

Civil Service LEADER

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Eligible Lists

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CSEA WINS WAGE HIKES FROM 18 TO 10 PERCENT



CSEA, STATE NEGOTIATE — Representatives of the CSEA negotiate on behalf of State workers with members of the Governor's Negotiating Committee. Seated, clockwise, are Joseph B. Roulier, director of CSEA Public Relations; Thomas Coyle, assistant CSEA research director; William L. Blom, research director; Solomon Ben-

det, chairman of CSEA's Salary Committee; John C. Rice, CSEA counsel; Dr. Theodore C. Wenzl, CSEA president; Alton G. Marshall, secretary to the Governor; T. Norman Hurd, State Budget Director; John C. Burrell, of the Civil Service Department; and Milton H. Osterman, attorney for the State.

Full 1-60th Plan Added; Minimum Raise Is \$600

ALBANY—After nearly three hours of intense debate, delegates attending a special meeting of the Civil Service Employees Assn. here voted to accept a proposal worked out by their Salary Committee and the Rockefeller Administration that will give State workers pay raises ranging from 18 percent in the lower grades to 10 percent at the top.

In addition, the negotiating team headed by Solomon Bendet won a fully-retroactive (back to 1938) 1/60th, guaranteed half-pay retirement plan, long a major goal of the Employees Association. Both proposals will become effective April 1 following approval of the Legislature.

The total package won by CSEA adds up to \$100,000,000 and includes funds for reallocations as well, although specific upgradings were not announced at last week's meeting.

Negotiations were resumed with the State last week after a nearly three-month hiatus caused by an order from the Public Employment

Relations Board to the Rockefeller Administration not to deal solely with the CSEA as the bargainer for all State workers except those in the State University faculty and the Division of Police. The Court of Appeals finally got the case and ruled in favor of the Employees Association and so three days of intense negotiations began last Monday and went right down to the wire. The final proposals were worked out just hours before the delegates met here last Thursday.

Governor Rockefeller had originally proposed a \$60,000,000 package that would have provided a straight eight percent, across-the-board salary increase. Bendet told the delegates, however, that not only did the Salary Committee reject that offer but hammered away constantly on the point that there had to be a minimum pay increase and the State finally agreed to a minimum figure of \$600. Increases for the upper echelons were limited to \$2,500, which effects only a handful of workers on the State's 130,000 employee payroll.

Despite some initial resistance to accepting the offer, the CSEA del-

(Continued on Page 14)

N. Y. Daily Column Appears April 1

Important improvements on the New York Daily Column, including "finishing touches," new guest column additions and increasing advertising volume, have prompted a change in the publication date to April 1. The new-daily, featuring opinions of more than 50 top syndicated columnists and editorial cartoonists, was originally scheduled to appear on the newsstands March 11.

"We simply need a little more time to make a good paper a great paper," said Jerry Finkelstein, the publisher. "And I'll take the time even if it means breaking an arbitrary publication date."

In the New York Daily Column, Walter Winchell will be back on the daily New York scene along with Joseph Alsop, Marquis Childs, Jack O'Brian, Victor Riesel, Bob Considine, Joseph Kraft, Harry Golden, J. A. Livingston, Dorothy Manners and many others of equal stature.

Union Literature In Nassau Cty. Called Misleading Propaganda After Benefits Are Compared

(From Leader Correspondent)

MINEOLA — Acting on inquiries from members concerning the promises contained in a recent spate of propaganda circulated by several New York City unions, the Nassau chapter, Civil Service Employees Assn. this week did some checking.

"One union, in its hunger to steal a few of our members, promises that it would get a whopping salary increase," explained chapter president Irving Flaumenbaum. "But our research shows that its own members in New York City get substantially less than the pay levels negotiated by CSEA over the years for Nassau County employees."

For instance, Flaumenbaum continued, the union's contract gives laborers \$63.50 a week to start and a top of \$82.50 a week after two years, while the CSEA member in Nassau County service gets \$93 to start and incre-

ments to a \$120 after five years.

Garage mechanics under the union get \$69.50 to start and go to a top of \$149.50 after six years. The county employee under wage schedules negotiated by CSEA gets \$122 to start and \$160 after five years and \$166 after 10 years.

The same pattern held true for other job titles common to both the union's New York City shop and Nassau county service. Details are available at CSEA chapter headquarters, Flaumenbaum

added.

But more important, the union had a pension program that gave no benefits to a member retiring with less than 15 years service. The CSEA member can retire after 10 years service and get his pension. In addition, the union pension provides that Social Security payments be deducted.

Vacations in the union shop in New York City required 10 years service for three weeks time off,

(Continued on Page 16)

Don't
Repeat This!

McCarthy Helps Nixon

**Actions Hurt
LBJ, HHH, RFK
— And Rocky**

SENATOR Eugene F. McCarthy deserves the limelight and attention and even the warm devotion he is enjoying in wake of his "victory" in New Hampshire. He has earned it for standing up for

(Continued on Page 9)

U.S. Service News Items

By VIRGIL SWING

Post Office Job Plan Set For Viet Veterans

Postmaster General Lawrence F. O'Brien has directed the nation's post offices to facilitate the hiring of Viet Nam veterans in accordance with a special authorization by President Johnson.

New transitional appointments, created by the President's Executive Order 11397, authorize the prompt, non-competitive hiring in the Federal service of certain Viet Nam era veterans who pledge to continue their education. The Postmaster General said that those eligible will be appointed to clerk, special delivery messenger, letter carrier and other positions in the postal service at pay levels one through five.

As yet, there is no estimate of the number of veterans who might take advantage of the work-study opportunity; however, the nation's post offices would be able to hire thousands. The Postmaster General said that the transitional appointment authority is an important extension of the

post office's program of assistance to veterans.

"We recognize our obligation to those who have defended freedom, and we are proud to welcome them home and offer them every possible assistance in making the transition to civilian life," O'Brien said. "I'm sure that the return of our veterans will provide the postal service with an important source of capable employees."

A program similarly oriented is Project Transition which is now operating at 35 military installations and which is expected to be extended to 50 more within the next few months.

O'Brien said that at its current rate of expansion, postal training through Project Transition will reach an estimated 25,000 servicemen this year. Under terms of this program, military personnel are given a concentrated course in postal skills and techniques, and they are encouraged to take the examination so that they will qualify for career postal appointments as soon as they are discharged from the military.

The Civil Service Commission has announced that with the possibility of a cost-of-living annuity

(Continued on Page 10)

Viet Veterans Can File For Training Plan

Governor Rockefeller has announced that the State Labor Department has approved job training programs for veterans at over 200 firms during the month of February. The new approvals bring to 515 the number of firms with such programs, which provide financial aid to veterans of the Vietnam period under the new "G.I. Bill."

Through the Veterans Pension and Readjustment Act of 1967, which became effective last Fall, the State Labor Department approves apprentice and on-the-job training programs for veterans while the U.S. Veterans Administration provides the actual financial benefits. Each program may include one or more veterans.

Under the law, veterans with no dependents receive, in addition to their wages, \$80 per month during the first six months of training, \$60 during the next six months and \$40 during the third six-month period. Thereafter they receive \$20 monthly.

A veteran with one dependent receives an additional \$10 monthly during the training while a veteran with two or more dependents receives \$20 in additional monthly benefits.

Employers desiring information on the training programs should write to the Division of Manpower, New York State Department of Labor, State Campus, Albany, New York 12226.

Fewer Than 15 Seats For All-Hawaii Tour

Fewer than 15 seats remain for the first all-Hawaii tour being offered to members of the Civil Service Employees Assn., their families and friends.

The 16-day tour will leave New York on April 6 and return there on April 21. The price of \$559 includes jet transportation, hotel rooms, sightseeing, etc.

These last seats will be reserved on a first-come, first-served basis so immediate application should be made to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York 11717. Telephone (516) 273-8633.

Visitor Reappointed

ALBANY — Mrs. Elmer V. Smith of Webster has received a new term on the Board of Visitors at the State Agricultural and Industrial School at Industry.

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Federal Recruiting Success

AMID THE SHARPLY increased competition for motivated young men and women to make a lifetime career in government service, the Federal Government is outdistancing most recruiters on the State and municipal levels.

THE U.S. CIVIL Service Commission has shown it is no stick-in-the-mud in adopting new ideas for recruitment or adapting itself to radically changed conditions. These are but two among many reasons why the Commission has earned for itself and the Federal Government a generous portion of good public relations.

AS WE HAVE repeatedly told our many readers, good public relations must be started from the very beginning—in this case, the recruiting procedure whether in government or the private sector. Thus, the recruit whether he accepts their employment offer or not, has been impressed with an organization's good public relations.

WE HAVE always found the U.S. Civil Service Commission thoroughly public relations-minded both in its own behalf and for the huge government complex of 2½-million employees for which it operates. Its current activities give all the more reason to reinforce this feeling.

AT THE RECENT annual convention of the American Association of Junior Colleges in Boston, the Commission had the only booth in the best possible location. And, in addition, it sent its big, big gun, Chairman John W. Macy, Jr., to address the more than 2,000 educators from every part of the United States.

THE COMMISSION knew what it was doing. It was communicating directly with 912 two-year colleges, which have a full- and part-time enrollment totalling 1,671,440. In addition, it was also reaching college trustees, State education officials, as well as hundreds of students from community colleges in the immediate Boston vicinity. Needless to say, the impact was tremendous.

AS HEAD OF the U.S. Civil Service Commission, chairman Macy "laid it on the line" with as strong an invitation as we had ever heard for students in the community and junior colleges to take the two examinations which the Federal Government has specially tailored for them.

ONE IS FOR the position of junior Federal assistant and the other for engineering aide and science assistant, both on the GS-

Herman Named

ALBANY—Robert S. Herman, former State budget official, has been named executive assistant to Senator Joseph Zaretzki, minority leader, at a salary of \$20,000 a year.

Prior to the appointment, Herman served as assistant to the president of the New York State Constitutional Convention.

4 level (\$4,995). True, some State and municipal agencies, particularly in New York, have made some effort to recruit two-year graduates. But none has approached it with the thoroughness and intelligence of the U.S. Civil Service Commission.

CHAIRMAN MACY reported that the passing rate for these examinations was quite favorable—almost 60 per cent, adding, "and that is especially encouraging since the written test is not easy."

MACY APPEALED to faculty members, explaining in good public relations words that "there is no recruiting aid that equals a personal word from a faculty member."

WE WOULD guess that hundreds of these faculty members will pass the word as effectively as chairman Macy passed it to them.

WHAT IS particularly impressive about the public relations efforts of the U.S. Civil Service Commission is that it does not confine itself to one narrow area of jobs. This is the criticism which can be leveled at those agencies who have made a try to recruit among the two-year college graduates.

THE FEDERAL Government promises placement of these new employees in fields as diverse as economics, personnel administration, general administration, writing, automatic data processing, finance, accounting, law contracts, library, statistics, supply, and transportation.

IT IS NOT TOO late for State and municipal governments to undertake a sound public relations campaign patterned after that of the U.S. Civil Service Commission. As the former president of Harvard, Dr. James B. Conant, suggested recently, it is time that both business and government began to look into the reservoir of prospective employees offered by the two-year colleges.

WE HOPE THAT other Civil Service Commissions will follow the footsteps of the Federal Government and the advice of Dr. Conant. It should all add up to better public relations for civil service.

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Delay Printing Plant Closure For Summer Vacation Until 'Further Study' Is Completed

(From Leader Correspondent)

ALBANY — Because of employee objections, the State Education Department has held up a decision to close its huge printing plant operation in July, forcing all workers to take their vacation at the same time.

A department memorandum sent employees stated:

"A final decision on closing the printing plant for a two-week midsummer vacation will be delayed until April 1 to permit further study of all aspects of the plan."

Employees were urged to express their opinions on the plan "individually" before that date.

The plan first was proposed in February, when the department said it was considering closing the plant for two weeks, starting the first Monday after the second payday in July.

"The principal purpose of the plan," the department said, "is to improve operating efficiency by effecting a higher level of attendance during 50 weeks of plant operation."

The announcement prompted protests from plant workers, who sent a four-point memorandum to the department, which stated:

"In many of the families that will be affected by this plan, a spouse is also employed and may not always be able to adjust his or her schedule to this particular time."

"This particular time coincides with summer school programs, camping schedules of youth organizations, and other sponsored activities which will prevent family group vacation plans."

"While summer is generally assumed to be the ideal vacation time, there are many who prefer Winter or Fall vacations and the activities which such times afford."

"The plan that you suggest penalizes those who wish to accumulate vacation time for personal reasons."

March 25 Meeting Of Capital District Conference Is Due

ALBANY — The regular meeting of the Capital District Conference, Civil Service Employees Assn., will be held on March 25, at 5:30 p.m., at the Ambassador Restaurant, 28 Elk Street, it has been announced by Max Benko, Conference president. Dinner will be served promptly at 5:30 p.m. and the business meeting follows immediately after dinner.

Officers and delegates to the CSEA Delegates meeting of March 14 will report on the results and accomplishments of the special session and there will be general discussion by the members of the reports presented.

Reservations for dinner must be made to Mrs. Mary K. Hart, chairman of the social committee, no later than noon on March 21. Chapters will be held to the number of reservations made.

Senior Physician

ALBANY—Dr. William S. Burnett has been appointed a senior physician in cancer control for the State Health Department.



MV MEETING — Thomas McDonough, right, welcomes Dr. Theodore C. Wenzl, Civil Service Employees Assn. president, to a meeting in Albany of Motor Vehicle Department clerical workers called by the CSEA MV chapter in protest to the recent limited reallocation of clerical titles. Others, from left, are Dom Pritchard, member of CSEA's special committee on the reallocation of clerical and office workers; John Rohloff, first vice-president of the Motor Vehicle chapter, and John A. Conoby, CSEA Albany area field representative.

34 Promotion Tests Offered By N.Y. State

May 11 written promotion exams have been announced by the State Department of Civil Service for nine titles in various State departments. Applications will be received until April 1 for the exams which are open only to employees of the department concerned.

In addition, 25 other promotion tests will be given on May 25. Filing for these tests will close April 15.

Open until April 1 will be:

INTERDEPARTMENTAL
Assistant architect, 33-065, G-19.

EXECUTIVE—O.G.S.
Senior facilities planner, 33-070, G-23.

LABOR
Senior boiler inspector, 33-066, G-16.

Supervising boiler inspector, 33-067, G-20.

MOTOR VEHICLE
Motor vehicle license clerk, 33-053, G-5.

Oneonta Chapter Will Host Central Conf. Meeting

ONEONTA—The Oneonta chapter, Civil Service Employees Assn., will be the host chapter for the Central Conference CSEA meeting on April 19 and 20 at the Oasis Motor Inn, 336 Chestnut Street, here. The committee, consisting of Charles Morehouse, president, Mrs. Irene Carr, Robert Hade, Mrs. Charlotte Murphy, Mrs. Elizabeth Lewis, and Mrs. Joyce Card, is busy making plans for this conference.

Dr. Theodore Wenzl recently announced the appointment of two members of the Oneonta chapter to his committees—Miss Marian Wakin has been appointed to the Insurance Committee and Mrs. Irene Carr has been appointed to the Social Committee.

Buffalo CSEA Members Feted At Labor College

The 30th annual graduation of the Buffalo Diocesan Labor Management College was held recently in the Golden Ballroom of the Statler-Hilton Hotel in Buffalo.

Buffalo Civil Service Employees Assn. chapter member Joseph English, district supervisor of the New York State Mediation Board, was honored with the presentation of the Bishop's Plaque Award.

Chapter president Mary Cannell also attended the dinner.

SOCIAL SERVICES

Associate welfare consultant (adult institutions), 33-072, G-25.

TRANSPORTATION

Assistant civil engineer (design), 33-068, G-23.

STATE THRUWAY AUTHORITY

Toll division supervisor, 33-071, \$10,330 to \$12,430.

Open through April 15 will be:

INTERDEPARTMENTAL

Senior civil engineer, 33-074, G-23.

CONSERVATION

Senior park engineer, 33-090, G-23.

CORRECTION

Correction captain (female), 33-082, G-20.

Correction captain (male), 33-083, G-20.

Correction assistant deputy superintendent (female), 33-085, G-22.

Correction assistant deputy superintendent (male), 33-086, G-22.

Correction deputy superintendent (female), 33-097, G-25.

Correction deputy superintendent (male), 33-098, G-25.

Assistant deputy warden (male), 33-099, G-22.

Deputy warden, 33-100, G-25.

EXECUTIVE

Senior beverage control investigator, 33-079, G-17.

Supervising beverage control investigator, 33-080, G-20.

Chief beverage control investigator, 33-081, G-24.

Principal mechanical construction engineer, 33-089, G-31.

Associate public buildings manager, 33-095, G-27.

LABOR

Senior employment interviewer, 33-106, G-18.



INSTALLATION — Assuming office at the recent Westchester County CSEA installation ceremonies are, from left, Henry Graham, sergeant-at-arms; Stanley Weeks, director; Edward Carafa, director; Alberta McClure, secretary; Duncan MacPhail, second vice-president; Chris Boswell, director; Edward Keer, director; Carmine Lamagna, first vice-president; James Bell, treasurer; Frank Harte, director; Pat Mascioli, president and Tom Luposello, who conducted the installation.

(Continued on Page 16)

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Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, March 25

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".

6:00 p.m.—Community Action—Examination of health and welfare services.

7:30 p.m.—On the Job—N.Y.C. Fire Department training pro-

gram: "Hose Stretching."

8:00 p.m.—New York Report—Lester Smith hosts interviews with City officials.

Tuesday, March 26

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".

7:00 p.m.—What's New In Your Schools—Electronic Piano Laboratory.

Wednesday, March 27

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

5:30 p.m.—What's New In Your Schools: Electronic Piano Laboratory.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:00 p.m.—In the Law Library—Bulk sales, under the Uniform Commercial Code.

Thursday, March 28

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "External Cardiac Massage."

10:30 p.m.—Community Action—Examination of health and welfare services.

Friday, March 29

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

10:00 p.m.—In the Law Library—Bulk sales, under the Uniform Commercial Code.

Saturday, March 30

7:00 p.m.—Community Action—Examination of health and welfare services.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "External Cardiac Massage."

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y. Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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This Week's City Eligible Lists

Professional Trainee Series

1 Paul B. Allen, John E. Lloyd, Melissa A. Hutchins, Vincent M. Badger, Joy C. Bullis, Paul R. Willging, Barbara A. Brown, Charles R. Travaglianti, Catherine Vandyck, Carol J. Jennings, Louise J. Ritzmann, Zara T. Haimo, Stephen A. Kleinman, Ann B. Goetcheus, Gail P. Rotegard, Jeanne F. Laflamme, Alvin J. Lipshitz, Susan F. Goff, Nancy J. Lieff, Janet M. Conn, Joan Moskowitz, Gale Munson, Robert Kane, Marie J. Wormell, Susan B. Sherrer, Phyllis G. Hirschberg, Roy S. Neuberger, Donna L. Wilson, Allen J. Zerkin, Ronald Vardy.

31 Jonathan Black, Charles H. Steele, Robert Gochfeld, Gloria E. Cox, George H. Richmond, Allison M. Bryce, Elaine R. Savitsky, Maureen T. Thornton, Marcla S. Walterstein, Ismael Castro, Suzanne Stern, Mary F. Hodges, Carol R. Gottlieb, Armand F. Schumacher, Douglas M. Rapp, Stephen N. Kandell, Charlotte Fishman, Douglas Macdougall, Richard Cooper, Carol R. Wachter, Bernard K. Catalinotto, Joel S. Newman, Susan M. Palge, Barbara K. Caress, Kathleen McQuown, Lucy

V. Kantrowitz, Loretta A. Kramer, Lorraine D. Mayer, Albert B. Solomon, Nancy L. Chinlund.

61 Nicholas Titakis, Karen R. Hantover, Richard C. Lundberg, Phillip Lopate, Rainier H. Theurich, Sandra H. Factor, Betty J. Lohwasser, Michael R. Cohen, Steven J. Small, Robert E. Selsam, Deborah C. Slotkin, Dinah Hirschfeld, Carole S. Peterson, Rita S. Nenonen, Sandra J. Frawley, Anita R. Altman, Grace M. Levy, Susan A. Joslin, Mary K. Gomilar, Charlotte Schultz, Kathleen M. McGrath, Fred M. Friedman, Kevin V. Sullivan, Michael P. Goldschmid, Leonard M. Wasserman, Janice S. Ovitsky, Elaine R. Kretzner, Louis E. Reyes, Emily S. Starr, Marcia R. Kaplan.

91 Gwendolyn Lewis, David M. Stuehler, Ann J. McWilliams, Clara M. Reiss, Howard B. Rock, John O. Lavender, Susan M. Lang, Ruth M. Kaminsky, Nicolas P. Retsinas, Laurie A. Phillips, Jill P. Blaker, Elizabeth Elchhorn, Mary C. Cameron, Marolyn Shirk, Beth Pollock, Mary E. Hoe, Susan F. Bloom, Vivian R. Gelices, Judith C. Robinson, Howard Aronson, Catherine Walker, Lindsay T. Gilmore, Ann E. Penner, Gerald D. Seegull, Florence C. Nagler, Carol Shloss, Michael D. McKillop, Jill C. Weinstein, Rex A. Pulatti, Myriam G. Ellis.

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1 Herbert Friedman, Giro J. Nicoletta, Morris Deutsch, Simon H. Hanish, Samuel R. Burns, Jerome Greenspan, Thomas J. Clifford, Charles Kalish, Randolph G. Harrison, Kurt M. Werber, A. Lindhard Christensen, Joseph Monse, Sam Sussman, Emanuel A. Troise Jr., James J. Wynn, Emanuel I. Greenspan, Sol Petchenick, Herbert G. Kesten, Benjamin Susskind, Robert Frelligh, Stephen F. Christian, Gerald Gttil, Emanuel F. Grella, Walter Heitmann, Robert K. McCabe, Maro Moramarco, John P. Moran, Rocco A. Fanelli, John O. Maye, John Mazza.

31 Joseph S. Prainito, Gerald E. Schwartz, William H. Bergen, Anthony R. Brancale, Jack I. Markowitz, Anthony Sottile, Joseph T. Cappadora, John Jellen, Jack Termine, Stuart Braunfotel, Santo Castrignano, William H. Grand, Salvatore Realmuto, Pasquale J. Castoro, Louis P. Emanuel, Lambert J. Gremler Jr., Vincent Manente, James M. O'Brien Jr., Anthony M. Vigilante, Gerald J. Appelbaum, Paul L. Blaustein, Walter A. Bohnenberger, Louis J.

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PROS To Meet

A discussion on how government agencies can cooperate with broadcast discussion shows will be led by Steve Bauman, co-programmer of NBC-TV panel shows, guest speaker at the next meeting of the Public Relations Officers' Society (PROS) to be held at the City Council Board Room at City Hall tonight.

BUY U.S. BONDS

City Occupational Therapists Sought;

The City Department of Personnel will receive applications until March 26 for a June 14 written exam for senior occupational therapist positions at \$7,450 to \$9,250.

Candidates must be graduates of an approved school of occupational therapy or be registered by the American Occupational Therapy Association. They must also have two years experience in administering occupational therapy under medical supervision.

The Department's Application Section has further information and applications for the position.



We understand.

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TUESDAY, MARCH 19, 1968

A Fine Effort

WHEN the Legislature gives its expected approval to new proposals that will give State workers pay raises ranging from as much as 18 percent in the lower grades to 10 percent in the higher echelons, one of the most important struggles in its history will have ended for the Statewide Civil Service Employees Assn.

This year the Employees Association not only fought and won battles for pay raises and a fully-retroactive 1/60th retirement plan, it also won the battle for its very existence. Harassed from the beginning of its recognition as the sole bargainer for most State workers, CSEA fought down rival organization claims and won a final victory on the issue in the Court of Appeals.

With only three days in which to bargain, the Employees Association team and members of the Rockefeller Administration did some hard, honest bargaining that was a tribute to the concern of both sides. As a first try in the area of collective bargaining, Solomon Bendet and his CSEA Salary Committee showed they were right up there with the pros. Governor Rockefeller, whose record as a good civil service governor is unmatched, added another page to his history of concern for keeping public employees as close to par with workers in the private sector as is possible.

It was a fine effort all the way around.

Merit Appointment

THE New York State Mediation Board will add a new name to its staff on April 15 when Gerald J. Ryan, a 30-year veteran firefighter and president of the Uniformed Firemen's Assn. for the past eight years becomes assistant to mediation chief Vincent McDonald.

Over the years, Gerry Ryan has been active in employee organization work, the philanthropic "Association of Community Mayors," City employee pension boards as well as serving as a coach in Catholic Youth Organization baseball and basketball teams.

Ryan's major function will be to step into disputes between the City and representatives of the City's uniformed forces.

As career public employees, Ryan and McDonald should be able to do much to maintain harmony between the City and their fellow civil servants.

SOCIAL SECURITY



Questions and Answers

U.S. DEPARTMENT OF HEALTH, EDUCATION AND WELFARE
SOCIAL SECURITY ADMINISTRATION
WASHINGTON, D.C.

I am enrolled in the voluntary medical insurance part of the medicare program. I had medical expenses which amounted to over \$50 during September 1966. Is there a time limit for filing my claim for reimbursement?

Yes, there is a time limit. All claims for medical insurance related to service furnished in July, August or September 1966 should be filed by March 31, 1968. Claims for services furnished in

the period from Oct. 1, 1966 through Sept. 30, 1967, must be filed by Dec. 31, 1968.

I have been told that there is a deadline of March 31, 1968 for filing for medical insurance claims under the medicare program. Is this true?

Yes it is; however, the time limit of March 31, 1968 pertains to services furnished in July, August or September of 1966 only. The deadline for services in the period from Oct. 1, 1966 through Sept. 30, 1967, is Dec. 31, 1968.

I am 68 years old and do not have social security. I did not enroll in medicare when it started. How can I sign up now?

Bring proof of your date of

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Gov Asked To Restudy Clerical Reallocations

Editor, The Leader:

I have just mailed a letter to Gov. Rockefeller which might be of interest to other clerical workers who took promotion exams only to be bypassed when the reallocations were made.

The text of the letter follows:

Dear Governor Rockefeller:

This letter is my protest to the unfair and almost diabolical manner in which Mr. Kelly handled the clerical upgrading. Please take another close look at these title reallocations.

For years I was a stenographer at Creedmoor State Hospital. I took a promotional examination in order to raise my standards of living, passed and was promoted to senior clerk, grade 7. If I hadn't passed the examination and received this promotion I would have been upgraded. As it is, I was bypassed.

Is this the way New York State rewards loyal employees for years of hard work?

MURIEL NEWMAN

Flushing, Queens

Geographic Pay Boost Asked For City Clerks

Editor, The Leader:

The State workers of the Workmen's Compensation Board have sent to the Governor, the Civil Service Commission and Brigadier General Senior an almost unanimous petition for the upgrading of clerks and typists. This particular issue is currently being discussed in Albany.

The grade 3 level is so low in New York City that they are having trouble recruiting help. A geographical differential would go far to alleviate the shortage of clerks, typists, etc. It would do much to raise the morale of the workers which at this stage is extremely low.

The petition reads as follows:

It is absolutely unfair to the grade 3 State clerks and typists and the grade 4 transcribers of N.Y. City to be left out of the upgrading. These clerks have a tremendous amount of work, compared to clerks in other parts of New York State. The population of New York City is increasing daily, and the work of its clerks is becoming heavier and heavier. A geographic differential should be weighed in this grade.

Please give this your utmost consideration as we are desperate due to taxes and high costs of living.

WORKMEN'S COMP. BD. EMP.
New York City

birth to the social security office between now and April 1. This is the last chance for you to enroll until 1969. Because you are signing up late, your premiums will be 10 percent higher for each full year that you delayed.

Civil Service Law & You

By WILLIAM GOFFEN



Stretching The Law

SPECIAL EXIGENCIES may justify flexibility in interpretation of the merit system. The New York City Board of Education's recent designation of a principal ahead of numerous candidates who were higher on the eligible list is an example.

THE PROBLEM may be traced back to a boycott in early 1967 at P.S. 36-125 Manhattan. The boycott was conducted by the parents of the Harlem community who withdrew their children from attendance. Vigorous protest was directed against the principal who for a time was actually locked in her office. Eventually, she asked to be relieved from service at that school.

PARENTS RESIDING in disadvantaged areas in the Harlem community asked to be consulted on the selection of a replacement for the principal. The Board of Education therefore sought a principal for the school who would have the support of the local community. Accordingly, District Superintendent Murray Hart communicated by mail with the first fifty or sixty persons on the principals' eligible list as to their interest in filling the position. Nobody responded.

THEREAFTER, ASSISTANT Superintendent of Schools Abraham Wilner searched for a principal for P.S. 36-125. He looked for eligibles with a background of familiarity with good reading programs, with sociological problems, and with experience in working with parent associations. He sought a person with capacity to work very hard, to withstand a great deal of pressure, and to win people and secure their confidence.

BY INTERVIEWING supervisors and principals, Mr. Wilner was able to compile a list of twenty-five persons whom he invited to consult him about the position. Fifteen accepted the invitation and twelve agreed to discuss the matter further with Superintendent Hart.

MRS. EDNA GORDON, an acting principal for four years, met with Superintendent Hart. After interviews by a panel of parents and community representatives, Mrs. Gordon was recommended for appointment by the Board of Education.

THE BOARD'S Bureau of Appointments in July 1967 mailed a form letter to everybody on the principals' eligibility list above Mrs. Gordon's 204th position, requiring them to notify the Board by return mail if they were interested in an appointment to P.S. 36-125. The letter stated, "If we do not hear from you within five days * * * it will be assumed that you are not interested." Fifteen people responded.

SUPERINTENDENT WILNER called them to his office and asked them to waive their interest in the school. He explained that it was necessary to have a principal who was well received by the Parents Association and certain other community groups and figures. He stressed the difficulties experienced by the prior principal and cautioned that the tensions of the position might be detrimental to health and life. Mr. Wilner prevailed upon thirteen to waive. With two still refusing to waive, this left three persons including Edna Gordon from whom the Board of Education could select one under the one-out-of-three rule (Education Law, Section 2573, subd. 10). The Board of course selected Mrs. Gordon.

IN AN OPINION in which he demonstrated a clear insight into the special exigencies created by severe community stresses and problems, as well as a high degree of legal scholarship, Justice Dominic S. Rinaldi sustained the determination of the Board of Education (In re Council of Supervisory Associations of Public Schools of New York City, New York Law Journal, March 6, 1968). At the same time he held that the solicitation of waivers is a practice that should not be encouraged. He cautioned that the practice adopted by the Board of Education could be abused to grant advancement based upon favoritism.

TWO ELIGIBLES missed notification of the vacancy at P.S. 36-125. One was on vacation and his expressed interest in the appointment was deemed too late for consideration. The other eligible wrote to Deputy Superintendent Theodore H. Lang that she had actually responded in time to the notice but was never called for an interview. As the Board of Education did not receive her response, the Court held that she must be deemed to have waived consideration for the appointment.

THUS, THE merit system was lawfully stretched to accommodate the needs raised by special exigencies.

LEGAL NOTICE

FILE No. 5675, 1968. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of JEANNETTE OAKLEY, deceased, if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence: **YOU ARE HEREBY CITED TO SHOW CAUSE** before the Surrogate's Court, New York County, at Room 604 in the Hall of Records in the County of New York, New York, on April 2, 1968, at 10 A.M., why a certain writing dated June 26, 1963, which has been offered for probate by WALTER FIDELER, residing at 323 Elm Road, Briarcliff Manor, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of JEANNETTE OAKLEY, Deceased, who at the time of her death a resident of 340 West 55th Street, in the County of New York, New York. Dated, Attested and Sealed, February 15, 1968.

HON. S. SAMUEL DIFALCO,
Surrogate, New York County
WILLIAM S. MULLEN,
Clerk.

ALBERT E. RICE
60 East 42nd St.
New York N.Y.
Tel.: 935-8847

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Attorney General of the State of New York, Timophey Kudatzky, The City of New York, Department of Social Services, The City of New York, Department of Hospitals, and The distributees of Jennie Bondze, also known as Jenny Bondze and Jennie Bondze, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Jennie Bondze, also known as Jenny Bondze and Jennie Bondze, deceased, who at the time of her death was a resident of 324 East 86th Street, New York, N.Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of April 1968, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said County, at the County of New York, the 7th day of February, in the year of our Lord one thousand nine hundred and sixty-eight.
Clerk of the Surrogate's Court
William S. Mullen,

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Attorney General of the State of New York, Michael Logue, Elizabeth Logue, John Logue, James Logue, Marjorie Logue, William Logue, Hugh Logue, Hugh Logue, Mary S. Di Donato, Elizabeth McGettigan, Margaret Cody, Hugh Scott, Sally Regardi, Eugene Logue, Joseph Logue, Michael Logue, Daniel Logue, James J. Logue, Consul General of Great Britain, Consul General of Ireland, Walter B. Cooke, Inc., and The distributees of Cormac Logue, also known as C. Logue and Carmac Logue, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Cormac Logue, also known as C. Logue and Carmac Logue, deceased, who at the time of his death was a resident of 223 East 17th Street, New York, N.Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 23rd day of April 1968, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said County, at the County of New York, the 20th day of February in the year of our Lord one thousand nine hundred and sixty-eight.
William S. Mullen,
Clerk of the Surrogate's Court



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- New York City Volkswagen Bristol Motors, Inc.
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STATE OF NEW YORK
EXECUTIVE CHIEF OF CLERK
ALBANY 12244

February 28, 1968

Dear Jerry:

It was good to hear of your publication plans for the New York Daily Column, a newspaper which departs from traditional approaches to concentrate on national columnists and political cartoons.

You have shown more than that there is a market for new ideas - if, like you, one is willing to try them. In the process, you have expanded on your outstanding record as a public-spirited citizen and pioneer. Yours is a challenging new medium and, like most fact-packed papers.

I wouldn't be surprised at all if it becomes an important to significant segments of the population as your earlier ventures, the Civil Service Leader and the New York Law Journal.

Congratulations and best wishes.

Sincerely,
Allen

Mr. Jerry Finkelstein
Publisher
New York Daily Column
305 Broadway
New York, New York

THE WHITE HOUSE
WASHINGTON

February 29, 1968

Dear Jerry:

I have been informed of the plans to publish a new daily newspaper in New York focusing on opinion columns and cartoons.

A functioning democracy demands an informed citizenry, and this unique idea of offering such an open forum of opinion should contribute to a better understanding of the issues.

Best wishes for every success.

Sincerely,
[Signature]

Mr. Jerry Finkelstein
Publisher
New York Daily Column
305 Broadway
New York, New York

THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, N.Y. 10007

February 26, 1968

Mr. Jerry Finkelstein
Publisher
New York Column
305 Broadway
New York, New York

Dear Jerry:

New York City once again has reason to be proud of you and to thank you for working for its welfare and improvement.

The creation of a new daily newspaper can only help to benefit the city's social, economic and political life. Diversity of opinion is necessary to the intelligent discussion of issues, and in this new forum of opinion, New Yorkers have a new and important source of information.

Sincerely,
[Signature]
John V. Lindsay
MAYOR

United States Senate
WASHINGTON, D.C. 20540

February 28, 1968

Mr. Jerry Finkelstein, Publisher
New York Daily Column
305 Broadway
New York, New York

Dear Jerry:

I am delighted that you have decided to publish a daily newspaper in New York City. With your years of experience publishing the Civil Service Leader and the New York Law Journal, I am sure that the New York Daily Column will provide New Yorkers with many new and old - avenues of thought and information. Just as the Law Journal - which I have found useful in the years I have been reading it.

Good luck to you and Newton Glekel on this new venture. It is one more example in a distinguished career of community service to the city you know so well. I look forward to working with you in the years ahead.

Cordially,
[Signature]
Robert F. Kennedy

THE VICE PRESIDENT
WASHINGTON

February 28, 1968

Dear Jerry:

Columns and cartoons make a great newspaper. They spark opinion, create excitement, and provide entertainment.

So, my warm greetings to THE NEW YORK DAILY COLUMN. Many of the famed columnists will be back -- like "Dolly" -- where they belong, in New York City's daily reading.

For you personally, THE NEW YORK DAILY COLUMN adds another important rung in the ladder of your distinguished career. Your combination of business, journalism, and community achievement represents a long series of successes with another now in the making.

Indeed, your CIVIL SERVICE LEADER and the daily NEW YORK LAW JOURNAL -- and now the DAILY COLUMN -- represent important services to New Yorkers for many years to come.

I look forward to seeing you.

Best regards.

Sincerely,
[Signature]
Hubert H. Humphrey

Mr. Jerry Finkelstein
Publisher, The New York Daily Column
305 Broadway
New York, New York 10007

United States Senate
WASHINGTON, D.C. 20540

February 29, 1968

Dear Jerry:

All of New York will be looking forward to your new daily newspaper designed to provide us with a broad range of opinion on matters of national importance.

The New York Daily Column will, I am sure, make positive contributions to the improvement of our society. From our long Association and contacts, I know that your energy and insights into our city will give you luck in this new public service effort.

With every good wish,

Sincerely,
[Signature]
Joseph E. Justice

Mr. Jerry Finkelstein
Publisher
New York Daily Column
305 Broadway
New York, New York 10007

The New York Daily Column is very grateful to the President, the Vice President, our Governor, our Mayor and our Senators. Many thanks for all their thoughtful comments and good wishes. It is our intention to live up to their kind words by providing New York with a serious periodical dedicated to opinion...controversy...and entertainment. Full time, five days a week.

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Jerry Finkelstein, Publisher
Newton Glekel, President
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William E. Taylor, Editor
Myron Kandel, Editorial Consultant
Richard Neiman, Advertising Director

New York Daily Column, 205 E. 42 St., New York 10017, MUrray Hill 9-9043

DON'T REPEAT THIS

(Continued from Page 1)

what he believes and placing himself on the firing lines.

But the Senator must apply the same reasoning process to his own situation that he asks the nation to apply to the Vietnam situation. He must realistically reappraise his own "candidacy" in light of the current situation.

And an analysis would show that the gallant Minnesotan is not helping his original cause, despite his dramatic victory in the Granite State. For a simple reason: he can't carry the Democratic Convention.

McCarthy's victory in the New Hampshire primary gave the world evidence of the depth and lasting ability of the American Democracy. It supplied faith and dignity to the youth of the country. It even gave a voice to the strong "dove" undercurrent in our society in a legitimate and real manner.

However, for all the good results from the Senator's point of view, there are many minuses which, as a careful and thoughtful man, he must recognize and consider as honestly as he can. And that is difficult with the present adulation being heaped upon him.

Nixon Not A Loser

Mr. Nixon went into the New Hampshire primary with one goal in mind: to dispel his image as a loser. He ran against a weak Romney—not the real alternative, Governor Nelson A. Rockefeller of New York.

By continuing his pose as a candidate, and dividing the liberals of both parties—and don't forget there were Republicans who wrote in McCarthy's name on the New Hampshire ballot—Senator McCarthy is deviating from his initial goal of voicing an intelligent protest and consequently is hurting everyone; not only President Johnson and Vice President Humphrey, but also Governor Rockefeller and Senator Robert F. Kennedy—with Nixon as the only winner.

Of course, Senator McCarthy set out to dramatize his protest against the President's policies in Vietnam. This goal he has succeeded in accomplishing.

At the time Mr. McCarthy announced his candidacy, Governor Rockefeller was not in the race. In the changed Romney circumstances of the recent past, however, the Governor had to publicly reassess the situation. Only Rockefeller can't get his campaign

off the ground because Nixon looks too good with GOP polls under present Democratic confusion. Since McCarthy can't win, Nixon might—the reasoning goes, thus weakening the single most strong negative against the former Vice President.

RFK Can Win

Factors might change in a few days or weeks—as they always do in politics. But right now, McCarthy's stance is hurting everyone—but Nixon. McCarthy's troops are now flushed with victory—but was it mostly a Pyrrhic victory? He really didn't win enough, much less enough to carry the Democratic convention this year.

On the other hand, some of the

anti-LBJ people are saying Senator Robert Kennedy could possibly win, even though he did not do the right thing at the right time as Senator McCarthy did. He could win if he can consolidate the anti-Johnson forces necessary for victory. But these troops are now divided.

Think of the price of a false alarm. It could cause death to a fireman.

Syrett Named

George J. Syrett of Delmar has been appointed administrative director of the Workmen's Compensation Board of the State of New York, according to an announcement by S. E. Senior, chairman of the Board. Syrett, a career employee in New York State government, will direct all activities and functions of both the Operations Division and the Administration Division of the Workmen's Compensation Board, and will report directly to the chairman.

Social Workers

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, has vacancies for social workers at GS-9 (\$8,054) to GS-11 (\$9,657).

For further information, call Mrs. F. Baron on 836-6600, ext. 389 or 392.

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LEGAL NOTICE

FILE No. 307, 1968.—SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of JACK AMSEL, deceased, if living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on April 30, 1968, at 10:00 A.M., why a certain writing dated November 6th, 1965, which has been offered for probate by HELEN YOUNG, residing at 1869 Walton Avenue, Bronx, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JACK AMSEL, Deceased, who was at the time of his death a resident of 216 East 12th Street, New York City, in the County of New York, New York.

Dated, Attested and Sealed, March 4th, 1968.

HON. SAMUEL J. SILVERMAN,
Surrogate, New York County
William S. Mullen, Clerk

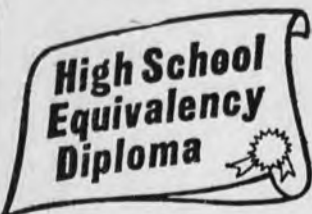
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MU 6-8030

May Exam Due For Engineering Draftsmen Jobs

Senior engineering drafting technicians are being sought by various City Departments for positions at \$7,450 to \$9,250. Filing ends March 26 for the May 3 writ-

ten exam. Candidates must have either a high school or equivalency diploma and four years engineering drafting experience or an associate in applied science degree and two years such experience. Applications and further information may be obtained from the City Department of Personnel's Application Section.

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Interstate Teachers Certification Urged By Governor Rockefeller

ALBANY — Governor Rockefeller has urged favorable action on legislation that would permit interstate certification of teachers and other educational personnel.

The legislation was introduced jointly in the Senate and the Assembly and titled "Interstate Agreement on Qualifications of Educational Personnel," is the result of a comprehensive study undertaken and coordinated by the New York State Department of Education.

"We have at hand a new proposal to enlarge the pool of teaching manpower and reduce the barriers to employment of qualified people in the educational field," the Governor said. "I urge early and favorable action."

"New York holds a high and enviable position in the standards required for teachers in our schools," the Governor continued. "For this very reason I believe New York has the responsibility to take the lead in enacting enabling legislation to permit interstate certification of teachers and other professional educational personnel."

The legislation (S.2987, A. 4350) introduced by Senator John Marchi, Republican of Staten Island, and Assemblyman Ben-

"The States, party to this agreement, desiring by common action to improve their respective school systems by utilizing the teacher or other professional educational persons wherever educated, declare that it is the policy of each of them, on the basis of cooperation

with one another, to take advantage of the preparation and experience of such persons wherever gained . . ."

The Governor, who likened the legislation to an "interstate highway system for teachers," pointed out that in all states teaching is a licensed or certified profession and that each state has its own educational system and its own method of certifying teachers.

"The legislation sets up no new administrative body and requires no appropriation," the Governor said. "What it does is to provide legal authority for designated

State Education Agencies and officials to make contracts that have the force of the law.

"Such contracts would provide for the conditions by which the teacher qualifications decided upon in one state could be accepted by other states without the need or re-examination," the Governor said.

Ten States are a party to the interstate compact. They are: California, Connecticut, Kentucky, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania and Rhode Island.

☆ U. S. Service News ☆

(Continued from Page 2)

Increase this year, employees who are considering retiring should realize that they must retire on or before April 30 to get the advantage of any such increase. The increase will be granted if the consumer price index for February is at 118.0 or higher. The February consumer price index will be released by the Department of Labor the last week in March.

On Monday, March 11, Postmaster of New York John R. Strachan issued suggestions and superior accomplishment awards to 56 employees of the New York Post Office assigned to Morgan Station and the Brooklyn Army Terminal. The Brooklyn Army Terminal is a temporary extension of postal operations at Morgan Station.

Mobile X-Ray Unit Sponsored By Buffalo Chapter Of CSEA

(Special To The Leader)
BUFFALO—Buffalo chapter of the Civil Service Employees Assn. sponsored the mobile chest X-ray and breathing test unit recently at the Donovan State Building and at the Old State Building here. Both sessions were well attended by both members and non-members.

The next monthly meeting of the chapter will be held on Wednesday, March 20 at the Stuyvesant Hotel following 6:30 dinner.

The program will include the president's report from Albany, a report of the Cornell University Seminar on the Taylor Law, and the regular business meeting.

Jobs In Peekskill

The Peekskill Civil Service Commission is seeking candidates for superintendent of recreation at \$9,256 to \$12,272, chief filter plant operator at \$9,256 to \$12,272 and patrolman at \$6,500 to \$8,000. Further information on the positions may be obtained from the Commission at City Hall in Peekskill.

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News Of The Schools

By A. L. PETERS

State OK's Non-Contributory 25 Year Half-Pay Retirement

A new basic retirement plan that would provide the State's 105,000 public school teachers with non-contributory, half-pay retirement after 25 years of service has been approved by the N.Y.S. Teachers' Retirement Board for submission to the Legislature.

The new plan was authorized by the Board at a special meeting, March 1, in New York City, Harold N. Langlitz, executive director, announced today.

The plan would go into effect July 1, 1968.

Langlitz said the proposed program, termed the "1/50th, 1/60th 1/70th Service Retirement Plan," would provide a wholly non-contributory retirement allowance of 1/50th of final average salary for each of a teacher's first 25 years of service, plus an allowance of 1/60th of final average salary for the 26th through 35th years, and 1/70th of final average salary for each year of service beyond 35 years. Service retirement would be available to the member at age 55 or after 30 years of service.

Benefits of the plan would be retroactive to 1959 for all present members of the System, he said. For service prior to 1959, retirement benefits would be calculated under the present dual-contributory plan.

The present plan, which consists of a pension paid for by the employer and an annuity bought by the teacher, has failed to achieve its original intent of a service retirement allowance of one-half of a teacher's final average salary, Langlitz said.

This has occurred, he said, because only the pension portion of the plan is directly related to a teacher's final average salary and, when salaries increase steeply in an inflationary economy, the annuity portion of the allowance does not keep pace.

Langlitz noted the following points, related to the new plan, which the board considered in giving its approval:

1. For the first time in the history of the System, a retirement plan would be provided which is simple and readily understandable, and which would make it possible for every member to compute his own retirement allowance at any time.

2. The new program would provide, for the first time, a non-contributory plan, with uniform benefits for the State's public school teachers at the lowest possible cost to school boards.

3. The plan would achieve what has always been an implicit intention of the System, a uniform half-pay service retirement allowance.

4. The entire retirement allowance under the proposed plan would be based upon final average salary, rather than just the pension portion of the allowance as under the present plan, which has resulted in significant gaps between pension and annuity when teachers reach retirement age.

The basic proposed retirement plan retains the "death gamble" disability and vesting features of the present plan and improves present death benefits payable to members' beneficiaries.

School Census Shows 30% Negro, 22% P.R.

Continuing increases in the number and percentage of Negro and Puerto Rican pupils enrolled in New York City's public schools were made known recently.

The Board of Education issued the annual special census of school population as of Oct. 31, 1967. It showed that of 1,709,664 pupils on register, 22.1 percent are Puerto Rican, 30.1 percent are Negro and 47.8 percent are "others."

These percentages compare with the 1966 figures of 20.9 percent Puerto Rican, 29.3 Negro and 49.8 percent "others" among 1,084,818 on register. The enrollment and percentage of "others" dropped below 50 percent for the first time last year.

The enrollment figures showed 244,458 Puerto Rican, 333,769 Negro and 531,437 "others" among 1,109,665 on register this year. This compares with 226,614 Puerto Rican, 317,613 Negro and 540,591 "others" among 1,084,818 in 1966.

Also made public was a report on "Trends in the Ethnic Composition of the Pupil Population of the New York City Schools, 1957-1966" showing that there has been a marked increase in the number of Negro and Puerto Rican pupils in the academic high schools.

On a system-wide basis, this report shows that of the 952,617 pupils on register in 1957, there were 128,980 or 13.5 percent Puerto Rican; 172,957 or 18.2 percent Negro and 650,680 or 68.3 percent "others". The percentage of "others" has declined between two and three percent each year.

UFCT Rejects Marine Acad. Salary Plan

The United Federation of College Teachers, faculty collective bargaining agent at the U.S. Merchant Marine Academy, has voted unanimously to reject the latest salary proposal of the Maritime Administration. Thus, the one-year impasse on the salary issue continues, although non-monetary issues were resolved in a contract signed Feb. 13. The UFCT has called upon James Gulick, acting administrator, to submit the long-standing dispute to mediation, fact-finding and/or arbitration.

The teachers' union will also seek to present the issue to the Academy's Advisory Board. The Board, headed by Dr. Mason Gross, president of Rutgers University, was scheduled to meet at the Academy on Thursday, March 14.

The union charges that faculty salary rates at the Long Island federal maritime college are 25 to 50 percent lower than the Naval Academy at Annapolis, the New York State Maritime College at Ft. Schuyler in the Bronx, and neighboring units of the City University of New York.

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Sylvia G. Pecker, 9, 64.
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Gloria A. Lewis, 16, 106; Fred S.

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TEACHER OF MATHEMATICS—JHS
Abraham I. Kurtz, 22, J-234 Bklyn.

TEACHERS OF HEALTH EDUCATION
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Vernon D. Perry, 5; Michael J. Boccio, 4, J-45 Man.; Lewis H. Rose, 8, J-120 Bronx (declined); Richard M. Defronzo, 14, J-33 Bklyn.; Irwin Kahn, 17, J-61 Bklyn.; Michael J. Flannery, 18, PS-183 Bklyn. (declined); Philip G. Lembo, 20, J-223 Bklyn.; Monte Miller, 20 (declined); Steve E. Winkler, 25, J-192 Queens; Michael L. Sarachek, 25, J-194 Queens; Alexander Flint, 30, J-2 Rich.; Larry Saposnick, 4, J-117 Man.; Booker T. Hutchinson, 4, J-120 Man.; Anthony R. Delio, 10, J-45 Bronx; Lawrence G. Davis, 10, PS-85 Bronx; Joseph F. Staropoli, 7, J-155 Bronx; Murray M. Low, 9, J-82 Bronx; Martin Dien, 13, PS-9 Bklyn.; Michael W. Marcus, 13, PS-20 Bklyn.; Howard T. Zitofsky, 13, PS-67 Bklyn.; Arthur H. Stensbuech, 13, PS-67 Bklyn.; Howard Adelson, 15, PS-146 Bklyn.; Thomas M. Pope, 13, J-268 Bklyn.; Herbert Abramowitz, 13, PS-307 Bklyn.; Vincent J. Simonetti, 24, J-61 Queens; Lewis G. Trager, 29, J-102 Queens; Kenneth M. Trell, 29, J-192 Queens; Harvey Zaltzman, 29, J-231 Queens; Frank J. Borello, Jr., 30, J-7 Rich.; Edward A. Gregory Jr., 30, J-48 Rich.

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Frank A. Sabino, 5, J-44 Man.; Lawrence Herstik, 21, J-96 Bklyn.; Seth Z. Coltoff, 17, J-263 Bklyn.

ASSISTANT DIRECTOR OF CRMD
Ines Riggio, Elaine P. Vaughan, Bernard Washavsky.

SUPERVISOR OF C.R.M.D.
Arthur J. Present, Stanley Weiss.

PRINCIPAL — DES
Nicholas F. Vitalo Jr., 18, 125K; Abraham Marcus, 17, 138K; Ralph Levy, 17, 180K.

ASSISTANT DIRECTOR OF SCHOOL LIBRARY SERVICE
Geraldine G. Clark, 82,39; Frank A. Stevens, 77,56; Diana L. Lembo, 73,63.

TEACHER OF JEWELRY MAKING
DHS
Moses H. Cohen, 8790 V; Carl Ebert, 7050.

TEACHER OF OFFSET PHOTO AND PLATE MAKING — DHS
Leonard F. Groh, 6690 V.

TEACHER OF OPTICAL MECHANICS (DHS)
Martin A. Glass, 8150 V; Seymour Rosen, 6150.

SUPPLEMENTS TO ELIGIBLE LISTS
Harriett B. Brown, assistant director of school library service, 78,74.

TEACHER OF ELECTRICAL INSTALLATION AND PRACTICE—DHS
Jerome Rosenblatt, 8000; Max Fisher, 7420; Bernard Persky, 7150; Abe Makofsky, 7140; Israel W. Schlaun, 6440.

DENTAL LABORATORY PROCESSING (DHS)
Benedict M. Jacobellis, 8000 V; Alexander Roth, 7950; Seymour Kaplowitz, 7850; Eugene Spivack, 7630 V; Marvin H. Rosen, 7130.

SUPERVISOR OF HOME ECONOMICS
Shirley E. Greenwald, 8215; Jean Biegelson, 8050 V; Martha Hindin, 8043; Marian J. Roman, 8035; Florence Weisberg, 7748; Evelyn Breitman, 7638; Faymollie Arbeitman, 7440.

TEACHER OF CLOAK AND WATCH MECHANICS — DHS
Emanuel Teitch, 8480 V; Sam Steinkritz, 8060 D; Benjamin J. Pearlman, 6040.

TEACHER OF DRAPING COSTUME DESIGN — DHS
Marie Conigli, 8160; Christine Pupillo, 7430; Giselda G. Filippazzo, 6850; Anna H. Lochmann, 6730; Nina J. Pigotti, 6580; Josephine A. Russo, 6510.

TEACHER OF DENTAL OFFICE ASSISTANT — DHS
Hazel R. Klein, 7748; Ethel R. Marks, 7616; Diane D. Bierenbaum, 7272; Joyce B. Tellman, 7056; Natalie B. Stein, 6684; Gertrude Cagan, 6324.

AUXILIARY TEACHER IN DAY ELEMENTARY SCHOOLS
Carmen M. Torres, 9009; Bilda M. Taylor, 8502; Gertrude F. Berger, 8433; Emma Paris, 8396; Socorro Garcia, 8242; Carmen Andujar, 8049; Milady Stella, 8020; Elva C. Collazo, 7949; Carmen E. Barruco, 7920; Edith Alfonso, 7844; Antonia Vega, 7810; Samuel Lasalle, 7682; Gladys L. Aslan, 7667; Dora E. Cebolero, 7583; Lydia E. Velez, 7568; Irene A. Devives, 7540; Emerita Floriguez, 7500; Aida Cartas, 7500; Victoria Rodriguez, 7480; Gloria M. Lebron, 7440; Jorge R. Maldonado, 7343; Elva L. Shakes, 7297; Steven Baker, 7263; Norma I. Perez, 7204; Francisco Cabrera, 7182; Rosario Rodriguez, 7073; Ada S. Paz, 7035; Clara E. Armstrong, 7018; Rufina Williams, 7012; Olga Haro, 6700; Dennis Soto, 6671.

Heuman, 17A, 144; Jennie Widerlight, 16, 145; Eylee J. Birnbach, 16, 151; Kathleen P. Madden, 16, 151; Gail Nizim, 19, 158; Joan Newman, 8, 219; Rona N. Steindler, 19, 306.
Queens
Mildred E. Peterman, 28, 117; Shirley Richmond
Richmond
Gail P. Leeds, 30, 53.

I.S. 201 Incident Brings College Teachers Ask Reprimand, Suspension 30% Salary Increase

Leslie Campbell, probationary teacher at Junior High School 35, Brooklyn, who escorted a group of pupils of the school to the Malcolm X memorial service at I.S. 201, on February 21, without authorization, has received an official reprimand from Superintendent of Schools Dr. Bernard E. Donovan and was transferred to Junior High School 271, Brooklyn.

In announcing his action, Dr. Donovan stressed that at a full hearing held by the Superintendent's committee on hearings at which Campbell was present and represented, both the principal of Junior High School 35 and the Assistant Superintendent in charge of District 16 testified that Campbell is "an extremely effective teacher in this classroom."

The basic reason for the reprimand, according to the Superintendent, is that the hearing brought out evidence that Campbell "failed to secure permission of his principal in advance to take a group of pupils to a program outside the school and encouraged children who should have been in their school to absent themselves."

Dr. Donovan said that he cautioned Campbell that any repetition of such action might result in loss of his teaching license. In another action Dr. Donovan ordered cancellation of the license of John F. Hatchett, substitute teacher at PS 68, Manhattan, who also escorted a group of pupils to I.S. 201 ceremony without authorization. Under the order, Hatchett will not be able to apply for a reissuance of the license until after the end of the present school year.

Survey Shows Vets Are Better Students

A survey released by Dean of Students Robert S. Gersten at Nassau Community College shows that military service seems to have some intangible ingredient that turns poor high school students into good college students. The conclusion came out of a program initiated in September, 1967, when, of 125 veterans admitted to the college, the Admissions Department included 36 with at least two years service whose academic records did not meet requirements. The report, based solely on the achievement of these 36, characterized their scholastic records as "a potpourri of inadequate college board scores, poor high school averages and five general equivalency diplomas."

Though the high school records of this selected veterans' group averaged more than seven percentage points below the records of an incoming college freshman class, the veterans achieved a good standing record in their first semester's work; almost as good as the freshmen—74% as against 80%. But the veterans' mean cumulative average during this semester was .13 points better than the freshmen—2.30 as against 2.17 out of a possible 4. Six of the veterans got B or better, with one average going as high as 3.75.

College Teachers Ask 30% Salary Increase

The United Federation of College Teachers today called upon the Board of Higher Education of the City of New York to grant an immediate 30 percent salary increase to all non-annual line lecturers in the City University of New York.

Dr. Israel Kugler, UFCT president, made the demand in a telegram sent to Porter R. Chandler, chairman, Board of Higher Education and also asked that a special meeting of the Board of Higher Education be convened to grant the 30 percent increase.

The UFCT stated that 3,152 teachers in the City University of New York are being denied any salary increases.

These members of the City University instructional staff are known as non-annual line lecturers and teach 40 percent of the students in both graduate and undergraduate courses.

The recent salary increases that were granted to the City University instructional staff were to those paid on an annual basis.

Dr. Kugler said that the funds for lecturers derive from a lump sum appropriation in addition to fees collected from non-matriculated afternoon and evening students.

The lecturers teach in the evening and afternoon sessions of the Schools of General Studies in Brooklyn, Queens and Hunter College. They are also employed at City College and in the six community colleges.

The UFCT stated that it was a disgraceful fact that many lecturers who teach full academic loads throughout the academic year now earn less than the entrance salary in the public schools.

Many lecturers have the added financial and work burden of taking advanced courses and these work toward the doctorate.

MDTP Needs Nurses, Key Punch Operators

The Manpower Development Training Program will accept applications continuously for positions as instructors of nursing at a rate of \$8.60 per hour and instructor of keypunch operation at \$8.60 per hour.

Vacancies exist for the 3:30 p.m. through 9:30 p.m. nursing schedule. Applicants who are New York State registered nurses with a bachelors degree may apply.

Applications should contain address, home phone, business phone, R.N. number, title of degree and college, and a statement indicating that applicant will be available for the 3:30 through 9:30 p.m. schedule.

Requirements for instructor of keypunch operation are high school diploma or equivalency diploma and nine or more years of full-time experience in keypunch operation. Ability to type (on regular typewriter) at least 45 words per minute is essential for these positions.

Applicants should send a resume with details of their experience and education to Manpower Development Training Program, 110 Livingston Street, Brooklyn.

Prepaid GROUP PRACTICE- ANSWER TO A CRISIS!



THE "TIME HAS COME" for prepaid group practice.

Never before have group practice plans received such nationwide recognition. "A sudden explosion of public attention" is the way one health leader describes it!

Prepaid group practice is emerging as the most rational, most convincing answer to the problems besetting the medical consumer, the medical community, and the unions and employers seeking full value for their medical dollar.

Soaring hospital charges...medical care costs inflated by insurance fee-schedules and major medical programs...the growing shortage of physicians...the steady increase in medical specialization...widespread concern for the quality of medical service being rendered as the demand for private care is intensified by Medicare and Medicaid—all of these are chickens that have come home to roost for the long-time defenders of the status quo in medical care.

Today prepaid group practice is being hailed across the nation. Leaders in government, medicine, industry and labor are urging that group practice plans like H.I.P. be given every possible encouragement. They seek to have similar plans established elsewhere in the country.



The President... Group practice benefits both physicians and patients. It makes expert health care more accessible to the patient.

—Health Message to Congress—President Lyndon B. Johnson

The H.E.W. Secretary... "Group practice, especially PREPAID GROUP PRACTICE, should be encouraged. Groups of doctors practicing together can make more efficient use of equipment, auxiliary personnel and consultation than doctors practicing alone."

—John W. Gardner, Secretary of Health, Education and Welfare

The Surgeon General... "The American people want to know when and how they shall receive better health care at prices they can afford. We who believe in group practice have an answer. It is not the whole answer, nor the only answer, but it represents a valid and important approach."

—William H. Stewart, M.D., Surgeon General of U.S. Public Health Service

The Consumer Advisory Council... The increasing enrollment of consumers in PREPAID GROUP PRACTICE PLANS, and the establishment of new plans in areas where they do not exist, would represent a significant forward step in enhancing the quality, efficiency and availability of medical care and in limiting its cost.

—Report by President's Consumer Advisory Council

The Congress... Backing up its verbal encouragement of group practice, the Federal Government has successfully sponsored legislation that "will enable physicians to obtain mortgage financing to develop and equip group health facilities in towns and cities across the nation."

The AMA Citizens Commission... "Group practice will give the patient the advantages of continuing contact with a family physician who knows him and his history, combined with the advantages of access to a wider array of skills and facilities wherever they are needed."

—American Medical Association's Citizens Commission on Graduate Medical Education

The AFL-CIO Executive Council... "Access to high quality health services at costs they can afford is the right of the American people."

"The AFL-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs."

"Among actions that should be taken the council recommends that... grants-in-aid be provided to stimulate the growth of consumer-controlled comprehensive health plans."

—AFL-CIO Executive Council, Feb. 1967

In government they are saying:

In medicine:

In labor:



**HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022**

Miss Lummus Feled

STONY POINT—Miss Helene Lummus, assistant director of nursing service, New York State Rehabilitation Hospital, West Haverstraw, received the well wishes of fellow workers and friends at a recent testimonial dinner honoring her retirement at the Wayside Inn, here.

Relating their associations with Miss Lummus were speakers: Dr. Michael T.F. Carpendale, hospital director; Dr. W.G.C. Munroe, consultant in medicine; Miss Viola Svensson, director of occupational therapy and Dr. John C. McCauley Jr., former chief of orthopedic service at the hospital.

Due for a income tax refund? Why not take it in Savings Bonds --your money will grow and grow.

LEGAL NOTICE

FILE No. 992-1968. — CITATION — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent.

TO: Attorney General of the State of New York.

Mohamed Ayoub, contingent sole legatee and executor named in the October 15, 1949, will and codicil thereto dated September 14, 1951, authenticated copies of which are on file in the Surrogate's Court, New York County,

Adrienne Lebon, contingent executrix by the terms of the October 15, 1949, testamentary instructions, an authenticated copy of which is on file in the Surrogate's Court, New York County,

Odette Laurent, contingent beneficiary named in the October 15, 1949, testamentary instructions, an authenticated copy of which is on file in the Surrogate's Court, New York County, whose domicile, if living, is unknown and, if she survived the decedent herein and died subsequently to her legal representatives, her husband, if any, her distributees, assignees and successors in interest, all of whom and whose names and domiciles are unknown and cannot after due diligence be ascertained.

Marie Monero, contingent beneficiary named in the codicil of September 14, 1951, to the October 15, 1949, will, authenticated copies of which are on file in the Surrogate's Court, New York County, and

The unknown distributees of Andre Jacques Pages, also known as Andre Pages and A. Pages, deceased, who and whose names and domiciles are unknown and cannot after diligent inquiry be ascertained and, if dead, to their legal representatives, their husbands or wives, if any, and their distributees and successors in interest, all of whom and whose names and domiciles are unknown and cannot after due diligence be ascertained.

YOU ARE HEREBY OBTED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Surrogate's Courthouse in the County of New York on March 29, 1968, at 10 a.m. why a certain writing dated Tangiers, May 24, 1954, which has been offered for probate by the Public Administrator of the County of New York, having his offices at 31 Chambers Street, New York, N.Y., should not be probated as the Last Will and Testament relating to real and personal property situate outside of Morocco of Andre Jacques Pages, also known as Andre Pages and A. Pages, deceased, who at the time of his death was a domiciliary of Rue Rubens, Tangiers, Morocco, and why Letters of Administration c.t.a. should not be issued thereon to the Public Administrator of the County of New York and for such other, further and different relief as to the Court may seem just in the premises.

Dated, attested and sealed February 9, 1968.

HON. S. SAMUEL DIFALCO,
Surrogate, New York County
William S. Mullen,
Clerk

(SEAL)

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'66 FALCON	\$1448
Sta. Wgn., Like New	
'64 PONTIAC	\$1177
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'64 CHEV	\$1088
Imp. 2 dr, HT, R&H, Auto, PS, V-8	
'64 PLYMOUTH	\$ 933
Fury, 2 dr, HT, R&H, Auto, PS	
'63 CHEVY II	\$ 888
Nova, Conv. Auto, R&H, PS, WW	

DOZENS OF OTHERS TO CHOOSE FROM!

LUBY Queens Blvd. & 69 Rd. Forest Hills—BO 3-7700

Ten Personnel Department Aides Cited For Service

Ten City Department of Personnel employees were presented with pins, charms and certificates as tokens of the City's appreciation for long and devoted service last week.

The presentations were made by Deputy City Personnel Director Benjamin C. Oill as part of the Career Service Award Program of the City of New York.

Cited for 20 years of service were:

Charles Foy, Jr., senior administrative assistant; William Leonard, investigator; Charles McMillan, senior tabulator operator (IBM); Martin J. Nicholas, administrative associate; Margaret Petrone, supervising stenographer; and Eleanor Kane, Josephine Mittleman, Albert Walker, and Lillian Weiss, administrative assistants.

Arthur C. Dunn, a civil service examiner (railroad) Grade 2 received his awards for 35 years of service.

Suffolk Civil Engineer Jobs Open; File Now

Suffolk County has openings for junior civil engineer, assistant civil engineer and civil engineer positions at \$145 to \$287 weekly filing ends March 27 for the April 27 written exam. There are no residence requirements.

Junior civil engineers must have a bachelor's degree in civil engineering and receive \$145 to \$204

weekly.

Assistant civil engineers need a degree in civil engineering and two years experience in this field or a high school diploma and six years such experience—including two years as a supervisor. They receive \$168 to \$236 weekly.

Civil engineers receive \$208 to \$287 weekly and must have a degree in civil engineering and four years engineering experience.

Applications and further information may be obtained from the County Civil Service Commission at County Center in Riverhead.

B'nai B'rith Rally

The Municipal Lodge, B'nai B'rith, will have a membership rally at 1 p.m., March 22, in Room 530, Comptroller's Office, Municipal building. The lodge is composed of City employees. The session is being sponsored by Eugene Sugarman.

House For Sale, Cambria Hts.

6 1/2 RMS. Brick English Tudor, garage, 40x100, fin bsmt, \$23,500. Call after 4 p.m. LA 8-0865.

FREEHOLD-LAKEWOOD SHORE AREA

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Weisgold & Krupnick, Inc., Brokers — 2215 Hwy 9, Lakewood, N.J. Ph. 363-3080

Mountain Retreat For Sale Schoharie County

MOUNTAIN Retreat — Grand Gorge, 22 acres, 8 rm house, electric, fireplace, \$17,500. Call (212) IN 9-1817, owner.

COLUMBIA COUNTY

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BERGEN CO (15 Min NYC) **HOMES! HOMES! HOMES!** ALL STYLES, SIZES AND PRICES TO A QUALIFIED BUYER. LOW DOWN PYMT. G.I.'s NO DOWN

HANDELSMAN

Realty Co Broker—Open 9 to 8 P.M. NYC-LA 4-6210, N.J. TEANECK 3-1222

Farms & Country Homes — New Jersey

List of Retirement Homes Farms — Estates — Acreage Farm & Home Realty Newton, NJ (Closed on Sundays)

CAMBRIA HIGHTS \$21,500

All brick. Ranch type res. Like new. All rms on 1 flr. Modern kitchen & bath, sumptuous basement, garage, 40x100 garden plot. Immediate occ.

LONG ISLAND HOMES

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Farms & Country Homes Orange County

Bulk Acreage Retirement Homes. Businesses in the Tri State area. GOLDMAN AGENCY

85 Pike, Port Jervis NY (914) 856-5228

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NEW HOMES — Resales — Low Down Payments for G.I.s World War II & your special requirements our specialty. FRANKEL, 43 St. Beach Channel Dr. GR 1-9589.

QUEENS & NASSAU COUNTIES U.S. GOVERNMENT HOMES

\$400 DOWN NO CLOSING FEE

3, 4 AND 5 BEDROOM HOMES FROM \$10,000 TO \$26,000. AVERAGE MONTHLY PAYMENTS \$126.

GUTLEBER MI 1-1008

86-12 LIBERTY AVE., OZONE PARK, N.Y. 11417

House For Sale - Laurelton, L.I.

SIX ROOMS, brick, attached Tudor, 2 baths, fin bsmt, garage & extras FI 1-1683.

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CAMBRIA HTS vic. Gorgeous detached modern duplex. 8 lavish rooms, 4 king size bedrooms, 1 1/2 tile baths, luxurious finished basement, patio, garage. \$20,950 full price. Terms to suit.

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House For Sale, Roosevelt, L.I., N.Y.

7 ROOM SPLIT Level, newly decorated, A-1 condition, w-w carpeting, 68'x128'. Many extras, \$22,000. Owner, call (516) TN 8-7598.

Acres For Sale - Vermont WATERFALL AND VIEWS

70 ACRES with a beautiful brook and cascading waterfalls. Views in three quadrants. Rolling hillside meadows with 35 acres running to white birch, hemlock and maple. Five miles to picturesque Vermont village. Four hours to New York. Kinball/Martin, Inc., Manchester Ctr., Vermont.

NORTH EAST BRONX

Detached brk. 7 rms, 4 bedrms, large eat-in kitchen, formal dining rm, 3 baths, playdm & garage, 2 blocks sub. GI-NO DOWN PAYMENT (Others \$1500 down).

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C.S.L. Jenkins, Dept. 3-19, Chamber of Commerce, Box 1371, ST. PETERSBURG, FLA. 33781. Over 1,000,000 Visitors a Year Now Prefer St. Petersburg!

Green Cove Springs, Fla.

VERY GOOD Investment, 24 Acres, Corner, 4 lane Highway, 11 Miles, town, Light, Telephone, Well, home, Business, Factory, 2 miles Cross State Canal, \$12,500 cash, Clarence Lazette, Broker, 11 West Spring St., Green Cove Springs, Florida (32043).

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ST. ALBANS \$17,800 BRAND NEW BRICK RANCH

All rooms one one floor plus complete 3 room apt. with separate entrance. Could be as mother & daughter or income producing. All appliances. No down payment to qualified Veterans.

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Owner sacrificing this newly decorated tremendous det. Colonial with 10 extra lge rooms. Garage. All this on lge. landscaped plot. Only \$1500. needed for this lovely home. Call for appt.

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CAMBRIA HGTS \$21,990 LIKE LARGE PLOT?

This legal 2 Family offers a 5 & 4 Room apt., 2 car garage, mod. kits. & baths on 8,00 sq. ft. of park like grounds. Many extras. Call for appt.

ROSEDALE \$23,990 NEWLY DEC. 2 FAMILY

Consisting of 5 1/2 lge. Rooms (3 Bedrooms on main floor apt.) plus 3 1/2 room apt. for income. Finishable bsmt. Lge. lot.

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Beautiful - Exceptional - breathtaking! A home you will be proud of! Consisting of 4 bedrooms - banquet sized dining room - streamlined kitchen, fully equipped - main floor powder room Hollywood colored tile bath - finished basement - oversized garage - oil heat - all to wall carpeting and lot of other extras. Come in for \$400... Walk Out A Proud Home Owner! GI & FHA MTGES AVAILABLE

QUEENS VILLAGE \$29,990 Almost New! Corner Brick

Two 5-room apartments available on title plus street level studio apt consisting of 2 1/2 rooms! House only about 4 years old and has everything! Garage - automatic heat - wall oven kitchens. You will be proud to own this house. Only few minutes to subway & huge shopping centers you need only \$1,000 Down ON Contract Live Rent Free and have Extra Income!

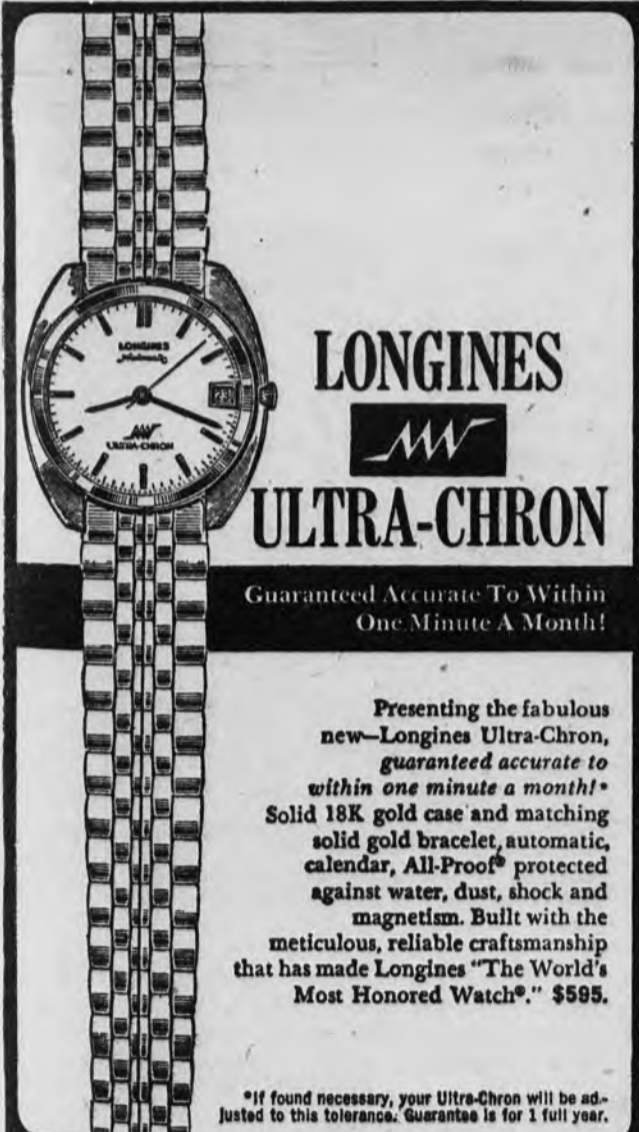
LAURELTON \$22,990 ALL BRICK

Completely detached all around! On 40x100 beautiful landscaped grounds. This house honestly has everything! 3 huge bedrooms - 20 ft. living room - modern kitchen with all new innovations - finished basement - automatic heat - patio - porch - aluminum screens, storm, Venetians, garage. \$900 NEEDED ON CONTRACT Buy in top-notch location!

HOLLIS \$19,990 8 ROOM HOUSE

Listen to the features: 4 bedrooms - tremendous living room - full sized dining room - streamlined kitchen - plus a finished studio apartment - oversized garage - automatic heat - everything goes, lock, stock and barrel! ONLY \$600 NEEDED ON CONTRACT Better yourself—check this house!

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FRANCHISED JEWELER FOR LONGINES & WITTMANER WATCHES



CSEA Wins Huge Pay Package

(Continued from Page 1) Delegates voted 10 to 1 to endorse the Governor's pay package. It should be noted that the \$600 minimum wage hike applies only to people presently employed by the State. Newcomers will get a straight 10 percent increase.

In describing the negotiating sessions, Bendet praised the Rockefeller Administration for its willingness to bargain around the clock in order to get the pay raise

and pension system proposals completed and to the delegates. "They put up a tough fight but they were fair to us and they were fair to the people of New York," Bendet said. He also gave high praise to John C. Rice, CSEA counsel, for his role in the negotiations and cited The Leader for "its militant, articulate expression of our goals and ambitions."

Dr. Theodore C. Wenzl, CSEA president, opened the meeting

with an announcement that delegates would be excused for attendance at the session and then gave a brief description of the wage and retirement proposals.

"Although the raise fell short of our request (20 percent, \$1,000 minimum)," Dr. Wenzl said, "it proves that collective bargaining can work in public employment and, at the same time, proves that CSEA is an effective, top level labor organization."

He added:

"The State's proposal is a first move toward correcting the long-standing inequities among State employees in the lower grades."

The meeting ended with an announcement by William Berman of the New York City chapter that Bendet would be singled out for tribute on June 9 at a special dinner at the Concord Hotel and invited all would come to attend the event. The announcement brought the meeting to a close with considerable applause for Bendet and his role in the negotiations.

Appointed

WESTCHESTER—County Hospital Commissioner Benjamin G. Dinin has announced the appointment of Dr. Frederic B. Champlin as chief, section of pulmonary diseases, division of internal medicine, upon the recommendation of Dr. Frank Graig and endorsement by the medical board of Grasslands Hospital. Dr. Champlin will assume his full-time responsibilities at Grasslands on April 1.

To Keep Informed, Follow The Leader.

Blue Cross-Blue Shield Promotes Two Key Aides

ALBANY—Ralph Hammerley, executive director of Blue Cross and Blue Shield, has announced the appointment of Frederick J. Bond as director of Marketing. The newly-created position carries responsibility for the following functions of the corporations: sales, membership services, government relations, public relations and advertising.

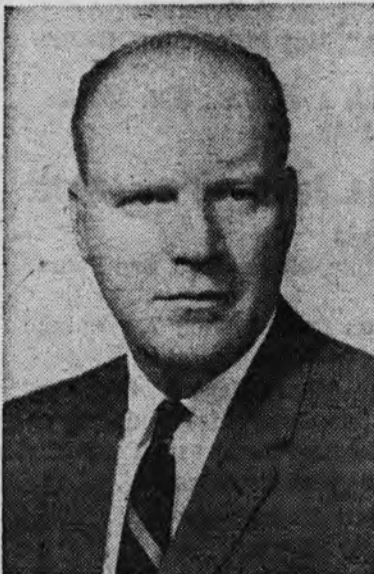
Bond has been associated with Blue Cross and Blue Shield for 16 years, the last four as general sales manager. He is a graduate of Seton Hall College, magna cum laure and a disabled veteran of World War II. He was recently awarded the 1967 Silver Medal of the American Advertising Federation for a "lifetime of achievement in upholding the highest traditions of advertising." Previous awards include the George Washington Medal—Freedom Foundation Award (Advertising), the Certificate of Merit of the Association of Industrial Advertisers, the Blue Cross and Blue Shield National Public Relations and Advertising Award, and the Certificate of Merit for Statewide (New York) Advertising and Public Relations Program and from the Junior Chamber of Commerce the Man of the Month Award and Key Man of the Year Award.

William T. Parry was promoted from assistant manager to manager of government relations, a position that carries responsibility for selling and servicing of the Statewide Health Plan to eligible New York State political subdivisions (towns, counties, school districts, etc.) in the 13 counties served by Blue Cross and Blue Shield of Northeastern New York, the servicing of the New York State employees account and liaison work with the Civil Service Employees Assn. on chapter level. He is also responsible for servicing employee of federal accounts in the 13-county area covered by Blue Cross Blue Shield. He replaces the late William O'Brien.

Parry attended Christian Bro-



FREDERICK BOND



WILLIAM T. PARRY

thers Academy and Siena, graduating with a BA degree in sociology. He worked for the State of New York in research and statistics before joining Blue Cross and Blue Shield in 1952. He is a member of Greater Albany Chamber of Commerce, Albany Community Chest Budget Forum, Albany Institute of History and Art; Colonie Civil Defense Unit, Colonie Elks, West Albany Rod and Gun Club and president of the Colonie Pistol and Rifle Club.

Eligibles

SR. INDUS INVEST LABOR EX	
1 Ruberto C Bx	100.8
2 Bernstein W Bklyn	95.1
3 McKenna J Merrick	93.5
5 Brendel P Buffalo	91.6
6 Paull M Rochester	90.5
7 Friday D Gloversville	90.5
8 Thomas A Roosevelt	90.5
9 Glazer J Bx	88.6
10 Alt E Buffalo	88.3
11 Bailey F NYC	87.2
12 Karfiol F Roslyn Hts	87.0
13 Fuchs J Bklyn	86.5
14 Barrymore J NYC	86.0
15 Epstein L Jamaica	85.9
16 Fruchter M Flushing	85.9
17 Backer S Bklyn	85.6
18 Ehrlich M New Brunswick	85.5
19 Nine L Bx	85.5
20 Kissane D NYC	85.4
21 Caine H Bklyn	85.0
22 Reidy J Lynbrook	84.5
23 Goscinski M Northport	84.3
24 Mono H Queens	83.3
25 Severi A Bx	83.2
26 Bernan W Bklyn	83.0
27 Wallace J Hempstead	83.0
28 Langton J Flushing	82.6
29 Baum H NYC	82.1
30 Davidowitch M Bklyn	82.1
31 Blackman A Bklyn	81.3
32 Villa M Amsterdam	81.0
33 Stone L Bklyn	80.8
34 Smith B Jamestown	80.4
35 Gardner S Flushing	80.0
36 Hurley J Grand Is	80.0
37 Jacobin S Wauvash	79.9
38 Waring L Jamaica	79.9
39 Hanrahan R Bx	79.3
40 Schneider M Bklyn	78.5
41 Aloisi H Binghamton	78.4
42 Colonese B Hannibal	78.1
43 Polsinello R Rensselaer	77.9
44 McDavid H Harrison NJ	77.8
45 Clifford J Bklyn	77.5
46 Serocki S NYC	76.9
47 Kaufman J Bklyn	76.6
48 Lubin J Flushing	76.4
49 Feldstein A NYC	75.3
50 Weaver H Durhamville	75.0

PRIN MTR VEHICL LIC EXMNR	
1 Knappan D Rochester	91.6
2 Tramontana C Elmont	90.9
3 Leon A Jamaica	90.8
4 Kingsley R Albany	90.6
5 Pegan P Bx	89.8
6 Maline C Bklyn	87.7
7 Napolitano F Bklyn	87.6
8 Menschel S Commack	87.1
9 Klesick A Amityville	87.0
10 Tomm L Tonawanda	86.6
11 Verdigi L Astoria	85.6
12 Ross F Val Stream	84.7
13 Phipps E Bx	84.7
14 Hynes J Sand Lake	84.5
15 Perlman A Blauvelt	83.9
16 Moynihan J Buffalo	83.6
17 Langling R Woodstock	83.6
18 Chapman C Liverpool	82.7
19 Leon J Watertown	82.7
20 Bell A Albany	82.6
21 Quenzer C Setauket	82.6
22 Perlman M Bklyn	82.6
23 Speckard H Albany	82.5
24 Ogborn J Rome	82.0
25 MsManus T Coxsack	80.8
26 Rosen J Kenmore	80.1
27 Sasso P Staten Isl	80.1
28 Roby L Utica	80.1
29 DeJerdinis A Schenectady	79.3
30 Belfry J LICity	78.8
31 Cavola A Staten Isl	78.6
32 Cavanagh H E Islip	78.4
33 Oshaughnessy N DeWitt NNNN	76.5
34 Gray P White Plains	76.4
35 Markus E Depew	76.1
36 Johnston L Albion	76.0
37 Borg G Bridgewood	75.6
38 Grote R Stony Brook	75.1
39 Leith K Rochester	75.0
40 Blaber W Jackson Hts	74.9
41 Pease J Walworth	74.9

SR MTR VEHICL LIC EXMNR	
1 Tramontana C Elmont	95.4
2 Napolitano F Bklyn	93.6
3 Leon A Jamaica	92.4
4 Kingsley R Albany	92.1
5 Hynes J Sand Lake	89.0
6 Klemczyk J Lackawanna	87.3
7 Chapman C Liverpool	87.2
8 Ogborn J Rome	86.5
9 Belfry J LICity	86.3
10 Roby L Utica	86.1
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13 Perlman M Bklyn	85.6
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15 Langling R Woodstock	85.1
16 Rosen J Kenmore	84.6
17 Johnston L Albion	83.5
18 Cavanagh H E Islip	82.9
19 Oshaughnessy N DeWitt	82.6

Oyster Bay Ends Credit Union Pay To Aid Ex-Strikers

MINEOLA—The Civil Service Employees Assn. has successfully interceded with the Town of Oyster Bay on behalf of some employees of the Sanitation Department who participated in an unauthorized sick strike two weeks ago.

The Oyster Bay Town unit and Nassau chapter persuaded the town to suspend the deduction of credit union payments for this pay period, when some of the men will lose one or two days pay because of the illegal strike. The men returned to work after the Supreme Court branded the walkout illegal. The CSEA unit has called on the men to show solidarity with their fellow employees in support of a wage and benefit package now under negotiation.

20 Gray P White Plains	82.4
21 Kaiser P Levittown	82.1
22 Leith K Rochester	81.7
23 Ruggeri F Schenectady	80.7
24 Schisel S Belerose	80.6
25 Grote R Stony Brook	79.6
26 Speckard H Albany	79.5
27 Tomm L Tonawanda	79.1
28 Markus E Depew	79.1
29 Stenzel H Buffalo	78.6
30 Lang A Rochester	77.9
31 Ross F Val Stream	77.2
32 Dirks J Glen Cove	76.1
33 Borg G Ridgewood	75.6
34 Dwyer J Troy	75.4
35 McGraw T Fairport	74.9
36 DeJerdinis A Schenectady	74.8
37 Ulrich A Rosedale	74.6
38 Sweeney J Bay Shore	74.6

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1968 Summer Program Of Carefree Vacations

Especially prepared for members of Civil Service Employees Assn. of the State of New York.

FREEPORT, GRAND BAHAMA ISLAND, at the luxurious SHERATON OCEANUS HOTEL

Featuring: Round trip jet air transportation. Twin-bedded rooms with private bath and private terrace. Gourmet breakfast and dinner daily. Transfer and baggage handling. Cocktail party and many extras.

First Departure—5 Day Decoration Day Holiday

Price: \$169

Leave Kennedy Airport on Wednesday, May 29 at 7:30 PM. Return Sunday, June 2.

Tour Chairman: Mr. Sam Emmett

1060 East 28 Street

Brooklyn, New York 11210

Tel.: (212) 253-4488

Second Departure—8 Day Summer Vacation Price: \$220

Leave Buffalo Airport on Saturday, July 13 at 6:30 PM. Return Saturday, July 20.

Tour Chairman:

Co-Chairman:

Mrs. Mary Gormley

Miss Grace Hillery

1883 Seneca Avenue

6 Navajo Parkway

Buffalo, New York

Buffalo, N.Y. 14210

Tel.: (716) TA 2-6069

Third Departure—8 Day Summer Vacation Price: \$189

Leave Kennedy Airport on Saturday, July 20 at 6:30 PM. Return Saturday, July 27.

Tour Chairman: Mr. Sam Emmett

Fourth Departure—8 Day Summer Vacation Price: \$200

Leave Albany Airport on Saturday, August 3 at 6:30 PM. Return Saturday, August 10.

Tour Chairman: Mr. Foster Potter

State Dept. of Agriculture & Market

Chapter, CSEA

Albany, New York 12226

Fifth Departure—8 Day Summer Vacation Price: \$189

Leave Kennedy Airport Saturday, August 10th at 6:30 PM. Return Saturday, August 17.

Tour Chairman: Sam Emmett

HAWAII--16 Days in Honolulu

Spend 16 days in Honolulu at the Reef or Reef Tower Hotel

Featuring: Round trip jet air transportation. Twinbedded rooms with bath. Transfers and baggage handling. Sightseeing and many extras.

First Departure—Leave Kennedy Airport on Saturday, July 6, morning. Return Sunday, July 21.

Second Departure—Leave Kennedy Airport on Saturday, July 20, morning. Return Sunday, August 4.

Tour Chairman for both Hawaiian Trips:

Mr. John J. Hennessey

Mrs. Julia Duffy

276 Moore Avenue

P.O. Box 43

Kenmore, New York

West Brentwood, L. I.

New York

Tel.: (716) TF 2-4966

Tel.: (516) 273-8633

LAS VEGAS

Price: \$189

4 Days at the luxurious Aladdin Hotel

Leave Kennedy Airport on Thursday, June 20, morning. Return Sunday, June 23, evening.

Featuring: Round trip jet charter flights. Twinbedded room with private bath. Most meals. Cocktails, entertainment and many extras.

Tour Chairman: Mr. Sam Emmett

EUROPE

Price: \$875

22 Days to Scandinavia and British Isles

Visiting Denmark, Sweden, Norway, Scotland & England

Leave Kennedy Airport on Sunday, July 14, evening. Return Sunday, August 4.

Featuring: Round trip jet air transportation. First class hotels. Breakfast and dinner daily. Sightseeing. Transfers and baggage handling. Fully escorted.

Tour Chairman: Mrs. Grace Smith

R. D. Box 1195

Waterford, N. Y.

Tel.: (518) CE 7-2087

EUROPE

Price: \$875

22 Days, Grand European Vacation

Visiting Portugal, Spain, French Riviera, Italian Riviera, Berlin and Holland.

Leave Kennedy Airport on Thursday, July 11, eve. Return Thursday, August 1.

Featuring: Round trip jet air transportation. First class hotels. Breakfast and dinner daily. Sightseeing. Transfers and baggage handling. Fully escorted.

Tour Chairman: Miss Deloras Füssell

111 Winthrop Avenue

Albany, New York 12203

Tel.: (518) IV 2-3597

CARIBBEAN CRUISE

Price: \$175 minimum

7 Day Memorial Day Cruise to Bermuda

Leave New York on Friday, May 24, evening. Return Friday, May 31.

Call Miss Theen, 1212 - 6th Ave., N.Y., N.Y. 10036,

PL 7-5400

AROUND SOUTH AMERICA TOUR

Price: \$998

22 Days

Visiting Lima, Santiago de Chile, Montevideo, Sao Paulo, Rio De Janeiro.

Leave Kennedy Airport on Sunday, July 7, evening. Return Sunday, July 21.

Featuring: Round trip jet transportation: Twinbedded rooms to first class hotels. Breakfast and dinner (except breakfast only in Buenos Aires). Transfers and baggage handling. Sightseeing. Escorted.

Tour Chairman: Miss Celeste Rosenkranz

55 Sweeney Street

Buffalo, New York

Tel.: (716) TX 3-2250

PUERTO RICO

Price: \$209

Memorial Day Weekend — May 29-June 2

Flamboyant Hotel

July 7-14

8 Day Summer Vacation at Dorado Hilton Hotel.

Price: \$259

Featuring: Round Trip Jet Transportation. Twin bedded rooms, with private bath. Gourmet breakfast and dinner daily. Transfer and baggage handling. A golfers paradise.

Tour Chairman: Mr. Irving Flaumenbaum

P. O. Box 91

Hempstead, L.I., N.Y.

Tel.: (516) PI 2-7777

7 DAY CARIBBEAN CRUISE

Price: \$144

June 14-June 21 — San Juan-St. Thomas

S.S. Constitution

Tour Chairman: Mrs. Blanche Rueth

c/o Civil Service Travel Club

711 Eighth Avenue

New York, N.Y. 10036

Tel.: (212) 247-7780 or

(516) FR 9-4529

22 DAY MEDITERRANEAN CRUISE

Price: \$935

S.S. Regina — May 4-May 25

Italy—Greece—Greek Isles—Turkey—Israel—Yugoslavia

Tour Chairman: Mrs. Blanche Rueth

c/o Civil Service Travel Club

711 Eighth Avenue

New York, N.Y. 10036

Tel.: (212) 247-7780

22 DAY BRITISH ISLES

Price: \$759

Leave Kennedy Airport, Friday July 19th, return Friday, August 9th.

Scotland—London—Ireland—Wales

Tour Chairman: Claude E. Rowell

64 Langslow Street

Rochester, N.Y.

Tel.: (716) GR 3-5637

Nassau Compares

(Continued from Page 1)

and 25 years service for four weeks off. The Nassau employee represented by CSEA gets three weeks after two years on the job and four weeks plus another day after eight years service.

The same pattern held true throughout the list of benefits. "In addition to getting less," Flaumenbaum said, "the poor employee represented by this union paid heavy dues."

Another New York City union distributing circulars to Nassau employees, Flaumenbaum asserted, fails to disclose that it is under investigation for charging a "service fee" of up to \$100 a year to pensioners although the entire pension is administered by the employer. This union is under attack from employees, who, unfortunately, have nowhere to turn with their complaints—including the fact that the union president takes a salary of \$80,000 a year and has a pension fund for himself of \$430,000.

"These outside organizations exhibit their ignorance of what Nassau public employees have achieved by working together through CSEA," Flaumenbaum said. "Where were the unions these 19 years CSEA has been fighting for and gaining improvements?"

"CSEA has none of these things. It is the employees' own organizations over which the members have little control."

State Prom. Exams

(Continued from Page 3)

Senior unemployment insurance

claims examiner, 33-106, G-18.

MENTAL HYGIENE

Head laundry supervisor, 33-087, G-12.

Chief laundry supervisor, 33-088, G-14.

PUBLIC SERVICE

Chief accountant (public service)

TAX AND FINANCE

Senior tax collector, 33-092, G-14.

Associate tax collector, 33-094, G-18.

Principal tax collector, 33-094, G-23.

TRANSPORTATION

Principal civil engineer (design), 33-096, G-31.

THRUWAY

Section maintenance supervisor, 33-091, \$7,475 to \$9,070.

Lt. Governor Wilson Is Guest Speaker At Communion Breakfast

ALBANY—Lieutenant Governor Malcolm Wilson was the principal speaker at the first annual communion and breakfast of the new State Department of Transportation on Sunday, March 17.

Francis P. Ryan, general chairman, reported that 200 Catholic employees of the Department's main office and Albany District Office, and friends, attended the 9 a.m. Mass at St. Mary's Church, Albany.

Following the Mass, breakfast was served at the Ten Eyck Hotel. William A. Sharkey, Assistant Commissioner for Transportation Management and Finance, was toastmaster.

Osterman Named

ALBANY — Melvin H. Osterman Jr. has been named a special assistant counsel for State Public Employee Relations. Osterman is former legal secretary to Justice Charles D. Breitl.