

Civil Service LEADER

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FRANCIS M CASEY
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Eligible Lists

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TALKING LEGISLATION — Pictured here are some of the participants in a recent meeting between Rochester area state legislators and chapter presidents of the Civil Service Employees Assn. Seated, from left, are Sam Grossfield,

Rochester chapter; Sen. Frank Van Lare, Mrs. Ruth McFee, Monroe County chapter, and Assemblyman Eugene Goddard. Back row, from left, are Sheriff Albert Skinner, Assemblymen Charles Stockmeister and William Rosenberg, and CSEA Western Conference President William Rossiter.

Monroe Legislators Asked To Back April 1 Raise, Support County Measures

(From Leader Correspondent)

ROCHESTER, Feb. 19—Rochester legislators heard a strong appeal last week from delegates of seven Civil Service Employees Association chapters in this area to advance the effective date of the proposed five per cent pay increase for state employees from Aug. 1 to April 1.

The delegates pointed out that the proposal fell short of the 10 per cent increase asked by Civil Service leaders, but that the increase could be improved by the four-month advance in effective date.

The delegates met for a three-hour luncheon and conference in the Powers Hotel with Sen. Frank VanLare of Rochester and Assemblymen Charles F. Stockmeister, S. William Rosenberg and J. Eugene Goddard, representing three of the four districts in Monroe County.

Samuel Grossfield, president of the Rochester chapter, said the change in effective date would at least help state employees to keep in step with cost of living increases. He estimated the change would cost the state an additional \$5 million.

Van Lare said the problem

was to find where the additional money would come from without upsetting the balance budget. He pointed out the Legislature could only reduce the budget or rearrange the proposed items.

Stockmeister and Goddard both said they felt a five per cent increase for state workers now earning about \$3,500 a year was too small. "They are the workers who need a larger increase," they said.

County Measures Urged

Mrs. Ruth McFee, president of the Monroe County chapter, told the legislators that the county chapter was interested in "all bills pertaining to retirement." She mentioned in particular a bill that would make permanent the employer obligation to pay five per

cent of retirement pension costs.

She also urged for passage of a bill giving towns and villages the

(Continued on Page 16)

Raises Set For North Tonawanda

NORTH TONAWANDA, Feb. 19—This Niagara County city's new \$2,780,124 budget contains \$195,435 for pay increases. This will amount to about 2½% for 220 city workers.

Policemen and firefighters, however, will fare better. Of the total \$59,241 will go for police and firefighter pay increases. They will go on a 10-step increment plan, beginning at \$4858 and reaching \$6,000 annually.

John Zenir Named New SLA Deputy

ALBANY, Feb. 19—John Zenir of The Bronx has been appointed a deputy commissioner for the State Liquor Authority. His salary will be \$11,120 a year. He succeeds William E. Phillips, who recently was named assistant administrative director for the authority.

Blind 'Phone Operator Wins Her Chance; Feels 'Wonderful' After Test

(From Leader Correspondent)

UTICA, Feb. 19—"Frankly, I feel wonderful."

So said Janet L. Abbass last week after she made Civil Service history by taking the first competitive test ever given a blind person in the state for the job of switchboard operator.

Miss Abbass had fought for more than a year for the chance to take the exam. County and state officials had wanted to make her job at Broadacres Hospital non-competitive, but she insisted on a competitive exam because she did not want "any favors."

So the test was scheduled and one morning last week two state Civil Service representatives watched as the Broadacres switchboard buzzed busily and Miss Abbass took the exam.

It was 3½ hours of oral and manual testing under the direc-

tion of David Belter, senior personnel technician, and Lester Mikalson, an assistant.

As required by law, the exam had been open to all eligibles, but Miss Abbass was the only candidate.

It was "Worth While"

After it was over, she said: "I asked for it. I thought it was fair—to them and to me."

"It definitely was worth while," she said. "It was a very good exam . . . fair all the way around."

Civil Service officials said it would be some time before the results of the test were known.

At Budget Hearing:

Salary Delay Is Termed Serious Mistake—Feily

ALBANY, Feb. 19 — Joseph F. Feily, President of the Civil Service Employees Association, last week reiterated the Association's stand for a 10 per cent salary increase for state workers this year and said an effective date other than April 1 is "deplorable" and a serious mistake that "will undo in the eyes of the public employee much of the good provided in the increase itself."

Feily made the comments at the joint legislative hearings on Governor Rockefeller's \$2.6 billion budget, in which the governor called for a five per cent across the board increase for state employees, beginning August first.

Feily, the first of a long line of speakers at the two-day hearing, said the Association was primarily interested in its own ten per cent salary bill, introduced to the legislature by Senator Ernest Hatfield and Assemblyman Orin Wilcox. He said he "firmly believes that Association studies justify such an increase if appropriate consideration is to be given to the increase in salaries paid by private employers since the time the McKinsey Survey was made."

Feily said the rank and file members of the Association "were justifiably apprehensive" over the proposed delay for two reasons: That delaying the increase will eventually become a normal practice, and that the delays will create a wider gap between state pay standards and those of private employment.

The CSEA President said the issue is "whether the state has sufficient funds to make the effective date of the salary in-

crease April 1." He said that recent revenue figures, "which were not available at the time the budget was prepared, warrant most serious reconsideration of this problem."

Position on Totem Pole

Feily told the joint fiscal committees, sitting in the Assembly Chamber, that there is "more at stake here than money. There is the issue of whether employees who concededly are entitled to the salary increase should be 'low men on the fiscal totem pole of New York State.'"

If priority is to be given in the allocation of limited monies, Feily said, "that priority should be given first to the employees who comprise the state service — the employees who have made our state great."

Cornell CSEA To Reorganize

ITHACA, Feb. 19—A meeting is being planned this month to reorganize the Cornell University Chapter of the Civil Service Employees Association.

Benjamin Roberts, C.S.E.A. field representative, said he is contacting present and potential members to arrange the meeting. A date will be announced later, he said.

At the meeting, new officers will be elected and a membership campaign planned, Mr. Roberts explained. The re-organization session will be held on the campus of the State University College of Agriculture, he added.

The chapter's charter was suspended last fall because of lack of activity, he said.

MacDonald Heads Warwick CSEA

Francis A. MacDonald has been elected president of Warwick State School chapter of the Civil Service Employees Assn. and was recently installed in that office by Thomas Brann, CSEA field representative.

Other officers are Edison Prizell, vice president; Agnes McCallister, secretary, and H. M. Davies, treasurer.

William Fox and D. Ward Evans were chosen delegates. Elected to the executive committee were W. D. King, L. Collin and S. Willis.

'Death Gamble' Pros And Cons Discussed By Chief Actuary

(A proposal to eliminate the so-called "death gamble" from the State Retirement System has been submitted to the 1962 State Legislature from the Civil Service Employees Assn. Because of the interest and importance of this issue, a summation of the pros and cons of the "death gamble" has been prepared by Max Weinstein, Actuary to the State Retirement System. This is the first of three installments.—The Editor.)

By MAX WEINSTEIN

Last year the Legislature enacted a law which applied to members of the New York City Teachers Retirement System and which is intended to eliminate a "death gamble". Since then there has been agitation for a similar law to apply to the New York State Employees' Retirement System. Some of the comments relating to such legislation have contained misstatements of fact. Furthermore, the situation with respect to the New York State Employees' Retirement System is different than in the case of the New York City Teachers Retirement System. The following statement is made by the staff of the New York State Employees' Retirement System for the purpose of clarifying the matter, stating the facts, and giving the pros and cons of the "death gamble" proposal.

Catch Phrases

Unfortunately this proposal has been surrounded by catch phrases, such as "death gamble" and "constructive retirement". The mere use of a phrase like "death gamble" must make members of a retirement system uneasy with the thought that their untimely death would constitute a gamble under which their family would lose all the security the member had built up. The phrase "constructive retirement" carries a connotation that it is a constructive measure. The first thing we shall do is to define the terms used, so that the proposals and their pros and cons can be made clear.

Meaning of Terms

The law relating to retirement provides that an application for retirement must be on file for at least 30 days, but not more than 60 days, before it becomes effective. Under the "death gamble" and "constructive retirement" proposals, this 30-day clause would be eliminated. Instead, there would

be a provision that, if a member should die while in service and after he had reached his minimum retirement age, he shall be deemed to have retired on the day before he died and to have selected Option 1. Under Option 1, the beneficiary would receive a lump sum equal to the "initial reserve" that would have been set up for the retirement.

Misleading Statements

The statement has been made that if a member of our System dies after having reached minimum retirement age and before his retirement, his beneficiary would receive only the contribu-

BROTHERHOOD AWARD

The New York State Employees Brotherhood Committee presented awards last week to two New York State employees who have distinguished themselves in the field of brotherhood relations. Shown during the presentation ceremonies are, left to right, Charles Means of the Boys Scouts of America who presented

an award to Claude Allicks of the Department of Motor Vehicles who holds plaque; Wilfred Lewin, chairman of the committee; Commissioner Lotus J. Naffalison, member of the Unemployment Insurance Appeal Board who was presented his plaque by Commissioner Dorothea E. Donaldson, chairman of the UI Appeal Board.



(Leader Photo)

tions which he had accumulated. Thus, the beneficiary would lose all of the reserves which the State had accumulated on the member's behalf toward his retirement. Other statements have been made to

the effect that, unless Option 1 is chosen, there is a great loss to the beneficiary. Still other statements are to the effect that, even if the beneficiary should receive some of the State's reserve, the

payment would be very much less than it would be under a "constructive retirement".

Our Funds and Death Benefits
We shall first review the man-
(Continued on Page 8)

You have but 8 days left to choose the GHI Option!

Employees enrolled through the New York State Health Plan have until the end of the transfer period (February 28) to select the GHI Option.

THE GHI OPTION STILL PROVIDES:

COVERAGE FROM THE FIRST VISIT: Under the GHI Option, your insurance starts with the first dollar. There is no "deductible" that you must pay before your benefits begin. You also are not required, under the GHI Option, to pay any percentage of doctor bills (co-insurance amount), which might discourage you from seeking prompt diagnosis and early treatment.

PAID-IN-FULL BENEFITS: GHI "Service Benefits" apply without regard to your income or that of your family. Over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

FREE CHOICE OF DOCTOR: Under the GHI Option, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the doctor directly. If a non-participating doctor is chosen, you receive the check.

PLUS

Like all New York State Civil Service Employees, subscribers under the GHI OPTION are covered by the 120-Day Blue Cross Plan.



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Contact your Personnel or Business Officer immediately for further information about available benefits.

COLUMNS MOVED

Your Public Relations I.Q. and The Veteran's Counselor can be found on page 8 of this week's Leader.

QUO VADIS?

No matter where you are going, let Civil Service Travel Club, Inc., plan your trip and get you there the best and safest way. Hundreds of Civil Service employees will vacation on our programs this year. For the finest in individual or group travel, contact Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y. Or give us a call at JUdson 2-3616. We are proud of our title: "Travel agents for the Civil Service."

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CORRECTION CORNER

By CHARLES E. LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

A Tribute to Jack Solod

EVERY SO OFTEN an individual appears on the scene in civil service who is sincere, interested and dedicated. He takes, as the well known phrase goes, the "thankless and laborious" task of improving the working conditions of his fellow employees. Such a man was the former writer of this column, Jack Solod.

I FIRST MET Jack some twenty years ago when he came to work at Sing Sing Prison as a temporary Correction Officer. He immediately became interested in the many problems facing his fellow employees, especially, the 25 years, half pay pension bill. Jack was still working diligently on this bill when he died. If ever this bill passes there would be no greater monument to Jack, even if he did not live, to see its accomplishment.

JACK WAS LATER appointed to Woodbourne Correctional Institution and sparked this chapter with his fire and enthusiasm until Woodbourne was the most active and productive chapter in the Correction Dept. His sudden death was a complete shock to everyone, but especially to this writer, as only a month before, he had appeared with me before J. Earl Kelly to speak on the application for reallocation of salaries for Correction Officers. In his demise the Correction Department has lost a voice that could always be heard in defense of legislation benefiting his fellow employees.

If HIS REWARD for helping his fellow employees is a shining place in Heaven I know you will find Jack there with his booming voice and big cigar asking for help for his friends who just didn't make it. He was just that kind of a guy.

News and Notes

OUR SINCERE congratulations to Dan Damon recently appointed Superintendent of Elmira Reformatory. Dan, former Assistant Superintendent at Great Meadow, was the only top brass, appearing with Commissioner Paul D. McGinnis and Deputy Commissioner John R. Cain, at the reallocation hearing for Correction Officers, even though he was on vacation. The boys at Elmira sure should be happy with his appointment.

CORRECTION CONFERENCE scheduled to meet at the Wellington Hotel, Albany on February 26 and 27, 1962. Luncheon with Departmental commissioners will be held at 1:00 P.M. on February 26, 1962. President Ed O'Leary has requested that all items for agenda be submitted to him at Elmira Reformatory as soon as possible. A legislative cocktail party will be tendered by the Correction Conference in the Capital Room of the Sheraton-Ten Eyck Hotel, at 9:30 P.M. on February 26. All elected state officials, departmental officials and C.S.E.A. officials have been invited. O'Leary is requesting all delegates to invite their individual legislators and other legislators sponsoring Correction legislation.

EVERYTHING to date is strictly mum on the decision from the Division of Classification and Compensation reference to the Correction Officers' appeal. Don't know why it should be held up now inasmuch as everyone knows the approximate amount of salary increase proposed for state employees.

SOME OF THE top candidates on the new list for Sergeant, Lieutenant and Captain are being called for physical examinations. It is expected that these lists will be published in about two weeks.

IT IS THE intention of Correction delegates to protest and seek changes in Civil Service Rule 30 and the present application of non-competitive promotion examinations - more on this later.

MEMO TO J. Earl Kelly - Ads recently seen in many papers: "Men \$117 a week to start. Become a New York City Policeman". How will our department secure competent help in a competitive market such as this, especially with our present salaries, 30 year pension, no uniform allowance, etc.

"NEW YORK City Correction Officers pay at cop's level". Another headline. "Correction Officer's starting salary \$5600 to \$6981. This figure does not include uniform allowance, holiday pay and overtime pay, but does reach the maximum figure in three years. The latest news on the establishment of the Correction Officer list is about March 1st.

ASSISTANT Principal Keeper Walter Mason hopes to be back home at Great Meadow about February 16, 1962. We will miss his great help in behalf of the Correction Employees while he was stationed at Walkill.

AT THE request of Jerry Farley we have forwarded a memo to Senator Condon on the Uniform Force Bill which he is sponsoring.

Metro Conference Plugs For Higher Pay Raise

(From Leader Correspondent)

BALDWIN, Feb. 19—The Metropolitan Conference of the Civil Service Employees Association, after lengthy debate, has gone on record calling Gov. Rockefeller's proposed five per cent pay raise for state workers as "insufficient." The CSEA group has urged continued efforts for a 10 per cent pay hike.

The salary resolution was adopted at a recent Conference meeting at Carl Hoppl's, Baldwin, attended by 18 of the 20 Long Island and New York City area chapters.

Role in Fair

Meanwhile, the conference heard a report from Charles Men-

roe, of the State University Chapter, Farmingdale, on plans for the CSEA Exposition and Fair, April 13, 14, 15 at the Long Island Arena, Commack. Sol Bendet Conference president, cautioned members of the conference against getting

(Continued on Page 14)



SHOW BUSINESS — Shelley Spencer and Carole Butler, both at microphone, lead the chorus in the "Motor Vehicle Varieties," a musical review written, produced, sung and danced by members of the Albany Motor Vehicle Department chapter of the Civil Service Employees Assn. The photo was taken as they presented the show in the Albany Veterans Hospital.

Motor Vehicle Show Takes To The Road After Big Success

(Special To The Leader)

ALBANY, Feb. 19—The theatrically talented members of the Motor Vehicle chapter of the Civil Service Employees Association are open for bookings. A talent show called "Motor Vehicle Varieties," which was first presented as entertainment at the chapter Christmas party, has given two additional benefit performances.

The cast is now in rehearsal for another appearance on March 2 in Albany, when they will give a benefit performance for a national organization—The United Negro College Fund.

The sick and shut-ins of the Veterans Hospital in Albany and also the Ann Lee Home enthusiastically responded to the capers and singing of the cast. Dr. R. R. Bean, Hospital Director of the Veterans Administration Hospital, in a letter to Governor Rockefeller warmly commended the Motor Vehicle Chapter for the "outstanding program provided for the benefit of the sick and disabled

hospitalized veterans."

The Director also commented on the generosity of the chapter in providing refreshments for the hospital patients. "Funds for costumes, refreshments and incidentals," wrote Dr. Bean, "were donated by members of the Motor Vehicle Department. So generous were they that we were able to serve refreshments to many bed-

fast patients in addition to the ambulatory and wheelchair patients who attended the activity."

'Rave' Reviews

The performances of the "Motor Vehicle Varieties" also received "rave" notices in the Albany press, and a local radio station in its weekly broadcast gave the chapter its "Civic Salute" for the efforts of the chapter "in serving your community".

The Motor Vehicle Chapter show was written and directed by Shelley Spencer. Mr. Spencer was aided by his Assistant Director Carol Butler. Mr. Spencer and Miss Butler were also headliners in the show.

The musical background was furnished by the Hi-Fives, who were directed by Robert Walther. Al Castellano was in charge of lighting and Mrs. Helen McDonough supervised the furnishing of refreshments.

The Stars

Co-starring in the show along with Mr. Spencer and Miss Butler were Tony Ciabotte, Paula Falcone, and Jerome Dukes. Assisting them in the cast were The Data Dancers - Karen Jean Robak, Barbara Seidenberg, Julia Savage, Gail Bereman, Cece Sherwood, Elsie Parvis, Melanie Clemens, Cathy McGarry, Gertie Larsen, and Nancy Stewart. The Three Delights - Grace Coleman, Gladys Walker, and Margie Jones, The Motor Vehicle Lovelies - Stephanie Bianco, Paula Falcone, Carole Reburn, Carole Carnevale, Sheila Widro, and Audrey Hoffman and The Handsome Dancers - Nick Farinella, Eddie Knox, Tony Ciabotte, Paul Van Derwerken, and George Brown.

Oneida Carries County Program To Utica; Asks Benefits for City Aides

(From Leader Correspondent)

UTICA, Feb. 19—Representatives of the Oneida County Chapter, Civil Service Employees Association, will call on the city administration here soon in a bid for salary increases, a medical insurance plan and vacation and sick leave benefits.

Chapter leaders and several City Hall members conferred recently with Mayor Frank M. Dulan in the opening of talks aimed at winning the pay boosts and fringe benefits.

Dulan and chapter officials agreed to meet again soon to discuss a formal proposal which will be drafted by the CSEA.

Mrs. Ruth Mann, chapter president, said that the recent talks had only been preliminary. No figures were mentioned in the discussion on salaries, she said.

The administration currently is preparing the new city budget. It

is expected to be ready for Common Council action late this month or early in March.

Seek Health Plan

Mrs. Mann said the chapter would urge the administration to adopt the health insurance plan for city employees, as the Oneida County Board of Supervisors did late last year for county employees.

The plan for county employees is not yet in effect. A \$17,000 appropriation to finance the county's share of the program is included in the 1962 county budget, however. A delay in adoption of a for-

Advisors Named

ALBANY, Feb. 19—Otis E. Finley Jr. and Winfield D. Tyler have been appointed to the Advisory Council on Farm and Food Processing Labor.

(Continued on Page 14)

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT-7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St. telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

'Fighting 69th' Veterans To Hold Annual Reunion

Veterans of three American Wars—1898, 1917, and 1941—will gather in the historic 69th Armory, Lexington Avenue and 25th Street, New York City, Wednesday evening, Feb. 21, for the annual reunion-dance of the Veteran Corps, 69th Regiment, Inc.

The ex-soldiers are all members of the famous "Fighting 69th" of New York, a regiment which carries on its flag staff fifty-nine battle rings, and is eligible for three additional rings for their participation in the Battle of Makin Island, Saipan and the Okinawas.

Hospitalized Vets Writing Contest Offers \$5,000

Nearly 3,000 patients in Veterans Administration hospitals throughout the country are expected to take part in the 16th Annual Hospitalized Veterans Writing Contest, which began Feb. 15.

The contest is sponsored by the Hospitalized Veterans Writing Project, a volunteer group with headquarters at 333 E. Huron Street, Chicago.

More than \$5,000 in cash and other prizes will be offered to the winners of over 20 different types of writing, ranging from short stories, outlines for novels, book reviews, plays, poetry, radio spot announcements and songs, to preparation of greeting cards and cartoons.

Last year 2,742 contestants contributed 5,396 entries and won 720 prizes.

Many famous personalities in the field of writing will serve as judges in the various classifications, including Ogden Nash, Jacqueline Cochran, Harry Golden, Dr. Howard A. Rusk, Ellery Queen, Samson Raphaelson, Bennett Cerf, Richard Wilburg, Langston Hughes, Oscar Williams, Richard Armour, and editors of publishing companies, national magazines and metropolitan newspapers.

The contest will close April 15 and the winners will be announced later in the year.

Army Terminal Aide Gets \$500 Award

Max Nash, deputy comptroller of the U.S. Army Transportation Terminal Command, Atlantic (USATTCA), received a commendation from the Department of the Army for developing a system of computing charges for port handling used in the management of the Army Industrial Fund.

In addition to the meritorious civilian service award certificate, medal and lapel rosette, Mr. Nash

Safety Officers Reallocation Hearing Held

A reallocation hearing for institution safety officers services, involving the titles of safety officer, senior safety officer and chief safety officer, was held recently at the State Campus, before J. Earl Kelly, director of classification and compensation.

Accompanying the safety officers were representatives from the Civil Service Employees Association; F. Henry Galpin, Assistant Executive Director, and Thomas Coyle, Research Assistant,

received a \$500 special act award. His co-worker on the project was Col. Charles D. Penneman who was assigned to USATTCA to work on the committee which was headed by Brig. Gen. C. F. Tank, USATTCA Commander.

N.Y. Post Office Columbia Association Chooses Officers

The Columbia Association of the New York Post Office held its annual installation of officers recently at St. John's Church Hall, 30th Street and 7th Ave.

One of the largest attendances in the annals of the Association turned out to greet the new president, James Colaprico, and his board of officers, and wish him success for the coming year.

Attending the Affair were George M. Gragallini, former postmaster of New York, who officially installed the new officers, and Lt. Mario Biaggi of the Police Department and president of the Grand Council of all Columbia Associations in Local, State and Federal civil service.

The new officers are: James Colaprico, president; John Garuffi, first vice president; Ben Clemente, second vice president; Fred Abramo, treasurer; Joe Del Giudice, recording secretary; Edward Farro, corresponding secretary; Frank Trapani, assistant financial secretary; Sal Privitera, sergeant at arms; auditors, George Dentini, Claude Pati, and Pat Ciampa.

On the board of advisors are:

Joe La Pollo, John Maggincamo, Vito Galante, Patty Canisi, Charles Plumefreddo.

Two B'klyn Shipyard Supervisors Cited for 'Constellation' Work

Two men whose supervisory and trade skills were instrumental in expediting completion of the aircraft carrier Constellation at the New York Naval Shipyard, Brooklyn, have been given official recognition for their efforts with the presentation of the Navy's Meritorious Civilian Service Award.

This award is the highest that can be presented on a local basis.

Cited by Rear Admiral Ernest C. Holtzworth, Shipyard commander, were Paul Vilecco and Thomas Vranick.

Heads SAC

ALBANY, Feb. 19—Governor Rockefeller has redesignated Melvin L. Krulewitch of New York City as chairman of the State Athletic Commission for a term ending Jan. 1, 1965. His salary is \$19,500 a year.

Plant Quarantine Division Seeks Stenos & Typists

The Plant Quarantine Division of the U. S. Department of Agriculture, 209 River Street, Hoboken, New Jersey, is recruiting for a clerk-stenographer, GS-4, and a clerk-typist, GS-3.

Qualified GS-4 clerk-stenographers and GS-3 clerk-typists seeking a transfer to the Hoboken area should apply in person to Messrs. E. Kostal or E. A. Burns, at the above address.

The four-story Government-owned USDA Inspection Station at 209 River Street, is easily reached from the New York side by the H&M Tubes or by bus from the Port Authority Bus Terminal at 8th Avenue and 40th Street in Manhattan. From the Jersey side the Inspection Station is easily reached by bus, the H&M Tubes, and the DI&W Railroad.

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CSEA Seeks Field Man for Buffalo Area At \$6,630 to Start

The Civil Service Employees Association has a position open for a field representative in the Buffalo area. The job pays from \$6,630 to \$8,040 a year in five annual increments, plus additional increments at the end of 10 and 15 years' service.

The job will be on a probationary basis for six months to a year, at the end of which appointment will be permanent providing service has been satisfactory.

The Association is a non-profit membership corporation composed of nearly 100,000 State employees and employees of political subdivisions. Residence in the vicinity of Buffalo will be required when taking the job.

Other requirements are a high school diploma and three years of experience in business or investigative work which must have involved extensive public contact as an adjuster, salesman, customer representative, investigator, inspector, complaint supervisor, or in labor relations work.

In addition, another two years of experience or a bachelor's degree or a satisfactory equivalent of additional experience and education, will be required.

Field representatives administer the Association program and objectives in servicing chapters and Association members. Examples of their duties include visiting chapters and regional conferences, conferring with, advising and aiding chapter and conference officers regarding Association policies, services and programs, and planning and developing chapter and conference programs.

They also aid members with employment problems, represent members before executive officers in the State government, survey needs and possibilities for new

Clerks-Stenos Sought

The U. S. Army Transportation Terminal Command, Atlantic (US ATTCA) is recruiting for Clerk-Stenographers, GS-3 at \$72 per week and GS-4 at \$78 per week. Applicants must pass clerical, typing and stenography examinations. The minimum typing speed is 40 words per minute and the stenography test is dictated at the rate of 80 words per minute. Applicants who pass the examinations will be offered appointments leading to a career in the Federal Service.

Interested persons may apply at the Civilian Personnel Division, Employee Utilization Branch at Brooklyn Army Terminal, First Avenue and 58th St., Brooklyn, or telephone GEdney 9-5400.

New Sheriff

ALBANY, Feb. 19—Horace A. Ketcham Sr. of Otisville is the new sheriff of Orange County. Named by Governor Rockefeller, he succeeds the late Ernest Schoonmaker.

chapters and develop membership promotion activities.

They assist chapters in establishing effective publicity and public relations contacts and programs and in taking part in community affairs. They examine records and activities of chapters, report to headquarters, assist in planning, and attend and address conference and chapter meetings.

Candidates must be in good physical condition and must not be suffering from any mental or physical defect. Preference will be given to candidates under 46 years of age.

A New York State driver's license will be required before appointment.

Because of the nature of the job, candidates must be able to meet and deal effectively with others, and to secure cooperation and avoid antagonisms. They must be able to understand and carry out complex oral and written directions, and to absorb knowledge of rules, laws and regulations governing public employees.

Complete information and application forms are available from the offices of the Civil Service Employees Association, Inc., 8 Elk Street, Albany, N. Y., or 11 Park Place in New York City. Completed applications must be returned to the Albany office by Feb. 21.

B'klyn Navy Yard Has Trainee Jobs Paying \$78 a-week

Career - conditional apprentice jobs are now open at the Brooklyn Navy Yard. These positions are in the mechanical trades and pay \$78.40 a week to start.

There are no qualification or experience requirements. The only requirement is to pass the test. It will contain questions designed to measure aptitude for learning and performing the job's duties.

The full title of the exam is "apprentice (first year) mechanical trades." Complete information on it is in Announcement No. 2-1-1 (1962).

Applications

The announcement and application forms are available from most post offices (except the main post office in Manhattan); from the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1; and from the Second U.S. Civil Service Region office, 220 East 42 St., New York 17.

Hudson Visitor

ALBANY, Feb. 19—Paul Peralta Ramos of New York City has been named to the Board of Visitors of the State training School for Girls at Hudson.



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Applications for the test must be at locations throughout the New York City area, including a few on Long Island, New Jersey and Westchester.

The Trades

The apprenticeship trades are: Blacksmith, boatbuilder, boiler-

maker, cooper, smith, electrician, electrician (power plant), electronics mechanics, joiner, machinist, machinist (marine), molder, painter, patternmaker, pipe coverer and insulator, pipefitter, rigger, sailmaker, sheetmetal worker, shipfitter, shipwright and welder.

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SUCCESS Is Usually EARNED . . . Seldom WON!

Success in any field is rarely the result of "luck". This is certainly true as regards Civil Service exams. Both Entrance and Promotional tests today require specialized knowledge in many diverse fields. To depend on one's previous education or half-hearted, hit-or-miss study methods is to court failure and disappointment. **DELEHANTY SPECIALIZED PREPARATION** has helped thousands of men and women to pass their exams with high ratings that meant early appointment to fine career positions. Why not follow this proven route? Moderate fees may be paid in installments. Be our guest at a class session of any course of interest to you and be convinced.

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Prepare NOW for July 7th Promotional Exams for
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 JAMAICA: TUES. & FRIDAY at 7 P.M.—Start FRI., FEB. 23

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TUESDAY, FEBRUARY 20, 1962 31

'Death Gamble' — Pros and Cons

ELIMINATION of the so-called "death gamble" from public employee retirement systems has become one of the most controversial topics this year in civil service. The increased interest in this section of retirement laws was stimulated when the New York City Teachers Retirement System managed to eliminate the clause last year.

Many civil service organizations—in both the City and the State—want to eliminate the "death gamble." But apparently there are things to be said for retaining it, too. This week, The Leader is carrying, on other pages, a discussion on the pros and cons of the "death gamble." It is written by an expert on the subject, Max Weinstein, chief actuary to the State Retirement System. We urge all organizations interested in this topic to read his articles carefully.

Realization & Reality

IF anyone doubts that government has finally realized it must compete with private industry for personnel, the flurry of press statements on this score from the White House to the local court houses should clear up anyone's mind.

But realization is not necessarily keeping pace with reality. The slow machinery of government proposes salary adjustments on contemporary studies. But by the time recommendations are acted upon, their original value has been eroded by the passage of time and continuing inflation. Then government is once more behind in trying to compete.

New York State's plan to recommend a raise and then delay it until August 1 of this year only compounds the turtle slowness of trying to keep salaries equated. Nothing has alarmed the public employee in years as much as this type of proposal, which originated last year and is extended to a now dangerous length of time this year.

As Joseph F. Felly, president of the 98,000-member Civil Service Employees Association, so aptly declared last week: "... the delay in the effective date of this salary increase is a serious mistake. It will undo in the eyes of the public employees much of the good provided in the increase itself."

Public employees, in reality, are being offered half a raise this year. And when objections come that this is all the State can afford at this time, we must quote Mr. Felly again when he asks why employees "should be the low men on the fiscal totem pole of New York State."

We admit that there are numerous demands on state monies. And we regret that some of these demands, while having little merit, will be granted. But there can be no questioning of the justice in awarding an employee a raise on the date it is ordinarily due. To do otherwise is to put him out of step—again—with his fellow citizens.

Peace Corps Liberia Project Needs Teachers

A Peace Corps educational project with the Republic of Liberia has been announced by Sergeant Shriver, Peace Corps Director.

In response to a request from President William V. S. Tubman of Liberia, up to 70 Peace Corps volunteers are scheduled to begin teaching in Liberian secondary schools in September.

Up to 40 volunteers are needed at the junior high school level to teach science, mathematics, language arts, vocational education, French, music, and arts & crafts.

Up to 20 volunteers are needed at the senior high school level to teach general science, English, French, and vocational guidance.

In addition, up to 10 volunteers have been requested for the teacher training schools in the fields of science, mathematics, English, communication arts, and professional education.

Information on this and other Peace Corps projects can be obtained by writing to the Peace Corps, Washington 25, D.C.

Francis Griffith Receives Study Grant

Francis J. Griffith, who is assistant superintendent of schools in New York City, has been selected by the Board of Foreign Scholarships to study education programs in Italy and the Netherlands, according to Joseph B. O'Connor, regional director of the U.S. Department of Health, Education and Welfare's New York City regional office.

Mr. Griffith joined twenty other

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Building Guards Ask Reallocation To Grade Seven

Editor, The Leader:

The building guards of the Division of Employment recently completed a six weeks course in safety work at the New York City Police Academy. As a group, we feel that this is still another reason why reallocation to grade 7 is long overdue.

The title of safety officer, a grade 7 title, is more appropriate to the risk we are exposed to in the performance of our duties. We are responsible for the safety of the public and the staff of all the offices of the Division of Employment.

In many instances, building guards, who are also special patrolmen, make arrests, assist aided cases and perform a variety of other emergency duties.

For these reasons we feel that the administration of the Division of Employment and also the Civil Service Commission should take the necessary action to give us Grade 7.

Building Guards Committee
New York City D. of E. Chapter
Civil Service Employees Assn.

Charges State Assistant Bakers Are Neglected

Editor, The Leader:

I am writing this letter in regards to the neglect that has been given to the assistant bakers who work in the Department of Mental Hygiene of New York State.

I am hoping that this letter will be read by members of the board of compensation and classification, who I believe, along with my fellow workers, have given us up for lost.

It is a fact that every grade in the labor class of institutional employees, except the assistant baker, has been altered in one way or another so that it was a benefit for the employee.

I feel, along with my co-workers, that we at least should be classified as semi-skilled laborers even though a lot of our work and duties come under the skilled labor class.

I wish someone would please explain to us why we are getting this neglect. Are we not qualified to be in the same class as the truck drivers or the maintenance helpers, who are classified at grade seven?

We have submitted appeals to the board but for some reason they have been neglected. Why? This has yet to be answered to us.

We feel that we could be compensated for the semi-skilled and skilled work that we do perform.

I am hoping that this letter will put a little light where I am sure it is well deserved.

CHARLES L. WHALEY
New York State Assistant
Bakers Representative
Wassaic, N. Y.

teachers and school administrators from 19 States and the Virgin Islands for study from Feb. 11 to April 12. They were chosen from a total of 700 applicants for this fourth European seminar for U.S. education officials.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Old Friends & A New Case

LAST WEEK I had the pleasure of talking to Morris Weissberg. He is one of the outstanding civil service lawyers of New York City. Mr. Weissberg and I served in the old Corporation Counsel's office of the City. It has always been a pleasure observing his work and knowing him.

MR. WEISSBERG just had an interesting case which was reported in the New York Law Journal, *Matter of Parker v. Lang*. It was decided by Judge Vincent A. Lupiano, who was at NYU when I was there in 1933 and who is a man for whom I have always had profound respect.

LET ME TELL you about the case.

THE CASE

THE PETITIONER, Mr. Parker, had taken a police examination. The Department of Personnel had marked him not qualified for failure to meet medical requirements; and it struck him off the list. He disagreed with them and brought an action directing them to restore him to the list.

THE DISQUALIFICATION had been based on the petitioner's air force record which disclosed that he had been hospitalized at the Sampson Air Force Base Hospital from November, 1954 to April, 1955 when he was honorably discharged from the service for medical reasons.

THE DEPARTMENT of Personnel, in its brief, stated as follows:

The petitioner was marked not qualified for medical reasons after three examinations by psychiatrists who examined for the Department of Personnel and the basis of their marking him not qualified was a prior history of confinement in a mental hospital.

IN OTHER, and perhaps plainer words, the petitioner contended that he no longer had the old condition and that the respondents had no right to mark him on the basis of history. The Judge could find no present reports among those submitted by Personnel; nor could he find any proof that a condition such as the petitioner had had led to recurrences. The respondents plainly supplied no answer to the question: "How is he now?"

THE JUDGE sent the case back to the Department of Personnel for further investigation and determination; so that a proper judicial review could be had.

THE JUDGE WRITES

THE JUDGE summarized an excellent opinion as follow:

In these circumstances, clear reason for medically disqualifying petitioner has not been shown. If petitioner is to be disqualified, clear grounds therefor must be disclosed in the record, which may thereafter be subject of review. If the petitioner is to be disqualified medically, both he and the court are entitled to a more explicit statement of the grounds that are revealed on the record as it now stands.

THE OPINION is based on a New York City law as well as on the State Civil Service Law. It should be regarded as state-wide in effect.

THE BASIS of Judge Lupiano's opinion is, it seems to me, firm.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

How disabled do you have to be to get Social Security Disability benefits?

You don't have to be completely helpless, but your disability must be a physical or mental condition which keeps you from doing any substantial work or one which is expected to continue indefinitely.

I have a seven year old stepson. When his own father died in June of 1959, we were told he could not receive benefits on his father's Social Security record because he was living with and being supported by me. Has there been any change?

Yes. Benefits can now be paid to a child on his father's Social Security record even though the child lives with and is supported by his stepfather. However, a new application must be filed.

How long must a wife be married in order to collect on her husband's Social Security?

Before September 1960, she must have been married to the beneficiary for at least three years; now she can qualify after the marriage has been in effect for one year.

My husband and I have been drawing benefits at the minimum rate. He has now died. Will my widow's benefit be only three-fourths of his \$40 monthly rate?

No. You will receive \$40 a month. Although the widow's benefit is usually three-fourths of her husband's monthly rate, a widow alone will not be paid less than \$40.00.

Teach In Institutions —\$5,020

The State of New York is seeking teachers for institutions throughout the state. These positions begin at \$5,020 and are for teachers in all fields of education.

No written test is required. Ratings will be made from information given by applicants in training and experience questionnaires. An oral test may be given to candidates who qualify on the basis of the questionnaire.

Vacancies are in the Departments of Correction, Health, Mental Hygiene and Social Welfare.

Minimum requirements for institution teachers are college graduation and completion of the necessary teaching requirements for the provisional State teaching certificate. Senior institution teachers must have a permanent teaching certificate and two years of experience.

Applications and further information may be obtained from the Recruitment Unit, New York State Department of Civil Service, Box 12, The State Campus, Albany 1, N. Y.



Psychiatric Care?

COVERED!

Over eighty-five percent of eligible employees of New York State, counties, towns, villages and school districts have chosen the Statewide Plan for protection against the total cost of medical care. This protection covers not only hospital and doctor bills but also many other medical expenses such as the cost of drugs outside the hospital.

BLUE CROSS-BLUE SHIELD

Because of their choice, these employees enjoy the unparalleled protection of: Blue Cross — 120 day plan for hospital care.

Blue Shield — for doctor bills. This plan provides generous allowances established by those who know medicine best — the doctor himself. This plan also permits choice of your own doctor.

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The Statewide Plan also includes broad major medical coverage in addition to the extensive protection of Blue Cross and Blue Shield.

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(either in or out of the hospital)

LENGTHY HOSPITAL STAYS
(for more than 120 days)

ANESTHESIA SUPPLIES
(out of hospital)

SPECIAL BRACES, TRUSSES, EQUIPMENT
(purchase or rental of crutches, wheel-chairs, prosthetic devices, etc.)

OXYGEN
(out of the hospital)

HOSPITAL CARE, MENTAL AND NERVOUS DISORDERS
(in a general or private hospital for more than thirty days)

PSYCHIATRIC CARE BY PHYSICIAN
(at home, in nursing and convalescent homes, Rehabilitation Centers or at specialized Patient Care Institutions.)

BLOOD AND BLOOD PLASMA
(out of hospital)

During the transfer period of January and February, 1962, eligible employees have the opportunity to transfer to the Statewide Plan. They may now join the 150,000 employees (390,000 persons) who enjoy the realistic protection provided ONLY by the Statewide Plan.

For full information, see your personnel or payroll officer now . . . or call your Blue Cross-Blue Shield office. Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost.

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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

The Veteran's Counselor

By FRANK V. VOTTO

Dir., N.Y.S. Div. Vet's Affairs

Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Real Property Tax

THE TAX LAW of the State of New York provides various exemptions from real property taxation.

ONE OF THESE exemptions is for real property of veterans. Not all real property of veterans is exempt from taxation, however.

IN SUBSTANCE, the law provides:

Where real property is purchased with the proceeds of a veteran's pension, bonus or insurance or dividends or refunds on such insurance, called "eligible funds," paid by the veteran or by his wife or unmarried widow or dependent father or mother or by his minor children, the property is exempt from taxation (except for school taxes) to the extent of such moneys so applied; not in excess of \$5,000, provided a verified application is filed with the assessors.

Such property shall be assessed in the same manner as other real property in the tax districts. At or before the meeting of the assessors to hear the complaints concern-

ing assessments, a verified application for the exemption of such real property from taxation may be presented to them by or on behalf of the owner thereof, which application must show the facts on which the exemption is claimed, including the amount of eligible funds used in or toward the purchase of such property. The mingling of such eligible funds with other funds shall not bar the granting of a claim for such exemption.

THE EXEMPTION applies to state, county and general municipal taxes, including village taxes. It does not apply to school taxes, or special district taxes or assessment such as those imposed by water, sewer, light or fire districts.

ALL VETERANS' applications, with the final determination noted thereon, must be filed in the office of the city, town or village clerk, as the case may be, provided, however, they must be filed in the assessor's office if he has one outside of his home. In any county with a county department of assessment, such application and determination shall be filed in the offices of such department.

Questions Answered

To receive either electronic or mechanical aid as a blind veteran, is it necessary that my blindness be service-connected?

No. But you must be blind in both eyes and be entitled to compensation for some other service-connected disability.

I have remarried and my present husband has adopted my daughter. Thus she is not an orphan. Since her father died from injuries sustained in World War II, is she entitled to training under the War Orphans Assistance program?

Yes. Her eligibility is based on the fact that her parent died from service-connected causes. Subsequent adoption does not affect this original eligibility.

I am a veteran who was discharged for a service-connected disability. Because of that, am I entitled to a special deadline date for a GI home loan?

Yes. Veterans discharged for service-connected disabilities are eligible for home loans until the maximum deadline, regardless of the time they left the service. This date is July 25, 1967, for World War II veterans and Jan. 31, 1975 for Korea veterans.

About how many women U.S. veterans of World War II are there, as compared to U.S. male veterans of this war?

About 319,000 women as compared to nearly 15 million men.

I am now receiving pension, and have a right to switch to the new system of payments which took effect July 1, 1960. If I decide I want to switch over, is there any deadline before which I must make the change?

No. You may make the change any time. However, once you make it, your decision is final. So be sure you're right before you switch.

'DEATH GAMBLE'

(Continued from Page 2)

ner in which our funds are accumulated and death benefits are paid out of those funds. We shall then review the law relating to death benefit payments, as it existed in the past and as it is today. Finally, we shall present our comments on the whole situation.

During the active service of a member, contributions are made by both the member and his employer. The member's contributions are accumulated in a fund which is known as the annuity savings fund. The employer's contributions are accumulated in another fund which is known as the pension accumulation fund. All benefits are ultimately paid out of these two funds.

Both funds are accumulated by means of regular payments, made during the active service of the member, and are for the purpose of providing a reserve out of which retirement benefits will be paid. In most cases, both funds will have reached substantial proportions by the time the member has reached retirement age.

Examples

If the member should die while in active service and before retirement, whether the death occurs before or after he has reached minimum retirement age, a payment would be made to his beneficiary out of these funds, consisting of the following four parts:

- (1) accumulation of member's contributions in the annuity savings fund,
- (2) reserve for 5% increased-take-home-pay,
- (3) loan insurance (explained below),
- (4) the ordinary death benefit (explained below).

If the member should die immediately after his retirement, and had selected Option 1, a payment would be made to his beneficiary out of these funds, consisting of the following three parts:

- (1) accumulation of member's contributions in the annuity savings fund,
- (2) reserve for 5% increased-take-home-pay,
- (3) the Option 1 reserve for the pension (the "initial reserve").

A member, who is in active service and who has an outstanding loan, has that loan automatically insured, after 90 days, under our loan insurance provision. If his death occurs while he is still in active service, a payment is made to his beneficiary which has the effect of restoring his annuity savings account to what it would have been if there had been no loan. At the time of retirement, however, the annuity savings fund, as it then stands, is used to provide the annuity part of the retirement allowance.

(To Be Continued)

Monroe County Employee Retires After 43 Years

A charter member of the Monroe County chapter of the Civil Service Employees Association and a civil servant of long standing, retired recently from public service. Wilbert C. Snider, former deputy comptroller of Monroe County has left public service after 43 years of service.

He had worked for the State of New York for 11 years and for Monroe County for 32 years.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Martial & Company, Inc.)

In Service Training

AN ENCOURAGING development in civil service is the growth of in-service training programs.

ONE HAPPY dividend for the taxpayer is the vastly increased efficiency of his government's operations.

AN EXTRA dividend, although a less obvious one, is the greatly improved public relations for civil service as a result of these programs.

THE MEDICAL profession adopted such post-graduate, in-service training programs fifty years ago. Medical leaders declare that the practicing physician's high degree of knowledge and skill would be impossible without such continuing programs.

EQUATING CIVIL service's on-the-job training programs with parallel programs in medicine, law, dentistry, accountancy and pedagogy is where the good public relations of civil service moves onward and upward.

NO GOVERNMENT entity is too small to institute such programs. For example, the City of New Rochelle, N.Y., (population, 75,000) has an in-service training program which could be a precise blueprint for every city, county or other government subdivision with a police department.

AS YOU READ this, the 150 members of the New Rochelle police force are participating in an intensive 24-hour in-service training program covering every facet of police work — report writing and descriptions, investigation, public relations, patrol and observation, laws of arrest, search and seizure,

the techniques of arrest and defensive tactics, criminal procedure, presentation of testimony, interrogation and interviews.

LEADING SPECIALISTS in these fields are the teachers. There will be FBI instructors and lawyers from the district attorney's office. The end result should be better-trained policemen with a consequent reduction in the hazards of the job; a better-policed city, a better total community.

AN INTERESTING sidelight of the New Rochelle training plan is the decision of the City's authorities to pay the men while taking the courses. This emphasizes the significance of the post-graduate refresher, but more important:

THE TOTAL in-service training concept, implemented at a comparatively small investment, will pay handsome dividends to both the police officers and to the taxpayers for many, many years to come.

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

PETIT PARIS RESTAURANT

ACCOMMODATIONS FOR PARTIES. — OUR COTILLION ROOM, SEATING 200 COMFORTABLY. COLD BUFFETS, \$2 UP FULL COURSE DINNERS, \$2.50 UP LUNCHEON DAILY IN THE OAK ROOM — 90c UP 12 TO 2:30 — FREE PARKING IN REAR — 1060 MADISON AVE. ALBANY Phone IV 2-7864 or IV 2-9881

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DRIVE-IN GARAGE AIR CONDITIONING • TV No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

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FOR ALL GE PRODUCTS SEE US FIRST

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File Continuously With City

The City of New York has over 20 examinations for jobs in various departments and locations, which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:

Assistant accountant, \$4,850 to \$6,290.

Assistant architect, \$6,400 to

\$8,200 a year.

Assistant civil engineer, \$6,400 to \$8,200 a year.

Assistant mechanical engineer, \$6,400 to \$8,200 a year.

Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.

Civil engineering draftsman, \$5,190 to \$5,590 a year.

Dental hygienist, \$3,500 to \$4,850 a year.

Junior civil engineer, \$5,150 to \$6,590 a year.

Junior electrical engineer, \$5,150 to \$6,590 a year.

Occupational therapist, \$4,250 to \$5,330 a year.

Patrolman, \$6,133 to \$7,616 a year.

Public health nurse, \$4,590 to \$5,150 a year.

Recreation leader, \$4,550 to \$5,990 a year.

Senior street club worker, \$5,150 to \$6,590 a year.

Social Investigator Trainee, \$4,850 a year.

Social case worker, \$5,450 to \$6,890.

X-Ray technical, \$4,000 to \$5,080 a year.

Secretarial Jobs

For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test there, candidates will be given City application forms, which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

College office assistant A, \$3,700 to \$5,100 a year.

College secretarial assistant A, \$3,700 to \$5,100 a year.

Stenographer, \$3,500 to \$4,580 a year.

Typist, \$3,250 to \$4,330 a year.

Shorthand Reporter Sought at Fort Jay

A vacancy exists now at Headquarters, First U. S. Army, Governors Island, New York, for a

shorthand reporter at \$5,355 a year.

Interested applicants should immediately visit or call the Civilian Personnel Section, Fort Jay, Governors Island, New York.

EVENING COURSES FOR CITY EMPLOYEES

City College Municipal Personnel Program

The following courses are offered in the Spring Semester starting the week of February 26:

- ★ Public Speaking
- ★ Developing Your Ability to Take a Civil Service Exam
- ★ American English Grammar and Usage (Part II)
- ★ The Supervising Stenographer and Executive Secretary
- ★ Intermediate Conversational Spanish.
- ★ Conversational Spanish
- ★ Building Law Applications for City Inspectors (Part II)

REGISTER NOW!

Fee \$12 per course

at Training Division, N.Y.C. Dept. of Personnel, Room 200, 299 B'way, N.Y.C. Telephone: CO 7-8880, Ext. 231.

New Rochelle Sanitarian Exam Opens

The City of New Rochelle has just announced the opening, on a nationwide basis, of its exam for sanitarian positions. Sanitarian pays \$6,055 to \$7,495 a year and requires U.S. citizenship—not for filing, but by the time of appointment.

There are no experience or educational requirements to take the test, but candidates must be reasonably sure that they will be able to meet, during the life of the eligible list, the New York State Public Health Council's required qualifications for sanitarian.

The announcement giving those requirements, No. 496, and application forms, are both available from the Municipal Civil Service Commission, 52 Wildcliff Road, New Rochelle, N. Y. The last day to apply is Feb. 28.

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Big Values! Worth \$25 or More!

- Imported RAINCOATS \$10
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State employees may transfer to H.I.P. during the transfer period ending February 28

You don't have to be a lawyer or an accountant — to use H.I.P.



As a prepaid group practice plan, H.I.P. provides medical services—not cash payments toward doctor bills.

In H.I.P. there is no need to study your policy line by line to see what is and what is not covered . . . There are no fee schedules and no claim forms . . . There is no need to worry over insufficient cash allowances . . . There is no need to "share" additional charges through deductibles and co-insurance . . . There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible . . . There is no need to discuss your family income with the doctor . . . You don't have to watch for limitations on number of services and on kinds of services (such as specialist care).

And in H.I.P. you also have the satisfaction of knowing that each medical group physician provides only the services for which he has been specially trained.



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Hearing Aids Since 1902
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On The Spot Repairs on All Makes of Hearing Aids

Bronx Vets Hospital Has Nurse Jobs

Positions are available for licensed practical nurses at the Veterans Administration Hospital, in the Bronx.

Licensed practical nurses start at \$3760 a year, and applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body.

Applications and additional information can be obtained by the Placement Officer at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, New York.

Yonkers Seeks Building Custodian

There is a \$4,300-a-year opening in Yonkers for a building custodian. Applicants must have three years of janitorial experience or an equivalent in experience and training.

Until Feb. 27 application forms will be available from the Municipal Civil Service Commission, Health Center Building, Room 316, Yonkers, N. Y. When requesting applications, specify number of exam (No. 1657).

Medical Center Offers Dermatology Course for Doctors

A postgraduate course in dermatology for the practicing physician will be offered at the State University of New York Downstate Medical Center in Brooklyn during February and March, 1962.

Doctors interested in registering for the course should write to the Office of Postgraduate Education, State University of New York Downstate Medical Center, 450 Clarkson Avenue, Brooklyn 3, New York.

Otisville Visitor

ALBANY, Feb. 19—Mrs. Raymond J. Dulye of Walden, N.Y. has been reappointed to the Board of Visitors at the Otisville State Training School for Boys.

Many Jobs With U.S. Government Open Take 1 Test

Jobs with Federal agencies throughout the country are to be filled from one examination. In addition, some overseas positions are to be filled from the resultant eligible list. The Federal Service Entrance Examination, which last year was used to fill some 9,000 jobs, will be open until April 26.

There is no pension barrier in Federal employment against retired city and state employees, making this exam especially popular with these persons. Retired New York City and New York State workers cannot gain employment in city or state service without losing pension rights.

Filing for the test is limited to college graduates and those who will graduate within the next 21 months. However, three years or more experience in administrative, professional, investigative, technical or other responsible work will be accepted in lieu of the educational requirements.

For grade GS 5, paying from

\$4,345 to \$5,830, candidates must meet the above experience or educational requirement. For the GS 7 positions, paying from \$5,355 to \$6,840, candidates must have an additional year of graduate study of a combination of graduate study and experience totaling one year.

Federal Service Entrance Examination tests will be given monthly until May.

Application form 5000 AB can be obtained from the regional office of the U.S. Civil Service Commission, 229 E. 42nd St., New York, 17, N. Y., or from the U. S. Civil Service Commission, Wash., D.C.

Correction Captain Test Key Answers

Below are the official tentative key answers for last Saturday's test for promotion to captain (men) and captain (women), Correction Department.

Protests of these answers must be filed, in writing, with the City Civil Service Commission by March 8.

- 1,D; 2,A; 3,B; 4,D; 5,C; 6,A; 7,B; 8,A; 9,A; 10,B; 11,C; 12,A; 13,B; 14,C; 15,B; 16,C; 17,D; 18,B; 19,C; 20,A; 21,B; 22,B; 23,C; 24,D; 25,D; 26,C; 27,C; 28,A; 29,B; 30,A; 31,B; 32,B; 33,C; 34,D; 35,D; 36,A; 37,A; 38,C; 39,B; 40,A; 41,A; 42,B; 43,A; 44,C; 45,D; 46,B; 47,C; 48,D; 49,B; 50,D; 51,C; 52,D; 53,D; 54,C; 55,D; 56,D; 57,A; 58,C; 59,D; 60,D; 61,C; 62,B; 63,C; 64,D; 65,D; 66,B; 67,A; 68,B; 69,A; 70,B; 71,C; 72,A; 73,A; 74,C; 75,D; 76,C; 77,A; 78,B; 79,D; 80,D; 81,B; 82,A; 83,A; 84,D; 85,C; 86,D; 87,A; 88,C; 89,A; 90,C; 91,B; 92,D; 93,D; 94,C; 95,D; 96,D; 97,C; 98,A; 99,C; 100,D.

Owego Employees Petition for 15c Hourly Pay Raise

OWEGO, Feb. 19 — Village street department employees have petitioned the Village Board for a general 15-cent-an-hour wage increase, as well as additional fringe benefits.

The petition was prepared with the assistance of Benjamin L. Roberts of Ithaca, field representative of the Civil Service Employees Association.

Signed by 11 employees, the petition seeks a total of 120 days accumulated sick leave, two weeks of vacation after one year's employment, three weeks for nine years and four weeks for 20 years.

FOR THE BEST IN ALL SECTIONS — PAGE 11

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Model P807

America's Favorite ALL-TRANSISTOR Portable Radio

A bigger buy than ever! This famous General Electric portable has outstanding tone, plays 150 hours in normal use.

- 5 select quality transistors plus diode.
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- High output 3 1/2" magnetic speaker.
- Choice of Black and Gold, White and Gold.

Big performance — Low, Low price!



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GENERAL ELECTRIC

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Outstanding value! This American-made, quality-built miniature slips easily into pocket or purse.

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IV 9-5800

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DETACHED, 7 rooms, expansion attic, modern baths, full basement, oil heat, oversized plot, 2 car garage.

\$500 DOWN
135-19 ROCKAWAY BLVD
SO. OZONE PARK
JA 9-4400

RANCH
\$8,990

ATTRACTIVE shingle home, all rooms on one floor, garage, full basement, economical heat, enclosed porch and tiled bath. Set back on large tree shaded grounds. G.I. \$50 down. Non-Vets only \$290 down.

VACANT — MOVE IN
277 NASSAU ROAD
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ALL 4 OFFICES OPEN 7 DAYS A WEEK
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- 8 Rooms
- 4 Bedrooms
- 1 1/2 Baths
- Finished Basement
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- 2 Car Garage

Rent with purchase contract. Occupancy in 2 weeks.

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Like new. Completely detached. Large garden plot, 8 1/2 rms, 5 bedrms. Modernistic kitchen in white formica & dark mahogany. Wall oven, all appliances incl. Spacious basement, detached gar. 23' livingrm with log burning fireplace, 2 colored tile baths, tiled, occup.

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DETACHED, 4 bedrooms, oil heat, garage, convenient to schools and shopping. Small cash over mortgage. Terms arranged.

SOLID BRICK — 2-FAMILY
WALK TO SUBWAY

Detached 50x100 plot, modern kitchen, large bedrooms, oil heat, refrigerator, storms and screens, near everything.

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CALL FOR APPT. Open 7 days a week
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Bank loans for down payment available. Deduct large part of yearly carrying charges from your State and Federal Income Taxes. Modern apartments within everyone's price range. Included wiring for air-conditioning, optional for master TV antenna, large community room, separate laundryroom—on site parking.

Monthly Carrying Charges	Down Payment
3 1/2 (1 bedroom) \$83.50-589	\$1,750
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BRING \$165 FOR DEPOSIT AND CREDIT FEE AND WE FORM
This is not an offering. Offering will be made only by Information Bulletin.
Sponsors: Mutual Housing Sponsors, Inc. and Local 425 L.U.E., AFL-CIO.
SALES AGENT: MUHS Servicing Inc.

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2 FAMILY, 6 rooms down, 6 rooms up, garage, partly finished basement.
\$22,900—\$2,000 Cash

ST. ALBANS

4 BEDROOMS, 2 car garage, finished basement.
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4 BEDROOM, brick 75x300 plot, finished basement, garage. Summer house on land.
\$24,500 — \$3,000 Cash

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SPLIT RANCH ATTRACTIVE
7 ROOMS with den, extra lavatory, basement, oil unit, 60x100 plot, garage, extras. Walk to everything. Top area.
FREEPORT

A LIST SPECIALTY
4 BEDROOMS
LARGE 1 family with patio, sunporch, newly decorated on 60x100 plot, garage, basement, oil heat, in the finest area, nr. everything. Only \$500 on contract.
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EXTRA SPECIAL FOR U
BUNGALOW, 6 1/2 rooms, 2 baths, 80x125 plot, basement, oil heat, near everything. Call now for this lovely home.
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G.I. NO CASH
COLONIAL, 7 rooms and porch, 2 car garage, basement, oil unit, stairway to full attic—top area. No Cash G.I. \$290 Civilian
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BAISLEY PARK 7:39 PAYS BANK

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- 5 ROOMS \$9,990
- NEW GAS HEAT
- GARAGE
- FULL BASEMENT

HOLLIS VICINITY BRICK RANCH

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\$15,990

- MOVE RIGHT IN
- FINISHED BASEMENT WITH BAR
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- GAS HEAT
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1-FAMILY, completely detached. All condition, gas, steam heat, 1 car garage, finished basement, storms, screen, Venetian blinds, refrigerator and stove. 1 block transportation.
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MODERN 2-family, brick and shingle on large plot. Two 6 room apts. with 3 bedrooms each. Private entrances, gas heat, 2 heating units. A whale of a buy at
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IV 9-8814 - 8815

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135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-5100

160-13 HILLSIDE AVE., JAMAICA
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2-FAMILY, 2 complete private apts, 2 car garage, oil heat, finished basement. Clean and modern. VA approved. \$19,000 — \$1,000 down to all.
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BRICK, 2 family on large plot 5 and bath, 4 and bath, finished room in basement, oil heat and extras. Only \$24,900. \$3,000 down.
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Brooklyn
92 WALWORTH STREET
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BEAUTIFUL 2-family, additional building in rear, no heat, LITTLE OR NO CASH to buyer who can pass credit application for heat installation. Call even. SH. 3-8881.

Bronx - Apt. for Rent
4 BEAUTIFUL rooms, private house, \$100. Ref. required. East Bronx area. Call DA. 9-0204 after 7 P.M.

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RETIREMENT HOMES from \$4,500 up. Other good buys in Taverna, Hotels, Gas Sta. stores Martha Lown, Shandaken, NY. OY 8-9884.

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4 BEDROOMS, brick, garage, oil heat, finished basement. Ideal extra income, large family. Only \$900 cash. G.I. \$200 cash.
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VACANT, redecorated, 7 beautiful rooms, tiled bath, formal dining room. Corner landscaped, garage, oil heat, painted in and out. Move right in.
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Holbrook, L. I.

RETIRED COUPLE, ranch, 120x100, perma-stone. Price \$8,900. Mrs. E. Farber, Box 113, West Hempstead, N.Y.

Upstate Property

85 ACRE FARM—\$6,000. Sound center hall, 8 room home, overlooks village. Barn. FREE LISTS. MORT WIMPLE, REALTOR, Sloanville, N.Y.

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HOLLIS

BRICK bungalow, 5 and bath, 3 and bath, finished basement, oil heat, wood burning fireplace. 45x100 plot, double garage and extras. \$3,500 down.
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at 113 & 2 1/2 private interracial. Furnished. The
Ingle 7-4118

LEGAL NOTICE

CITATION — The People of the State of New York, By the Grace of God Free and Independent, To: EDWINA H. KING, DAISY E. HAMMOND, ANDREW HAMMOND BURNETT, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 2, 1962, at 10:30 A.M. why a certain writing dated August 15, 1960, which has been offered for probate by Andrew Hammond Burnett, residing at 909 Arbolado Road, Santa Barbara, California, and A. Arthur Husino, residing at 27 North Seventh Street, Allentown, Pennsylvania, should not be probated as the last Will and Testament, relating to real and personal property, of Florence H. Whiteside, deceased, who was at the time of her death a resident of Mayfair House, Park Avenue and 95th Street, City of New York, in the County of New York, New York. Dated, Attested and Sealed, January 24, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: AUBREY GEORGE PALMER, Address Unknown, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the Estate of ALFRED PALMER, deceased, who at the time of his death was a resident of New York County. SEND GREETING: Upon the petition of DAISY PALMER, residing at 89 Amsterdam Avenue, New York, N.Y.

You are hereby cited to show cause before the Surrogate's Court of New York County, at Room 504 in the Hall of Records, 31 Chambers Street, Borough of Manhattan, City and State of New York, on the 13th day of March, 1962, at 10:30 o'clock in the forenoon of that day, WHY the account of DAISY PALMER, as Administratrix of the Estate of ALFRED PALMER, deceased, should not be judicially settled; WHY said Administratrix should not be authorized to satisfy the judgment entered in the causes of action for wrongful death and conscious pain and suffering for the sum of NINETEEN THOUSAND THREE HUNDRED AND FIFTY-SEVEN 08/100 (\$19,357.68) DOLLARS; WHY the Administratrix should not be permitted to execute and deliver all papers necessary for the purpose of compromise, settlement and satisfaction of the aforesaid claims; causes of action and judgment; WHY AUBREY GEORGE PALMER should not be deprived of any distributive share in the within estate by reason of his abandonment and his failure to maintain and support the deceased; WHY the entire proceeds to be collected in satisfaction of said judgment should not be paid to the Petitioner less counsel fees and disbursements; WHY the Administratrix should not be authorized to pay to MAX A. CHODOSH, Esq., a fee to be allowed by the Court for his services as attorney for Petitioner in the sum of \$6,859.62 plus disbursements in the sum of \$473.05, making a total of \$7,332.67 plus such additional disbursements as may be incurred in connection with publication of citation; WHY the Administratrix should not be discharged from all liability as to the funds to be received by her consisting of the amount received in satisfaction of the judgment; WHY the filing of a bond by the said Administratrix should not be dispensed with; WHY the account of said Petitioner as Administratrix, should not be judicially settled in accordance with the petition for accounting of said Administratrix; WHY should not be granted to Administratrix such other and further relief to the Administratrix as may be just and proper in the premises.

IN WITNESS WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, Surrogate of said County of New York, at the City of New York, the 29th day of January, in the year of our Lord, One Thousand nine hundred and sixty-two. (Seal) Philip A. Donahue, Clerk of the Surrogate's Court

File No. P-7, 1962 — CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: MAXINE LANDRY, MARGARET NIXON, JOHN DUGAN SNEYDY, JR.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 26, 1962, at 10:30 A.M., why a certain writing dated July 15, 1959, which has been offered for probate by Edgar K. Welch, residing at 19 East 8th St., New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of MARY E. SNEYDY, Deceased, who was at the time of her death a resident of 190 West 88th St., in the County of New York, New York.

Dated, Attested and Sealed, January 12, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

SULLIVAN, WILLIAM J.—File No. P 411, 1962.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To THE HEIRS AT LAW, NEXT OF KIN AND DISTRIBUTEES OF WILLIAM J. SULLIVAN, also known as WILLIAM JAMES SULLIVAN and WILLIAM SULLIVAN, DECEASED, IF LIVING, AND IF ANY OF THEM BE DEAD TO THEIR HEIRS AT LAW, NEXT OF KIN, DISTRIBUTEES, LEGATEES, EXECUTORS, ADMINISTRATORS, ASSIGNEES AND SUCCESSORS IN INTEREST WHOSE NAMES ARE UNKNOWN AND CANNOT BE ASCERTAINED AFTER DUE DILIGENCE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 19, 1962, at 10:30 A.M., why a certain writing dated SEPTEMBER 2, 1961, which has been offered for probate by MAX RICHBERMAN, residing at 65-194 ALBERTON STREET, Rego Park, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of WILLIAM J. SULLIVAN, Deceased, who was at the time of his death a resident of 22 Haven Avenue, in the County of New York, New York.

Dated, Attested and Sealed, N.Y. February 8, 1962. HON. S. SAMUEL DI FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

Speech Therapist, Sanitary Aide, and Many Others Open

Social worker, sanitary engineer, speech therapist and assistant civil engineer are just four of the nearly 40 examinations now open with the State of New York. Applications for them will be accepted until March 26.

(Five titles, previously scheduled for this filing period, have been removed from it by the Civil Service Department. They are: Industrial investigator, assistant director of criminal identification, senior identification officer, identification officer and associate publicity agent.)

The exams now open are:

- Local assessment examiner, 8043, \$5,230 to \$7,620.
- Senior real estate appraiser, 9044, \$9,030 to \$10,860.
- Principal real estate appraiser, 8045, \$10,550 to \$12,590.
- Senior biophysicist, 8056, \$7,000 to \$8,480.
- Associate actuary, 8062, \$9,500 to \$11,400.
- Director of communications, 8063, \$13,680 to \$16,085.
- Senior draftsman (electrical), 8064, \$4,760 to \$5,840.
- Assistant sanitary engineer, 8065, \$7,360 to \$8,910.
- Occupational therapy trainee, 8066, \$4,000.
- Senior social worker, 8067, \$5,230 to \$7,620.
- Rent examiner, 8069, \$5,320 to \$6,500.
- Junior rent examiner, 8070, \$4,250 to \$5,250.
- Senior rent examiner, 8071, \$6,280 to \$7,620.

- Director of secondary education, 8075, \$13,660 to \$16,085.
- Public health nurse, 8427, salary varies with location.
- Public librarian, 8443, \$5,620 to \$6,850.
- Recreation director, Essex County Keeseville Youth Commission, 8458, \$4,800.
- Assistant nutritionist, Westchester County, 8470, \$4,880 to \$6,280.
- Assistant director of Workmen's Compensation Board operations, 8076, \$15,200 to \$17,755.
- Speech therapist Erie County, 8481, \$4,200 to \$5,400.
- Assistant civil engineer (structures), Westchester County, 8482, \$5,540 to \$8,420.
- Civil defense representative, 8079, \$5,620 to \$6,850.
- Civil defense safety representative, 8080, \$6,280 to \$7,620.
- Assistant supervisor of civil

- defense radio services 8081, \$7,000 to \$8,480.
- Senior civil defense representative, 8082, \$7,000 to \$8,480.
- Supervisor of civil defense rescue service 8083, \$8,150 to \$9,840.
- Supervising civil defense radiological representative, 8084, \$8,580 to \$10,340.
- Supervising civil defense representative, 8085, \$8,580 to \$10,340.
- Supervisor of civil defense transportation, 8086, \$8,580 to \$10,340.
- Supervisor of Civil defense radio services 8088, \$9,030 to \$10,860.
- Assistant director of civil defense, administration, 8089, \$10,020 to \$11,990.
- Assistant director of civil defense planning 8090, \$10,020 to \$11,990.
- Deputy director of civil defense, 8091, \$15,200 to \$17,776.

U.S. Opens Big Auditor Exam; Jobs Pay \$6,435

A big new exam for auditor jobs has been announced by the U.S. Civil Service Commission. They pay \$6,435 to \$8,955 a year, and are at various locations throughout the country and a few overseas.

The positions are with audit agencies of the military services—the U.S. Army Audit Agency, the U.S. Navy Audit Organization, and the Auditor General Field Office, U.S. Air Force.

Experience

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or

in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate may be substituted for part of the required experience.

Written Test

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examination, will be required to take a written test.

Full information concerning requirements to be met and instructions on how to apply are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General

Post Office, Room 413, 271 Washington St., Brooklyn 1, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C.

Summer Jobs For College Students Open

The New York State Employment Service has advised college students seeking summer employment to begin their search now. Many summer positions are listed with the Professional Placement Center's Camp Unit at 444 Madison Ave. in Manhattan. Others are listed with the Service's units upstate.

Applicants in New York City should apply in person at the Camp Unit office. Those in Westchester County may apply at the Westchester Professional Placement Office, 300 Hamilton Avenue, White Plains.

Prospects for summer camps are excellent, the Employment Service pointed out, stressing the advisability of early registration either in person or by mail.

Students interested in day or resident counselor jobs in the vicinity of their colleges may inquire about local job openings at the Employment Service office in the area. Applicants should be over 18 years of age.

Camp counselor salaries range from \$100 to \$1,000 for the season, depending upon skills, specialties, experience, and degree of responsibility, in addition to round-trip transportation and room and board at resident camps.

For a descriptive pamphlet, "What Is a Camp Counselor?", applicants may write to either of the above addresses.

Canal Zone Medical Jobs Open

The U.S. Government is accepting applications now for medical jobs in the Panama Canal Zone. The positions are with various Federal agencies and they are open until further notice.

The vacancies are for medical officers, who get from \$10,425 to \$15,912 a year, and professional nurses, at \$5,431 to \$8,043 a year.

The salaries are include a 25 percent differential applicable to United States citizens in Canal Zone service.

The announcement numbers for the exams are, for medical officer, CEO-85, and for professional nurse, CEO-57.

Announcements and complete information on these jobs are available from post offices throughout the country, and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

Shoppers Service Guide

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GUARDS—Part-Full Time, Must have pistol permit. Retired police officers, preferred. Inquire Veteran Detective Bureau, Inc., 4197 Park Ave. Bx 65, 11 AM to 7 PM.

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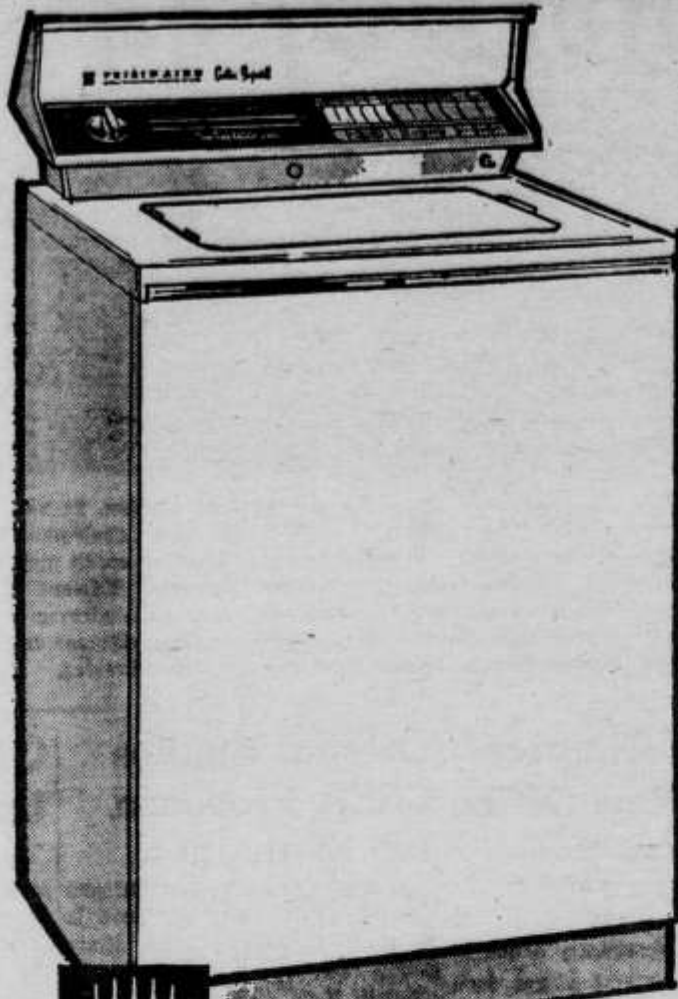
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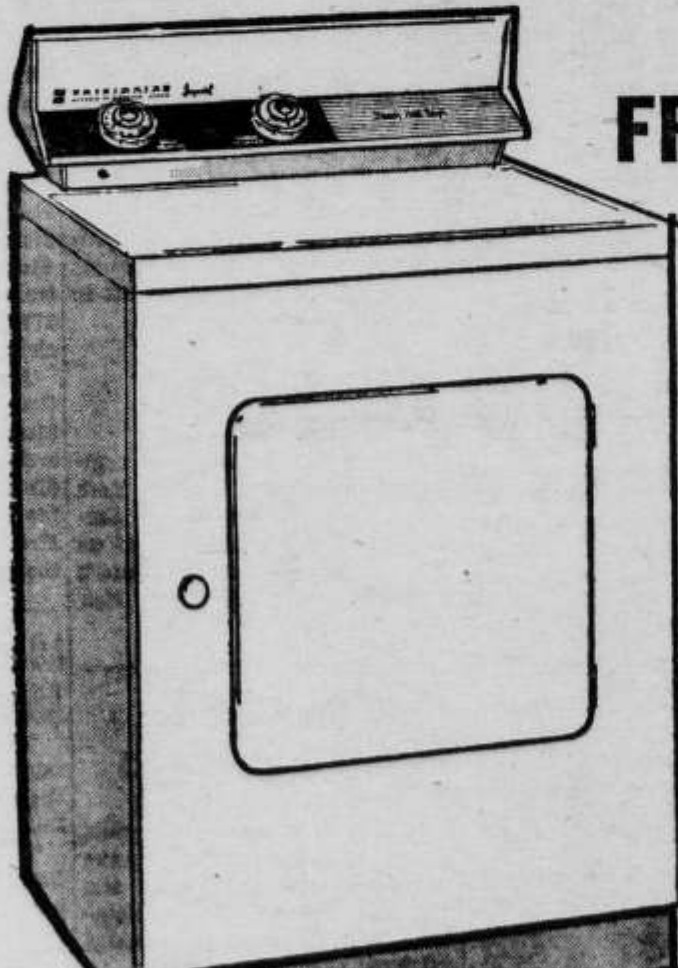
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WALKKILL CREDIT MEET — The Walkkill State Prison Employees' Federal Credit Union held its annual meeting recently. Attending the meeting were, from left, front row: John Strakulski, treasurer; Dr. Walter M. Wallack, warden, Walkkill Prison; and Samuel Segall, president of the

credit union. In back, from left, are: Frederick C. Bennett, chairman of credit committee; Charles Scanlon, credit union director; John J. Sheehy, director; Edward Riley, secretary; Bernard J. Kiernan, chairman of supervisory committee; Harry C. Crist, director and vice president; and M. Wesley Wright, director.

Nassau Chapter Opens New Office

The Nassau County chapter of the Civil Service Employees Association has announced that it has opened a temporary office to handle all Chapter business during its current membership drive and to answer CSEA Group Life Plan inquiries.

The new office is in Room 223, Old Court House, Mineola, N.Y. The telephone number is PI 2-3000, Ext. 2180. Office hours are 9 a.m. to 4:30 p.m.

Irving Flaumenbaum, Chapter president, has requested that all employees interested in Chapter membership or insurance coverage contact this office.

Endicott Police Sergeant Places First in Exam

OWEGO, Feb. 19 — Lee H. Sands, a sergeant in the Endicott Police Department, has placed first in a Civil Service examination for police chief of Owego.

The village has been without a permanent police chief since the resignation of Howard Brannin in June, 1959. Sgt. Morley Keyes is now the acting chief.

The chief's job pays \$6,000 a year.

Orleans Studies CSEA-Proposed Job Evaluation

ALBION, Feb. 19—The Orleans County Board of Supervisors is studying a job evaluation study begun last September at the request of the Civil Service Employees Association.

The CSEA first asked for such a survey in 1959.

The survey, conducted by the State Civil Service Commission, has been referred to the board's Civil Service Committee. If the committee approves the survey—and its recommendation is accepted by the full board—about 30 civil service examinations will have to be scheduled.

The survey covered all county in job classifications to standard-employees. It recommends changes in skills and job requirements in various county posts.

N.Y.C. Chapter Meeting Set

The Chapter delegates and committee members of the New York City chapter, Civil Service Employees Association, will meet on Feb. 20, at 5:30 p.m., at Gasner's Restaurant, 76 Duane St., New York City.

Oneida CSEA Fights For Utica

(Continued from Page 3)

mal resolution putting the plan into effect has been caused by the recently - ended battle over the chairmanship of the board. Numerous county matters were tabled during the month-long battle.

Other Policies Needed

Mrs. Mann also said that she and chapter members had urged the mayor to adopt vacation and sick leave policies.

At present, she said, the city does not recognize length of service in scheduling vacations. All employees, regardless of how long they have been on the job, receive two weeks vacations under the present policy.

The city has no formal policy on sick leave at present, Mrs. Mann added.

TO BUY, RENT OR SELL A HOME — PAGE 11

Otsego Credit Union Meets

The annual meeting of the Otsego County Civil Service Employees Federal Credit Union was held at Jerry's Restaurant in Oneonta. Mrs. Agnes Williams, president, presided at the meeting which was held following a dinner.

It was announced that a dividend of 4.8 percent was declared for the year 1961.

Two new directors were elected at this meeting; namely: Mrs. Hilda Mercu of the State University College of Education at Oneonta and Dr. George Test of the State University College at Oneonta. Mrs. Williams was re-elected president and Mrs. Hilda Mercu was elected vice-president. Mrs. Carey Brueh remains as treasurer for the coming year of 1962 and Mrs. Marian Birdsall as clerk.

Announcement was also made that Howard Lout and Mrs. Hilda Mercu were elected to the Supervisory Committee and the Credit Committee would consist of Marion Wakin, Thomas Natoli and Mrs. Williams — hold-overs from the previous year.

Metro Conference Urges 10% Raise

(Continued from Page 3)

into any "conflicts of interest" in the solicitation of vendors for the fair.

"I want to urge that no conflict of interest be involved, that nobody doing business with the county or with the state be pressured in the sale of booth space," Bendet said.

Weisz Makes Plea

In addition, Jack Weisz, president of the New York Parole chapter, made a plea for legislation to "prevent nullification of the 40-hour week and the loss of sick leave." Weisz said that under current regulations "parole officers can be worked any number of hours" without compensatory time off. Bendet called the matter "very important."

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



GOWANDA GROUP MEETS — The Gowanda State Hospital Employees' Federal Credit Union held its annual dinner meeting recently at the American Legion Hall in Gowanda, N.Y., in celebration of its 27th anniversary. Shown at the meeting are, from left, front row: Otto Kennigott, George Peters, Vito J. Ferro, Gunnard Nelson, and Richard Kiefer. In back: Clifford Hussey, Louis

Whalen, Thomas Masser, Ethal Parker, Edmund Kysor, Sheldon Brandt, Charles Burkhardt, and Lester Wallschlaeger. Elected to serve on the board of directors were Vito J. Ferro, president; George Peters, first vice president; Gunnard Nelson, second vice president; Otto Kennigott, treasurer, Richard Kiefer, secretary; and Joseph Paulucci and Sheldon Brandt, board members.

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- Transit Patrolman \$4.00
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- Voc. Spell and Grammar \$1.50
- Uniformed Court Officer \$4.00

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

In Brooklyn there's a job opening for a foreman who will supervise 17 double quilting machine operators. Must be able to set up, operate and make minor repairs to quilting machines. Job pays \$90 for a 40-hour week plus 20 hours overtime at time and a half . . . Foundry workers are needed, men with recent experience as machine, floor or bench molders. \$2.44 an hour . . . Electricians' helpers are wanted. Must have either three years' experience or be graduates of electrical course of New York City vocational high school. Must also be citizen and pass physical examination. \$2.34 an hour . . . Apply at the Brooklyn Industrial Office, 590 Fulton Street.

In Queens

In Queens, there are jobs there for aircraft painters with a minimum of two years' experience, to work in hangar, spraying aircraft and aircraft parts with enamel, lacquer and acrylic paints. Must be U.S. citizen and pass medical examination. Must be available for any of three shifts. \$2.45 an hour . . . Bricklayers are wanted, men with a minimum of 5 years' experience, to lay brick for new construction of walls and partitions. \$5.20 an hour for 40-hour week . . . There's an opportunity also for an automobile mechanic to work on autos and some trucks, general tune-ups, brake adjustment, electrical system, clutch repair. Must have own tools and driver's license. Must also have at least 10 years' experience, including experience in wheel alignment and automatic transmission. Job pays \$135 a week . . . Apply at the Queens Industrial Office, Chase-Manhattan Bank Building, Queens Plaza.

In Manhattan, there are jobs for gang stitch feeders, men with

at least two years' recent experience, to feed signatures to a Christensen gang stitcher. Pay is \$60 to \$70 a week and up . . . Papercutters are wanted; men with at least 4 years of recent pamphlet bindery cutting experience, to set up and operate Seybold paper cutter. Jobs pay \$80 to \$100 a week, depending on experience . . . Also wanted are experienced photostat machine operators to set up and operate photostat machines. Men with commercial experience preferred. \$60 to \$90 a week, depending on experience . . . Apply at the Manhattan Industrial Office, 255 West 54th Street.

Dietitians are urgently needed by hospitals in the Greater New York area. Women with BS degree and membership in American Dietitians Association preferred. Jobs pay \$4500 to \$6000 a year . . . Licensed physicians interested in positions in children's camps this summer are urged to apply now. Appointments for full season or for the month of July or of August are available. \$600 to \$1000 plus maintenance for a full season.

There are also openings for summer camp nurses at \$500 to \$700 a season for RN's and \$300 to \$400 for practical nurse. Apply at the Professional Placement Center, 444 Madison Ave.

Chief Electronic Data Processor Sought by State

The New York State Department of Public Works is looking for a director of electronic data processing. The post pays \$13,680 a year to start and has five annual raises to \$16,085.

Candidates may qualify on the basis of their training and experience, and will not have to take a written test. There may possibly be an oral exam.

Applications, which must be filed by March 5, are available from Recruitment Unit-76, New York State Department of Civil Service, The State Campus, Albany 1, N. Y.

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Tax Dept. Has Jobs For Grads

The U.S. Internal Revenue Service is seeking college seniors and graduates who have majored in accounting, business administration, law and other fields and who have potential for growth into the top administrative positions as well as the basis qualifications and ability to perform entry level work.

Starting salaries range from \$4,345 to \$5,355 per year with average base salaries after training ranging from \$7,500 to over \$10,000 per year.

"Fringe benefits", including liberal vacation and sick leave policies, low cost, expense-sharing insurance and health benefit programs, and retirement annuities, compare favorably with those available anywhere.

Applications are now being accepted from both men and women seniors for employment at various locations in New York State and throughout the nation. Interested persons should contact their College Placement Office, the nearest District Office of the Service, or write to: College Recruitment Representative, Internal Revenue Service, 90 Church Street, New York 7, N. Y.

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MH MEETING — After a busy session with members of the Legislature on Mental Hygiene problems recently in Albany, the officers and representatives of the Mental Hygiene Employees Association sat down to dinner with their Department "brass." Pictured are, from left, front row: Mrs. Ruth Bickel, MHEA social committee chairman; Mrs. Margaret Farrar, Mental Hygiene Department director of publicity and information services; Miss

Dorris Blust, MHEA secretary; Mrs. Ann Bessette, mental hygiene representative to the Civil Service Employees Association; and Mrs. Paul Hoch, wife of the Mental Hygiene Commissioner. In back, from left, are: Emil Bollman; William Rossiter, mental hygiene representatives; Dr. Paul Hoch, Commissioner of Mental Hygiene; Sam Cipolla; John O'Brien, MHEA president; Arnold Moses, second vice president; and Granvill Hills, director of Personnel, Mental Hygiene Department.

MHEA Meets On Feb. 27

The Hotel Wellington is the location set for the February 27th meeting of MHEA which will take place at 8 p.m. President John D. O'Brien will preside. The other officers who will assist include Arnold Moses, John Cottle and Mrs. Agnes Miller, vice presidents.

Numerous topics will be reviewed including the association's program covering retirement plans now under consideration. Reports will be heard concerning the action that has been taken by the committees relative to promotional opportunities for attendants and clerical workers.

The Legislative Committee, headed by Emil Bollman, will announce the current status of the legislative program affecting Mental Hygiene workers. All Mental Hygiene delegates and representatives are invited to attend.

4% Dividend By NYC Credit Union; Officers Elected

Henry M. Smith has been re-elected president of the New York State Federal Employees Federal Credit Union in New York City.

Other officers re-elected were Harry Hirsch, and Morris Gimpelson, vice presidents; Solomon Bendet, treasurer, and Irwin M. Ballot, secretary. Mr. Smith, Mr. Gimpelson and Ola Francis were re-elected directors.

It was announced that the Credit Union has declared a four percent dividend for 1961 accounts. Current assets total more than \$300,000.

At present the Credit Union maintains offices in Room 900, State Office Bldg., 80 E. Centre St., and Room 1113, State Office Bldg., 270 Broadway, from 10:30 a.m. to 2 p.m. Its services are available to civil service employees in the Metropolitan New York area who do not have credit unions in their own agency or department.

Racing Chairman

ALBANY, Feb. 19—Robert A. Glasser of Buffalo has been re-designated as chairman of the State Harness Racing Commission for a term ending Feb. 1, 1963. His salary is \$22,500 a year.

Patience Major Key To Success, Miller Tells Suffolk CSEA Workshop

(From Leader Correspondent)

YAPHANK, Feb. 19—Progress and success in the field of employee-administration relationships depends largely on a responsible, patient and intelligent approach, declared Arthur J. Miller of Sayville in a recent talk to Suffolk County members of the Civil Service Employees Association.

"Never become a radical group," Miller said to 90 unit officers at a day-long workshop sponsored by the Suffolk Chapter at the Fire-matic Training Hall in Yaphank.

Destructive Impatience

"As I go around the county," he said, "I can see how you sometimes become impatient but if you don't handle the situation in a safe, sane manner, you can destroy everything you are trying to do."

Miller, former president of the Suffolk Chapter, contrasted the progress of the CSEA chapter with the "pitiful image" of some unions. He stressed the need for a standard of "responsibility" and for the CSEA to approach its problems from the standpoint of what is best for the employer, the employee and the taxpayers of the community. Miller is also the employee representative on the county's permanent Classification Appeals Board.

Discussion Groups Held

Miller said that while the "mechanics bogged down in some areas" on the county's reclassification and pay raise last year, that "the foundation was good"

and eventually all problems would be straightened out. He asked the workers for patience.

Following Miller's speech the workshop dissolved into four discussion groups. They were 1) town hall employees, led by Mrs. Eve Armstrong, 2) county office employees, led by Mrs. Aileen Feuille, 3) non-teaching school employees, led by Edward Perrott, head of the Nassau chapter's non-teaching section, and 4) highway unit workers, led by Charles Monroe. The groups discussed various phases of CSEA activity.

McErlean Elected President of L.I. Center Chapter

Phillip L. McErlean was recently elected president of the State University of New York Long Island Center chapter, Civil Service Employees Association.

Other officers elected were: Gerard J. Campion, vice president and delegate; Fay Robbins, secretary; and Vincent Ruggi, treasurer.

Elected to the board of directors were: John Albrycht, Louis Buffone, Claire Sheppard, A. H. Von Mechow, and Ruben Weltsch.



ST. LAWRENCE RETIREE — Dr. Herman B. Snow, left, director of St. Lawrence State Hospital, presents a retirement certificate to Henry Bergeron, who retired recently after more than 46 years of service at the hospital. Mr. Bergeron started at St. Lawrence in 1915, entered military service, and on his return graduated from the school of nursing six years later. He has worked as a supervisor and, since 1929, has worked in the state storehouse. A father of five, Mr. Bergeron was honored by fellow workers with a party and gift.

CSEA Chapters Urge Monroe Legislators To Action

(Continued from Page 1)

right to close offices on Saturdays if they desired.

A 40-hour work week for state employees working in the Barge Canal division was supported by George B. Smith, president of the Barge Canal chapter. He said if the state police were granted a 40-hour-week, canal workers would be the only state employees without this working condition.

Chapter Heads Speak Out

Frank Barnish, president of the Rochester State Hospital chapter, asked that workers who have accumulated the maximum 150 days of sick leave be paid for the unused sick leave upon retirement. He said the present system was unfair to the older, conscientious workers who did not make undue use of sick leave rights.

Emmett Carson, president of the Department of Public Works District 4 chapter, urged that pay increments be given workers as they reach the 15- and 20-year periods in the same pay grades. He pointed out that some persons are unable to qualify for a higher

grade because they lack formal degrees and certificates.

Ten-week summer vacations for institution teachers, paralleling public school teachers, was asked by Mrs. Obelene Brown, a delegate from the Industry chapter. Goddard said he would support such a measure if the schools were not in session during this period so that additional teachers would not be required. The legislators agreed to check into the matter.

At The Meeting

Presiding at the conference following the luncheon was William Rossiter, president of the Western New York Conference.

Others attending the meeting were Frank W. Matthews, chairman of the legislative committee of the Rochester chapter; William H. Saunders, DPW District 4 delegate; Mrs. Billie Renshaw, Monroe County chapter treasurer; William Mahaney, state DPW representative; Katie Moynihan, second vice president of the Rochester State Hospital chapter; Jean Lipsett, Rochester chapter delegate; Floyd Miller, president of the West Central unit; and James Powers, CSEA field representative.

Space Going On Central Conference Hawaii Tour

Bookings on the 1962 Hawaii-California tour being sponsored by the Central Conference, CSEA, are already eating up available space, Arthur Darrow, chairman of the travel program, informed The Leader last week.

The California - Hawaii tour, which will be provided by Civil Service Travel Club, Inc., has proved one of the most popular travel items ever offered in the Association and was oversold in two conferences this year.

Departs May 18

The Central Conference tour will depart from Syracuse on Friday, May 18, and return there on a Friday two weeks later.

The itinerary will include a flight to Los Angeles, where a visit to Disneyland and a tour of Hollywood has been arranged. From there the group will fly

directly to Honolulu, where tour members will be greeted in traditional Hawaiian fashion by a lei reception.

The hotel to be used this time will be the fabulous Hawaiian Village which is right on Waikiki Beach. Tour members will be able to walk right onto the beach from their hotel room. During the stay in Hawaii, there will be a native feast and a tour of Pearl Harbor and the island of Oahu. Side trips to the other islands will be available.

Early Bookings Urged

Leaving Hawaii after a nine-day stay, the group will fly to San Francisco for a visit to that famous city, a tour of the beautiful Redwood forest and a gala dinner in the internationally known Chinatown.

All the above, plus round trip air transportation, will be offered for only \$495.

Reservations may be made by writing to Mr. Darrow at 102 Guilford Rd., Syracuse 3, or calling him at GR 4-2751, extension 67, Syracuse.

Conference members are advised to make bookings as early as possible, because the popularity of this Hawaiian tour has caused it to sell quickly in all areas. Many people were unable to go this year by delaying their reservations.

Mr. Darrow has announced that he is reserving space on a first come, first served basis and will hold a reservation with an initial deposit of \$100.

Reminder

ALBANY, Feb. 19 — A reminder: The health insurance coverage transfer period closes Feb. 28. Enrollees wishing to change coverage may obtain necessary forms and instructions from state personnel offices.