

Civil Service LEADER

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Tuesday, February 13, 1973

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Another Victory

— See Page 16



CSEA president Theodore C. Wenzl, center, hosted the news conference in Albany last week when he, AFSCME District Council 37 executive director Victor Gotbaum, left, Sanitation union president John DeLury, right, and leaders of 11 other unions reiterated their vow to fight for pensions as a bargainable issue in negotiations.

14-Union Coalition Vows 'To Fight' To Protect Workers' Pension Rights

Wenzl Spokesman At Capital News Conference

(Special To The Leader)

ALBANY — A recently organized coalition of public employees unions met last week and elaborated further on plans to "fight every step of the way" to defeat legislation proposed by the State Pension Commission which would seriously reduce retirement benefits for future state and local government workers.

The group, called the New York Conference of Public Employees Organizations and comprised of 14 unions with a total membership of more than 500,000 members, outlined its aims at a news conference at the headquarters of the Civil Service Employees Assn. in Albany.

The president of the host union, CSEA's Theodore C. Wenzl, who is co-chairman of the coalition, served as spokesman, and emphasized at the outset that the sole objective of the group is "to protect the rights that civil service workers have earned through the years, not to demand more."

"We have been forced into this defensive position by what looks like a lot of phony statistics,"

he continued. "One of the first things we're doing to fight the proposed retirement changes is to discredit the Pension Commission's phony statistics by gathering valid figures of our own."

Other union officials at the news briefing were John J. DeLury, president of the Uniformed Sanitationmen's Assn.; Victor Gotbaum, executive director of District Council 37, State, County and Municipal Employees, who serve as chairman and co-chairman of the coalition, respectively; Daniel Gilmartin, president, Local 100, Transport Workers Union of America, and officials representing other member unions.

Untypical Examples

One of Wenzl's chief complaints against the Pension Commission's report is "its flagrant use of untypical examples to prove that retirement incomes are too high."

"I fail to see anything rich about an annual pension of \$4,100," he said. "That's the average benefit of state workers who are currently retiring, and they retire after an average term of

(Continued on Page 14)

Announce 14 Locations For On-Site Balloting On Nassau Agreement

MINEOLA—Machine balloting on the proposed Nassau County contract has been scheduled at 14 locations Feb. 28, it was announced by Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn.

Members will be provided with a voting registration card in their pay envelopes on Feb. 22. These cards must be presented by the voter at the polling place.

The HBA also announced that absentee ballots may be secured by those members who can't appear at the polls. Absentee bal-

lots may be sought from the HBA, 77 Seventh Ave., New York, N.Y. 10011, up to Friday, Feb. 23.

Applications must refer to "Nassau vote" and state the reason why the member requires an absentee ballot. Absentee ballots must be returned to HBA and received by HBA by the day of the vote.

The HBA listed 14 polling places:

—County Executive Building, Mineola.

—County Office Building, Mineola.

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Capital Armories Meet

ALBANY — The Capitol District Armories chapter of the Civil Service Employees Assn. has scheduled a 10 a.m. meeting Feb. 23 at the New Scotland Ave. Armory here. A report of the nominating committee will be delivered.

To Aid Homer Folks Employees Affected By Hospital Closing

(Special to The Leader)

ONEONTA — Homer Folks Tuberculosis Hospital, the closing of which was proposed in this year's Executive Budget submitted to the New York State Legislature, will soon have a team sent from the Health Department and other state agencies to counsel the employees in the areas of retirement, placement and the composition of preferred lists, according to Health Department sources.

use and effectiveness of anti-tuberculosis drugs and higher utilization of direct outpatient care services, the need for in-

(Continued on Page 9)

The Civil Service Employees Assn., in touch with various state agencies and departments concerning the proposed closing of the hospital, learned that the team of Health Department personnel representatives will act as "placement advisors" working with the Civil Service Department in making Homer Folks employees aware of the various openings in the state that will be available for the 181 employees of the hospital whose jobs are in jeopardy.

It has been submitted to the division of the budget that part of the facility be funded to remain open. If accepted by the Legislature, seven or eight employees will man a chest clinic while another 12 or more will remain for maintenance and equipment security duties. A district office for the Health Department will continue to employ an estimated 30 people.

Governor's Budget

The Governor's budget called for the hospital to be closed by July 1, 1973. The Governor said, "Because of the increased

Don't Repeat This!

Pension Proposals Will Produce Two Classes Of Workers

IN reacting to the pension proposals of the Permanent Commission on Public Employee Pensions and Retirement Systems, Dr. Theodore C. Wenzl, CSEA president, put it tersely and forcefully: "We feel the Commission's recommendation to shut down the present plans is an unnecessarily arbitrary and drastic move, and we will oppose it." He might have added that the entire Commis-

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Weisz Demands Action On Fire Hazards In World Trade Center

(Special To The Leader)

NEW YORK CITY — Jack Weisz, president of the Civil Service Employees Assn.'s Metropolitan Conference has called for "strong and definitive action" on the part of New York State's Port Authority to correct unsafe conditions existing in the new World Trade Center, which became evident after a recent fire broke out in the building's sub-basement.

Weisz said, "The conditions are deplorable. The Authority has not adequately prepared the building for occupancy. Our employees in that building are in jeopardy unless something is done to bring the building up to local safety code standards."

"On Jan. 12, the employees of the building were told to evacuate," said Weisz. "They found that stairwells were filled with smoke and many exits were not

marked. The elevator doors were not closing properly and the elevators were moving very slowly."

Forced To Jump

Ed Hoffman, CSEA unit president, said that there had been no preparation for evacuation, "Fire drills had never been conducted, consequently several employees were forced to jump off first-floor ledges to avoid the smoke and flames," Hoffman

(Continued on Page 3)

C. S. E. & R. A.

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 cludes air transportation, Continental breakfast daily.

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64 State Titles Include Investigative Posts For June '73 College Grads

A wide variety of jobs are being offered by the New York State Department of Civil Service for application before a March 12 deadline. The 64 titles range from photographer, accountant, educational supervisor and public health technician to a large number of investigative and inspection posts.

Many jobs are ideal for students who will receive their bachelor's or associate degrees in June. They may apply now in anticipation of fulfilling the educational requirements by June 30, 1973. Those jobs listed here where this applies are indicated by asterisk (*).

All educational credentials must be from an accredited institution, or one recognized by the New York State Education Department.

For additional information and application forms for all of these jobs, see "Where To Apply" on Page 15 for the addresses of the New York State Department of Civil Service.

Investigators, Inspectors

Only two years of college study in any field are required for the investigator-inspector series*, for which jobs exist throughout the state. The titles are compensation claims investigator (insurance), compensation investigator (workmen's compensation), lottery inspector executive officer F (alcoholic beverages), investigator (various fields) and bingo control investigator. Starting salaries range from \$8,037 to \$9,005. One test will be taken for all titles. Two years of experience in a responsible investigative post are also acceptable.

A bachelor's degree will qualify applicants for labor standards investigator trainee*, at \$9,005 to start. Or, four years in investigations, public relations or related fields, with substantial responsibility, are acceptable. One additional year of this experience qualifies a candidate to start as labor standards investigator at \$9,535. Jobs exist throughout the state.

Vacancies in New York City and upstate now exist for railroad inspector and motor carrier investigator, paying \$9,535 to start.

Four years' experience in railroad services or operations are required for the former title, four years' experience in a position requiring knowledge of transportation services is required for the latter.

A bachelor's degree including or supplemented by 24 credits in accounting will qualify candidates to compete for social services management trainee* (\$9,005) or assistant accountant* (\$9,535). Social services management specialist (\$9,535) — requires an additional 30 graduate hours in economics or a business field, or one year's experience in accounting or public administration. Vacancies are expected in New York City, Albany and Rochester.

Two vacancies now exist for compensation claims legal investigator, with starting salary of \$9,535. Four years of professional experience in an investigative program are required. A bachelor's degree will substitute for two years of experience requirement.

There are vacancies around the state, including New York City, for a series of positions in welfare inspection, paying from \$9,535 to \$15,512 to start. For welfare inspector general field representative, two to four years of experience in social services case work, welfare investigation, or in a general investigative program are required. More experience is needed for the senior, associate and supervising levels.

One vacancy in Hempstead and one in White Plains currently exist for rent inspector, paying \$8,037 to start. Applicants must have at least three years' experience as a building inspector or in work requiring good knowledge of building maintenance, rental practices and general housing conditions.

License investigators* may work throughout the state, with positions requiring Spanish language ability available in New York City. Candidates must have two years of college or two years' experience in a field investigative position as in police, insurance, private, federal or armed services investigation. Credit checking, guard or tax collection experience is not acceptable. Starting salary is \$9,005.

Research and Training

An omnibus notice for professional careers in analysis and research services* has been issued for positions around the state at a trainee salary of \$9,005. In research services, fields of

specialization are economy, bio-statistics and statistics, sociology, educational testing, municipal affairs and general research. In analysis services, specialties are budget, personnel, public records, capital programs, transportation rates, administration, utility rates, building space, planning, classification and pay, municipal personnel, auditing, investments and mortgages, and urban planning.

Requirements for all positions are a bachelor's degree. From three to 24 credit hours in various fields of specialization are required, depending on the position sought. Detailed information is available in the exam announcement.

Another omnibus exam series, titled professional careers in training*, offers posts in a wide variety of state departments. For training technician trainee or training representative trainee, a bachelor's degree with 18 hours in English, business, education, public administration or a closely related field are required. The job involves developing training programs for state employees. For conservation educator trainee, a bachelor's degree with major in environmental studies or the biological sciences is required. For museum instructor trainee, a bachelor's degree with 18 hours in the biological sciences, anthropology or earth sciences are required. A bachelor's degree with major in community health or organization, or its equivalent, is required for public health educator. For driver improvement evaluator, a bachelor's degree with 15 hours in counseling, psychology, sociology or secondary education is required, plus a year of either teaching or counseling experience.

Appointment rate for most positions is \$9,005, advancing to \$9,535 after one year. The driver improvement and public health titles start at \$9,535.

Trainee positions in electronic data processing* are located with various agencies throughout the state. A bachelor's degree with at least one course in data processing are required for computer programmer trainee and computer systems analysts trainee. For computer programmer (scientific) trainee, 12 credit hours in mathematics are needed as well. Salary starts at \$9,005.

Other Jobs

Many state agencies offer jobs for principal account-audit clerk at \$9,535. Required are either three years' experience in auditing or accounting, including one year in a supervisory capacity; or completion of a two-year accounting or business administration.

(Continued on Page 15)

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TALLY ORANGE VOTE — Tallying election returns at Civil Service Employees Assn. Headquarters for the Orange County CSEA chapter's election of officers are members of the Orange County election committee. From left are Bernard Schmahl, chairman of CSEA's chapter election committee; Thomas Eltz, treasurer of the Middletown School District unit; Joan Elgnor, and Wayne Falkenberry.

City Chapter Passes Resolutions On Merit System And Safety

New York City chapter of the Civil Service Employees Assn. unanimously adopted two resolutions at the January meeting of its executive council.

The meeting, chaired by president Solomon Bendet, was attended by an estimated 70 departmental delegates who voted that the chapter go on record:

— "demanding that the state grant public employees the same safety and health protection granted employees in private industry as mandated in the Williams-Steiger Occupational Safety and Health Act of 1971, and that this coverage be effected no later than Oct. 1, 1973."

— "reaffirming our sincere devotion to the principles of the Merit System. We are calling upon our Headquarters staff to take effective action to strengthen the Merit System and to take all necessary steps to publicize any attacks on the Merit System."

Insurance To Install

ALBANY — The State Insurance Dept. chapter of the Civil Service Employees Assn. will install new officers following its 6:30 p.m. dinner-meeting at the Camelot Restaurant on Feb. 15 according to chapter president Virginia Hewett. The restaurant is located in the Twin Towers on Swan St. here.

Demand Fire Hazards Be Corrected At World Center

(Continued from Page 1)
continued. No injuries were reported.

Employees in the building at the time reported that the fire alarm system was not in operation during the blaze. A smoke purge system designed to keep stairways smoke-free during a fire was not operative. "As people fled the building using the stairways," Hoffman reported, "descent became increasingly more difficult since the smoke was more dense with each floor we went down."

Adele West, CSEA field representative, said that many of the employees had submitted written statements to Ed Hoffman demanding that "some solution be worked out before another fire actually took some lives."

Snyder Installed At Wassaic

AMENIA—Richard Snyder was re-installed last month as president of the Wassaic State School chapter of the Civil Service Employees Assn. in ceremonies at the Brookside Restaurant here.

Snyder, who is also fourth vice-president of the Southern Conference, was joined in the swearing-in by other chapter officers: Donald Scott, vice-president; Beulah Nicholson, secretary; Florean Snyder, treasurer, and Elsie Bush, delegate.

The installation was conducted



CSEA field representative John Deyo, left, administers oath of office to Wassaic State School chapter leaders, from left, secretary Beulah Nicholson, treasurer Florean Snyder, president Richard Snyder, vice-president Donald Scott, delegate Elsie Bush and nominating chairman Mary Corcoran.

On each floor of the new building there is a "red-phone" emergency system. Employees claimed that this system was not in condition during the fire. Several employees attempted to use the phones only to find that they were dead.

No Assurance

Hoffman said that representatives from the Port Authority were in the building the Monday following the Friday blaze. "They were putting up additional exit signs," said Hoffman, "and did some work on the telephone system." He got no assurance, however, that the dangers have been corrected.

Fire extinguishers, which are supposed to be installed in the stairways at strategic points, were not found by employees evacu-

Assails Marcy Hospital Director For 'Kangaroo Court' Decision; CSEA To Defend 2 Employees

MARCY — "Our two employees were subjected to the best example of a one-mar kangaroo court I've seen in all of my years as a state employee and CSEA fieldman."

These were the words of Civil Service Employees Assn. fieldman Roger Kane, after hearing that Dr. Nelson Sanchez, director of Marcy State Hospital, had completely overruled the decision of an independent hearing officer and mandated the termination of two Marcy employees.

The employees, charged with patient abuse, used the provision in the CSEA contract providing for an independent hearing officer, in disciplinary cases. The decision of the hearing officer called for a 50-dollar fine in one case and a reprimand for the other Marcy employee.

Consider Binding

Kane said that while decisions rendered by independent hearing officers are considered binding in

such disciplinary cases, Dr. Nelson chose to terminate one employee outright and suspend the other for 30 days.

"The contract requires that the decision of the hearing officer shall be served upon the employee and the appointing authority, and shall be binding as to the question of guilt or innocence," Kane continued. "The appointing authority then issues a determination in accordance with such decision. In any case, the punishment is not to exceed the recommendation of the hearing

officer unless the appointing officer submits a report of justification for his actions that becomes part of the proceedings. Nelson submitted a three-line justification."

An employee may appeal decisions of this nature in accordance with Civil Service Law Section 76. CSEA has engaged an attorney to prepare further defense for the employees.

Given Outside Jobs

Kane, a former president of Marcy State chapter, also noted that many of the psychiatrists at the institution have a number of private patients. "There are a significant number of cases where private patients are given employment at the hospital. If it appears that they are unable to work with the patient population they are given outside jobs, such as work as a groundsman."

Kane questioned this practice and said, "It is most unfortunate when long-time public employees have difficulty with the population, that they, too, cannot be given advantages offered the private paying patients of the psychiatrists."

Berkshire Highway Dept. To Negotiate With Tioga Chapter

BERKSHIRE — A week-long work stoppage by the six-man town of Berkshire highway department has ended with the Town Board agreeing to recognize the Tioga County Civil Service Employees Assn. as the exclusive bargaining agent for those involved.

Up to that point the employees had been dealing directly with the Board and had walked off their job as a move to force the Board to approve a 25-cent-per-hour pay hike and town participation in the state's non-contributory retirement program.

Berkshire Town Supervisor David Alexander said negotiations with CSEA representatives were expected to open shortly.

Tioga County CSEA president Wallace Baker said the organization of the Berkshire highway department force came at the request of the workers seeking CSEA representation.

Baker added that he would like to ease some of the tensions built up at times by both sides and to work towards establishing a better relationship between the employees and the Board.

Fills Vacancy

ALBANY — George R. Lamb, of Rye, has been nominated for an unsalaried term on the Palisades Interstate Park Commission ending in February 1975. He fills the vacancy created by the resignation of Conrad Wirth.

Pass your copy of
The Leader
on to a non-member.

TWU Challenges Law Limiting Pension Base

The Transport Workers' Union, AFL-CIO, and its Local 100 are challenging a state law which limits the salary base on which employee pensions may be computed.

State Supreme Court Justice Sidney H. Asch received arguments by attorneys for the TWU and the Transit Authority, the defendant, on Feb. 2. The suit charges that Section 431, subdivision 4 of the state's Retirement and Social Security law is un-

constitutional. The section, which went into effect on April 1, 1972, limits an employee's wages for pension computation purposes to no more than 20 percent of his previous year's earnings. Pensions are computed on the last year's salary before retirement.

The suit, which was described by a TWU attorney as a test case, charges that the law violates Article 5, Section 7 of the State Constitution. That provision specifies that membership in a state retirement system is

"a contractual relationship, the benefits of which shall not be diminished or impaired."

Before the law went into effect, there were no limitations on earnings applied to pension computations.

Plaintiffs in the case are Robert H. Kleinfeldt, a retired Transit Authority car maintainer; Matthew Guinan, TWU president, and Daniel Gilmartin, TWU Local 100 president. Briefs in support were filed by the Uniformed Sanitationmen's Assn. Briefs in support of the TA were filed by state Attorney General Louis Lefkowitz.

The parties have until Feb. 15 to submit further legal papers before Judge Asch considers the case. The suit was originally filed in September 1972.

Clerk Eligibles

EXAM NO. 2063
CLERK

This list of 7,784 eligibles, established Feb. 7, resulted from a written test held Oct. 21, 1972. A total of 24,145 candidates applied during the Sept. 6 to 26 filing period. They were all called to the test, at which 11,783 appeared. Salary starts at \$5,200.

A Department of Personnel spokesman said that list numbers of candidates with the same scores were assigned on the basis of their test paper numbers. Test paper numbers were determined randomly by where each candidate sat when taking the written exam.

No. 1 — 108.8%

1 Frank A Sanicola, Henry R Jacobs, Morris Spiegel, Philip Burman, Stanley Fedorovich,

Jack Cooper, George Williams Jr, Amelia Rollo, Joseph J Bianca, Ephraim Lakritz, Lawrence D Friend, Bernard Edelstein, Henry J Macchiaroli, Gregory Aramian, Irving Blum, Michael P Quill, Anthony L Pisapia, August Imperato, Philip Laudati, Brian E Greenlee.

No. 21 — 103.8%

21 Frederick Willis, Ralph Singer, Murray Goldflam, Santo P Sardegna, William C Crowell, Gordon J Siper, Louis B Poggioli, Julius Meyerowitz, Harry Wax, Nathan Rosenstein, Sidney Kempler, Hyman Cohen, Curtis E Harry, Theodore R Jones, John Bonomo, Joseph J Danna, Charles Cherry, Phillip T Eley, Robert L Brown, Murray Pekuly.
(To Be Continued)

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This Week's New York City Eligible Lists

CIVIL SERVICE LEADER, Tuesday, February 13, 1973

EXAM NO. 2176 VARIETYPIST

This list of 15 eligibles, established Feb. 7, resulted from training and experience evaluation of the 18 applicants. Salary starts at \$5,900.

1 Abe E Salem, Joan B Anderson, Charlotte Gathers, Helaine Markowitz, Paulette V Webb, Ellen Steinis, Thespina Hnarow, Joan M Smith, Francine B Richards, Harold Broadnax Jr, Dorothy J Mednick, Doris Ortiz, Marvia D Diggs, Lionel Wilensky, Yvonne Diggs.

EXAM NO. 2662 PROM. TO SUPERVISING BUYER

This list of six names, established Feb. 7, resulted from technical-oral testing of six candidates in December. Fourteen had applied and nine were called to appear. Salary starts at \$13,400.

1 Joseph Addamo, Evelyn Vandenhuevel, George W Kilminster, Arthur Winkler, Louis E Medow, Isabel E Barko.

EXAM NO. 2645 PROM. TO SR. STOREKEEPER

These five lists, containing 31 names, were established Feb. 7 after technical-oral testing held in November. Of the 68 applicants, 49 were called for testing and 40 appeared. Salary starts at \$9,050.

Transportation Admin.

1 William Fischer Jr, Edward C Friedman, Louis H Jasper, Charles P Kenniff, John P Delavechia.

Municipal Service Admin.

1 Edward Rothenberg, Joseph F Cappiello, Angelo Pavillo, Thomas C Rothenberg, Mannie Lalota, John P Cammarata, William G Broker, John P Gallagher, Thomas C Metzger.

Housing Authority

1 Noel A Bynoe, Charles E Deyoung, Solomon I Shapiro, Clarence A Weeks, Anthony Giamportone, James H Craft, William E Pesce, Michael Marino, Rudolph O Daniel, Henry Dasilva, Thomas W Garland, Raymond C Cole, Joseph T Bergin, Charles J Milazzo, Vincent J Esposito.

Environmental Protection Admin.

1 Gennaro Falco.
Economic Development Admin.
1 Raffaele Carnicelli.

EXAM NO. 2246 ELECTRICAL ENGINEER (ELECTRONICS)

1 James B Quigley, Samuel Stempler, Irwin West, Ali Piorletta, Pericles Spirakis, Jack Elefant, Azmy A Rafail, George E Kaufer, Robert W Luoma, Leo Lampert, Munir M Armanious, Bernard S Wiener, Paul Dorogoff, Stanley Chmielowski, George Bakos, Robert N Wokanick, Gerald S Amster, Richard S Hlavna, Robert Banow, Michael R Leibowitz.

21 Seymour Chertoff, Robert H Powers, Jacob F Rappoport, Eli Richter, Marvin Kefer.

EXAM NO. 2525 PROM. TO SUPV. CLERK INCOME MAINTENANCE

This list of 571 eligibles was established Feb. 1 following a written exam held June 24, 1972. Of the 1,507 applicants, 1,502 were called to the test and 1,046 appeared. Salary is \$7,900.

(Continued From Last Week)
No. 521 — 71.870%

521 Joan F Boyce, Marie L

Fleming, Gloria D Charman, Jeanette Gibson, Marie Evans, Martha G Bolden, Ann C Moncrief, Sadie Fast, Lottie P Gibbs, Bess Zogas, Major Shaw, Joyce F Livingstone, Dorothy L Wrenn, Lois C McDougal, Sarah Lindenauer, Annette Weiss, Fern Zawatsky, Juanita Lewis, Ida M Poinsette, Carmen Vitello.

No. 541 — 71.645%

541 Frieda W Abney, Ora G Wilson, Alma A Crawford, Shirley B Dungee, Peter N Barry, Betty L Kenner, Marcelle A Thomas, Mildred G Arrow, Anna M Papalia, Olga G Jensen, Ruth Yomtov, Iris L Pease, Anna Zonna, Margaret Stamm, Andrea C Linds, Beatrice Rubler, Orine Rhaney, Rose Conticscien, Fay G Pinkett, Julia Gonzalez.

No. 561 — 70.945%

561 Carolyn L McQueen, Mary F Clark, Yetta Feldfogel, Shirley B Ricks, Pearl G Barr, Claudia Williams, Doris M Hines, Speranza Ranalli, Edith F Sperling, Betty Zelin, Dianne E Ward.

EXAM NO. 2017 SUPERVISING CLERK (INCOME MAINTENANCE)

This list of 1,477 names, established Feb. 8, resulted from a written, open competitive exam held June 24. All 5,280 applicants were called to the test; 3,589 appeared. Salary starts at \$7,900.

The city Civil Service Commission on Jan. 18 declared this list appropriate for appointments to police administrative aide, for which no list is currently in existence. Those eligibles who accept jobs as police administrative aide will not be certified to supervising clerk (income maintenance).

The Police Department wants to replace 2,500 policemen performing clerical jobs with police administrative aides. A department official said that as many

eligibles from the supervising clerk list will be appointed as possible before the police administrative aide list is established.

Eligibles will probably be called for interviews beginning next week, he said.

No. 1 — 104.3%

1 Stanley A Leichtling, Ernest Feinberg, Herbert Kalkkan, George E Kaplan, Beryl Christian, Albert A Dubin, Jack Bobker, Roberta J Siciliano, Stanley C Landman, Joseph Lemons, Michael Chalim, Mark Fertig, Lillian Hecht, Pamela B Zaslav, Stephanie Spirn, George W Ward, William J Horn, Ira M Wechsler, Sidney Allerhand, Peter A Coles.

(To be continued)

EXAM NO. 7065 CONSUMER AFFAIRS INSPECTOR

This list of 196 names, established Feb. 7, resulted from a test held Oct. 21, 1972. All 716 applicants were called to the written test and 330 appeared. Salary starts at \$7,450.

No. 1 — 103.0%

1 Seymour Kaplan, George M Felner, Loretta J May, Charles B Slater, Edward J Vemezia, Paul G Viani, John J Gulon, Alex Weinberg, Gerald Bagner, Lillie Warner, Camille F Staciva, Joseph Pendrock, Morris Skolnick, Harold S Kruger, Martin Matsil, Herbert W McIntyre, William J Horn, Barry Weiss, Aaron Barkan, Norman Rubinstein.

No. 21 — 94.9%

21 Walter F Curry, William Swerdlow, Joseph Greenbaum, Bernard I Kozel, Howard S Grahn, Rinaldo Pierno, Henry Hanzelk, William Tashlick, Morris Kleinman, Herbert Sawits, Daniel Passariello, Joseph J Dwyer, Norman Zuckerman, Beatrice E Keshner, Abraham H Starr, Jerome Mulberg, William Affronti, William Sass, Melvyn J

Provda, Alexander Tkakel.

No. 41 — 91.9%

41 Steven Stelean, Webster R Morris, Janice A Nordstorm, Joseph Solomon, Joanne Tirman, Richard Campbell, Barry Birnbaum, Susan Greenhouse, Joseph G Brown, Paul G Epstein, Abraham Engelberg, Sidney Solomon, Irving Levine, Paul W Graziano, Salvatore Caruso, Anthony Decicco, Wendy Simon, Benjamin Janis, Joseph Steinberg, Arthur Jacobs.

No. 61 — 89.8%

61 Max Rubin, Joseph M Laura Jr, Tille Davidoff, Frank Yablon, Michael Garone, Abe Goldenberg, Sheldon Wilson, Abraham Glasser, Jack Cooper, Richard S Boodman, Neil S Rose, David H Schapiro, Dominick Leuci, Arthur Leider, Irving Summer, Bernadette Higgins, Paul L Dranove, Eileen M Murray, Martin Pariser, Barry G Finley.

No. 81 — 87.9%

81 Irving Leavitt, Daniel Melgodo, Vincent Bagala, Harry Kane, Henry Wayne, Lester Phillips, Isidore I Tiktinsky, John H

Wiggins, Sheila Lieberman, Doris M Wessot, Benjamin S Horowitz, Joseph E Spada, Joseph G Feici, Charles M Eichler, Louis M Miro, Cecil A Jenkins, Ronald M Gen- (Continued on Page 10)

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TUESDAY, FEBRUARY 13, 1973

Clichés As Truths

C LICHÉS are often founded in truth. Fortunately for most of the State's public employees, including those in local government, the old saw that in unity there is strength is being put to use to protect the Pension System of nearly one-half million public employees.

Fourteen city and state unions have banded together to weld a formidable lobby to fight the proposals of the State's Permanent Commission on Public Employees Pensions and Retirement Systems.

The Commission's recommendations would, in effect, remove pensions as a legitimate area for negotiation. As we said last week:

First, it would place all new employees (Fire and Police excepted) in State and local government under a single, new plan that offers lesser benefits than those now enjoyed by persons presently employed. Within a few months, this could create an immediate on-the-job crisis by having two employees doing the same work but receiving different benefits.

Second, its recommendation that pensions be removed as negotiable items denies public employees a basic right enjoyed by all employees in the private employment sector.

When the interests of 14 competing unions coincide to bring about a united front, you know the issue has to be momentous. The Leader extends its heartiest support to the coalition and its cause.



BROTHERHOOD AWARDS — The New York State Brotherhood Committee, Inc., presented its annual awards last week at a meeting in the New York Hilton Hotel. Former award winner Jack M. Sable, left, Commissioner of the Division of Human Rights, presented the award for an elected or appointed official to John P. Lomenzo, right, New York State Secretary of State. The award for a state career employee was presented by Harry W. Albright, Jr., Superintendent of Banking, to C. Julian Parrish, center, deputy director for the Ethnic Research Dept. of Civil Service. A panel discussion of "Brotherhood Through International Understanding" was part of the day's program, with participation by members of the United Nations.

Don't Repeat This!

(Continued from Page 1)
sion should be immediately retired and forced to live the remainder of their days on the average public employee pension.

To recapitulate the Commission's recommendations, these fall into two separate items. One would set up a single pension system for all public employees entering public service after July 1. The other would remove pension and retirement benefits from the arena of collective bargaining. As part of the recommendation to make pension benefits a non-negotiable item, the Commission recommended termination of all pension benefits based on temporary legislation.

Dual Pension System.

Obviously, the Commission proposes a dual pension system with different benefit structures for persons working alongside each other. Clearly this will produce a schism between the two classes of workers and would require CSEA to direct its energies in the future to wiping out this distinction rather than to improving the benefits for all.

A major inequity in the new proposed pension system is that it would integrate the social security benefits with the public pension plans. When the state employees voted in 1957 to join the social security system, there was a public commitment that those benefits would be supplementary to pension benefits. This attempt to diminish pensions by social security benefits is an immoral violation of that commitment. Moreover, it would remove the best protection against erosion of pension benefits by cost-of-living increases.

Beginning Of Assault

The effort to remove pensions from collective bargaining negotiations marks the beginning of a major assault on the inherent nature of the collective bargaining process. The Commission has simply swallowed whole the complaint voiced by the New York Chamber of Commerce that "the economic and political power of municipal unions in New York City is such as to raise a serious question whether the economic health of the city and the effectiveness and efficiency of the services it provides can any longer be determined by the present collective bargaining process."

Obviously public employee organizations will not take these recommendations lying down. Fourteen such organizations, including CSEA, stand united in a common effort to prevent the Legislature from destroying the pension rights of the public employees. It is unfortunate that this issue erupted during sensitive negotiations between CSEA and the State. On the other hand, the defeat of these pension proposals deserves the highest priority of all public employees.

Personnel's Max Saslow Retires After 33 Years

Max Saslow, assistant personnel director for personnel relations, of the City Dept. of Personnel is retiring on Feb. 28 after 33 years of city service.

A testimonial dinner will be given in his honor on Feb. 27 at Tavern-on-the-Green Restaurant in Central Park. Interested persons may contact Charles Foy, Room 415, 220 Church St., Manhattan. Phone: 566-8712.

A recipient of the Mayor's award for professional achievement in 1964, Saslow began as

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Injured While On Duty

In a lawsuit brought by a city police officer, the plaintiff claimed that he was injured while performing his regular police duties. He made a claim against the city for workmen's compensation benefits, and approximately one year later it was decided by the workmen's compensation referee that the plaintiff had suffered a 50 percent disability, and he was awarded temporary payments. The referee also directed payments to the plaintiff of temporary reduced earnings. The case thereafter was adjourned from time to time so that it could be determined whether or not the plaintiff suffered any further disability. The last decision of the referee was made in November 1971, almost two years after the injury occurred. The last decision of the referee modified the plaintiff's temporary reduced earnings award. However, it was continued until May 1972, when the city stopped all compensation payments; it being self-insured. In April 1972, the plaintiff served a demand under Section 207-c of the General Municipal Law for payment of the full amount of his regular salary and other benefits, which he claimed had accrued to him since his injury in 1970. He also demanded that his full salary and benefits be continued until his disability ceased. After the city refused to make the payments, the plaintiff commenced this action for a declaratory judgment in the Supreme Court of Broome County. (*Rosinsky v. City of Binghamton, et al.*, 338 NYS 2d 683.)

SECTION 207-c of the General Municipal Law provides that a police officer who is injured in the performance of his duties shall be paid by the municipality which employs him in the full amount of his regular salary or wages until his disability has ceased. It was argued by the city that the plaintiff refused to accept light-duty assignments within his capabilities following his injury and that he was no longer disabled. The court held that these issues were all germane; however, they were within the jurisdiction of the workmen's compensation referee and were, therefore, decided by the referee. The city, therefore, was stopped from re-litigating in this action for declaratory judgment any of these issues, at least for the period prior to Nov. 15, 1971, which was the date of the last workmen's compensation hearing.

The only issue which required a hearing according to the court was the city's allegation that the plaintiff refused to accept light-duty assignment after Nov. 15, 1971, and the allegation that he has fully recovered since then.

THE CITY CONTENDED that the plaintiff was entitled to receive less than the full benefits under Section 207-c because the referee found his disability to be only 50 percent. The court held that such an interpretation would run counter to the remedial intent of Section 207-c. The statute specifically recognizes that a policeman's total disability is not a prerequisite to the payment of benefits under Section 207-c. Also the court held it does not necessarily follow from the fact the plaintiff received the workmen's compensation award that he forfeited his rights under Section 207-c, those statutes not being expressly mutually exclusive.

Section 303 of the Workmen's Compensation Law provides that an employer is to receive credit for any full wages paid under Municipal Law. This is a recognition under workmen's compensation that the payments received under Section 207-c are taken into account. However, the propriety of the city's action in unilaterally discontinuing payment of the workmen's compensation benefits after May 19, 1972, is an issue to be pursued by the parties in a workmen's compensation hearing. The court then directed the parties to appear for a hearing on the issues of whether or not the plaintiff refused to accept light duty and whether or not he was fully recovered so as to allow the city to discontinue the Section 207-c benefits.

a clerk G-1, with the Housing Authority, moving through the ranks competitively to chief of training and administrator of the suggestion program.

As head of personnel relations, he initiated several programs to improve agency personnel management. He also serves as pres-

Super Of Youth Services

The City Dept. of Personnel has announced that 16 of the 70 applicants for exam no. 2545, promotion to assistant supervisor of youth services, were found ineligible for the written exam which will be held Feb. 24.

Women Charge Inequality In City Pension Benefits

By STEPHANIE DOBA

Women employees pay more into their New York City pension plans and get less back in retirement than do male employees earning the same salaries, it has been charged by Women in City Government United. The group of about 250 women civil servants has filed a complaint with the U.S. Equal Employment Opportunity Commission charging "across the board discrimination against female employees" in pension plans.

A public briefing on women's employment rights under federal law has been set for Feb. 15 at 12 noon at 125 Worth St., Manhattan, in the second floor auditorium. WICGU announced last week.

"By filing charges against the city, its retirement system and District Council 37, AFSCME, the major union representing women yet responsible for negotiating many of the discriminatory plans, we hope to force the city to comply with federal law," said Susan Rosenfeld, an attorney with the city's Economic Development Administration and informal head of WICGU.

The suit charges violation of Title VII of the 1964 Civil Rights Act, made applicable to municipal employees in March 1972. It was filed Jan. 30.

The women prepared a sample computation for a male and a female city employee retiring under Plan B, the "Age 55 Increased Service Fraction Plan." Most employees entering city services since July 1, 1968, are under this plan, they said.

The two hypothetical employees enter the plan in 1968 at age 45, in the same job category. Each earns \$7,000 at that time. With a salary increase of 3.6 percent each year, both would retire in 1988 at a salary of \$14,198. The woman would have contributed \$36,585 to the pension plan and the man \$34,173 — a difference of \$2,412. Her yearly retirement allowance, however, would come to \$8,820 and his to \$9,014.

"The reason usually given for this blatant discrimination is that, according to actuarial tables, women live longer than men," Rosenfeld said. "Yet the differences in life expectancy are ignored for every other demographic group except sex."

"This is a nationwide problem, existing in institutional and private sector pension plans all over the country. But everyone seems to have forgotten that the law forbids them to hide behind the fact that it might cost more to provide equal benefits for women."

Other Demands

WICGU also met with Mayor John V. Lindsay and other city officials on Feb. 1 to present five demands, including reform of pension plans, for action to remove alleged sex discrimination in city government.

The group, which includes Councilwoman Carol Greitzer, called for an "affirmative action task force" to be established by the Mayor under the Bureau of the Budget to "provide goals,

timetables and methods of improving the hiring and promotion of women." They charged the city with dragging its feet for two years on request for such a program.

In connection with this demand, WICGU has set a meeting for Feb. 16 with Eleanor Holmes Norton, chairman of the city's Human Rights Commission. They are pressing for completion of a sex-job ratio study of city employees assigned to the Commission which the city says is necessary before an affirmative action program can be implemented.

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Sr. Homemaker	6,500
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Rejects Suit For Vote By Non-Member

MINEOLA — A national Supreme Court justice Friday rejected a suit brought by a non-member of the Civil Service Employees Assn. claiming that he should be permitted to vote in a contract-ratification election.

Justice Bertram Harnett went so far as to say that the non-member was enjoying "representation without taxation" because he derives the benefits of union protection without paying dues. This, Justice Harnett asserted, is a "curious inversion of the old refrain 'no taxation without representation.'"

The case had been brought by Julius Wald against the Nassau chapter of the CSEA concerning a ratification vote scheduled for Feb. 28.

The judge said that there was no legal requirement that a contract be submitted to a membership vote at all or that, if a vote is held, that non-members be permitted to take part.

Chapter president Irving Flaumenbaum said the ruling reflected the long traditions of union representation, and urged all non-members to join so that they may share with their fellow employees the burdens of collective organization as well as its democratic processes.

"CSEA has always submitted its contracts to the membership," he asserted.



THRUWAY OFFICERS ARE SWORN IN — The new officers of the State Thruway Albany Division chapter of the Civil Service Employees Assn. are sworn in by CSEA field representative James Cooney. Pictured, from left, are Vin Policano, delegate; Ben Benequista, treasurer; Ray Fuller, vice-president; Vito Dandrea, president; Carmen Fusco, delegate, and Cooney.

At Binghamton State Hospital

Loser Issues Call For Unity

(From Leader Correspondent)

BINGHAMTON — Leo Weingartner, president of the Civil Service Employees Assn. chapter at Binghamton State Hospital, has expressed gratification at the call to unity by one of the local leaders of the challenge last December to CSEA's position as bargainer for Institutional employees.

Weingartner said he hoped the former dissidents would heed the appeal of Robert Rowse, who was chairman of the Binghamton State Hospital organizing committee working in behalf of SEIU.

The statement by Rowse called on all state employees to close ranks behind the efforts of CSEA to secure a good contract in April.

In issuing his statement, Rowse said, "We (SEIU) lost in a fair and honest election and to split the membership who voted for us away from the victor (CSEA) at this time would only harm us all." He added, "P.S. See you all at the next CSEA meeting."

Weingartner also praised the work successfully undertaken by his chapter's officers and rank and file in support of the CSEA bid for retention of the right to represent Institutional employees. He expressed his thanks to all those at Binghamton State Hospital who demonstrated their support by voting for CSEA in the December election. CSEA won statewide by a vote of nearly three-to-one.

Westchester Chapter Plans Open House To Show Off New Office

WHITE PLAINS — An open house to celebrate the official opening of the Civil Service Employees Assn.'s Westchester County chapter and Westchester regional office has been set for Feb. 24, according to chapter president John Haack.

Statewide CSEA president Theodore C. Wenzl will be guest of honor for the ceremony at 6:30 p.m. at the new office here, 196 Maple Ave.

Haack also announced that the chapter executive council will meet at 8 p.m. on Feb. 13. The site will be the basement conference room at 85 Court St. here.

Capital Retirees To Hear Medicare Talk

ALBANY — The Capital District Retirees chapter of the Civil Service Employees Assn. has scheduled a membership meeting for March 14, 1973, at 1 p.m. in the conference room of CSEA Headquarters, 33 Elk St.

Besides the regular chapter business, a guest speaker has been scheduled. Nicholas A. Stockman, district manager of the Albany office of Social Security, will speak on recent changes in the Medicare program.

Rikers Island Lecture At City Engineers' Meeting

RIKERS ISLAND — "The Development of a Correction Complex," will be the subject discussed at the Feb. 23 meeting of the Municipal Engineers of the City of New York in Dining Room 115, United Engineering Center, 345 East 47 St., Manhattan at 7 p.m.

Prepare Feb. 28 Nassau Contract Vote

(Continued from Page 1)

- County Courthouse, Mineola.
- Supreme Court Building, Mineola.
- Department of Social Services Building, Mineola.
- Christopher Morley Park, North Hills.
- Nassau County Medical Center, East Meadow.
- A. Holly Patterson Home, Uniondale.
- Road Maintenance Garage, Franklin Square.
- Road Maintenance Garage, Glen Cove.

- Plainview Division, N.C. Medical Center, Plainview.
- Museum of Natural History, Seaford.
- Bay Park Sewage Treatment Plant, Bay Park.
- Eisenhower Park, East Meadow.

Voting will be conducted from 6 a.m. to 6 p.m.

HBA will be paid \$4,950 to defray its expenses in conducting the voting.

The contract submitted by the county CSEA negotiating team preserves increments of 5 per-

cent for about 70 percent of the membership and provides across-the-board pay boosts of 5 percent for all. The increments and pay boosts in each of two years plus the fringe benefit gains in a program of 18 major planks mean a boost of about 25 percent for most employees, according to the negotiating committee.

Craig State Schedules February Dance Meeting

SONYEA — Craig State School chapter of the Civil Service Employees Assn. has scheduled its annual Valentine Ball for Feb. 17, according to Charles Peritore, president of the chapter.

A dinner will be held from 8:30 to 9:30 p.m., followed by dancing to 1:30 a.m. to music by the Freddie Beck Orchestra.

A general chapter membership meeting has been called by Peritore for three days later, Feb. 20. The meeting is slated for 8 p.m. in the Vet's Club, Mt. Morris.

Platman at Buffalo

ALBANY — Dr. Stanley R. Platman, current executive director of the Community Mental Health Center at Buffalo General Hospital, will become director of Buffalo State Hospital for the mentally ill, effective March 29, at an annual salary of \$39,012.

Cook PJ Claims

ALBANY — Court of Claims Judge John H. Cooke, of Alden, has been named presiding judge of that court to succeed Judge Fred A. Young, who resigned last month. All Court of Claims judges receive \$37,817 annually.

Jerry To PSC

ALBANY — Former State Senator Harold A. Jerry, Jr., of Speculator and Delmar, has been nominated for a \$38,300 post on the State Public Service Commission. Term runs to Feb. 1, 1979.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

February

- 13—Metropolitan Division of Employment chapter meeting: 6 p.m., Apparel Office, 225 West 34th St., Manhattan.
- 13—Westchester County chapter executive council meeting: 8 p.m., basement conference room, 85 Court St., White Plains.
- 13—Metropolitan Conference grievance night: 9 a.m. to noon for insurance, 4:30 to 7:30 p.m. for field staff, CSEA regional office, 11 Park Place, Manhattan.
- 14—Metropolitan Armories chapter meeting: 2 p.m., 105th Artillery Armory, 1122 Franklin Ave., The Bronx.
- 14—Syracuse Area Retirees chapter meeting: 2 p.m., State Office Bldg., first floor hearing room, Syracuse.
- 15—Southern Conference meeting: 7 p.m., Holiday Inn, Middletown.
- 15—NYS Insurance Dept. chapter meeting and installation: 6:30 p.m., Camelot Restaurant, Twin Towers, Swan St., Albany.
- 20—Rochester Area Retirees chapter meeting: 1:15 p.m., Old World Inn, Newark.
- 20—Madison County chapter meeting: 7:30 p.m., Elks Club, Main St., Oneida.
- 20—Westchester County unit meeting: 8 p.m., basement conference room, 85 Court St., White Plains.
- 21—Buffalo chapter meeting: 6 p.m., Hotel Statler Hilton, Buffalo.
- 22—Special Delegates meeting on restructuring: 1 p.m., Chancellors Hall, State Education Bldg., Albany.
- 23—Capital District Armories chapter meeting: 10 a.m., New Scotland Ave. Armory, Albany.
- 24—Westchester County chapter open house for new office: 6:30 p.m., 196 Maple Ave., White Plains.
- 28—Nassau County vote on proposed contract: various on-site locations.

March

- 3—Nassau Recreation and Parks unit dinner-dance/installation: VFW Post Hall, 580 Newbridge Ave., East Meadow, L.I.
- 27-30—Statewide Delegates Meeting: Waldorf-Astoria Hotel, Manhattan.



NEW OFFICERS — The newly elected officers of the New York State Teachers' Retirement System chapter of the Civil Service Employees Assn. get down to business for their new term of office. Standing, from left, are Jo Ann Lyons, treasurer, and Frank Di Nuzzo, vice-president. Seated are Dorothy S. Kelly, president, and Mary E. Spencer, secretary.

BUY U.S. BONDS

Update '73 On Masterplan Insurance

15% LOWER COSTS FOR COLLISION COVERAGE FOR SOME CARS

(Special to The Leader)
 ALBANY — If you are a member of the Civil Service Employees Assn., but have not looked into CSEA's automobile insurance plan, Masterplan, now is the time to do so, according to a spokesman for CSEA. "The insurance laws may or may not change in the coming year," said the spokesman, "but if you are a member of this plan, no matter what happens, you'll save money."

to subsequent-year models that meet the same or higher standards.

"Almost all 1973 cars meet the minimum standards," the spokesman continued, "and, therefore, are eligible for the 10 percent discount. All Chrysler Corp. cars meet even higher standards and, therefore, qualify for a 15 percent discount. There are other individual models that also qualify for the higher discount. There are certain model vehicles which do not qualify for any discount, these include the Chevrolet Blazer, the Ford Bronco and the Dodge Sportsman."

The "best reason" for signing up with the CSEA Masterplan now, according to the spokesman, is the availability of "even further discounts on portions of your automobile insurance."

Because of new Department of Transportation standards effective this year, all 1973 model cars are equipped with front bumpers which will withstand a 2½-miles-per-hour impact with no damage to safety-related components. "Although the success of the standards remains to be proved," the CSEA representative said, "it is generally agreed that the cost of repairing collision damage will be lowered. Consequently, The Travelers has reduced the cost of that portion of your auto premium which pays for collision damage. That discount ranges from 10 percent to 15 percent, depending on the standards met by the particular car. The discount will also apply

"Along with these discounts, The Travelers has also made available additional deductible options for comprehensive and collision coverage which will further reduce the cost of your automobile physical damage insurance."

By choosing a higher deductible option, your physical damage premium may be significantly lowered, according to the CSEA spokesman. "Of course, if you have a loss, you will have to pay a higher amount of the loss out of your own pocket, but if you rarely have physical damage losses, you will find yourself coming out ahead in the long run. For instance, by increasing the deductible on your coverage by \$50, you might save as much

as \$60 a year on your total auto premium. Over five years, this would amount to a saving of \$300 so you could afford the extra \$50 in case of a loss and still be ahead."

The exact saving available to you under either of these new programs will vary according to the model of your car, how you use it and where you live. If you have a 1973 car or want to find out how much you can save on your physical damage coverage, you should contact your CSEA Masterplan representative.

"Nearly 10,000 CSEA members are already covered by Travelers Automobile and Homeowners Insurance now," said the CSEA representative, "and enrollments are available for those not already taking advantage of the lower costs."

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CHAPTERS AND UNITS
 Geneva School Unit, \$6; Middletown City Unit, \$100; South Lansing School for Girls Chapter, \$50; NYC Labor-Industrial Safety Unit, \$39; Rochester State Hospital, \$1,000; Taconic Park Chapter, \$50.

MARIA BARONE

ALBANY — Maria C. Barone, an active member of the Civil Service Employees Assn.'s Department of Transportation Main Office chapter, died Thursday, Feb. 8, 1973, after a short illness.

Miss Barone served CSEA in a number of offices. She was a member of the statewide resolutions committee, statewide delegate from the Department of Transportation, a member of the chapter board of directors, chapter delegate to the Capital District Conference, and co-chairman of the Capital District Conference education committee.



EN CON MEETING — James Gamble, president of the State Environmental Conservation Department chapter of the Civil Service Employees Assn., addresses a recent general chapter meeting in Albany. Seated, from left, are Francis DuCharme, director of personnel at Environmental Conservation; James Cooney, CSEA field representative, and Jo Ann Fisher, chapter treasurer.

Aid For Homer Folks

(Continued from Page 1)
 patient tuberculosis care beds has continued to decline."

Theodore C. Wenzl, president of CSEA, in reaction to the budget proposal said, "It is typical of the state to inform the employee representative last, in a situation like this. Certain news sources had the story a day before the Governor made copies of his budget available."

Wenzl noted that the budget stated that "every effort will be made to minimize the impact of the institution's closing on the present 181 employees." He vowed that the union would do everything possible to hold the executive department to that commitment.

As a matter of standard procedure, according to one budget department source, "once the Legislature approves the Governor's budget, formal letters of solicitation are sent to every state department and agency asking them to show justification and need for use of the existing facility."

Another State Agency

Senator Edward Mason and Assemblyman Harold Luthor have received assurance that the facility will be taken over by another state agency, according to Homer Folks CSEA unit president, Irene Carr.

Further inquiries by CSEA have proved that budget increases in a number of state agencies for certain programs "make the hospital an obvious facility for adaptation."

Several departmental spokesmen have judged the facility to be in "fine condition needing little funding for repair and renovation." It now remains for the Legislature to carry out the recommendations of the proposed budget before the departments can "bid" on the facility.

Hope For Jobs

"Presumably, any state agency that would qualify to take over the Homer Folks Hospital would also be in a position to offer jobs to the state employees of the area," Ms. Carr said.

Health Department officials continue the "phasing-out" process in the meantime. "While prospects for another state agency or department moving into Homer Folks Hospital remain a possibility" a spokesman said, "we must take every precaution to protect the interests of the employees in the area. We will continue to look for other state opportunities for these employees. It is not fair to bank on something that is not definite."

At the end of this month and through the balance of March,

teams are scheduled to be at the hospital, CSEA is slated to assign their mobile office to the hospital on Feb. 23, to answer questions and give employees an up-to-date report on the status of the closing.

Tarmey Recuperating

AMSTERDAM — Richard A. Tarmey, third vice-president of the Civil Service Employees Assn., is recovering at his home at 140 Sunset Road, Amsterdam, after a short stay in Amsterdam Memorial Hospital.

Tarmey was hospitalized on Feb. 3 for a virus infection, which created congestion around his heart.

Binghamton — Broome Chapters Get Together



Binghamton chapter officers and board of directors pose for a "family" portrait. From left are Boyd Van Tassel, second vice-president; Charles Eynon, delegate; Cleo Ecker, delegate; Stanley Yaney, president; Hazel Van Tassel, treasurer; Eleanor Korchak, first vice-president; Florence Drew, secretary, and Emily Sacco, representative.



Co-hosts Stanley Yaney, left, president of Binghamton chapter, and Angelo Vallone, president of Broome County chapter, exchange congratulations on a successful evening.



Former Binghamton chapter president Robert Sullivan is presented with a pin in honor of his service to the chapter by Binghamton chapter secretary Florence Drew.

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This Week's City Eligible Lists

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man, Peter M Dodrick.

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101 Frank Leggio, Herb Mar-
cus, Bernard R Blackman, Sue
Greensan, Adam O Tatem 3rd,
Jay S Goldstein, Seymour Hoff-
man, Lawrence J Conti, Ken-
neth D Seale, Richard A Baldo-
mar, Harvey Tanzer, Anthony
Mraz, Robert P Harris, Esther R
Smoke, Julia E Thompson, John
J Culligan, Fred M Nahas, Na-
than Epstein, Anthony A Malla-
mace, William Galvin.

No. 121 — 83.7%

121 Sam W Widelock, Edward
M Stack, Moe Herman, Robert
Putignano, Arnold M Frogel,
Nancy Sottovia, Eva Richman,
Yvonne C Friedman, Benjamin

Roth, Emanuel Saal, Victor Her-
man, Louis Shapiro, Henry Ger-
stenblitt, Bernice Zwerdling,
Samuel Kersh, Louis G Left-
ridge, Kenneth J McLeod, Mau-
rice Lipton, Frederick Goldman,
Joseph L Farber.

No. 141 — 80.8%

141 Lawrence J Scheriff, Lynn
Southworth, Abraham Sherr,
Fred L Campo, Harry Tuerack,
Richard Greenson, Anne P Mo-
sellie, Frank Pospisil, William
Ondris, Sally R Malamud, Philip
J Larkin, William Sullivan, Pa-
tricia E Ellis, Hyman Goldstein,
David Africk, Florence G Spil-
lane, James P Mobley, Edward P
P Moroney, Rae Sobyak, Harold
D Peana.

No. 161 — 77.8%

161 Mary A Monahan, Cath-

erine Ritondo, Robert J Foster,
Charles L Minchew, Frank O
Labar, Susan Wojdyslawski,
Martin S Greenberg, Irving
Greenberg, Michael A Kaufman,
Louis Aversano, Harold Good-
man, Lester L Shafer, Robert L
Rice, Rudolph E Clause, Irving
Fruhschien, William R Greene,
James A Ryan Jr, Joseph J Deh-
ler, Naomi Wofse, Lillian Meg-
leno.

No. 181 — 73.7%

181 Helen E Gaydos, Abraham
Goldfeder, Joel Finando, An-
thony V Dalessandro, Sylvia C
Simmons, John H Carter, Mic-
hael J Hauser, Stanley L Loten-
berg, Daniel M Carlin, Juan
Torres, Elaine Fischel, Joel H
Herman, Henrietta Brown, Let-
izia Caputo, Bruno Silla, Vincent
Guadagnino.

New Federal Pay Scale

GENERAL SCHEDULE										
Effective on the first day of the first pay period beginning on or after January 1, 1973.										
Grade	Annual rates and steps									
	1	2	3	4	5	6	7	8	9	10
GS1	\$4,798	\$4,958	\$5,118	\$5,278	\$5,438	\$5,598	\$5,758	\$5,918	\$6,078	\$6,238
GS2	5,432	5,613	5,794	5,975	6,156	6,337	6,518	6,699	6,880	7,061
GS3	6,128	6,332	6,536	6,740	6,944	7,148	7,352	7,556	7,760	7,964
GS4	6,882	7,111	7,340	7,569	7,798	8,027	8,256	8,485	8,714	8,943
GS5	7,694	7,951	8,208	8,465	8,722	8,979	9,236	9,493	9,750	10,007
GS6	8,572	8,858	9,144	9,430	9,716	10,002	10,288	10,574	10,860	11,146
GS7	9,520	9,837	10,154	10,471	10,788	11,105	11,422	11,739	12,056	12,373
GS8	10,528	10,879	11,230	11,581	11,932	12,283	12,634	12,985	13,336	13,687
GS9	11,614	12,001	12,388	12,775	13,162	13,549	13,936	14,323	14,710	15,097
GS10	12,775	13,201	13,627	14,053	14,479	14,905	15,331	15,757	16,183	16,609
GS11	13,996	14,462	14,928	15,394	15,860	16,326	16,792	17,258	17,724	18,190
GS12	16,682	17,238	17,794	18,350	18,906	19,462	20,018	20,574	21,130	21,686
GS13	19,700	20,357	21,014	21,671	22,328	22,985	23,642	24,299	24,956	25,613
GS14	23,088	23,858	24,628	25,398	26,168	26,938	27,708	28,478	29,248	30,018
GS15	26,898	27,795	28,692	29,589	30,486	31,383	32,280	33,177	34,074	34,971
GS16	31,203	32,243	33,283	34,323	35,363	36,403	37,443	38,483	39,523	
GS17	36,103*	37,306*	38,509*	39,712*	40,915*					
GS18	41,734*									

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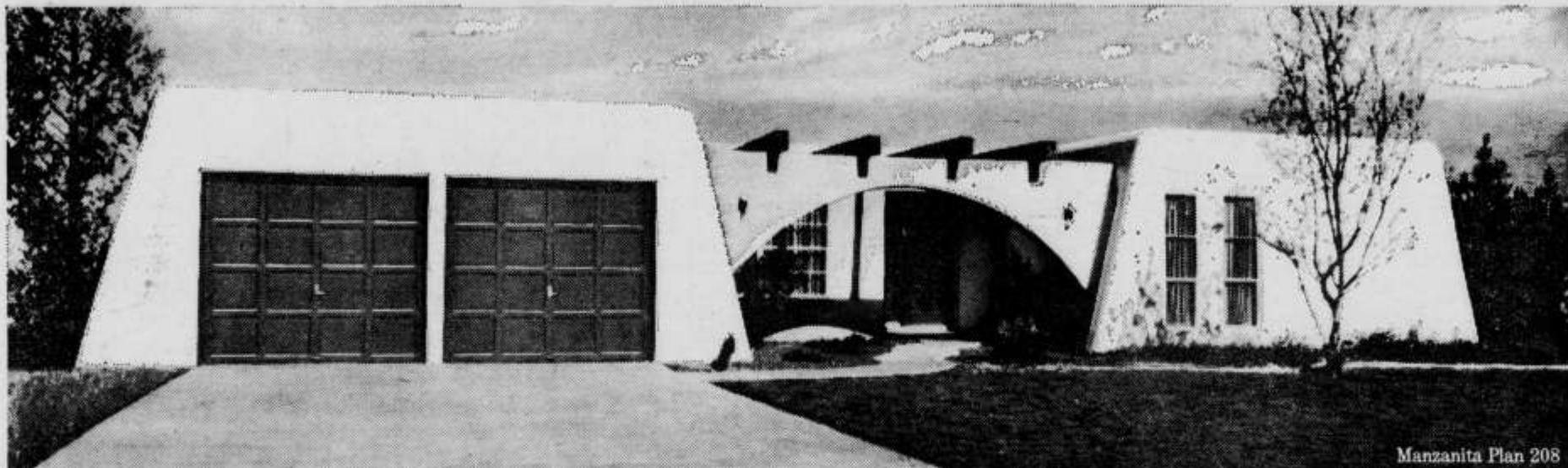
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Housing PBA Blasts Lindsay Budget Allocation

In highly-charged telegrams to Mayor Lindsay and Housing Authority Chairman Simeon Golar, HA's Patrolmen's Benevolent Association president Joseph Balzano pressed for "more manpower and equipment to properly police the 190 projects which are managed by the Housing Authority."

Balzano said the HA police force required an additional 2,500 members because the present 1,500-man force is stretched too thin, charging the Mayor with "deliberately bypassing" the HA Police force in his proposed 1973-74 capital budget.

The proposed budget allocates \$1 million for unspecified "community-based crime prevention activities" in housing projects, with no mention of hiring more housing patrolmen. "It is our assumption," an HA spokesman told The Leader, "that block associations will be hiring private guards with these funds."

"We support the use of part-time auxiliary forces to assist full-time, trained professional police officers," Balzano stated, "but not while a policy of budget-starvation is applied to the police force which has the primary job of patrol, crime-prevention and law enforcement in the projects."

"There seem to be plenty of city funds and other funds to build up auxiliary units and provide them with new communications equipment," he continued, "while our men on patrol right now have no walkie-talkies because there are not enough to go around and no spares."

As of Jan. 22, 39 newly-appointed housing patrolmen have been in training at the Housing Authority Academy, 684 Water St., Manhattan. The training period takes four months.

At present, the total force has 40 fewer members than it did at this time last year. "Hiring," said the HA spokesman, "is proceeding with an indecent lack of haste."

More than 5,600 candidates took the last housing patrolman exam Jan. 20, which was the first exam held in over two years, but the eligible list will not be established for several months. (Key answers for that exam, no. 2226, appeared in the Feb. 6 issue of The Leader.)

December, 1972, marked the 20th year of the HA police force's existence, and retirements are starting to come in. The force, therefore, is expected to decrease considerably before new patrolmen are appointed and trained. Starting salary for HA patrolman is \$11,200.

"No mass selection is expected when the new list is finally established," the spokesman said, "because we're not getting the money."

Balzano's telegrams concluded by saying, "We do not believe that the safety of the tenants in the projects should be gambled with in this manner."

To Hire 3 Clerk-Typists

The Manhattan Bronx Surface Transit Operating Authority (MABSTOA) has three openings for clerk-typist. Applications for this \$113.34 position will be accepted between Feb. 20 and Feb. 27, by which time applicants must be at least 18 years old and type a minimum of 35 words per minute.

The written exam will be held March 17 at 221 West 41st St., Manhattan.

Applications may be filed and information obtained in person only from 9 a.m. to 4 p.m. at any of the following locations: Room 1011, 853 Broadway (14 St.), Manhattan; Seventh Floor, 605 West 132nd St., Manhattan; or 370 Jay St., Brooklyn.

Sr. Personnel Officer At W'brook: \$19,375

The State Dept. of Civil Service has one opening at Willowbrook State School on Staten Island for a senior institution personnel officer. Starting salary is \$19,375.

Applications will be accepted until March 5. There is no exam, but candidates' experience will be evaluated and the top 10 will be given technical-oral testing in March.

Basic requirements are a BA degree, plus four years of professional personnel administration experience in an organization employing at least 1,000 persons. One year of this experience must have been at a managerial or supervisory level.

The senior personnel officer at Willowbrook will be responsible for negotiating with employee organizations, administering contract provisions, and handling grievances.

Applications and further information may be obtained from the State Dept. of Civil Service at the address listed under "Where To Apply" on Page 15 of The Leader.

Extend Supv. Clerk

The city Service Commission last week extended the open competitive list for supervising clerk (income maintenance), exam 1029, for two months. The list, established Jan. 6, 1972, would normally have expired with the promulgation of the new list Feb. 8. Only restored names are left on the 1029 list of an original 2,634 eligibles.

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Purchase Inspector
Of the 78 applicants for open competitive exam no. 2136, purchase inspector (fuel and supplies), 25 were found not qualified by the City Dept. of Personnel.

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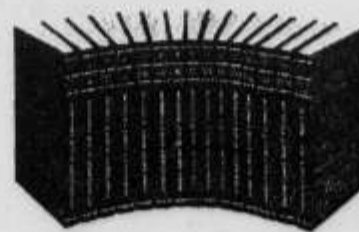
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FOOD SERVICE CAREER LADDER COMMITTEE MEETS — The special food service career ladder committee of the Civil Service Employees Assn. is shown at a recent meeting at the Sheraton Inn Towne Motor Inn in Albany. The committee's main goal is to develop a career ladder that will be rewarding and challenging to all state workers involved in food service. From left are: William Kaslow; Zenobia Jackson; Brayton Littlefield; Cynthia Chovance, CSEA research analyst; Edward Cogan; Dorothy Burghardt; Harry Letlough; Stanley Ostraski, and Lorraine Scott.

Wenzl Pledges Fight To Preserve Pensions

(Continued from Page 1)
 22 years of service. Certainly, if you play up the statistics for employees with 30 or 35 years of service, you'll find the pensions are larger. But if you're looking for a true picture, you stick to average figures."

Wenzl also said it is ironic that the people voicing official concern with the high cost of public employment pensions "seem to be those who live in glass houses." He cited the composition of the Pension Commission itself, pointing out that its members include high-level business executives on their way to a liberal retirement "who are not only comfortably retired from their state jobs, but who have also been drawing very handsome salaries from the state for their work on the Pension Commission.

"Add to this," Wenzl continued, "the well-known pension arrangement of the people who make the laws here in Albany, our legislators. Not only do they enjoy the magic half-pay after 20 years formula, but they also have numerous ways of maintaining their continuity of government service following their term in the Legislature by taking small insignificant jobs until just prior to retirement when they get a high-paying position to boost their final average salary to the level necessary for a rich retirement."

Adverse Effects

Wenzl stressed that he was not necessarily taking to task all those who enjoy liberal government pensions. His view, he said, is simply that "we should not make the mistake of blaming any rise in public pension costs on the great mass of public employees. True, the rank-and-file population is much larger, but their individual retirement income is very modest, as the actual figures will show."

In addition to discrediting the "too rich pension" fallacy, Wenzl said the work of the coalition will focus on numerous adverse effects of the proposal to close the existing retirement plans to new employees and set up a single unified system.

"I fully share the deep concern of my colleagues from downstate over the prospect of a retirement system which discriminates against future employees. Thousands of members of my organization work in the greater New York City area, where, as time goes on, more and more civil service job vacancies will be filled by employees from minority backgrounds. While the intention to discriminate racially may not be there," Wenzl said, "the effect will be. They will be receiving less for doing the same job."

The coalition will also push strongly to expose the inconsistency of promoting the concept of greater productivity among employees from whom benefits have been taken. "Productivity is the coming thing — it doesn't make sense to throw this roadblock in the way," Wenzl said.

'Unique Injustice'

While every aspect of the proposed new pension legislation is intolerable to the coalition, Wenzl called the recommended removal of retirement benefits from the bargaining table a "unique injustice."

Noting that it was only six years ago that the Taylor Law was being heralded as the much-needed vehicle to bring private industry collective bargaining to the public sector, Wenzl said that "now the same lawmakers, after effectively hacking away at the law for several sessions, are on the verge of thoroughly emasculating it. If they take pensions out of collective bargaining, the Taylor Law is done and the state will be facing chaos in government services."

Along with presenting its case against the proposed pension changes to the public and the Legislature through publicity, the coalition will also fall back on the traditional union practice of political action, Wenzl said.

Political Action

"We don't look to political action as holding something over the heads of elected officials," said the coalition spokesman. "We simply believe that the wise politician expects guidance from his constituents as to their needs and wants.

"Before this session is over, the legislators will hear enough from and about our movement to know what we want of them and what support our vast numbers have to offer in return."

In addition to Wenzl, CSEA was represented at the news conference by Ernest K. Wagner, chairman of the Association's pension committee.

Other unions, besides CSEA, AFSME, USA and TWU, represented at the news conference were: Correction Captains Assn.; Correction Officers Benevolent Assn.; NYC Transit Authority Patrolmen's Benevolent Assn.; Police Conference of New York, Inc.; Service Employees International Union, Local 246; Teamsters Local 237; NYC Housing Patrolmen's Benevolent Assn.; NYS Nurses Assn., and Local 1180.

Gray To Newburgh

ALBANY — The Governor has renominated Mrs. James E. Gray, of Newburgh, as a trustee of the Washington Headquarters Historical Site for an unsalaried term ending April 1, 1977.

State Eligible Lists

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- 2 E L Brown Ballston Spa ... 86.0
- 3 C L Cerkowski Greenfld Ctr ... 76.0

**JUDICIAL CONFERENCE
 LEGAL STENOGRAPHER,
 SUFFOLK COUNTY,
 DISTRICT AND FAMILY COURTS
 EXAM 55281**

- 1 D A Stolberg Lindenhurst ... 89.2
- 2 R C Romano Commack ... 87.2
- 3 D A Barrett Huntington Sta ... 81.0
- 4 S F Pantaleo Smithtown ... 82.2
- 5 M A Iannizzi Commack ... 82.2
- 6 J B Dellanave Bellport ... 81.2
- 7 F Harburger Deer Pk ... 80.8
- 8 D A Carhart West Babylon ... 79.9
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 SENIOR COURT DICTATING
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- 1 M C Dillenbeck Schenectady ... 89.7
- 2 M L Mullaney Albany ... 87.7
- 3 A M Lee Nassau ... 86.7
- 4 E C Clair Albany ... 86.1
- 5 M P Bess Albany ... 83.7
- 6 E K Burns Albany ... 82.0
- 7 J R Blaise Schenectady ... 81.7
- 8 C A Nixon Johnstown ... 81.6
- 9 R A Steede Albany ... 80.9

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 SENIOR STENOGRAPHER,
 NASSAU COUNTY
 FAMILY COURT
 EXAM 55278**

- 1 D L McGough Woodbury ... 80.4

**JUDICIAL CONFERENCE
 SENIOR STENOGRAPHER,
 ORANGE COUNTY, COUNTY CLERK,
 CLERK OF COURTS UNIT
 EXAM 55279**

- 1 L M Ireland Montgomery ... 81.5

**ASST BUSINESS OFFICER,
 EXAM 34797
 Test Held June 3, 1972
 List Est. Jan. 23, 1973**

- 1 Zielinski S Elmira ... 96.7
- 2 Szymanski N Horseheads ... 91.8
- 3 Minter J Voorheesvil ... 89.2
- 4 Schnebly J Orangeburg ... 87.2
- 5 Feldman S Corona ... 86.6
- 6 Fadden P Poughkeepsie ... 85.5
- 7 Sweet R Round Lake ... 85.4
- 8 Yerdon F Tupper Lake ... 83.5
- 9 Vilim E West Islip ... 82.2
- 10 Daly J Arlington Va ... 82.1
- 11 Armstrong T Cattaraugus ... 82.1
- 12 Sucato D Lagrangevil ... 80.4
- 13 Hunter R Middleton ... 80.3

**BUSINESS OFFICER,
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 EXAM 34798
 Test Held June 3, 1972
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- 1 Greaser T Bklyn ... 92.9
- 2 Richmond F Guilderland ... 88.1
- 3 Lemonier C Queens Vill ... 86.7
- 4 Hynes F Troy ... 86.4
- 5 Minter J Voorheesvil ... 86.2
- 6 Gaita R Guilderland ... 84.5
- 7 Delaney T Schenectady ... 84.2
- 8 Briggs W Poughkeepsie ... 82.7
- 9 Acrish W Patterson ... 82.2
- 10 Feldman S Corona ... 80.6
- 11 Schnebly J Orangeburg ... 79.7
- 12 Camarata M Loudonville ... 79.6
- 13 Morrison R Latham ... 79.2
- 14 Armstrong T Cattaraugus ... 77.1
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- 16 Carr D West Seneca ... 75.9
- 17 Sutherland A Queens-Vill ... 73.3

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 EXAM 34886
 Test Held Oct. 14, 1972
 List Est. Jan. 23, 1972**

- 1 Stehr E Rensselaer ... 96.9
- 2 Pashley C Johnstown ... 93.4
- 3 Losee J Alcoa ... 87.3
- 4 Malenda T Johnson City ... 82.4
- 5 Robinson R Syracuse ... 81.9
- 6 Consolo J Rensselaer ... 81.9
- 7 Woloszyn J Dunkirk ... 79.4
- 8 Leonard R Rensselaer ... 77.7
- 9 Salvinski A Albany ... 77.5
- 10 Baillie J Schenectady ... 77.4
- 11 Flint E Troy ... 76.4
- 12 Arndt R Rotterdam Jct ... 75.1
- 13 Clarke R Hudson ... 74.4
- 14 Delgiacco A Albany ... 74.0
- 15 Way D Coxsackie ... 74.0
- 16 Curtin R Albertain ... 73.8
- 17 Demarco P Green Island ... 73.1
- 18 Wenzel K Troy ... 72.8
- 19 Zobre E Rensselaer ... 72.5

**PRIN CLAIMS ENGR
 EXAM 34760
 Test Held May 13, 1972
 List Est. Jan. 26, 1973**

- 1 Parts H Schenectady ... 105.3
- 2 Chamberlin W Schenectady ... 99.5
- 3 Thomas J Albany ... 98.7
- 4 Riecker R Poughkeepsie ... 85.7
- 5 Barnes P Whiteboro ... 82.7
- 6 Randles D Schenectady ... 79.3
- 7 Herr C Delmar ... 78.0
- 8 Bauman A Poughkeepsie ... 76.5
- 9 Ginsberg H Yorktown Hts ... 76.4
- 10 Moloney P Poughkeepsie ... 75.7
- 11 Hiss J Albany ... 75.4
- 12 Gross N Commack ... 73.0
- 14 Hof P Poughkeepsie ... 72.9
- 14 Carlson H Binghamton ... 71.8
- 15 Jeffers J W Babylon ... 71.8

**SR MOTOR VEHICLE REFEREE,
 EXAM 34936
 Test Held Sept. 16, 1972
 List Est. Jan. 29, 1973**

- 1 Amato S Albany ... 87.9
- 2 Martin A Bx ... 86.4
- 3 Shapiro A Staten Is ... 83.2
- 4 Schifter J NY ... 82.3
- 5 Debellis F Pelham ... 82.0
- 6 Shiffman S New Hartford ... 81.5
- 7 Heffernan E Huntington ... 80.9
- 8 Pazderski L Schoharie ... 79.9
- 9 Simons B Rochester ... 79.2
- 10 Pruzinsky J Endwell ... 75.7
- 11 Caesar J Bx ... 73.8



KEEPING IN THE KNOW — Pins and certificates were presented to employees at St. Lawrence State Hospital after completion of a 30-hour course in remotivation technique. Classes were conducted by Mary Demers, R.N., and James Degault, R.N. Pictured sitting, from left are: Legault, coordinator of the program; Marabeth Spriggs; Ms. Demers; Emma Gauthier, and William Wood, chief supervising nurse. Standing are: Peter Gilbert, R.N.; Bernard Spriggs; John Cohen; Dr. Lee Hanes, director of the hospital; Terry Tupper; Robert Salton; John Sobon, and Raymond Fritz. Missing from the photo is Florence Perry.

FIRE FLIES

by Paul Thayer

Thanks to the efforts of Fireman Frank Kryer of Community Relations, I have at hand enough meritorious act material for about three columns. Trouble is, however, that as I check each story out, a myriad of details come to light which makes each act as performed, so hair-raising that it makes me sit here sort of dumbfounded. If I wasn't devoted to these guys, I would quite frankly disbelieve the facts as I have

them. However, knowing the calibre of the men who perform such acts as a way of life and a matter of course, I believe the reports implicitly and wonder why the daily press ignores the material so consistently.

Let's start out with Ladder 29 where rescues come sort of like ice cream at the end of each meal. The Fire Department thinks so highly of the men in Ladder 29, that seemingly, anytime anything happens where special help is needed, they at once think of 29 Truck—for instance a pier on fire at Warren Street and the Hudson River at the lower tip of Manhattan . . . a very cold night and the fire was a 4th alarm. So who do they special-call to overhaul? Ladder 29! Wasn't that nice? Believe me gentlemen, I'm only kidding. Let's say that in spite of that kind of stuff (I know the whole story and I still think it was a rotten thing to do) guys keep giving unstintingly of themselves and covering the Department and themselves with a special kind of glory.

On January 25th at 1 p.m., 29 Truck and 83 Engine got a verbal for a fire a few doors down from quarters. Fireman Joe Higgins of the Truck and Fireman Joe Scanda of the Engine grabbed tools and ran for the building while the companies were turning out. They went to the 3rd floor where there was plenty of fire for everybody. Higgins forced the apartment door and was met by fire. He and Scanda dropped, crawled under the fire and went three rooms to the front where they found two young kids lying on the floor and not breathing. By this time, the truck was positioned and Charlie Bohan vented the side windows, lifting the pressure and enabling the two rescuers to retrace their path with the pathetic little victims. Downstairs the two went to work for 20 minutes with mouth and massage and sure enough, the kids started to breathe again. Once more, as in countless instances of late, the gift of life was restored to a couple of tragic innocents by a couple of guys with hearts bigger than themselves!

Next day at another job, Fireman Joe Higgins with 29 Truck was above the fire and ripped his wrist with a glass. (Yes he did have his gloves on). They took

him, bleeding like apig, to Lincoln Hospital of all places where he must have been treated by the janitor instead of a "doctor" because even though this bird was told that the hand was numb, he told Higgins that it would be that way for a couple of days and dismissed him. Actually he had severed a tendon and when he finally ended up in Presbyterian Medical Center for surgery, a six inch piece of nerve had to be removed which puts a damned good, on-the-ball firefighter out of business for God only knows how many months!

I understand that some Bronx chief officers have reservations about going out of their districts to get firefighters to a decent hospital. May I suggest that a directive be issued permitting them to scoot for Presbyterian in the best interest of the injured firefighter rather than expose him to the incompetence of a place such as Lincoln Hospital? It doesn't seem like such a hell of a big decision to make when you think about it a little, does it? I wouldn't hesitate!

Next is the story of Fireman Gil Murtha of Ladder 108 who with the company, rolled to 34 Bartlett St. in Brooklyn. It was a four-story brownstone. Fire out the 3rd floor rear cutting off escape. The hall was charged because the fire apartment door was left open. You couldn't live in the floor above. However, four people were in the window on the side of that floor and it was Murtha's baby. He and detailed Ray Sollin of 104 Truck went to the roof with a rope; Sollin lowering Murtha to the 4th floor window ledge. There were four adults. First Murtha called for a scaling ladder to be let down from the roof. There was no time for four trips up and down on the rope. All of a sudden however Murtha heard water start on the floor below and while it drove up enough heat and smoke to kill an army, he kept the four in check while deciding what to do. After several attempts from below without success, Lt. Abruzzo and Fireman Bob Walsh from 108 made it up the stairs, forced entry to a front apartment and, with the four firefighters protecting the four civilians with their bodies, rushed them through the heat and smoke to the front apartment where they had a better chance to live.

All in all, a beautiful example of guts aplenty, plenty of moxie in the quick thinking department, which all adds up to normal for a New York firefighter . . . wouldn't you say? Congratulations to everybody. I love this cheerleader bit, believe me. Especially because you need one and deserve many!

State Titles

(Continued from Page 2)
tion course and one year of auditing or accounting in a supervisory capacity.

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Applicants for junior photographer/photographer I, which pays \$6,778 to start, must have one year of full-time paid experience including taking, developing and printing photographs, and using and maintaining darkroom equipment. Two years of satisfactory experience in amateur photography or photographic training involving the same skills may be substituted.

For photographer II, paying \$8,037 to start, three years of full-time paid experience as described above are required.

Jobs as public health technicians* at \$6,778 to start, are currently open in Oneonta and Geneva. Minimum requirements are an associate's degree in applied science or 60 college credit hours; or two years' experience in a position involving environmental health, sanitation, medical or laboratory technology.

Computer Managers

The City Department of Personnel has summoned 247 candidates to an open competitive exam for computer systems manager, Exam 0081, for written testing on Feb. 15. Eight candidates for promotion to this title will also be tested on that date.

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WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8080; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 652-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

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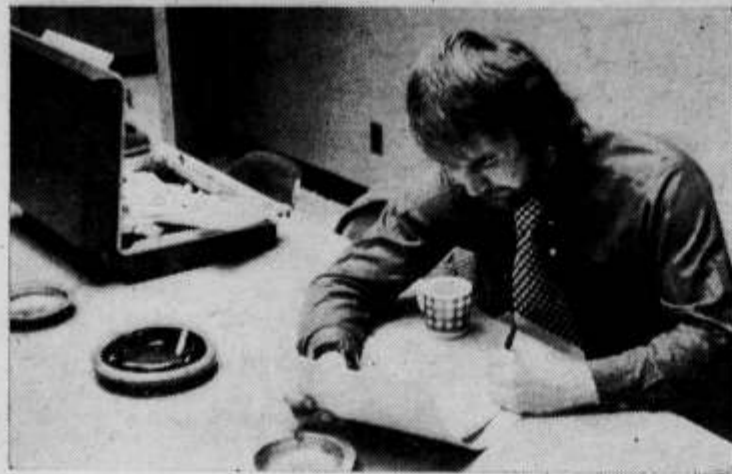
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IT TAKES



Early Monday morning at CSEA Headquarters in Albany, John Trela, CSEA's mobile office manager, checks some last-minute statistics concerning voting strength and the occupational make-up of the 220 non-teaching workers that are eligible to vote in the election, before leaving Albany for Kingston.

Strategy, teamwork, and professional planning are the keys to a successful union representation election campaign, whether it be on a statewide or local level.

The recent 6-to-1 victory by the Civil Service Employees Assn. in the Kingston Consolidated School District for representation of some 200 non-teaching employees is a case in point, and a typical example of the results of the combined efforts of a team of public employee representation specialists.

Experienced field representatives, living and working in the area, joined by a professional staff of specialists at CSEA Headquarters, plus the "on-the-scene" capabilities of a mobile office, all working closely with CSEA members in the employee unit involved, provided the formula that yielded a vote of 105 for CSEA, with only 16 votes going to the opposition, the Service Employees International Union, AFL-CIO.

If you had been along with the CSEA mobile office crew on Jan. 29 and Jan. 30, the day of the Kingston School District election, you would have seen some of the last-minute behind-the-scenes activity by CSEA staff, chapter officers and members that goes into a union representation election campaign.

LONG, SLOW EFFORT



After two-hour drive down the snow-buffed New York State Thruway, the mobile office arrives at the Kingston Holiday Inn, where out-of-town CSEA staff were staying during the election.



Trela and other CSEA staff members hold a last-minute planning session to discuss what the challenging union might do on election day and to plans security measures to insure that no irregularities interfere with the mechanics of the secret-ballot election.

BUT CSEA STAFF EXPERTISE RESULTS IN



On election day, when a problem arises concerning the parking of the CSEA mobile office at the election site, Tom Luposello, CSEA regional field supervisor, and a CSEA member negotiate a solution with the school's security representative.



Three members of the SEIU crew come aboard the CSEA mobile office to warm up and to read CSEA literature posted on the office's bulletin board.



When the polls close, Public Employment Relations Board representatives, under the watchful eyes of CSEA observers stationed nearby, count the ballots cast.



Back on the mobile office, Trela and newly appointed office manager Kevin Berry congratulate Hilda Kittle, a CSEA member who is a cook at the J. Watson Bailey Junior High School in Kingston, on the overwhelming CSEA victory

ANOTHER VICTORY!