

# Civil Service LEADER

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Tuesday, July 13, 1971

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## Eligibles on State and County Lists

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## Rockland CSEA Blasts County On Using Law For 'Union Busting'

NEW CITY—Rockland County legislature, without any consultation with the Rockland County chapter of the Civil Service Employees Assn., has interpreted a recent amendment of the Taylor Law as allowing it to adjust its contract with CSEA and bar unclassified and exempt employees, department heads and executive personnel from CSEA membership.

The act would remove 100 of the 1,300 County employees from Employees Association membership roles effective Jan. 1, 1972.

The legislative move by the County was coupled with a proposal, now being studied in committee, that would freeze all personnel changes, such as appointments and promotions and the prevention of provisional and probationary employees from receiving permanent status even though they come from civil service lists.

Albert Lowry, president of the chapter, said that he would ask CSEA's Albany Headquarters to institute immediate litigation against the County's unilateral action concerning the ban on CSEA membership.

"The majority of these 100 members are middle-strata employees," Lowry said, "They are not in policy-making positions.

### Cheap Move

"This move is an attempt to harass CSEA—a cheap union-busting try. But the County will find that CSEA will become even stronger in the fact of this action. We are 1,500 strong in the County employ. We are, however, part of a great 200,000-member team. There are over 15,000 members of this CSEA team living in Rockland County.

"That's 15,000 CSEA families who live and vote here. They and their friends will 'Remember in November' the actions taken here.

"We in the Rockland County chapter were ready, willing and able to help our fellow CSEA

## Win Compensation For Holiday Work

ALBANY — At Leader presstime, the Civil Service Employees Assn. had just received word through the State Office of Employee Relations that Richard L. Dunham, director of State operations, has given final approval on overtime compensation for holiday time worked for seasonal full-time employees.

CSEA has requested OER to approve the overtime on the basis of past practices from the 1970 season. The employees will benefit from the decision on both the July 4 (retroactive) and Labor Day holidays.

members when they were fighting to protect the 8,200 State employees who were threatened with job loss. They will, I'm sure, join us in our fight to protect the rights of our 100 members who are threatened with loss of bargaining rights and union representation.

"The proposal of the County to freeze all hiring may be a fiscal necessity, but we will be watching for any attempt to hire outside the competitive civil service system or to force any out-of-title work. Any violation of our contract will be met with

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## Bendet Urges CSEA Back Rockland Suit

Solomon Bendet, second vice-president of the Civil Service Employees Assn., has urged the CSEA to challenge immediately the Rockland County legislature action.

In a letter to CSEA president Theodore C. Wenzl, he wrote saying:

Well, it has happened. I warned again and again that the Administration would use the Taylor Law as a union busting weapon, particularly against the CSEA, Inc.

"As you know, Rockland County has one collective bargaining unit. This week, under the recent amendment to the Taylor Law, the Rockland County legislature passed a resolution which excludes executive, managerial, administrative, confidential, supervisory, and professional titles from the bargaining unit. The partial list referred to in the resolution approximates 10 percent of the membership of the Rockland County chapter.

"This action should be challenged at once. I urgently request that the proper legal personnel immediately communicate with Mr. Albert Lowry, president of the Rockland County chapter, so that the requisite litigation may be instituted.

"Mr. Lowry and I have been in communication on this threat to CSEA. I have taken the liberty of assuring him that all of CSEA is behind his chapter in fighting this direct assault on the basic right—assured by law—by the way—of public employees to be represented by an employee organization of their choice.

"Your cooperation is urgently

## Agreement Being Implemented

# CSEA Receives First Of Progress Reports On State Rehiring

ALBANY—The first progress report on rehiring of laid-off permanent State employees was to be given to the Civil Service Employees Assn. yesterday (Monday), a spokesman said at Leader presstime.

Joseph D. Lochner, CSEA executive director, said that a series of weekly reports from the Office of Employee Relations to CSEA would chart the progress of rehiring those permanent State employees who were fired for economy reasons and that the matching up of those employees with available job openings was expected to be completed by Aug. 1.

The State acceded to CSEA's demands to rehire the employees after CSEA prepared itself for a strike to protest the planned 8,250 layoffs in State employment. The settlement came a bare 24 hours before some 110,000 State-employed CSEA members were set to walk off their jobs.

"CSEA demanded, immediately after the settlement, that the State give us weekly reports on

the rehiring process," Lochner said at presstime, "and we will audit those reports to make sure that all of the permanent employees who were laid off get a chance to get back on the payroll in jobs comparable to the ones they had before."

The State has agreed to furnish the following information for each rehired employee to CSEA weekly:

- The name of the laid-off permanent employee who is rehired;
- The State agency from which he was laid off;
- The position title from which he was laid off;
- The jurisdictional classification of the position title from which he was laid off;
- The name of the State agen-

cy in which he is rehired;

- The type of appointment upon rehiring;
- The position title into which he is rehired;
- The jurisdictional classification of the position title into which he is rehired;
- The date on which he is rehired.

Lochner said that the State would also give CSEA the names and information about laid-off employees who are given offers of jobs by the State but who decline acceptance of the positions.

"Our securing assurances by the State to match up the permanent, laid-off employees with jobs available in the State was won after a long and hard confrontation with the State," Lochner said. "But CSEA didn't stop there. We are keeping a close watch on the State's rehiring of our people, and we will go over each report as it comes in to us with a fine tooth comb, in order to protect the employees."

The first report, due yesterday from the OER, was to cover rehiring through July 7. Lochner said that each succeeding report will be given to CSEA on Mondays and will cover information compiled on the rehiring through the preceding Wednesday.

## Review State Consultants As Well As NYC Contracts, Wenzl Asks Gov. Rockefeller

ALBANY—The Civil Service Employees Assn. has praised the State's decision to require approval by the New York City Board of Estimate of all City consultant contracts worth over \$10,000, and at the same time chided Governor Rockefeller for his failure to mandate legislative approval of the State's own contracts with consultants.

Dr. Theodore C. Wenzl, head of the 200,000-member union, which uncovered surprising discrepancies in the State's consultant contracts this Spring, said, "We would like to see the same sort of public attention and concern brought to all of the con-

sultant contracts given out by the State's various agencies." In response to CSEA demands for information on consultants, the State had admitted that it will pay some \$36 million in consultants fees during the year.

### Do Unto Others

"The law which Rockefeller signed this week apparently was an attempt to keep a tight rein on New York City's finances," Wenzl noted. "Can't we expect and shouldn't we demand, as New York State taxpayers, that the State put a similar watchful eye on its own consultant expenses? CSEA and the press revealed some months ago that the State was wasting large amounts of money by hiring consultants to do work that incumbent State employees are qualified to do. It is also true that the regular State employees

## Inside The Leader

Wassaic Seeks Fairness In Economizing.

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Budget Cuts Don't Affect Training Classes.

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Capital Conf. Newsletter.

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*Don't Repeat This!*

## Steingut Sees 1971 Legislature Session A Plus For Democrats

DURING the major part of the past legislative session, Democratic members of the Assembly, like their counterparts in the Senate, endured the stings and pains of neglect. Assembly Minority Leader Stanley Steingut was at no time consulted during the hard days and nights that Gov. Nelson

# DON'T REPEAT THIS!

(Continued from Page 1)

A. Rockefeller and the Republican legislative leaders hammered out a tortured excuse for a budget. It was only towards the end of the session, when State fiscal experts grappled with New York City's fiscal experts over Mayor John V. Lindsay's tax package, that Steingut played a significant role in the legislative process.

Assemblyman Steingut is convinced that the enforced isolation of Democratic Assemblymen from the making of the State budget is a political plus. As he sees it, the Democrats are relieved of all responsibility for a budget that threatens the security of civil service employees and economizes at the expense

and health of patients in various State institutions. Moreover, the Democrats are free to saddle Republicans with sole responsibility for the one cent increase in the State sales tax.

### A Critical Year

Like all political leaders, Assemblyman Steingut is planning ahead for the 1972 elections. That will be a critical year for Steingut, not only in relation to his personal ambitions to serve as Assembly Speaker, but also from the long range view of State government and politics. Clearly, a State Assembly controlled in 1973 and in 1974 by Democrats would seriously damage the prospects of a candidacy in 1974 for Governor by Speaker Perry B. Duryea.

The high quality of Steingut's leadership was certified in last year's election, when Democrats retained their proportional strength in the Assembly in the face of the sweep of the Rockefeller re-election. Steingut shares the view of many that this legislative session was a shambles and among the most regressive in the State's history. A repeat performance by the session that meets in January 1972 will turn the tide in favor of the Democrats in Steingut's estimation.

The planned Steingut attack against Republican leadership will revolve around tax policy, where Steingut is in favor of closing loopholes that permit the wealthy to escape their fair share of the tax burden. Tax reform is the Steingut answer to sales and nuisance taxes. He is so prepared to launch a sharp attack on the inequities in the State budget, together with waste and extravagance of the Rockefeller Administration, physically symbolized in the Steingut view of the Albany South Mall project.

### Economy A Factor

Another factor that contributes to the Steingut political strategy is the continued sluggishness of the State economy and the rising level of unemployment. Suffolk County, Speaker Duryea's home base, has the worst unemployment record in the State, standing at 6.8 percent in May, as against 5.5 in May of 1970. In Monroe County unemployment leaped from 2.9 percent in May 1970 to 5.2 in May 1971. The City of Buffalo has a 6.2 percent unemployment rate, up from 4.4 a year ago. And so it is in every area and region of the State—rising unemployment and low levels of business activity.

It is, of course, possible that the Republicans will recapture some of the favor at the next session that they lost in the past session. Speaker Duryea has refined political instincts and is no less than Steingut acutely aware of the fact that the next year is a significant political year. There is every prospect that State budget problems next year will be as difficult as they proved to be this year. Duryea, the undisputed leader of the majority, will have to make the hard decisions. Steingut will then be sitting in the catbird seat, enjoying the privilege and political position of second-guessing the opposition.

## The Fire Officer



By Raymond Gimmler  
President,  
Uniformed Fire  
Officers Assn.

## Unfair Political Restrictions

**NOW THAT WE** have the 18-year-old vote, isn't it about time firefighters are recognized as real people in the world of politics?

**DESPITE THE FACT** that the New York City Council sent a Home Rule message to Albany requesting legislation that would strike down the restrictions against firefighters belonging to political organizations, the State Legislature failed to act on the ancient law.

**FOR MANY YEARS** we have been barred from engaging in political activities; joining clubs; contributing to political candidates and causes. Everyone else under the sun is being urged to get involved, to join with the rest of the community in making things better for their neighborhoods. But firefighters are told that they may have no part in this kind of activity. They are told they must let everyone else run their community affairs.

**THE UNIFORMED** Fire Officers Assn. is tired of this paternalistic attitude toward firefighters. We want our members to be able to work and fight for their own betterment, and the betterment of their families and friends. We want to have something to say about how we are governed.

**WE WORK UNDER** a repressive Taylor Law. That's enough of a governmental straitjacket. We don't like being told that on our time off, in our own communities, we are forbidden to work to try to change things. My God, city, state and federal governments are tripping over each other trying to get age groups, ethnic groups and block associations to become more active politically. The various levels of government are going so far as to give large financial grants to some of these organizations to get people involved.

**IT GALLS A LITTLE** to be told that your tax money is being used to urge others to become more active in community affairs, at the same time that you are being told that you are not allowed the same privilege.

**THE UFOA IS** now asking the New York City Council to act on its own to scrap this onerous law. We think it is invalid, unfair and discriminatory. There are practical reasons for repealing this law, too.

**FIRE COMMISSIONER** Robert O. Lowery has said that he believed that greater community participation by firefighters would help to reduce tensions between the firefighters and some residents of some areas in the city.

**WE WILL PLEAD** our case once more before the City Council. Their passage of the Home Rule message encourages us to believe that a majority of the Councilmen agree with us that a firefighter should not be treated as a second-class citizen.

**BUT IF WE ARE** unsuccessful in the City Council, we are going to court. We believe this law is a violation of

## FROM THE FINEST



By EDWARD J. KIERNAN

Pres., N.Y.C. Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Fear Of Crime Increases

**ACCORDING** to a Louis Harris Survey released last week, the fear of crime in the streets is affecting more and more people each year. For the past six years, the world-famous Harris organization has asked this question in a nationwide poll:

"Compared to a year ago, are you personally more worried about violence and safety on the streets, less worried, or do you feel about the same as you did then?"

**THE NUMBER** of respondents answering "more worried" has increased each year, and in the study just completed it reached the record high of 55 percent. This is Harris's conclusion:

"A majority of Americans of every race openly worry about their personal safety on the streets of their own neighborhoods. And the trend appears to be in the direction of a spreading of this apprehension. . . . The fact is that fear to walk the streets has now become part of the American way of life."

**THERE HAS** been a great deal of talk in recent years about improving the "quality of life," and that phrase is generally taken to mean a healthful environment, uncontaminated food, decent housing, and reasonable social, educational and employment opportunities. But in the most basic sense, what is happening—what will happen—to the quality of American life when more than half of our citizens live with constant fear, and when that fear is spreading every day?

**IT SEEMS** fair to assume that any government's first order of business would be to cure a national blight that is darkening so many lives. Yet in the past year, the resources devoted to public security seem to have been reduced instead of increased. In New York City recently, the Mayor's office announced that the size of the police force would be allowed to dwindle by attrition. On July 1, 300 policemen were laid off in Cleveland because of budget cuts. Throughout the country, the impact of growing money trouble has resulted in belt-tightening in an area where the public—to judge by its own expressed fears—just cannot afford to scrimp.

**I THINK** it's clear that no achievement in science or art, on earth or in outer space, will mean much if the average man cannot live his day-to-day life in peace. The problem of crime in the streets must be recognized, and recognized now, as a national problem that can ultimately destroy the country, and not merely as an inconvenience to those who happen to live in New York, or Chicago, or Los Angeles, or any other big city. In the national interest, a larger proportion of Federal and state and local revenues must be devoted to combatting crime until it is brought under control and the cities are livable again; and if current revenues are not enough, I believe our citizens will choose to pay higher taxes if that is what's needed. We know that peace and security abroad are not bought cheaply; we must accept the fact that the same is true at home.

**WE CAN REVERSE** Mr. Harris's trend, but it will take a great deal of determination and long-term commitment on the part of leaders and citizens alike.

**THE DECISION** can't be put off too much longer.

## Nassau CSEA Seeks Joint Cause With County Policemen

**MINEOLA**—Nassau Civil Service Employees Assn. chapter president Irving Flaumenbaum has held an initial conference with representatives of two police organizations to explore "co-ordinated efforts, if necessary, on behalf of public employees." Flaumenbaum, representing almost 20,000 public employees in CSEA units throughout the County, met with Michael Limongelli, head of the Nassau County

Greenwald, president of the Nassau County Police Dept. Patrolmen's Benevolent Assn. The two police organizations are the only federations of public employees, with the exception of teachers, outside the CSEA fold in Nassau County.

## Plainview Picnic

**MINEOLA** — Employees of the Plainview Division of the Nassau County Medical Center enjoyed a picnic Saturday, July 10, sponsored by their unit of the Nassau County chapter, Civil Service Employees Assn. They gathered on the hospital grounds to enjoy sociability

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## Nassau Chapter's 99 Points Presented For Negotiations

MINEOLA—The Nassau chapter, Civil Service Employees Assn., has presented a 99-point package to the County in the opening of negotiations for a 1972 contract.

The list of demands, including a 20 percent wage adjustment, was presented by the CSEA negotiating team in the first face-to-face meeting with County negotiators on July 2.

The County requested time to study the demands, and bargaining was expected to get under way about the first of next month.

Chapter president Irving Flaumenbaum observed that the program has been drawn up by the 75-member steering and program committee representing all offices in the County. The program items were determined after close contact with the County's 14,000 employees.

Flaumenbaum, who has had 22 years experience in negotiations, will direct the negotiating team. The team is headed by regional attorney Richard C. Gaba and Manny Vitale, collective bargaining specialist on loan from the Albany CSEA office.

Program points cover every aspect of wages, working conditions and fringe benefits.

"We have had, involved negotiations ahead on behalf of the largest chapter in the State," Flaumenbaum said. "It will require a cool, experienced attitude to achieve success."

## Civil Service Corps Faces Grave Threat From State Legislature: Flaumenbaum

MINEOLA—State Civil Service Employees Assn. first vice-president Irving Flaumenbaum this week warned that the next legislative session may see the gravest attack on the civil service corps since public service was lifted from the spoils systems in the 1880's.

"The threat is so far cloaked in secrecy, but it is a fact that some legislators are thinking of abandoning the merit system. Public servants everywhere in the State must be alerted to attack this sinister idea, as soon as it is raised. It would be a sad day if we had to depend for our jobs on politics only!"

Flaumenbaum said, "Rumors came from the last legislative session that there was thought of abandoning the merit system."

He noted the abuses of public

employees leading to the adoption of the merit system in New York State in the 1880's and 1890's, largely with the help of Assemblyman and later — Gov. Theodore Roosevelt.

The merit system may not be perfect—but it is certainly a lot better than going back to the Tweed Ring "spoils system," Flaumenbaum asserted. "It may seem inconceivable that such an idea would arise now, but only vigilance by the civil service corps will stop it."

# Wassaic State School Chapter Proposes A 'Fair Economy' Plan

Wassaic State School chapter of the Civil Service Employees Assn. does not deny that the State Administration has a right to economize. But if there are going to be economies, the chapter wants to make sure that they are equitable and true economies. With that in mind, they met recently and made a proposal to make savings a kind of movement

that can be positive and serve the greater number for the right reason.

Here is a report on what happened at a recent meeting:

The following motion was accepted by the members of the Wassaic State School chapter of the CSEA (Wassaic, New York) as an expression of their desires and intentions. The vote took place at a special meeting called for June 9, 1971.

### Title: Fairness In Economy.

**Part 1.** That the Wassaic Chapter of the CSEA pursue a policy of "Fairness in Economy." The basic principles of this policy are that if the State of New York and the Department of Mental Hygiene choose to close the employee sick bays in the State institutions and to discontinue the medical service provided to the employees then it is imperative that it (the State of New York) also cut back on the special privileges and benefits provided to the directors and other officers in the State institutions, including also the special benefits and privileges provided to the officers of departments other than the Department of Mental Hygiene. If the low salaried employees in the State institutions are to be deprived in the name of economy then the State must also deprive its officers in fair and proportionate measure for the same reason.

**Part 2.** That we reproduce all parts of this motion and send it to the appropriate members of the State government, the of-

ficers of the Department of Mental Hygiene, the administration of Wassaic State School, all institutional chapters of the CSEA in this State and to the officers of the CSEA in Albany (for publication in the Civil Service Leader) in order to describe our intentions to them and to ask for their support.

That we include the following letter as an expression of our feeling and intentions:

Dr. Miller  
Dr. Grunberg  
Dr. Etling  
Others:

We of the Wassaic Chapter of the CSEA would like to let you know of our continued interest in economizing in the State of New York, especially in the institutions of the Department of Mental Hygiene. We have discovered that if there is no alternative other than to close the employee sick bays and to cut out other medical services for employees then certainly there are other areas in which an economizing effort can be made.

We have noticed, for instance, that many officials in the State institutions have costly benefits over and above their already generous salaries. We have seen that, in some institutions, the director and other officials have relatives on the payroll. We feel it should be ascertained whether or not any real service is being rendered in these cases.

### The Frills

Some institution officers have gardeners, cooks and maids working for them at the expense of the taxpayers.

Some are provided sumptuous housing far in excess of any real need.

In some cases, their relatives are chauffeured about in State cars, a driver provided by the State.

If these conditions exist in the State institutions then it is probable that there are similar conditions in the offices of this and other departments in Albany.

Most evidence is hearsay at the present time but we feel that if an inquiry were made in the proper manner with effective legal machinery to support it, the findings would be enlightening to us and very constructive. It could lead to the establishment of a permanent Board of Economy in this State with representation for the employees as well as for administration, said Board of Economy having the legal power to scrutinize and adjust economizing efforts so that they will be fair to all parties.

We do not know if these actions are necessary at the present time but if the State insists on depriving its low salaried employees in the name of economy then justice dictates that the upper echelon officers in all departments must be prepared to share equally in the sacrifice.

### Poor Economy

We wish to state at this time that closing employee sick bays

and discontinuing medical services for employees in the State institutions is a poor way to economize. It will have a degenerating effect on employee morale and hence is a threat to patient care. We cannot expect the employees to be generous in their service to the institution if the administration is acting in a capricious and tightfisted manner. We cannot expect loyalty and affection from the employees when we tell them, "Go find your own doctor, we won't help you." If we refuse to give even an aspirin to an employee in need, what can we expect that employee to give in return?

The employees know full well that the directors and other officers in State institutions have received, in some cases, thousands of dollars worth of medical care on the sick bays not only for themselves but also for members of their families, even though these relatives were not employees of the State. We do not know if these privileges exercised by a select few were legitimate but we do know that this new ruling to remove the sick bays is an unseemly act by those who have indulged themselves so freely in the past.

We do not accept the stated reason for discontinuing the medical services for employees. This is not really an effort to economize. Some directors have been wanting to close the sick bays for many years. The sick bay, as a symbol of giving to those in need, seems to irritate some merely by its presence. The cost of maintaining these medical services, however, never has been great. It has never amounted to even one-half of 1 percent of the total cost of running any institution. Whatever its cost, it was a small price to pay for good employee relations.

### Insurance Not Enough

We do not accept the statement that the State is providing medical coverage through its insurance programs. As many employees are finding out, these insurance policies are paying, all too often, only 50 to 75 percent of their hospital bills and, in many cases, are not paying at all for the medications needed. It must be recognized that the more insurance policies are used the more their rates are increased. The employees, as taxpayers, are paying for these policies and the more they use them the more they will pay.

Local hospital facilities are overcrowded now. They do not need nor do they want, in most cases, an influx of new patients, the employees from the State institutions. In some cases they are turning away patients now because of crowded conditions.

Closing the employee sick bays callously neglects to recognize that the employees of the State institutions are human and it recklessly discards all desire to solicit their loyalty and affection. For perhaps 100 years,

(Continued on Page 14)



### BUFFALO INSTALLATION

Frederick J. Huber Jr., seated, was recently installed as president of the Buffalo chapter of the Civil Service Employees Assn. Also installed by CSEA president Dr. Theodore Wenzl, second from left, were: Marian Trippe, seated left, re-

recording secretary; Dorothy Doherty, corresponding secretary, and, standing from left, Joseph Vollmer, first vice-president; John Hennessey, treasurer; Peter Blaauboer, second vice-president, and Stanley Jarosz, third vice-president.

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**RETIRED FROM TAX**—Retiring after 48 years with the State Department of Taxation and Finance, most recently as director of the Income Tax Bureau, Edward D. Igoe receives a merit award from the Albany Taxation and

Finance chapter of the Civil Service Employees Assn. From left are: William Irving, first vice-president of the CSEA chapter; E. Jack Dougherty, immediate past president; Igoe; Santa Orsino, chapter secretary, and Ronald Townsend, third vice-president.

### Residence Needed Nassau Beckons Clerk-Typists

The positions of clerk-typist I and typist-clerk are open continuous, discloses the Nassau County Civil Service Commission in pointing out that the openings are confined to County residents only.

Graduation from high school or business school will suffice, but a satisfactory equivalent of schooling and experience will also be fine. Pay scales show candidates getting \$5,453 to start, and rising incrementally to the \$6,867 level after six years.

Written tests are conducted periodically and cover questions on verbal abilities, numerical abilities and clerical skills. A later performance test screens applicants for the ability to type at 35 wpm. For each part of the exam, 75 percent is needed.

Prospective candidates can get Exam Notice No. CR-4371 directly from the Commission at 140 Old Country Rd., Mineola, L.I. 11501 In writing, be sure to enclose a stamped, self-addressed large envelope for a reply.

## Calls Uniform Situation In Correctional Services 'Unbelievably Messed Up'

ALBANY—The Civil Service Employees Assn. has filed a fourth-stage grievance against the State in an attempt to restore the uniform allowance for captains and above in the Correctional Services Dept., whom CSEA represents in the Professional, Scientific and Technical Services collective bargaining unit.

The uniform allowance was arbitrarily taken away from the employees on April 1, 1970, when a contract negotiated by Council 82, AFSCME, took effect, supposedly providing that the department would issue uniforms directly to employees in place of the allowance. Since then, the department has issued neither uniforms nor uniform allowances.

CSEA collective bargaining specialist Thomas J. Linden called the whole subject of uniforms "an unbelievably messed-up situation."

He said, "The employees in the Department are supposed to have either uniforms provided by

the State or else a uniform allowance so they can buy their own. But Council 82's negligence in falling to police its own contract means that right now, the employees are either shelling out their own money for uniforms which the State says they must wear, or else making do with old and tattered uniforms. To add to the confusion, the State, and indeed the Department, has no set policy on provision of uniforms. The different institutions all handle the matter individually. It's a botched-up mess at this point.

"In addition," he continued, "the Department conducted a poll among correction officers asking for their color preferences in uniforms. They listed two color choices. When the results were tallied, a large percentage of employees had written in that they preferred the present uniform color—blue—which was not one of the two offered in the poll. So nothing has been done. Who suffers? The workers."

Linden said he was hopeful that the grievance filed by CSEA on behalf of the captains and above would shed light on the uniform problem, and would force Council 82 to do the same for the correction officers. "CSEA is trying to untangle the threads of this uniform boondoggle. We are powerless to help the correction officers, whom we do not legally represent. However, we are helping those we do represent, and perhaps by our example we can show Council 82 how to get things done, so that the innocent employees they represent will not have to further endure that union's bungling."



**INSTALLED** — Dr. Theodore Wenzl, right, installed officers of the St. Lawrence County chapter, Civil Service Employees Assn., recently, asking all CSEA units to support State workers' action program. Assemblyman Daniel Haley, left, discussed the State budget. Mrs. Flora Jane Beaton, second from left, is the new president succeeding Mrs. Mildred Talcott. John Corcoran, regional CSEA field representative, next to Wenzl, presented a gift from members to Mrs. Talcott.

BUY  
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BONDS

# Reveal New Federal Pay Rates In Group Encompassing Skills From Card Punch To Computer

Persons who can handle various office machines, from the typewriter to the card punch machine to the more complex hardware of computers, are currently being sought by the U.S. Government. The recently revised pay scales will pertain to new appointees.

Duplicating and card punch machine operators start at grades G-2 and go to G-4, as does the electric accounting machine title. The respective salaries, by grade, are \$4,897, \$5,224 and \$6,202, based on amount of experience. Teletype operators begin at the G-3 or \$5,224 and extend to the G-5 salary of \$6,938.

Both typists and stenographers come under special scales because of the frequency and workload of their services. Beginners will earn \$5,223, while those with greater experience and skills can get \$5,708 or \$6,202, depending on length of prior exposure. Computer specialists are hired at a G-7 level of \$8,582 without relevant work history. With sufficient background, they can be appointed to the G-12 bracket of \$15,040.

## Continuous Recruitment

Other prime titles open to continuous recruitment by Uncle Sam are found in the public health realm. For instance, jobs as nursing assistants, practical nurses, occupational and recrea-

tional therapists demonstrate a constant demand for personnel. Medical technicians are frequently needed, also. For the math-minded, accountant and auditor positions are usually available.

The place to inquire for further information is the Federal Job Information Center at 26 Federal Plaza, Manhattan, open each weekday through 6 p.m. and Saturdays until 1 p.m.

Some of the openings—such as those for stenographers and hospital attendants—use rapid referral in hiring. Others require specific training and experience, which means a job history and education summary must first be submitted. Librarian and medical technology titles would be examples of such requirements.

## Written Test Unnecessary

An area where only filling out a form is needed for consideration—the Federal Worker Trainee Series—has eliminated the written test completely. The examiners appraise the candidates as to background and indication of work potential. On that basis alone, qualified people are appointed.

Massive recruiting for the 14 job groupings begins when the applicant picks up the announcement at Federal Plaza, and asks any questions on qualifications to the staff on hand. Satisfying himself that he wants to compete, he may file on the spot. If not, he may mail his application to the area office, noting the position being sought on the face of the envelope (for faster processing).

## Anticipating Test?

Be prepared with a preview of test content for the upcoming exam you plan on taking, by reading *The Leader*, which outlines what's on tap.

## New Series Bowing October

# Schedule Final Curtain Saturday For Current Fed. Entrance Exam

A temporary farewell will be given Saturday, July 17, to the long-running Federal Service Entrance Exam, according to a spokesman for the U.S. Civil Service Commission.

The FSEE, of proven durability, is about to be revamped in light of changing recruitment needs. Just what the nature of the changes will be, the Federal officials are not saying. What is promised, however, is an October announcement being issued. That announcement is to supplant Bulletin No. 410, the current one, headed for oblivion after this Saturday.

Testing rooms will be open at 26 Federal Plaza, Manhattan, at 9 a.m. Saturday, to allow interested entrants their final chance at eligibility under this FSEE series. No prior registration is required, but applicants may call the Commission at 212 264-0422 for advance information.

In all, 200 specialty titles are filled in close to 50 agencies through this one test, conducted nationally. Qualified individuals may either be college graduates or have what is termed a "job equivalency" in terms of on-the-job experience.

## Standards Elaborated

Three years of experience will be needed to compete for GS-5 titles; also, possession of a college degree is satisfactory. The passing FSEE score is 70 percent, although a 1,000 rating on the Graduate Records Exam by those who have finished college is likewise okay.

GS-5 starting salaries currently provide \$6,548, whereas GS-7 entrants can expect \$8,098 in benefits. GS-7 vacancies incidentally, require four years of pertinent work history or the completion of one year of graduate work.

## Scholastic Bonus

Superior scholarship in college or graduate school will also be rewarded, says the USCS in explaining on what grounds the written exam may be skipped. Persons who have earned a 3.50 average on a 4-point scale are exempted, as are those graduating within the top 10 percent of their class. Law school graduates, moreover, may apply directly for GS-7 entrance.

However, there are two other routes to obtain a GS-7 appointment through the FSEE. Degree-holders who produce a 2.90 grade point average on the four-point scale, or who rank in the upper third of their class, can qualify provided they score a 90 percent mark on the FSEE or have 1,200 on the GRE as a combined score. Also, college grads or applicants with three years of the work history indicated, if they score 95 percent on the FSEE, or 1,300 on the GRE tests, have a solid chance for positions at GS-7 level classification. The nature of experience sought appears in the career briefs listed below.

A cross-section of the typical jobs and special requirements, where applicable, follow:

## Administrative Assistant/Officer

Administrative work typically concerns two or more of the following areas: budget and fiscal, personnel, management analysis, organization, supply and record-keeping. Agencies conduct specialized training programs to develop employees for administrative work.

Jobs in this field are numerous and varied, and exist in all Government agencies. Opportunities for advancement to positions at GS-11 and above are excellent.

## Bank and Savings & Loan Examiner

Examiners assemble information essential to the appraisal and classification of assets, verify cash on hand, prepare bank reconciliations, verify and list bonds and securities, make test audits and prepare schedules of earnings and expenses. The positions require extensive travel. Examiners are employed by the Federal Deposit Insurance Corporation and the Federal Home Loan Bank Board. Opportunities for advancement to positions at GS-11 and above are good.

Special Requirements: College-level education in accounting, banking, finance, business administration, economics, or appropriate experience.

## Budget Specialist

Budget work involves assisting management in planning the use of financial and other resources needed to carry out agency programs. Opportunities for advancement to positions at GS-11 and above are excellent.

## Claims Examiner

Claims examiners perform work involved in developing, examining, adjusting, reconsidering, or authorizing the settlement of claims involving disability, death, land, Government checks, passport applications, retirement and old-age insurance, veterans and unemployment compensation.

Opportunities exist primarily in the Department of Health, Education, and Welfare, State and Treasury, the Civil Service Commission and the Railroad Retirement Board. Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

(Continued on Page 12)

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TUESDAY, JULY 13, 1971

## The Taylor Law Is Dead

PROponents of the Taylor Law, particularly its founding father, Gov. Nelson A. Rockefeller, hailed the labor legislation as introducing a new era of stabilization through fairness in the dealings between public employees and government.

Since the introduction of that unfortunate document, there is growing evidence that quite the contrary use is being made of the Taylor Law. Instead of being used as an instrument for the promotion of harmony in the public employment field, the law is being invoked much more frequently as a legal axe being wielded for union-busting tactics.

The most recent example of a perverted interpretation of the legislation has occurred in Rockland County. An amendment to the Taylor Law, passed in the recently concluded 1971 Legislature session, permits the State and local government units the right to draw up a list of personnel it considers to be managerial and/or confidential employees—that is, civil servants who are essentially policy makers and therefore on the side of management—and forbid them union membership.

This is bad enough. The State, for example, wants to put some ten thousand persons in this classification. (Ten thousand policy makers? No wonder government bureaucracy is lambasted!)

In Rockland County, however, that local legislature isn't satisfied with creating a management class. They have ordered exempt, professional, supervisory and other personnel to drop union membership, as well. That's how they are interpreting New York State's enlightened labor legislation.

In the meantime, New York City firemen and policemen are being harassed by the law on any number of fronts and line organizations are fighting the abusive interpretation of the Taylor Law in the same manner that the Civil Service Employees Assn. plans to start fighting—through the courts.

The moral of the story is that when the State of New York sold public employees on a suitable cloak for resolving civil service disputes—well, they just used the wrong tailor.

New York State, New York City and other local government units must realize that public employees now know just how badly they've been had. And they aren't going to stand for a one-way law any longer.

The Taylor Law is dead.

## Soiled Linen Peril At CISH Is Eliminated

CENTRAL ISLIP—The potential health menace posed by a backlog of soiled bed linen at Central Islip State Hospital has been removed following the action of Civil Service Employees Assn. Chapter president Joseph Keppler and State first vice-president Irving Flaumenbaum jointly announced that the 15-foot high piles of backlog work had been cleared

away and the workload reduced in order to prevent a repetition.

Keppler and Flaumenbaum had raised a protest after personnel cutbacks in the laundry created a backlog. The Central Islip laundry has been handling work from that institution and the Suffolk State School as well.

As the residue grew, Summer heat made working conditions unbearable and raised the menace of disease, Keppler pointed out.

Flaumenbaum said he was "satisfied that (hospital director) Dr. Joseph O'Neill has done everything within his power to resolve the problem within the limits of budget restrictions, and the employees have responded in kind."

## LETTERS

### A Novel Pay Raise Proposal

Editor, The Leader:

As a member of the Civil Service Employees Assn., I am suggesting the following non-inflationary approach to current salary negotiations.

Present salaries should be frozen at their current levels. Instead of the usual increase of six percent or seven percent, the State should merely pay the employees Federal tax for them. Since monies withheld for this purpose are submitted quarterly, these amounts could be invested in short-term, high-yield U.S. Treasury Bills and Notes.

The results of implementation of these recommendations would be:

(1) Non-inflationary, since gross salaries would not be increased.

(2) Net salaries would be increased, but not eroded by Federal taxes.

(3) Since a portion of this real increase would be offset by income from U.S. Treasury securities, it would have the effect of having the Federal Government pay a portion of State salaries.

It would be interesting to find out how the membership feels about this approach to salary negotiations.

WALTER MEYER  
Brooklyn

## CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs (on an extended schedule) are listed below.

Wednesday, July 14

8:00 p.m.—The Urban Challenge—"Is NYC In The Grip of a Crime Wave?" Bronx DA Burton Roberts discusses the problem of urban crime.

9:00 p.m.—The Police Commissioner—Report to the public.

Thursday, July 15

1:30 p.m.—Around the Clock—Police Dept. training series.

2 p.m.—Thirty minutes with Richard V. Kleindeinst, deputy attorney general, U.S. Department of Justice.

6:30 p.m.—Return to Nursing—"Care of the Aging Patient." Refresher course for nurses.

7:00 p.m.—Around the Clock—"Family Crisis and the Police." Police Dept. training series.

9:00 p.m.—The Police Commissioner—A report to the public.

Friday, July 16

1:30 p.m.—Around the Clock—"Family Crisis and the Police." Police Dept. training series.

3:00 p.m.—Frontline, NYC—Guests to be announced. Department of Social Services program.

7:00 p.m.—On The Job—"Hose Stretching." Fire Dept. training series.

8:30 p.m.—Assemblyman at Large: Assem. Brian Sharoff, D-Bklyn, hosts a new interview series with City and State officials.

10 p.m.—Urban Challenge—"Is NYC in the Grips of a Crime Wave?" Bronx DA Burton Roberts discusses the problem.

Saturday, July 17

7 p.m.—On the Job—"Subway 2." Fire Dept. training series.

Sunday, July 18

10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor.

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## When School Budgets Fail

(NOTE: This article is the third in a series on the subject of austerity budgets.)

THE FIRST TWO parts of this three-part series dealing with austerity school district budgets, illustrated the fact that after a budget defeat a Board of Education may levy a school tax for teachers' salaries and other ordinary contingent expenses—and that the tests used are vastly different as between teachers' salaries and salaries for non-teaching personnel.

THAT DISCUSSION was limited to pre-Taylor Law situations. In 1969, however, the State Education Department issued its formal opinion, No. 228 (Vol. 8, Ed. Dept. Rep. p.227) as follows:

"The Department of Audit and Control has in the past expressed the opinion that if the voters have approved a budget which includes funds for teachers' salaries, and if the amount so authorized proves to be inadequate, the board of education may add the required amount to the tax levy only after approval by the voters at a special meeting. However, I have recently been authorized by the Department of Audit and Control to advise you that while the view of that Department with respect to the applicability of Education Law, Sec. 2023, remains unchanged, the Department recognizes the practical problems presented by the enactment of the Taylor Law, and will therefore not take exception, upon an examination of school district records, to the levy of a tax, without submission to the voters, to include an increase in teachers' salaries negotiated under the Taylor Law after the annual district meeting."

THUS IT APPEARS, with regard to teachers' salaries, the Education Dept. would permit a school to levy a tax under Section 2023 to cover negotiations completed after the budget is passed on at the annual meeting—even though Section 2023 is limited by its terms to the levy of a tax after the district voters have failed to pass a budget. (Dec. No. 8093, Vol. 9, Ed. Dep. Rep. p. 120, 1970).

THE EDUCATION DEPT. leaves as an open question the level of teachers' salaries for the new school year where no agreement has been reached under the Taylor Law. Do they remain at the level they were at prior to the commencement of negotiations or do they revert to the State-mandated minimums?

THERE IS NO question that if an agreement is reached between the school board and the teachers prior to the annual meeting, and the budget goes down, that agreement would nevertheless be reflected in the austerity budget. It is not likely that a school board whose budget has been defeated would reduce salaries below the previously existing levels with increments. Unilateral reduction of benefits contained in an expired collective bargaining agreement would be similar to a strike in reverse and might constitute an unfair employer practice under Section 209-a of the Taylor Law. ". . . it would appear to be improper for one of the parties to unilaterally change a negotiated or pre-existing term or condition of employment." (Klein and Axelrod, *The Taylor Law and Public Schools: A Look at the Areas of Representation and Improper Practices*, 3 PERB 8016). This should be just as applicable to non-teaching employees as to teachers. If the salary schedules in existence on June 30 have not been changed by virtue of a new contract, then at the very least, those schedules should remain in effect until changed at some future date.

YET, IF ONE examines the 1967 position of the Department of Education and its test for salaries of non-teaching employees, it states that necessary salaries for the necessary number of non-teaching employees is an ordinary contingent expense—but salary increases or increments may not be provided for these employees unless it is impossible to assure qualified personnel for the minimum service, in which case these employees may be paid necessary amounts.

THE TAYLOR LAW imposes upon a public employer the obligation to negotiate in good faith with its employees. Therefore, when a school board takes a position that it will not negotiate with its non-teaching employees, simply because the budget has been defeated and the board is going to adopt a so-called "austerity" budget, then the board must be guilty of an improper practice since the Taylor Law mandates negotiations, and the board has the statutory authority to put into effect whatever improvements it negotiates.

## State Gives Call For Telephone Analyst Title

Persons who possess four years in either telephone plant construction and maintenance or telephone commercial or traffic operations are invited to apply for a \$9,167 State title: telecommunications analyst.

Positions are with the State's Office of General Services, located in Albany, and can go by increments to \$10,711. A year-for-year experience substitute will be accepted from candidates who trained at college in engineering or an applied science. Job Bulletin No. 23-485 explains the setup for making this substitution.

Duties are concerned with "planning and development of telephone equipment and systems" with an eye toward cost and effectiveness. Among areas of specialization: PBX and switchboard; interurban circuits; data transmission, and broadband analog transmission.

Applications received by the Aug. 23 deadline will be considered for taking a Sept. 25 written exam, with questions ranging from electronic circuit theory to public and interpersonal relations. Prospective candidates should contact: State Civil Service Dept., Office Building Campus, Albany 12226.

## Water Works Assn. Names Oneida Aide 'Man Of The Year'

DENVER, COL.—An employee of the Oneida Water Dept. and long-time active member of the Madison County chapter of the Civil Service Employees Assn. has won the Water Utility Man of the Year Award of the 91st National Conference of the American Water Works Assn. held here recently.

Seymour H. Clark, a member of the Madison County chapter since 1949, received the award for distinguished service to the water supply field and his section of the American Water Works Assn.

Clark has served 15 years as treasurer of the chapter and 12 years as chairman of its membership committee.

## Insurance Comm. Eyes Decision On Auto Rates At Next Parley

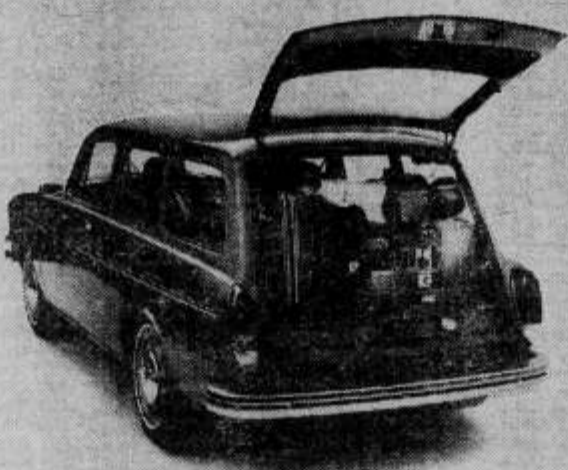
The 12-member Insurance Committee of the Civil Service Employees Assn. will be meeting July 21 at the Sheraton Inn Towne Motor Inn, according to chairman Robert J. Wall.

"I am in hopes that we will be making our final review on proposals made to us concerning the mass merchandising of automobile insurance for our members," stated Wall.

Serving with him on the committee are John Gardiner, Mary Converse, Michael DelVecchio, William Duggan, George Duncan, Edward Haverly, Edward Sorenson, Carl Behr, Marion Wakin, Joseph Aiello and Andrew Wilson.



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# - Eligibles on State and County Lists -

CIVIL SERVICE LEADER, Tuesday, July 13, 1971

<p><b>SR STENO</b></p> <p>1 Geddes D McGraw ..... 97.5</p> <p>2 Lamphear M Fredonia ..... 95.6</p> <p>3 Zettle M Otisville ..... 85.2</p> <p>4 Valone L Fredonia ..... 94.6</p> <p>5 Hunter K Selkirk ..... 92.4</p> <p>6 Hoffman C Albany ..... 92.2</p> <p>7 Maloy C Rensselaer ..... 92.1</p> <p>8 Stone M Waterford ..... 92.1</p> <p>9 Altschuler E Ravena ..... 91.5</p> <p>10 Hawk K Saratoga Spg ..... 91.2</p> <p>11 Fairlee H Albany ..... 91.0</p> <p>12 McGovern R Pomona ..... 90.6</p> <p>13 Frolich B Saratoga Spg ..... 90.2</p> <p>14 Burakoff P Albany ..... 90.2</p> <p>15 Caulfield B Albany ..... 90.1</p> <p>16 Repasch E Dunkirk ..... 89.9</p> <p>17 Wrazen T Buffalo ..... 89.8</p> <p>18 Sheldon G Norwood ..... 89.6</p> <p>19 Miller I Loudonville ..... 89.2</p> <p>20 Winant R Schenectady ..... 89.2</p> <p>21 Dolber A Troy ..... 89.1</p> <p>22 Di Pietro M Warrensburg ..... 88.8</p> <p>23 Messinger D Albany ..... 88.6</p> <p>24 White H Canandaigua ..... 88.3</p> <p>25 Setzer N Cattaraugus ..... 88.3</p> <p>26 Lockwood B Pittsford ..... 88.1</p> <p>27 Heister M Valatie ..... 88.1</p> <p>28 Frazier M Rensselaer ..... 88.1</p> <p>29 Daley M Barneveld ..... 88.1</p> <p>30 Lamora G Tupper Lake ..... 88.0</p> <p>31 Recchia S Wassaic ..... 87.6</p> <p>32 Capon D Jamaica ..... 87.4</p> <p>33 Buckley C Cohoes ..... 87.2</p> <p>34 Dallmann E Albany ..... 87.2</p> <p>35 Wood M Schoharie ..... 87.1</p> <p>36 Clifford E Queens Vill ..... 87.1</p> <p>37 Levine S Schenectady ..... 87.1</p> <p>38 Boyer J Albany ..... 87.0</p> <p>39 McGee L Tonawanda ..... 86.8</p> <p>40 Costello S Hannacroix ..... 86.7</p> <p>41 Smith A Coeymans Hw ..... 86.7</p> <p>42 Cypsa C Buffalo ..... 86.6</p> <p>43 Krentz M Buffalo ..... 86.5</p> <p>44 Murphy E Dix Hills ..... 86.5</p> <p>45 Keeler V Truxton ..... 86.4</p> <p>46 Jones D Black River ..... 86.4</p> <p>47 James N Freeport ..... 86.2</p> <p>48 Haynes E Oneonta ..... 86.2</p> <p>49 Siusarenco C Nyack ..... 86.2</p> <p>50 Edwards N Bklyn ..... 86.1</p> <p>51 Downey C Dansville ..... 86.1</p> <p>52 Paterson D Setauket ..... 86.0</p> <p>53 Wait K Collins ..... 85.7</p> <p>54 Allen D Homer ..... 85.6</p> <p>55 Birrer M Buffalo ..... 85.3</p> <p>56 Gutschow J Lyons ..... 85.1</p> <p>57 DeJonzoka M Saratoga ..... 85.0</p> <p>58 Stauch S Freehold ..... 85.0</p> <p>59 Granata F Dunkirk ..... 85.0</p> <p>60 Hagadorn M Hornell ..... 85.0</p> <p>61 Fox H Oneida ..... 85.0</p> <p>62 McMin E Babylon ..... 84.9</p> <p>63 Felton J Perrysburg ..... 84.8</p> <p>64 Taylor G Andover ..... 84.8</p> <p>65 Price M Green Is ..... 84.7</p> <p>66 Booth H Hornell ..... 84.6</p> <p>67 Simmons E Harpersfield ..... 84.5</p> <p>68 Knapp T Brockport ..... 84.4</p> <p>69 Stein E Cairo ..... 84.4</p> <p>71 Crampton B Scotia ..... 84.1</p> <p>70 Ziegler M Cornwall ..... 84.3</p> <p>72 Rybicki K Ballston Spa ..... 84.1</p> <p>73 Brown F Bay Shore ..... 84.1</p> <p>74 Hurst M Bx ..... 84.0</p> <p>75 Sheehan S Syracuse ..... 83.9</p> <p>76 Motta D Menands ..... 83.8</p> <p>77 Massaro M Middletown ..... 83.8</p> <p>78 Stone F Tupper Lake ..... 83.7</p> <p>79 Bromirski S Hoosick Fls ..... 83.6</p> <p>80 Valerio R Lido Beach ..... 83.5</p> <p>81 Strand G Irvington ..... 83.5</p> <p>82 Mackey R Breenwood ..... 83.5</p> <p>83 Houlihan SC Ctl Islip ..... 83.4</p> <p>84 Costello J Pt Jefferson St ..... 83.4</p> <p>85 Fleury K Oneonta ..... 83.4</p> <p>86 Zaccaria E Syracuse ..... 83.4</p> <p>87 Walther A Schenectady ..... 83.3</p> <p>88 Ayers E Ctl Islip ..... 83.2</p> <p>89 Grant G Albany ..... 83.2</p> <p>90 Mortensen J Staten Is ..... 83.2</p> <p>91 Cassidy J Williamsvil ..... 83.1</p> <p>92 Corrigan R Stony Brook ..... 83.1</p> <p>93 Richmond M Northport ..... 83.1</p> <p>94 Beitz D Attica ..... 83.0</p> <p>95 O'Hearn B Hamburg ..... 82.9</p> <p>96 Mrazek P Albany ..... 82.9</p> <p>97 Turner L Pawling ..... 82.9</p> <p>98 Hill B Pt Jefferson ..... 82.8</p> <p>100 Dana D Ogdensburg ..... 82.8</p> <p>101 Paradiso L Oswego ..... 82.7</p> <p>102 Allen S Newark ..... 82.6</p> <p>103 Ahofen M Stony Brook ..... 82.6</p> <p>104 Chakmakas P Schenectady ..... 82.6</p> <p>105 Battelene J Utica ..... 82.6</p> <p>106 Davies M Unadilla ..... 82.6</p> <p>107 Maxam P Albany ..... 82.6</p> <p>108 LaGasse F Cohoes ..... 82.6</p> <p>109 Luther D Troy ..... 82.6</p> <p>110 Hilbert B Attica ..... 82.6</p> <p>111 Caughey M Cortland ..... 82.6</p> <p>112 Fairman C Dexter ..... 82.6</p> <p>113 Taranto E Norwich ..... 82.5</p> <p>114 DeSocio A Syracuse ..... 82.4</p> <p>115 Dominick A Latham ..... 82.4</p> <p>116 Brooks C Plattsburgh ..... 82.4</p> <p>117 Smith J Albany ..... 82.4</p> <p>118 Conner M Rensselaer ..... 82.3</p> <p>119 Holden C Bethlehem ..... 82.3</p> <p>120 Suhr I Buffalo ..... 82.3</p> <p>121 Ludwig H Amherst ..... 82.3</p> <p>122 Bassett C Mt Morris ..... 82.2</p> <p>123 McKeone G Pattersonvil ..... 82.2</p> <p>124 Corcoran C Endicott ..... 82.2</p> <p>125 Southwick K Valatie ..... 82.2</p> <p>126 Thomas R Rome ..... 82.2</p> <p>127 Ottavio S Rome ..... 82.1</p> <p>128 Scienza E Albany ..... 82.1</p> <p>129 Frank P Albany ..... 82.1</p> <p>130 Ponzessa V Saratoga Spg ..... 82.1</p> <p>131 McGill K Schenectady ..... 82.1</p> <p>132 Dick A Amsterdam ..... 82.1</p> <p>133 Elbery E Delmar ..... 82.0</p> <p>134 Keil N Syracuse Fls ..... 82.0</p> <p>135 Jensen S Syracuse ..... 82.0</p> <p>136 Koontz F Williamsvil ..... 82.0</p> <p>137 Oliver M Averill Pk ..... 81.9</p> <p>138 Jensen A Schenectady ..... 81.9</p> <p>139 Dallard C North Troy ..... 81.9</p> <p>140 Jenkins P Ogdensburg ..... 81.8</p> <p>141 Hammond A Rochester ..... 81.8</p> <p>142 Manchester B Pine City ..... 81.8</p>	<p>143 Weiss M Bayside ..... 81.8</p> <p>144 Smith O McGraw ..... 81.8</p> <p>145 Kreuzer L West Seneca ..... 81.8</p> <p>146 Stauch L Freehold ..... 81.7</p> <p>147 Margraf R Troy ..... 81.7</p> <p>148 Levine V Castleton ..... 81.7</p> <p>149 Cerone F Syracuse ..... 81.7</p> <p>150 Schnell J Utica ..... 81.6</p> <p>151 Allen M Dannemora ..... 81.6</p> <p>152 Chapman J Pt Jefferson ..... 81.6</p> <p>153 Griessel L Albany ..... 81.5</p> <p>154 Gontowski L Farmingdale ..... 81.5</p> <p>155 Reinschmidt M Liverpool ..... 81.5</p> <p>156 Burke R Buffalo ..... 81.5</p> <p>157 Goodfellow F Staten Is ..... 81.4</p> <p>158 Kacala C Tonawanda ..... 81.4</p> <p>159 Wallens S Buffalo ..... 81.4</p> <p>160 Varieur J New Hartford ..... 81.4</p> <p>161 Smith E Tupper Lake ..... 81.3</p> <p>162 Isaf B Cortland ..... 81.3</p> <p>163 Carretto J Hornell ..... 81.3</p> <p>164 Jurewicz S Ovid ..... 81.3</p> <p>165 Smith M Buffalo ..... 81.2</p> <p>166 Skotnicki J Buffalo ..... 81.2</p> <p>167 Smith R Canton ..... 81.2</p> <p>168 Connelly R Kings Park ..... 81.2</p> <p>169 Laprairie E Northville ..... 81.2</p> <p>170 Sloki S Binghamton ..... 81.1</p> <p>171 Donovan C Endicott ..... 81.0</p> <p>172 Blanchfield B Albany ..... 81.0</p> <p>173 Kearn J Syracuse ..... 81.0</p> <p>174 Hearn B Schenectady ..... 81.0</p> <p>175 Meira A Fulton ..... 81.0</p> <p>176 Rogers M Altamont ..... 81.0</p> <p>177 Killian J Cohoes ..... 81.0</p> <p>178 Hinkel B Crayville ..... 81.0</p> <p>179 Powers C Troy ..... 81.0</p> <p>180 Fundalinski J Buffalo ..... 81.0</p> <p>181 Nichols D Albany ..... 80.9</p> <p>182 Stevenson E Old Bethpage ..... 80.9</p> <p>183 Kaspar I Albany ..... 80.9</p> <p>184 Lojewski L Buffalo ..... 80.9</p> <p>185 Drapkin S Rego Pk ..... 80.9</p> <p>186 English A Rochester ..... 80.9</p> <p>187 Russo P Cohoes ..... 80.8</p> <p>188 DeGeorge P Buffalo ..... 80.8</p> <p>189 Datema J Babylon ..... 80.8</p> <p>190 Minogue M Oswego ..... 80.8</p> <p>191 Varin B Ellenburg Ctr ..... 80.8</p> <p>192 Gregg M Bellerose ..... 80.8</p> <p>193 Fingerhut M Schenectady ..... 80.7</p> <p>194 Dzialo E New Hartford ..... 80.7</p> <p>195 Koziara R Goshen ..... 80.7</p> <p>196 Weaver V Hornell ..... 80.7</p> <p>197 Petrie L Camden ..... 80.6</p> <p>198 Renz W Albany ..... 80.6</p> <p>199 Perrino A Middletown ..... 80.6</p> <p>200 Almy S Troy ..... 80.6</p> <p>201 Rinaldi P Mechanicvil ..... 80.6</p> <p>202 Skrzyzniarz R Cheektowaga ..... 80.6</p> <p>203 Sandifer L Rome ..... 80.6</p> <p>204 Johnson L Elmira ..... 80.6</p> <p>205 Harnish P Amsterdam ..... 80.6</p> <p>206 Hancock M East Islip ..... 80.5</p> <p>207 Palmer V Schenectady ..... 80.5</p> <p>208 Vetuskey B Rochester ..... 80.5</p> <p>209 Caldwell E Latham ..... 80.5</p> <p>210 Walters C Albany ..... 80.4</p> <p>211 Belczak L Tonawanda ..... 80.4</p> <p>212 Garey S Tonawanda ..... 80.3</p> <p>213 Haralson C Wingdale ..... 80.3</p> <p>214 Sportello N Frankfort ..... 80.3</p> <p>215 Johnston E Saratoga Spg ..... 80.3</p> <p>216 McGrew H Syracuse ..... 80.2</p> <p>218 Ingram M Latham ..... 80.1</p> <p>219 Lambert A Syracuse ..... 80.1</p> <p>220 Dowdy L Warwick ..... 80.1</p> <p>221 Vogt P Dansville ..... 80.1</p> <p>222 Stabner V Lake Grove ..... 80.1</p> <p>223 Kalmus H Catskill ..... 80.1</p> <p>224 Hill M Delmar ..... 80.1</p> <p>225 Rockwell J Cobleskill ..... 80.0</p> <p>226 Loffredo V Scotia ..... 80.0</p> <p>227 Parker P Albany ..... 80.0</p> <p>228 Smigel A Durham ..... 80.0</p> <p>229 Stevens M Middletown ..... 80.0</p> <p>230 Milos N Rensselaer ..... 79.9</p> <p>231 Cheshire H Oyster Bay ..... 79.9</p> <p>232 Vogel S Whitesboro ..... 79.9</p> <p>233 Avellino L Albany ..... 79.8</p> <p>234 Nelson S Bx ..... 79.8</p> <p>235 Robinson E Garnerville ..... 79.8</p> <p>236 Kubert J Babylon ..... 79.8</p> <p>237 Neuman V Albany ..... 79.7</p> <p>238 Miller D Saratoga Spg ..... 79.7</p> <p>239 Gaudette J Saratoga Spg ..... 79.7</p> <p>240 Abare H Watertown ..... 79.7</p> <p>241 Waldron K Unadilla ..... 79.7</p> <p>242 Eveleigh P Ctl Islip ..... 79.7</p> <p>243 Warshaw C Albany ..... 79.7</p> <p>244 Scilphen M Albany ..... 79.7</p> <p>245 Hrabak M East Islip ..... 79.7</p> <p>246 Hughes M Stony Brook ..... 79.7</p> <p>247 Pelky J Schenectady ..... 79.6</p> <p>248 Benny B Buffalo ..... 79.6</p> <p>249 Bielat E Buffalo ..... 79.6</p> <p>250 Sgarabella R Poughkeepsie ..... 79.6</p> <p>251 Cole M Windsor ..... 79.6</p> <p>252 King N Albany ..... 79.6</p> <p>253 Williams J Ogdensburg ..... 79.6</p> <p>254 Mastrocchi M Albany ..... 79.6</p> <p>255 Reilly I E Setauket ..... 79.6</p> <p>256 Gibson J Wyncantskill ..... 79.5</p> <p>257 Connell A Bx ..... 79.4</p> <p>258 Preis C Rochester ..... 79.4</p> <p>259 Passarella P Woodbury ..... 79.4</p> <p>260 Sroberg B Flushing ..... 79.4</p> <p>261 Karl D Limerick ..... 79.4</p> <p>262 Vosburgh A Elmira ..... 79.2</p> <p>263 Pettit M Alfer ..... 79.2</p> <p>264 Demarest L Fonda ..... 79.2</p> <p>265 Haskins H Castile ..... 79.2</p> <p>266 Tyler J Rome ..... 79.2</p> <p>267 Tooney B Delmar ..... 79.2</p> <p>268 Phillips E Syracuse ..... 79.2</p> <p>269 Kirsch M Buffalo ..... 79.2</p> <p>270 West I Clay ..... 79.2</p> <p>271 Holman V Watertown ..... 79.1</p> <p>272 O'Hare D Albany ..... 79.1</p> <p>273 Aalto A Schenectady ..... 79.1</p> <p>274 Roland C Lake George ..... 79.1</p> <p>275 Sickles F Watervliet ..... 79.1</p> <p>277 Quigley P Troy ..... 79.1</p> <p>278 Seibert E Wingdale ..... 79.1</p> <p>279 Galaydyck B Syracuse ..... 79.1</p> <p>280 Topp N Syracuse ..... 79.1</p> <p>281 Kenyon M Hornell ..... 79.0</p> <p>282 Genson C Tonawanda ..... 79.0</p> <p>283 Colomba R Lindenhurst ..... 79.0</p> <p>284 Bednars H Buffalo ..... 79.0</p> <p>285 Vandenberg B Bethpage ..... 79.0</p> <p>286 Kelly J Albany ..... 79.0</p> <p>287 Lennos E Plattsburgh ..... 79.0</p>	<p>288 Phillips L Buffalo ..... 78.9</p> <p>289 Frasca S Rome ..... 78.9</p> <p>290 Abair M Hauppauge ..... 78.8</p> <p>291 Normandin M Cohoes ..... 78.8</p> <p>292 Fendzlau E Depew ..... 78.8</p> <p>293 Scudera V Albany ..... 78.8</p> <p>294 Keeler G Buffalo ..... 78.7</p> <p>295 Donnelly E Albany ..... 78.7</p> <p>296 Kausner K Cortland ..... 78.7</p> <p>297 Lotano D Schenectady ..... 78.7</p> <p>298 Stustrim K Albany ..... 78.7</p> <p>299 Schlaus U Kenmore ..... 78.7</p> <p>300 Hoffman J Binghamton ..... 78.6</p> <p>301 Kelly J Averill Pk ..... 78.6</p> <p>302 Supski D Troy ..... 78.6</p> <p>303 McGinnis J Cohoes ..... 78.6</p> <p>304 Cepiel J Norfolk ..... 78.6</p> <p>305 Vandenburg J Troy ..... 78.6</p> <p>306 Terek S Camillus ..... 78.6</p> <p>307 Hermann L Albany ..... 78.6</p> <p>308 Betis I East Berne ..... 78.6</p> <p>309 Chelikowsky B Buffalo ..... 78.6</p> <p>310 Arnold K Germantown ..... 78.6</p> <p>311 Huneke K Middleburg ..... 78.6</p> <p>312 Sheridan C Schenectady ..... 78.6</p> <p>313 Wratten L Clinton ..... 78.6</p> <p>314 Kimey C Albany ..... 78.6</p> <p>315 Abare M Watertown ..... 78.5</p> <p>316 Allard C Utica ..... 78.5</p> <p>317 Green M Schenectady ..... 78.5</p> <p>318 Ward K Eggenerville ..... 78.5</p> <p>319 Burch C Baldwinsvil ..... 78.5</p> <p>320 Dziduch S Fredonia ..... 78.5</p> <p>321 Finch L Albany ..... 78.5</p> <p>322 Karbons T Rochester ..... 78.5</p> <p>323 Bolton B Menands ..... 78.5</p> <p>324 Burakowski C Plattsburgh ..... 78.5</p> <p>325 Smith E Willard ..... 78.5</p> <p>326 Calderon D Schenectady ..... 78.4</p> <p>327 Butler E Troy ..... 78.4</p> <p>328 Coughtry D Albany ..... 78.4</p> <p>329 Kozakiewicz C Albany ..... 78.4</p> <p>330 Yost J Rome ..... 78.4</p> <p>331 Hunter A Ogdensburg ..... 78.3</p> <p>332 Crogan J Troy ..... 78.3</p> <p>333 Saperstein A Bklyn ..... 78.3</p> <p>334 Beagle L Wellsville ..... 78.3</p> <p>335 Peterson S Schoharie ..... 78.3</p> <p>336 Drahusuk C Albany ..... 78.2</p> <p>338 Mancuso A Albany ..... 78.2</p> <p>339 Duffy A Solway ..... 78.2</p> <p>340 Wandless I Schenectady ..... 78.2</p> <p>341 Krager A Dryden ..... 78.2</p> <p>342 Murphy M Oneonta ..... 78.2</p> <p>343 Maybin V Northport ..... 78.2</p> <p>344 Englert M Rochester ..... 78.1</p> <p>345 Weigand S West Seneca ..... 78.1</p> <p>346 Putney E Elmira ..... 78.1</p> <p>347 Laub N St James ..... 78.1</p> <p>348 Gentile V Amsterdam ..... 78.1</p> <p>349 Johnston J Endicott ..... 78.1</p> <p>350 Sherry M Menands ..... 78.1</p> <p>351 Jakt U Massapequa ..... 78.0</p> <p>352 Edgley B Hudson ..... 78.0</p> <p>353 Grand C Setauket ..... 78.0</p> <p>354 Sparrow I Albany ..... 78.0</p> <p>355 Haskell P Stillwater ..... 78.0</p> <p>356 Spencer J Warsaw ..... 78.0</p> <p>357 Arnold G Warsaw ..... 78.0</p> <p>358 Rossi J Lake View ..... 78.0</p> <p>359 Halasinski J Dunkirk ..... 78.0</p> <p>360 Wilson C Middleburgh ..... 78.0</p> <p>361 Warrs J Troy ..... 78.0</p> <p>362 Swan R Buffalo ..... 78.0</p> <p>363 Squillini L Haverstraw ..... 78.0</p> <p>364 Klein D Albany ..... 78.0</p> <p>365 Avery C Syracuse ..... 78.0</p> <p>366 Corrigan D Hoosick Fls ..... 77.9</p> <p>367 Ryan P Bklyn ..... 77.9</p> <p>368 Salmon C Waterford ..... 77.9</p> <p>369 Krause D Bklyn ..... 77.9</p> <p>370 Forte I Mechanicvil ..... 77.9</p> <p>371 Graves E Comstock ..... 77.8</p> <p>372 Shuback J Middletown ..... 77.8</p> <p>373 Courter F Haverstraw ..... 77.8</p> <p>374 Maney M Mechanicvil ..... 77.8</p> <p>375 Dowdall R Williamsvil ..... 77.8</p> <p>376 Thompson D Ballston Spa ..... 77.8</p> <p>377 Higgins N Gainesville ..... 77.8</p> <p>378 Delacey R Liverpool ..... 77.7</p> <p>379 Libritz B Utica ..... 77.7</p> <p>380 McDonald D Kings Pk ..... 77.7</p> <p>381 Langley J Schenectady ..... 77.7</p> <p>382 Kessler M Binghamton ..... 77.7</p> <p>383 Berry L Middletown ..... 77.7</p> <p>384 Peterson L Dunellen NJ ..... 77.7</p> <p>385 Hugar A Wellsville ..... 77.7</p> <p>386 Friese L Albany ..... 77.7</p> <p>387 Schwartz R NY ..... 77.7</p> <p>388 Carson C Bay Shore ..... 77.6</p> <p>389 Palmer J Sloansville ..... 77.6</p> <p>390 Havercamp J Stony Pt ..... 77.6</p> <p>391 Antonucci S Albany ..... 77.6</p> <p>392 Durciansky B Oakdale ..... 77.6</p> <p>393 Andrews V Leicester ..... 77.6</p> <p>394 Tarbell H Binghamton ..... 77.6</p> <p>395 Haws T Waterford ..... 77.6</p> <p>396 Perry K Endicott ..... 77.6</p> <p>397 Lasky C Troy ..... 77.6</p> <p>398 Casada J Elmira ..... 77.5</p> <p>399 Cleveland S Rensselaer ..... 77.5</p> <p>400 Winsor P Milford ..... 77.5</p> <p>401 Warshaw E Albany ..... 77.5</p> <p>402 Koziel N Depew ..... 77.5</p> <p>403 Mikuley T Maspeh ..... 77.5</p> <p>404 Zimpfer M Buffalo ..... 77.5</p> <p>405 French L Albany ..... 77.5</p> <p>406 Root D Waterford ..... 77.5</p> <p>407 Skrzeczkowski B Buffalo ..... 77.5</p> <p>408 Donnelly B Albany ..... 77.5</p> <p>409 Hagan K Ravena ..... 77.4</p> <p>410 Purpora J Buffalo ..... 77.4</p> <p>411 Lockwood G Liverpool ..... 77.4</p> <p>412 Conomikes E Binghamton ..... 77.4</p> <p>413 Frank J Schenectady ..... 77.4</p> <p>414 Zurik R Queens Vill ..... 77.4</p> <p>415 Beckler S Bklyn ..... 77.3</p> <p>416 Kiennens E S Dayton ..... 77.3</p> <p>417 Jennings I Oswego ..... 77.3</p> <p>418 Wheeler K Mechanicvil ..... 77.3</p> <p>419 Poorman M Syracuse ..... 77.3</p> <p>420 Denegris J Schenectady ..... 77.3</p> <p>421 Park M Elmira ..... 77.3</p> <p>422 Devos B Mechanicvil ..... 77.2</p> <p>423 Misiewicz C Amsterdam ..... 77.2</p> <p>424 Daley E Latham ..... 77.2</p> <p>425 Brown C Oswego ..... 77.2</p> <p>426 Delahoyde J Buffalo ..... 77.2</p> <p>427 Hunsinger E Voorheesvil ..... 77.2</p> <p>428 Hirsch M Elma ..... 77.2</p> <p>429 Oehler I Corfu ..... 77.2</p> <p>430 Garveline S Ogdensburg ..... 77.2</p> <p>431 Heritage M Albany ..... 77.2</p>	<p>432 Waldron S Westerlo ..... 77.1</p> <p>433 Ramsey M Albany ..... 77.1</p> <p>434 Wood J Fayette ..... 77.1</p> <p>435 Cehowski P Latham ..... 77.1</p> <p>436 Macaluso J Lackawanna ..... 77.1</p> <p>437 Potwora A Lackawanna ..... 77.1</p> <p>438 Meyers M Buffalo ..... 77.1</p> <p>439 Ruthie N Vestal ..... 77.1</p> <p>440 Nicolosi L Bethpage ..... 77.0</p> <p>441 Lanning J Clyde ..... 77.0</p> <p>442 Morgan D Delmar ..... 77.0</p> <p>443 Labello C Loudonville ..... 77.0</p> <p>444 Conway S Syracuse ..... 77.0</p> <p>445 Wagner M Albany ..... 77.0</p> <p>446 Dagostino S Troy ..... 77.0</p> <p>447 Morrow D Buffalo ..... 77.0</p> <p>448 Golovin L Poughkeepsie ..... 77.0</p> <p>449 Hauck D Buffalo ..... 77.0</p> <p>450 Stilwell L Syracuse ..... 77.0</p> <p>451 Buck C Dannemora ..... 76.9</p> <p>452 Conti K Syracuse ..... 76.9</p> <p>453 McBride K New Hartford ..... 76.9</p> <p>454 Hainzil S Albany ..... 76.9</p> <p>455 White D Latham ..... 76.9</p> <p>456 Dudzick A Pt Jefferson ..... 76.9</p> <p>457 Devlen C Groton ..... 76.9</p> <p>458 Chovanec H Schenectady ..... 76.9</p> <p>459 Kenney P Cohoes ..... 76.9</p> <p>460 Yoder I Vestal ..... 76.8</p> <p>461 Livermore T Elmira ..... 76.8</p> <p>462 Linsley C Albany ..... 76.8</p> <p>463 Smith A Pt Jffrsn St ..... 76.8</p> <p>464 Paci N St James ..... 76.8</p> <p>465 Schwartz S Bellerose ..... 76.8</p> <p>466 Golas J Syracuse ..... 76.8</p> <p>467 Gretien C Schenectady ..... 76.7</p> <p>468 Lang E Albany ..... 76.7</p> <p>469 Davidson D E Northport ..... 76.7</p> <p>470 Rysiek A Bklyn ..... 76.7</p> <p>471 Toleman S Mechanicvil ..... 76.7</p> <p>472 Perry D Waterford ..... 76.7</p> <p>473 Trapani M Massapequa ..... 76.7</p> <p>474 Grady K Loudonville ..... 76.7</p> <p>475 Jemiolo B Eden ..... 76.7</p> <p>476 Iven M Wellsville ..... 76.7</p> <p>477 Marinich A Johnson City ..... 76.7</p> <p>478 Whimple P Troy ..... 76.7</p> <p>479 Cohn H NY ..... 76.7</p> <p>480 Bekgman J Fulton ..... 76.7</p> <p>481 Collins P DeWitt ..... 76.6</p> <p>482 Erickson I Pt Jffrsn St ..... 76.6</p> <p>483 Armour K Sidney ..... 76.6</p> <p>484 Dieichert M Albany ..... 76.6</p> <p>485 Guericco R Bklyn ..... 76.6</p> <p>486 Conine S Plattsburgh ..... 76.6</p> <p>487 Jacobs K Bklyn ..... 76.6</p> <p>488 Sargent S Oneonta ..... 76.6</p> <p>489 Bush S Albany ..... 76.5</p> <p>490 Rice D Andover ..... 76.5</p> <p>491 Miller E Buffalo ..... 76.5</p> <p>492 Sigel J Staten Is ..... 76.5</p> <p>493 Nedell L Holbrook ..... 76.5</p> <p>494 Palmer N Earlton ..... 76.4</p> <p>495 Rechner J Flushing ..... 76.4</p> <p>496 Galiani S Schenectady ..... 76.4</p> <p>497 Montemurro S Oneonta ..... 76.4</p> <p>498 Curcuruto C Astoria ..... 76.4</p> <p>499 Daniels W Canton ..... 76.4</p> <p>500 Doonittle S Binghamton ..... 76.4</p> <p>501 Randall M Dansville ..... 76.4</p> <p>502 Caseday L Cheektowaga ..... 76.3</p> <p>503 Govel A Albany ..... 76.3</p> <p>504 Eposito L Babylon ..... 76.3</p> <p>505 Leahy D Windsor ..... 76.3</p> <p>506 Young M Albany ..... 76.2</p> <p>507 Holland D Heuvelton ..... 76.2</p> <p>508 Soulis A Albany ..... 76.2</p> <p>509 Hirschhorn C Jackson Hts ..... 76.2</p> <p>510 Ofarrell M Syracuse ..... 76.2</p> <p>511 O'Brien M Silver Spgs ..... 76.1</p> <p>512 Hoff C Schenectady ..... 76.1</p> <p>513 Peron K Verona ..... 76.1</p> <p>514 Champlin L Jefferson ..... 76.1</p> <p>515 Duell L Albany ..... 76.1</p> <p>516 Dearstyne K Loudonville ..... 76.1</p> <p>517 Tavarone F Stony Pt ..... 76.1</p> <p>518 Viplick E Troy ..... 76.1</p> <p>519 Kaye L Millerton ..... 76.1</p> <p>520 Fickelscherer B Tonawanda ..... 76.0</p> <p>521 Jones S Utica ..... 76.0</p> <p>522 Saroka K Troy ..... 76.0</p> <p>523 Vattera D Mechanicvil ..... 76.0</p> <p>524 Maiorano N Schenectady ..... 76.0</p> <p>525 Tackentien H Gowanda ..... 76.0</p> <p>526 Dale R Albany ..... 76.0</p> <p>527 Sutter E Cairo ..... 75.9</p> <p>528 Livingston M S Glen Fls ..... 75.9</p> <p>529 Minniefield E Ctl Nyack ..... 75.9</p> <p>530 Herne S Albany ..... 75.9</p> <p>531 Maynard L Schenectady ..... 75.9</p> <p>532 Schreder B Attica ..... 75.9</p> <p>533 Hoepke C Mechanicvil ..... 75.8</p> <p>534 Lemonda E Bellerose ..... 75.8</p> <p>535 Conway J Troy ..... 75.8</p> <p>536 Hoole S Utica ..... 75.8</p> <p>537 Sikorski D Syracuse ..... 75.8</p> <p>538 Sacco E Endwell ..... 75.8</p> <p>539 Breen K Waterford ..... 75.7</p> <p>540 Tremont J Averill Pk ..... 75.7</p> <p>541 Wiesel D Buffalo ..... 75.7</p> <p>542 Woodmansee E Albany ..... 75.7</p> <p>543 Bassani L Davenport ..... 75.7</p> <p>544 Colenzo C Utica ..... 75.7</p> <p>545 Reese I Buffalo ..... 75.7</p> <p>546 Brown S Saratoga ..... 75.7</p> <p>547 Warner M Troy ..... 75.7</p> <p>548 Gravelle P Watertown ..... 75.6</p> <p>549 Padatino S Troy ..... 75.6</p> <p>550 Hennessy M Cohoes ..... 75.6</p> <p>551 Moak B Voorheesvil ..... 75.6</p> <p>552 Sille R Bx ..... 75.6</p> <p>553 Rich D Kerhonkson ..... 75.6</p> <p>554 Andriaccio M Buffalo ..... 75.6</p> <p>555 Premielewski M East Amherst ..... 75.6</p> <p>556 Lang W Albany ..... 75.6</p> <p>557 Sinnickson V Schenectady ..... 75.5</p> <p>558 Townsend J N Tonawanda ..... 75.5</p> <p>559 Towasend J Schenectady ..... 75.5</p> <p>559 List I Angola ..... 75.5</p> <p>560 Kalinowski P Orchard Pk ..... 75.5</p> <p>561 Matthews P Albany ..... 75.5</p> <p>562 Avery M Garnerville ..... 75.5</p> <p>563 Devaney A Astoria ..... 75.5</p> <p>564 O'Brien B Schenectady ..... 75.5</p> <p>565 Morris M Syracuse ..... 75.5</p> <p>566 Lorio L Selden ..... 75.4</p> <p>567 Hedden S Sanborn ..... 75.4</p> <p>568 Lindsay V Mt Vernon ..... 75.4</p> <p>569 McClain C Kirkwood ..... 75.4</p> <p>570 Felton L Plattsburgh ..... 75.4</p> <p>571 Leblanc S Albany ..... 75.4</p> <p>572 Conis J Troy ..... 75.4</p> <p>573 Brink G Hornell ..... 75.4</p>	<p>575 Liebner J Buffalo ..... 75.3</p> <p>576 Cioppa L Albany ..... 75.3</p> <p>577 Goldman P NY ..... 75.3</p> <p>578 Yenson E Oneonta ..... 75.3</p> <p>579 Irwin A Rensselaer ..... 75.3</p> <p>580 Perkins L Albany ..... 75.3</p> <p>581 Kast J Colonie ..... 75.2</p> <p>582 Cornfield M Lawtons ..... 75.2</p> <p>583 Thomas C Castleton ..... 75.2</p> <p>584 Goitia A Breenwood ..... 75.2</p> <p>585 Litcher C Brookhaven ..... 75.1</p> <p>586 Dunkhase D Smithtown ..... 75.1</p> <p>587 Overocker K Stillwater ..... 75.1</p> <p>588 McHugh H Glens Falls ..... 75.1</p> <p>589 Robinson E Smithtown ..... 75.1</p> <p>590 Sikorski N Cohoes ..... 75.1</p> <p>591 Hamilton V Cuba ..... 75.1</p> <p>592 Yago C Pearl River ..... 75.1</p> <p>593 Tracy B Homer ..... 75.1</p> <p>594 Nelson N Buffalo ..... 75.0</p> <p>595 Devine J Albany ..... 75.0</p> <p>596 Schaller D Rome ..... 75.0</p> <p>597 Weinstein M NY ..... 75.0</p> <p>598 Lashua J Watertown ..... 75.0</p> <p>599 Kane N Albany ..... 75.0</p> <p>600 Favata L Watervliet ..... 75.0</p> <p>601 Lynch P Troy ..... 75.0</p> <p>602 Baggetta I Albany ..... 75.0</p> <p>603 Mickias G Tappan ..... 75.0</p> <p>604 Tompkins H Rensselaer ..... 75.0</p> <p>605 Patnode A Cohoes ..... 74.9</p> <p>606 Roberts D Jonesville ..... 74.9</p> <p>607 Zawatski M Kill Buck ..... 74.9</p> <p>608 Tower J Belmont ..... 74.9</p> <p>609 Cartledge A E Elmhurst ..... 74.9</p> <p>610 Martz G Ovid ..... 74.9</p> <p>611 Krant R Stony Brook ..... 74.9</p> <p>612 Chmielewski B Rome ..... 74.</p>
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# Eligibles on State and County Lists

(Continued from Page 8)

676 Mellillo A V Mastic	74.2
677 Carr E Albany	74.2
678 Baetlett S A N Babylon	74.1
679 McElroy D M Albany	74.1
680 Bartoli L S Bronx	74.1
681 Oliveri S R Esperance	74.1
682 Juron C A Schenectady	74.1
683 Mormile M P Albany	74.1
684 Dean M H Albany	74.1
685 Kempf M Staten Is	74.1
686 Reagan K M Binghamton	74.1
687 Schuster P A Johnson City	74.1
688 Nimmo M A Pearl River	74.1
689 Freer K L Endicott	74.1
690 Lapointe G M Schenectady	74.1
691 Foster I E Oneonta	74.0
692 Vanduyne M F Homer	74.0
693 Norsan A Clifton Spgs	74.0
694 Blaine D A Albany	74.0
695 Costeniuc L A Albany	74.0
696 Campbell D M Troy	74.0
697 O'Connell B A Glen Cove	74.0
698 Oberholz M J Mt Morris	74.0
699 Reale S C Albany	74.0
700 Davis D E Little Falls	74.0
701 Spampinato M A Rochester	74.0
702 Pasucci B A Endicott	74.0
703 Valentino L A Schenectady	73.9
704 Brady R T Brooklyn	73.9
705 Ebenhoch M North Troy	73.9
706 McConville D T Commack	73.9
707 Scifani L L Coram	73.9
708 Jones M A Saratoga Spg	73.9
709 Noterfanzo T M Elmira	73.9
710 Weisleder P Albany	73.9
711 Sutton D L Middletown	73.8
712 Apostol L A Albany	73.8
713 Magljanc M C Bronx	73.8
714 Burnetter N F Castleton	73.8
715 Eidei C R Woodbourne	73.8
716 Grooten S M Castleton	73.8
717 Corbett V Hauppauge	73.8
718 Gordon P A Albany	73.8
719 Francesconi C E Cohoes	73.8
720 George M P Buffalo	73.8
721 Kirnan A M Walden	73.8
722 Lucowitz M Round Lake	73.8
723 Kocic C M Binghamton	73.8
724 Secor L L W Sand Lake	73.7
725 Singleton D D Bronx	73.7
726 Unser M E Averill Park	73.7
727 Darcy L E Albany	73.7
728 Bird P A Albany	73.7
729 Somers L M Waterford	73.7
730 Salisbury D M E Schodack	73.7
731 Molda C T New York	73.7
732 Molesky R M Troy	73.7
733 Matarese J Congers	73.6
734 Fitzpatrick M F Brooklyn	73.6
735 Brundige M V Amsterdam	73.6
736 Fay B A Oneonta	73.6
737 Haines S R Waterloo	73.6
738 Beach C M E Syracuse	73.6
739 Robertson C L Delmar	73.6
740 Staves M A Tupper Lake	73.6
741 Depew F Buffalo	73.6
742 Triplett A L Bronx	73.6
743 Canazzi A M Buffalo	73.6
744 Butler E M Altamont	73.6
745 Campbell C R Watervliet	73.6
746 Noyes M P Schenectady	73.5
747 Hanley J A Albany	73.5
748 Peets V M Syracuse	73.5
749 Moak G M Cohoes	73.5
750 Shea G M Albany	73.5
751 Hotating G D W Coxsackie	73.5
752 Smith S R Troy	73.5
753 Roach J M Eggertsville	73.5
754 Melnick M A Elbridge	73.5
755 Rzewiecki S A Buffalo	73.5
756 Saglimbeni B A Schenectady	73.4
757 Harriger D S Wellsville	73.4
758 Walsh H C New Paltz	73.4
759 Randt J K Stony Point	73.4
760 Koegel M W Liverpool	73.4
761 Deleo D B Staten Is	73.4
762 Kemp M C Albany	73.4
763 Ryan C A Watervliet	73.4
764 Todd B A Groton	73.4
765 Kilcullen B A Schenectady	73.3
766 Williams K J Albion	73.3
767 Fedor J M Albany	73.3
768 Merritt R M Bay Shore	73.3
769 Iuranich A Buffalo	73.3
770 Joyce E N Bronx	73.3
771 Andrukowicz D M Blasdell	73.3
772 Robinson M B Wingdale	73.2
773 Risko M A Delmar	73.2
774 Smith S G Elmira	73.2
775 Stack M A Albany	73.2
776 Campisi L Hauppauge	73.2
777 Heimiller K G Albany	73.2
778 Amanat D G Loudonville	73.2
779 Rossman L A Albany	73.2
780 Buher C A Albany	73.2
781 Manne H A Bayside	73.2
782 Merkle E L Attica	73.2
783 Heiner A J Schenectady	73.2
784 Noxzy S Schenectady	73.2
785 Fleming S V Mechanicville	73.1
786 Diamond B E Buffalo	73.1
787 Coyne N E Albany	73.1
788 Albrecht B L Kenmore	73.1
789 Keto C W Oneonta	73.1
790 Hicks E M Matawan N J	73.1
791 Scott A M Hornell	73.1
792 Marafioti M R Utica	73.1
793 Moseman M I Prattsville	73.0
794 Catalfame K A Rensselaer	73.0
795 Neale C G Albany	73.0
796 Amsler N L Albany	73.0
797 Pietz A M Buffalo	73.0
798 Travis M E Corning	73.0
799 Curtis E Albany	73.0
800 Cruz C L I City	73.0
801 Cohen I A Rochester	73.0
802 Harmon N L Cortland	73.0
803 Walluk A F Hornell	73.0
804 Donnelly R G Cheektowaga	73.0
805 Tucholka B A N Tonawanda	72.9
806 Cook N J Ballston Spa	72.9
807 Baker C A Troy	72.9
808 Moczydlowski C L Schenectady	72.9
809 Schmidt B R Schenectady	72.9
810 Pryputniewicz S F Utica	72.9
811 Guilbault S T Slingerlands	72.9
812 Howe C A Cohoes	72.9
813 Smith K A Utica	72.9
814 Amato R E Huntington Sta	72.9
815 Grasso J A Mellenville	72.9
816 Rizzo C A Schenectady	72.9
817 Obradovich L A Wading River	72.8
818 Rasmuson B L Albany	72.8

819 Croteau G E Islip	72.8
820 Shapiro R D Cohoes	72.8
821 Humphrey R M Whitesboro	72.8
822 Bonavito J A Tonawanda	72.7
823 Harding L S Millbrook	72.7
824 Richards B J Watervliet	72.7
825 Manuele V M Rome	72.7
826 Greiner M L Buffalo	72.7
827 Bromley A C Albany	72.7
828 Partridge A R Painted Post	72.7
829 Clark M S Flushing	72.7
830 Tabachnick C E Centereach	72.7
831 Salvo R T Albany	72.7
832 Mabel B A Albany	72.6
833 Rasmusen V J Watervliet	72.6
834 Palumbo J M Rensselaer	72.6
835 Gallo E A Brooklyn	72.6
836 Lopez A New York	72.6
837 Chico M M Albany	72.6
838 Crandell J A Oneonta	72.6
839 Comeau R P Wallkill	72.6
840 Mack E C Schenectady	72.6
841 Dimler K L Ravena	72.6
842 Way S E Haverstraw	72.6
843 Fecura L A Cohoes	72.6
844 Watts D Bay Shore	72.6
845 Cullen P M Binghamton	72.6
846 Loughney D Z Utica	72.6
847 Lawrence C M East Islip	72.6
848 Symer B L Poughquag	72.5
849 Larson E M Snyder	72.5
850 Whittier S M Albany	72.5
851 Colliton P C Albany	72.5
852 Danielson L M Ithaca	72.5
853 Trzaskos F I Amsterdam	72.5
854 Quackenbush P A Marcy	72.5
855 Losee W J Alcove	72.5
856 Fox R R Macedon	72.5
857 Wilson B Bronx	72.5
858 Jackson K Buffalo	72.5
859 Dongelew M A Averill Pk	72.4
860 Gabe A J Albany	72.4
861 Phillips S A E Greenbush	72.4
862 Colasouno A M Centereach	72.4
863 Boguslaw R Queens Vill	72.4
864 Schmeling A K Smithtown	72.4
865 Lynch C B Newark	72.4
866 Shaw N L Schenectady	72.3
867 Plumridge M R Syracuse	72.3
868 Downing D M Albany	72.3
869 Pollicino J A Albany	72.3
870 Goddermote M A Berlin	72.3
871 Merola P L Troy	72.3
872 Himes K J Syracuse	72.3
873 Avery E Monticello	72.3
874 Lapointe J M Schenectady	72.3
875 Ceccucci C D Latham	72.3
876 Dickson A L Albany	72.2
877 Mackey S M Esperance	72.2
878 Hanson B J Nassau	72.2
879 Olejniczak P A Buffalo	72.2
880 Kanaley J A Romulus	72.2
881 VanPatten J S Schenectady	72.2
882 Rizzo M Albany	72.2
883 Randall C J Albany	72.1
884 Nocella N A Cohoes	72.1
885 Baxter M L Westerlo	72.1
886 Shiel M J Kirkwood	72.1
887 Holyanski S A West Seneca	72.1
888 Elminger V Hollis	72.1
889 Lawlor A M N Tonawanda	72.1
890 Ingrao L M Pleasant Val	72.0
891 Zopff L J Binghamton	72.0
892 Ratcliffe N M Schenectady	72.0
893 Hudson S L Cheektowaga	72.0
894 Mahoney N A Kings Park	72.0
895 Haynes A B Bronx	72.0
896 Chard S M Albany	71.9
897 Marroone S A Schenectady	71.9
898 Christopher B Albany	71.9
899 Defeo D Middletown	71.9
900 O'Brien P E Watervliet	71.9
901 Phillips C B Glenmont	71.9
902 Hamill K A Albany	71.9
903 Bottacchiari P A Ravenna	71.8
904 Iwanicki V Syracuse	71.8
905 Hennessy P M Albany	71.8
906 Starkman S B Bronx	71.8
907 Vennaro L A Utica	71.8
908 Antalek M J Johnson City	71.8
909 Wilson S J Collins	71.8
910 Mascia E L Bronx	71.7
911 Norton B R Hornell	71.7
912 Locicero S New York	71.7
913 Nigro A Syracuse	71.7
914 Powers M A Cohoes	71.6
915 Massaro J A Schenectady	71.6
916 Navarro E M Albany	71.6
917 Greene D S Bronx	71.6
918 Decker K M Albany	71.6
919 Viola C F Selden	71.6
920 Digrace S Buffalo	71.6
921 Straight P F Lake Luzerne	71.6
922 Bennett D L Syracuse	71.6
923 Berner M E Williamsvil	71.6
924 Archambault M W Haverstraw	71.6
925 Liner M G Oneonta	71.5
926 McLain M L Loudonville	71.5
927 Lettis S J Esperance	71.5
928 Raymond M A Mechanicville	71.5
929 Weinstein J D Poughkeepsie	71.5
930 Rivera L Bronx	71.5
931 Broshek A Schenectady	71.5
932 Curtis J Albany	71.5
933 Ralbovsky J C Schenectady	71.5
934 Soden E Albany	71.5
935 Mackey P L Albany	71.5
936 Salton J V Orangeburg	71.4
937 Collins R M Elmira	71.4
938 Paeglow D L Albany	71.4
939 Severino A M Schenectady	71.4
940 Fioridino L S Loudonville	71.4
941 Johnson S D Bronx	71.4
942 Penharlow S L Gowanda	71.4
943 Didonna C A Brooklyn	71.3
944 Alameda E Bronx	71.3
945 Liss S M Troy	71.3
946 Gordon A R Massepequa	71.3
947 Carr B I Watertown	71.2
948 Pelgrin J A Latham	71.2
949 Finkle C L Cohoes	71.2
950 Gugliuzza M E Scotia	71.2
951 Legg P D Albany	71.2
952 Haynes C A Buffalo	71.2
953 Burg K M Schenectady	71.2
954 Dominski D M Brooklyn	71.2
955 Revells F H Brooklyn	71.2
956 Distefano E A Watertown	71.2
957 Jackson S J Schenectady	71.1
958 Seuling D R Schoharie	71.1
959 Chapman P R Dewitt	71.1
960 Rose S L Schenectady	71.0
961 Dicarlio C G Schenectady	71.0
962 Schifmacher R M Kenmore	71.0
963 Clifford S M Averill Park	71.0

964 Helferich M F Troy	71.0
965 Lowman J H Hamburg	71.0
966 Sullivan J M Seneca Falls	71.0
967 Czajka S A Cheektowaga	70.9
968 Shoats S A Albany	70.9
969 Bowen E M Albany	70.9
970 Parker M Delmar	70.9
971 Cobb Y E Albany	70.9
972 Sterman R Albany	70.9
973 Axenson J M Schenectady	70.9
974 Scroback M A Arcade	70.9
975 Shivokevich J M Peru	70.9
976 Mulholland J M Saratoga	70.8
977 Kitsock M Hudson	70.8
978 Perkins M L Lake View	70.8
979 Kamp A J Syracuse	70.8
980 Lomery L A Albany	70.7
981 Mariami Joann Albany	70.7
982 Phillips E M Brooklyn	70.7
983 Ryan M V Albany	70.7
984 Fortuna K J Hornell	70.7
985 Adams E L Staten Is	70.7
986 Spaulding D L Feura Bush	70.6
987 Joels B A Rensselaer	70.6
988 Jones F E Niskayuna	70.6
989 Cuff S M Schenectady	70.6
990 Brook L A Troy	70.6
991 Rodzinka P C N Y Mills	70.6
992 Snyder C M Lancaster	70.6
993 Wagar L South Troy	70.6
994 Gigante K A Rensselaer	70.5
995 Murrnan M E Albany	70.5
996 Yusaitis A North Troy	70.5
997 Patrie M J Rotterdam	70.5
998 Allen D M Albany	70.5
999 Mauceri K B Schenectady	70.5
1000 Heimgartner N L Albany	70.5
1001 Miga A J Dunkirk	70.5
1002 Diamond C Amsterdam	70.5
1003 Zabawczuk P Hagaman	70.5
1004 Thomas P J Patchogue	70.5
1005 Mauro M Schenectady	70.4
1006 Dorazia L A Schenectady	70.4
1007 Futia D M Albany	70.4
1008 Essary B J Schenectady	70.4
1009 Denis M U Syracuse	70.3
1010 Marino B V Poughkeepsie	70.3
1011 Pullen J Oswego	70.2
1012 Fisher A E Watervliet	70.2
1013 Connor S A Niskayuna	70.2
1014 Schell C M Binghamton	70.2
1015 Baiata J P East Islip	70.2
1016 May P F Woodlawn	70.2
1017 Barth M G Albany	70.1
1018 Stein S A Marcy	70.1
1019 Sofia C A Albany	70.1
1020 Elliott M E E Greenbush	70.0
1021 Wicks D M West Sand Lake	70.0
1022 Eretano B H Albany	70.0
1023 Hermance M A Valatie	70.0

## Chapter Reorganized

# Warwick Elected Head Of Town Of Union Unit

ENDICOTT—A major reorganization of the Town of Union unit of the Broome County Civil Service Employees Assn. was announced this week by Frank Warwick, newly elected president of the unit.

The mid-year reorganization was caused by the resignation of Lou Luchetta, former president, and the necessity to launch final preparations for the new contract proposals, according to Warwick.

"We are truly grateful for the services rendered to the employees of the Town of Union by Mr. Luchetta, but we must begin to plan for the more advancing and cosmopolitan demands of the Town's residents and of the employees who meet these needs," said Warwick.

Paving the way are two vice-presidents: George Mancini, first vice-president in charge of employee relations, and Anthony F. Combopiano, vice-president in charge of public relations.

### Other Officers

Officers who have been given key assignments are: Mrs. Jennie Possemato, secretary, who will be handling the contract proposals, and Dominick Malarkey, treasurer, who will be handling expenses needed in the remaining portion of the 1971 contract year.

Delegates who have been assigned to represent the TU-CSEA unit at both the County and State levels are: Mrs. Eileen Wilson, Mrs. Carol Wade, Mrs. Possemato and Malarkey.

Representatives who will be assigned to serve as liaison personnel between the TU-CSEA Executive Council and the departments are: Richard Longo,

administration; Peter Kohut, parks; Kenneth Mix, sewer; Bud Saxton, sanitation; Angelo Valone, planning, Robert Denamore, John Matlsl, Gino Roma and William Owens, highway; Chris Ren, Mrs. Raejean Parker, Jean Rose and Mrs. Sue Henninger, social services.

# Annuity Savings Statements Set To Roll: Levitt

ALBANY—Distribution of annual annuity savings account statements to 238,965 employees of State agencies and municipalities who are members of the Employees Retirement System or of the Police-men's and Firemen's Retirement System will begin this week, State Comptroller Arthur Levitt reported last Friday.

Annuity savings as of March 31, 1971, totalled \$827.1 million. Interest credited on the 238,965 accounts for the past year amounted to more than \$37 million. The contribution represents members' savings which are used to purchase an annuity upon retirement.

Most members now receive full-retirement benefits without making any contributions. Some members, however, at their own option, continued making contributions to increase their allowance at retirement. Of the total membership of the two systems, 507,455—more than half—have made no contributions. Statements will be distributed only to those members who had contributions on deposit with the retirement system as of March 31, 1971.

## SAVE A WATT

## Title Correction

William Farrell was incorrectly identified in the July 6 edition of The Leader as regional field supervisor for the Metropolitan New York City area. Farrell is a field representative and was in charge of coordinating strike action in the NYC area during last month's now-settled crisis. Thomas Luposello, however, is the regional field supervisor.

## New Grouping Announced

# State Promotional Tests Come Back In Full Swing

Once again the State has opened up filing for promotion exams, after an interim of several months during which the budget issue placed all testing in limbo.

The current series encompasses 15 titles. Ten separate agencies will be involved in promulgating appointments. Three of the positions require candidates to submit to oral tests to be held between Aug. 16, the deadline day, and sometime in October.

More information on any of the foregoing titles may be secured by writing: State Civil Service Dept., 1220 Washington Ave., Albany 12226.

APPOINTING AGENCY	TITLE AND CLASSIFICATION
Audit & Control	Chief Mortgage Investment Examiner (G-23)
	Head Salary Determination Analyst (G-18)
	Principal Salary Determination Expert (G-14)
Correction Svces.	Senior Correction Counselor (G-22)
	Correction Classification Analyst (G-22)
DOT	Soils Engineers Lab Supervisor (G-23)
Education	Chief, Bureau Of Technical Ed. (G-30)
Environmental Cons.	Assistant District Ranger (G-14)
	District Ranger (G-17)
Executive/Budget	Principal Budget Examiner/Employee Relations (G-31)
Labor	Associate Industrial Hygiene Eng. (G-27)
	Senior Industrial Hygiene Eng. (G-23)
	Scientist Chemistry (G-18)
SUNY at Buffalo	Assistant Director/Division of Treas. (G-27)
Tax & Finance	Thruway Maintenance Assistant (\$2,103)
Thruway Authority	

CIVIL SERVICE LEADER, Tuesday, July 13, 1971

# Screen Candidates For TV Production Jobs Thru Aug. 23

Moderate experience in television production or maintenance of TV appar-

atus will tune you in to the State title of television production aide. Three years of such experience are sought.

Also attuned to qualifications are those with one year of this work background supplemented by graduation from a two-year college. The State stresses, however, that "experience solely in the maintenance and repair of TV sets" will not be accepted for admission to the Sept. 25 exam.

That exam will test applicants on basic electronic theory and video tape recording systems, among other items. Entrance salary upon hiring is now \$8,170; the pay ceiling — \$9,582.

Picture this as your prospective duties: operating and maintaining studio cameras, television control consoles, and other apparatus in a television film chain; also helping to duplicate audio and visual tapes. Exam Notice No. 23-488 gives more illumination on these duties.

Be sure to contact the State Civil Service Dept. prior to Aug. 23 if interested. Offices of the Department can be found in Albany, Buffalo, Syracuse and New York City.

# Various TA Eligibles

## RAILROAD CLERK

1 Harry H Zelmer, Michael J Carter, William J Rice, John J Haas, Leonard H Grant, Francisco Perez, Charles S Brathwalte, George W Koch, Potito Sforza, Roy L Buckley, Samuel M Elliott, Osvaldo Vasquez, Herman Joseph, Gordon J Patterson, Louis A Quiles, Asa Foulkes, Edward Hoggard, Hector Torres, Claude A Joshua, Edward Perez.

21 Johnny A Grey, Matthew L Scott, Clarence P Thomas, William A Green, Pablo Santiago, Anthony J Morabito, Robert E Hallett, Rudolph A Thompson, Edward M Leonard, Alfred J Johnson, William H Entwistle, Saturnino DeJesus, James W Jacobs, James E Dickens, John T Edwards, George J Steinbach, Reinaldo Cardona, James A Alston, Benjamin Halley, Albert Kirsh.

41 Teodoro Munoz, James A Johnson, Edsel Bass, John P Reynolds, Johnny T Wroten, Thomas S Larson, Kenrick O Stephenson, Luther Chapman, Otis D Paulding, William C Walsh, Julian Smith, Alphonso Rembert, Frank J Fumal, Heriberto Galarza, Jerome Murdock, Robert W Crawford, Rosario Martinez, Reynold L Johnson, George Rodriguez, Eddie S Dowdell.

61 Leon B Hale, Willie E Wilson, William J Battle, James J Heinzerling, Pio Rivera, Johnny L Boykin, Edgar Camacho, Reginald H James, James E McEnrde, Amos D Scott Jr, William L Pack, Frank Russo, Al C Simmons, Donald W Johnson, Milton W Bromberg, Thomas P Hanley, Antonio Gutierrez, Harry Anderson, Guillermo Bartolomey, Leroy Stewart.

81 Charles R Cook, Sara Garcia, Prospero M Schiavone, Allen R Muller, Harry Davis, Gabriel A McNeil, Odell C Fincher, Walter Dunlop, Wesley Bee, Luis R Rodriguez, Connie F Moss, James J Garner, Willie E Barber, Alfred P Hoe, Barrington Gooden, Manuel Torres, Herbert A Fannell, David Olan, Thomas W Fischer, Johnny L Thompkins.

101 John Posey Jr, George Thomas, Kenneth T Hoyte, Angel L Domenech, John J Shields, William Holmes, Mark O Bailey, Robert D Tutman, Charles Garvey, Calvin G Sinclair, Richard Young, Joseph J Sparrow, Frank Sass, Francis A Pinnegan, Hector Sanchez, Joseph Campbell Sr, Vance Romey, Claude Holliday, Robert T Armistead Jr.

121 William Woods, Willphelo Colon, Eugenio Serrano, Tuck Howard, Daniel Bratton Jr, Julius Dickens, Jose A Burgos, Vincent Dowling, Michael R Kelly, Carlos Mendez, Leonard Oliver, David Rowland, Clinton J Foster, Juan O Davila, George C Holmes, Thomas Brown, John J O'Brien, Robert Phillips, Henry I Goodman, John F Williams.

141 Frank J Mele, Lawrence E Miller, Joseph A Schrader, Wesley W Vaughn, Sidney W Spruill, Daniel J Sciafani, Horace W Simone, Eduardo N Bermudez, Wallace Green, Thomas Campbell, Willie J Scott, Frank Adams, Solomon P Jenkins, Jacob Liferidge Jr.

## SR. SURFACE LINE DISPATCHER

1 John P Piggott, Milton D Eiferman, Stanley A Lovelle Jr, Mayo Garnice, Donald A Hulett, Bernard J O'Hara, Raymond J McGowan, Roy Kearney, Daniel Dimilia, Frederick Besson, William J Jordan, William A Reichert, Joseph S Coluccio, Edward J Provitola, Darwin Fisher, Calvin C Powell, Edward H Clark, Hans Hillebrenner, George P Batson, James A Foy.

21 Richard W Mauritzen, Philip A Kelly, William L Ash, Edwin J Crocoll, Francis P Gomish, Edward T Meade, Dominick T Losquadro, Arthur G Geisler,

# Laufer Panel Plans Session For July 19

ALBANY—Chairman Clarence Laufer, Syracuse State School, has called a meeting of the special committee on State overtime pay rules of the Civil Service Employees Assn. for 12 noon, July 19, at the DeWitt Clinton Hotel in Albany.

Members of the committee include Robert Baker, Duncan MacPherson, P. Millhausen, Georgeanna Stenglein and Jack Welsz.

# Steno Applicants

Clerk-steno GS-312-4, salary \$6,202 to \$8,065, is needed at the U. S. Naval Station, Brooklyn.

Duties consist of the following: Performs a combination of clerical and stenographic duties which includes taking and transcribing dictation, including non-specialized or recurrent technical terminology, maintaining files of reports, correspondence, documents, etc., composing and reviewing correspondence, etc.

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## The Right Signal

Some 33 candidates were recently summoned to the promotional exam for supervising parking enforcement agent.

# TEST AND LIST PROGRESS — N. Y. C.

ABBREVIATIONS: OC-Open Competitive; SM-Special Military; GP-General Promotional. The letters following the title pertain to the appointing agency or department.

## NEW CERTIFICATIONS

TITLE AND AGENCY	NO. CERTIFIED	LAST NO. REACHED
Accountant—FA—16 cert, OC, July 1	1	125
Admin Asst—BP-R—5 cert, prom, July 1	5	5
Asst Landmarks Spec—PRCA—4 cert, OC, July 28	4	5
Asst Mech Engin—TAD Gp 1—1 cert, OC, July 2	1	8
Blueprinter—BE—16 cert—OC, June 30	16	16
Civil Engin—TAD Gp 9—1 cert, prom, July 1	1	1
Civil Engin—TAD Gp 10—1 cert, prom, July 1	1	1
Clerk—HSA—2 cert, SM, June 30	2	8841
Clerk—HSA—22 cert, OC, June 30	22	1901
Clerk—HSA—45 cert, OC, June 30	45	2043
Commissary Mgr—DOC—9 cert, OC, June 29	9	9
Construct Insp—HDA—24 cert, OC, June 29	24	197
Corr Officer—DOC—1 cert, OC, June 29	1	1414
Dept Librarian—DSS—3 cert, OC, June 29	3	3
Dept Librarian—MSA—15 cert, OC, July 1	15	15
Dept Sr Librarian—MSA—6 cert, OC, July 1	6	6
Hoists Insp—HDA—2 cert, OC, June 29	2	14
Home Economist—DSS—10 cert, OC, June 29	10	9
Jr Civil Engin—EPA—1 cert, SM, June 26	1	30
Mason's Helper—EPA—3 cert, OC, June 29	3	3
Patrolman—TA—1 cert, SM, July 2	1	747
Project Coord—MSA—21 cert, OC, June 28	21	76
Project Dev Coord—MMCA—3 cert, OC, June 29	3	3
Public Health Ed—HSA—22 cert, OC, June 29	22	21
Sr Architect—BE—2 cert, prom, June 28	2	2
Sr Bidg Cust—MSA—6 cert, OC, June 29	6	6
Sr Clerk—EPA—4 cert, prom, June 30	4	92
Sr Clerk—MSA—20 cert, merged, July 2	20	52
Sr Clerk—TAD—10 cert, prom, June 28	10	50
Sr Clerk—TAD—20 cert, merged, June 28	20	80
Sr Eng Tech—EPA—3 cert, OC, June 30	3	8
Sr Mech Eng—BE—8 cert, prom, June 29	8	12
Sr Merh Analyst—BB—9 cert, OC, June 28	9	25
Sr Merh Analyst—BE—8 cert, OC, June 30	8	25
Sr Steno—YSA—4 cert, prom, June 29	4	15
Sr Steno—YSA—1 cert, OC, June 29	1	47
Super-School Maint—BE—15 cert, OC, June 30	15	15
Super-Motor Trsprt—HSA—2 cert, prom, June 28	2	2
Super-School Maint—BE—21 cert, OC, June 30	21	20
Title Examiner—Law—5 cert, OC, June 29	5	5

## OLD CERTIFICATIONS

Accountant—CPC—1 cert, OC, June 18	1	26
Accountant—Fin—48 cert, OC, June 21	48	110
Accountant—TA—21 cert, OC, June 17	21	46
Admin Assoc—MSA—3 cert, prom, June 17	3	5
Admin Assoc—MSA—6 cert, prom, June 17	6	9
Business Coord—EDA—25 cert, OC, June 22	25	25
Case Aide—DOC—14 cert, OC, June 24	14	447
Cashier—Fin—27 cert, OC, June 21	27	406
Civil Eng Tee—EPA—1 cert, OC, June 17	1	3
Clerk—DSS—2 cert, SM, June 24	2	8841
Clerk—DSS—19 cert, OC, June 24	19	1901
Clerk—DSS—240 cert, OC, June 24	240	2322
Clerk—EPA—2 cert, SM, June 24	2	8841
Clerk—EPA—19 cert, OC, June 24	19	1901
Clerk—EPA—30 cert, OC, June 24	30	2029
Clerk—HA—2 cert, SM, June 24	2	8841
Clerk—HA—19 cert, OC, June 24	19	2001
Climber-Pruner—PRCA—41 cert, OC, June 16	41	41
Corr Offr—Men—DOC—1 cert, SM, June 22	1	625
Corr Offr—Men—DOC—2 cert, SM, June 22	2	1359
Corr Offr—Men—DOC—8 cert, OC, June 22	8	2054
Corr Offr—HA Prt—DOC—54 cert, OC, June 22	54	2048
Corr Offr—Women—DOC—4 cert, OC, June 21	4	132
Custodial Asst—DSS—1 cert, SM, June 22	1	831
Custodial Asst—DSS—17 cert, OC, June 22	17	687
Custodial Asst—HSA—1 cert, SM, June 21	1	831
Custodial Asst—HSA—3 cert, OC, June 21	3	483
Elevator Insp—MSA—3 cert, OC, June 17	3	39
Exterminator—HSA—15 cert, OC, June 16	15	17
Gas Roller Eng—TAD—10 cert, OC, June 22	10	10
Gr Juny Seno—DA-Bx—4 cert, OC, June 24	4	12
Hearing Report—DA-Bx—4 cert, OC, June 24	4	12
Housing Insp—HDA—6 cert, OC, June 17	6	177
Housing Teller—HA—4 cert, OC, June 21	4	274
Jr Chemist—TA—15 cert, OC, June 17	15	15
Managerial Keeper—PRCA—17 cert, OC, June 16	17	31
MH Educ Specialist—HSA—4 cert, OC, June 23	4	4
Methods Analyst—EPA—6 cert, OC, June 21	6	20
Project Coord—EDA—21 cert, OC, June 28	21	76
Psychologist—DOC—Gp 21—1 cert, OC, June 23	1	1
Psychologist—DOC—Gp 6—1 cert, OC, June 23	1	1
Psychologist—DOC—Gp 13—1 cert, OC, June 23	1	1
Psychologist—DOC—Gp 19—1 cert, OC, June 23	1	1
Psychologist—DOC—Gp 20—1 cert, OC, June 23	1	1
Psychologist—DOC—Gp 21—1 cert, OC, June 23	1	1
Psychologist—DOC—Gp 22—1 cert, OC, June 23	1	1
PR Assistant—HSA—10 cert, OC, June 22	10	10
Radio Mechanic—FD—15 cert, OC, June 21	15	24
Realty Man—DRF—6 cert, OC, June 16	6	140
Reloc Aide—HDA—2 cert, OC, June 21	2	70.7
Sr Accountant—HSA—2 cert, prom, June 17	2	2
Sr Accountant—HSA—1 cert, prom, June 17	1	1
Sr Accountant—HSA—3 cert, prom, June 17	3	7
Sr Accountant—MSA—2 cert, prom, June 17	2	2
Sr Acct—Chief—YSA—1 cert, prom, June 17	1	1
Sr Clerk—TRS—2 cert, prom, June 22	2	15
Sr Dep Sheriff—CS—6 cert, prom, June 22	6	6
Soc Worker—HA Gp 20—1 cert, OC, June 23	1	6
Soc Worker—HA Gp 24—1 cert, OC, June 23	1	1

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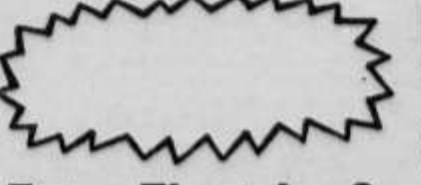


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**GRADUATION** — Eight employees of the St. Lawrence State Hospital who successfully completed the high school equivalency program won in negotiations by the Civil Service Employees Assn., received diplomas at a tea held in the Education Building. Pictured during the presentation of the diplomas were, seated from left: Elsie Kelly; Ellen Trivillino; Diane Kirby,

instructor, and Doris Jurkovich. Standing, from left, are: Mary Helen J. Wood, chief of nursing services and training; Dr. Lee Hanes, hospital director, Everett Stephens, deputy director; Gladys Kotz, coordinator of high school equivalency program; Dorothy Hurst; Eleanor Measheaw; Harriette McWilliams; Helen Doyle; Robert Gemmill, and William Wood, chief supervising nurse.

## Links Announcements To Forecast

# Fed. Govt. Explains Factors In Deciding Hiring Needs

By BARRY LEE COYNE

An inquiry by The Leader to the New York Area Office to the U. S. Civil Service Commission drew an explanation of how Federal recruitment differs in some respects from State and municipal civil service.

When a job announcement is issued, noted a Commission spokesman, no specific number of job vacancies will be indicated. In many cases, no actual opening may exist at the moment but one or several appointing agencies may be contemplating vacancies soon and therefore ask the USCSC to establish an eligibility list for possible use.

Unless otherwise specified, Federal titles in the limited requirement category will apply to all locally based agencies. Generally, an agency will alert the USCSC's main offices in Washington that it seeks applicants. The Commission will then start the ball rolling to bring out applicants by issuing pamphlets, announcements and fact sheets.

### The When Of Testing

The next step is testing. However, the issuance of an exam announcement does not mean an exam is just around the corner. That decision is reached when an ample number of applicants respond. Of course, test centers are set up all around the country and testing is conducted on the basis of sufficient entries in a given locality. In the case of an unassembled test—the weighing of training and experience—no need for a test center obviously exists.

At the moment, the Commission's Area Office is reported to be compiling a master list of Federal facilities that do the hiring in this region. The old list is now considered obsolete. The Leader will publish the updated roster of agencies once it becomes available.

### The Other Approach

By contrast, State and City job titles are almost always issued with a closing date specified. The civil service units for both decide to promulgate the exam to fill a given number of vacancies, sometimes noted on the notice itself.

The resultant eligibility list does have an excess number of eligibles, so to speak, but that is based on the premise of job offers being refused. Also, a list has a minimum life of one year's time; during that span, job turnover and possible expanded staff are projected so that the pool of eligibles is potentially large enough to meet these forecasted needs.

State and City positions traditionally note the hiring agency or agencies; the Federal Government is usually more vague. This is particularly true with the multi-title exams, such as worker trainee or federal junior assistant.

In applying for U.S. jobs, however, the entrant can exercise his choice of what areas he

wishes geographically and thus limit his potential employers. And once he is officially canvassed, he can decline an offer in an agency not to his liking, not knowing if an agency he better prefers will later develop a vacancy.

The imponderables of Federal Civil Service are many in terms of selection. A weekday or Saturday visit to the Federal Job Information Center (26 Federal Plaza, Manhattan), may be helpful in clearing up specific questions you might still have. While a phone call to the Center at 264-0422 can provide general data, an in-person visit is recommended for individuals who seek a more detailed explanation of current hiring within the U.S. Government.



**FOSTER RETIRES** — Charles H. Foster, left, receives congratulations from Theodore C. Wenzl, president of the Civil Service Employees Assn., at a recent party honoring Foster on his retirement from the post of vice chancellor for business affairs for the State University of New York. Sharing in the commemoration is Mrs. Foster, center.

# Preview Subject Areas Set For T'way Maint. Aide Test

The avenue of hiring for Thruway maintenance assistant leads to a Sept. 25 written exam, which will cover five fundamental areas ranging from engineering to management skills.

In addition to practices of civil engineering, you can anticipate questions on materials and methods used in highway construction; specifications, estimates and purchasing procedures; work methods, measurements and control, and theories of administration.

The jobs, which embark at \$12,103 on appointment, currently have openings in Albany, Buffalo, Syracuse and Tarrytown, under the State Thruway Authority. Four years in either supervising or inspecting highway construction and maintenance projects is basic to eligibility requirements.

### Additional Standard

This must be supplemented by two additional years of work history. Similar experience will satisfy, as well as work involving "responsibility for interpreting contract provisions, inspecting contractors' work for adherence to specifications and recommending acceptance or rejection of contractors' work."

The job duties are fully depicted as part of Exam Notice No. 23-489. You may obtain a copy from your local unit of the State Civil Service Dept. or by contacting that agency at 1220 Washington Ave., Albany 12226. Candidates were advised that only entries filed by the Aug. 23 cutoff point will be processed.

## Poughkeepsie Employees Set For Bargaining

**POUGHKEEPSIE**—The 300 Civil Service employees of the City of Poughkeepsie are set to begin negotiations the week of Aug. 16 to set next year's salaries.

Gerard Reilly, president of the Civil Service Employees Assn. unit in the City, said that Mayor Louis O. Fiore and Alderman Pasquale Letteril, D-6th Ward, chairman of the finance committee, had been informed that negotiations were ready to be opened.

The negotiations have to be completed by Dec. 31 of this year, since the current contract expires on that date. The contract involves all civil employees other than police and firemen, who negotiate separate contracts.

Aubrey Coons, City finance commissioner, commenting Tuesday that the City "did not have enough money to meet increased salary proposals of the Patrolmen's Benevolent Assn.," indicated that the CSEA would probably be seeking a \$600 per year raise. Reilly declined to comment on the future.

The CSEA negotiating team will include Reilly, Mrs. Katherine Olivo, Mrs. Rose P. Rigliari, Mrs. Frances Spire and Charles Beatty.

### Frozen Out

It was noted that two applicants taking Exam No. 0514 were not able to pass that test. The post: cement mason.

### Select Mrs. Spiegel

Mrs. Carolyn T. Spiegel, of Pittsford, has been designated chairman of the Council of State University College at Brockport to succeed Paul B. Hanks, who has resigned. Mrs. Spiegel is serving a term on the Council which runs to 1975.

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## Action Mate

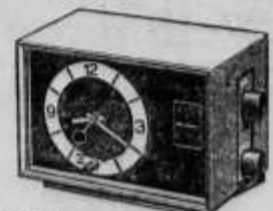


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**SAM DIAMOND**

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# FSEE: Boost 'Job Equivalency' Option

(Continued from Page 5)

## Computer Specialist

The specialist supervises or performs work involved in the conversion of generalized or detailed plans into "programs," or machine languages receivable by computers. Computer specialists are engaged in developing new program languages and programming techniques necessary for the expansion of the uses of computers.

The Federal Government is currently the largest single user of digital computer equipment, employing specialists in approximately 800 Government activities and organizations. There is a continual need for computer specialists, especially in Washington, D.C., Boston, Chicago, Denver, Indianapolis, Joliet, Kansas City and St. Louis. Opportunities for advancement to positions at GS-11 and above are excellent.

## Contract and Procurement Specialist

Persons in these positions are concerned with the negotiation and administration of contracts between Government and industry. Contract administrators or negotiators assure compliance with the terms of the contract and negotiate with contractors to resolve problems concerning the extent of contractual obligations.

Opportunities for advancement to positions at GS-11 and above are excellent.

**Special Requirements:** A college degree in law, economics, business administration, accounting, production management, industrial management or appropriate experience is preferable.

## Customs Inspector

As the front line against smuggling and the illegal importing and exporting of merchandise, uniformed customs inspectors inspect cargo, baggage, mail, articles worn or carried by persons, and carriers entering or leaving the United States. The work of the inspector requires continual contact with the traveling public, importers, crew members and carrier employees.

Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

## Economist

Virtually all areas of economic study are utilized in Government, including business, international trade, transportation, labor, forestry, fiscal, financial and the agricultural segments of the economy. Government economists analyze and evaluate expository data and prepare reports which include recommendations on various phases of

major economic problems. Work may also include the compiling and interpreting of statistical information on economic conditions or problems. Most economist openings are in Washington, D.C. Opportunities for advancement to positions at GS-11 and above are excellent.

**Special Requirements:** A bachelor's degree, including at least 21 semester or 32 quarter hours in economics and three semester or five quarter hours in statistics, accounting, or calculus.

## Information Specialist

Public information specialists collect and disseminate information about Government programs. Writers and editors prepare materials for the press, radio, TV, periodicals and pamphlets which present information about Government programs and agency missions. Jobs exist in all Federal agencies. Opportunities for advancement to positions at GS-11 and above are excellent.

## Investigator

Investigative work in Government is primarily concerned with determining compliance with laws and regulations. For example, investigators examine records of business concerns for laws; conduct suitability, loyalty and qualifications investigations of persons seeking Federal employment; investigate guardianship, guarantee, insurance and vocational rehabilitation cases of veterans; or investigate violations of the immigration and naturalization laws. There are a wide variety of investigative assignments in several agencies; including the Civil Service Commission, Veterans Administration, and the Departments of Labor and Agriculture. Opportunities for advancement to positions at GS-11 and above are excellent.

## Special Agent

Special agents for the Department of Justice's Bureau of Narcotics and Dangerous Drugs plan and conduct criminal and certain noncriminal investigations relating to violations of Federal narcotics and drug laws. These investigations may involve surveillance, participation in raids, interviewing witnesses, interrogating suspects, searching for evidence, seizure of contraband and equipment, making arrests and inspecting records and

documents. Strict physical standards must be met. The Washington, D.C. list is used for filing all special agent positions. If you wish to be considered for these positions, you must establish your eligibility on the Washington list of eligibles. Persons selected may be stationed anywhere in the United States or locations overseas, after completing an intensive training program. Opportunities for advancement to positions at GS-11 and above are excellent.

## Management Analyst

Management analysts assist top officials in developing and improving the organization of their offices and the methods and procedures for accomplishing the work.

They study management policies and practice in order to recommend improvements and develop work simplification programs, work measurement systems, communications control, and filing, correspondence and records systems. Opportunities for advancement to positions at GS-11 and above are excellent.

## Personnel Specialist

The duties of personnel specialists are many and varied, offering contact with persons in many occupations. They may recruit, assign, counsel, or train employees; classify and evaluate positions; perform wage analysis; or carry out a combination of these functions. Opportunities for advancement to positions at GS-11 and above are excellent.

Psychologists in the Federal service generally work in a specialized field such as clinical, counseling, physiological and experimental, personnel measurement and evaluation, engineering, or social psychology. Most of the positions are in the Veterans Administration and the Departments of the Air Force, Army, Navy, and Health, Education, and Welfare. Opportunities for advancement to positions at GS-11 and above are good; however, in most of the specialized fields, advanced study and training are needed for performance of the work of higher grade positions.

**Special Requirements:** A degree will qualify you.

## Public Health Program Specialist

Public health specialists advise and assist states, communities, and various private and service groups in matters concerning public health administration. All positions are in the

Public Health Service of the Department of Health, Education, and Welfare. Opportunities for advancement to positions at GS-11 and above are excellent.

## Quality Control Specialist

The quality control program places emphasis on preventing defects and unnecessary variability in manufacturing and processing factors, assuring that acceptable quality is built into the product at every stage of production. Quality control jobs exist in aircraft, ordnance equipment, nuclear power components, missiles, mechanical equipment, petroleum, clothing, leather and textiles. Opportunities for compliance with wage-and-hour advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

## Revenue Officer

Revenue officers call on taxpayers from all walks of life—the individual wage earner, the small businessman, the corporation executive, the professional man—to discuss the satisfaction of delinquent tax obligations. When the situation demands it, revenue officers take whatever enforcement action may be necessary to protect the Government's interests. Opportunities for advancement to GS-9 in these positions are excellent, as are opportunities for training and promotion to other jobs.

## Social Service Representative

Social insurance representatives of the Social Security Administration perform a wide range of complex functions through face-to-face contact with individuals of all socioeconomic levels and occupations. They develop and evaluate the full range of claims for social security benefits to retired workers, disabled workers, and survivors of workers. Opportunities for advancement to GS-9 in these positions are excellent as are opportunities for training and promotions to other jobs.

## Supply Specialist

The task of providing the vast Government establishment, both the civilian and military branches, with all the materials necessary for its effective functioning is the primary responsibility of supply specialists. They develop supply procedures, analyze and propose solutions to supply problems, maintain property accounts, publish supply cata-

(Continued on Page 15)

## ARCO

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# ◆ This Week's Key Answers ◆

Final key answers have been released recently by the City Personnel Dept. for five tests. They are:

**EXAM 0517:** Promotion to Foreman Bridge Painter (Transportation Administration), test given Nov. 21, 1970. There were 23 candidates taking the test, with no protests.

**EXAM 1501:** Promotion to Assistant Supervisor (Power Distribution), NYCTA, test given May 17, 1971. There were 29 candidates taking the test, with two questions protested by one candidate. No changes allowed.

**EXAM 0674:** Promotion to Supervising Tabulator Operator, test given Jan. 19, 1971. There were 30 candidates taking the test, with no protests.

**EXAM 0673:** Promotion to Senior Tabulator Operator, test given Jan. 19, 1971. There were 59 candidates taking the test, with no protests.

**EXAM 0583:** Promotion to District Superintendent (Department of Sanitation), test given Oct. 24, 1970. There were 512 candidates taking the test, with 77 items protested by 175 candidates, resulting in 17 changes. The new final key answers follow immediately below:

- 1, D; 2, A; 3, C; 4, A; 5, Delete;
- 6, B; 7, B; 8, D; 9, D; 10, A and/or B; 11, D; 12, A and/or D; 13, D; 14, B and/or D; 15, B; 16, B; 17, D; 18, C and/or D; 19, A; 20, D; 21, B; 22, C and/or D; 23, A; 24, C; 25, A; 26, C; 27, A; 28, Delete; 29, B; 30, D; 31, C; 32, Delete; 33, C; 34, C; 35, A; 36, D; 37, B; 38, A; 39, A; 40, D; 41, C; 42, D; 43, C;

## Specify Aug. Cutoff Hygiene Engin. Entrants Eyed

The State Labor Dept. is looking for industrial hygiene engineers, with applicants facing an Aug. 23 deadline date. Two titles are indicated.

The post of hygiene engineer at \$12,103 and climbs to \$14,034. One year of related engineering experience is deemed acceptable. Additionally, a four-year engineering degree from an accredited school will also be satisfactory. Also okay: a master's within this specialty in engineering.

Candidates for the senior engineer title can look forward to a \$14,915-17,219 pay range. They will need, however, two years of the above experience plus evidence of meeting one of these standards: a State-issued professional engineer's license, or participation in the licensing exam given in April on those portions of the test needed for securing this license.

This required background permits you to take a Sept. 25 exam, geared to test in areas like industrial health hazards and plans and specifications. A more complete scope of the test is found in Exam Notice No. 23-494, obtainable from the Department of Civil Service. Write the agency at 1350 Ave. of the Americas, New York 10019.

## Renting & Raving

The City notes that six candidates for senior rent research specialist will be receiving list notices shortly.

- 44, B; 45, C; 46, B; 47, D; 48, A and/or D; 49, A; 50, D;
- 51, B; 52, C; 53, A; 54, A; 55, C; 56, C; 57, C; 58, D; 59, B; 60, C and/or D; 61, A and/or D; 62, C; 63, C; 64, A; 65, D; 66, B; 67, A and/or B; 68, A and/or C; 69, C; 70, C; 71, B; 72, C; 73, B; 74, A; 75, D;
- 76, A; 77, A; 78, B; 79, B; 80, A; 81, A; 82, D; 83, A; 84, B; 85, D; 86, A and/or B; 87, A; 88, C; 89, D; 90, C; 91, C; 92, C; 93, D; 94, B; 95, C; 96, A and/or D; 97, A and/or C; 98, B; 99, C; 100, A and/or D.

### EXAM 0707 SR. SPVR. OF PARK OPERATIONS (Part I)

Test Held June 30, 1971  
Candidates have until July 23, 1971, to submit their protests in writing, together with the evidence upon which such protests are based.

- 1, C; 2, C; 3, A; 4, D; 5, B; 6, B and/or C; 7, B; 8, B; 9, B; 10, C; 11, B; 12, C; 13, D; 14, A; 15, B; 16, B; 17, B; 18, A; 19, C; 20, C; 21, D; 22, B; 23, D; 24, C; 25, C;
- 26, D; 27, A and/or C; 28, C; 29, A; 30, D; 31, D; 32, B; 33, C; 34, B; 35, B; 36, C; 37, C; 38, B; 39, D; 40, B; 41, A; 42, D; 43, C; 44, C; 45, B; 46, A; 47, A; 48, C; 49, C; 50, C.

### EXAM 7073 MEDICAL CLERK

Test Held June 25, 1971  
These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, A; 2, B; 3, B; 4, D; 5, B; 6, C; 7, B; 8, C; 9, B; 10, D; 11, B; 12, A; 13, D; 14, A; 15, A; 16, A; 17, C; 18, C; 19, D; 20, C; 21, A; 22, A; 23, B; 24, B; 25, D; 26, D; 27, B; 28, C; 29, A; 30, D; 31, A; 32, C; 33, C; 34, A; 35, B; 36, D; 37, B; 38, D; 39, B; 40, B; 41, A; 42, C; 43, D; 44, B; 45, B; 46, A; 47, A; 48, B; 49, A; 50, B;
- 51, B; 52, A; 53, C; 54, C; 55, B; 56, B; 57, A; 58, C; 59, A; 60, B; 61, D; 62, C; 63, C; 64, C; 65, A; 66, D; 67, D; 68, D; 69, B; 70, A; 71, D; 72, D; 73, C; 74, C; 75, C;
- 76, A; 77, C; 78, C; 79, D; 80, B; 81, D; 82, C; 83, B; 84, D; 85, C; 86, C; 87, A; 88, B; 89, B; 90, C; 91, D; 92, A; 93, C; 94, A; 95, B; 96, B; 97, C; 98, A; 99, C; 100, B.

### EXAM 0233 DETECTIVE INVESTIGATOR

Test Held June 26, 1971  
These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, C; 2, D; 3, B; 4, D; 5, B; 6, A; 7, C; 8, C; 9, B and/or D; 10, B; 11, A; 12, D; 13, D; 14, C and/or D; 15, C; 16, A; 17, C; 18, D; 19, B; 20, D; 21, D; 22, A and/or B; 23, B; 24, B; 25, A; 26, A; 27, C; 28, B; 29, C; 30, C; 31, D; 32, A; 33, C; 34, A; 35, B; 36, B; 37, B; 38, A; 39, D; 40, C; 41, C; 42, A; 43, D; 44, A; 45, C; 46, D; 47, D; 48, A; 49, D; 50, B;
- 51, B; 52, C; 53, B; 54, B; 55, C; 56, A; 57, D; 58, D; 59, B; 60, A; 61, C; 62, D; 63, A; 64, D; 65, C; 66, D; 67, C; 68, A; 69, A; 70, B; 71, B; 72, A; 73, C; 74, D; 75, D;
- 76, B; 77, A; 78, C; 79, C; 80, B; 81, A; 82, C; 83, D; 84, B; 85, A; 86, D; 87, A; 88, A; 89, B; 90, B; 91, C; 92, B; 93, C; 94, A; 95, C; 96, D; 97, A; 98, D; 99, B; 100, A.

### EXAM 7002 INSPECTOR (HIGHWAYS AND SEWERS)

Test Held June 30, 1971

The following key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, D; 2, A; 3, C; 4, B; 5, D; 6, C; 7, B; 8, D; 9, A; 10, D; 11, C; 12, C; 13, B; 14, C; 15, C; 16, B; 17, C; 18, A; 19, B; 20, D; 21, C; 22, A; 23, B; 24, D; 25, C; 26, B; 27, C; 28, B; 29, C; 30, D; 31, B; 32, A; 33, B; 34, A; 35, C; 36, A; 37, D; 38, B; 39, B; 40, C; 41, B; 42, C; 43, A; 44, C; 45, B; 46, D; 47, C; 48, A; 49, C; 50, D;
- 51, A; 52, C; 53, B; 54, D;

- 55, A; 56, D; 57, D; 58, A; 59, C; 60, C; 61, A; 62, A; 63, B; 64, C; 65, D; 66, B; 67, D; 68, A; 69, D; 70, D; 71, B; 72, C; 73, C; 74, D; 75, A; 76, C; 77, C; 78, A; 79, C; 80, B.

### EXAM 0707 SR. SPVR. OF PARK OPERATIONS (Part I)

Test Held June 30, 1971  
Candidates have until July 23, 1971, to submit their protests in writing, together with the evidence upon which such protests are based.

- 1, C; 2, C; 3, A; 4, D; 5, B; 6, B and/or C; 7, B; 8, B; 9, B; 10, C; 11, B; 12, C; 13, D; 14, A; 15, B; 16, B; 17, B; 18, A; 19, C; 20, C; 21, D; 22, B; 23, D; 24, C; 25, C;
- 26, D; 27, A and/or C; 28, C; 29, A; 30, D; 31, D; 32, B; 33, C; 34, B; 35, B; 36, C; 37, C; 38, B; 39, D; 40, B; 41, A; 42, D; 43, C; 44, C; 45, B; 46, A; 47, A; 48, C; 49, C; 50, C.

### SABBATH OBSERVERS EXAM 0712

**SUPERVISOR I (Social Work) and EXAM 0713**

**SUPERVISOR II (Social Work) and EXAM 8553**

**SUPERVISOR II (Child Welfare) Tests Held June 18, 1971**

Proposed key answers for these three tests overlap in certain areas. Therefore, where they are identical, only one set is printed below, with the minimum information to properly identify each test.

- SUPERVISOR II**  
1, A; 2, A; 3, C; 4, B; 5, D; 6, C; 7, C; 8, A; 9, B; 10, B; 11, B; 12, A; 13, A; 14, C; 15, D; 16, B; 17, B; 18, D; 19, A; 20, C; 21, D; 22, D; 23, B; 24, A; 25, C; 26, C; 27, A; 28, C; 29, B; 30, C; 31, B; 32, A; 33, A; 34, D; 35, D; 36, A; 37, A; 38, B; 39, A; 40, A;

- SUPERVISOR I**  
1, A; 2, B; 3, A; 4, A; 5, B; 6, D; 7, A; 8, C; 9, D; 10, D; 11, A; 12, D; 13, A; 14, B; 15, D; 16, A; 17, A; 18, C; 19, D; 20, B; 21, B; 22, A; 23, A; 24, D; 25, D; 26, A; 27, B; 28, D; 29, B; 30, A; 31, B; 32, A; 33, A; 34, D; 35, C; 36, D; 37, B; 38, D; 39, D; 40, B;

- (Child Welfare)**  
41, B; 42, A; 43, B; 44, C; 45, D; 46, C; 47, D; 48, A; 49, B; 50, C; 51, A; 52, A; 53, B and/or C; 54, A; 55, A; 56, E; 57, D; 58, A; 59, C; 60, C; 61, A; 62, D; 63, B; 64, D; 65, C; 66, B; 67, D; 68, D; 69, C; 70, A; 71, B; 72, C; 73, B;

- (Social Work)**  
41, B; 42, C; 43, D; 44, B; 45, A; 46, B; 47, A; 48, D; 49, C; 50, B; 51, B; 52, A; 53, C; 54, A; 55, C; 56, D; 57, A; 58, B; 59, A; 60, B; 61, A; 62, D; 63, C; 64, A; 65, C; 66, B; 67, D; 68, A; 69, A; 70, C; 71, A; 72, C; 73, D;

- SUPERVISOR (Social Work)**  
74, B; 75, A; 76, B; 77, D; 78, E; 79, A; 80, C; 81, A; 82, D;
- SUPERVISOR II (Social Work)**  
74, C; 75, B; 76, A; 77, C; 78, C; 79, B; 80, B; 81, D; 82, C;

- SUPERVISOR II (Child Welfare)**  
74, A; 75, B; 76, C; 77, B; 78, B; 79, C; 80, C; 81, A; 82, B;
- (Child Welfare)**  
83, D; 84, C; 85, A; 86, C; 87, A; 88, D; 89, C; 90, D; 91, D; 92, D; 93, A; 94, C; 95, D; 96, D; 97, A; 98, D; 99, D; 100, B.
- (Social Work)**  
83, D; 84, B; 85, D; 86, A; 87, D; 88, B; 89, D; 90, B; 91, D; 92, B; 93, A; 94, B; 95, C; 96, D; 97, C; 98, B; 99, A; 100, A.

## Popular Federal Title

# Host Of Post Offices Have Office Asst. Entry Blanks

Entry blanks for the new job of office assistant may now be obtained in over a dozen area post offices as well as Federal Job Information Center at 26 Federal Plaza, NYC.

The growing popularity of the title, which has very modest requirements, has led the U.S. Civil Service Commission to stress which postal facilities have application forms available: Bronx, Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, Yonkers and St. George, Staten Island. Continuous filing remains in force.

To enter on the GS-2 level, you will be expected to have six months of clerical background reflecting responsibility. Individuals who hold a high school diploma or equivalency may likewise apply. Starting salary usually averages \$94 a week.

GS-3 candidates are taken from those who produce one year of the above clerical work history, but pertinent post-high school study will also be accepted. For instance, one year in any of these institutions — college, junior college, business or secretarial school — makes you eligible to complete. If hired as a GS-3 office assistant, you will be earning about \$106 at the start. Benefits here follow the pattern of those accorded to other Federal civil service workers.

**Counting Prior Training**  
Moreover, "appropriate training" will be credited, entrants are told in Bulletin No. NY-1-02. Manpower and job-development program conducted by civic groups as well as by government or industry are of the type where credit is probable.

A written test awaits you, that exam to cover verbal and clerical abilities. The estimated time is two hours, and a sample of test questions will be sent along with the application form. Among prospective test centers: Bronx, Brooklyn, Jamaica, Manhattan, Staten Island, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers.

Applicants are informed that this title, office assistant, was recently set up as a merger of the jobs of file clerk, office aide and temporary clerk. Therefore, persons having filed for those posts will be deemed eligible for this title.

Also, persons who qualified for


the old titles after June 1970 need not reapply. A description of work includes: maintaining financial, personnel, time, leave and payroll records; receiving, reviewing and verifying documents; answering inquiries in person, by phone or letter; ordering, stocking and dispensing supplies, and coping with correspondence.

**Bodian Named**  
Governor Rockefeller has sent to the Senate the reappointment of Dr. Hymar B. Bodian, of Queens Village, as a member of the Board of Visitors to Creedmore State Hospital for a term expiring Dec. 31, 1977. Members serve without salary.


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<p><b>NEW JERSEY</b></p> <p>LYRIC MALL ORMOND</p>	<p><b>PARK</b> PLAYHOUSE PRINCE</p>	<p><b>SAYREWOOD</b> STRAND CINEMA 45</p>	<p><b>CONNECTICUT</b> RIDGEWAY</p>

# Hudson River State Hospital Aides Feted For Longevity, Retirement

(From Leader Correspondent)  
POUGHKEEPSIE — Seventeen employees of the Hudson River State Hospital were inducted into the Twenty-Five Year Club at an annual picnic June 23, sponsored, in part, by the Civil Service Employees Assn.

Honored for service were Lillian Burke, Theresa Caron, John Dowling, Paul W. Farrand, Marie Jackson, Theresa Kiernan, Shirley Lawrence, Louis Lemak, Michael Mycek, Marcel Peart, Alexander Rooney, Mary Ann Sammarco, Marie Schlimmer, Ruth Sears, Carmela Stanton, Martin Stinner and Truman Taber.

Re-elected to office at the picnic were the officers of the Twenty-Five Year Club: Leonard W. Peluso, president; Donald Holden, vice-president; Agnes Ehleider, secretary, and Ann Howe, treasurer.

Said Dr. Herman B. Snow, director of the hospital, "I wish to congratulate you people who have now reached the 25-year plateau in your career of service to the New York State Department of Mental Hygiene. Your faithfulness and loyalty to the patients of Hudson River State Hospital are commendable. To those of you who have retired, I extend my personal wishes and those of your fellow employees that you will enjoy good health and happiness."

Awards were presented by Dr. Snow and Warren Briggs, business officer. Pins were presented by Thomas Murphy, personnel director. Memorial plates made in the occupational therapy program were presented by Judith Douglass, chief therapist, and corsages were presented by Marion Crotty, chief of nursing services.

Honored upon their retirement during the last year were Winola Agnew, Karl E. Alderman, Anthony J. Ardizzoni, Augustus Asher, Katharine Bardong, Estelle Borg, George Bravender, Howard Brundage, Victor Burgiel, Albert Burhans, Willie Byrom, Morris Carolopolo, John W. Caserta, Vincenza Caserta, Elaine

## Southern Conf. Special Meeting

ROCKLAND — Nicholas Puzzerri, president of the Southern Conference of the Civil Service Employees Assn., has announced that his Conference will host on July 23 the candidates for State-wide CSEA office and a meeting of the Association's restructuring committee.

The special Conference meeting will be at 7:30 p.m. in the Auditorium of the Children's Psychiatric Hospital, near Rockland State Hospital, on Convent Rd. in Orangeburg.

The Statewide candidates will be in attendance to present their platforms, while the restructuring committee will be seeking recommendations from the audience on ways to improve the organization of CSEA.

## Pick Wruck Again

The reappointment of Ernest G. Wruck, of Brookhaven, to an unsalaried post on the Long Island State Park Commission for a term ending in 1970 has been announced.



Re-elected officers of the Twenty-Five Year Club of the Hudson River State Hospital, Poughkeepsie, are, from left, Leonard W. Peluso, president, Mrs. Ann Howe, treasurer, County Representative Donald Holden, vice-president, and Agnes Ehleider, secretary.

Colden, Elsmere Cole, Laura Connolly, Corrine Cooper, Mary Craig, Annabelle Culle, Max Dahl, Edward Dahowski, Archibald Deane, Joseph DiCiancia, Agnes Dorn, Vera Fitzgerald.

Also, John Fitzpatrick, Susie Gleason, Catherine Godfrey, Maxwell Gosse, Mondo Gusberti, Gladys Hall, Marjorie Henion, Mary Hewlett, Jacob Hirsch, Richard Horton, Dorothy Huff, William Humphrey, Phillip Ianne, George Ingraham, William Ingraham, Catherine Jackson, Edward J. Johnson, Vincenzina Kearney, John Kondla, Frank Kolarik, Greta Koenig, Helen G. LeRoy, Howard LeRoy, Josephine LoGuidice, Helen McCourt, Vic-

torla Mallepors, Paul Martin, Frank Michon, Myrtle Misner, Leonard Moretti, Clara Nicolato.

Also, Ruth O'Connell, Herbert Palmer, Herbert Perigo, Stephen Petres, Francis Pfeiffer, Mary Pruitt, Barbara Randall, Katherine Reilly, Howard Riedinger, Alma Ringwald, Marguerite Roschel, Frank Scorza, Robert Sheedy, Catherine Shook, Marice Sipple, Mary L. Smith, Catherine Steinmetz, Martin Stinner, Eleanor Sucato, E. Wayne Sunderland, Muriel Tegmeier, Amy Thompson, Helen Travers, Joseph Trycinski, Valie Vaughn, Anna Wade, Patrick Ward, John Whooley and Ethel Woodworth.

## Albion Chapter Still Planning Aug. 6 Banquet

ALBION — Despite lack of a facility, the Civil Service Employees Assn. chapter at the now-defunct Albion Correctional Facility plans its annual Summer banquet at 6:30 p.m., Aug. 6, in the Albion Firemen's Recreational Building.

The chapter was left without a facility when the correctional unit closed June 9 under the State's sweeping budget-paring moves.

But die-hard CSEA members

have kept the chapter alive and Margaret Anastasia, chapter president, reports that efforts were successfully taken to reopen the facility later this year as the Albion Regional Correctional Facility.

## Buffalo Blood Donors Contribute 134 Pints

BUFFALO — Officials of the Buffalo Area chapter of the American Red Cross thankfully reported recently that State workers at the Gen. Donovan Office Bldg. here contributed 134 pints of blood during a one-day drive. Most workers at the Donovan Bldg. belong to the Buffalo chapter of the Civil Service Employees Assn.

# Wassaic Seeks Fair Play

(Continued from Page 3)

the Department of Mental Hygiene has been regulated by policies dictated by officials in authoritarian positions. These policies have never been questioned nor were they formulated with the advice or the consent of the people whose lives they governed. This undemocratic atmosphere is out of tune with the spirit of the day and age in which we live. It constitutes an unacceptable repression of the human spirit.

We do not accept the position of the administrators that they must blindly follow this order to close the employee sick bays. If they were free to exercise their humanitarian instincts they would recognize the deleterious effect this order will have on their relations with the employees, on employee morale and, hence, on patient care. They would protest as vigorously as we do, if they were free in mind and spirit.

## True Progress Needed

The responsibilities of the administrators are no longer fulfilled by merely dictating policy from their remote offices, by exercising the power that has been delegated to them by the Legislature. We expect, and the spirit of this day demands, that social progress be made not merely through the force of law but rather that those who do have authority be capable of developing creative relationships with the people who work under their supervision.

We are asking, in brief, that those in positions of authority soften their image, that they stop trying to manipulate the working man through the use of power and fear. We are asking that they come down to our level, that they reveal to us that they are human, that they set aside the compulsion to have the final say in all matters, that they develop a relationship with us that is based on loyalty and affection.

These two attitudes, loyalty and affection, are the prime ingredients of good mental hygiene. Sadly, they have been in short supply in the institutions run by the Department of Mental Hygiene.

Good relationships can supplant rigid authoritarianism. Our need is for leadership that is based on good relationships. Our need is for leaders who are not afraid, who can allow the free flow of new ideas, who can work

with the people for our mutual benefit, rather than in competition for their isolated gain. People like this will not need the force of law to stabilize the community. They are leaders in the spirit and it is the spirit of man that makes him unique.

We have lived in the competitive society and the Department of Mental Hygiene is a reflection of that society. We have struggled in competition for personal gain rather than in cooperation for our mutual welfare. In doing so we have destroyed the best that life has to offer.

Things can be different for us. We in the Department of Mental Hygiene should pioneer in developing new principles for living, in promoting a cooperative society rather than continuing in the competitive values that are the source of so much unhappiness and discord.

Keeping the sick bays open, helping the employee in need—these are some first and most vital steps in this direction.

**Capital Conference**  
**Newsletter**  
By Jean Gray

Plans have finally jelled on our Theatre Party at the Colonial Coliseum Summer Theater. The Conference is planning a CSEA Night similar to our R.P.I. Ice Capades Special. It will be held Tuesday night, July 27 at 8:30 p.m. The show is "Fiddler on the Roof," starring Theodore Bikel. For this special performance, CSEA delegates to the Capital District Conference will have tickets available for all their members at the following prices: \$5.50 seats at \$4.40, and \$4.75 seats at \$3.85. Mrs. Dorothy Honeywell of the Division of Employment has volunteered to serve as ticket agent for this event. All tickets will be sold on first-come, first-serve basis. All these tickets represent "best seats in the house." See your CSEA representative and order your tickets now, and help make this a successful evening for all of us.

Plans are in progress regarding our Night in the Orient Dinner at Suchi's in New Lebanon. Ed Reynolds, president, Liquor Authority chapter, is finalizing plans with this authentic Japanese restaurant. More news to come of this event.

The Thruway Authority committee to purchase a kidney machine for one of their members would like to thank everyone Statewide who sent checks and money for this collection. Jean Gray, president, personally thanks all of the Conference members for the dramatic response to this appeal. Through the cooperation of The Leader and CSEA Headquarters, we now know that all members of the Major Medical portion of Blue Cross-Blue Shield can receive a kidney machine, the material to operate it and lessons for whoever is going to operate this machine. Again, sincere thanks from the entire committee.

One appeal from your columnist at this time: Would all Conference presidents please notify me of any meetings they have planned in the near future so that I may incorporate the notices in my column.  
See you next month!



RETIREES INSTALL — Members of the Capital District Retirees chapter of the Civil Service Employees Assn. met recently at Albany Headquarters to install their 1971-1972 officers. Left to right are, Blanche Nechanicky, outgoing

first vice-president, John Joyce, incoming president; Dr. David Schneider, outgoing president; Mrs. Nan Bass, incoming first vice-president; Elizabeth Steenberg, secretary, and Agnes Doyle, corresponding secretary.

# FIRE FLIES.

by Paul Thayer

Some time ago I mentioned that I had received a new Regency scanner-type radio. This is a marvelous instrument, simply because it enables a person to hear radio traffic in all boroughs rather than just one as was the case with the older-type fire radios.

The radio was given to me as a gift from my buddy Ray McIntyre, the sneaky so-and-so who connived to get me out to Stuart Electronics in Queens on the pretense that he had to get a part for his own radio. That was his way of saying thanks for a few lousy little favors that any good friend would do for another. The chicanery took place on the very day that things blew sky high in Brownsville.

This indeed made most fascinating listening, but was simply unbelievable. The more we listened on the way back to New York, the less we could get ourselves to believe that the things we were hearing could happen.

The wonderful thing about this radio of which I speak is that it lays bare the whole fascinating, brutal, killing, gloriously heroic story of the New York firefighter in a style and to a degree that is simply mindboggling.

On that very day, I heard a desperate dispatcher calling one truck after another, none of which, because they were frantically busy, could answer up. Finally, as a last resort, the dispatcher said: "Please! Is there ANY truck available in the Brownsville area? This is urgent!"

Now, we all know how every company was taxed to a degree that day which would have killed ordinary men... yet, without hesitation, and at once, there came two out-of-breath replies from exhausted men. They were the officers of Ladder 157 and Ladder 120. You just knew from their voices that they were ready to drop, but they volunteered to go wherever they were needed at the time.

To hear this sort of thing go on constantly was something that made this listener so proud that my heart was ready to burst with pride and admiration. That sort of thing went on all day and well into the next. To me it was another glorious page added to the dazzling glorious history of FDNY.

Since the acquisition of my radio, it has been possible to get a greatly expanded picture of things as they are in this sprawling city.

To listen is to know, among the other things, the awful price the New York firefighter pays for the privilege of belonging to the ranks of the greatest fire department in the world.

As an example, not one single day has passed since I received that radio that, in one borough or another, some member or group of members have not been injured and taken to various hospitals for treatment.

Only this morning, as I awakened, I heard a Chief call Citywide to cancel the 1045 signal (DOA), because the troops had managed to bring the apparently dead victim back to life. This is drama of an especially magnificent kind, and I defy anyone to tell me where such drama can be equalled or surpassed.

A case in point was the fire at 20 Exchange Place in Manhattan, which took place at 7:09 p.m. in an old 60-story building. As Captain Robb and his tigers from 15 Truck rolled in, they were told by the dispatcher that phone calls were being received

NOTE: Paul Thayer is still convalescing in Holy Name Hospital, Teaneck Rd. at Cedar Lane, Teaneck, N. J. He is now equipped with a bedside telephone (201) 837-3590, ext. 745, and is eager to keep up with firemanic affairs as he continues to write his column.—M. B.

the 14th, 35th, 51st and 60th floors asking for help. When they arrived as a result of the reports, Captain Robb got his troops together and gave them the word—the firemanic equivalent of SKAT—GO GET 'EM.

Fireman William Mezler did just that. The one little difficulty he faced was the fact that the whole elevator system was knocked out. He was wearing a Scott Pack and started the climb. Somewhere around the 35th floor he was forced to abandon it because of the weight. However, he made it by foot to the 60 floor, stopping on the way to check floors, calm people and get them to windows that could be opened. Paul O'Brien, assistant to Commissioner Lowery, said that when he saw Mezler, he looked as though he wasn't going to make it.

Another tiger from 15 Truck, Frank McAuliff, took the stairs two by two to the 14th floor and got eight people calmed and finally down to safety.

What I have heard while listening to the combined traffic of the City fire-wise amazes even me and I thought I had a pretty good appreciation of conditions as they exist. The true picture as dramatically told by this new instrument is simply unbelievable. It also tells me without any further doubt how perfectly ridiculous this "increased productivity" bit really is. Congratulations to you, Mr. New York Firefighter, you are really magnificent and truly the bravest. God bless you always!



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**RECEPTION GUESTS** — Employees of the State Psychiatric Institute were recently presented with scrolls and gifts at a special retirement reception given in their honor. Left to right are: Louis Russo; Thelma Elsey; Dr. Lenore

Kopeloff; Dr. L.C. Kolb, director of the Institute; Mary Kissane; Anee Malley; Margaret Duffy, and Howard Foote. Dr. Kolb made the presentation to the retiring aides.

## Appoints Referee

Louis R. Jerome of Staten Island has been appointed on April 29, 1971, to serve a seven-year term as a referee of the Workmen's Compensation Board of the State of New York, according to an announcement by S. E. Senior, WCB chairman.

## FSEE Exams

(Continued from Page 13)

logues and utilize or dispose of surplus property. Opportunities for advancement to GS-9 in these positions are excellent.

Special Requirements: A bachelor's degree in one of the following will qualify you: Business administration, commerce, marketing, industrial management, engineering, economics, law, accounting, statistics, or closely-related fields; or appropriate experience.

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## JOBS

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## Pension Comm. Readies Review Of Resolutions; Sets July 22 Meeting

Mary Blair, assistant program specialist for the Civil Service Employees Assn., has called a July 22 morning meeting for the nine-member pension committee, to be held at CSEA Headquarters.

"The Purpose of this meeting," she said, "is to complete the review of resolution which have been forwarded to the attention of the pension committee by the resolutions committee."

Composing the pension panel are Ernest K. Wagner, Alice Bennett, Aaron Burd, Frederick J. Fick, Michael Sewek, Louis G. Sunderhaft, Alfred Weissbard, Roland D. Martindale and Louis Colby.

## Unfurnished Apartments - Bx

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Moving out of state. Sacrifice! Solid brick custom built 6 rm Ranch style mother/daughter res. Like new condition. All king-sized bedrooms, 2 1/2 livrm, gracious dinrm, 2 tone col. tile bath, modern Hollywood kitch, plus luxurious finished 3 1/2 rm basement apt. Complete with full bath & private entrance. Oversized garage. Beautiful landscaped garden plot on tree-lined st. Rear patio, major appliances included. Low down payment GI/FHA mortgage arranged.

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This offer is unmatched! Owner must move within 30 days—sacrifices! 6 1/2 rms, 20' liv rm, full sized din rm, pantry, porch, 3 bedrms, 2-car garage plus loads of essential extras left at no additional cost! GI & FHA low down payment program. Near subways & shopping center. Ask for Mr. Cantor.

## SPRINGFIELD GDNS \$29,990 BRICK RANCH

Can be used as mother/daughter! All rms on 1 floor. Huge liv rm, full sized din rm, mod eat-in kit, Hollywood bath on 1 fl plus rentable 3 1/2 rms! Gas heat, all essential extras included. Only 15 years young! Small down payment for GI's & FHA buyers. Exceptionally good location. Ask for Mr. Soto.

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# Contract Commitment To CSEA Training Classes Will Be Kept In Spite Of Budget Pressures

ALBANY—State employees who want to participate in the employee benefits educational and training courses negotiated by the Civil Service Employees Assn. must apply for the courses by July 30, 1971.

CSEA education director E. Norbert Zahm explained that the CSEA-won courses will in most instances be the only educational programs available to State employees during the coming year because of State budget cutbacks. "Since CSEA put these benefits into its written contracts in 1970 for employees in the Institutional, Administrative, Professional-Scientific-Technical and Operational Units, they are locked in, so we will have the courses."

The 23 different courses will begin the weeks of Sept. 20 and Sept. 27, and range in content from supervisory skills to mathematics and secretarial courses.

Some new courses have been added to the program and others given last year have been eliminated, Zahm said, because of employee response and suggestions. In addition, new instructional centers will give some courses so that employees in more work locations can participate.

Employees should get application cards for the courses from their personnel/training offices, have them approved by their immediate supervisor, and then return them to the personnel/training office. The agency personnel training officer will prepare a list of candidates and forward it to the Training Division of the Civil Service Dept. Civil Service will then inform the agency and the employee early in September of whether the applications are accepted. Zahm noted that there is a maximum limitation number on students for each course.

### Reimbursement Forms

If employees receive an acceptance for a course but do not wish to take the course, they should notify the personnel/training office so that another employee may be accepted.

Tuition refund (50 percent reimbursement of tuition and fees for approved courses, up to \$300 in a State fiscal year) may also be applied for, using form No. PS 304, available from the personnel/training office in each agency. These applications must be submitted no later than 15 work days prior to the registration date of the course. The money under this program can be used for workshops, seminars and correspondence schools as well as college tuition courses, according to Herbert M. Engel, director of training in the Civil

### Correction

PERRYSBURG — In a recent Leader picture showing the signing of a contract between the Civil Service Employees Assn. and officials of the J. N. Adam Memorial Hospital here, a branch of the West Seneca State School, Robert DeNoon was incorrectly identified as hospital personnel officer and Lynn Steele was incorrectly identified as assistant personnel officer. DeNoon is assistant business officer at the hospital and Steele is personnel officer.

Service Dept.

Employees who wish to enroll in the high school equivalency phase of the training program may apply at any time of the year, using form No. PS 308, which is also available from the personnel/training officers in each agency or department.

A complete description of all courses available and their locations is available from CSEA chapter presidents and from the personnel/training officers, Zahm said.

### Subjects Listed

Following is a list of the courses available for the Fall:

Fundamentals of Supervision; Introduction to Supervisory Skills Development; Administrative Supervision; Introduction to Governmental Bookkeeping and Accounting; Governmental Accounting; Automotive Skills (Brake and Suspension Service); Basic Slide Rule; Basic Electricity; Intermediate Electricity; Blueprint Reading (Building Trades).

Other courses: Fundamentals of Stationary Engineering Part III; Small Engine Workshop; Applied Mathematics; Refresher in Secretarial Techniques; Office Practices and Procedures (Non-Steno); Reading Development and Vocabulary Building; Refresher Course in English Usage (Written); Understanding and Interpretation of Written Materials; Report Writing for Supervisory Personnel; Basic Conversational Spanish; Intermediate Conversational Spanish; Oral Presentation Techniques Workshop, and Psychology of Interpersonal Relations.

### Correction

State Parole Commission Russell G. Oswald was incorrectly identified in a photo caption in the June 29 edition of The Leader. Commissioner Oswald was attending a retirement Testimonial for George Shivery.



**TENPIN PROWESS** — Winners in the recent bowling tournament sponsored by the State Department of Taxation and Finance recently received their award trophies from Norman F. Gallman, commissioner of Taxation and Finance. From left to right are: John Davey, one of the handicap team winners; John Heck, who had a high scratch single of 246; Audrey Russo, winner of the women's high triple with a 544; Gallman; Carmella Negri, one of the scratch team winners, and Linda Rivenberg, women's high single winner with a 294.

# Consultants

(Continued from Page 1)

could do this work for much less money.

"If the State Legislature were to review and possibly hold public hearings on the State's own consultant contracts exceeding \$10,000," Wenzl concluded, "perhaps then the taxpayers could help decide where the economies can be made in State government."

Wenzl also noted that an earlier Rockefeller proposal for economy in New York City—urging Mayor John V. Lindsay to fire political appointees before he fired regular City employees—"has not been followed by Rockefeller himself in regard to State employees."

## Nassau Chap. Gains Overtime Cash Pay For Probation Aides

MINEOLA—The Office of Nassau County Executive Ralph G. Caso has agreed to cash payments for overtime worked by probation officers.

The agreement was made in a conference with Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Assn. "They have agreed that our contract provides for overtime pay," Flaumenbaum announced.

A problem arose in the department after some employees were paid for overtime and others reported that they were not similarly treated.

## Will Review Officers Manual At Next CSEA Ed. Comm. Meeting

ALBANY—Several important topics will be discussed at the July 23 meeting of the Civil Service Employees Assn.'s education committee at CSEA Headquarters here.

Committee chairman Celeste Rosenkranz said that discussions will center on additions and amendments to the CSEA Chapter Officers' Manual; the education program to be presented at the Annual Meeting in September; and the printing of a new booklet on grievance handling.

The 3 p.m. meeting in CSEA's Conference Room will be followed by dinner at a location not yet released.



**INFORMALITIES** — President Irving Flaumenbaum, left, of the Nassau chapter, Civil Service Employees Assn., takes time out for a little chitchat with the newly elected North Hempstead unit officers. To Flaumenbaum's right are: treasurer Karen Pollack; secretary Ann Seving, and president Alex Bozza. The group recently gathered at Leonard's of Great Neck to celebrate the officers election.

## D Of E Bargainers Hold Albany Session

Bernard J. Ryan, collective bargaining specialist for the Civil Service Employees Assn., has announced that a meeting of CSEA's Division of Employment Negotiating Committee was held July 7 at the Silo Restaurant.

Members of the committee are: Edward L. Allen, Ralph Fabiano, Catherine Harrington, Walter Nystoriak, Carl Bresset, Daniel Balascio, Jeremy Pingleton, Robert Lattimer, Alphonse Briere, Paul Greenberg, Charles Leggett, Anne Skelly, Anthony Brasacchio, Lee Andrews and Joseph B. Burke.

Pass Your Leader To A Non-Member

## Union Busting

(Continued from Page 1)

legal action.

"The County Administration, by its union-busting action, will find that it has solidified the already strong membership of our union."

The chapter also vowed a "strong negotiating position" in contract talks which get underway in August.

"Our negotiating team has already started caucus sessions," Lowry said, "and we will have our demands ready for submission shortly."

Members of the team, in addition to Lowry, are: Michael Franchak, Patricia Spicci, Pat Spicci, Jr., Ronald Schultz, Harry McIntosh, Anthony Iurica and Anna Moeller.

# Security Service Unit Members Being Polled

ALBANY—The Civil Service Employees Assn. has released a questionnaire which will be sent to State employees who are members of the Security Services bargaining unit and which seeks to tap the pulse of employees' feelings about the union that currently represents them.

Security Unit members may fill out the questionnaire below and mail it to Thomas Linden, CSEA Headquarters, 33 Elk St., Albany, N.Y. 12207, if they do not receive another questionnaire by mail.

Employees are asked not to sign their names to the poll nor otherwise indicate their identities.

Following is the text of the questionnaire:

1. Do you receive generally good service from the union that represents you? YES  NO
2. Did you vote for the union that now represents you? YES  NO
3. Are you a member of the union that represents you? YES  NO
4. Do you plan to vote for this same union in the next representation election? YES  NO
5. What is the name of the local person who is your union representative? YES  NO
6. Have you ever had a grievance that was processed by this union representative? YES  NO
7. If you have, were you satisfied with the job he/she did during the grievance? YES  NO
8. Are you kept well informed by the leaders of your union on matters that affect you as a State employee and a member of the Security Unit? YES  NO
9. Do you feel your local union is helpful and interested in you and your job problems? YES  NO
10. Did your union representative negotiate any educational or training benefits for you? YES  NO
11. Did you vote FOR the contract negotiated by your union? YES  NO
12. Has your union representative done anything that you know of to prevent job firings of State employees in the Security Unit or try to get fired employees reinstated?