

Civil Service LEADER

America's Largest Weekly for Public Employees

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Craig Cohen, ...port

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Public Works Again Denies Signing "Bill of Rights;" Says It Is Not Signing Any Future Agreements

By PAUL KYER

ALBANY, Sept. 26 — Continued claims by an Upstate union local that it had signed an employee "Bill of Rights" with J. Burch McMorran, superintendent of Public Works Department, was again denied emphatically by a Department spokesman last week.

In two publications, one local and another nationwide, Council 50 of the AFSCME, claims this month that a (press) release signed by the head of Council 50 and Mr. McMorran called for "the drawing up of an extensive union-management agreement on a statement of labor relations policy."

Such claims by the union were denied by the Department of Public Works in August and were emphatically re-denied by a Department spokesman to The Leader last week.

"The August statement by this Department was a press release—that's all," the spokesman told The Leader. "And we have no intention in this Department of signing anything leading to any agreements in the future."

The Department's man said that Public Works had agreed to spell

out its personnel practices but that in listing these practices there was "essentially nothing new to be stated."

Wording Changed

In its local publication, the union announced that it had been recognized as an employee representative. In the national publication, the word "an" was dropped so the statement read "recognized as employee representative," indicating that the union was the sole Department employee representative in New York State.

"We recognize no employee organization as sole representative of anybody," said the Department.

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State's Approach To New Attendance Rules Is Termed 'Picayune'

ALBANY, Sept. 26 — Current proposals from the State Civil Service Department for amending the State's attendance rules have met with something less than enthusiasm from the Civil Service Employees Association.

In a letter to Edward D. Meachem, director of the Department's Division of Personnel Services, Joseph F. Feily, CSEA president, termed the State's approach on such matters as uniform tardiness rules and overtime payments as "picayune" and came up with some suggestions of his own.

Mr. Feily also registered ob-

jections to some of the suggested amendments.

CSEA Stand

Here is his reply to the Department's request for an Association viewpoint on the proposals:

Our Association has considered the proposed amendments to the Attendance Rules embodied in your letter to the Personnel Council, dated October 5, 1959.

In reply to your letter of June 2, 1960, we wish to advise that the following are our comments and requests relative to these tentative proposals:

1. We have no objection to the establishment of uniform tardiness rules providing the uniform rules adopted are reasonable and not picayune. We note that the suggested uniform tardiness rules are a slight improvement of those which were previously recommended by your Division and are in effect in many agencies.

2. We are completely opposed to the double penalties provided under the suggested uniform tardiness rules.

Tardiness Leeway Wanted

3. We recommend that the uniform tardiness rules provide that a 3 to 5 minute leeway be allowed relative to arrival at work in the morning and return from lunch. Due to delays encountered in

traffic and in transportation available, employees cannot schedule their arrival exactly on the minute work hours begin. Thus, they arrive before starting time on most days and so are not tardy. We are also sure that due to the pressure of business on many days they leave some time after the work hours end. We think that the recording of tardiness of 1 and 2 minutes is ridiculous and a waste of State funds.

4. We are opposed to the provision that no employee in a position over Grade 26 shall earn overtime. We believe that there are professional type employees in these higher grades who at times are required to work overtime and they should be paid for such overtime work.

Wants 'Reasonable' Proposals

5. We also feel that the adoption of Attendance Rules should not be forced on agencies who feel that they do not need them.

In general, we feel that the proposed uniform Attendance Rules are still picayune and that more reasonable rules should be proposed by your Division and adopted by the Civil Service Commission, if uniform rules are to be imposed on the various agencies.

Urges State Pay Findings Be Given To Legislators

Legislation which will require that conclusions drawn by the State Director of Compensation and Classification from his annual salary study be given to all the State's legislators is urged in a resolution that will be approved

by more than 700 delegates who will attend the annual meeting of the Civil Service Employees Association next week at Kiamasha Lake, N.Y.

Current practice in the State has been to allow the results of the Director's salary survey to be seen publicly. What neither the Employees Association or the legislators know, however, is what conclusions and recommendations are drawn by the State from the report.

The Employees Association contends that the Legislature cannot properly measure the need and fairness of salary recommendations from the Administration or any other source without the authoritative, and presumably unbiased, conclusions drawn comparatively by the Director of Compensation and Classification.

Favors Workers

For instance, this year the Administration announced its stand on salary increases before the

(Continued on Page 16)

Safety Div. Fills Field Post From List

ALBANY, Sept. 26 — Francis Brown of West Carthage has been named field representative of the State Division of Fire Safety by George H. Proper Jr., acting director. The starting salary is \$5,516 a year.

Mr. Brown was selected from a Civil Service eligible list. He will work with county fire coordinators and local fire chiefs in a nine-county area of Northern New York.

He is an experienced fire official, having served as chief of the West Carthage Fire Department.

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Rockefeller, Feily Honor Jewish High Holy Days

Gov. Nelson A. Rockefeller and Joseph F. Feily, president of the 90,000-member Civil Service Employees Association, in issued statements last week paid honor to Jewish citizens of the State, who are observing the High Holy Days of their faith.

Mr. Feily declared that "the sincerity and dedication through which those of the Jewish faith have contributed so much to our great country is aptly expressed by the manner in which they devote themselves to these Holy Days.

In the time of self-study and reflection now occurring, we honor the Faith they have kept burning for these thousands of years and which is so important to the heritage of us all.

Governor Rockefeller's statement declared:

The approach of the year 5,721 in the Hebrew calendar affords me the welcome privilege of expressing the warm neighborly feelings of New York people, regardless of their faith, for our Jewish neighbors.

The High Holy Days, Rosh Hashonah and Yom Kippur, provide an occasion for considering one of the great miracles of Almighty God, the survival of the Children of Israel as a people through fifty-seven centuries of trials and tribulations, persecutions and exiles.

In the almost six millennia of Jewish history, far more numerous and once powerful races have vanished. The

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Albany Newsmen Democrat Researcher

ALBANY, Sept. 26 — William Lowenberg Jr., Albany newspaperman and legislative correspondent for the Albany Times-Union, has been named director of research for the Democratic legislative leaders. His salary will be \$12,000 a year.

Mr. Lowenberg, 43, has been a member of the Times-Union editorial staff for 25 years. He is widely known in State Government circles, having written many civil service articles.

GUESS WHO?????



You may not believe it, but in his less bucolic moments the Clem Kaddidhopper at the piano here is none other than Dr. Theodore Wenz, treasurer of the Civil Service Employees Association. Ted's costume and pose were necessary for the homilies he delivered for the amusement of those attending the recent steak roast of the State Department of Education.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

U.N. Fireworks Sets Cadet Program Back Three Weeks

The fireworks at the United Nations last week and this week have set back progress of the New York City Police Department's new police cadet program by about three weeks, a spokesman for the Police Academy told The Leader last week.

Out of the group that applied last spring for the cadet examination, the Police Department expects to appoint about 200. Appointments had been scheduled for Oct. 10, but the United Nations General Assembly meeting, with the resulting security problems for the police Department, will push them back to the end of October or the beginning of November.

A total of 223 candidates passed the medical examination, which has now been completed. Character investigations of the candidates are going on now. There will be no physical examination.

To date, 30 prominent New Yorkers have volunteered and been approved by the Civil Service Commission as members of the interview board that will recommend cadet candidates for appointment. Another 15 examiners are needed.

Teachers Union Fights Merit Pay

A telegram urging rejection of the merit pay plan for teachers was sent last week to the State Council of City and Village School Superintendents meeting at Saranac Lake by Abraham Lederman, president of the Teachers Union of New York City and Rose V. Russell, legislative representative. The merit pay plan had been recommended by the resolutions committee of the Superintendents Council.

"All experience with teacher merit pay plans has demonstrated that it is impossible," the telegram said, "to administer objectively and fairly; opens a Pandora's box of mutual suspicions, rivalries and distrust; lowers pupil and community esteem for overwhelming majority of teachers and serves as brake on achievement of decent professional salary schedule. Most school districts that have tried merit pay have soon abandoned it. The claim that the 'public' wants it is without foundation."

"The Teachers Union of the City of New York urges rejection of your resolutions committee recommendation and full effort by the State Council of Superintendents behind the campaign for a basic professional salary scale of at least \$6,000 to \$12,000 for the entire teaching staff."

Lyons Law Waived For 3 Appointees

Three New York City civil servants do not have to worry about the Lyons Residence Law. One is

the new Acting Purchase Commissioner, Roger J. Browne. About a week ago, the City Council ratified a Board of Estimate resolution exempting Mr. Browne, who lives in Garden City, Long Island, from the law.

Mr. Browne was named Acting Purchase Commissioner in May after Mayor Wagner had suspended Commissioner Joseph V. Spagna in connection with investigation of his Department's policies in buying rock salt.

Besides requiring rank and file competitive employees to live within the five boroughs, the Lyons Law requires appointees to have lived in the City at least three years prior to the date they are appointed.

The Council also waived the Law for the newly-appointed Deputy Police Commissioner in charge of the Division of Licenses, Edward J. McCabe. Mr. McCabe has not lived in the City for the requisite three years. He is a native of the Bronx, however.

Another appointee has been exempted from the Law. He is D. Robert H. Green of Madison, Conn., who was named recently as assistant secretary of the Health Research Council in the Health Department.

New Police Brass

The new Deputy Police Commissioner in charge of the Department's division of licenses is Edward J. McCabe. He was sworn in Sept. 9 by Commissioner Kennedy.

Mr. McCabe, a native of the Bronx, recently retired from the Federal Bureau of Investigation after more than 25 years of service. He was once second in command in the New York City office of the F.B.I. and his last position was as agent in charge of the F.B.I. office in New Haven, Conn.

Robbins of Housing Talks on Integration

The Housing Authority's "positive policy of achieving housing integration" was described to an audience of labor union officials and social workers recently at the Civil Rights Conference of the New York City Labor Council by Ira S. Robbins, a member of the Authority.

The Conference was held in the Hotel Manhattan Sept. 17.

The Labor Council was one of 26 leading civil rights and public interest organizations which recently endorsed the Housing Authority's tenant integration program.

"The principle of integration is a built-in ideal of the Authority," Mr. Robbins said. "It is ingrained in our philosophy and is woven into our programs and day-to-day operations."

Fire Dispatcher Dance

The Fire Dispatchers Association, Local 949, will hold its annual Dinner Dance in The Boule-

Wins \$16,666 Back Salary From State

Schuyler B. Patterson, a former Lieut. Commander in the Navy, has settled an action with the State Division of Housing in which the Division agreed to pay him \$16,666.66 for sixteen months back pay. The settlement was negotiated by William C. Robbins, Assistant State Attorney General and Harold L. Herzstein, of Manhattan, Mr. Patterson's attorney. The settlement was negotiated in the Albany County Supreme Court just before the case was about to be tried before a jury.

Mr. Patterson had been the Public Relations Officer of the Division of Housing until January 28, 1959, when he was notified that his services were terminated. A new Commissioner had just been appointed. No charges were served upon him as is usually required in the case of an employee who is a veteran.

Charged Title Switch

The Division took the position that no charges were necessary because the job had been abolished. Mr. Patterson charged that the job had really not been abolished and that functions of his old job were now attached to a job with a new title, in which there was a new employee.

The law requires that any money earned by an employee following an unlawful discharge, must be deducted from the amount being paid him.

The settlement has been approved by an order made by Judge Kenneth MacAffer of Albany the order directs Mr. Patterson's reinstatement. Mr. Patterson immediately filed a resignation. He is now engaged in the public relations business privately.

vard, 94-05 Queens Boulevard, Elmhurst, with the blessings of the Fire Department.

The dance will be held at 8 p.m. Thursday, Nov. 10. The Fire Department has granted permission to Association members to sell tickets to civilian and uniformed members of the Department.

P.B.A. Installation Dance Postponed

The 66th Annual Installation Dinner Dance of the New York City Patrolmen Benevolent Association, scheduled to be held Tuesday evening, Sept. 27, in the Waldorf Astoria Hotel, has been postponed.

The postponement results from the heavy schedule of overtime the Association's members are working to guard foreign dignitaries here for the United Nations General Assembly meetings last week and this week.

Most other Police Department line organizations that have meetings scheduled during this time are going ahead with their plans. But the P.B.A., with nearly 100 percent of police patrolmen numbered among its members, was forced to cancel.

It is expected the dinner dance will be rescheduled to a date in the near future.

Westchester Man Remains Head of Health Conference

ALBANY, Sept. 26 — Dr. William A. Brumfield Jr., Westchester County Health Commissioner, has been reelected president of the Annual Health Conference Inc.

The conference is a non-profit organization chartered by the Secretary of State.

Other officers are: Vice president, Dr. Thurston L. Keyes, president of the State Health Officers Association; secretary, Dr. Granville W. Larimore, deputy commissioner, State Health Department; assistant secretary, Dr. James J. Quinlivan, also of the State Health Department; treasurer, Marion L. Henry, State Health Department.

Clifford M. Hedge was reappointed executive secretary of the conference, which will convene next in June, 1961, in Rochester. The conference, called each year by the State Health Commissioner, brings together about 2,000 physicians, nurses and other public health workers from communities throughout New York and adjacent states.

Heller New Manager of Vets Unit

Dr. Bernard I. Heller, director of professional services at the Veterans administration outpatient clinic, 35 Ryerson Street, Brooklyn, has been appointed manager of that station. Dr. Heller succeeds Dr. Philip R. Casasa, who was recently appointed manager of the Veterans administration hospital in Brooklyn.

He served as assistant chief medical officer at the same regional office from June 1955 to November 1956. Dr. Heller then held the position of assistant director of professional services at the VA Outpatient Clinic from Dec. 1956 to July 1959. Since July 1959 to the present he has served as director of professional services at that station.

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CITY EMPLOYEE EVENTS CALENDAR

- POLICE EMERALD SOCIETY**, Annual Dance, City Center Ballroom, 135 W. 55th St., Manh., Wednesday evening, Oct. 5.
- POLICE BENEVOLENT ASSOCIATION**, Port Authority, 20th Annual Reception and Dance, 8:30 p.m. Friday, Sept. 30, Schuetzen Park, 32d St. and Hudson Blvd., North Bergen, N. J.
- INTERNATIONAL ASSOCIATION OF MACHINISTS**, Municipal Lodge 432, Executive Meeting, Machinist Bldg., 7 E. 15th St., Manh., 7:30 p.m. Wednesday, Sept. 28.
- COLUMBIA ASSOCIATION**, Sanitation Dept., Monthly Mass Meeting, 175 Oxford St., Bklyn., 8 p.m. Thursday, Sept. 29, refreshments.

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CORRECTION CORNER

By JACK SOLOD

Thoughts While Shaving

SULLIVAN COUNTY WITH its large hotels and convention business looks like a political battleground. Gov. Rockefeller and Henry Cabot Lodge one day followed by Robert Kennedy and Franklin D. Roosevelt Jr., also addressing various groups, Lt. Gov. Malcolm Wilson, Budget Director Norman Hurd, Senator Joseph Zaretzki. Albany comes to the Catskills . . . Joe Feily C.S.E.A. President has come up with a top resolution for the 1961 legislative session. Guaranteed half-pay upon retirement, everybody likes this one . . . State Wide Prison Assn. informs me that Federal Prison officers get \$6,800 yearly top pay . . .

HOUSING OFFICERS IN New York City whose duties are to patrol housing projects and report violations have a new wage scale of \$4,792 to \$5,992 yearly . . . Administration sources admit tax money is "coming out of their ears," but point to a rebate which may run as high as 90 million dollars . . . Classification study last year showed State workers behind 10 percent in pay, add to this the 2 percent consumer price index increase, plus the 3 percent salary raise in industry, makes State employees 15 percent behind private industry this year. The retirement contribution taken over by the state last year is said to cost 3 percent; this would leave state workers still at least 12 percent behind.

NEW YORK CITY CORRECTION officers in 1/2-page ad calling for "equalization of pay" with police and firemen, they receive \$6,503 yearly while police and firemen get \$6,706 . . . State Comptroller, Arthur Levitt's proposal for a non-contributory pension system hailed by civil servants throughout the state. Under this plan the state would pay full cost of retirement . . . State female Correction officer list established with 134 names . . .

YOURS TRULY AND LT. GOV. Malcolm Wilson discussing equalization of pay at the Grossingers Hotel . . . Gerald Farley, long active in fighting for improved standards for all correction employees now a deputy Warden in N. Y. City Correction Department. . .

Nassau Chapter's Dinner And Installation Oct. 8

On Saturday, October 8, Nassau chapter of the Civil Service Employees Association will hold its installation of officers and a dinner-dance at Carl Hoppl's Restaurant in Baldwin Long Island.

Irving Flaumenbaum, president of Nassau chapter will be installed for his fourth term of office as will many of the other officers.

The guest list includes members of the State Legislature, as well as many high ranking officials of Nassau County and its political sub-divisions.

Included among those who have indicated that they will be present are Speaker of the Assembly Joseph Carlino and his wife; Senators Daniel Albert and Edward Speno; Assemblyman John E. Kingston, Edwin J. Fehrenbach, Francis P. McCloskey and Palmer D. Farrington and their wives. Mary Goode Krone, who is one of the members of the New York State Civil Service Commission. John J. Burns Supervisor of the Town of Oyster Bay; Clinton Martin, Supervisor of the Town of North Hempstead, Joseph A. Suozzi, Mayor of the City of Glen Cove and a member of the Nassau County Board of Supervisors; George D. Smith.

Howard G. Wilson and John R. Niesley members of the Nassau County Civil Service Commission. Harry Albright and Harold Herzstein, attorneys for the Civil Service Employees Association; Thomas Gravagna, president of the Nassau County Patrolmen's Benevolent Association.

County Executive A. Holly Patterson has indicated that he may also be present although he has

Westfield Visitor

ALBANY, Sept. 26 — Dr. John P. Lambert of Mount Kisco has been appointed by Governor Rockefeller to the board of visitors of Westfield State Farm. He will fill the vacancy caused by the resignation of Dr. Raymond Sobel of Chappaqua.

State Excuses Those Delayed By Hurricane

ALBANY, Sept. 26 — Governor Rockefeller has authorized heads of State Departments and agencies to excuse without penalty or charge against credits any unavoidable tardiness or early departure from work due to conditions created by the hurricane on September 12.

As a general policy, the Attendance Rules for Employees in New York State Departments and Institutions, as promulgated by the Department of Civil Service, provide that time off on account of extraordinary weather conditions may be granted only if the employee charges such time off to accumulated credits.

In waiving this provision, the Governor took into account the unique character of the storm and the possible hazards and serious inconvenience faced by many State employees because of the extraordinary disruptions of communications and transportation caused by Hurricane Donna.

One of the areas hardest hit by rains from the hurricane was Greene County. Governor Rockefeller has stated the 1961 Legislature will consider special statutes to permit state aid to the community.

Clute Named New University Trustee

ALBANY, Sept. 26—Warren W. Clute Jr. of Watkins Glen has been named to the board of trustees of the State University. He succeeds Joseph J. Myler of Rochester, whose term expired in June. The appointment requires Senate confirmation.

Mr. Clute is a former chairman of the Finger Lakes State Parks Commission and a member of the State Council of Parks. He is a member of the Schuyler County Republican Executive Committee.

Aides Said Not Negligent In Craig Colony Deaths; Governor Asks Precautions

ALBANY, Sept. 26 — Governor Rockefeller has alerted all state institutions to take every possible precaution to prevent another Craig Colony tragedy.

The Governor referred to the recent accidental death of five young male patients at the institution, who died in heating tunnels.

Workers Exonerated

In making public the reports of two investigations into the tragedy, Mr. Rockefeller indicated that state employees were in no way negligent. He declared:

"These reports indicate that apparently a youthful sense of adventure led these boys to disregard or overcome a whole series of safety precautions or barriers designed to prevent mishaps, and to make their way with great difficulty into the labyrinth of heat tunnels where death awaited them."

Two investigations were conducted at the request of the Governor by the State Mental Hygiene Department and the State Public Works Department.

Department Report

In its report, the Mental Hygiene Department stated, in part:

Investigation revealed that the boys had gained entrance to the heating tunnel through a complex series of connections. All indications are that they first gained entrance to a locked basement of the Oneida kitchen through a broken basement window at the southeast corner of the building by squeezing between the horizontal grating covering the window well and the window itself. Because of the smallness of the opening, they had to slide through the aperture one at a time, after which they dropped to the floor below—a distance of some three feet.

They then apparently diagonally

crossed the kitchen basement floor. Evidence indicates they then clambered over asbestos-covered pipes to a 70-foot-long, 4-by-4-foot open crawl space. This space opened into a locked basement of the Cayuga building where there was a drop of five and one-half feet to the basement floor. They then apparently followed the basement wall to a walk-in tunnel. This tunnel carries heat and hot water pipes from the hospital power house to various buildings. It is apparent from the foregoing that there was no easy access to the tunnel.

"This unfortunate event has been most distressing to all of us. The department and the hospital employees, who are devoted to these young patients, share the grief of their families over their tragic death."

The Mental Hygiene report was signed by Dr. Paul Hoch, state mental hygiene commissioner.

The Public Works investigation, which concluded that the tunnels were designed and constructed in the usual manner and never were intended for use by unauthorized persons, was made by L. J. Honan and R. Jackson.

Committee Meets On Nurse Pay

Better salaries for the nursing profession in state service was the object of a recent meeting of the Special Nurses Committee of the Civil Service Employees Association.

The meeting was headed by Sam Cipolla, of Craig Colony. Also, in attendance at the meeting were, Harry Crist, Laura Kampe, Isabel Moore, Eva Noles, Margaret Gourlay, William Rossiter, Consultant. This is the second meeting held by this committee.

Appeal Evaluated

The committee carefully evaluated the ingredients of the salary appeal which they are now preparing, which is expected to include statistical information on the alarming number of vacancies that now exist in the State service, the increase in duties and responsibilities of nurses in the State service, and the importance of the type of nursing that is done. They also expect to express the need of a better salary arrangement in light of the fact that the nursing profession is having increased educational demands placed on it. The Nurses' Committee also expects to submit salary comparison information on other public jurisdictions.

Hopes For Action

While no definite date has been set by the committee for submitting the salary appeal to the State Committee of Classification and Compensation, Chairman Cipolla did express the hope that the brief, which is now well underway, would be forwarded to the Civil Service Department soon.

Staff members also in attendance at the committee meeting included, Jesse McFarland, Senior Administrative Assistant; and Thomas Coyle, the new Salary Research trainee.

Central Conference Examines Its Uses And Future Goals

The Central New York Conference of the Civil Service Employees Association held its most successful Fall meeting in years at The Beeches, Rome, recently. The attendance was also notable.

The President's session started promptly at 10:00 A.M. with President Florence A. Drew presiding. CSEA Vice President Ray Castle acted as discussion leader. The President's meeting is a regular feature of Central Conference operation and provides a forum for open discussion of Chapter problems. It also gives an opportunity for informal discussions on items to be presented at the Business meeting of the Conference which is held in the afternoon. In addition to Chapter matters, the Chapter officers present discussed the John J. Kelly, Jr. Memorial Fund and other items to be considered at the CSEA Annual Meeting.

Grievance Machinery Discussed
Another item of discussion was the new CSEA policy of legal

representation in grievance proceedings under specific conditions. There was unusual interest in this matter because the new policy originated through a resolution passed by the Central Conference. It benefits all State employees and their co-workers in the political sub-divisions. It was emphasized that chapter presidents should exercise the same close scrutiny given to applications for legal representation at disciplinary proceedings.

The customary informal Conference luncheon was attended by 61 officers and delegates.

Rewarding Sessions

The afternoon Business Session was conducted by Conference President Florence A. Drew in the Copper Room of the Beeches. The Conference unanimously adopted a resolution of condolence to the Central Conference County Workshop on the death of Welthia Kip, St. Lawrence County pioneer worker in County Civil Service

and a loyal and strong supporter of the Civil Service Employees Association. The newly appointed Chairmen of the Central Conference Committees were introduced and the full round of business was conducted.

The Central Conference County Workshop took place in the Stag Room under the direction of Workshop President S. Samuel Borelly. Feature of the meeting was the seminar conducted under the direction of President Borelly with Frank Dulin, Mayor of Utica and Charles Lannigan, Mayor of Rome as panelists. Many comments were heard that this was one of the most rewarding sessions ever conducted by the Conference Workshop and this was the opinion of President Joseph F. Feily, who was in attendance at the meeting.

Co-operation Stressed

The two groups joined in the Copper Room for a joint session

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U.S. Service News Items

By CLYDE H. REID

Sixteen states and the district of Columbia now pay maximum weekly workmen's compensation benefits of \$50 or more. Fourteen pay between \$40 and \$50 and 21 jurisdictions allow between \$30 and \$40 according to reports recently released by the U.S. Labor department.

The Federal employee who travels now has the discretion to use coach tourist or first-class flights to meet his schedule. He isn't required to use the lower fare flights. This modification came about after a few solid groups of federal employees got behind Eugene Lyons, the President's personal advisor.

Federal power is making flu shots available to its employees at a total cost of only 90 cents for the two injections. Employees in Washington are already getting theirs, soon perhaps, they will be available for New Yorkers.

Must Pay Insurance

In Decision No. 143320, the Comptroller General has ruled that the cost of flight insurance is not chargeable to Uncle Sam in the case of a Federal employee who must use a plane on official business.

Rep. Ludwig Teller (D-N.Y.) is the sponsor of a bill, endorsed by many employee groups, to give Federal workers optional OASI coverage. Teller was defeated for renomination. It is believed that similar bills will be introduced by members next year.

The National Federation of Federal Employees, American Federal of Federal Employees and the National Association of Internal Revenue Employees have all gone on record as favoring optional OASI coverage for Federal workers. (This is quite a switch from the stand they took a few years back.)

John J. Ryan, who recently retired from the U.S. Army's terminal command in Brooklyn, is a native New Yorker. He attended St. Francis Xavier Academy, then worked in a law office—before he enlisted at 19 in the Navy. *his photo on this page.*

Robert K. Christenberry, Postmaster of New York announces that as a result of stringent import control regulations by the Columbian customs authorities, many parcels are being returned from that country as prohibited.

Honor Investigators

Friends and associates at the U. S. Department of Labor's wage-hour and public contracts divisions paid tribute to former investigators Rebecca L. Landow and Faith L. Manley upon their retirement from federal service at a dinner recently in the Brass Rail restaurant.

Mrs. Landow, a native New Yorker, served with the wage-hour division since 1940 and was last assigned at the Bronx Field Office. She resides at 133 Clarke Place, Bronx 52, New York.

Mrs. Manley, a native of Vermont, was with the agency since 1939 and in recent years had been working at the Manhattan Downtown Field Office. She resides at 30 Charlton Street, New York 14, New York.

From Washington comes news that Pentagon officials have become pessimistic over the once hopeful prospect of raising funds to re-hire Federal workers who were either dismissed or given a cut in rank.

The person to thank for this is Major Gen. John B. Medaris, who has made it clear to pentagon

big-wigs he believes the nation's defenses could be strengthened if nine out of ten jobs in the pentagon were done away with.

Medaris retired recently as chief of the Army's Ballistic Missile Agency. He is now president of Linel Corp.

John J. Whalen, presently assistant manager, Veterans Administration Hospital, Conandagua, New York, has been appointed manager, VA Hospital, Sunmount, New York.

Mr. Whalen was born June 8, 1918 in Troy, New York. He attended 8th New York Institute, American College of Hospital Administrators, the 8th Interagency Institute for Federal Hospital Administrators and Educational Institute, American College of Hospital Administrators.

More Compensation

As of Oct. 1, a bill signed by the President which liberalizes compensation payments to federal employees or their survivors for injury or death resulting from on the job accidents, goes into effect.

In some instances the wage-base upon which the claim was computed, will be increased by 30 per cent.

Eighteen employees of the Military Medical Supply Agency of Brooklyn received superior accomplishment awards recently. The highest money award went to Sidney Finkel of the technical department—it was \$250.

Internships in pharmacy are being offered by the Bronx Veterans Administration Hospital according to Dr. A. M. Kleinman, manager.

Appointments are part-time, 2,028 hours per annum not to exceed one year. Candidates for appointment are subject to the following conditions: (a) must have completed a four year course in pharmacy and hold a baccalaureate degree from a school accredited by the American Council on Pharmaceutical Education; (b) must be a citizen of the United States; (c) must be physically able to perform efficiently the duties of the position. (They are not required to be registered pharmacist.)

Two applications for Federal Employment, SP 57, together with a transcript of college records, should be submitted to the Personnel Officer at the hospital no later than October 1, 1960.

Federal Bureau of Investigation Assistant Director Cartha DeLoach has called on every government worker to be the "eyes and ears" of the FBI by being alert for fellow employees who might make "possible dupes and follis for communists or espionage agents."

Mr. DeLoach added however, "the FBI abhors whispering campaigns, rumor mongers and vengeful individuals and certainly there is no room for vigilante groups or kangaroo courts in the structure of our government."

Top Performances

Miss Lillian A. Kuc, daughter of Mr. and Mrs. Joseph Kuc of 459 Hoyt Avenue, Staten Island, has received a Department of Army Performance Award Certificate and cash award for sustained superior performers during the past year. She is secretary to the Assistant Chief of Staff G-4 (Supply and Logistics) Officer of the First United States Army.

Miss Kuc is a graduate of Julia Richmond High School in New

York City. Before coming to Governors Island in 1943 as an Army civilian employee, she had worked for the Polish American Aid Fund Fraternal Insurance of New York, which is now the Polish National Alliance of Brooklyn. Her parents came to the United States from the vicinity of Krakow, Poland.

And on Governor's Island, Miss Dorothy A. Berrien of 53 W. 143rd Street, New York City, First U. S. Army employee assigned as an editorial clerk in the G-2 (intelligence) Section, was recently awarded \$20 for an accepted suggestion to summarize an information card index pertinent to her office.

Brooklyn Army Aide Cited Posthumously

A \$500 special act award has been made posthumously to Samuel Goldstein, former assistant chief, Mutual Security Division, U.S. Army Oversea Supply Agency, New York (USAOSANY) at the Brooklyn Army Terminal for "devising and obtaining acceptance throughout the U. S. Army supply system of a new and improved system of identifying Mutual Security requisitions."

The check and citation, approved by the Department of the Army, were presented to Mrs. Goldstein at her home in Brooklyn, by Ted Grossman, assistant chief, Supply Division, and Ed Bashner, chief, Systems and Programs Branch, Data Processing Division, USAOSANY.

The award was the first ever to be given posthumously to a civilian at the Brooklyn Army Terminal. Mr. Goldstein suffered a heart attack at the Terminal on July 1, 1960, and died several hours later in the hospital.

Bostelman Wins Service Citation

The Second Annual Award for outstanding Federal Service was presented to Carl J. Bostelmann of Boonton Township, Morris County, New Jersey, at the September 20 meeting of the Federal Business Association of New York by Colonel Paul Akat, USAF, Pres-

dent of the association, announced.

The ceremony was held at the Officers' Club, Ft. Hamilton Army Base, Brooklyn, New York. The award is granted each year to sustained competence and contribution to the principals of service to the public.

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NFFE Resolves It Will Strengthen Our Federal Civil Service System

Resolutions calling for important improvements in and strengthening of the Federal Civil Service system were adopted by the National Federation of Federal Employees, which has just concluded sessions of its biennial convention in New York City.

The NFFE called for pay policy designed to attract and hold the most qualified employees to carry out the vital functions of the Federal Government. Numerous resolutions also were adopted outlining the need for specific and detailed improvements in both the Classification Act and in Wage Board policies and procedures.

Strong support of the merit system in Federal Government employment and vigorous opposition to "raids on the civil service system for patronage purposes," was voiced by the NFFE.

At the same time, the NFFE urged that "all Federal positions in the civil service except those of a policy-fixing or determining nature shall remain under the competitive civil service system."

In other resolutions the NFFE called for:

Hatch Act Support

Continued support of the Hatch Act; opposition to the Clark Bill, which would repeal the civil service law and transfer most Civil Service Commission functions to a single Director in the White House; inclusion of Selective Service employees in the career civil service system; and opposition to certain discriminations against women employees in the Federal Service.

The NFFE also went on record as favoring a shorter work day and week for both classified and wage board employees; the granting of 26 days annual leave to all employees regardless of length of service; and expressed continued opposition to the locality wage principle for classified employees.

The organization reaffirmed its previous stand against crediting of unused sick leave for retirement or other purposes. The NFFE holds that providing compensation for unused sick leave could seriously

jeopardize the present right of unlimited accumulation of such leave.

Practice Opposed

Strong opposition was voiced to the growing practice of "contracting out" Government work to private industry. Also, the NFFE reaffirmed its vigorous stand against the use of military personnel in civilian positions in the Federal service.

In other resolutions the NFFE urged:

Action to maintain the purchasing power of Federal retirement annuities.

Meaningful increases in pay in grade promotions.

Improvements in the Federal employee health benefits and life insurance laws.

Payment of true time-and-one-half for overtime.

Legislation for the recognition of employee organizations.

Repeal of the provisions of the Whitten amendment relating to promotions.

Increased per diem allowances.

Improvement in the merit promotion program.

Broad improvement of management-employee relationships in the Federal service.

Establishment of a career availability roster.

Action to prevent abuse of work measurement systems.

Adopt Merger

Enactment of legislation to authorize, at the option of the employee, social security payroll deductions in addition to the mandatory civil service retirement deductions, was urged. At the same time, the convention adopted a strongly worded resolution reiterating the NFFE's opposition to a merger of the two systems or placing them under the same administrative leadership.

Liberalization of the present age and service requirements under the Federal civil service laws was called for, as were optional retirement after 30 years of service regardless of age and the exemption of civil service annuities from Federal income tax.

The convention pledged concerted efforts to bring about a large increase in NFFE membership during the coming months, and took a number of positive steps in this direction. As a result, a substantial increase in NFFE organizing and membership-building activities is to be effected.

By unanimous action, the NFFE voted to maintain its independent status and extended an invitation to all eligible employees to join the organization.

tion Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.; two blocks north of City Hall and just west of Broadway.

NYC Sets Nov. 2 Filing Date For Investigator Jobs

November 2 is the date filing begins for the popular Investigator examination. Candidates who successfully pass this exam will be used to fill the 40 vacancies in the Department of Hospitals and other New York City agencies.

The salary for investigator is from \$4,250 to \$5,330 a year. Applications will be accepted from Nov. 2 to 22, and the written test will be held March 4.

Required are high school graduation, or equivalency, and either three years of experience or a baccalaureate degree, or an equivalent combination of education and experience. Those lacking up to one year of the requirements will be admitted to the exam, but must meet the requirements by the time of appointment.

After November 2 applications will be available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Performance Pays

Isador Schrader, 451 Kingston Ave., Brooklyn, N.Y., First U. S. Army civilian employed in the G-2 Section (Intelligence), here, recently received a check for \$150 for "outstanding and sustained superior performance of duty" from July 1959 to July 1960. He is a personnel security specialist in the Adjudication Branch.

City Has Continuous Filing Exams Open in 19 Different Fields

The City of New York has nearly 20 continuous filing exams, including two that will close this month or next, open for the filing of applications at the present time.

The jobs are in many different fields, in various departments of the City government, and applications will be accepted for varying periods of time, some until further notice.

The Exams

The complete list of exams, with the filing period, follows:

- Assistant architect, closes on Oct. 31, 1960.
 - Assistant civil engineer, to June 30, 1961.
 - Assistant mechanical engineer, Sept. 8 to June 30, 1961.
 - Assistant plan examiner (buildings), to June 30.
 - Civil engineering draftsman, closes on Sept. 27, 1960.
 - Dental hygienist, until further notice.
 - Family and child welfare workers, to June 30.
 - Junior civil engineer, to June 30.
 - Junior electrical engineer, to June 30.
 - Medical social worker, to June 30.
 - Medical social worker (welfare), to June 30.
 - Occupational therapist, until further notice.
 - Psychiatric social worker, to June 30.
 - Recreation leader, to June 15.
 - Social investigator, to June 15.
 - Stenographer, to July 27.
 - Typist, to July 26.
 - X-ray technician, until further notice.
 - Youth guidance technician, to June 30.
- While the filing periods are open, applications may be picked up and returned at the applica-

Bookbinder's Seamstress

The official announcement for an open competitive examination for bookbinder's seamstress, scheduled to open for filing of applications in November and December, was approved by the New York City Civil Service Commission last week.

The announcement will give applicants complete details on the test, including requirements.

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Note: Candidates for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of Laws of 1960.) Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be eligible for These Exams Even if Over Age Limits

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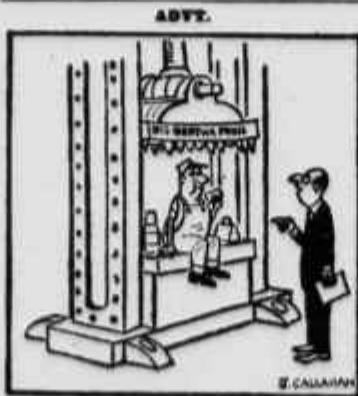
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TUESDAY, SEPTEMBER 27, 1960 31

Pay Study Findings Should Be Made Public

EACH YEAR, the State conducts what is known as a salary survey to gain some perspective on the relation between the salaries of public employees and their counterparts in private industry.

It has been the custom of the State to allow this survey to be seen—but the most important part of the study is kept private. The secret portion deals with the recommendations made from the survey by the State Director of Classification and Compensation.

There is little doubt that his conclusions would justify more money for most positions in the public service and it is obvious that this is why the conclusions are kept away from those it would benefit.

Legislation To Be Sought

The 90,000-member Civil Service Employees Association will seek legislation this year which will require that all Assemblymen and Senators receive copies of the State's salary conclusions and recommendations in order that these legislators can justly pass on pay increases.

Government-in-the-open has never been a strong point in New York State, something not beneficial to either the citizens or the state employees. If the state survey conclusions are in behalf of the public worker, then in all justice they should be submitted for perusal.

Comes Election Time...

THE RUMORS continue to fly concerning pension increases for retired City employees—including firemen and policemen and their widows, teachers, and most other City aides. The Board of Estimate continues to "study the situation" and Mayor Wagner, busy with the United Nations meeting and other emergencies, continues to postpone action.

The retired personnel who served the City well for many years continue to exist on pensions that were inadequate when they were granted and are ridiculous in terms of today's living costs.

Whether or not a pension increase is granted before the November election, these people are likely to carry their resentment of the long delay into the polls. They represent a sizable block of votes and could spell downfall for some of the officials responsible for the delay.

This issue doesn't seem to take very high precedence among City officialdom. To the pensioners, however, it means a great deal. A few dollars more a week for them is often the difference between just getting by and having a few simple luxuries.

It might be pointed out that in some cases, those on relief are getting more from the City than these pensioners get.

CIVIL SERVICE NOTES FROM ALL OVER

VIRGINIA — The state legislature has revised the retirement plan for state employees and teachers to provide an increase in benefits. Changes include survivor protection through a separate group life insurance plan and a change in the retirement plan itself, and a reduction in the qualifying period for disability retirement from 15 to 10 years, provided the employee takes a pre-employment physical examination.

MARGATE, England — The Town Council was so convinced the Town Hall staff was inefficient

that it called in an efficiency expert to remedy things. The expert's recommendations were two: give some of the staff a raise and fire 15 of the 30 members of the Town Council.

WASHINGTON — A memorandum of agreement covering wages, hours, working conditions, and the handling of grievances for employees of the Washington State Department of Labor and Industries was signed recently by Governor Rosellini and Department Director Jerry Hagan with the Washington Federation of State Employees.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Cites Plight of City Welfare Patrolmen

Editor, The Leader:

As the wife of a New York City welfare patrolman, I would take this opportunity to express my personal opinion about the heart-breaking working conditions that the Welfare police are enduring. My husband is on his job about a year and a half. During that time he has been assaulted numerous times and out on disability twice. As a patrolman he and I both realize that this type of job is more hazardous than a street patrolman yet the City does not feel inclined to acknowledge or correct these conditions.

The patrolmen are told because they are assigned to a social agency that they cannot perform a proper police function as such. Being a social agency does and should not alter the facts. My husband the other 60 patrolmen were sworn in to preserve the peace as other police. Due to the lack of proper police equipment, the ratio of assaults on the patrolmen is higher than it should be and will continue until either a patrolman or a staff member is either crippled or killed; then the city fathers will send their belated sympathy to the family in question.

They, as patrolmen, receive nothing resembling police pay, police pension, police status, police equipment, police promotional line, etc. My husband's take home pay is \$108.00 every two weeks, we are a family of three and therefore I must work in order to make ends meet. I know of one Welfare recipient as an example who gets a check of \$157.00 take home, my husband and I do not live beyond our means. When will the City Administration stop sitting on the political fence and declare themselves one way or the other as to what they intend to do?

MRS. ANNE BEZA
BRONX, N.Y.

Practical Nurse Calls For More Staff Attendant Jobs

Editor, The Leader:

I feel that the New York State licensed practical nurse should be upgraded for reasons that have been printed in your column for the past two weeks. She should be in the same grade as staff attendant if not higher.

In New York State institutions there are several who have staff attendant items and are also licensed practical nurses. Why not make more items for practical nurses? By doing this it would create vacancies for attendants who are eligible and on the waiting list for a staff attendant appointment.

LPN

Licensed Practical Nurse Assn. Speaks

Editor, The Leader:

In the "Letters to the Editor" column of The Civil Service Leader during recent weeks, several licensed practical nurses have complained about the injustice of

(Continued on Page 7)



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Parole Officer Back Pay

THE "NEW YORK WORLD-TELEGRAM" just completed running a series of articles under the title: "Dynamite on the Loose?" It concerned the breakdown of the parole system in this State, and the resultant damage and dangers to the public. The series is supported in facts. I knew of the situation for some time since I have friends who are parole officers who told me about it. The series in the paper checks factually with my information and I congratulate the "World-Telegram," Woody Klein, the feature writer, and Alex Benson, Dale Wright and the other reporters who assisted him. Their efforts have made the public aware of "Dynamite on the Loose" and have created an almost instantaneous reaction in the Governor's office, in that his counsel has issued a statement that the Administration would collaborate with the Legislature to correct the wrongs.

THE WORD "BREAKDOWN" IS INTENDED. Sensationally bad incidents, however harrowing, in themselves, do not denote a breakdown. Even a relatively high percentage of them would not of themselves lead to such a conclusion unless all other factors could be excluded. A breakdown occurs when the persons to be supervised or controlled under a law know that the administrators are unable to enforce it. Such a breakdown has occurred in our parole system.

THE "WORLD-TELEGRAM" gave as one of the principal reasons, "the growing discontent among the parole staff" and attributed to one of the parole officers the following quotation: "The morale around here is zero." In giving the basis for the discontent, the "World-Telegram" came close, when it wrote that the parole officers are underpaid. The paper could have gone further and added that not only are they underpaid, but they have not been paid for overtime for which State law provides for payment. I am not making the point that an employee who has not been paid part of money earned should "goof off." My only point is that it is easy to understand that the morale of an employee who has not been paid part of what he has earned, can sink fast.

AN IMMEDIATE STEP which the State should take in regard to the bad situation is to pay the parole officers the money due them. I am not an authority on parole and do not pretend that an award of the back pay alone would correct the situation. I am a civil service advocate and know that giving the men what they have earned will at least correct one aspect of the situation—and an important aspect at that.

SOME 150 PAROLE OFFICERS have accumulated an average of approximately 270 hours overtime per man. They have filed their claims, which the State refused; and have since brought a proceeding for the back pay in the State Supreme Court, Albany County, which is pending. In that case they are represented by Mr. John T. De Graff, prominent Albany attorney. Since the proceeding is pending I do not want to discuss the merits of the legal aspects.

THE CLAIM WAS MADE under Section 134 of the Civil Service Law, which reads, in part, as follows:

"For all state officers and employees . . . the work week for basic annual salary shall be not more than forty hours; . . . and subject to the rules and regulations promulgated by the director of the budget, any such state officer and employee who is authorized or required to work more than forty hours in any week . . . shall receive overtime compensation for the hours worked in excess of forty in each week at the hourly rate of pay received by such employee in his regular position, or shall be allowed an equivalent amount of time off in lieu of such overtime compensation."

THE PAROLE OFFICERS were not "authorized" to work overtime; they were "required to." They obviously cannot be compensated by time off because there is a shortage of manpower in Parole now. Consequently, they should be paid.

THE BUDGET DIRECTOR (not Mr. Hurd, the present Director, but his predecessor) adopted regulations, which the State claims affects the parole officers' rights to back pay. The officers claim that the regulations are arbitrary and invalid.

The State can short cut these regulations and rescind them effective retroactively, and pay the overworked parole officers under Section 134 of the Civil Service Law, which I have quoted above. It should be apparent to the State's fiscal officers that claims under the law were not to be eliminated by tough regulations.

MANY OFFICIALS ARE CLAMORING for corrections in the parole situation and in good faith. The Governor, through Robert MacCrate, his counsel has said that he will take steps to correct it. Assemblyman John R. Brook, a power in the Legislature, and an old friend of mine, has indicated that he will take legislative steps to correct it.

I HAVE CONFIDENCE in both the Governor and the Assemblyman, and I say: "fine, fine"; and let us start out by paying the State's debt to the parole officers promptly.

LETTERS TO THE EDITOR

(Continued from Page 6)
 the present low status and salary scale for licensed practical nurses employed in the hospitals of the New York State Department of Mental Hygiene.

Replying particularly to the writer of the letter signed "Another Irritated L.P.N." of Dover Plains, N.Y., published in your September 5 issue, I should like to call attention to the fact that Licensed Practical Nurses of New York, Inc., the state-wide membership organization in this field, is seeking to correct the situation. Our organization has forwarded to Dr. Paul H. Hoch, Commissioner of the New York State Department of Mental Hygiene, an official protest concerning the unfairness of the current salary scale for licensed practical nurses. In our protest, we said:

"It seems to us inexplicable that licensed practical nurses, doing work of great responsibility in the hospitals of the Department of Mental Hygiene, receive salaries with a minimum of \$3,340 and a maximum of \$4,160, in

contrast to the minimum of \$3,500 and the maximum of \$4,350 which prevails for staff attendants who provide custodial care and do not have responsibilities comparable to those of licensed practical nurses. It is our belief that the status of the licensed practical nurse should be raised to a rating above the staff attendants and attendants. Her salary should follow the registered nurses salary."

Your readers may be interested in knowing that our organization, at its 1959 convention in Niagara Falls, passed a resolution calling for proper recognition of the value of the services performed by li-

icensed practical nurses in the care of mentally and physically ill patients. This Resolution placed us on record as "supporting the request of licensed practical nurses employed in mental hospitals in the Department of Mental Hygiene of New York State to have the value of their services recognized through elevation of their status to the rating between the registered nurse and the staff attendant."

To those of your readers who are licensed practical nurses, may I emphasize that "in numbers there is strength" and that we must have a really strong organization if we are to be effective.

Licensed Practical Nurses of New York, Inc. serves as a spokesman for everyone in our field, but there is great need for developing more of a feeling of group loyalty among the licensed practical nurses throughout the State. At the present time, we are in the midst of a membership drive. We must have a larger membership in our association. Those who are eligible for membership and would be interested in learning about the benefits of belonging to our association are invited to communicate with Licensed Practical Nurses of New York, Inc., 250 West 57th Street, New York 19, N. Y.

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Insurance Examiners Will Start At \$4,988

The salary range for the position of junior insurance examiner is \$4,988 to \$6,078 and you have until October 17 to file for the examination.

There are several vacancies at this time in the Insurance department of New York City and Albany.

To qualify for the job, applicants must have a year of experience in accounting involving the maintenance of financial records or field work in a government agency involving accounting or similar work with an insurance company, or some responsible agency.

May Substitute

In addition to this, applicants must have four years of experience in accounting or auditing, one year of which has been in the specialized experience described above and a high school diploma or its equivalent.

If this can not be met the applicant may substitute an additional year of specialized experience and a bachelor's degree, or a bachelor's degree with 2 hours in accounting or an equivalent combination of training and experience as described above.

The examination is to be held on November 19, 1960. Additional information may be obtained from the State Department of Civil Service, 370 Broadway, New York 7, N. Y.

Once a Year Opportunity!



The annual reopening of enrollment in the City's Health Program (H.I.P. and Blue Cross) without physical examinations will take place between September 26 and October 14.

Over 360,000 city employees and dependents now receive the broadest range of medical and hospital care through the Health Insurance Plan of Greater New York (H.I.P.) and Associated Hospital Services (Blue Cross).

As your employer, the City of New York pays toward the premium for both plans for you and your family.

H.I.P. provides full medical, surgical, maternity and specialist care through carefully screened groups of family doctors and specialists... with no extra charges except \$2.00 for a night call. This care is provided at your home, at doctors' offices and in the hospital.

BLUE CROSS provides the finest of semi-private care in the hospital (bed and board, in-hospital nursing service, use of operating room, etc.).

SEE YOUR PAYROLL CLERK FOR APPLICATION CARD AND DESCRIPTIVE LITERATURE.



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 GRAND CONC. at 144 ST. W.
 Air Cond. Showrooms - Open

U. S. Has Host of Business Machine Jobs Open in N. J.

The U.S. Government has just released an announcement listing a host of business machine operator and programmer jobs at the National Aviation Facilities Center in Atlantic City, N. J.

The jobs are in pay grades 2, 3, 4, 5, 7, 8, 9, 10, 11, and 12, and pay starting salaries of from \$3,500 to \$8,955 a year.

On announcement No. 2-97-15 (60) are positions for card punch operators (alphabetic and numeric), starting at \$3,500 and \$3,760; card punch supervisors (alphabetic and numeric), starting at \$4,040 and \$4,345; and tabulation project planners, starting at \$4,345 and \$5,355 a year.

Digital computer systems operator, a title paying starting salaries of from \$4,345 to \$6,435 a year, is listed on announcement No. 2-97-16 (60).

Announcement No. 2-97-17 (60) contains information on jobs for digital computer programmers, which are in grades 5, 8, 10, 11 and 12, and start from \$4,345 to \$8,955 a year.

Appointments may be made to other locations in New Jersey,

but the majority of the jobs will be at the Atlantic City Center.

For full information and copies of the announcements, contact the Executive Secretary, Board of U.S. Civil Service Examiners, Federal Aviation Agency, National Aviation Facilities Experimental Center, Atlantic City, New Jersey.

Filing for all of the titles is on an open continuous basis.

Jobs Open For Elevator Mechanic at Governors Island

The Board of U.S. Civil Service Examiners at this headquarters is announcing an examination for elevator mechanic W-10, \$2.75 per hour, for employment at Governors Island, New York.

The examination will be open for two weeks (September 26 through October 7, 1960).

OWN YOUR OWN HOME
See Page 11

Mitchell Offers Air Mechanics \$2.74 To Start

Striving to attract qualified workers, Mitchell Air Force Base released details of its recent announcement for an examination for aircraft instrument systems mechanics. Pay starts salary of \$2.74 per hour. You may apply for the examination until further notice.

Applicants must have had four years of progressive training or experience in the construction, assembly, repair, testing and calibrating of all types of aircraft instruments or similar delicate and sensitive electrically or mechanically operated instruments. Two years of this experience must have been on aircraft instruments.

Competitors for this position are not required to report for a written test, but will be rated on a scale of 100, on the extent and quality of their experience and training relevant to the duties of the position. Such rating will be based upon competitors' statements in their applications and

upon any additional evidence secured by the commission.

Applicants should file with the Executive Secretary, Board of U.S. Civil Service Examiners, Mitchell Air Force Base, New York.

CHURCH NOTICE

CAPITAL AREA COUNCIL OF CHURCHES
72 Churches united for Church and Community Service

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New York City. Shopping and theatre tours. Leaving Troy at 7:00 A.M. and Albany Plaza at 8 A.M.
Transportation \$6.00
Write for Schedule

New Branch Office for Civil Service Leader
FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:
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Kingston, N.Y. Tel. Federal 8-8350

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No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
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See your friendly travel agent.
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TOP COAT RAINCOAT
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100% ORLON or 100% WOOL
for EXTRA WARMTH IN WINTER
Single Breasted - Regular Sleeve, British Type Collar Processed with All Weather Durable Silicone Water Repellency for Longer Wear.
Colors: Black, Beige, Navy or Bronze. Order same as suit size
Sizes 34 to 46 Regular
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2 6 OZ CANS 35c 6 PACK OF 99c
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Price shown in this ad guaranteed Thurs. through Sat., Oct. 1st and effective at ALL A&P Food Stores in the Capital District.

THE GREAT ATLANTIC & PACIFIC CO. COMPANY, INC.

A&P Super Markets

Free Courses For New Yorkers With Language Problems

The New York City Board of Education last week reminded New Yorkers with language difficulties of its free language courses for adults who have had no formal schooling whatsoever as well as for "new Americans" who need help in qualifying for citizenship papers.

The courses cover speaking, reading, and writing. They are also open to foreign-born Ameri-

cans of long standing and to native born Americans unskilled in the English language.

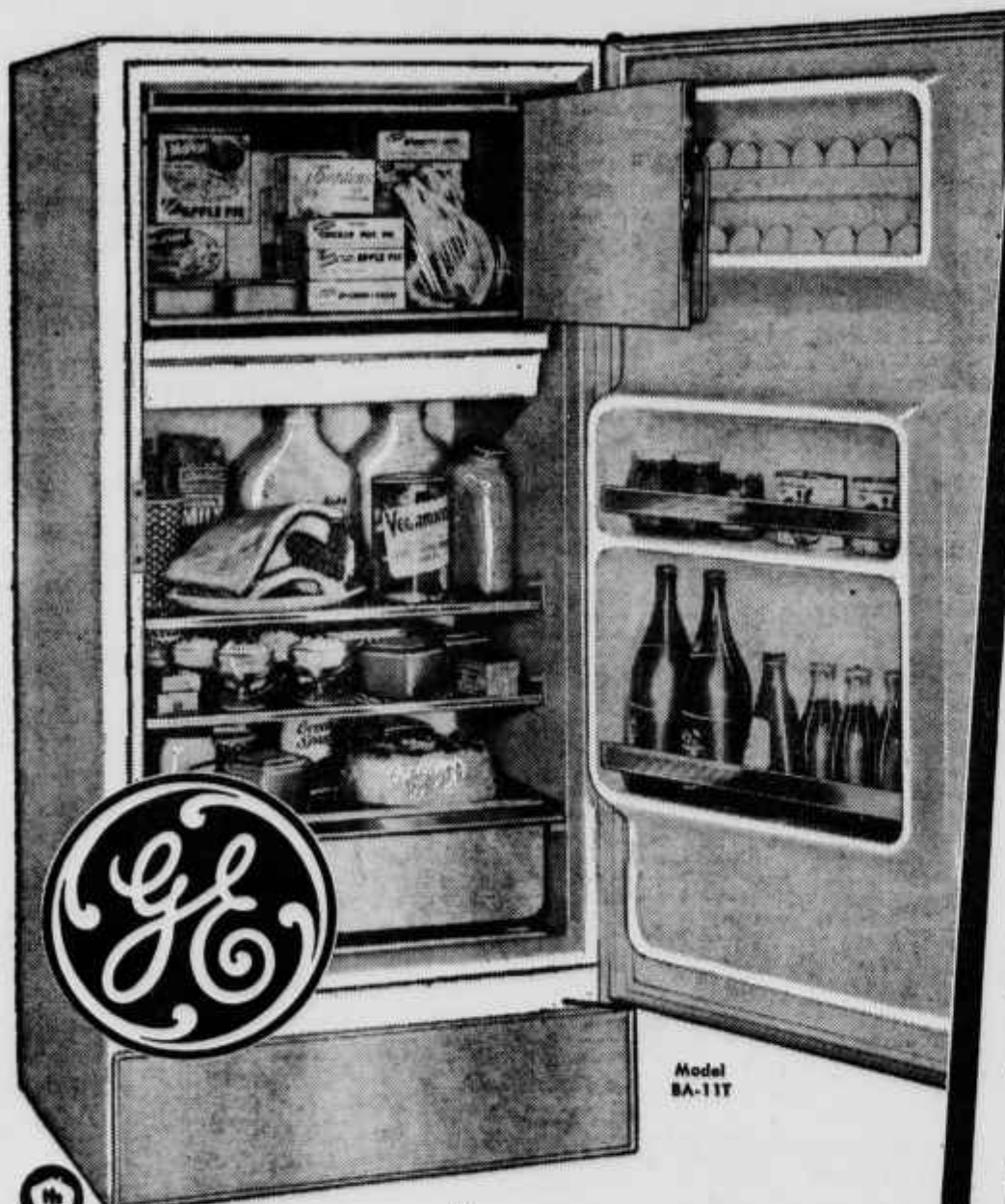
The courses are available on

Staten Island at the Curtis High School on Mondays, Tuesdays, and Wednesdays from 7:30 to 9:30 p.m.

The GOLDEN VALUE LINE of the 60's

BIG VALUE!

Slim, Square and Spacious GENERAL ELECTRIC 1960 **11 cu. ft.** REFRIGERATOR



Model BA-11T

*The SIZE! The FEATURES!
The LOW PRICE You Want!*

199⁹⁵

An Unbelievably LOW Price for So BIG a Refrigerator with So MANY WANTED Features!

- STRAIGHT-LINE DESIGN! Only 28" wide!
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Retains partial refrigeration protection when defrosting!
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1.8 cu. ft. capacity! Side-hinged aluminum freezer door!
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Plus vegetable pan cover as a third shelf!
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- 5-YEAR WRITTEN WARRANTY
... on sealed-in refrigerating system!

PLUS These Extra Conveniences

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- 2 PLASTIC GRID ICE TRAYS
- 2 ALUMINUM DOOR SHELVES
- 2 EGG SHELVES
- FULL-WIDTH PORCELAIN VEGETABLE DRAWER (Holds 9/10 Bushel)

AUTHORIZED DEALER
GENERAL ELECTRIC
MAJOR APPLIANCE

FULL YEAR SERVICE AT NO EXTRA COST
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General Electric "Protected Purchase" Plan
No down payment—with trade! No payments for 3 months! Postpone payments—if unable to work! (Based on G.E.C.C. Terms)

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AMERICAN HOME CENTER INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Call MU. 3-3616 FOR YOUR LOW, LOW PRICE

Accounting Exam Is Set For Nov. 19

You still have until October 17 to file for the accounting trainee examination which is to be held November 19. Appointments will be made to various agencies and departments and state residence is not required.

Trainees will put in one year at \$4,000, and after its completion will be appointed to salary grade 14 titles, which will pay from \$4,988 to \$6,078 a year.

This examination will also be used for appointment to other appropriate titles. Appointments will be in Albany and New York City and in other parts of the State—particularly Buffalo, Rochester, Syracuse, Utica and Binghamton.

There are no age limits, but those who are under 18 or over 70 years of age may have some restrictions placed on their employment.

Requirements

Required are college graduation with either 24 semester credit hours in accounting or one year of experience; or completion of a two-year business school course in accounting and two years of experience; or high school graduation and three years of experience, or a satisfactory combination of the above.

The experience required must be met, generally, with full-time paid experience in accounting, and part-time or clerical work will not be counted.

The one year traineeship may be waived for applicants who can meet the minimum requirements and have also a year of graduate study of an additional year of experience.

The Test

The written test will have questions on the theory and practice of commercial and governmental accounting and auditing.

Full information on the exam is contained in announcement No. 4140, which is available, along

Navy Yard Is Seeking Machinists

The Brooklyn Naval Shipyard is recruiting temporary sheet-metal workers and marine machinists at \$2.81 per hour. Applicants for these jobs should have four years of trade experience. Those who are interested may report to the employment office, Sands Street Gate, Brooklyn or call MA 5-4500.

There are still openings at the New York Naval Shipyard in Brooklyn for wharfbuilders. These jobs pay from \$22.48 to \$24.40 per day.

To qualify for this position, applicants must show that they have had four years of experience in performing heavy timber construction work in the construction of wharves, piers, drydocks etc., using wood boring tools, axes, and cross cut saws.

Further information and appli-

More Exams Due In Coming Months

The New York City Civil Service Commission last week approved a recommendation from the Personnel Department's Bureau of Examinations to order two open competitive and four promotion tests, all scheduled to open for filing of applications in the next several months.

The open competitive tests are for assistant youth guidance technician and turnstile maintainer, both in the Transit Authority.

The promotionals are: accountant (all departments), foreman of railroad watchmen (Transit Authority), assistant director of child welfare (Welfare Dept.) and senior and child welfare worker (Welfare Dept.)

with application forms and special blanks, from college placement offices and offices of the State Department of Civil Service, and local offices of the State Employment Service.

The Civil Service Department offices are at: The State Campus, Albany 1, New York; Room 2301, 270 Broadway, New York City; Room 212, State Office Building, Buffalo, N. Y.

Applications will be accepted by the above offices until Oct. 17.

SPECIAL RATE For N. Y. State Employees

\$7 single room, with private bath and radio; many rooms with TV.

in NEW YORK CITY
the *Manor Vanderbilt*
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the *Manor*
(Formerly the Seneca)
26 Clinton Ave. South

in ALBANY
the *Manor DeWitt Clinton*
State and Eagle Streets

*special rate does not apply when Legislature is in session

cation forms or information as to where such forms may be obtained is available at any post office except in Manhattan and the Bronx in New York City; the Executive Secretary, Board of

U. S. Civil Service Examiners, New York Naval Shipyard Brooklyn 1, N. Y.; or the Director Second U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y.

Applications will be accepted by the Executive Secretary Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, New York until further notice.

Because We're Going All Out to Smash Fall Sales Records!

NOW!
Limited Time Only!

Our Best-Selling 1960 Golden Value GENERAL ELECTRIC TV SPECIALLY PRICED



1960 G-E "ULTRA-VISION" Full Console 21" TV at New Low Price!

- Full-power transformer
- Precision-etched circuitry
- 110° aluminized tube
- Up-front sound • Built-in antenna • Mahogany textured finish on pressed wood fibers.

NOW ONLY \$188⁸⁸

Model 21C3439. 21" overall diag. tube. 262 sq. in. viewable picture.

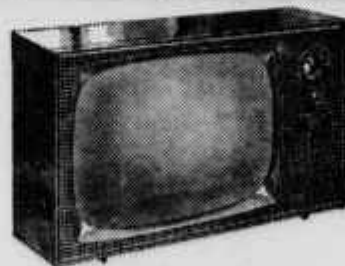


1960 G-E 21" "ULTRA-VISION" TV with Wireless REMOTE CONTROL

- Full-power transformer
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- Powerful 8-in. speaker
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- 110° aluminized tube
- Mahogany grained finish on pressed wood fibers.

NOW ONLY \$269⁹⁵

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America's Most-Wanted TV Style!

1960 STRAIGHT-LINE "Designer" TV

- Straight-line, slimmer style • Lightweight metal cabinet covered in vinyl • Console type chassis with full power transformer • Aluminized picture tube.

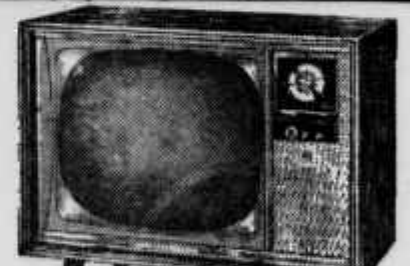
NOW ONLY \$148

Model M300TGR. 155 sq. in. tube.

90-DAY TV SERVICE AT NO EXTRA COST

Available from General Electric factory experts, at General Electric Service Depots, on all 1960 Portable and Table Models.

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- Full-power transformer • Precision-etched circuitry • Up-front sound • Up-front controls • 110° aluminized tube • Mahogany grained finish on pressed wood fibers.

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TASTE THE WONDERFUL DIFFERENCE!

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ALL BRICK TANGLEWOOD
Beautiful, 3 bedroom home, only 12 years old, in exclusive Tanglewood (Rockville Centre) wood burning fireplace, attached garage, and many extras. Our exclusive.
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LEGAL NOTICES

CITATION — File No. 1578, 1960 —
The People of the State of New York, By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of Julia C. Wise deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. **YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 504 in the Hall of Records, County of New York, New York, on October 11, 1960, at 10:30 A.M., why a certain writing dated September 27, 1950 which has been offered for probate by (Miss) M. CATHERINE HARRISON residing at 502 Hammond Street, Newport News, Virginia should not be probated as the last Will and Testament, relating to real and personal property, of Julia C. Wise deceased, who was at the time of her death a resident of 140 East 28th Street, in the County of New York, New York.
Dated, Attested and Sealed, August 31, 1960.
HON. S. SAMUEL DI PALCO (L.S.), Surrogate, New York County, Philip A. Donahue, Clerk.

CITATION — File No. 15703, 1960 —
THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To DONALD A. BARRIE, if living, and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and cannot, after diligent inquiry, be ascertained. **YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on OCTOBER 14, 1960, at 10:30 A.M., why a certain writing dated October 9, 1950, which has been offered for probate by WILLIAM F. BARRIE, residing at 889 Hooper Street, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MARY H. BARRIE, deceased, who was at the time of her death a resident of 7 Struyvesant Oval, in the County of New York, New York. Dated, Attested and Sealed, September 3, 1960.
HON. S. SAMUEL DI PALCO, (L.S.) Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

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57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

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ULTRA MODERN, air conditioned, 2 & 3 1/2 room apts. Brand new apt houses in downtown Brooklyn area, \$100-\$125 monthly. No Agency. South Oxford Realty Corp. UL 8-6604.

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Rent Centralized
Mu 8-8775 Weekdays

Brooklyn
NEW STUDIO apts, 2 rooms and bath, ideal electric cooking, refrigerator. GL 2-7924.

For Rent - Brooklyn
UNFURNISHED 2 1/2 and 3 room apts. all modern. Call PR 4-8520.

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80th Street, 100 W. Elevator, 2 rms. \$120, 3 rms. \$140, 4 rms. \$160-\$180
TR 4-8858, CY 2-0348

UPSTATE PROPERTY Farms - Orange County
20 acre farm, 5 room house & barn. Needs repairs. \$8,500. Small down payment.
& acre land, \$1,900 - \$150 dn. Others E. Fryer, 20 Hanford, Middletown, N.Y. Tel. DI 8-5720.

Houses - Sullivan County
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Orange County
NEAR MIDDLETOWN. Small house, 4 rooms and attic, oil heat, modern kitchen and bath. \$7,500. Call Queens - Virginia 8-1924.

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2 FAMILY — SPRINGFIELD GDNS, LIVE RENT FREE

Detached, large plot, complete apartment in Finished Basement. Plus upstairs apartment, automatic heat, renting for \$125 a month income. The entire first floor is yours private. With a life income. Live rent free! All large rooms, near all transportation. Only \$750 down—
\$17,000

1 FAMILY

DETACHED, SPACIOUS ROOMS, refrigerator, storms screen, Venetian blinds, automatic heat, near all transportation. All location. Only \$350 Down. Full price . . .
\$11,000

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Till 8 P.M.

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170-03 Hillside Ave., Next door to Sears-Roebuck, Ind. "E" or "F" train to 169 St. Sta.
Jamaica, L. I.
AIR-CONDITIONED
-: FREE PARKING :-
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INTEGRATED



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HEMPSTEAD & VICINITY
"HOMES TO FIT YOUR POCKET"

PRICED FOR YOUR POCKET

SOMETHING WITHIN YOUR MEANS

G.I. Special, exclusive with us only. 1-family, 7 rooms and porch, 2-car garage, extra lavatory, oil heat, immediate occupancy, \$12,500, \$300 down.

1-family, 8 large rooms, 60x100, 2-car garage, basement, oil heat, \$500 down.
HEMPSTEAD

ULTRA MODERN HEMPSTEAD

Excellent condition, Cape Cod 7 years old, all brick, 7 rooms and porch, large plot, finished basement, many extras. \$20.00 will hold it.

FABULOUS VALUE

Ranch Cape, 8 years old, large plot, brick front, oil heat, full basement, large fenced yard, extras. \$25.00 will hold it.
UNIONDALE

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods, Colonials from \$350 up.

\$10 Deposit Holds Any House
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LIST REALTY CORP.

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Directions: Take Southern State Parkway Exit 19, Peninsula Boulevard under the bridge to South Franklin Street.
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160-13 HILLSIDE AVE., JAMAICA OL 7-3838 OL 7-1034

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LOW DOWN PAYMENT XMAS SPECIALS!

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6 room brick bungalow, 1 car garage, oil heat, finished basement, hollywood kitchen and bath.
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2 family insul-brick, 6 rooms down — 6 up; finished basement, oil, modern through-out.
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A PEACH OF A BUY
Lovely 8 room, Split Level, BRICK, 2 years young, 2 car garage on 80x100 master sized plot, 2 Hollywood baths & Hollywood kitchen. Professionally landscaped. Call for Terms. Asking \$29,500

Belford D. Harty Jr.
192-05 LINDEN BLVD. ST. ALBANS
Fieldstone 1-1950

2 GOOD BUYS SPRINGFIELD GDNS.

BEAUTIFUL, detached, all brick bungalow, 5 rooms on 40x100 plot with finished recreation room and oil heat. Extras.
\$20,500

SPRINGFIELD GDNS. COLONIAL, detached, stucco, 7 room home on huge 60x100 plot, oil heat, near L.I.R.R. and bus transportation. A real buy at
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Other 1 & 2 Family Homes
HAZEL B. GRAY
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RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments interracial. Furnished. Telephone 7-4115

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NOTHING! I have fine small home, village and country. Send for free brochure. HOMER K. STALEY, Realtor, Box 1, Rhinebeck N.Y.

Upstate Property Houses - Schenectady County
10 MINUTES TO ALBANY STATE CAMPUS — Brick, 4 bedr, 1 1/2 baths, fireplace, 2-car garage, lot 12x300, many trees; near stores; school; \$18,000. D. JENNINGS, 2792 HAMBURG ST., SCHUYLER.

Farms - Ulster County
YEAR ROUND, 14 rooms, kitchen, entry. Furnished, 3 baths, heat, 60 acre, front on 2 main roads. Wide stream frontage. Equip for 20 guests. Good motel site. \$10,000. M. LOWN, SHANDAREN, NY Tel Overland 8-9984.

Farms — Ulster County
ROSENDALE, 8 rms & bath 200 ft. on County Highway, beautiful location \$8,800. ROSENDALE, 4 1/2 acre vacant rolling land, 2 1/2 acres near bathing. Selling beautiful view. \$9,800, cash \$500. ROSENDALE, 2 acre apple orchard, village water, light, \$9,000, cash \$500. JOHN DELLYA, owner, Rosendale, N. Y. Tel. OL 8-0711

INTEGRATED

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Local Post Offices Still Offer \$2.15 To Clerks, Carriers

In an effort to meet the increased postal needs of metropolitan New York and vicinity, post offices in the immediate area continue to offer clerk and carrier jobs paying from \$2.15 to \$2.62 per hour.

No experience nor minimum of education is required, and anyone over 17 years of age can apply.

These are career appointments with opportunities existing for promotion and salary raise. Advancement is made to regular positions according to seniority. Substitutes must be available for duty on short notice and generally they will be working regularly.

The post offices are those in Manhattan (New York, N. Y., General Post Office), Brooklyn, Long Island City, Jamaica, and Suffolk and Nassau Counties (first and second class post offices).

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations every year, eight paid holidays every year, health insurance,

life insurance and a liberal retirement plan.

For the clerk-carrier jobs at the New York, N. Y., Post Office, application may be obtained from the Board of U.S. Civil Service Examiners, Room 3506, General Post Office, West 33rd St., near Ninth Ave.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y.; in Long Island City, apply to the examiner-in-charge, 4602 21st Street; and in Jamaica, at the Main Post Office, Room 247, 88-40 18th St., Jamaica 31, N. Y.

Long Island Jobs

For the Nassau and Suffolk jobs, applications may be obtained in any first and second class post offices in the two counties.

For all the jobs applications are available from the Second U.S. Civil Service Region, News Building 220 East 42nd St., New York 17, N. Y.

The exam numbers should be referred to when applying. They are: for Long Island City, No. 2-103-2 (1960); for New York City, 2-101-2 (60); for Jamaica, No. 2-114-1 (1960), and for the two counties, No. 2-101-7 (59).

Applications will be accepted until further notice.

Fast Recruiting

CONNECTICUT — This spring the State of Connecticut Personnel Department recruited high school seniors in the Metropolitan Hartford area for clerical positions prior to graduation by placing them on leave of absence until the date they could report for work. By early May they had successfully recruited 36 applicants.

City Goes All Out For New Transit Patrolmen Extends Filing Period

Due to the inadequate number of applications received thus far, the filing period for New York City's transit patrolman examination will be extended from Sept. 27, to October 14, the Leader learned this week.

According to reliable sources in the Department of Personnel, only 1,025 applied for the examination, and the city is in need of 2000 patrolmen at this time.

The salary for transit patrolmen will range from 5,200 to \$6,581 a year after Jan. 1, 1961. They are also given a uniform allowance of \$125 each year.

No residence is needed for transit patrolmen, and other than the physical requirements, the only requirement is a high school diploma or equivalency which candidates must have at the time of appointment, rather than when

the application is filed.

Transit patrolmen must be at least 20 years of age when filing. They cannot be over 29 however, exceptions to the age requirement will be made for veterans.

Physical Standards

Transit patrolmen must be at

least 5 feet 8 inches tall, with approximately normal weight for height, and have 20/30 vision in each eye separately, without glasses and have normal hearing.

For additional information and applications, contact the New York City Department of Personnel, 96 Duane St., New York 7, N.Y. This building is two blocks north of City Hall and west of Broadway.

U. S. Office Machine Operator Jobs Open

The U.S. Government needs office machine operators now to fill jobs in various Federal agencies in New York City. The salaries range from \$3,500 to \$4,040 a year, and from three months' to two years' experience is required.

High school education and pertinent training in machine operation may be substituted for all or part of the required experience. Applicants must be at least 18 years old at the time of filing, but there is no maximum age limit.

The Positions

The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, card punch (alphabetic) operator, tabulating equipment operator, tabulating machine operator, duplicating equipment operator and office appliances operator.

These positions are in grades GS-2 and GS-3 with starting salaries of \$3,500 and \$3,760 a year respectively.

Teletypist positions at grades GS-3 and GS-4, with starting salaries of \$3,760 and \$4,040 a year are also covered.

For the official announcement No. 2-2 (1960) — and application forms, contact the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

U.S. Needs Teachers for Indian Schools

Applications will be accepted until further notice for elementary teacher positions with the Bureau of Indian Affairs of the U. S. Department of Interior, which pay from \$4,345 to 5,355 a year.

The Bureau's elementary schools are located in Arizona, Colorado, New Mexico and Utah; Montana, Oregon, and Alaska; North Carolina, Florida and Mississippi; Louisiana and Oklahoma; Iowa, North Dakota and South Dakota; California and Nevada.

Required for the jobs starting at \$4,345 a year are a bachelor's degree, including or supplemented by 24 semester hours in education with at least 12 in elementary education of which four must have been in supervised practice elementary teaching.

For the \$5,355 jobs, the above plus one year of graduate study in education or one year of a combination of graduate study and experience, are required.

Full information on these jobs is contained in Announcement No. 238 B, which is available from the office of the Second U. S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 8.

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Housing Officer Filing Extended Also

In all probability, the filing period for housing officer will be extended from Sept. 27 to Oct. 14, the Leader learned shortly before press time.

The civil service commission expected 2,000 to file for the exam, however, they received only one-third that number of applications.

The salary range for housing officer after Jan. 1, 1960 will be \$4,682 to \$5,882 with an additional \$125 allowed for uniforms.

Candidates must be 20 but not more than 35 when filing. They must be 5 foot 7 inches tall with approximately normal weight for height and have 20/30 vision in each eye separately without glasses. Hearing must also be normal.

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Oct. 15 Is the Date For U.S. Entrance Tests And Trainee Program

Bright young men and women who want careers with the Federal government have until Sept. 29 to file for the popular U. S. entrance exam and trainee program if they wish to be tested on Oct. 15.

The testing is for college graduates, college students, high school graduates and students with some experience. Applications will be accepted after the 29 for testing at a later date.

Career jobs in more than 60 fields are filled from the exams which are open to both men and women who are college juniors, seniors or graduates and to non-graduates with at least three years of experience.

Jobs filled from the examinations are in pay grades 5, 7 and 9, and with the recent Federal pay increase, salaries range from \$4,345 to \$7,425 a year. The actual pay scales are: GS-5, \$4,345 to \$5,335; GS-7, \$5,335 to \$6,345; and GS-9, \$6,435 to \$7,425.

To qualify for GS-5 positions, trainees must have, within 21 months of filing, a college degree or three years' appropriate experience or an equivalent combination.

For GS-7 they must have had

in addition, a superior college record or must have completed within nine months of the exam one year of graduate study or must have had a year's experience or an equivalent combination.

Detailed information and the application card, Form 5000-AB, are available from college placement offices; many post offices; the U. S. Board of Civil Service Region Office, 220 E. 42nd St., New York 17, N.Y.; or the U. S. Civil Service Commission, Washington 25, D.C.

For Trainees

The Government's cooperative work-study program for student trainees opened Sept. 15 for positions in many different fields with various Federal agencies.

Also open at the present time are student trainee positions for vacation work-study with the National Park Service. These are in four optional fields: park ranger, park naturalist, park historian and park archeologist.

The work-study program provides an integration of academic study with practical work experience and training on the job in an organized program, usually of five years' duration, under which students alternate periods of college attendance with employment.

The program is open to high school seniors and college students. The optional fields open to both are: accounting, mathematics, architecture, metallurgy, cartography, meteorology, chemistry, oceanography, economics, physics,

engineering, and statistics (general); and to college students only: agricultural economics, statistics (agricultural), entomology, home economics, plant pest control, and soil science (research).

What's Required

Required to enter the program are, for GS-2 positions, high school graduation with credits in all courses required for admission to college; for GS-3 positions, one full year of college study; and for GS-4, two and one-half years of college.

Full information on the student trainee programs is contained in Announcement No. 205 (Revised); and for the Park Service program on Announcement No. 239 B, both of which are available from the Second U. S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C.

Fino Asks U.S. to Pay Overtime for City Cops

Congressman Paul A. Fino has made a request to the State Department for reimbursement to the City to pay overtime to the policemen guarding foreign dignitaries here for the United Nations General Assembly meeting. He also asks reimbursement to the City for other extra costs incurred by the City as a result of the U.N. meeting.

Mr. Fino (R., N.Y.), sent the following message to Secretary of State Christian Herter:

"In view of the extraordinary services rendered by the policemen of the City of New York in handling the difficult security problems of the United Nations and our own Government, I urge that arrangements be made to reimburse the City not only for the additional costs incurred but the payment of adequate compensation to the policemen for overtime services performed during this emergency period. These additional funds as compared with our substantial contribution towards the U.N. operation will be insignificant but would be appreciated by the City policemen who are doing a tremendous job of protecting the visiting personages to the United Nations."

2 Titles Added to Pay Appeal Group

Two titles have been added to the group for which salary upgrading appeals will be made on Thursday, Sept. 29, before the Career and Salary Board of Appeals in the Estimate Board chamber in City Hall.

The titles are principal personnel examiner (including specialties of classification, examining, research and training), and assistant lay superintendent.

A full report on the hearing will appear in the Oct. 4 edition of The Leader.

Creedmoor State Picks Annual Meet Delegates

Creedmoor State Hospital chapter of the Civil Service Employees Association held a meeting recently and selected delegates to be sent to the annual meeting of the CSEA at the Concord Hotel.

Dr. LaBurt, announced at the meeting he had been a member of the Civil Service Employees Association for 38 years. This makes him the senior member at Creedmoor.

The bowling teams for the Tuesday night league were announced they are; Team number one, John Murphy, Ken Pavreau, Ed. Sot-tong, John McCauley and Benn Sullivan. Team number two, Charlie Semit, Carl Lust, Phillip Piscatella, Bert Rosenquest and Thomas Neville. Team number three, Gustave Juhlin, Clark Fuller, Joseph Persch, Harry Bickel and Robert Hled.

Team number four has Joseph Lippolis, Robert Morganweck, Ray Tucker, Buster Busk and Skippy Chase.

Mayor's Assistant

The New York City Civil Service Commission will hold a public hearing at 10:05 a.m. Tuesday, Oct. 4, on a resolution from the Personnel Department's Bureau of Classification and Compensation, which would strike the title of assistant to the Deputy Mayor from the Exempt Class, Rule X, and include assistant to the Mayor for housing in the Exempt Class, Rule X, for the Office of the Mayor.

Several Vacancies For Toll Collectors

Several vacancies for toll collectors exist in the Long Island State Park Commission, New York State Bridge Authority and the New York State Thruway Authority.

No experience or training is required and it is expected that many will be attracted to the job which has a salary range of \$3,680 to \$4,560.

Applications for the jobs will be accepted until October 3 and the exam will be held Nov. 5.

Every candidate 21 years of age who has been a resident of the state for one year will be admitted to the written examination, which will include questions in dealing with the general public.

Candidates who pass the written test will later be summoned for a medical at which time they must meet the physical and medical standards adopted for the toll collector position.

List Out Soon

Because of the numerous vacancies, it is expected that an

eligible list will be established in April of next year.

The primary duty of the toll collector is to collect and register fares at a toll station. To properly function all collectors must be free from physical and mental defects. Male candidates must be five feet four inches in bare feet and weight at least 125 pounds. Female applicants must weigh at least 115 pounds.

Vision must be at least 20/30 in each eye and candidates must be able to distinguish basic colors and to hear words spoken nearby.

Additional information and applications may be obtained from the Recruitment Unit Box 53, New York State Department of Civil Service, Albany.

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Harlem Valley Holds Commencement Exercises

Alfred E. Smith Hall at Harlem Valley State Hospital was the setting for commencement exercises of the 1960 class recently, and many Civil Service Employees Association members attended. The three members of this class who received their diplomas are: Mary Ann Abbatecola of Bayshore, Long Island; Patricia Gail Mulligan of Pauling, New York

and Helen Ann Wyzomirski of Saugerties, New York.

Dr. Leo P. O'Donnell, director of the hospital presided at the occasion and the invocation was given by Rabbi Jose Saffra, chaplain.

Miss Marian Crotty, assistant director of nursing services, Department of Mental Hygiene, was the guest speaker. Her address to the graduates was pertinent to their motto, "Not only procedure, but mind, heart and soul, with loyalty our watchword and service our goalh."

Miss Wyzomirski won the scholastic achievement award given by the hospital. The faculty also presented her with an award for general nursing excellency.

For proficiency in operating room and surgical nursing techniques, Patricia Gail Mulligan was given an award by Dr. Lewis Salken and the Psychiatric Nursing Essay award by the Civil Service Employees Association Harlem Valley Chapter.

Miss Mary Ann Abbatecola was given the psychiatric nursing excellency faculty award.

Jewish State Employees Will Meet Sept. 28

The Jewish State Employees Association will hold its first meeting, after the summer recess, on Wednesday, Sept. 28, at 5:15 p.m. in Room 659 of the State Office Building.

The Association president Nathan Rogers of the Motor Vehicle Bureau announced that a very instructive and entertaining film, "And Then There Were Four," narrated by James Stewart, will be shown.

A number of important matters will be discussed at this meeting, including a November 11 Veteran's Day weekend at the Concord Hotel, Kiamasha Lake, N. Y.; and the annual Chanukah dinner dance to be held on Thursday, Dec. 15, 1960, in the Colonial Room of the Sheraton Atlantic Hotel, Broadway at 34th St., New York City.

E. A. Dahmen, Jr. New Labor Deputy

ALBANY, Sept. 26 — Ernest A. Dahmen Jr. of Ithaca is the new deputy industrial commissioner for legislative affairs. His salary is \$16,962 a year.

Mr. Dahman, who has been assistant counsel in the Albany offices of the State Labor Department, succeeds the late Frank D. Maurin of Buffalo.

As deputy commissioner, he will work on the department's legislative program, and act as liaison officer between the assistant commissioners and department directors and coordinate hearings throughout the state.

Utica Hospital Official Dies

Utica State Hospital Chapter of the Civil Service Employees Association suffered a great loss with the passing away of Russell Suits, 44, who died in Paxton Hospital after a brief illness.

He was employed by Utica State Hospital for 24 years. In 1958 he received the National Psychiatric Aid Award. He was promoted to supervising superintendent in 1955.

Congratulations go to William Bankert, assistant pharmacist, on his recent marriage. Celva Draletz is the new chief supervising nurse and Anne Moore is night supervisor.

Joyce Jewell, chapter president of the CSEA now supervisor of reception service and has changed from night to day duty. Carl Hasler, John Springsteen, Raymond Kuslenski, and Raymond Jones have recuperated from their illnesses.

COMPLETE COURSE AT BUFFALO STATE



Pictured above are the workers at Buffalo State Hospital who recently completed a course in fundamental of supervision at the institution. Seated left to right are: Evelyn Burger, head nurse; Dolores Litzenberger, head nurse; Henrietta Becherer, clothing clerk; Tessie Hayes, staff attendant; Carol Burnett, senior account clerk; Helena Fedak, head nurse; Standing, left to right: James Gorman, cook; Joseph Kieta, conference leader; Dr. Leonard C. Lang, assistant director; Jack Peabody, occupational therapist; Brayton Littlefield, head cook and Robert Fanning, barber.

HARLEM VALLEY CLASS OF '60



Among the graduates at Harlem Valley State Hospital this year were the three young ladies pictured above. From left they are: Helen Ann Wyzomirski, Patricia Gail Mulligan and Mary Ann Abbatecola. Miss Wyzomirski gave the valedictorian speech.

Hamlin Named to Pension Council

ALBANY, Sept. 26 — Governor Rockefeller has named John T. Hamlin of Mohawk to the State Advisory Council on Pensions. Mr. Hamlin succeeds Joseph Mruk of Buffalo.

Mr. Hamlin is president and

chairman of the board of The Hamlin National Bank of Holcomb and a director of the Canadaigua National Bank and Trust Company. He has been active in community and fraternal affairs for many years and is a member of the Bloomfield Central School Board. Mr. Hamlin also is Ontario County Republican chairman.

The advisory council is a successor to the State Commission on Pensions. Members receive \$50 a day, not to exceed \$1,800 a year.

Mr. Moffett New College President

ALBANY, Sept. 26 — Dr. Donovan C. Moffett has been named president of the State University's College of Education at Cortland. His salary will be \$15,750 a year. Dr. Moffett has been acting president since Apr. 1, 1959.

Dr. Moffett succeeds President Donnal V. Smith, who resigned to accept an assignment to a project in East Pakistan, which is being conducted by the University of Chicago.

The new president is a graduate of Depauw University and received his M.A. at Columbia University and his Ph.D. at the University of Iowa. He was appointed director of education at Cortland in 1952 and became dean of the college in 1954.

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Diamond Cites His Golden Anniversary

ALBANY, Sept. 26 — Kurt G. Rauer, career Public Works Department official, has been honored on the completion of his 50th year in state service.

Mr. Rauer is district engineer in charge of the Poughkeepsie office of the State Public Works Department.

At a recent surprise luncheon, Mr. Rauer was presented with a 50-year diamond service pin by his long-time associates in the department. The presentation was made by Senato Ernest I. Hatfield on behalf of Superintendent J. Burch McMorran, who was unable to attend because of a previously-scheduled conference.

McMorran Sends Telegram

In a telegram to Mr. Rauer, Mr. McMorran said: "The Department of Public Works and the people of New York State are fortunate to have so long received the services of such a skillful and dedicated engineer. You have my best wishes for continued success."

M. Rauer is in charge of department operations in the seven-county district. He joined the department in 1910 as a chairman and advanced through the ranks to his present position.

From 1920 to 1924, he was resident engineer in Rockland County and from 1924 to 1926 he held a similar post in Columbia County. Between 1926 and 1952, he was in charge of maintenance for the entire district as a senior assistant engineer, and then as an associate civil engineer.

In 1952, Mr. Rauer was promoted to assistant district engineer and on May 1, 1956 became acting district engineer upon the retirement of James S. Bixby. He received his permanent appointment in 1957.

Two Youth Division Deputies Appointed

ALBANY, Sept. 26 — The Rockefeller administration has selected two New York City employees as deputy directors of the new State Division of Youth.

The appointees, announced by Alexander Aldrich, division director, are: Lt. William M. Hambrecht, of the New York City Police Department, and Milton L. Luger, New York City Correction Department.

Mr. Luger will be responsible for establishment and operation of youth rehabilitation centers, authorized by the 1960 Legislature. Lt. Hambrecht will be in charge of the division's local assistance program. Both men will receive \$13,000 a year.

CITED FOR SAFE DRIVING



National Safety Council safe drivers awards were presented to 27 post motor pool drivers by Colonel John K. Daly, Post Commander, Fort Hamilton Brooklyn, at a ceremony held in the transportation section recently. They are, front row from left: F. Bruno, R. Brugno, I. F. DiSalvo, J. Scalice, E. Gee. Second row: A. T. Campbell, S. Levine, J. Miller, J. Fierthaler, and V. Iacome. Third row: Lt. Col. E. W. Simms Jr. director of logistics; S. Mingoa, Colonel Daly, D. Squillace, C. D. Williams and Major C. G. Mckee, Post Transportation Officer. Other drivers who received certificates not shown above are: A. Cocilera H. Dauphin, J. Gelnick, M. Hope Jr., J. P. Johnson, J. J. Kirwan, J. LaGrassa, J. L. Melito, V. Sacchifelli, W. Savino, L. G. Soldano, O. B. Virag, D. Yannotta and J. A. Sciammetta. The drivers were cited for driving 12 consecutive months without having had a preventable accident.

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7 Promotion Tests Are Set For This Fall

New York City has commenced its fall program by announcing that seven promotion exams and five popular open-competitive exams have been scheduled. Filing for these tests will begin in October with Fireman and Actuary expected to attract a large number of applicants.

Applications will be accepted until October 25.

The list of examinations follows, with title and salary range: Actuary, \$4,850 to \$6,290.

Typists and Stenos Needed Urgently by U. S.

There still is time to qualify as a stenographer or typist with a Federal agency in one of the five boroughs of New York City.

Due to the pressing need for qualified persons, it is not necessary to make a formal application. Interested applicants need only to appear on one of the dates specified below. If passed, the applicant is put on the register for almost immediate appointment.

The remaining testing dates are: Wednesday, Sept. 28; and Thursday, Sept. 29.

The examination room on the lower level of the News Building 220 East 42nd St., Manhattan, is where the tests are being held.

Typing positions, which are in pay grades GS-3 and 4 have starting salaries of \$3,500 and \$3,760 a year. This testing is 8:30 a.m. and 1:00 p.m.

Stenographer jobs, which include pay \$3,760 and \$4,040 a year. Applicants for this post will be tested at 8:30 a.m. only.

State Welfare Needs Workers

Continuous filing has been ordered to fill positions as welfare representatives and public assistance and child welfare workers for the State. New York State residence is not required.

Both titles pay from \$5,798 to \$7,026 a year, and there are vacancies throughout the State for both. The written test will be given at convenient locations in various parts of the United States.

Welfare representative, public assistance (No. 147), requires a bachelor's degree from a recognized college or university and one year of experience, plus either two more years of experience or two years of graduate study, or a combination of both.

Child Welfare

Welfare representative, child welfare (No. 152), requires completion of a year of graduate study and two years of experience, plus either a second year of graduate study or an additional year of experience or a combination.

Application forms may be obtained by mail or in person from the State Department of Civil Service, The State Campus, Albany; or Room 2301, 270 Broadway, New York City; or from local offices of the N.Y.S. Employment Service.

Boiler inspector, \$5,450 to \$6,890.

Fireman, \$5,200 to \$6,581 (after Jan. 1, 1961).

Rubber tire repairer, \$4,560 a year.

Senior custodial foreman, \$4,250 to \$5,330.

Supervising custodial foreman, \$4,850 to \$6,290.

Promotion Tests

Promotion to actuary, \$4,850 to \$6,290 (Transit Authority, Teachers' Retirement System, Police and Fire Departments, and NYC Employees Retirement System).

Promotion to assistant civil engineer, \$6,400 to \$8,200 (all departments).

Promotion to assistant mechanical engineer, \$6,400 to \$8,200 (all departments).

Promotion to assistant architect, \$6,400 to \$8,200 (all departments).

Promotion to assistant architect, \$6,400 to \$8,200 (all departments).

Public Relations In Education

In a step to improve the public relations program of the City's school system, the Board of Education has announced that a new in-service training course for school personnel will be offered this year by Jerome G. Kovalcik, director of education information services and public relations.

The title of the course will be "School Public Relations." It will begin on Wednesday, Sept. 28, from 4 to 5:40 p.m. in the Hall of the Board of Education, and will be given in both the fall and spring terms.

INSTRUCTION

"ACCREDITED" GENERAL CIVIL SERVICE TRAINING NOW AVAILABLE IN A HOME STUDY COURSE. WRITE KEY TRAINING SERVICE, DEPT. L, 171 MAIN ST., PORT WASHINGTON, N. Y.

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**SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS**

Promotion to senior house keeper, \$4,250 to \$5,330 (Department of Hospitals).

Promotion to civil engineering draftsman, \$5,150 to \$6,590 (all departments).

After Oct. 5 applications will be given out and received for these examinations at the Applications Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

City Exam Coming Dec. 28 For

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State Building Program Stirs Albany Controversy

ALBANY, Sept. 26 — The planned speedup of the state campus development and the proposed acquisition of the 300-acre Albany Country Club for an expanded State University college, all on the western outskirts of the Capital City have stirred local controversy.

State plans for both college and office building developments have drawn criticism of country club officials and from city officials.

But Governor Rockefeller, in an unusual press conference, declared the state will go ahead with both projects.

Threatens to Move

If the city objects to the University expansion, he said, the state would move its college out of Albany and locate it in a community that wanted it.

In a 32-page report backing the administration position, the Governor's Building Space Committee declared:

"By 1959, it was apparent that the office space needs of state gov-

ernment far exceeded existing facilities. The state was leasing considerably more space than it owned at a substantial economic penalty to the taxpayers.

Cites Work Conditions

"Many departments had insufficient space for present operations. Working conditions were such as to impair the efficiency of operations. In many instances segments of individual departments were scattered widely throughout the city of Albany and neighboring communities — again at a significant cost to the state in reduced efficiency."

The report noted that from 1955 to 1959, "virtually nothing" had been done to forward the construction program at the state campus site. "Nor were any plans in hand to cope with this pressing special problem," the report added. This was the period of the Harriman or Democratic state administration.

The Rockefeller program calls for construction of ten major buildings on the campus within

the next three years at an estimated cost of \$50 million.

Plans Described

In its report, the committee said:

"The architectural plans call for modern, functional design. The project will preserve the essentially open character of the land area and will materially enhance property valuations of existing privately-owned real estate.

"This type of building plan was selected by the state to provide healthful, modern, well-lighted, airy facilities in pleasant but modest surroundings. It is widely recognized that such a design promotes maximum efficiency and productivity and contributes materially to the working efficiency of employees."

The committee also reported that the state at the present time is leasing about 60 per cent more office space in Albany than it owns and that development of the campus would cut costs to the taxpayer by about \$2 million a year.

The report concluded with this general statement:

"Clearly the State has a deep interest in the well-being of its capital city. In the past the coordinated development of City and State plans for downtown Albany has left much to be desired. The present plan for Campus construction should represent no economic threat to downtown Albany if sound redevelopment plans are to be implemented. The State government stands agreed upon in the immediate future to cooperate to the fullest with the City government and the community in facilitating such joint planning."

Commissioners, Wardens Honor Lieut. Meskiman

Lieut. Joseph J. Meskiman, a State Correction Department employee for 30 years and lieutenant of the Guard Force at Green Haven Prison since it was opened on October 1, 1949, was honored by about 200 fellow employees at a retirement dinner recently at the Italian Center, Poughkeepsie, New York.

Warden Edward M. Fay of Green Haven was toastmaster and on behalf of the employees presented gifts to Mr. Meskiman. The Rev. James McCauley and Rev. Homer Cole, Prison Chap-

lains, pronounced the invocation and benediction. Guests at the speakers table included Lloyd Whipple, Principal Keeper at Walkkill State Prison; Henry T. Murphy, Principal Keeper at Green Haven Warden Fay and John P. Sullivan, Assistant Principal Keeper at Green Haven Prison, including all the wives.

Warden Fay read telegrams from Commissioner Paul McGinnis, Deputy Commissioner John R. Cain, Warden Walter Wilkins of Attica Prison, Captain Edward Yamckittis, Rev. Wilkins and Lt. Irving Goldfarb of Woodbourne and Rabbi Erwin Zimet of Green Haven State Prison.

Co-Chairman of the dinner were Charles Lamb and John O'Reilly. Members of the committee were C. Hennig, E. Collins, J. Egan, W. Quirk, C. Rush, J. Moran, L. Sormanick, J. Brennan, H. Dillon, V. Jackson, F. Pasquale, P. Hayes, H. Dunn, J. Hardy, G. Lamoree, J. Pottenburgh, J. Hues, R. Scaizo, G. Barnes, W. Meehan, T. Thompson, E. Masiero, L. Thompson, J. Farrand, R. Farrand, R. Weimer, E. Hayden, A. D. Owens, W. Marlow, R. Thomsell, F. Howell, F. Spencer, E. Cayea, V. Beaumont, L. McGlynn, R. Fleishman, W. Englehard, D. J. Sullivan, C. Secor, W. Inman.

Urges State Pay

(Continued from Page 1)

State salary survey was even released. In previous years, Administration salary proposals have been made with little regard to what the State's own salary survey showed might be reasonable and proper in granting increases.

In most years, these salary surveys allegedly show that public workers are behind in salary, compared with their counterparts in private industry.

The Employees Association says it wants the State Legislature to understand completely that its demands in behalf of State workers are justified and at the same time present them with the State's own evidence that this is so.

"Smorgasbord" For Ray Brook

The Ray Brook Chapter of the Civil Service Employees Association will hold a giant smorgasbord at the Ray Brook Hospital on September 27th from 7 to 8:30 p.m.

Offering all you can eat for \$1, the menu will include Italian spaghetti, roast turkey, baked ham and meat loaf and all kinds of salads, pies and cakes.

Mrs. Rose Johnson, vice-president of the chapter is chairman of the affair.

A chapter meeting will follow the supper and all civil service employees of the North Country are invited to attend.

John F. Powers, past president of the Association, now a field representative for the area, will attend.

Membership Committee of the chapter is headed by Chairman Rose Johnson. Other committee heads are: dietary, Nina Perry; nurses, Helen Mullen and Loretta Bala; laundry, Willard Utting; housekeeping, Elsie Patterson; engineers, Harry Sullivan; grounds-men, Walter Carter; laboratory-offices and medical, Rose Johnson.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 8.

APPOINTING 'MINUTE-MEN'



Solomon Bendet, right, president of the Metropolitan Conference of the Civil Service Employees Association, is seen here as he solicited volunteer "Minute-Men" to contact legislators in their districts in the coming months. Purpose of the "Minute-Men" corps is to bring the Association program to legislators through their constituents. Looking on is John Cottle, of Pilgrim State Hospital. The scene was the recent meeting of the Conference at Kings Park State Hospital.

Central Conference Examines Future Goals

(Continued from Page 3)

at which Jack Kurtzman, newly appointed Supervisor of field representatives, was the main speaker. Mr. Kurtzman stressed that by working together, the Chapter Presidents and the field men made an extremely strong team. Each has specific knowledge and the combined thinking on CSEA problems is almost certain, in most cases, to provide solutions. Mr. Kurtzman stressed that the field men are capable, well trained and equipped and willing to handle all situations. If they do not have a ready answer to a problem they will follow it through to a successful conclusion. Mr. Kurtzman emphasized that in order to be successful, it required cooperation from both Chapter Presidents and field men. The two working together can assure maximum results. Following his remarks, there was a brief question and answer period.

The dinner session took place in the Saratoga Room which was filled to capacity. Robert Wilbur, President of Fort Stanwix Chapter, Rome State School, officiated as Toastmaster. He also acted as song leader, assisted by Mayor Lannigan of Rome who delighted the group with several beautiful tenor solos. The singing session of the program was conducted using well known tunes, such as the Notre Dame Victory March, Old Man River, etc. and with original humorous parodies. The modest author prefers that her name remain unpublicized.

Many Speak

Brief remarks were heard from Assemblyman David Townsend of the Oneida First Assembly District, CSEA Vice President Vern Tapper, County Workshop President S. Samuel Borely and other dignitaries. President Florence A. Drew gave a special Conference award to immediate Past President John E. Graveline of the St. Lawrence State Hospital Chapter. The main speaker of the evening was CSEA President Joseph Feily who gave a brief review of the

accomplishments of the past year and outlined future goals. The Conference was honored by the presence of State Secretary Charlotte Clapper, Treasurer Ted Wenzel and State Vice Presidents Vernon A. Tapper and Raymond G. Castle.

Conference Treasurer Irma German was General Chairman of the day's activities. She was assisted by Mary Watson as Registrar, Dorothy Brady, Treasurer and Charles Blum of the Recreation Department attending the loud speaker system, while Maryrose Wall was in charge of song sheets.

PUBLIC WORKS

(Continued from Page 1)

"We deal with several organizations informally."

Another claim made by the union in its monthly publication was that Mr. McMorrin "has upheld the council's claim that the Department is governed by the State Labor Law requiring the payment of prevailing wages."

"Mr. McMorrin absolutely has made no such statement," the Department spokesman said.

Claim CSEA Gains

Personnel practices in the Department of Public Works have mainly been the result of executive orders issued from the days of Governor Dewey and continued in practice, as well as expanded, by Governors Harriman and Rockefeller.

Improvements in these practices have largely been the result of negotiations between administrative leaders and the Civil Service Employees Association, which represents the majority of Public Works employees.

The union has not hesitated, however, to claim CSEA legislative and negotiated employee benefits as its own.

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