Civil Service

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Eligible Lists

See Pages 14 & 16

Feily, O'Brien For CSEA ciections

Lochner Urges All-Out **Push During Syracuse** Membership Campaign

(From Leader Correspondent)

SYRACUSE, July 31 - 'The degree of success you will have—the percentage of new members you will get—depends on how well you explain the organization (CSEA) and its purposes," Joseph D. Lochner, CSEA Executive Director, told a group of Syracuse city employees at a meeting here to kick off the Onondaga chapter's campaign for new members.

Also speaking at the meeting, was Frank M. Casey, supervisor goal of 1,500 new members. of field representatives, who urged the group to "Go out and do a need of training to organize the selling job - tell them (city em- drive and a good committee to ploy es) what we have done, what conduct it. He told the group the we are doing ,what we intend to state organization will support

The group was a committee organized to push the membership bership Committee was Mrs. Ar- of Syracuse who will benefit." line G. Brady, a Water Department finance employee.

will be needed to conduct the out the state-and the gains pubmembership drive "Heavy enroll- lie employees have made through ment will be needed," he said, "to the efforts of the CSEA. He urged make the campaign a success." the Syracuse group to use these More than 30 members attended gains as selling points for memthe meeting ,held in Syracuse's bership. City Hall.

1,500-Member Goal

Mr. Casey gave the group a other programs.

Mr. Lochner also discussed the the drive with mail solicitations, literature and other assistance.

"And." he told the group, "if the campaign in all city departments. drive increases membership, it Named chairman of the Mem- will be the employees of the city

> Mr. Lochner also discussed the success of similar campaigns in

> Additional membership, he said, will help CSEA put through more of its legislative programs, and

F. HENRY GALPIN

Galpin Named CSEA Assistant Exec. Director

ALBANY, July 31 - F. Henry Association for the past ten years, as secretary to the committee. Mr. Lochner explained to the other cities and counties, the ris- has been named Assistant Execugroup that an efficient committee ing membership in CSEA through- tive Director. CSEA President Joseph F. Feily has announced.

In his new position, Mr. Galpin will work under the direct supervision of Executive Director Joseph Lochner and will have supervision over the operation of the Association's headquarters and field staffs. He will also assist in coordinating the work of thte Association committees and the headquarters staff in developing line in order to publish all blograand carrying out work condition improvement programs, and will devise appeals to government representatives in carrying out resolutions adopted by the Association's Board of Directors; assist in field staff training programs; analyze operations and operating methods, and participate in other related duties.

A native of Central New York and a graduate of Colgate University, Mr. Galpin has been a esident of Albany for the past twenty years.

Mr. and Mrs. Galpin have a daughter, Maryann.

CSEA Goes To Bat For Discharged Aide; Wins Back Job and Lost Pay

(From Leader Correspondent)

JERICHO, July 31 - A school bus driver in the Jericho School District-who had been discharged improperly-was reinstated this week after the Nassua Chapter of the Civil Service Employees Association went to bat for him.

Hugene Jakubowski of Glen Cove, employed since October 1959 by Union Free School Dis- 23, 1960 but Jakubowski was never trict 15, Towns of Oyster Bay and appointed. North Hempstead, in Jericho, was fired on May 1 by the school board without a hearing. He was which asked Attorney Harold L. also told he had no right to such a hearing. Mr. Jakubowski was hired as a provisional employee but had taken the state test for custodian-bus driver on Nov. 21,

Washington County DA Named to Judgeships

ALBANY, July 31 - Washington County District Attorney John Joseph O'Brien of Whitehall has been appointed to the office of County Judge and Childrens' manent employee. The law pro-Court Judge to succeed the late vides, Mr. Herzstein said, that the John H. Dewell.

1959. The list was established Feb.

Mr. Jakubowski then appealed to the Nassau Chapter, CSEA, Herzstein to study the case. Mr. Herzstein discussed the matter with Jericho School Board Attorney, Rem Meyers and later filed a court action which would have required the board to reinstate Jakubowski.

Mr. Herzstein, an expert in civil service law and a Leader columnist, took the position that the school board was in error in the first instance by failing to appoint Mr. Jakubowski as a per-

(Continued on Page 3)

Erie Extends Deadline For Dues Deductions

A new deadline for getting the first deductions of CSEA dues on Erie County payrolls has been set, and the signed PDA cards must be in the County Comptrollers' office by August 25th to assure deduction on payroll that is paid on September 5th.

This means that the signed PDA cards to get on the first deduction will have to reach CSEA headquarters by August

Mental Hygiene To Elect Three Members To Board

ALBANY, July 31 - Joseph F. Feily, of the Tax & Finance Department in Albany, and John O'Brien, of Harlem Valley State Hospital, have been selected sa candidates for the office of president of the Civil Service Employes Associ-

Mr. Felly, the incumbent, and Mr. O'Brien, who is seeking the top post for the first time, will head a list of statewide officers and departmental representatives who are to be elected to two-year terms. Election results will be reported at the annual CSEA meeting here in October.

For the first time, the Department of Mental Hygiene members will elect three representatives to man the CSEA Board of Directors, instead of one as in the past. The three candidates receiving the and Joseph A. Folts. most votes will be elected. Triple contests occur in three statewide and Albert Foster. officer posts this year.

The official slate of candidates has been forwarded to CSEA Secretary Charlotte Clapper. They were selected by the Nominations Galpin, Salary Research Analyst Committee, headed by Edward G of the Civil Service Employees Sorenson, Mrs. Ruth McFee served

Deadline For Biographies

Candidates for statewide office and departmental representatives may submit pictures and a resume to The Leader for publication prior to the election. Candidates wishing to avail themselves of this space must submit pictures and a biography of not more than 150 words NO LATER THAN AUGUST 18. In fairness to all candidates, The Leader must adhere to this deadphies prior to the election.

In the following list of statewide candidates the names of those seeking office are listed in alphabetical order, following established custom. The person presently holding the office will be identified by the symbol (I) for incumbent. The candidates and the offices they

First vice president-Albert C. Killian (I) and Davis L. Shultes. Second vice president --- Raymond G. Castle (I) and Henry Shemin.

Third vice president - Irving Flaumenbaum and Vernon A. Tap-Fourth vice president - Vito

Ferro, Charles E. Lamb (I) and Robert L. Soper.

Claude E. Rowell (I). Secretary - Hazel G. Abrams, Charlotte M. Clapper (I) and Ce-

leste Rosenkranz.

Treasurer - Kenneth A. Valen-Departmental Representatives The following seek election as

departmental representatives; Agriculture and Markets - William F. Kuehn.

G. Sorenson. Banking - John O'Keefe. Civil Service - Sam D. Fried-

Commerce - Edwin J. Roeder. Conservation - Elmer C. Ellis

Correction - James L. Adams

Education - Harry W. Langworthy Jr.

Executive - Arnold T. Davis

and Jack M. DeLisi. Health - Emmett J. Durr.

Insurance — Solomon Bendet. Labor - Abraham Schwartz (State Insurance Fund) and John K. Wolff (Division of Employment).

Law - Harry L. Ginsberg and Arbaham A. Kranker.

Mental Hygiene-Ann Bessette, Emil M. R. Bollman, Salvatore Butero, Thomas H. Conkling, John F. Cottle, Irving Fisher, Irma German, Peter J. Pearson, William J. Rossiter and Samuel Seltzer. (Three to be elected.)

Motor Vehicle - Edward S. Azarigian and Alfred A. Castellano. Public Service Herbert Kampf.

Public Works - Vincent E. Gunderman and William Mahaney.

Social Welfare - Edward Lavies, Roland Spencer and John Wo-

Sate - Edward L. Gilchrist.

Taxation and Finance - Samuel Emmett and Bernard C. Schmahl, Judiciary - William F. Sullivan Legislature - George W. Heim. News of the annual meeting and the date for mailing of ballots will appear in future issues of The

Lancaster Village Approves 5 Pct.

BUFFALO, July 31 - The Vil-Fifth vice president - Joseph lage of Lancaster is the latest Bucarria, Harvey Dickson and Eric County community to be inrolled in the 5 percent plan.

The Lancaster Village Board, as forecast in the Civil Service Leader, has unanimously approved a resolution placing department tine and Theodore C. Wenzi (I), heads, officials and public works personnel in the state retirement system.

The village had not offered any retirement pension plan.

The resolution paving the way to the board's action was intro-Audit and Control - Edward duced by Trustee William Fran-

Military Leave Is Absolute Two Fire Widows Right; Att'y General Rules

military service is entitled as a posed by the Division of Military matter of right to leave of ab- and Naval Affairs; sence from his public employment and such a leave is not dependent upon a formal grant of leave by the agency which employs him, N. Y. State Attorney General Louis J. Lefkowitz ruled today in a formal opinion.

In answer to a request from Col. Frank McLaughlin, executive officer of the Division of Military and Naval Affairs, Albany, Attorney General Lefkowitz ruled that the leave of absence provided by law is a matter of right and is automatically in effect "perforce of the statute, without the necesgity for a formal leave of absence."

The term "military duty" as defined in Section 243 of the Military Law includes both voluntary and compulsory service, and any employee who enters upon military service, whether voluntarily or otherwise, is entitled to all the rights conferred by the law.

The opinion was given in an-

Any public employee who enters swer to the following questions

"1. Under the present language of Section 243, paragraph 1-b of the Military Law, does a federally recognized officer of the New York Army or Air National Gurad have a right to voluntarily enter on a period of extended active duty for four years in the military service of the United States, and when such period of voluntary service has ended to return to the State job in the Division of Military and Naval Affairs from which he voluntarily left and be protected in reemployment rights and all seniority privileges accorded by Section 243?

2. If the answer to question one is in the affirmative, is the Chief of Staff to the Governor obligated to grant such request under the existing language of the statute?

Both questions were answered in the affirmative.

Awarded \$6,581

Mrs. Muriel Crosthwaite, widow of Fireman John N. Crosthwaite of Squad 2 was awarded a \$6.581 by the Board of Estimate on July 27.

Her husband was killed in the line of duty on Feb. 4 while fighting a fire in a Bronx building.

Mrs. Mildred Pinto, widow of Fireman James A. Pinto was also awarded a year's salary of \$6,581 by the Board.

Fireman Pinto collapsed and died at the scene of a fire in Queens on January 20 while stretching a hand line. He had just returned from a multiple alarm fire where he had worked for over four hours. Death was attributed to a heart attack.

In addition to the lump sum payment, Mrs. Crosthwaite and Mrs. Pinto will receive annual pensions of \$3,290.

Electro-Mechanical **Technicians Needed** By Aviation Agency

The Federal Aviation Agency needs electro-mechanical technicians for jobs paying from \$1.94 to \$3.03 an hour.

The opportunities are at installations in Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virnigia, West Virginia, and Washington, D. C.

No written test is required. Applications will be rated on experience and training.

Applications and further information may be obtained by writing to the Executive Secretary, Board of U. S. Civil Service Examiners, Federal Aviation Agency, Federal Building, New York In-

Your Public Relations IO

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vicepresident of the public relations firm of Martial & Company, Inc.)

All civil service employees in any candidate in the city or state. New York State are urged to watch closely the political donnybrook in New York City for some interesting public relations object lessons. We can almost guarantee there will be an object lesson a day between now and when the be many. Some will come from final voted are counted November

Most important object lesson: the voting power of the civil service employee and his family, as well as his friends.

Watch closely for appeals to civil servants by all candidates. See how public employees are romanced, enticed and even begged for their votes.

There will be good reason for the attention paid to civil service Engineering Jobs employees. The fact of life is simply this: the civil servants of the City and of the State of New York and their families make up the largest single occupational voting bloc in the city and the State.

The power you have in the flick of the finger which moves down a voting lever or in the hand that marks the X is atomic. It can blow into and out of office almost

Check Unemployment Insurance for State: Pays 85,020 to 86,150

New York State needs unemployment insurance reviewing ex-\$5,020 to \$6,150 a year.

Candidates must have a high school diplima or its equivalent or four years of business experience. An additional year of experience in a job requiring the interpretation or administration of law or contracts in a similar field is also required.

cation forms can be obtained at the State Campus, Albany, N. Y. or Room 2301, 270 Broadway, New

In New York State the civil service voting group probably totals 3,000,000. In the city, the figure is between 500,000 to 750,004. These are a lot of votes.

The public relations appeals will the "book"; still others will come from left field; a few will come from thin air.

May we caution civil servants to use their good judgement in evaluating these appeals-and promises. Remember the power you hold in your finger. Make it work in behalf of the best possible publie relations for yourselves and your fellow civil service careerists.

Open to Non-City Residents: \$5,150

Civil engineering draftsmen are needed by New York City for jobs paying from \$5,150 to \$6,590 a

New York City residence is not required for appointments to some departments. The filing deadline for this open-continuous exam is

To qualify for this test candidates must have one of the following:

(1) A baccalaureate degree in civil engineering issued after comaminers for Albany jobs paying pletion of a four year course in an accredited college or university.

> (2) An associate in applied science degree awarded by a community college or technical institution in an appropriate course of study and two years of experience in civil engineering drafting work.

(3) A high school diploma and four years of experience including Further information and appli- two years in civil engineering drafting work.

Application blanks are available at the Applications Section York City. Filing deadline is Aug. of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Seamen Needed By Navy Service

The Navy's Military Sea Trans- curity or Federal Retirement; and portation Service, Atlantic Area is protection under the United recruiting engine and deck de- States Compensation Act for inpartment personnel for employ- juries. ment on its fleet of oceangoing troop and military cargo ships. Its pay scales are comparable to those of America seamen who work for commercial ship lines.

MSTS is the national military tion to all branches of the Armed | the suggestion program. Forces for moving men and material throughout the world.

Berths now open and the basic monthly wages, exclusive of overtime, are as follows: Licensed Junior engineers \$557 to \$590, and fourth assistant engineers (Diesel)-\$622. Candidates for the position of licensed junior engineer and fourth assistant engineer should at least have an unlimited Coast Guard third assistant engineer's (steam or diesel) liсепье.

Fireman - water - tender, \$369; offers, \$369 to \$399; able seaman, #369; able seaman (maintenance) \$415: and electrician mainte-Coast Guard endorsements for unlicensed positions.

Avenue and 58th Street, Brook-Ivn 50. New York.

In addition to free board and yoom, MSTS civilian marine perconnel receive many advantages such as job security; liberal vacation and sick leave benefits; with managers, the list established full pay; free medical attention and hospitalization; Social Se-

Named Treasurer

ALBANY, July 31 - Mrs. Doris Sinclair of Warsaw has been ap-pointed treasurer of Wyoming County to fill the unexpired term of the late De Alton Brown of Blise.

ernment on Social Security. Mail their pay to a maximum of \$6.890. only. Leader, 97 Duane Street, New York 7, N. Y.

Other advantages include excellent promotional opportunities for outstanding personnel on fleet - wide consideration; fair treatment, good living and working conditions aboard clean ships; establishment's shipping service and the opportunities to earn ternational Airport, Jamaica 30, which furnishes ocean transporta- cash awards by participation in New York. The examination no.

Drive On to Fill Real Estate Jobs

was beginning an intensive recruitment drive to hire qualified real estate managers on a provisional basis.

Commissioner Ferdinand Roth said that the Department's exmance, \$486. Interested applicants panded take-over of city propmust have appropriate validated erties had resulted in a serious shortage of employees with real estate manager qualifications. He Further information and ap- said that private real estate firms plication forms can be obtained would be canvassed in an effort from the Crewing Branch, MSTS, to obtain competent personnel Atlantic Area, Building B, First from private industry. At the same time efforts would be made to interest recent college graduates who intend to make real estate their career.

> There is at present no civil service back-log of real estate in connection with the examination held a year ago is exhausted. As a consequence the Department is permitted to go into the open market and engage provisionals who will be eligible to take the next civil service examination in this category which is scheduled tentatively for April 7, 1962.

Provisionals will be paid the same starting salary, \$5,450 a year, as the civil service Real Estate Managers. Regular yearly in-FREE BOOKLET by U. S. Gov- crements of \$240 would increase

> "There are promotion opportunities for civil service employees

The city Department of Real in the real estate field up to Estate today announced that it positions paying \$11,500 annually," Commissioner Roth said. "Employees in this category receive 20 days annual leave at the end of a year's service and accrue one day's sick leave monthly."

Requirements for real estate managers are three years of satisfactory experience in the active management of residential, commercial or industrial real estate properties or in responsible position in site management or tenant relocation activities.

A baccalaureate degree may be substituted for one year's experi-

Typical duties of a real estate manager include the management of a large numbe rof city-owned and receivership properties in an assigned regular area and inspection and examination of properties to determine the need for necessary repairs.

Interested persons may receive further information at the Department of Real Estate's office, 2 Lafayette Street.

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Help Wanted

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HELP WANTED: ONTARIO COUNTY ELP WANTED: ONTARIO COUNTY. Director of Social Service. Open to New York State ellerbles. Salary 56.876 year. Degree in Master of Social Work plus four years experience, within past len years, in public assistance and child welfare casework, including at least two years of full-time successful supervisory experience in either of these fields. Experience in recognized social agency is essential, public welfare experience preferred. Last date for filing applications August 23, 1981. Examination date September 16, 1981. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION. COURT HOUSE CANANDAIGUA. NEW YORK.

Help Wanted - Male

MMEDIATE OPENING — Superintendent of Bristing Grounds, Millbrook Contral School District, Millbrook New York Etaring salary minimum \$5.500, will depend on qualifications of successful applicant. Position nevalves responsibility for operation and maintendance of new elementary and justice senior high school buildings and grounds, inclusive, supervision of questodial personnel and preparation of maintenance builges. This is a Civil Service position. FREE BOOKLET ernment on Social Principal, Millbrook Central School District, Mellbrook, New York OR 7-2971.

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NON-PARTISAN-Alexander T. Burke, left, president of Erie County chapter, Civil Service Employees Association, takes an cis W. Farrell, are being placed unbiased position when it comes to presenting Erie Chapter's program for county employees. He gets a non-partisan welcome here from Lester S. Miller, center, Republican leader, and Louis H. Mus- first announced by Governor cato, Democratic leader, both o fthe Eric County Board of Supervisors. Erie chapter has a membership drive and public employee' work benefits program under way simultaneously and has received Civil Defense operational efficienadministration support on all sides for its goals.

Albany County Terms State Civil Service Inspections "Waste"

ALBANY, July 31 - The Albany County Civil Service Commission says state-conducted inspections of local civil is 60 feet wide on 28th St., 41 feet service procedures are a waste of time.

After the State Civil Service Commission sent a report to the Albany agency, John M. Bass, secretary, charged the State Municipal Division had wasted hundreds of man hours of the local commission's time with "their surveying and investigations."

He added: "However, in the future we do not intended to exbend this same courtesy as it is a complete waste of man hours and we would rather devote our time to the operation of the commission."

The secretary's remarks, which he made in behalf of the commission, were addressed to H. Eliot Kaplan, president of the state commission.

County Criticized

In its report, the state criticized the Albany commission for not holding enough civil service examinations, and noted that 47 per cent of all county employees in the competitive class were without permanent status.

The state also said it was difficult to evaluate the Albany recruitment program "in view of the fact so few examinations have promptly at 6:15 been held."

City of Albany also criticized the

Goes To Bat

(Continued from Page 1)

board had one month in which to appoint Mr. Jakubowski.

"Having failed to do that," Mr. Herzstein said, "the board could not take advantage of their own wrong." Thus, Herzstein added, the board was obligated to treat Mr. Jakubowski as a permanent F. Feily, Presidents Albert C. Kilemployee and to give him a hearing if they wanted to discharge mond G. Castle, Second Vicehim.

Before the case could come to court, however, the school board apparently was advised of its unwas recalled to work this week and reinstated with three months back wages owed to him.

lack of examinations, saying onethird of city competitive jobs were filled on a provisional basis. The state put the number of provisionals at 250.

Hits Identical Exams

In still a third report, the state oriticized the fact that the cities of Albany, Rensselaer and Cohoes all had held examinaions for firemen and policemen, which included many identical questions.

The state commission pointed out that candidates could have competed in all three examina-

Civil Defense Commission Moving To Albany; Some Aides Quit, Others Move

ALBANY, July 31 - Important changes are in the works for the State Civil Defense Commission.

It is movivng its headquarters from 124 East 28th St... New York, to Albany Aug. 18th.

Its New York City headquarters building is being sold by the statte.

Some 45 of its present employdefense jobs rather than move their families to Albany.

Made Competitive

All but the director, Gen Franin the competitive class.

The agency move to Albany was Rockefeller last March. He said the purpose was improvement of cy and the promotion of closer liaison with state agencies invived in civil defense programs.

With the move, the State Office of General Service will sell the state-owned building in Manhattan, which fronts on both 27th and 28th Sts. It was purchased by the state in 1920 from the International Committee of the Young Mens' Christian Association and was occupied by the Labor Department until 1948.

An eight-story structure, with two-story annex, the building wide on 27th St. and approximately 198 feet in depth.

The building is being sold, it was announced, because a survey had shown that it was no longer suitable for state purposes because of its location and design.

State employees on the building management staff will either be transferred to vacant positions in other state buildings or will be offered positions with other state agencies, OGS declared.

Employees 'Future

A spokesman for the Civil Defense agency said 75 of its 120 New York City would make the move tions, which were held at different to Albany. Most of the 45 jobs to be filled are in clerical titles.

Because the agency now is receiving some matching funds from ees have elected to quit their civil the federal government, all its ings here last Friday. Most of the employees with the exception of its director are being placed in civil service competitive status.

held June 30th for employees well.

who had been with the commission for one year or longer. Others must take competitive examinations in the fall for their jobs.

The agency interviewed candidates for some of the 45 openjobs are in the following titles, stenographer, typist, clerk, file clerk, account clerk, Some are at Qualifying examinations were the senior and principal level, as

Charge Watertown Aide With By-Passing Civil Service Commission

WATERTOWN, July 31 - Watertown's city manager stood accused today of usurping the rights of the municipal civil service commission in reviewing qualifications of provisional class civil service and making appointments in noncompliance with civil service law.

The New York state civil service commission, announcing the benefit of consultative service results of a local study, reported from the municipal civil service that the Watertown commission's executive secretary, Attorney Norman F. Ward, said that the city manager is making provisional appointments without consulting the commission.

This, the state commission says, violates sections 42 and 65 of the state law which makes it mandatory for local commissions to review qualifications and recommend provisional and non-competitive appointments.

County CS Okay

The state commission investigators, meanwhile, gave the Jefferson county civil service commission a clean bill of proceedural health. The executive secretary of the county commission is also mayor of Watertown-William G. Lachenauer.

The state study was critical of the fact that jobs like that of the director of urban renewal, airport manager and his aides, among others, had not been classified for

The police department came in for criticism when the state commission said that school traffic officers are appointed without the

Rochester CSEA Group Sets Annual Picnic Date

is holding its annual picnic at given. Indoors a meal of chicken Logan's, 1420 Scottsville Road, and beef barbecue, (home style) Rochester on Thursday August 10. Affairs are scheduled to start at game and dancing. Orchestra -5 P.M., dinner to be served Three of a Kind.

A separate state report on the and friends, invitations have been pensation Board, who has been apextended to other OSEA members: Monroe County, Rochester State Hospital, Armory, State Dept. of Public Works and others.

Frank E. Van Lare and Thomas ment; Laevrne, Rochester, Assemblyman -J. Eugene Goddard, S. William Rosenberg, Paul B. Hanks, Jr., Charles F. Stockmeister, Invitations to attend have been extended to the following: OSEA-Joseph lian, First Vice-President; Ray-President; Vernon A. Tapper, Third Vice-President: Charles E. Lamb. Fourth Vice-President;

Rochester State Hospital. outing with putdoor games and & Finance.

The Rochester Chapter, OSEA, races for which prizes will be and roasted corn-on-the-cob will be served ,to be followed by card

Directing the affair is Merely In addition to its own members Blumenstein, Workmen's Com-President Sampel Grossfield. Assisting Miss Blumenstein are:

Entertainment: Robert Campbell, Div. of Employment and Leo Guests invited are Senators Bernstein, Division of Employ-

> General tickets: Cal Rosenfor Dept. of Tax & Finance:

Door Tickets: Frank W. Straub for Milk Control Board;

Picnic committee: Melba Binn Vocational Rehabilitation; Pauline Ruppel, Workmen's Compensation Board; Sara D'Amico, Dept. of Tax & Finance; Marie Laudisi, Workmen's Comp.; Joseph P. Polvino, State Parole Board; Robert Claude E. Rowell, Fifth Vice- H. Dobmeier, A.B.C. Board; Ruth Erie County Court, which was set tenable position, Mr. Jakubowski President and William Rossiter, Lazarus, Workmen's Comp.; Jo A. Ahrens, Dept. of Tax & Finance This will be an old fashioned and Rose Nicoletta, Dept. of Tax

Welfare Staffers Complete Course

BUFFALO, July 31 - Two members of the Erie County Wel- State government to provide usefare Department have completed ful employment for the handiweeks study session in pub- capped. lic welfare at Cornell University. They are Mrs. Allen H. Pissler, a supervisor, and Harvey G. Huey, a caseworker.

Six others currently are attending a similar session at Ithaca They are:

William J. Magner, Mrs. Jean handicapped." A. McGrath, Miss Mary T. Noble, supervisors, and Raymond G. Bert Shulimson and Mrs. Emma D. Robinson, caseworkers.

Judge Martin Named

ALBANY, July 31 - Jean A. Martin of Buffalo has been named and automatic treadle door-opento an additional judgeship on the up at the 1961 session of the Legislature. Judge Martin will serve under appointment by the Governor until Dec. 31, 1961.

commission.

The state organization also said that some Watertown provisional appointments have run as long as "nine and ten years."

Better Access to State Buildings **Pushed as Aide** To Handicapped

ALBANY, July 31-State agencies are going ahead to implement a directive from Governor Rockefeller to provide better access to state buildings for the physically handicapped.

The Governor wants ramps and ground-level entrances provided for all state buildings to help visitors and to permit more extensive employment of the handi-

The suggestion was first made by the Governor's Council on Rehabilitation and the Interdepartmental Health and Hospital

"Modifying construction plans for state buildings in this way." Mr. Rockefeller said, "will greatly increase the opportunities within

"I was delighted to receive this proposal from the Council and to initiate such policy as just one more step in New York State's long record of achievement in the field of rehabilitation and as a major employer of the physically

As an initial step, the Governor has received revised plans for Peterson, Bert Shulimson and buildings now under construction at the Albany state campus.

The Division of Employment building, largest on the campus site, for example, will have ramps on both east and west entrances

The first cafeteria, which is on the current construction program, will be provided with a ramp with railings leading directly to the dining room.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in Presidential Policy New York City on the transit

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7. N.Y. (Manhattan). It is two blocks north of City Hall, just said "It is a real start in the right west of Broadway, across from direction." Owen commented that The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel its findings and recommendations Department, including the speci- Much depends upon the choice of fled filling fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main sub/way lines that go through the area. These are the IRT 7th Avenue Line and the On Working Women IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Perconnel Department.

STATE - First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Service Region Office, News Build+ ing 220 East 42d Street (at 2d Ave.), New York 17, N, Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle Senate OK's Increased from Times Square to Grand Postal Aide Longevity Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Monday through Friday. Tele- House last week. phone number is YU 6-2626.

Applications are also obtainable at main post offices, except fits after 10, 13 and 16 years of the New York, N. Y., Post Office. service. Benefits are given after Boards of examiners at the par- 13, 18 and 25 years of service now ticular installations offering the tests also may be applied to for for application forms.

U.S. Service News Items

By CAROL CHRISTMAN

On Federal Unions Praised by NFFE

The National Federation of Federal Employees praised the President's memorandum on the role of Federal employee organizations as "an important and constructive forward step."

Vaux Owen, NFFE president, while the memorandum provided for recognition of employee erganizations, the implementation of the policy will begin only after the President has received advice from a task force.

"We call attention," Mr Owen said, "to the fact that a great deal will depend upon how this memorandum is implemented after the special task force makes terminology which will imply concepts that are peculiar to gevernment activities as distinguished from employee management activities in private industry.

"Our position is that we warmly welcome the issuance of this memorandum and that we shall cooperate in every way possible when consulted by the special task force."

Peterson Comments

Mrs. Esther Peterson, assistant to the Secretary of Labor and director of the Women's Bureau of the Labor Department said the discrimination against women in industry and the professions "is on the way out in every field in which there is a shortage of trained and qualled workers? This comment was made last week to the National Federation of Business and Professional Women's Clubs.

The Women's Bureau director said that it will require the achievement of full employment in an expanding American economy to reach the point where job diserim<u>inations against</u> wo men and all other groups in the population will ultimately be eliminated. She said that discrimination had greatly reduced previously only in periods of "national stress."

Federal Heat Policy

The U.S. Governments' policy on when it is too hot to work is flexible and the agency head decides on dismissal. The policy is than when the temperature and humidity reach the following combinations, employees who work without air conditioning may be released. When the temperature is 95 and the humidity 55 percent; temperature 96, humidity 52; 97 and 49; 98 and 45; 99 and 42; and 100 and 38.

Senator Olin D. Johnston's bill to liberalize longevity pay raises for postal employees was passed Hours are 8:30 A.M. to 5 P.M. by the Senate and sent to the

> Under this bill, postal employees would get longevily bene-

Benefits would also be increased under the new bill. Instead of further information and applica- \$100, an employee would get as tion forms. No return envelopes much money as the regular inare required with named requests grade step of the respective grade level. The benefit for the lowest

grade employee Grade 1 would be

3 Local Housing Aides Split \$700 Award

Three employees of the New York Regional Office of the Public over 500,000 retirees. It is ex-Housing Administration have been awarded a total of \$700 for "outstanding performance" in their duties in the year ending April 30,

The award winners are: Samuel Gorelick, \$200, general supply officer; Mrs. Alice J. Riley, \$200. financial management officer; and George Puchall, \$300, management officer.

4 African Ministers Of Health to Tour City

Four ministers of health from Africa, touring the U.S. under the sponsorship of the International Cooperation Administration, will visit New York City for four days, according to Joseph O'Connor, regional director of the Department of Health, Education and Welfare.

"Although we have some 250 visitors every year, this is the first time we have welcomed four ministers of health from French speaking African nations," Mr. O'Connor said.

The Ministers expected are Dr. Harou Kouka of Neger, Dr. Rene Deroux of Dahomey, Dr. Paul Labin of Upper Volta, and Dr. Amadou Kone of the Ivory Coast.

10% Increase Continued for Retired C. S. Aides

On August 1, retired civil service employees will receive the 10 percent increase for July. This increase was originally to have expired July 1, however, the Civil Service Commission was legally able to continue it.

The increase, which was approved three years ago benefits pected that the Senate will approve the permanent 10 percent bill, removing any legal doubt over the continued increase.

115 Women Cleaner Candidates in Line 2 Days Before Filing

Two days before the start of the filing period on July 27, 115 women were waiting on line to file for the labor-class women cleaner jobs at position. Washington Irving High School.

the sidewalks.

28, and 29.

U.S. Medical Aide Exam Open; Jobs In S.I. Hospital

Medical technicians are needed by the U. S. Public Health Service Hospital in Staten Island, These jobs are in three levels, grades GS 3 to GS 5. Grade GS 3 appointees get \$3.760 a year; GS 4. \$4.040; and GS 5, \$4.345.

Candidates for the GS 3 jobs must have one year of experience in laboratory work on bleed counts counts, hemoglobin estimating, analyzing urine and other related work.

Education may be substituted for experience. However, all applicants must have at least three months experience.

An applicant must be physcally able to perform the duties of the

More complete information and Inside the high school's auditor- application forms are available ium, 30 women waited, while the through the Board of U. S. Civil remaining candidates waited on Service Examiners, U. S. Public Health Service Hospital, Staten Filing for these jobs paying \$2.- Island 4, N. Y. Applications are 200 a year was held on July 27, being accepted until further no-

READERS OF THE LEADER Who Never Finished HIGH SCHOOL

are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate AT HOME IN SPARE TIME

AMERICAN SCHOOL, Dept. 9AP-3 130 W. 42nd St., N. Y. 34, N. Y. Ph. BRyant 9-2604 Day or Night Send me your free 55-page High School Booklet. Name . Address Apt OUR 64th YEAR I



Imagine the relief on this man's face when the postman brings a monthly check for \$115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: checks that help keep his family together until he can return to his job.

This money, plus the other important benefits covered by your State Health Plan, can mean the difference between extreme hardship-with staggering debts-and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

> For full details on how you can join the CSEA Accident and Sickness Plan contact-



842 Medison Ave., New York 17, N.Y. . Murray Hill 2-7895

Peace Corps Qualifications

To be qualified for service as a Peace Corps Volunteer, a person must-

- 1. Be a citizen of the United States. Proof of citizenship will be required.
- 2. Be at least 18 years of age. Parental approval will have to be obtained by persons under 21 who live in states where persons under 21 are legally regarded as minors.
- 3. Be single or, if married, both husband and wife must volunteer. Couples with dependent children under 18 will not be eligible for service. Persons who are legally separated are eligible to serve.
- 4. Be in excellent physical and mental health, as evidenced by the ability to pass required examinations and attain adequate immunization.
- 5. Be emotionally mature, as evidenced by information gleaned through references, tests and interviews.
- 6. Be exemplary in his personal conduct as evidenced by information obtained through references and during the selection and training
- 7. Possess a background of education or experience required for successful participation both in the training programs and in subsequent performance on the job. These requirements will relate specifically to the assignment to be undertaken.
 - 8. Demonstrate
 - a. A willingness to undertake tasks requiring considerable sustained effort under conditions of discomfort and possible danger.
 - b. Interest in and ability to learn the man-

ners, customs, languages and history of peoples with whom he will work.

- c. Sensitivity which will enable him to understand the views, prejudices and problems of people of different national, religious cultural, or racial backgrounds.
- d. An interest and ability in activities requiring physical stamina,
- e. A willingness to perform dull, routine or even unpleasant tasks necessary for the implementation of the program of the Peace Corps without thought or regard to personal
- f. Ability to get along and work with others.
- g. A sufficient knowledge of the United States-its history, its economy, its government, and its social structure-to permit applicant to impart an understanding to people of other countries.
- 9 Be willing to serve in a volunteer capacity, without salary, for a tour of duty of at least 24 months, including the training period.
- 10. Be willing, at the request of the agency administering the project, to transfer from one assignment to another or from one position to another as the needs of the programs may require, taking into account the skills of the individual Volunteer.
- 11. Agree to undertake such language, area, or other training courses as may be determined by the Peace Corps.
- 12. Agree to accept the discipline of the Peace Corps, subordinating his personal preferences and interests to the requirements of the pro-

City Has Recreation Jobs For College Grads; \$5,990

Men and women college graduates are needed by New York City for recreation leader jobs paying college graduates. The candidate's with people and general backfrom \$4,550 to \$5,990 a year.

the Department of Parks and to physical education, or group work. | Candidates will be required to the Department of Hospitals. Ap- Six months of paid leadership ex- pass a qualifying medical and pointments to the Departmen of perience in organized recreational physical test before appointment. Hospials are exempt from the New programs may be substituted for Applications will be issued and

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Requirements

college studies should have in- ground information may also be Appointments will be made to cluded 18 credits in recreation, included

as general intelligence, reading 27, 1962.

comprehension and arithmetic Candidates for this test must be reasoning. Questions on dealing

York City residence requirements, the specific credit requirements. | received at the Applications Sec-The written test will be of the tion of the Department of Permultiple choice type and may in- sonnel, 96 Duane St., New York 7, clude questions covering such areas. New York, Filing deadline is June

Teach Carpentry; File During October: \$4,850

\$3,750 to \$4,830 annually. Filing time of appointment. will open Oct. 4 and close Oct. 24.

graduation from a trade, technical of a carpentry shop and carpentry or vocational senior high school instruction and training and one year of recent experience instructor of it. Graduation from tatively scheduled for Jan. 15. an academic senior high school 1962. In this test, candidates will and three years of experience is be required to show their knowlalso acceptable.

Candidates lacking up to one year of the required education or

Institution trades instructors in experience will be admitted to the the field of carpentry are needed examination, but they must meet by the City for jobs paying from the minimum requirements by the

These jobs involve responsibility Requirements for these jobs are for the operation and maintenance

The written test which will count in the field of carpentry or as an for all of the total grade is tenedge of trade techniques, use of tools characteristics and use of lumber, simple teaching techniques and other related areas.

> Starting Oct. 4, applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The filing period will be open until Oct. 24.

3 Social Welfare Aides Honored

Three employees of the State Department of Social Welfare were honored at a recent lunch held

and Dorothy Marsh were the guests of honor. Miss Preteau and Mr. Hamilton were married on June 17. Miss Marsh left the Department June 21 to live in Florida.

Arthur Hirsch, director of the Bureau of Local Assistance was master of ceremonies. The com-Bighost Elevating in the Poronos. Cock-tails. Excellent Fined. Chirches. One Blook Dawing. Swimming. Fishing Risk for Downs. Mrs. Joan Livingston, Mar-ling. their all nearby. Grayhound Bus. Vaill, Mrs. Bett Wands, Mrs. Paye

OF CANDIDATES FOR

FIREMAN TRANSIT POLICE FOR THE EYESIGHT TEST OF CIVIL SERVICE REQUIREMENTS.

Optometriat - Orthopos 16 Park Avenue 15 Carner 35th 8t.)

US Aviation Agy. Wants Workers

general and radar, for jobs in grades GS 8 and 10 paying from \$5,385 to \$6,435 a year.

These jobs are located in installations in Connecticut, Delaware, for each option, Kentucky, Maine, Maryland, Mass-Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, and Washington, D. C.

tions receivers and fransmitters, cepted until further notice.

The Federal Aviation Agency radar theory (for radar technineeds electronic technicians, both cians), electronic and electrical equipment and troubleshooting and circuit analysis.

Applicants who qualify on experience must also take a written test. A separate test will be given

Applicants must be male U. S. achusetts. New Hampshire. New citizens, at least 18 years old. Veterans preference is granted to eligible applicants.

Announcement No. 2-54-2 (61) Applicants will be rated on ex- may be obtained in the office of perience and training, according the U.S. Civil Service Commisto their knowledge of electronic sion, 220 E. 42nd St., New York theory, mathematics, communica- 17, N. Y. Applications will be ag-

City Typist Jobs Pay \$3,250; No Formal Training

No formal education or experience is needed for New York City's typist test. These jobs pay from rangements will then be made for \$3,250 to \$4,330 a year.

on a continuous basis since Sept. practical testts. 1969 The filing deadline is Aug. 31.

To qualify for this position, canmainly on vocabulary and spell- St.

ing. Candidates must also pass & typing test with a minimum speed of 40 words per minute.

Applicants should report to the Commercial Office of the New York State Employment Service, 1 E. 19th St., Manhattan, Arthem to be interviewed and sched-This examination has been open uled for the required written and

Those who pass these tests will receive an application from the City Department of Personnel didates must pass a written test which must be filled out and rewith mark of 70 per cent. The turned to the Filing Section, Dewritten test includes questions partment of Personnel, 96 Duans

EXPERT PREPARATION LEADS TO SUCCESS!

Some infividuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further loquiries, ille as application, enroll at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is an excellent prospect for success.

Unfortunately, others content themselves with filing an application, violing libraries, and obtaining books which are usually out-dated and of doubtful value. They often study intensively but their haphaxard approach to proporation brings them to their exam with little or no hope of success.

ADVANTAGES OF CIVIL SERVICE

Appointments are strictly on a merit basis. Duties are interesting and offer good chances of promotion plus lob security, liberal vacations, sick leave and social security benefits in addition to penalons.

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Attention! SANITATION MAN CANDIDATES

Applications have now closed and thousands will be competing for these attractive career positions. While the Written Exam is only a qualifying test it is a sectous error to believe that it will be simple and easy to pass. However, our lecture classes are designed to assure you a passing mark and thus qualify for the stremous Physical Tests to follow. Failure to pass the Written will disqualify you from further competition: Thereafter your Physical rating will determine your place on the Eligible List. Our course includes specialized propagation for BOTH WRITTEN AND PHYSICAL EXAMS.

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PAINTER - AUTO MECHANIC - TRACKMAN

Classes preparing for these exams are now forming to start in early September. ENROLL NOW!

PHYSICAL CLASSES

Those who passed their Written Eram for Patrolman, Fireman, Transit Patrolman or Surface Line Operator should realize their places on Eligible Lists now depend on their Physical Retings Few men can pass these Physical Tests without specialized training Our Gym classes are held 3 days weekly, day or evening in Manhattan and Jamaica at convenient hours. Moderate Fees.

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Needed by Non-Graduates of High School for Many Civil Service Exams 5-Week Course, Prepares for EXAMS conducted by N.Y. State Dept. of Ed. ENROLL NOW FOR CLASSES IN MANHATTAN OR JAMAICA—COMMENCING WEEK OF SEPT. 11

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TUESDAY, AUGUST 1, 1961



The Welfare Officers

THIRTY-THREE Special Officers in the New York City Department of Welfare were restored to their jobs last week after being suspended 36 days for a work stoppage.

We feel that Welfare Commissioner James R. Dumpson has done the best he could for these men, who were trying to dramatize the urgent need for increased salaries to keep their heads above water economically.

We cannot judge the action of these men who, technically, were in violation of the law by indulging in a oneday work stoppage. However, we can judge their need, which for the day anyway. is obvious.

More than a month's pay has been lost by the 33 officers and it is certain they suffered other financial loss by being out of work. It would appear that their demonstration was to no avail.

In other words, nothing has really changed the plight of these low-paid employees. Their commissioner is behind them, but he cannot tolerate violations of the law. Unhappily, he cannot change their salaries either for he does not have the authority to do so.

The immediate damage to their personal welfare has been settled to some degree by a return to work. But the long range damage will continue unless some fair and just consideration is given these 33 City employees in terms of needs and realistic salary standard.

A humane conideration would erase the long range danger and these men are entitled to such consideration.

Questions Answered On Social Security

Below are questions on Social able to disabled people regardless Security problems sent in by our of their age. How do I go about readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil security office to see whether you Service Leader, 97 Duane St., New York 7, N. Y.

I am 38 years of age and have been disabled for the past year, I have never applied to the social security office because I had heard that you had to be at least 50 years old to get disability benefits. I now understand benefits may be pay-

G.S.A. Releases Manual On U.S. Government

The General Services Administ ration today announced publication of the 1961-62 edition of the and have been unable to work for to make recommendations and pointments, including five as bank "United States Government Organization Manual."

authority, purposes and functions Is this right? of each agency; includes 41 charts showing the organization of the should contact the social security Congress, the executive depart- district office nearest your home ments, and the larger independent agencies; and lists the names of more than 4,200 key officials.

Compiled by the Office of the Federal Register of OSA's Na- after the month in which you betional Archives and Records Service, the manual may be pur- freeze of which you speak used chased for \$1.50 a copy from the to be applicable in cases of dis-Government Printing Washington 25, D. C.

getting these benefits?

The first thing you should do is get in touch with your local social qualify for social security disability benefits. Under the 1960 amendments to the social security law, persons of any age may qualify for these cash disability benefits if they have a severe and long-lasting disability that prevents them from doing any kind of substantial gainful activity. They must also have worked under social security for at least five years out of the ten years before they became disabled.

the past ten months because of a disability which my doctor tells and gather dust until decay sets The 821-page manual contains me will prevent me from ever in. detailed information on the leg- working again. A friend of mine islative, judicial, and executive tells me I should contact social branches. It outlines the legislative security to freeze my wage record.

No exactly. However, you at once. Your application will be taken, and if you qualify, you will be paid monthly disability benefits beginning with the seventh month came disabled. The disability Superintendent of Documents, qualified persons regardless of age Office, disability benefits can be paid to effective November 1960.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Urges Consideration Of Bill on Sick Leave Collected by Retirees

Editor, the Leader:

I wonder why the bill on accumulated sick leave on retirement has not been considered more carefully. Think of the amount of absenteeism it would cut down. Unfortunately, there are many who are legitimately sick and happily have this sick leave to fall back on, but, however, there is quite a percentage whom I am sure are not in such a state of ill health and a day off or an extra long sleep in the morning is preferred to a day's work, so the state pays

But, I wonder what would happen if all of us, the old faithfuls as well decided to try the same plan, I wonder what would happen department. Action would have to be taken then.

So aside from all this, why not remember the old faithful at retirement and reimburse them for at least part of the sick leave accumulated or give them so much extra vacation each year before retirement. I think this matter should be considered more carefully when this bill appears again.

"HOPEFUL" Congers, N. Y.

Thanks Leader For Coverage

Editor, The Leader:

The following is an open letter addressed to Mr. Joe Deasy Jr. City Editor of the Civil Service Leader by The Welfare Patrolmen's Benevolent Association,

Dear Mr. Deasy:

We wish to place ourselves on record by saying that the picture story done on Tuesday, July 25 by you and your staff is one of the finest and msot accurate newspaper coverages done concerning a story of "injustice" to Civil Service employees.

Your paper's editorial policy has always shown an honest and sincere desire to help bring forth the true conditions of a civil servant. As you said, "while the Leader cannot condone any strike, the plight of Welfare Patrolmen cannot be overlooked".

Your publication has done what no other paper has done, to bring to the public's attention the true and often ugly picture of what oc-

We feel certain that if staff and the public had been made aware of the political implications surrounding Mr. Dumpson's stand in our behalf, they would have shown Mr. Dumpson the complete backing as befits a commissioner and the dignity of his recommendations. We believe that Staff is awaking to the issue that a commissioner is the highest authority within a department and he does run his position of trust as he truly sees fit to the benefit of staff and the public.

If we as staff would clearly indicate our sincere desire to back



Civil Service LAW & YOU

BY HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Resuscitation-Conversion Formula

A WEEK OR TWO AGO "The New York Times" had a two column spread headlined: "American Heart Surgeon Praises Russian Who Revives the 'Dead'." The article datelined from Moscow reported that Dr. Claude S. Beck of Western Reserve University lectured leading Soviet scientists on "reviving" people after their hearts stopped beating and praised the work of Professor Vladimir Negovsky, a Soviet scientist, in this field.

SUCH ACHIEVEMENTS are not new to the civil service. A candidate may fail an examination, and then while he is completely out cold, something will happen without any action by him whatsoever, and he will pass. In a civil service sense that is reviving the dead. In civil service such resuscitation is known as "the conversion

APPLICATIONS of the conversion rule usually occur when more persons are needed to fill existing vacancies than have passed the examination for the vacant positions. There are rules, both State and local, which enable civil service commissions, to modify the passing standards so as to place in jobs some of those who have actually to patients care in our nursing failed the test. The civil service (1) should know, about existing rules on this subject and, (2) should know that they are valid and (3) should know, in communities where they do not have them, that such rules are adoptable.

> THE STATE RULE is in Regulation 3, "Marking and Grading of Examinations," of the President's Regulations. It states that it applies to cases where "the needs of the service or the difficulty of the examination or other substantial reasons justify the passing of additional candidates."

> IN THE STATE scale 70 out of 100 is the passing mark. After that is stated in Regulation 3, it goes on to say that candidates who achieve ratings between 74.5 and 75 shall be considered to have passed the examination, whether such score is a per cent score or one resulting from the application of the conversion formula.

> REGULATION 3 carefully gives the methods under which the conversion formula can be applied. The object is, obviously, an attempt at uniformity. To give every candidate the protection necessary where conversions are used, the Regulation states that: "Where one of the above methods of conversion is used, the conversion table or formula and the reasons for its use shall be made available upon request to any candidatae who inspects his examination papers or questions his rating."

> THE DEPARTMENT of Civil Service is very careful to keep the application of the conversion rule above board, because misapplication of it can result in injustice and disappointment, and get the wrong people in jobs. The Regulation provides that any officer or employee of the Department of Civil Service "to whom the identity and rating of one or more candidates in an examination is known shall be disqualified from recommending or approving the use of any conversion formula in such examination." If any Departmental officer employee has such knowledge, the Regulation goes on to state, then his duties and functions in regard to the use of the conversion rule must be assigned to another appropriate officer or employee who is not disqualified.

> IN NEXT WEK'S column, I will discuss the conversion rule in New York City and some of the decisions under it which apply statewide.

State Banking Dept. Appoints Examiners

ALBANY, July 31 - The State | The following are in bank ex-Department has dis-I will reach age 62 this month curs when a commissioner is asked closed a series of civil service apthen these requests are ignored examiner aides at \$5,200 a year and ten as bank examiners at \$7,000 a year.

> Named to aide positions, effective July 5th, were: Thaddeus L. Antes, Lackawanna; James P. Conroy, Peekskill; John T. Goliber, Menands; Rubin J. Silver, Rego Park; James R. Burke, Buffalo; John P. Driscoll, North Tonawanda; Miss Rita M. Mednick, New York City.

> himself of these unwanted pressures and continue to show his feelings of "fair play". Again we thanks of the Welfare Patrolmen's Benevolent Association.

Frank Hoyt, pres. him, Mr. Dumpson may yet rid The Welfare Patrolmen's Ben. As. pher at \$3,250.

aminer positions:

George Benczak, Ozone Park; James A. Brady, Freeport; Henry J. Schneller, Laurelton; John W. Saunders, Floral Park and Sidney L. Lichtenstein, Bronx.

Also, Donald Cotz, New York City; Herbert S. Wolf, Queens Village; Virgilio Petrolini, New York City; Robert B. Strang. Albany and Hyman Shapiro, Forest Hills.

The department also has anpointed Miss Barabara C. Schwartzbaum, New York City, as a typist, temporary, at \$3,100; Miss Barbara C. Cook, Albany, as a stenographer, temporary, at wish to express the gratitude and \$3,250; Charles J. Yanni, Waterverliet, as a clerk, temporary, at \$3,100 and Miss Roma M. Barbera, Schenectady, as a stenogra-



Presents Code-John D. Corcoran, Jr., Long Island field representative for thte Civil Service Employees Assn. presents the Code of the Civil Servant to Southampton Town Supervisor Stephen F. Meschutt, seated. Justice of the Peace Mercator C. Kendrick, center, and Michael L. Zarro of Hampton Bays, president of the town unit of CSEA, look on.

(Photo By Sidor)

City Opens Affiliation Between Mt. Sinai & Greenport Hospitals

announced that the Greenpoint Hospital in Brooklyn will become affiliated with Mt. Sinai Hospital in Manhattan, to provide a permanent medical staff, interns and at a cost of approximately oneresident physicians, who will di- half million dollars. vide their training between the two institutions.

most affected by the national for the entire institution and no residents on the pediatric or medical services. As a result the hospital has been operating at about 40 percent of its maximum eapacity.

Recently Mayor Wagner ausary for Hospitals Commissioner with Harlem Hospital.

Mayor Robert F. Wagner has Dr. Ray Trussell to staff the hospital with salaried physicians, No new funds are required for the affiliation. Greenpoint is the amallest hospital for which a salaried staff has been authorized

The Mayor expressed his appreciation to Mt. Sinai Hospital Greenpoint Hospital is the mu- officials and staff for their comnicipal hospital which has been munity minded attitude and willingness to undertake a long term shortge of interns and residents. responsibility at Greenpoint Hos-At present there are no interns pital. "Mt. Sinai is a large voluntary hospital with a strong reaching and research program and a very large visiting and resident and itnern staff," the Mayor said. The institution is affiliated with Columbia University and also is helping the University in thorized the use of funds neces- its recently announced program

State Offers Ten Tests Set To Open August 14

uled to open Aug. 14 in N.Y. State.

Exams scheduled to open Aug. 14 are: Associate actuary (life), senior actuary (life), senior engineering examiner, and senior hardware specifications writer. New York State residence is not required for any of these four tests.

Senior laboratory secretary, canal maintenance foreman, senior engineering materials chemist, tree pruner foremas, and proofreader are also set to open Aug. 4.

A test for case worker is also scheduled to open Aug. 14. State residence is not required for case worker appointment in some jurisdictions.

This list is tentative only and tests may be either added or deleted as the opening date of the

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street.

New York 7, N. Y.

Ten tests are tentatively sched- filing period nears. Further details will be published in The Leader when they are released.



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Youth Groups Get Free Ride

Youngsters will again be provided with free subway and elevated transportation on cityowned lines to points of interest and recreational areas throughout the five boroughs until September 1, it was announced by Judge Nathaniel Kaplan, Chairman of the New York City Youth Board.

The Youth Board will Issue transportation certificates to accredited public and private agencies serving youth, which sponsor summer outings for children.

Prepare For Your

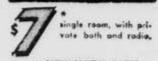
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Days .	per week	car driven to	a work	7	One	e way :	distan	ce is	- dee	mile

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SANITATION CONTRIBUTES -

Sanitation Department Commissioner Frank A. Lucia presents a check for \$6,600 to Marvin W.

Kanter of the Greater New York Fund, The money represents contributions of Sanitation employees. Chairman of the Department fund drive was Department secretary Nicholas LoBuglio, center.

Teletypists Needed For \$4,985 Jobs

perience.

Graduation from a four year

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Candidates will be required to

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curacy on a typewriter-style key-

Applicants must be citizens,

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carry out the duties of the posi-

For further information and ap-

plication forms, write or visit the

Second Region office of the U.S.

Civil Service Commission, 220 E.

42nd St., New York 17, N.Y.

The U.S. needs teletypists for operation of teletypwriter equipjobs located in Washington, D. C., ment is considered specialized ex-Viriginia and Maryland. These jobs are in two levels, grades GS 3 and GS 4. Salaries are \$3,760 or \$4.040 a year.

For grade GS 3, a year of gen- can also be a substituted for exeral experience or six months of perience requirements. specialized experience is required. A year of general and a year of specialized experience is required. General experience includes experience as a typist or key

punch operator. Experience in the

Niagara Fireman Wins Job Appeal

NIAGARA FALLS, July 31-A Niagara Falls fireman who lost his job after being confined in a mental institution has a right to reinstatement, the Appellate Division of the State Supreme Court has ruled.

The Appellate Division, Fourth Department, in Rochester affirmed an order by Supreme Court Justice Harry J. Forhead of Buffalo that Albert J. Butcher had been removed illegally from his job and that he should be reinstated.

Justice Forhead also directed that Butcher receive back pay from Dec. 17, 1959 to April 1, 1960 when he was refused reinstatement as "incompetent."

The fireman had been a patient in Buffalo State Hospital and in the V.A. Hospital at Canandaigua between Oct. 13 and Dec. 17, 1959.

According to papers on file in the case, he had submitted to an examination after his release and was certified by Canandaigua authorities as able to resume his duties.

Correction Dept. Needs Guidance Advisors; \$6,850

Guidance Counsellors with N.Y. Hospital has an opening for a State may file for testing until technician in clinical pathology

to \$6,850 a year. Vacancies are at Attica Prison, Auburn Prison, \$5,840 a year. Senior laboratory Clinton Prison, Albion State Training School, Elmira Reformatory, and Sing Sing Prison.

Candidates must meet a combination of educational and professional requirements, including a college degree and either graduate study or satisfactory experi-

Applications and further information are available at the Recruitment Unit, New York State Department of Civil Service, Box 11, The State Campus, Albany, N. Y. or at the 270 Broadway, New York City.

Applications for the position of

The salary ranges from \$5,620

Filing Enters Final Month For College Office Worker

office jobs pay from \$3,450 to \$4,-850 a year.

The tests are college office assistant "A" and college secretarial assistant "A" In addition to passing a written test, all candidates will have to pass a typing test at a minimum speed of 45 words per

Candidates for these jobs must have a high school diploma or an equivalent certificate. In addition, candidates must have had four years of college education equivalent to at least 120 credits recognized by the University of the State of New York or four years of experience in general office work

Applicants who meet the minimum requirements may apply for a test appointment in person or by mail. Applicants who wish to apply in person for a test appointment should report directly to the Commercial Office of the N. Y. State Employment Service,

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in Staten Island has one opening

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technicians are also needed in

other specialties in other loca-

Application forms and inform-

ation about requirements are

available at the State Campus,

Albany, N. Y. or Room 2301, 270

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tory technician test will be open

until Aug. 14.

August 31 is the filing deadline, 1 E. 19th St., New York 3, N. Y. for college office workers. These Arrangements will be made for an interview and testing.

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to help you get a higher grade on civil service tests may be obtained at The Leader Book-store, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Call BEckman 3-6010. For list of some current titles see Page 15.

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TEST AND LIST PROGRESS — N.Y.C.

Below is the complete progress of New York City examinations listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or

pr	terest to anyone taking City civil service open-competitive or comotion examinations, and the last number certified from each tgible list. Only the most recent step toward appointment is listed	1.
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(Continued on Page 12)

(Continued on Page 12)

New Jersey FHA Office **Needs Housing Examiners**

praisers, architectural examiners, construction representatives, and loan examiners.

In the Newark, N.J. office of the

only are wanted for these jobs.

Federal Housing Administration | F.H.A., most of these positions are quire at least five years of experioffices in Newark, N. J. and in in GS 9 at a salary of \$6,435 a ence in the appropriate field. Two Manhattan and Jamaica need ap- year Architectural examiners are years of this experience must also wanted at the GS 7 level at have been of a specialized nature.

a salary of \$5,353 a year. Men Four years of experience are required for the GS 7 architectu-All of the GS 9 positions re- ral examiner position, Education may be substituted for experience.

No written tests are required for these jobs. Applicants will be rated on the extent and quality of their experience.

Further information and application forms can be obtained at any post office or from the mission has need of men with a highway safety programs. Educa- Executive Secretary, Board of U.S. Civil Service Examinera, Federal Housing Administration, 10 Commerce Court, Newark 2. zens, over 18 and physically fit. A N. J. The announcement is No. 2-80-1-(61). Applications will be accepted until further notice.

> Filing is open for the same jobs with the Federal Housing Administration office, at 855 Madison, Ave., New York City and in Jamaica, N. Y. Appraisers, OS 9, 11, and 12; architectural examiners GS 7, 9, and 11; construction representatives (building and utilities) GS 9 and 11; and loan examiners (realty) GS 9 and II are wanted.

No written test is required for cidents or as a truck or bus driver these jobs. Competitors will be rated on the extent and quality For further information and ap- of their experience. Aunounceplication forms, visit the second ment No. 2-81-1 (1981) can be region of the U. S. Civil Service obtained at the New York office Commission, 220 E. 24th St., New of the Federal Housing Adminis-York 17, N. Y. The announcement tration, 655 Madison Ave. There is no filing deadline.

Men To Enforce ICC Rules Needed For Gov't. Work

The Interstate Commerce Com- or development and execution of spectors in grades GS 5 paying \$4,345 a year.

These jobs are with the Commission's Bureau of Motor Car- written test is required of all apriers located throughout the country. After satisfactory completion of six months of training in enforcing the ICC's safety regulations, appointees will be promoted to GS 7 at a salary of \$5,355 a year.

Applicants must have had at least two years of experience in investigation of highway accidents, supervision of maintenance of vehicles of motor carrier fleets, and/

First Geneseo Outing Held

GENESEO - July 31 - The first event of the Civil Service Employees Association at the State University College of Education at Geneseo was termed "a most satisfying success," by officials.

The event, a picnic at Long Point Park, Conesus, is the first step in the goal of a stronger, larger and closer knit unit.

Over 165 members and guests attended. The "kids" had a wonderful time at games planned especially for them. Everyone told of enjoying swimming, boating, miniature golfing and the large pic-

Mrs. Dorothy Doty of Gilbert St. Stafford, won the transistor radio which was raffled to defray expenses. Other prizes were a charcoal lighter, won by Vito DiliBerto, Maintenance; a barbecue tool set by Doris Hallowell, wife of a maintenance man; a lawn chair by Norma Crane, wife of a maintenance man; and prizes not mentionable, by Howard Wil-Wilson, painter, Elizabeth Hovill, wife of a maintenance worker, and Dorothy Linsner, secretary.

Dr. John Black, principal of the Holcomb School of Practice, was master of ceremonies

Chairman of the festivities was Peter Least of maintenance; assisted by: Sally Malson and Jean Waide of cleaning; and Archie McCurdy of maintenance.

Tribute to Aids

ALBANY, July 31 - The State Civil Service Department believes in employee recognition, even for its retired workers.

Recently, the department honored its retirees an demployees with 25 years of service.

The program included a coffee hour and tour of the department's new headquarters on the campus for retired workers and then a luncheon for all.

Twenty-five-year pins awarded the following:

Cornelius Hanrahan, Gertrude Culver, Mary McDermott, May Newton, Charles Owens, Cecelia Pierce, James Reynolds and Elmer Wise.

background as truck safety in- tion may be substituted for ex-

Applicants must be U. S. citiplicants

The required length of experience will not in itself be accepted as proof of qualification for the position. The applicant's record of experience or training must show that he has the ability to perform the duties of the position.

Such experience as selecting training and supervising commercial motor-vehicle drivers to determine their sause is considered qualifying. Experience in routine inspection and report of traffic acis not considered qualifying.

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Farms - Delware County

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\$350 DOWN DETACHED 6 HUGE oversized rooms, features science kitchen and modern bath, full basement, automatic heat, garage, extras included. Forced to sell for personal reasons. Full price \$11,500 HURRYI

135-19 ROCKAWAY BLVD. SO. OZONE PARK **JA 9-4400**

HOLLIS AREA

\$600 DOWN LEGAL 2-FAMILY DETACHED, 12 rooms, 2 modern kitchens, 2 modern baths, full basement, oil heat, conveniently located nr. transportation, etc. Oversized plot, all extras. House now vacant for quick deal. Only \$15,000, full

ACT FAST

6th & 8th Ave. Subyay to Parsons Bird. We are right outside Subway. 159-12 HILLSIDE AVE.

JAMAICA JA 3-3377

TER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

THE FASTEST SELLING HOMES IN QUEENS !!!

THERE MUST BE A REASON! E. ELMHURST

only 10 minutes from city

BRAND NEW

1-Family

Colonial

I fare zone, 6 gorgeous rooms, 11/2 baths, in the most beautiful community in Queens, Lovely, tree-lined streets, Large children's play-yards, etc. Only 1 block to grade school, 2 blocks shopping center, churches, etc.

ROBINSON HOMES

24th Ave. and Gillmore St. (Near Astoria Blvd.)

Tel.: HI 6-9618

DIRECTIONS: Over Tri-Borough Bridge to Grand Central Parkway to 94th St. exit, then south to 24th Ave. left to Gilmore St. and Model. From BRLYN & JAMAICA; Bett Parkway to Van Wyck Expressway, north to Grand Central Parkway, then to Latinardia Airport exit, then south to 24th Ave., left to Gilmore St. and Models.

INTEGRATED

JAMAICA PARK

\$8,990

NO CASH DOWN GI

SOLID BRICK

6 ROOMS

\$62 MONTHLY 20 YR. MORTGAGE

3 bedroom home, full basement, oil heat, immediate possession.

* * Plus Many Other Homes From \$9,000 & Up 143-01 HILLSIDE AVE. JAMAICA

AX 7-7900

Farms - N. Y. State

ROSENDALE—5 room cottage & bath, partly furnished, near bus, stores, bathing \$5,800. Terms.

site, stream, views top loc. pr. \$2,500

terms. Smallman, Brk, Cambridge, NY.

ROSENDALE—5 room cottage & bath, partly furnished, near bus, stores, bathing \$5,800. Terms.

JOHN DELLAY, Cwner with E2 terms. Free Brochure, E. Bloodgood, West Main St., Cobleskill, NY

INTEGRATED

\$700 CASH

2 family, 5 and 3, garage,

Live Rent Free

ST. ALBANS - 2 family, 4 and 3, 2 car garage.

\$15 Wkly. \$900 Cash

Lakeview West Hemp.

4 bedroom custom Cape all brick, 2 baths, 70x100. Garage. Finished basement, wall/wall carpeting.

> Asking \$22,500 \$2,500 Cash

Belford D. Harty Jr. 192-05 LINDEN BLVD.

> ST. ALBANS Fieldstone 1-1950

2-FAMILY

16 ROOMS, 3 boths, separate entrances, 4,000 square feet of land, garage, oil heat, finished basement. Must sell for \$16,500. Only \$800 to move in.

J. DAVID REALTY

159-11 HILLSIDE AVE., JAMAICA

AX 7-2111

OPEN 7 DAYS A WEEK

2 GOOD BUYS

HOLLIS 2-FAMILY

DETACHED, large 60x100 plot, 6 rooms first floor, 4 rooms second floor, 2½ complete modern baths, oil heat, patio, semi-fin-ished basement, wood buring fireplace, many extras.

\$25,000

QUEENS VILLAGE

DETACHED, 1-family stucco and asbestos shingle, 6 rooms, private porch. modern kitchen, oil heat, garage, semi-finished basement, refrigerator, washing machine and other ex-

\$17,500

Other 1 & 2 Family Homes

HAZEL B. GRAY 168-33 LIBERTY AVE. **JAMAICA**

AX 1-5858 - 9

RIVERSIDE DRIVE, 1% & 2% private apartments. Interracial Furnished TRa-falgar 7-4115

Houses For Sale Orange County Vacation - Year Round

AT GREENWOOD LAKE, N. Y. 45 minutes to N. Y. City just completed

3 Bedroom Ranch on landscaped 1/2 acre beautiful Ritchen, large living room, bath, good transportation.

\$83.27

PER MO. PAYS EVERYTHING Full Price \$9,990

Wilbur Christman, Ritr. wood Lake, NY Ph. D14-GR 7-8708 Open for inspection all week

SOLID BRICK

LEGAL 2-FAMILY

CORNER, 2-FAMILY HOME, 6 ROOMS FOR YOURSELF, PLUS SECOND APT., GARAGE, REFRIGERATOR, AUTOMATIC HEAT, CONVENIENT TO BUS, STORES, CHURCHES & SCHOOLS, NO CLOSING FEES.

ONLY \$500 CASH

BRICK - WALK TO SUBWAY

DETACHED, 50x100, GARAGE, 6 SPACIOUS ROOMS, DESIGNED FOR GRACIOUS LIVING, OIL HEAT, STORMS & SCREENS, VENETIAN BLINDS, CONVENIENT TO SHOPPING. ONLY \$500 DOWN

CALL FOR APPT.

JEMCOL

170-03 Hillside Ave., Jamaica, L. I.

1 FREE PARKING 1 🗏 AX 1-5262 🗏

TO BEEFERDE BEEFERDE BEEFE INTEGRATED

> HEMPSTEAD CONVENIENT OFFICES AT & VICINITY

YOUR SERVICE STOP PAYING RENT! "HOMES TO FIT YOUR POCKET"

MONTH OF JULY SPECIALS

G.I. SPECIAL

COLONIAL, asbestos shingle, 50x100 plot, low tax, oil heat, 5 rooms, full basement, 1-car garage. Must see to appreciate \$14,900. Only \$200 down.

HEMPSTEAD

WHY PAY RENT?

ALL BRICK COLONIAL, 2 cor brick garage, 40x120 plot low tax, full basement, all heat, 71/2 rooms, knotty pine throughout the house. Many extras, such as sun deck patio, storage shed, etc. \$500 on contract.

HEMPSTEAD

WITH INCOME ILIVE RENT FREE!

2-FAMILY, only 2 years young, 10 rooms, 5 & bath up, 5 and both down, with full basement, oil heat. This home is in A-1 condition. Call before you

ROOSEVELT

BONUS BUY OF THE YEAR

BUNGALOW, 50x100, 5 rooms, very low tax, garage, oil heat, full basement, fenced all around. Believe us. this will not last! G.I. or FHA. Hurry!

14 SOUTH FRANKLIN STREET HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 19, Peninsula Boulevard under the bridge to South Franklin Street,

135-30 ROCKAWAY BLVD., SO, OZONE PARK JA 9-51000

160-13 HILLSIDE AVE., JAMAICA

OL 7-1034

Brooklyn FURNISHED APTS.

OL 7-3838

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

Upstate

SULLIVAN COUNTY — New York State.
Dairy-Poultry farms, taverns, Boarding
Houses, Hotels, Dwellings, Hunting A
Building Acreage. The Tegeler Agency
Inc., Jeffersonville, New York.

\$9,990

NEW 8 BEDROOM ranches, 3% pretty acros, trees. 2 miles New Palts and Thruway. Easy terms. A retirement paradise of pleasant living with economical overhead or buy suly the land, \$1.495. Phone Schrauer, OLiver 6-8151, C. BOOS, INC., Highland, N.Y.

Farms - Ulster County

5 RM. impvd. bungalow, gas sta. 2 cubics

\$8,500.
2 FURNISHED bung, one-3 rms, one-4 rm, mod. impyts., 3 acs, on atream \$6,500. 96,500, MARTHA LOWN, SHANDAKEN, N.Y. Uverland 8-9884.

LEGAL NOTICE

RENT, SIDNEY R.—CITATION.—TRE PROPLE OF THE STATE OF NEW YORK, BY THE GRACE OF OF NEW YORK, BY THE GRACE OF GOD PRIMA AND INDEPENDENT, TO: American Tront Company, Lilyan White LeModic (formerly Lilyan White Kent). Lawrence Kent, Martha Kazan, Mrs. Robert K. Pierrot, William Sidney Kent, Raymond Rolland Kent, Orval W. Barber, Ruth Suydam, ba-ing the persons interested as creditors, legates, devisees, beneficiers, distribu-tion, or otherwise, in a certain trust ma-tablishest for the benefit of PEGGY ANN KENT, in the Last Will and Testament of SIDNEY R. KENT, deceased, who at the time of his death was a resident of the Chy, County and State of New York. SEND GREETING:

time of his death was a resident of the City, County and State of New York SEND GREETING:

Upon the petition of PEGGY ANN RENT, residing at No. 450 East 03rd Straet, New York City, N. Y.

You and each of you are hereby cited to show cause before the Surrogars's Court of New York County, neld at the Hall of Beoords in the County of New York, on the 19th day of September, 1961, at half-past ten o'clock in the forencon of that day, why a decree should not be made and entered herein determining that the facts alleged in the petition of PEGGY ANN RENT, verified July 11, 1961, constitute aufficient grounds for American Trust Company, as Trustee, in the exemples of its uncontrolled discretion, to invalid the propriet and PEGGY ANN RENT with the funds necessary to pay the obligations owing by her, as set forth in said petition; and further, why such decree should not grant such other and further relisf as may be appropriate herein.

IN TESTINONY WEREROF, we have caused the seal of the Surrogais's Court of the said County of New York to be bereame affixed. WITNESS HONORABLE S.

SAMUEL DI FALCO, a Surrogai of Our Lord, one thousand nine hundred and sixtyone.

PHILIP A DONAHUE,

dred and sixty-one.
PHILIP A DONABUE,
Clerk of the Surrogate's Court

STATION WAGONS

Tremendous Selection of

FORDS CHEYS

PLYMS

Clearance Sale Prices

GRAND CONCOURSE at 144 ST., BX. OPEN EVENINGS AND SATURDAYS

TERRIFIC SAVINGS CITY EMPLOYEES **BIG DISCOUNTS**

- FORDS
- **FALCONS**
- **THUNDERBIRDS**

A-1 USED CARS ALL YEARS & MAKES

SCHILDKRAUT FORD

LIBERTY AVE. & 165th ST. JAMAICA RE. 9-2300

Five CSEA Members Cost Governments Share Idea Awards

Nine state employees, five of them members of the Givil Service Employees Ass'n., earned a total of \$575 in merit awards in April for suggestions that increased job emclency.

H. Eliot Kaplan, Civil Service Commission President, said the awards ranged from \$25 to \$200.

Ten other state employees reseived certificates of merit from the Commission without cash grants. Six of the certificate winners are CSEA members.

The top individual eash award - \$200 - went to CSEA member Robert Pennock of Syracuse, a Damages Evaluator in the Department of Motor Vehicles at the time of his proposal. He has since transferred to the Department of Law as an investigator, Mr. Pennook's suggestion eliminated one form and streamlined the clerical suance corverage of automobile procedue used for verifying indealers, transporters, and garage-

Patricia Billotti of Rochester, a bypist in the Department of Motor Vehicles and a member of CSEA, received \$100 for revising a form letter to handle vehicle and traffic law violations by automobile dealers.

Shares Prize

An Association member was one of two senior stenographers in the Department of Civil Service receiving a joint award of \$50. She is Shiriey Pitman of North Troy.

Another CSEA member receiving a \$50 award was Nathaniel Ackerman of Brooklyn, an associ- New Suffolk ate tax collector in the Department of Taxation and Finance.

Arthur J. Hussey of Hurleyville, a correction officer in the Department of Correction and a member of the Association, earned \$25 for his suggestion.

Among the certificate of merit winners were these CSEA mem-

Julia Pool of North Chatham, a junior administrative assistant in he Department of Motor Vehicles; Alfred Frakes of Guilderland, inspector of Motor Vehicle Licensing Operations in the Department of Motor Vehicles; and Nathan Ballin of Bay Shore, a senior account olerk in the Conservation Department

Other CSEA members awarded certificates of merit were William Graessels of the Bronx, a tax colleotor in the Department of Taxation and Finance; Samuel Sade

In State \$203 Per Resident For 1959

ALBANY, July 31 - Expenditures for current operations of local governments in 1959 was \$203 per State resident according to a survey released by State Comptroller Arthur Levitt.

The highest expenditure, over \$68 per person, was reported for education. Welfare is second at \$29 and public safety third at \$22.

The largest single source of revenue was property tax collection which on a per capita basis amounted to \$118. State aid foilowed at \$60 and a grand total of \$245 for each person was collected from all sources by local governments in the State.

Total local expenditures in 1959 were 112 percent above the amount of the 1949 totals. Com- Seuler psychologist munities outside of New York City increased their expenditures during this period by 151 percent while New York City recordde a rise of 82 percent.

On a dollar basis local governments outside of New York City spent \$1,737,776 for current operations in 1959 and New York City expended \$1,683,211. Aside from education, the argest upstate expenditures were \$180 million for welfare and \$174 million for highways. New York City also showed welfare payments second at \$313 million but public safety third at \$243 million.

CSEA Unit Gets Off Good Start

RIVERHEAD, July 31 - A new unit of the Suffolk Chapter, Civil Service Employees Association has been formed at the Suffolk County Center for Riverhead area workers. At the initial meeting 175 county workers were signed up for the CSEA.

Elected as officers of the new unit were Harold Malinelli, president; Connie Alba, first vice president; Betty Truex, second vice president; Frank Yousik, treasurer; Marge Romanowski, recording secretary; Arthur Anderson, financial secretary and Gideon Stivers, sergeant-at-arms.

of Mexico, an assistant architectural specifications writer in the Department of Public Works; and Elizabeth Liqued of Albany, a clerk in the Department of Civil Service.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent To Owen Brady, J. and Patrick Hannawin as Executors of the Estate of Joseph Bealy, Deceased, Counti General of Ireland: Macy A. Finley: being the persons interested as creditors, distributors or otherwise in the estate of Catternis Sullivan, deceased, who at the time of her death was a resident of 415 Rast 84th Street, New York, N.Y. Sond GIBETING:

Upon the pention of The Public Administrator of the County of New York, having his office at Hall of Records, Room 500, Borough of Manhattan, City and County of New York, as administrator of the county of Records, Room 500, Borough of Wanhattan City and County of New York, as administration of the goods, chattels and credits of said degmaed:

You and sach of your act have CITATION - THE PEOPLE OF THE

of the goods, chattels and credits of said degased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York on the 22nd day of Saptember, 1961, at half-past ion colock in the forecoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the County of New York we have caused the seal of the Surrogate's Court of the said County of New York to be hereaunto afficial.

MYDNESS, HONORABLE 8.

SAMUEL DI PALCO, a Surrogate's County of July, in the year of sur Lord one thousand alian hundred and sixtyones.

Philip A. Donahus Court

Equipment Specialists Needed By Missile Unit

face to surface to air missile sys- report for an oral interview. tems are needed by the U. S. Army Ordnance Missile Command, granted to eligible applicants. These jobs pay \$8,955 a year and

A missile specialist acts as technical advisor and instructor in oneration, repair and supply of U.S. Army Ordnance missile material is no closing date. in either surface to air or surface to surface missile systems.

Applicants must have had experience or training of sufficient scope and quality to perform the duties of the position. Applicants will be ranked on the basis of experience and training.

Applicants who meet the experience and training requirements

Missile specialists in either sur- for eligibility will be required to

Veterans preference will be

Further information and appliare located throughout the cation forms available at the U.S. Civil Service Commission's regional office at 220 E. 42nd St., New York 17, N. Y. The announcement is No. 5-35-17 (61). There

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders ac-cepted. Cell BEekman 3-6010. For list of some current titles see Page 10.

TEST & LIST PROGRESS

(Continued from Page 19)

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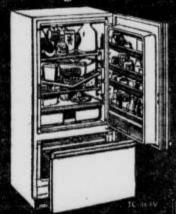
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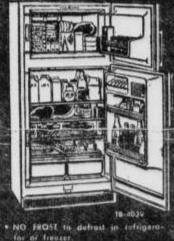
- . NO FROST to defeast in refeigera-
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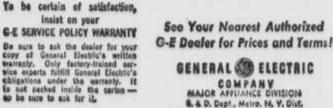
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Hourly Rate

The Board will hold public hearings on Wendesday, August 2 on ing of the following titles. The new salary grades for the positions are given also.

Title	Grade
Executive Secretary to the Advisory Board for	
Vocational and Extension Education	32
Junior Court Clerk	10
Supervising Cashier (TTA)	111
Principal Cashier (TA)	13
mb. Board will had doubthis hearings on Wadnesday	August 2 on

the following salary adjustments.

Assistant Gardners, effective January 1, 1961 \$4,920.

Transit Authority

Hourly Rate

Asirbrake Maintainer *Assistant Foreman (Car Cleaning) Bus Maintainer, Group A 2,5400 2,8500 2,8575 2,5300 2,5350 Bus Maintainer, Group B 2,6000 2,1875 2,2570 2,8500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8275 2,5500 2,8207 Car Maintainer, Group B 2,5030 2,8275 2,5500 2,8200 Car Maintainer, Group E 2,5030 2,8275 2,5500 2,8200 Car Maintainer, Group E 2,5030 2,8275 2,5500 2,8200 Car Maintainer, Group G 2,5030 2,8275 2,5500 2,8200 Car Maintainer, Group G 2,5030 2,8275 2,5500 2,8200 Car Maintainer, Group G 2,5030 2,8275 2,5500 2,8200 2,8000 2,8000 2,8000 2,8000 2,8000 2,8000 2,8000 2,8000 2,80		F'r	om	Fr	om.
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Car Maintainer, Group G Car Maintainer, Group G Car Maintainer, Group G Circuit Breaker Maintainer Collecting Agent Conductor Conductor Conductor (Disabled) Light Maintainer Conductor (Disabled) Light Maintainer Conductor Conductor (Disabled) Light Maintainer Maintainer's Helper, Group A Maintainer's Helper, Group B Maintainer's Helper, Group B Maintainer's Helper, Group D Machanical Maintainer, Group B Mechanical Maintainer, Group B Mechanical Maintainer, Group D Mechanical Maintainer, Group D Mechanical Maintainer, Group D Mechanical Maintainer, Group D Mechanical Maintainer Motorman Castle Maintainer Power Cable Maintainer Power Distribution Maintainer Power Maintainer, Group B Railroad Clerk Railroad Clerk Railroad Clerk Railroad Clerk Railroad Stock Accipton: Railroad Stock Accipton: Railroad Watchman Railroad Capta Railroad Stock Manar Railroad Stock Manar Railroad Capta Railroad Watchman Railroad Capta Railroad Stock Manar Railroad Stock Manar Railroad Rorey Railroad Capta Railroad Stock Manar Railroad Rorey Rail		2.5050	2.8275	2.5500	2.8800
Car Maintainer, Group G *Circuit Breaker Maintainer Coldecting Agent Conductor Conduc	Car Maintainer, Group E	2.5050	2.8275	2.5500	2.8800
Circuit Breaker Maintainer Collecting Agent** Collecting Agent** Conductor** Light Maintainer** Light Maintainer** Light Maintainer** Maintainer's Helper, Group A 2.2225 2.3500 2.2650 2.3950 Maintainer's Helper, Group B 2.2225 2.3500 2.2650 2.3950 Maintainer's Helper, Group C 2.2225 2.3500 2.2650 2.3950 Maintainer's Helper, Group D Mechanical Maintainer, Group B 2.5050 Maintainer's Helper, Group D Mechanical Maintainer, Group B 2.5050 Mechanical Maintainer, Group D *Mechanical Maintainer, Group D *Mechanical Maintainer, Group D *Mechanical Maintainer, Group D *Motorman *Power Cable Maintainer *Power Cable Maintainer *Power Distribution Maintainer *Power Maintainer, Group B *Railroad Clerk** *Railroad Stock Assistant** *Railroad Stock Assistant** *Railroad Stock Mann *Railroad Stock Mann *Railroad Watchman *Road Car Inspector Signal Maintainer, Group B Structure Maintainer, Group G Structure Maintainer *Coop G S	Car Maintainer, Group F	2.5050	2.8275	2.5500	2.8800
Circuit Breaker Maintainer Collecting Agent* Collecting Agent* Collecting Agent* Conductor* Condu	Car Maintainer, Group G	2.6325	2.8900	2.6800	2.9425
Collecting Agent 2.1725 2.5500 2.2125 2.5973 Conductor 2.6575 2.6575 2.7075 2.7075 *Conductor (Disabled) 2.5400 2.8600 2.5875 2.9121 Light Maintainer 2.2225 2.3500 2.2650 2.3950 Maintainer's Helper, Group B 2.2225 2.4123 2.2650 2.3950 Maintainer's Helper, Group D 2.5400 2.8600 2.5875 2.912 Mechanical Maintainer, Group B 2.5050 2.8600 2.5875 2.912 Mechanical Maintainer, Group D 2.6375 2.8600 2.6500 2.912 Motorman 2.6375 2.8600 2.6705 2.912 Motorman 2.6325 2.9550 2.6800 3.010 Power Cable Maintainer 2.6325 2.9550 2.6800 3.010 Power Distribution Maintainer 2.5700 2.8900 2.6175 2.942 Power Maintainer, Group B 2.5700 2.8900 2.6175 2.942 Railroad Clerk<		2.3825	2,5100	2.4275	2.5575
Conductor 2.6575 2.575 2.7075 2.7075 *Conductor (Disabled) 2.5400 2.8600 2.5875 2.912 Light Maintainer 2.2225 2.3500 2.2650 2.3956 Maintainer's Helper, Group A 2.2225 2.3500 2.2650 2.3956 Maintainer's Helper, Group D 2.2225 2.3500 2.2650 2.3550 Maintainer's Helper, Group D 2.5400 2.8600 2.5875 2.912 Mechanical Maintainer, Group D 2.6575 2.8600 2.5575 2.912 Mechanical Maintainer, Group D 2.6575 2.8600 2.6707 2.912 Motorman 2.6575 2.8600 2.7075 2.912 Motorman 2.6575 2.8600 2.7075 2.912 Power Cable Maintainer 2.5700 2.8900 2.6175 2.912 Power Distribution Maintainer 2.5700 2.8900 2.6175 2.942 Railroad Clerk 2.0075 2.2675 2.2675 2.175 2.277		2.1725	2.5500	2.2125	2.5975
Conductor (Disabled)**	675 T (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			2.7075	2.7075
Light Maintainer					2.9125
Maintainer's Helper, Group A 2.2225 2.3500 2.2650 2.3950 Maintainer's Helper, Group B 2.2225 2.4125 2.2650 2.4575 Maintainer's Helper, Group D 2.5400 2.8600 2.5875 2.9121 Mechanical Maintainer, Group B 2.5050 2.8755 2.5500 2.8800 Mechanical Maintainer, Group D 2.6575 2.8600 2.6500 2.9122 Motorman 2.6575 2.8600 2.7075 2.9122 Motorman 2.6325 2.9550 2.6800 2.0705 2.9122 Power Cable Maintainer 2.6325 2.9550 2.6800 2.0705 2.9122 Power Distribution Maintainer 2.5700 2.8900 2.6175 2.942 Power Maintainer, Group B 2.5700 2.8900 2.6175 2.942 Railroad Clerk Disabled 2.2675 2.1875 2.9175 2.227 Railroad Porter 2.0600 2.1875 2.3100 2.707 Railroad Stock Massistania 2.6225 2.8150					
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Mechanical Maintainer, Group C 2.6025 2.8600 2.9123 *Mechanical Maintainer, Group D 2.6575 2.8600 2.7075 2.9123 Motorman 2.6575 2.8600 2.7075 2.9123 Power Cable Maintainer 2.6325 2.9550 2.6800 3.0106 Power Distribution Maintainer 2.5700 2.8900 2.6175 2.942 Power Maintainer, Group B 2.5700 2.8900 2.6175 2.942 Railroad Caretaker 2.0600 2.1875 2.0975 2.227 Railroad Clerk (Disabled) 2.2675 2.6575 2.3100 2.707 Railroad Porter 2.0600 2.1875 2.0975 2.227 Railroad Stock Assistant 2.6225 2.8150 2.6725 2.867 Railroad Watchman 2.0600 2.1250 2.0975 2.165 Railroad Watchman 2.0600 2.1250 2.0975 2.165 Road Car Inspector 2.8900 2.9550 2.9425 3.010 Structure Maintainer, Group A </td <td></td> <td></td> <td>THE PROPERTY.</td> <td>777707</td> <td></td>			THE PROPERTY.	777707	
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*Railroad Clerk (Disabled) 2.2675 2.6575 2.3100 2.707. Railroad Porter 2.0600 2.1875 2.0975 2.227. Railroad Stock Assistant 2.2150 2.6000 2.2575 9.647. Railroad Stockman 2.6225 2.8150 2.6725 2.867. Railroad Watchman 2.0600 2.1250 2.0975 2.165. Road Car Inspector 2.8900 2.9550 2.9425 3.010. Signal Maintainer 2.6325 2.8900 2.6800 2.942. Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880. Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880. Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880. Structure Maintainer, Group D 2.5050 2.8275 2.5500 2.880. Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880. Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880. Structure Maintainer, Group F 2.4950 2.8175 2.5500 2.880. Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880. Structure Maintainer 2.5050 2.8275 2.5500 2.880. Telephone Cable Maintainer 2.5050 2.8275 2.5500 2.880. Trackman 2.3650 2.7525 2.4100 2.802. Turnstile Maintainer 2.5050 2.8275 2.5500 2.880.	Railroad Caretaker	2.0600	2.1875	2.0975	2,2275
Railroad Porter 2.0600 2.1875 2.0975 2.227 Railroad Stock Assistant 2.2150 2.6000 2.2575 9.647 Railroad Stockman 2.6225 2.8150 2.6725 2.867 Railroad Watchman 2.0600 2.1250 2.0975 2.165 Road Car Inspector 2.8900 2.9550 2.9425 3.010 Signal Maintainer 2.6325 2.8900 2.6800 2.942 Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group F 2.4950 2.8175 2.5400 2.870 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Surface Line Operator 2.335 2.6575 2.3775 2.707 Telep	Railroad Clerk	2.0775	2.2675	2.1175	2.3100
Railroad Stock Assistant 2.2150 2.6000 2.2375 8.647 Railroad Stockman 2.6225 2.8150 2.6725 2.867 Railroad Watchman 2.0600 2.1250 2.0975 2.165 Road Car Inspector 2.8900 2.9550 2.9425 3.010 Signal Maintainer 2.6325 2.8900 2.6800 2.942 Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group F 2.4950 2.8175 2.5400 2.870 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Surface Line Operator 2.335 2.6575 2.3775 2.707 Telephone Cable Maintainer 2.5400 2.8600 2.5875 2.5500 2.880	*Railroad Clerk (Disabled)	2.2675	2.6575		2,7075
Railroad Stockman 2.6225 2.8150 2.6725 2.867 Railroad Watchman 2.0600 2.1250 2.0975 2.165 Road Car Inspector 2.8900 2.9550 2.9425 3.010 Signal Maintainer 2.6325 2.8900 2.6800 2.942 Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group F 2.4950 2.8175 2.5400 2.870 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Surface Line Operator 2.335 2.6575- 2.3775 2.707 <t< td=""><td>Railroad Porter</td><td>2.0600</td><td>2.1875</td><td>2.0975</td><td>2.2275</td></t<>	Railroad Porter	2.0600	2.1875	2.0975	2.2275
Railroad Stockman 2.6225 2.8150 2.6725 2.867 Railroad Watchman 2.0600 2.1250 2.0975 2.165 Road Car Inspector 2.8900 2.9550 2.9425 3.010 Signal Maintainer 2.6325 2.8900 2.6800 2.942 Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group F 2.4950 2.8175 2.5400 2.870 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Surface Line Operator 2.335 2.6575- 2.3775 2.707 <t< td=""><td>Railroad Stock Assistant</td><td>2.2150</td><td>2.0000</td><td>2.2575</td><td>9.6475</td></t<>	Railroad Stock Assistant	2.2150	2.0000	2.2575	9.6475
Railroad Watchman 2.0600 2.1250 2.0975 2.165 Road Car Inspector 2.8900 2.9550 2.9425 3.010 Signal Maintainer 2.6325 2.8900 2.6800 2.942 Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group F 2.4950 2.8175 2.5400 2.870 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Surface Line Operator 2.335 2.6575 2.3775 2.707 Telephone Cable Maintainer 2.5400 2.8600 2.5875 2.5500 2.880 Towerman 2.6115 2.6775 2.6590 2.727 Trackman 2.3650 2.7525 2.4100 2.802				2.6725	2.8675
Road Car Inspector 2.8900 2.9550 2.9425 3.010 Signal Maintainer 2.6325 2.8909 2.6800 2.942 Structure Maintainer, Group A 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group B 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group C 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group E 2.5050 2.8275 2.5500 2.880 Structure Maintainer, Group F 2.4950 2.8175 2.5400 2.870 Structure Maintainer, Group G 2.5050 2.8275 2.5500 2.880 Surface Line Operator 2.335 2.6575 2.3775 2.707 Telephone Cable Maintainer 2.5400 2.8600 2.5875 2.912 Telephone Maintainer 2.6115 2.6775 2.6590 2.727 Trackman 2.3650 2.7525 2.4100 2.802 Turnstile Maintainer 2.5050 2.8275 2.5500 2.880 Vent					
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Ventilation and Drainage	Turnstile Maintainer	2.5050	2.8275	2.5500	2.8800
Maintainer 2.5050 2.8275 2.5500 2.880	Maintainer	2.5050	2.8275	2.5500	2.8800
*For present incumbents only.	*For present incumbents only				

Pay Range

The following salary ranges cover Grade 1 through Grade 32

related to upgrading chart at the bottom of this page.

Grade	1:	\$2250-\$3150	Crade 1	171	\$6750-\$8550
Grade	21	\$2500-\$3400	Grade 1	18:	\$7100-\$8900
Grade	31	\$2750-\$3650	Grade 1	191	\$7450-\$9250
Grade	4:	\$3000-33900	Grade 2	:05	\$7800-\$9600
Grade	51	\$3250-\$4330	Grade 2	115	\$8200-\$10,300
Grade	61	.\$3500-\$4580	Grade 2	221	\$8600-\$10,700.
Orade	71	\$3750-\$4830	Grade 2	131	\$9000-\$11,100
Crade	81	\$4000-\$5080	Orade 2	241	\$9400-\$11,500
Grade	91	\$4250-\$5330	Orade 2	251	\$9850-\$12,250
Grade	10:	\$4550-\$5990	Crade 2	26:	\$10,300-\$12,700
Grade	111	\$4850-\$6290	Grade 2	7:	\$10,750-\$13,150
Grade	12:	\$5150-86590	Grade 2	28;	\$11,200-313,600
Grade	131	\$5450-\$6890	 Grade 2	29:	\$11,650-\$14,050
Grade	141	\$5750-\$7190	Grade 3	30:	\$12,100-\$14,500
Grade	15:	\$6050-\$7490	Grade 3	11:	\$12,600-\$15,300
Grade	16:	\$6400-\$8200	Grade 3	128	\$13,100 and up

FIRE DEPARTMENT

	d F
Pilot	HTS
Pilot \$8.454 to \$8,787	C
Marine Engineer (Uniformed) \$8,192 to \$8,526	

Increments:

					Effective	Ja	muary		1,	1962
Pilot	and	Marine	Engineer	(Uniformed)	2	at	\$128;	1	at	\$61
				Effective Aug. 4						
					Inch	ıdi	no En	10	ros	nev

		J.
Class of Positions	Including Emergency Compensation \$8.606 to \$8.945	
Marine Engineer (Uniformed)	\$8,340 ot \$8,680	
Class of Positions	Including Emergency Compensation	
Pilot	\$8,950 to \$9,303	1
Marine Engineer (Uniformed)	\$8,674 to \$9,027	

Increments:

The state of the s	mirrorite amil at room
Pilot and Marine Engineer (Uniformed)	_ 2 at \$135; 1 at \$66
In addition if the cost of living, as measured	by the United States
Bureau of Labor Statistics Consumer Price Is	ndex, shall increase
during the calendar year of 1962, the City of Ne	w York will put into
effect, on July 1, 1963, a general percentage incr-	
rates, covered by this resolution equal to the pe	

Transit Police

Captains detailed as	
Chief of Headquarters Division	\$11,021
Chief of Detectives	12,500
Deputy Chief of Police	13,000
Chief of Police	16,500

These rates include emergency compensation for a 42 hour week.

Interested parties may call the Leader office, BE 3-6013 on Thursday for information on the passage of the proposed resolutions. This special number has been set up to facilitate information on the proposals. Please do not use any other Leader telephone number.

State Eligibles

1. McDowell, A., Cohocten =10	30,
PRINCIPAL CHEMIST — LABOR PROPER 1. Stmn. E. Queens Viz 879	31 31 34 35
	36.
CASHIER - TAXATION AND FINANCE	37. 38.
I. Levine, S., Bklyn	BB:
2. Israel. H., Cambra Hts Dat	40.
3. Roberts, R., Buffalo	41.
4. Gerebock, M., Kew Gardens 937	42.
5. Studier, R., Albany	43.
8. Lawson, S., Albany	44.
7. Taylor, M., Illdyn	45.
8. Naver. S., Bloyn	44.
9. Lopes, O. NYC	47.
11 Modes & Bries	may
It Marin T Albany	CO
10. O'Neil C. Bklyn 883 11. Medier E. Bklyn 881 12. Martin T. Albany 881 13. Jasam M. Kew 6dh Hi 880	1.
14. Taghento, F. Rensselzer	83
15. Maltoy, M., Bronx	31.
16. Ennis, P., Hollis	4.
17. Kastelanie, G., Buffalo	5.
18. Goldstein, Ruth Bklyn857	it.
19. Outlaw. A., Broox847	7.
20. Davennort M. Histon 845	- 91
#1, Stever, M. Alden 844 22 Piak A. Troy 843 23 Beaudoin D. Truy 842	. 07
22. Pialc. A. Troy	10.
23. Beaudoin. D., Truy	11.
at Barrell L. Duancaburg	1.12.
25. Kucamela, J., Shan	1/1.

SENIOR INDUSTRIAL ENGINEER
-- LABOR PROPER

SENIOR INDUSTRIAL ENGINEER	28. Tate. D. Johnsonville
3 Roberts R. Buffalo 044 4 Gerchick M. Kew Gardens 937 5 Stadler, R. Albany 917 7 Starler, R. Albany 917 7 Taylor, M. Bhlyn 908 8 Nayer S. Bleyn 891 9 Loper O. NYC 887 10 O'Neil, C. Bhlyn 882 11 Medice, E. Bilyn 882 12 Martin, T. Albany 881 13 Jassen, M. Kew Gda HI 880 14 Tarbento, F. Rensselaev 975 15 Maltoy, M. Bronx 897 16 Ennis P. Hollis 807 17, Rastelante, G. Buffalo 802 18 Goldstein, Roth Bilyn 857 19 Oustaw A. Bronx 847 29 Davenport, M. Bilyn 845 21 Steer, M. Alden 844 22 Fish, A. Troy 843 33 Besudoin, D. Troy 842 34 Besudoin, D. Troy 842 34 Besudoin, D. Troy 843 35 Recentifs, J. Shoon 831 856 Kucsands, J. Shoon 831 866 Ruderman 8 Bilyn 834 26 Ruderman 8 Bilyn 834	6. Biamonte, W., Oceanside 22.1 7. Whyta), R., Elmont 8. Keller, A. Levittu 97.0 6. Gritman, J. Gecanside 91.0 10. Anderson, A. Westbury 90.8 11. Viscont 1. Vernitorials

Id.	Smith, M., Freeport
17.	Miller, W., Freeport
	Knopp, C., Freeport
	O'Brien, R., Floral Pk
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200	Schierhorst, H., Gienw. Land
100	Wedster, R., Eimont
240	Combs, H., Oceanside
233	Flower, H., Loug Beach
24.0	Webster, R., Eimont Combs, H., Oceanside Flower, H., Loug Beach Peever, L., East Med
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41,	Jurginsan, A., Prpt
相等 公	Heinrichs, E., Lynbrook
43.	Gnozzio, F., Garden City
44.	Harvey J., N. Babylon
47.	Peterson, A., Vly Stream
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47.	Fessier, G., E. Mendow
48.	DeGroff, T. New Hyda Pk
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5	CO. CLERK'S OFFICE, ERIE COUNTY
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.0.	4. McDonald, C., Snyder869
8	5 Alessi, I. Buffalo 868 6 Montgomery, C. Buffalo 862
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4	7. Hylant. H., Buffalo
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4	10 McPherson, J., Buffalo
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1	19. McCormsch, J., Albany811
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Effective July 1 1989

Merit Awards Granted to Ten **Firefighters**

Ten uniformed members of the Fire Department have been awarded Meritorious Ratings for the second quarter of 1961, according to Acting Fire Commissioner George F. Mand.

So cited were, Lieutenants Sylvio P. DelRosso of Truck 20; and Robert E. McManus of Truck 5 and Fireman first grade, Frank J. LoPrimo of Truck 5. They received Merit Ratings (Class III).

Service Rating "A" awards were given to Lieutenant John C. Connelly, 93 Engine; Fireman 1st grade Angelo L. Barisciano, 20 Truck, Fr. 1st grade Joseph J. Brennan, 3 Engine and Fr. 4th John R. Antonelli, 153 Truck.

Service Rating "B" awards were given to Fr. William J. Byrne, E. 233; Alfred G. LaMagna, E. 228 and Francis X. Ryan, (No. 3) L. 156.

In addition, a lieutenant and five firemen from 228 Engine were reportedly under consideration for individual awards for their actions while operating at a pier fire at the foot of 30th St., Brooklyn on June 29. Their unit received a citation for meritorious work at the fire.

Under consideration for the individual awards are: Lt. John L. Farrell and Firemen Francis J. Porcella, Dominic Proscia, Arthur J. Becker, Philip E. Farrell and Carmelo P. Lacognata.

Food Supervisors Wanted by U.S.; Pay Is \$1.92-\$3.43

Food supervisors are needed by the Federal government for jobs paying from \$1.92 to \$3.43 an hour. These jobs are located n Federal penal and correctional institutions in New York City and throughout the United States.

Candidates for this examination must have at least three years of training and experience in cooking or baking. In addition to specializing in either cooking or baking, candidates must have a working knowledge of the other field. The required experience must have included at least one year of quantity cooking, requiring the preparation and serving of at least 600 meals daily.

Applicants must be physically capable of performing the duties of the position. Vision must be 20/100 in the better eye without glasses, corrected to at least 20/70 in one eye and 20/30 in the other. Hearing must be at least 15/10 in each ear by the whispered voice

No written test is required. Candidates will be rated on a sc of 100 on the extent and quality of experience and training.

For application forms write to the Board of U. S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kans. The request should show the title of the examination, food supervisor lead foreman; and the announcement number 9-143 (61)). Applications will be accepted until further notice.

Condolences Offered

The staff and members of the New York City Youth Board last week extended sympathy to Commissioner of Youth Services and Executive vice chairman of the New York City Youth Board, Ralph W. Whelan on the death 880 of his father Joseph B. Whelan



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Apprentice 4th Class	☐ Mall Handler\$3.00
Mechanic53.00	
Auto Engineman\$4.00	
Auto Mechinist\$4.00	Motor Veh. Oper\$4.00
Auto Mechanic\$4.00	Examiner \$4.00
Ass't Foreman	Examiner \$4.00 Notary Public \$2.50
(Senitation)\$4.00	Nurse Practical & Public
☐ Attendent \$3.00	Health\$4.00
☐ Beginning Office Worker \$3.00 ☐ Bookkeeper \$3.00	Oil Burner Installer\$4.00
☐ Bookkeeper \$3.00	Office Mochine Oper\$4.00
Eridge & Tunnel Officer \$4.00	☐ Parking Meter Attendant \$4.00
Ceptain (P.D.)\$4.00	
Chemist34.00	☐ Park Ranger\$3.00
C. S. Arith & Voc \$2.00	☐ Parele Officer\$4.00
☐ Civil Engineer\$4.00	☐ Patrolman\$4.00 ☐ Patrolman Tests In All
☐ Unemployment Insurance	Patrolman Tests In All
Claims Clerk\$4.00	States\$4.00
Claims Examiner (Unem-	Playground Director\$4.00
ployment Insurance)\$4.00	Plumber\$4.00
Clerk, G5 1-453.00	Plumber \$4.00 Policewoman \$4.00 Postal Clerk Carrier \$3.00
Cierk, NYC33.00	Postal Clerk Carrier . \$3.00
Complete Guide to CS \$1.50	Postal Clerk in Charge
Correction Officer\$4.00	Foreman\$4.00
Dietitian \$4.00	Postmaster, 1st, 2nd
Electrical Engineer 54.00	Postmaster, 1st, 2nd & 3rd Class \$4.00
Electrician \$4.00	Postmaster, 4th Class _34.00
Employment Interviewer \$4.00	☐ Practice for Army Tests \$3.00
☐ Federal Service Entrance	Principal Clerk\$4.00
Froms \$3.00	Prison Guard\$3.00
Fireman (F.D.)54.00	☐ Probation Officer\$4.00
☐ Fire Capt\$4.00	Public Management &
☐ Fireman (F.D.) \$4.00 ☐ Fire Capt \$4.00 ☐ Fire Lieutenant \$4.00 ☐ Fireman Tests in all	Admin\$4.95
Fireman Tests In all	Railroad Clerk\$3.00
States\$4.00	Railroad Porter\$3.00
Foreman\$4.00	Real Estate Broker\$3.50
Gerdener Assistant\$3.00	
H. S. Diploma Tests \$4.00	
Home Training Physical \$1.00	Safety Officer\$3,00
Hospital Attendant\$3.00	Delice Sergeant\$4.00
Resident Building	
Superintendent\$4.00	Social Supervisor\$4.00
Mossing Careraker53.00	Social Worker\$4.00
T Housing Asst. \$4.00	
How to Pass College	Sr. Cik., Supervising Clerk NYC\$4.00
Entrance Tests\$2.00	State Trooper \$4.00
HOW TO STUDY FOST	177 Chadlaness Englases &
Office Schemes52.00	Fireman \$4.00
Home Study Course for	Steno-Typist (NYS)\$3.00
Civil Service Jobs \$4.95	Steno Typist (G5 1-7) \$3.00
end Annapolis Entrance	Stenographer, Gr. 3-4 \$4.00
Exems\$3.50	Steno-Typist (Practical) \$1.50
Insurance Agent &	Stock Assistant \$3.00
Broker \$4.00	Storekeeper GS 1-7\$4.00
☐ Investigator	Substitute Postal
(Critinal and Law	Transportation Clark \$3.00
☐ Investigator Inspector _\$4.00	Surface Line Op\$4.00
Enforcement\$4.00	Tax Collector\$4.00
☐ Investigator's Handbook \$3.00	Technical & Professional
☐ Jr. Accountant\$4.00	Asst. (State)\$4.00
☐ Jr. Government Asst\$3.00	
☐ Laborer - Physical Test	
Preparation	
☐ Laborer Written Test \$2.00	
Law Enforcement Post-	☐ Yoc. Spell and
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47.44	A THE PROPERTY AND ADMINISTRATION OF THE PROPERTY A
T Lew Court Steno \$4.00	☐ War Service Scholar-
Lew Court Steno\$4.00	ships \$3.00
Lieutenant (P.D.) \$4.00	Ships \$3.00
Lew Court Steno\$4.00	Ships \$3.00

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Kenneth Garrett Honored As Youth Board Worker

Kenneth Garrett, Youth Board | Street Club worker, winner of the Hundred Year Association's annual award of \$500 and its citation, can be called a "self-made

According to the award winner, who began life in Far Rockaway, things were much different when his mother moved to Harlem's East 113th St. Every day was a terrific struggle to keep from joining one of the local gangsand being in a gang, meant fighting, stealing, carousing-none of which appealed to young Garrett. His mother saw to that. She worked to keep him in school. Finishing James Fenimore Cooper junior high, Garrett obtained a diploma from Benjamin Franklin High School.

Eager to earn a livelihood, Garrett worked in a beauty shop, having completed a beauty culliking-so he turned to government work, obtaining a position in the Postal Service. Underneath was a yearning to do social work -working with boys. So during his spare time, Garrett worked as a volunteer for PAL and other Youth agencies.

Twelve years ago, he joined the Youth Board as a volunteer. He wanted employment in this field, but each application was rejected. He didn't quit-however he kept working as a volunteer and applying for a job.

Finally, he landed the Job he wanted, a Street Club Worker

ICC Locomotive Inspector Jobs Open at \$8,955

The Interstate Commerce Commission needs locomotive inspectors for jobs in Grade GS 12, paying \$8,955 a year.

Applicants must have had at least six years experience with railroads in engine service or in the mechanical department. Education may be substituted for experience. A written test is required of all applicants.

Applicants must be citizens of the U. S., at least 18 and be phyically able to perform the duties of the position.

Further information and application forms are available at the second region of the U.S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. The announcement is No. 260B. The filing deadline is Sept. 5.

State U. Prexy Visiting Israel

ALBANY, July 31 - State University President Thomas H. Hamilton is in Israel on an eight-day inspection trip to check on the progress of the University's technical assistance mission to that

The University has been providing professional aid to Israel since 1954 under a contract with the International Cooperation Administration.

Accompanying the president on the trip will be Paul B. Orvis, the University's executive dean for institutes and community colleges.

The overseas trip is being paid for by the research foundation of State University.

FREE BOOKLET by U. S. Government on Social Security. Mail enly, Leader, 97 Duane Street, New York 7, N. Y.

with the Youth Board.

Garrett's career with the Youth Board has been outstanding, his superiors say.

When he was assigned to the Bedford - Luyvesant section of Brooklyn, he made a reputation with the gang to which he was attached. Telling about the werk, he said, "I believe in finding jobs for these boys. Out of that original gang, three are in the Post Office . . . others are married and useful members of the community. I don't believe a single one of them became involved in serious trouble." Garrett smiled. "I can't say the same about the fellows I was raised with in that block on 113th St. . . . they were winos, junkies, thugs and worse. Not a single one turned out to be any good to himself."

Garrett is now assigned to the Brownsville section where he is ture course. This was not to his doing the same work he did in mid-Brooklyn.

> When the Hundred Year Association, which is composed of business people of Greater New York, sent out questionaires to city department hands for candidates for the honors awards, Garrett's supervisor sent in his evaluation of the young man's

> He came out of the very areas the Youth Board serves and he is a product of the same kinds of homes beset with the problems that harrass thousands of youngsters in similar circumstances. But Garrett didn't follow the easiest road-he was determined to rise above his surroundings.

> How well the 33 year old young man has succeeded is told in the unanimous decision of the Board of the Hundred Year Association, that he, and his work, exemplifles precisely the aim of the Association-to encourage and reward career civil service employees for outstanding achievement.



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Syracuse Thruway Re-elects Daily

SYRACUSE, July 31 - James Daily, a toll collector, has been reelected president of the Thruway chapter, Syracuse Division, CSEA.

Other 1961-63 officers of the group are: Arthur McGraw, a mechanic, first vice president; Mrs. Pauline Monihan, also a tell cellector, second vice president; Ira-Watrous, heavy equipment operator, treasurer, and Mrs. Leona Barnholdt, senior clerk, secretary.

The officers were installed July 13 at a dinner in Cerlo's Restaurant here. Principal speaker at the dinner was Frank Costello, deputy commissioner of labor. Vernon Tapper, CSEA third vice president, was toastmaster, and Raymond Castle, second state vice presiders, gave the invocation.

Rochester Parks Merger Looms

ROCHESTER July 31-County Manager Gordon A. Howe and the County Civil Service Commission have agreed on salaries for top posts in a city and county merger of parks systems.

The operation of five large city parks transfers to the county system on Thursday. The parks director will also supervise five major county parks.

The posts, the men and the salaries:

Director Wilbur E. Wright, Wright, \$15,500; up from \$13,806 as city parks director.

Deputy Director George E. Herrick, \$12,500; Herrick receives \$11,258 as county parks director.

Superintendent of Parks Alvan R. Grant, 12,000; in the same post for the city he would have received \$11,427.

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Oneida County Weighs Health Plan for Aides

UTICA, July 31-Oneida County may adopt the CSEAsponsored state health insurance plan soon.

Harold V. Kirch, chairman of the Board of Supervisors, said last week that legislation clearing the way for adoption of the plan probably would be introduced within the next few months.

Kirch said that funds to finance the county's share of the program probably would be included in the 1961 budget.

He made the statements shortly before Thomas E. McCracken, senior health insurance representative for the State Civil Service Department, explained provisions of the plan at a meeting of supervisors last Wednesday.

Casey Urges Adoption

Francis M. Casey, supervisor of field representatives for CSEA, who also attended the meeting, urged the board to approve the

McCracken said it would cost the county about \$80,000 a year to cover its 1,000-odd employees.

Kirch said; "I'm in favor of it. They (county employees) have got that much coming to them." divisions were enrolled.

"I think it will be approved within the next few months and the funds probably will go in next year's budget," he added.

Mr. Ruth Mann, president of the Oneida County Chapter of CSEA, also urged the supervisors to approve the plan. She said 415 members of the 700-member chapter were county employees.

Mrs. Mann cited the figure after McCracken pointed out that the plan would become effective after 75 per cent of county employees enroll in it.

In response to a question from supervisors, McCracken said that 15 county governments throughout the state had approved the program so far.

He also said about 145,000 employees of the state and its sub-

Friends and co-workers at the New York State Psychiatric Institute give Mrs. Isabel Sanchez, far right, a rousing send-off. Mrs. Sanchez is taking a temporary leave of ab-(Photo By Romagnoli) sence to become a mother.

Nassau CSEA Serves Up Reminders of Action To Promote Member Drive

(From Leader Correspondent)

MINEOLA, July 31 - Irving Flaumenbaum, president of the Nassau Chapter, Civil Service Employees Association, is a man who never lets a solid promotion opportunity go by.

Flaumenbaum is currently taking full advantage of good-will two weeks instead of twice monthbeing built up for the Nassau CSEA ly, 2) reclassification of all civil by the pay raises which 11,500 service titles, 3) health insurance county and town workers have and social security for all em- assistant, and Harry W. Albright, been receiving during the first three weeks of July.

He has distributed some 8,000 circulars among Nassau's public employees which, on one side carry the slogan "Lets' Look At the Record," while the other side contains a handy membership application.

Serves Up Reminders

active in the drive for a countywide pay boost, reminds county workers of the pay boost and 11 five years of service, 4) unem- Farewell Outing major improvements in working conditions won by organization. They include 1) pay days every

ployees, 4) eleven paid holidays for per diem workers, 5) fortyhome pay for per diem workers and others.

After spelling out the past acthe Nassau circular lists its curemployees. The points include 1) The Nassau CSEA, which was official grievance machinery, 2) payroll deduction of dues, 3) tenure for per diem employees after ployment insurance coverage, 5) liberalized vacation plans and 6) improved retirement system bene-

'Help Us Help You'

"Help Us to Help You," is the theme of the promotion circular. Mr. Flaumenbaum observed this erty. week that it was paying dividends in new members. His 12-year-old chapter currently is at peak strength, with a membership of more than 3,000.

Mr. Flaumenbaum says his recipe for membership promotion is this: "Always tell them what you've done for them lately."

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CS Commission Assn. Meet On Oral Exam Use losophy and use of the oral examination as a technique used by

sion in qualifying candidates was discussed by representatives of the Civil Service Employees Assn. and the Civil Service Commission here last week.

the State Civil Service Comis-

Among the many areas reviewed

- 1. Types and extent of use of oral examinations.
- 2. Method of selection of oral examination board and.
- 3. Procedures used in appeal from oral examination ratings.

The State Commission staff present included Commission President H. Eliot Kaplan and Commissioner Mary Goode Krone; William J. Murray, Garson Gausmer, Stanley Kollin, Philip Haggerty, Cecil Brolyer, Theodore Becker and Carl Tremor.

Representing the Employees Association were its president, Joseph F. Feily; CSEA executive director Joseph D. Lochner; F. Henry Galpin, assistant executive director; Thomas Coyle, research Jr., CSEA counsel.

Harry Langworthy, Jr., chairhour week with no loss of take- man of the special Association Committee to Study Oral Examinations also was present, as was Dr. Harold A. Edgerton, complishments of the chapter, representing a management consultant firm temporarily retained rent program for county and town by the Association as an expert advisor on this question.

Taconic Group Plans

Announcement to all members of Taconic State Park Commission Chapter, CSEA.

A farewell getogether on the 14th of October, place to be announced later. It will be held at a private place, not on State prop-

The chapter hopes that all members will be present that they may have an enjoyable time, as it will be the last meeting of the group as a whole, since it has been decided to split the Chapter and have the Parkways go with the other Parkways and the Parks go

Public Works Committee Meets

ALBANY, July 31 - Overtime pay, special work clothing, tenure after ten years of service were among the many items discussed at a meeting of the special public works committee held in Albany on Thursday, July 27.

Frank Tucker, chairman, announced that the committee had agreed to summarize the conclusions of their deliberations and seek an early meeting with Commissioner J. Burch McMoran of the Department of Public Works to discuss the problems.

In addition to the committee members, Joseph Lochner, executive director, Henry Galpin, assistant executive director and Harry Albright, from the Civil Service Employees Association staff were present.

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