



# Civil Service LEADER

**HOSPITAL  
ATTENDANT  
LIST READY**

Vol. 2 No. 50    ★★★    New York, August 26, 1941    Price Five Cents

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## *What Happens to* **CIVIL SERVICE**

# **IF WAR COMES**

*A MUST article for every person in  
Civil Service, every person who  
hopes to be in Civil Service*

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# Cops, Firemen Can't Wait for Pay Crisis

Cite World War I as Horrible Example—Explain Why They're Entitled to Wage Raise

(Exclusive)

Every New Yorker, every politician in the city, should carefully read this simple, clear-cut analysis of the pay situation by the President of the Patrolmen's Benevolent Association.

The move now being made by policemen and firemen for a fifteen per cent pay increase is the fruit of a lesson in protection of the morale of those indispensable forces in the city's "first line of defense" which was learned the hard way during the last World War, Patrick Harnedy, president of the Patrolmen's Benevolent Association pointed out.

"Certainly," he told The LEADER, "in view of the modern methods of waging war, where the morale of the home defense services—the civilian protectors of the homes—is unquestionably as important as the morale of the armed forces in the field, the pub-

lic should be concerned about policemen and firemen.

"Living costs are going up, so much so that the Federal Government has had to appoint experts to avert disastrous results in the economic set-up of those who are not entirely benefited by the billions of dollars being poured into defense.

**Last War Was Bad**

"We policemen and firemen wonder just how much is remembered of the desperate situation which confronted the loyal men in the uniformed defense services of the Police and Fire departments during the last war when living costs started making new high-jump records.

"We wonder if they know how many hours captains of precincts, and, I suppose of fire companies, too, spent in arguing their husky first-line troops into staying with the job. I suppose very few civilians knew how many policemen and firemen walked up to their

commanding officer after duty, despairing of keeping their homes properly on Police and Fire department pay in the face of mounting costs and bitterly tossed their shields on the desk, quitting.

**Morale Held, But Rent Went Up**

"That morale of the service, the pride of the New York cop and fireman, held a long time. But the rent went up, the price of food went up, clothes and shoes for the kids, and, meanwhile, a husky lad could get himself \$60, \$70, \$80 and more a week in the shipyards and other defense jobs, and spend it on silk shirts instead of service uniforms.

"And meanwhile, the pay of the cop or the fireman was inexorably fixed by law. Just too bad.

"It would be interesting to know just how many of our present capable Police and Fire Department officers now protecting the City of New York would not

be giving their services to these important branches if some commander, when they were just a patrolman or fireman during that time had not managed to stir their pride of service up for just one more try. And so they got a raise, which did not buy silk shirts, but at least put shoes on the kids.

"We men in the uniformed branch ask the citizens of New York to remember this: That we cannot, when the cost of living pinches, drop into the office of the boss and, having established the justice of our need for better pay, find it in next week's check.

**Can't Wait for Crisis**

"Through the very nature of the orderly government we serve, and which we are primarily responsible for keeping an orderly government, this pay matter must go through legislative channels. The procedure necessarily is slow compared to the need of the men in the service. We cannot wait un-

til matters have reached a crisis as was done the last time a national emergency created that situation. We must anticipate, and every housewife, buying for a family, and her husband, knows from experience that we have not acted too soon."

Mr. Harnedy pointed out that while a rise in pay for the policemen and firemen must go through the regular governmental channels, an economic disturbance such as is now in progress through the emergency can reduce that pay virtually overnight.

It is obvious, he pointed out, that what a worker is paid is actually not what he gets in his pay check, but what he can buy with it. To put it in the simplest form, if a man getting \$10 a week is able to buy \$10 worth for it, he is, in effect, suffering a \$1 a week salary cut, if living costs rise so that he can buy only \$9 worth, according to previous standards, for his \$10.

## If It's Not One Thing, It's Another

A gardener in the Park's Department who likes police work joined a military outfit last winter. Since the arrival of Spring at Camp Dix, he has been assigned to one task . . . gardening. "It wouldn't be so bad," he said, "but for the Colonel and the Major. The Colonel tells me, 'You haven't got enough seed in there.' Two minutes later the Major says, 'You got too much seed.' 'Raise the ground one inch,' the Colonel says. Two minutes later the Major comes along. 'Lower the ground one inch.'"

# 5,351 Pass Written Test for Firemen

The passing mark in the written test for fireman has been set—as The LEADER predicted—at 79%.

A total of 5,351 candidates made the list, according to the latest word from the Commission. This figure, however, will probably be increased somewhat after about 2,400 candidates, now in military camps, have taken a special written test.

A breakdown of the number of candidates passing the written test discloses that 4,767 received

scores of 80 per cent or better. This was 233 short of the total of 5,000 which the Commission announced would comprise the passing groups in the written examination. Therefore, the Commission decided to drop the mark to 79 per cent in order to obtain the necessary 5,000.

A total of 584 scored 79, thereby bringing the total number passing up to 5,351.

**Some Figures About the Test**

Originally, 26,854 candidates filed applications for the examination, including the 2,400 men in military service. Of this total, 22,593 actually took the test and about 17,240, or more than 275 per cent of the competitors, fell below the passing mark.

All passing candidates have been notified when to appear to take the physical and medical tests that began August 11. The

notices to the candidates who failed are being sent out now.

**Soldiers Get Later Call**

All firemen applicants who receive more than 79 in the special written tests to be given to those in military service will be called later for medical and physical examinations. If they pass, they will be placed on the eligible list according to their final scores. Arrangements are now being worked out by the Commission to hold these special tests as soon as possible.

Meanwhile, the physical tests are continuing every week day at the NYU Athletic Field. Out of the first 1,949 candidates competing, 909 passed, 579 failed and 360 were rejected because of various medical defects. The latter group will be given an opportunity later on if they clear up their medical defects.

## Blood Tests Postponed

Blood tests for all who work for New York City. No syphilitics. That's what the Civil Service Commission would like.

And that's what it very likely will get—but not just yet. The Health Department, over-busy and understaffed, can't take the work on just now, but will as soon as the current pressure is relieved.

The plan was originally suggested by Dr. S. Bernard Wortis, chief medical examiner for the Commission, but according to Deputy Health Commissioner Dr. George T. Palmer, the department at present is "loaded to the hilt" with giving Wasserman tests to military draftees, premarital tests and regular routine tests.

If the Board of Health could handle the work, the Commission planned to make the blood test part of the regular medical examinations for all before entering the city service.

Dr. Palmer agrees with Dr. Wortis that the plan would be helpful in discovering active cases of syphilis and prevent the city from employing persons who have the disease.

The plan would apply only to job-candidates, not to present city employees.

## Sanitation Eligibles Plan Big Dance

The Sanitation Eligibles announce they will hold their first annual dance November 14, at The Livingston, 301 Scherhorn street, Brooklyn. The dance committee consists of John Bendetti and Sam Mogilefsky and Louis Rapacilo.

## 'It's a Dirty Trick,' Say Airport Workers

"It's a dirty trick."

That's what junior airport assistants at LaGuardia Field have to say about their work. The reason: On Oct. 14, 1940, they took an examination which required a knowledge of aviation for the newly-created titles of Airport Assistant and Junior Airport Assistant. In order to take the test they had to have airport experience or aviation trade-school training. They passed the examination successfully and were appointed to LaGuardia Field this year. So far, swell! But here are their duties at LaGuardia Field:

1. Cleaning Mayor LaGuardia's office.
2. Washing floors.
3. Cleaning toilets.
4. Polishing metalware.
5. Cleaning the Post Office.
6. Emptying receptacles (garbage cans to you).
7. Operating vacuum cleaners.
8. Washing walls.

When the Civil Service Commission announced the examination last July, the duties were described as follows: To assist in the repair, maintenance, and operation of runways, buildings and grounds, assist in tying down planes, parking planes, parking cars, directing traffic, enforcing rules for safety of public and air passengers, collecting, regulating and checking fees, tolls and other minor airport charges, conducting guided tours throughout airport facilities; perform related work.

**48-Hour Week**

"The only part of those duties that we actually work at," the airport assistants say, is "to perform related work." Other objections include a forty-eight-hour week, no definite lunch period, and the salary of \$960 per year. Porters are paid \$1,200 per year," they point out, "If we have to

do porters' work, we'd like to get paid \$1,200 also."

Two questions they'd like to have answered are: (1) "Why hold a test for men with an aviation background and then give them porters' jobs?" (2) Is the city trying to save money by hiring \$960 per year junior airport assistants to do \$1,200 per year porter work?

The city wouldn't think of such a thing, now, or would it?

## Cops, Whitewings Say It'll Be Top Baseball Game of the Year

The advent of Labor Day weekend means preparations for a holiday to most folks, but in the Sanitation and Police Departments it is merely a warning to sharpen weapons for the annual battle on the diamond of the two city agencies. They go at each other in the fifth stanza of their classic one week from Sunday, September 7, at the Polo Grounds.

Manager Jack Farrell's White Wings have won the last three times out and are looking to add a fourth notch next week with the same line-up that set back the Cops, 9 to 1, last September. Farrell's pitching selection remains a deep secret, his silence caused by the fact, it is rumored, that his mound staff is going so well that he cannot single out his ace. And, it might be added, nothing less than his ace will do for this all-important meeting, over which department officials, employees and players get as excited as do the Harvards and the Yales on the occasion of their

yearly football game. Sergt. Steve Whelan, pilot of the Police nine, isn't tossing in the towel by a long shot. Additional rumors have it that the most recent batch of Police appointees included a number of star athletes who strengthen his club handily. What's more, the ninth inning trouncing the Cops received at the hands of the Fire Department last June at the Polo Grounds has the boys gunning for revenge and they mean to take it out on the cleaners.

Meanwhile, the office of Harry R. Langdon, handling the ticket sale, is swamped with the advance sale and reservations. Mr. Langdon, treasurer of the Welfare Honor Relief Fund of the Sanitation Department, which gains all proceeds from the contest, anticipates something close to a capacity crowd.

Bands from both departments will entertain and the customary parade of Commissioners, officers and ball players will precede the contest.

## Check Appeal

The checks which you can issue on this bank, are attractive and prestige building because

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## 9 DEPARTMENTS COMPETING FOR TYPE-COPYISTS

Eligibles on the New York City type-copyist list up to number 744 can afford to be choosy in selecting city jobs. They will receive letters in the near future from six different city departments asking them if they wish to accept temporary employment at \$960 per year. Also, they will receive letters from three other departments asking them if they wish to be considered for permanent jobs at the same salary. Take your pick, boys and girls, the choice is yours.

How do we know all this? No, we're not psychic, but, since The LEADER went to press last week, the Civil Service Commission certified the type-copyist list up to number 744 to the following departments for temporary jobs not to exceed six months: Purchase, Fire, Law, Teachers Retirement, City Planning, Finance. The same eligibles were also certified to the office of City Clerk and the Sanitation Department for permanent jobs. In addition, the names of eligibles up to 997 have been sent to the Welfare Department to fill permanent vacancies.

### Other Lists

The Inspector of Boiler list was given a final shot in the arm just before it died a natural death Monday. Eight eligibles from numbers six to fourteen, were certified to the Department of Housing and Buildings to fill three vacancies at \$2,400 per year. Twenty-one names on the four-months-to-go fireman list were certified to the Department of Public Works and the Borough President of the Bronx to fill jobs as laborer at \$1,500 per year. The last eligible reached was number 3636. There is one job open in the Department of Public Works, two in the office of the Borough President of the Bronx.

The list for sanitation man, class A, was certified to the Board of Transportation to fill twenty-nine temporary jobs as railroad porter. The certification included names of eligibles from 385 to 2,347. The jobs pay forty-five cents per hour. Supermen who like fresh air will get an opportunity to work for the Health Department as laborer at \$1,500 per year. Eligibles from 361 to 384 were certified to this department for three vacancies in Otisville, N. Y. For a complete listing of latest certifications, consult "Your Chances For Appointment" on page 00.

## WHERE IS REPORT ON 4 HORSEMEN?

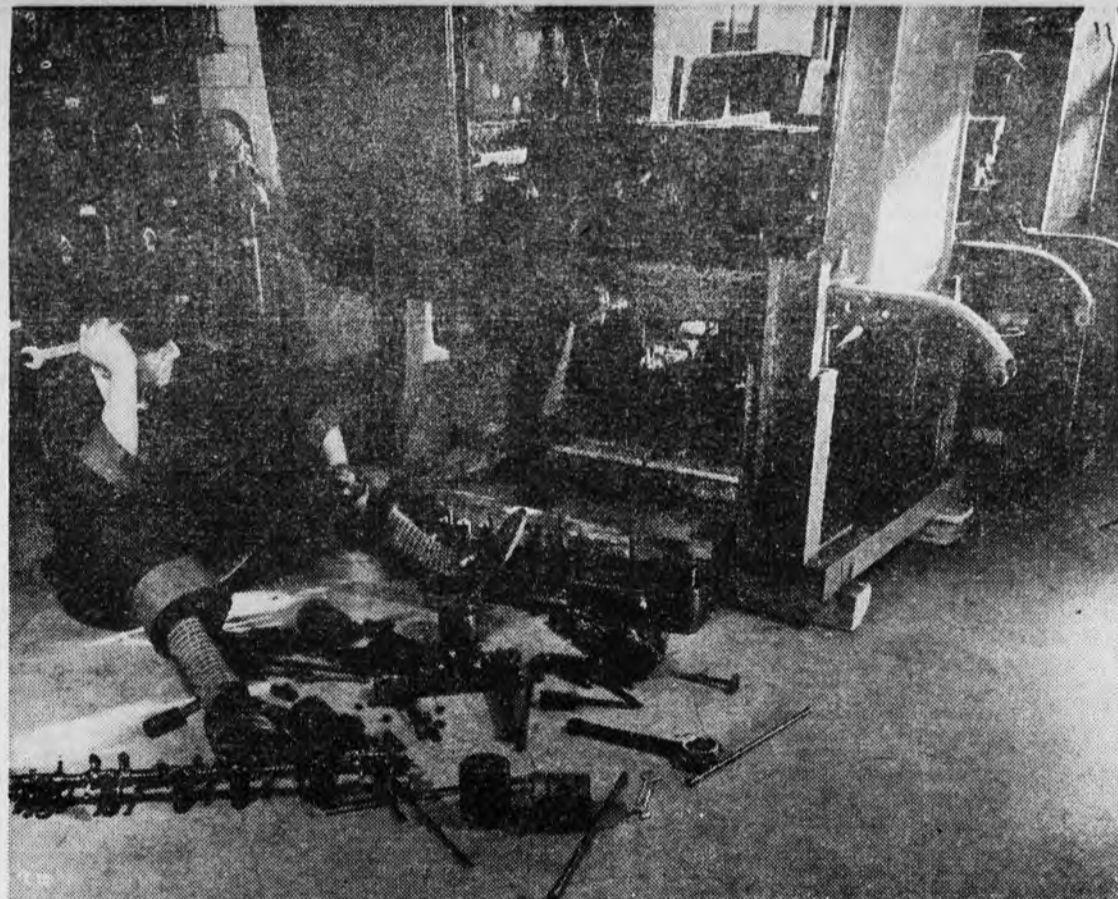
In a "straight-to-the-shoulder" letter to Mayor LaGuardia, Henry Feinstein, president of the Federation of Municipal Employees, this week demanded to know what had happened to the Herlands' report on the Joint Council of Drivers and Sweepers. Mr. Feinstein warned the chief executive that he is pursuing a course dangerous to his career if he and his commissioner of Investigation, William B. Herlands, persist in their "policy of appeasement."

Referring to rumors that the Herlands report had exonerated the so-called Four Horsemen, Feinstein demanded "Where is the report? I have tried to obtain a copy of it, without success." The Federation head charged that those immediately involved "knew about the report exonerating them before the general public did. How do you explain this, Mr. Mayor?"

Mr. Feinstein concluded his letter to the Mayor with the statement that he is prepared to continue to fight to oust the Four Horsemen from the Sanitation Department. Backing up Mr. Feinstein is the Hod Carriers Union, an A.F. of L. organization which disputes the right of Abe Kasoff and his pals to A.F. of L. charters.

## Sanitation List Goes to Parks Dept.

The Municipal Civil Service Commission has certified the open competitive list for sanitation men, class A, to the Parks Department to fill some 40 jobs as gardeners at \$5.50 a day. The list was declared appropriate by the Commission some time ago.



New York City plans to set up apprentice titles in the various skilled trades. The forerunner in the program is a test for apprentices in the automotive trades. If the initial step proves successful, tests for apprentices in other fields will follow. The apprenticeship period will be four years, according to present plans. After that regular skilled crafts jobs will be available to the satisfactory apprentices. The idea is to make sure that no skilled trades shortage occurs in the future.

# Patrolman Test to Be Ordered This Week

An examination for patrolman is expected to be ordered at a meeting of the Civil Service Commission this week. This is the first step in the creation of the new test, which will be held next winter and spring.

Requirements for the test will not be made known until it is officially "announced." The announcement of the test will, in all probability, be made in December. Principal changes from the preceding test are expected to be:

1. Two lists, not three will be established as a result of the examination.
2. The minimum age requirement will be waived.
3. The physical test will be much tougher.
4. The weight of seven given the mental test in the 1939 exam may be lowered.
5. The filing fee of \$3 may be reduced to \$1.

### The Old Lists

The last patrolman test was announced December 1, 1938. Three lists containing 2,600 names were promulgated October 4, 1939. The lists were divided as follows: Patrolman, Police Dept., 1,423 names; Special Patrolman, 482 names; Patrolman, Police Dept. Special List, 1,400 names. The

first list, still in existence, but soon to expire, was created exclusively for the Police Department. The second list, already exhausted, has been used to fill jobs as special patrolman in the Board of Transportation, Board of Water Supply, New York City Tunnel Authority, Department of Correction, Welfare Department, and other city departments. The third list, created for special investigative work in the Police Department has not been very active. It has been used mainly to fill appropriate jobs, such as investigator in the Law Department, investigator in the Civil Service Commission, etc.

The first 300 appointments to the Police Department as patrolman were made in the Court of Peace at the World's Fair, Wednesday, June 5, 1940. Another year passed before the next batch of appointments were made at City Hall on June 9 of this year. Two hundred eligibles, up to number 617 on the list, were sworn into the department on that day. Two hundred more appointments will be made in the first week of September, 200 in the early part of January, 1942, 150 in March, and 100 in June for a total of 1,150.

Although the present list contains 1,423 names, it will be inadequate for the 1,150 appointments because of the large number of eligibles who have been drafted plus the normal amount of character and medical rejections. The list is expected to expire after the March appointments. First appointments from the new list, established as a result of the coming exam, will then be made in June.

Draftees will be able to file applications for this exam, as was the case in the recent fireman exam. Draftees will be required to submit MSI forms, signed by their commanding officers, with their applications.

The entrance salary in the Police Department is \$1,200 per year. Statutory increases are automatically made until the patrolman receives a salary of \$3,000 after five years' service. Patrolmen are eligible to take promotion examinations to sergeant after only one year's service, although they cannot be promoted until they have served five years in the title of patrolman.

Beginning soon, The LEADER will publish exclusive study material by an outstanding Police authority.

# Program for Apprentices

## Test Will Select Boys for Training in Auto Trades

(Exclusive)

The ordering of an open competitive test for apprentice in automotive trades was seen as the first step in a long range program to meet an expected shortage resulting from the expansion of defense industries in skilled craftsmen available for employment in the New York City civil service, according to the Municipal Civil Service Commission.

The main object of the plan, Commission officials declared, was to set up eventually the title of apprentice for all skilled trades specialties in the city service and to draw the personnel directly from the trade and vocational high schools in the city. By means of regular promotion tests, the apprentices would then become full-fledged craftsmen. In this way, the city would be assured of a constant flow of skilled workers into its employ.

Still in its experimental stage, a great deal will depend on the outcome of the test for apprentice (automotive trades). If the results in this test prove satisfactory, the plan most likely will be expanded to cover all skilled trades positions. Otherwise, it may be dropped and some other means of meeting the problem tried.

### \$2.88 a Day

A blueprint for the entire apprenticeship program is seen in the set-up for the automobile trades specialty. Four apprentice grades have been established with a salary beginning at \$2.88 a day. At the end of each year of satisfactory service, the apprentice will be given a \$1.00 per day increase in salary up to \$5.88 a day. At the end of four years, he will have completed his apprenticeship and be eligible for a regular skilled craftsman post.

Eligibles appointed from the automotive trades list will work

in the Central Motor Repair Shop of the Sanitation Department. Appropriations for this work have been provided in the sanitation budget for the present fiscal year.

Further details, including the application period, requirements and similar information will be made known by the Commission shortly.

## 33 Pass Court Clerk Promotion Test

Only 33 of the 106 candidates taking the written test for promotion to court clerk, grade 3, (New York City), passed the examination. The test was open only to employees of the Magistrates' court. Passing mark was 80%. The city commission is now checking the record and seniority of the survivors. The job pays \$2,400 and up to \$3,000. There are two vacancies.

## CITIZENSHIP PROBLEMS AMONG SUBWAY MEN

Action to clear up the last group of about 90 cases under the alien provisions of the Wicks laws will be begun by the Municipal Civil Service Commission next month.

These provisions deal with the requirements for aliens in city employ to make a declaration of intention to become citizens by December of 1939 or face dismissal.

Judging from the ratio of those qualified for their jobs under the alien requirements out of the most recent batch of those cases decided—which was 135 out of 178—it appeared possible that about 27 would be turned down.

### Liberal Interpretation

The Commission has been interpreting the law's alien clauses liberally, in consideration of the Court of Appeals decision which accepted substantial compliance with the act as satisfactory.

The trouble was the law gave aliens only some six months for compliance with the provisions of making a declaration of intention of United States Citizenship. Inasmuch as the declaration involved a court oath, and the courts could not get to such applications for two years, the Court of Appeals announced the doctrine of substantial compliance in these cases.

However, numerous unexpected quirks have come up. Changes in citizenship, due to marriage of citizens with aliens; erroneous assumptions that a father's naturalization had brought citizenship to the children, and other such factors complicated the situation.

A number of such cases of transfer of citizenship unwittingly through marriage to aliens have been discovered in the ranks of the transit line employees.

## Nearly All Subway Men In Competitive Class

About 22,000 of the 25,000 subway workers have been re-classified into the competitive civil service class, according to a report of the Municipal Civil Service Commission. The work of re-classifying the transit workers is expected to be completed within the next several weeks. As soon as the work is finished the Commission's transit division will begin announcing a series of promotion tests for employees in the B.M.T. and I.R.T. divisions of the city transit system. Among the first tests to be held are that for motorman and railroad clerk. Most of the employees still awaiting reclassification are in supervisory posts.

## 50% of Firemen Candidates Passing

About fifty per cent of the candidates competing in the physical tests for fireman at N.Y.U.'s Ohio Field are passing. Out of the first 2,700 called, about forty-five failed to appear, 1,066 passed, including conditionals, 372 failed the medicals, and 606 failed the physicals. There were 270 postponements due to rain. These postponements developed the first week of the tests when, after the tests were under way one day, it began raining and the events held outdoors, such as the endurance run, had to be put over until a later date. However, such parts of the examination such as the coordination test, were held in the gymnasium. The events postponed will be given the candidates later on.

The physicals are being held daily except Sunday and are expected to end early next month.

Meanwhile, Paul M. Brennan, medical-physical director of the Commission, cautions candidates to report on time.

"Don't gamble that you will be examined whenever you show up. Report on time according to your instructions," Brennan warns.

CIVIL SERVICE LEADER  
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# Sanitation Jobs Come Through

## 179 Appointments at \$1,500 in Junior Title

Well, lads, finally (as we predicted last week) those 179 Junior Sanitation jobs are being filled. The certificates have been issued by the Budget Bureau and all required after that is for the Sanitation Department to canvass the certification list submitted by the Municipal Civil Service Commission.

The 179 jobs to be filled under the newly created title will pay \$1,500.

The Civil Service Commission promises the lads they can in time become class B men, receiving a salary of \$1,920, if they pass a qualifying practical test.

The boys expected the appointment some time ago, after some genius started the story that the jobs were open. The learned one, however, forgot to check as to whether or not the Budget Bureau issued certificates for the jobs. The story seemed to be

the all-important issue since the Commission was reported to have immediately begun certifying names to the Sanitation Department.

It wasn't until last week, however, when The LEADER got on the job, that the Budget Bureau got busy and promised immediate action.

Well, anyway, good luck, fellows, and here's hoping you qualify for that \$1,920 soon.

# JOBS FOR ALL ON HOSPITAL ATTENDANT LIST

Approximately 3,000 candidates in the New York City area passed the Hospital Attendant test given by the New York State Civil Service Commission on June 21. The top 500 eligibles will receive letters this week from the local office of the State Commission, asking them if they are willing to accept immediate employment in upstate and out-of-town hospitals. The jobs pay \$54 per month, plus maintenance.

Norman W. Johnson, a disabled veteran, heads the list for Zone 4. This zone covers the five boroughs of New York City plus the counties of Nassau, Suffolk, Westchester, and part of Rockland county. The names of the first fifteen candidates follow: 1. Johnson, Norman W.; 2. Edwards, John L.; 3. Weiss, Arnold; 4. Jamin, Renee; 5. Sulzburger S.; 6. Cole, Richard; 7. Bell, Millicent; 8. Cromartie, Lelia; 9. Blake, Mary; 10. Dickerson, A.; 11. Selditch, Benjamin; 12. Lightman, Betty; 13. Maynard, Sybil;

14. Cain, William; 15. Wright, Lorraine.

Every candidate on the list can expect an offer of a job within a few months, as there are numerous vacancies in State institutions. The great majority of the vacancies are upstate. The hospitals closest to New York City with vacancies to be filled from the new list are Islip, Pilgrim, and Rockland State.

A total of approximately 4,500 candidates took the examination throughout the State. Of these, 3,500 filed in Zone 4. The entire State-wide list is expected to contain about 4,000 names.

### Factory Inspector List

Two hundred and sixty-seven candidates made the list for Factory Inspector, State Department of Labor. One thousand one hundred and fifty-seven candidates took this examination on July 27. The list is headed by a resident of this area, L. R. Mayan, 13 Gibson Boulevard, Valley Stream, Long Island. C. R. McLaughlin of Rochester finished second, John Thier, Jr., of Syracuse, third. Salary for this job is \$1,680 to \$3,000 per year. The list is on file in The LEADER office, 97 Duane street, New York. Candidates who took this examination may come in and inspect it, if they wish.

## Recent NYC Appointments

The following appointments have been reported by the various city departments:

### Department of Water Supply, Gas and Electricity

Clerk, \$840, Gertrude Cohen, Rosemary V. Burke, Howard Beach. Typist, \$960, Milton Rosenthal. Laborers, \$1,620, Robert J. Yosco, J. James J. Scully, Joseph F. Graham, Vincenzo Panodlof, Michael J. Durano, Howard W. Cumme, Edward Poteman, Bernard A. Strum, Edwin J. Deneen, William J. Hart, Joseph Russo.

### Department of Public Works

Able-bodied Seaman, \$105 a month, Arthur C. Stoy. Elevator mechanic, \$2,400, Edward J. Finn. Mechanic's helpers (elevators), \$1,800, Thomas Mellett, Dominic Marotta, Patrick J. Colgan, James H. Weber. Maintenance man, \$1,620, John J. McCormick.

### Oilier (marine), \$115 a month, Lonzer C. Owens.

### New York City Housing Authority

Assistant gardener, \$1,500, Edward H. Von Hagen. Watchmen, \$1,200, John W. Ost, Walter A. Kelly, Joseph Cannon, Herman Hofstetter. Typist, \$960, Sylzia Z. Brodtkin. Buildings manager, \$3,000, Jacob Levine.

### Department of Sanitation

Maintenance men, \$1,800, Anthony A. Amoroso, William T. Stockwell, Thomas F. McGuire.

### Department of Correction

Bakers, \$2,040, Robert C. Keating, John McCarthy, James M. Shand. Cook, \$1,200, Anthony A. Paleno. Resident physician, \$1,200, Dr. William E. Robinson. Chaplain, \$90, Rev. Abraham Simon.

### New York City Housing Authority

Porters, \$1,020, Frank Guidice, Hyman J. Kestenbaum, John A. Manzi, Edward J. Igoe, Jerry Martarella, Ernest L. Binfield, Charles Knopf, George E. Bover, Frank C. Sciallo, Arthur M. Carola, John Calfa, Joseph A. Corson, Salvatore Raia, Sol Gruber, Max Nadel, Jo-

seph Zampella, Teynard Gelsomino, Edgar A. Jordan, Morris Kopolowitz, Thomas Barbella, Anthony Guzzo. Clerks, \$840, Selma Izer, Stella Schwartz.

### Junior Accountant, \$1,500, Irving Carneol.

### President, Borough of Queens

Laborers, \$1,500, George Schmidt, Clarence E. Halverson, Joseph Pecht, Jr., Vincent Gangemi, James F. O'Rourke, Walter W. Singer, Leo C. Hemmerich, Robert J. Henry, Erickson Brvant, Nicholas Angelo, Joseph A. Subach, Joseph M. A. Costello, Walter A. Lasky, Arthur R. Calegari, Leon Rosenband.

### Department of Health

Bacteriological laboratory assistants, \$960, Irma Seijo, Harold N. Mirschhorn, Cecelia Broadhurst, William Schmidt, Henry Shapiro, George Bonos, Kaarina Makinen.

### Medical inspector, \$5 a session, Dr. William London.

### Physicians, clinic (special), \$5 a session, Ralph W. Romano, Louis B. Jorowitz, Robert M. Robins, Joseph Birnbaum.

### Public Health Nurses, \$1,500, Sarah L. Tennessee, Catherine Clark, Jane McLaughlin, Philomena A. Mangenev, Ethel M. Itchell, Anna M. Molloy, Norah L. Hughes, Carolyn Crosby, Vivian A. Moore, Anna E. Rector, Anna B. Riess, Phyllis Thomas, Edith Cary, Jennie Santocki.

### Office of the Comptroller

Junior accountants, \$1,800, Edwin A. Feredy, Solomon Margulies, Max Newman.

### Tabulating machine operators, \$1,200, Sonia Chanin, Dora K. Moss, Bookkeeper, \$1,200, Herma Blumentkrantz.

### Typists, \$960, Matilda M. Seeny, Ruth Marks, Genevieve W. Lynch.

### Clerks, \$840, Henry Kobin, Abraham Gerstein, Charles Wagner, Waldo T. Brubaker, Sr., William Rosenblum, Leonard Sadowsky, John R. Parker, Hyman Hendel, Nicholas Rusinsky, Jack Nezin, Irving Gushik, Hyman G. Goldberg.

### President, Borough of Brooklyn

Stationary engineer, \$9 a day, Robert J. Sutherland, Edward L. Curran, James Tomkinson.

## Rating Completed On Bookkeeper Test

The rating of the written promotion test to bookkeeper, grade 1, (New York City), has been completed. The test was held last June when 1,360 city employees in various services competed. It is expected that notices to candidates who failed will go out sometime this week. The service ratings of those who passed now have to be computed before the list is published.

## Park Department Foreman List

The new list for promotion to foreman, auto mechanic, Parks Department, was used for the first time recently by the Municipal Civil Service Commission. Certifications were made for two vacancies. The last eligible certified was No. 4 for employment at the Arsenal at Central Park at \$2,580.

## Beginning Next Week Special Study Material For All Who Plan To Take the Coming New York State Clerk Exams

## Economist List Due Next Week

The state list for junior economist, which has been eagerly awaited by 1,280 candidates who took the test, will be ready within a week. This does not necessarily mean that the list will be published at that time. It will, however, be ready for final signature of Miss Grace A. Reavy, president of the Civil Service Department. Of those who took the test, 688 passed; 592 failed.

## Prison Guards Volunteer For Civilian Defense

A study of the first 1,112 names on the state prison guard list—those who have so far been called for medical examination—reveals that 80 men have left for military service. This comes to over 7 per cent, and its likely to go higher. The average for any group, according to selective service officials, is 5 per cent.

The zeal of the prison guard boys is aided in the nation's defense is revealed in a letter which they sent this week to Governor Lehman, offering their services in any civilian defense capacity. The letter to the Governor pointed out that the men on the Prison Guard list are young, strong, capable, and willing to give of their energy to the defense effort in such ways as the Governor might suggest. At a general membership meeting on Thursday evening, the eligibles plan to bring this matter up for discussion, to determine what defense niches they might find for themselves.

### Making Job Study

Meantime, the executive board has written to the United States Civil Service Commission and the Brooklyn Navy Yard, pointing out that they are in many ways an ideal group to fill defense jobs. The Prison Guard Eligibles Association is undertaking a study of

specification federal and state jobs which could be filled by men on the list. Robert Slavin, vice-president, and Jack Kaufman, secretary of the organization, this week stated that there are undoubtedly a large number of opening which could be made available to the men on the list.

A first report of this study will be made at Thursday night's meeting. That meeting is scheduled to take place at 8 p.m., at Alhambra Hall, 15 Second avenue, Manhattan. All eligibles on the prison guard list are asked to make it a special duty to attend this meeting. "The future success of this list," says vice-president Slavin, "and the chances of getting jobs for a large percentage of men on the list, may well depend on the kind of turnout we get at this meeting, where we intend to lay basic plans for future action."

The LEADER has learned that approximately thirty men from the list are now in training at the Walkill Central Guard School. They get six to eight weeks' training before assuming their duties as prison guards, and they get paid while studying. The men hear lectures on criminology, re-habilitation of criminals, civil service procedures, and other subjects useful in their work. They are given a strenuous dose of physical training, learn the use of guns, tear gas, and other weapons.

Read The LEADER regularly for full information about action on the prison guard list.

### Porters, Cleaners

### Get Chance for Raise

Porters and cleaners will have a chance to take a test for promotion to foreman of porters, grade 1, in October. The examination will probably attract about 1,500 city workers. While eligibility requirements have not as yet been announced, it is believed the test will be departmental and not city-wide. The salary ranges from \$1,200 to \$1,800.

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'37 Buick "67" 5-Pass. Sedan.... 425  
'38 Buick "61" 4-Dr. Trg. Sed.... 495  
'40 Chevrolet Coupe..... 595  
'39 Mercury 5-P. Conv. Coupe.... 645  
'40 Dodge 2-Dr. Trunk Sedan.... 675  
'39 Buick "41" 4-Dr. Trg. Sed.... 675  
'39 La Salle 4-Dr. Trg. Sedan.... 695  
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# CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

## 5 Years of Driving Experience

### What It Means in Auto License Examiner Test

What is meant by "five years of driving experience"?

A great number of those who plan to take the coming state examination for motor vehicle license examiner would like the answer to that question.

If a person has had a license four years, but has actually driven a much longer time than that, could he count his total driving time into the experience?

Must the five years of driving experience have been with a New York State license?

Must the driver's license have been held consecutively? If Joe Doaks has had a license for two years, then didn't renew his license, but came back the following year, and has held his license for three years since then—would he be eligible to take the test?

The answer to all of these questions is really quite simple, as we determined from the Civil Service Commission in Albany this week.

#### 5 Years With a License

They say, five years of driving experience means five years of driving with a license.

If Joe Doaks has had a license for four years, but drove for a year before that without a license, he gets only four years' credit. What was he doing driving without a license anyway? It's against the law.

The license doesn't have to be

a New York license. It can be a license from any state with which New York has reciprocity. This means any state whose driver's license New York State recognizes, and that includes most states.

A license doesn't need to be held consecutively, so long as a total of five years or more of driving experience is included.

It's not certain yet, but the requirements may include a practical driving test. After all, a license examiner should know how to drive, and well.

#### State-Wide Appointments

Appointments, when they come, will be on a state-wide basis, in the order of those on the list.

### Insurance Referee List Postponed

To all those lawyers who took the exam for unemployment insurance referee last spring, and have been wondering when the list is coming out—here's the answer: It won't be for at least a month, and possibly longer. Reason, as determined this week from the Attorney General's office: the list awaits settlement of a legal case . . . the case involving a determination by the Appellate Division late in September of the Firshein vs. Reavy case. Should either side ask for an adjournment, the list would be held up still longer. The Attorney General does not, however, at this time contemplate asking for an adjournment.

Thus, if an Albany man is number 3 on the list, and there is a vacancy in New York City, and a New York City man is number 4 on the list, the Albany man will be offered the job. Of course, he may decline if he wishes.

The ideal motor vehicle license examiner was described by one of the officials in the Bureau of Motor Vehicles:

"He ought to be a man who has done lots of driving, who knows a car, can handle people, is sufficiently intelligent to make out a decent report, is gifted with politeness, and has the guts to refuse a bribe."

Read the study material in this issue. Filing doesn't open for a month or so yet, but start studying now! The LEADER will keep you fully abreast of all developments on this test.

## MYSTERY OF THE LOST TEST PAPERS

Those were a hectic few hours one Friday this month.

The test papers didn't arrive! And the test was coming up the next morning!

Frank O. Trigg, secretary of the Niagara Falls Civil Service Commission felt himself rapidly acquiring a horrible mental condition. The papers were to come from Albany.

Scheduled for Saturday morning were five examinations, for chemist, engineering draftsman, meter repairman, operator at the central alarm station, and superintendent of meter repairs.

The applicants had all received their notices to appear, and one of them was coming all the way from Schenectady.

Came Friday afternoon and no

papers.

Frank Trigg put in a frenzied call to Albany, anticipating at least a week's delay and lots of trouble and explaining.

#### A Mystery

"The papers were sent out earlier this week and their failure to arrive is a mystery," said Albany.

However, Albany went to work. The Bureau of Examinations of the State Department of Civil Service stayed overtime, prepared duplicate copies of the exam papers. Then chubby Howard G. E. Smith, one of the civil service commissioners, boarded an airliner with the valuable package tucked under his arm, arrived at Buffalo Airport at 9:15 Friday night, and was greeted with a relieved sigh by a one-man welcoming committee named Frank O. Trigg.

The exams came off as scheduled. At 10:45 a.m. Saturday, the original papers arrived.

Their delay in transit is still a mystery.

## Study Now For Auto License Examiner

### This Material Will Help You Pass

Start your study for the auto license exam now! Better yet, start it by getting a copy of last week's LEADER, if you perchance happened to miss it, and begin there with the study material on page 16. What follows below is a continuation of the material which appeared last week, and it's from the former test for the same position. You'll find the answers to the questions printed last week and the answers to the questions printed below in next week's LEADER. By the way, we intend to give you good, solid stuff to study up to the time of the test.

O.K., if you're ready, here are the directions: Read each of the following statements carefully. If you think it is true, place a (T) in the margin next to the statement. If you think it is false, place an (F) in the margin.

26. Convictions recorded on licenses are certified to the Commissioner of Motor Vehicles within forty-eight hours.

27. A County Judge can revoke an operator's license.

28. If a New York State licensed driver is convicted of homicide because of an automobile accident in Rhode Island his license is revoked in New York State.

29. If the holder of a motor vehicle operator's license is convicted of a felony his license must be revoked.

30. A motor vehicle operator's license may be suspended for a maximum period of one year if the offense is serious enough to warrant it.

31. The maximum time allowed an operator or chauffeur in which to notify the Bureau of Motor Vehicles of a change of residence

is thirty days from date of change.

32. It is not necessary to keep to the right in passing around a traffic circle.

33. It is not necessary to leave a clearance of seven feet in passing a street car discharging passengers if there is a safety zone.

34. Unless a truck is more than seventy-five inches wide it is not necessary to have reflectors in addition to regular lighting equipment.

35. Only motor vehicles manufactured after January 1, 1935, may have reflectors which are part of the tail light.

36. A chauffeur's license can not be issued to an alien unless he has valid papers.

37. Anyone who operates a motor omnibus for transporting school children, outside the limits of a city, does not have to have a chauffeur's license.

38. Mechanical imperfections in motor vehicles are responsible for more accidents than the drivers.

39. If an automobile going at thirty miles per hour can stop in eighty-five feet, an automobile going sixty miles per hour should stop in 170 feet.

40. A street surface car is not considered a motor vehicle.

41. County treasurers usually act as agents of the Commissioner of Motor Vehicles in their counties.

42. Members of the same family may lawfully use each others' licenses to operate a motor vehicle which they jointly own.

43. Registration certificates may be interchanged among several motor vehicles of one owner.

44. The transfer of ownership of a motor vehicle also includes transfer of the registration plates.

45. It is lawful to use mechanical signals on a motor vehicle instead of hand signals.

46. A dealer may interchange registration plates from one motor vehicle to another, for demonstration purposes, without the payment of a supplemental fee.

47. The Motor Vehicle Law applies to all sections of New York State except those sections of counties and cities which have a police system of their own.

48. A motorcycle is a motor vehicle under the law.

49. A signal should be given when a motor vehicle is turned into traffic from a parked position.

## POPULAR STATE EXAMINATIONS

TO BE HELD IN OCTOBER

### JUNIOR AND ASSISTANT STENOGRAPHER TYPIST AND CLERK

Entrance Salary \$900 and \$1200 per annum. Hundreds of appointments will be made during the four-year life of the eligible list. There are two grades of clerical, typing and stenographic examinations and applicants may file for all six tests. A mental examination for all six tests will be held in October. Typists and Stenographers who pass the mental phase will be given a test in typing or stenography or both after the papers are graded. Therefore, regardless of how good a typist or stenographer applicants are they cannot hope to attain a place on the eligible list unless they pass the mental tests which will be held first. Classes meet TUESDAY and THURSDAY at 1:15, 6:00 and 8:15 p.m.

### MOTOR VEHICLE LICENSE EXAMINER

Entrance Salary \$1,800 per annum. Classes meet TUESDAY at 1:15, 6:15 and 8:30 p.m.

### MOTOR VEHICLE INSPECTOR (Bus)

Entrance Salary \$2,400 per annum. Class meets on FRIDAY at 8:30 p.m.

### BEDDING INSPECTOR

Class forms THURSDAY, AUG. 28 at 8:30 p.m., MONDAY and THURSDAY thereafter.

### Federal Examinations

### CARD PUNCH OPERATORS

Applications will be received until further notice for Alphabetic Card Punch Operator. Another test for Numeric Card Punch Operator is expected within the next few months. Our course not only prepares you for Federal and City examinations that are expected in the near future, but also qualifies you for employment in the commercial field.

### TREASURY ENFORCEMENT AGENT

This test should particularly appeal to attorneys, accountants, and investigators. Class meets on Tuesday at 3:30 p.m.

### JUNIOR TYPIST AND JUNIOR STENOGRAPHER (MALE and FEMALE)

#### EMPLOYMENT IN WASHINGTON, D. C.

Applications are now being issued and may be obtained for an indefinite period.

### POST OFFICE CLERK-CARRIER — RAILWAY POSTAL CLERK

Classes in preparation for this examination which should be held within the next few months are meeting on MONDAY and FRIDAY of each week at hours to suit the convenience of the student.

### PATROLMAN

The present eligible list will expire not later than March 1, 1942. A new examination will be held early in the year. The poor percentage being made by hundreds who are taking the present physical examination for Fireman is positive proof that anyone who hopes for success in the coming Patrolman examination must receive specialized training, particularly in the agility test and the mile run, which in the present Fireman examination counts 70% of the physical test. Classes meet daily at hours to suit your convenience.

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By CHARLES SULLIVAN

# To Use Investigator List For Navy Police Jobs

WASHINGTON.—Congress has refused the Navy a million dollars to hire 300 trained and experienced investigators to ferret out spies and saboteurs in the Navy yards and shore establishments, but it has approved funds to hire more than 1,000 civilian guards.

The Senate approved the million dollars to set up the plant protection force, but the House knocked it out. In conference, the Senate gave in to the House. The action of Congress is a paradox in light of the fact that previously it had approved the bill in both Houses by large majorities authorizing the force.

The civilian guards will merely guard the outer entrances to the Navy plants. Ace investigators won't take the jobs for the fact that 955 of the jobs will pay only \$1,260 to start and 75 senior guards will be appointed at salaries

of \$1,620 each. The age limit is 55.

The Civil Service Commission hasn't yet been asked to supply personnel to fill the jobs. The Commission, however, says it has sufficient eligibles on guard registers to fill the jobs without giving new tests.

### To Use Investigator List

Registers certain to be used were established by the General Investigator Test of a year ago.

Meantime, the Commission has decentralized the registers established through the General Investigator test. This means, for example, that all the names of eligibles on the registers from New Jersey and New York have been sent to the New York District Office. Jobs, for example, as immigration inspector in New York City will be filled direct by the district office instead of passing through the hands of the central office in Washington. By decentralization of the registers, the recruiting job is speeded up and the register stands to be used more frequently because the district managers know local situations better than the central office.

The central office, however, has persuaded the Alcohol Tax Unit to use the General Investigator registers to hire several hundred junior inspectors.

Follow The LEADER regularly for more information on the Navy civilian police.

### Date Set for Messenger Exam

The U. S. Civil Service exam for assistant messenger will be held September 20.

# ACCOUNTANTS, ATTENTION

If you have specialized training and experience and if you would like to join the Federal service, here's a tip: Write to the National Roster of Scientific and Professional Personnel, care of Civil Service Commission, Washington, D. C., and ask for a roster questionnaire.

If the national roster determines that you have had sufficient specialized experience such as in cost accounting, for example, your name will be placed on the roster and the chances of your being offered a federal job will be good. The roster is used extensively by agencies to recruit scientists and professional people.

# TRANSFER TROUBLES

Employee transfers continue to be one of the big headaches for federal officials. On the one hand the government has set up barriers to discourage transfers. Individual agencies have refused transfers. On the other hand, the government has spent a vast amount of money to set up what is known as the Interdepartmental Placement Service within the Civil Service Commission. More than 700,000 federal employees have filled out long questionnaires that bring out their backgrounds in detail.

The questionnaires were designed to tell Uncle Sam each employee's qualifications. The government was then supposed to give his own employees a chance for better jobs by transferring them from one job to another. There is a shortage of machinists, for example, and recently several machinists were found in the government doing custodial work. OPACS needs industrial accountants and economists and it went through the qualifications of more than half a million federal employees trying to find some. The placement service received 840 calls last month for qualified persons.

The trouble now is getting the employees transferred from one agency to another even after they are found. Some agencies flatly refuse to release their employees while others will release them only under pressure. In the making is a new order that will correct the situation. It's proposed to give real defense agencies priority on the talents of federal employees.

### U. S. Needs You Like It Needs Taxes

WASHINGTON.—If you're an unemployed industrial specialist there's something wrong. The Government needs you like it needs taxation.

Defense agencies like the Office of Production Management and the Office of Price Administration and Civilian Supply have the heat on the Civil Service Commission to recruit several hundred industrial specialists. The Commission announced a test and only a few hundred applied. Now the test has been made open and continuous and the commission has sent its own men into districts to round up the needed specialists.

New York was expected to furnish the most recruits but so far it hasn't live up to expectations.

### Tests for Graphotype, Publicity People

A U. S. Civil Service test for graphotype operators will be announced soon. The LEADER has learned exclusively. A test for information officers (publicity men) also will be announced, too, within a short time.

# Emergency Appointments For Attorneys—How They Work

WASHINGTON.—Applicants for legal jobs in the federal service must now pass non-competitive tests; but the door is still open to immediate appointment in cases of "special emergency" and officials predict there will be few of those.

The Board of Legal Examiners, the board that will recruit and appoint attorneys to the federal service, has set up minimum requirements for legal positions. They are:

For appointment to Grade CAF-4 (\$1,800), graduation from a law school authorized to confer the bachelor or higher degree in law; P-1 jobs (\$2,000), member of bar but no working experience required; P-2 (\$2,600), bar member and one years experience required; P-3 (\$3,200), bar member and 18 months experience, and P-3 to P-9 (\$3,200 to \$9,000), bar experience and three years' experience.

Specifically, here's how to get a legal job: Make the rounds of Government agencies, see the general counsels and appointing officers and try to get them interested in you.

If the general counsel has a position that must be filled immediately, and if he believes you are the person to fill it he may do so immediately under the provision of "special emergency." You would then be required to take a non-competitive test after you had been appointed. If you failed that test you would probably be separated from the job within 30 days but it would be possible to keep you for the duration of the emergency.

However, it's quite likely that you wouldn't be hired in a "special emergency." In that case the appointing officer would have to certify your name to the Board of Legal Examiners and you would be called in for a non-competitive test. If you passed that test you would be appointed, if not, you'd have to start looking for another job. It seems likely that attorneys appointed to positions on P-5 and above won't be given non-competitive tests except in rare cases.

Lawyers are given this information so that they may know what their status is at this time with regard to federal jobs. The LEADER is not in a position to say which departments have openings.

# INTO DEFENSE JOBS

WASHINGTON.—The proposed transfer plan announced exclusively in The LEADER last week would benefit mainly those employees who want to be benefited. The plan, readers will remember, concerned an executive order by the President which would give the War and Navy departments priority in the choice of federal employees.

If a person, say, is a postal carrier in New York City and if this carrier was an expert machinist and would agree to take a machinist job in the Brooklyn Navy Yard at a salary equal or better, the proposed order would permit the transfer to be made and the carrier would be able to return to his old job after the duration without losing seniority or promotion.

Officials working on the plan say it isn't their intention to scramble up all federal workers and then place them in jobs where they believe they will be the best suited. The order would permit the free transfer for the duration of experienced employees to defense jobs where they are vitally needed. No employee would be forced to make a change he doesn't want. Most employees would presumably be willing to transfer as they would earn more money in defense jobs.

### Waddya Read?

WASHINGTON.—Civil Service investigators have been ordered not to quiz prospective defense jobholders on what newspapers or magazines they read. Some investigators, it seems, got excited over the fact that some persons read liberal and left-wing publications.

### VET CIVIL SERVICE LEAGUE TO HOLD WEEKLY CONFERENCES

Weekly conferences of the executive committee and the directors of the Veterans' Civil Service League will be resumed after Labor Day, according to Sanford L. Gore, vice-commander. League headquarters are located at 11 Park Place.

# TRAINING FOR CIVIL SERVICE PHYSICAL EXAMS FOR FIREMEN

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### Shortage of Card Punch Operators

The demand for Card Punch operators of all types by the state, federal, and city governments, and private industry, is so great that practically all civil service schools have opened classes to teach this subject.

Mr. H. D. Duarte, director of the Accounting Machines Institute of 250 West Fifty-seventh street, New York, in a recent interview said his school teaches card punch and accounting machines exclusively, and is the only school of its kind, that his student body has increased so much that he has been forced to enlarge his classrooms, and that he is at present negotiating for still larger quarters in order to meet the demand.

Mr. Duarte said that card punch operators will be needed in government and private industry for many years to come because both have found that accounting machines are more practical and more efficient.

Anyone choosing this profession would be wise to consult Mr. Duarte concerning his school.

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# POLICE CALLS

By MIKE SULLIVAN

## Certify to 852 For Appointments

Patrolman eligibles up to number 852 have been certified to the Police Department for appointment in the first week of September. Two hundred rookies will be appointed during Labor Day week. Two hundred more will be appointed in January, 150 in March, 100 in June.

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Special friendly service at no cost to you in seeking Chelsea, Washington Square, Village, Gramercy Park locations.

## Washington Detectives To Go to School

Results of the recent Congressional investigation into the police forces of Washington, D. C., are: 1. The naming of Major Edward J. Kelly, former captain of Precinct No. 3, as Police Superintendent to succeed Major Ernest W. Brown. 2. The creation by Major Kelly of a detective school, modelled after FBI's famous police training school. Attendance in the school will be compulsory for all detectives in the capitol's police forces.

Captain Harvey Callahan, bitter critic of the administration of the former police superintendent, has already been selected by Major Kelly to head the new detective school. Captain Callahan is the only Washington police officer to graduate from the FBI school. One of the questions raised by Congressmen during the recent investigation was why there were no Washington policemen enrolled in the FBI school.

## P.A.L. Notes

Barring rain, the ninth outdoor boxing show of the Police Athletic League will be held in the triangle at West 141st street and Bradhurst avenue, tomorrow night, with unit 3 in action. Units 10 and 11 will wind up the popular programs next Wednesday. To date, over 50,000 people have enjoyed the bouts put on by the youngsters.

Added attraction in this year's Police Show at the Garden will be a "Spectacular Demonstration of Air Raid Protection Services." The quotes are not from Ringling Brothers but from official police orders. As usual there will be other exhibitions by the rookies, mounted men, motorcycle men, police dogs, an emergency squad, telegraph bureau and units of detective divisions. Songs by the Police Glee Club. Music by the Police Band. Cash for P.A.L. Swell.

## Success!

Two weeks ago this column predicted "an excellent future in the field of police education" for Bert Wray, retired lieutenant who has been answering questions on the sergeant's exam in The LEADER. Bert had taught a class of eighty-one tunnel-cops in the cellar of a friend's home, just for the experience. When the tunnel sergeant list of fifty-four came out, forty of the successful candidates, including nine of the first ten, were Bert's students. Bert received offers to instruct in several civil service schools. He has just decided to sign up with the Schwartz School.

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# Welfare Dept. News

By HENRY TRAVERS

## Weep, My Dears

There won't be a dry eye in Commissioner Hodson's office next week when Bill Kelly leaves as a selectee in the Army. Only the smallest possible percentage of Bill's popularity is due to the fact that he delivers the semi-monthly pay checks. More than this can be said for no man.

## Young Set

The South Cairo, New York, society columns report that Catherine Cooke, a secretary in the Division of Special Investigation and Genevieve Walsh, investigator in our D.O. 79, have joined their younger set for the remainder of August.

## News From D.O. 5

Best wishes to typists Ann Anhang and Frieda Hymawitz, who were married recently. Next in line is Betty Eliasos, stenographer. . . . Social Investigator Samuel Kutash is the father of a daughter, Emily. Another daddy is Benjamin Rauch, unit clerk, a son, Stewart. . . . Bidding farewell to social investigators Pearl Bonner and Ruth Dokson, who were transferred. Welcoming Alan Schlossberg and Louis Deutsch, new staff members. . . . Telephone operator Helen Martin is devoting her spare time to the

## News From D.O. 10

The marriage bug has scored a hit in D.O. 10. Recently Dorothy Hallahan, investigator; Max Hentig, investigator, and Ethel Smith, typist, middle-aged it. Others to be are Samuel Worman, housing advisor, and Sam Scherzler, social investigator. . . . Supervisor Annette Tolchinsky, investigator Helen Barash and typist Ruth Forman are awaiting Sir Stork.

## News From O.A.A.

Alvin Block can't wait again for spring to turn his fancy. The pretty little miss. . . . Ida Kuskin is poring over Canadian road maps these sunny afternoons. . . . That searching look in Leah Guzik's eye is the result of "yes" to the b.f. . . . Dave Moss, Bronx-Queens Office Manager, is a walking men's wear ad. . . .

Lovely Eileen Riordan, Civil Service beauty queen, is keeping her new host of admirers on their toes. Lack of space for admiring dictates that they walk tip-toe. . . . The years have sobered up Eddie Pascal. Maybe it's the months—anyhow Eddie's youngster, just three months, has had a steadying effect on his relief issuance duties. . . . Max Miller is a push-over for the first fortune teller he meets. His latest is dark and beautiful.

## Recent Assignments

Assistant Supervisors  
Hanna Wiltchik, DO 58; Charlotte Davidson, NSDO.

Social Investigators  
Herman Margulies, Roland B. Wolf, DO 11; Edward Sette, DO 15; Andrew Terzuoli, Harold Rand, DO 26; Samuel Margulies, RD 79; Newton Taylor, DO 32; Clarence J. Brandt, DO 81; Elizabeth Michele, DO 53; Elizabeth Israel, DO 41; Helen Kergel, DO 23; William Rabin, DO 40; Amy G. Schumann, Sylvia Rosen, DO 60; Irving School, DO 79; Lillian Hull, Louise Verge, Jack Harowitz, DO 26; Elsie C. Forde, Alfred Morganstern, Spec. Exam. Unit; Frieda Cohen, RD 32; Carl Dorio, Henrietta Spearer, DO 24; Gandolfo Aguanno, DO 72; Henry Barr, Saul Skobel, DO 11; Joseph Rinaldo, DO 10; Samuel Green, DO; Lillian M. Miles, DO 23; Jack Morgan, Fld. Adm.; Frank Kosut, Florence Nicholas, Rose Braun, Mark Eisenberg, Bertha Segal, NSDO; Folrence Banks, DO 40.

## REAL ESTATE By FRED ASHLEY Real Estate Editor

Before we go into a description of apartments and homes, we'd like to acquaint you with a service that will save you work in your home whether it be an apartment or a house. Todd House-keeping Service at 1658 Broadway provides you with a daily maid service for only \$3.50 per week. I'd suggest for your convenience you inquire into this matter at once. There's a tip snatched from right under the nose of our pal Bill Bennett.

The Young Women's Club welcomes Civil Service girls. The club has two branches. One at Sixty-eighth street and Madison avenue, and one at Eighty-second street and Riverside Drive. Ten dollars weekly includes meals and complete service. The food is excellent, the rooms are pleasant and the management is most friendly. Both clubs are convenient to buses and all subway lines. You can inquire today by calling RHineland 4-8958.

If you're a homeowner here's just the thing you need. Rock-wool Insulation saves you from twenty to thirty-five per cent in fuel bills. We recommend to our Bronx readers the Tri-Boro Rock-wool Insulation Co., at 950 Allerton avenue, and to our Manhattan and Brooklyn readers the Abbey Insulation Co., at 1440 Broadway. Estimates are free and all work is fully guaranteed.

The Devonshire House at 28 East Tenth street has one and a half, two and a half, three and four-room apartments in a large modern fifteen-story fireproof building, including all luxuries required for comfortable living. It has a colorful English central garden and a beautifully landscaped roof garden.

Chelsea Management offers special friendly service at no cost to you in seeking apartments in the Chelsea, Washington Square, Greenwich Village or Gramercy Park locations. Call GRamercy 7-4776.

A solid brick, newly decorated, modern one-family home with six rooms, bath, garage, and steam heat at 50-37 Fortieth street Sunnyside, L. I., is being offered by J. G. Maher for only \$5,999. For this and other locations communicate with Mr. Maher at TTriangle 5-7325.

According to George A. Clark, rents and prices of homes are going to go up quite some this fall. Mr. Clark suggests you, "Better buy now." Mr. Clark's office is at 117-16 Jamaica avenue, Richmond Hill, L. I.

If there's any further information you desire about lots, houses, furnished or unfurnished apartments or any other Real Estate problem on which you require assistance, just write to Fred Ashley, Civil Service LEADER, 97 Duane street, N. Y. City.

# Planned Vacations

## DPUI Works Out a System

Albany.—Vacation time is traditionally helter-skelter time in most government departments. A big percentage of the employees is out, work can't get done on time or as efficiently as it should, the remaining employees have to cover the work of those who are gone—and altogether it's a headache.

Not in the Department of Placement and Unemployment Insurance, however. They've worked out a "scheme" for vacations—and it's eased the vacation period for everyone.

Jack Mason, personnel director of the DPUI, describes it like this: "As a result of good planning of schedules, we're able to maintain operation on a stable basis. Each unit head, at the beginning of summer, was asked to submit a schedule, forecasting as

closely as possible the caseloads that were likely to come up, week by week. Then we found out when the employees wanted to go on vacation.

"We knew when the peak period would come, and we knew that to be the time we could spare least people. During the slack period, more of our people could be spared to go on their vacations.

"As a result of this timing, we were able to get work done with efficiency and with a saving to the taxpayers."

By this last statement, Mr. Mason meant that the hiring of temporary employees during the summer could be kept to a minimum. Formerly, as result of unplanned vacations, temporaries in large numbers had to be brought in, sometimes on extremely short notice.

Other departments, please copy.

## There's ALWAYS a Special Deal for Civil Service Employees

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# Civil Service LEADER


Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway), New York, N.Y. Phone: COrtlandt 7-5665 Copyright 1941 by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Seward Brisbane, *Editor*; Maxwell Lehman, *Executive Editor*; Charles Sullivan, *Washington Editor*; H. Eliot Kaplan, *Contributing Editor*; David Robinson, *Art Director*.

### —Subscription Rates—

In New York State (by mail).....\$2 a Year  
Elsewhere in the United States.....\$2 a Year  
Canada and Foreign Countries.....\$3 a Year  
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MEMBER, AUDIT BUREAU OF CIRCULATIONS 

Tuesday, August 26, 1941

## Just An Ad

MALE ATTENDANTS, age 21 to 45, wages \$54 per month and maintenance in the institution; must be citizens of U. S., residents of N. Y. State and re-examine Civil Service regulations. Apply in person. Creedmoor State Hospital, Queens Village before August 16.

THIS advertisement appeared in a Long Island newspaper. It is certainly something when you remember (1) that the old hospital attendant list was in existence when the ad appeared; (2) the new list is just coming out. It is only another example of the "Hospital Attendant Mess"—and it looks like a clear attempt to break down civil service, despite the weasel words "reach Civil Service regulations." Those who have taken the hospital attendant examination have a right to be indignant.

## Job Exchange

"I WORK as a porter during the day. But I'd like to go to school, and would prefer to exchange with someone working as a porter at night."

"My home is in the Bronx. I have to travel out to Rockaway every day to get to the job. I know a fellow near Rockaway who has to travel all the way to upper Manhattan on the same job. Can't something be done to eliminate the hardships on both of us?"

"I'm unhappy as a telephone operator in the Health Department. There is a vacancy in the same position in the Welfare Department. Why can't I fill it?"

These are typical of the kind of questions that civil service employees ask all the time. When this newspaper started, we carried a "Job Xchange" column. Jim Jones, who works in Rockaway, might prefer a job in the Bronx. Bill Brown, who works in the Bronx, might prefer to work in Rockaway. The idea was to arrange an exchange of jobs, if possible.

We dropped Job Xchange because, frankly, it wasn't possible. A horrendous mess of red tape was involved.

So we suggested that the Civil Service Commission get on the job, work out a procedure in conjunction with the various city departments. The Commission tried it, published a "Transfer Journal" containing the names of those who wanted to exchange jobs—but again, the thing flopped. Reason: red tape.

Many an employee is subjected to unnecessary hardship because he is tied down where he is now. It would make for improved morale, greater efficiency, if job transfers could be decently worked out.

Just because it didn't work out the first time, is no reason to suppose that it won't ever work out. Let the Civil Service Commission and department heads put their collective brains on the problem.

The LEADER will be glad to help.

## Training Apprentices

HIGHLY to be commended is a plan of the New York City Civil Service Commission to train a steady stream of apprentices in the skilled trades. The program is intended to provide a buffer for any future shortages, and to assure a constant flow of competent skilled employees into the city's service.

The manner in which the Commission is going about putting this program into effect is, too, laudable. An open competitive examination will be given in the near future for apprentices in automotive trades. The boys who pass this test successfully will then begin their apprenticeship training at a wage of \$2.88 a day. They will train for four years, receiving salary increases at the end of each year.

The results of the examination in the automotive trades will provide a blueprint for the New York City apprenticeship program of the future. The main object is eventually to set up the title for all skilled specialties in the city service, and to draw the personnel directly from the trade and vocational high schools.

A program of this sort deserves the support of all New Yorkers.

*Don't*

Repeat This!



### Crime Corner

For the first time in years, there are no prisoners charged with murder awaiting trial for the fall opening of Queens County Court . . . The panes of glass in the new Criminal Courts building in New York City are 9½ inches thick. Prisoners can't look out and you can't look in . . . There have been many petty thefts in the Department of Placement and Unemployment Insurance, Albany . . . Another draft board scandal is brewing. Concerns sale of deferments . . .

### D. A.'s Office

Lucille Finkelstein, sister of the LEADER'S publisher, has become engaged to Nat Kaplan, Dewey racket buster who helped send Scalise and Bambrick to jail . . . Investigators investigated: The manner in which federal employees are probed will soon come up for a public airing . . . Watch for a concerted effort to bring G-men under civil service . . . "Why can't they remember they're just cops?" a U. S. big-shot has asked . . . The NYC Department of Investigation, and its boss William B. Herlands, are due for a shock from a most unexpected source . . .

### Worry

LaGuardia's appointment of the Negro Samuel J. Battle to fill Lou Gehrig's shoes on the parole board arises from fear that the Guinier case hasn't done Hizzoner any good up in Harlem . . . The DPUI has so many telephones that it has

## Merit Men



GEORGE BAURLE IS THE NEW CHIEF of the Division of Auditors and Examiners in the Comptroller's Office.

And is he a career man? He started in the city service way back in 1903 as an office boy. George succeeds John J. Corrigan, who retires after forty-three years as a civil servant.

It seems that while a student in Manual Training High School, Brooklyn, Mr. Baurle's instructor in civics advised the class to compete in a pending city examination for office boy.

He passed near the top of the list. Subsequently he was appointed to the office of Tenement House Commissioner Robert W. De Forest. June 15, 1903, he started in the title of Office Boy at the rate of \$300 a year.

Today George says: "Well, that was big money at the time. \$25 a month!" Anyway, George went ahead.

### Studied at Night

He continued his studies in night school specializing in business practice and accounting. In order to make better use of his training, the new head of the Division of Auditors and Examiners obtained a transfer to the Department of Finance. This was in 1906.

Assigned to the Contract Division, which, at that time was part of the Executive Office, George continued his studies until he graduated Cooper Union Night School of Art, in 1912.

He worked on the reorganization of the contract record system with

its own telephone directory. . . One federal employee recently celebrated forty-three years on the job without being late once . . .

outside experts who recommended he be placed in charge of the reorganization division.

Then he passed an open competitive examination for examiner and was subsequently appointed as such.

During his service in the contract section of the Division of Auditors and Examiners there were numerous investigations of contract matters by the department, and in view of his work was promoted to Auditor of Accounts.

For the past several years, in addition to his other duties, Mr. Baurle has been assigned to special payroll and expert service claims.

Up until the time he was promoted by Mr. McGoldrick to head of the auditors and examiners, Mr. Baurle was a senior auditor in the department receiving \$3,840. His predecessor, Mr. Corrigan, received \$7,000 at the time of retirement. While George will receive a boost in pay, it is not believed that he will receive the \$7,000 given Corrigan—that is, not immediately.

### A New Yorker

George is a New York boy. Born in East Thirteenth street, Manhattan, his folks soon moved to Pete McGuinness's Greenpoint section of Brooklyn. Or should we say "The Garden Spot of the World?" He graduated P. S. 23, Greenpoint, in 1902.

Peculiarly enough, Louise Graff was born in Fourteenth street, Manhattan, and subsequently her family moved to Brooklyn.

While George was not acquainted with Louise in Manhattan, perhaps because of their youth, they definitely became acquainted in Brooklyn after their respective parents moved to that borough. So much so, that in 1913 Miss Graff and George were married and moved to the Kidgeewood section of Queens.

The Baurle's have two children. One, Ruth, is a high school teacher at Grover Cleveland High School. Louise, another daughter, is a clerk in Manhattan Domestic Relations Court.

George, stocky, brown-eyed and an even match in weight for the best of home-run hitters, says his hobby is baseball, but that he has little opportunity to indulge. Pinochle is another of his pleasures that has to be forsaken for official duties.

Oh, well, that's how it is.

Bill O'Dwyer tells intimates that, if elected, he'll ask Republican park-expert Robert Moses to remain.

## letters

# Hospital Attendants Speak Up

### Wants Prison Guard Salary

Sirs: As the president of a hospital union that has never taken a backward step in State hospital labor matters, I feel it my duty to answer Attendant M. P. Shinn's retrogressive suggestion for the improvement of the attendant's position.

Labor statistics prove that the worker's efficiency wanes after eight hours' work. An attendant is dealing with human life. Certainly an attendant forced by understaffing to care for as many as 200 insane patients is not going to fulfill the requirements of the job by being forced to work an additional four hours.

An attendant is obliged to protect these unfortunates from harming themselves and others; to aid them in rehabilitating themselves. The mental strain caused by the proximity to this type of patient is surely enough to justify an eight-hour day. The attendant mess is messy enough now without adding the straw that will break the attendant's back.

The element of danger we are constantly exposed to, mental, physical, and hygiene, warrants our receiving the same salary as a prison guard (\$1,800 a year). This is little enough to expect during these times of costly living. Now as never before employees of the department should appeal to their Senators and Assemblymen for this increase. And remember, for the first time in

thirteen years New York State has an excess tax revenue of \$7,000,000, so don't let them plead economy.

EUGENE HELBIG,

### Food, Linen, Riots, Fires

Sirs: I am a Hospital Attendant at Brooklyn State Hospital. I have been on the job almost six months. During this time I have made a careful survey of conditions at this institution.

It seems to be there is a general lack of interest in the patients by the nurses, medical staff, and attendants.

The food menu is rarely ever changed and is prepared in a hurry so that the cooks and various kitchen help will not have to stay later than is necessary. There is always grumbling in the employees' dining hall.

There never seems to be enough linen for the sick wards. In these wards the patients who are unable to help themselves are forced to wallow in filth. Changes are usually made as soon as the day crew comes on duty. The dirty sheets are taken away and clean ones are brought up. But here is the catch: the 4-12 crew cannot get any linen, and neither can the 12-9 crew. So most of the dirty beds are cleaned during the hours of 7-4.

Let us start from the beginning. The person closest to the patients is the attendant. Without him you have to close shop. The attendants know and see the patients' immediate wants:

"Get me a bottle or a bed-pan, buddy." "Help me out of bed." "Clean my bed." "How about feeding me? My arms are paralyzed." Break up fights. Keep the wards clean. Those who are suicidal or homicidal must be under closed observation at all times. Usually a bed ward has four attendants and one charge nurse. The up wards have one attendant. The average ward has 60 patients.

Now just suppose a riot started or a fire broke out. How can the State expect four or five men to create order. But what can you expect from a man making \$13.50 a week? The nurses and doctors don't give a damn. Nobody gives a damn. The older attendants, those who have been here before Civil Service, look down on the new help and in most cases refuse to cooperate.

There is only one remedy. Raise the pay and hire adequate help to take care of the sick in the mental institutions in the State of New York.

ATTENDANT.

The LEADER has received hundreds of letters from hospital attendants throughout the state, speaking up about their working conditions. We welcome these letters—and hope that something can be done about it. Send all letters to Civil Service Leader, 97 Duane Street, New York City.



# DEFENSE news

## YOUR FUTURE IN A DEFENSE JOB

Will the industrial defense jobs that pay so well now have a good future, or are they good jobs only under present conditions?

That's the winning question in a contest held by the Delehanty Institute to discover the most interesting, intelligent query concerning defense jobs.

Author of the winning question is Mrs. Albert Merrel of 733 Marcy avenue, Hugenot, Staten Island.

The answer, as given by Delehanty experts, is this: "After the war, airplane industries will expand so much they'll employ millions. Machine tool operators will be needed, too, for later increased peace-time production. As for electrical welding, it's rapidly replacing riveting in shipbuilding and steel construction in general. And one sure thing, your Uncle Sam isn't going to get caught napping again. No sir! He's going to be prepared and stay prepared. The defense industry is here to stay this time."

## Rise in Metal Trade Employment

A substantial rise in the number of employees obtaining jobs in the metal trades in New York City has been evident during the past five months. A substantial share of the increase was due to gains in skilled and semi-skilled occupations in the manufacture of clocks, watches, jewelry and articles of precious metals. Gains have been reported for skilled machinists, semi-skilled metal filers, grinders, buffers, and polishers. Interesting is the fact that the number of women being hired to fill positions in the metal trades is increasing substantially. Looks like a good field to consider for a young person seeking an occupation.

## Aviation Mechanic, Ground Service Work

For the young man of limited education, who cannot pass the rigid physical examination required of flying-cadet candidates, and who is equally or more interested in the mechanical side of aviation, there are opportunities to receive aviation training. Well-balanced technical instruction and training in the operation, repair and maintenance of modern aircraft and its accessories are available to every young man, through the Army, through the Civil Aeronautics Administration, and through a number of excellent private schools.

Young men who desire training as mechanics with the Army should apply to the nearest Army recruiting office. Suitably qualified men, citizens of the United States, between the ages of 18 and 35 years, are eligible for original enlistment. Upon enlistment, each man is paid \$21 a month, plus board, uniforms and other clothing, and is assigned to an Air Corps station where he is given basic training in the duties of a soldier. During this training, the soldier makes application to attend any one of a number of schools giving training in special trades and is given tests to insure that he has the ability to pursue the course which he has selected. Subjects in which the applicant is tested include mental alertness, arithmetic and algebra.

If, upon completion of these tests, the applicant is selected to attend the mechanic school and receive training in one of these courses, he is placed upon the school eligibility list and will be sent to one of the schools for training as vacancies occur. (The capacity of these schools is being rapidly expanded to accommodate the additional personnel which must be trained.)

Upon completion of his technical training, each man is eligible for promotion within the Army; but if he does not care to remain in the service, he can be discharged at the end of the 3-year period and return to civil life as a competent technician in his chosen line of work.

The National Defense Advisory Commission, the Civil Aeronautics Administration and the United States Office of Education have sponsored a Work Projects Administration project to train aviation ground servicemen to meet the increased needs brought about by the rapid expansion of civil and military aviation.

The training is conducted at airports selected by the Civil Aeronautics Administration. It is primarily designed to prepare men for the handling of planes and all airport equipment.

Excellent aviation-trade training can be obtained in local private schools such as Delehanty Institute, Aviation Institute, Casey Jones, Aircraft Instruments and Smith School of Welding.

## AIR RAID WARDENS STUDY PROBLEM OF CHECKING BOMBS

While the Air Raid Wardens, Mayor LaGuardia, Police Commissioner Valentine, et al, parade down Broadway to the Hotel Astor for drill and instructions, the Emergency Auxiliary Corps volunteers of the Fire Department vigorously continue studying methods of check-mating war-time damage by bombing.

Assistant Chief John J. McCarthy, in command of the uniformed forces of the Fire Department, ordered officers in each fire house to demonstrate to volunteers this week the operation of pumper and hose.

Specifically, Chief McCarthy ordered:

"Subject: Pumper drill.  
"Scope: Limit the discussion to the type of pumper in company quarters. Discuss and demonstrate the method of putting the pumps in operation, the meaning and reading of the various gauges, the manipulation of levers, and the functions of valves. Show the necessity for frequent checks on the gasoline, oil and water. Discuss the care of the apparatus while idle in quarters and while in operation at a fire. Show the method of drafting water including all the precautions and the maximum lift of the pumper.  
"Method: This drill shall be conducted in the manner of the regular outdoor drill, including the use of water. Gather the Auxiliaries around the apparatus and illustrate each talking point by demonstrating its operation on the actual apparatus. Make sure that the men understand the pumper—to boost water pressures. Men employed in civilian life in such positions as operating engineers, auto enginemen or chauffeurs will take a particular interest in this drill.

"Working With Hose  
"Subject: Hose drill.  
"Scope: Practise making the simple connections needed at an

ordinary fire. Couple lengths of hose; connect hose line to the discharge gate of the pumper; join the hydrant connection to suction side of the pumper; connect a line to the deckpipe siamese; place controlling nozzle on the end of the hose line. In each case the technique of coupling the threads should be pointed out. The operation of the different types of nozzles, controlling and open, should be shown.

"Method: In each of the items in this drill, members of the Fire Department should slowly demonstrate the correct procedure. Then, the Auxiliaries, in pairs, should be allowed to imitate these steps. The drill should be constantly repeated until ease of operation is achieved."

Recruiting to the Emergency

## MORE NEGROES BEING HIRED

A steady increase in the number of New York State firms who have relaxed employment specifications based on race, religion, and national origin was reported today by Industrial Commissioner Frieda S. Miller, chairman of the Governor's Committee on Discrimination in Employment.

"According to a survey conducted by the committee, hundreds of employers in this state who have discriminated against qualified workers because they were Negroes, or Jewish, or of Italian or German extraction, are today reversing their practices," said Miss Miller.

"Among the firms who have very liberal hiring policies in regard to these groups are The Pullman Co., Bethlehem Steel, Ford Motor, Republic Steel, American Radiator, Curtiss-Wright, Grumann, Republic Aviation, Bell Laboratory, Sperry Gyroscope, Ford Instrument, North American Iron & Steel, Ludlum Steel, American Brass, American Magnesium, Acme Steel & Malleable Iron Works, National Aniline & Chemical, and American Valve."

According to the survey, Curtiss-

## Auto Repair Men, Winders, Assemblers, Many Other Defense Jobs

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the New York State Employment Service:

### Professional

(Apply to Mr. Pope, LExington 2-8910)

**Instrument Men and Chiefs-of-Party**—Must have one year surveying experience and willing to leave country.

**Civil Engineer**—Must have C.E. degree, three years' general engineering experience, structural design and field survey work. \$2,100 per year.

**Electrical Engineer**—Recent graduate with E.E. degree. Employer will consider several years' experience in communication work on instantaneous recording. Prefers amateur radio operator or applicant who has worked in radio broadcasting station.

**Rubber Chemist**—Minimum of 6 months' experience is required in the field of artificial rubber dispersions—working with rubber glue, latex, etc.

**Planning and Scheduling Engineers**—Must have aeronautical experience and be able to develop schedules from blueprints.

### Industrial

(Apply to Mr. Bernner, LExington 2-8910)

**Armature Winder**—To work on fractional to heavy horsepower motors. Must have recent experience.

**Assemblers, Female**—To work on fractional to heavy horsepower motors. Must have recent experience, be under 30, citizens.

**Automobile Body Builder**—Must have recent experience building wood and commercial station wagons; also on light and heavy truck bodies.

**Automobile Body and Fender Man**—Recent experience and able to do own acetylene welding.

**Blacksmith, General**—Must have served formal four-year apprenticeship in locomotive, railroad or machine forging shop, or have had equivalent training. Experience in forging light, medium and fairly heavy work with Bradley hammers and steam hammers from 600 to 3,000 pounds capacity. Capable of working from blueprints.

**Brass Molders**—Must have experience and own tools.

**Core Maker (Foundry)**—To make sand cores used in molds to form hollows or holes in metal castings.

**Engine Lathe Operators**—Must be able to set up from blueprints and lay out own work. Must work to close tolerances. At least five years' recent experience.

**Gear Cutter Operator**—Must be able to operate Barber-Coleman No. 3 gear cutter. Will consider operators only. Must have own tools.

**Gear Generator Operator**—Able to operate Gleason No. 3 bevel gear generator. Will consider operators only. Must have own tools.

**Gear Shaper Operator**—Able to operate Fellows No. 7 gear shaper. Will consider operators only. Must have own tools.

**Instrument Makers**—With experience fabricating, fitting and assembling complicated electrical and mechanical precision instruments. No related experience is acceptable.

**Jewelry Polishers and Solderers**—Must have experience on costume and novelty jewelry—white metal and brass. No precious metals.

**Machinists**—Must have served apprenticeship and be able to set-up and operate all basic machine shop power tools. Have own tool-kit. Read blueprints and work to close tolerances.

**Metal Spinners**—Any Type of this experience will be considered. To work on silver flatware.

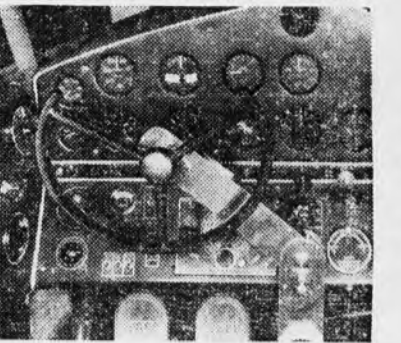
**Milling Machine Hands**—Must be able to set up from blueprints, lay out own work, use indexing head.

**Ship Fitter**—Must be able to make templates and lay out special forms which cannot be predetermined in the mold loft and which must be made directly from the ship. Must regulate and secure in place all plate units to proper position ready for final bolting or welding. Men wanted for new and repair work.

Fire Auxiliary Corps is confined to city employees, present and former candidates for appointment as firemen, retired officers and members of the department and civilians generally, subject to the restrictions applied to city employees. The Women's Auxiliary Service, Inc., and the American Women's Voluntary Services, Inc., also are eligible and active in the corps. As a matter of fact, some 12,000 members of the latter groups have already signed up are taking regular training at every fire house in the city.

The LEADER will continue to keep Firemen candidates aware of all details affecting them. To be up on last-minute news, read THE LEADER each week.

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# Examination Requirements

## State Tests

State Written Examinations of October 18, 1941

Applications for the following exams will not be ready until shortly after Labor Day. Applications must be filed by Sept. 26.

**2117. Assistant Biochemist, Division of Laboratories and Research, Department of Health.** Usual salary range \$2,400 to \$3,000. Application fee \$2.

**Minimum Qualifications:** Either (a) two years of responsible experience in professional laboratory work in biochemistry, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted with specialization in science complemented by postgraduate work in chemistry and physics equivalent to that represented by a M.D. degree; or (b) a satisfactory equivalent combination. Special training and experience in the investigation of the chemistry and purification of proteins and enzymes is desirable. College transcript not required. Subject of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2118. Assistant District Health Officer, Department of Health.** Usual salary range \$4,000 to \$5,000. Application fee \$3.

**Minimum Qualifications:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition, they must meet the requirements of one of the following groups: Either (a) four years of satisfactory full-time experience in a responsible public health position within the last six years immediately preceding the announced date of this examination; or (b) six months of satisfactory full-time experience as epidemiologist-in-training or in another full-time acceptable public health position within the last three years immediately preceding the announced date of this examination, and completion of a postgraduate course in public health approved by the Public Health Council of one academic year in residence. Candidates must have a general knowledge of public health work and a general knowledge of public health administration, including the investigation and control of communicable disease.

**2119. Assistant Education Examiner (Physical Sciences), Division of Examinations and Testing, Department of Education.** Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected.

any range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected.

**Minimum Qualifications:** Either (a) three years of satisfactory experience, within the last five years, in teaching the physical sciences in grades ten through twelve in a secondary school registered by the New York State Education Department, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, supplemented by thirty credit hours of graduate work in fields appropriate to the physical sciences, including nine graduate credit hours in the field of physics and six graduate credit hours in the field of chemistry or vice versa; or (b) three years of satisfactory experience as described under (a) and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, including four credit hours in educational or mental tests and measurements supplemented by twenty-six hours of graduate credit in fields appropriate to the physical sciences, including nine graduate credit hours in the field of physics and six graduate credit hours in chemistry or vice versa; or (c) a satisfactory equivalent combination. Candidates must have a good knowledge of the physical sciences; a working knowledge of the approved practices and procedures in the field of tests and measurements; ability to rate the free answer type of question; some ability to supervise and direct others; good physical condition. College transcript required. Subject of Examination: Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

**2120. Assistant Education Examiner (Social Studies), Division of Examinations and Testing, Department of Education.** Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected.

**Minimum Qualifications:** Either (a) three years of satisfactory experience, within the last five years, in teaching the social studies in grades ten through twelve in a secondary school registered by the New York State Education Department, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, supplemented by thirty credit hours of graduate work in fields appropriate to the social studies, including nine graduate credit hours in the field of American history, six graduate credit hours in the field of economics, and preferably some graduate courses in the field of sociology; or (b) three years of satisfactory experience as described under (a), and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, including four credit hours in educational or mental tests and measurements, supplemented by twenty-six hours of graduate credit in fields appropriate to the social studies, including nine graduate credit hours in the field of American history, six graduate credit hours in economics and preferably some graduate courses in the field of sociology; or (c) a satisfactory equivalent combination. Candidates must have a good knowledge of the social studies; a working knowledge of the approved practices and procedures in the field of tests and measurements; ability to rate the free answer type of question; some ability to supervise and direct others; good judgment; good physical condition. College transcript required. Subjects of Examination: Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

**2147. Assistant Medical Bacteriologist, Division of Laboratories and Research, Department of Health.** Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum rate but may be made at less than \$3,120.

**Minimum Qualifications:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition they must have completed one year of internship and have had two years of satisfactory graduate experience in general pathology and medical bacteriology, including post-mortem technique. They must have a wide knowledge of pathology and bacteriology; a high degree of technical skill; and ability to direct subordinates. Subjects of Examination will consist of fundamental problems in relation to the duties of the position and of the technique of post-mortem examinations. Written examination, relative weight 4; training and experience, relative weight 6.

**2121. Associate Diagnostic Pathologist, Division of Laboratories and Research, Department of Health.** Usual salary range \$5,200 to \$6,450. Application fee \$5. Appointment expected at the minimum but may be made at less than \$5,200.

**Minimum Qualifications:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition, they must meet the requirements of one of the following groups: Either (a) postgraduate training and/or experience of at least five years with specializa-

## How to Apply for a Test

**For City Jobs:** Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

**For State Jobs:** Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

**For County Jobs:** Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

**For Federal Jobs:** Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post office, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

tion of laboratory work in pathology, of which two years must have been in investigative research in a university or hospital laboratory having a sustained research program and providing intimate contact between the clinical cases and the laboratory; or (b) a satisfactory equivalent combination. Candidates must have a fundamental knowledge of pathology, bacteriology, and organic chemistry, and a specialized knowledge of surgical pathology; ability to plan and direct important and involved research in pathology and related fields; special ability to prepare and present results of experimental studies as indicated by the publication of meritorious scientific reports; initiative; tact; good judgment; good address; recognized standing in their field; ability to collaborate with and advise pathologists in the local approved laboratories in order to secure their cooperation. Subjects of Examination: Written examination on the duties of the position, relative weight 3; training and experience, relative weight 7.

**2122. Association Physician (Cardiac Disease), Division of Maternity, Infancy, and Child Hygiene, Department of Health.** Usual salary range \$5,200 to \$6,450. Application fee \$5.

**Minimum Qualifications:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license, they must have completed one year of internship in an approved general hospital. In addition, they must meet the requirements of one of the following groups: Either (a) five years of satisfactory medical experience which must have included two years of special training and experience in either internal medicine or pediatrics, including satisfactory postgraduate work in one or more of the basic sciences in a medical school or laboratory recognized by the American Medical Association as offering appropriate facilities, and one year of full-time experience in a public health department; or (b) a satisfactory equivalent combination. Candidates must have a particular knowledge of heart disease, especially as related to rheumatic disease and thorough knowledge of public health methods with particular reference to the problem of heart disease in children. It is desirable that candidates be certified by the American Board of Pediatrics or the American Board of Internal Medicine. In rating training and experience, credit will be given for teaching in the field of internal medicine or pediatrics and for experience in clinical investigation and research in the basic medical sciences. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2123. Associate Physician (Pediatrics), Department of Health.** Usual salary range \$5,200 to \$6,450. Application fee \$5. Appointment expected at \$4,000 and maintenance at the New York State Reconstruction Home at West Haverstraw.

**Minimum Qualifications:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. They must have completed one year of internship in an approved general hospital. In addition candidates must have had three years of satisfactory medical experience in pediatrics on the service of a hospital approved by the Council on Graduate Medical Education and Hospitals for such service. It is desirable that candidates have experience in the care of children with rheumatic disease, under guidance of a recognized authority. Experience in public health is also desirable. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2124. Bedding Inspector, Division of Bedding, Department of Labor.** Usual salary range \$2,100 to \$2,630. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,100. Note: A promotion examination for this position will be held at the same time as this open competitive examination. Although the Law requires

that the promotion list be used first for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open competitive list will also be used.

**Minimum Qualifications:** Either (a) five years of satisfactory experience in the manufacture, repair, or reconstruction of mattresses, pillows, bedding, upholstered furniture, or filling materials, of which two years must have involved responsibility for determining the condition, quality, grades, and types of bedding and filling materials; or (b) three years of satisfactory experience in the manufacture, repair, or reconstruction of mattresses, pillows, bedding, upholstered furniture, or filling materials, of which two years must have involved responsibility for determining the condition, quality, grades, and types of bedding and filling materials, and graduation from a standard senior high school; or (c) two years of satisfactory full-time analytical experience in a laboratory specializing in the chemical and physical analysis of vegetable and animal bedding filling materials and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted; or (d) a satisfactory equivalent combination. Candidates must have a thorough knowledge of the materials and processes used in the manufacture of mattresses, pillows, bedding, upholstered furniture, and filling materials and of the laws and processes used in the manufacture of mattresses, pillows, bedding, upholstered furniture, and filling materials and of the laws and rules regulating their manufacture and sale. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2125. Canal Structure Operator, Division of Canals and Waterways, Department of Public Works.** Usual salary range \$1,500 to \$2,000. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,500. Several appointments expected.

**Minimum Qualifications:** Either (a) two years of satisfactory experience in operating and repairing electrical machinery; or (b) completion of a course in electrical or mechanical engineering for which a degree has been granted; or (c) a satisfactory equivalent combination of the foregoing types of experience and technical training. Experience as lock helper on barge canal locks will be given credit on the basis



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of one year of credit for each season of work. Candidates must have a thorough knowledge of electrical machinery. Subjects of Examination: Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

**2126. Consultant Public Health Nurse (Cardiac Diseases), Department of Health.** Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. This examination is open to residents and non-residents of New York State.

**Minimum Qualifications:** Candidates must be graduates of an accredited school of nursing and must (Continued on Page Twelve)

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# Your Chances for Appointment

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. The first column contains the name of the eligible list; the second column, the salaries of the positions to be filled; the third column, the salaries of the positions to be filled; the fourth column shows whether the certification was to be a permanent, temporary or indefinite position; the fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as more names are always certified than there are vacancies.

Title	Department	Salary	P.T.I.	Latest No.	List Expires
Accompanist	Hunter College	1,25 hr.	P	29	1:15:43
Accountant, Grade 2	Comptroller	1,800	P	400	7:27:42
Accountant, Grade 2	Health	1,200	P	833	
Accountant, Grade 2	Welfare	1,500	P	545	
Airport Assistant	Docks	900	P	120	
Announcer	Mun. Br'dcasting.	1,800	P	7	2:13:44
Architectural Draftsman	Bd of Water Sup.	5,120	P	32	4:13:42
Assistant Alienist	Hospitals	2,040 w/m	P	25	1: 2:44
Assistant Chemist	Hospitals	1,500	T	79	4:20:42
Assistant Gardner	Parks	5,50 day	P	1,051	4:12:43
Assistant Engineer, Gr. 4	Water Supply	3,120	P	61	3: 5:45
Assistant Supervisor, Gr. 2	Dom. Relatns. Crt.	1,680	P	694	12:21:42
Assistant Supervisor, Gr. 2	Magistrate's Crt.	1,680	T	817	
Attendant-Messenger	Parks	4 day-50 hr.	T	6,874	12:20:41
Attendant-Messenger	Parks	4 day	P	1,100	
Automobile Engineman	Transportation	1,200 & 1,500	P&T	296	3: 1:45
Automobile Engineman	Transportation	52 hr.	P	175	
Auto Engineman (app.)	Transportation	52 hr.	P	1,780	
Automobile Machinist	Sanitation	9 day	P	30	1:10:44
Automobile Mechanic	Transportation	66 hr.	P	72	1:10:44
Bridgeman and Riveter	Public Works	13,20 day	P	39	1: 9:44
Buildings Manager	Housing	3,000-4,800	P	13	7:10:43
Captain, F.D.	Fire	4,500	P	*183	12:14:41
Captain, P.D. (prom.)	Police	5,000	P	144	9:10:41
Car Maintainers, Grade B	Transportation	80 hr.	P	18	6:3:45
Carpenter	Boro Pres. Rich.	12 day	P	41	10:23:44
Cement Mason	Fire	12 day	T	12	11:29:43
Chief Life Guard	Parks	7 day	T	12	6:14:45
Clerk, Gr. 2 (Higher Ed.)	City College	1,200 & 1,25 hr	P	170	
Clerk, Gr. 2 (Higher Ed.)	Bklyn College	1,200	T	125	
Clerk, Grade 2	Municipal Court	1,300	P	785	
Clerk, Grade 2, Male	N.Y.C. Tunnel Auth.	1,080	T	1,482	
Clerk, Grade 2 (male)	Tri Boro Auth.	900	T	2,176	2:15:43
Clerk, Grade 2 (male)	Tri. Bridge Auth.	900	T	8,261	2:15:43
Clerk, Grade 2 (male)	Dept of Finance	840	T	8,320	2:15:43
Clerk, Gr. 2 (Female)	Transportation	960	P	3,241	
Clerk (female), Grade 2	Education	858	T	4,683	
Clerk, Grade 2 (female)	Housing	840	P	4,534	
Clerk, Grade 2 (female)	Purchase	840	T	4,977	
Clerk, Grade 2	Hospitals	600 w/m	P	7,068A	
Climber and Pruner	Parks	1,800	P	237	5:14:44
Climber and Pruner	Parks	1,620	P	1,014	
Conductor	Transportation	65-75 per hr.	P	89	4:26:43
Dental Hygienist	Health	1,200	P	64	9:15:43
Diesel Tractor Operator	Parks	6,50 day	T	36	
Dockbuilder	Purchase	1,800	P	60	3: 8:44
Electric Repairman	Transportation	7,75 hr	P	80	10:26:41
Electrical Inspector, Grade 2	Wa. Sup. Gas, El.	1,800	P	150	4: 2:45
Elevator Operator (Prof.)	Hospitals	960 & 720	P	110	6:16:45
Elevator Mechanic	Transportation	85 hr.	P	80	11:13:44
Elevator Mechanic's Help'r.	Education	1,200	P	78	2:18:43
Fireman, F.D.	Fire	1,200	P	*3,516	12:14:41
Fireman, F.D.	Queens College	1,320	P or T	4,103	
Fireman, F.D.	Housing	4 day	T	4,214	
Fireman, F.D.	Public Work	1,500	P	3,636	
Fireman, F.D. (app.)	Transportation	50 hr.	P	5,240	
Insp. Masonry & Carp'try	Welfare	1,800	P	77	4:26:42
Insp. of Steel, Grade 3	Water Supply	3,400	P	15	8:20:44
Janitor (Custodian) Gr. 2	Health	1,700	P	91	7:31:44
Janitor Engineer	Education	3,888	P	54	6:11:44
Junior Administrative Asst.	Comptroller	3,120	P	4	8:12:45
Junior Administrative Asst.	Housing	8,600	P	1	6:35:45
Junior Architect	Transportation	2,160	P	45	1:21:44
Junior Assessor	Tax	1,900	P	24	4:30:44
Jr. Civil Service Examiner	Civil Service	7 day	P	52	8: 9:43
Junior Engineer (W)	Water Supply	2,160	P	*270	3:11:45
Junior Engineer (Electric)	Fire	2,400	P	104	11: 1:43
Jr. Engineer (Mech.) Gr. 3	Civil Service Comm.	2,160	P	47	6:30:45
Laboratory Assistant	Health	900	P	153	9:26:43
Laboratory Helper	Hospitals	780	P or T	835	4:25:43
Laboratory Helper (Women)	Hospitals	720	P	1,500	
Laboratory Helper (Electric)	Public Works	800	P	250	
Laboratory Helper	Transportation	42 hr.	P	202	
Lieutenant, F.D. (prom.)	Fire	3,600	P	*18	1: 3:45
Lieutenant, P.D. (prom.)	Police	4,000	P	144	9:11:44
Lifeguard	Parks	62 1/2-75 hr.	T	472	2:14:44
Lineman	Fire	1,500	P	10	9:24:44
Locksmith	Correction	1,700	P	10	1:30:44
Machinist	Wa. Sup. Gas & El.	7 day	P	76	1:10:44
Maintner's Helper, Grp. A	Bklyn College	1,320	T	320	2:19:44
Maintner's Helper, Grp. A	Transportation	55 hr.	P	323	2:19:45
Maintner's Helper, Grp. A	Transportation	62 hr.	T	400	
Maintner's Helper, Grp. B	Transportation	57 hr.	T	1,250	
Maintner's Helper Grp. B	Parks	7 day	T	559	
Maintner's Helper, Grp. C	Transportation	70 hr.	P	*77	
Maintner's Helper, Gr. C	Transportation	56 hr.	P	268	
Maintner's Helper, Grp. D	Hunter College	1,500	T	62	
Maintner's Helper, Grp. D	Education	1,200	P	60	
Maintainer's Helper, Grp. D	Hospitals	900	P	70	
Management Assis't.	Housing	1,500	P	71	3:21:45
Management Assis't.	Housing	1,800	T	12	
Management Assis't.	Housing	1,250	T	140	
Mechanical Main, Grp. B	Transportation	85 hr	P	15	2:18:45
Medical Insp. (Obstetrics)	Health	3 session	T	25	4:13:42
Medical Insp. (Obstetrics)	Health	5 session	T	165	4:10:42
Medical Insp. (T.B.)	Parks	1,500	T	128	
Motorman-Conductor (prom.)	Transportation	80 hr.	P	150	1:29:44
Office Appliance Opr., Gr. 2	Welfare	1,200	P	2,369	
Park Foreman	Parks	1,600	P	35	
Pathologist	Hospitals	2,160	P	22	8:18:42
Patrolman, P.D.	Police	1,200	P	650	10:14:43
Patrolman, P.D. List No. 1	Tri. Bridge Auth.	5 day	T	1,427	
Patrolman, P.D. List No. 1	Transportation	1,500	P	1,175	
Patrolman, P.D. List No. 1	Water Supply	1,800	P	1,265	
Patrolman, P.D. List No. 1	Welfare	1,200	P	1,261	
Patrolman, P.D. List No. 3	Finance	4 day	T	1,231	
Patrolman, P.D. List No. 3	Docks	1,320	T	396	
Patrolman, P.D. List No. 3	Comptroller	5 day	T	1,204	
Paver	Transportation	11 day	P	34	8: 1:44
Photographer	Housing	1,200	P	30	7:27:42
Physiotherapy Tech.	Hospitals	1,200	P	25	1:10:44
Playground Director (female)	Parks	4 day	T	266	
Playground Director	Parks	4 day	T	883	
Playground Director	Parks	1,260	P	267	
Plumber	Docks	6 day	P	27	
Policewoman	Parks	4 day	P	308	2:14:43
Policewoman	Comptroller	5 day	T	308	
Porter	Welfare	1,200	P	800	
Porter	Health	900	P	883	
Porter	Hospitals	780	P	2,775	9:20:42
Porter	Housing	1,020	P	1,110	
Porter	Hospitals	640 w/m	P	2,356	
Porter	Hospitals	720 w/m	P	4,402	
Public Health Nurse	Health	1,500	P	306	8: 5:42
Railroad Clerk (prom.)	Transportation	55	P or T	83	
Sant. Man, Class A, List 1	Sanitation	1,600	P	210	
Sant. Man, Class A, List 1	Sanitation	1,500	P	309	
Sant. Man, Class A, List 1	Wat. Sup. G & E	1,620	P	385	
Sant. Man, Class A, List 1 & 2	Transportation	45 hr.	T	2,347	
Sant. Man, Class A, List 1	B. P. Queens	1,500	P	390	
Sant. Man, Class A, List 2	Health	1,140	P	884	12: 4:44
Sant. Man, Class A, List 2	B. P. Man.	1,500	P	813	
Sant. Man, Class A, List 2	Correction	1,200	P	1,098	
Sant. Man, Class A, List 2	Hospitals	900	P	1,265	
Sant. Man, Class A, List 2	Parks	5,50	T	2,051	
Sanitation Man A, List 2	Parks	50	T	3,506	
Section Stockman (clothing)	Welfare	2,340 & 1,800	P	10	6:25:45
Section Stockman (food)	Welfare	2,340 & 1,800	P	10	
Signal Maint'n'r B (prom.)	Transportation	80 hr.	P	15	1:27:45
Social Investigator	Welfare	1,500	P	924	2: 6:44
Social Investigator	Child Welfare	1,500	P	983	2: 6:44
Special Patrolman	Correction	1,800	P	297	10: 3:31
Special Patrolman	Water Supply	1,800	P	312	
Special Patrolman	Transportation	1,500	P	483	
Stationary Engineer (elec.)	Markets	9 day	P	47	1:15:45
Stationary Engin'r. (steam)	Public Works	9 day	P	47	1:15:45
Stenotypist, Gr. 2 (App.)	Law	1,200	T	64	6:14:45
Stenotypist, Grade 2	Education	1,200	T	29	6: 4:45
Stenotypist, Grade 2	Hospitals	900	T	49	
Steno. and Typewriter	License	1,200	T	1,513	11: 7:42
Steno. and Typewriter	Water Supply	1,200	P	1,487	
Steno. and Typewriter	Welfare	900	P	1,513	
Structure Maint'r (plumbing)	Hunter College	1,500	T	80	9:13:45
Structure Maint'r (woodwork)	Transportation	80 hr.	P	40	
Tax Counsel, Grade 4	Law	1,800	P	86	10:15:44
Tax Counsel, Grade 4	Tunnels	1,800	T	*54	
Telephone Operator	Transportation	900	P	107	8:13:44
Telephone Operator	Transportation	900	T	180	
Tird Rail Maintainer	Transportation	70 hr.	P	15	8:21:43
Title Examiner	Housing	1,800	P	24	10: 8:44
Topographical Draftsman	Water Supply	3,150	P	23	6:23:42
Truckman	Transportation	80 & 72 per hr.	P	19	
Tunnell Sergeant	N.Y.C. Tunnel Auth.	58	P	199	11: 6:44
Typewriting Copyist	Welfare	2,400	P	25	7:31:45
Typewriting Copyist	Various Dep'ts.	900	P	907	6: 7:45
Typewriter Repairman	Purchase	1,380	P	24	1: 9:45
Watchman-Attendant	Housing	1,200	P	587	8:10:42
Watchman-Attendant	Transportation	25 week	P	585	
Watchman-Attendant	Hospitals	840	P	963	
Watchman-Attendant	Parks	4 day	T	2,612	
Watchman-Attendant	Hospitals	600 w/m	P	1,071	

# Progress of State Tests

The following is the latest news on the marking of large tests given by the State Civil Service Commission. This listing is to be a regular feature of THE LEADER.

**Open Competitive**  
**Printer, Public Works**—Rating of part II of the written is in progress. A total of 694 took this test, held in October, 1940.

**Farm Products Promotion Agent, Assistant, and Supervisor, Agriculture and Markets**—The written papers have been completed. A total of 228 took the three tests, held in March.

**Industrial Homework Investigator, Labor**—Rating of the written is in progress. 78 took this test, held in March.

**Junior Psychologist, Correction**—The written has been completed and is now being printed. 64 took this test, held in March.

**Milk Promotion Agent, Assistant, and Supervisor, Agriculture and Markets**—Rating of the written papers is in progress. A total of 86 took these three tests, held in March.

**Senior Engineering Aid, Transit Commission**—The written has been completed and rating of training and experience is now in progress. 64 took this test, held in March.

**Senior Inspector, Standards and Purchase**—The written has been completed. An experience interview is to be given. 50 took this test, held in March.

**Court Attendant, First and Second Judicial Districts**—Rating of the written is in progress. 3,279 took this test, held in May.

**Compensation Examining Physician, Labor**—Rating of the written is in progress. 124 took this test, held in May.

**Intermediate Account Clerk and Stenographer, Westchester County**—Rating of part II of the written is in progress. 100 took this test, held in May.

**Junior Administrative Aid, Civil Service**—The experience interview is being scheduled. 97 took this test, held in May.

**Junior Personnel Technician, Civil Service**—Rating of the written is in progress. 71 took this test, held in May.

**Labor Mediator, Labor**—Rating of part II of the written is in progress. 115 took this test, held in May.

**Pharmacist**—The written has been completed. Training and experience are to be rated. 391 took this test, held in May.

**Probation Officer, Erie County Children's Court**—The written has been completed. An experience interview has been scheduled. 125 took this test, held in May.

**Public Health Nurse, Erie County**—Rating of the written is in progress.

gress. 170 took this test, held in May.

**Factory Inspector**—The list was made public last week. See story on page 4.

**Senior and Assistant Examiner, Methods and Procedures**—The written papers have been completed. Experience interviews are to be given. A total of 64 took these two tests, held in May.

**Supervising Tax Examiner, Tax-Rating of the written is in progress. A total of 198 took this test and the promotion, held in May.**

**Visitor, Monroe County**—Rating of the written is in progress. 82 took this test, held in May.

**Hospital Attendant, Mental Hygiene**—The list has just been established. Eligibles are being notified of their ratings this week. See story on page 4.

**Promotion**  
**Senior Clerk, Tax**—Rating of the written, training and experience, and of seniority has been completed. Service record ratings have not yet been received. 268 took this test, held in October, 1940.

**Senior Case Worker, Erie County**—Rating of the written is in progress. 209 took this test, held in March.

**Senior Compensation Claims Clerk, State Insurance Fund**—The written has been completed and rating of training and experience and of seniority is in progress. Service record ratings have not yet been received. 166 took this test, held in March.

**Senior Investigator, Onondaga County**—Rating of the written is in progress. 118 took this test, held in March.

**Assistant Compensation Clerk, Labor**—The written has been completed. 78 took this test, held in May.

**Assistant Clerk, Audit and Control**—Rating of the written is in progress. 63 took this test, held in May.

**Assistant Typist, State Insurance Fund**—Rating of the written is in progress. 115 took this test, held in May.

**Bookkeeper - Paymaster, Mental Hygiene**—Rating of the written is in progress. 91 took this test, held in May.

**Clerk, Grade 7, Supreme Court, Kings County**—The written has been completed. 60 took this test, held in May.

**Supervising Tax Examiner, Tax-Rating of the written is in progress. A total of 198 took this test and the open competitive, held in May.**

**Compensation Hearing Represent-**

**LIQUOR LICENSES**  
 NOTICE is hereby given that License No. HL 411 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 2130 Broadway, City and County of New York for on-premises consumption. Beacon Hotel Corp., Hotel Beacon, 2130 Broadway.

NOTICE is hereby given that License No. GB 11254 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 234 Ninth avenue, City and County of New York, for off-premises consumption. Ida Adler-Adler Grocers, 234 Ninth avenue.

tative, State Insurance Fund—Rating of the written is in progress. 69 took this test, held in June.

# Attendant Appointments

# State Tests

(Continued from Page Ten)

be licensed as a registered professional nurse in New York State or eligible for such license. In addition they must meet the requirements of one of the following groups: Either (a) graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, including or supplemented by thirty credit hours in public health nursing and three years of experience in public health nursing, of which two years must have been in the field of pediatrics, including cardiac diseases; or (b) a satisfactory equivalent combination. College transcript not required. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2127. Consultant Public Health Nurse (Communicable Diseases), Department of Health.** Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. This examination is open to residents and non-residents of New York State.

**Minimum Qualifications:** Candidates must be graduates of an accredited school of nursing and must be licensed as a registered professional nurse in New York State or eligible for such license. In addition they must meet the requirements of one of the following groups: Either (a) graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted, including or supplemented by thirty credit hours in public health nursing, and three years of experience in public health nursing, of which two years must have been as supervisor and instructor of public health nurses with special emphasis on communicable diseases; or (b) a satisfactory equivalent combination. College transcript not required. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2128. Court and Trust Fund Examiner, Bureau of Municipal Accounts, Department of Audit and Control.** Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

**Minimum Qualifications:** Either (a) six years of satisfactory accounting or auditing experience, of which two years must have been in trust fund accounting of a responsible character; or (b) two years of

trust fund accounting of a responsible character, and graduation from a recognized college or university from a four-year course for which a degree is granted in accounting or law; or (c) a satisfactory equivalent combination. Candidates claiming their trust fund accounting experience as a result of employment by a public accountant must prove beyond a reasonable doubt that the amount of time allocated to such work is the equivalent of the two full years of specialized experience required. Candidates who qualify under subdivision (b) with a degree in law must establish the fact that they have had the equivalent of two years of trust fund accounting. Law practice involving the handling of trusts and trust estates and the preparation of financial schedules of executors, administrators, and trustees will be acceptable, but the general practice of law will not be sufficient for this purpose. Candidates must have a knowledge of auditing procedures and practices. College transcript not required. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 4.

**2129. Institutional Vocational Instructor (Plumbing), Department of Correction.** Usual salary range \$1,800 to \$2,300. Application fee \$1. One appointment expected at Elmira Reformatory.

**Minimum Qualifications:** Candidates must either possess a New York State certificate for teaching the trade of plumbing or be eligible for such a certificate. Candidates who lack complete eligibility for a teacher certificate may be allowed to compete in this examination, but if successful in appointment, will be expected to avail themselves of the opportunity to be offered for obtaining professional teacher training and to complete the requirements for teacher certification within a reasonable time. In addition, candidates must have education equivalent to completion of the ninth grade, a comprehensive apprenticeship, and five years of approved and appropriate journeyman experience in the trade of plumbing. Candidates may be given a practical performance test and an interview may be held. Candidates must have a thorough knowledge of house sewers, soil and drain lines, house water supplies, venting, fixtures, and accessories, both in theory and practice. Subjects of Examination: Written examination on the duties of the position, or performance test, or both, relative weight 7; training and experience, relative weight 3. The performance test, if given, will be held at a date other than October 18, and candidates will be notified when and where to appear for the tests.

**2130. Junior Biochemist, Division of Tuberculosis, Department of Health.** Usual salary range \$1,800 to \$2,300 with suitable deductions for maintenance where allowed. Application fee \$1. Appointment expected at \$1,020 and maintenance at the New York State Hospital at Ray Brook.

**Minimum Qualifications:** Either (a) one year of satisfactory professional experience in biochemistry

involving responsibility for technical procedures in an approved laboratory and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted with specialization in the biological sciences, including chemistry; or (b) a satisfactory equivalent combination. Candidates must have a knowledge of general organic chemistry, with particular reference to biological and physical chemistry, and of bacteriology, serology, and immunology in the field of tuberculosis; ability to carry on research; good scientific judgment. College transcript not required. Subjects of Examination: Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

**2131. Junior Epidemiologist, Department of Health.** Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

**Minimum Qualification:** Candidates must be graduates of an approved medical school, and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. In addition, they must have completed one year of internship in an approved general hospital, and a post graduate course in public health approved by the Public Health Council for health officer, Grade II, in New York State, and must have had six months of satisfactory full-time public health experience, within the last three years immediately preceding the announced date of this examination, in a city, county, or state health department, or in similar organizations. College transcript not required. Subjects of Examination: Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

**2132. Junior Laboratory Technician, Division of Laboratories and Research, Department of Health.** Usual salary range \$1,150 to \$1,650. Application fee 50 cents. Several appointments expected.

**Minimum Qualification:** Candidates must meet the requirements of one of the following lettered groups: Either (a) one year of satisfactory experience in an approved laboratory including technical work in bacteriology, and education equivalent to that represented by either (1) graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted with specialization in the biological sciences, including courses in biology, inorganic and organic chemistry, and preferably, bacteriology, or (2) completion of the requirements for entrance to medical school as established in the standards of the Board of Regents; or (b) a satisfactory equivalent combination of the foregoing training and experience. Training and experience in pharmacy will not be considered as satisfactory specialization in the biological sciences and laboratory work in bacteriology. Candidates must have a knowledge of laboratory procedures and skill in their performance; ability to assume growing responsibility; ability to write clear and correct English. College transcript required. Subjects of Examination: Written examination in science including bacteriology, chemistry, and physics,

relative weight 5; training and experience, relative weight 5.

**2133. Medical Consultant in Pneumonia Control, Division of Communicable Diseases, Department of Health.** Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

**Minimum Qualifications:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. They must have completed satisfactorily a course in a school of public health approved by the Public Health Council of at least one academic year in full-time residence. In addition, they must meet the requirements of one of the following groups: Either (a) three years of satisfactory medical experience, of which eighteen months must have been as an interne or resident in an approved hospital, including experience in the diagnosis and treatment of pneumonia under competent supervision, and eighteen months of experience in the practice of medicine in the field of public health, including experience in epidemiology, preferably related to pneumonia; or (b) satisfactory equivalent combination. Candidates must have a good knowledge of the principles of medicine and public health as they relate to epidemiology and control of pneumonia and acute respiratory diseases. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2134. Physician, Department of Social Welfare.** Appointment of a woman physician expected at the New York State Training School for Girls at Hudson, at \$2,750 and maintenance. Application fee \$4.

**Minimum Qualification:** Candidates must be graduates of an approved medical school and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. They must have had one year of rotating internship in an approved general hospital. In addition, they must have had two years of acceptable medical experience with major emphasis on gynecology or obstetrics, and pediatrics. Subjects of Examination: Written examination on the duties of the position, relative weight 4; training and experience, relative weight 6.

**2135. Prior Service Searcher, Employees' Retirement System Department of Audit and Control.** Usual salary range \$1,200 to \$1,700. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,200. Several appointments expected.

**Minimum Qualifications:** Either (a) five years of recent satisfactory office experience of which one year must have been in either accounting, auditing, financial record keeping, or preparing and verifying payrolls for a department of a county, city, village or other local unit of government of New York State; or (b) three years of recent satisfactory office experience, of which one year must have been of a specialized experience as described under (a), and graduation from a standard senior high school; or (c) a satisfactory equivalent combination of the foregoing training and experience. Education in book-keeping or accounting will be accepted year for year in lieu of the general experience but not in lieu of the specialized experience for a local unit of government. Subjects of Examination: Written examination on the duties of the position, relative weight 6; training and experience, relative weight 4.

**2136. Senior Social Worker, Bureau of Public Assistance, Department of Social Welfare.** Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

**Minimum Qualification:** Either (a) five years of recent satisfactory full-time paid social work experience in a public or private social work agency adhering to acceptable standards, which must include one year of satisfactory experience in case work and one year of satisfactory experience either (1) in a field work capacity, or (2) in the capacity of case supervisor, and graduation from a recognized college or university from a four-year course for which a bachelor's degree is granted; or (b) nine years of satisfactory full-time paid social work experience in a public or private social work agency adhering to acceptable standards, which must include the two years of specialized experience as stated in (a); or (c) a satisfactory equivalent combination. The required specialized experience follows: (1) Field Work: Work in a social work capacity which entailed supervision of the administration of local social work agencies, interpretation and carrying out of social service policies, periodic visitation of local agencies, and maintenance of community relations in a given territory including two or more counties. (2) Case Supervisor: Work in a supervisory capacity which entailed full responsibility for the direction and supervision of full-time paid social case workers or full-time paid assistant case supervisors.

One year of full-time graduate study in an approved school of social work will be credited as the equivalent of one year of the required general social work experience. Two years of such study will be credited as the equivalent of three years of the required general social work experience. Candidates must have a thorough knowledge of the field, aims, and procedures of public and private social agencies, of the nature and causes of social maladjustments, of modern case work technique, and of the laws relating to public welfare and relief in New York State; they must have tact; stability; superior judgment; and a demonstrated ability to meet and deal successfully with others. Transcripts of college and post-graduate work required. Subjects of Examination: Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

**2137. Superintendent of Cardiac Nurses, Department of Health.** Usual salary range \$3,120 to \$3,870. Ap-

plication fee \$3. Appointment expected at \$2,400 and maintenance at the New York State Reconstruction Home at West Haverstraw.

**Minimum Qualification:** Either (a) seven years of satisfactory nursing experience, of which two years must have been in a supervisory capacity on a pediatric service which included the care of rheumatic children, and graduation with a bachelor's degree in nursing from an institution of recognized standing including or supplemented by appropriate courses in teaching methods and nursing administration; or (b) a satisfactory equivalent combination.

**2138. Supervising Carpenter, Department of Mental Hygiene.** Usual salary range \$110 to \$126 a month and maintenance. Application fee \$1. Several appointments expected. Appointments expected at Craig Colony, Sonoma, at Hudson River State Hospital, Poughkeepsie, and at St. Lawrence State Hospital, Ogdensburg.

**Minimum Qualifications:** Candidates must have had three years of satisfactory experience of a grade equal to that of journeyman in carpenter work. Candidates should have a good knowledge of lumber and of woodworking machinery; ability to work from drawings and to lay out work and make rough sketches and estimates for labor and materials; ability to handle men on building construction; good physical condition. Subjects of Examination: Written examination on the duties of the position, relative weight 5; training and experience, relative weight 5.

# U. S. Tests

## Notice— Important

A test recently announced by the U. S. Civil Service Commission for the title of junior inspector, Wage and Hours Division, is NOT OPEN TO RESIDENTS OF THE NEW YORK AREA. The examination announcement specifically states: "Residents of Region II (Connecticut, New Jersey and New York) . . . will not be admitted to this examination." The New York branch office at 641 Washington Street is not giving or receiving applications for this test.

### Accountant

Salary: \$2,600 to \$5,600 per year, depending on the grade applied for. Applications must be filed with the U. S. Civil Service Commission, Washington, D. C., by Sept. 15. Applications can be obtained at the local office of the Commission, 641 Washington St., New York. Maximum age, 60.

### Duties

Under administrative, general, or immediate direction or supervision, with latitude for independent or unreviewed action or decision appropriate to the grade, to be responsible for planning, directing, supervising, performing, and/or reporting upon difficult and important general or specialized accounting work requiring a thorough knowledge of fundamental accounting theory and practice. The scope and complexity of the duties to be performed and the degree of responsibility to be assumed will vary with the grade of the position, becoming progressively greater at higher levels.

### Requirements

Applicants must show that they have had successful and progressively responsible experience in accounting positions requiring the performance of increasingly complex, difficult, and important accounting or auditing duties. The minimum experience required for each grade is listed below.

Grade	Salary Level	Requirements
Chief Accountant	\$5,600	10
Head Accountant	4,600	9
Senior Accountant	3,600	8
Accountant	3,200	7
Asst. Accountant	2,900	5
Asst. Accountant	2,600	4

Applicants may substitute one year of study in a residence school in an accountancy course for each year up to a maximum of 2 years for the experience required above. The possession of a CPA may be substituted for 2 years' experience.

### Basics of Ratings

No written examination. Candidates will be rated on the extent of their education, the extent and quality of their experience relevant to the duties of the position, and on their fitness on a scale of 100. For a listing of other U. S. tests now open, see last week's LEADER.

# CHRONIC DISEASES

## BLOOD, SKIN AND NERVES

General Weakness, Chronic Ulcers, Stomach Disorders, Rectal Diseases, Hemorrhoids (piles), Bladder and Kidney Troubles, Chronic Ailments of MEN and WOMEN treated by modern methods, Blood Tests, Urinalysis and X-Rays assure correct diagnosis and proper treatment. Injections when indicated.

If you have some ailment you do not understand, come for consultation and examination and have your case explained to you

MEDICAL EXAMINATION \$2.00

# Dr. L. ZINS

(25 Years Private & Hospital Practice)  
110 East 16 St., N. Y.  
Bet. 4th Ave. and Irving Pl.  
Hours 9 a.m. to 8 p.m., Sun. 9 to 2

# Married Women—Attention!

Here's an opportunity to show your hobbies that you are just as beautiful as you were the day he proposed. Also here's an opportunity to show the world that married women are just as pretty as single girls.

For the fourth consecutive year, Palisades Amusement Park, N. J., will stage the "Mrs. America" beauty contest to find the prettiest wedded woman in the country. The novel competition will be staged at the popular Jersey playground on Saturday, Sept. 13.

The Civil Service Leader which just recently staged a most successful beauty contest to select "Miss Civil Service," is co-operating with the sponsors of this unique event and is offering all its married women readers an opportunity to participate. There is no entry fee—nothing to buy—and valuable prizes will be awarded to the winners.

The competition is open to all married women now in the civil service, to wives of civil service

employees and to married women generally. Remember, you don't have to be a civil service employee. You may use the coupon below for your convenience, but it's not absolutely necessary.

A board of judges, comprising the country's outstanding beauty authorities will then study the photographs submitted and twenty-five or more will be invited to compete in the finals to be held at Palisades Park. The photographs you submit need not be an expensive or elaborate one. Moreover, there is no age limit for contestants. All that is necessary is for contestants to be married.

The important thing to remember is that entries positively close on Sept. 10. So there's not much time to lose. There will only be a few more stories about the contest and the coupon will only be published in three more issues. So act now—clip out the coupon, attach a photograph and mail to Bert Nevins, "Mrs. America" Contest Director, care of Palisades Amusement Park.

### PHOTO CONTEST ELIMINATIONS

to Select Finalists for

"MRS. AMERICA" BEAUTY CONTEST

to Be Held at

Palisades Amusement Park, N. J.

(Saturday, Sept. 13)

Name: Mrs. ....  
Address .....  
City ..... State.....  
Date of Wedding.....  
Place of Wedding .....

Please print complete information above, clip coupon with a photograph of yourself and mail to Bert Nevins, "Mrs. America" Contest Director, care of Palisades Amusement Park, Palisades, N. J. A board of judges then will select the married women who will compete in the finals.

ENTRIES CLOSE SEPT. 10 — ENTER TODAY

## PROFESSIONAL

**JAMES THOMAS SHORT**  
**CHIROPRACTOR**  
Spinal Curvature—Posture Correction  
Sacro-Iliac Correction  
Long and Short Leg — High and Low Shoulder Correction  
BY APPOINTMENT  
65 WEST 42nd ST. (Suite 245)  
Lackawanna 4-2450

## OPTICIAN :: OPTOMETRIST

Established Since 1909  
**DR. ALBERT POLEN**  
155 3d AVE. (Bet. 15th & 16th Sts.)  
GRamercy 3-3021  
Daily 9 A.M. to 8:30 P.M.

SPECIAL COURTESY TO  
CIVIL SERVICE EMPLOYEES  
**DR. J. S. EFREMOFF**  
**SURGEON DENTIST**  
147 Fourth Ave. Cor. 14th St.  
(Formerly at 80 Fifth Ave.)  
PHONE: AL 4-3910

**Dr. D. G. POLLOCK**  
**Surgeon Dentist**  
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One Flight Up  
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Hours: Daily 9-9; Sunday 10-1

**BOWling Green 9-6196**  
**DR. L. LOW**  
**Surgeon Dentist**  
Office Hours: 63 Whitehall St.  
9 a. m. to 8:30 p. m. New York City  
Closed Sunday At South Ferry

**CHRONIC DISEASES**  
of BLOOD, NERVES and SKIN  
Stomach, Kidneys, Bladder, General  
Weakness, Lame Back, Swollen Glands  
**PILES HEALED**  
Positive Proof? Former patients  
can tell you how I healed their  
piles without hospital, knife or  
pain.  
Consultation FREE X-RAY  
Examination & AVAILABLE  
Laboratory Test \$2 VARIOUSE VEINS TREATED  
FEES TO SUIT YOU  
**Dr. Burton Davis**  
415 Lexington Ave. Corner 43d St.  
Hrs. Dy: 9 a.m. to 7:30 p.m., Tues.,  
Thurs., 9 to 4 Only. Sun. & Holidays, 10-1

# FOLLOW THE LEADER

### Auto Laundry

"NEW YORK'S LARGEST AUTO LAUNDRY"  
**CARS WASHED, 49c**  
 Davis Auto Laundry Corp.  
 720 Southern Blvd., Bronx, N. Y.  
 (2 Blocks North of 149th Street)

### Beauty Culture

WHY HAVE A large unshapely nose, protruding ears, thick lips, wrinkles, double chin and signs of age? The modern methods of facial reconstruction correct these conditions quickly and easily. You will be surprised how inexpensively these corrections can be performed. **Free Consultation.**  
**DR. NORMAN B. NOLL**  
 50 EAST 42d ST., N.Y.C. Hours daily, 9:30 a.m. to 5:00 p.m.; Saturday until 3:00 p.m. MURRAY HILL 2-0557

**CIVIL SERVICE EMPLOYEES and THEIR FAMILIES** can now receive a complete permanent wave for only \$3.50  
 "It's Beautiful—It Sets—It Lasts"  
 (Bring This Ad for Discount)  
**YOLANDA BEAUTY SALON**  
 334 EAST 106th ST.  
 (Between 1st & 2nd Aves.)  
 1 flight up LEhigh 4-9399

**SUMMER SPECIAL**  
**BEAUTY REST SALON'S FAMOUS**  
 \$5.00 Oil Waves — Only \$3.00  
 Complete beauty service attended by experts...  
**BEAUTY REST SALON**  
 565 FULTON STREET  
 Brooklyn, N. Y. MAin 4-9634

### Cemetery

**The EVERGREENS** (Non-Sectarian)  
 Bushwick Av. & Conway St. (Glenmore) 5-5308-5301  
 Price of Lots — Depending Upon Location—Time Payments Arranged. Single Graves for three interments in the New Park Section with perpetual care and including the first opening... **\$175**  
 Single Graves for three interments in other sections, without perpetual care but including the first opening... **\$100**

### Discount Houses

SPECIAL COURTESY TO CIVIL SERVICE EMPLOYEES THE ORIGINAL  
**Murray's Distributors, Inc.**  
 No Connection With Any Other Store of Similar Name  
 Nationally Advertised Merchandise for HOME, OFFICE or PERSONAL USE  
 126 E. 16th St. ALgonquin 4-6560  
 Near Third Ave. Entire Building

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**BILL'S AUTO SCHOOL**  
**LEARN TO DRIVE**  
 \$1 PER LESSON  
 Thru Traffic — 1941 Cars  
 Steering Gear or Floor Shift  
 Dual Safety Controls  
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**CIVIL SERVICE PHOTOS**  
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### Furs

**E. E. BALDWIN**  
**Furs Since 1870**  
 "Baldwin Designed" Stands for ORIGINAL CREATION and Best Workmanship and Material  
 34-36 East 10th Street  
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**MANUFACTURING FURRIER**  
**DISCONTINUING RETAIL TRADE MUST SELL**  
 Beautiful Muskrat, Dyed Hollander Mink and Sable Shade, at SACRIFICING PRICES!  
 Budget Terms for Civil Service Employees — And Families  
**EASTERN FUR MFG. CO., INC.**  
 208 W. 29th St. (Rm. 4) CH. 4-1728

### Bargain Buys by Bill Bennett

Before we know it we'll be reading those familiar signs, "Do your Christmas shopping early." And then your old pal, Bill Bennett, will still be on the job helping you to select your holiday gifts. But... let's not rush... we'll still have that Labor Day week-end to enjoy and here's one suggestion that I think will meet the approval of many families: Why not take the family on a tour of Washington, the Capitol of our wonderful democracy. See the beautiful Capitol building, the White House, the many federal buildings, the statues, and the beautiful city itself. Tally-Ho Tours, at 120 West 42nd Street is now taking reservations for 3-day All-Expense tours of Washington, including residence in an air-conditioned hotel, sight-seeing, rail transportation and all your meals for only \$28.50. It's a real chance to see your nation's Capitol to a very inexpensive rate and have an enjoyable and enlightening holiday week-end.

### Harp and Piano

Elena Sodero, well known harpist and pianist, conducts a very successful studio at 1995 East 19th Street, Brooklyn. Miss Sodero is now accepting pupils for the fall and winter seasons. Music lessons are looked forward to at the Sodero Studio, for one spends a period in the most artistic surroundings, with feelings of certainty of performing capably.

### Necessity

Bereavement is sad, but death comes to all men. Should you

suffer the loss of a loved one, your financial trouble, at least, can be solved.

According to President Goodwin, of Evergreens Cemetery, convenient time payments can be arranged for in purchasing burial grounds. The courtesy and service extended by all attendants is the type that leaves an impression of solace and comfort with all of the bereaved. Perpetual care is one of outstanding features of the beautiful Evergreens. Single and plot graves can be had at all prices, depending on location. The management of the cemetery will be glad to go into detail with anyone concerning a family plot, if they will call upon them or write. The office is on the grounds. The telephone number is GLENmore 5,5300.

### Back to Life

After all this time don't tell me that YOU haven't been to Miss Helene Paul. Miss Paul is ready to help you solve your problems, such as: Why you don't progress in your work. Why you're not appreciated in your job and the other items that come up in every day life. Make an appointment to see Miss Paul soon.

### Close to Thirty

Thirty... the newspaperman's "finis." We're at the 3-0 mark for this season. But we'll be back next week after our Labor Day vacation. Until then... if it's about this or that, and I do mean That, just write to Bill Bennett care of The LEADER.

### Opticians—Optometrists

**STENGER & STENGER**  
 Opticians Optometrists  
 Established 39 Years  
 10% Discount Given To Civil Service Employees  
 Scientific Eye Examination and Finest Glasses at Lowest Prices  
 Credit Extended If Desired  
 398 Broadway (At Hooper St.)  
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Special Courtesy Given to Civil Service Employees  
**Have Your Eyes Examined Today!**  
**DR. NATHAN BECKER**  
 981 Prospect Avenue  
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### Refreshments

**SKIDMORE 4-3360**  
**BEER For Your Party or Dinner**  
 1/4ths, 1/2's and 3/4's — Kegs  
 Box Deliveries Throughout Brooklyn and Queens  
**REMSEN BEVERAGE CO.**  
 1141 East 95th Street  
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Special Courtesy Shown to Civil Service Employees at  
**MURRAIN TAVERNS**  
 104-22 No. Blvd., cor. 105th St., Corona  
 633 Lenox Ave., cor. 142nd St., N.Y.C.  
 2399 7th Ave., cor. 140th St., N.Y.C.  
 2689 8th Ave., cor. 133rd St., N.Y.C.  
 2204 5th Ave., cor. 134th St., N.Y.C.  
 2082 Mad. Ave., cor. 131st St., N.Y.C.  
 2428 8th Ave., cor. 130th St., N.Y.C.

### Riding Instruction

**Prospect Park Riding Academy**  
 25 Ocean Parkway,  
 Brooklyn, N. Y.  
 WIndsor 8-9295  
 Free Class Instruction  
 Riding Habits Without Charge  
 Special Courtesy To CIVIL SERVICE EMPLOYEES

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 301 PEARL ST., BROOKLYN  
 Delicious and Wholesome Sandwiches of Every Kind  
 FOR ALL OCCASIONS... ALWAYS FRESH  
 50 or More Delivered Anywhere on Short Notice  
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 Open 9 a. m. - 9 p. m.  
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All Makes TYPEWRITERS Comps, Cales, Adders, Rented, Bought, Sold, Portables, Terms, EXPERT REPAIRING  
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**International Typewriter Co.**  
 240 E. 86th Street RE. 4-7300  
 Open until 9 P. M.

## IS YOUR EXAM HERE?

**OPEN COMPETITIVE TESTS**  
**Alienist (Psychiatrist), Grade 4:** The rating of the written test in which 41 candidates participated is in progress.

**Asphalt Worker:** The practical test has been completed. The physical test will probably be held this month.

**Clark, Grade 2, (Board of Higher Education):** Oral interviews will be resumed in September.

**Dentist: (Part Time):** Final key approved. Rating in progress.

**Director of Medical Social Service, Grade 6:** The rating of the written test has been completed. The experience oral test will be held in September.

**Electrician:** Protests to the key answers are being considered.

**Director of the Bureau of Child Hygiene:** The rating of the written test is nearly completed. The oral test will be held in September.

**Fireman, F. D.:** The rating of the written test in which 22,593 candidates participated has been completed. The medical and physical tests are now being held.

**Interpreter:** Rating of written test begun.

**Housekeeper:** Rating in progress.

**Junior Administrative Assistant (Director of the Division of Commodities Distribution):** This examination has been completed.

**Junior Administrative Assistant (Real Estate Research):** Rating of the written test is in progress.

**Medical Social Worker, Grades 1 and 2:** The written tests for both these examinations will be completely rated by the end of this month.

**Psychiatric Social Worker, Grade 2:** The rating of the written test will be completed this month.

**Senior Maintainer (Office Appliance-Typewriters):** This examination has been completed.

**Stenographer (Law), Grade 2:** The practical test will probably be administered in the fall.

**X-Ray Technician:** Rating completed. List being computed.

### PROMOTION TESTS

**Accountant (City-Wide):** This examination has been postponed until the fall.

**Assistant Foreman (Sanitation):** Rating of the written test has begun.

**Assistant Supervisor, Grade 2, (Social Service):** Rating of the written test is in progress.

**Court Clerk, Grade 3, (Magistrate's Court):** All parts of this test have been completed.

**Foreman Auto Mechanic (Parks):** This examination has been completed.

**Foreman Auto Machinist (City-Wide):** This examination has been completed.

**Foreman, Grade 2, (Borough Presidents):** The oral test will be held in September.

**Housekeeper:** Rating in progress.

**Junior Administrative Assistant (City-Wide):** The rating of the written test will be completed late this month.

**Sanitation Man, Class B (Sanitation):** This examination has been completed.

**Senior Accountant (City-Wide):** This examination has been postponed until the Fall.

**Senior Supervisor, Grade 4, (Social Service):** All parts of the examination have been completed.

**Sergeant, Police Department:** The rating of the written test is in progress.

### LICENSING TESTS

**Master and Special Electrician:** This examination will be completed early this month.

**Master Plumber:** Protests to key answers are being considered.

**Motion Picture Operator:** Protests to key answers are being considered.

### ALBANY CIVIL SERVICE STATE OUTING

The third annual civil service outing sponsored by Local 80, S.C. M.W.A., Albany, N. Y., was held at Muhlako's Grove, Snyder's Lake, Sunday, Aug. 24. Employees of many state departments and agencies attended. Last year's outing also attracted a large number of State employees.

### Ladies!

The time to purchase that new fur coat is fast approaching. True, we men don't know much about fur coats except to pay the bills for them, however, we men do know beauty when we see it. Let me tell you about E. E. Baldwin who has been turning out leaders since 1870. I don't have to go into retail. It can be summed up by telling you, dear reader, that Mr. Baldwin stands behind his slogan today just as he did in 1870, "Baldwin Designed Stands for Original Creation and Best Workmanship and Material." Visit Baldwin today at 34-36 East 10th St.

### Electrolysis

**BEULAH SHAFFAR**  
 SPECIALIST  
**SUPERFLUOUS HAIR PERMANENTLY REMOVED**  
 FROM FACE AND BODY  
 Painless — Guaranteed  
 Free Consultation  
 347 5th Ave. Room 1301  
 CAledonia 5-6418

### Furniture—Children's

LEADER FOR 24 YEARS  
**Henry Becker**  
 Specialists in  
 Baby Criages, Juvenile Furniture, Cribs, Bassinets  
 Our Marked Prices Are From 10% to 35% Less  
 Extra 5% Discount to Civil Service Employees  
 168-15 JAMAICA AVENUE  
 Jamaica, L. I. REpublic 9-6554

### Golf Instruction

**KEEP UP TO PAR**  
 with HEALTH AND HAPPINESS ON THE GOLF COURSE  
 Learn to Play Golf as the Experts Do in 6 Lessons for Only \$10.00  
 Under Shady Trees,  
**DAY AND EVENING CLASSES**  
**MINERVA CARLISLE**  
 142 WEST 78th STREET  
 New York City SU. 7-9129

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**DAY and NIGHT**  
 Professional Instruction  
**Ace Golf School & Practice Club**  
 1 Bk. West of Coney Island Hospital  
 Cor. Ocean and Belt Parkways  
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 AGENCY  
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 OFFICE HELP  
**BARclay 7-8135**  
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### Upholsterers

**Re-Upholstering — Fall Special**  
 2-PIECE SET FROM \$34.00 UP  
 Workmanship Guaranteed  
 Selection of Material  
 Call or Write  
**Mayflower Upholstery Shop**  
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 HAVemeyer 4-6180  
 Special Discount to Civil Service Employees

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At Almost 1/2 Regular Interest Rates  
 SAVE as much as 50% or more... on new policy loans and old loans now in force.  
 PROTECTION against high interest accumulations which endanger your savings.  
 Write PENN-READ & CO., Inc. Phone 1 East 42d Street at Fifth Ave. Call MURray Hill 2-7188  
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### Loans

### LOANS

### TO ANY AMOUNT

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 No Connection With Any Other Firm

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 \* expert work  
 \* inexpensive  
 \* prompt service  
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 Cortlandt 7-0470

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**ELENA SODERO**  
 INSTRUCTION IN THEORY PIANO AND HARP  
 Children and Adults  
 Beginners and Advanced  
 Moderate Rates  
 Perfection Guaranteed  
 1995 E. 19th St. Brooklyn, N. Y.  
 ESplanade 5-8914

# Where Do I Stand?

The following are the latest certifications, in New York City and Albany, from popular State lists. P means permanent; T means temporary:

Junior Clerk		
P-Albany-\$900	4,221	80.625
P-New York-\$900	690	86.25
T-Albany-\$900	4,937	79.95
T-New York-\$900	3,597	81.40

Past person permanently appointed in Albany, No. 4,315, 80.525 per cent.  
Last person permanently appointed in New York No. 1,127, 85.07 per cent.

Junior Stenographer		
P-Albany-\$900	2,345	78.00
P-Albany-\$900	1,503	82.59
(from Asst. Steno. list)		
P-New York-\$900	980	86.30
T-Albany-\$900	2,345	78.00
T-New York-\$900	2,353	77.30

Last person permanently appointed in Albany No. 2,347, 77.80 per cent.  
Last person permanently appointed in New York No. 1,202, 85.50 per cent.

Junior Typist		
P-Albany-\$900	2,544	83.10
P-New York-\$900	896	88.00
T-Albany-\$900	3,388	77.40
T-New York-\$900	1,844	85.30

Last person permanently appointed in Albany No. 2,421, 83.50 per cent.  
Last person permanently appointed in New York No. 1,037, 87.60 per cent.

### Adirondacks

## ★ STAR LAKE CAMP ★

In the Glorious Adirondacks

Between Thousand Islands and Auleatic Chasm. A marvelous pleasure playground, 1,800 feet elevation and right on the lake with plenty of gorgeous woodlands. Bungalows and lodges with hot and cold running water and modern conveniences. Tennis Courts, Canoeing, Swimming, Handball, Baseball, Ping Pong, Fishing, Saddle Horses, Golf, Cards, Dancing, etc. Interesting one-day trips arranged. Delicious wholesome meals that pep up the appetite. Rate \$25.00 weekly. New Bungalows, semi-private baths for couples - \$27.50 per person. Dietary Laws

116 NASSAU ST., Room 802a CO. 7-2667  
Sundays, Evenings, Holidays - Pit 4-1390  
Auto service from and to N. Y. every Saturday and Sunday

### Liberty, N. Y.

*a vacation adventure*

## HOTEL RUBIN

LIBERTY, N. Y.

Country Club Activities  
Social Staff, Priv. Lake, Riding, Tennis, Handball, Dietary Laws, Attractive Daily & Weekly Rates. BOOKLET. (Tel. Liberty 1050)

### Rockaways, N. Y.

## McALLISTER HOUSE

122 Beach 92d St., Holland Station  
Ocean front. Hot and cold water each room, completely renovated; light housekeeping privileges. Rates reasonable. Belle Harbor 5-0833.

### Lake George, N. Y.

## HILLTOP LODGE

ON BEAUTIFUL SYLVAN LAKE  
HOPEWELL JUNCTION, N. Y.  
R.R. Station: Pawling, N.Y.  
Tel.: Hopewell Junction 2761  
● ONLY 65 MILES from N.Y.C.  
● Every Sport and Recreation  
● GOLF FREE ON PREMISES  
● You'll Like Our Night Tennis  
● Our Food Is Par-Excellence

WEEK-ENDS  
**\$24.50** PER WEEK  
**\$5.00** PER DAY

Paul Wolfson and Sol Rothausser, Dirs.  
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- New 23-Story Hotel
- All Transit Lines at Door
- Centrally Located
- Free Swimming Pool, Gym
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- Air-conditioned Restaurant
- Cocktail Lounge
- \$7.50 up Weekly
- \$30 up Monthly
- Daily \$1.50 up

## KENMORE HALL

145 EAST 23rd STREET, NEW YORK  
GEORGE A. TURKEL, MGR.  
OFFICIAL HOTEL

Assistant File Clerk		
P-Albany-\$900	1,327	85.20
P-Albany-\$1,200	119	89.20
P-New York-\$900	100	89.50
P-New York-\$1,200	243	88.20
T-Albany-\$900	1,490	84.90
T-Albany-\$1,200	438	87.40
T-New York-\$1,200	459	87.30
T-Albany-\$900	1,616	84.70

Last person permanently appointed in Albany, \$900 No. 1,398, 85.00 per cent.  
Last person permanently appointed in New York, \$900, No. 105, 89.60 per cent.

Assistant Clerk		
P-Albany-\$1,200	790	87.25
T-Albany-\$1,200	1,291	86.25
T-Albany-\$900	2,967	81.06
T-New York-\$1,000	558	87.91
T-New York-\$900	437	88.37
T-New York-\$1,200	410	88.50

Last person permanently appointed in New York, \$1,200, No. 63, 91.04 per cent.

Last person permanently appointed in Albany, \$1,200, No. 533, 87.97 per cent.

Assistant Stenographer		
T-New York-\$900	1,794	80.90
T-New York-\$1,200	1,261	83.69
P-New York-\$1,200	133	89.50
T-Albany-\$1,200	1,854	79.40

(from Sr. Steno. list)  
T-Albany-\$1,200 1,839 80.60  
T-Albany-\$900 2,347 77.80

(from Jr. Steno. list)  
T-Albany-\$900 1,877 80.10  
P-Albany-\$1,200 321 87.90

Last person permanently appointed in New York, \$960, No. 405, 87.40 per cent.

Last person permanently appointed in Albany, \$1,200, No. 321, 87.90 per cent.

Assistant Typist		
T-Albany-\$1,200	346	86.40
T-New York-\$1,200	663	84.60
T-New York-\$900	1,227	81.19
P-New York-\$960	383	86.16
P-Albany-\$1,200	189	87.40

Last person permanently appointed in New York, \$960, No. 539, 85.20 per cent.

Last person permanently appointed in Albany, \$1,000, No. 167, 87.60 per cent.

### New Windsor, N. Y.

## Indescribably Beautiful!

Here's Plum Point! 70 acres of heaven tumbling down to the Hudson... with rose gardens and rare trees... with every sport... with informal entertainment, arts and crafts... a huge musical library...  
Attractive Rates. Booklet on Request

## New Outdoor Dance Pavilion

NIGHT SWIMMING

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the year-round vacation resort  
New Windsor, N.Y. Newburgh 4270

### Woodburne, N. Y.

## VACATION VARIETIES

Tennis at its best on 4 fast clay courts - a private lake and swimming pool - 2 badminton courts - handball - bicycling - 25 other outdoor and indoor sports, including photo darkroom and instruction. Sparkling entertainment by a brilliant Theatre Group. Dancing. Good food, fine company - modern quarters. Rates: \$25 to \$35.  
N. Y. OFFICE: 55 WEST 42nd STREET, Tel. LO 5-5857

A DELIGHTFUL HIDEAWAY IN THE MOUNTAINS

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**FORTY-LOVE**  
Because South Wind (with a capacity of 125) has built its four clay tennis courts with care. It has attracted a "Tennis Crowd" - a young, eager group of fine adults.

**SOUTH WIND**  
P.O. Box No. L-38 Woodbourne, N.Y.  
Large Private Lake • All Sports  
OPEN IN SEPTEMBER

### Livingston Manor, N. Y.

## HOTEL LORRAINE

GOOD KOSHER FOOD  
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LIVINGSTON MANOR, N. Y.

### Atlantic City, N. J.

## FOR YOUR VACATION AT THE SHORE

**The PRESIDENT**  
1 to 5 Room Apartments Available

MONTHLY, YEARLY or SEASONAL RENTALS  
Transient - American or European Plan Rates

Newest Boardwalk Hotel  
ATLANTIC CITY  
Apartments Fully Equipped  
Complete Hotel Service  
Hot & Cold Sea-Water Baths  
Marine Sun-Deck  
Sea-Water Swimming Pool  
Surf Bathing From Hotel  
Modern Turkish Baths

Beautiful 'Round-the-World Room  
Write for descriptive booklet  
**HARRY N. NORTON, Mgr.**

# Resort News

By Joseph Burstin, Resort Editor

## Miss America of 1942

Miss America, the fourteenth, will be crowned at Atlantic City as a feature of Pageant Week, Sept. 1 to 7. Her thirteen predecessors offer no clue to her qualifications, but if you follow the odds, wager that Miss America 1941 will be five feet six; 123 pounds. Be eighteen years old, have brown hair and blue eyes and Irish somewhere in her ancestry.

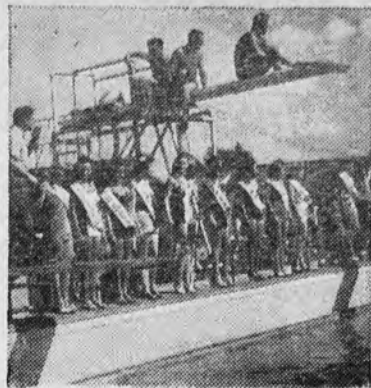
Labor Day week-end is the grand finale to the best Summer Season in the history of Triple Lake Ranch, Succasunna, N. J. For most resorts that week-end also approximates its closing for the balance of the year. But, Triple Lake Ranch, like Tennyson's "Book" rolls on!

## Fast Pullman Service

Never before has Miami enjoyed such fast Pullman schedules from the East, over the Coast Line-Florida East Coast, as it does now, under the new schedules the Pullman from New York and eastern cities will be handled in the streamlined Champion... and from St. Petersburg, Fla. we hear, this Gulf Coast resort has an increase of 100 per cent in visitors over the summer of 1940.

## Vacation in Miami

Most New Yorkers are apt to think of a summer vacation in Miami as something just a little bit crazy, but reports from the



This line of beautiful girls was taken at the Hotel Nemo, South Fallsburg, N. Y., during the beauty contest last Sunday afternoon. The winner will be picked over the Labor Day weekend.

southern beaches indicate they have been having temperatures quite a bit lower than the city, and plenty of sea breezes, too.

Even the swankiest hotels have come down in price for the off-season trade, so that you can get a room and bath overlooking the beach for as little as \$1 a day. The same rooms go up to \$12 a day in February. Lest any travelers fear there will be nothing doing in the way of entertainment, complete tours, including sightseeing, the night spots, fishing, etc., have been worked out

# Park Topics

By B. R. MEEHAN

## Assistant Gardener Study Material

Study Series 7 B

71. Explain briefly how the daily "poling" of bent turf lessens the number of attacks of brown patch.

72. Turf produced from seed of vegetative bent grasses are not true to type. Briefly explain why. How are bent lawns generally produced.

73. Outline some disadvantages arising from the use of Arsenate of Lead in commercial greenhouses.

74. Briefly explain the advantages of the use of wheelbarrows with wood removable sides.

75. State the principal use of rakes. List the various kinds.

76. Why are gladiolus corms treated with naphthalene flakes? Explain the process.

77. In one hundred words describe the storing method of dahlia roots.

78. Briefly state some good measures for controlling the spreading of tent caterpillars.

79. What rules determine the depth at which bulbous plants are set for out door planting?

80. State the difference between a bulb and a corm. Give an example of each.

81. Evergreens require a water soaking before going into winter. Outline briefly the purpose for this procedure.

82. Briefly outline some method for the prevention of tree bark injuries.

83. September is the best time for setting peonies out doors. Explain why.

84. As applied to young buds, what is meant by the term-blasting? Give reasons for the cause of this condition.

85. List some of the causes of failure of peonies to bloom.

86. Briefly state some good reasons for use of hedge plants.

87. Briefly describe the cause of leaf rolling.

89. Evergreens transplant more successfully in early spring than fall. Give reason to support this assertion.

90. Report: In 200 words outline the necessary summer and winter care of lawnmowers.

## Ass't Gardeners to Discuss New Job Policy

The Assistant Gardener Eligibles Association will hold an important meeting Friday, August 29, at 8 p. m., at the World Building, 63 Park Row, Manhattan, Room 625.

All eligibles are asked to be present at this session, as there will be discussed and interpreted

the recent ruling by Civil Service Commissioner Morton concerning the new appointment policy. As the recent decision has become a lively topic in the department, the organization would like all eligibles to be effected to be present at the meeting to make their opinion known.

## Sanitation List Fills Ass't Gardener Jobs

Sanitation man, class A list was certified last week to the Department as appropriate to fill 40 vacancies as Assistant Gardener as temporary appointments at \$5.50 per day.

## Do You Want A Pleasant Evening?

Tickets are still available for that gala party of the Greater New York Park Employees Association to be held at Manhattan Center grand ballroom, 34th street and Eighth avenue, on Saturday evening, September 13. Music and entertainment is to be furnished by Micky Merles and pleasant time is guaranteed to his orchestra. Tickets for men \$1.25 and for women 75 cents. Beer and refreshments are free. Remember you have a date to appear at this park employees' social function, so make no other engagements for the evening.

## Larsen Heads Park List

Hans Kristian Larsen, of 4214 Avenue I, Brooklyn, wins top place on the promotion list for Park Department Auto Mechanic Foreman with a score of 90.60. Frank Coughlin, 450 City Island avenue, the Bronx, is second, with a mark of 83.46, and John Marshall, 41 Early street, City Island, the Bronx, third, with an 83.18 score.

Eighteen in all made the list. The examination was open only to employees of the Park Department. A total of fifty-eight filed for the test. Twenty-three passed the written and the five others failed in either the practical or experience parts of the examination. The job pays \$2,580.

Others on the list in the order of their standing follow:

Charles E. Parker, Joseph F. Forshay, Gustave Woska, Robert I. Doxsey, Gerald P. Kadgen, Joseph G. Volk, William A. Mall, Paul C. Plummer, George J. Volze, Jacob Faber, Charles F. Caming, Dominick Mastroinni, Frank Holznagle, Charles Krasinski, and Henry J. Phillippi.

for the area. The Waldorf Towers on Ocean drive at Ninth street, one of the better hotels at Miami Beach, has a one-week schedule: for \$15.25 a luxurious room and bath (two in a room), surf bathing, a 2 1/2-hour water cruise among the 22 islands, a four-hour land sightseeing trip, dinner and show at one of the finer night clubs, all-day fishing trips, etc.

## Hunting in New Brunswick

October has been fixed as the open season for partridge and grouse in New Brunswick, says E. G. Poole, fish and game expert of the Canadian National Railways. The open season will be Oct. 1 to 31 inclusive, except on Deer, Campobello and Grand Manan Islands, where the season will be Oct. 15 to 31.

Sally Marsh of the New Empire Hotel, Kauneonga Lake, N. Y., will close the season Labor Day, with a sailboat regatta and outboard motorboat races.

## Saratoga Springs

Many events are scheduled for this week at this resort. The Wildwood Kenneil Club is holding its fourth annual dog show at the McGregor Links.

The centennial of the Saratoga County Agricultural Society will be held this week at the Fair Grounds at Ballston Spa.

## Midnight Feast

A gala midnight supper will top the special festivities planned for guests of the Brickman Hotel, So. Fallsburg, N. Y., over the Labor Day week-end... Dave Levinson of Tamarack Lodge, Greenfield Park, N. Y., has arranged a Labor Day week-end of sports and social activities that will eclipse any holiday program in Tamarack Lodge's history... Joseph Friebner, director of Scaron Manor, announces that owing to the number of reservations the Adirondack resort at Schroon Lake, N. Y., would remain open till Sept. 23... Takanassee Hotel and Country, Fleischmanns, N. Y., is preparing for its biggest Labor Day week-end, according to Seymour Sussman, manager-director... New Year's holiday services will be conducted at Klein's Hillside, Parkville, N. Y... Hotel clerks at Niagara Falls, N. Y., observe that brides frequently send parents a telegram announcing, "Arrived safely," while bridegrooms who pay the bills drop the folks at home a penny postcard.

### Vacation-Travel

## INDIAN SUMMER CRUISES

At the most delightful season of year Through the Romantic

### St. Lawrence and Saguenay

on the Luxurious "S. S. RICHELIEU"

Departures from N. Y.

**SUNDAYS, SEPT. 7-14-21**

**8 DAYS** All Expenses \$85 UP  
From N. Y.

From Montreal-6 Days \$67.50 up

See your Travel Agent, or

### Streamline Cruises

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## CIRCLE TOUR BY BUS \$69.95

To Los Angeles and Return By Any Route

TOURS PLANNED

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Phone WA. 3-7000

## TRAVEL BY CAR

SHARE EXPENSES

Approximate Cost to Some Points:  
Los Angeles \$21.00, Seattle \$25.00,  
Chicago \$7.50, Pittsburgh \$4.00

Passengers and Private Car Owners Meet and Share Expenses to All Points.

### Chauffet Travel Service

551 5th Ave., Rm. 363. VA. 6-8650.

## LABOR DAY 3-Day All-Expense Tours TO WASHINGTON

Air-Conditioned Hotel, Sight Seeing, Rail Transportation, Meals ..... \$28.50

Also Williamsburg Tours ..... \$31.00

## TALLY-HO-TOURS

120 W. 42nd St. WI. 7-8330

# Postal News

By DONALD MacDOUGAL

## What's What in Railway Mail Service:

History may be made at night, but the hundreds of railway postal clerks and their families who attended the annual boat-ride to Indian Point last Monday, will rush to point out that it also has been made in the daytime. As proof, this very boatride. For one thing there wasn't the slightest hint of rain; no, not even one single stray nimbus cloud. For another, the affair was a complete financial success. The entire cost of the outing was more than covered by the tremendous number of tickets sold. And finally, this was the first time that a complete sweep of the athletic contests was made, the Penn Terminal boys rolling over the West Siders in every event from the 100-yard dash to the baseball game. Since this is the third year in a row the P.T.'s have won, the Sumburger trophy will now reside permanently with them. Their war cry now, in all probability, will be, "Bring on those trophies."

## Check, and Double Check:

In order to keep all railway mail clerks up to snuff from the standpoint of accuracy, all packages of letters and sacks and pouches of mail that are distributed contain a slip of paper with the name of the distributing clerk railway post office line and train number, and date. When an occasional error is made, (the human element, you know), this enclosed slip of paper permits the errant clerk to be notified of his mistake. It rarely happens again. In this wise, the astonishing accuracy and efficiency of the average RPC is maintained. We have not been able to find out, however, if a letter missent to Szechuan Province, China, would result in a check for the distributing clerk on the New York and Siwash, R.P.O. . . . That V for Victory campaign is appearing in the RMS. When calling registry lock numbers, such as V136-741, the time-honored Vinegar for V has become Victory.

## Sudden Horrifying Thought

What would have been the effect on international relations if

## Classified Advertisements

(Rates: 25c for each six words. Minimum \$1.00. Copy must be submitted before noon on Friday preceding publication.)

### Parking Lot for Sale

PARKING LOT—Good paying proposition. 23-car shed space; 100-car space. Sacrifice. 1151 Longwood Ave., Bronx.

### ZIPPERS

ZIPPER TROUBLE? Zippers repaired or replaced on anything. Zipper Service, Inc., 19 W. 34th St. WIs. 7-7770.

### Vacation Trip

GENTLEMAN wants gentleman to accompany him on auto vacation, share driving and expenses. 1941 Chevrolet Convertible. Sept. 18-30. Sternfield, HAV. 6-3768.

### Homes For Sale

ST. ALBANS—Last word in value—imposing 6-room corner home, steam, 2-car garage; large, 50x100' garden, newly decorated exterior. Sacrifice \$4,500; 10% cash. Herbert H. Bose, 160-17 Hillside Ave. JAM. 6-5881.

### Swimming Instruction

SWIM for health and safety—Instructors to men, women and children. Women's Swimming Assn., 470 W. 24th St. CH. 2-2227.

### Unfurnished Apartments

EXCEPTIONALLY large 2½-3-4 rooms. Elevator, incinerator. Near Bergen Building. Transportation, schools. Exceptionally low rental to Civil Service employees. 1925 MONTERY AVENUE

### Massage

FLORIAN MASSAGE STUDIO, 31 E. 60 St. Special for ladies—10 treatments, \$20. Separate department for men. Vapor cabinets, vibrators, rollers. REgent 4-3688.

KAY CARROLL Swedish Massage, Pine and Bubble Baths. 68 East 35th St., bet. Park & Madison Aves. PLaza 3-1522.

### Languages

PRACTICAL LANGUAGE TRAINING. English, Spanish, Portuguese. Other languages. Language Stenography. LANGUAGE SERVICE CENTER. Lewis Bertrand, Dir., 18 E. 41st St., N. Y.

### Films Developed

WHY pay more? Films developed and printed, .02c each up to and including 100'. Economy Printing, 180 Church St., N. Y. C. Rose-Al Pharmacy, 70 Church St., N. Y. C.

the letter Winston Churchill handed F.D.R. from King George in that already historic sea-meeting had Postage Due on it? . . . Theme song of the clerks on the Montauk and New York—R.P.O. (the longest R.P.O. on Long Island)—Speonk (I.I.) on the Blue Horizon. Ouch. . .

## Identification

Railway mail inspectors, postmasters and officials have been requested to identify themselves properly when seeking information from officials of public utilities and other large defense plant managers. Evidence of their authorization to investigate should also be furnished. The reason managers of plants engaged in defense work have been annoyed by the failure of visitors from other governmental agencies to properly identify themselves.

Bill McHale, president of Branch 36, NALC letter carriers, left for Los Angeles on Friday, August 22nd, to serve in his capacity as a member of the National Committee on Constitution and Laws in the National Association of Letter Carriers. This committee considers all amendments to the NALC by-laws submitted by branches and presents their findings to the convention. There are 3,809 branches in the association, including one in Hawaii, Puerto Rico and Alaska. Vice-President Emanuel Kushelevitz has been acting-president in the absence of Bill McHale, at the carriers' office in Hotel Capitol.

Vice-President Emanuel Kushelevitz will head the Branch 36 delegation to the national convention to be held at Los Angeles, Cal., Sept. 1-6th. They will entrain on board the Pacemaker to Chicago, leaving Grand Central Terminal at 6:05 p.m., on August 27th. Their primary interests are the adoption of 42 resolutions affecting the welfare and working conditions of carrier members; and the election of President McHale to a higher spot on the national board. Among the resolutions forwarded to the resolutions committee are: Increase in Salary; thirty-year Optional Retirement regardless of age; Trial Court and Court of Appeals; Protecting Double-Up System; Relief of temporarily disabled carriers; Opposed to clerks performing carriers' work; Opposed to closed examinations for special groups; P. O. Department paying bond premiums; Elimination of Substitution; Publication of Classified Substitute list; and others. Reservations have been made at Hotel Hayward, Los Angeles, Calif., for: Vice-President Kushelevitz, Albert Altmayer, Treasurer Gustave J. Decker, in charge of all accommodations; Vincent Cochrane, Moe Feidelbaum, William Fuchs, Isidore Rosenberg, Leon Samis, J. Tarica, William Weidinger, H. Weissberg, and retired carriers: Isidore Lang and Mr. and Mrs. Coakley and Tom Healy of Great Neck, L. I. Helen Altmayer, president of Branch No. 37, National Ladies Auxiliary, will represent the ladies auxiliary branch here in New York at the convention, entraining with the delegation. Her husband is Albert Altmayer, a carrier in Grand Central Annex.

## Credit Union

The Empire Branch 36, NALC Credit Union, has an educational committee rarin' to go ahead with plans to place in the hands of all New York City's letter carriers, literature on how the credit union can be of service to them. Backed by such impressive achievements as total shares: \$89,380.49; outstanding loans: \$94,931.49 and 856 members as of July 31, 1941, the committee proposes to spread the proven efficiency of a cooperative savings and loan institution, operated by and for letter carriers. The Branch 36 Credit Union is under the supervision of the New York State Banking Department. The credit union office in Hotel Capitol is under the supervision of Secretary Max Rosenson and Treasurer Philip P. McHugh. The Educational Committee consists of: Louis Warm, chairman, Madison Square Sta.; John C. Frey, secretary, Church Street Annex; Harry Adamson, Grand Central; Sam Horowitz, G.P.O.; Sam Lancelotti, B'vard; Max Mansfield, Station G; Frank Murphy, Washington Bridge, and Alexander Nonemacher, Westchester.

Just the place you've been looking for Real Mexican atmosphere Your Favorite Mexican Dishes Take your family TODAY to the **Xochitl Mexican Restaurant** New York's Only Real Mexican Food House 146 W. 46th STREET LO. 2-9422

# Amusement Parade

By DICK WHARTON



Reagan McCrary

## Films of the Week

"The Little Foxes" Samuel Goldwyn's fine picturization of the Lillian Hellman dramatic triumph of the same name, showing at the Radio City Music Hall, has brought to the screen Bette Davis in one of her greatest contributions as the greedy, cold ruthless Regina Giddens. Head of an avaricious Southern family at the turn of the century whose selfishness leads her to defraud her brothers and virtually murder her invalid husband to get his wealth.

Directed by the capable William Wyler, "The Little Foxes" is one of the best films I have seen this year. Miss Hellman wrote her own adaptation, so the few changes are to the film's advantage. The excellent supporting cast includes Herbert Marshall's fine performance as the invalid husband and impressive character work of Dan Duryea, Charles Dingle, Carl Benton Reid, Jesse Grayson, Teresa Wright, Richard Carlson and Patricia Collinge.

On the Music Hall stage Leon Leonidoff has a new song and dance festival titled "Tonight On Leave." Presented as a tribute to the sailors of the U. S. Fleets in connection with USO drive. The reproduction of a giant battleship on the stage is beautiful.

## At Palisades

Kiddies only have one more week to see their radio favorite, Uncle Don, who does his last broadcast direct from Palisades Park this Friday. Don has been doing his regular Friday night radio show from the bandshell at Palisades every week all summer.

## Nite Life

New Show at CLUB CINDERELLA in Greenwich Village, featuring Rita Renaud, Ramona, Jean Allen, Jackie Farrell, M. C. Bobby Sands and his orchestra. . . . Billy Safford is working on a show for Pioneer Nut Club. . . . Despite lucrative offers for shows in South America, PARK CENTRAL chorus girls stay . . . Long run of shows, and decision to continue "Girle" shows is better offer to girls than South America. . . . Word was received at the HOTEL LEXINGTON this week of the marriage in Los Angeles, Cal., of Leimomi Wood, sister of Napua Wood Gilliom, the hula dancer in the Lexington's HAWAIIAN ROOM, to Andy Iona, Hawaiian band leader. . . . Nick D'Amico and his Continental orchestra will remain at the ESSEX HOUSE CASINO—on the Park until Sammy Kay's "Swing and Sway" rhythms returns on or about Oct. 15.

Majorie Knapp, singer, has replaced Marie Austin at Ben Marden's Riviera. . . . Art Paulson and his orchestra will be the alternate band appearing at the

**CHIN LEE**  
49th Street at Broadway  
Eat • Drink • Be Merry!  
DINNER, SUPPER, 80c  
SATURDAY (After 9 P.M.) 95c  
LUNCH, 40c  
COCKTAILS FROM 20c  
Dancing • Revue • No Cover  
PARTIES OUR SPECIALTY  
CHIN LEE in person will arrange your party, whether it be for a SHOWER, WEDDING, ENGAGEMENT — or for whatever your needs may be.

Terrace Room of the Hotel New Yorker every Sunday, substituting on the day of leisure for the regular musical attraction. . . . Ray Heatherton and his orchestra, which occupies the bandstand at the Hotel Billmore Roof, is being assisted in the musical chores by Don De Vodi and his rhumba crew. . . . Phil Sands and his orchestra have had their engagement at the Atlantic Beach Club continued to extend throughout the full season. . . . Marion Powers joins the floor show at the Queen Mary tonight. . . . The music at McGinnis, Sheephead Bay, continues to be the product of Chauncey Cromwell and his orchestra. . . . Belle Fosette, the Calypso girl at the Village Vanguard, has introduced some new native dances performed to the accompaniment of Gerald Clark's

## Bits and Pieces

Bob Russel, who wrote "Marie Eleana" has another lyrical hit to his credit in the song: "Time Was." . . . Jimmy Flora taking Bobby Bryne's place in the Cafe Rouge of the Hotel Pennsylvania. . . . Ozzie Nelson and his musicians have given up their aluminum music stands. . . . Jerry Colonna, sometimes referred to as Hollywood's "Oomph" Boy of the Airwaves, will be guest of honor at Leon and Eddie's. . . . Vincent Lopez, is breaking every existing record at Hotel Taft. . . . The month of August is normally the slowest in restaurants and night clubs, yet Lopez played to more than 20,000 diners this month.

## McCrary Scores in Weekly Newsreel

Known to thousands of daily readers under the nom de plume of "Candide," Reagan "Tex" McCrary, chief editorial writer of the Daily Mirror, and WMCA and WINS radio commentator is now being featured in a new weekly service under the title, "Your Ringside Seat at World War II."

The subject is being shown as an exclusive feature every week beginning 6 p. m. Thursday evenings at the Embassy Newsreel Theatres in New York and New Jersey.

McCrary, who has been with the Daily Mirror since 1934, and is considered by many observers to be one of the most astute editorial writers and commentators of the day, presents his views on the current European struggle.

Latest of McCrary's talks is presented under the title, "These Sluggers," which has to do with tanks and blitz warfare. Tracing armoured warfare back to when Hannibal used elephants to batter holes in Roman defensive lines, McCrary discusses the first use of tanks in World War I and in modern blitz divisions.

Hailing from Calvert, Texas, McCrary is a Yale University graduate, class of '32. In addition to his work on the Mirror and the radio, he is also very active in defense work, being the executive director of the New York State Defense Information Committee.



Bette Davis and Charles Dingle, in "The Little Foxes" from the stage play of the same name RKO film now at Radio City Music Hal.

calypso music. . . . A new show moves into the Famous Door tonight, offering Linda Keen, swing songstress; Dixie Roberts, tap dancer, the Clarence Profit Trio, and Babe Russin's orchestra for dancing. . . . The McArthur's dance team, have been signed for eight additional weeks at the Wivel.

Starts Wednesday  
DOROTHY LAMOUR  
JON HALL  
"ALOMA OF THE SOUTH SEAS"  
In Technicolor  
In Person  
TOMMY DORSEY  
and Band  
Jack Gilford—Condos Bros.  
**PARAMOUNT**  
TIMES SQUARE

Radio City Music Hall  
50th ST. AND 6th AVE.  
**BETTE DAVIS**  
in Samuel Goldwyn's  
"THREE LITTLE FOXES"  
From Lillian Hellman's stage success  
Directed by William Wyler  
An RKO Radio Picture  
ON THE GREAT STAGE  
"FOLLOW THE FLEET" —  
Leonidoff's spectacular revue  
with Rockettes, Corps de Ballet,  
Glee Club.  
Symphony Orchestra, direction of  
Erno Rappee  
1st Mezzine Seats Reserved. CI. 6-4600

**LEADER'S BEST PLACES TO DINE AND DANCE**

**JIMMY KELLY'S**  
181 SULLIVAN ST.  
AL. 4-1414  
AIR-CONDITIONED  
OPEN SUNDAYS  
NO COVER

"Real Fun, Gay Nite, Kelly's Is THE Place."—Louis Sobel  
REVUE 8:45-11:45-2 a.m.  
DINNER, \$1.25

**CHATEAU MODERNE**  
42 E. 50TH ST. — ELdorado 5-9138

Finest Luncheon, Special Cocktails  
DINNERS — SUPPERS  
ENTERTAINMENT—Gabriel, Your Host.

A NEW SUMMER REVUE  
**PIONEER BILLY SAFFORD, M.C.** And His Merry Makers  
191 WORTH ST. (Heart of Chinatown) WO. 2-6705  
Featuring  
RITA RENAUD—RAMONA  
JEAN ALLEN—JACKIE FARRELL, M.C.  
Bobby Sands' Orchestra — and Others.

# Civil Service in War-Time

Bill Brown is the General Secretary of the Civil Service Clerical Association of Great Britain, largest union of government employees in the British Isles. He is conceded to be perhaps the greatest orator in all England next to Winston Churchill. On the floor of Parliament he has risen to defend the Civil Service employee against attacks from all quarters, and he has done so with brilliance.

In a personal letter to Jerry Finkelstein, publisher of *The LEADER*, Bill Brown reveals that he may be coming to America shortly on behalf of the British Ministry of Information. Writes Bill: "If I do, perhaps it could be arranged for me to meet some of the Civil Service leaders in the States. I have no doubt that we should find much of mutual interest to talk about."

And we have no doubt, W. J. Brown, that American Civil Service has much to learn from you. You'll be welcome when you come.

By W. J. Brown

General Secretary of the Civil Service Clerical Association of Great Britain

The Civil Service is never popular, even in times of peace. Why? Because all government, all legislation, involves restrictions upon the freedom of the citizen. And in every citizen there is enough of the anarchist to make him dislike restrictions. And so he dislikes the instruments through which such limitations are operated and enforced; namely, the public service. In peace time, the best that the Civil Service can expect from the public is to be regarded as a necessary evil!

When war comes, the position of the Civil Service becomes much more difficult than in peace-time; and its unpopularity rises to Himalaya-like heights. Why? For three main reasons.

### Many Restrictions

The first is that the number, the scope and the irksomeness of State restrictions on the individual citizen, become much greater in time of war. Taxes are increased. Purchases are restricted and rationed. Gasoline supplies are curtailed, and freedom of movement restricted. All sorts of registrations are enforced for different purposes. Conscription and forced industrial labor are imposed. The government impinges on the life of the citizen at hundreds of points instead of at dozens. Again the instrument is the Civil Service, and so it is popularly disliked more than ever.

### Civil Service Adapts Gradually

The second is that a peace-time Civil Service adapts itself only gradually, and with difficulty, to war conditions. In peace-time, the Civil Service—at least in such countries as Britain, where the form of the service has long since crystallized—bears the character of a steady, rather slow-moving institution, working closely to rule, and governed very largely by established precedent. When war comes its functions are

abruptly and enormously widened in scope. Moreover, its responsibilities change in character. Much more emphasis must now be laid on drive and energy and speed; for wars wait on no man. The process of adaptation and improvisation to meet war conditions cannot be an instantaneous one. In the process, many muddles and hitches occur, and these add to the wrath of the citizen.

### Attacks on Civil Service

The third is that in war time a considerable section of the business community develops a vested interest in attacking the Civil Service. In the first place "Business Interests" like to establish their nominees in government positions. It is easier to do this, if it can be represented that Civil Servants of the ordinary type lack the necessary qualities of "push and go," "drive and pep," which (as you know) are part of the normal equipment of "business men." In the next, a large part of the industrial concerns of the country become contractors to the government. It becomes a function of government departments to keep them up to scratch with deliveries, to keep their prices within bounds, to insist on the proper quality of deliveries, and the like. Now, regrettable as it may be, capitalists do not cease to be capitalists merely because there's a war on. The anarchical and predatory habits of a lifetime do not disappear overnight! No blazing light—such as fell on Paul on his way to Damascus—changes the hearts and views of the plutocrats. And so there is a good deal of friction, with "Big Business" inciting and invoking the unpopularity of the service as a weapon to serve "business" ends.

### Grin and Bear It

The answer to the first of these three main difficulties is to grin and bear it.

The answer to the second, is to make the process of adaptation as short as possible, and the service as efficient as possible. In Britain, as soon as war came, the Civil

Service unions, at my suggestion, offered full collaboration with the administration in adapting the service to war conditions, in cutting out unnecessary or non-vital process, and in making it as efficient as possible.

The answer to the third, is to fight the "Business" interests with horse, foot, and artillery, and all the armaments of dialectical war! In Britain this task on behalf of the service has fallen in the main to me. That is partly because my association is by far

tracts out to tender—placed contracts where they would, and gave themselves a handsome rake-off on the deals. Half the time the King's ships, instead of being about the nation's business, were occupied in private cargo-carrying. The quality of the supplies delivered to the dockyards—being subject to no "red-tape" inspection—was deplorable! In the pay rolls of dockyards and ships figured the names of many men who had never existed on the planet, or who, if they had, had long since

in goods and services what it pays for, and that the Exchequer shall not be the happy hunting grounds of the racketeer!

I give you one graphic example from British history. I have no doubt that you can find a dozen parallels in the history of your great country.

### Bulwark of Liberty

The second line of defense, is that the Civil Service provides one of the great remaining bulwarks of popular liberty in Britain. "What?"—you say. "The instrument of popular restriction the instrument of popular liberty?" Even so, brothers, even so.

The great instrument of freedom in Britain is a popularly elected Parliament. Parliament is at its most effective at "question time," when any Minister can be interrogated by any Member on any aspect of the work of his department, however minute. Now the truth is that Parliament would be in no position to question, and Ministers in no position to reply to questions, but for the existence of a well ordered, efficient Civil Service based on "Red Tape"—i.e., on the existence of a well-defined body of principles, rules and practice, and the habit of carefully recording all transactions carried through in the public's name. If anyone were to suggest that the work of public departments in Britain should cease to be the subject of constant debate and questioning in the House of Commons, everyone would at once recognize that a blow was being struck at the essentials of popular liberty, at the essentials of the democratic structure of government. Yes, but you cannot will the end of popular government without willing the means.—The means is the Civil Service!

The line of attack which I have found most effective, and which, with suitable variations, could doubtless be applied to the American scene, is as follows:

"You business men! We Civil Servants have to look after you and nurse you from the cradle to the grave! When you start up in business we have one Government Department—the Companies Dept. of the Board of Trade—to help you to form your company! We have another—the Ministry of Labor—to find you your labor! We have a third—the Department of Overseas Trade, to find you the markets you cannot find for yourselves! We have a fourth to settle the labor troubles your bad handling of men precipitates! Not only do we have to try to keep you solvent—we have to try to keep you honest!

"We have one Government Department—the Home Office—to prevent you from evading legislation designed to protect the life and limb of the workman! Another to prevent you dodging the Social Insurance legislation! A third to stop you evading your share of Income Tax! And if, in spite of all our efforts to keep you at once solvent and honest, we fail, and you go broke, why—bless my soul!—we have yet another Department—the Bankruptcy Department—to wind up your affairs for you!"

This is the first of a series of articles on this important question of what happens to Civil Service in time of war.



This photo is a replica of Bill Brown's fighting magazine. The name Red Tape was given to the journal in order to indicate the defiance of British civil servants to the charges that their work is meshed up in "red tape"—charges which Bill Brown shows to be not the real reasons for antagonism to civil servants.

the largest organization in the administrative, executive and clerical areas of the service, and partly because, when roused, from my normal, peace-loving pursuit of philosophy, I am—with the exception of George Bernard Shaw, who is now getting on a bit in years)—miles and away the best controversialist in Britain! And so, in Britain, I have smitten the Lord Perrys, the politicians, and the press hip and thigh, with joyous gusto, on this issue of the defense of the public service against unfair or self-interested attack.

Now, how you stand in the United States on this matter I don't know. Shortly I shall be coming to the States, and may then learn something at first hand. But if I guess that the Civil Service in peacetime is not much more popular than in Britain, I probably shan't be wrong. And if I say that, if the United States enters war, the Civil Service will be less popular than ever, I am sunnily and serenely certain that I'm right! So if I presume to suggest that you may find something useful from a study of our way of defending the public service, you will perhaps pardon the presumption.

### Many Lines of Defense

Here are the two main lines of defense, which we have found useful in Britain.

The first is that the Civil Service is not a means of national obstruction, but an instrument of national defense against incompetence, jobbery, and the plundering instincts of private capitalism.

Three centuries ago the British stood in almost as great danger from the Dutch as they do today from the Germans. The sheet anchor of our defense then, as now, was the Navy. But in those days we had no regular Civil Service, appointed by open competitive examination, no body of established practice and precedent for handling the public business—in short, no "Red Tape." The result was that the Navy was in a shocking state. Lords of the Admiralty—subject to no "red-tape" regulations about putting con-

passed into Abraham's bosom! Officers were given appointments not on the basis of merit, but in return for cash payments! In short the Admiralty, and for that matter, every other department of government was "one hell of a racket." It took the devoted labors of a lifetime, on the part of Samuel Pepys—of Diary fame—to cleanse the Augean stables of the Admiralty and to lay down the principles, the practices, and the rules which, applied to other departments, and expanded and amplified by later generations of Civil Servants, have given us in Britain the most efficient, the most disinterested, the least corrupt Civil Service of any in the world.

### Assurance to Taxpayer

That Civil Service is the taxpayer's best assurance that his taxes shall not be applied to the provision of sinecures, shall not be wasted in bribes and commissions, shall not go as plunder to fraudulent contractors! It is his best guarantee that the State shall get

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