

Civil Service LEADER

America's Largest Weekly for Public Employees

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Eligible Lists

See Pages 14 & 16

Feily, O'Brien T-Slate For CSEA 19 Elections

Lochner Urges All-Out Push During Syracuse Membership Campaign

(From Leader Correspondent)

SYRACUSE, July 31 — "The degree of success you will have—the percentage of new members you will get—depends on how well you explain the organization (CSEA) and its purposes," Joseph D. Lochner, CSEA Executive Director, told a group of Syracuse city employees at a meeting here to kick off the Onondaga chapter's campaign for new members.

Also speaking at the meeting was Frank M. Casey, supervisor of field representatives, who urged the group to "Go out and do a selling job — tell them (city employees) what we have done, what we are doing, what we intend to do."

The group was a committee organized to push the membership campaign in all city departments. Named chairman of the Membership Committee was Mrs. Arline G. Brady, a Water Department finance employee.

Mr. Lochner explained to the group that an efficient committee will be needed to conduct the membership drive "Heavy enrollment will be needed," he said, "to make the campaign a success." More than 30 members attended the meeting held in Syracuse's City Hall.

1,500—Member Goal

Mr. Casey gave the group a

goal of 1,500 new members.

Mr. Lochner also discussed the need of training to organize the drive and a good committee to conduct it. He told the group the state organization will support the drive with mail solicitations, literature and other assistance.

"And," he told the group, "if the drive increases membership, it will be the employees of the city of Syracuse who will benefit."

Mr. Lochner also discussed the success of similar campaigns in other cities and counties, the rising membership in CSEA throughout the state—and the gains public employees have made through the efforts of the CSEA. He urged the Syracuse group to use these gains as selling points for membership.

Additional membership, he said, will help CSEA put through more of its legislative programs and other programs.



F. HENRY GALPIN

Galpin Named CSEA Assistant Exec. Director

ALBANY, July 31 — F. Henry Galpin, Salary Research Analyst of the Civil Service Employees Association for the past ten years, has been named Assistant Executive Director, CSEA President Joseph F. Feily has announced.

In his new position, Mr. Galpin will work under the direct supervision of Executive Director Joseph Lochner and will have supervision over the operation of the Association's headquarters and field staffs. He will also assist in coordinating the work of the Association committees and the headquarters staff in developing and carrying out work condition improvement programs, and will advise appeals to government representatives in carrying out resolutions adopted by the Association's Board of Directors; assist in field staff training programs; analyze operations and operating methods, and participate in other related duties.

A native of Central New York and a graduate of Colgate University, Mr. Galpin has been a resident of Albany for the past twenty years.

Mr. and Mrs. Galpin have a daughter, Maryann.

Erie Extends Deadline For Dues Deductions

A new deadline for getting the first deductions of CSEA dues on Erie County payrolls has been set, and the signed PDA cards must be in the County Comptrollers' office by August 23rd to assure deduction on payroll that is paid on September 5th.

This means that the signed PDA cards to get on the first deduction will have to reach CSEA headquarters by August 21st.

Mental Hygiene To Elect Three Members To Board

ALBANY, July 31 — Joseph F. Feily, of the Tax & Finance Department in Albany, and John O'Brien, of Harlem Valley State Hospital, have been selected as candidates for the office of president of the Civil Service Employees Association.

Mr. Feily, the incumbent, and Mr. O'Brien, who is seeking the top post for the first time, will head a list of statewide officers and departmental representatives who are to be elected to two-year terms. Election results will be reported at the annual CSEA meeting here in October.

For the first time, the Department of Mental Hygiene members will elect three representatives to the CSEA Board of Directors, instead of one as in the past. The three candidates receiving the most votes will be elected. Triple contests occur in three statewide officer posts this year.

The official slate of candidates has been forwarded to CSEA Secretary Charlotte Clapper. They were selected by the Nominations Committee, headed by Edward G. Sorenson. Mrs. Ruth McFee served as secretary to the committee.

Deadline For Biographies

Candidates for statewide office and departmental representatives may submit pictures and a resume to The Leader for publication prior to the election. Candidates wishing to avail themselves of this space must submit pictures and a biography of not more than 150 words NO LATER THAN AUGUST 18. In fairness to all candidates, The Leader must adhere to this deadline in order to publish all biographies prior to the election.

In the following list of statewide candidates the names of those seeking office are listed in alphabetical order, following established custom. The person presently holding the office will be identified by the symbol (I) for incumbent. The candidates and the offices they seek are:

First vice president—Albert C. Killian (I) and Davis L. Shultes.

Second vice president — Raymond G. Castle (I) and Henry Shemin.

Third vice president — Irving Flaumenbaum and Vernon A. Tapper (I).

Fourth vice president — Vito Ferro, Charles E. Lamb (I) and Robert L. Soper.

Fifth vice president — Joseph Bucarria, Harvey Dickson and Claude E. Rowell (I).

Secretary — Hazel G. Abrams, Charlotte M. Clapper (I) and Celeste Rosenkranz.

Treasurer — Kenneth A. Valentine and Theodore C. Wenzl (I).

Departmental Representatives

The following seek election as departmental representatives:

Agriculture and Markets — William F. Kuehn.

Audit and Control — Edward G. Sorenson.

Banking — John O'Keefe.

Civil Service — Sam D. Friedman

Commerce — Edwin J. Roeder.

Conservation — Elmer C. Ellis and Joseph A. Folts.

Correction — James L. Adams and Albert Foster.

Education — Harry W. Langworthy Jr.

Executive — Arnold T. Davis and Jack M. DeLisi.

Health — Emmett J. Durr.

Insurance — Solomon Bendet.

Labor — Abraham Schwartz (State Insurance Fund) and John K. Wolff (Division of Employment).

Law — Harry L. Ginsberg and Abraham A. Kranker.

Mental Hygiene—Ann Bessette, Emil M. R. Bollman, Salvatore Butero, Thomas H. Conkling, John F. Cottle, Irving Fisher, Irma German, Peter J. Pearson, William J. Rossiter and Samuel Seltzer. (Three to be elected.)

Motor Vehicle — Edward S. Azarian and Alfred A. Castellano.

Public Service — Herbert Kampf.

Public Works — Vincent E. Gunderman and William Mahaney.

Social Welfare — Edward Lavies, Roland Spencer and John Wolek.

Sate — Edward L. Gilchrist.

Taxation and Finance — Samuel Emmett and Bernard C. Schmah.

Judiciary — William F. Sullivan

Legislature — George W. Heim.

News of the annual meeting and the date for mailing of ballots will appear in future issues of The Leader.

Lancaster Village Approves 5 Pct.

BUFFALO, July 31 — The Village of Lancaster is the latest Erie County community to be inrolled in the 5 percent plan.

The Lancaster Village Board, as forecast in the Civil Service Leader, has unanimously approved a resolution placing department heads, officials and public works personnel in the state retirement system.

The village had not offered any retirement pension plan.

The resolution paving the way to the board's action was introduced by Trustee William Fran-ger.

CSEA Goes To Bat For Discharged Aide; Wins Back Job and Lost Pay

(From Leader Correspondent)

JERICHO, July 31 — A school bus driver in the Jericho School District—who had been discharged improperly—was reinstated this week after the Nassau Chapter of the Civil Service Employees Association went to bat for him.

Eugene Jakubowski of Glen Cove, employed since October 1959 by Union Free School District 15, Towns of Oyster Bay and North Hempstead, in Jericho, was fired on May 1 by the school board without a hearing. He was also told he had no right to such a hearing. Mr. Jakubowski was hired as a provisional employee but had taken the state test for custodian-bus driver on Nov. 21,

1959. The list was established Feb. 23, 1960 but Jakubowski was never appointed.

Mr. Jakubowski then appealed to the Nassau Chapter, CSEA, which asked Attorney Harold L. Herzstein to study the case. Mr. Herzstein discussed the matter with Jericho School Board Attorney, Rem Meyers and later filed a court action which would have required the board to reinstate Jakubowski.

Mr. Herzstein, an expert in civil service law and a Leader columnist, took the position that the school board was in error in the first instance by failing to appoint Mr. Jakubowski as a permanent employee. The law provides, Mr. Herzstein said, that the

(Continued on Page 3)

Washington County DA Named to Judgeships

ALBANY, July 31 — Washington County District Attorney John Joseph O'Brien of Whitehall has been appointed to the office of County Judge and Children's Court Judge to succeed the late John H. Dewell.

Military Leave Is Absolute Right; Att'y General Rules

Any public employee who enters military service is entitled as a matter of right to leave of absence from his public employment and such a leave is not dependent upon a formal grant of leave by the agency which employs him.

In answer to a request from Col. Frank McLaughlin, executive officer of the Division of Military and Naval Affairs, Albany, Attorney General Lefkowitz ruled that the leave of absence provided by law is a matter of right and is automatically in effect "perforce of the statute, without the necessity for a formal leave of absence."

The term "military duty" as defined in Section 243 of the Military Law includes both voluntary and compulsory service, and any employee who enters upon military service, whether voluntarily or otherwise, is entitled to all the rights conferred by the law.

The opinion was given in an-

swer to the following questions posed by the Division of Military and Naval Affairs:

1. Under the present language of Section 243, paragraph 1-b of the Military Law, does a federally recognized officer of the New York Army or Air National Guard have a right to voluntarily enter on a period of extended active duty for four years in the military service of the United States, and when such period of voluntary service has ended to return to the State job in the Division of Military and Naval Affairs from which he voluntarily left and be protected in reemployment rights and all seniority privileges accorded by Section 243?

2. If the answer to question one is in the affirmative, is the Chief of Staff to the Governor obligated to grant such request under the existing language of the statute?

Both questions were answered in the affirmative.

Two Fire Widows Awarded \$6,581

Mrs. Muriel Crosthwaite, widow of Fireman John N. Crosthwaite of Squad 2 was awarded a \$6,581 by the Board of Estimate on July 27.

Her husband was killed in the line of duty on Feb. 4 while fighting a fire in a Bronx building.

Mrs. Mildred Pinto, widow of Fireman James A. Pinto was also awarded a year's salary of \$6,581 by the Board.

Fireman Pinto collapsed and died at the scene of a fire in Queens on January 20 while stretching a hand line. He had just returned from a multiple alarm fire where he had worked for over four hours. Death was attributed to a heart attack.

In addition to the lump sum payment, Mrs. Crosthwaite and Mrs. Pinto will receive annual pensions of \$3,290.

Electro-Mechanical Technicians Needed By Aviation Agency

The Federal Aviation Agency needs electro-mechanical technicians for jobs paying from \$1.94 to \$3.03 an hour.

The opportunities are at installations in Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, and Washington, D. C.

No written test is required. Applications will be rated on experience and training.

Applications and further information may be obtained by writing to the Executive Secretary, Board of U. S. Civil Service Examiners, Federal Aviation Agency, Federal Building, New York International Airport, Jamaica 30, New York. The examination no. is 2-54-3(61).

Seamen Needed By Navy Service

The Navy's Military Sea Transportation Service, Atlantic Area is recruiting engine and deck department personnel for employment on its fleet of oceangoing troop and military cargo ships. Its pay scales are comparable to those of America seamen who work for commercial ship lines.

MSTS is the national military establishment's shipping service which furnishes ocean transportation to all branches of the Armed Forces for moving men and material throughout the world.

Berths now open and the basic monthly wages, exclusive of overtime, are as follows: Licensed junior engineers \$557 to \$590, and fourth assistant engineers (Diesel)—\$622. Candidates for the position of licensed junior engineer and fourth assistant engineer should at least have an unlimited Coast Guard third assistant engineer's (steam or diesel) license.

Fireman - water - tender, \$369; oilers, \$369 to \$399; able seaman, \$369; able seaman (maintenance), \$415; and electrician maintenance, \$486. Interested applicants must have appropriate validated Coast Guard endorsements for unlicensed positions.

Further information and application forms can be obtained from the Crewing Branch, MSTS, Atlantic Area, Building B, First Avenue and 58th Street, Brooklyn 50, New York.

In addition to free board and room, MSTS civilian marine personnel receive many advantages such as job security; liberal vacation and sick leave benefits; with full pay; free medical attention and hospitalization; Social Se-

curity or Federal Retirement; and protection under the United States Compensation Act for injuries.

Other advantages include excellent promotional opportunities for outstanding personnel on fleet-wide consideration; fair treatment, good living and working conditions aboard clean ships; and the opportunities to earn cash awards by participation in the suggestion program.

Drive On to Fill Real Estate Jobs

The city Department of Real Estate today announced that it was beginning an intensive recruitment drive to hire qualified real estate managers on a provisional basis.

Commissioner Ferdinand Roth said that the Department's expanded take-over of city properties had resulted in a serious shortage of employees with real estate manager qualifications. He said that private real estate firms would be canvassed in an effort to obtain competent personnel from private industry. At the same time efforts would be made to interest recent college graduates who intend to make real estate their career.

There is at present no civil service back-log of real estate managers, the list established in connection with the examination held a year ago is exhausted. As a consequence the Department is permitted to go into the open market and engage provisionals who will be eligible to take the next civil service examination in this category which is scheduled tentatively for April 7, 1962.

Provisionals will be paid the same starting salary, \$5,450 a year, as the civil service Real Estate Managers. Regular yearly increments of \$240 would increase their pay to a maximum of \$6,890.

"There are promotion opportunities for civil service employees

in the real estate field up to positions paying \$11,500 annually," Commissioner Roth said. "Employees in this category receive 20 days annual leave at the end of a year's service and accrue one day's sick leave monthly."

Requirements for real estate managers are three years of satisfactory experience in the active management of residential, commercial or industrial real estate properties or in responsible position in site management or tenant relocation activities.

A baccalaureate degree may be substituted for one year's experience.


Typical duties of a real estate manager include the management of a large number of city-owned and receivership properties in an assigned regular area and inspection and examination of properties to determine the need for necessary repairs.

Interested persons may receive further information at the Department of Real Estate's office, 2 Lafayette Street.

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READ THE LEADER EVERY WEEK FOR JOB OPPORTUNITIES

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Martial & Company, Inc.)

All civil service employees in New York State are urged to watch closely the political donnybrook in New York City for some interesting public relations object lessons. We can almost guarantee there will be an object lesson a day between now and when the final voted are counted November 7th.

Most important object lesson: the voting power of the civil service employee and his family, as well as his friends.

Watch closely for appeals to civil servants by all candidates. See how public employees are romanced, enticed and even begged for their votes.

There will be good reason for the attention paid to civil service employees. The fact of life is simply this: the civil servants of the City and of the State of New York and their families make up the largest single occupational voting bloc in the city and the State.

The power you have in the flick of the finger which moves down a voting lever or in the hand that marks the X is atomic. It can blow into and out of office almost

any candidate in the city or state.

In New York State the civil service voting group probably totals 3,000,000. In the city, the figure is between 500,000 to 750,004. These are a lot of votes.

The public relations appeals will be many. Some will come from the "book"; still others will come from left field; a few will come from thin air.

May we caution civil servants to use their good judgement in evaluating these appeals—and promises. Remember the power you hold in your finger. Make it work in behalf of the best possible public relations for yourselves and your fellow civil service careerists.

Engineering Jobs Open to Non-City Residents; \$5,150

Civil engineering draftsmen are needed by New York City for jobs paying from \$5,150 to \$6,590 a year.

New York City residence is not required for appointments to some departments. The filing deadline for this open-continuous exam is Oct. 3.

To qualify for this test candidates must have one of the following:

(1) A baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university.

(2) An associate in applied science degree awarded by a community college or technical institution in an appropriate course of study and two years of experience in civil engineering drafting work.

(3) A high school diploma and four years of experience including two years in civil engineering drafting work.

Application blanks are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Shoppers Service Guide

Help Wanted

GUARDS—Part-Full Time. Must have pistol permit. Retired police officers preferred. Inquire Veteran Detective Bureau, Inc., 4187 Park Ave. Bx 66, 11 AM to 7 PM.

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HELP WANTED: ONTARIO COUNTY. Director of Social Service. Open to New York State eligible. Salary \$6,875 year. Degree in Master of Social Work plus four years experience, within past ten years, in public assistance and child welfare casework, including at least two years of full-time successful supervisory experience in either of these fields. Experience in recognized social agency is essential. Public welfare experience preferred. Last date for filing applications August 23, 1961. Examination date September 16, 1961. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

Help Wanted - Male

IMMEDIATE OPENING - Superintendent of Building Grounds, Millbrook Central School District, Millbrook, New York. Starting salary, minimum \$5,500, will depend on qualifications of successful applicant. Position involves responsibility for operation and maintenance of new elementary and junior-senior high school buildings and grounds, including supervision of custodial personnel and preparation of maintenance budget. This is a Civil Service position. For application form and interview contact Mr. Glenn E. Manning, Supervising Principal, Millbrook Central School District, Millbrook, New York. OR 7-3071.

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Named Treasurer

ALBANY, July 31 - Mrs. Doris Sinclair of Warsaw has been appointed treasurer of Wyoming County to fill the unexpired term of the late De Alton Brown of Bliss.

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NON-PARTISAN—Alexander T. Burke, left, president of Erie County chapter, Civil Service Employees Association, takes an unbiased position when it comes to presenting Erie Chapter's program for county employees. He gets a non-partisan welcome here from Lester S. Miller, center, Republican leader, and Louis H. Muscato, Democratic leader, both of the Erie County Board of Supervisors. Erie chapter has a membership drive and public employee work benefits program under way simultaneously and has received administration support on all sides for its goals.

Albany County Terms State Civil Service Inspections "Waste"

ALBANY, July 31—The Albany County Civil Service Commission says state-conducted inspections of local civil service procedures are a waste of time.

After the State Civil Service Commission sent a report to the Albany agency, John M. Bass, secretary, charged the State Municipal Division had wasted hundreds of man hours of the local commission's time with "their surveying and investigations."

He added: "However, in the future we do not intend to extend this same courtesy as it is a complete waste of man hours and we would rather devote our time to the operation of the commission."

The secretary's remarks, which he made in behalf of the commission, were addressed to H. Elliot Kaplan, president of the state commission.

County Criticized

In its report, the state criticized the Albany commission for not holding enough civil service examinations, and noted that 47 per cent of all county employees in the competitive class were without permanent status.

The state also said it was difficult to evaluate the Albany recruitment program "in view of the fact so few examinations have been held."

A separate state report on the City of Albany also criticized the

Goes To Bat

(Continued from Page 1)

board had one month in which to appoint Mr. Jakubowski.

"Having failed to do that," Mr. Herzstein said, "the board could not take advantage of their own wrong." Thus, Herzstein added, the board was obligated to treat Mr. Jakubowski as a permanent employee and to give him a hearing if they wanted to discharge him.

Before the case could come to court, however, the school board apparently was advised of its untenable position. Mr. Jakubowski was recalled to work this week and reinstated with three months back wages owed to him.

Civil Defense Commission Moving To Albany; Some Aides Quit, Others Move

ALBANY, July 31 — Important changes are in the works for the State Civil Defense Commission.

It is moving its headquarters from 124 East 28th St., New York, to Albany Aug. 18th.

Its New York City headquarters building is being sold by the state.

Some 45 of its present employees have elected to quit their civil defense jobs rather than move their families to Albany.

Made Competitive

All but the director, Gen Francis W. Farrell, are being placed in the competitive class.

The agency move to Albany was first announced by Governor Rockefeller last March. He said the purpose was improvement of Civil Defense operational efficiency and the promotion of closer liaison with state agencies involved in civil defense programs.

With the move, the State Office of General Service will sell the state-owned building in Manhattan, which fronts on both 27th and 28th Sts. It was purchased by the state in 1920 from the International Committee of the Young Men's Christian Association and was occupied by the Labor Department until 1948.

An eight-story structure, with a two-story annex, the building is 60 feet wide on 28th St., 41 feet wide on 27th St. and approximately 198 feet in depth.

The building is being sold, it was announced, because a survey had shown that it was no longer suitable for state purposes because of its location and design.

State employees on the building management staff will either be transferred to vacant positions in other state buildings or will be offered positions with other state agencies, OGS declared.

Employees' Future

A spokesman for the Civil Defense agency said 75 of its 120 New York City would make the move to Albany. Most of the 45 jobs to be filled are in clerical titles.

Because the agency now is receiving some matching funds from the federal government, all its employees with the exception of its director are being placed in civil service competitive status.

Qualifying examinations were held June 30th for employees

who had been with the commission for one year or longer. Others must take competitive examinations in the fall for their jobs.

The agency interviewed candidates for some of the 45 openings here last Friday. Most of the jobs are in the following titles, stenographer, typist, clerk, file clerk, account clerk. Some are at the senior and principal level, as well.

Charge Watertown Aide With By-Passing Civil Service Commission

WATERTOWN, July 31 — Watertown's city manager stood accused today of usurping the rights of the municipal civil service commission in reviewing qualifications of provisional class civil service and making appointments in non-compliance with civil service law.

The New York state civil service commission, announcing the results of a local study, reported that the Watertown commission's executive secretary, Attorney Norman F. Ward, said that the city manager is making provisional appointments without consulting the commission.

This, the state commission says, violates sections 42 and 65 of the state law which makes it mandatory for local commissions to review qualifications and recommend provisional and non-competitive appointments.

County CS Okay

The state commission investigators, meanwhile, gave the Jefferson county civil service commission a clean bill of procedural health. The executive secretary of the county commission is also mayor of Watertown—William G. Lachenauer.

The state study was critical of the fact that jobs like that of the director of urban renewal, airport manager and his aides, among others, had not been classified for civil service.

The police department came in for criticism when the state commission said that school traffic officers are appointed without the

benefit of consultative service from the municipal civil service commission.

The state organization also said that some Watertown provisional appointments have run as long as "nine and ten years."

Better Access to State Buildings Pushed as Aide To Handicapped

ALBANY, July 31—State agencies are going ahead to implement a directive from Governor Rockefeller to provide better access to state buildings for the physically handicapped.

The Governor wants ramps and ground-level entrances provided for all state buildings to help visitors and to permit more extensive employment of the handicapped.

The suggestion was first made by the Governor's Council on Rehabilitation and the Interdepartmental Health and Hospital Board.

"Modifying construction plans for state buildings in this way," Mr. Rockefeller said, "will greatly increase the opportunities within State government to provide useful employment for the handicapped."

"I was delighted to receive this proposal from the Council and to initiate such policy as just one more step in New York State's long record of achievement in the field of rehabilitation and as a major employer of the physically handicapped."

As an initial step, the Governor has received revised plans for buildings now under construction at the Albany state campus.

The Division of Employment building, largest on the campus site, for example, will have ramps on both east and west entrances and automatic treadle door-openers.

The first cafeteria, which is on the current construction program, will be provided with a ramp with railings leading directly to the dining room.

Rochester CSEA Group Sets Annual Picnic Date

The Rochester Chapter, OSEA, is holding its annual picnic at Logan's, 1420 Scottsville Road, Rochester on Thursday August 10. Affairs are scheduled to start at 5 P.M., dinner to be served promptly at 6:15

In addition to its own members and friends, invitations have been extended to other OSEA members: Monroe County, Rochester State Hospital, Armory, State Dept. of Public Works and others.

Guests invited are Senators Frank E. Van Lare and Thomas Laevrue, Rochester, Assemblyman —J. Eugene Goddard, S. William Rosenberg, Paul B. Hanks, Jr., Charles F. Stockmeister. Invitations to attend have been extended to the following: OSEA—Joseph F. Felly, President; Albert G. Killian, First Vice-President; Raymond G. Castle, Second Vice-President; Vernon A. Tapper, Third Vice-President; Charles E. Lamb, Fourth Vice-President; Claude E. Rowell, Fifth Vice-President and William Rossiter, Rochester State Hospital.

This will be an old fashioned outing with outdoor games and

rares for which prizes will be given. Indoors a meal of chicken and beef barbecue, (home style) and roasted corn-on-the-cob will be served, to be followed by card game and dancing. Orchestra — Three of a Kind.

Directing the affair is Merely Blumenstein, Workmen's Compensation Board, who has been appointed as social chairman by President Samuel Grossfield. Assisting Miss Blumenstein are:

Entertainment: Robert Campbell, Div. of Employment and Leo Bernstein, Division of Employment;

General tickets: Cal Rosenbaum for Dept. of Tax & Finance;

Door Tickets: Frank W. Straub for Milk Control Board;

Picnic committee: Melba Binn, Vocational Rehabilitation; Pauline Ruppel, Workmen's Compensation Board; Sara D'Amico, Dept. of Tax & Finance; Marie Laudisi, Workmen's Comp.; Joseph P. Polvino, State Parole Board; Robert H. Dobmeier, A.B.C. Board; Ruth Lazarus, Workmen's Comp.; Jo A. Ahrens, Dept. of Tax & Finance and Rose Nicoletta, Dept. of Tax & Finance.

Welfare Staffers Complete Course

BUFFALO, July 31 — Two members of the Erie County Welfare Department have completed a two-weeks study session in public welfare at Cornell University. They are Mrs. Allen H. Fissler, a supervisor, and Harvey G. Huey, a caseworker.

Six others currently are attending a similar session at Ithaca. They are:

William J. Magner, Mrs. Jean A. McGrath, Miss Mary T. Noble, supervisors, and Raymond G. Peterson, Bert Shulimson and Bert Shulimson and Mrs. Emma D. Robinson, caseworkers.

Judge Martin Named

ALBANY, July 31 — Jean A. Martin of Buffalo has been named to an additional judgeship on the Erie County Court, which was set up at the 1961 session of the Legislature. Judge Martin will serve under appointment by the Governor until Dec. 31, 1961.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

U.S. Service News Items

By CAROL CHRISTMAN

On Federal Unions Presidential Policy Praised by NFFE

The National Federation of Federal Employees praised the President's memorandum on the role of Federal employee organizations as "an important and constructive forward step."

Vaux Owen, NFFE president, said "It is a real start in the right direction." Owen commented that while the memorandum provided for recognition of employee organizations, the implementation of the policy will begin only after the President has received advice from a task force.

"We call attention," Mr. Owen said, "to the fact that a great deal will depend upon how this memorandum is implemented after the special task force makes its findings and recommendations. Much depends upon the choice of terminology which will imply concepts that are peculiar to government activities as distinguished from employee management activities in private industry."

"Our position is that we warmly welcome the issuance of this memorandum and that we shall cooperate in every way possible when consulted by the special task force."

Peterson Comments On Working Women

Mrs. Esther Peterson, assistant to the Secretary of Labor and director of the Women's Bureau of the Labor Department said the discrimination against women in industry and the professions "is on the way out in every field in which there is a shortage of trained and qualified workers." This comment was made last week to the National Federation of Business and Professional Women's Clubs.

The Women's Bureau director said that it will require the achievement of full employment in an expanding American economy to reach the point where job discriminations against women and all other groups in the population will ultimately be eliminated. She said that discrimination had greatly reduced previously only in periods of "national stress."

Federal Heat Policy

The U. S. Government's policy on when it is too hot to work is flexible and the agency head decides on dismissal. The policy is than when the temperature and humidity reach the following combinations, employees who work without air conditioning may be released. When the temperature is 95 and the humidity 55 percent; temperature 96, humidity 52; 97 and 49; 98 and 45; 99 and 42; and 100 and 38.

Senate OK's Increased Postal Aide Longevity

Senator Olin D. Johnston's bill to liberalize longevity pay raises for postal employees was passed by the Senate and sent to the House last week.

Under this bill, postal employees would get longevity benefits after 10, 13 and 16 years of service. Benefits are given after 13, 18 and 25 years of service now.

Benefits would also be increased under the new bill. Instead of \$100, an employee would get as much money as the regular in-grade step of the respective grade level. The benefit for the lowest

grade employee Grade 1 would be \$130.

3 Local Housing Aides Split \$700 Award

Three employees of the New York Regional Office of the Public Housing Administration have been awarded a total of \$700 for "outstanding performance" in their duties in the year ending April 30, 1961.

The award winners are: Samuel Gorelick, \$200, general supply officer; Mrs. Alice J. Riley, \$200, financial management officer; and George Puchall, \$300, management officer.

4 African Ministers Of Health to Tour City

Four ministers of health from Africa, touring the U.S. under the sponsorship of the International Cooperation Administration, will visit New York City for four days, according to Joseph O'Connor, regional director of the Department of Health, Education and Welfare.

"Although we have some 250 visitors every year, this is the first time we have welcomed four ministers of health from French speaking African nations," Mr. O'Connor said.

The Ministers expected are Dr. Harou Kouka of Neger, Dr. Rene Deroux of Dahomey, Dr. Paul Labin of Upper Volta, and Dr. Amadou Kone of the Ivory Coast.

10% Increase Continued for Retired C. S. Aides

On August 1, retired civil service employees will receive the 10 percent increase for July. This increase was originally to have expired July 1, however, the Civil Service Commission was legally able to continue it.

The increase, which was approved three years ago benefits over 500,000 retirees. It is expected that the Senate will approve the permanent 10 percent bill, removing any legal doubt over the continued increase.

115 Women Cleaner Candidates in Line 2 Days Before Filing

Two days before the start of the filing period on July 27, 115 women were waiting on line to file for the labor-class women cleaner jobs at Washington Irving High School.

Inside the high school's auditorium, 30 women waited, while the remaining candidates waited on the sidewalks.

Filing for these jobs paying \$2,200 a year was held on July 27, 28, and 29.

U.S. Medical Aide Exam Open; Jobs In S.I. Hospital

Medical technicians are needed by the U. S. Public Health Service Hospital in Staten Island. These jobs are in three levels, grades GS 3 to GS 5. Grade GS 3 appointees get \$3,760 a year; GS 4, \$4,040; and GS 5, \$4,345.

Candidates for the GS 3 jobs must have one year of experience in laboratory work on blood counts counts, hemoglobin estimating, analyzing urine and other related work.

Education may be substituted for experience. However, all applicants must have at least three months experience.

An applicant must be physically able to perform the duties of the position.

More complete information and application forms are available through the Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y. Applications are being accepted until further notice.

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A CSEA ACCIDENT & SICKNESS POLICY PAID THIS MEMBER \$7,360.00



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Imagine the relief on this man's face when the postman brings a monthly check for \$115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months; checks that help keep his family together until he can return to his job.

This money, plus the other important benefits covered by your State Health Plan, can mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

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Peace Corps Qualifications

To be qualified for service as a Peace Corps Volunteer, a person must—

1. Be a citizen of the United States. Proof of citizenship will be required.
2. Be at least 18 years of age. Parental approval will have to be obtained by persons under 21 who live in states where persons under 21 are legally regarded as minors.
3. Be single or, if married, both husband and wife must volunteer. Couples with dependent children under 18 will not be eligible for service. Persons who are legally separated are eligible to serve.
4. Be in excellent physical and mental health, as evidenced by the ability to pass required examinations and attain adequate immunization.
5. Be emotionally mature, as evidenced by information gleaned through references, tests and interviews.
6. Be exemplary in his personal conduct as evidenced by information obtained through references and during the selection and training process.
7. Possess a background of education or experience required for successful participation both in the training programs and in subsequent performance on the job. These requirements will relate specifically to the assignment to be undertaken.
8. Demonstrate
 - a. A willingness to undertake tasks requiring considerable sustained effort under conditions of discomfort and possible danger.
 - b. Interest in and ability to learn the man-

ners, customs, languages and history of peoples with whom he will work.

- c. Sensitivity which will enable him to understand the views, prejudices and problems of people of different national, religious, cultural, or racial backgrounds.
- d. An interest and ability in activities requiring physical stamina.
- e. A willingness to perform dull, routine or even unpleasant tasks necessary for the implementation of the program of the Peace Corps without thought or regard to personal gain.
- f. Ability to get along and work with others.
- g. A sufficient knowledge of the United States—its history, its economy, its government, and its social structure—to permit applicant to impart an understanding to people of other countries.
9. Be willing to serve in a volunteer capacity, without salary, for a tour of duty of at least 24 months, including the training period.
10. Be willing, at the request of the agency administering the project, to transfer from one assignment to another or from one position to another as the needs of the programs may require, taking into account the skills of the individual Volunteer.
11. Agree to undertake such language, area, or other training courses as may be determined by the Peace Corps.
12. Agree to accept the discipline of the Peace Corps, subordinating his personal preferences and interests to the requirements of the programs.

City Has Recreation Jobs For College Grads; \$5,990

Men and women college graduates are needed by New York City for recreation leader jobs paying from \$4,550 to \$5,990 a year. Appointments will be made to the Department of Parks and to the Department of Hospitals. Appointments to the Department of Hospitals are exempt from the New York City residence requirements.

Requirements

Candidates for this test must be college graduates. The candidate's college studies should have included 18 credits in recreation, physical education, or group work. Six months of paid leadership experience in organized recreational programs may be substituted for the specific credit requirements. The written test will be of the multiple choice type and may include questions covering such areas as general intelligence, reading

comprehension and arithmetic reasoning. Questions on dealing with people and general background information may also be included.

Candidates will be required to pass a qualifying medical and physical test before appointment. Applications will be issued and received at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, New York. Filing deadline is June 27, 1962.

Teach Carpentry; File During October; \$4,850

Institution trades instructors in the field of carpentry are needed by the City for jobs paying from \$3,750 to \$4,830 annually. Filing will open Oct. 4 and close Oct. 24.

Requirements for these jobs are graduation from a trade, technical or vocational senior high school and one year of recent experience in the field of carpentry or as an instructor of it. Graduation from an academic senior high school and three years of experience is also acceptable.

Candidates lacking up to one year of the required education or

experience will be admitted to the examination, but they must meet the minimum requirements by the time of appointment.

These jobs involve responsibility for the operation and maintenance of a carpentry shop and carpentry instruction and training.

The written test which will count for all of the total grade is tentatively scheduled for Jan. 15, 1962. In this test, candidates will be required to show their knowledge of trade techniques, use of tools, characteristics and use of lumber, simple teaching techniques and other related areas.

Starting Oct. 4, applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. The filing period will be open until Oct. 24.

3 Social Welfare Aides Honored

Three employees of the State Department of Social Welfare were honored at a recent lunch held in Jack's Restaurant, Albany.

Claire Preteau, Jack Hamilton, and Dorothy Marsh were the guests of honor. Miss Preteau and Mr. Hamilton were married on June 17. Miss Marsh left the Department June 21 to live in Florida.

Arthur Hirsch, director of the Bureau of Local Assistance was master of ceremonies. The committee was composed of: Ursula Downs, Mrs. Joan Livingston, Marion McDermott, Mrs. Carolyn Vail, Mrs. Bett Wands, Mrs. Faye Wilsey, and Marge Young.

US Aviation Agy. Wants Workers

The Federal Aviation Agency needs electronic technicians, both general and radar, for jobs in grades GS 8 and 10 paying from \$5,885 to \$6,435 a year.

These jobs are located in installations in Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, and Washington, D. C.

Applicants will be rated on experience and training, according to their knowledge of electronic theory, mathematics, communications receivers and transmitters,

radar theory (for radar technicians), electronic and electrical equipment and troubleshooting and circuit analysis.

Applicants who qualify on experience must also take a written test. A separate test will be given for each option.

Applicants must be male U. S. citizens, at least 18 years old. Veterans preference is granted to eligible applicants.

Announcement No. 2-54-2 (61) may be obtained in the office of the U. S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

City Typist Jobs Pay \$3,250; No Formal Training

No formal education or experience is needed for New York City's typist test. These jobs pay from \$3,250 to \$4,330 a year.

This examination has been open on a continuous basis since Sept. 1959. The filing deadline is Aug. 31.

To qualify for this position, candidates must pass a written test with mark of 70 per cent. The written test includes questions mainly on vocabulary and spell-

ing. Candidates must also pass a typing test with a minimum speed of 40 words per minute.

Applicants should report to the Commercial Office of the New York State Employment Service, 1 E. 19th St., Manhattan. Arrangements will then be made for them to be interviewed and scheduled for the required written and practical tests.

Those who pass these tests will receive an application from the City Department of Personnel which must be filled out and returned to the Filing Section, Department of Personnel, 96 Duane St.

EXPERT PREPARATION LEADS TO SUCCESS!

Some individuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further inquiries, file an application, enroll at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is an excellent prospect for success.

Unfortunately, others content themselves with filing an application, visiting libraries, and obtaining books which are usually out-dated and of doubtful value. They often study intensively but their haphazard approach to preparation brings them to their exam with little or no hope of success.

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The Welfare Officers

THIRTY-THREE Special Officers in the New York City Department of Welfare were restored to their jobs last week after being suspended 36 days for a work stoppage.

We feel that Welfare Commissioner James R. Dumpson has done the best he could for these men, who were trying to dramatize the urgent need for increased salaries to keep their heads above water economically.

We cannot judge the action of these men who, technically, were in violation of the law by indulging in a one-day work stoppage. However, we can judge their need, which is obvious.

More than a month's pay has been lost by the 33 officers and it is certain they suffered other financial loss by being out of work. It would appear that their demonstration was to no avail.

In other words, nothing has really changed the plight of these low-paid employees. Their commissioner is behind them, but he cannot tolerate violations of the law. Unhappily, he cannot change their salaries either for he does not have the authority to do so.

The immediate damage to their personal welfare has been settled to some degree by a return to work. But the long range damage will continue unless some fair and just consideration is given these 33 City employees in terms of needs and realistic salary standard.

A humane consideration would erase the long range danger and these men are entitled to such consideration.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I am 38 years of age and have been disabled for the past year. I have never applied to the social security office because I had heard that you had to be at least 50 years old to get disability benefits. I now understand benefits may be pay-

able to disabled people regardless of their age. How do I go about getting these benefits?

The first thing you should do is get in touch with your local social security office to see whether you qualify for social security disability benefits. Under the 1960 amendments to the social security law, persons of any age may qualify for these cash disability benefits if they have a severe and long-lasting disability that prevents them from doing any kind of substantial gainful activity. They must also have worked under social security for at least five years out of the ten years before they became disabled.

I will reach age 62 this month and have been unable to work for the past ten months because of a disability which my doctor tells me will prevent me from ever working again. A friend of mine tells me I should contact social security to freeze my wage record. Is this right?

No exactly. However, you should contact the social security district office nearest your home at once. Your application will be taken, and if you qualify, you will be paid monthly disability benefits beginning with the seventh month after the month in which you became disabled. The disability freeze of which you speak used to be applicable in cases of disqualified persons regardless of age disability benefits can be paid to effective November 1960.

G.S.A. Releases Manual On U.S. Government

The General Services Administration today announced publication of the 1961-62 edition of the "United States Government Organization Manual."

The 821-page manual contains detailed information on the legislative, judicial, and executive branches. It outlines the legislative authority, purposes and functions of each agency; includes 41 charts showing the organization of the Congress, the executive departments, and the larger independent agencies; and lists the names of more than 4,200 key officials.

Compiled by the Office of the Federal Register of GSA's National Archives and Records Service, the manual may be purchased for \$1.50 a copy from the Superintendent of Documents, Government Printing Office, Washington 25, D. C.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Urges Consideration Of Bill on Sick Leave Collected by Retirees

Editor, the Leader:

I wonder why the bill on accumulated sick leave on retirement has not been considered more carefully. Think of the amount of absenteeism it would cut down. Unfortunately, there are many who are legitimately sick and happily have this sick leave to fall back on, but, however, there is quite a percentage whom I am sure are not in such a state of ill health and a day off or an extra long sleep in the morning is preferred to a day's work, so the state pays for the day anyway.

But, I wonder what would happen if all of us, the old faithfuls as well decided to try the same plan, I wonder what would happen to patients care in our nursing department. Action would have to be taken then.

So aside from all this, why not remember the old faithful at retirement and reimburse them for at least part of the sick leave accumulated or give them so much extra vacation each year before retirement. I think this matter should be considered more carefully when this bill appears again.

"HOPEFUL"
Congers, N. Y.

Thanks Leader For Coverage

Editor, The Leader:

The following is an open letter addressed to Mr. Joe Deasy Jr., City Editor of the Civil Service Leader by The Welfare Patrolmen's Benevolent Association.

Dear Mr. Deasy:

We wish to place ourselves on record by saying that the picture story done on Tuesday, July 25 by you and your staff is one of the finest and most accurate newspaper coverages done concerning a story of "injustice" to Civil Service employees.

Your paper's editorial policy has always shown an honest and sincere desire to help bring forth the true conditions of a civil servant. As you said, "while the Leader cannot condone any strike, the plight of Welfare Patrolmen cannot be overlooked".

Your publication has done what no other paper has done, to bring to the public's attention the true and often ugly picture of what occurs when a commissioner is asked to make recommendations and then these requests are ignored and gather dust until decay sets in.

We feel certain that if staff and the public had been made aware of the political implications surrounding Mr. Dumpson's stand in our behalf, they would have shown Mr. Dumpson the complete backing as befits a commissioner and the dignity of his recommendations. We believe that Staff is awaking to the issue that a commissioner is the highest authority within a department and he does run his position of trust as he truly sees fit to the benefit of staff and the public.

If we as staff would clearly indicate our sincere desire to back him, Mr. Dumpson may yet rid



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Resuscitation-Conversion Formula

A WEEK OR TWO AGO "The New York Times" had a two column spread headlined: "American Heart Surgeon Praises Russian Who Revives the 'Dead'." The article datelined from Moscow reported that Dr. Claude S. Beck of Western Reserve University lectured leading Soviet scientists on "reviving" people after their hearts stopped beating and praised the work of Professor Vladimir Negovsky, a Soviet scientist, in this field.

SUCH ACHIEVEMENTS are not new to the civil service. A candidate may fail an examination, and then while he is completely out cold, something will happen without any action by him whatsoever, and he will pass. In a civil service sense that is reviving the dead. In civil service such resuscitation is known as "the conversion rule."

APPLICATIONS of the conversion rule usually occur when more persons are needed to fill existing vacancies than have passed the examination for the vacant positions. There are rules, both State and local, which enable civil service commissions, to modify the passing standards so as to place in jobs some of those who have actually failed the test. The civil service (1) should know, about existing rules on this subject and, (2) should know that they are valid and (3) should know, in communities where they do not have them, that such rules are adoptable.

THE STATE RULE is in Regulation 3, "Marking and Grading of Examinations," of the President's Regulations. It states that it applies to cases where "the needs of the service or the difficulty of the examination or other substantial reasons justify the passing of additional candidates."

IN THE STATE scale 70 out of 100 is the passing mark. After that is stated in Regulation 3, it goes on to say that candidates who achieve ratings between 74.5 and 75 shall be considered to have passed the examination, whether such score is a per cent score or one resulting from the application of the conversion formula.

REGULATION 3 carefully gives the methods under which the conversion formula can be applied. The object is, obviously, an attempt at uniformity. To give every candidate the protection necessary where conversions are used, the Regulation states that: "Where one of the above methods of conversion is used, the conversion table or formula and the reasons for its use shall be made available upon request to any candidate who inspects his examination paper or questions his rating."

THE DEPARTMENT of Civil Service is very careful to keep the application of the conversion rule above board, because misapplication of it can result in injustice and disappointment, and get the wrong people in jobs. The Regulation provides that any officer or employee of the Department of Civil Service "to whom the identity and rating of one or more candidates in an examination is known shall be disqualified from recommending or approving the use of any conversion formula in such examination." If any Departmental officer employee has such knowledge, the Regulation goes on to state, then his duties and functions in regard to the use of the conversion rule must be assigned to another appropriate officer or employee who is not disqualified.

IN NEXT WEEK'S column, I will discuss the conversion rule in New York City and some of the decisions under it which apply statewide.

State Banking Dept. Appoints Examiners

ALBANY, July 31—The State Banking Department has disclosed a series of civil service appointments, including five as bank examiner aides at \$5,200 a year and ten as bank examiners at \$7,000 a year.

Named to aide positions, effective July 5th, were: Thaddeus L. Antes, Lackawanna; James P. Conroy, Peekskill; John T. Goller, Menands; Rubin J. Silver, Rego Park; James R. Burke, Buffalo; John P. Driscoll, North Tonawanda; Miss Rita M. Mednick, New York City.

himself of these unwanted pressures and continue to show his feelings of "fair play". Again we wish to express the gratitude and thanks of the Welfare Patrolmen's Benevolent Association.

Frank Hoyt, pres.
The Welfare Patrolmen's Ben. As.

The following are in bank examiner positions:

George Benczak, Ozone Park; James A. Brady, Freeport; Henry J. Schneller, Laurelton; John W. Saunders, Floral Park and Sidney L. Lichtenstein, Bronx.

Also, Donald Cotz, New York City; Herbert S. Wolf, Queens Village; Virgilio Petrolini, New York City; Robert B. Strang, Albany and Hyman Shapiro, Forest Hills.

The department also has appointed Miss Barbara C. Schwartzbaum, New York City, as a typist, temporary, at \$3,100; Miss Barbara C. Cook, Albany, as a stenographer, temporary, at \$3,250; Charles J. Yanni, Waterverliet, as a clerk, temporary, at \$3,100 and Miss Roma M. Barbera, Schenectady, as a stenographer at \$3,250.



Presents Code—John D. Corcoran, Jr., Long Island field representative for the Civil Service Employees Assn. presents the Code of the Civil Servant to Southampton Town Supervisor Stephen F. Meschutt, seated, Justice of the Peace Mercator C. Kendrick, center, and Michael L. Zarro of Hampton Bays, president of the town unit of CSEA, look on.

(Photo By Sidor)

City Opens Affiliation Between Mt. Sinai & Greenport Hospitals

Mayor Robert F. Wagner has announced that the Greenpoint Hospital in Brooklyn will become affiliated with Mt. Sinai Hospital in Manhattan, to provide a permanent medical staff, interns and resident physicians, who will divide their training between the two institutions.

Greenpoint Hospital is the municipal hospital which has been most affected by the national shortage of interns and residents. At present there are no interns for the entire institution and no residents on the pediatric or medical services. As a result the hospital has been operating at about 40 percent of its maximum capacity.

Recently Mayor Wagner authorized the use of funds necessary for Hospitals Commissioner

Dr. Ray Trussell to staff the hospital with salaried physicians. No new funds are required for the affiliation. Greenpoint is the smallest hospital for which a salaried staff has been authorized at a cost of approximately one-half million dollars.

The Mayor expressed his appreciation to Mt. Sinai Hospital officials and staff for their community minded attitude and willingness to undertake a long term responsibility at Greenpoint Hospital. "Mt. Sinai is a large voluntary hospital with a strong teaching and research program and a very large visiting and resident and intern staff," the Mayor said. The institution is affiliated with Columbia University and also is helping the University in its recently announced program with Harlem Hospital.

State Offers Ten Tests Set To Open August 14

Ten tests are tentatively scheduled to open Aug. 14 in N.Y. State.

Exams scheduled to open Aug. 14 are: Associate actuary (life), senior actuary (life), senior engineering examiner, and senior hardware specifications writer. New York State residence is not required for any of these four tests.

Senior laboratory secretary, canal maintenance foreman, senior engineering materials chemist, tree pruner foreman, and proof-reader are also set to open Aug. 4.

A test for case worker is also scheduled to open Aug. 14. State residence is not required for case worker appointment in some jurisdictions.

This list is tentative only and tests may be either added or deleted as the opening date of the

filling period nears. Further details will be published in The Leader when they are released.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Youth Groups Get Free Ride

Youngsters will again be provided with free subway and elevated transportation on city-owned lines to points of interest and recreational areas throughout the five boroughs until September 1, it was announced by Judge Nathaniel Kaplan, Chairman of the New York City Youth Board.

The Youth Board will issue transportation certificates to accredited public and private agencies serving youth, which sponsor summer outings for children.

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Days per week car driven to work? _____ One way distance is _____ miles.

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SANITATION CONTRIBUTES — Kanter of the Greater New York Fund. The money represents contributions of Sanitation employees. Sanitation Department Commissioner Frank A. Lucia presents a check for \$6,600 to Marvin W. Chairman of the Department fund drive was Department secretary Nicholas LoBuglio, center.

Teletypists Needed For \$4,985 Jobs

The U.S. needs teletypists for jobs located in Washington, D. C., Virginia and Maryland. These jobs are in two levels, grades GS 3 and GS 4. Salaries are \$3,760 or \$4,040 a year.

For grade GS 3, a year of general experience or six months of specialized experience is required. A year of general and a year of specialized experience is required. General experience includes experience as a typist or key punch operator. Experience in the

operation of teletypewriter equipment is considered specialized experience.

Graduation from a four year high school may be substituted for a year of the required general experience. Specialized education can also be a substituted for experience requirements.

Candidates will be required to pass a clerical abilities test and a performance test of speed and accuracy on a typewriter-style keyboard.

Applicants must be citizens, over 18 and physically able to carry out the duties of the position.

For further information and application forms, write or visit the Second Region office of the U.S. Civil Service Commission, 220 E. 42nd St., New York 17, N.Y.

Niagara Fireman Wins Job Appeal

NIAGARA FALLS, July 31—A Niagara Falls fireman who lost his job after being confined in a mental institution has a right to reinstatement, the Appellate Division of the State Supreme Court has ruled.

The Appellate Division, Fourth Department, in Rochester affirmed an order by Supreme Court Justice Harry J. Forhead of Buffalo that Albert J. Butcher had been removed illegally from his job and that he should be reinstated.

Justice Forhead also directed that Butcher receive back pay from Dec. 17, 1959 to April 1, 1960 when he was refused reinstatement as "incompetent."

The fireman had been a patient in Buffalo State Hospital and in the V.A. Hospital at Canandaigua between Oct. 13 and Dec. 17, 1959.

According to papers on file in the case, he had submitted to an examination after his release and was certified by Canandaigua authorities as able to resume his duties.

Correction Dept. Needs Guidance Advisors; \$6,850

Applications for the position of Guidance Counsellors with N.Y. State may file for testing until August 14.

The salary ranges from \$5,620 to \$6,850 a year. Vacancies are at Attica Prison, Auburn Prison, Clinton Prison, Albion State Training School, Elmira Reformatory, and Sing Sing Prison.

Candidates must meet a combination of educational and professional requirements, including a college degree and either graduate study or satisfactory experience.

Applications and further information are available at the Recruitment Unit, New York State Department of Civil Service, Box 11, The State Campus, Albany, N. Y. or at the 270 Broadway, New York City.

Filing Enters Final Month For College Office Worker

August 31 is the filing deadline for college office workers. These office jobs pay from \$3,450 to \$4,850 a year.

The tests are college office assistant "A" and college secretarial assistant "A" In addition to passing a written test, all candidates will have to pass a typing test at a minimum speed of 45 words per minute.

Candidates for these jobs must have a high school diploma or an equivalent certificate. In addition, candidates must have had four years of college education equivalent to at least 120 credits recognized by the University of the State of New York or four years of experience in general office work.

Applicants who meet the minimum requirements may apply for a test appointment in person or by mail. Applicants who wish to apply in person for a test appointment should report directly to the Commercial Office of the N. Y. State Employment Service,

1 E. 19th St., New York 3, N. Y. Arrangements will be made for an interview and testing.

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Lab Aides Needed By State for Jobs In City & Upstate

New York State's senior laboratory technician test will be open until Aug. 14.

The Brooklyn Downstate Medical Center, of the State University of New York has two openings for senior laboratory technicians in physiology. Brooklyn State Hospital has an opening for a technician in clinical pathology and the Willowbrook State School in Staten Island has one opening for biochemistry technicians.

These jobs pay from \$4,760 to \$5,840 a year. Senior laboratory technicians are also needed in other specialties in other locations throughout the State.

Application forms and information about requirements are available at the State Campus, Albany, N. Y. or Room 2301, 270 Broadway, New York City.

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to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

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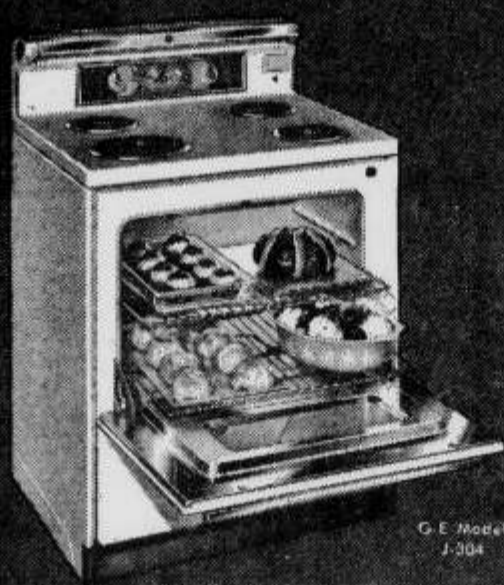


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LEGAL NOTICE

KENT, SIDNEY R.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: American Trust Company, Lillian White LeMotte (formerly Lillian White Kent), Lawrence Kent, Martha Kazan, Mrs. Robert K. Pierron, William Sidney Kent, Raymond Rolland Kent, Orval W. Barber, Ruth Szydram, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in a certain trust established for the benefit of PEGGY ANN KENT in the Last Will and Testament of SIDNEY R. KENT, deceased, who at the time of his death was a resident of the City, County and State of New York. SEND GREETING.

Upon the petition of PEGGY ANN KENT, residing at No. 420 East 93rd Street, New York City, N. Y. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of September, 1961, at half-past ten o'clock in the forenoon of that day, why a decree should not be made and entered herein determining that the facts alleged in the petition of PEGGY ANN KENT, verified July 11, 1961, constitute sufficient grounds for American Trust Company, as Trustee, in the exercise of its uncontrolled discretion, to invade the principal of the aforesaid trust so as to provide said PEGGY ANN KENT with the funds necessary to pay the obligations owing by her, as set forth in said petition; and further, why such decree should not grant such other and further relief as may be appropriate herein.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 13th day of July, in the year of our Lord, one thousand nine hundred and sixty-one. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

Five CSEA Members Share Idea Awards

Nine state employees, five of them members of the Civil Service Employees Ass'n., earned a total of \$575 in merit awards in April for suggestions that increased job efficiency.

H. Eliot Kaplan, Civil Service Commission President, said the awards ranged from \$25 to \$200.

Ten other state employees received certificates of merit from the Commission without cash grants. Six of the certificate winners are CSEA members.

The top individual cash award — \$200 — went to CSEA member Robert Pennock of Syracuse, a Damages Evaluator in the Department of Motor Vehicles at the time of his proposal. He has since transferred to the Department of Law as an investigator. Mr. Pennock's suggestion eliminated one form and streamlined the clerical suanua coverage of automobile procedure used for verifying in-daleers, transporters, and garage-men.

Patricia Bilotti of Rochester, a typist in the Department of Motor Vehicles and a member of CSEA, received \$100 for revising a form letter to handle vehicle and traffic law violations by automobile dealers.

Shares Prize

An Association member was one of two senior stenographers in the Department of Civil Service receiving a joint award of \$50. She is Shirley Pitman of North Troy.

Another CSEA member receiving a \$50 award was Nathaniel Ackerman of Brooklyn, an associate tax collector in the Department of Taxation and Finance.

Arthur J. Hussey of Hurleyville, a correction officer in the Department of Correction and a member of the Association, earned \$25 for his suggestion.

Among the certificate of merit winners were these CSEA members:

Julia Pool of North Chatham, a junior administrative assistant in the Department of Motor Vehicles; Alfred Frakes of Guilderland, inspector of Motor Vehicle Licensing Operations in the Department of Motor Vehicles; and Nathan Ballin of Bay Shore, a senior account clerk in the Conservation Department.

Other CSEA members awarded certificates of merit were William Graessels of the Bronx, a tax collector in the Department of Taxation and Finance; Samuel Sade

Cost Governments In State \$203 Per Resident For 1959

ALBANY, July 31 — Expenditures for current operations of local governments in 1959 was \$203 per State resident according to a survey released by State Comptroller Arthur Levitt.

The highest expenditure, over \$68 per person, was reported for education. Welfare is second at \$29 and public safety third at \$22.

The largest single source of revenue was property tax collection which on a per capita basis amounted to \$118. State aid followed at \$60 and a grand total of \$245 for each person was collected from all sources by local governments in the State.

Total local expenditures in 1959 were 112 percent above the amount of the 1949 totals. Communities outside of New York City increased their expenditures during this period by 151 percent while New York City records a rise of 82 percent.

On a dollar basis local governments outside of New York City spent \$1,737,776 for current operations in 1959 and New York City expended \$1,683,211. Aside from education, the largest up-state expenditures were \$180 million for welfare and \$174 million for highways. New York City also showed welfare payments second at \$313 million but public safety third at \$243 million.

New Suffolk CSEA Unit Gets Off Good Start

RIVERHEAD, July 31 — A new unit of the Suffolk Chapter, Civil Service Employees Association, has been formed at the Suffolk County Center for Riverhead area workers. At the initial meeting, 175 county workers were signed up for the CSEA.

Elected as officers of the new unit were Harold Malinelli, president; Connie Alba, first vice president; Betty Truex, second vice president; Frank Yousik, treasurer; Marge Romanowski, recording secretary; Arthur Anderson, financial secretary and Gideon Stivers, sergeant-at-arms.

of Mexico, an assistant architectural specifications writer in the Department of Public Works; and Elizabeth Lique of Albany, a clerk in the Department of Civil Service.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Owen Brady, Jr. and Patrick Hannawin as Executors of the Estate of Joseph Brady, Deceased; Cousin General of Ireland; Mary A. Finley; being the persons interested as creditors, distributees or otherwise in the estate of Catharina Sullivan, deceased, who at the time of her death was a resident of 415 East 84th Street, New York, N.Y. SEND GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 22nd day of September, 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 3rd day of July, in the year of our Lord one thousand nine hundred and sixty-one. Philip A. Donahue, Clerk of the Surrogate's Court

Equipment Specialists Needed By Missile Unit

Missile specialists in either surface to surface to air missile systems are needed by the U. S. Army Ordnance Missile Command. These jobs pay \$8,955 a year and are located throughout the country.

A missile specialist acts as technical advisor and instructor in operation, repair and supply of U.S. Army Ordnance missile material in either surface to air or surface to surface missile systems.

Applicants must have had experience or training of sufficient scope and quality to perform the duties of the position. Applicants will be ranked on the basis of experience and training.

Applicants who meet the experience and training requirements

for eligibility will be required to report for an oral interview.

Veterans preference will be granted to eligible applicants.

Further information and application forms available at the U.S. Civil Service Commission's regional office at 220 E. 42nd St., New York 17, N. Y. The announcement is No. 5-35-17 (61). There is no closing date.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Beckman 3-6070. For list of some current titles see Page 10.

TEST & LIST PROGRESS

(Continued from Page 10)

Table listing various job titles and their corresponding test dates and scores. Includes entries like 'Senior psychologist, 4 certified July 17', 'Senior stenographer, prom. list (Personnel), 12 certified July 20', etc.

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If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY! Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER 97 Duane Street New York 7, New York I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below: NAME ADDRESS CITY ZONE

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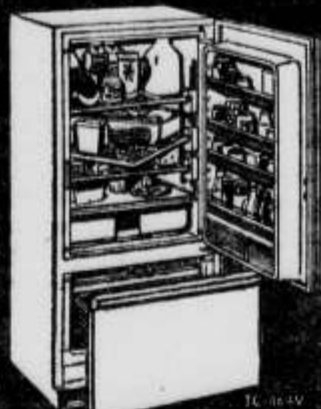
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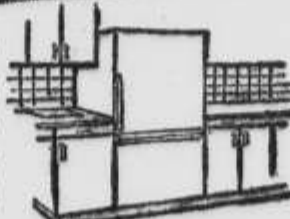
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Kenneth Garrett Honored As Youth Board Worker

Kenneth Garrett, Youth Board Street Club worker, winner of the Hundred Year Association's annual award of \$500 and its citation, can be called a "self-made man."

According to the award winner, who began life in Far Rockaway, things were much different when his mother moved to Harlem's East 113th St. Every day was a terrific struggle to keep from joining one of the local gangs—and being in a gang, meant fighting, stealing, carousing—none of which appealed to young Garrett. His mother saw to that. She worked to keep him in school. Finishing James Penimore Cooper junior high, Garrett obtained a diploma from Benjamin Franklin High School.

Eager to earn a livelihood, Garrett worked in a beauty shop, having completed a beauty culture course. This was not to his liking—so he turned to government work, obtaining a position in the Postal Service. Underneath was a yearning to do social work—working with boys. So during his spare time, Garrett worked as a volunteer for PAL and other Youth agencies.

Twelve years ago, he joined the Youth Board as a volunteer. He wanted employment in this field, but each application was rejected. He didn't quit—however he kept working as a volunteer and applying for a job. Finally, he landed the job he wanted, a Street Club Worker

with the Youth Board. Garrett's career with the Youth Board has been outstanding, his superiors say.

When he was assigned to the Bedford-Lyvesant section of Brooklyn, he made a reputation with the gang to which he was attached. Telling about the work, he said, "I believe in finding jobs for these boys. Out of that original gang, three are in the Post Office... others are married and useful members of the community. I don't believe a single one of them became involved in serious trouble." Garrett smiled. "I can't say the same about the fellows I was raised with in that block on 113th St... they were winos, junkies, thugs and worse. Not a single one turned out to be any good to himself."

Garrett is now assigned to the Brownsville section where he is doing the same work he did in mid-Brooklyn.

When the Hundred Year Association, which is composed of business people of Greater New York, sent out questionnaires to city department heads for candidates for the honors awards, Garrett's supervisor sent in his evaluation of the young man's work.

He came out of the very areas the Youth Board serves and he is a product of the same kinds of homes beset with the problems that harass thousands of youngsters in similar circumstances. But Garrett didn't follow the easiest road—he was determined to rise above his surroundings.

How well the 33 year old young man has succeeded is told in the unanimous decision of the Board of the Hundred Year Association, that he, and his work, exemplifies precisely the aim of the Association—to encourage and reward career civil service employees for outstanding achievement.

ICC Locomotive Inspector Jobs Open at \$8,955

The Interstate Commerce Commission needs locomotive inspectors for jobs in Grade GS 12, paying \$8,955 a year.

Applicants must have had at least six years experience with railroads in engine service or in the mechanical department. Education may be substituted for experience. A written test is required of all applicants.

Applicants must be citizens of the U. S., at least 18 and be physically able to perform the duties of the position.

Further information and application forms are available at the second region of the U.S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. The announcement is No. 260B. The filing deadline is Sept. 5.

State U. Prexy Visiting Israel

ALBANY, July 31 — State University President Thomas H. Hamilton is in Israel on an eight-day inspection trip to check on the progress of the University's technical assistance mission to that country.

The University has been providing professional aid to Israel since 1954 under a contract with the International Cooperation Administration.

Accompanying the president on the trip will be Paul B. Orvis, the University's executive dean for institutes and community colleges.

The overseas trip is being paid for by the research foundation of State University.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Syracuse Thruway Re-elects Daily

SYRACUSE, July 31 — James Daily, a toll collector, has been re-elected president of the Thruway chapter, Syracuse Division, CSEA.

Other 1961-63 officers of the group are: Arthur McGraw, a mechanic, first vice president; Mrs. Pauline Monihan, also a toll collector, second vice president; Ira Watrous, heavy equipment operator, treasurer, and Mrs. Leona Barnhardt, senior clerk, secretary.

The officers were installed July 13 at a dinner in Cerio's Restaurant here. Principal speaker at the dinner was Frank Costello, deputy commissioner of labor, Vernon Tapper, CSEA third vice president, was toastmaster, and Raymond Castle, second state vice president, gave the invocation.

Rochester Parks Merger Looms

ROCHESTER, July 31—County Manager Gordon A. Howe and the County Civil Service Commission have agreed on salaries for top posts in a city and county merger of parks systems.

The operation of five large city parks transfers to the county system on Thursday. The parks director will also supervise five major county parks.

The posts, the men and the salaries:

Director Wilbur E. Wright, Wright, \$15,500; up from \$13,800 as city parks director.

Deputy Director George E. Herrick, \$12,500; Herrick receives \$11,258 as county parks director.

Superintendent of Parks Alvan R. Grant, \$12,000; in the same post for the city he would have received \$11,427.

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**SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS**



Salute! — Friends and co-workers at the New York State Psychiatric Institute give Mrs. Isabel Sanchez, far right, a rousing send-off. Mrs. Sanchez is taking a temporary leave of absence to become a mother. (Photo By Romagnoli)

Oneida County Weighs Health Plan for Aides

UTICA, July 31—Oneida County may adopt the CSEA-sponsored state health insurance plan soon.

Harold V. Kirch, chairman of the Board of Supervisors, said last week that legislation clearing the way for adoption of the plan probably would be introduced within the next few months.

Kirch said that funds to finance the county's share of the program probably would be included in the 1961 budget.

He made the statements shortly before Thomas E. McCracken, senior health insurance representative for the State Civil Service Department, explained provisions of the plan at a meeting of supervisors last Wednesday.

Casey Urges Adoption

Francis M. Casey, supervisor of field representatives for CSEA, who also attended the meeting, urged the board to approve the plan.

McCracken said it would cost the county about \$80,000 a year to cover its 1,000-odd employees.

Kirch said: "I'm in favor of it. They (county employees) have got that much coming to them."

"I think it will be approved within the next few months and the funds probably will go in next year's budget," he added.

Mr. Ruth Mann, president of the Oneida County Chapter of CSEA, also urged the supervisors to approve the plan. She said 415 members of the 700-member chapter were county employees.

Mrs. Mann cited the figure after McCracken pointed out that the plan would become effective after 75 per cent of county employees enroll in it.

In response to a question from supervisors, McCracken said that 15 county governments throughout the state had approved the program so far.

He also said about 145,000 employees of the state and its subdivisions were enrolled.

Nassau CSEA Serves Up Reminders of Action To Promote Member Drive

(From Leader Correspondent)

MINEOLA, July 31—Irving Flaumenbaum, president of the Nassau Chapter, Civil Service Employees Association, is a man who never lets a solid promotion opportunity go by.

Flaumenbaum is currently taking full advantage of good-will being built up for the Nassau CSEA by the pay raises which 11,500 county and town workers have been receiving during the first three weeks of July.

He has distributed some 8,000 circulars among Nassau's public employees which, on one side carry the slogan "Let's Look At the Record," while the other side contains a handy membership application.

Serves Up Reminders

The Nassau CSEA, which was active in the drive for a county-wide pay boost, reminds county workers of the pay boost and 11 major improvements in working conditions won by organization. They include 1) pay days every

two weeks instead of twice monthly, 2) reclassification of all civil service titles, 3) health insurance and social security for all employees, 4) eleven paid holidays for per diem workers, 5) forty-hour week with no loss of take-home pay for per diem workers and others.

After spelling out the past accomplishments of the chapter, the Nassau circular lists its current program for county and town employees. The points include 1) official grievance machinery, 2) payroll deduction of dues, 3) tenure for per diem employees after five years of service, 4) unemployment insurance coverage, 5) liberalized vacation plans and 6) improved retirement system benefits.

'Help Us Help You'

"Help Us to Help You," is the theme of the promotion circular. Mr. Flaumenbaum observed this week that it was paying dividends in new members. His 12-year-old chapter currently is at peak strength, with a membership of more than 3,000.

Mr. Flaumenbaum says his recipe for membership promotion is this: "Always tell them what you've done for them lately."

Eligibles on State and County Lists

TRAFFIC AND PARK OFFICER (SEASONAL ONLY), LONG ISLAND STATE PARK COMMISSION — CONSERVATION

- 1. Bernhardt, W., Massapequa 800
- 2. Lavorchick, J., Smithtown 920
- 3. Kahn, D., Elmhurst 910
- 4. Parlow, E. F., Bethpage 600
- 5. Harned, R. E., Floral Pk. 900
- 6. Vanlierop, R., Jamaica 800
- 7. Collins, E. H., Baldwin 800
- 8. Courtney, J. E., E. Rockway 800
- 9. Imholz, J. H., Malverne 800
- 10. Stafford, M., Lk. Ronkonkoma 800
- 11. Young, R. J., N. Babylon 800
- 12. Foley, G. T., Massena P. 800
- 13. Ford, T. P., Seaforth 800
- 14. Simon, L. D., Lynbrook 800
- 15. Denny, R. J., Valley Str. 800
- 16. Kelly, J. D., Uniondale 800
- 17. Paster, R. H., Forest Hl. 800
- 18. Evans, J. R., Kings Park 800
- 19. Daniels, B. W., Hempstead 800
- 20. McCellan, R., Levittown 800
- 21. McDonough, M., Cambria H. ... 800
- 22. Swartz, R. V., Uniondale 800
- 23. Uhlig, R. A., Levittown 800
- 24. Vandemark, A. M., N. Merrick 800
- 25. Jery, P., Elmont 800
- 26. Rabinsow, R., Southold 800
- 27. Wambler, A. N., Hydes Pk. 800
- 28. Brown, P. W., Jamaica 800
- 29. Board, R. C., Babylon 800
- 30. Heavard, R. C., Babylon 800
- 31. Ammirati, J. H., Huntington 800
- 32. Cusack, J. J., Long Beach 800
- 33. McKinnon, R., Southold 800
- 34. Callan, J. P., Westbury 800
- 35. Deacon, C., Jamaica 800
- 36. DeCicco, M., Copiague 800
- 37. Klenke, H., Hitting Sta. 800
- 38. Emma, J., S. Farmstead 800
- 39. Kopp, J., E. Meadow 800
- 40. Nontsith, J., Blue Point 800
- 41. O'Brien, M., Richmond H. 800
- 42. Argenta, R., Garden City 800
- 43. Miss, K., Queens Vt. 800
- 44. Dambr, L., Westbury 800

- 22. Hall, D., Wapping Fl. 845
- 23. Gilligan, G., Watertown 845
- 24. Rosenbl, A., Schuyl 845
- 25. Greenberg, M., Troy 845
- 26. Lawlor, J., Watertown 845
- 27. Griffin, V., Schuyl 845
- 28. Dillon, E., Schuyl 840
- 29. Boehm, F., Delmar 840
- 30. Darling, N., Crotonville 840
- 31. McManus, D., Binghamton 830
- 32. Vanwie, H., Albany 830
- 33. Brown, Gordon, Whitby Pnt. ... 830
- 34. Reynolds, F., Shady 830
- 35. Nezelek, C., Binghamton 830
- 36. Olson, W., Albany 820
- 37. McCallum, E., Buffalo 820
- 38. Mills, G., Syracuse 820
- 39. Jensevntusch, H., Chester 820
- 40. Novak, R., Utica 820
- 41. Yonkin, R., Binghamton 820
- 42. Ungerer, R., Lynbrook 820
- 43. Hayes, P., Meridian 820
- 44. Martin, E., Greens 810
- 45. Knickerbocker, R., Binghamton 810
- 46. Certo, A., Newburgh 810
- 47. Bridge, L., Endicott 810
- 48. Adamczyk, C., Cohoes 800
- 49. Laskowski, M., Buffalo 800
- 50. Willis, R., Syracuse 800
- 51. Steen, J., Richmond Hl. 800
- 52. Burns, J., Goshen 800
- 53. Moran, D., Massena 800
- 54. Boares, J., Amityville 800
- 55. Sharpe, W., Buffalo 800
- 56. Wallace, J., Utica 800
- 57. Frie, K., Bellmore 800
- 58. DeJancio, F., Batavia 800
- 59. Cury, A., Syracuse 800
- 60. Crapak, S., Genesee 800
- 61. Besanceny, R., Troy 800
- 62. Lomas, R., Johnson Cty. 800
- 63. Calucio, A., Albany 800
- 64. Pulicove, L., Hornell 800
- 65. Geduly, E., Hornell 800
- 66. O'Brien, J., Auburn 800
- 67. Lawler, L., Rochester 800
- 68. O'Donnell, J., Lindenhurst 800
- 69. Morrow, J., Watervliet 800
- 70. Bizzo, L., Seaforth 800
- 71. Bradley, G., Troy 800
- 72. Krawczyk, C., Amsterdam 800
- 73. Dostin, W., Roseton 800
- 74. McDermott, H., Hornell 800
- 75. Fumo, J., Bklyn 800
- 76. DeDuman, J., Delhi 800
- 77. Benschaw, D., Watertown 800
- 78. Dezen, K., Farmingdale 800
- 79. Jarose, D., Waterford 800
- 80. Betts, T., East Berns 800
- 81. Polizzi, F., Buffalo 800
- 82. DiCocco, J., Schuyl 800
- 83. Bauer, W., Lindenhurst 800
- 84. Lovullo, P., Buffalo 800
- 85. Laop, W., Buffalo 800
- 86. Rapalje, J., Geld Spring 800
- 87. Derkowsky, J., Teoy 800
- 88. Skarbinski, J., Jordan 800
- 89. Galea, A., Latham 800
- 90. Mucci, K., NYC 800
- 91. Houlahan, D., Latham 800
- 92. Smyth, L., Buffalo 800

BRIDGE MANAGER, NEW YORK STATE BRIDGE AUTHORITY

- 1. Curran, A., Hudson 870
- 2. Otto Curtis, Phepsis 860
- 3. Manthey, F., Peekskill 820

ASSOCIATE INDUSTRIAL ENGINEER

- 1. Sheinbaum, M., Bklyn 1004
- 2. Hahn, R., Waterford 949
- 3. Greenwald, S., NYC 838
- 4. Hogarty, D., Albany 901
- 5. Brown, O., Albany 887

SENIOR ACCOUNT CLERK AND STENOGRAPHER WESTCHESTER COUNTY

- 1. Maier, M., Croton Pk. 919
- 2. McSherry, O., Hawthorne 891
- 3. Dahl, A., White Plains 859

ENGINEERING TECHNICIAN

- 1. Fuller, B., Rochester 1000
- 2. Berglow, C., Cortland 1000
- 3. Schuyl, E., Burnt Hl. 980
- 4. Edmund, W., Burnt Hl. 985
- 5. Ehrlich, D., Hauppauge 980
- 6. Rotaling, J., Albany 975
- 7. Schaffer, R., Schuyl 975
- 8. Blascchi, R., Buffalo 970
- 9. Bicha, R., Amityville 970
- 10. Kochan, L., Rome 970
- 11. Sullivan, R., Utica 965
- 12. Wood, R., Kenesaw 965
- 13. Weber, G., Hilton 965
- 14. Wagner, G., Buffalo 955
- 15. Tinkolpaugh, D., Binghamton 955
- 16. Carpenter, D., Albany 955
- 17. Maroon, C., Rochester 955
- 18. Webster, M., Schenectady 950
- 19. Elliott, D., Albany 950
- 20. Drummond, A., Dover Pk. 950
- 21. Ruk, C., Bay Shore 945

CS Commission Assn. Meet On Oral Exam Use

ALBANY, July 31—The philosophy and use of the oral examination as a technique used by the State Civil Service Commission in qualifying candidates was discussed by representatives of the Civil Service Employees Assn. and the Civil Service Commission here last week.

Among the many areas reviewed were:

1. Types and extent of use of oral examinations.
2. Method of selection of oral examination board and,
3. Procedures used in appeal from oral examination ratings.

The State Commission staff present included Commission President H. Eliot Kaplan and Commissioner Mary Goode Krone; William J. Murray, Garson Gausmer, Stanley Kollin, Philip Haggerty, Cecil Brolyer, Theodore Becker and Carl Tremor.

Representing the Employees Association were its president, Joseph F. Feily; CSEA executive director Joseph D. Lochner; F. Henry Galpin, assistant executive director; Thomas Coyle, research assistant, and Harry W. Albright, Jr., CSEA counsel.

Harry Langworthy, Jr., chairman of the special Association Committee to Study Oral Examinations also was present, as was Dr. Harold A. Edgerton, representing a management consultant firm temporarily retained by the Association as an expert advisor on this question.

Taconic Group Plans Farewell Outing

Announcement to all members of Taconic State Park Commission Chapter, CSEA.

A farewell gettogether on the 14th of October, place to be announced later. It will be held at a private place, not on State property.

The chapter hopes that all members will be present that they may have an enjoyable time, as it will be the last meeting of the group as a whole, since it has been decided to split the Chapter and have the Parkways go with the other Parkways and the Parks go North.

Public Works Committee Meets

ALBANY, July 31 — Overtime pay, special work clothing, tenure after ten years of service were among the many items discussed at a meeting of the special public works committee held in Albany on Thursday, July 27.

Frank Tucker, chairman, announced that the committee had agreed to summarize the conclusions of their deliberations and seek an early meeting with Commissioner J. Burch McMoran of the Department of Public Works to discuss the problems.

In addition to the committee members, Joseph Lochner, executive director, Henry Galpin, assistant executive director and Harry Albright, from the Civil Service Employees Association staff were present.

SENIOR VALUATION ENGINEER — PUBLIC SERVICE

- 1. Mahler, G., LICity 1048
- 2. Hanley, W., Jamaica 1009
- 3. Murphy, E., Bayside 1004
- 4. Brown, F., NYC 999
- 5. Barnes, B., Albany 955
- 6. Brenner, G., Albany 948
- 7. Purcell, W., LICity 940
- 8. Davey, D., Albany 844