercial department of a gas company including some experience in testing of gas for heating value and chemical constituents, operation and adjustment of recording calorimeters, use of monoxide detecting devices, and related chemical laboratory work; or an equivalent combination of such training and experience. Fee \$2.

Fred Krumman Named Head Of Mental Hygiene Assn.; Broad Action Program Begun

ALBANY, July 16 — A general meeting and election of officers of the Mental Hygiene Association was held at the DeWitt Clinton Hotel, last week.

The following slate of officers was elected:

President, Fred J. Krumman, Syracuse State School; 1st vice president, Biagio Romeo, Psychiatric Institute; 2nd vice president, Lida C. MacDonald, Brooklyn State Hospital; secretary-treasurer, Morris Blust, Marcy State Hospital.

Others Selected

Also, executive committee: John Graveline, St. Lawrence State Hospital; Charles Ecker, Syracuse State School; Walter Jenner, Syracuse State School; Leo Donohue, Pilgrim State Hospital; Irving Scott, Creedmoor State Hospital; Raymond Murphy, Middletown State Hospital; Beulah Bedford, Craig Colony; Thomas Conkling, Brooklyn State Hospital; Sidney Alexander, Psychiatric Institute; Robert Soper, Wassala State School.

Mr. Conkling presided. He suggested that a Mental Hygiene Committee be set up within each geographical area. He said this is not an attempt to break away by the Mental Hygiene Association from the CSEA, but only a means of holding more meetings of the Mental Hygiene groups.

Present were representatives from Middletown State Hospital, Psychiatric Institute, Wassala State School, Creedmoor State Hospital, Brooklyn State Hospital,

Craig Colony, Marcy State Hospital, Syracuse State School, Harlem Valley State Hospital.

Frederick J. Walters of Middletown suggested stronger activities to improve Mental Hygiene salaries.

The following Steering Committee was appointed by the president: Mr. Conkling, Mr. Ecker; Vito Ferro, Gowanda State Hospital; John O'Brien, Middletown State Hospital, Mr. Romeo, Miss Bedford, and Arthur Cole, Marcy State Hospital.

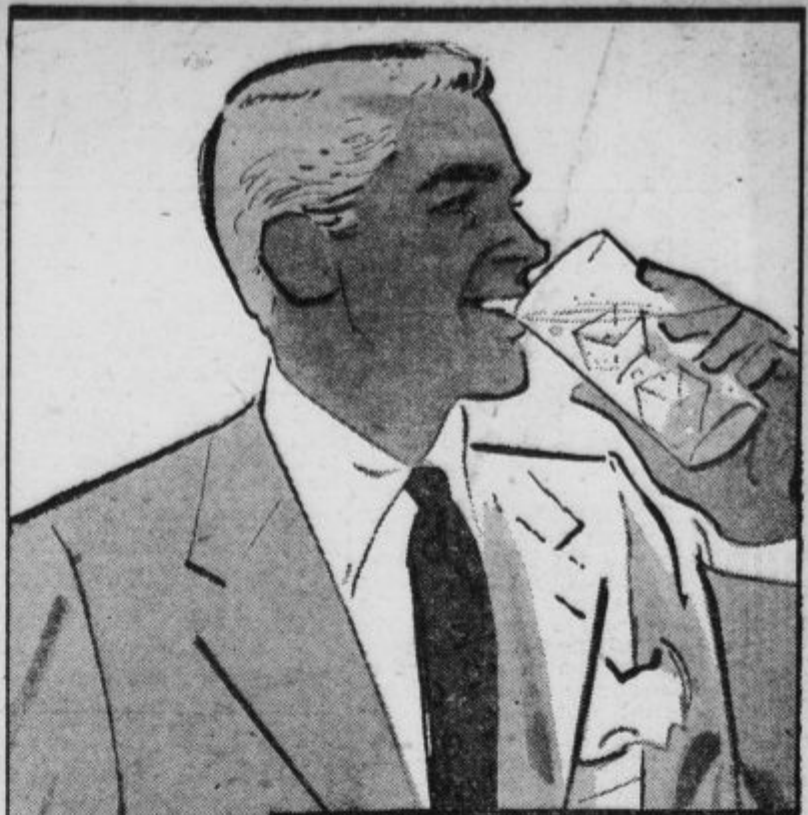
An installation dinner is planned in Albany in October with all Mental Hygiene chapters invited.

Arnold Moses of Brooklyn State Hospital reported on the split-shift grievance, now in the hands of the Commissioner.

Efforts were reported on obtaining a meal ticket system whereby employees would not be compelled to pay for meals they did not take. It was also suggested that compulsory meals for specific groups, such as food service employees, be eliminated.

The following legislative committee will act on resolutions in behalf of Mental Hygiene employees: Mr. Alexander, chairman; Miss MacDonald, Mr. Krumman and Irving Scott. All correspondence regarding resolutions should be forwarded to the chairman for presentation before August 12.

A motion was made for a mandatory 40-hour week for all Mental Hygiene employees. A resolution was adopted that changes be proposed in the Civil Service Law regarding pensions, or occupational injury and disease,



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